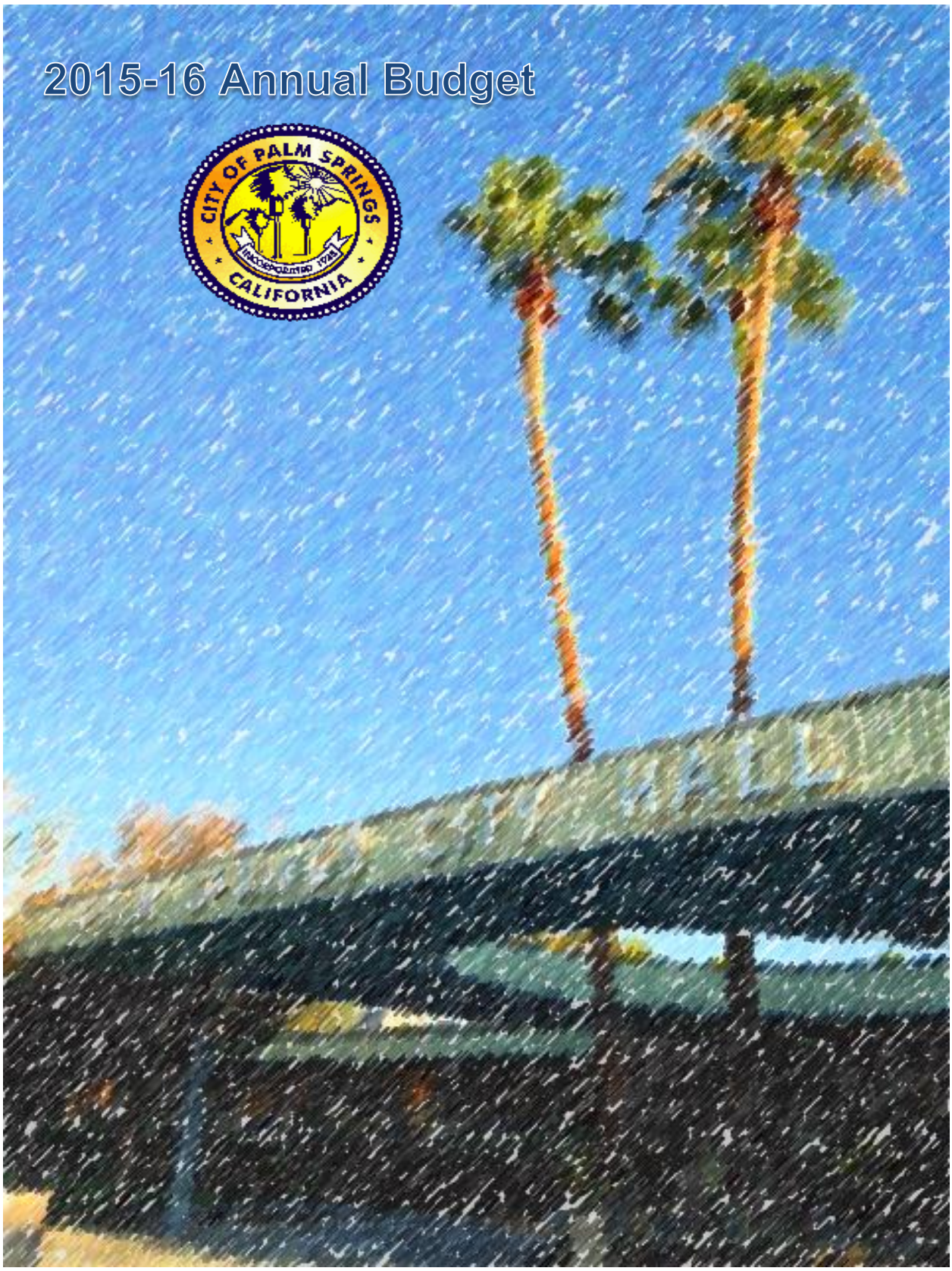
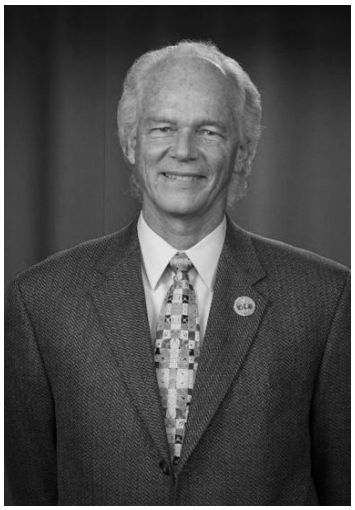
2015-16 Annual Budget



CITY OF PALM SPRINGS
CITY COUNCIL
2015 – 2016 ANNUAL BUDGET

Steve Pougnet, Mayor

Paul Lewin, Mayor Pro Tem



Chris Mills, Councilmember

Ginny Foat, Councilmember

Rick Hutcheson, Councilmember

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Prepared by:
Geoffrey S. Kiehl, Director of Finance & Treasurer
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READER'S GUIDE TO THE BUDGET DOCUMENT

This budget document is divided into nine tabbed sections. The following information will explain the content and purpose of each section:

Budget Summary

This first section of the budget document contains the budget message, which highlights the fiscal outlook and strategies to be implemented for this budget year. The budget message also summarizes the final budget results regarding revenues, expenditures, transfers in and out, personnel changes, capital projects, and the enterprise funds. Also in this section is the City's Vision, Mission Statement and any budget awards the City has received.

Budget Overview

The Budget Overview section contains both general budget information and summarized financial information. The summarized financial information first concentrates on reporting the "operating" revenue and expenditure balances both in report and graph formats. In Palm Springs, operating funds include the General Fund. The Budget Summary-Operating Funds report shows the final budgeted operating revenues and expenditures, transfers in and out, and any projected savings. This report also identifies any surplus or deficit. The operating revenue graph is categorized by eleven major revenue sources, such as property taxes and sales/use taxes. The operating expenditures graph is summarized by seven service area categories, such as administration, growth management, and public safety. Following the operating report and graphs is the Appropriation Summary - All Funds. This report is a summary of all appropriations (exclusive of the Redevelopment Agency, which has its own section) and is categorized by five fund groupings and various service area categories. The five fund groupings include the operating, special revenue, enterprise, internal service, and debt service fund categories. An Appropriations Detail report follows the above report and identifies the appropriations at the departmental level. The information on the Appropriations Detail report further ties to the individual department sheets located in the Department Summaries section. Concluding the Budget Overview section is a graph showing the breakdown of the internal service funds and a graph showing the distribution of authorized positions by service area.

City Information

This City Information section contains general city information along with the City's organizational chart. The Vision and Mission Statement are also included in this section.

Management & Budget Policies

The Management & Budget Policies section contains various city policies such as the legal requirements regarding the annual budget, controls and accounting basis, description of reporting entities, general management and budget policies, the revenue and reserves policies, capital improvement policy, investment policy, debt and grant administration policies, cost accounting policy, the Articles XIIIB Appropriations Limit and the source of funds by department.

Fund Summaries

The Fund Summary section begins with a combined summary of revenues, expenditures, transfers & fund balances for all Fiscal Year 13-14 funds within the city (exclusive of the Successor Agency.) This combined fund summary report is followed by summaries of each individual fund.

The Individual Fund Summaries shows the sources (revenues) and uses (expenditures) detail for each fund within the City. The fund title and account number are identified at the top of each fund sheet. These sheets also identify the transfers in and out as well as the ending balance for each fund and also provide a 5- year picture of each fund.

Department Summaries

The Department Summaries section explains the purpose and task of each department, identifies the department's objectives and prior year's accomplishments, reports the current year's approved expenditure budget and shows the prior two years' budget and actual expenditures for comparison purposes, and concludes with identifying the authorized employee positions for that department. The Redevelopment Agency is excluded from this section. The current year adopted budget information ties to the Appropriations Detail report located in the Budget Overview section and the employee positions tie to the allocated position report located in the Appendix section.

Successor Agency

This section reports the departmental information as identified above for the late Redevelopment Agency and the newer areas of the Successor Agency.

Capital Improvements / Measure J Capital

The Capital Improvement section identifies those specific projects that were approved in this year's budget. This section includes the City's Measure J Funds as well.

Appendix

The Appendix section contains population, statistical, demographical, and general City information. Examples of items covered in this area include an authorized personnel report, Benefit Rate sheet, budget resolutions; property tax distribution graphics, GANN appropriations limit information, various City statistics, frequently asked questions, a glossary and acronyms listing.

FY 2015-2016 BUDGET SUMMARY

California Society of Municipal Finance Officers

Certificate of Award

Excellence
Fiscal Year 2014-2015

Presented to the

City of Palm Springs

For meeting the criteria established to achieve the Operating Budgeting Excellence Award.

February 8, 2015

Pamela Arends-King
CSMFO President

Michael Gomez, Chair
Professional Standards and Recognition Committee

Dedicated Excellence in Municipal Financial Reporting

FY 2015-2016 BUDGET OVERVIEW

The budget process is the key to the development of Palm Springs' strategic plan – allowing departments the opportunity to reassess goals and objectives and the means for accomplishing them. Though the budget is reviewed by the Council in late March and adopted as early as May but not later than June 30, its preparation begins several months prior, with projection of City reserves, revenue and expenditure forecasts, and citizen commissions and departmental needs assessment. It is with this groundwork that departmental expenditure requests are made and subsequently reviewed.

In the middle of December, prior year through January, each department assesses its current activities and reviews its spending records provided through the City's Finance department. This information is used as a base for developing the following year's plan. Department Heads confer with their staff to develop a work plan and to estimate necessary financing. Revenue estimates are developed by the Finance Department, with the help of other departments that generate fees and/or charges. In February, the departmental budget assessments are returned to the Finance Department for review and compilation. During the month of February, the City Manager, Assistant City Manager, Chief of Staff, Finance Director and Senior Financial Analyst, meets with the department directors to discuss their requests and gather additional budget information. This information is then compiled into a rough draft assessment for each department.

Also in February, the departments return the Capital Improvement Budget requests to the Finance Department for review and compilation. These requests consist of the Measure J and Other Capital Budget Worksheets. Requests are then taken to the City Manager, Assistant City Manager, Chief of Staff and Finance Director. Preparation for discussion and review with the Measure J Committee and then City Council continue throughout the Budget process.

After the review of each departmental budget and the Capital Improvement Budget, the desired changes are then incorporated into the preliminary budget document in early April. The Preliminary Budget document is then submitted to the City Council at the first Council Meeting in April.

Budget documents are available to the general public and the citizens of Palm Springs on the City's website.

Throughout the months of April and May, the Finance Department conducts Council Meetings and Study Sessions on the departmental budgets and the Capital Improvement Budget for the Public and the City Council. All Council and City Manager changes are then incorporated into the Proposed Budget document. The Proposed Budget document is then presented to City Council as early as May but no later than the first City Council meeting in June, where a public hearing is conducted. After receiving citizen input, and any additional Council input, the budget is adopted at this meeting or a subsequent meeting prior to June 30.

At each step of the budget process, the information is stored through the City's electronic data processing system. Changes can be made easily and the remaining information stored for the next budget cycle. After approval of the budget, the adopted revenue and appropriations are automatically posted in the City's accounting ledgers.

All City departments are required to monitor their budgets and spend only amounts allocated by the City Council. However, during the year, unforeseen costs arise which cannot be accommodated within the original adopted budget. For these circumstances, the City Manager may recommend budget modifications to the City Council. The City Council may approve budget modification resolutions to make the necessary changes. At any meeting after the adoption of the budget, appropriations may be modified and/or transferred by adoption of a resolution by Council.

Every employee plays a role in budgeting – whether in its formulation, preparation, implementation, administration or evaluation. Ultimately, of course, each Department head, through the City Manager, is accountable to the City Council for the performance of departmental personnel in meeting specific objectives within allocated resource limits.

Actual budget responsibility can be identified more specifically:

- The Finance Department along with Budget division staff are responsible for preparing an estimate of remaining cost requirements for the current fiscal year, projecting the base budget requirements for the next fiscal year and developing other requests that change or revise the program so that it will be more effective, efficient, productive and economical.

- The Senior Financial Analyst serves as a vital role in the budget preparation. Responsible for coordinating information, making sure all the necessary documentation is submitted, monitoring the internal review process to meet timelines, and serving as a troubleshooter for problems throughout the budget process.

- The Capital Improvement / Measure J Plan for the City are compiled from the Departmental Requests at the same time as the Departmental Budget. A Committee comprised of the City Manager, Assistant City Manager, Chief of Staff, and Finance Director are responsible for reviewing all capital projects for timing and cost considerations and preparing a preliminary capital improvement plan recommendation for review and revision by City Council.

- The Measure J Plan for the City is compiled from Public and Departmental Requests at the same time as the Departmental Budget. The Measure J Committee reviews capital projects funded by the Measure J 1% Sales Tax. These recommendations are then made available to the City Council for review and revision and approval.

- Department Directors are responsible for reviewing historical performance, anticipating future problems and opportunities, considering alternative solutions, and modifying and assembling their departmental data into a cohesive budget information package. Department Directors critically evaluate all requests, prioritize and submit a budget plan including only those requests that support Council policies, City Manager and administrative direction and departmental mission.

- The Finance Director, Assistance Finance Director and Senior Financial Analyst within the Finance department are responsible for preparing short-range and long-range revenue and expenditure forecasts, calculating departmental budget targets, assisting departments, reviewing departmental budgets with Department Directors or staff, collating, analyzing, and summarizing departmental requests and preparing budget review materials for the Budget Committee and City Council.

- The City Manager, Assistant City Manager, Chief of Staff and Finance Directors' key role is translating goals and objectives for the City into recommended funding decisions. They are responsible for reviewing the departmental operating and Capital Improvement Plan / Measure J requests and submitting their recommendations for review by the City Council.

- The City Manager is responsible for reviewing the total financial program and submitting it to the City Council.

- The City Council is responsible for the review of the proposed budget and adoption of the final budget.

The City of Palm Springs receives funding from multiple sources. Various staff members from Engineering, Planning, Building, Fire, Police, Library, Public Works, Parks & Recreation and the Airport worked in unison with the Budget staff to develop revenue projections for the coming fiscal year. The projections reflect an overall cautious approach as in past years, mainly due to the uncertainties of the overall state of the economy. Staff considered both the qualitative and quantitative methods of forecasting and used techniques such as trend analysis, economic indicators, and professional judgment to arrive at a consensus as to the forecasted revenue. Revenue forecasting is one of the most challenging aspects in the budget process, as many unknown variables including economic changes, over which the City has no control, affect the ultimate amount of monies going into the City's treasury. These variables include the impact of fluctuations in the local, regional and overall economy, consumer habits and demands, and legislative acts.

The schedules in the Budget Overview section summarize both the Operating Funds and the various departmental costs covering all the departments exclusive of the Successor Agency. The schedules in the financial summaries section include specific details for all funds and departments, again exclusive of the Successor Agency. Listed below is a brief description of each City funding source:

- Operating Funds – The City of Palm Springs historically combined the General Fund and the Community Promotion Fund into "Operating Funds". As a historical note, in Fiscal Year 2010-11, the City blended its Community Promotion Fund into the General Fund to create one Fund. The General Fund now accounts for all the general revenue of the City including revenues related to the promotional efforts of the City with regards to tourism and related activities. The top three operational fund revenues for the City of Palm Springs are:

  - Transient Occupancy Tax (TOT) – is a tax assessed per room night on guests staying in City hotels or other boarding type facilities. The Tax applies only to Transients. A Transient is a guest who stays 28 consecutive days or less. The TOT rate was increased effective Jan. 1, 2004 from 12.5% to 13.5% for Group Meeting Hotels (generally hotels more than 125 units). The rate remains at 11.5% for all other hotels and boarding facilities.

  - Property Tax – The City receives Property Tax revenues in the form of Secured, Unsecured, Supplemental, Homeowners' Exemption, Interest and Penalties, and Real Property Transfer Taxes. In accordance with State law, property is assessed at actual full cash value and the maximum tax is 1% of the assessed valuation. Increases in the assessed valuation are limited to 2% per year unless there is a change in property ownership or improvements to the property.

  - Sales Tax – The 8.75% Sales and Use Tax is collected by the State Board of Equalization. The City receives 1% of the total based on sales within its jurisdiction. See Appendix D for a full look of the distribution of sales tax.

- Measure J Funds – A local 1% sales and use tax revenue to maintain local community services and economically revitalize the downtown area. This Sales and Use Tax was approved by the voters of the City of Palm Springs on November 8, 2011 and is in place for 25 years.

- Special Revenue Funds – These funds are used to account for specific revenues that are legally restricted to expenditures for particular purposes.

- Enterprise Funds – These funds are used to account for operations that are financed and operated in a manner similar to private business enterprises. The intent of the governing body is that the costs of providing goods or services to the general public be financed or recovered primarily through user charges.

- Internal Service Funds – These funds are used to account for the financing of goods or services provided by one department or agency of the City to other departments or agencies on a cost reimbursement basis.

- Debt Service Funds – These funds are used to account for the accumulation of resources for, and the payment of, general long-term debt principal and interest.

BUDGET SUMMARY-OPERATING FUNDS*

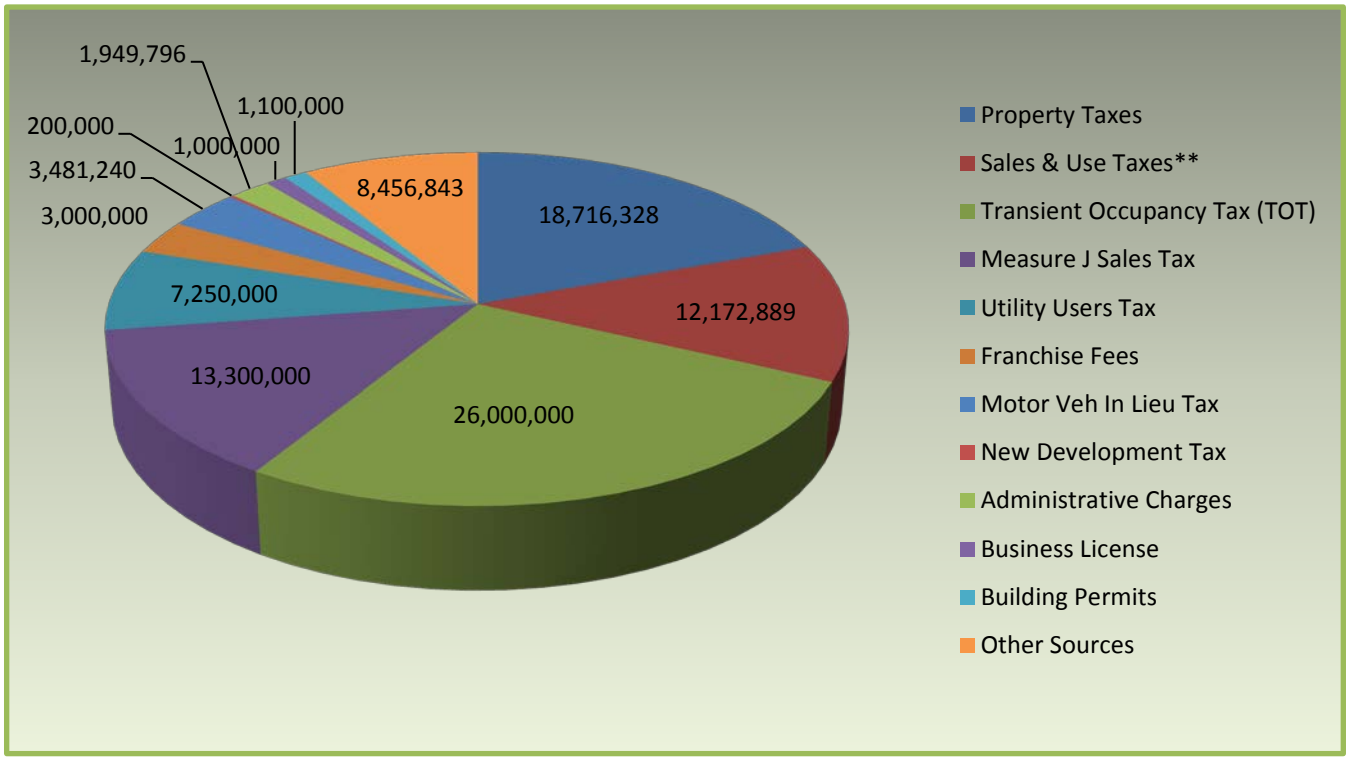
			ADOPTED 2015-16
FUNDS AVAILABLE			
Revenue			
Property Tax		18,716,328	
TOT		26,000,000	
Sales Tax **		12,172,889	
Measure J Sales Tax		13,300,000	
Utility Users Tax		7,250,000	
Franchise Fees		3,000,000	
Motor Vehicle License Fees ***		3,481,240	
Administrative Service Charges		1,949,796	
Business License		1,000,000	
Building Permits		1,100,000	
New Development Tax		200,000	
All Other		8,456,843	
Total Revenue		96,627,096	
Transfers In From:			
Gas Tax (133)		600,000	
Airport General Operations (415)		287,500	
Total Transfer In		887,500	
Total Operating Funds Available			97,514,596
FUNDS REQUIRED			
Appropriations		81,130,423	
Transfer Out To:			
Debt Service -			
Police Building	151,968		
Chevron / Opterra	1,020,677		
Parking Structure	518,500		
Total Transfers for Debt		1,691,145	
Master Lease (139)		0	
Public Safety - CFD (140)		347,193	
Parking Fund - Operations (131)		298,767	
Emergency Response Fund (136)		352,863	
Capital Projects - Measure J		13,300,000	
Golf Course (430)		428,521	
Total Transfer Out		16,418,489	
Total Operating Funds Required			97,514,596
Operating Surplus (Deficit)			0

(*Operating Funds include General Fund 001 in FY 2015-16)
(**Sales Tax includes Triple Flip ERAF Reimbursement of $2,275,694.)
(***Motor Vehicle License Fees includes In Lieu Property Tax (MVIL) of $3,481,240.)

MAJOR OPERATING FUND REVENUES

The following graph and schedule identify the major sources of revenue for the 2015-16 adopted operating budget.

2015-16 Revenue Comparison of Percent of Total



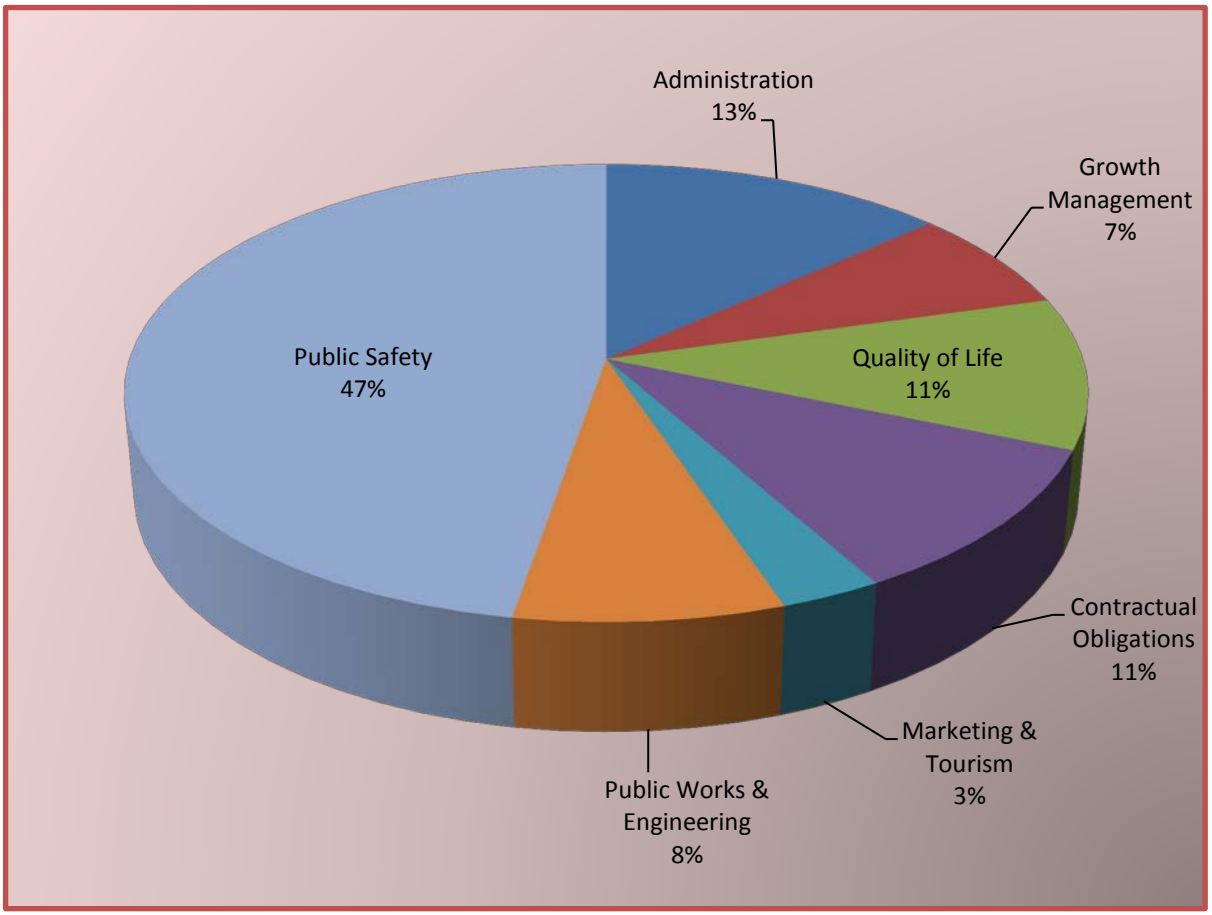
* includes Backfill Reimbursement
** Includes Triple Flip ERAF Reimbursement. Effective FY 2004-05

MAJOR OPERATING FUND REVENUES

CATEGORY	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16	% CHANGE
Property Taxes	$ 16,697,508	$ 17,811,491	$ 18,716,328	5.1%
Sales & Use Taxes**	10,999,353	11,513,210	12,172,889	5.7%
Transient Occupancy Tax (TOT)	18,600,000	21,250,000	26,000,000	22.4%
Measure J Sales Tax	9,300,000	11,000,000	13,300,000	20.9%
Utility Users Tax	7,000,000	7,000,000	7,250,000	3.6%
Franchise Fees	3,000,000	3,000,000	3,000,000	0.0%
Motor Vehicle In Lieu Tax *	3,481,240	3,481,240	3,481,240	0.0%
New Development Tax***	120,000	200,000	200,000	0.0%
Administrative Charges	1,639,079	1,823,933	1,949,796	6.9%
Business License	875,000	975,000	1,000,000	2.6%
Building Permits	900,000	1,100,000	1,100,000	0.0%
All Other Sources	5,527,449	7,206,947	8,456,843	17.3%
TOTALS	$ 78,139,629	$ 86,361,821	$ 96,627,096	11.9%

OPERATING FUND APPROPRIATIONS

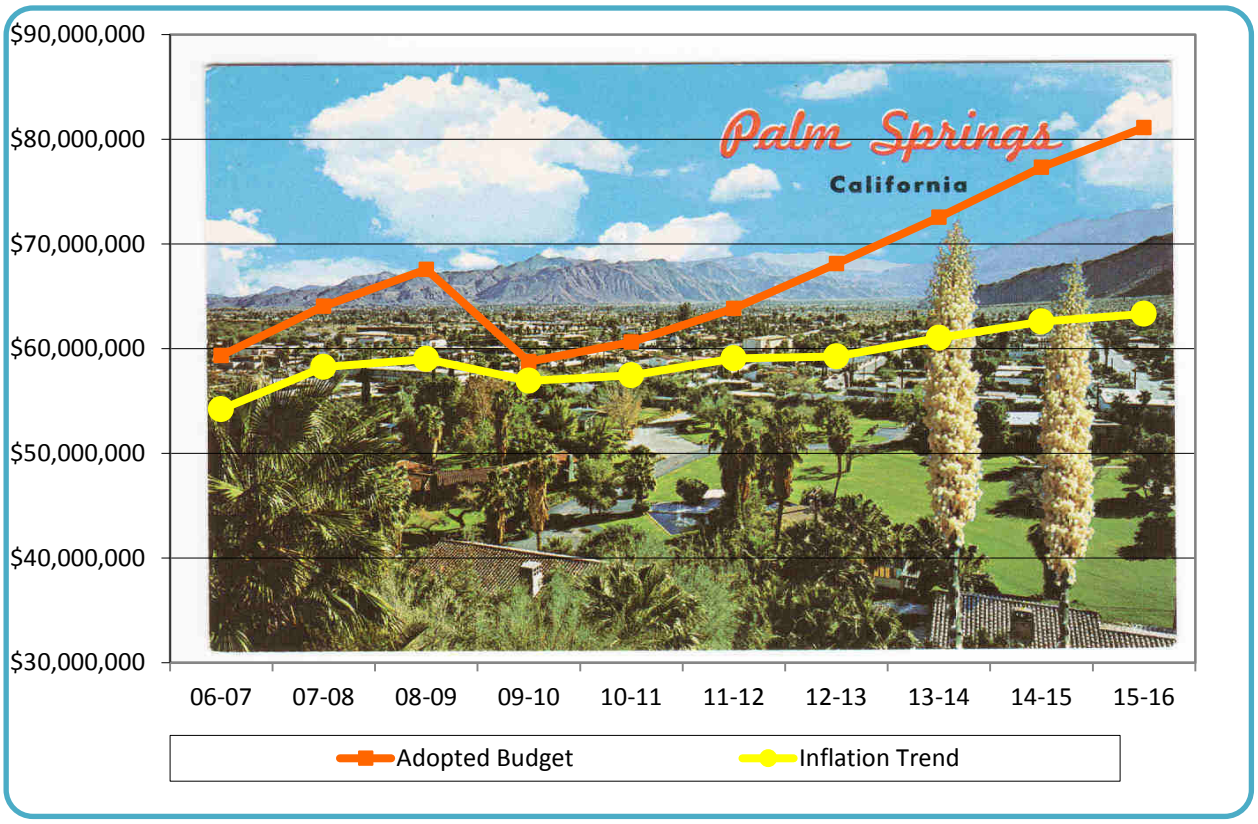
The following graph and schedule identify the major appropriations for FY 2015-16 adopted operating budget.



OPERATING FUND APPROPRIATIONS

CATEGORY	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16	% CHANGE
Administration	$ 9,360,645	$ 9,846,912	$ 10,881,351	10.5%
Growth Management	4,642,534	4,986,760	5,905,555	18.4%
Quality of Life	9,181,277	9,238,467	8,644,641	-6.4%
Public Safety	33,920,892	35,639,339	38,339,690	7.6%
Public Works & Engineering	5,577,487	5,950,281	6,410,861	7.7%
Marketing & Tourism	2,274,684	2,338,184	2,436,500	4.2%
Contractual Obligations**	7,592,880	9,311,301	8,511,825	-8.6%
TOTALS	$ 72,550,399	$ 77,311,244	$ 81,130,423	4.9%

** Debt Service included in Convention Center (2180)



Fiscal Year	Adopted Budget	Inflation Trend	CPI
2006-07	59,329,226	54,191,594	217.2
2007-08	64,047,325	58,243,375	229.0
2008-09	67,554,078	58,997,887	223.9
2009-10	58,775,538	56,939,573	225.9
2010-11	60,629,299	57,440,801	232.3
2011-12	63,840,676	59,058,411	236.0
2012-13	68,126,514	59,252,188	239.2
2013-14	72,550,399	61,032,297	243.5
2014-15	77,311,244	62,581,755	246.1 *
2015-16	81,130,423	63,321,008	249.0 *

* estimate

The Operating Funds consist of the General Fund and the operations portion of the Convention Center. The amounts above are from the original Adopted Budgets. This graph represents a 10-Year Comparison.

June - Los Angeles Riverside Orange Co Ca (CPI-U)
http://data.bls.gov/cgi-bin/surveymost

Insert - Panorama Palm Springs California postcard by The POSTCARDDEPOT

ACTIVITY NAME	OPERATING FUNDS	SPECIAL REVENUE FUNDS	ENTERPRISE FUNDS	INTERNAL SERVICE FUNDS	DEBT SERVICE FUNDS	TOTAL
Administration	10,881,351					10,881,351
Growth Management	5,905,555	1,553,323				7,458,878
Quality of Life	8,644,641	2,057,601				10,702,242
Public Safety	38,339,690	2,101,494				40,441,184
Public Works & Engineering	6,410,861	1,121,830				7,532,691
Marketing & Tourism	2,436,500					2,436,500
Debt Service					9,584,068	9,584,068
Assessment Districts					630,492	630,492
Master Lease					1,520,385	1,520,385
Airport			38,420,136			38,420,136
Wastewater Treatment Plant			10,689,753			10,689,753
Golf Course			5,636,207			5,636,207
Motor Vehicle Replacement				3,530,733		3,530,733
Facilities Maintenance				4,451,844		4,451,844
Retirement Benefits				13,039,869		13,039,869
Risk Management				13,320,789		13,320,789
Retiree Health Insurance				2,744,377		2,744,377
Energy				2,737,603		2,737,603
Contractual Obligations	8,511,825					8,511,825
Capital Projects		13,005,010				13,005,010
Total Appropriation Summary	**81,130,423**	**19,839,258**	**54,746,096**	**39,825,215**	**11,734,945**	**207,275,937**

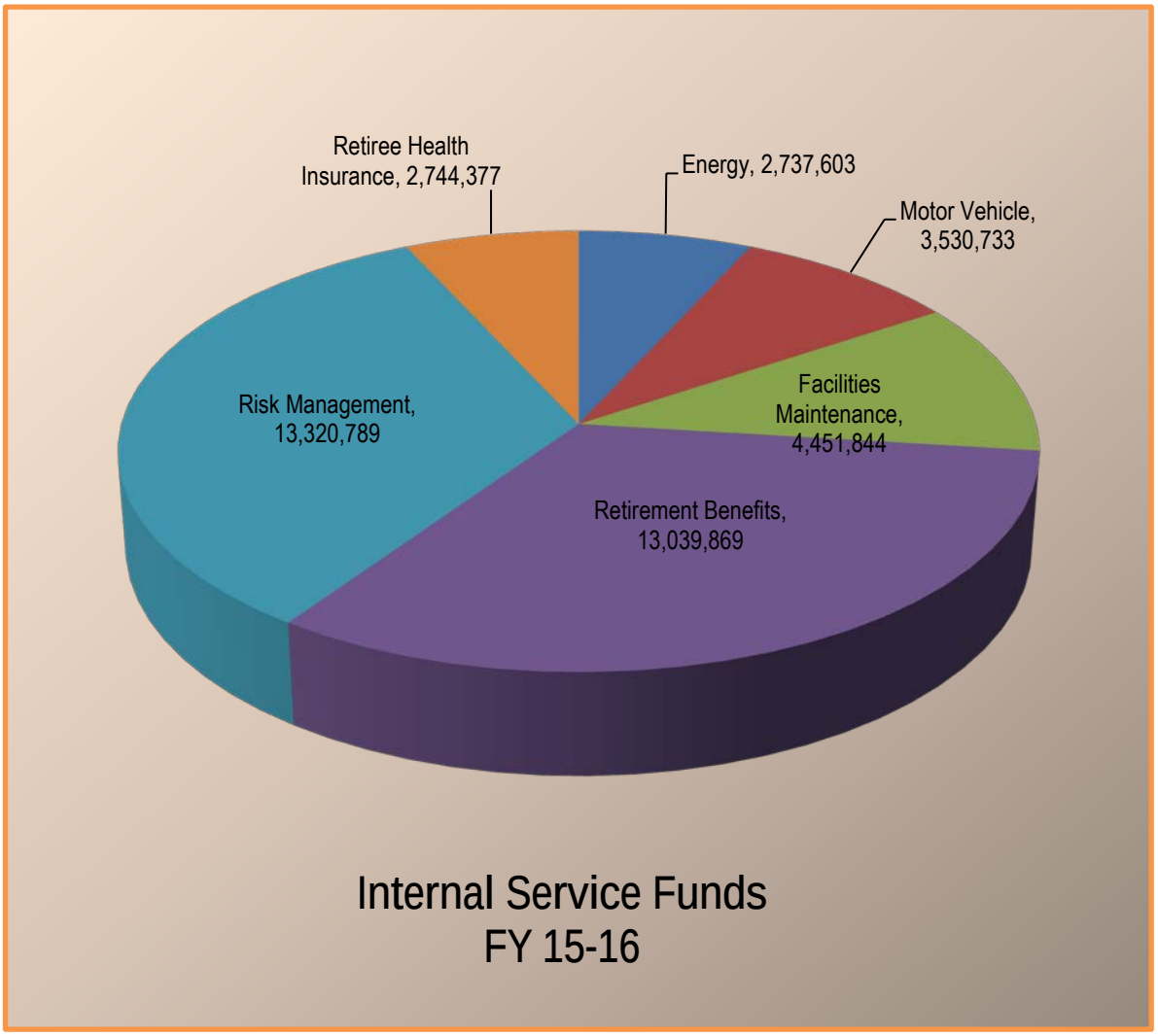
This summary covers all City Funds with the exception of the Successor Agency, which is reported in its own section in this budget document

ACTIVITY # - NAME	OPERATING FUNDS	SPECIAL REVENUE FUNDS	ENTERPRISE FUNDS	INTERNAL SERVICE FUNDS	DEBT SERVICE FUNDS	TOTAL
Administration						
1010 City Council	652,633					652,633
1100 City Manager	999,171					999,171
1114 Neighborhood Involvement	189,827					189,827
1120 Information Technology	1,333,464					1,333,464
1150 City Clerk	1,325,879					1,325,879
1160 Human Resources	437,305					437,305
1180 Rent Control	63,308					63,308
1200 City Attorney	806,250					806,250
1220 Unallocated Compensation	1,060,000					1,060,000
1231 Public Affairs/PSCTV	354,451					354,451
1261 Document Management	267,896					267,896
1300 Finance	2,871,148					2,871,148
1330 Procurement	520,019					520,019
Subtotal	**10,881,351**					**10,881,351**
Growth Management						
1400 Community & Economic Dev.	1,210,606					1,210,606
1402 Homeless Program	273,000					273,000
4151 Planning Services	1,674,432					1,674,432
4161 Building & Safety	2,747,517					2,747,517
1270 Sustainability		537,776				537,776
1280 Recycling		285,624				285,624
4817 Community Dev. Block Grant		343,175				343,175
4609 AQMD		57,100				57,100
4408 Art Acquisitions		329,648				329,648
Subtotal	**5,905,555**	**1,553,323**				**7,458,878**
Quality of Life						
1291 911 Emergency Response		1,427,710				1,427,710
2451 Parks Maintenance	2,724,890					2,724,890
2510 Recreation	1,534,931					1,534,931
2511 Tennis Center	22,502					22,502
2512 Palm Springs Skate Park	160,000					160,000
2515 Swim Center	659,943					659,943
2516 Demuth Community Center	269,475					269,475
2590 James O. Jessie DHUC	677,296					677,296
2710 Library	2,453,104					2,453,104
2711 Library - Welwood	142,500					142,500
2550 Villagefest		521,291				521,291
2752 Library Trust		8,600				8,600
4523 Comm Donation Recreation		100,000				100,000
Subtotal	**8,644,641**	**2,057,601**				**10,702,242**
Public Safety						
3010 Police	22,135,309					22,135,309
3011 Jail Operations	260,007					260,007
3212 Police AB 109		175,000				175,000
3304 Animal Control	394,801					394,801
3305 Animal Shelter	1,194,958					1,194,958
3400 Dispatch Center	1,255,640					1,255,640
3012 Forfeit Assets-Police		2,000				2,000
3013 Safety Aug-Police		438,977				438,977
4461 Parking Control		243,216				243,216
3026 CFD -Police		434,170				434,170
4509 Police Special Charges		100,000				100,000
3520 Fire	12,951,607					12,951,607
3522 Disaster Preparedness	147,368					147,368
3523 Safety Augmentation - Fire		428,108				428,108
3526 CFD - Fire		280,023				280,023
Subtotal	**38,339,690**	**2,101,494**				**40,441,184**

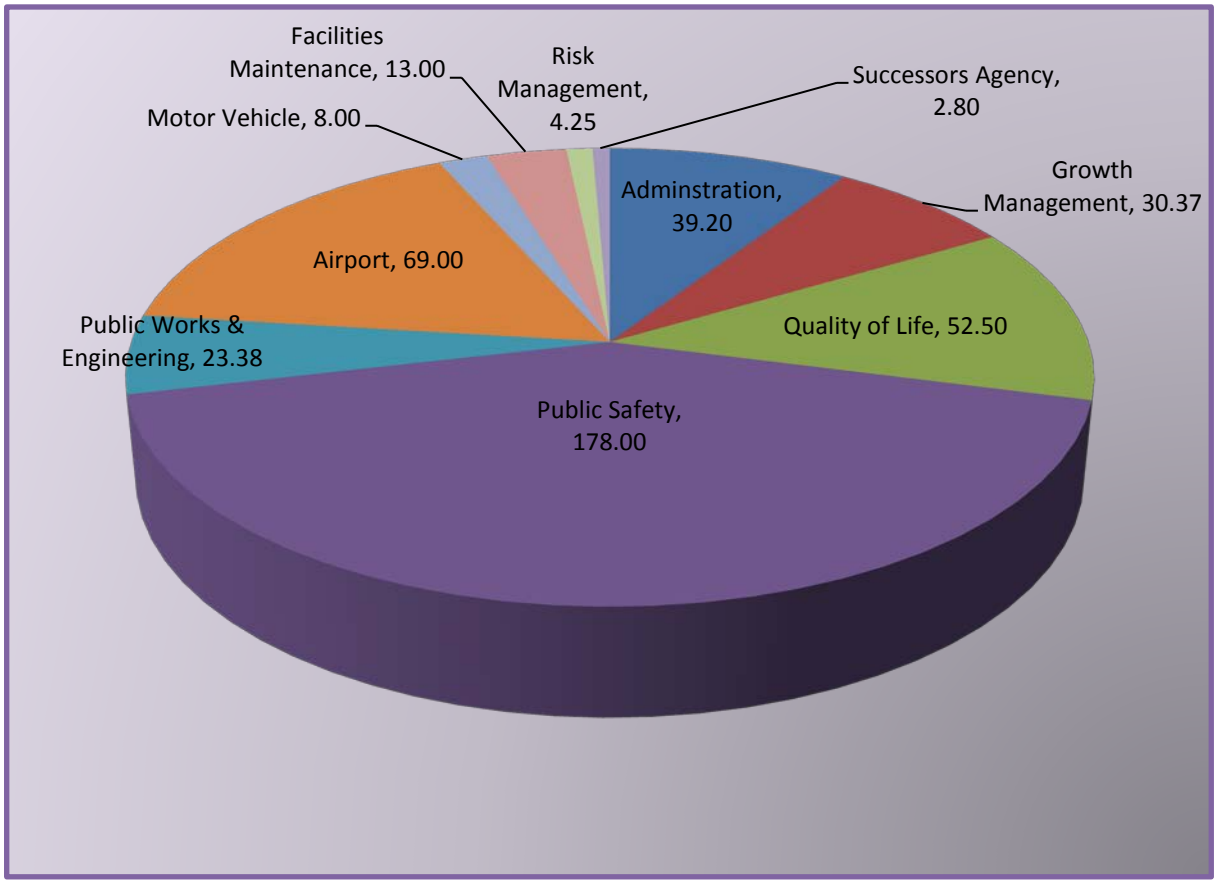
ACTIVITY # - NAME	OPERATING FUNDS	SPECIAL REVENUE FUNDS	ENTERPRISE FUNDS	INTERNAL SERVICE FUNDS	DEBT SERVICE FUNDS	TOTAL
Public Works & Engineering						
4171 Engineering	2,365,956					2,365,956
4201 Street Maintenance	1,542,912					1,542,912
4210 Downtown Experience Maint.	1,306,175					1,306,175
4240 Street Cleaning	26,400					26,400
4301 Street Lighting	1,078,327					1,078,327
4310 Land/Light/Park Maint. Districts		350,194				350,194
4471 Railroad Station	91,091					91,091
4242 CSA-152 / Street Cleaning		636,085				636,085
4462 Parking Project & Programs		2,000				2,000
4464 Structure Maintenance		133,551				133,551
Subtotal	**6,410,861**	**1,121,830**				**7,532,691**
Marketing & Tourism						
2116 Visitor Info Center	5,000					5,000
2117 Tourism	2,014,000					2,014,000
2118 Special Events	323,500					323,500
2119 Special Contributions	94,000					94,000
2120 *See Event Sponsorship Department*	0					0
Subtotal	**2,436,500**					**2,436,500**
Debt Service						
7850 Cal Energy Loan					0	0
7852 Convention Center					4,691,920	4,691,920
7868 COP 2007					152,968	152,968
7872 Parking Structure Debt					518,500	518,500
7878 Measure J Debt Service					3,200,000	3,200,000
7880 Chevron / Opterra					1,020,680	1,020,680
Subtotal					**9,584,068**	**9,584,068**
Assessment District						
7879 A.D. 2015-1					630,492	630,492
Subtotal					**630,492**	**630,492**
Master Lease						
7851 Master Lease					1,520,385	1,520,385
Subtotal					**1,520,385**	**1,520,385**
Airport						
6003 CFC Airport			1,790,506			1,790,506
6001 PFC Admin			0			0
6277 Series 2006 Debt Service			1,080,278			1,080,278
6278 Series 2008 Debt Service			732,000			732,000
6002 Airport Administration			3,304,374			3,304,374
6010 Corporate Yard Property			142,489			142,489
6022 Airport Security			1,433,190			1,433,190
6050 Airside Operations			695,728			695,728
6075 Airport Rescue- Fire			2,847,010			2,847,010
6100 Landside Operations			1,604,806			1,604,806
6175 Grounds Maintenance			249,728			249,728
6200 Terminal Bldg Operations			5,245,950			5,245,950
6225 Control Center Operations			3,649,048			3,649,048
6250 Customs			211,797			211,797
6401 Airport Development			1,266,112			1,266,112
6501 Special Capital Projects			1,506,000			1,506,000
6601 Federal Grants			12,661,120			12,661,120
Subtotal			**38,420,136**			**38,420,136**

ACTIVITY # - NAME	OPERATING FUNDS	SPECIAL REVENUE FUNDS	ENTERPRISE FUNDS	INTERNAL SERVICE FUNDS	DEBT SERVICE FUNDS	TOTAL
Wastewater Treatment Plant						
6800 Administration			10,689,753			10,689,753
Subtotal			**10,689,753**			**10,689,753**
Golf Course						
7021 Resort Course Maint			4,691,459			4,691,459
7056 Debt Service			944,748			944,748
Subtotal			**5,636,207**			**5,636,207**
Motor Vehicle Replacement						
5470 Fleet Operations				2,855,007		2,855,007
5475 MVR Reserves				675,726		675,726
Subtotal				**3,530,733**		**3,530,733**
Facilities Maintenance						
5641 Administration & Operations				4,451,844		4,451,844
Subtotal				**4,451,844**		**4,451,844**
Retirement Benefits						
5701 PERS & Medicare				13,039,869		13,039,869
Subtotal				**13,039,869**		**13,039,869**
Risk Management						
5902 Employee Benefits				7,973,337		7,973,337
5903 Workers Comp				3,550,764		3,550,764
5904 Liability Insurance				734,957		734,957
5905 Property Insurance				958,531		958,531
5919 Unemployment Insurance				103,200		103,200
Subtotal				**13,320,789**		**13,320,789**
Retiree Health Insurance						
5912 Retiree Health Insurance				2,744,377		2,744,377
Subtotal				**2,744,377**		**2,744,377**
Energy						
5805 Administration				4,000		4,000
5806 Sunrise Plaza Cogen				854,555		854,555
5807 Muni Complex Cogen				1,717,844		1,717,844
5812 Energy Development				161,204		161,204
Subtotal				**2,737,603**		**2,737,603**
Contractual Obligations						
2101 GPSCVB	500,000					500,000
2180 Convention Center	7,635,825					7,635,825
2197 Plaza Theatre	26,000					26,000
2120 Int'l Film Festival	350,000					350,000
Subtotal	**8,511,825**					**8,511,825**

ACTIVITY # - NAME	OPERATING FUNDS	SPECIAL REVENUE FUNDS	ENTERPRISE FUNDS	INTERNAL SERVICE FUNDS	DEBT SERVICE FUNDS	TOTAL
Capital Projects						
Gas Tax:						
4298 Special Gas Tax - Improv 2106		425,610				425,610
Measure A:						
4497 Regional Measure A		0				0
4498 Local Measure A		2,070,000				2,070,000
Measure J:						
1396 Measure J Admin		375,000				375,000
4493 Measure J Streets		2,000,000				2,000,000
4500 Measure J Capital Projects		7,725,000				7,725,000
Capital Projects:						
1395 City Facility Improvements		86,500				86,500
Drainage:						
4370 North Zone Drainage		45,000				45,000
4371 Central Zone Drainage		45,000				45,000
4372 South Zone Drainage		8,500				8,500
4373 East Zone Drainage		33,500				33,500
4374 Southeast Zone Drainage		1,500				1,500
4375 Eagle Canyon Drainage		0				0
Quimby:						
2460 Quimby - Park & Recreation		189,400				189,400
Subtotal		**13,005,010**				**13,005,010**
Total Detail	**81,130,423**	**19,839,258**	**54,746,096**	**39,825,215**	**11,734,945**	**207,275,937**



	Adopted FY 15-16
Energy	2,737,603
Motor Vehicle	3,530,733
Facilities Maintenance	4,451,844
Retirement Benefits	13,039,869
Risk Management	13,320,789
Retiree Health Insurance	2,744,377
Total Adopted Internal Service Funds	$39,825,215



Adminstration	39.20
Growth Management	30.37
Quality of Life	52.50
Public Safety	178.00
Public Works & Engineering	23.38
Airport	69.00
Motor Vehicle	8.00
Facilities Maintenance	13.00
Risk Management	4.25
Successor Agency	2.80

Total Full-Time Equivelent for FY 15-16	420.50

City of Palm Springs
Department of Finance and Treasury
Budget Calendar for FY 2015 / 16

12/3/2014	1st Quarter Financial Review
2/2/2015	Department, Special Funds, and Capital Budget Worksheets issued by the Finance Department to All Departments
2/18/2015	Mid-Year Budget Review
2/17/2015 – 2/26/2015	Meetings with the Department Heads to discuss additional budget needs and changes (City Mgr., Chief of Staff & Finance Director)
3/2/2015	ALL WORKSHEETS - Department, Special Funds, Capital requests to Finance Department – DUE DATE
3/5/2015	Preliminary Revenue Estimates completed and entered into budget system
4/2/2015	Preliminary Recommendations incorporated into budget system by Finance and Update of Revenue Estimates
4/30/2015	Preliminary Operating Fund Budget distributed to City Council by Finance
5/6/2015	City Council – Presentation of Preliminary Budget – Operating Funds, All Other Funds & Special Events
5/17/2015	City Council - Presentation of Enterprise and All Other Funds
6/3/2015	Public Hearing - Budget for Fiscal Year 2015/16 & Comprehensive Fee Schedule / Study*
6/17/2015	Adoption of Budget for Fiscal Year 2015/16

* Comprehensive Fee Schedule / Study presented to City Council with Public Hearing.

FY 2015-2016 CITY INFORMATION

City of Palm Springs

General Background

Palm Springs lies on the western edge of the Coachella Valley in central Riverside County approximately 107 miles east of Los Angeles. It is within the ecological area known as the Colorado Desert and is 487 feet above sea level. Rising behind the City's downtown business district is the impressive Mt. San Jacinto, elevation 10,831 feet. Palm Springs covers a geographical area of 96 square miles with well-established neighborhoods. Recently there has been a fascination with mid-century modern architecture – something Palm Springs is proud to have as part of its mix of eclectic design styles.

Because it is only a two-hour drive from Los Angeles, Orange and San Diego counties, there are a large number of second homes in Palm Springs. The permanent population is estimated around 46,281, with another 27,000 to 30,000 people living in the City in the winter, bringing the total population to almost 76,000 residents during the winter season.

Approximately 1 million tourists stay in hotels in Palm Springs annually while another 600,000 visitors stay in non-hotel accommodations. They are no doubt attracted by the weather, which includes some 350 days of sunshine.

For those fortunate enough to call Palm Springs home, the City offers a host of unparalleled recreational and cultural opportunities. More than 8,856 pools offer year-round swimming, and minutes from any location in town are bike paths, hiking and equestrian trails, parks, tennis courts and golf courses, including one of the best municipal golf courses in the country. Culturally, the City is home to several acclaimed museums including The Palm Springs Arts Museum, the most significant art museum between Los Angeles and Phoenix. The Palm Springs Art Museum is at the base of Mt. San Jacinto. Founded in 1938, the Palm Springs Art Museum is an educational institution that promotes a greater understanding of art and performing arts through collections, exhibitions and programs. The Museum's permanent art collection features 19th, 20th, and 21st century works focusing on contemporary California art, classic western American art, Native American art; Pre-Columbian art, Mexican art, and European modern art; glass studio art, American mid-twentieth century architecture, and American photography. In addition, the Museum's 400-seat Annenberg Theater keeps an eclectic calendar from ballet to modern dance, opera to jazz, and comedy to drama.

The Palm Springs International Airport (PSP) is served by twelve airlines that connect to hundreds of cities worldwide. Every year, PSP welcomes visitors from over 500 cities around the world. Palm Springs services many markets non-stop including routes to Los Angeles, Portland, San Francisco, and Chicago to name a few. The ten major airline hubs include Alaska Airlines, Allegiant,

American Airlines, Delta Air lines / Delta Connection, Sun Country Airlines, United Airlines / United Express, US Airways, Virgin America, and WestJet.

Located in a historic building at the north end of downtown, the Palm Canyon Theatre is a 206-seat live theatre venue which remains the only Actors Equity Theater in the desert. The theater runs a full season from late September to May, and has entered into a partnership with the Palm Springs International Film Festival. The Agency partnered with the Film Festival to fund renovation of the building. Improvements included building out the projection booth, painting, theater seating, lighting, electrical, marquee sign, bathrooms and other improvements.

The Camelot Theatre is a three-screen movie house and entertainment complex specializing in the finest first-run are film, foreign film, and independent film. Located on Baristo Road across from Palm Springs High School and completely renovated in 1999, it is one of a handful of theatres in the country with its level of technical sophistication and grandeur.

Located in the heart of downtown Palm Springs, the Village Green includes the Historical Society Museum, the Agua Caliente Museum and Ruddy's General Store Museum.

Memorable among the City's natural attractions are the Indian Canyons, one of the world's few remaining California fan palm oases. From the desert floor you can travel 8,500 up Mt. San Jacinto abroad the Palm Springs Aerial Tramway, the world's largest single-span lift, transports riders to San Jacinto Wilderness State Park, where visitors can enjoy hiking and equestrian trails in the summer and cross-country skiing in the winter.

Every Thursday evening, Downtown Palm Springs transforms into the Palm Springs VillageFest, also known as the Palm Springs Street Fair. At the VillageFest, one can experience a diverse array of artists, artisans, entertainers, and purveyors of fresh fruits and vegetables, flowers, jewelry, snacks and sweets. Add all that to a dog friendly event with great shops, restaurants, clubs, and entertainment venues located along World Famous Palm Canyon Drive and the result is one of Southern California's most popular weekly events.

The City features a number of annual special events, including the Annual Veteran's Day Parade, the Palm Springs International Film Festival, and the Festival of Lights Parade, all of which draw visitors from around the world. In addition, the Agua Caliente Band of Cahuilla Indians has established a casino within the City's downtown area.

HISTORICAL PERSPECTIVE

To understand Palm Springs, one has to know a little about its history. Starting out as an Indian Village, the town became a health resort in the early 1900s. During the 1920s and 1930s, it was discovered by Hollywood and American captains of industry, catapulting it into a resort of worldwide reputation. By the 1980s, new developments to the east of Palm Springs were competing for much of its energy. By the mid-1990s, Palm Springs had been rediscovered and is currently experiencing a true economic boom. At the same time, this economic growth is posing new challenges to the community as many residents new and old have become concerned about their quality of life.

Specifically, the issues revolve around protecting this unique man-made environment, which include a distinctive architectural tradition ranging from the mission revival style to mid-century modern, restrained commercial signage, soft lighting and quiet neighborhoods. Because of its sleepiness during the last few decades, there is a general feeling of a time warp which, along with its architectural traditions, has been the subject of numerous national magazine articles in the last few years. This, in turn, has been attracting new tourists and residents alike.

Unlike the other desert resorts in the Coachella Valley, Palm Springs has a true walking downtown Village which has contributed greatly to its newfound popularity. It also has a wealth of newly restored, small historic inns and boutique hotels, as well as major national chain hotels and mid-size hotels.

THE CITY GOVERNMENT

Palm Springs was incorporated as a general law City in 1938, with a council-manager form of government established in 1942. The City adopted a charter in 1994. The City Council consists of four residents who are elected at large to four-year staggered terms. The Mayor is directly elected to a four-year term and serves as the fifth member of the City Council.

The City Council appoints the City Manager and the City Attorney, enacts ordinances and resolutions, establishes policy direction for management staff, and reviews and approves the annual budget expenditures for the City. The Council also serves as the Successor Agency, Housing Authority, Financing Authority and Public Facilities Authority, and individual members of the Council represent the City on a number of area-wide intergovernmental agencies and committees.

The City operates and maintains a full range of municipal services, including a police department, a fire department, an international airport, a parks and recreation program, wastewater treatment plant and two public libraries – the

main library located on Baristo Road and the newly renovated Welwood Library located in the heart of downtown on Tahquitz Canyon Way and Palm Canyon Drive.

WORKING WITH YOUR CITY COUNCIL

A variety of business comes before the City Council at its meetings. The City Council holds regular meetings on the first and third Wednesdays of the month beginning at 6 p.m. The City Council welcomes your participation at its meetings. The public may address the City Council on any item during the public comment period at the beginning of the meeting. Those wishing to address the Council are asked to first complete a speaker's card and give it to the City Clerk so the City has a formal record of individuals who speak. Speakers are called upon by the Mayor and those wishing to address an item on the agenda listed as a public hearing will be called when that item comes up. Public comment is limited to three minutes per person or five minutes if the item is a public hearing.

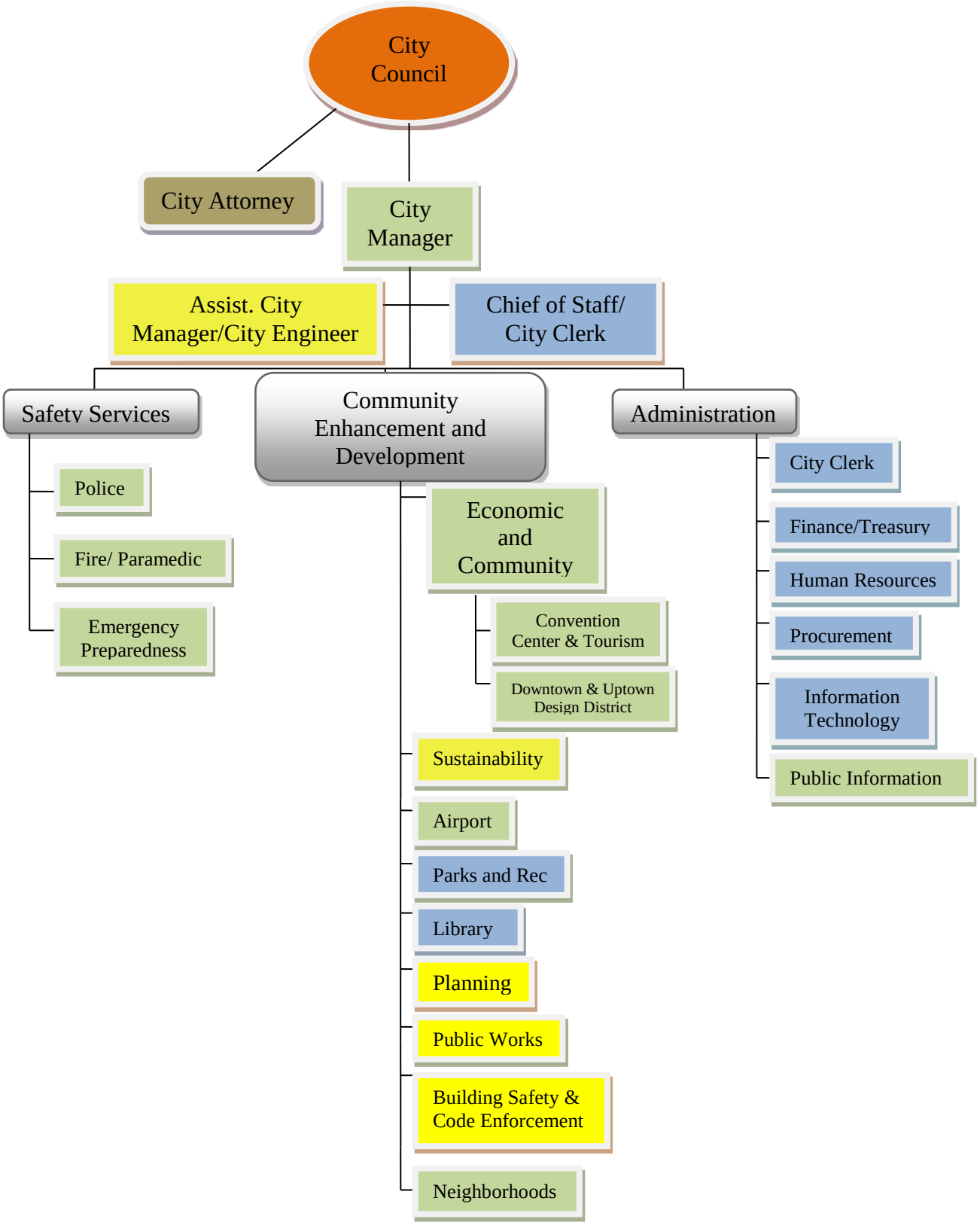
Televised coverage of all City Council meetings is presented live on local cable TV Channel 17. Coverage is also available on the internet and can be found by going to the City of Palm Springs website home page and clicking "Watch Palm Springs TV".

OUR CITY MANAGER

The City Manager serves as Chief Executive Officer of the City and the Executive Director of the Successors Agency. He serves as an advisor to the City Council on policy items impacting the community and the City organization. The City Manager appoints the City's department heads and is responsible for ensuring that city services are performed to the highest standard in accordance with Council policies. The City Manager is responsible for the submission of the City's budget and implementation in support of City Council goals.

PALM SPRINGS
Like no place else!

City of Palm Springs Organizational Chart



Updated Aug. 2015

VISION STATEMENT

Palm Springs aspires to be a unique world class desert community, where residents and visitors enjoy our high quality of life and a relaxing experience.

We desire to balance our cultural and historical resources with responsible, sustainable economic growth and to enhance our natural desert beauty.

We are committed to providing responsive, friendly and efficient customer service in an environment that fosters unity among all our citizens.

OUR MISSION

Our purpose in the City of Palm Springs, a municipal corporation, is to enhance the quality of life.

We work in harmony with the community to plan and provide services at a level of excellence that fosters an improving environment for all constituents, including residents, visitors and property owners.

Our primary objective is to be the best in our job of providing municipal services, at the same time retaining Palm Springs' position as America's foremost desert resort and retaining an ideal environment for living. Our rewards for achieving these objectives are social harmony, respect from the public, satisfied constituents, pleasing environment and a healthy local economy.

We provide responsible fiscal management and skilled and motivated employees whose personal growth is encouraged by a creative work environment. We respect the uniqueness of individuals and provide opportunities for them to express and fulfill their needs. Services provided by the municipality are consistent with these needs but are also reliant on the availability of resources.

The city functions as the governmental unit closest to the people. It is the cornerstone of local government and the foundation of our free and democratic society.

FY 2015-2016 MANAGEMENT & BUDGET POLICIES

City of Palm Springs
Management and Budget Policies
Fiscal Year 2015-16

Management and Budget Policies are developed and maintained to set forth the framework for not only the development of the budget for the upcoming year, but the ongoing operations and future needs of the citizens of Palm Springs. The following policies are the foundation that supports the services that our citizens expect and deserve.

1. Legal Requirements Regarding Annual Budget
2. Budgetary Controls/Accounting Basis
3. Description of Reporting Entities
4. Budgetary Fund Structure
5. General Management and Budget Policies
6. Revenue Policy
7. Reserves Policy
8. Capital Improvement Program Policy
9. Investment Policy
10. Debt Administration and Policies
11. Grant Administration Policy
12. Cost Accounting Application
13. Article XIIIB Appropriations Limit
14. Source of Funds by Departments

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1. LEGAL REQUIREMENTS REGARDING ANNUAL BUDGET

City of Palm Springs Municipal Code Section 2.08.010, Ordinance 116, establishes the City Manager's responsibility to prepare and submit to the City Council the annual budget. The City Manager is also charged with keeping the City Council at all times fully advised as to the financial condition and needs of the City.

The annual budget adopted by the City Council serves as a guideline for operations of the City and the Palm Springs Successor Agency. From the effective date of the budget, the date of formal adoption by City Council, expenditure amounts as proposed are appropriated to departments for the respective expenditure objects and purposes named or described.

2. BUDGETARY CONTROLS/ACCOUNTING BASIS

The adopted budget of the City consists of a resolution specifying the total appropriation for each department activity, (e.g., Police Administration, Airport Administration, Street Maintenance, etc.)

Total appropriations for each fund may only be increased or decreased by the City Council by passage of a resolution amending the budget, with the exception of budget adjustments which involve offsetting revenues and expenditures. In cases involving offsetting revenues and expenditures, the Finance Director is authorized to increase or decrease an appropriation for a specific purpose where said appropriation is offset by unbudgeted revenue which is designated for said specific purpose.

The City Manager has authority to adjust the amounts appropriated between the departments and activities of a fund, objects which each departmental activity and between accounts within the objects, provided, however, that the total appropriations for each fund may not exceed the amounts provided in the budget resolution.

The level on which expenditures may not legally exceed appropriations is the fund level. Budgets for the various funds are adopted on a basis consistent with generally accepted accounting principles (GAAP). Annual appropriated budgets are legally adopted for the general, special revenue, debt service, capital, and proprietary fund types.

3. DESCRIPTION OF REPORTING ENTITIES

a. Description of Reporting Entity

The City of Palm Springs was incorporated in 1938 under the general laws of the State of California. Effective July 12, 1994, the City of Palm Springs became a Charter City which was approved by the citizens of the City of Palm Springs on June 7, 1994. The City operates under the Council-Manager form of government.

As required by generally accepted accounting principles, the financial statements of the City of Palm Springs include the financial activities of the City (the primary government), the Successor Agency

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(Agency) of the City of Palm Springs, and the Palm Springs Financing Authority (Authority). These blended component units are discussed below and are included in the reporting entity because of the significance of their operation and financial relationship with the City.

Blended Component Units:

Community Redevelopment Agency of the City of Palm Springs (Historical Note)

The Community Redevelopment Agency's financial activity commenced in September, 1972. The primary purpose of the Agency is to eliminate blighted areas encouraging development of residential, commercial, industrial, recreational and public facilities. The City Council appoints the Agency director and has full accountability for the Agency's fiscal matters. The Agency's financial data and transactions are included with the special revenue fund type, debt service fund type and capital projects fund type. Revenues of the Agency consist primarily of property tax allocations on the incremental increase of property values in the redevelopment area and interest income.

Successor Agency of the City of Palm Springs

In January 2011, the Governor proposed ending the 425 local redevelopment agencies in California, in a move to secure $1.7 billion in local property taxes to be used to patch the State's $25 billion budget deficit. The Legislature passed AB1X 16, which was intended to abolish redevelopment agencies by October 1, 2011: it required that all agency activities be terminated, except for the implementation of existing obligations.

The unwinding of a redevelopment agency would be overseen by a successor entity designed to liquidate the Agency's assets as rapidly as possible. This bill and the related AB1X 27 were challenged by the California Redevelopment Association and the League of California Cities.

On December 29, 2011, the California Supreme Court upheld AB1X 26, which dissolves all of the redevelopment agencies in the State, and struck down ABX1 27, which allowed redevelopment agencies to remain in existence if such agency opted to a "Voluntary Alternative Redevelopment Program" ("VARP").

In the California Supreme Court decisions, the date of dissolution was moved from October 1, 2011 to February 1, 2012.

Under the Law, all accounts of the former Redevelopment Agency (RDA) transfer to the Successor Agency. To preserve the limited liability of the Successor Agency provided in AB1X 26, the Successor Agency holds all former RDA accounts separately from its other.

City of Palm Springs Financing Authority

The City of Palm Springs Financing Authority was created by a joint exercise of joint powers agreement between the City of Palm Springs and the Community Redevelopment Agency of the City of Palm

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Springs on February 1, 1991. The purpose of the Authority is to provide, through the issuance of debt, financing necessary for various capital improvements. The Authority is administered by the Board who are the members of the City Council and the Mayor. The Authority's sole source of income is installment sale, loan and lease payments received from the City and Community Redevelopment Agency which are used to meet the debt service requirements on debt issues. The Authority is blended into various funds of the City.

4. BUDGETARY FUND STRUCTURE

The City of Palm Springs reports the following major governmental funds:

General Fund – The General Fund is the chief operating fund of the City. It accounts for all activities of the general government, except those required to be accounted for in another fund.

Special Revenue Funds – Special Revenue Funds are used to account for specific revenues that are legally restricted or committed to expenditures for particular purposes.

The City of Palm Springs has the following Non-major Special Revenue funds:

Forfeiture Fund – To account for revenues and costs related to special narcotics investigations and seizure of assets as a result of these investigations.

Safety Augmentation Fund – To account for revenues and costs related to Proposition 172, which authorized a special ½ % sales tax to be used for safety purposes only.

Special Development Fund – To account for revenues and costs related to special building fees assessed on tracts in Specific Plan I in the South Palm Canyon areas.

CSA 152 Fund – To account for revenues and costs related to the implementation of the National Pollutant Discharge Elimination System. This program is designed to reduce pollutants entering the various storm channels and washes throughout the community.

Recycling SB 929 Fund – To account for revenues and costs related to the operations of the City's recycling activities.

Villagefest Fund – To account for the revenues and costs related to the Palm Springs Villagefest.

Neighborhood Involvement – To account for the revenues and costs related to the specific neighborhood improvement groups.

Parking Fund – To account for the revenues and costs related to the parking lot facilities located within the City.

Gas Tax Fund – To account for revenues received from the State of California and other sources to be used for street maintenance and improvements only.

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Measure A Improvements Fund – To account for revenue received from the State of California from a special ½% sales tax to be used for street maintenance and improvements only.

Drainage Construction Fund – To account for revenue received from fees assessed on new construction for the purposes of building and maintaining a drainage and flood control system within the City.

Community Development Block Grant Fund – To account for revenue and costs related to the activities approved and funded by the Block Grant Program

Master Lease Fund – To account for revenue and expenditures related to the Master Lease held by the City on land adjacent to the Convention Center.

Air Quality Management Fund – To account for revenue received from the County for enacting air quality improvement policies.

Public Arts Fund – To account for revenue and expenditures related to fees collected on new construction for the purpose of procuring art objects for public health.

Library Fund – To account for revenues received for various purposes related to the library activities.

Quimby Act Fees Fund – To account for revenues and costs related to the Quimby Act Park Fees which are intended to pay for future parks and recreational activities.

Special Projects Fund – To account for revenue and expenditures of deposits received from developers on a project specific basis.

CFD Public Safety #1 Fund – To account for revenues and related costs pertaining to special taxes levied in a community facilities district within the City.

Business Improvement District Fund – The Business District was established as a "special benefit assessment district" which allows the City to assess business within a defined geographic area for specific purpose. The BID Program, originally initiated by the downtown and uptown business association & Main Street Palm Springs, to improve the quality of life and economic vitality of the area.

Energy Efficiency Loan Fund – To account for revenues and costs of the Energy Efficient Load Program 811.

Park Maintenance District Fund – To account for revenues and related costs for the special assessments levied for the various Landscape, Lighting and Parkway Maintenance Districts within the City.

Emergency Response Fund – To account for revenues and expenditures for 911 emergency responses.

Sustainability Fund – To account for revenues and related costs for sustainability.

Special Grants Fund – To account for grant revenues and related costs of special grants.

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Capital Projects Funds - are used to account for the purchase or construction of major capital facilities which are not financed by Proprietary Funds or Trust Funds. Capital Projects Funds are ordinarily not used to account for the acquisition of furniture, fixtures, machinery, equipment, and other relatively minor or comparatively short-lived capital assets.

- Capital Projects Funds – To account for the acquisition and construction of major capital facilities other than those financed by proprietary and trust funds.
- Parking Projects Funds – Parking Projects Fund – To account for payments into the Fund from In Lieu parking fees charges, and to account for the Capital expenditures for parking improvements.

Debt Service Funds - are used to account for the accumulation of resources for, and the payment of, general long-term debt principal and interest.

General Debt Service Fund – To account for the payment of principal and interest on the City's long-term debt issues.

The City of Palm Springs reports the following major enterprise funds:

Airport Fund – This fund is used to account for operations of the City's international airport.

Wastewater Fund – This fund is used to account for operation of the City's wastewater treatment plant and related capital expenditures, such as trunk lines.

Golf Course Fund – This fund is used to account for operations of the City's two municipal golf courses.

Additionally, the City of Palm Springs reports the following fund types:

Internal Funds – Internal Service Funds are used to account for the financing of goods or services provided by one department or agency of a government to other departments or agencies on a cost reimbursement basis.

- Motor Vehicle Replacement Fund – To account for costs related to operations of the central garage and fleet maintenance system, which provides vehicles for most of the City departments. Costs are recovered through a monthly user fee charged to City departments.
- Facilities Maintenance Fund – To account for costs related to operations and maintenance of City facilities. Costs are recovered through a monthly user fee charged to City departments using the service.
- Employee Benefits Fund – To account for costs and liabilities related to public employees' retirement system and federal taxes. Costs are recovered through a monthly employee benefit charge based upon gross payroll.
- Retiree Health Insurance Fund – To account for the costs of providing health insurance to qualifying retirees.

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- Cogeneration Plant Fund – To account for costs of the two cogeneration plants located in the City. Costs are recovered through a user fee based upon electrical consumption. There fees are charged to each department on a monthly basis.

Fiduciary Funds - account for assets held by a governmental entity for other parties, as trustee or as an agent, which cannot be used to finance governmental entity's own operating programs. Fiduciary Funds include the following:

- Historical Society Fund – This fund is used to account for monies held in trust by the City for various purposes related to the Palm Springs Historical Society.
- Successor Agency of the Former Redevelopment Agency Fund – This fund serves as custodian for assets and liabilities of the Successor Agency Trust pending distribution to the appropriate taxing entities and the payment of enforceable obligations.
- Special Deposits Agency Fund – To account for monies held in trust by the City for various purposes ranging from bid bonds to donations for animal shelter activities.

5. GENERAL MANAGEMENT AND BUDGET POLICIES

- Budgetary and accounting procedures will conform to Generally Accepted Accounting Principles (GAAP) for government agencies.

- The City is required to adopt a balanced budget for its General Fund at the beginning of each fiscal year. Current revenues must equal current expenditures.

- The City Manager and/or the Director of Finance submit reports on a quarterly basis to City Council, comparing actual revenues and expenditures to budget amounts. The City Council is also provided a midyear fiscal review which includes current status on the health of the City's financial status. This document is updated for significant events and changes that may have occurred since the last update.

- The City's long-term financial plan takes into account the capital improvement plan (CIPs) and financial forecast as part of its expenditure projects, revenue estimates as well as future debt.

6. REVENUE POLICY

- The City will endeavor to maintain a diversified and stable revenue base to minimize the effects of economic fluctuations on revenue accumulation.

- The City will estimate revenue using objective, analytical processes; in cases of assumption uncertainty, conservative projections will be utilized.

- The City will fund all current expenditures from current revenues.

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7. RESERVES POLICY

- The Reserve for future Capital projects and equipment replacement has been eliminated and replaced by a program to direct fund in the next fiscal year's budget. The source of this funding is the city's new 1% add-on Sales Tax which is generating revenue of approximately $10 million annually. This revenue tax will be in place 25 years thru March, 2037.

8. CAPITAL IMPROVEMENT PROGRAM POLICY

- The City's Capital Improvement Plan (CIP) identifies each proposed project, the year the project will start, and the proposed method of financing.

The City will actively pursue grant and other outside funding sources for all capital improvement projects.

9. INVESTMENT POLICY

1.0 POLICY

WHEREAS; The Legislature of the State of California has declared that the deposit and investment of public funds by local officials and local agencies is an issue of statewide concern (California Government Code Sections 53600.6 (CGC §53600.6) and 53630.1); and

WHEREAS; the legislative body of a local agency may invest surplus monies not required for the immediate necessities of the local agency in accordance with the provisions of California Government Code Sections 53601 et seq; and

WHEREAS; the Treasurer of the City of Palm Springs shall annually prepare and submit a statement of investment policy and such policy, and any changes thereto, shall be considered by the legislative body at a public meeting; (CGC §53646 (a); now

THEREFORE; it shall be the policy of the City of Palm Springs to invest funds in a manner which will provide the highest investment return with the maximum security while meeting the daily cash flow demands of the entity and conforming to all statutes governing the investment of City of Palm Springs funds.

2.0 SCOPE

This investment policy applies to all financial assets of the City of Palm Springs and its component units. These funds are accounted for in the Comprehensive Annual Financial Report and include, but are not limited to:

General Fund
Special Revenue Funds
Capital Projects Fund
Debt Service Fund
Enterprise Funds

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Internal Service Funds
Trust and Agency Funds
Community Redevelopment Funds
Proceeds from Bond Issues (see 8.2)

Contributions made by or on behalf of employees to Deferred Compensation accounts are not covered by this policy.

3.0 PRUDENCE

Investments shall be made with judgment and care, under circumstances then prevailing, which persons of prudence, discretion and intelligence exercise in the management of their own affairs; not for speculation, but for investment, considering the probable safety of their capital as well as the probable income to be derived. The standard of prudence to be used by investment officials shall be the "prudent investor" standard (CGC §53600.3) and shall be applied in the context of managing an overall portfolio. Investment officers acting in accordance with written procedures and the investment policy and exercising due diligence shall be relieved of personal responsibility for an individual security's credit risk or market price changes, provided deviations from expectations are reported in a timely fashion and appropriate action is taken to control adverse developments.

4.0 OBJECTIVES

As specified in CGC §53600.5, when investing, reinvesting, purchasing, acquiring, exchanging, selling and managing public funds, the primary objectives, in priority order, of the investment activities shall be:

1. Safety: Safety of principal is the foremost objective of the investment program. Investments of the City of Palm Springs shall be undertaken in a manner that seeks to ensure the preservation of capital in the overall portfolio. To attain this objective, diversification is required in order that potential losses on individual securities do not exceed the income generated from the remainder of the portfolio.

2. Liquidity: The investment portfolio will remain sufficiently liquid to enable the City of Palm Springs to meet all operating requirements which might be reasonably anticipated.

3. Return on Investments: The investment portfolio shall be designed with the objective of attaining a market rate of return throughout budgetary and economic cycles, taking into account the investment risk constraints and the cash flow characteristics of the portfolio.

5.0 DELEGATION OF AUTHORITY

Authority to manage the investment program is derived from California Government Code Sections 53600 et. seq. Management responsibility for the investment program is hereby delegated to the Treasurer, who shall establish written procedures for the operation of the investment program consistent with this investment policy. Procedures should include references to: wire transfer agreements, and collateral / depository agreements, as appropriate. Such procedures shall include explicit delegation of authority to persons responsible for investment transactions. No person may engage in an investment transaction except as provided under the terms of this policy and the procedures established by the Treasurer.

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The Treasurer shall be responsible for all transactions undertaken and shall establish a system of controls to regulate the activities of subordinate officials. Under the provisions of California Government Code 53600.3, the Treasurer is a trustee and a fiduciary subject to the prudent investor standard.

6.0 ETHICS AND CONFLICTS OF INTEREST

Officers and employees involved in the investment process shall refrain from personal business activity that could conflict with the proper execution of the investment program, or which could impair their ability to make impartial investment decisions.

7.0 AUTHORIZED FINANCIAL INSTITUTIONS AND DEALERS

The Treasurer will maintain a list of financial institutions, selected on the basis of credit worthiness, financial strength, experience and minimal capitalization, authorized to provide investment services to the City of Palm Springs. No public deposit shall be made except in a qualified public depository as established by state laws.

For broker / dealers of government securities and other investments, the City of Palm Springs shall select only broker/dealers who are licensed and in good standing with the California Department of Securities, the Securities and Exchange Commission, the National Association of Securities Dealers or other applicable self-regulatory organizations.

Before engaging in investment transactions with a broker / dealer, the Treasurer shall have received from said firm a signed Certification Form. This form shall attest that the individual responsible for the City of Palm Springs' account with that firm has reviewed the City of Palm Springs' Investment Policy and that the firm understands the policy and intends to present investment recommendations and transactions to the City of Palm Springs that are appropriate under the terms and conditions of the Investment Policy.

8.0 AUTHORIZED AND SUITABLE INVESTMENTS

The City of Palm Springs is empowered by California Government Code 53601 et seq. to invest in the following:

A. Bonds issued by the City of Palm Springs

B. United States Treasury Bills, Notes & Bonds

C. Registered state warrants or treasury notes or bonds issued by the State of California.

D. Bonds, notes, warrants or other evidence of debt issued by a local agency within the State of California, including pooled investment accounts sponsored by the State of California, County Treasurers, other local agencies or Joint Powers Agencies.

E. Obligations issued by Agencies or sponsored enterprises of the U.S. Government. Not more than 60% of surplus funds may be invested in these obligations.

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F. Bankers Acceptances with a term not to exceed 180 days. Not more than 40% of surplus funds can be invested in Bankers Acceptances and no more than 20% of surplus funds can be invested in the bankers' acceptances of any single commercial bank.

G. Prime Commercial Paper of U.S. Corporations with assets greater than $500 million with a term not to exceed 270 days and the highest ranking issued by Moody's Investors Service or Standard & Poor's Corp. Commercial paper cannot exceed 15% of total surplus funds.

H. Negotiable Certificates of Deposit issued by federally or state chartered banks or associations. Not more than 30% of surplus funds can be invested in negotiable certificates of deposit.

I. Medium term notes (not to exceed 5 Years) of US corporations rated "A" or better by Moody's or S&P. Not more than 20% of surplus funds can be invested in medium term notes.

J. Shares of beneficial interest issued by diversified management companies (Money Market Mutual Funds) investing in the securities and obligations authorized by Section 53601(K). Such Funds must carry the highest rating of at least two of the three largest national rating agencies. Not more than 10% of surplus funds can be invested in Money Market Mutual Funds.

K. Funds held under the terms of a Trust Indenture or other contract or agreement may be invested according to the provisions of those indentures or agreements.

L. Collateralized bank deposits with a perfected security interest in accordance with the Uniform Commercial Code (UCC) or applicable federal security regulations.

M. Any mortgage pass-through security, collateralized mortgage obligation, mortgaged backed or other pay-through bond, equipment lease-backed certificate, consumer receivable pass-through certificate or consumer receivable backed bond of a maximum maturity of five years. Securities in this category must be rated AA or better by a nationally recognized rating service. Not more than 10% of surplus funds may be invested in this category of securities.

N. The various limits on what percentage of surplus funds (the Percentage of Portfolio or POP limits) may be invested by type or maturity shall be calculated when the investment or reinvestment is made.

Also, see CGC §53601 for a detailed summary of the limitations and special conditions that apply to each of the above listed investment securities. CGC §53601 is attached (Exhibit B) and included by reference in this investment policy.

8.1 PROHIBITED INVESTMENTS

Under the provisions of CGC §53601.6 and §53631.5, the City of Palm Springs shall not invest any funds covered by this Investment Policy in inverse floaters, dual index, stepped inverse derivatives, repurchase agreements, reverse repurchase agreements, range notes, interest-only strips derived from mortgage pools or any investment that may result in a zero interest accrual if held to maturity.

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8.2 BOND PROCEEDS

In addition to the investment vehicles enumerated in Section 8, the proceeds of bond issues (including reserve funds) may be invested in long term Guaranteed Investment Contracts (GIC) or Investment Agreements (IA) that comply with the Permitted Investment restrictions of the particular bond issue.

Before soliciting bids from providers of GIC's or IA's, the Treasurer shall obtain approval from the City Council to proceed.

9.0 INVESTMENT POOLS / MONEY MARKET MUTUAL FUNDS

A thorough investigation of the pool / fund is required prior to investing, and on a continual basis. There shall be a questionnaire developed which will answer the following general questions:

- A description of eligible investment securities, and a written statement of investment policy and objectives.
- A description of interest calculations and how it is distributed, and how gains and losses are treated.
- A description of how the securities are safeguarded (including the settlement processes), and how often the securities are priced and the program audited.
- A description of who may invest in the program, how often, what size deposit and withdrawal are allowed.
- A schedule for receiving statements and portfolio listings.
- Are reserves, retained earnings, etc. utilized by the pool/fund?
- A fee schedule, and when and how is it assessed.
- Is the pool / fund eligible for bond proceeds and/or will it accept such proceeds?

10. COLLATERALIZATION

All certificates of deposits must be collateralized by U.S. Treasury Obligations or U.S. Government Agency Securities. In order to anticipate market changes and provide a level of security for all funds, the collateralization level will be 102% of market value of principal and accrued interest. Collateral must be held by a third party trustee and valued on a monthly basis.

11. SAFEKEEPING AND CUSTODY

All security transactions entered into by the City of Palm Springs shall be conducted on a delivery-versus-payment (DVP) basis. Securities will be held by a third party custodian designated by the Treasurer and evidenced by safekeeping receipts.

12. DIVERSIFICATION AND MAXIMUM MATURITIES

The City of Palm Springs will diversify its investments by security type and institution. It is the policy of the City of Palm Springs to diversify its investment portfolio. Assets shall be diversified to eliminate the risk of loss resulting from over concentration of assets in a specific maturity, a specific issuer or a specific class of securities. Diversification strategies shall be determined and revised periodically. In establishing specific diversification strategies, the following general policies and constraints shall apply:

(a) Portfolio maturities shall be matched versus liabilities to avoid undue concentration in a specific maturity sector.

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(b) Maturities selected shall provide for stability of income and liquidity.

(c) Disbursement and payroll dates shall be covered through maturities investments, marketable U.S. Treasury bills or other cash equivalent instruments such as money market mutual funds.

Specifically, the following amounts or percentages of the total portfolio for the maturities noted shall be maintained:

Maturity Range	Minimum	Maximum
1 days to 365 days	$8,000,000	NA
1 year to 3 years	0%	50%
3 years to 5 years	0%	30%
Over 5 years	Council Action Required	

The weighted average maturity of the pooled portfolio shall not exceed three years (1,095 days). The maximum amounts or percentages may be adjusted to reflect the anticipated shorter duration of certain investments that may likely be called prior to their stated date of maturity.

13. STRATEGY OF INVESTMENTS

It shall be the strategy of the City of Palm Springs to hold investments to maturity. If, because of changing market conditions or the City's cash flow needs, it becomes necessary to sell an investment prior to maturity (either at a profit or loss), the Treasurer shall first obtain written approval for the transaction from the City Manager. The City Manager shall inform the Mayor and City Council of the transaction at the earliest opportunity, but no later than the next regularly scheduled Council meeting or study session.

14. OVERSIGHT COMMITTEE

A committee comprised of one Council member appointed by Council, the City Manager and the Treasurer, shall provide oversight of the City's investments. The Committee shall meet at least quarterly to review the City's investment activity.

15. REPORTING

In accordance with CGC §53646(b)(1), Treasurer shall submit to each member of the City Council monthly investment reports within 30 days of the end of the quarter in which the month falls. The report shall include a complete description of the portfolio, the type of investments, the issuers, maturity dates, par values and the current market values of each component of the portfolio, including funds managed for City of Palm Springs by Fiscal Agents, Deferred Compensation Plan Provider (except Deferred Comp funds held in trust) or third party contracted managers. The report will also include the source of the portfolio valuation, and the changes in the value of each investment over the last quarter. As specified in CGC §53646(e), if all funds are placed in LAIF, FDIC-insured accounts and/or in a county investment pool, the foregoing report elements may be replaced by copies of the latest statements from such institutions, including changes in value over the last quarter. The report must also include a certification that (1) all investment actions executed since the last report

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have been made in full compliance with the Investment Policy and, (2) the City of Palm Springs will meet its expenditure obligations for the next six months as required by CGC §53646(b)(2) and (3) respectively. The Treasurer shall maintain a complete and timely record of all investment transactions.

16. INVESTMENT POLICY ADOPTION

The Investment Policy shall be adopted by resolution of the City of Palm Springs City Council. The Policy shall be reviewed on an annual basis, and modifications approved by the City Council.

GLOSSARY - Definition of investment-related terms are listed in the Appendix Section.

10. DEBT ADMINISTRATION AND POLICIES

Legal Debt Margin Information 2014

(In Thousands of Dollars)

	2014
Assessed Valuation	$9,320,889
Conversion percentage	25%
Adjusted assessed valuation	2,330,222
Debt limit percentage	15%
Debit limit	349,533
Total net debt applicable to limit:	
General Obligation Bonds	128,648
Legal debt Margin	220,885

Total Debt applicable to the limit as a percentage of debt limit – 36.8%

The Government Code of the State of California provides for a legal debt limit of 15% of gross assessed valuation. However, this provision was enacted when assessed valuation was based upon 25% of market value. Effective with the 1981-82 fiscal year, each parcel is now assessed at 100% of market value (as of the most recent change in ownership for that parcel). The computations shown above reflect a conversion of assessed valuation data for each

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fiscal year from the current full valuation perspective to the 25% level that was in effect at the time that the legal debt margin was enacted by the State of California for local governments located within the state.

DEBT POLICY

The City's key debt management goal is to protect and enhance the viability of the General Fund and other associated operating funds to enable the City to continue to deliver quality services to the citizens of Palm Springs.

The City will comply with a policy of full disclosure on every financial report and bond prospectus. The City will maintain good communications with bond rating agencies regarding the City's financial condition and other relevant data to the debt.

RATIOS OF OUTSTANDING DEBT BY TYPE – Last Nine Fiscal Years

Governmental Activities – Details regarding the City's outstanding debt can be found in the City's CAFR at www.palmspringsca.gov, see Finance Department. Only nine years of information has been presented, prior years are unavailable.

Fiscal Year Ended June 30	Pension Obligation Bond (1)	General Obligation Bonds	Tax Allocation Bonds	Loans and Leases	Total Governmental Activities
2006	-	107,732,568	26,950,000	698,048	135,380,616
2007	19,832,588	102,319,055	26,220,000	490,125	148,861,768
2008	19,832,588	99,938,944	46,640,000	275,748	166,687,280
2009	20,328,619	97,667,830	45,860,000	3,486,462	167,342,911
2010	20,349,536	95,654,919	45,045,000	4,327,846	165,377,301
2011	20,312,658	93,372,989	44,080,000	3,854,251	161,619,898
2012	20,221,505	136,394,186	-	3,358,621	159,974,312
2013	20,067,568	132,552,058	-	3,329,912	155,949,538
2014	19,851,587	128,647,806	-	21,156,532	169,655,925

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Business-Type Activities

Fiscal Year Ended June 30	Airport Revenue Bonds	Certificates of Participation	Leases	Total Business-type activities
2006	29,113,602	11,788,191	-	40,901,793
2007	28,907,043	11,537,303	-	40,444,346
2008	29,095,000	11846,058	-	40,941,058
2009	27,965,000	11,422,169	-	39,387,169
2010	27,305,000	10,980,081	-	38,285,081
2011	25,995,000	10,522,011	-	36,517,011
2012	25,030,000	10,045,814	238,248	35,314,062
2013	24,020,000	9,547,944	167,372	33,735,316
2014	20,915,000	9,037,194	92,556	30,044,750

11. GRANT ADMINISTRATION POLICY

To aggressively seek and apply for federal, state and other agencies grant funding to support a variety of social, recreation, public safety, and public works programs. Effectively administer grants to ensure the grants can be best integrated into the City's service goals and financial planning.

HOW A GRANT APPLICATION IS HANDLED

The City Council and/or City Manager approve all Grant Applications. Budget not established and funds not spent or obligated until after the Grant has been approved. Each Grant is accounted for in unique, segregated accounts. Only direct employee and other costs are charged directly to any Grant.

12. COST ACCOUNTING APPLICATION

Internal Services Charges

Internal Service Funds account for goods and services provided by one department to other departments on a cost reimbursement basis. Currently, the City maintains the following Internal Services Funds; they are Motor Vehicles, Facilities Maintenance, Risk Management and Wastewater Treatment. Internal Service charges are developed as follows: Motor Vehicles based on replacement charges and maintenance operations, Facilities Maintenance based on square footage, Risk Management departments are based on budget payroll, full time employee numbers (FTE's), claims history and actual fringe benefits insurance costs, and Wastewater Treatment based on direct costs.

The City updates internal services charges every Fiscal Year to ensure adequate charges for the City's current costs and future liabilities.

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13. ARTICLE XIIIB APPROPRIATIONS LIMIT (GANN APPROPRIATIONS LIMIT)

Article XIIIB of the California Constitution requires governmental units to establish an annual appropriations limit. Proposition 4 (Article XIIIB) which was approved by the voters in 1979 and modified by Proposition III in 1990 is commonly identified as the Gann Limit and creates a restriction on the amount of revenue which can be appropriated for expenditures in any fiscal year. The revenues which are subject to the limitation are those considered "proceeds of taxes." Examples of tax proceeds included property, sales, and transient occupancy taxes as well as motor vehicle license fees. It is important to point out that only specific revenues and appropriations are subject to limitation. For Palm Springs, all of the City's enterprise and intergovernmental service funds as well as any Federal funds are exempt.

Palm Springs' limit was established by using 1978-79 appropriations as the base year and allowing the base to increase in the future years by the percentage of growth in population and inflation. During any fiscal year, a city may not appropriate any proceeds of taxes it receives in excess of its limit. If the City exceeds its Gann Limit, it may avoid a tax refund if they fall sufficiently below the limit in the next fiscal year. Any fees; or, alternatively, by a majority vote, the citizens may approve an override to increase the limit. As shown below Palm Springs has not exceeded its Gann Limit.

Calculation details are as follows:

The changes proposed by Proposition 111 allow the City to annually choose among the following options for calculating its Gann Limit:

- Population growth of Palm Springs, or
- Population growth within Riverside County, and
- Growth in California per capita income, or
- Growth in non-residential assessed valuation due to new construction in the City.

The factors used to calculate the 2015-16 limit are:

- Population growth of Palm Springs, and
- Growth in California per capita income

The formula to calculate expenditure limit is outlined below:

A.	Prior Year (2014-15) Expenditure Limit	$136,034,338
B.	Adjustment Factors	
	1 Palm Springs population growth converted to a ratio	1.0103
	2 % growth in California per capita income converted to a ratio	1.0382
	Total Adjustment ratio (B.1 x B.2)	1.04889346
C.	Annual Adjustment (A x (B-1))	6,651,189
D.	Other Adjustments	0
E.	Total Adjustments (C + D)	6,651,189
F.	2015-16 Expenditure Limit (A + E) or (A*B)	$142,685,527

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Appropriations subject to limit and formula to calculate operating margin:

AA	Current Appropriation of Proceeds of Taxes	$92,213,278
BB	Exclusion	0
CC	Current Appropriation of Proceeds of Taxes Subject to Limit	92,213,278
DD	2015-16 Expenditure Limit (F)	142,685,527
EE	2015-16 Over(Under) Limit (CC-DD)	($50,472,249)

The spending limit for the City of Palm Springs for 2015-16 is $142.6 million with appropriations of "proceeds of taxes" of $92.2 million. The result of the calculation provides the City with an operating margin of $50.4 million and indicated that the City of Palm Springs is under the appropriations limit.

14. TABLE – SOURCE OF FUNDS BY DEPARTMENT

Source of Funds by Department – Fund Types									
Department Groupings/Codes	G	SP	DS	CP	EN	IS	AD	ML	RDA
Administration	√	√							
Growth Management	√	√							
Quality of Life	√			√					
Public Safety	√	√							
Public Work & Engineering	√	√		√					
Measure J Capital	√			√					
Capital Improvement				√					
Assessment Districts						√			
Master Lease								√	
Debt Service			√						
Airport					√				
Golf Course					√				

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Motor Vehicles						√			
Facilities Maintenance						√			
Risk Management						√			
Wastewater						√			
Redevelopment									√
Successor									√

Fund Codes:

General	G-General
Special Revenue	Plaza Theatre, Forfeited Assets, Safety Augmentation, Indian Gaming Special Distribution, Special Development, CSA 152, Recycling, Villagefest, Neighborhood Involvement, Business Improvement District, Energy Efficiency Loan Program, Parking, Parking Projects, Emergency Response, Community Development Block Grant, Sustainability, CFD Public Safety #1, Land/Lite/Park/Maint District, Air Quality Mgmt., Public Arts, Library Trust, Special Grants.
Assessment District	All Assessment Districts 311,312,313,314,315,322,324,325,326,327
Master Lease	Master Lease
Debt Service	Cal Energy Loan, Convention Center Debt, Police Building & Other, Parking Structure Debt
Capital Projects	Special Gas Tax, Measure A Improvements, Drainage, Quimby Act Fees, Capital Projects, Measure J Capital
Enterprise	Airport, Wastewater Treatment, Golf Course
Internal Service	Motor Vehicle Replacement, Facilities Maintenance, Retirement Benefits, Risk Management, Retiree Health Insurance, Energy
Redevelopment	Merged Area #1, Merged Area #2, Low & Mod Income Housing
Successor	Merged #1CAP Successor, Merged #1CAP Successor/Property Mgmt. & Services, Successor Debt #1, Successor Debt #2, Housing Successor Administration, Housing Successor Project, Successor Agency Debt Service

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FY 2015-2016 FUND SUMMARIES

CITY OF PALM SPRINGS FY 2015-16 BUDGET

Combined Changes in Estimated Cash

Fund Description	Estimated Unrestricted Cash 7/1/2015	Adopted Revenues FY 15-16	Adopted Transfer-In FY 15-16	Adopted Expenditures FY 15-16	Adopted Transfer-Out FY 15-16	Estimated Cash 6/30/2016
CITY FUNDS:						
General Fund	13,199,370	96,627,096	887,500	81,130,423	16,418,489	13,165,054
SPECIAL REVENUE FUNDS:						
Forfeited Assets	4,278	2,000	0	2,000	0	4,278
Safety Augmentation	419,566	867,085	0	867,085	0	419,566
Indian Gaming Special District	0	0	0	0	0	0
Special Development Fund	0	0	0	0	0	0
CSA 152	2,430	636,085	0	636,085	0	2,430
Recycling	928,908	155,000	0	285,624	0	798,284
PS Villagefest	77,232	462,000	0	521,291	0	17,941
Neighborhood Involvement	50	0	0	0	0	50
Business Imp District	0	0	0	0	0	0
Energy Efficient Loan Program	500,000	0	0	0	0	500,000
Parking	164,265	78,000	298,767	376,767	0	164,265
Parking Capital Programs	272,710	2,000	0	2,000	0	272,710
Community Block Grant	0	343,175	0	343,175	0	0
Sustainability	256,909	422,500	0	537,776	138,900	2,733
Land/Light/Park Maintenance	0	350,194	0	350,194	0	0
CDF Public Safety #1	280,336	367,000	347,193	714,193	0	280,336
Air Quality Management	41,778	57,100	0	57,100	0	41,778
Public Arts	103,648	329,648	0	329,648	0	103,648
Library Endowment	0	8,600	0	8,600	0	0
Special Projects	0	200,000	0	200,000	0	0
Special Grants	0	175,000	0	175,000	0	0
CAPITAL PROJECT FUNDS:						
Special Gas Tax Improvements	0	1,025,610	0	425,610	600,000	0
Measure A Improvements	0	2,070,000	0	2,070,000	0	0
Measure J Capital	0	0	13,300,000	10,100,000	3,200,000	0
Drainage	373,182	133,500	0	133,500	0	373,182
Emergency Response Fund	1,064,716	1,074,847	352,863	1,427,710	0	1,064,716
Quimby Park & Recreation	1,241,368	189,400	0	189,400	0	1,241,368
Capital Projects	0	86,500	0	86,500	0	0
DEBT SERVICE FUNDS:						
Master Lease	198,138	1,520,385	0	1,520,385	0	198,138
Debt Service	0	4,692,923	4,891,145	9,584,068	0	0
Assessment District	539,628	630,492	0	630,492	0	539,628

CITY OF PALM SPRINGS FY 2015-16 BUDGET

Combined Changes in Estimated Cash

Fund Description	Estimated Unrestricted Cash 7/1/2015	Adopted Revenues FY 15-16	Adopted Transfer-In FY 15-16	Adopted Expenditures FY 15-16	Adopted Transfer-Out FY 15-16	Estimated Cash 6/30/2016
ENTERPRISE FUNDS:						
Airport CFC	10,918,486	1,990,000	0	0	0	12,908,486
Airport PFC	1,431,715	3,708,000	0	3,602,784	0	1,536,931
Airport General Operation	5,966,013	19,772,685	0	19,384,120	1,553,612	4,800,966
Airport Capital Projects	1,378,000	12,676,120	1,266,112	15,433,232	0	(113,000)
Waste Water Treatment	5,600,000	10,250,000	0	10,689,753	0	5,160,247
Golf Course	0	5,207,686	428,521	5,636,207	0	0
INTERNAL SERVICE FUNDS:						
Motor Vehicle	344,765	3,395,618	0	3,530,733	0	209,650
Facilities Maintenance	702,209	4,023,538	0	4,451,844	0	273,903
Employee Retirement Benefit	354,164	13,039,869	0	13,039,869	0	354,164
Risk Management	1,199,427	13,320,789	0	13,320,789	0	1,199,427
Retiree Health Insurance	721,779	2,744,377	0	2,744,377	0	721,779
Energy	3,295,661	2,598,703	138,900	2,737,603	0	3,295,661
TOTAL CITY FUNDS	**51,580,731**	**205,233,525**	**21,911,001**	**207,275,937**	**21,911,001**	**49,538,319**

GENERAL FUND (001) - REVENUE FUND SUMMARIES Source of Funds	2011-12 ACTUAL	2012-13 ACTUAL	2013-14 ACTUAL	2014-15 ADOPTED BUDGET	2014-15 ESTIMATED ACTUALS	2015-16 ADOPTED BUDGET
Beginning Fund Balance - July 1	10,410,922	13,041,689	13,041,689	13,199,370	13,799,370	13,765,054
REVENUES						
Property Tax	16,015,723	16,388,123	17,806,637	17,276,491	18,703,699	18,181,328
In-Lieu - Property Tax (MVIL)	3,481,240	3,513,005	3,653,337	3,481,240	3,920,259	3,481,240
All Other RDA Residual	-	-	1,510,403	-	-	-
CRA Pass Thru	258,252	215,989	258,904	200,000	286,855	200,000
Sales Tax	7,777,301	8,169,352	8,431,033	9,013,210	7,884,560	9,897,195
Sales Tax-ERAF Reimbursement	2,402,225	2,732,661	2,920,690	2,500,000	2,657,706	2,275,694
In Lieu Sales Tax	-	-	(355,201)	-	-	-
M Cannabis Audit Recovery	-	-	-		12,513	-
Parking Tax	54,395	49,050	50,385	48,000	51,254	48,000
Franchise Tax	3,007,511	3,024,692	3,111,067	3,000,000	2,705,304	3,000,000
Peg Fees	149,753	219,018	215,463	-	163,263	-
Transient Occupancy Tax	18,065,423	19,570,727	22,297,450	21,886,000	25,402,244	27,500,000
Transient Occupancy Permit	2,075	4,104	3,776	-	6,084	-
TOT Hotel Incentive Program	(204,155)	(186,000)	(466,000)	(636,000)	(1,000,000)	(1,500,000)
TOT Audit Recovery	10,830	7,500	414,224	20,000	202,253	0
Documentary Transfer Tax	449,180	513,329	613,273	500,000	645,939	500,000
New Development Tax	133,332	264,681	238,942	200,000	329,598	200,000
Utility Users Tax	6,879,047	7,093,712	7,154,521	7,000,000	7,374,612	7,250,000
Net AB 1 X 26	459,056	229,366	1,079,140	535,000	2,049,295	535,000
L/M Housing Residual	-	1,753,058	341,609	-	-	-
Property Tax Admin Fee	-	68,477	68,477	68,477	68,477	0
Measure J Sales Tax	1,950,533	11,046,045	12,623,919	11,000,000	11,643,884	13,300,000
Medical Cannabis Tax	-	-	492,974	900,000	1,143,144	1,000,000
Taxes - Local						
Business License	860,973	870,198	977,971	975,000	986,775	1,000,000
Abandoned Vehicle Abatement	17,260	7,312	7,652	10,000	-	10,000
Alarm Permits - Police	70,929	71,777	72,257	61,000	78,871	61,000
Building Permits	896,355	820,501	1,195,888	1,100,000	1,164,858	1,100,000
Construction Permits	47,875	66,253	166,112	80,000	211,185	120,000
Permit Issuance	110,990	135,959	156,038	130,000	155,161	130,000
Zoning Fees	81,012	141,371	338,789	215,148	207,042	215,000
Vacation Rental Permit	64,629	79,500	114,367	280,000	311,420	320,000
Rent Control	42,960	43,710	43,374	46,000	42,360	46,000
State Mandated Reimbursement	-	-	-	0	220,533	0
State Homeowners Tax Relief	-	-	-	0	239,469	0
Plan Fee Study Increase	-	-	-	0	-	605,000
Casino Agreement	300,000	300,000	300,000	300,000	-	0
Tourism Contribution - Tribe	434,000	434,000	361,667	434,000	-	0
Other Lic., Fees & Permits	555,298	581,962	739,840	420,028	270,848	393,528
Licenses, Permits & Intergovernmental						
Smoke Detector Inspections	102,002	111,407	101,795	90,000	111,202	90,000
Towing Fees	75,000	87,500	106,250	75,000	100,000	75,000
Multi-Unit Fire Inspection Fee	102,912	61,810	33,702	90,000	51,488	90,000
Special Police & Fire Dept. Serv.	655,896	662,722	695,264	825,000	732,605	825,000
Building Plan Check Fees	339,041	199,897	687,807	428,000	554,625	428,000
Engineering Plan Check Fees	139,416	199,897	432,993	280,000	301,499	380,000
Misc. Filing Fee	87,577	131,383	219,715	162,000	270,627	162,000
General Plan Maint. Surcharge	21,908	33,927	40,902	25,000	52,368	25,000
Administrative Service Charges	1,610,145	1,663,987	1,639,079	1,823,933	1,823,933	1,949,796
Nuisance Abatement Fees	16,892	145,943	53,966	25,000	39,776	25,000
Recreation Program/Facilities Rev	686,363	790,707	771,470	570,400	896,228	562,400
Fire Prevention Fee Study Increase	-	-	-	-	-	183,000
Building Fee Study Increase	-	-	-	-	-	335,000
Engineering Fee Study Increase	-	-	-	-	-	677,000
Other Services	266,095	402,741	229,075	193,051	419,947	195,051
Charges for Services						
False Alarm Fees	113,881	80,017	107,447	100,000	178,672	100,000
Vehicle Code Fines	151,572	128,718	118,731	200,000	92,597	200,000
Other Fines & Penalties	71,904	39,934	52,316	67,000	93,606	67,000
Fines & Penalties						

Building / Facilities / Land Rental	307,871	77,545	404,039	193,500	441,079	218,500
Use of Money						
Banner Hanging	12,075	13,454	13,112	14,000	56,563	14,000
Sale of Real or Personal Property	84,367	144,461	9,820	5,000	5,201	5,000
Miscellaneous	504,818	471,230	355,191	151,343	224,176	151,364
Other Revenue (Misc.)						
Subtotal	69,723,735	83,676,712	93,011,651	86,361,821	94,585,655	96,627,096
Transfers In	887,500	887,500	887,500	887,500	887,500	887,500
Prior Period Adjustment	-	-	-	-	-	-
Total Revenue & Transfers In	70,611,235	84,564,212	93,899,151	172,723,642	95,473,155	193,254,192

GENERAL FUND (001) - EXPENDITURES FUND SUMMARIES USE OF FUNDS	2011-12 ACTUAL	2012-13 ACTUAL	2012-13 ACTUAL	2014-15 ADOPTED BUDGET	2014-15 ESTIMATED ACTUAL	2015-16 ADOPTED BUDGET
City Council	525,282	546,245	546,245	650,205	626,383	652,633
City Manager	652,288	619,774	619,774	686,016	834,345	999,171
Development	287,182	289,089	289,089	-	-	-
Neighborhood Involvement	152,212	164,612	164,612	182,873	183,885	189,827
Information Technology	1,106,720	1,134,142	1,134,142	1,234,380	1,233,077	1,333,464
Chief of Staff / City Clerk	727,718	702,852	702,852	998,182	1,129,247	1,325,879
Human Resources	341,268	354,949	354,949	455,850	484,345	437,305
Rent Control	34,850	42,466	42,466	42,837	44,760	63,308
City Attorney	1,445,740	1,440,966	1,440,966	706,087	1,057,203	806,250
Unallocated Appropriation	79,084	79,428	79,428	1,060,000	54,083	1,060,000
Public Affairs / PSCTV	229,972	259,535	259,535	346,301	313,926	354,451
Document Management	154,239	157,735	157,735	267,896	220,974	267,896
Finance	2,390,346	2,582,245	2,582,245	2,687,552	2,668,430	2,871,148
Procurement	443,404	445,731	445,731	528,733	567,005	520,019
Community & Economic Develop	608,296	692,294	692,294	1,115,992	1,570,634	1,210,606
Homeless Program	103,000	103,000	103,000	103,000	103,000	273,000
GPSCVB	356,613	381,196	381,196	425,000	490,123	500,000
Visitors Center	5,000	5,000	5,000	5,000	4,200	5,000
Tourism	1,800,732	1,950,000	1,950,000	1,950,000	2,040,466	2,014,000
Special Events	345,050	394,665	394,665	297,184	420,095	323,500
Special Contributions	10,000	10,000	10,000	86,000	86,000	94,000
Event Sponsorship	350,000	350,000	350,000	350,000	350,000	350,000
Econ/Recovery Development Plan	539,880	248,109	248,109	-	550	-
Convention Center	6,534,035	6,885,365	6,885,365	8,536,301	7,610,940	7,635,825
Leased Capital Improvement Plan	9,615	-	-	-	-	-
Plaza Theatre	54,196	50,389	50,389	-	-	26,000
Appropriation for Contingency	2,629	-	-	-	-	-
Planning	1,026,887	1,082,426	1,082,426	1,410,766	1,377,587	1,674,432
Building & Safety	1,675,899	1,631,805	1,631,805	2,357,002	2,370,130	2,747,517
Park Maintenance	3,099,838	4,242,119	4,242,119	3,199,148	3,146,835	2,724,890
Recreation Programs	1,474,112	1,582,487	1,582,487	1,794,832	1,616,207	1,534,931
Tennis Center	53,500	56,500	56,500	22,502	54,502	22,502
Palm Springs Skate Park	56,345	66,540	66,540	160,000	160,000	160,000
Swim Center	526,105	581,583	581,583	657,366	599,820	659,943
Demuth Community Center	138,893	167,664	167,664	266,558	235,694	269,475
James O. Jessie DHCU	548,991	558,910	558,910	666,080	656,232	677,296
Library	2,052,755	1,981,821	1,981,821	2,471,981	2,407,766	2,453,104
Library - Welwood	-	-	-	-	-	142,500
Subtotal - General Admin.	29,942,678	31,841,642	31,841,642	35,721,624	34,718,447	36,379,872
Police	15,808,095	16,794,751	16,794,751	20,383,179	19,754,527	22,135,309
Jail Operations	136,294	167,003	167,003	260,557	199,808	260,007
Downtown Experience - Police	659,464	769,653	769,653	-	-	-
Recovery Act - COPS	200,461	232,454	232,454	-	-	-
SDF - Police	247,914	630,692	630,692	-	-	-
Animal Control / Shelter	1,139,903	1,250,713	1,250,713	1,674,692	1,558,012	1,589,759
Dispatch Center	1,074,889	994,300	994,300	1,209,971	1,260,520	1,255,640
Fire	10,751,245	10,298,015	10,298,015	11,974,551	11,969,013	12,951,607
Safer Grant	42,684	-	-	-	-	-
SDF - Fire	175,858	415,452	415,452	-	-	-
Disaster Preparedness	72,684	88,277	88,277	136,389	107,505	147,368
Subtotal - Public Safety	30,309,491	31,641,312	31,641,312	35,639,339	34,849,385	38,339,690
Engineer	1,579,047	1,529,081	1,529,081	2,102,210	2,032,950	2,365,956
Street Maintenance	1,145,004	1,111,710	1,111,710	1,431,477	1,312,145	1,542,912
Downtown Experience Maintenance	723,251	-	-	1,204,398	1,175,562	1,306,175
Street Cleaning	26,250	26,250	26,250	26,400	13,125	26,400
Street Lighting	1,105,686	949,596	949,596	1,095,327	1,117,182	1,078,327
Railroad Station	68,432	46,071	46,071	90,469	54,296	91,091
Subtotal - Transportation	4,647,670	3,662,708	3,662,708	5,950,281	5,705,260	6,410,861
Total General Fund Budget	64,899,838	67,145,662	67,145,662	77,311,244	75,273,092	81,130,423
Transfers Out	2,042,451	2,042,451	2,042,451	13,378,254	13,378,254	16,418,489
Ending Fund Balance - June 30	13,041,689	13,052,047	13,052,047	11,638,485	13,199,370	11,499,370

	2011-12 ACTUAL	2012-13 ACTUAL	2013-14 ACTUAL	2014-15 ADOPTED BUDGET	2014-15 ACTUAL	2015-16 ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance – July 1	0	0	0	0	0	0
Revenues						
Interest Income	(2,072)	0	0	0	0	0
Miscellaneous	0	0	0	0	0	0
Subtotal	(2,072)	0	0	0	0	0
Total Revenues & Transfers In	(2,072)	0	0	0	0	0
Use of Funds						
Departments						
Utilities	0	0	0	0	0	0
Water	0	0	0	0	0	0
Land Leases & Rental	0	0	0	0	0	0
Materials, Supplies, Services	0	0	0	0	0	0
Contractual Services	0	0	0	0	0	0
Special Charges	0	0	0	0	0	0
Capital	(9,615)	0	0	0	0	0
Subtotal	(9,615)	0	0	0	0	0
Total Operating - Budget	(9,615)	0	0	0	0	0
Ending Fund Balance – June 30	7,543	0	0	0	0	0

NOTE; FUND NAME CHANGED FROM PLAZA THEATRE FUND TO CITY LEASED PROPERTY.
FY 13-14 - THIS ACTIVITY WAS MOVED FROM FUND 113 TO THE GENERAL FUND 001

	2011-12 ACTUAL	2012-13 ACTUAL	2013-14 ACTUAL	2014-15 ADOPTED BUDGET	2014-15 ACTUAL	2015-16 ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance – July 1	403,752	392,217	330,327	306,940	306,940	335,549
Revenues						
Seized Assets	50,658	24,192	52,807	0	180,180	0
Interest Income	3,311	1,776	2,090	2,000	1,391	2,000
Miscellaneous	0	0	0	0	0	0
Subtotal	53,969	25,968	54,896	2,000	181,570	2,000
Total Revenues & Transfers In	53,969	25,968	54,896	2,000	181,570	2,000
Use of Funds						
Departments						
Police Department	65,504	87,858	78,283	2,000	152,961	2,000
Subtotal	65,504	87,858	78,283	2,000	152,961	2,000
Total Operating - Budget	65,504	87,858	78,283	2,000	152,961	2,000
Ending Fund Balance – June 30	392,217	330,327	306,940	306,940	335,549	335,549

	2011-12 ACTUAL	2012-13 ACTUAL	2013-14 ACTUAL	2014-15 ADOPTED BUDGET	2014-15 ACTUAL	2015-16 ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance – July 1	195,535	256,227	473,139	613,571	613,571	834,487
Revenues						
Tax	716,829	789,707	843,710	857,756	913,953	866,085
Charges for Services	33,026	5,090	312	0	5,090	0
Fines and Penalties	0	28,283	28,797	0	0	0
Interest Income	170	656	1,991	1,000	1,668	1,000
Contributions Non-Gov. Sources	0	0	0	0	0	0
Subtotal	750,025	823,736	874,810	858,756	920,712	867,085
Total Revenues & Transfers In	750,025	823,736	874,810	858,756	920,712	867,085
Use of Funds						
Departments						
Police Department	446,989	372,401	360,032	425,146	369,963	438,977
Fire Department	242,345	234,424	374,345	433,611	329,834	434,170
Subtotal	689,333	606,825	734,377	858,757	699,796	873,147
Total Operating - Budget	689,333	606,825	734,377	858,757	699,796	873,147
Ending Fund Balance – June 30	256,227	473,139	613,571	613,570	834,487	828,425

	2011-12 ACTUAL	2012-13 ACTUAL	2013-14 ACTUAL	2014-15 ADOPTED BUDGET	2014-15 ACTUAL	2015-16 ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance – July 1	756,717	852,778	1,303,470	1,518,058	1,518,058	1,623,984
Revenues						
Charges for Services	89,999	445,917	195,809	0	190,614	0
Interest Income	6,062	4,775	18,779	0	5,791	0
Subtotal	96,061	450,692	214,588	0	196,405	0
Total Revenues & Transfers In	96,061	450,692	214,588	0	196,405	0
Use of Funds						
Departments						
Tract 29632 Acanto	0	0	0	0	90,480	0
Tract 30050 El Portal	0	0	0	0	0	0
Tract 30046 Monte Sereno	0	0	0	0	0	0
Other Tracts	0	0	0	0	0	0
Subtotal	0	0	0	0	90,480	0
Total Operating - Budget	0	0	0	0	90,480	0
Ending Fund Balance – June 30	852,778	1,303,470	1,518,058	1,518,058	1,623,984	1,623,984

	2011-12 ACTUAL	2012-13 ACTUAL	2013-14 ACTUAL	2014-15 ADOPTED BUDGET	2014-15 ACTUAL	2015-16 ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance – July 1	2,403	2,403	(21,190)	158,881	158,881	7,238
Revenues						
Special Assessments	276,946	270,042	524,663	398,208	150,676	636,085
Subtotal	276,946	270,042	524,663	398,208	150,676	636,085
Total Revenues & Transfers In	276,946	270,042	524,663	398,208	150,676	636,085
Use of Funds						
Departments						
Street Cleaning	276,946	293,635	344,592	398,208	302,320	636,085
Subtotal	276,946	293,635	344,592	398,208	302,320	636,085
Total Operating - Budget	276,946	293,635	344,592	398,208	302,320	636,085
Ending Fund Balance – June 30	2,403	(21,190)	158,881	158,881	7,238	7,238

	2011-12 ACTUAL	2012-13 ACTUAL	2013-14 ACTUAL	2014-15 ADOPTED BUDGET	2014-15 ACTUAL	2015-16 ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance – July 1	993,810	1,088,410	1,076,500	1,062,375	1,062,375	930,195
Revenues						
Interest Income	10,326	5,262	15,410	7,000	3,789	7,000
Grants	25,196	0	12,769	0	11,710	0
Recycling Surcharge AB939	112,129	109,293	144,447	148,000	98,800	148,000
Diversion Facility Fee	0	0	0	0	0	0
Computer Collection Revenue	1,262	0	0	0	0	0
Miscellaneous	1,021	(1)	1,849	0	14,337	0
Subtotal	149,934	114,553	174,475	155,000	128,636	155,000
Total Revenues & Transfers In	149,934	114,553	174,475	155,000	128,636	155,000
Use of Funds						
Expenditures						
Recycling Programs	55,334	126,464	188,601	279,152	260,816	285,624
Grants	0	0	0	0	0	0
Subtotal	55,334	126,464	188,601	279,152	260,816	285,624
Total Operating - Budget	55,334	126,464	188,601	279,152	260,816	285,624
Ending Fund Balance – June 30	1,088,410	1,076,500	1,062,375	938,223	930,195	799,571

	2011-12 ACTUAL	2012-13 ACTUAL	2013-14 ACTUAL	2014-15 ADOPTED BUDGET	2014-15 ACTUAL	2015-16 ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance - July 1	29,381	17,055	76,302	132,606	132,606	154,329
Revenues						
Licenses & Permits	385,268	422,518	459,895	435,000	499,493	462,000
Charges for Services	11,315	10,725	12,150	11,000	14,278	0
Misc.	0	0	0	0	0	0
Subtotal	396,583	433,243	472,045	446,000	513,771	462,000
Total Revenues & Transfers In	396,583	433,243	472,045	446,000	513,771	462,000
Use of Funds						
Departments						
Palm Springs Villagefest	408,908	373,997	415,741	467,846	492,047	521,291
Subtotal	408,908	373,997	415,741	467,846	492,047	521,291
Total Operating Budget	408,908	373,997	415,741	467,846	492,047	521,291
Ending Fund Balance – June 30	17,055	76,302	132,606	110,760	154,329	95,038

	2011-12 ACTUAL	2012-13 ACTUAL	2013-14 ACTUAL	2014-15 ADOPTED BUDGET	2014-15 ACTUAL	2015-16 ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance - July 1	2,189	6,425	4,604	5,114	5,114	11,341
Revenues						
Interest Income	0	0	0	0	0	0
Misc. Income	8,505	7,095	6,248	0	15,487	0
Subtotal	8,505	7,095	6,248	0	15,487	0
Total Revenues & Transfers In	8,505	7,095	6,248	0	15,487	0
Use of Funds						
Departments						
Neighborhood Development	4,269	8,916	5,737	0	9,260	0
Subtotal	4,269	8,916	5,737	0	9,260	0
Total Operating Budget	4,269	8,916	5,737	0	9,260	0
Ending Fund Balance – June 30	6,425	4,604	5,114	5,114	11,341	11,341

	2011-12 ACTUAL	2012-13 ACTUAL	2013-14 ACTUAL	2014-15 ADOPTED BUDGET	2014-15 ACTUAL	2015-16 ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance - July 1	(8,987)	(41,583)	(43,758)	(45,869)	(45,869)	(45,669)
Revenues						
Interest Income	273	30	4	0	0	0
Business Improvement Fee	1,650	450	450	0	200	0
Subtotal	1,923	480	454	0	200	0
Total Revenues & Transfers In	1,923	480	454	0	200	0
Use of Funds						
Departments						
Business Improvement District	34,518	2,655	2,565	0	0	0
Subtotal	34,518	2,655	2,565	0	0	0
Total Operating Budget	34,518	2,655	2,565	0	0	0
Ending Fund Balance – June 30	(41,583)	(43,758)	(45,869)	(45,869)	(45,669)	(45,669)

	2011-12 ACTUAL	2012-13 ACTUAL	2013-14 ACTUAL	2014-15 ADOPTED BUDGET	2014-15 ACTUAL	2015-16 ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance - July 1	196,481	228,151	231,718	246,744	246,744	329,486
Revenues						
Fines & Penalties	54,180	68,188	74,865	60,500	103,586	76,000
Interest Income	0	0	0	0	0	0
Parking Lot/Structure Revenue	1,325	1,477	1,444	1,500	2,349	2,000
Subtotal	55,505	69,665	76,309	62,000	105,935	78,000
Transfer In	198,087	179,962	213,462	305,964	305,964	298,767
Total Revenues & Transfers In	253,592	249,627	289,771	367,964	411,899	376,767
Use of Funds						
Expenditures						
Parking Enforcement	8,372	8,811	18,792	18,685	218,925	244,310
Materials, Supplies & Services	130,134	142,128	173,580	268,635	29,588	40,700
Special Charges	83,416	95,121	82,372	80,644	80,644	91,757
Subtotal	221,922	246,060	274,744	367,964	329,157	376,767
Total Operating - Budget	221,922	246,060	274,744	367,964	329,157	376,767
Ending Fund Balance – June 30	228,151	231,718	246,744	246,744	329,486	329,486

	2011-12 ACTUAL	2012-13 ACTUAL	2013-14 ACTUAL	2014-15 ADOPTED BUDGET	2014-15 ACTUAL	2015-16 ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance - July 1	481,279	482,962	483,123	485,036	485,036	486,479
Revenues						
In Lieu Parking Fees	0	0	0	0	0	0
Interest Income	3,838	2,276	2,918	3,303	1,751	2,000
Miscellaneous	0	0	0	0	0	0
Sale Real or Personal Property	0	0	0	0	0	0
Bond Proceeds	0	0	0	0	0	0
Subtotal	3,838	2,276	2,918	3,303	1,751	2,000
Total Revenues & Transfers In	3,838	2,276	2,918	3,303	1,751	2,000
Use of Funds						
Expenditures						
Materials, Supplies & Services	0	0	0	2,995	0	1,690
Special Charges	2,054	2,114	1,005	308	308	310
Debt Service	0	0	0	0	0	0
Capital Projects	101	0	0	0	0	0
Subtotal	2,155	2,114	1,005	3,303	308	2,000
Total Operating - Budget	2,155	2,114	1,005	3,303	308	2,000
Ending Fund Balance – June 30	482,962	483,123	485,036	485,036	486,479	486,479

	2011-12 ACTUAL	2012-13 ACTUAL	2013-14 ACTUAL	2014-15 ADOPTED BUDGET	2014-15 ACTUAL	2015-16 ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance - July 1	407,561	975,568	938,659	1,793,370	1,793,370	1,454,990
Revenues						
Interest Income	4,145	3,612	16,227	6,000	5,538	6,000
Contribution Non-Government	0	0	0	0	0	0
City of Cathedral City	0	0	0	0	0	0
Gas Tax Revenue - State	1,189,332	1,080,215	1,496,769	1,183,500	1,331,530	1,019,610
Prop 1B	0	0	0	0	0	0
Traffic Congestion	0	0	0	0	0	0
Miscellaneous Revenue	0	0	0	0	0	0
Subtotal	1,193,477	1,083,827	1,512,996	1,189,500	1,337,068	1,025,610
Total Revenues & Transfers In	1,193,477	1,083,827	1,512,996	1,189,500	1,337,068	1,025,610
Use of Funds						
Expenditures						
Materials, Supplies & Services	1,600	1,642	1,650	1,750	1,688	1,750
Street Projects	23,871	519,093	56,635	587,750	1,073,760	423,860
Subtotal	25,471	520,735	58,285	589,500	1,075,448	425,610
Total Operating - Budget	25,471	520,735	58,285	589,500	1,075,448	425,610
Transfer Out	600,000	600,000	600,000	600,000	600,000	600,000
Ending Fund Balance – June 30	975,568	938,659	1,793,370	1,793,370	1,454,990	1,454,990

	2011-12 ACTUAL	2012-13 ACTUAL	2013-14 ACTUAL	2014-15 ADOPTED BUDGET	2014-15 ACTUAL	2015-16 ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance - July 1	8,212,857	9,938,518	6,201,439	6,902,229	6,902,229	13,937,388
Revenues						
Sales & Use Tax	1,524,766	1,711,209	1,915,235	2,048,000	1,770,559	2,035,000
Interest Income	73,859	36,726	122,403	35,000	36,100	35,000
Regional Funds – CVAG	2,735,443	906,867	145,007	0	402,659	0
Other Funds (Bonds)	0	0	0	0	6,780,287	0
Contributions Non-Government Sources	0	0	0	0	0	0
Grant Funds	0	0	0	0	0	0
Miscellaneous Revenue	0	0	0	0	0	0
Subtotal	4,334,068	2,654,802	2,182,645	2,083,000	8,989,605	2,070,000
Total Revenues & Transfers In	4,334,068	2,654,802	2,182,645	2,083,000	8,989,605	2,070,000
Use of Funds						
Bond Construction Measure A (4495)						
Debt Service	0	0	0	0	184,334	0
Subtotal	0	0	0	0	184,334	0
Regional Funds (4497)						
Vista Chino Bridge (Whitewater)	0	80,432	34,198	0	35,973	0
Gene Autry RR Bridge	974,289	1,607,313	7,721	0	29,491	0
Indian Ave UPRR Bridge	243,595	893,872	442,996	0	4,596	0
Ramon Widening Study	0	239,035	112,442	0	25,797	0
Indian Canyon Widen/WW Wash	82,816	1,296,040	317,332	0	0	0
Other Street Projects	236	0	0	0	94,687	0
Subtotal	1,300,936	4,116,691	914,690	0	190,544	0
Local Funds (4498)						
Unscheduled Capital Projects	806	0	0	884,865	0	35,000
Slurry Seal Programs	67,313	536,537	385,682	500,000	250,086	0
Traffic Safety Project	114,480	24,426	0	0	28,881	0
Ramon/I-10 Interchg/Widening	12,042	18,740	41,693	0	4,565	0
Belardo Road Bridge	1,831	23,117	(500)	0	0	0
Bridge Repairs & Construction	59,505	178,585	37,581	0	137,172	30,000
Indian	201,048	0	46,309	0	0	0
Gene Autry	777	0	420	0	0	300,000
ARHM Overlay	217,153	1,035,045	50	0	569,450	0
MidValley Parkway - Local	10,421	10,421	10,421	10,422	10,421	10,422
Date Palm Widening	0	426,588	307	0	108	0
Other Street Projects	147,755	1,545	18,956	687,713	162,928	1,400,000
Traffic Signals	474,339	20,186	26,247	0	415,957	294,578
Subtotal	1,307,470	2,275,191	567,166	2,083,000	1,579,568	2,070,000
Total Operating - Budget	2,608,406	6,391,882	1,481,855	2,083,000	1,954,446	2,070,000
Ending Fund Balance – June 30	9,938,518	6,201,439	6,902,229	6,902,229	13,937,388	13,937,388

	2011-12 ACTUAL	2012-13 ACTUAL	2013-14 ACTUAL	2014-15 ADOPTED BUDGET	2014-15 ACTUAL	2015-16 ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance - July 1	1,121,743	1,099,236	1,108,117	725,621	725,621	1,011,520
Revenues						
Interest Income	11,521	5,146	15,570	5,000	3,060	3,500
North Zone Fees	1,459	27,250	73,815	45,000	97,700	45,000
Central Zone Fees	13,368	24,692	83,925	45,000	59,157	45,000
South Zone Fees	0	11,901	14,679	1,500	68,584	8,500
East Zone Fees	0	40,960	27,607	8,500	49,018	30,000
Southeast Zone Fees	46,003	1,700	1,578	30,000	10,603	1,500
Contributions Non-Government Sources	0	0	0	0	0	0
Subtotal	72,352	111,650	217,174	135,000	288,121	133,500
Total Revenues & Transfers In	72,352	111,650	217,174	135,000	288,121	133,500
Use of Funds						
Departments						
North Zone	0	0	0	0	0	45,000
Central Zone	0	5,111	205	100,000	0	45,000
South Zone	0	89,088	838	0	101	8,500
East Zone	0	0	0	0	0	33,500
Southeast Zone	94,859	8,569	598,628	250,000	2,122	1,500
Eagle Canyon Drainage	0	0	0	0	0	0
South Palm Canyon Drainage	0	0	0	0	0	0
Subtotal	94,859	102,768	599,670	350,000	2,222	133,500
Total Operating - Budget	94,859	102,768	599,670	350,000	2,222	133,500
Ending Fund Balance – June 30	1,099,236	1,108,117	725,621	510,621	1,011,520	1,011,520

	2011-12 ACTUAL	2012-13 ACTUAL	2013-14 ACTUAL	2014-15 ADOPTED BUDGET	2014-15 ACTUAL	2015-16 ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance - July 1	431,980	177,363	242,220	357,135	357,135	412,092
Revenues						
Interest Income	0	3,771	5,378	3,000	3,374	3,000
911 Emergency Response Fee	998,995	1,020,528	1,072,111	1,035,000	1,067,357	1,071,847
Subtotal	998,995	1,024,299	1,077,489	1,038,000	1,070,731	1,074,847
Transfer In	345,199	321,423	321,424	323,606	321,424	352,863
Total Revenues & Transfers In	998,995	1,345,722	1,398,913	1,361,606	1,392,155	1,427,710
Use of Funds						
Costshift 911	634,000	634,000	634,000	634,000	634,000	634,000
Workers Compensation	37,784	44,009	43,266	43,448	43,448	43,448
Radio Maintenance	177,420	189,920	205,204	305,000	257,437	341,847
Contractual Services	55,994	64,521	53,115	70,000	53,899	60,000
Principal	300,401	313,469	327,104	341,334	341,333	356,182
Interest	121,918	108,851	95,215	80,987	80,986	66,139
Airport ERICA offset	(73,906)	(73,906)	(73,906)	(73,906)	(73,906)	(73,906)
Unscheduled Capital Programs	0	0	0	0	0	0
Subtotal	1,253,612	1,280,864	1,283,999	1,400,863	1,337,198	1,427,710
Total Operating - Budget	1,253,612	1,280,864	1,283,999	1,400,863	1,337,198	1,427,710
Ending Fund Balance – June 30	177,363	242,220	357,135	317,878	412,092	412,092

	2011-12 ACTUAL	2012-13 ACTUAL	2013-14 ACTUAL	2014-15 ADOPTED BUDGET	2014-15 ACTUAL	2015-16 ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance - July 1	18,233	(50,581)	109,243	102,486	102,486	(19,006)
Revenues						
CDBG Federal Grant	747,934	432,944	229,702	317,336	415,694	343,175
Assessment District Revenue	0	0	0	0	0	0
Interest Income	0	0	0	0	0	0
Land Rental	1,124	862	600	0	899	0
Misc.	0	0	(6,135)	0	0	0
Sale of Fixed Assets	11,000	0	0	0	0	0
Subtotal	760,058	433,806	224,167	317,336	416,593	343,175
Total Revenues & Transfers In	760,058	433,806	224,167	317,336	416,593	343,175
Use of Funds						
Expenditures						
Administrative Costs	68,287	27,885	28,653	29,589	29,406	31,030
Public Services	6,493	11,546	14,711	26,845	7,512	30,474
Special Charges	10,810	11,015	6,627	7,033	7,033	7,131
Capital Projects	743,282	223,535	180,934	253,869	494,134	274,540
Subtotal	828,872	273,982	230,925	317,336	538,085	343,175
Total Operating - Budget	828,872	273,982	230,925	317,336	538,085	343,175
Ending Fund Balance – June 30	(50,581)	109,243	102,486	102,486	(19,006)	(19,006)

	2011-12 ACTUAL	2012-13 ACTUAL	2013-14 ACTUAL	2014-15 ADOPTED BUDGET	2014-15 ACTUAL	2015-16 ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance - July 1	(819,529)	(993,006)	(1,188,951)	(1,260,907)	(1,260,907)	(1,603,766)
Revenues						
Charges for Service	335,452	334,169	765,013	440,000	302,086	417,500
Contributions Non-Government Sources	7,949	4,396	8,290	5,000	20,699	5,000
MSRC Reimbursement	0	0	0	0	95,464	0
Interest Income	53,522	(87,957)	7,837	0	3,854	0
Subtotal	396,923	250,608	781,140	445,000	422,103	422,500
Total Revenues & Transfers In	396,923	250,608	781,140	445,000	422,103	422,500
Use of Funds						
Expenditures						
Personnel Services	214,944	203,698	112,894	126,148	124,350	131,273
Materials, Supplies, & Services	137,863	95,736	218,820	200,950	147,585	129,000
Special Charges	26,941	34,071	60,028	38,309	38,309	42,003
Extra - Uncollectible Accounts	0	0	227,774	0	0	0
Capital Projects	190,652	113,048	233,580	401,935	454,719	235,500
Subtotal	570,400	446,552	853,096	767,342	764,962	537,776
Total Operating - Budget	570,400	446,552	853,096	767,342	764,962	537,776
Transfer Out	0	0	0	0	0	138,900
Ending Fund Balance – June 30	(993,006)	(1,188,951)	(1,260,907)	(1,583,249)	(1,603,766)	(1,857,942)

	2011-12 ACTUAL	2012-13 ACTUAL	2013-14 ACTUAL	2014-15 ADOPTED BUDGET	2014-15 ACTUAL	2015-16 ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance - July 1	36,918	54,518	54,844	55,815	55,815	300,420
Revenues						
Interest Income	4	0	3	100	0	100
Master Lease	1,272,077	1,272,077	1,272,077	1,520,285	1,513,908	1,520,285
Subtotal	1,272,081	1,272,077	1,272,080	1,520,385	1,513,908	1,520,385
Transfer In	374,267	361,314	363,472	250,707	363,472	0
Total Revenues & Transfers In	1,646,348	1,633,391	1,635,552	1,771,092	1,877,380	1,520,385
Use of Funds						
Expenditures						
Contractual Services	2,480	2,740	2,500	3,350	2,600	3,350
Special Charges	0	0	0	0	0	0
Debt Services						
Paying Agent Fees	0	182	182	500	419	500
Principal	213,921	226,350	237,445	245,097	245,097	0
Interest	37,492	28,939	19,600	9,804	9,804	0
Lease Expenses	1,374,855	1,374,855	1,374,855	1,512,341	1,374,855	1,516,535
Subtotal	1,628,748	1,633,065	1,634,581	1,771,092	1,632,775	1,520,385
Total Operating - Budget	1,628,748	1,633,065	1,634,581	1,771,092	1,632,775	1,520,385
Ending Fund Balance – June 30	54,518	54,844	55,815	55,815	300,420	300,420

	2011-12 ACTUAL	2012-13 ACTUAL	2013-14 ACTUAL	2014-15 ADOPTED BUDGET	2014-15 ACTUAL	2015-16 ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance - July 1	276,387	303,464	305,323	318,158	318,158	341,109
Revenues						
Special Assessments	310,361	321,223	349,026	345,000	421,894	367,000
Subtotal	310,361	321,223	349,026	345,000	421,894	367,000
Transfer In	267,430	278,514	270,102	297,557	270,102	347,193
Total Revenues & Transfers In	577,791	599,737	619,128	642,557	691,996	714,193
Use of Funds						
Department						
CFD-Police	328,708	353,388	362,339	389,900	397,317	434,170
CFD- Fire	222,005	244,490	243,954	252,656	271,728	280,023
Subtotal	550,713	597,878	606,293	642,556	669,045	714,193
Total Operating - Budget	550,713	597,878	606,293	642,556	669,045	714,193
Transfer Out	0	0	0	0	0	0
Ending Fund Balance – June 30	303,464	305,323	318,158	318,159	341,109	341,109

	2011-12 ACTUAL	2012-13 ACTUAL	2013-14 ACTUAL	2014-15 ADOPTED BUDGET	2014-15 ACTUAL	2015-16 ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance - July 1	247,822	271,443	241,035	212,520	212,520	185,278
Revenues						
Charges for Service	212,934	168,204	175,096	150,002	148,353	350,194
Subtotal	212,934	168,204	175,096	150,002	148,353	350,194
Total Revenues & Transfers In	212,934	168,204	175,096	150,002	148,353	350,194
Use of Funds						
Expenditures						
Materials & Supplies	189,313	198,613	203,610	150,002	175,595	350,194
Subtotal	189,313	198,613	203,610	150,002	175,595	350,194
Total Operating - Budget	189,313	198,613	203,610	150,002	175,595	350,194
Ending Fund Balance – June 30	271,443	241,035	212,520	212,520	185,278	185,278

	2011-13 ACTUAL	2012-13 ACTUAL	2013-14 ACTUAL	2014-15 ADOPTED BUDGET	2014-15 ACTUAL	2015-16 ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance - July 1	53,422	58,786	32,610	49,879	49,879	27,272
Revenues						
Interest Revenue	488	188	503	500	355	500
AQMD Revenue	42,516	22,181	56,507	60,800	42,221	56,600
Subtotal	43,003	22,369	57,010	61,300	42,576	57,100
Total Revenues & Transfers In	43,003	22,369	57,010	61,300	42,576	57,100
Use of Funds						
Expenditure						
Contractual Services	17,953	(1,191)	32,700	33,000	25,332	34,000
Special Programs	19,687	49,736	7,042	28,300	39,850	23,100
Subtotal	37,639	48,545	39,742	61,300	65,183	57,100
Total Operating Budget	37,639	48,545	39,742	61,300	65,183	57,100
Ending Fund Balance – June 30	58,786	32,610	49,879	49,879	27,272	27,272

	2011-12 ACTUAL	2012-13 ACTUAL	2013-14 ACTUAL	2014-15 ADOPTED BUDGET	2014-15 ACTUAL	2015-16 ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance - July 1	423,085	365,329	328,397	197,142	197,142	239,106
Revenues						
Interest Revenue	2,750	1,680	1,461	2,000	837	1,000
Public Art Fees	148,225	151,592	182,241	180,000	251,337	328,648
Miscellaneous Income	295	2,605	1,830	0	0	0
Subtotal	151,270	155,877	185,532	182,000	252,174	329,648
Total Revenues & Transfers In	151,270	155,877	185,532	182,000	252,174	329,648
Use of Funds						
Expenditures						
Administrative Costs	111,648	132,417	197,712	215,350	147,176	154,648
Art Projects	97,378	60,391	119,075	80,000	63,034	175,000
Subtotal	209,026	192,808	316,788	295,350	210,210	329,648
Total Operating Budget	209,026	192,808	316,788	295,350	210,210	329,648
Ending Fund Balance – June 30	365,329	328,397	197,142	83,792	239,106	239,106

	2011-12 ACTUAL	2012-13 ACTUAL	2013-14 ACTUAL	2014-15 ADOPTED BUDGET	2014-15 ACTUAL	2015-16 ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance - July 1	2,656,940	2,706,680	2,332,296	2,255,535	2,255,535	2,290,031
Revenues						
Donations	833	856	124	1,000	0	100
Interest Income	27,562	11,541	32,992	10,000	6,886	8,500
Book Sales	90	88	2	100	62	0
Fines & Fees	0	0	0	0	0	0
Miscellaneous	0	581	952	0	227,163	0
Sale of Fixed Assets	0	0	0	0	0	0
Subtotal	28,486	13,066	34,070	11,100	234,111	8,600
Total Revenues & Transfers In	28,486	13,066	34,070	11,100	234,111	8,600
Use of Funds						
Expenditures						
Contingency	(13,643)	0	0	0	0	0
Grant & Donation Expenditures	0	0	0	1,000	0	100
Special Programs	(2,215)	441	595	0	3,794	0
Supplemental Acquisitions	0	0	0	0	0	0
Other Material/Supplies	0	0	0	0	0	0
Capital	(5,397)	387,009	110,236	10,100	195,820	8,500
Subtotal	(21,254)	387,450	110,831	11,100	199,614	8,600
Total Operating Budget	(21,254)	387,450	110,831	11,100	199,614	8,600
Ending Fund Balance – June 30	2,706,680	2,332,296	2,255,535	2,255,535	2,290,031	2,290,031

	2011-12 ACTUAL	2012-13 ACTUAL	2013-14 ACTUAL	2014-15 ADOPTED BUDGET	2014-15 ACTUAL	2015-16 ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance - July 1	2,462,279	2,680,747	1,889,181	1,884,000	1,884,000	2,071,950
Revenues						
Quimby Act Fees	222,234	293,225	472,507	189,400	434,705	189,400
Interest Income	26,546	12,252	30,954	0	8,097	0
Subtotal	248,780	305,477	503,461	189,400	442,802	189,400
Total Revenues & Transfers In	248,780	305,477	503,461	189,400	442,802	189,400
Use of Funds						
Expenditures						
Landscape Gene Autry & Vista Chino	30,312	(34,052)	0	0	0	0
Skate Park Modular Building	0	0	467,891	0	0	0
Park/Rec Master Plan	0	0	4,200	0	0	0
Visitors Center Parking Lot Purchase	0	0	0	0	28,113	89,400
Cerritos Field	0	0	0	0	225,000	0
New Sports Park	0	0	0	0	1,740	0
Capital	0	1,131,095	36,551	189,400	0	100,000
Subtotal	30,312	1,097,043	508,641	189,400	254,853	189,400
Total Operating Budget	30,312	1,097,043	508,641	189,400	254,853	189,400
Ending Fund Balance – June 30	2,680,747	1,889,181	1,884,000	1,884,000	2,071,950	2,071,950

	2011-12 ACTUAL	2012-13 ACTUAL	2013-14 ACTUAL	2014-15 ADOPTED BUDGET	2014-15 ACTUAL	2015-16 ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance - July 1	1,283,925	1,296,754	1,447,326	1,535,368	1,535,368	1,742,993
Revenues						
Spec Police Dept Service	9,976	3,834	4,647	0	3,020	0
Police Contract OT	296,887	303,446	283,020	100,000	307,611	100,000
Unrealized Gain or Loss	3,255	0	12,032	0	0	0
Contribution Non-Government Sources	266,800	667,372	464,265	100,000	666,774	100,000
Medical Cannabis	3,750	4,000	0	0	0	0
DUI Program	8,483	14,212	3,882	0	39,934	0
Subtotal	589,150	992,864	767,846	200,000	1,017,339	200,000
Total Revenues & Transfers In	589,150	992,864	767,846	200,000	1,017,339	200,000
Use of Funds						
Departments						
Police Special Charges	293,080	278,322	283,045	100,000	297,919	100,000
Police Contributions	72,538	45,430	56,673	0	49,617	0
Fire Contributions	0	0	0	0	27,826	0
Legal Fees	15,000	0	2,000	0	123,246	0
EIR	0	16,272	27,400	0	5,000	0
Planning/Study/Other Fees	0	0	0	0	0	0
Assessment District #161	0	0	0	0	0	0
AD 162 Assess Engineering Services	0	3,500	0	0	0	0
Escena/P.S. Classic CFD-2	0	0	0	0	0	0
Building Inspection	0	(3,140)	(3,082)	0	(909)	0
Traffic Mitigation	24,752	28,343	9,140	0	6,550	0
AD 165 Venetian Estates	0	0	0	0	0	0
Professional Review	0	0	0	0	0	0
PM 10	1,095	0	0	0	0	0
Medical Cannabis	(1,689)	143	0	0	60,000	0
Public Works Inspections	24,100	13,070	20,105	0	0	0
Landscaping Inspections	26,909	628	904	0	1,722	0
Trolley Shuttle	0	0	0	100,000	0	100,000
Community Donation Recreations	0	0	283,620		238,744	
Misc.	120,536	459,723	0	0	0	0
Subtotal	576,320	842,292	679,804	200,000	809,714	200,000
Total Operating Budget	576,320	842,292	679,804	200,000	809,714	200,000
Ending Fund Balance – June 30	1,296,754	1,447,326	1,535,368	1,535,368	1,742,993	1,742,993

	2011-12 ACTUAL	2012-13 ACTUAL	2013-14 ACTUAL	2014-15 ADOPTED BUDGET	2014-15 ACTUAL	2015-16 ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance - July 1	186,201	233,699	233,699	217,163	217,163	200,370
Revenues						
OTI DUI Grant	77,510	57,826	35,432	0	71,921	0
Stimulus Recovery Act	483,334	517,479	29,298	0	0	0
Energy Efficiency EECBG	24,404	0	0	0	0	0
NSP (HUD/HERA)	97,420	0	0	0	0	0
ABC Police Grant	29,676	0	0	0	0	0
Ed Byrne 10/11 Academy	18,351	15,150	0	0	0	0
Police AB 109 Funding	47,334	188,895	169,792	200,000	178,250	175,000
Police Safetrec FY 13/14	0	0	15,685	0	11,193	0
LSTA Grant	0	0	54,000	0	33,975	0
Step Grant 12/13	0	18,607	22,397	0	0	0
Police Safetrec FY 12/13	0	19,888	10,324	0	0	0
Miscellaneous Revenue	0	0	0	0	29,500	0
Subtotal	778,031	817,844	336,927	200,000	324,839	175,000
Total Revenues & Transfers In	778,031	817,844	336,927	200,000	324,839	175,000
Use of Funds						
Departments						
OTS Grants	0	0	64,650	0	96,926	0
SAFETREC Grants (All)	0	0	30,726	0	2,292	0
Police AB 109	0	0	169,792	0	178,250	175,000
DUI Awareness Grant	88,895	37,785	0	0	0	0
Recovery Act COPS	408,176	502,434	29,500	0	0	0
PAL Officer	0	0	0	0	0	0
Safety Personnel Cost (3212)	111,637	283,574	0	200,000	0	0
Energy Efficiency	24,404	0	0	0	0	0
NSP (HUD/HERA)	97,420	0	0	0	0	0
Library LSTA Grant	0	0	58,795	0	64,164	0
Subtotal	730,532	823,794	353,463	200,000	341,632	175,000
Total Operating Budget	730,532	823,794	353,463	200,000	341,632	175,000
Ending Fund Balance – June 30	233,699	227,749	217,163	217,163	200,370	200,370

	2011-12 ACTUAL	2012-13 ACTUAL	2013-14 ACTUAL	2014-15 ADOPTED BUDGET	2014-15 ACTUAL	2015-16 ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance - July 1	0	0	4,517,292	4,799,521	4,799,521	102,872
Revenues						
Interest Revenue	0	21,104	133,136	0	39,322	0
Subtotal	0	21,104	133,136	0	39,322	0
Transfer In - Measure J 1% Sales Tax	0	8,000,000	9,300,000	11,000,000	11,000,000	13,300,000
Total Revenues & Transfers In	0	8,021,104	9,433,136	11,000,000	11,039,322	13,300,000
Use of Funds						
Expenditures						
Measure J 1% Sales Tax*	0	203,812	5,950,907	9,370,018	12,544,007	10,100,000
Subtotal	0	203,812	5,950,907	9,370,018	12,544,007	10,100,000
Total Operating Budget	0	203,812	5,950,907	9,370,018	12,544,007	10,100,000
Transfer Out **	0	3,300,000	3,200,000	3,191,963	3,191,963	3,200,000
Ending Fund Balance – June 30	0	4,517,292	4,799,521	3,237,540	102,872	102,872

* Capital Projects to be determined by the City Council

** Anticipated debt service and issuance costs related to the lease revenue bond for the Downtown Revitalization Project

	2011-12 ACTUAL	2012-13 ACTUAL	2013-14 ACTUAL	2014-15 ADOPTED BUDGET	2014-15 ACTUAL	2015-16 ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance - July 1	2,451,619	(3,560,629)	(2,203,819)	(3,417,978)	(3,417,978)	(4,212,011)
Revenues						
Technology Fee	109,697	141,737	189,559	86,500	203,943	86,500
Interest Inc/Unrealized Gain/Loss	548	0	12,236	0	0	0
Grant Revenue	16,745,135	4,786,867	1,477,577	0	2,802,510	0
Contributions/Donations	0	1,000	3,000	0	2,000	0
Miscellaneous	64,850	0	0	0	0	0
Bond Proceeds	0	0	0	0	0	0
Subtotal	16,920,230	4,929,604	1,682,372	86,500	3,008,453	86,500
Total Revenues & Transfers In	16,920,230	4,929,604	1,682,372	86,500	3,008,453	86,500
Use of Funds						
Departments						
City Facility Improvements	1,122,658	264,981	274,965	86,500	730,628	86,500
Police Improvements	0	0	0	0	0	0
Police Grants	409,904	111,111	104,130	0	137,550	0
Fire Improvements	37,383	267,942	32,067	0	56,825	0
Street Improvements	21,348,894	2,906,999	2,447,757	0	2,820,880	0
Land Acquisitions	(4,030)	0	0	0	0	0
Chevron	0	0	0		0	
Park Improvements	0	8,211	12,728	0	14,620	0
Measure Y - Park Improvements	15,281	13,549	24,886	0	41,982	0
Measure Y - Library	2,389	0	0	0	0	0
Subtotal	22,932,478	3,572,794	2,896,532	86,500	3,802,486	86,500
Total Capital Budget	22,932,478	3,572,794	2,896,532	86,500	3,802,486	86,500
Ending Fund Balance – June 30	(3,560,629)	(2,203,819)	(3,417,978)	(3,417,978)	(4,212,011)	(4,212,011)

*Capital Projects are currently being funded through the Measure J 1% Sales Tax process. Please see Fund 260.

	2011-12 ACTUAL	2012-13 ACTUAL	2013-14 ACTUAL	2014-15 ADOPTED BUDGET	2014-15 ACTUAL	2015-16 ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance - July 1	6,819,211	7,037,431	7,558,866	7,565,666	7,565,666	1,597,015
Revenues						
Interest Income	854,156	226,277	62,200	100,000	1,123	1,003
Miscellaneous	(284,400)	0	0	5,653,251	(5,249,352)	4,691,920
Subtotal	569,756	226,277	62,200	5,753,251	(5,248,230)	4,692,923
Transfer In *	572,418	3,812,573	3,663,543	3,964,173	3,964,173	4,891,145
Total Revenues & Transfers In	1,142,174	4,038,850	3,725,743	9,717,424	(1,284,057)	9,584,068
Use of Funds						
Expenditures						
Contractual Services	3,677	1,805	1,025	6,600	3,600	12,437
Auditing	930	1,000	0	1,000	1,075	0
Debt Service						
Principal	305,463	1,454,777	1,557,529	3,931,601	2,571,865	5,431,831
Interest	108,000	1,920,119	2,030,806	5,627,723	1,983,312	3,285,946
Capitalized Interest	0	0	0	0	0	705,354
Paying Agent & Credit Fees	505,884	139,715	129,582	150,500	124,743	148,500
Leases	0	0	0	0	0	0
Subtotal	923,954	3,517,415	3,718,942	9,717,424	4,684,595	9,584,068
Total Operating - Budget	923,954	3,517,415	3,718,942	9,717,424	4,684,595	9,584,068
Transfer Out	0	0	0	0	0	0
Ending Fund Balance – June 30	7,037,431	7,558,866	7,565,666	7,565,666	1,597,015	1,597,015

* Transfers In includes Measure J Capital 3,200,000
and General Fund 1,691,145

		2011-12 ACTUAL	2012-13 ACTUAL	2013-14 ACTUAL	2014-15 ADOPTED BUDGET	2014-15 ACTUAL	2015-16 ADOPTED BUDGET
Source of Funds							
Beginning Fund Balance - July 1		2,692,896	2,730,592	2,659,765	2,529,776	2,529,776	1,687,678
Revenues							
A.D. 143 Debt Service	Fund 311	447	266	342	0	206	0
A.D. 143 Reserve	Fund 312	3,513	2,093	2,694	0	1,618	0
A.D. 146 Debt Service	Fund 313	106	63	81	0	49	0
A.D. 146 Reserve	Fund 314	1,185	706	909	0	546	0
A.D. 159 Debt Service	Fund 322	76	45	58	0	35	0
A.D. 157/158 Refinance	Fund 324	97,167	12,320	25,868	0	0	0
A.D. 161	Fund 325	358,757	344,322	100,692	341,368	208,893	0
A.D. 162	Fund 326	110,642	105,344	116,789	109,228	64,121	0
A.D. 164	Fund 327	278,124	268,546	343,323	285,938	157,272	0
A.D. 2015 - 1	Fund 328	0	0	0	0	799,082	630,492
Subtotal		850,016	733,705	590,756	736,534	1,231,820	630,492
Total Revenues & Transfers In		850,016	733,705	590,756	736,534	1,231,820	630,492
Use of Funds							
Departments							
A.D. 143 Debt Service (7857)	Fund 311	0	0	0	0	0	0
A.D. 143 Reserve (7858)	Fund 312	0	0	0	0	0	0
A.D. 146 Debt Service (7859)	Fund 313	0	0	0	0	0	0
A.D. 146 Reserve (7860)	Fund 314	0	0	0	0	0	0
A.D. 155	Fund 315	0	0	0	0	0	0
A.D. 155 Series A	Fund 317	0	0	0	0	0	0
A.D. 159 Debt Service	Fund 322	0	0	0	0	0	0
A.D. 157/158 Refinance (7870)	Fund 324	91,562	88,097	0	0	0	0
A.D. 161 Debt Service (7871)	Fund 325	336,136	335,807	342,009	341,368	864,070	0
A.D. 162 Debt Service (7874)	Fund 326	106,965	101,719	99,931	109,228	320,544	0
A.D. 164 Mountain Gate (7875)	Fund 327	277,658	278,909	278,805	285,938	750,591	0
A.D. 2015 - 1	Fund 328	0	0	0	0	138,713	630,492
Subtotal		812,320	804,532	720,745	736,534	2,073,918	630,492
Total Operating - Budget		812,320	804,532	720,745	736,534	2,073,918	630,492
Ending Fund Balance – June 30		2,730,592	2,659,765	2,529,776	2,529,776	1,687,678	1,687,678

	2011-12 ACTUAL	2012-13 ACTUAL	2013-14 ACTUAL	2014-15 ADOPTED BUDGET	2014-15 ACTUAL	2015-16 ADOPTED BUDGET
Source of Funds						
Beginning Retained Earnings - July 1	8,895,204	10,759,499	12,636,044	12,231,641	12,231,641	13,996,071
Revenues						
Interest Income	61,025	34,685	117,937	50,000	30,876	30,000
Passenger Facility Charge	1,803,270	1,841,860	1,931,500	1,960,000	2,088,470	1,960,000
Subtotal	1,864,295	1,876,545	2,049,437	2,010,000	2,119,346	1,990,000
Transfer In	0	0	0	0	0	0
Total Revenues & Transfers In	1,864,295	1,876,545	2,049,437	2,010,000	2,119,346	1,990,000
Use of Funds						
Expenditures						
Personnel Services	0	0	0	0	0	0
Materials, Supplies, & Services	0	0	0	0	5,575	6,000
Special Charges	0	0	99,841	0	4,473	4,506
Debt Service	0	0	0	0	344,868	0
Capital Projects	0	0	0	950,000	0	1,780,000
Subtotal	0	0	99,841	950,000	354,916	1,790,506
Total Operating Budget	0	0	99,841	950,000	354,916	1,790,506
Transfer Out	0	0	2,354,000	0	0	0
Ending Net Assets – June 30	10,759,499	12,636,044	12,231,641	13,291,641	13,996,071	14,195,565

	2011-12 ACTUAL	2012-13 ACTUAL	2013-14 ACTUAL	2014-15 ADOPTED BUDGET	2014-15 ACTUAL	2015-16 ADOPTED BUDGET
Source of Funds						
Beginning Retained Earnings - July 1	(16,239,524)	(15,060,253)	(13,117,715)	(10,434,843)	(10,434,843)	(7,998,743)
Revenues						
Interest Income	46,900	67,513	31,873	54,000	6,871	8,000
Passenger Facility Charge	3,131,807	3,330,492	3,630,223	3,700,000	3,637,290	3,700,000
Subtotal	3,178,708	3,398,004	3,662,097	3,754,000	3,644,161	3,708,000
Total Revenues & Transfers In	3,178,708	3,398,004	3,662,097	3,754,000	3,644,161	3,708,000
Use of Funds						
Expenditures						
Personnel Services	0	0	0	0	0	0
Materials, Supplies, & Services	9,900	16,500	5,259	28,500	15,175	28,278
Special Charges	4,261	4,070	541,756	4,473	4,473	4,506
Depreciation (Net)	0	0	0	0	0	0
Capital Projects	0	0	0	0	0	0
Debt Service						
Principal	0	3,985	0	2,486,150	0	2,545,000
Interest	1,406,831	1,361,803	417,588	1,155,911	1,098,612	1,010,000
Paying Agent & Credit Fees	578,445	69,108	14,622	15,000	89,801	15,000
Subtotal	1,999,437	1,455,466	979,225	3,690,034	1,208,061	3,602,784
Total Operating Budget	1,999,437	1,455,466	979,225	3,690,034	1,208,061	3,602,784
Ending Net Assets – June 30	(15,060,253)	(13,117,715)	(10,434,843)	(10,370,877)	(7,998,743)	(7,893,527)

The deficit is due to the division of Bond defeasance between two Airport funds (410 & 415). The single enterprise of the Airport has historically been made up of two funds for the purpose of identifying Passenger Facility Charge (PFC) revenues. The two funds get combined for reporting purposes on the CAFR.

	2012-13 ACTUAL	2013-14 ACTUAL	2013-14 ACTUAL	2014-15 ADOPTED BUDGET	2014-15 ACTUAL	2015-16 ADOPTED BUDGET
Source of Funds						
Beginning Retained Earnings - July 1	95,125,000	96,326,950	96,361,969	90,259,576	90,259,576	88,168,863
Revenues						
Airport Security - TSA	172,188	138,181	116,800	130,076	107,200	96,500
Baggage System - TSA	38,104	0	0	0	0	0
Interest Income	109,863	43,669	60,391	75,000	31,881	45,000
Insurance Recovery	4,751	0	0	0	0	0
Sale of Fixed Assets	0	0	0	0	0	0
Federal Grants	0	0	80,655	80,655	0	0
Rentals & Permits	12,679,024	12,976,030	13,618,047	14,224,546	14,368,650	15,011,770
Landing & Access Fees	1,909,312	2,001,639	2,066,350	2,231,204	2,662,093	2,788,150
Concessions	489,995	795,370	899,573	978,190	972,086	992,125
Customs Fees	142,155	222,683	277,729	222,680	261,393	269,229
Advertising	303,361	310,757	349,769	350,382	350,246	369,000
Miscellaneous	342,782	339,990	386,392	200,480	221,391	200,911
Sale of Fixed Assets	0	0	0	0	0	0
Capital Contributions	38,121	0	0	0	0	0
Subtotal	16,229,656	16,828,318	17,855,706	18,493,213	18,974,940	19,772,685
Total Revenues & Transfers In	16,229,656	16,828,318	17,855,706	18,493,213	18,974,940	19,772,685
Use of Funds						
Expenditures						
Personnel Services	7,995,329	8,401,276	8,922,762	27,178,807	9,350,515	10,459,489
Materials, Supplies, & Services	4,759,380	5,223,235	5,382,591	17,762,265	5,531,413	6,452,554
Special Charges	1,963,611	2,111,412	8,595,691	6,972,799	2,295,494	2,386,604
Capital Projects	21,886	19,877	19,555	183,532	22,732	80,400
Depreciation (Net)	0	0	0	0	0	0
Debt Service						
Principal	0	0	0	0	0	0
Interest	0	0	0	0	0	0
Paying Agent & Credit Fees	0	0	0	10,146	0	5,073
Subtotal	14,740,206	15,755,799	22,920,599	52,107,549	17,200,154	19,384,120
Total Operating Budget	14,740,206	15,755,799	22,920,599	52,107,549	17,200,154	19,384,120
Transfer Out	287,500	1,037,500	1,037,500	3,865,500	3,865,500	1,553,612
Ending Net Assets – June 30	96,326,950	96,361,969	90,259,576	52,779,740	88,168,863	87,003,816

Note: Transfers Out includes 287,500 to the General Fund and 1,266,112 to Airport Special Projects Fund

	2011-12 ACTUAL	2012-13 ACTUAL	2013-14 ACTUAL	2014-15 ADOPTED BUDGET	2014-15 ACTUAL	2015-16 ADOPTED BUDGET
Source of Funds						
Beginning Retained Earnings - July 1	2,518,259	1,697,548	1,697,548	15,916,409	15,916,409	16,071,819
Revenues						
Interest	18,602	18,593	51,033	15,000	24,049	15,000
Airport Security - TSA	0	0	0	0	24,717	0
Federal Grants	2,139,488	2,101,545	11,671,767	11,340,000	2,096,804	12,661,120
Subtotal	2,158,090	2,120,138	11,722,800	11,355,000	2,145,570	12,676,120
Transfer In PFC	0	3,104,000	3,104,000	3,578,000	3,578,000	1,266,112
Total Revenues & Transfers In	2,158,090	5,224,138	14,826,800	14,933,000	5,723,570	13,942,232

Note: Transfers In include 1,266,112 from Airport General Operations

Use of Funds						
Expenditures						
Personnel Services	0	0	0	0	0	0
Materials, Supplies, & Services	0	0	0	0	0	0
Special Charges	0	0	0	0	0	0
Capital Projects	2,978,800	2,976,276	607,940	14,933,000	5,568,160	15,433,232
Depreciation (Net)	0	0	0	0	0	0
Debt Service	0	0				
Principal	0	0	0	0	0	0
Interest	0	0	0	0	0	0
Paying Agent & Credit Fees	0	0	0	0	0	0
Subtotal	2,978,800	2,976,276	607,940	14,933,000	5,568,160	15,433,232
Total Operating Budget	2,978,800	2,976,276	607,940	14,933,000	5,568,160	15,433,232
Ending Net Assets – June 30	1,697,548	3,945,411	15,916,409	15,916,409	16,071,819	14,580,819

	2011-12 ACTUAL	2012-13 ACTUAL	2013-14 ACTUAL	2014-15 ADOPTED BUDGET	2014-15 ACTUAL	2015-16 ADOPTED BUDGET
Source of Funds						
Beginning Retained Earnings - July 1	49,383,915	46,839,658	48,802,749	50,089,294	50,089,294	53,704,874
Revenues						
Investment Income	131,689	(20,147)	184,273	50,000	53,118	40,000
Sewer Service Charges	5,216,397	6,083,513	7,522,344	8,000,000	8,266,203	9,600,000
Sewer Connect & Maintenance Charges	464,552	591,992	688,468	575,000	1,127,705	610,000
Sale of Fixed Assets	0	0	0	0	0	0
Miscellaneous	15,246	69,449	10,000	0	12,000	0
Subtotal	5,827,883	6,724,806	8,405,084	8,625,000	9,459,027	10,250,000
Total Revenues & Transfers In	5,827,883	6,724,806	8,405,084	8,625,000	9,459,027	10,250,000
Use of Funds						
Expenditures						
Personnel Services	27,409	28,403	45,752	52,794	35,142	135,442
Materials, Supplies, & Services	3,731,413	3,268,123	3,769,122	4,707,200	3,663,369	5,830,200
Special Charges	745,334	868,738	2,364,862	730,989	730,989	724,111
Capital Projects	2,640,985	596,451	938,804	7,235,000	1,413,947	4,000,000
Depreciation	0	0	0	0	0	0
Loan W/O Extraordinary Loss	1,227,000	0	0	0	0	0
Debt Service						
Paying Agent/Auditing Fees	0	0	0	0	0	0
Principal	0	0	0	0	0	0
Interest	0	0	0	0	0	0
Subtotal	8,372,141	4,761,714	7,118,539	12,725,983	5,843,447	10,689,753
Total Operating Budget	8,372,141	4,761,714	7,118,539	12,725,983	5,843,447	10,689,753
Ending Net Assets – June 30	46,839,658	48,802,749	50,089,294	45,988,311	53,704,874	53,265,121

	2011-12 ACTUAL	2012-13 ACTUAL	2013-14 ACTUAL	2014-15 ADOPTED BUDGET	2014-15 ACTUAL	2015-16 ADOPTED BUDGET
Source of Funds						
Beginning Retained Earnings - July 1	(8,134,442)	(8,209,097)	(8,328,440)	(8,926,053)	(8,926,053)	(8,669,370)
Revenues						
Green Fees & Cart Rentals	5,046,766	4,867,582	4,541,705	5,089,009	4,860,782	5,191,686
Land Rental	29	0	0	0	0	0
Investment Income	2	0	0	1,000	0	1,000
Miscellaneous	12,181	0	0	16,000	0	15,000
Subtotal	5,058,978	4,867,582	4,541,705	5,106,009	4,860,782	5,207,686
Transfer In	285,050	388,665	388,665	428,210	428,210	428,521
Total Revenues & Transfers In	5,344,028	5,256,247	4,930,370	5,534,219	5,288,992	5,636,207
Use of Funds						
Expenditures						
Personnel Services	0	0	0	0	0	0
Contractual Services	4,640,632	4,876,110	0	4,491,799	4,580,595	4,548,441
Materials, Supplies, & Services	0	0	4,480,123	0	0	0
Special Charges	14,814	18,051	590,664	13,976	13,976	14,934
Capital	0	0	0	82,049	0	128,084
Land Rental	0	0	0	0	0	0
Depreciation	0	0	0	0	0	0
Debt Service						
Paying Agent/Auditing Fees	3,245	4,819	1,295	5,000	2,949	5,000
Principal	0	0	0	535,149	0	554,908
Refinancing Costs	297,854	33,896	33,896	0	33,896	0
Interest	462,138	442,714	422,005	402,246	400,893	384,908
Subtotal	5,418,682	5,375,590	5,527,983	5,530,219	5,032,309	5,636,275
Total Operating Budget	5,418,682	5,375,590	5,527,983	5,530,219	5,032,309	5,636,275
Transfer Out	0	0	0	0	0	0
Ending Net Assets – June 30	(8,209,097)	(8,328,440)	(8,926,053)	(8,922,053)	(8,669,370)	(8,669,438)

Note:
The retained deficit in the Golf Course Fund is primarily the result of the financing costs of the Tahquitz Creek Resort Course. It should be noted that the Legends Course is debt free and its assets are carried on the financial statements at the original cost less any accumulated depreciation.

	2011-12 ACTUAL	2012-13 ACTUAL	2013-14 ACTUAL	2014-15 ADOPTED BUDGET	2014-15 ACTUAL	2015-16 ADOPTED BUDGET
Source of Funds						
Beginning Retained Earnings - July 1	6,697,116	6,400,319	6,042,277	5,753,440	5,753,440	5,351,983
Revenues						
Other Charges	142,489	142,489	142,489	142,489	142,489	142,489
Grants	0	0	0	0	0	0
Contributions Non-Government	0	0	0	0	0	0
Investment Income	32,537	13,523	32,685	40,000	9,272	12,000
Service Charges	2,741,562	2,965,405	3,061,491	3,030,479	3,030,649	3,240,129
Sale Real or Personal Property	0	0	15,525	0	21,349	0
Contributed Capital	0	0	0	0	0	0
Misc.	4,479	0	0	28,000	0	1,000
Subtotal	2,921,067	3,121,417	3,252,190	3,240,968	3,203,759	3,395,618
Total Revenues & Transfers In	2,921,067	3,121,417	3,252,190	3,240,968	3,203,759	3,395,618
Use of Funds						
Expenditures						
Personnel Services	784,440	797,485	847,827	955,824	943,085	957,930
Materials, Supplies & Services	1,564,438	1,733,786	1,677,155	1,790,697	1,480,129	1,713,904
Special Charges	97,765	112,225	907,052	130,721	130,721	123,173
Debt Service	29,247	73,049	50,304	175,726	42,601	175,726
Motor Vehicles	0	0	0	500,000	819,655	0
Specialized Equipment & Electric Car	0	0	0	52,000	186,637	60,000
Capital	741,973	762,914	58,688	16,000	2,388	50,000
Depreciation	0	0	0	0	0	0
Subtotal	3,217,864	3,479,459	3,541,027	3,620,968	3,605,216	3,080,733
Total Operating Budget	3,217,864	3,479,459	3,541,027	3,620,968	3,605,216	3,080,733
Ending Net Assets – June 30	6,400,319	6,042,277	5,753,440	5,373,440	5,351,983	5,666,868

	2011-12 ACTUAL	2012-13 ACTUAL	2013-14 ACTUAL	2014-15 ADOPTED BUDGET	2014-15 ACTUAL	2015-16 ADOPTED BUDGET
Source of Funds						
Beginning Retained Earnings - July 1	628,036	648,272	637,076	877,917	877,917	1,300,356
Revenues						
Building & Facilities Rental	0	0	0	0	0	0
Service Charges	3,659,283	3,844,745	3,970,214	4,027,769	4,023,538	4,023,538
Investment Income	0	0	(127)	0	0	0
Subtotal	3,659,283	3,844,745	3,970,087	4,027,769	4,023,538	4,023,538
Total Revenues & Transfers In	3,659,283	3,844,745	3,970,087	4,027,769	4,023,538	4,023,538
Use of Funds						
Expenditures						
Personnel Services	1,386,572	1,411,823	1,603,399	1,802,285	1,596,210	1,716,323
Utilities	942,819	960,314	943,433	953,229	786,588	1,078,500
Materials, Supplies & Services	1,200,503	1,400,702	1,105,322	1,172,890	1,118,935	1,562,213
Special Charges	109,153	83,103	77,092	99,365	99,365	94,808
Depreciation Expense	0	0	0	0	0	0
Capital	0	0	0	0	0	0
Subtotal	3,639,047	3,855,941	3,729,246	4,027,769	3,601,099	4,451,844
Total Operating Budget	3,639,047	3,855,941	3,729,246	4,027,769	3,601,099	4,451,844
Ending Net Assets – June 30	648,272	637,076	877,917	877,917	1,300,356	872,050

	2011-12 ACTUAL	2012-13 ACTUAL	2013-14 ACTUAL	2014-15 ADOPTED BUDGET	2014-15 ACTUAL	2015-16 ADOPTED BUDGET
Source of Funds						
Beginning Retained Earnings - July 1	3,102,078	3,034,124	3,344,718	3,796,627	3,796,627	4,118,604
Revenues						
Interest Revenue	3,412	322	2,658	3,000	0	500
Service Charges	11,211,896	11,118,277	12,377,519	14,531,213	13,575,723	13,039,369
Misc.	0	0	0	0	0	0
Subtotal	11,215,308	11,118,600	12,380,177	14,534,213	13,575,723	13,039,869
Total Revenues & Transfers In	11,215,308	11,118,600	12,380,177	14,534,213	13,575,723	13,039,869
Use of Funds						
Expenditures						
Retirement	9,909,584	9,839,204	10,972,651	13,309,566	12,313,204	11,688,779
Medicare Tax	1,283	33	0	6,000	0	6,000
Loan Payments	1,372,396	968,769	955,617	1,218,647	940,542	1,345,090
Subtotal	11,283,262	10,808,005	11,928,268	14,534,213	13,253,746	13,039,869
Total Operating Budget	11,283,262	10,808,005	11,928,268	14,534,213	13,253,746	13,039,869
Ending Net Assets – June 30	3,034,124	3,344,718	3,796,627	3,796,627	4,118,604	4,118,604

	2011-12 ACTUAL	2012-13 ACTUAL	2013-14 ACTUAL	2014-15 ADOPTED BUDGET	2014-15 ACTUAL	2015-16 ADOPTED BUDGET
Source of Funds						
Beginning Retained Earnings - July 1	1,424,744	2,258,844	2,691,090	3,353,079	3,353,079	2,303,133
Revenues						
Service Charges	11,207,430	12,242,161	12,436,232	13,367,780	12,281,716	13,290,789
Fed Emergency Relief Funds	0	0	0	0	58,399	0
Miscellaneous Revenue	0	15	35	0	0	0
Investment Revenue	49,054	23,858	87,525	51,975	29,694	30,000
Subtotal	11,256,484	12,266,034	12,523,792	13,419,755	12,369,809	13,320,789
Total Revenues & Transfers In	11,256,484	12,266,034	12,523,792	13,419,755	12,369,809	13,320,789
Use of Funds						
Expenditures						
Administrative Costs	701,257	443,751	781,374	879,511	2,441,516	1,076,621
Medical, Life & Health Insurance	5,573,189	5,965,013	6,769,357	7,671,553	6,580,040	7,335,098
Workers Compensation	1,622,892	2,046,285	2,357,637	2,357,644	1,436,445	2,000,000
Other Insurance/Programs	2,452,850	3,303,582	1,875,219	2,425,950	2,428,961	2,828,653
Special Charges	72,196	75,158	78,216	85,097	85,097	80,417
Capital	0	0	0	0	0	0
Depreciation	0	0	0	0	0	0
Subtotal	10,422,384	11,833,788	11,861,803	13,419,755	12,972,058	13,320,789
Total Operating Budget	10,422,384	11,833,788	11,861,803	13,419,755	13,419,755	13,320,789
Ending Net Assets – June 30	2,258,844	2,691,090	3,353,079	3,353,079	2,303,133	2,303,133

	2011-12 ACTUAL	2012-13 ACTUAL	2013-14 ACTUAL	2014-15 ADOPTED BUDGET	2014-15 ACTUAL	2015-16 ADOPTED BUDGET
Source of Funds						
Beginning Retained Earnings - July 1	20,993	43,458	151,744	389,086	389,086	548,212
Revenues						
Retiree Contributions	211,031	197,072	194,699	210,000	170,689	200,000
Miscellaneous Revenue	1,618,659	1,887,818	2,104,514	2,293,446	2,293,446	2,544,377
Investment Revenue	0	0	0	0	0	0
Subtotal	1,829,690	2,084,890	2,299,213	2,503,446	2,464,135	2,744,377
Total Revenues & Transfers In	1,829,690	2,084,890	2,299,213	2,503,446	2,464,135	2,744,377
Use of Funds						
Expenditures						
Retiree Health Insurance	1,807,225	1,976,604	2,061,871	2,503,446	2,305,009	2,744,377
Subtotal	1,807,225	1,976,604	2,061,871	2,503,446	2,305,009	2,744,377
Total Operating Budget	1,807,225	1,976,604	2,061,871	2,503,446	2,305,009	2,744,377
Ending Net Assets – June 30	43,458	151,744	389,086	389,086	548,212	548,212

	2011-12 ACTUAL	2012-13 ACTUAL	2013-14 ACTUAL	2014-15 ADOPTED BUDGET	2014-15 ACTUAL	2015-16 ADOPTED BUDGET
Source of Funds						
Beginning Retained Earnings - July 1	2,118,416	2,761,648	3,448,014	(1,943,772)	(1,943,772)	(8,239,339)
Revenues						
Service Charges	3,100,427	3,271,593	3,186,468	2,718,803	2,619,821	2,598,703
Sale of Electricity	30,486	42,410	0	35,000	0	0
Energy Rebates	0	0	8,203	0	171,810	0
Sales of Fixed Assets	0	0	(253,704)	0	65,143	0
Interest Revenue	6,776	0	29,551	0	0	0
Contributed Capital	0	0	0	0	280,000	0
Misc. Revenue	0	0	0	0	80	0
Subtotal	3,137,689	3,314,003	2,970,519	2,753,803	3,136,854	2,598,703
Transfer In	0	0	0	0	0	138,900
Total Revenues & Transfers In	3,137,689	3,314,003	2,970,519	2,753,803	3,136,854	2,737,603
Use of Funds						
Expenditures						
Energy Administration	3,560	4,000	3,000	3,000	3,000	4,000
Sunrise Cogeneration Operations	805,959	822,078	701,626	854,555	794,875	769,475
Municipal Cogeneration Operations	1,684,938	1,796,813	1,641,914	1,741,548	1,764,248	1,547,687
Debt Service	0	1,046	0	1,000	951,882	85,080
Capital/Depreciation	0	3,700	6,015,765	153,700	5,918,415	331,361
Subtotal	2,494,457	2,627,637	8,362,305	2,753,803	9,432,421	2,737,603
Total Operating Budget	2,494,457	2,627,637	8,362,305	2,753,803	9,432,421	2,737,603
Ending Net Assets – June 30	2,761,648	3,448,014	(1,943,772)	(1,943,772)	(8,239,339)	(8,239,339)

FY 2015-2016 DEPARTMENT SUMMARIES

FY 2015-2016 CAPITAL IMPROVEMENTS

The City Council serves Palm Springs citizens as elected representatives and provides for orderly City government.

FY 15-16 PROGRAM OBJECTIVES

> Act as the governing body of the City and consider matters of policy related to community services, finances, personnel, public safety and zoning.

> Formulate goals and priorities for the City and direct staff to pursue their implementation.

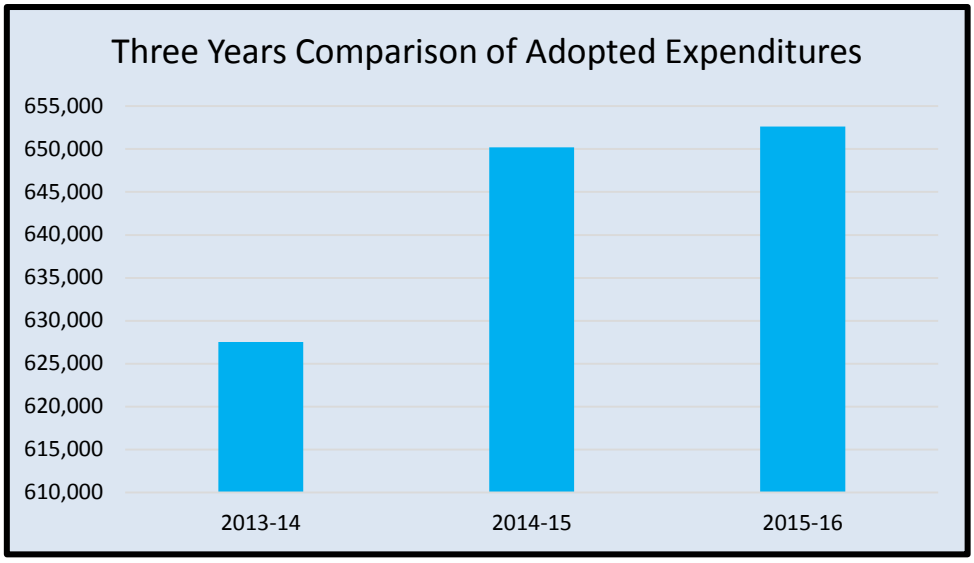
> Enact all laws and direct such action as required to provide for the general welfare of the community.

> Encourage community involvement through the appointment of citizens to various City Commissions and Boards.

> Actively participate in inter-governmental discussions concerning policy development for issues of regional concern.

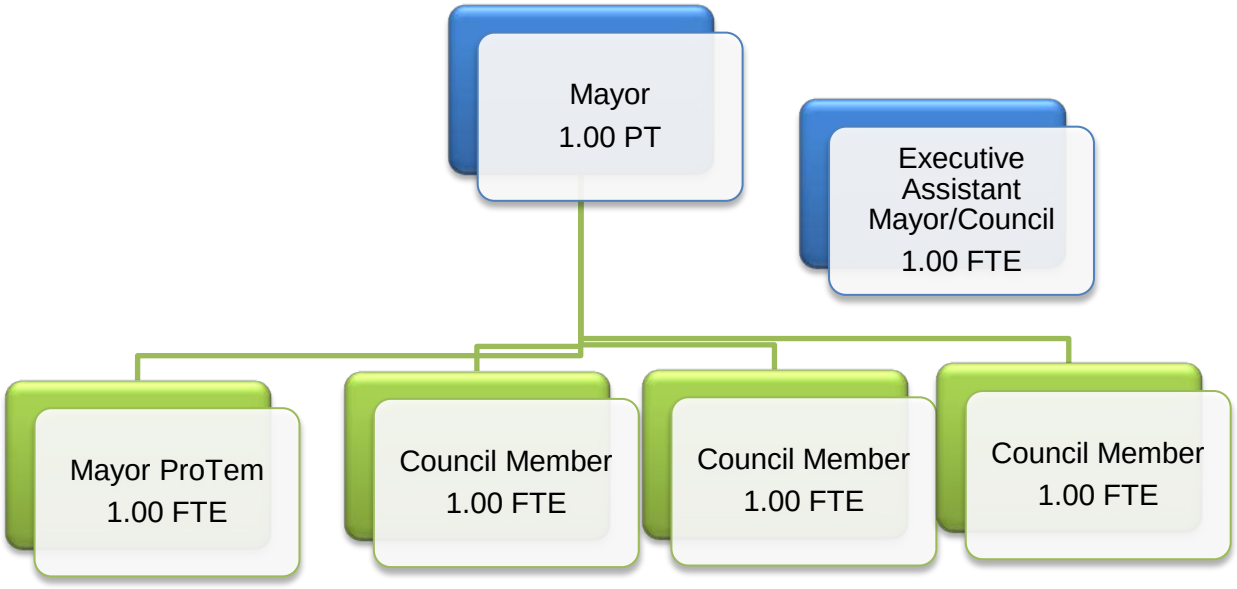
> Perform ceremonial matters and make public appearances on behalf of the City as needed.

PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Salaries & Benefits	423,122	441,963	443,532
Materials & Supplies	129,250	129,250	129,250
Special Charges	75,167	78,992	79,851
Total	$627,539	$650,205	$652,633



AUTHORIZED POSITIONS	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Full-Time	1.00	1.00	1.00
Mayor	1.00	1.00	1.00
Council	4.00	4.00	4.00
Council & Full-Time Equivalent (FTE)	6.00	6.00	6.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



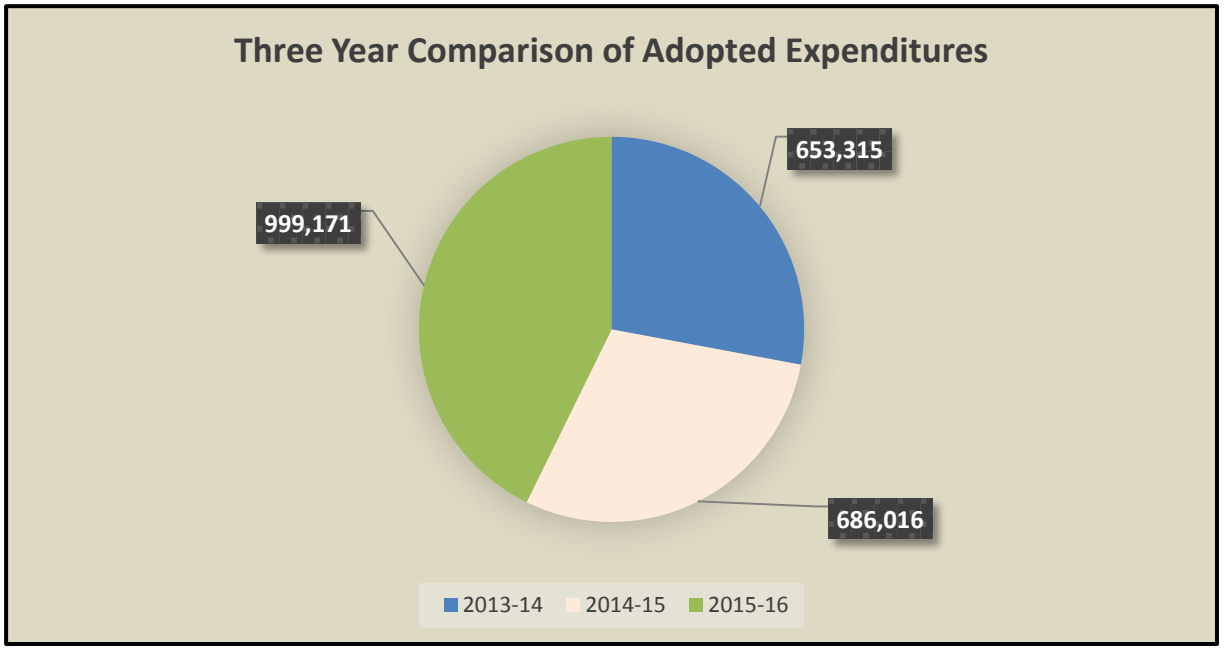
The City Manager is appointed by the City Council to serve as the Chief Administrative Officer of the organization. The City Manager's office provides the overall administrative leadership necessary for the implementation of the City Council policies and programs, administration of the organization, and delivery to the citizens.

FY 15-16 PROGRAM OBJECTIVES

> Implement policy direction of the City Council

> Administer the affairs of the City and direct staff in implementation of the City Council's policies

PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Salaries & Benefits	560,111	583,392	895,618
Materials & Supplies	17,200	26,700	26,700
Special Charges	76,004	75,924	76,853
Total	$653,315	$686,016	$999,171

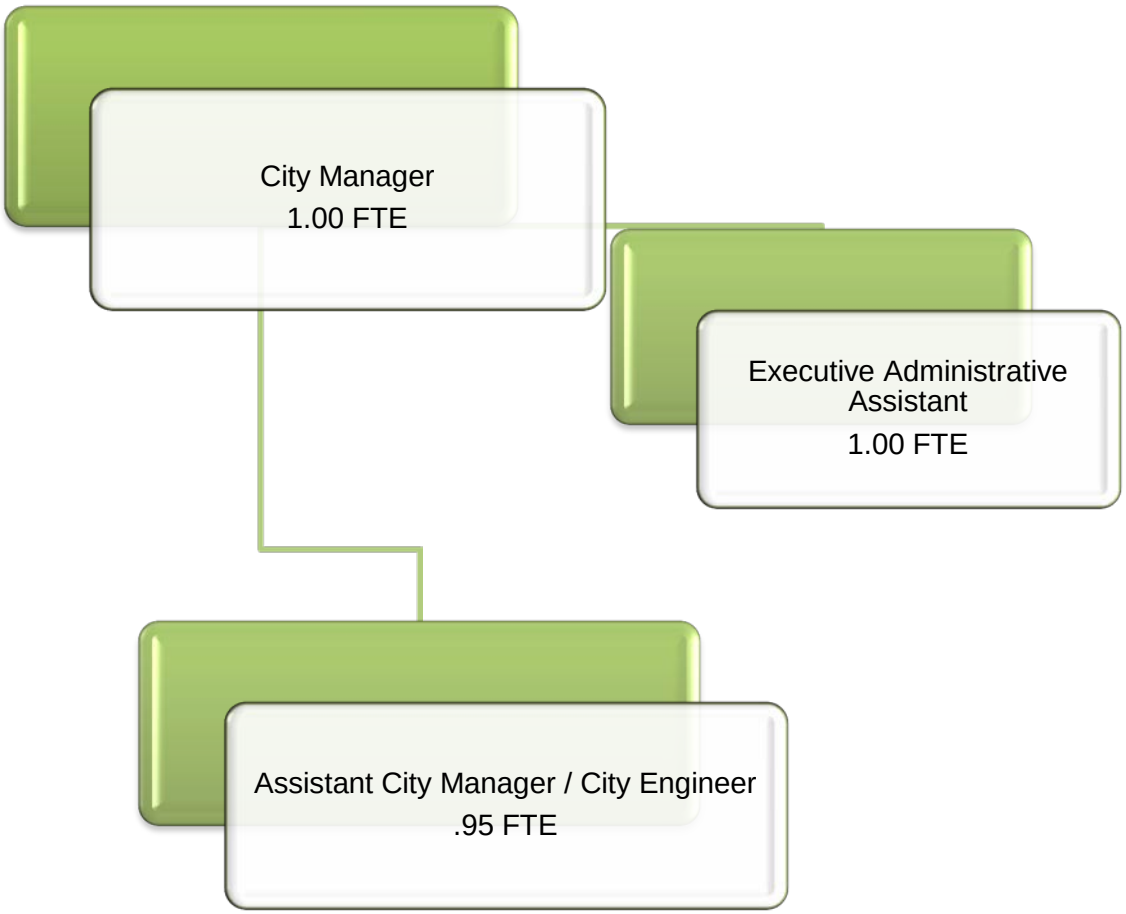


AUTHORIZED POSITIONS	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Full-Time	2.00	2.00	2.95
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	2.00	2.00	2.95

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

FY 2015-16 - Addition of Assistant City Manager / City Engineer during FY 13-14, Amendment #1 to the Allocated Position Schedule

Note: Executive Administrative Assistant for Assistant City Engineer is funded in the Engineering Department (4171) for FY 15-16.



The Office of Neighborhood Involvement provides residents with responsive, coordinated services that promote and support collaboration and communication through the recognized neighborhood organizations. Representatives from these neighborhood organizations from the Neighborhood Involvement Committee which meets monthly. Currently there are 33 organized neighborhoods that make up the Palm Springs Neighborhood Involvement Committee (PSNIC).

MISSION STATEMENT

The mission of the Office of Neighborhood Involvement is to involve neighbors in a collective effort to enhance and celebrate the quality of residential life in Palm Springs.

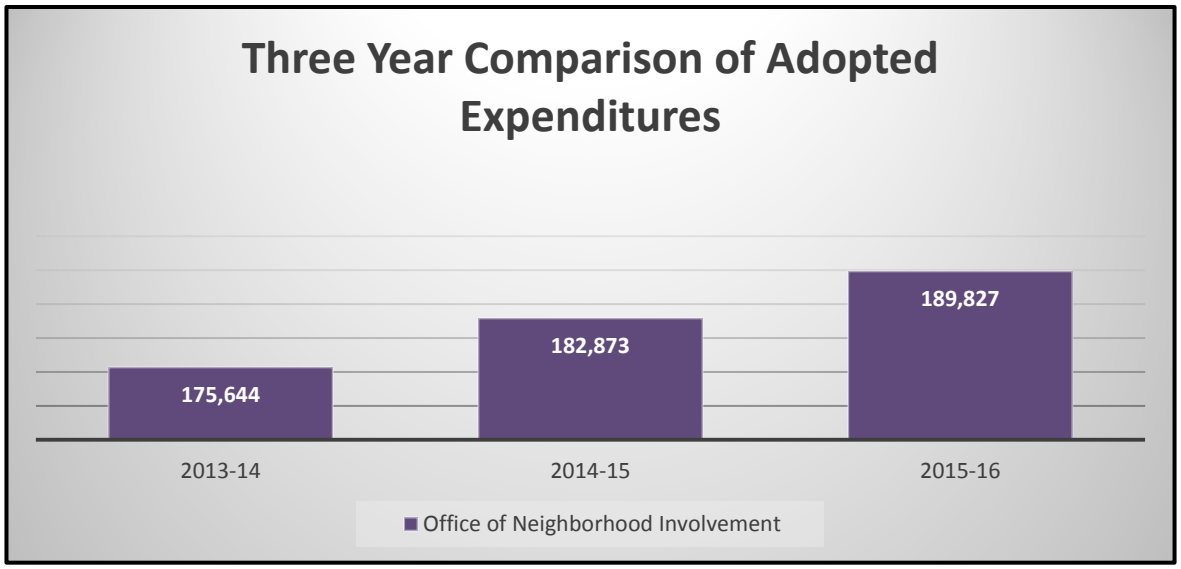
FY 15-16 PROGRAM OBJECTIVES

> Update the ordinance that established the Office of Neighborhood Involvement.
> Reach 40 recognized neighborhood organizations within the City of Palm Springs.
> Map remaining residential areas of the City into potential neighborhood organizations.
> Participate in the Neighborhoods, USA 2016 Best Neighborhood Program Award completion.

FY 14-15 ACCOMPLISHMENTS

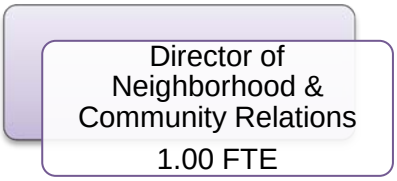
> 10TH year anniversary celebration of the Office of Neighborhood Involvement
> Coordinated the 8th Annual PSNIC Picnic & Community Expo - largest to date - 1000 attendees
> Co-presented a workshop at the Neighborhoods, USA Conference titled "Strangers Into Neighbors: Engaging the Masses for the Long Haul."
> Rebranding of the Palm Springs Neighborhood Involvement Committee to One-PS, the Organized Neighborhoods of Palm Springs

PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Salaries & Benefits	160,646	168,207	174,806
Materials & Supplies	12,250	12,250	12,250
Special Charges	2,748	2,416	2,771
Total	$175,644	$182,873	$189,827



AUTHORIZED POSITIONS	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Full-Time	1.00	1.00	1.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	1.00	1.00	1.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



City of Palm Springs Organized Neighborhoods

Andreas Hills Neighborhood Organization
Araby Commons Neighborhood Organization
Araby Cove Neighborhood Organization
Baristo Neighborhood Organization
Canyon Corridor Neighborhood Organization
Deepwell Estates Neighborhood Organization
Demuth Park Neighborhood Organization
Desert Highland Gateway Estates Communication Action Association
Desert Park Estates Neighborhood Organization
El Mirador Neighborhood Organization
El Rancho Vista Estates Neighborhood Organization
Four Seasons Neighborhood Organization
Gene Autry Neighborhood Organization
Historic Tennis Club Neighborhood Organization
Indian Canyons Neighborhood Organization
Little Beverly Hills Neighborhood Organization
Little Tuscany Neighborhood Organization
Los Compadres Neighborhood Organization
Midtown Neighborhood Organization
Mountain Gate Neighborhood Organization
Movie Colony East Neighborhood Organization
Old Las Palmas Neighborhood Organization
Parkview Mobile Estates Neighborhood Organization
Racquet Club Estates Neighborhood Organization
Racquet Club South Neighborhood Organization
Racquet Club West Neighborhood Organization
Sonora Sunrise Neighborhood Organization
Sunmor Neighborhood Organization
Sunrise park Neighborhood Organization
Sunrise Vista Chino Neighborhood Coalition
Tahquitz River Estates Neighborhood Organization
The Mesa Neighborhood Organization
The Movie Colony Neighborhood Organization
Twin Palms Neighborhood Organization
Vista Las Palmas Neighborhood Organization
Vista Norte Neighborhood Organization
Warm Sands Neighborhood Organization

The Information Technology Division is responsible for developing, organizing, directing, and administering a wide variety of technology tools, services and programs including: local and wide area networks, microcomputers, systems & programming, client-servers, telephone and wireless communications, project management, technology purchasing and project implementation assistance.

MISSION STATEMENT

The Department of Information Technology will provide the highest quality technology-based services, in the most cost-effective manner, to help facilitate effective end user productivity. Our goal is to provide our users with the technology they need, so that them may offer the best service to the public that we as a City entity can provide.

To meet this mission we will:

Provide effective technology support for computer, multimedia, voice, video, and web based applications
Facilitate effective integration of technology into the basic functions through planning, training and support
Manage the city's networks to provide high speed, transparent, and highly functional connectivity
Ensure secure data and integrity of data with testing on a regular basis, while allowing 24/7 access
Provide support/assistance to the City's Public Television access channel
Implement new technology
Provide fast & reliable access to all information systems

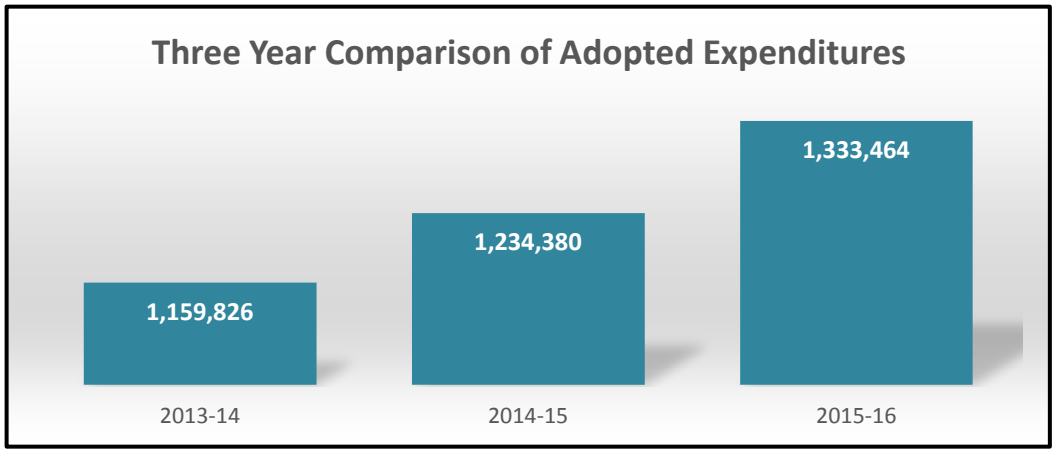
FY 15-16 PROGRAM OBJECTIVES

> Complete New City Exchange server rollout
> Implement new backup solution for Virtual servers
> High Speed Internet connectivity for Library

FY 14-15 ACCOMPLISHMENTS

> Welwood Murray Library Phone and Internal Installation
> City Exchange server Migration
> VPN connections to city remote Fire Stations

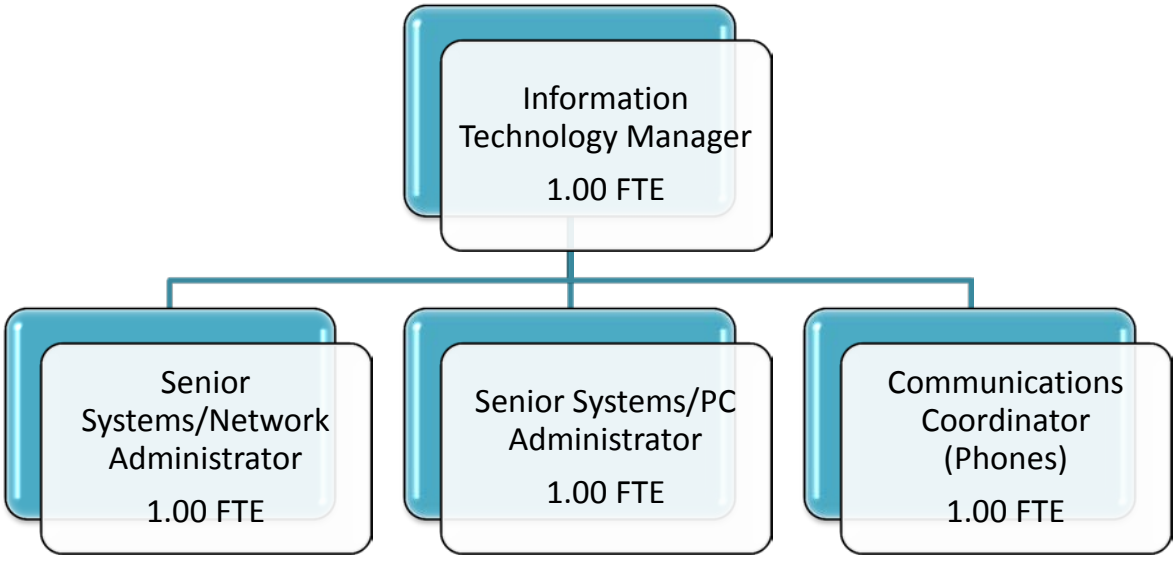
PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Salaries & Benefits	724,602	744,640	777,876
Materials & Supplies	300,525	354,280	419,100
Special Charges	134,699	135,460	136,488
Total	$1,159,826	$1,234,380	$1,333,464



AUTHORIZED POSITIONS	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Full-Time	4.00	4.00	4.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	4.00	4.00	4.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

NOTE - (3) PC/Network Administrator FTE's are allocated/funded in the Library, Police Administration & Airport



As Chief of Staff responsible for the overall administrative activities of the City including: Finance and Treasury, Procurement, Human Resources, Information Technology, City Clerk, Parks, Recreation, and Library System.

The City Clerk Department is responsible for the support of the City Council and all Appointed Commissions and Boards, election administration, records management and public records requests, imaging system and support, Municipal Code and Zoning Code Codification, Conflict of Interest filings, Campaign Disclosure filings, Domestic Partnership program, contract processing, legal notices and subpoenas, City Hall reception, copiers and copier maintenance, and other support services.

MISSION STATEMENT

To serve our community, guests, the City Council and City Staff commensurate with a world-class city, in a professional and respectful manner, with the utmost transparency in local government

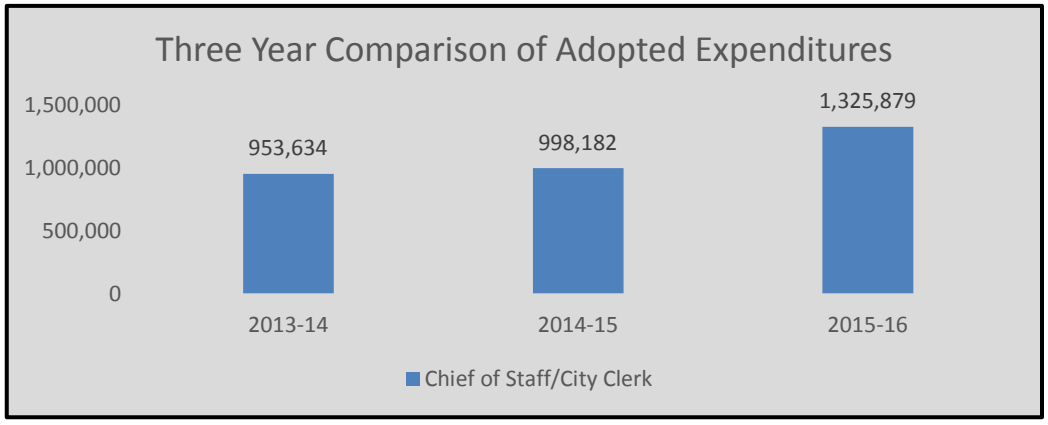
FY 15-16 PROGRAM OBJECTIVES

> Conduct the 2015 Mayor and City Council Election
> Upgrade the Audio Visual Equipment in Council Chamber and Broadcast Center
> Administer County Marriage License and Ceremonies at City Hall
> Vacation Rental Program Administration
> Oversee all Assigned Departments / Activities
> Support to Oversight Board toward the dissolution of Redevelopment

FY 14-15 ACCOMPLISHMENTS

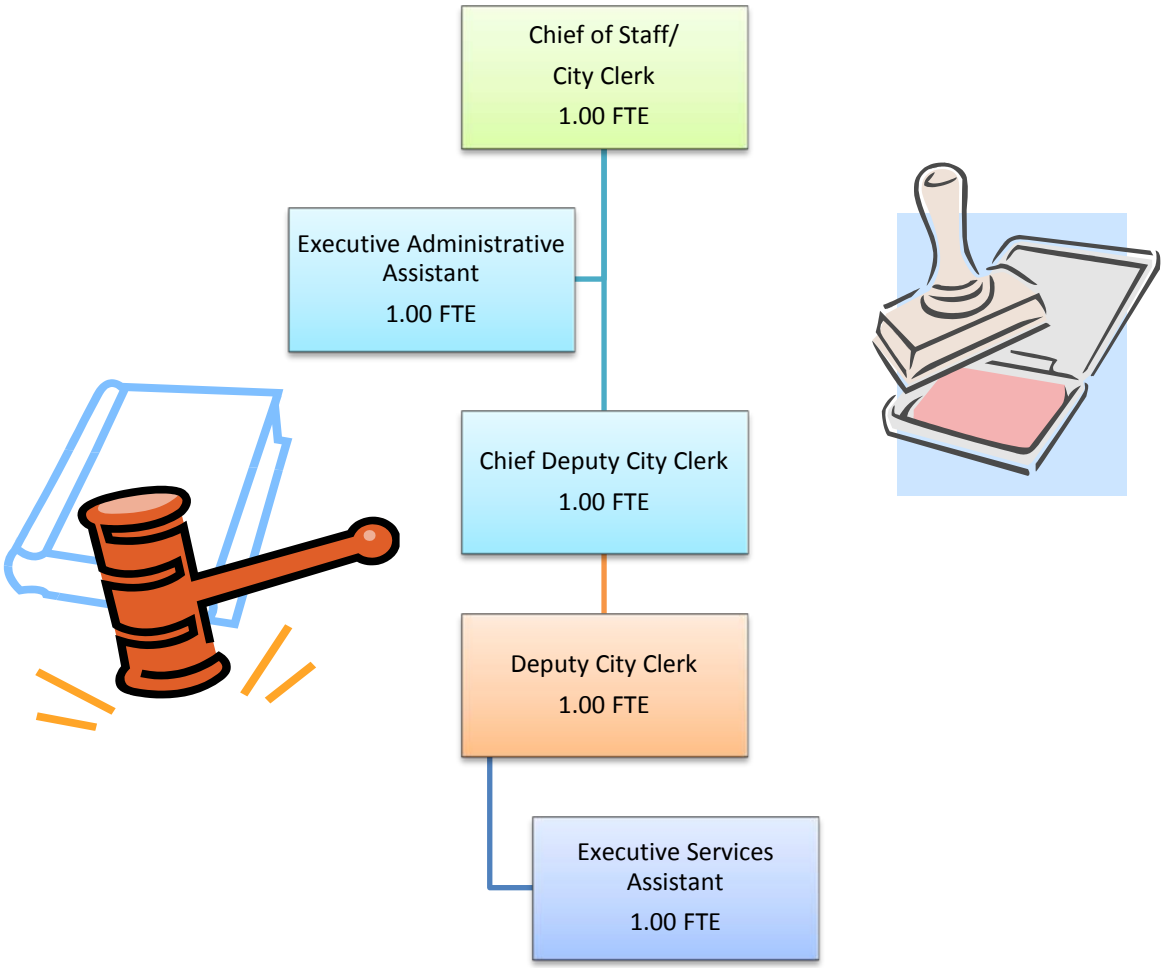
> Hosted the City Clerks Association Meeting in Palm Springs
> Updated the Citywide Records Management System
> Converted all microfilm records to digital records
> Completed all Legal Mandates in a timely manner
> Refined the Administration of County Marriage Licenses and Ceremonies at City Hall
> Provided AB1234 Ethics in Public Service Training to appointed officials

PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Salaries & Benefits	693,689	742,107	786,174
Materials & Supplies	212,170	208,170	491,270
Special Charges	47,775	47,905	48,435
Total	$953,634	$998,182	$1,325,879



AUTHORIZED POSITIONS	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Full-Time	5.00	5.00	5.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	5.00	5.00	5.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



Human Resources works with all City departments in the management of human resource issues. It provides a variety of services including recruitment and retention, organizational development, employee and labor relations and benefits administration including disability and retirement planning, and compliance with labor laws.

MISSION STATEMENT

The Department of Human Resources cultivates the goal and objectives of the City of Palm Springs by providing quality service and supporting a work environment that characterizes fair treatment, open communications, personal accountability, trust and mutual respect.

We are dedicated to providing leadership and service through effective Human Resources policies and programs designed to enhance individual and organizational collaboration, fostering a positive experience for employees, applicants and retirees in concert with the spirit of the City.

We partner with City Departments, staff and key stakeholders to support the City's commitment to excellence in public service. We are dedicated to a culture of innovation and diversity that offers a shared approach in our commitment to making the City of Palm Springs *"like no place else to work."*

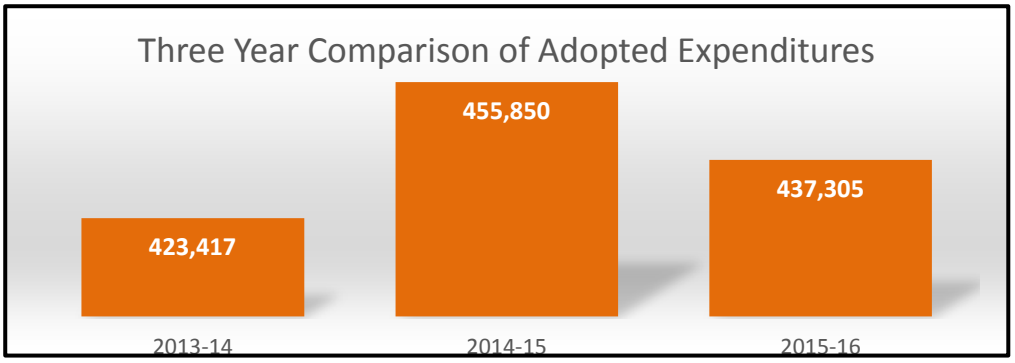
FY 15-16 PROGRAM OBJECTIVES

> Communicate & deliver consistent policies & programs, practices in accordance with employment & labor laws, City directives and labor agreements
> Automate, track, measure & streamline employee evaluation process with performance data software
> Strengthen current programs in recruitment, employee relations, performance management & training
> Streamline & automate onboarding processes & enhance new hire experience
> Design automated presentations illustrating benefits programs for online resources

FY 14-15 ACCOMPLISHMENTS

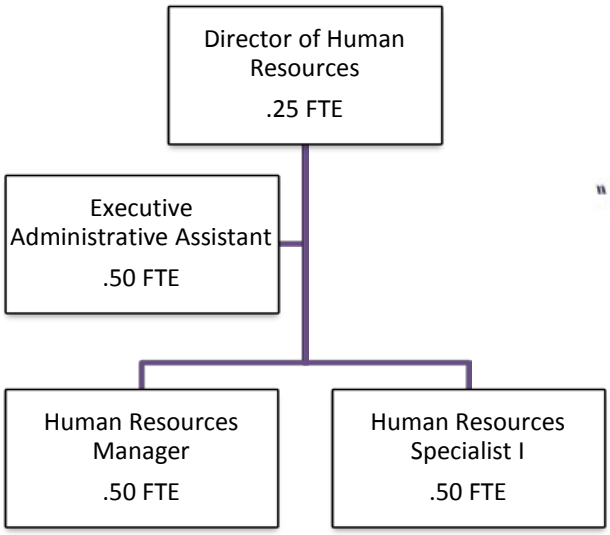
> Continued enhanced recruitment activities with focus on diversity and inclusion
> Maintained benchmarking surveys to track and develop effective salary and benefits
> Administered reorganization of employee personnel and benefit files to comply with legal & retention rules
> Streamlined retiree medical tracking, implement automatic retirement health account reimbursements
> Successfully implemented benefit changes, GU CalPERS transition while maintaining coverage
> Completed health care dependent eligibility audit to ensure accurate coverages and costs
> Successfully negotiated & implemented six bargaining unit contracts for four year terms

PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Salaries & Benefits	274,834	307,276	287,711
Materials & Supplies	113,600	113,600	113,850
Special Charges	34,983	34,974	35,744
Total	$423,417	$455,850	$437,305



AUTHORIZED POSITIONS	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Full-Time	1.75	1.75	1.75
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	1.75	1.75	1.75

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



"Friends of the City"

Rent Control is responsible for the administration of the City's rent control ordinance. The activity is supported by the fees charged to tenants and landlords. Effective July 1, 2003, administration is provided by the Department of Community and Economic Development.

FY 15-16 PROGRAM OBJECTIVES

> Improve efficiently of the statutorily required annual registration process by enhancing the information system database capabilities.

Strive to continually streamline the petition process when landlords and / or tenants seek Rent Review.

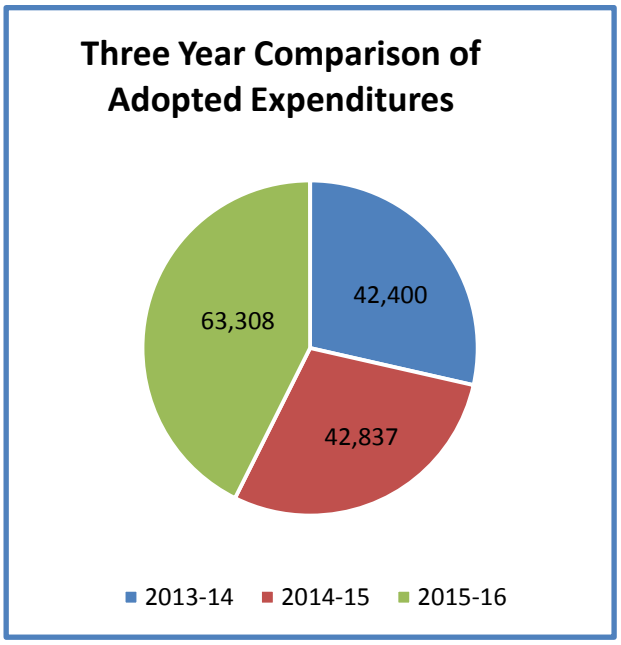
FY 14-15 ACCOMPLISHMENTS

> Managed efficiently the Rent Control process of annual registration.

PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Salaries & Benefits	10,893	11,235	31,533
Materials & Supplies	5,330	5,330	5,330
Special Charges	26,177	26,272	26,445
Total	$42,400	$42,837	$63,308

AUTHORIZED POSITIONS	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Full-Time	0.10	0.10	0.30
Part-Time	0	0	0
Full-Time Equivalent (FTE)	0.10	0.10	0.30

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



Housing Program Assistant II

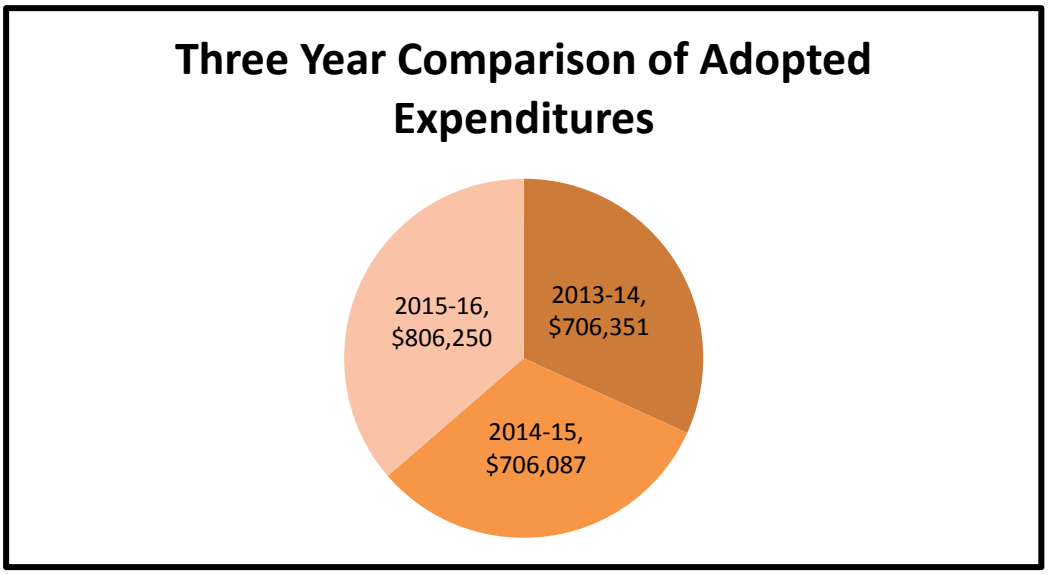
.30 FTE

The City Attorney provides legal services to the City and its subsidiary organizations. The Law firm of Woodruff, Spradlin & Smar is retained by the City of Palm Springs as its legal counsel.

FY 15-16 PROGRAM OBJECTIVES

>Provide legal guidance to the City, the City's Commissions and Boards as well as serve as general counsel for the redevelopment agency.
> Provide legal support to City departments, including preparation of contracts and other legal documents necessary to implement programs undertaken by the City.
> Perform a full range of legal and litigation services.
> Provides representation and serves as the City's Risk Manager.

PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Materials & Supplies	705,200	705,200	805,200
Special Charges	1151	887	1050
Total	$706,351	$706,087	$806,250



AUTHORIZED POSITIONS	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

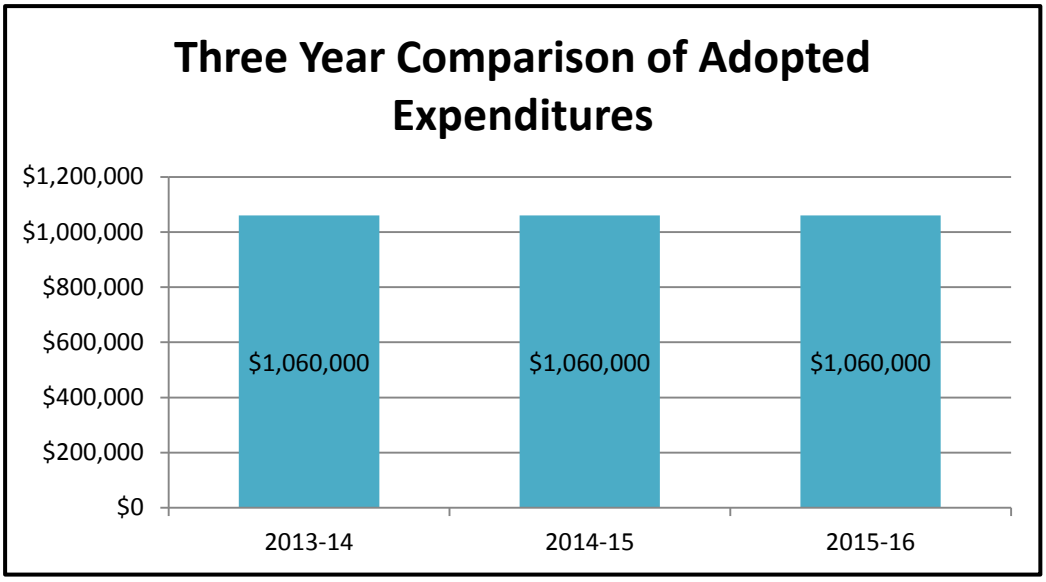
Note: This Department is Contractual. There are no Full Time Equivalents.

The department was set up to effectively budget for vacation, sick leave, and retirement cash outs. It may also provide funding for negotiated bargaining unit settlements.

FY 15-16 PROGRAM OBJECTIVES

> Effectively manage department by forecasting upcoming expenditures in unallocated compensation.

PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Salaries & Benefits	1,000,000	1,000,000	1,000,000
Materials & Supplies	60,000	60,000	60,000
Total	1,060,000	1,060,000	1,060,000



AUTHORIZED POSITIONS	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

The Public Affairs / PSCTV department serves the public via the City Manager's office by providing information to the public using various methods including the media & outreach programs. Palm Springs Community Television (PSCTV) is the City's municipal government access cable channel. PSCTV provides live televised coverage of the Palm Springs City Council and other public meetings that shape our community and quality of life.

FY 15-16 PROGRAM OBJECTIVES

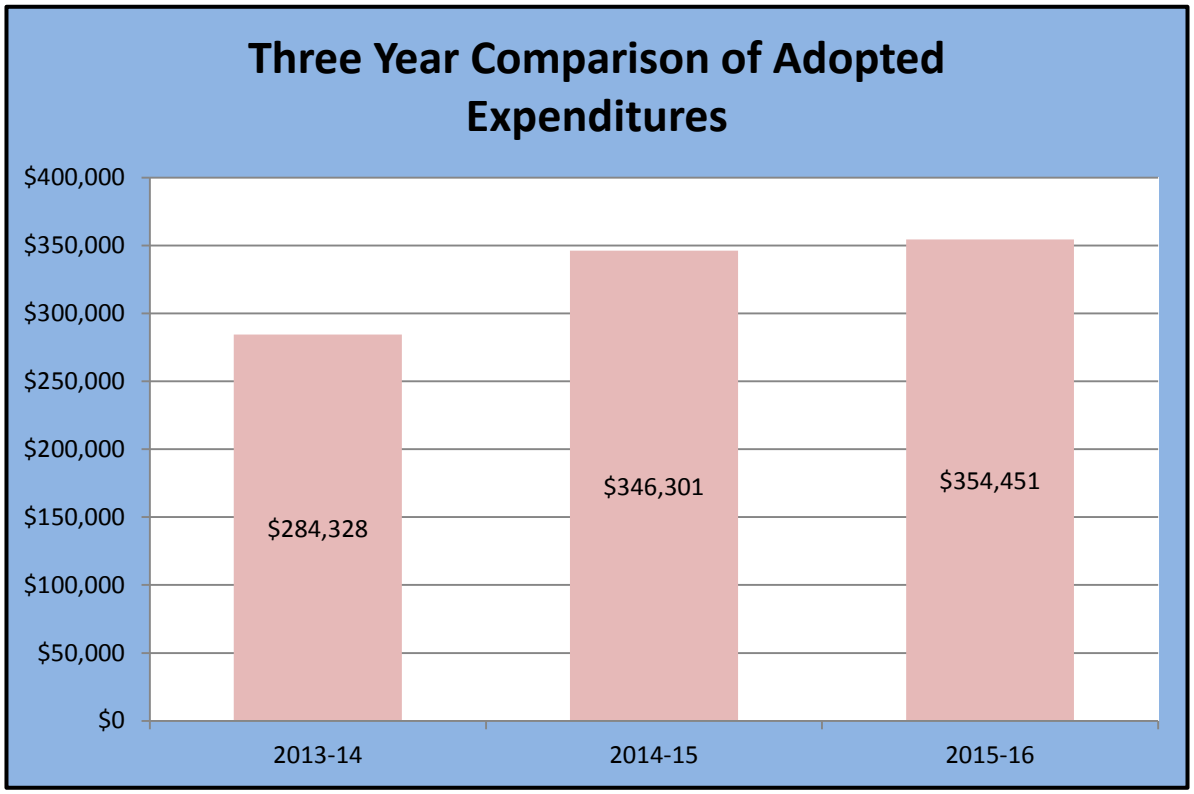
> To provide the informational link between City government, the Community and the Media.

> Continue to provide Public Service announcements, community forums, special events coverage, and other programs on local issues.

FY 14-15 ACCOMPLISHMENTS

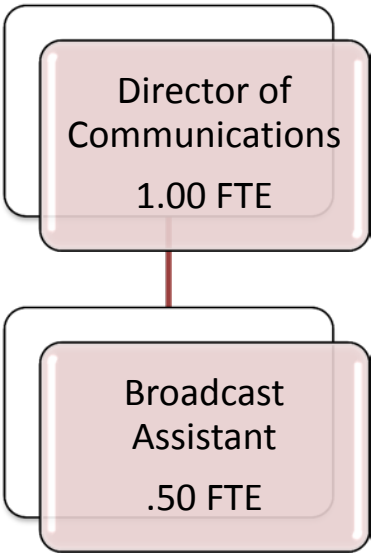
> Improved Community Outreach.

PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Salaries & Benefits	233,195	244,245	251,880
Materials & Supplies	20,620	72,100	72,100
Special Charges	4,113	3,556	4,071
Capital Outlay	26,400	26,400	26,400
Total	284,328	346,301	354,451



AUTHORIZED POSITIONS	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Full-Time	1.50	1.50	1.50
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	1.50	1.50	1.50

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

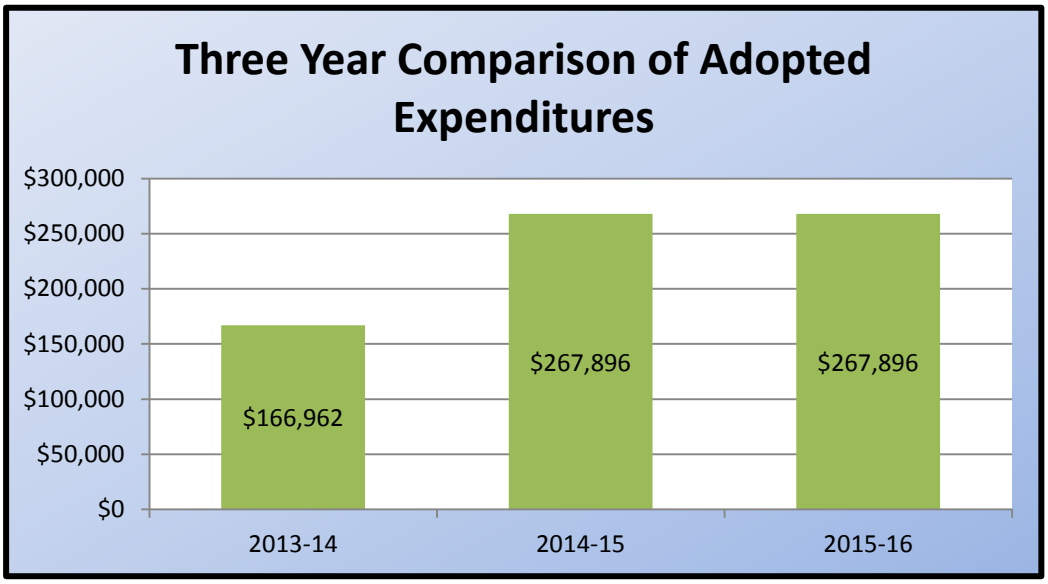


The activity provides for Management of the City's postage, mailing services and the City's copier agreement under the Department of the Chief of Staff / City Clerk (001-1150)

FY 15-16 PROGRAM OBJECTIVES

> Manage effective copier and postage costs throughout the City.

PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Materials & Supplies	123,220	223,520	223,520
Special Charges	43,742	44,376	44,376
Total	166,962	267,896	267,896



AUTHORIZED POSITIONS	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

Finance & Treasury is responsible for the financial management of the City, including production of financial reports, administration of all debt financing, revenue collections, accounts payable, payroll, investment of the

MISSION STATEMENT

To develop fiscal policies that ensure a financially strong and effective city government. To implement financial policies and procedures that are consistently monitored and reviewed to maintain the financial integrity of the City and its related agencies. To be responsible for the overall financial management of the City, the Finance Department ensures that generally accepted accounting standards are followed and appropriate internal controls are in place to safeguard City assets.

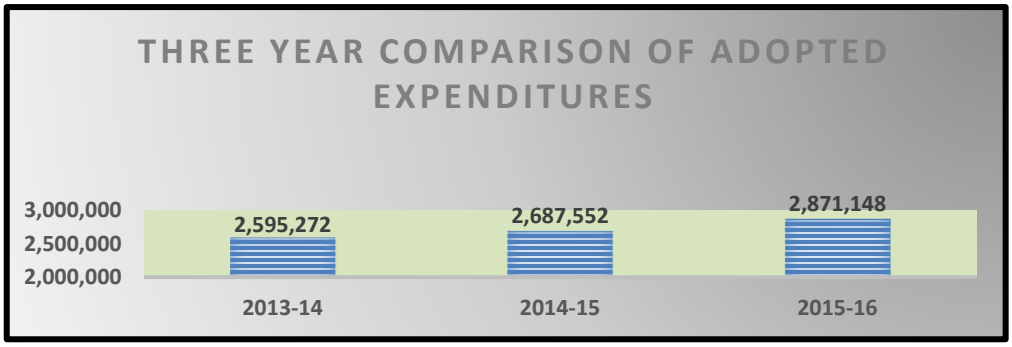
FY 15-16 PROGRAM OBJECTIVES

> Manage the City's investment portfolio within the guidelines adopted by the City investment policy.
> Provide sound financial plan for the City through the budget process.
> Prepare an Annual Operating Budget and post it on the City's Website.
> Monitor City budget and provide City management reports on expenditures and revenue projections.
> Enforce City Transient Occupancy Tax / Short Term Vacation Rental Ordinance. Perform TOT Audits.
> Ensure a smooth transition for vacation rental administration responsibilities to an outside consulting firm.
> Prepare RFPs, execute contracts with new Parking Enforcement and Parking Citation Processing vendors, and ensure a smooth transition from the previous vendors.
> Create procedures for the administration and audit of the new Medical Cannabis Tax.
> Promote city government transparency by making financial reports, including annual budget and CAFR documents available on the City's website.
> Prepare and present quarterly budget reviews to City Council.
> Prepare and present balanced proposed Operating and Capital Improvement Budgets.
> Continue to receive the Government Finance Officers Association (GFOA) and the California Society of Municipal Finance Officers (CSMFO) awards.

FY 14-15 ACCOMPLISHMENTS

> Achieved improved credit ratings from A to A+ standing.
> Met all requirements for processing bi-weekly accounts, payables, payroll cycle & accounts receivable.
> Continued to provide excellent Customer Service - Business License, Cashier, Transient Occupancy Tax and Revenue Recovery areas.
> Implemented an on-line, internet-based system for the payment of Building & Safety fees.
> Continue to be responsible for administering the Measure J Citizens' Oversight Commission.

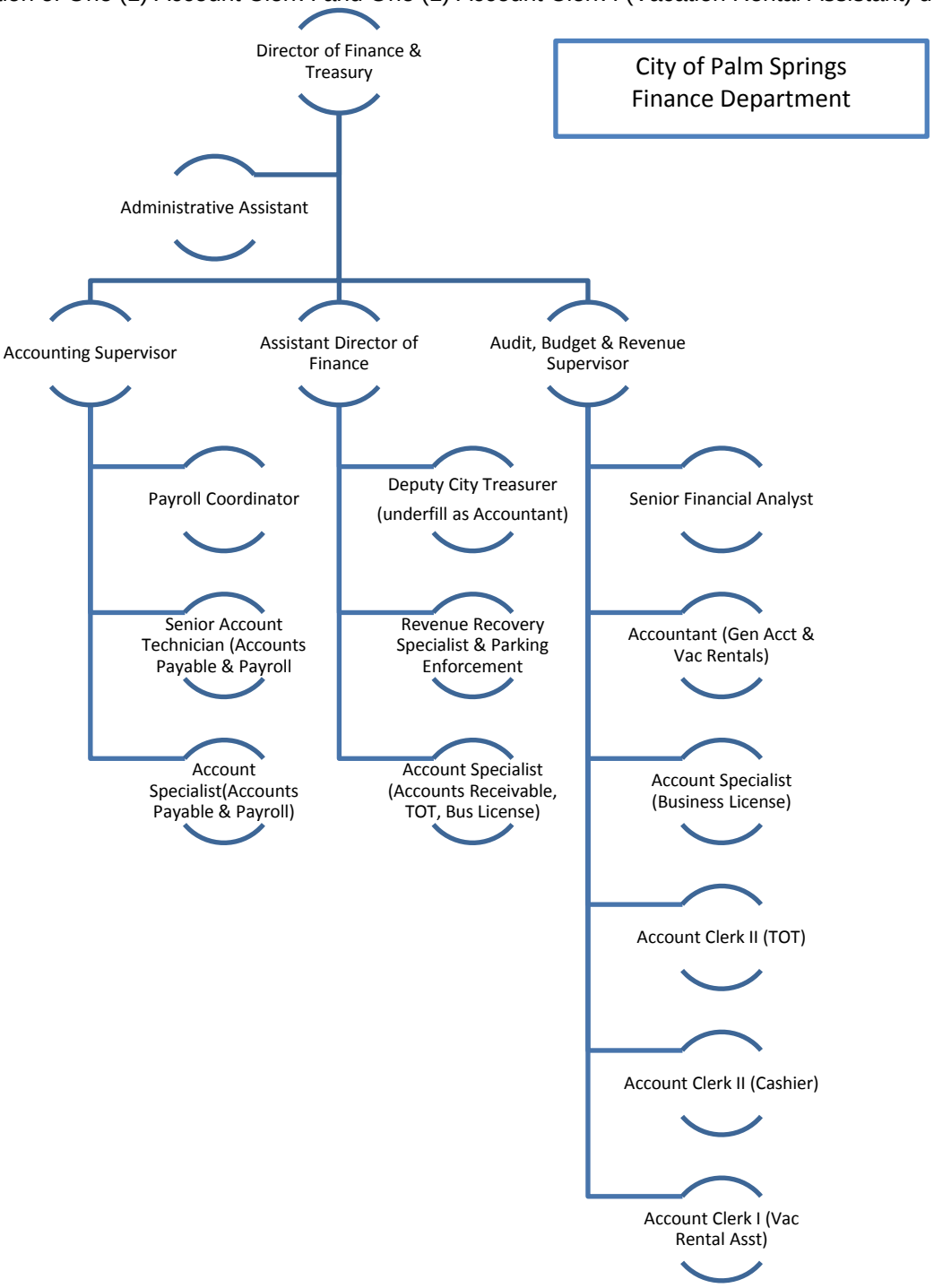
PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Salaries & Benefits	2,039,506	2,120,736	2,303,259
Materials & Supplies	391,604	402,854	401,054
Special Charges	164,162	163,962	166,835
Total	$2,595,272	$2,687,552	$2,871,148



AUTHORIZED POSITIONS	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Full-Time	15.00	15.00	17.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	15.00	15.00	17.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

FY 15- 16 - Addition of One (1) Account Clerk I and One (1) Account Clerk I (Vacation Rental Assistant) during Budget process



Procurement is responsible for procuring materials, supplies, equipment, and services to meet the operating requirements of the City in accordance with the Municipal Code and established policy.

MISSION STATEMENT

The Department of Procurement and Contracting is committed to supporting the mission, values, and strategic goals set by our City leaders. We provide centralized professional procurement services for the acquisition of all commodities, equipment, services and construction for all operating divisions of the City in compliance with all applicable Federal, State and local laws, including the City's Municipal Code. We strive to protect the fiscal health of the City by ensuring ethical and fair procurement practices to achieve the best value in the expenditure of public funds.

FY 15-16 PROGRAM OBJECTIVES

> Provide professional procurement services to support many key initiatives funded by Measure J

> Continuation of the large Design-Build Solar System project, on-call architectural & landscape architectural services; bid process for $13M runway rehab, Technology replacement at Airport, and various vehicles / equipment.

> Insurance renewal with flat to small premium increase with same or better coverage; surplus sale of old vehicles and miscellaneous equipment

FY 14-15 ACCOMPLISHMENTS

Completed many Key RFP's and IFB's - some of the many listed below:

> Completed Key RFP's -New Buzz Trolley operator, Design-Build Solar System, Content Mgmt system for Libr

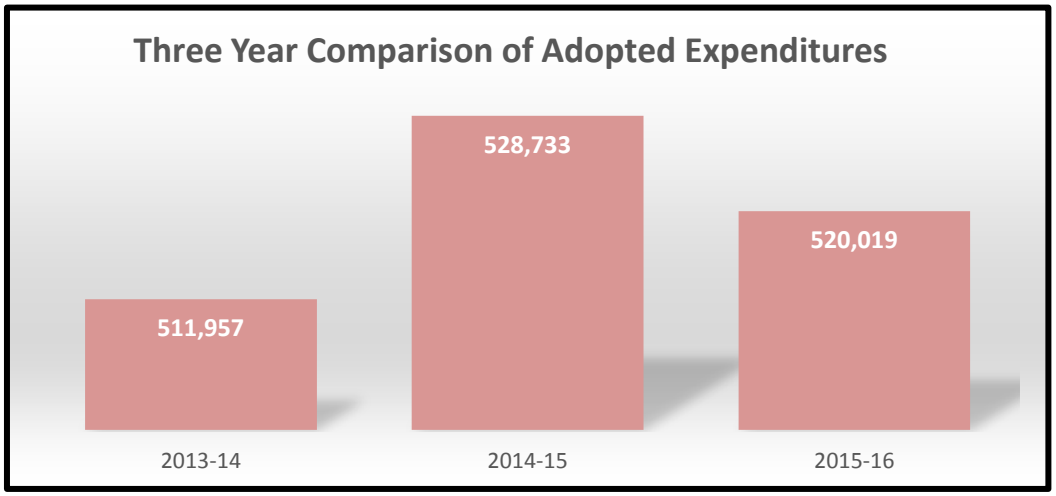
> Completed Key IFB's - City wide alarm system / maint, Cerritos Field infield replacement, Muni-Cogen fire alarm, natural gas, multiple Public Works construction projects, purchase of safety vehicles

> Citywide insurance coverage with only 9% increase in a hardening market

> Issuance of over 1500 PO's (est.) exceeding pace for prior two years

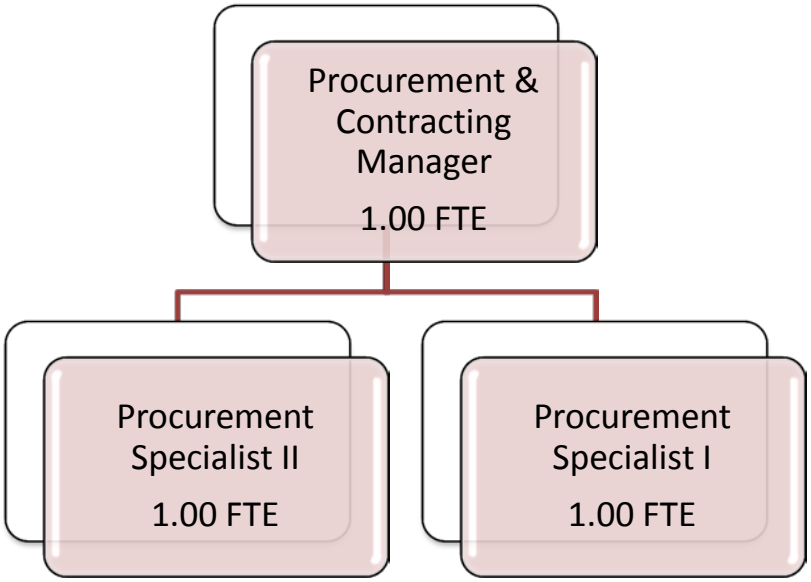
> Oversee Procurement Card program and sale of surplus equipment

PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Salaries & Benefits	441,445	458,314	436,927
Materials & Supplies	35,500	35,500	47,500
Special Charges	35,012	34,919	35,592
Total	$511,957	$528,733	$520,019



AUTHORIZED POSITIONS	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Full-Time	3.00	3.00	3.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	3.00	3.00	3.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



The Community & Economic Development Department is the City's linkage to its private partners - businesses, investors, and community organizations. Through thoughtful, well-placed investments made by the City through a variety of resources, the Department furthers the City's strategy to retain and expand base, improving community income and well-being, and increasing the City's revenue base.

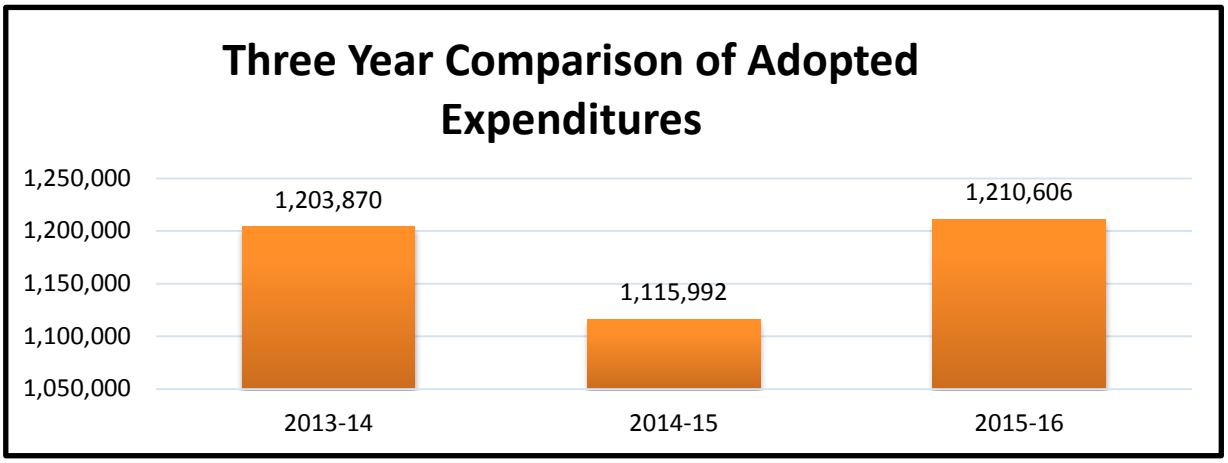
FY 15-16 PROGRAM OBJECTIVES

> Break Ground on Kimpton Hotel
> Complete Convention Center Rear Parking Lot
> Begin Design on Event Center and Complete Development
> Break Ground on Dolce Hotel
> Break Ground on Port Lawrence
> Be Underway with Renovation of Plaza Theatre with New Operator / Tenant
> Have Trolley Pilot Program Underway

FY 14-15 ACCOMPLISHMENTS

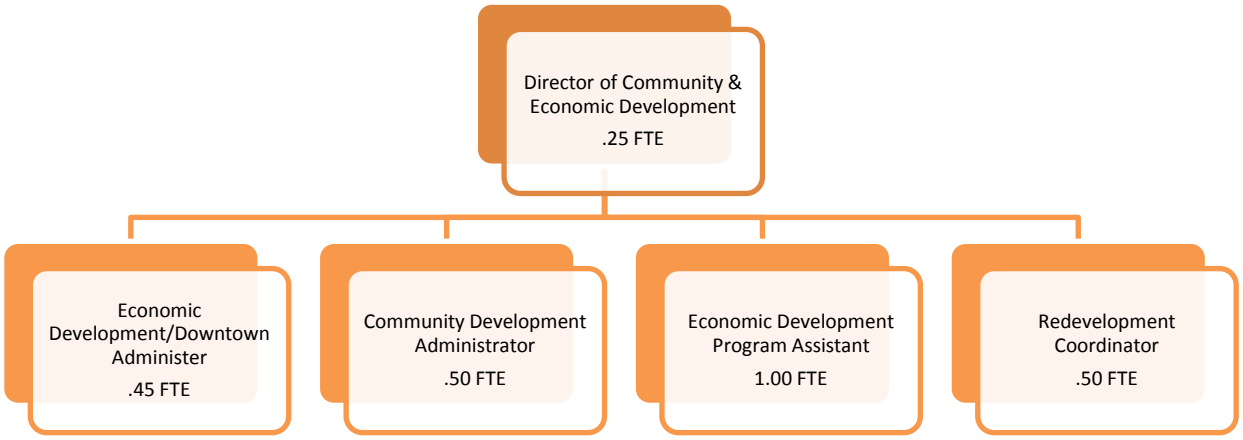
> Successfully launched Phase II of the Innovation HUB Accelerator Campus - expand services for graduating iHub clients
> Launched a successful Special Focus Incentive Zone program - north / south downtown & uptown areas
> Continued to coordinate with College of the Desert on entitlement and approval of West Valley Campus Development Project, including the relocation of the College's preferred location to the Palm Springs Mall.
> Continued to administer the Hotel Incentive Program, Job Creation Incentive Program, Downtown Restaurant Program and other economic stimulus efforts of the City

PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Salaries & Benefits	478,972	484,140	566,306
Materials & Supplies	261,965	202,165	186,065
Special Charges	123,615	125,369	120,158
Capital Outlay	339,318	304,318	338,077
Total	$1,203,870	$1,115,992	$1,210,606



AUTHORIZED POSITIONS	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Full-Time	2.30	2.32	2.70
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	2.30	2.32	2.70

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



Palm Springs BUZZ

FREE PALM SPRINGS TROLLEY -

Roy's Desert Resource Center, named in honor of the late Riverside County Supervisor, Roy Wilson, is the first comprehensive homeless center built in the Western Coachella Valley. Located in Palm Springs, the center offers shelter and numerous supportive services to ninety (90) homeless individuals each night. Desert SOS staff members assist clients in regaining their stability in the community, as well as securing safe and affordable housing. This regional effort has been spearheaded by the Coachella Valley Association of Governments' (CVAG) Homeless Committee. It is the Committee's first goal in its Strategic Plan to End Homelessness.

This activity provides the administration of the City's $103,000 share of the $1,047,000 annual costs to fund Ray's Desert Resource Center. An additional $170,000 was added in FY 15-16 and is to be used towards the Homeless Task Force.

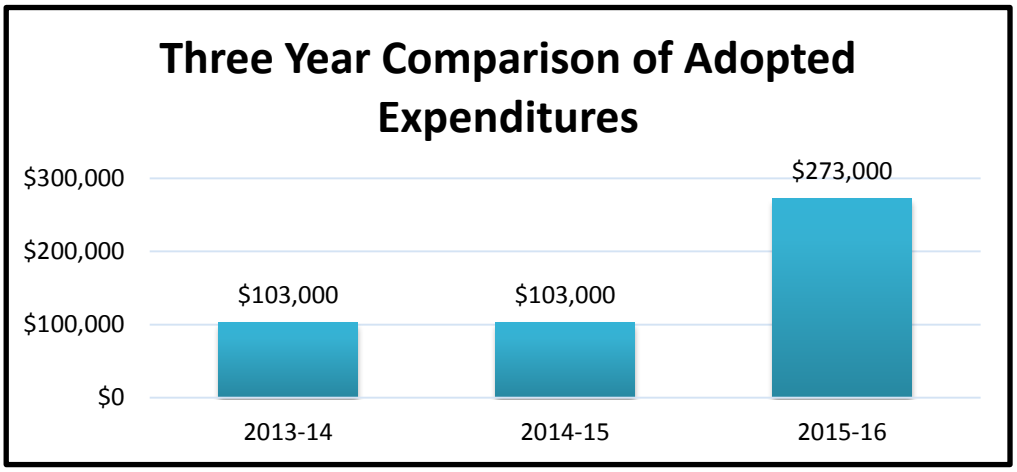
FY 15-16 PROGRAM OBJECTIVES

> Provide services that offer families and single adults in the Coachella Valley activities and the tools necessary to secure housing and successfully end their homelessness.

FY 14-15 ACCOMPLISHMENTS

> Continue to staff screen participants, coordinate case management services for clients and successfully complete the application process for help individuals throughout the Coachella Valley.

PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Contractual Services	103,000	103,000	273,000
Total	103,000	103,000	273,000



AUTHORIZED POSITIONS	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

Planning Services is responsible for providing the public complete information regarding community planning, historic preservation, and City permits. Program and Services include but are not limited to zoning, General Plan, development permits and assistance, sign permits, historical preservation, and environmental planning.

MISSION STATEMENT

Responsibility serve the people of Palm Springs to ensure sustainable management of the natural and built environment through innovative leadership

FY 15-16 PROGRAM OBJECTIVES

> Complete a small lot single-family zoning ordinance to address current development trends and revise Chapter 94 of the zoning code to clarify entitlement processes.

> Implement a single-source permitting system that interfaces with Building & Safety Department, Public Works & Engineering Department, and the Fire Department to provide online applications, application tracking and review status, and GIS referencing.

> Update General Plan Land Use Map and zoning map to ArcGIS and make available to the public online; identify and correct conflicts between the General Plan land use designations and zoning designations.

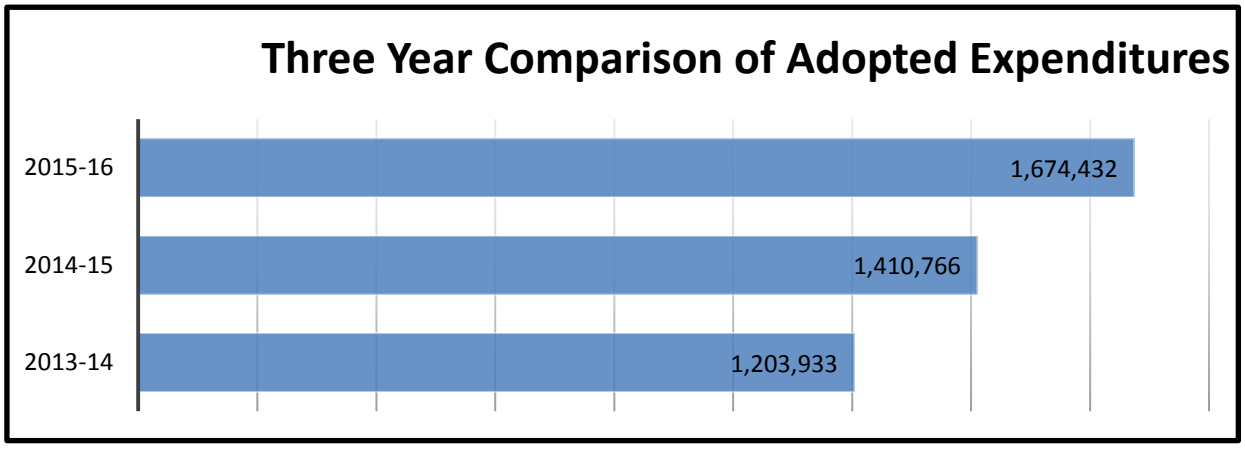
FY 14-15 ACCOMPLISHMENTS

> Acquired Certified Local Government status by the State Office of Historic Preservation and National Park Service to provide assistance in preservation efforts and grant funding; initiated a city-wide historic resource survey to update and expand 2004 survey.

>Amendments to codes and plans have been adopted to adjust parking regulations to assist with the re-tenanting of vacant buildings, to allow emergency shelters in accordance with state law, to expand the area where portable open signs are allowed and to adopt an updated Section 14 Specific Plan.

>Significant commercial projects approved included the Kimpton Hotel, AC Marriott Hotel, Port Lawrence, Blocks A and B of the Museum Market Plaza Specific Plan; significant approved residential projects include Vibrante (41 units), Sierra Oaks (40 units), Alvarado Art Colony (46 units), and Jul (186 units).

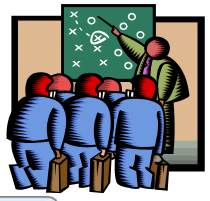
PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Salaries & Benefits	1,080,352	1,140,544	1,369,572
Materials & Supplies	33,008	180,348	209,598
Special Charges	90,573	89,874	92,252
Capital	0	0	3,010
Total	$1,203,933	$1,410,766	$1,674,432

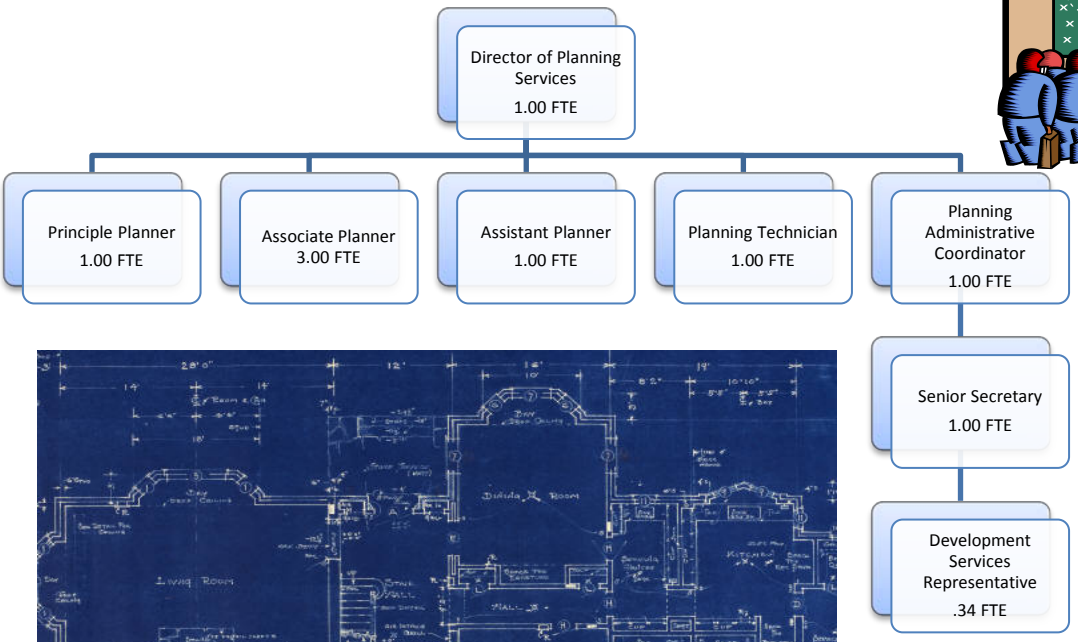


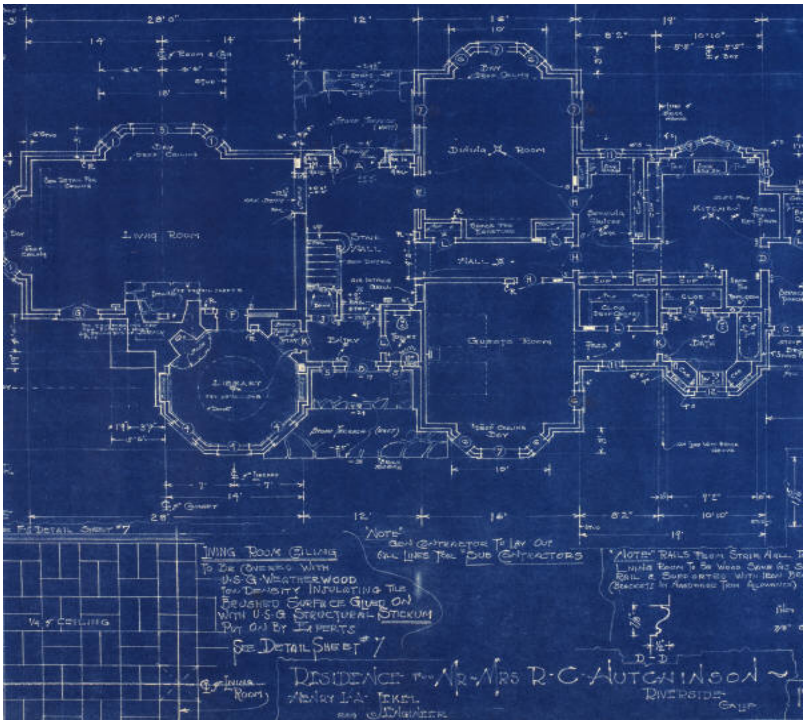
GROWTH MANAGEMENT **001-4151 PLANNING**

AUTHORIZED POSITIONS	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Full-Time	7.00	7.34	9.34
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	7.00	7.34	9.34

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES







Building & Safety is responsible for the safety and quality standards for the design, construction, materials, use and occupancy, location, and maintenance of all buildings, structures, and certain equipment within the City.

Mission Statement

Promote and preserve the health, welfare and safety of our residents, businesses and the general public through an efficient and effective permitting and code administration operation. We will provide polite, prompt, and professional service for our community while demonstrating honestly, integrity and fairness in all aspects of our responsibilities.

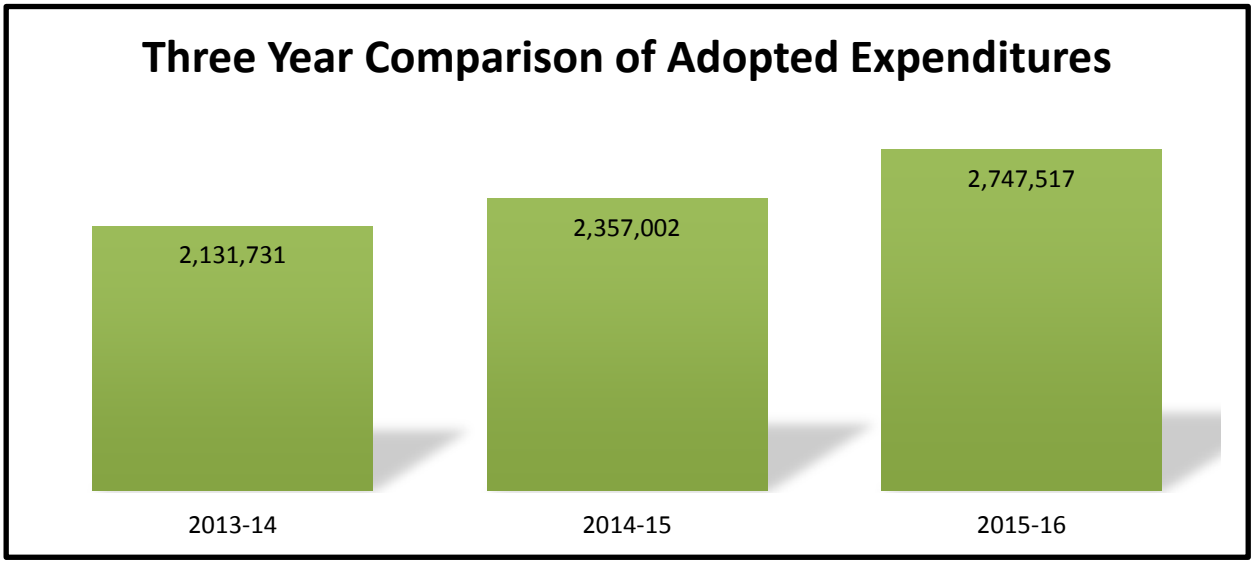
FY 15-16 PROGRAM OBJECTIVES

> Effectively monitor and process code cases involving blighted structures - Vacant Building Ordinance
>Provide stream lined permitting for single family solar projects - comply with Provisions of Assembly Bill 2118
>Purchase a permitting system which interfaces with GIS and all development related departments
>Provide inspection services for the downtown development projects

FY 14-15 ACCOMPLISHMENTS

> Issued 3,673 permits for the fiscal year
> Performed27,040 inspections
> Opened1,219 new code enforcement cases
> Served 11,366 counter customers

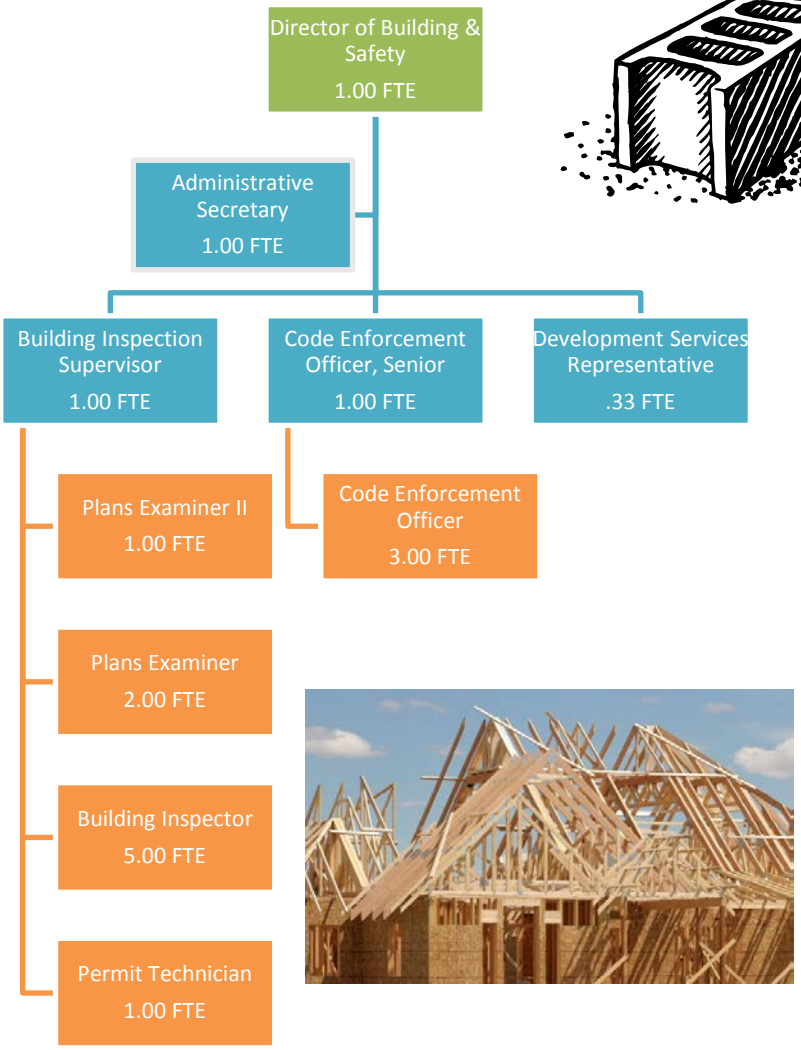
PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Salaries & Benefits	1,553,274	1,681,522	2,158,571
Materials & Supplies	445,481	536,200	445,100
Special Charges	132,976	139,280	143,846
Total	$2,131,731	$2,357,002	$2,747,517



AUTHORIZED POSITIONS	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Full-Time	12.00	13.33	17.33
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	12.00	13.33	17.33

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

Addition of One Plans Examiner II, One Plans Examiner, One Building Inspector and One Secretary in FY 2015-16.



Community Development Block Grant (CDBG) administers and manages the programs and projects approved by Council and funded by federal grants. The 2015-16 CDBG Budget and the 2015-16 Annual Action Plan was approved on April 1, 2015 by City Council Action.

FY 15-16 PROGRAM OBJECTIVES

> Improved infrastructure to eliminate health and safety obstruction that enhanced community stability

> Preserved safe single-family and mobile home residential units through Housing Rehabilitation Programs

> Continue to provide Fair Housing Services to Affirmatively Further Fair Housing within the City.

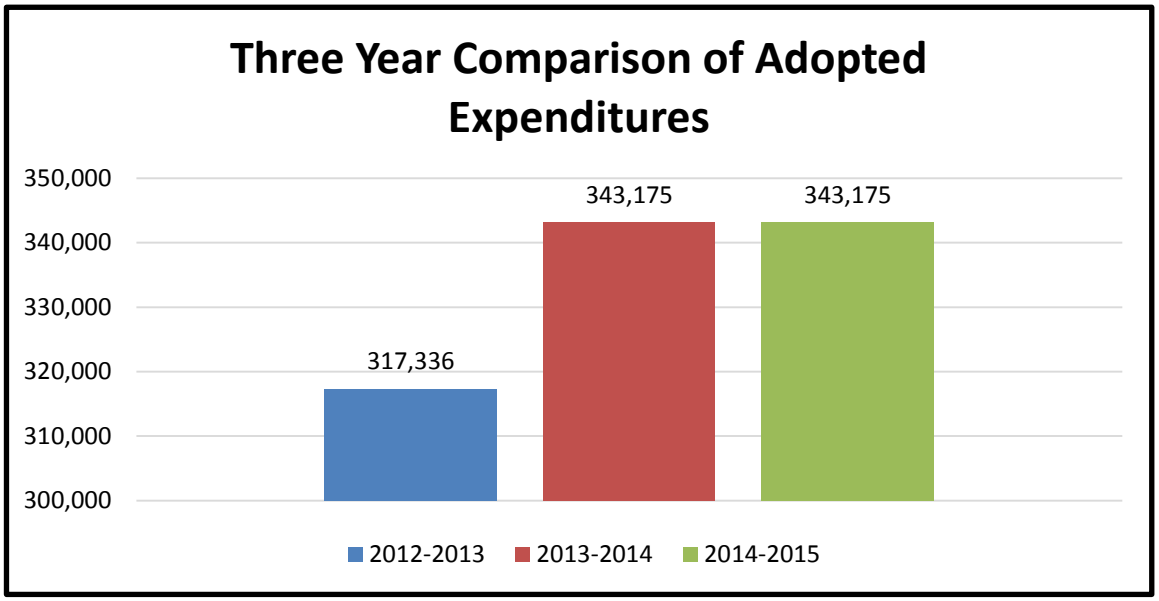
FY 14-15 ACCOMPLISHMENTS

>Community Development funded a number of existing public and non-profit facilities improvements which included infrastructure improvements of Arnico Tract Sewer and James O. Jessie Desert Highland Unity Center Parking Lot, and energy-efficient upgrades of Desert AIDS Project Roof and Mizell Senior Center Automatic Entry-Door.

> New and expanded public services met the needs of 685 individuals within the community, such as frail elderly, severely disabled adults, persons living with HIV/ADS, and fair housing choices.

>Through the Home Repair Program, 53 very-low income homeowners were provided grant assistance of up to $1,500 for minor routine maintenance, emergency repairs, and accessibility modifications to correct code violations related to health and safety items.

PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Salaries & Benefits	29,589	31,030	31,030
Materials & Supplies	26,845	30,474	30,474
Special Charges	7,033	7,131	7,131
Capital	253,869	274,540	274,540
Total	$317,336	$343,175	$343,175



AUTHORIZED POSITIONS	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Full-Time	0.20	0.20	0.20
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.20	0.20	0.20

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

The City of Palm Springs has identified sustainability and the creation of a comprehensive plan as a priority. Our quality of life is dependent upon our ability to translate that intention into a reality.

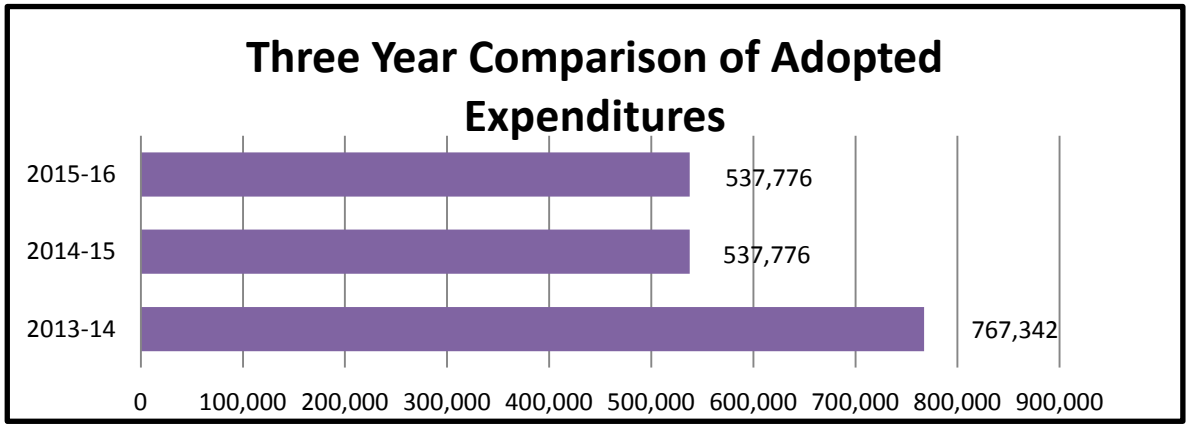
FY 15-16 PROGRAM OBJECTIVES

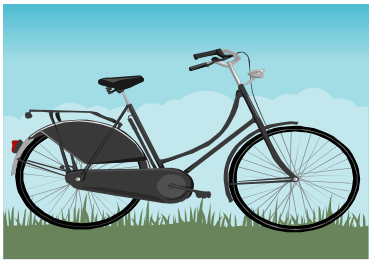
> Complete the 5th year update to the sustainability master plan.
> Convert 3 facilities to desert landscape and convert 3 acres of the municipal golf course to desert landscape
> Purchase 2 additional electric vehicles. One for the Sustainability, Planning and Building departments to use as a pool vehicle and the other for all employees to use for guaranteed ride home for ride share, bicyclists, walkers etc.

FY 14-15 ACCOMPLISHMENTS

> Completed urban tree inventory and forestry master plan.
> Purchased 2 bicycles for City employees bike sharing program. Allows for employees to travel between facilitates and improves employee health.
> Installed 40 bike racks throughout the City.
> Increased Mayor's Healthy Planet, Healthy You Race Registration by 300 children. Increased overall participation in all events.
> Received awards from CVLink, Cielo Vista Charter, SCE, Climate Registry, Let's Move Campaign, Desert Cities Energy Partnership, also received numerous recognitions & nominations.

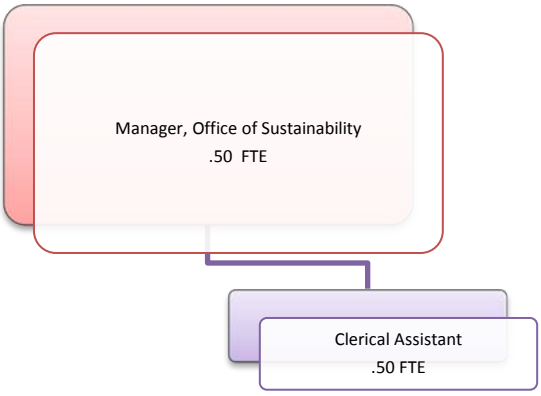
PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Salaries & Benefits	126,148	131,273	131,273
Materials & Supplies	200,950	129,000	129,000
Special Charges	38,309	42,003	42,003
Capital Outlay	401,935	235,500	235,500
Total	$767,342	$537,776	$537,776





AUTHORIZED POSITIONS	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Full-Time	1.00	1.00	1.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	1.00	1.00	1.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



MISSION STATEMENT

The City of Palm Springs Office of Sustainability (OOS) serves as a resource, a catalyst, and an advocate for environmental sustainability in the City of Palm Springs, throughout the Coachella Valley and the nation. The OOS serves to enhance the City of Palm Springs' reputation as a leader in sustainability. The OOS has identified six key target areas as energy and water conservation, waste reduction, land development and mobility, green economy and outreach programs and community health and wellness. The goal of the office is to identify sustainability opportunities that may provide the City with significant benefit such as enhancing public health, preserving resources and realizing financial savings. The Office of Sustainability assists in identifying and implementing solutions to economic, social, and environmental challenges by working with the community, appropriate city departments, and state and federal agencies.

Recycling AB 939 handles revenues and expenditures related to the operations of the City's recycling activities. This is a contractual activity managed by the Assistant City Manager - Administration.

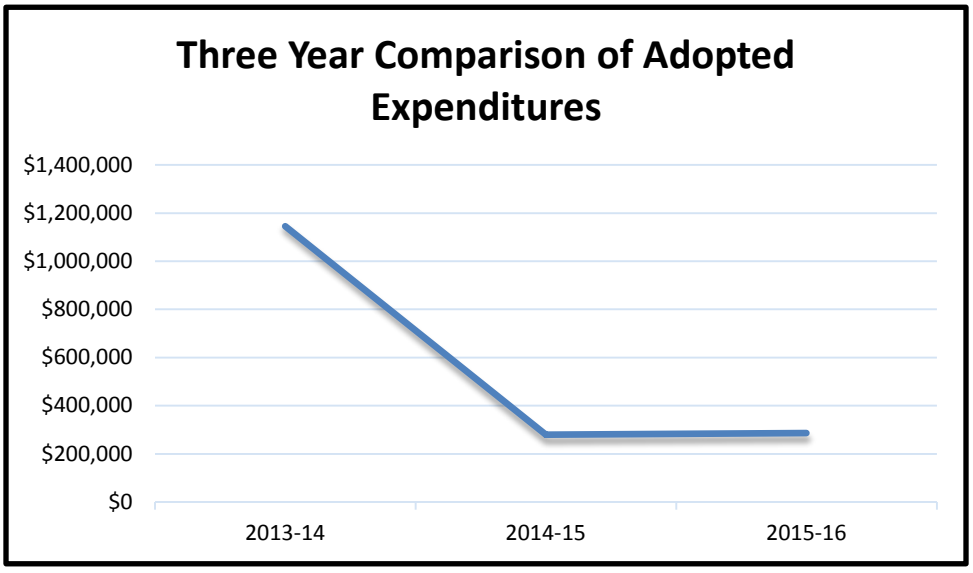
FY 15-16 PROGRAM OBJECTIVES

> Create an at home composting rebate incentive program.
> Provide a resource for paint recycling to be offered for paint to be used by low income entitles.
> Finalize a zero waste plan for the City facilities and the entire community.

FY 14-15 ACCOMPLISHMENTS

> Increase the number of electronic waste and shredding events.
> Completed implementation of the single use bag ban program and provide over 5000 reusable bags.
> Create four new sharps and medical waste drop sites in cooperation with the City Fire Department
> Aided events in streamlining waste and increase recycling as well as composting when applicable.

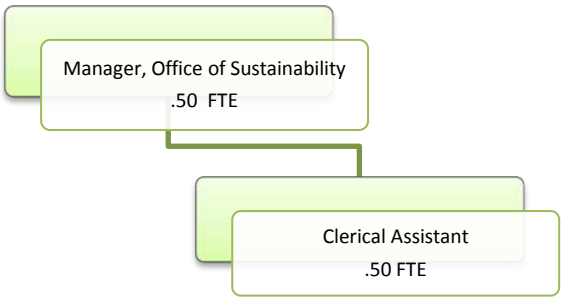
PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Salaries & Benefits	111,075	123,684	128,809
Materials & Supplies	952,683	61,650	61,650
Special Charges	7,373	19,949	21,296
Capital Outlay	73,869	73,869	73,869
Total	$1,145,000	$279,152	$285,624



AUTHORIZED POSITIONS	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Full-Time	1.00	1.00	1.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	1.00	1.00	1.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

FY 13-14 - Addition of .50 FTE Clerical Assistant. Addition of .50 FTE Manager, Office of Sustainability moved from 138-1270 Sustainability Department



MISSION STATEMENT

The Mission of the City of Palm Springs Recycling Department is to reduce the flow of waste and materials into the landfill, educate city employees and the community on the proper disposal of waste items as well as the future impact of global waste stream issues. The goal is to reduce financial obligation to the City in the disposal of waste by becoming a zero waste community, seek ways to turn waste into revenue and ensure all community members are educated about ways to reduce and eventually eliminate waste.

Air Quality Management was established to account for revenue received from the County for enactment of air quality improvement policies. The primary policy is an employee trip reduction plan that is administered by the Office of Sustainability.

FY 15-16 PROGRAM OBJECTIVES

> To utilize all AB 2766 funds that are allowed by AQMD and implement project that meet AQMD criteria including bike purchases, ride share and electric vehicle purchases

> Entice 20 more City employees to ride share & reduce vehicle miles travelled to work

> Create a walking program and incentive for employees to walk to lunch

FY 14-15 ACCOMPLISHMENTS

> Increased participation in ride share survey responses

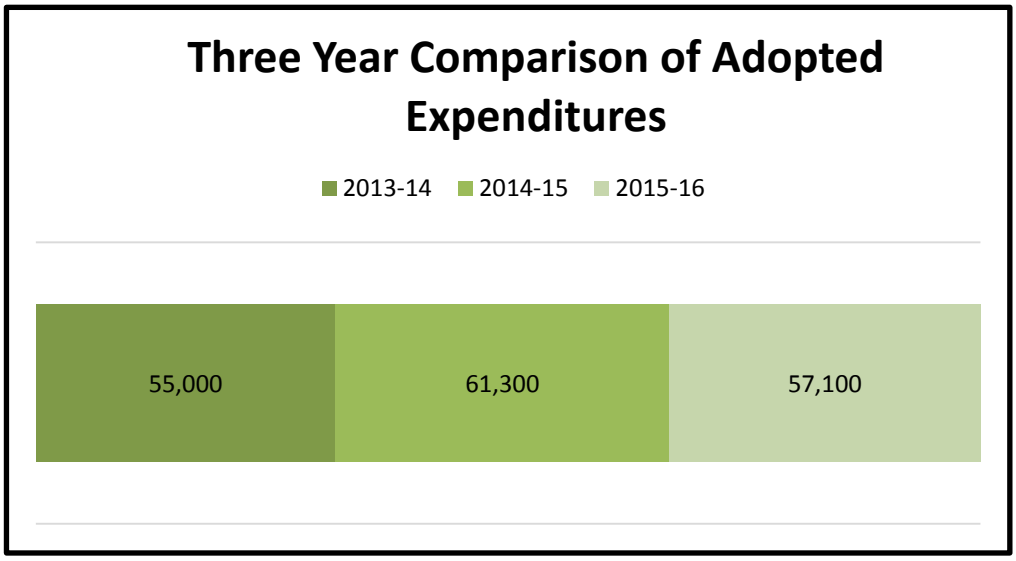
> Timely submission of annual reports

> Added 31 car charging stations and won two MSRC and AQMD grants

PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Materials & Supplies	55,000	61,300	57,100
Capital	0	0	0
Total	$55,000	$61,300	$57,100

AUTHORIZED POSITIONS	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



The Public Arts fund was established to account for revenue and expenditures related to fees collected on new construction for purpose of procuring art objects for public benefit.

FY 15-16 PROGRAM OBJECTIVES

> Continue to increase art in the community through the development and implementation of temporary and permanent installations which enhance the Downtown Corridor and include the participation of local curators, artists, youth and members of the art community.

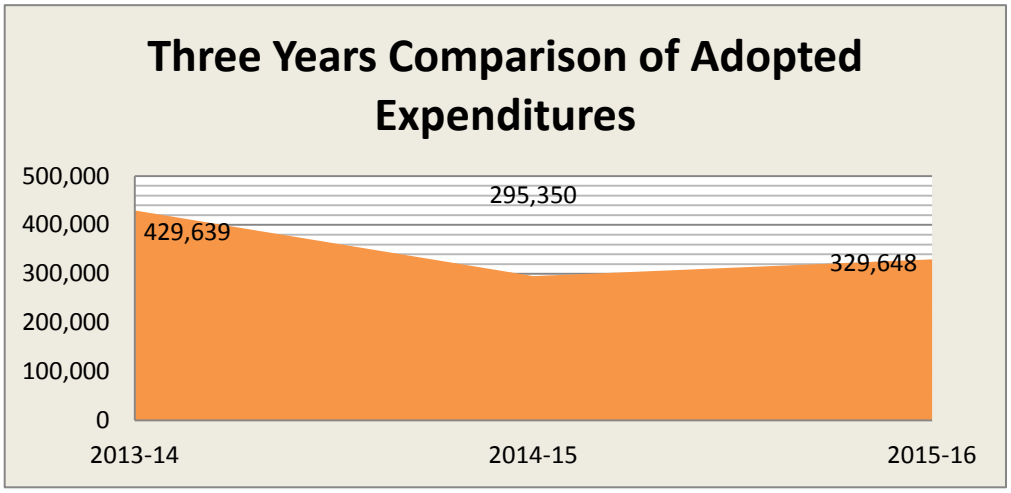
> Develop and implement Public Art installations which focus on driving cultural tourism and highlight the City's unique environment and urban fabric.

> Obtain grant funding to preserve current programming and increase community awareness.

FY 14-15 ACCOMPLISHMENTS

> Increased the presence of art in the community through new sponsorships with community organizations, other commissions and educational outreach.

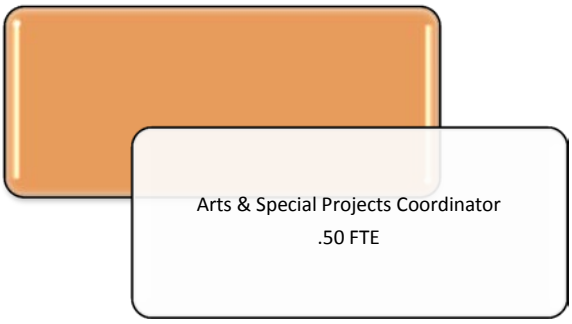
PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Salaries & Benefits	129,390	139,851	83,919
Materials & Supplies	183,295	54,678	48,500
Special Charges	16,954	20,821	22,229
Capital Outlay	100,000	80,000	175,000
Total	$429,639	$295,350	$329,648



AUTHORIZED POSITIONS	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Full-Time	1.00	1.00	0.50
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	1.00	1.00	0.50

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

FY 13-14 - Added .50 FTE to already existing position in the department. Total = 1.00 FTE
FY 14-15 - FTE was deleted by .50 after Budget Process and Budget Adoption. In FY 15-16 FTE will be
FY 15-16 - Deleted .50 FTE



The Recreation Program activity is responsible for park development, acquisition, maintenance and capital improvements of the city parks, swimming pool, and special facilities. Recreation is also responsible for the planning, programming and supervision of sports, special events, stadium operation, adult and youth development activities and recreation programs.

MISSION STATEMENT

The Recreation department will be a leader and a partner to create a healthier Palm Springs; contribute to civic pride in a livable community; and decrease youth delinquency by providing safe and inviting parks, and inclusive programming. The Department utilizes a statewide tag line to define their mission - "*Parks Make Life*

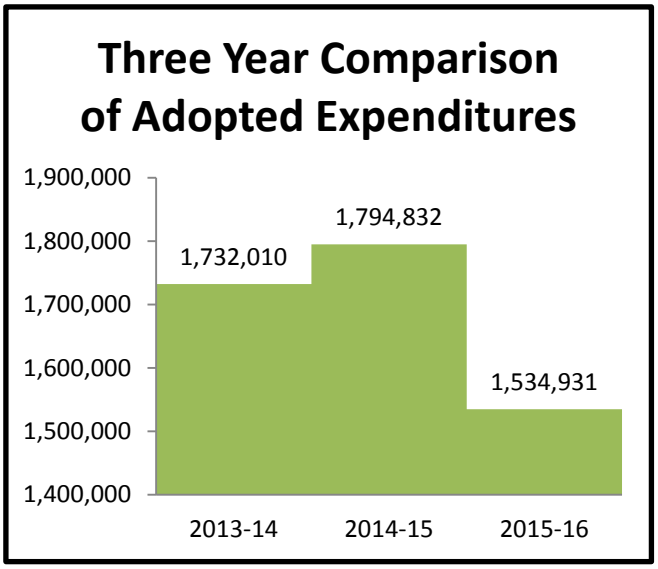
FY 15-16 PROGRAM OBJECTIVES

> Ongoing work with Parks & Recreation Commission on Park Improvements in the city parks
> Work with consultants to audit all playground structures in the parks for safety, to include Airport
> Continue to expand program areas in Recreation by adding new programs / events
>Pursue other softball organizations to bring their events to the City

FY 14-15 ACCOMPLISHMENTS

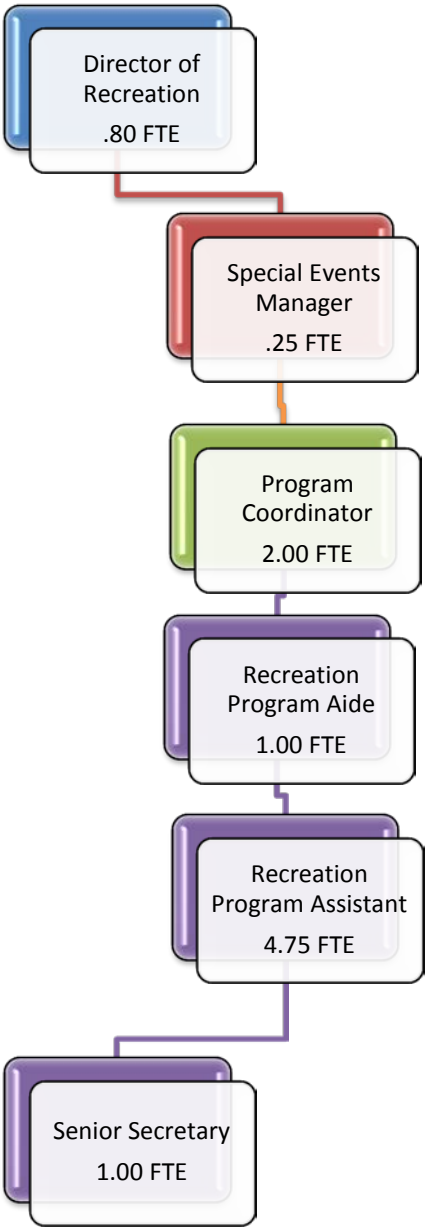
> Funding for playground audits was not funded in the FY budget
> Ongoing work with Parks & Recreation Commission
> Parks & Recreation Master Plan was completed
> Renovation of Cerritos Field with Astro Turf and light pole was relocated

PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Salaries & Benefits	890,309	903,514	928,019
Materials & Supplies	366,720	417,484	168,500
Special Programs	281,373	281,373	236,944
Special Charges	193,608	192,461	201,468
Total	$1,732,010	$1,794,832	$1,534,931



AUTHORIZED POSITIONS	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Full-Time	8.80	8.80	8.80
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	8.80	8.80	8.80

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



RECREATION DEPARTMENT SLOGAN - "*PARKS MAKE LIFE BETTER*".

The Tennis Center is responsible for the operation and programming and supervision of sports, special events, and recreation programs at the Tennis Center.

FY 15-16 PROGRAM OBJECTIVES

> Continue to provide a top-quality facility to the residents and tourists of the City for their leisure activities.
> Continue to work with facility operator to provide clinics / programs for residents

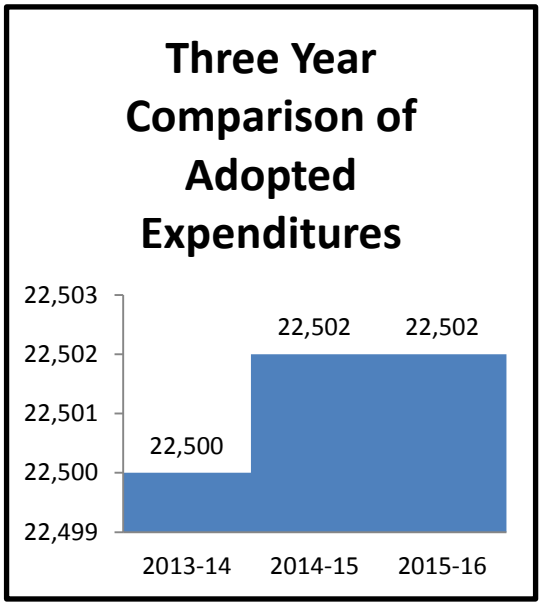
FY 14-15 ACCOMPLISHMENTS

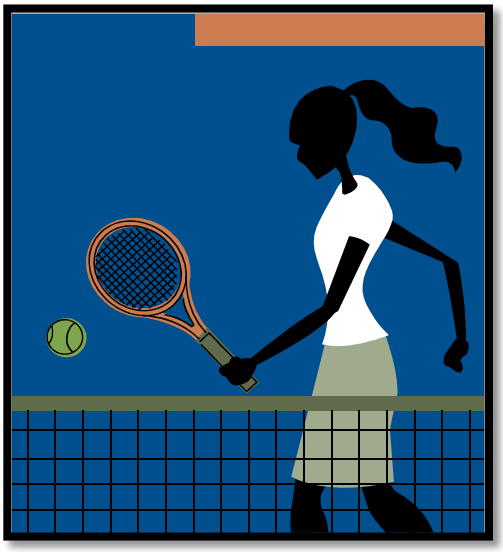
> Continue providing a top-quality facility to the residents of the City for their leisure activities
> Staff worked with operator to provide programs for residents

PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Salaries & Benefits	0	0	0
Materials & Supplies	22,500	22,502	22,502
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	$22,500	$22,502	$22,502

AUTHORIZED POSITIONS	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES





The Palm Springs Skate Park is the newest city facility provided for the public to enjoy skateboarding. It is a popular board sport with many of the younger citizens of our city and other cities as well.

FY 15-16 PROGRAM OBJECTIVES

> Continue to Work with Action Park Alliance, Operator & Manager of the Skate Park for the City, to provide quality programs / events at the Skate Park

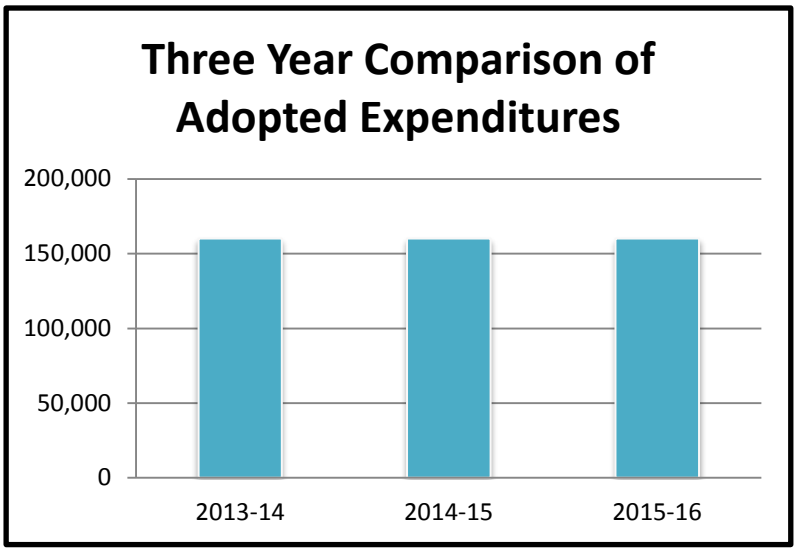
FY 14-15 ACCOMPLISHMENTS

> Worked with Action Park Alliance in providing quality events / programs at the Skate Park
> Assisted Action Park Alliance with El Grato Classis - Legends of Skate Boarding event

PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Salaries & Benefits	0	0	0
Materials & Supplies	160,000	160,000	160,000
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	$160,000	$160,000	$160,000

AUTHORIZED POSITIONS	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



The Swim Center features an Olympic-size swimming pool, and is open year round. Several aquatic programs are offered and suitable for all ages. Our featured programs include an aquatic exercise program, and swim classes.

FY 15-16 PROGRAM OBJECTIVES

> Ongoing cooperation with PS Piranhas to bring in large swim meets to the City
> Continue to provide a quality facility to the residents of the City for their leisure activities
> Pursue outside swim teams to utilize the Swim Center for training

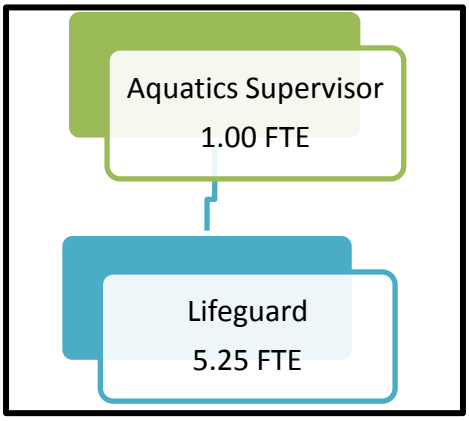
FY 14-15 ACCOMPLISHMENTS

> Swim Deck was completed
> Continued working with PS Paranhas to bring in large meets to the City
> Continued to provide a quality facility to the residents of the City for their leisure activities

PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Salaries & Benefits	439,483	461,205	463,156
Materials & Supplies	139,128	134,163	132,850
Special Charges	51,924	51,589	53,528
Capital Outlay	0	0	0
Special Activities	10,409	10,409	10,409
Total	$640,944	$657,366	$659,943

AUTHORIZED POSITIONS	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Full-Time	5.75	6.25	6.25
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	5.75	6.25	6.25

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



This activity oversees the Demuth Community Center located at the former YMCA facility in Demuth Park. The center offers variety of programs for youth and adults alike along with a fitness center.

FY 15-16 PROGRAM OBJECTIVES

> Ongoing cooperate with Independent Contractors to provide best programs they can
> Continue to provide a quality facility to residents of the City for their leisure activities
> Continue to work with Neighborhood Organizations in utilizing the Center for meetings / events
> Seek new programs / events for the Center

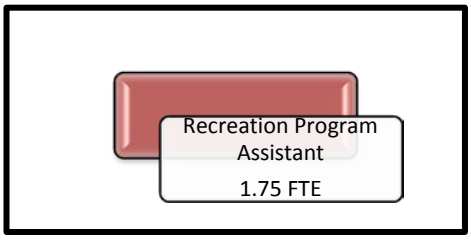
FY 14-15 ACCOMPLISHMENTS

> Gymnasium floor was completed
> Continued working with Neighborhood Organizations in utilizing the Center for meetings / event
> Tried to increase hours of operation to provide more opportunities for residents to utilize the facility

PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Salaries & Benefits	155,557	154,950	155,623
Materials & Supplies	60,729	99,700	99,700
Special Charges	7,188	6,908	9,152
Capital Outlay	0	0	0
Special Activities	5,000	5,000	5,000
Total	$228,474	$266,558	$269,475

AUTHORIZED POSITIONS	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Full-Time	1.75	1.75	1.75
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	1.75	1.75	1.75

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



Desert Highland is responsible for the planning, programming and supervision of sports, special events, youth development activities, and recreational programs at the James O. Jessie Desert Highland Unity Center.

FY 15-16 PROGRAM OBJECTIVES

> Upgrading the current weight exercise room
> Upgrading the basketball court rims
> Working on improving the Centers meeting room with acoustic improvements, adequate sound with projector and screen for presentations
> Continue to provide a quality facility to the residents of the City for their leisure activities
> Continue to work with the community in utilizing the Center for meetings and special events

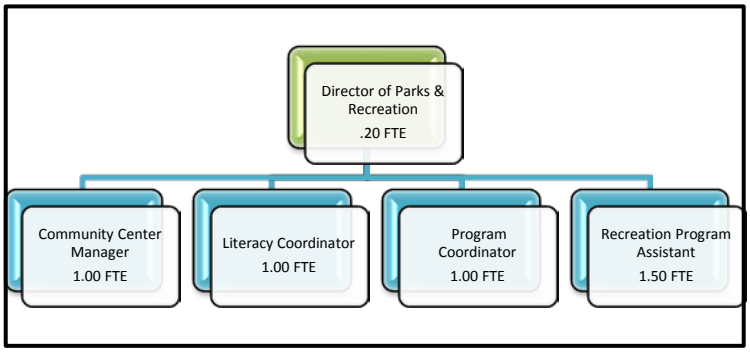
FY 14-15 ACCOMPLISHMENTS

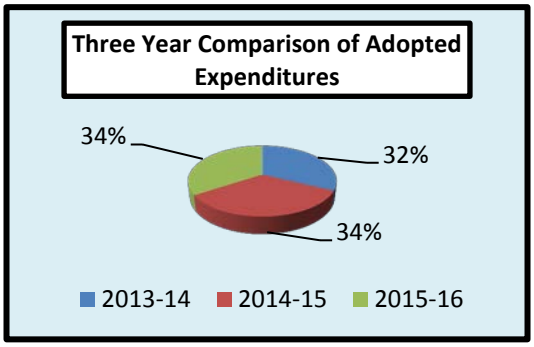
> Completed parking lot resurfacing
> Secured funding for Outdoor Performing Arts Stage / Bleacher seating (to be completed by June 2016)
> Continue working with the community in utilizing the Center for meetings and special events
> Completed the community orchard in conjunction with the Clinton Day of Action assisted by Local Churches

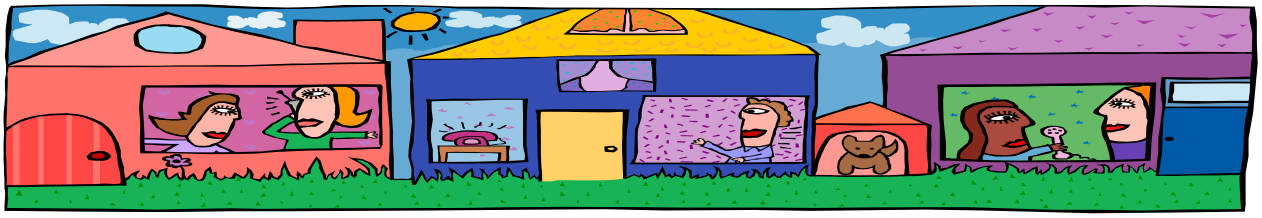
PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Salaries & Benefits	514,288	535,573	541,751
Materials & Supplies	69,000	76,000	78,800
Special Charges	44,321	44,507	46,745
Capital Outlay	0	0	0
Special Programs	10,000	10,000	10,000
Total	$637,609	$666,080	$677,296

AUTHORIZED POSITIONS	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Full-Time	4.70	4.70	4.70
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	4.70	4.70	4.70

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES







The Library is responsible for operations and administration of the City's Library Center and the Welwood Murray Memorial Library. The Library is the hub of the community, providing materials, programs, and resources to all.

MISSION STATEMENT

The Palm Springs Public Library provides our community with opportunities to discover, enjoy, enrich and connect with ideas and people throughout all stages of life.

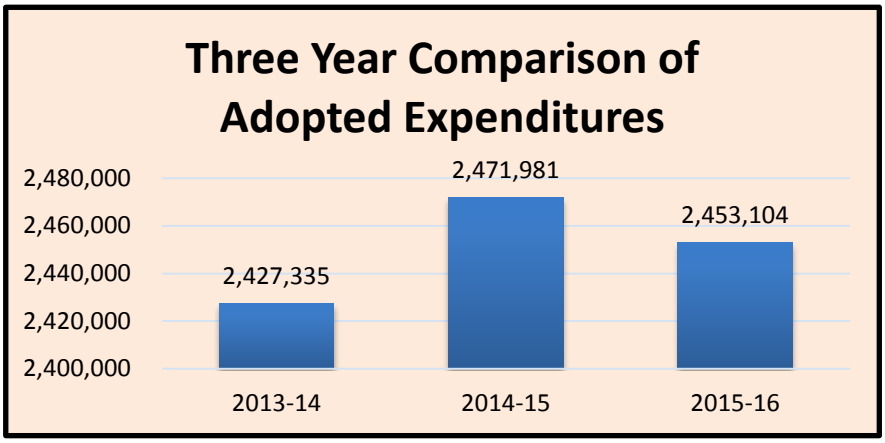
FY 15-16 PROGRAM OBJECTIVES

> Begin planning for a future main library renovation
> Partner with the Friends of the Palm Springs Library to implement an early literacy "Born to Read" Program at Desert Regional Medical Center
> Implement and install an electronic monument outdoor sign for the library

FY 14-15 ACCOMPLISHMENTS

> Completed the remodel and reopening of Welwood Memorial Library
> Increased the number of Summer Reading program completions by 45%
> Added Zinio, a downloadable eMagazine collection

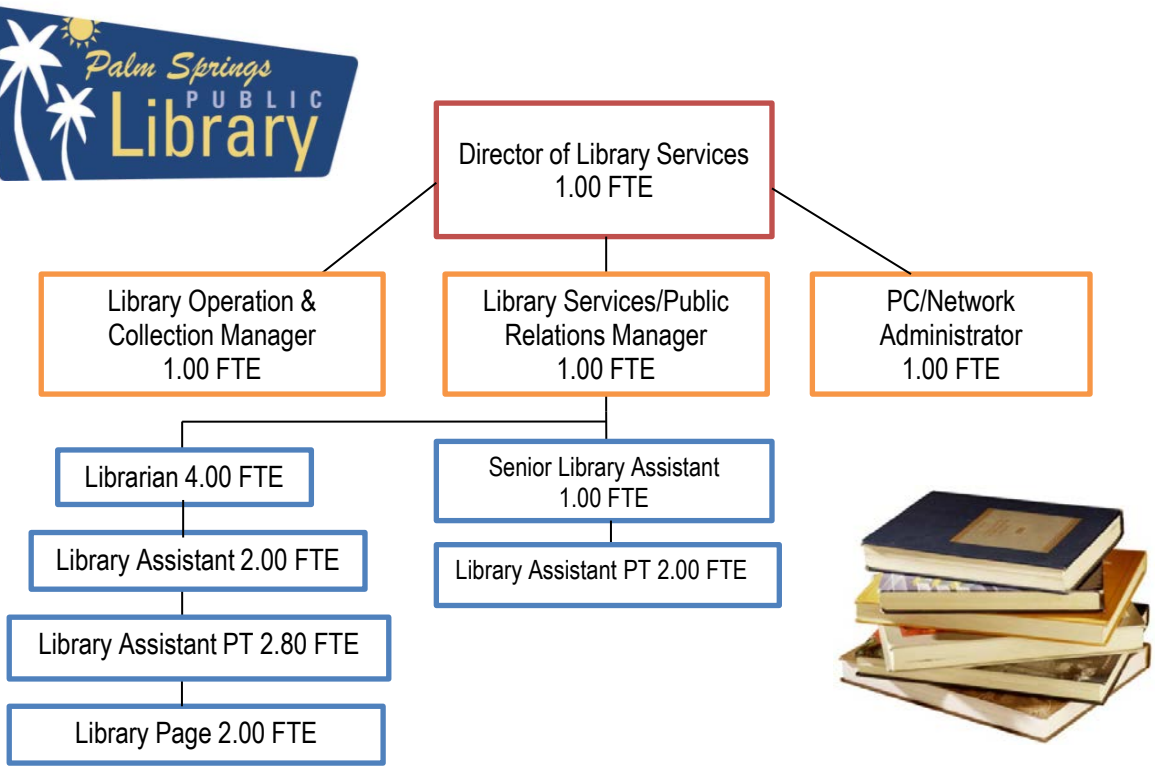
PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Salaries & Benefits	1,712,875	1,709,940	1,767,432
Materials & Supplies	533,929	624,910	545,530
Special Charges	136,731	137,131	140,142
Capital	43,800	0	0
Total	$2,427,335	$2,471,981	$2,453,104



VISION STATEMENT FOR THE PALM SPRINGS LIBRARY -
THE LIBRARY IS THE MOST TRUSTED INFORMATIVE AND ACCESSIBLE CULTURAL RESOURE IN PALM SPRINGS

AUTHORIZED POSITIONS	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Full-Time	16.25	16.25	14.25
Part-Time	0	0	0
Full-Time Equivalent (FTE)	16.25	16.25	14.25

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



Originally opened in 1941, the Welwood Murray Memorial Library serves three purposes. It is a branch of the main Library (and provides library services such as free Wi-Fi, public computers and a browsing collection of national magazines and newspapers), a research library for the Palm Springs Historical Society and a downtown tourism location from the Palm Springs Bureau of Tourism for our many visitors.

MISSION STATEMENT

The Palm Springs Public Library provides our community with opportunities to discover, enjoy, enrich and connect with ideas and people throughout all stages of life.

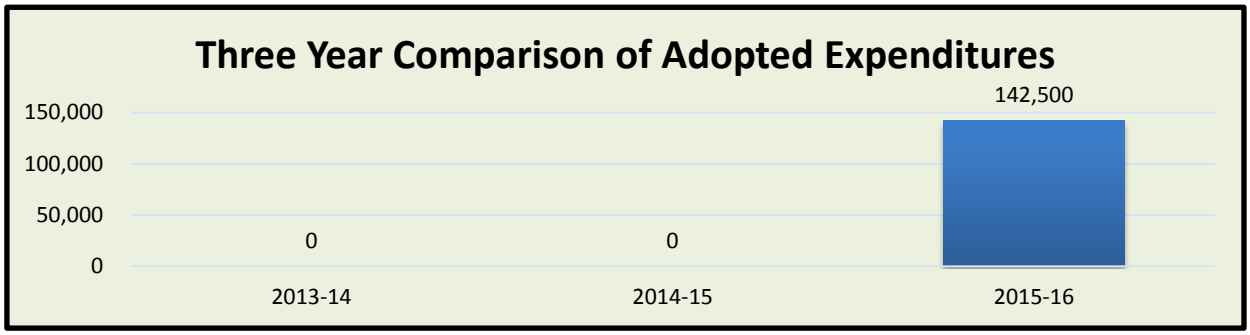
FY 15-16 PROGRAM OBJECTIVES

> Reopen Welwood Murray Memorial Library
> New Department Added in FY 15-16

FY 14-15 ACCOMPLISHMENTS

> Reopened the Welwood Murray Library

PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Materials & Supplies	0	0	142,500
Total	$0	$0	$142,500



Postcard of Welwood Murray Memorial Library circa 1945

The Palm Springs VillageFest activity is responsible for the planning, programming and supervision of the Palm Springs Villagefest program that occurs weekly on Palm Canyon Drive.

FY 15-16 PROGRAM OBJECTIVES

> Request City Council to approve the new Villagefest Rules and Regulations along with the inclusion of the "Merchant" category and guidelines created by the Villagefest Board.

> Celebrate the 25th Anniversary for Villagefest with a large celebration coordinated through staff /committee

> Villagefest Board to hold a board retreat to set goals and objectives for the next year

FY 14-15 ACCOMPLISHMENTS

> Second Annual Villagefest Poster was created by Villagefest vendor Dunkees

> Second Annual Villagefest youth poster contest was held and youth posters were displayed downtown

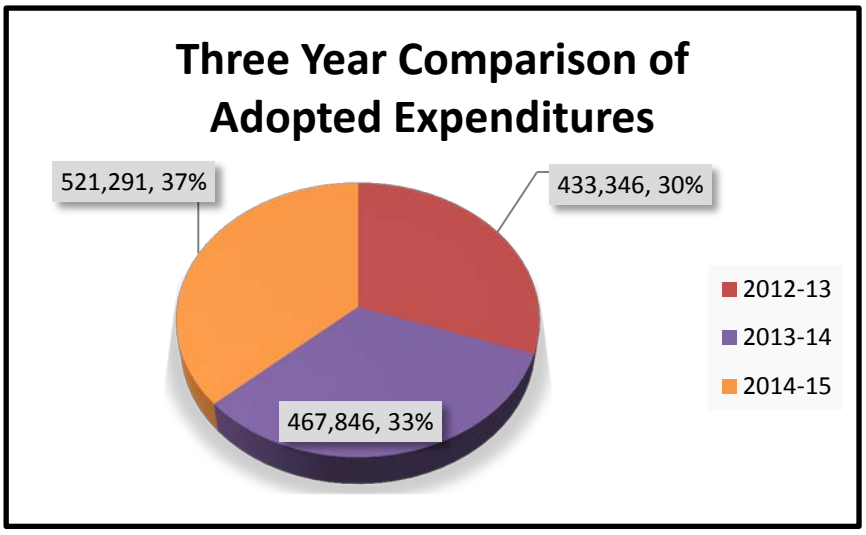
>Effectively and efficiently adjusted the event due to the continuous construction downtown

PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Salaries & Benefits	306,014	325,557	374,498
Materials & Supplies	58,125	70,125	70,125
Special Charges	69,207	72,164	76,668
Total	$433,346	$467,846	$521,291

AUTHORIZED POSITIONS	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Full-Time	1.85	1.85	1.75
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	1.85	1.85	1.75

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

FY 2013-14 - Deletion of .10 FTE Director of Parks & Recreation through the budget process.



This activity provides funds to support capital needs of the Library Center. Funds are received from private donations only.

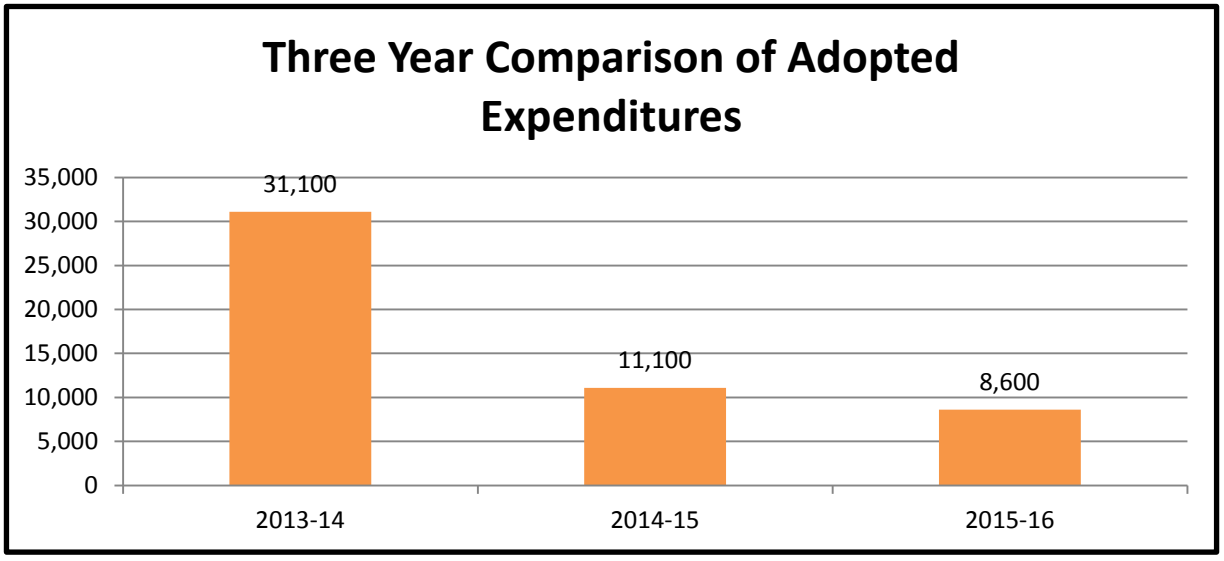
FY 15-16 PROGRAM OBJECTIVES

> Provide funds for major capital and/or service project to directly benefit the Library.

PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Salaries & Benefits	0	0	0
Contractual Services	0	0	0
Materials & Supplies	1,000	1,000	100
Special Charges	0	0	0
Capital Outlay	30,100	10,100	8,500
Total	$31,100	$11,100	$8,600

AUTHORIZED POSITIONS	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



The goal of the Quimby Act was to require developers to help mitigate the impacts of property improvements. The act gives authority for passage of land dedication ordinances only to cities and counties. Special districts must work with cities, and/or counties to receive parkland dedication and/or in-lieu fees. The fees must be paid and land conveyed directly to the local public agencies that provide park and recreation services community-wide. This activity provides a place in the City budget for funding of Parks and Recreation projects.

FY 15-16 PROGRAM OBJECTIVES

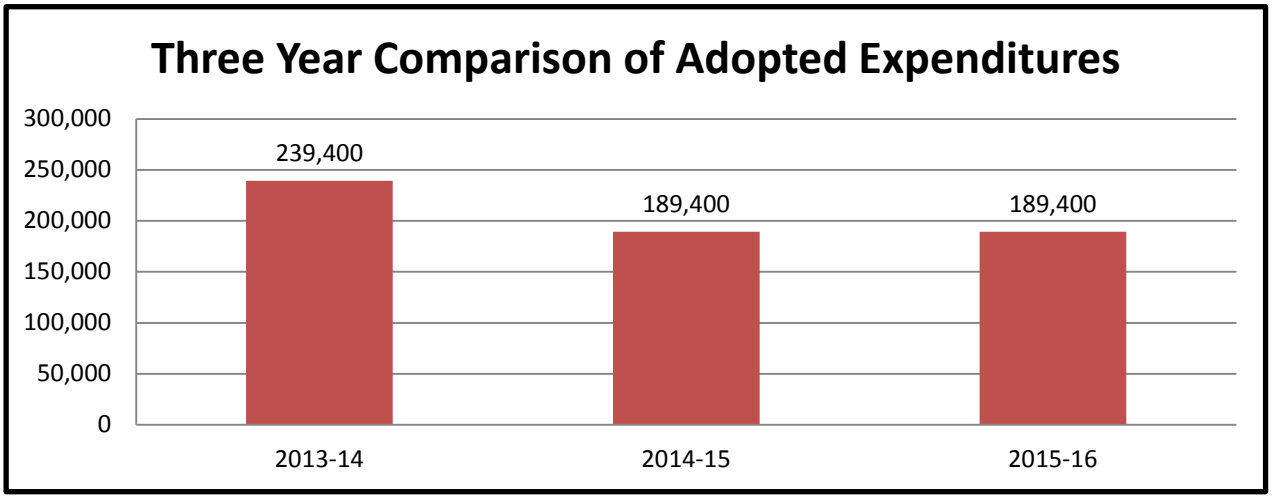
> Provide funds for major capital and/or service project to directly benefit the Park & Recreation Center.

PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Salaries & Benefits	0	0	0
Contractual Services	239,400	189,400	189,400
Materials & Supplies	0	0	0
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	$239,400	$189,400	$189,400

AUTHORIZED POSITIONS	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

FY 2013-14 - This Department is not new to the Chart of Accounts. In FY 13-14 dollars have been ear-marked for the Demuth Park redesign and the new Sports Park in the City of Palm Springs. Budgeting in these areas continue into FY 14-15 and FY 15-16.



The Palm Springs Police Department (PSPD) has served the residents of the City with professionalism, dependability, and integrity. In addition to the full-service Police building, the City is represented by two (2) area commands, divided into six (6) service areas or beats, policing 34 organized neighborhoods. The Department provides patrol traffic, investigative, records, animal control, crime lab, and support services. The Department's mission is to maintain peace and order by providing the highest quality police services. The mission of the Department is accomplished through the practice of community-based policing and problem solving known as Neighborhood Policing. This approach requires a shared responsibility between the Police Department and the residents of Palm Springs for addressing underlying problems contributing to crime and the fear of crime. The men and women of the PSPD work together in a problem-solving partnership with communities, government agencies, private groups, and individuals to fight crime and improve the quality of life for the residents and visitors of Palm Springs.

MISSION STATEMENT

"The men and women of the Palm Springs Police Department empowered by and in partnership with the community, are dedicated to providing professional, ethical, and courteous service to all."

FY 15-16 PROGRAM OBJECTIVES

> Continue to ensure continuous improvement of operations

> Continue to participate in neighborhood policing program in partnership with the community to fight crime and improve quality of life for the residents and visitors of Palm Springs

> Continue to empower and develop the workforce to achieve excellence

FY 14-15 ACCOMPLISHMENTS

> Received $160,000 in grant funding

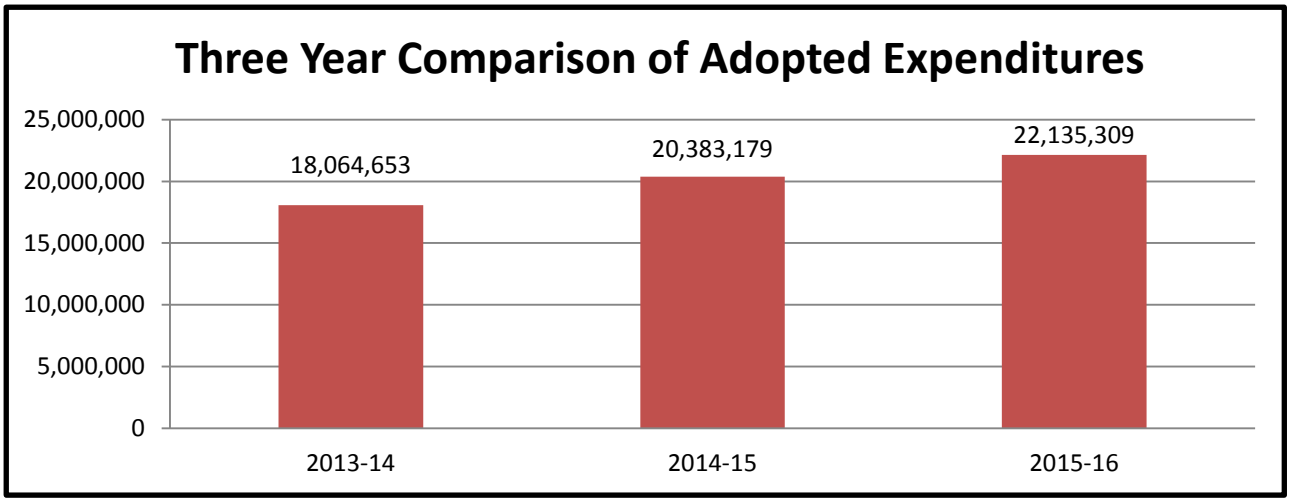
> Funding received to fund three (3) Community Services Officers

> Obtained high tech shooting simulator for training through Agua Caliente Band of Cahuilla Indians grant

> Volunteer groups have logged over 13,616 hours of service combined

> Decrease in residential burglaries and motor vehicle thefts

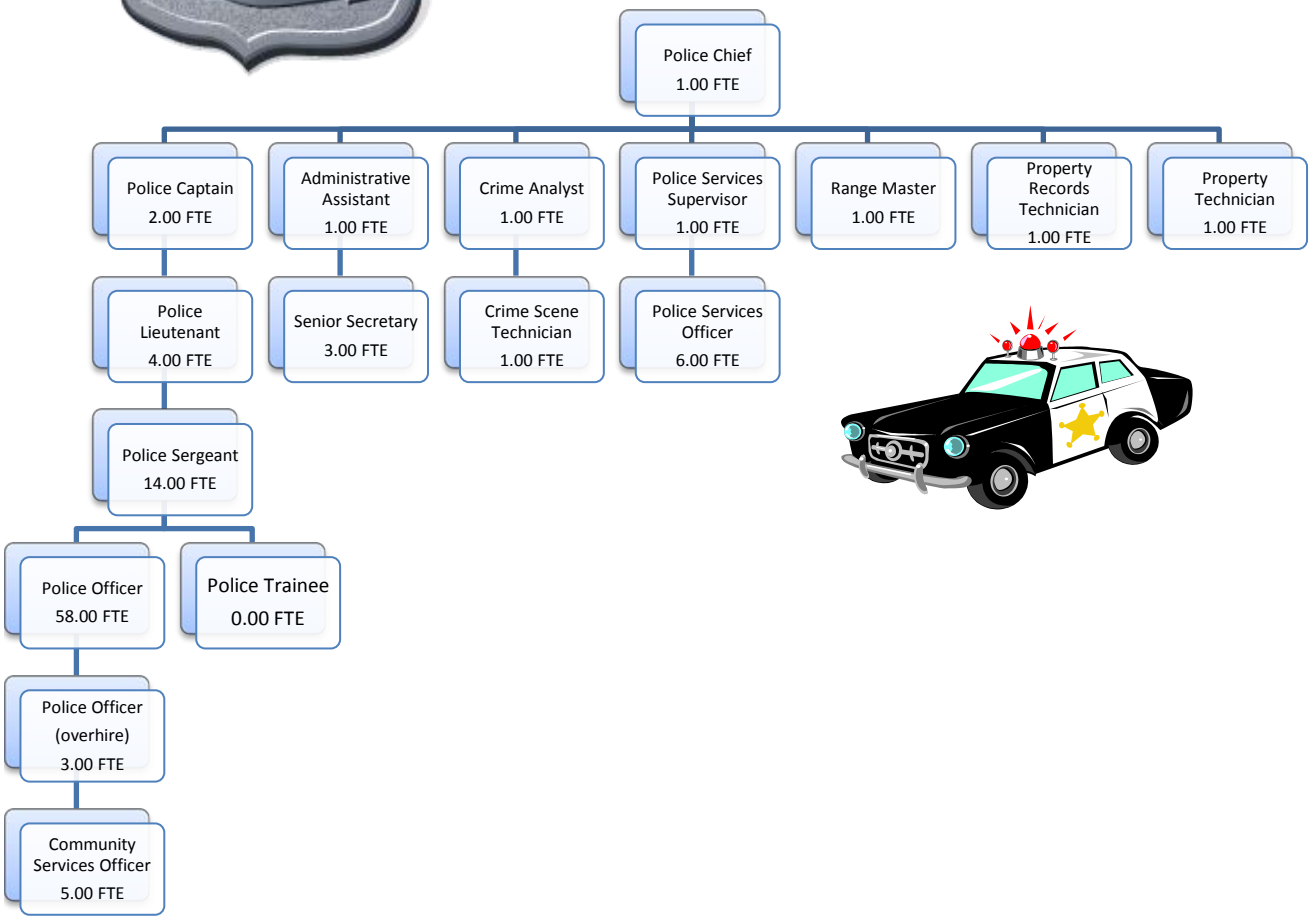
PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Salaries & Benefits	15,533,573	17,441,718	18,905,715
Materials & Supplies	717,322	903,696	1,046,696
Special Charges	1,813,758	2,037,765	2,182,898
Total	$18,064,653	$20,383,179	$22,135,309



AUTHORIZED POSITIONS	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Full-Time	91.00	101.00	104.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	91.00	101.00	104.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

FY 2015-16 Addition of One (1) Police Lieutenant, Two (2) Community Services Officers during Budget process



The Jail Operations division is responsible for operating the City's jail facility.

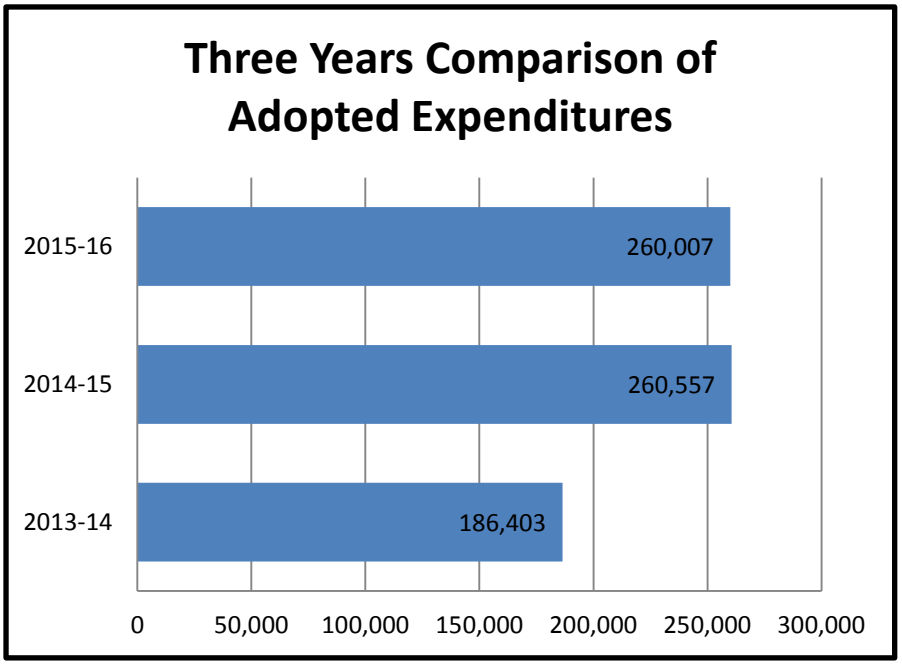
FY 15-16 PROGRAM OBJECTIVES

> Jail was closed as part of cost savings measures through the budget process.

PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Salaries & Benefits	55,000	129,208	128,410
Materials & Supplies	130,000	130,000	130,000
Special Charges	1,403	1,349	1,597
Capital Outlay	0	0	0
Total	$186,403	$260,557	$260,007

AUTHORIZED POSITIONS	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



The Downtown Experience is responsible for providing law enforcement, community policing and accessibility to the community.

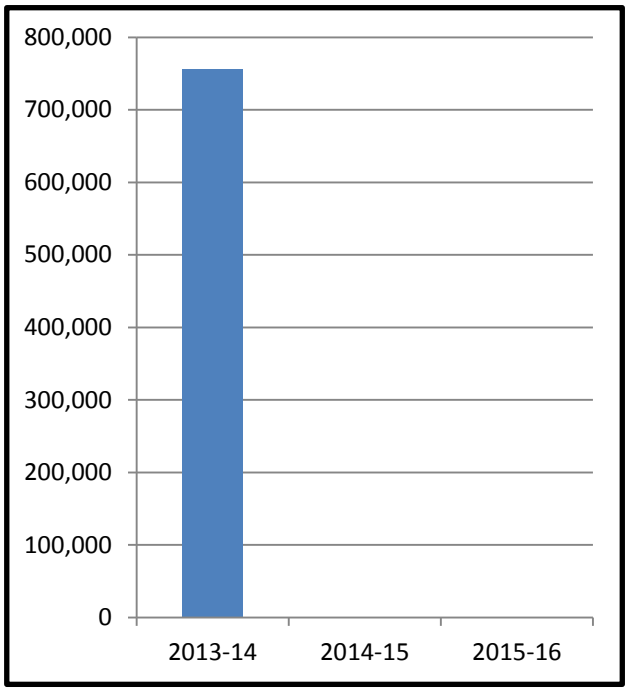
FY 15-16 PROGRAM OBJECTIVES

> This Department was combine with Police Administration (001-3010) in Fiscal Year 2014-15

PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Salaries & Benefits	672,208	0	0
Materials & Supplies	12,200	0	0
Special Charges	71,342	0	0
Capital Outlay	0	0	0
Total	$755,750	$0	$0

AUTHORIZED POSITIONS	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Full-Time	4.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	4.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



This activity accounts for the revenues and expenditures related to Indian Gaming Special Distribution fund (IGSDF). The IGSDF is funded by payments by the Indian casinos into a statewide fund, a portion of which is distributed to the counties, and eventually to local government.

FY 15-16 PROGRAM OBJECTIVES

> Continue to work for the continuance of Indian gaming Special Distribution funds to increase police
> Continue to coordinate with Tribal Council and staff to provide services around the casino.

FY 14-15 ACCOMPLISHMENTS

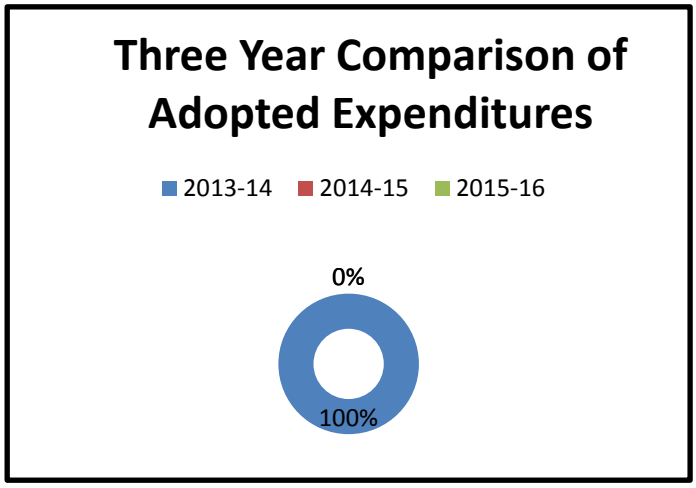
> Officers worked closely with casino staff to handle crime in the areas surrounding the casinos.

PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Salaries & Benefits	647,898	0	0
Materials & Supplies	0	0	0
Special Charges	7,295	0	0
Capital Outlay	0	0	0
Total	$655,193	$0	$0

AUTHORIZED POSITIONS	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Full-Time	4.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	4.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

NOTE: This Department is funded in the General Fund and separated out into its own Department for tracking purposes although the funding from the Agua Caliente Tribe of Cahuilla Indians has discontinued.



The Animal Regulation Division is responsible for the enforcement of animal control activities within the City of Palm Springs.

FY 15-16 PROGRAM OBJECTIVES

> Animal Control attempts in many ways to protect people and property from being damaged by roaming and uncontrolled animals.

> Animal Control tries to protect animals and pets from the dangers that they can face while being in our urban setting.

FY 14-15 ACCOMPLISHMENTS

> Continue to enforce the various City and State animal welfare laws and leash laws.

> Continue to respond to complaints regarding noisy animals, loose dogs and other neighborhood animal issues such as animal neglect or abuse, animal bites, animal rescues, stray, sick and/or injured animals.

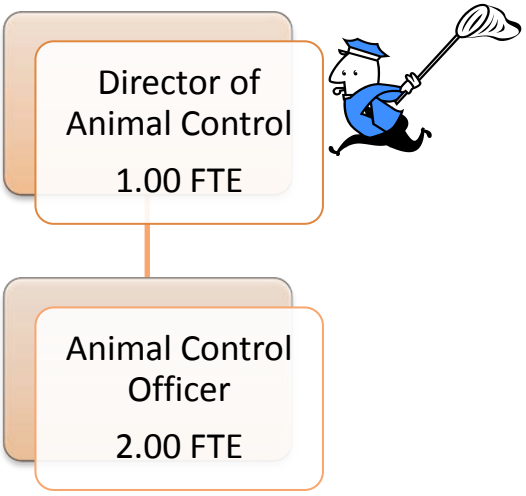
> Continue to enforce City Ordinances related to Animal Chapter 10.

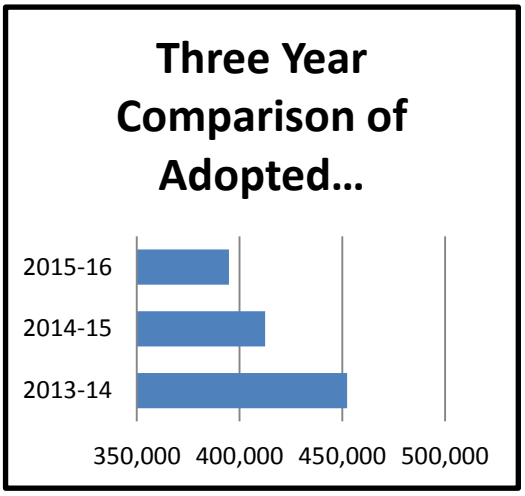
PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Salaries & Benefits	391,928	366,993	344,140
Materials & Supplies	17,966	17,966	20,691
Special Charges	42,410	27,547	29,970
Capital Outlay	0	0	0
Total	$452,304	$412,506	$394,801

AUTHORIZED POSITIONS	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Full-Time	2.50	2.50	3.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	2.50	2.50	3.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

FY 15-16 - Deletion of One (1) Animal control Supervisor & One (1) Animal Shelter Attendant





The Palm Springs Animal Shelter opened on October 22, 2011. The Friends of the Animal Shelter, a non-profit organization, is responsible for the Palm Springs Animal Shelter activities in the City of Palm Springs.

FY 15-16 PROGRAM OBJECTIVES

> Operate shelter to house various animals, from domestic dogs and cats to various desert wildlife and exotic animals, in order to prevent the spread of diseases, every dog and cat placed into the shelter will be

> Provide lost and found services in an attempt to reunite owners with their pets.

> Provide dog licensing for residents of Palm Springs.

> Reduce the pet overpopulation, every animal that the shelter offers for adoption is spayed or neutered first.

> Provide veterinary medical attention to the stray, sick or injured animals.

> Provide humane education classes for local schools and community groups.

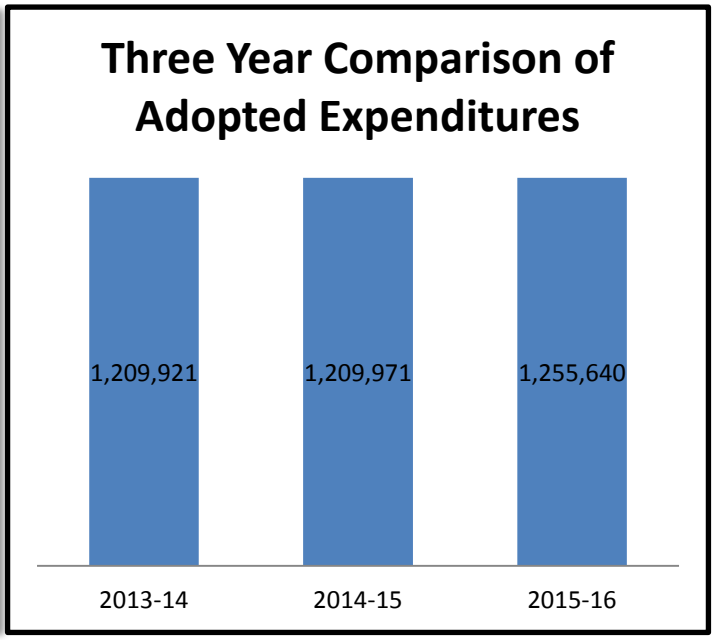
> Assist in providing continuing education to the Animal Law Enforcement agencies and professionals by sponsoring several classes per year.

PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Salaries & Benefits	0	0	0
Materials & Supplies	995,000	1,245,000	1,177,224
Special Charges	17,763	17,186	17,734
Capital Outlay	0	0	0
Total	$1,012,763	$1,262,186	$1,194,958

AUTHORIZED POSITIONS	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

FY 2013-14 - Appropriations in this department are for the contract to run the Animal Shelter. No personnel is allocated to the Animal Shelter .



The Communications Center handles all emergency calls and directs police and fire services to emergency locations.

FY 15-16 PROGRAM OBJECTIVES

> Continue to respond to 911 and other calls for service.

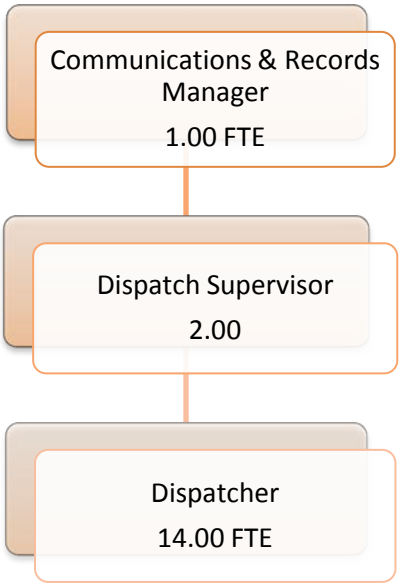
FY 14-15 ACCOMPLISHMENTS

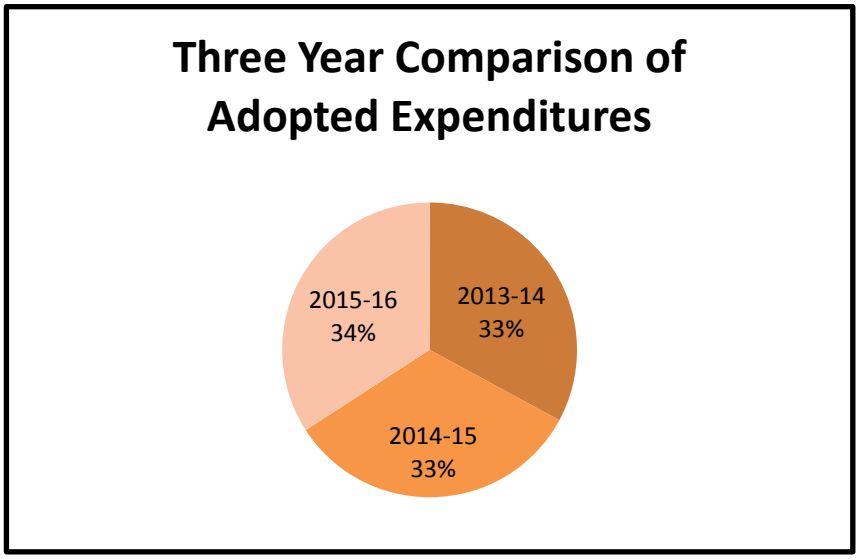
> Continue to ascertain as much information as possible from incoming calls to assist officers in the field.
> Continue on the job training of Dispatchers.

PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Salaries & Benefits	1,147,218	1,136,041	1,178,284
Materials & Supplies	28,100	43,600	45,950
Special Charges	34,603	30,330	31,406
Capital Outlay	0	0	0
Total	$1,209,921	$1,209,971	$1,255,640

AUTHORIZED POSITIONS	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Full-Time	17.00	17.00	17.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	17.00	17.00	17.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES





The Communications Center handles all emergency calls and directs police and fire services to emergency locations.

FY 15-16 PROGRAM OBJECTIVES

> Continue to work with other valley agencies towards a joint radio system.
> Participate in the user-group of valley agencies for data sharing.
> Continue to respond to 911 and other calls for service.

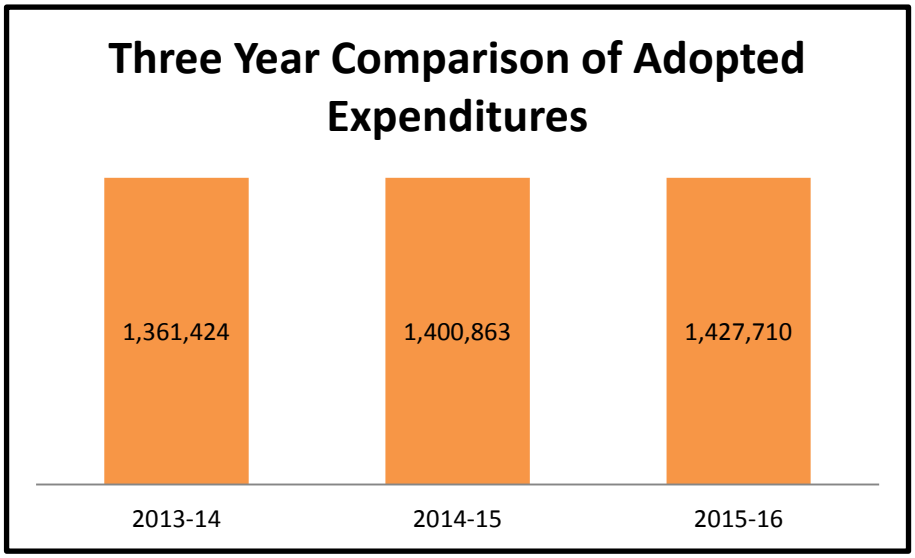
FY 14-15 ACCOMPLISHMENTS

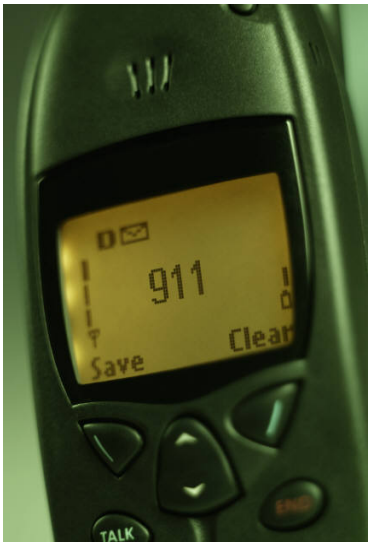
> Established valley-wide user group for data sharing issues.
> Participated in regional meetings and provided input regarding valley-wide radio system.

PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Salaries & Benefits	677,266	677,448	677,448
Materials & Supplies	335,743	375,000	401,847
Debt Service	348,415	348,415	348,415
Capital Outlay	0	0	0
Total	$1,361,424	$1,400,863	$1,427,710

AUTHORIZED POSITIONS	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES





This activity is the cost center for revenues and expenditures related to special narcotics investigations and seizure of assets as a result of these investigations.

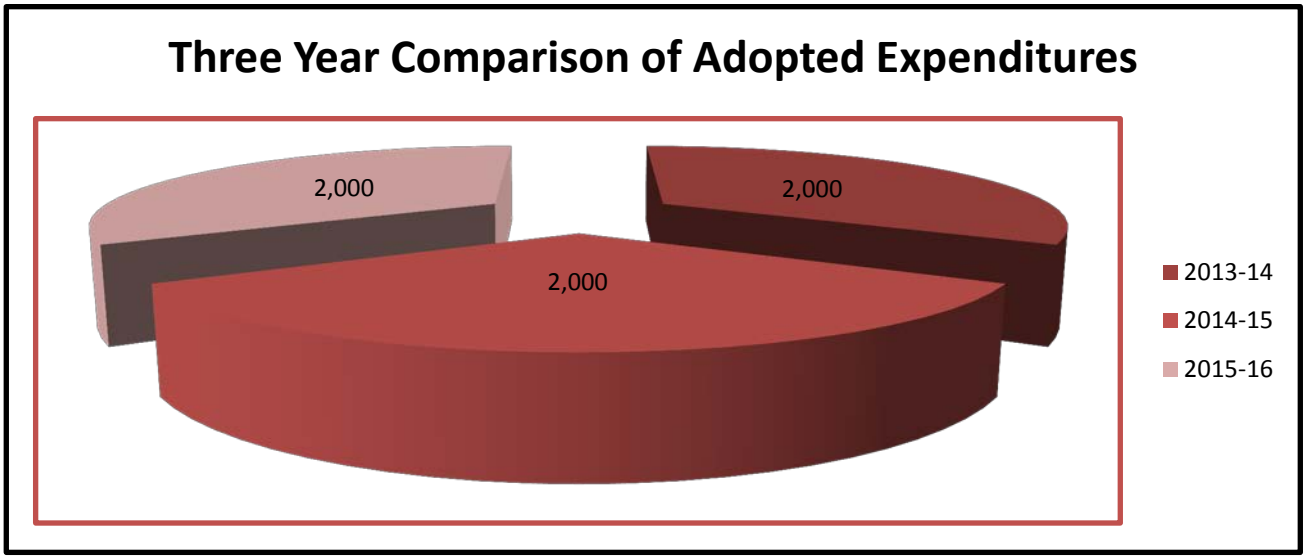
FY 15-16 PROGRAM OBJECTIVES

> See POLICE DEPARTMENT

PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Salaries & Benefits	0	0	0
Materials & Supplies	2,000	2,000	2,000
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	$2,000	$2,000	$2,000

AUTHORIZED POSITIONS	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



This activity accounts for the revenues and expenditures related to Proposition 172, which authorized a special one-half percent sales tax to be used for safety services only.

FY 15-16 PROGRAM OBJECTIVES

>See POLICE DEPARTMENT

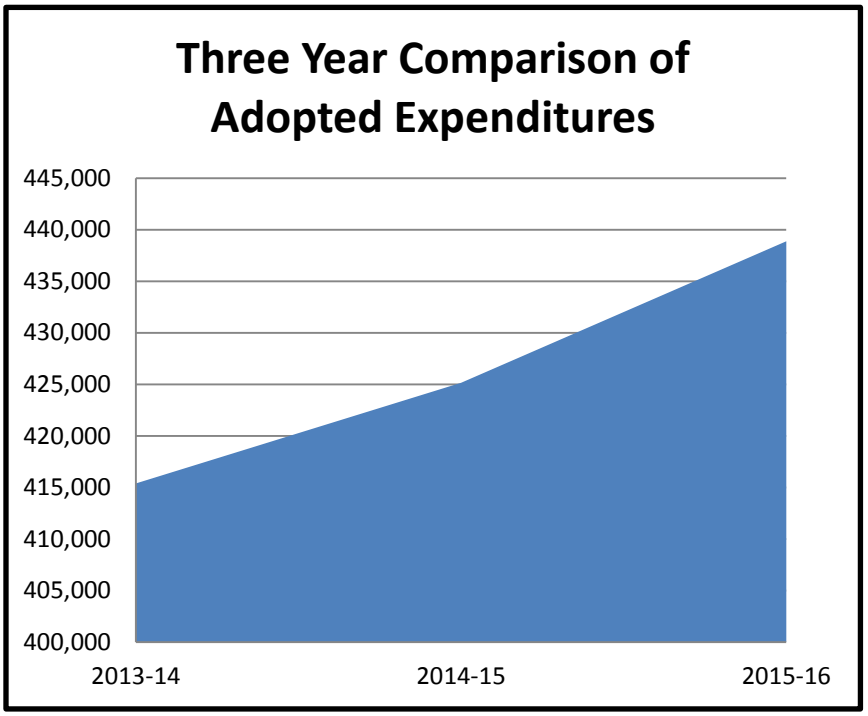
PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Salaries & Benefits	371,143	379,740	392,458
Materials & Supplies	0	0	0
Special Charges	44,238	45,406	46,419
Capital Outlay	0	0	0
Total	$415,381	$425,146	$438,877

AUTHORIZED POSITIONS	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Full-Time	2.00	2.00	2.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	2.00	2.00	2.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

Police Officer

2.00 FTE



The Community Facilities District division in the Police department is responsible for the expenditures and revenues within this area.

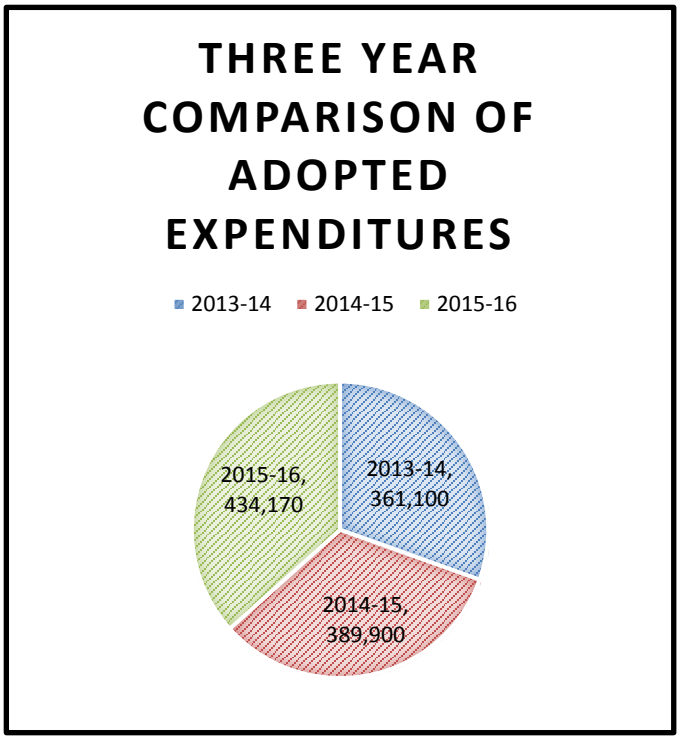
FY 15-16 PROGRAM OBJECTIVES

> See POLICE DEPARTMENT

PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Salaries & Benefits	318,745	343,974	369,015
Materials & Supplies	8,000	8,000	23,500
Special Charges	34,355	37,926	41,655
Capital Outlay	0	0	0
Total	$361,100	$389,900	$434,170

AUTHORIZED POSITIONS	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Full-Time	2.00	2.00	2.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	2.00	2.00	2.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



This department is responsible for contractual services overtime to both city and non-city entities.

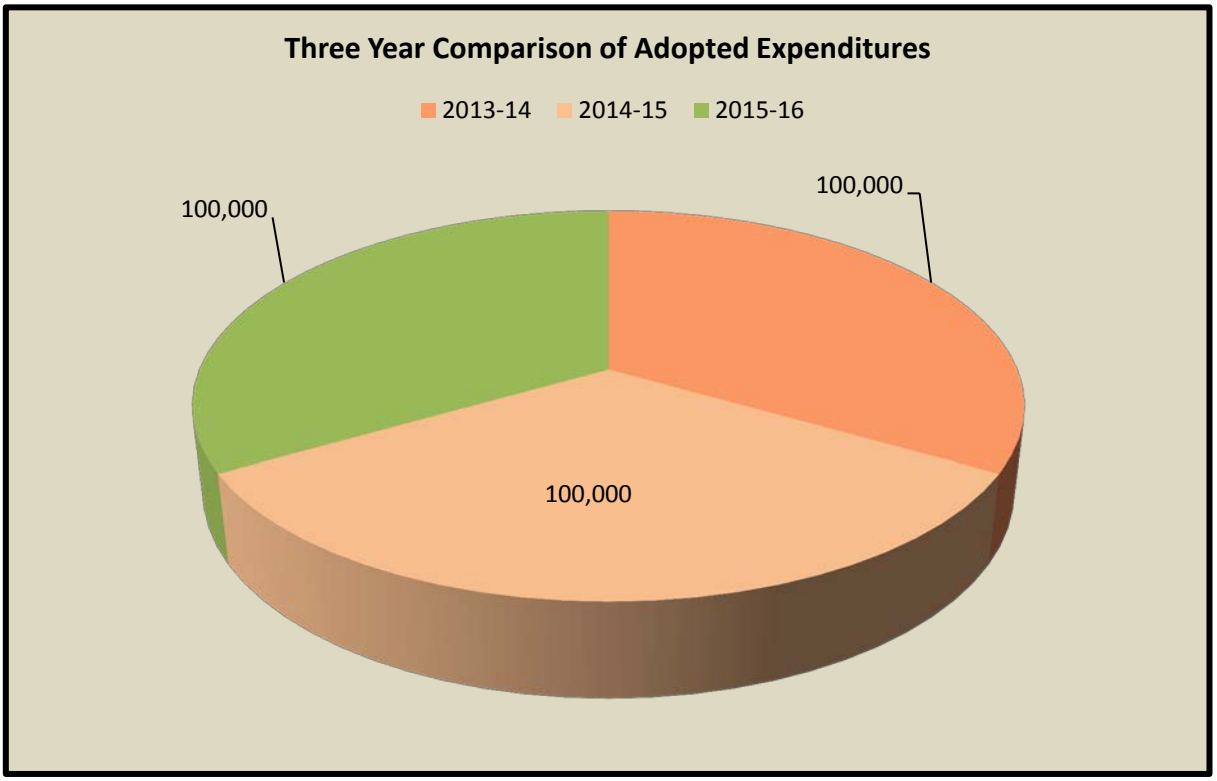
FY 15-16 PROGRAM OBJECTIVES

> See POLICE DEPARTMENT

PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Salaries & Benefits	100,000	100,000	100,000
Materials & Supplies	0	0	0
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	$100,000	$100,000	$100,000

AUTHORIZED POSITIONS	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



This department is responsible for the grant program that provides funding directly to state, local and tribal law enforcement agencies nationwide to hire and/or rehire full-time sworn officers to increase their community policing capacity and crime prevention efforts.

FY 14-15 PROGRAM OBJECTIVES

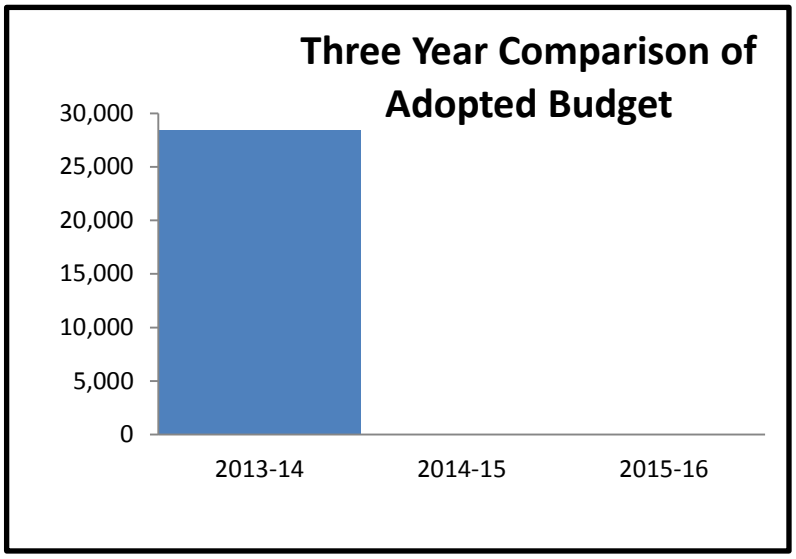
> See Police Administration

PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Salaries & Benefits	28,464	0	0
Materials & Supplies	0	0	0
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	$28,464	$0	$0

AUTHORIZED POSITIONS	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

FY 2013-14 - Allocated Positions budgeted in this department during funding of this grant. All 5.00 FTE have been moved to the General Fund 001-3010 (Police Administration) in this fiscal year. Remaining funding will cover three months of 1.00 FTE Police Officer cost.



This Department is responsible for administering the Memorandum of Understanding between the County of Riverside Probation Department and the members of the Post-release Accountability and Compliance Team for the purposes of funding PACT agencies.

The City of Palm Springs in one of eleven (11) cities participating in the Public Safety Realignment Act of 2011. The Act resulted in convicted felons and parolees who were previously monitored by State Parole to be supervised by Probation. On August 20. 2011, the Community Corrections Partnership Executive Committee of Riverside County voted unanimously for the need of a county-wide law enforcement component.

FY 15-16 PROGRAM OBJECTIVES

> Reduce the number of "early release" re-offenders in the City of Palm Springs.

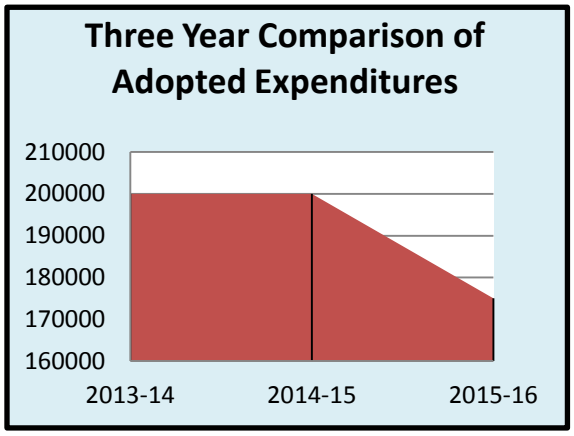
> See POLICE DEPARTMENT

PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Salaries & Benefits	167,620	180,117	175,000
Materials & Supplies	32,380	19,883	0
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	$200,000	$200,000	$175,000

AUTHORIZED POSITIONS	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Full-Time	0.00	1.00	1.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	1.00	1.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

FY 15-16 - Continue to place One (1) FTE in this fund as long as funding continues through the County of Riverside



Police Officer

1.00 FTE

The Fire Department provides administration of fire prevention, fire suppression, emergency medical services, and all-risk rescue response within the City.

MISSION STATEMENT

The Mission of the Palm Springs Fire Department is to provide the residents and visitors of Palm Springs with the high quality emergency and community service. We accomplish this by taking a dynamic approach and tailoring our services provided to meet the needs of the diverse community we serve.

FY 15-16 PROGRAM OBJECTIVES

> Finish Installation of an emergency generator at the secondary EOC, located at Fire Station 442.

> Collaborate with Facilities to complete capital improvements

>Collaborating with Facilities, Police & Information Technology to install keyless entry system/security cameras to further protect our infrastructure at all Fire Stations

> Install apparatus doors at Fire Station 442

>Continue to Communicate, Cooperate, Collaborate with all stakeholders within our community & beyond

FY 14-15 ACCOMPLISHMENTS

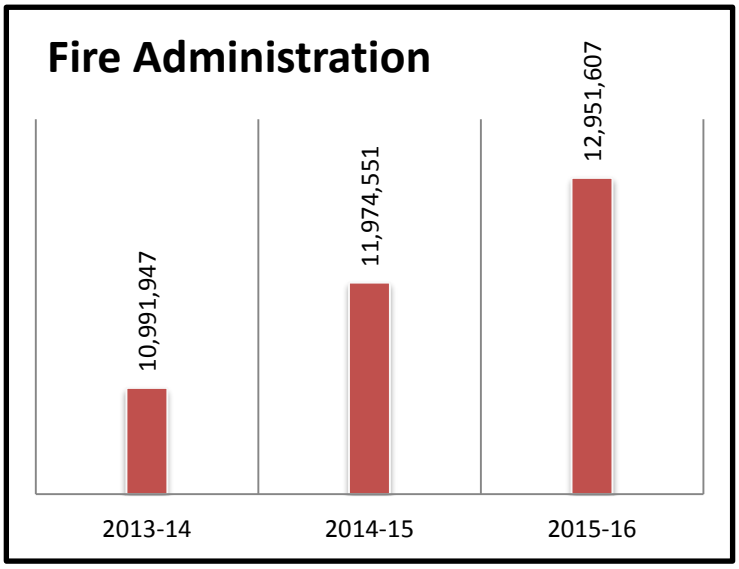
> Complete capital improvements that include replacing a roof and carpeting at Fire Station 442

> Security Cameras installed at all Fire Stations

> Participated in the 2014 Great ShakeOut, exercising our emergency communication plan and trained with our seismic response SOP.

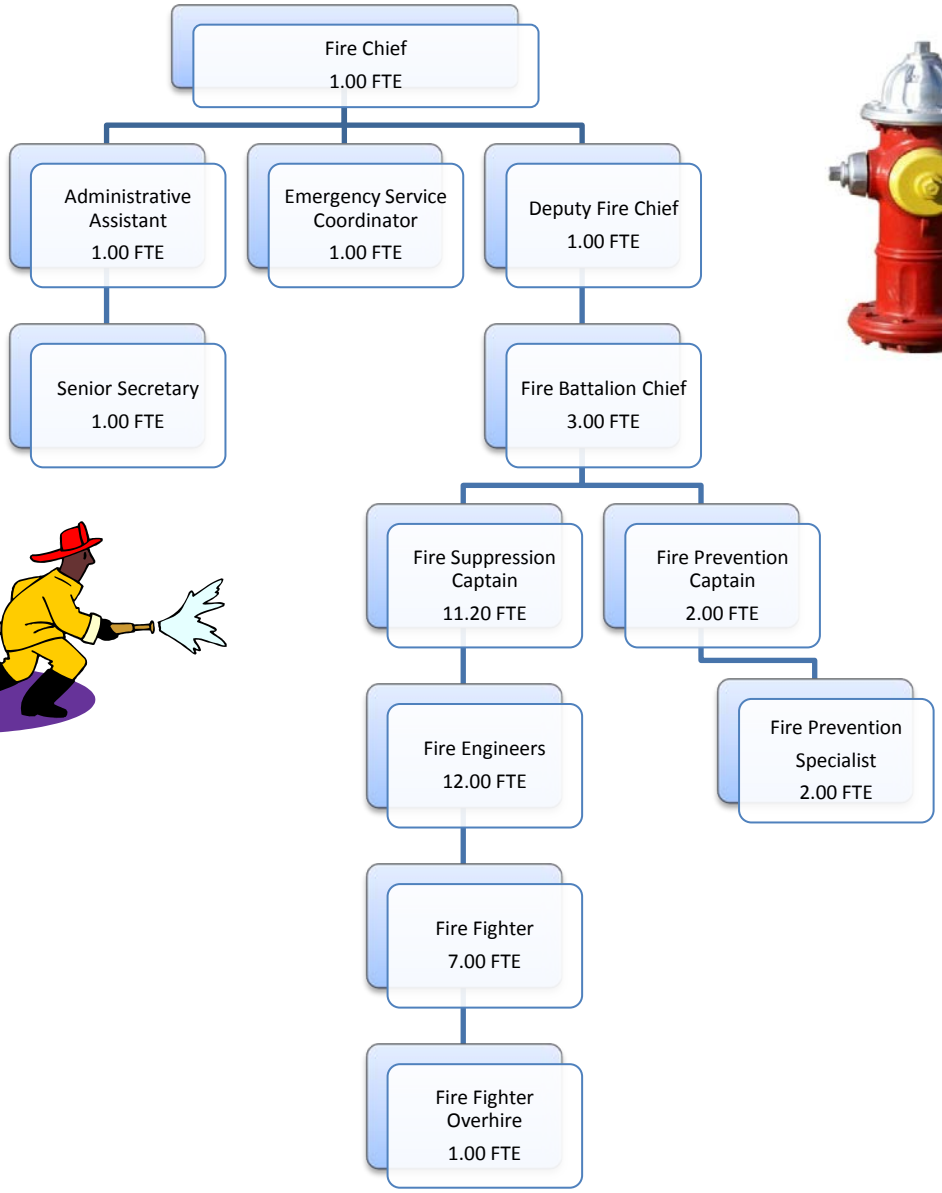
> Obtained funding to institute new program in response to current events. It is called "Response to violent events" and involves ballistic vest and helmets for firefighters, along with specialized medical equipment.

PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Salaries & Benefits	9,215,326	10,197,395	11,087,268
Materials & Supplies	529,074	556,074	552,074
Special Charges	1,222,547	1,196,082	1,283,265
Capital Outlay	25,000	25,000	29,000
Total	$10,991,947	$11,974,551	$12,951,607



AUTHORIZED POSITIONS	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Full-Time	43.20	42.20	45.70
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	43.20	42.20	45.70

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



PALM SPRINGS FIRE DEPARTMENT SLOGAN - "COMMITTED TO OUR COMMUNITY"

The Fire Department's Disaster Preparedness Program provides for the needs of the community before, during and after a disaster. It provides disaster preparedness information, training and materials to the City and local business.

FY 15-16 PROGRAM OBJECTIVES

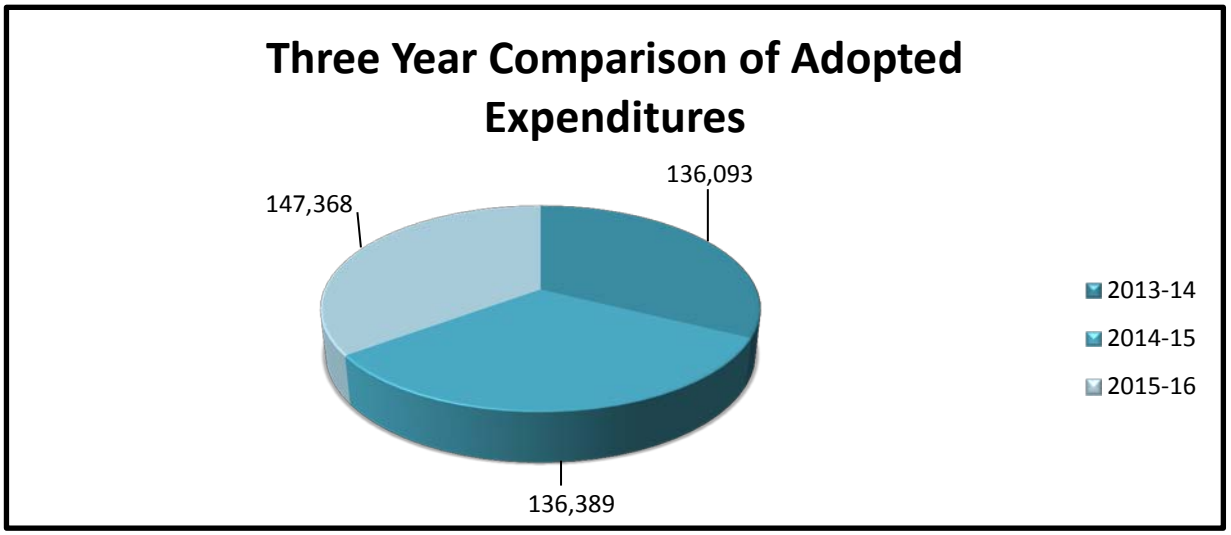
> Replace satellite equipment in Primary EOC / Com442 to ensure operational capability during emergency
> Work with City Departments to have all staff complete Incident Command System, National Incident Management System courses to remain State and Federal complaint.
> Hold a least two basic Community Emergency Response Team (CERT) 20-hour academies
> Continue outreach and education to better prepare the community for an emergency or major disaster
> Continue to apply for grants to increase the City's response / recovery capabilities for emergency or disaster
> Continue to be active with partnerships at the OA, Regional, State & Federal levels in emergency manageme
> Continue integration of CERT members into the Departments comprehensive emergency mgmt functions

FY 14-15 ACCOMPLISHMENTS

> Emergency Management Performance Grant (EMPG) awarded - purchase second water purification system. Fire Department is responsible for providing comprehensive emergency management for the City.
> State Homeland Security Grant Program (HSGP) grant awarded to conduct two 20-hour Community Emergency Response Team (Cert) courses during 2014 grant year.
> Fire Department taught its second Tee Community Emergency Response Team (CERT) course in February 2015 for 25 young adults from the Palm Springs High School health occupation academy

PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Salaries & Benefits	21,365	21,661	23,040
Materials & Supplies	114,728	114,728	124,328
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	$136,093	$136,389	$147,368

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



This activity accounts for the revenues and expenditures related to Indian Gaming Special Distribution fund (IGSDF). The IGSDF is funded by payments by the Indian casinos into a statewide fund, a portion of which is distributed to the counties, and eventually to local government.

FY 15-16 PROGRAM OBJECTIVES

> This Department was combined with Fire Administration in FY 14-15 (001-3520)

Department was created to track Special Distribution funding related to Indian Gaming. This department is no longer required as funding is no longer being distributed and tracking is not necessary.

FY 14-15 ACCOMPLISHMENTS

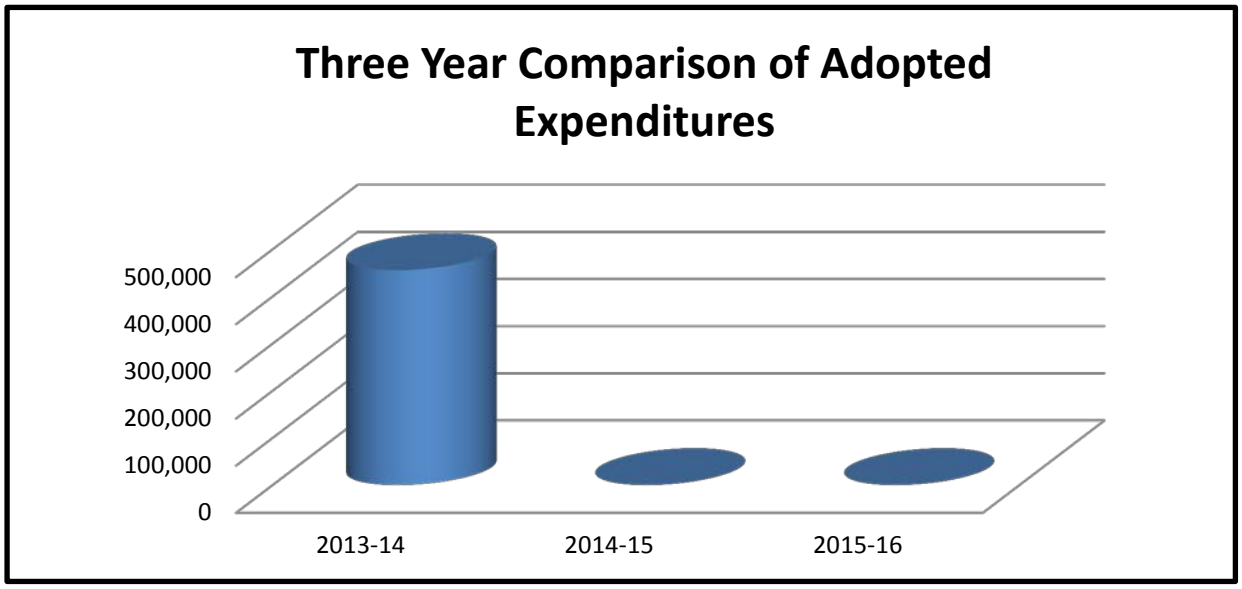
> See Fire Department

PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Salaries & Benefits	426,560	0	0
Materials & Supplies	25,000	0	0
Special Charges	4,305	0	0
Capital Outlay	0	0	0
Total	$455,865	$0	$0

AUTHORIZED POSITIONS	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Full-Time	3.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	3.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

FY 14-15 Three (3) FTE moved to Fire Administration (001-3520) due to unfunding of this department.



This activity accounts for the revenues and expenditures related to Proposition 172, which authorized a special one-half percent sales tax to be used for safety services only.

FY 15-16 PROGRAM OBJECTIVES

> Staff engines with 2.50 Firefighters paid for with Safety Augmentation funds.
> Provide training for Firefighters.
>Provide Personal Protective Equipment for Firefighters.

FY 14-15 ACCOMPLISHMENTS

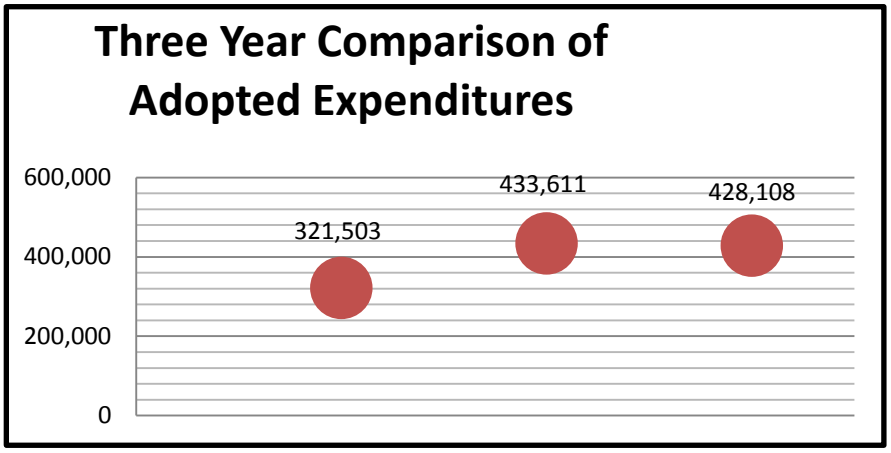
> Staffed two Firefighter positions through Safety Augmentation funds.
> Firefighters trained to exceed minimum standards.
> Provided Personal Protective Equipment to both Firefighters.

PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Salaries & Benefits	301,158	398,726	381,789
Materials & Supplies	0	0	0
Special Charges	20,345	34,885	46,319
Capital Outlay	0	0	0
Total	$321,503	$433,611	$428,108

AUTHORIZED POSITIONS	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Full-Time	2.00	2.50	2.50
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	2.00	2.50	2.50

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

FY 2013-14 - Added One (1) Fire Fighter position to Safety Augmentation - Fire (121-3523) from Fire Administration (001-3520).
FY 2014-15 - Added .50 Fire Fighter position to Safety Augmentation from Fire Administration (001-3520).



This activity accounts for the revenues and expenditures related to Community Facilities District in the Fire Department.

FY 15-16 PROGRAM OBJECTIVES

> Pay 80% of one Fire Suppression Captain.
> Provide training to Fire Suppression Captain.
> Provide Personal Protective equipment for Fire Suppression Captain.

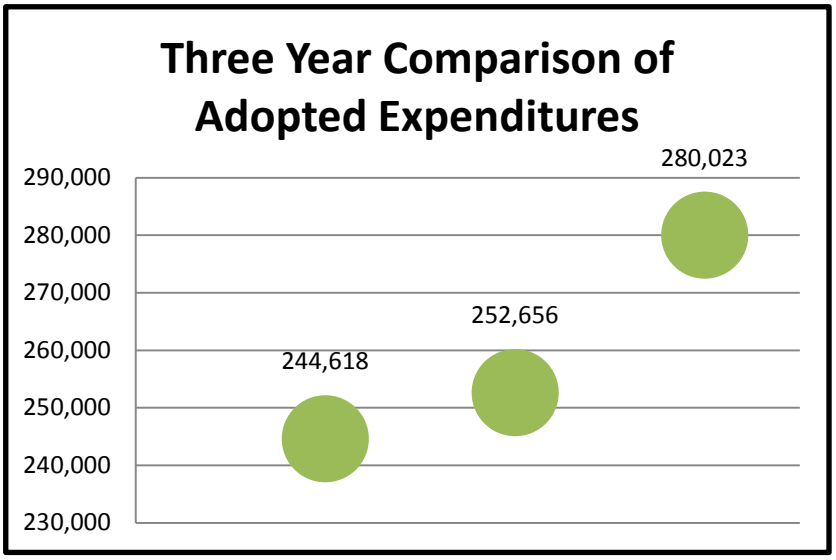
FY 14-15 ACCOMPLISHMENTS

> Provided partial Fire Suppression Captain position with CFD funding 80%.
> Provide partial salary of one Fire Captain position with Fire Administration funding 20%
> Provided training to CFD Captain.

PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Salaries & Benefits	208,772	216,208	233,034
Materials & Supplies	12,000	12,000	21,500
Special Charges	23,846	24,448	25,489
Capital Outlay	0	0	0
Total	$244,618	$252,656	$280,023

AUTHORIZED POSITIONS	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Full-Time	0.80	0.80	0.80
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.80	0.80	0.80

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



The Parking Control Division is responsible for the control and enforcement of the City's managed parking program. Parking lots and facilities owned by the City are monitored and patrolled by a contract agency. Effective July 1, 2003, administration is provided by the Department of Finance.

FY 14-15 PROGRAM OBJECTIVES

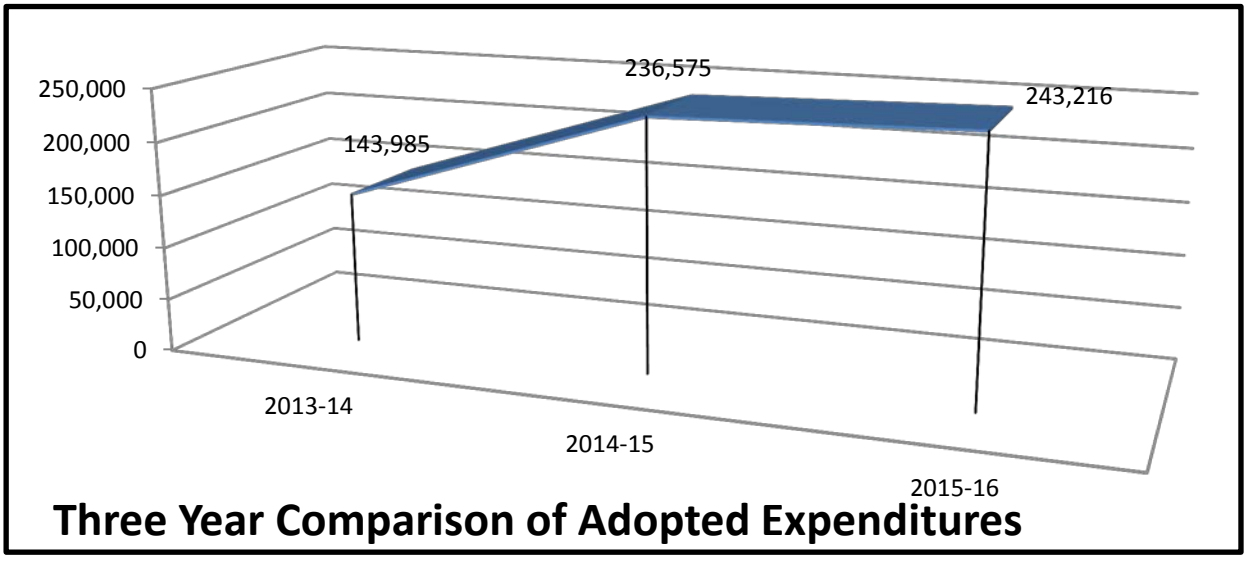
> Establish guideline for the issuance of "public right-of-way" and "special events" valet parking service permits. Collections of related fees.

> Establish guidelines for parking permits for downtown merchants and employees. Collection of related fees.

PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Salaries & Benefits	11,024	18,685	14,685
Materials & Supplies	98,200	184,172	183,700
Special Charges	34,761	33,718	44,831
Capital Outlay	0	0	0
Total	$143,985	$236,575	$243,216

AUTHORIZED POSITIONS	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



The Public Works and Engineering Division is the activity center for design and construction of the City's streets, traffic signals, drainage programs and related public facilities.

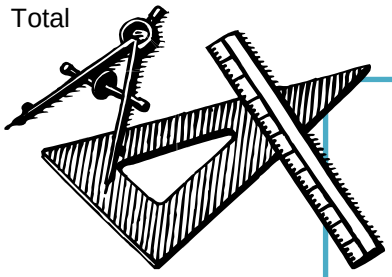
FY 15-16 PROGRAM OBJECTIVES

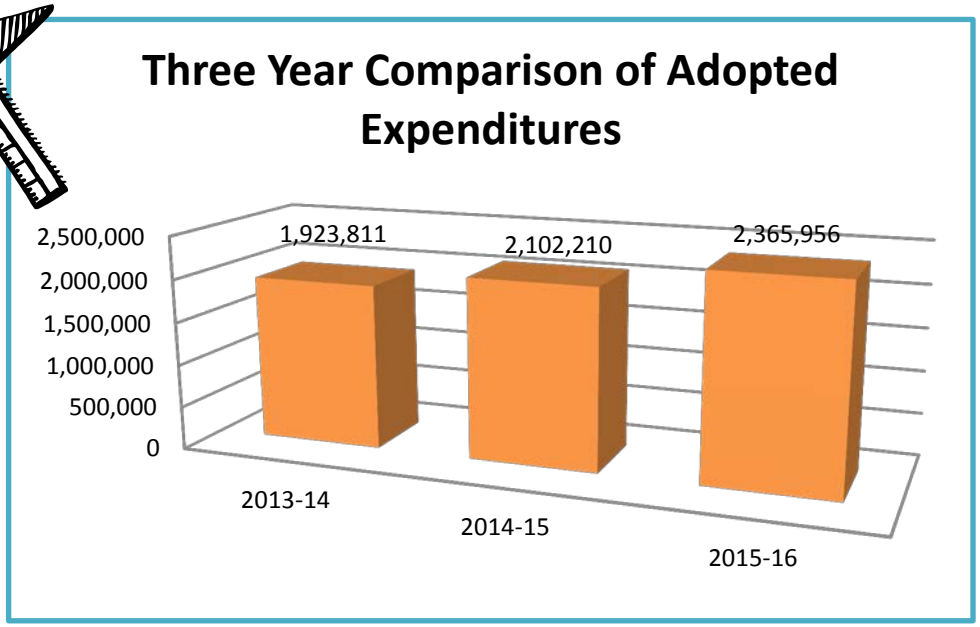
> Begin construction on Gene Autry Trail second left turn lane
> Begin Federally funded bike land projects
> Continue Measure J bike lane projects
> Complete extensive overlay / reconstruction project
> Begin construction on Tahquitz Creek Levee project
> Begin construction on Mesquite Widening (west of Belardo Road)
> Complete construction of Farrell right turn lane
> Complete construction of Andreas 2-way conversion project

FY 14-15 ACCOMPLISHMENTS

> Vista Chino Bridge in R-O-W acquisition and final design phase
> Began Indian Railroad Bridge in final design phase
> Completed Cathedral Canyon Crosswalk / Bike Crossing
> Completed construction to Tahquitz Canyon Way Medians
> Completed construction to Arnico Tract Sewer Phase III
> Began reconstruction of City Hall & Police Department Parking Lots
> Began Measure J Bike Lane Projects
> Began Bogert Trail Bridge rehabilitation

PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Salaries & Benefits	1,444,443	1,540,492	1,693,026
Materials & Supplies	287,975	356,645	460,020
Special Charges	191,143	204,823	211,910
Capital Outlay	250	250	1,000
Total	$1,923,811	$2,102,210	$2,365,956



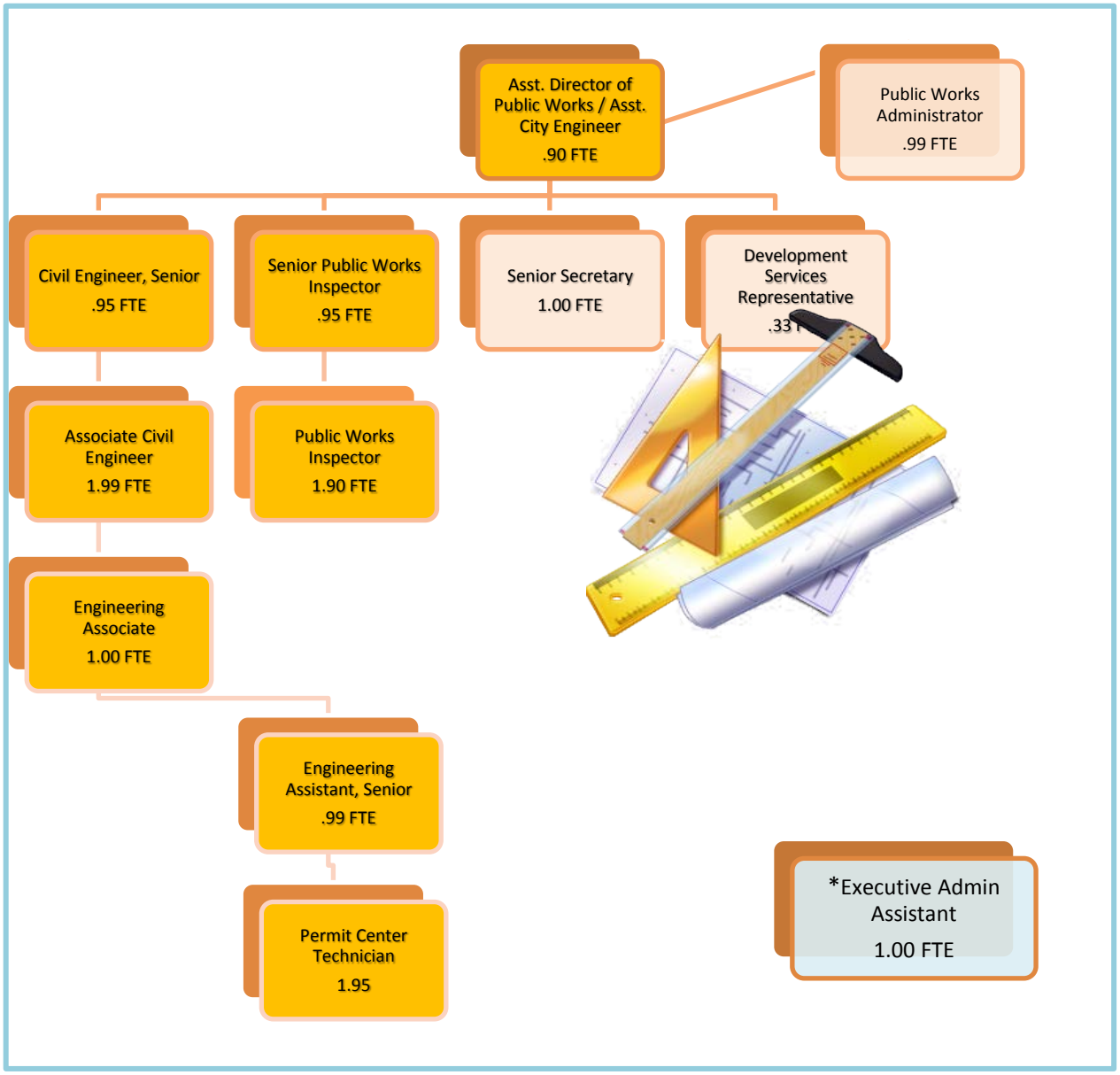


AUTHORIZED POSITIONS	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Full-Time	11.00	11.33	13.86
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	11.00	11.33	13.86

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

FY 15-16 - Deletion of Director of Public Works/City Engineer, Engineering Assistant, Engineering Secretary/Counter Technician, Clerical Assistant. Addition of One (1) Secretary, Two (2) Permit Center Technician, Two (2) Public Works Inspector, One (1) Engineering Assistant - One (1) Senior, Civil Engineering - Senior during Budget Process.

Some of the FTE's for this Department are split and are sharing FTE's with Wastewater Treatment Plant. See Department 6800.



001-4201

PUBLIC WORKS & ENGINEERING **STREET MAINTENANCE**

This activity is responsible for the maintenance, upkeep and repair of the City's streets.

FY 15-16 PROGRAM OBJECTIVES

> Maintain 48-hour graffiti response time.
> Continue sign retro-reflectivity upgraded.
> Refresh curb painting downtown twice per year.
> Refresh curb painting citywide once per year.
> Respond to "Go Requests" within 20 days (30 days is allotted).

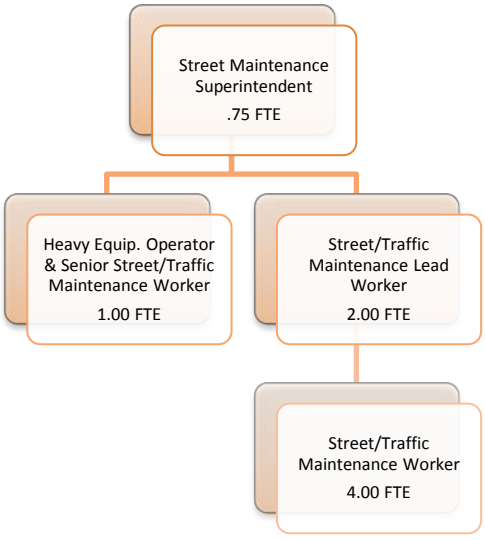
FY 14-15 ACCOMPLISHMENTS

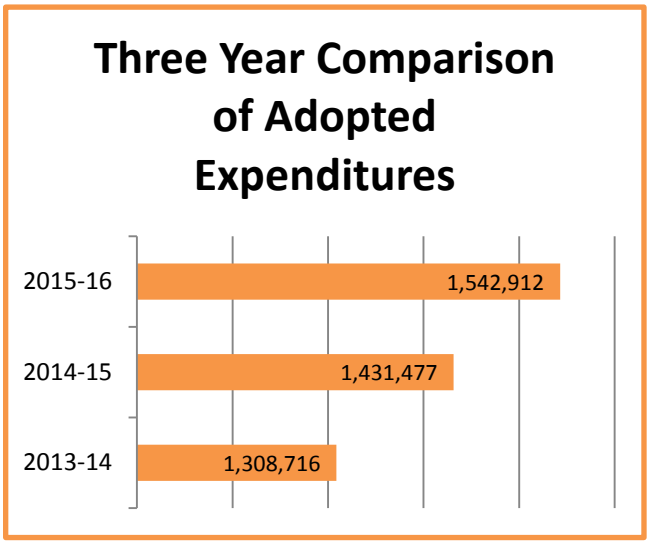
> Completed 1,600 graffiti calls.
> Filled 6,350 potholes.
> Responded to 50 emergency call-outs and 25 special events.
> Responded to 1,500 "Go Requests".
> Sign retro-reflectivity inventory process completed.

PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Salaries & Benefits	825,395	836,759	923,626
Materials & Supplies	193,885	307,885	312,150
Special Charges	289,436	286,833	307,136
Capital Outlay	0	0	0
Total	$1,308,716	$1,431,477	$1,542,912

AUTHORIZED POSITIONS	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Full-Time	7.75	7.75	7.75
Part-Time	0	0	0
Full-Time Equivalent (FTE)	7.75	7.75	7.75

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES





This activity is responsible for the emergency street cleaning in the City.

FY 15-16 PROGRAM OBJECTIVES

> Continue sweeping program.
> Perform emergency clean-ups.

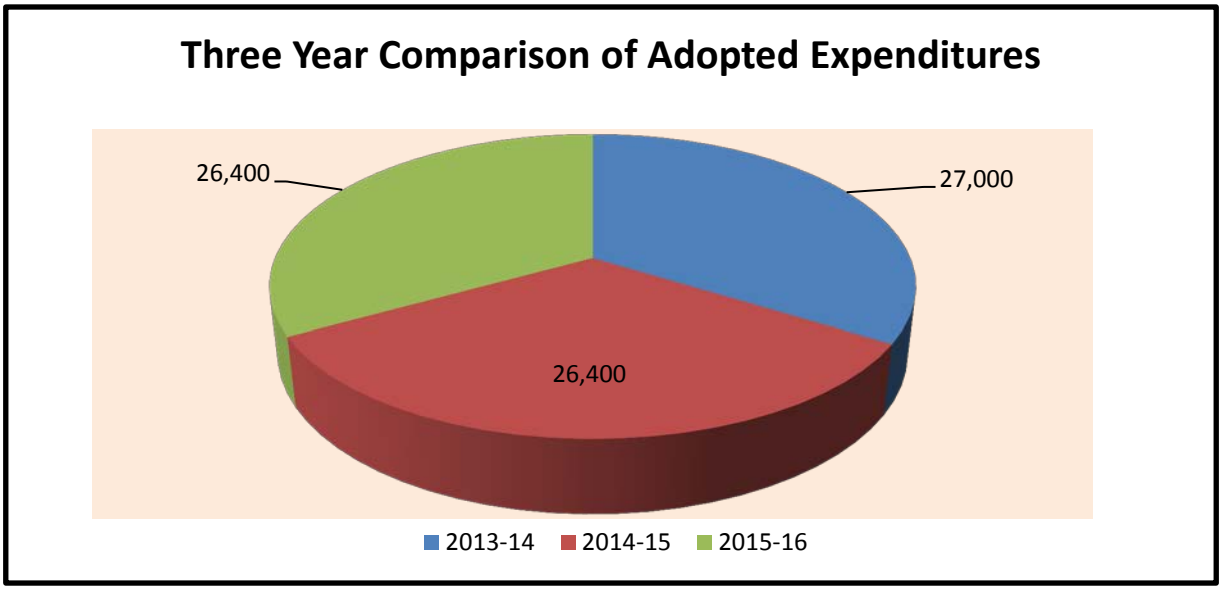
FY 14-15 ACCOMPLISHMENTS

> Pass through payment of state highway cleaning.
> Sweep local streets monthly, thoroughfares weekly and downtown 4 times per week.
> Negotiated CREDITS due to vendor NOT meeting their contractual guidelines.

PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Salaries & Benefits	0	0	0
Materials & Supplies	27,000	26,400	26,400
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	$27,000	$26,400	$26,400

AUTHORIZED POSITIONS	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



This activity is responsible for administration and maintenance needed in repairing or replacing the City's signal and street lighting systems.

FY 15-16 PROGRAM OBJECTIVES

> Completed signal interconnect and traffic management center project construction.
> Continue illuminated street name sign replacements.
> Construct Federal Safe Routes to School Project.
> Complete signal installation at Ralph's Shopping Center / Sunrise Way.

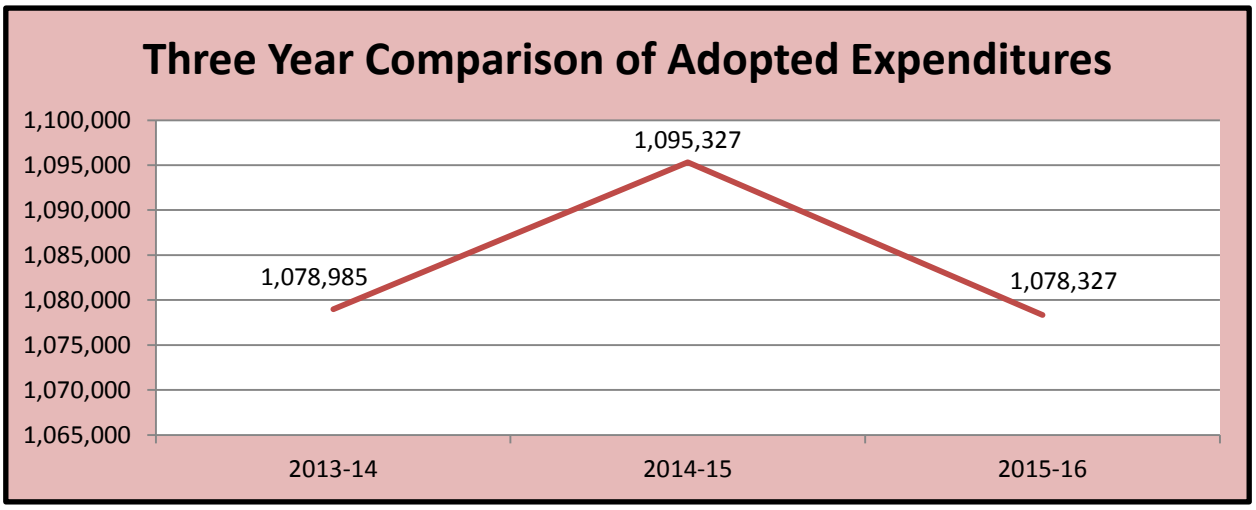
FY 14-15 ACCOMPLISHMENTS

> Began signal interconnect and traffic management center.
> Began signal construction at Ralph's Shopping Center / Sunrise Way.
> Completed illuminated street sign replacement.

PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Salaries & Benefits	0	0	0
Materials & Supplies	587,000	597,000	580,000
Special Charges	491,985	498,327	498,327
Capital Outlay	0	0	0
Total	$1,078,985	$1,095,327	$1,078,327

AUTHORIZED POSITIONS	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



This activity is responsible for the street sweeping in the City and National Pollution Discharge Elimination System.

FY 15-16 PROGRAM OBJECTIVES

Begin new contract for roadside maintenance program.
> Continue roadside maintenance program.
> Coordinate permit requirements with RCFC.
> Continue Regional sweeping.
> Obtain grants for permanent Gene Autry Trail sand clean-up wall at Trail UPRR bridge.

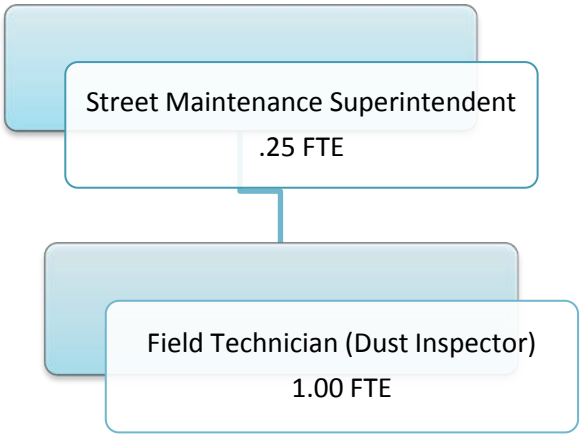
FY 14-15 ACCOMPLISHMENTS

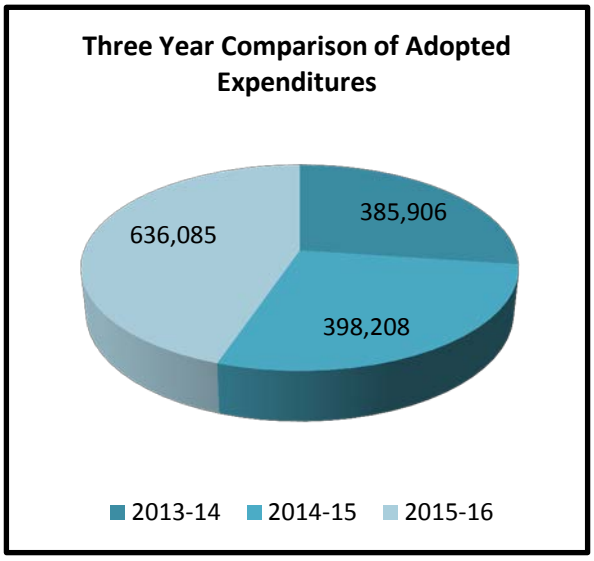
> Extended the Gene Autry Trail sand clean-up wall at UPRR bridge.
> Met all NPDES requirements.
> Completed cost sharing with RCFC under permit.
> Completed IFB for new roadside maintenance contract.

PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Salaries & Benefits	140,773	147,468	165,810
Materials & Supplies	195,450	201,450	419,360
Special Charges	49,683	49,290	50,915
Capital Outlay	0	0	0
Total	$385,906	$398,208	$636,085

AUTHORIZED POSITIONS	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Full-Time	1.25	1.25	1.25
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	1.25	1.25	1.25

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES





The Parking Control Division is responsible for the control and enforcement of the City's managed parking program. Parking lots and facilities owned by the City are monitored and patrolled by a contract agency. Effective July 1, 2003, administration is provided by the Department of Finance.

FY 15-16 PROGRAM OBJECTIVES

> Establish guideline for the issuance of "public right-of-way" and "special events" valet parking service permits.

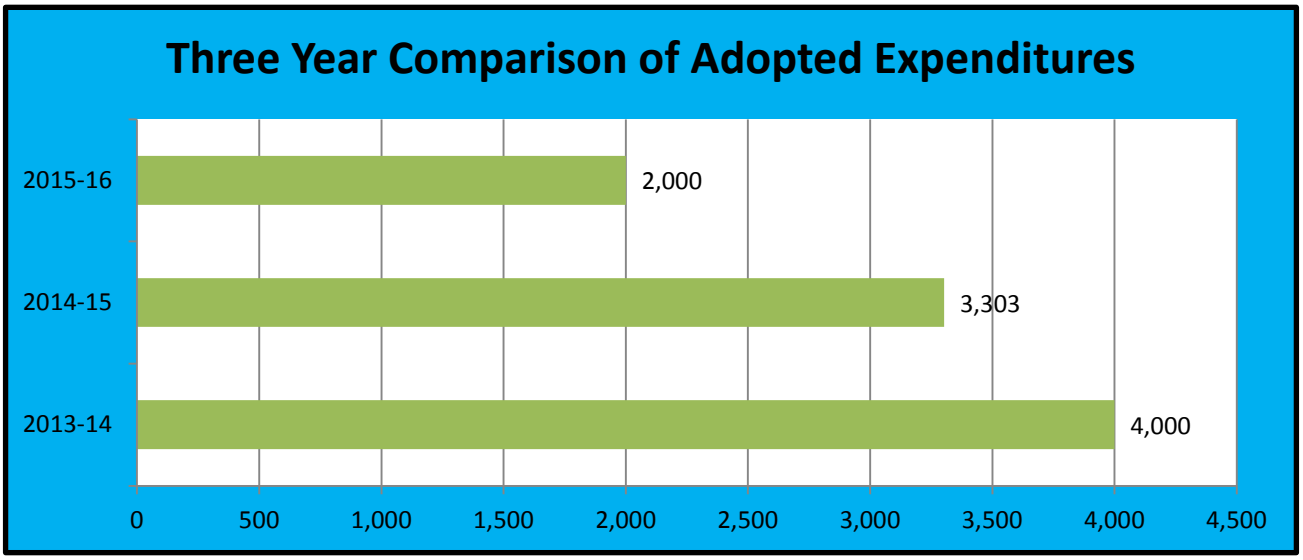
> Establish guidelines for parking permits for downtown merchants and employees. Collection of related fees.

> Collect related fees related to public right-of-way, special events, valet parking service permit.

PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Salaries & Benefits	0	0	0
Materials & Supplies	2,995	2,995	1,690
Special Charges	1,005	308	310
Capital Outlay	0	0	0
Total	$4,000	$3,303	$2,000

AUTHORIZED POSITIONS	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



This is the cost center for general administration and oversight of the Parking Structure Maintenance.

FY 15-16 PROGRAM OBJECTIVES

> Implement new energy saving light replacement.
> Continue providing cleaning & maintenance service.

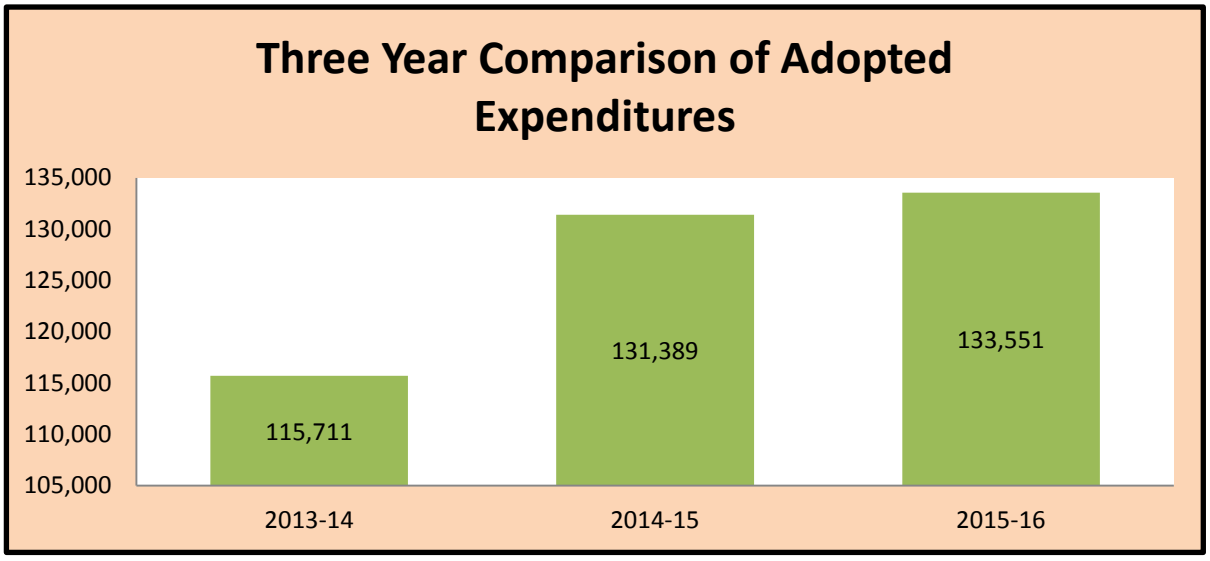
FY 14-15 ACCOMPLISHMENTS

> Continued security, elevator maintenance and sweeping services.
> Installed alley speed bumps.

PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Salaries & Benefits	0	0	0
Materials & Supplies	68,100	84,463	86,625
Special Charges	47,611	46,926	46,926
Capital Outlay	0	0	0
Total	$115,711	$131,389	$133,551

AUTHORIZED POSITIONS	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



This department was set up to oversee the Landscape, Lighting and Parkway Maintenance Districts within the City of Palm Springs.

FY 15-16 PROGRAM OBJECTIVES

> Continue administering all districts.
> Budget to remove District #1 lights

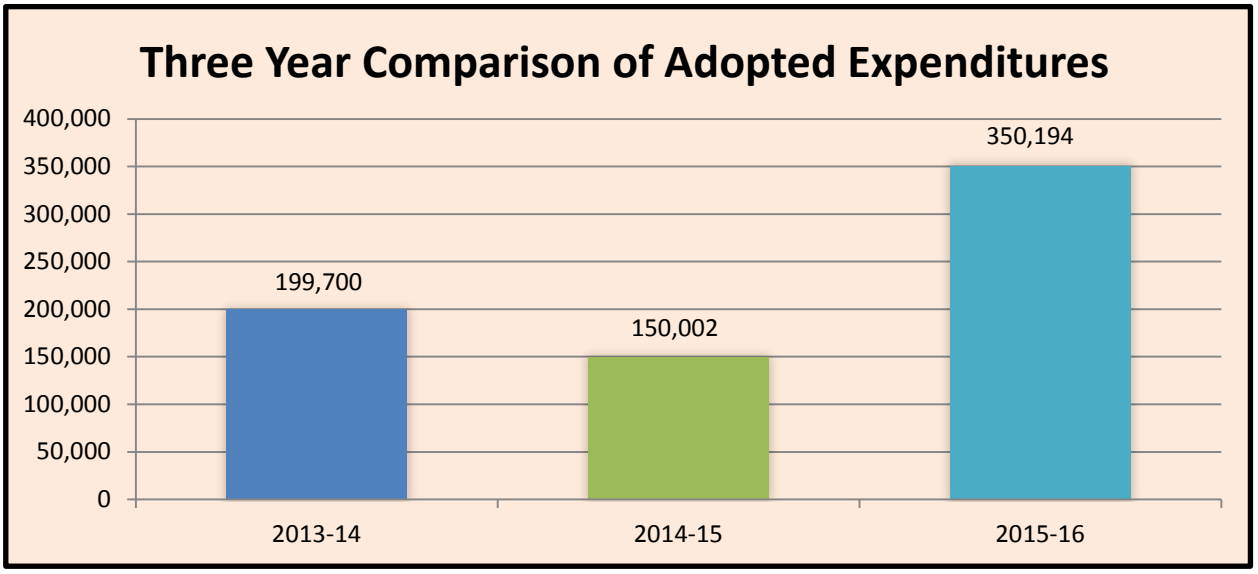
FY 14-15 ACCOMPLISHMENTS

> Kept most districts self supporting.
> Continue all landscape maintenance
> Began new landscape maintenance contract.
> City staff maintaining some districts in order to reach financial equivalency in some districts.

PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Materials & Supplies	199,700	150,002	350,194
Total	$199,700	$150,002	$350,194

AUTHORIZED POSITIONS	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



These "Special Charges" Departments were established to efficiently and effectively track Developer deposits. Developer deposits are required to reimburse and cover costs incurred by the City on behalf of the Developer. The type of costs the Developers reimburse the City for may include such items as legal fees, environmental impact reports, building inspections and police special charges.

FY 15-16 PROGRAM OBJECTIVES

> To ensure that deposits match expenditures. These particular departments are grouped under the public works function.

> Any unspent funds are returned to Developer.

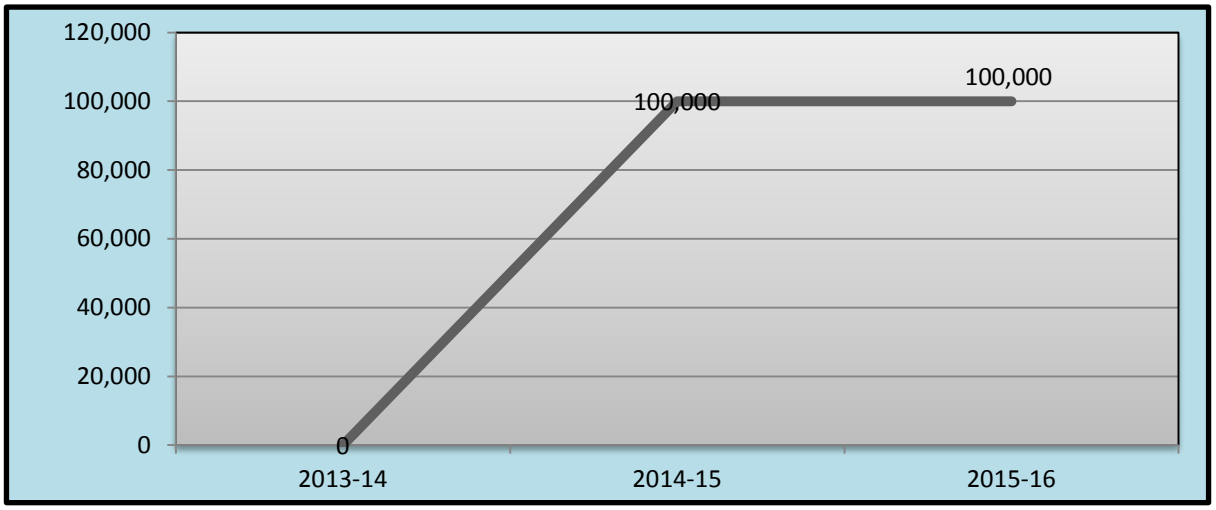
FY 14-15 ACCOMPLISHMENTS

> Maintained contact with Developers to ensure sufficient funds were deposited to cover required City Tasks.

PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Salaries & Benefits	0	0	0
Materials & Supplies	0	0	0
Special Charges	0	0	0
Capital Outlay (Trolley FY 14-15)	0	100,000	100,000
Total	$0	$100,000	$100,000

AUTHORIZED POSITIONS	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



The Parks Maintenance Division is responsible for the maintenance of the City's parks, parkways, uptown / downtown areas and the railroad station. Each area has a different cost center but together these tasks fall under the Facilities & Maintenance Department and are an integral part of the city's quality of life.

MISSION STATEMENT

The Maintenance and Facilities Departments primary mission is to maintain our Downtown, City Facilities and Parks at the highest level of repair in a cost effective manner. Our objective is to provide quality service to ensure a safe, accessible and secure environment for all City Employees and Visitors. Management is responsible to put in place an organization and system with clear measurable indicators and provide training and quality controls to ensure that targets are met.

FY 15-16 PROGRAM OBJECTIVES

> Plan and oversee Measure J projects including, Uptown tree well irrigation replacement, Visitors Center landscaping improvements, completion of Palm Tree removal/replacement

> Improve cleaning of our downtown by enhanced scheduling/expand of services to the Uptown area

> Retrofit parking lot/landscape lighting with energy savings lamps and fixtures

> Perform minor renovations to station restrooms in order to reduce water consumption and maintenance

FY 14-15 ACCOMPLISHMENTS

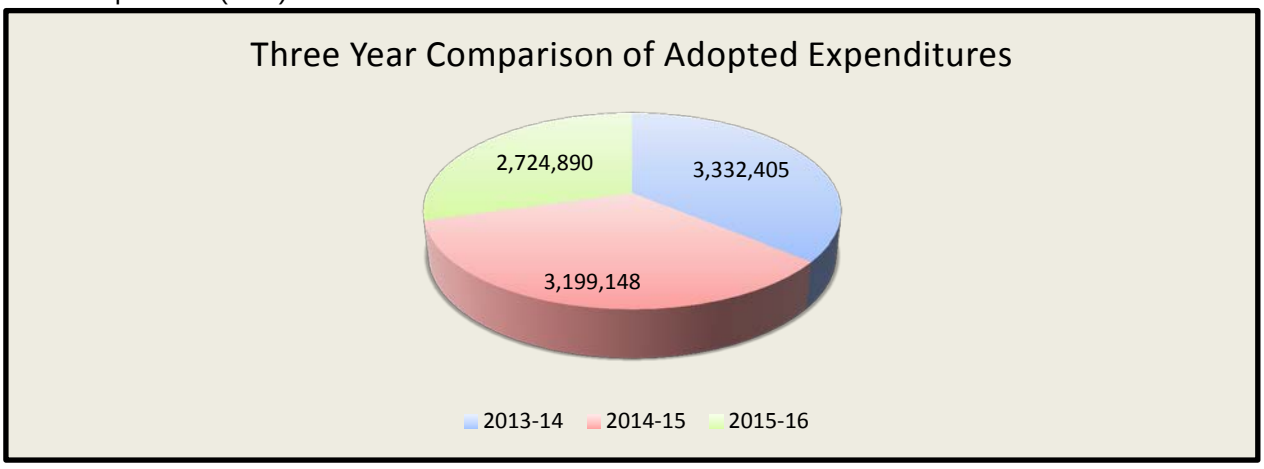
> Re-bid City wide landscaping contract and reduced cost by an estimated $215,000

> Replace tree well plantings downtown, utilized desert landscape in order to reduce water consumption and long term maintenance

> Re-design and replace landscaping at Francis Stevens Park

PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Salaries & Benefits	546,415	503,401	591,693
Materials & Supplies	2,555,472	2,515,572	1,951,730
Special Charges	230,518	180,175	181,467
Capital Outlay	0	0	0
Total	$3,332,405	$3,199,148	$2,724,890

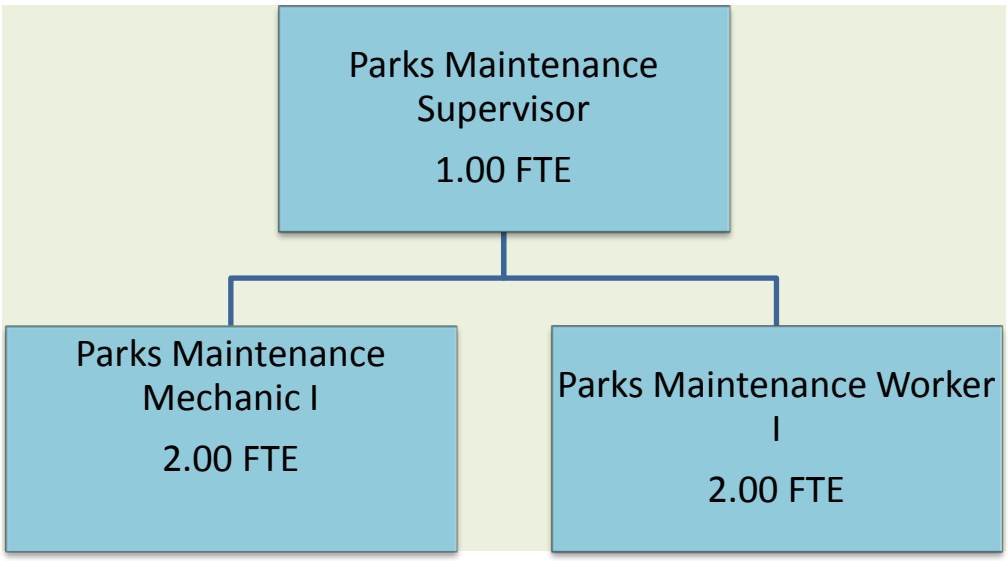
AUTHORIZED POSITIONS	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Full-Time	4.00	5.00	5.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	4.00	5.00	5.00



AUTHORIZED POSITIONS	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Full-Time	4.00	5.00	5.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	4.00	5.00	5.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

In FY 12-13 this Department was combined with Downtown Experience Maintenance. In FY 13-14 this Department was split back out into its own Department.



This activity is responsible for the grounds maintenance, upkeep and repair of the City's Downtown and Central Business District area.

FY 15-16 PROGRAM OBJECTIVES

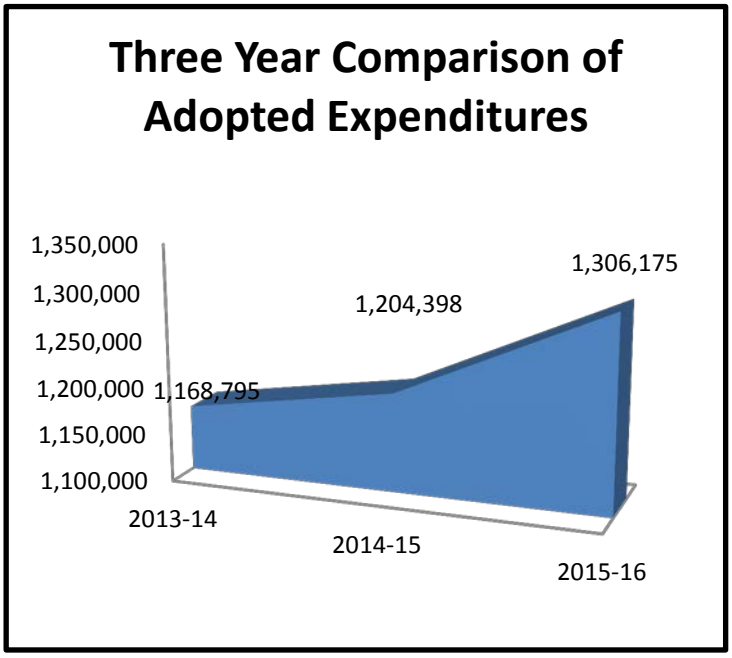
> Continue beautification of the Downtown / Uptown are (Business Improvement District - BID) - ongoing.
> Continue improvement of all ballfield infields - ongoing.

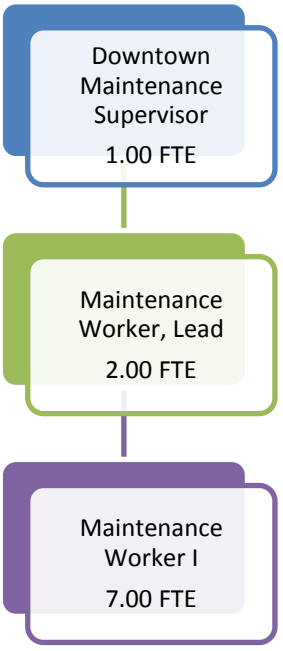
PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Salaries & Benefits	1,005,985	1,027,992	1,046,319
Materials & Supplies	153,386	161,886	245,886
Special Charges	9,424	14,520	13,970
Capital Outlay	0	0	0
Total	$1,168,795	$1,204,398	$1,306,175

AUTHORIZED POSITIONS	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Full-Time	11.00	10.00	10.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	11.00	10.00	10.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

FY 12-13 this Department was combined with Parks Maintenance. In FY 13-14 this Department was split back out into its own department. For FY 14-15 this Division was moved to the newly created Facilities & Maintenance Area.





This activity oversees the railroad station. Maintenance and future development are the main activities at this juncture.

FY 15-16 PROGRAM OBJECTIVES

> Continue maintenance.
> Modify access road in conjunction with Indian Avenue project.

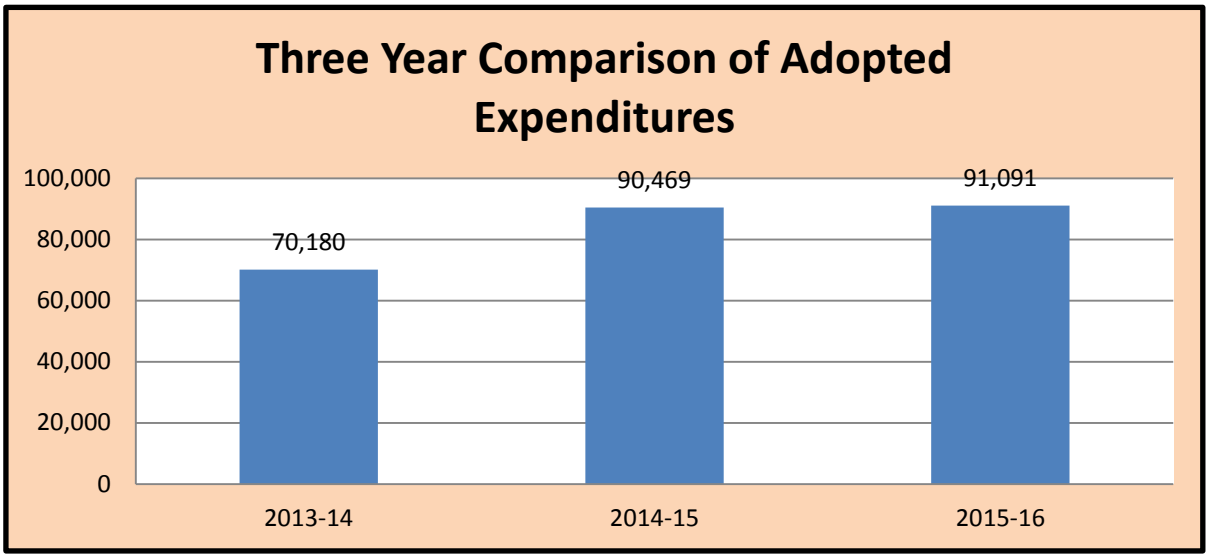
FY 14-15 ACCOMPLISHMENTS

> Maintained security.
> Maintained landscaping.
> Worked with Amtrak on new sign installation.

PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Salaries & Benefits	0	0	0
Materials & Supplies	59,500	79,800	80,300
Special Charges	680	669	791
Capital Outlay	10,000	10,000	10,000
Total	$70,180	$90,469	$91,091

AUTHORIZED POSITIONS	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



This activity operates the Palm Springs Official Visitors Information Center located at the entryway of the City which was formerly the Tramway gas station. The Center provides information regarding Palm Springs accommodations, dining, shopping, museums, attractions and events.

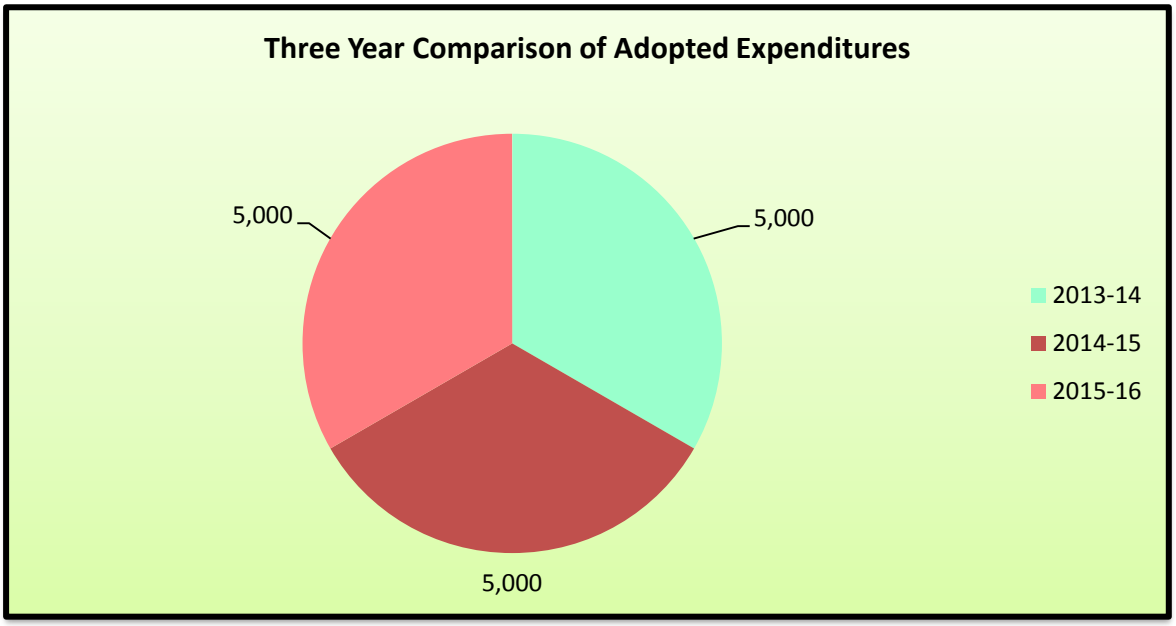
FY 15-16 PROGRAM OBJECTIVES

> Provide visitors with information about the City of Palm Springs.
> Maintenance of the building and surroundings.

PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Salaries & Benefits	0	0	0
Materials & Supplies	5,000	5,000	5,000
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	$5,000	$5,000	$5,000

AUTHORIZED POSITIONS	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



Palm Springs Bureau of Tourism directs the tourist-related activities in the City. Advertising and promotion of the City of Palm Springs are the main focuses for this activity. The City of Palm Springs Contracts with SMG to manage and operate the Tourism and Visitors Information Center activities.

FY 15-16 PROGRAM OBJECTIVES

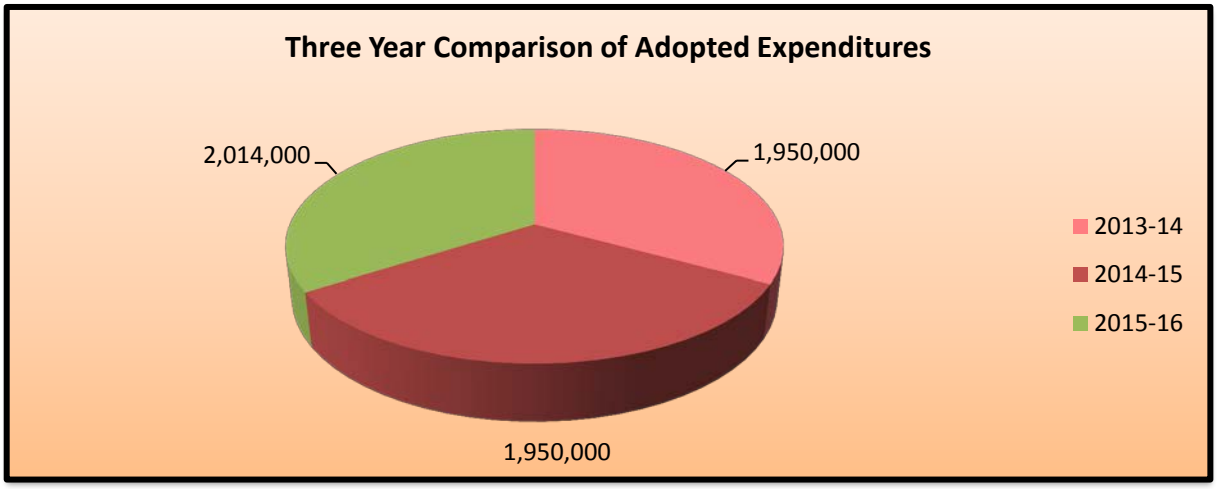
> Create and increase overall awareness and interest among consumers in targeted markets, drive intent to purchase, and promote return visitation through advertising and marketing efforts such as:

- Website redesign
- Increased consumer and media leads
- Increased fulfillment and online viewing of visitor's guides
- Increased press releases and stories produced by media and journalists thru public relations effort.

PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Salaries & Benefits	0	0	0
Materials & Supplies	1,950,000	1,950,000	2,014,000
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	$1,950,000	$1,950,000	$2,014,000

AUTHORIZED POSITIONS	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



Special activities of the City are funded through this activity. Festival of Lights, July 4th Celebration, Veteran's Day Parade and the Mayor's Wellness Program are some of the annual activities / events celebrated to promote the City of Palm Springs. These Special Events are approved by the City Council during the Budget Process.

FY 15-16 PROGRAM OBJECTIVES

> Promote the City of Palm Springs by providing high quality events and contributing to community programs through participation by the Special Events Planning team.

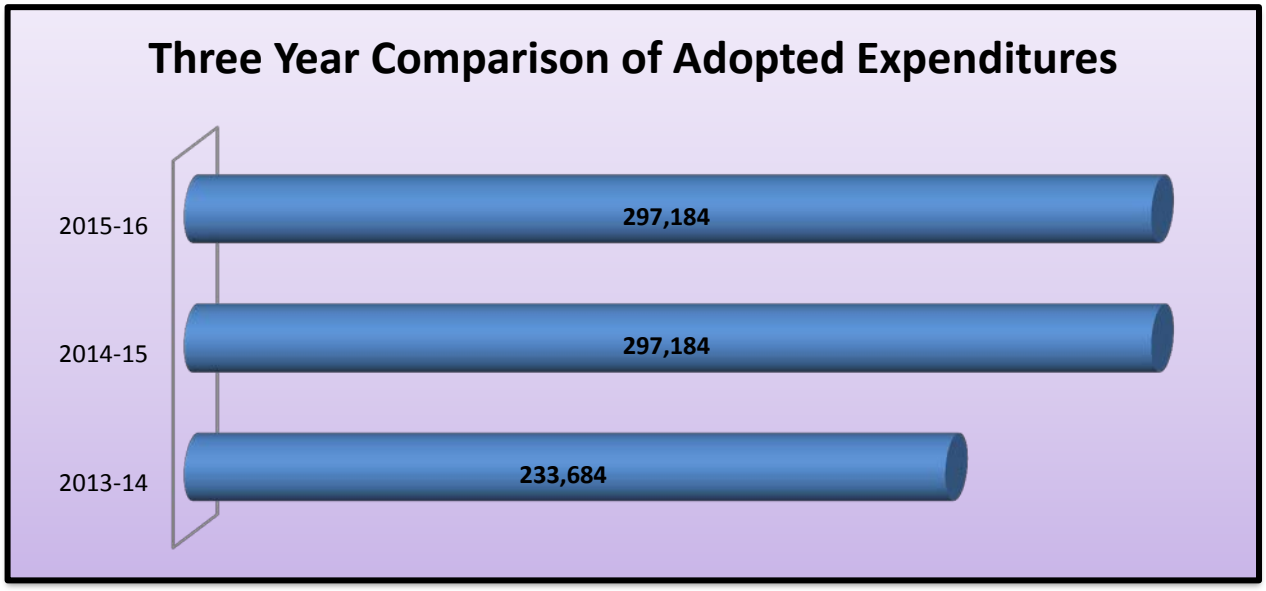
FY 14-15 ACCOMPLISHMENTS

> Successfully move Palm Springs Pride Festival into downtown Palm Springs creating a free event
> Won 2 Calfest Awards for the Palm Springs Parade of Planes and the Palm Springs Festival of Lights Parade
> Successfully permitted 19 new events in the City of Palm Springs this year.

PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Salaries & Benefits	0	0	0
Materials & Supplies	233,684	297,184	297,184
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	$233,684	$297,184	$297,184

AUTHORIZED POSITIONS	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



This activity oversees the contributions on behalf of the City of Palm Springs to specific organizations or programs, such as the Boys and Girls Club, Senior Center and Well in the Desert.

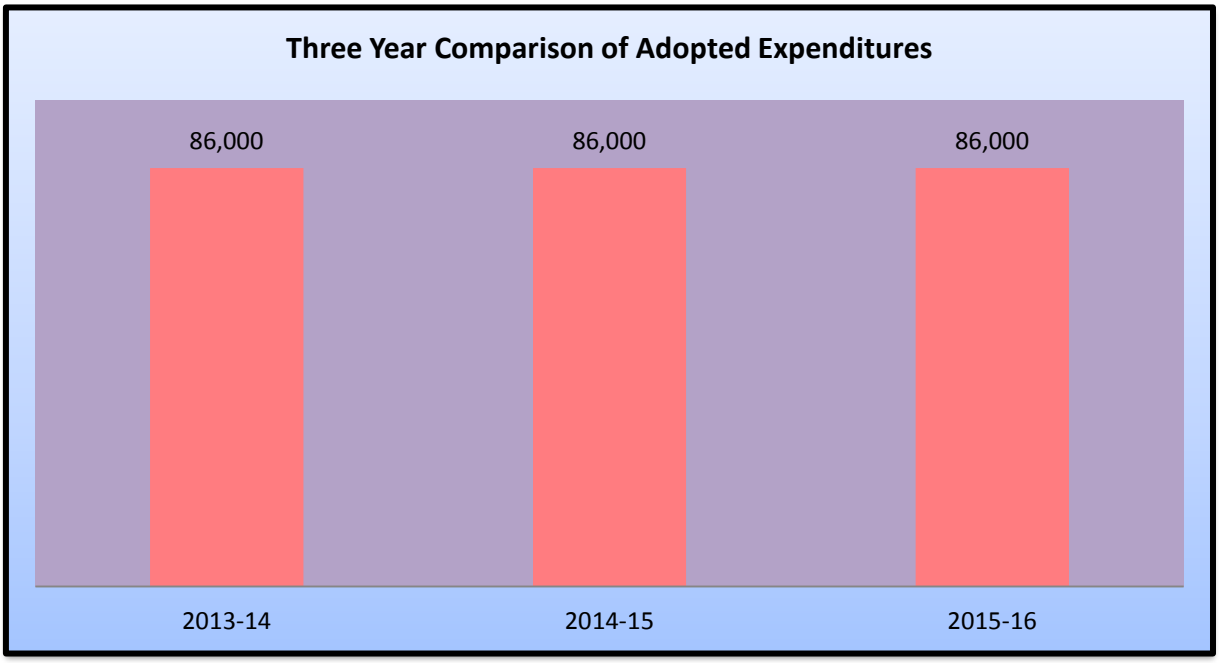
FY 15-16 PROGRAM OBJECTIVES

> Promote the City of Palm Springs by supporting specific organizations with the help of community contributions.

PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Salaries & Benefits	0	0	0
Materials & Supplies	86,000	86,000	86,000
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	$86,000	$86,000	$86,000

AUTHORIZED POSITIONS	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



This activity oversees the contributions for local events within the city.

FY 15-16 PROGRAM OBJECTIVES
> To track City sponsored events.

PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Salaries & Benefits	0	0	0
Materials & Supplies	0	0	0
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	$0	$0	$0

AUTHORIZED POSITIONS	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES
*****FY 2014-15 The International Film Festival event costs of $350,000 are excluded from this area and listed under the Contractual Obligations section at this end of this section, on page 6-149.***

PALM SPRINGS INTERNATIONAL FILM FESTIVAL

The City holds a master lease on land adjacent to the Convention Center. This activity reflects the debt services and other costs.

FY 15-16 PROGRAM OBJECTIVES

> Pay debt obligation on a timely basis.

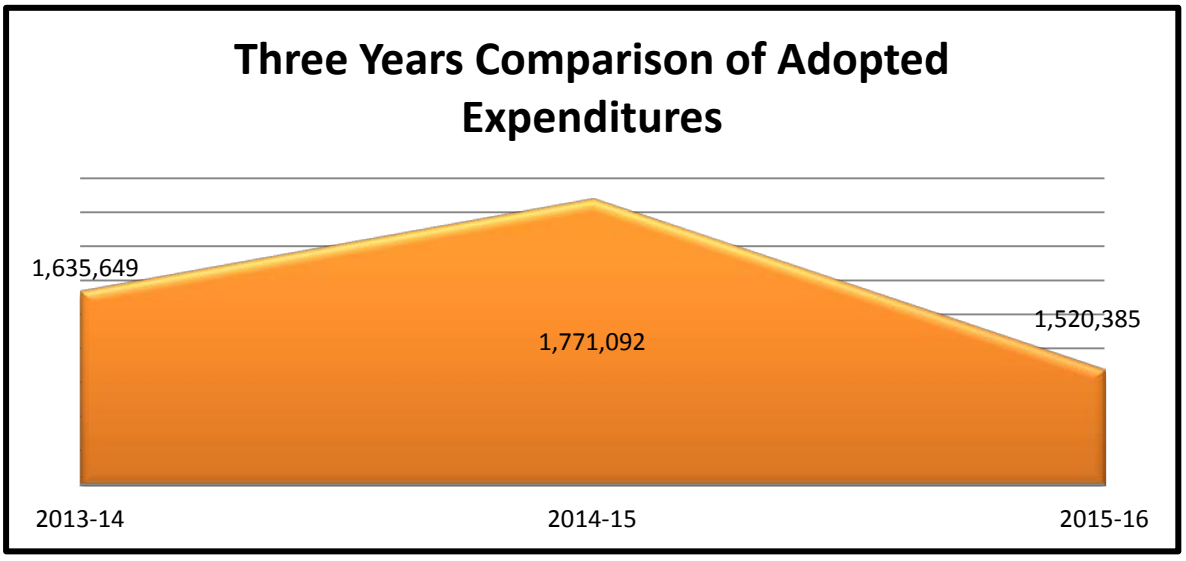
FY 14-15 ACCOMPLISHMENTS

> Collect revenue from lessees on a timely basis.

PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Salaries & Benefits	0	0	0
Materials & Supplies	3,250	3,350	3,350
Special Charges	0	0	0
Capital Outlay	0	0	0
Debt Service	1,632,399	1,767,742	1,517,035
Total	$1,635,649	$1,771,092	$1,520,385

AUTHORIZED POSITIONS	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



This activity is responsible for payment of debt service activity for the Convention Center.

FY 15-16 PROGRAM OBJECTIVES

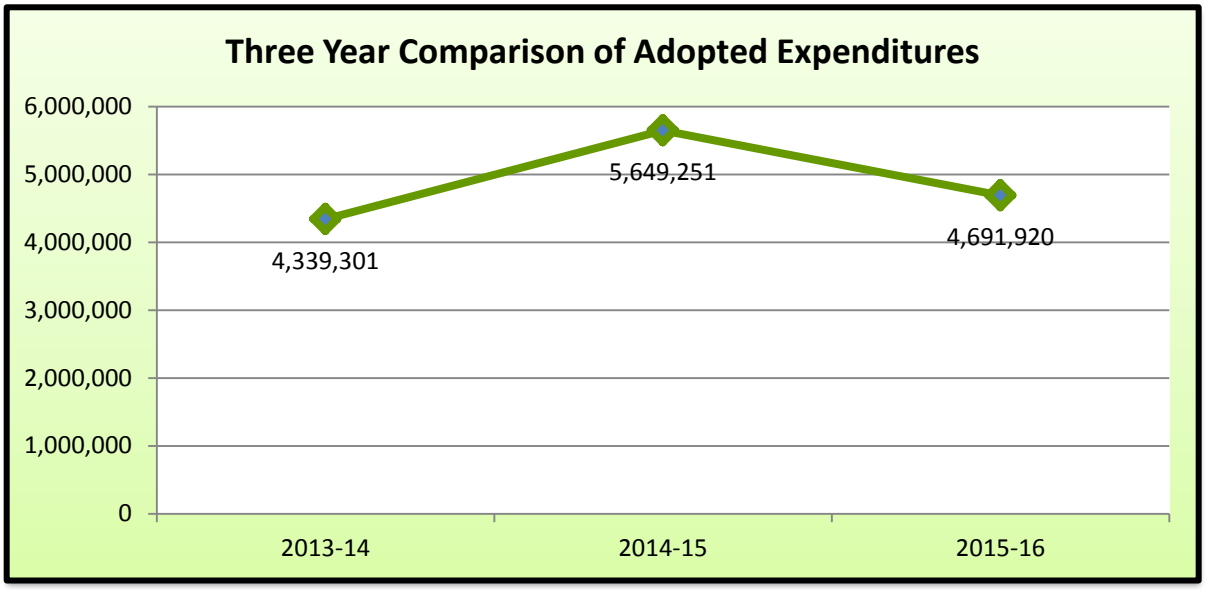
> Pay debt obligations on a timely basis.

PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Salaries & Benefits	0	0	0
Materials & Supplies	4,000	4,000	0
Debt Service	4,339,301	5,649,251	4,691,920
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	$4,343,301	$5,653,251	$4,691,920

AUTHORIZED POSITIONS	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

> As history, the $62.4 million Convention Center bond issue was completed in May 2004. It refinanced about $11 million in existing bonds & provided about $47.5 million for a major 115,000 square foot expansion of the Center. The groundbreaking was in June 2004 and the Convention Center remodel was completed in August 2005.



This activity is responsible for payment of debt service activity for the Police Building and Other.

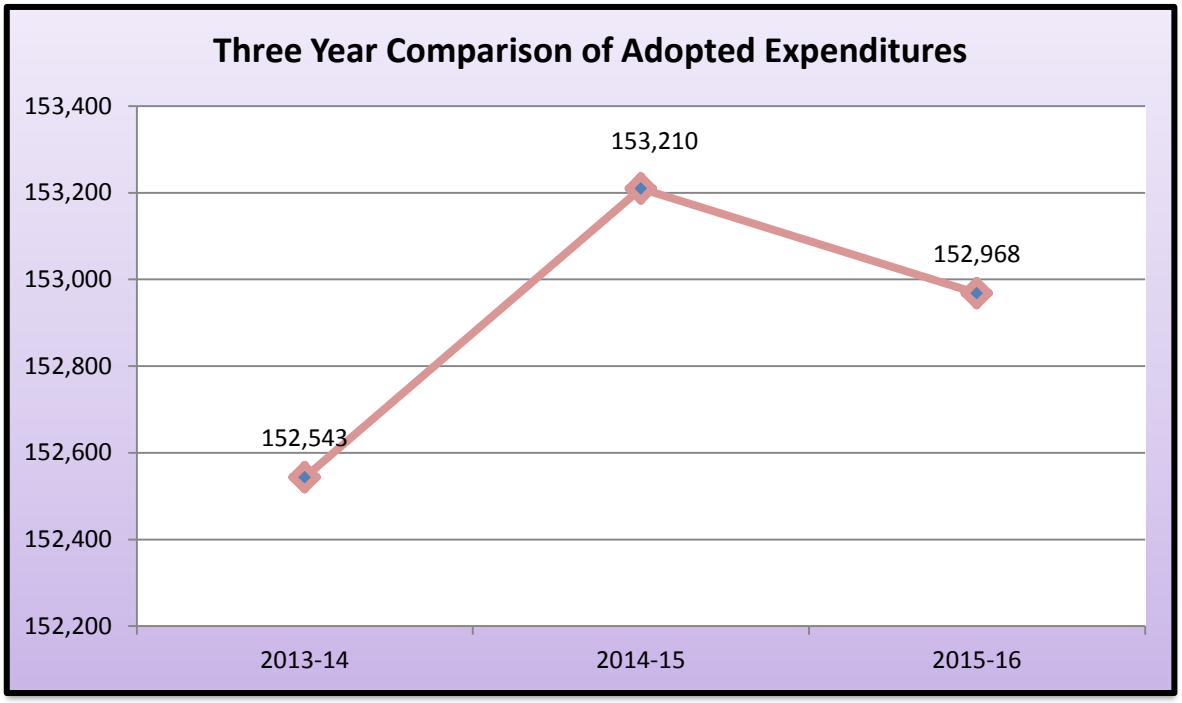
FY 15-16 PROGRAM OBJECTIVES

>Pay debt obligation on a timely basis.

PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Salaries & Benefits	0	0	0
Materials & Supplies	600	600	500
Debt Service	151,943	152,610	152,468
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	$152,543	$153,210	$152,968

AUTHORIZED POSITIONS	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



This activity is responsible for payment of debt service activity for the Parking Structure Debt.

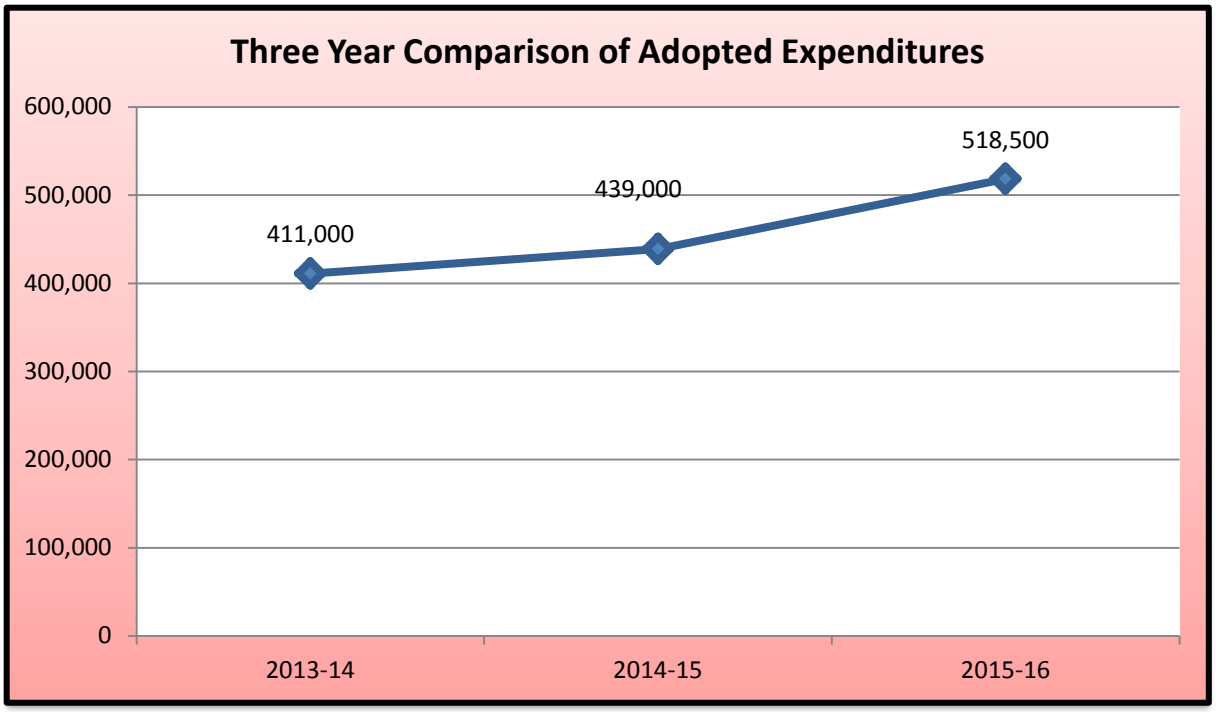
FY 15-16 PROGRAM OBJECTIVES

> Pay debt obligations on a timely basis.

PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Salaries & Benefits	0	0	0
Materials & Supplies	3,000	3,000	1,500
Debt Service	408,000	436,000	517,000
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	$411,000	$439,000	$518,500

AUTHORIZED POSITIONS	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



This activity is responsible for payment of debt service activity for the Measure J Debt.

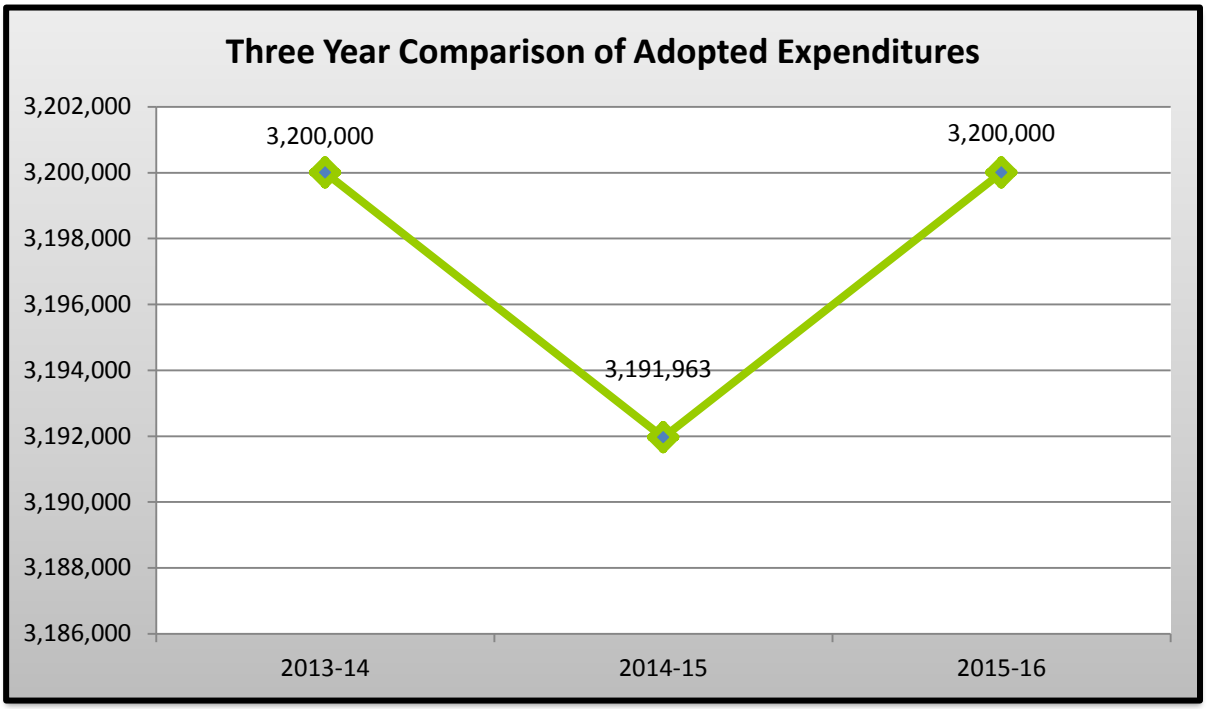
FY 15-16 PROGRAM OBJECTIVES

> Pay debt obligations on a timely basis.

PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Salaries & Benefits	0	0	0
Materials & Supplies	0	0	10,437
Debt Service	3,200,000	3,191,963	3,189,563
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	$3,200,000	$3,191,963	$3,200,000

AUTHORIZED POSITIONS	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



This activity is responsible for payment of debt service activity for the Chevron . This company is currently upgrading the Cogeneration Plants, improving sustainable energy areas within City Hall and the other Facilities.

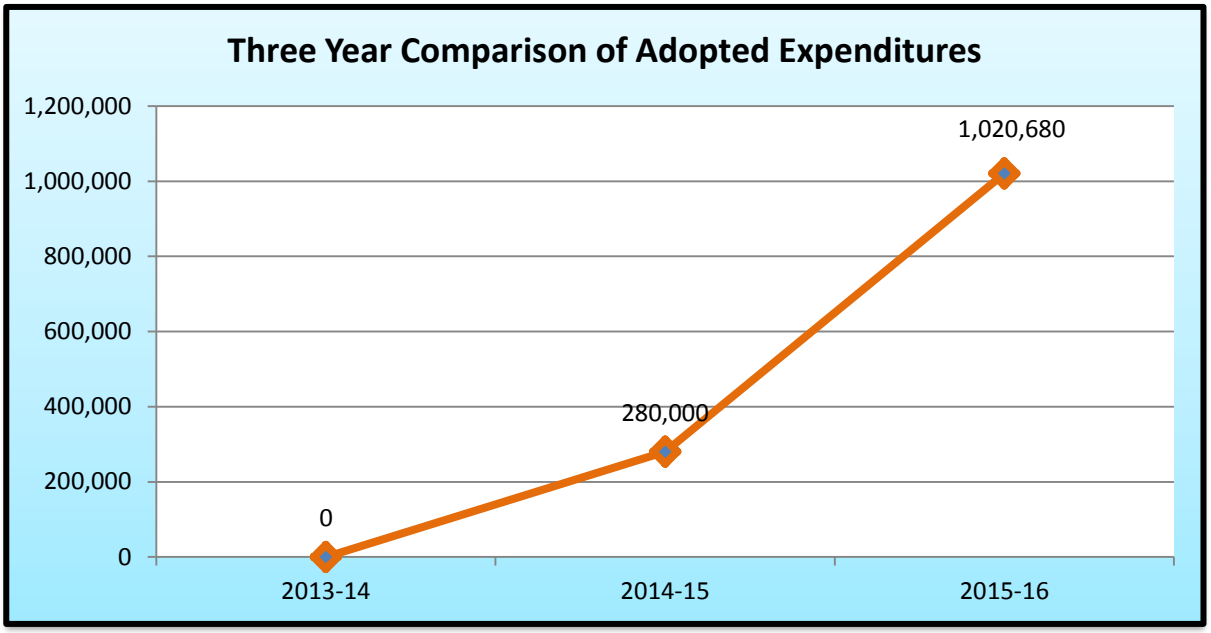
FY 15-16 PROGRAM OBJECTIVES

> Pay debt obligations on a timely basis.

PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Salaries & Benefits	0	0	0
Materials & Supplies	0	0	0
Debt Service	0	280,000	1,020,680
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	$0	$280,000	$1,020,680

AUTHORIZED POSITIONS	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



Assessment District A.D. 157/158 Refinance

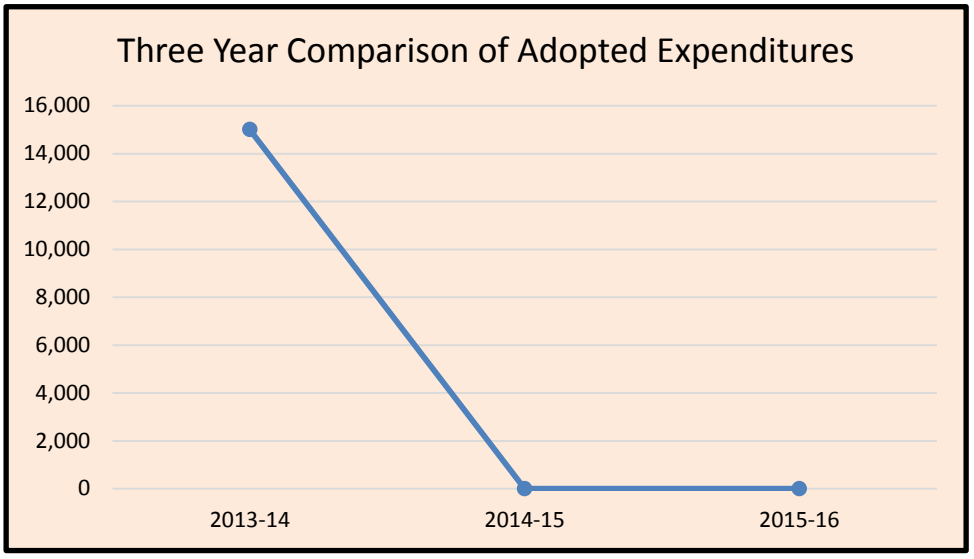
FY 15-16 PROGRAM OBJECTIVES

> Properly handle assessment district activity.

PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Salaries & Benefits	0	0	0
Materials & Supplies	11,000	0	0
Debt Service	4,000	0	0
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	$15,000	$0	$0

AUTHORIZED POSITIONS	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



Assessment District A.D. 161 - Debt Service

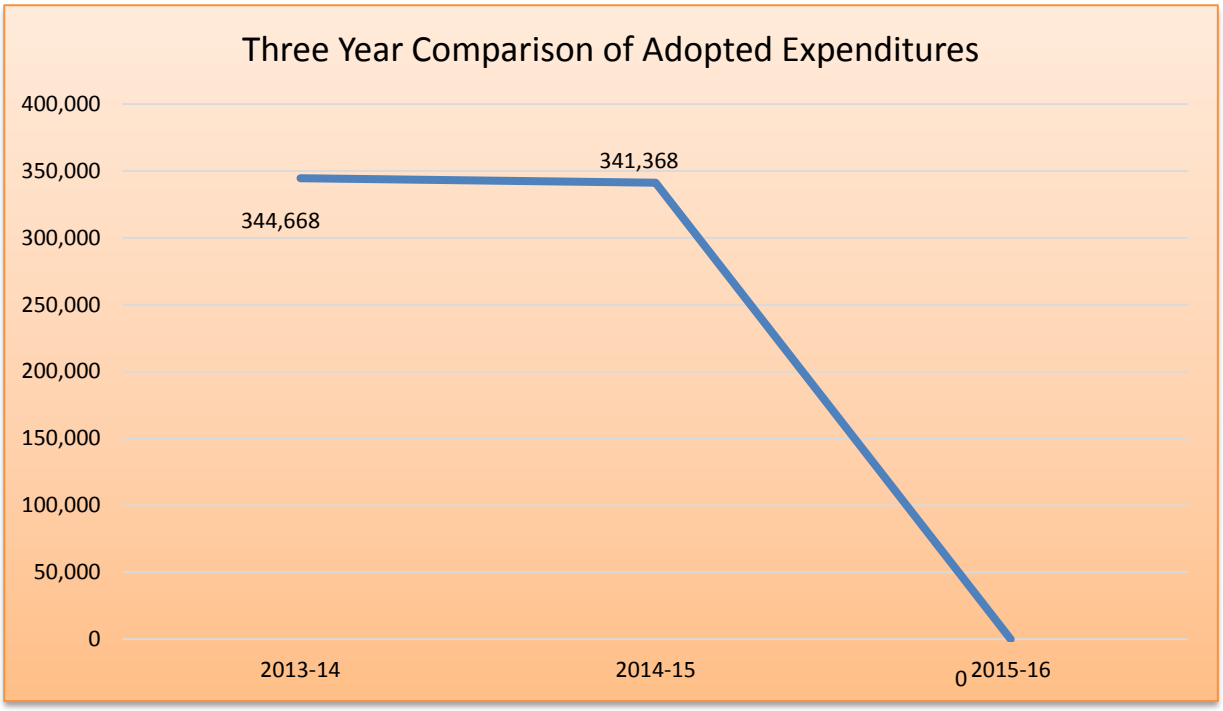
FY 15-16 PROGRAM OBJECTIVES

> Properly handle assessment district activity.

PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Salaries & Benefits	0	0	0
Materials & Supplies	14,000	17,000	0
Debt Service	330,668	324,368	0
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	$344,668	$341,368	$0

AUTHORIZED POSITIONS	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



Assessment District A.D. 162 - Debt Service

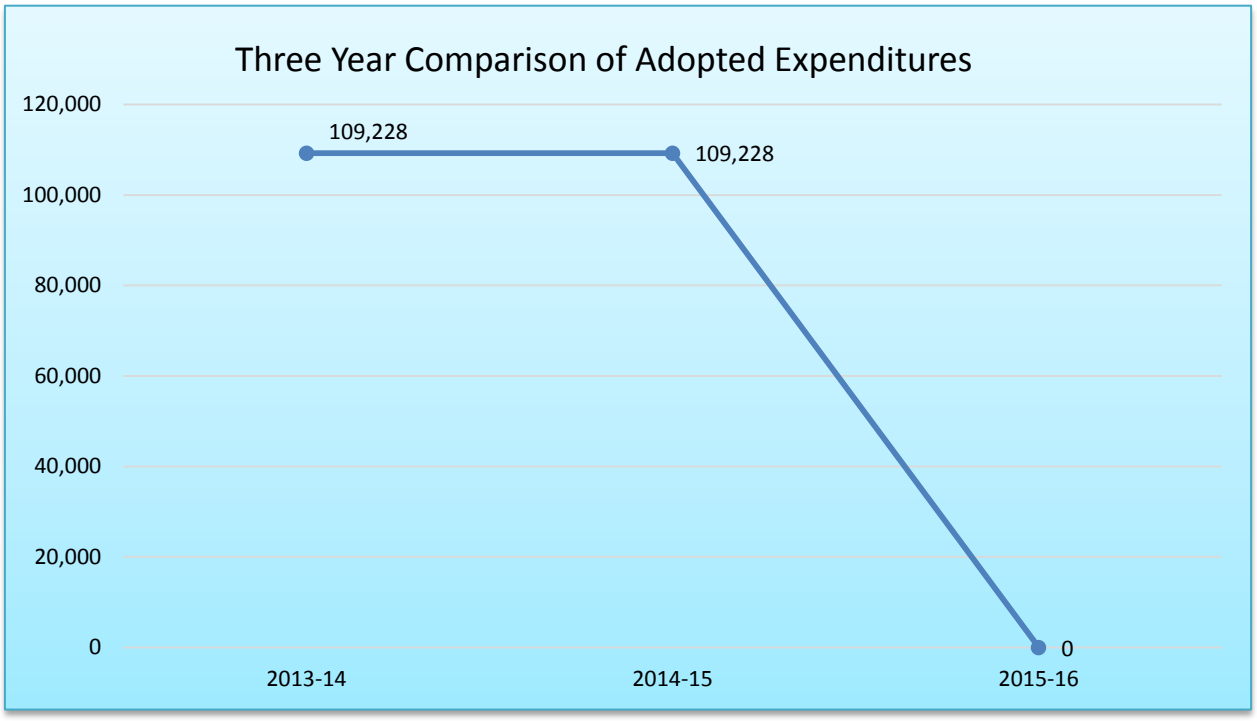
FY 15-16 PROGRAM OBJECTIVES

> Properly handle assessment district activity.

PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Salaries & Benefits	0	0	0
Materials & Supplies	12,200	14,010	0
Debt Service	97,028	95,218	0
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	$109,228	$109,228	$0

AUTHORIZED POSITIONS	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



Assessment District A.D. 164 - Debt Service (Mountain Gate II)

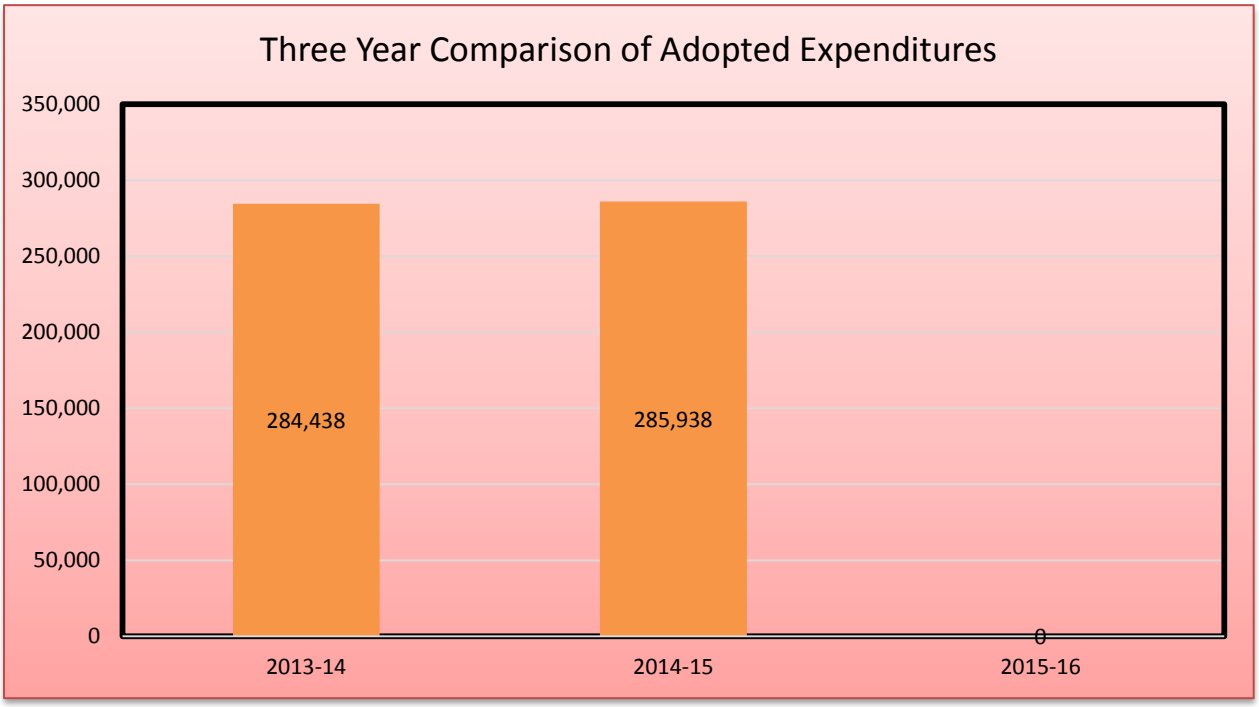
FY 15-16 PROGRAM OBJECTIVES

> Properly handle assessment district activity.

PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Salaries & Benefits	0	0	0
Materials & Supplies	12,000	13,613	0
Debt Service	272,438	272,325	0
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	$284,438	$285,938	$0

AUTHORIZED POSITIONS	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



Assessment District A.D. 2005-1 - Debt Service

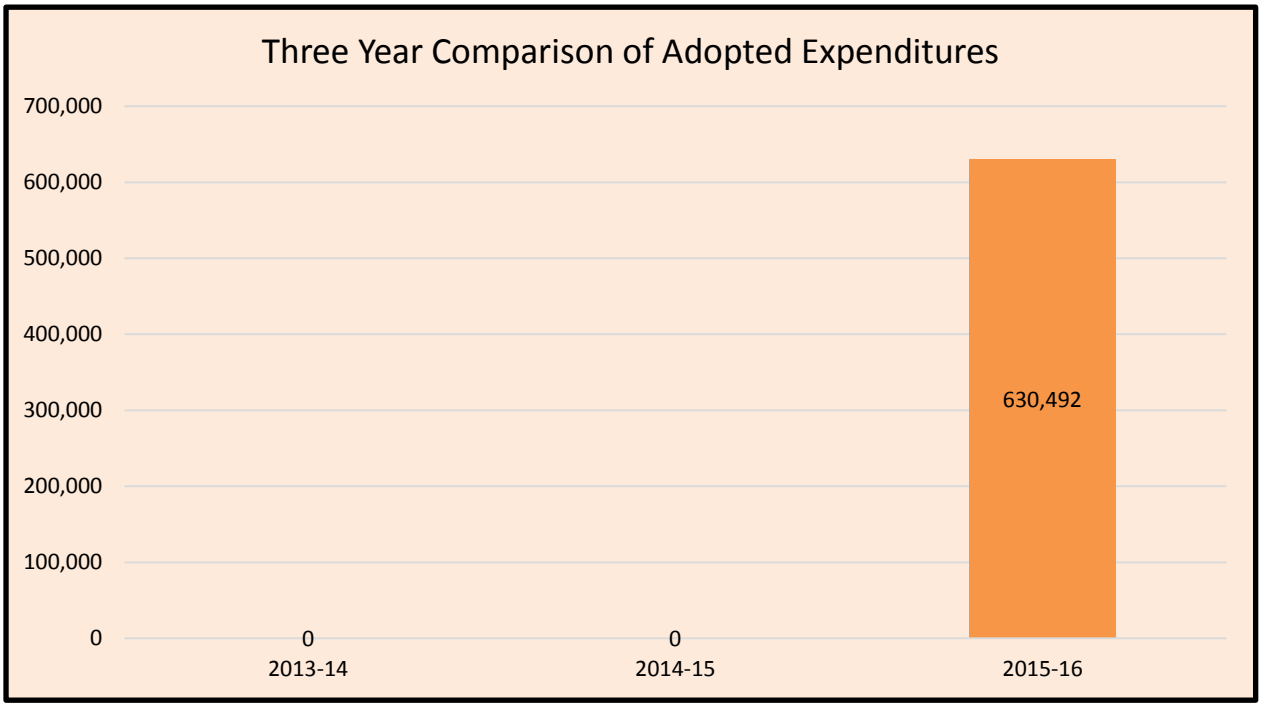
FY 15-16 PROGRAM OBJECTIVES

> Properly handle assessment district activity.

PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Salaries & Benefits	0	0	0
Materials & Supplies	0	0	45,000
Debt Service	0	0	585,492
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	$0	$0	$630,492

AUTHORIZED POSITIONS	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



The Passenger Facility Charge (PFC) Program authorizes the collections of PFC fees up to $4.50 for every enplaned passenger at commercial airports controlled by public agencies. The fees are then used by the airports to fund FAA-approved projects that enhance safety, security, or capacity; reduce noise; or increase air carrier competition.

FY 15-16 PROGRAM OBJECTIVES

> Initiate preliminary plans to improve capacity for the rental car customers and on-site operations.
> Amend CFC application to allow increased collections as recommended by rental car operators.
> Implement and authorize recommended expansion for rental counters for next bid cycle.

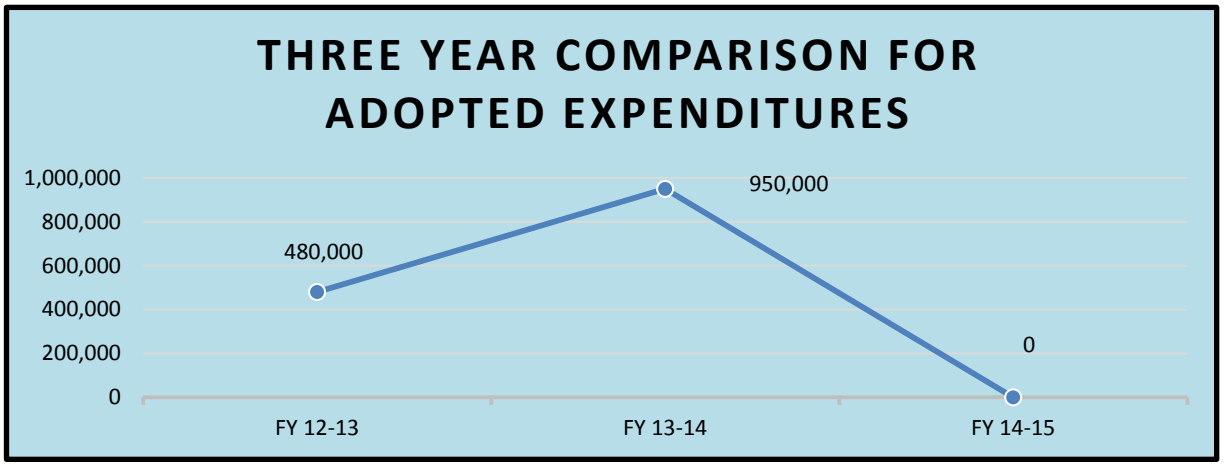
FY 14-15 ACCOMPLISHMENTS

> Managed the CFC Fund consistent with the State requirements.
> Participated in the formulation/legislative effort for new State Regulations to increased CFC collections

PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Salaries & Benefits	0	0	0
Materials & Supplies	0	0	0
Debt Service	0	0	0
Special Charges	0	0	0
Capital Outlay	480,000	950,000	0
Total	$480,000	$950,000	$0

AUTHORIZED POSITIONS	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



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FY 15-16 PROGRAM OBJECTIVES

> Administer the Passenger Facility Charge program in accordance with FAA regulations.
> Maximize the utilization of funds to pay the debt obligation of the Airport Bonds.
> Review the potential to use additional PFC funds for Airport Grant matching share obligations.

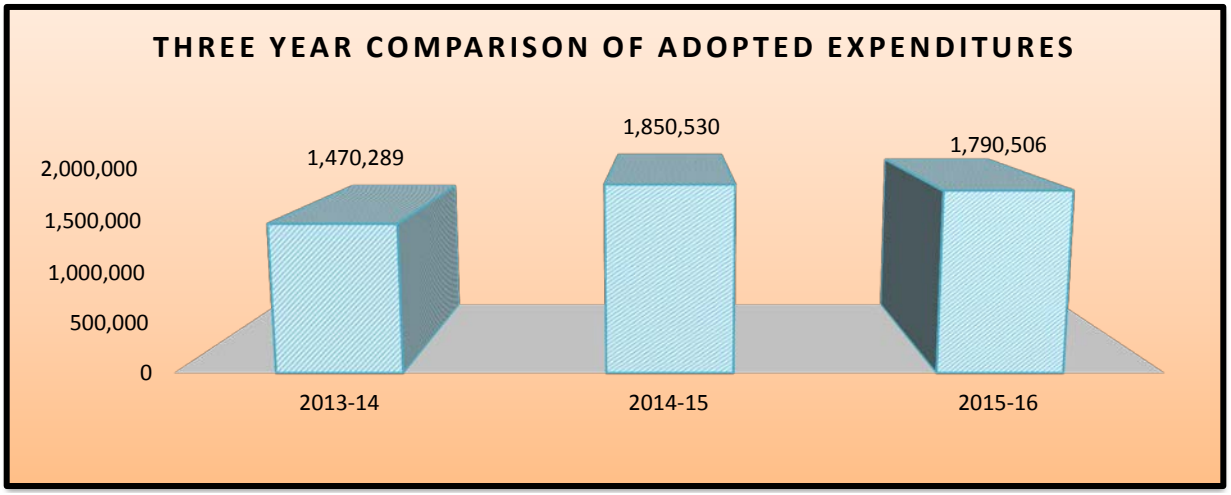
FY 14-15 ACCOMPLISHMENTS

> Administered the program in accordance with the requirements set forth for the collection and expenditure of funds.
> Support legislative action through National organizations to justify and support increasing $4.50 collections levels.

PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Salaries & Benefits	0	0	0
Materials & Supplies	6,000	6,000	6,000
Debt Service	1,460,419	1,840,057	1,780,000
Special Charges	3,870	4,473	4,506
Capital Outlay	0	0	0
Total	$1,470,289	$1,850,530	$1,790,506

AUTHORIZED POSITIONS	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



The Palm Springs International Airport issued bonds. This activity reflects the debt service requirements.

FY 15-16 PROGRAM OBJECTIVES

> Administer the FAA approved PFC program in accordance with regulations.
> Meet the PFC subordinate Debt Obligation on a timely basis.
> Work in consonant with Bond Holder's to generate positive reports.

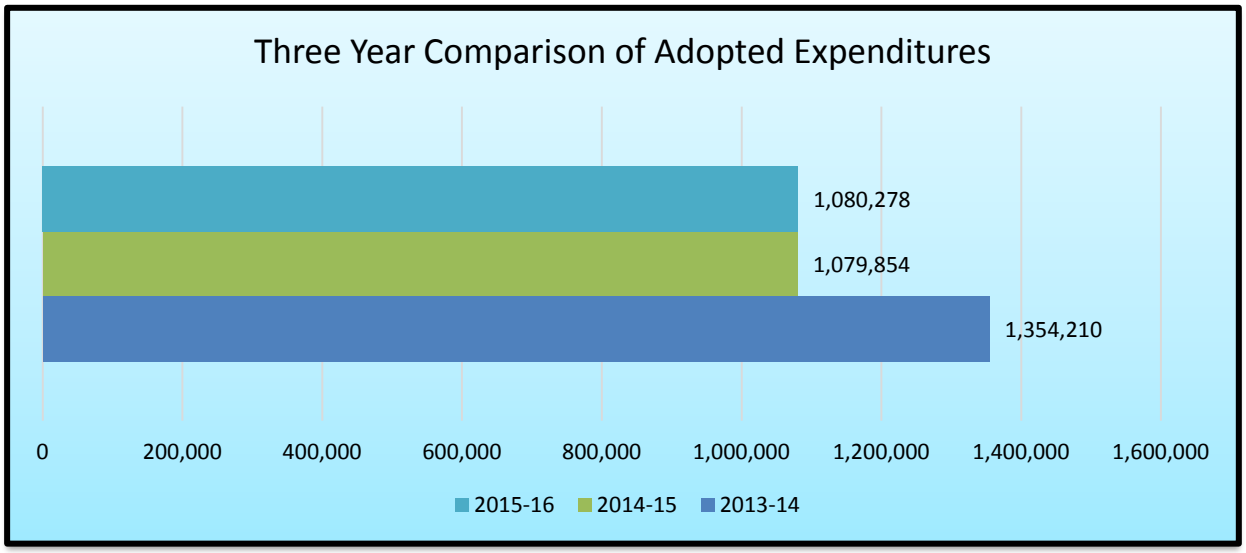
FY 14-15 ACCOMPLISHMENTS

> Administered the program in accordance with the requirements set forth for the collection and expenditure of funds
> Met the PFC subordinate Debt Obligation on a timely basis.
> Worked in consonant with Bond House representatives to produce positive reports.

PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Salaries & Benefits	0	0	0
Materials & Supplies	10,500	10,500	10,278
Debt Service	1,343,710	1,069,354	1,070,000
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	$1,354,210	$1,079,854	$1,080,278

AUTHORIZED POSITIONS	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



The Palm Springs International Airport issued bonds. This activity reflects the debt service requirements.

FY 15-16 PROGRAM OBJECTIVES

> Administer the FAA approved PFC program in accordance with regulations.
> Meet the PFC subordinate Debt Obligation on a timely basis.
> Work in consonant with Bond Holder's to generate positive reports.

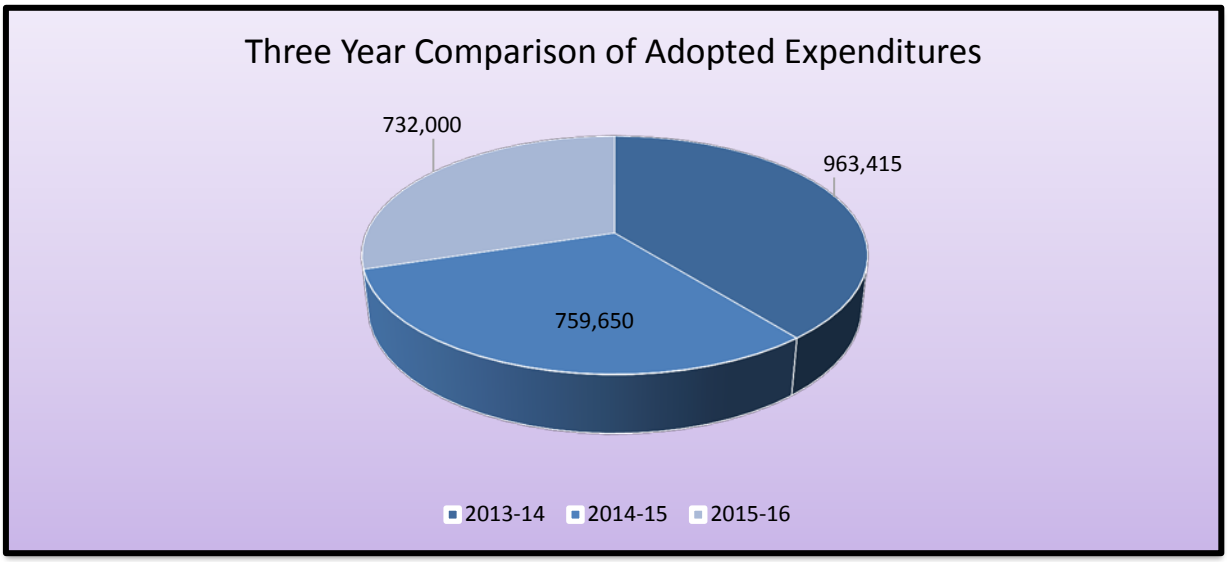
FY 14-15 ACCOMPLISHMENTS

> Administered the program in accordance with the requirements set forth for the collection and expenditure of funds.
> Met the PFC subordinate Debt Obligation on a timely basis.
> Worked in consonant with Bond House representatives to produce positive reports.

PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Salaries & Benefits	0	0	0
Materials & Supplies	12,000	12,000	12,000
Debt Service	951,415	747,650	720,000
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	$963,415	$759,650	$732,000

AUTHORIZED POSITIONS	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



The primary responsibility of the City in operating the airport is to provide an air transportation system that is comfortable, safe, secure, and efficient to accommodate the traveling public and general aviation users.

FY 15-16 PROGRAM OBJECTIVES

> Provide the residents of the City of Palm Springs and the Coachella Valley with access to the nation's aviation system.

> Preserve and enhance the capacity, safety, security and general welfare of the facilities for general public

> Ensure the Airport's long term financial health.

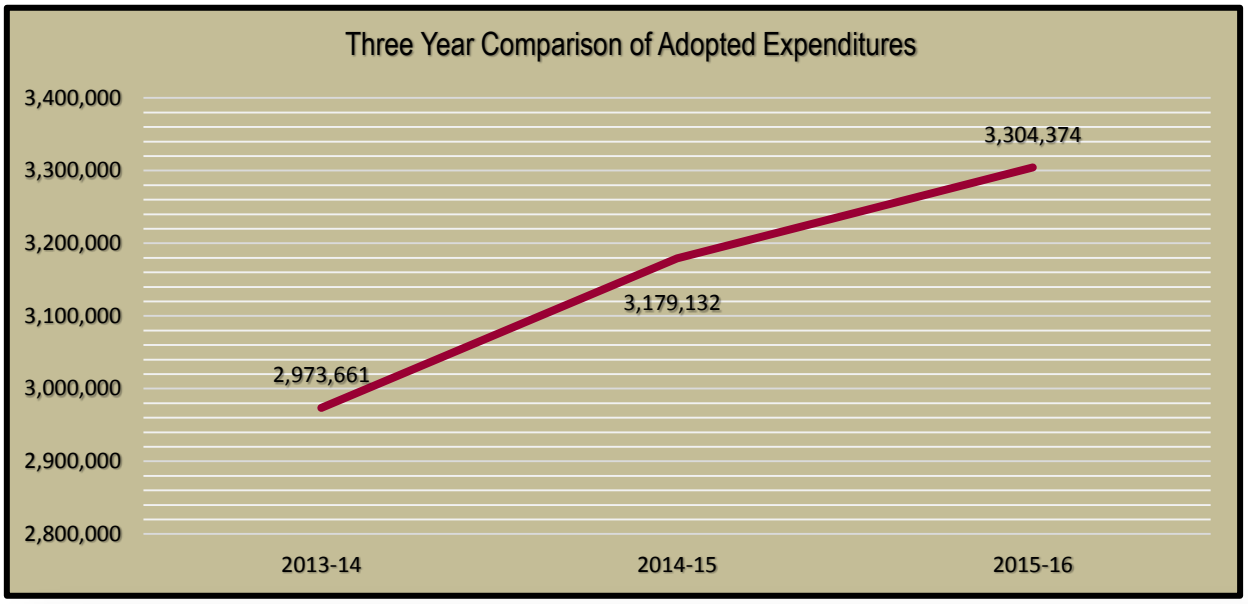
FY 14-15 ACCOMPLISHMENTS

> Maintenance the high standards with the annual FAA certification process necessary to retain Part 139 standards.

> Sustain positive and productive relationships with customers, tenants, and regulatory agencies.

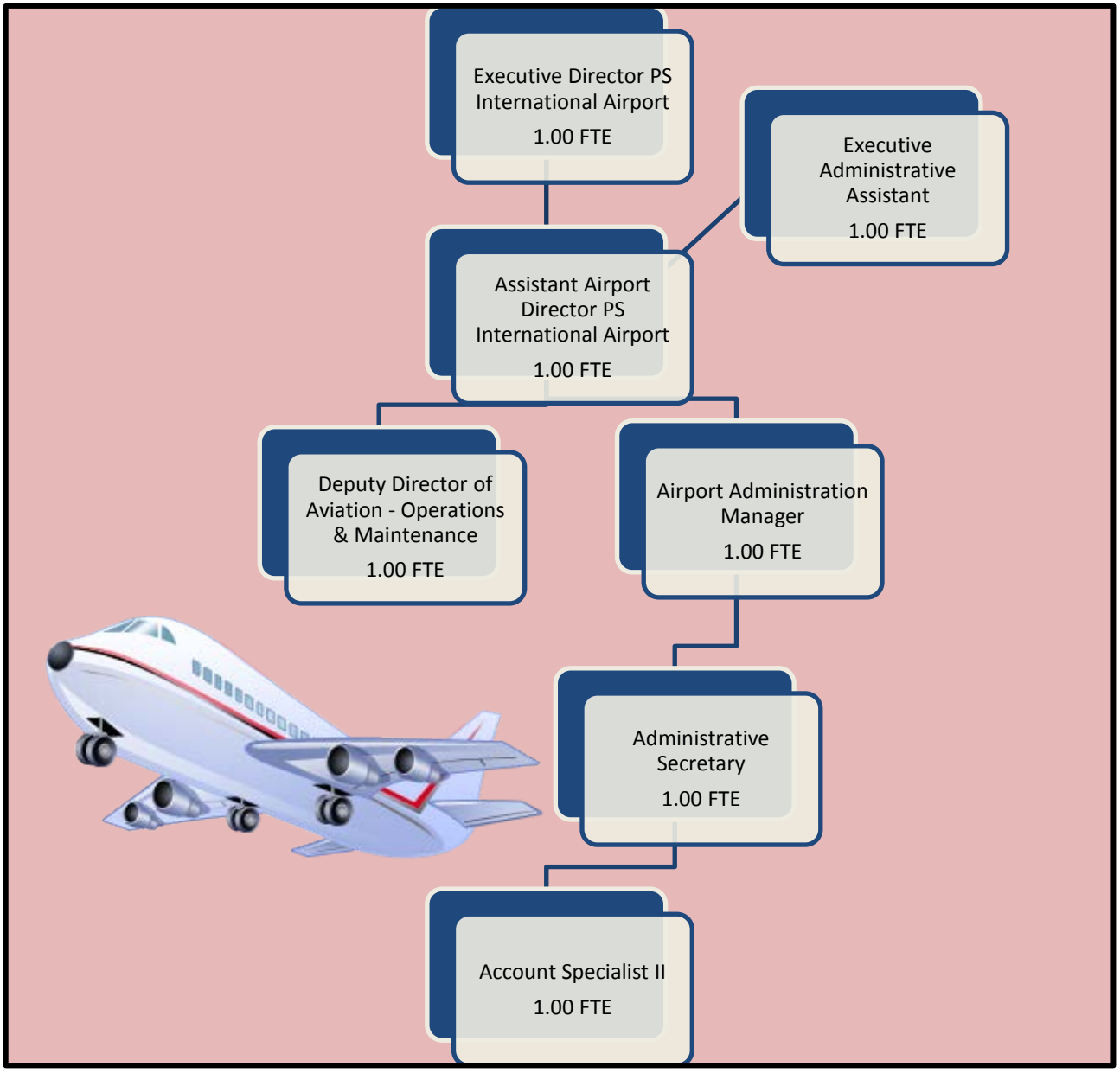
> Plan and implement recommendations as described in the Airport Master Plan, upon final approval.

PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Salaries & Benefits	1,238,604	1,277,511	1,281,239
Materials & Supplies	310,466	306,962	341,755
Debt Service	5,000	5,073	5,073
Special Charges	1,401,591	1,571,316	1,657,407
Capital Outlay	18,000	18,270	18,900
Total	$2,973,661	$3,179,132	$3,304,374



AUTHORIZED POSITIONS	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Full-Time	7.00	7.00	7.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	7.00	7.00	7.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



This activity is the cost center for the special charges of Land Rental from the Airport fund to the Motor Vehicles Replacement fund per City's lease agreement.

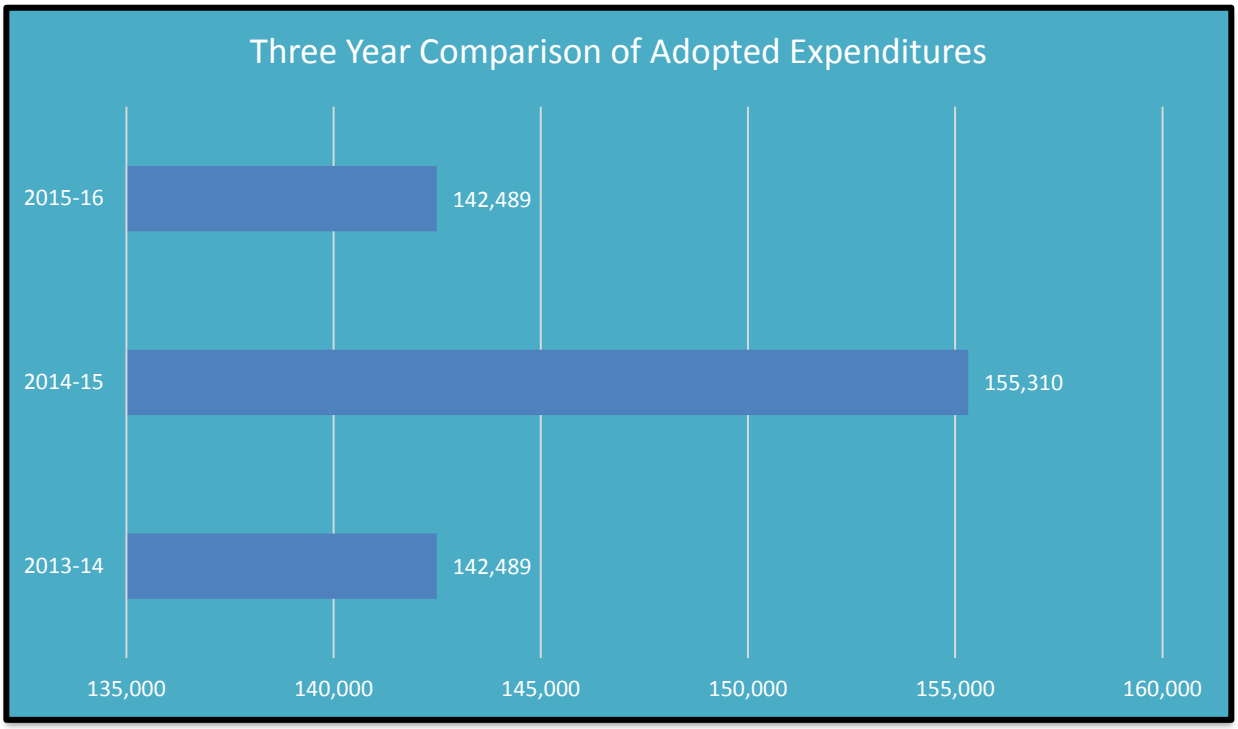
FY 15-16 PROGRAM OBJECTIVES

> Corporate Yard expenses offset by equal revenue payment to Airport Land Rental.

PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Salaries & Benefits	0	0	0
Materials & Supplies	142,489	155,310	142,489
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	$142,489	$155,310	$142,489

AUTHORIZED POSITIONS	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



The Airport Police Department is responsible for enforcing the TSA approved Airport Security Program and all law enforcement functions within the Airport Boundaries and City of Palm Springs limits.

FY 15-16 PROGRAM OBJECTIVES

> Meet all TSA regulatory requirements and effectively react to security changes.

> Support and assist the Airport Team in successfully passing the annual FAA and TSA evolutions and certifications.

> Provide a high caliber of customer service to all Airport tenants and users while fully enforcing the regulations and laws.

FY 14-15 ACCOMPLISHMENTS

> The Airport continued to operate in a safe and efficient manner.

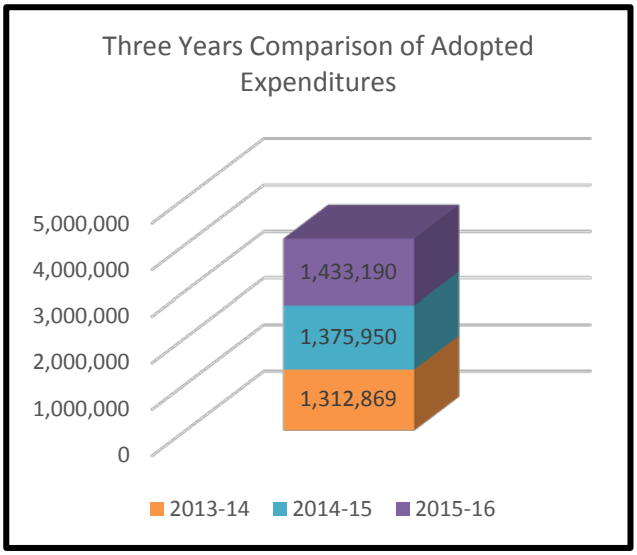
> Successfully addressed several regulatory changes to remain in compliance.

> Gained FAA approval for a major security fencing improvement project.

PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Salaries & Benefits	1,072,320	1,122,960	1,179,322
Materials & Supplies	169,837	193,950	194,030
Special Charges	70,712	59,040	59,838
Capital Outlay	0	0	0
Total	$1,312,869	$1,375,950	$1,433,190

AUTHORIZED POSITIONS	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Full-Time	6.00	6.00	6.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	6.00	6.00	6.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



Police Officer

6.00 FTE

Airside Operations is responsible for the runways, taxiways, aircraft parking positions, and related facilities; i.e., airfield security roads, gates, navigational aids, wind indicators, beacon, runway lighting, pavement edge

FY 15-16 PROGRAM OBJECTIVES

> Maintain the safe and efficient operation of airport airside activities with FAA and TSA standards.

> Accommodate the planned Terminal Apron construction activity with tenants and contractors.

FY 14-15 ACCOMPLISHMENTS

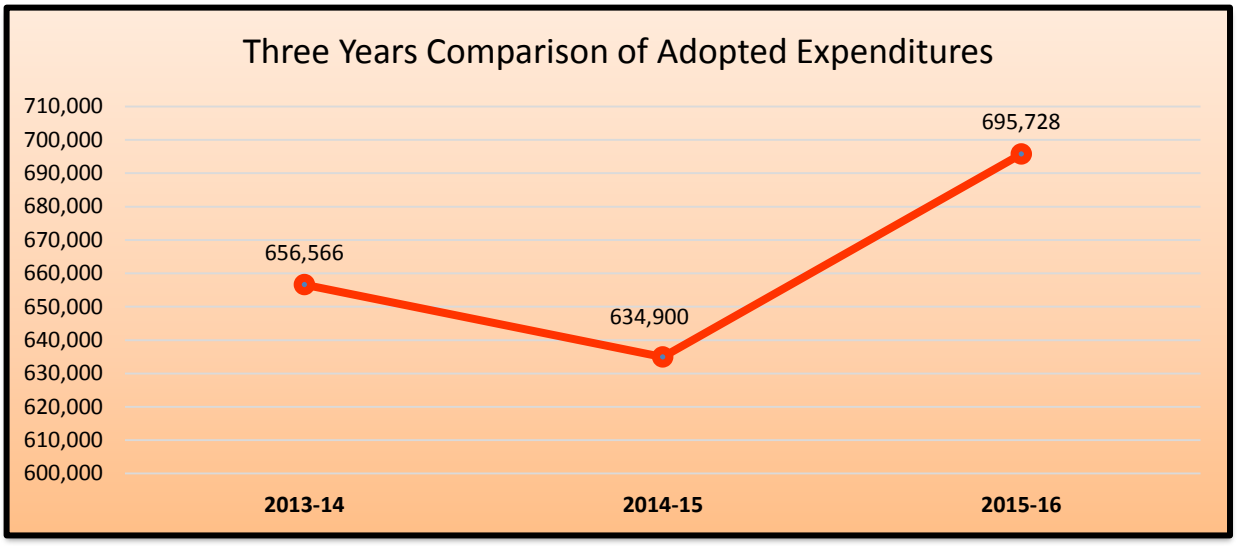
> Continue the training standards and employee orientations regarding security and safety.

> Assisted in various emergency responses to assist aircraft and customers while providing the highest standards for safety.

PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Salaries & Benefits	0	0	0
Materials & Supplies	491,070	464,672	525,500
Special Charges	165,496	170,228	170,228
Capital Outlay	0	0	0
Total	$656,566	$634,900	$695,728

AUTHORIZED POSITIONS	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



The Aircraft Rescue and Firefighting Department is responsible for providing all equipment and services necessary for the Airport to comply with Federal Aviation Administration Regulation Part 139.

FY 15-16 PROGRAM OBJECTIVES

> Meet FAA Part 139 certification requirements for Palm Springs International Airport.
> Provide emergency response services for all airport tenants, users and general public.
> Maintenance ARFF response capabilities for Index C airport 100% of the time.

FY 14-15 ACCOMPLISHMENTS

> Completed inspections of terminal, fuel farms, fuelers and hangars.
> Completed live fire training exercises per FAA Part 139 inspection for ARFF operations.
> Contributed to the annual FAA Part 139 inspections for ARFF operations.

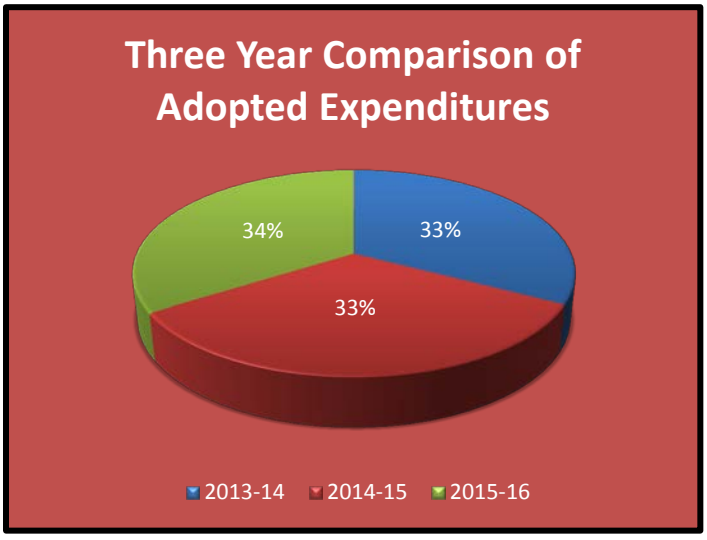
PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Salaries & Benefits	2,054,900	2,132,477	2,181,676
Materials & Supplies	533,460	546,995	553,634
Special Charges	148,979	104,506	105,200
Capital Outlay	5,000	5,075	6,500
Total	$2,742,339	$2,789,053	$2,847,010

AUTHORIZED POSITIONS	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Full-Time	9.00	9.00	9.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	9.00	9.00	9.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

Fire Engineer

9.00 FTE



The Landside Operations Department is responsible for the monitoring and enforcement of Airport Landside related activities and services including but not limited to; public parking, ground transportation, commercial

FY 15-16 PROGRAM OBJECTIVES

> Work in consonant with Airport Police and the contracted service provider to maintain effective traffic
> Improve customer services to now an even higher caliber.
> Modify and improve internal procedures that will effectuate more staff interaction with the daily activities of

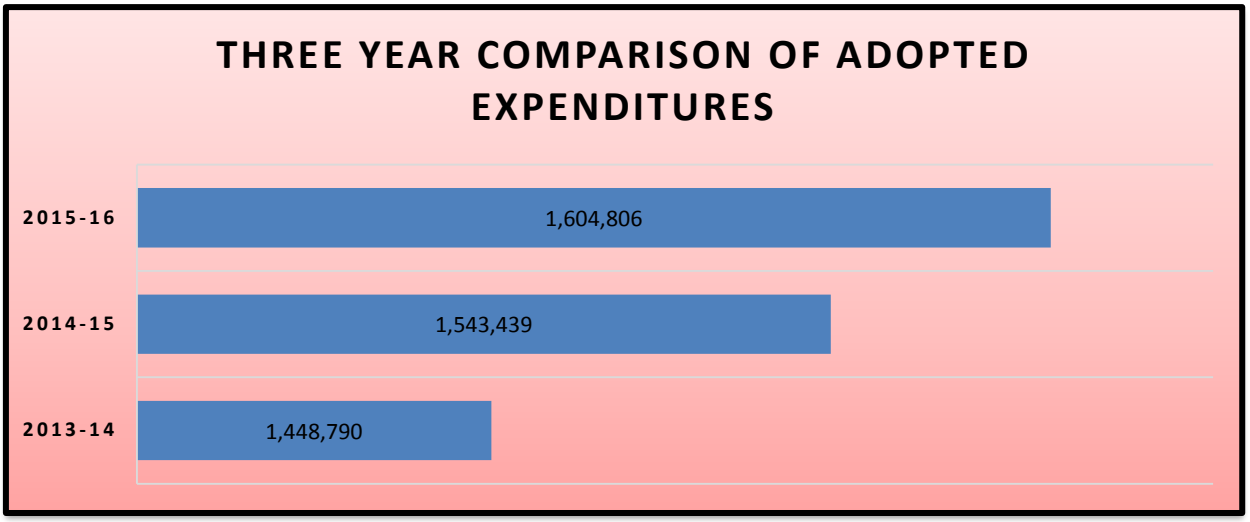
FY 14-15 ACCOMPLISHMENTS

> Implemented an improved customer service training program.
> Successfully transitioned the new uniform for improved appearance and professionalism.
> Successfully incorporated changes in commercial courtesy vehicle staging.

PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Salaries & Benefits	0	0	0
Materials & Supplies	1,421,871	1,512,933	1,574,300
Special Charges	26,919	30,506	30,506
Capital Outlay	0	0	0
Total	$1,448,790	$1,543,439	$1,604,806

AUTHORIZED POSITIONS	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



This department is responsible for the care and maintenance of all City owned grounds within the Airport property. This includes the maintenance of pavements that are equivalent to about seventy-five miles of

FY 15-16 PROGRAM OBJECTIVES

> Continue to implement the new-improved pavement maintenance program and do so with minimal disruption to the tenants and general public.
> Maintain the landscaping and grounds in a fashion that meets the standards of a "World Class" destination.
> Assist in the conversion of landside natural grass to sustainable landscape.

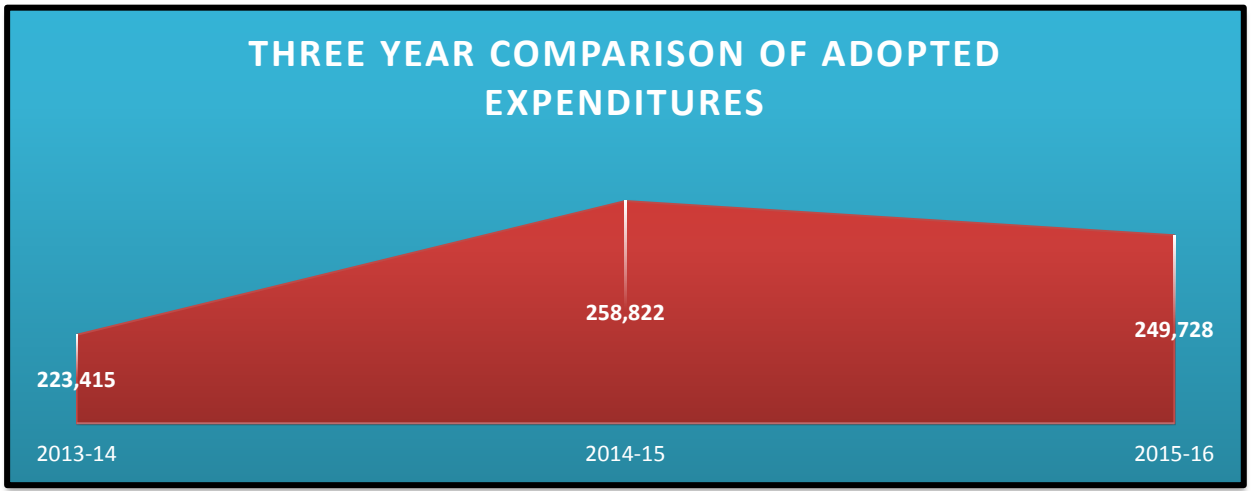
FY 14-15 ACCOMPLISHMENTS

> Transitioned in the Airport's first major piece of pavement maintenance equipment.
> Completed the re-landscaping of a key area damaged by a major frost event.
> Completed major surface painting projects on the airfield.

PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Salaries & Benefits	6,500	6,594	0
Materials & Supplies	126,665	148,500	146,000
Special Charges	90,250	103,728	103,728
Capital Outlay	0	0	0
Total	$223,415	$258,822	$249,728

AUTHORIZED POSITIONS	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



415-6200

AIRPORT **TERMINAL BUILDING OPERATIONS**

This department is responsible for the care and maintenance of all City owned and operated facilities within the Airport. This is equivalent of about 200,000 square feet of building space that handles over two million

FY 15-16 PROGRAM OBJECTIVES

> Complete more projects "in-house" to save on expenses and improve efficiency.

> Develop and implement new techniques and procedures to raise caliber of custodial services.

> Successfully carry out the replacement of automatic doors, a major retargeting and HVAC modification with no disruption to Airport operations.

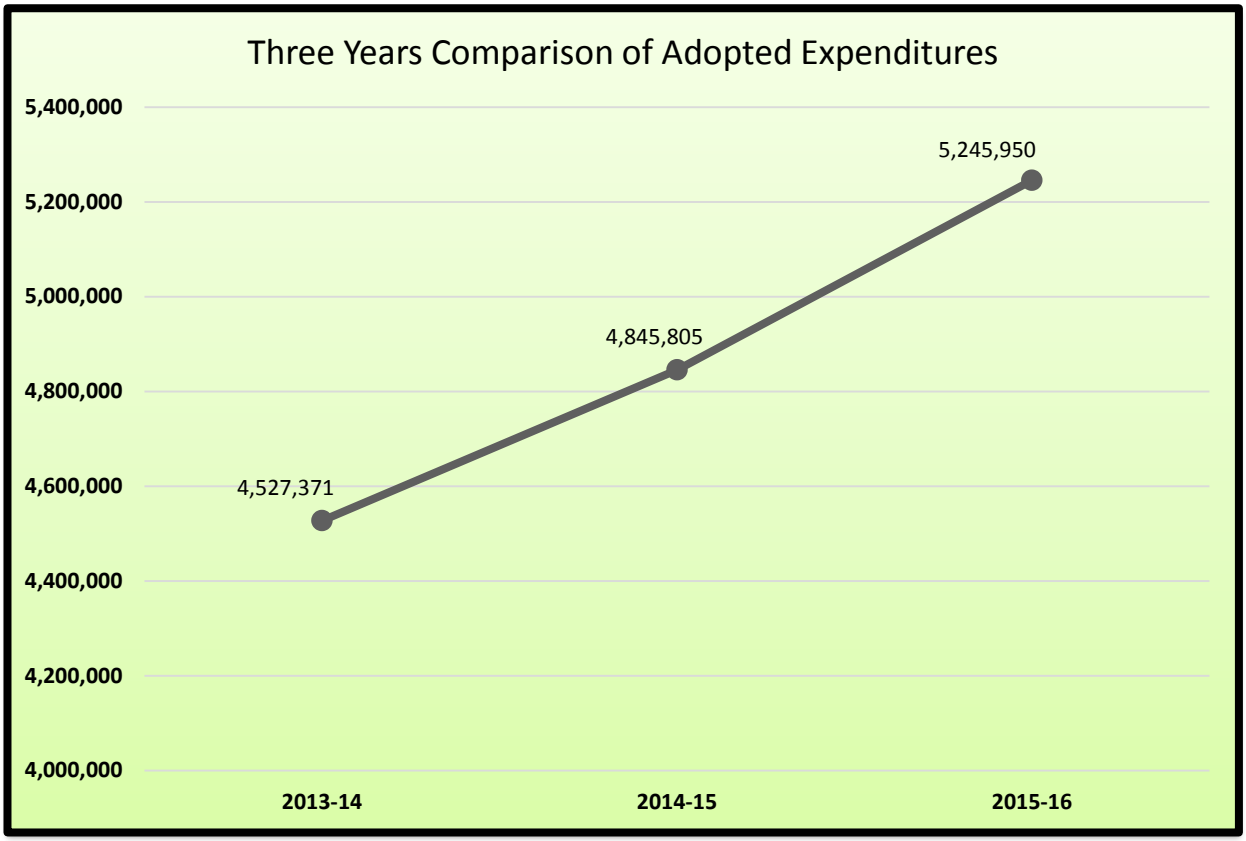
FY 14-15 ACCOMPLISHMENTS

> Helped identify and resolve major HVAC system malfunctions.

> Assisted in the completion of the new advertising equipment installation.

> Completed several projects "in-house" and saved expenditures as opposed to outsourcing.

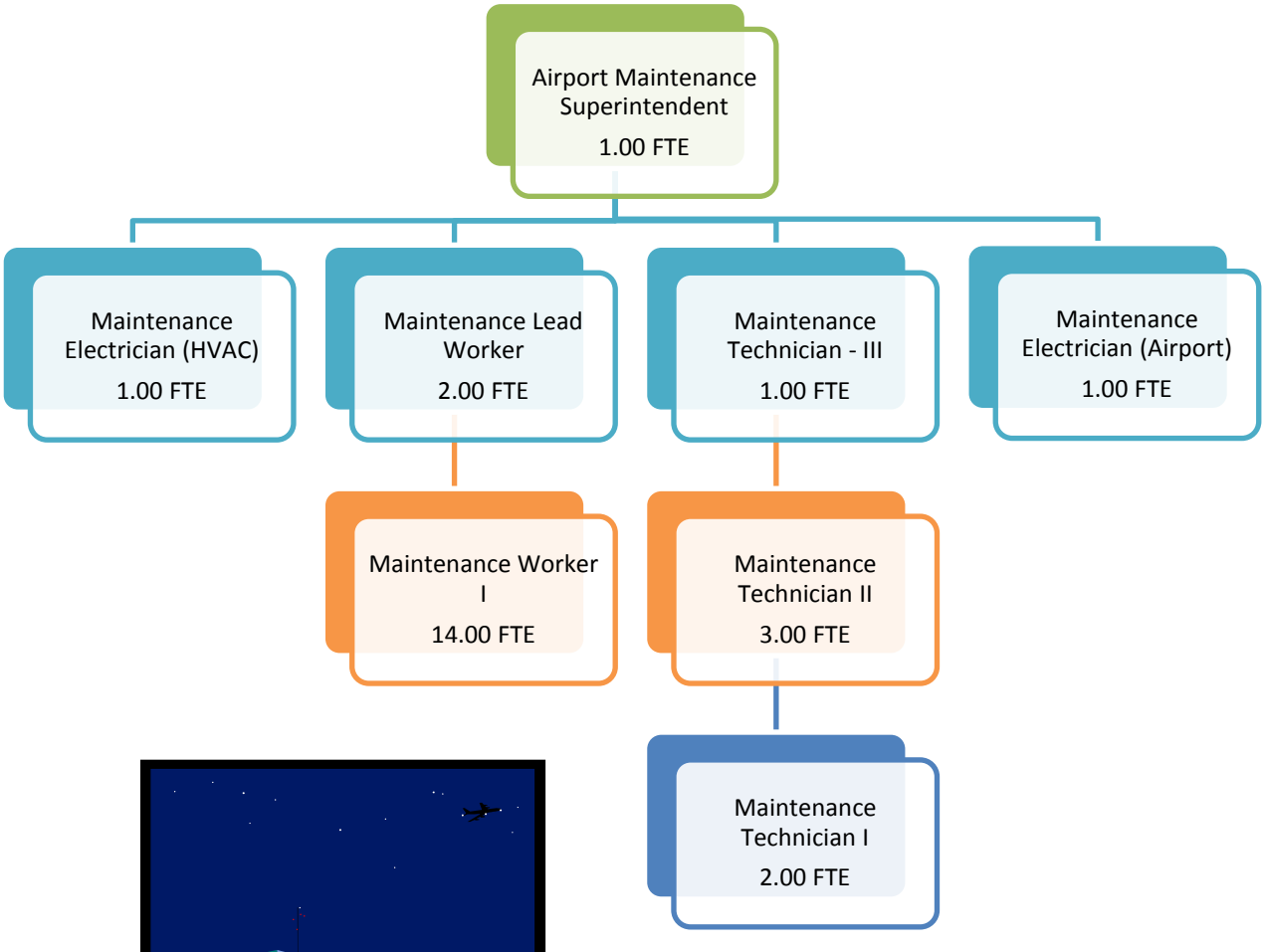
PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Salaries & Benefits	2,563,102	2,574,226	2,726,566
Materials & Supplies	1,799,869	2,111,093	2,300,590
Special Charges	164,400	160,486	163,794
Capital Outlay	0	0	0
Total	$4,527,371	$4,845,805	$5,190,950



AUTHORIZED POSITIONS	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Full-Time	24.50	24.00	25.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	24.50	24.00	25.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

FY 15-16 - Addition of One (1) Maintenance Electrician (HVAC) to this Department.



This activity is responsible for the Airport Operations Center, Airport Mobile Command Post, computerized security access control systems, fingerprinting systems, alarm monitoring, radio/telephonic console and computer communication systems, closed circuit TV systems, monitors, video badging systems, fiber optics, paging station, alert "crash phone" system, computer and equipment rooms, and energy management systems.

FY 15-16 PROGRAM OBJECTIVES

> Continue to provide all the necessary support and coordination for airport functions necessary to remain in full compliance with TSA, FAA regulations, Title 16 and deliver a high caliber of customer service to all tenants

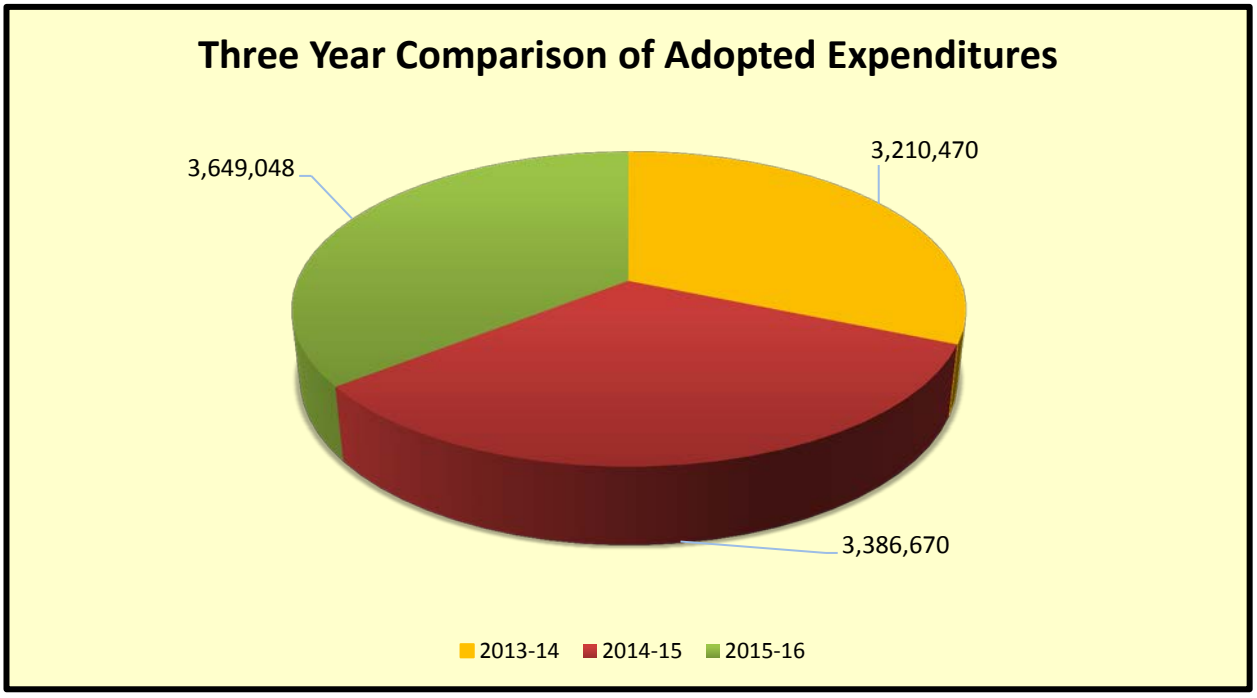
> Develop and implement new procedures and methods that will adequately address changes within the aviation regulatory industry.

FY 14-15 ACCOMPLISHMENTS

> Worked with Airport Team to successfully complete the FAA and TSA annual certification reviews with high

> Earned recognition by industry through self training programs.

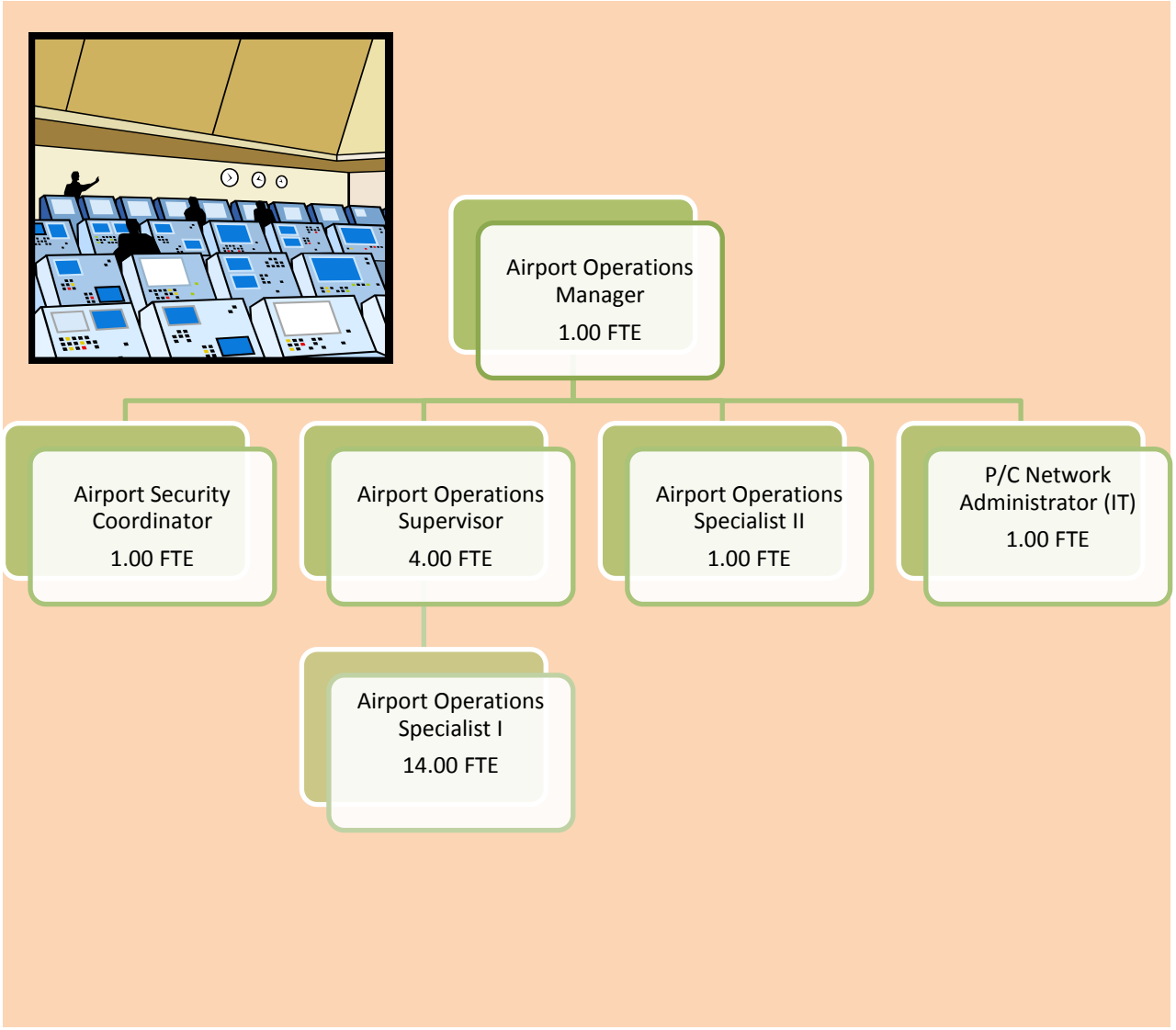
PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Salaries & Benefits	2,728,881	2,881,722	3,090,686
Materials & Supplies	394,295	411,095	464,290
Special Charges	87,294	93,853	94,072
Capital Outlay	0	0	0
Total	$3,210,470	$3,386,670	$3,649,048



AUTHORIZED POSITIONS	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Full-Time	21.00	21.00	22.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	21.00	21.00	22.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

FY 15-16 - Addition of One (1) Airport Operations Specialist I during the Budget process.



The US Customs service at the Airport are a function of the Federal Government. The Airport is only responsible for providing the facility and paying for the costs of the staffing and operation.

FY 15-16 PROGRAM OBJECTIVES

> To insure there is sufficient revenue to find the operations.

> Insure that the facility meets the operational requirements of US Customs.

> Insure that the integrity of this operation is preserved and compatible with all other support and terminal activities.

FY 14-15 ACCOMPLISHMENTS

> Provided for a safe and efficient US Customs operation.

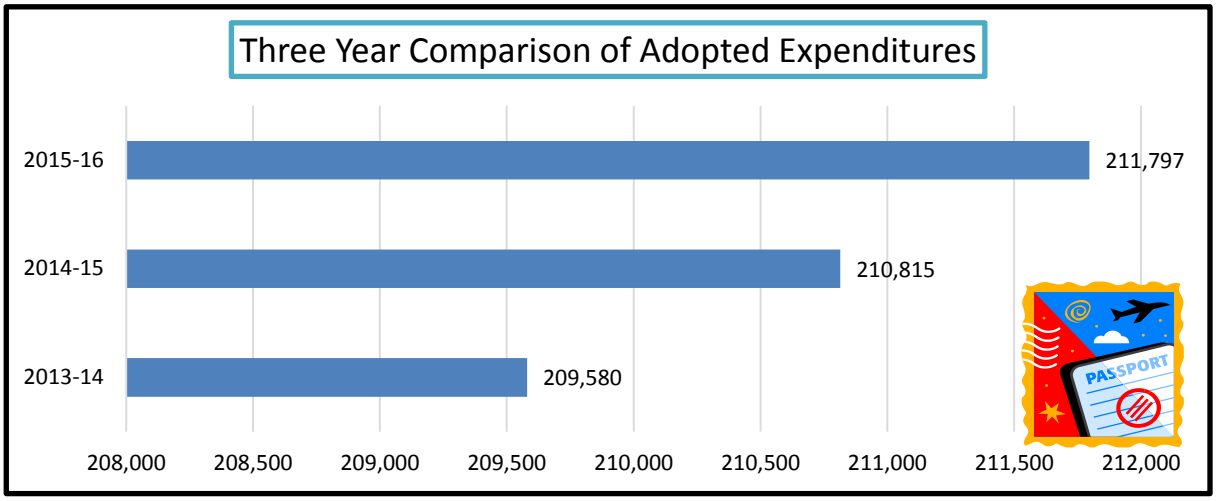
> Assisted in the implementation of cost reduction initiatives.

> Adhered to energy savings program initiatives.

PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Salaries & Benefits	0	0	0
Materials & Supplies	208,984	208,984	209,966
Special Charges	596	1,831	1,831
Capital Outlay	0	0	0
Total	$209,580	$210,815	$211,797

AUTHORIZED POSITIONS	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



The Airport Development activity is the cost center for airport development projects, including matching funds for federally funded Airport Improvement Projects (AIP).

FY 15-16 PROGRAM OBJECTIVES

> Maximize Grant funding available for safety, security and capacity improvements.
> Meet obligations to fund matching share for entitlement and discretionary Federal Grants.
> Continue to operate the airport in accordance with City's Ordinance 1693.

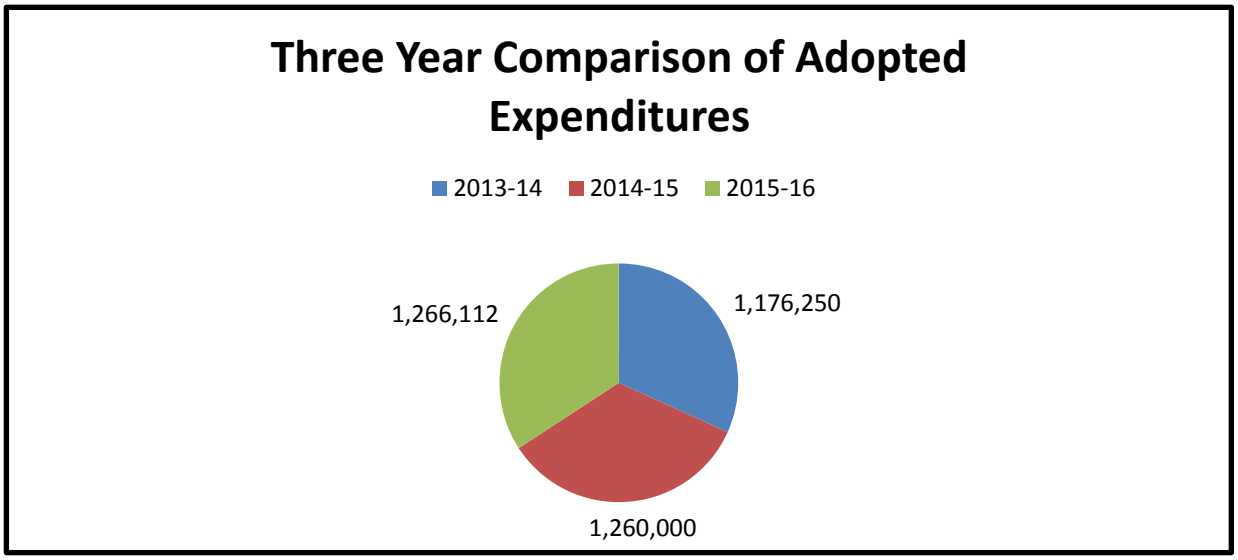
FY 14-15 ACCOMPLISHMENTS

> Planned for and design terminal Apron project with Federal Grant funding.
> Planning concepts for capacity enhancements for rental car operations in accordance with Master Plan.

PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Salaries & Benefits	0	0	0
Materials & Supplies	0	0	0
Special Charges	0	0	0
Capital Outlay	1,176,250	1,260,000	1,266,112
Total	$1,176,250	$1,260,000	$1,266,112

AUTHORIZED POSITIONS	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



Special Capital Projects for Palm Springs International Airport are budgeted in this activity and are funded by an airline landing fee surcharge.

FY 15-16 PROGRAM OBJECTIVES

> Maximize Grant funding available for safety, security and capacity improvements.
> Meet obligations to fund matching share for entitlement and discretionary Federal Grants.
> Continue to operate the airport in accordance with City's Ordinance 1693.

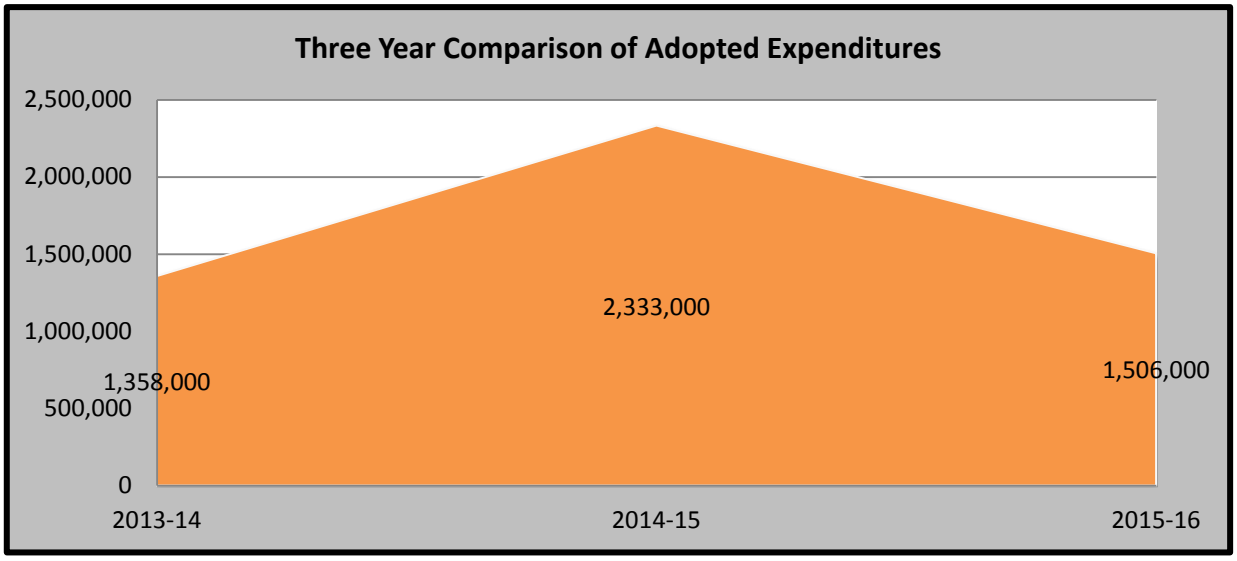
FY 14-15 ACCOMPLISHMENTS

> Planned for and design terminal Apron project with Federal Grant funding.
> Planning concepts for capacity enhancements for rental car operations in accordance with Master Plan.

PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Salaries & Benefits	0	0	0
Materials & Supplies	0	0	0
Special Charges	0	0	0
Capital Outlay	1,358,000	2,333,000	1,506,000
Total	$1,358,000	$2,333,000	$1,506,000

AUTHORIZED POSITIONS	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



Palm Springs International Airport applies for and receives federal grants form the FAA. This activity is the cost center for these grant funds.

FY 14-15 PROGRAM OBJECTIVES

> Maximize Grant funding available for safety, security and capacity improvements.
> Meet obligations to fund matching share for entitlement and sicretionary Federal Grants.
> Continue to operate the airport in accordance with City's Ordinance 1693.

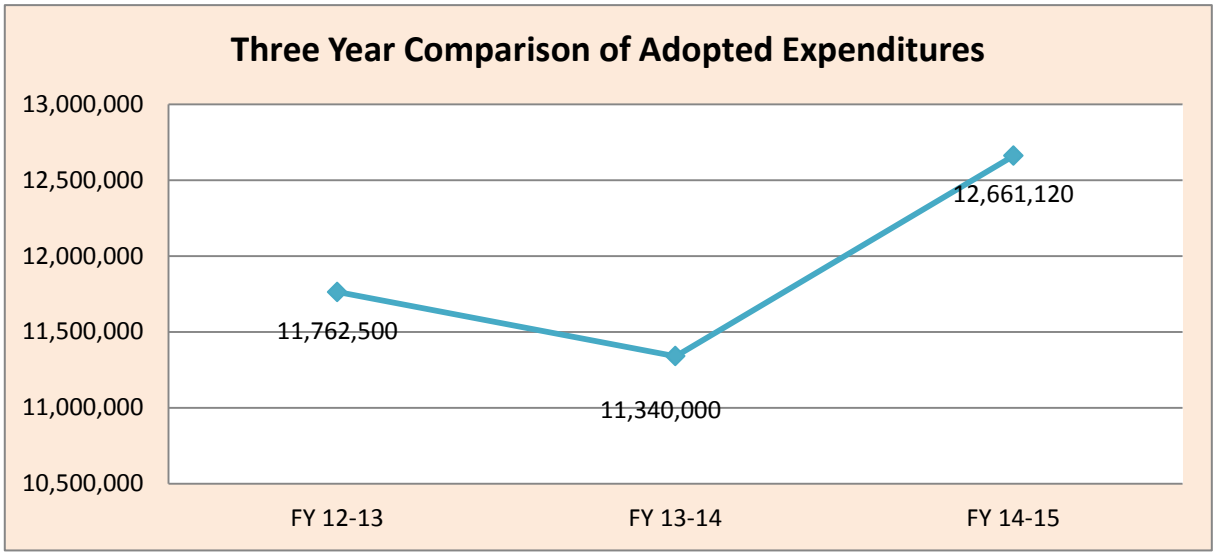
FY 13-14 ACCOMPLISHMENTS

> Planned for and design terminal Apron project with Federal Grant funding.
> Planning concepts for capacity enhancements for rental car operations in accordance with Master Plan.

PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Salaries & Benefits	0	0	0
Materials & Supplies	0	0	0
Special Charges	0	0	0
Capital Outlay	11,762,500	11,340,000	12,661,120
Total	$11,762,500	$11,340,000	$12,661,120

AUTHORIZED POSITIONS	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



Wastewater Administration is responsible for the revenues and expenditures related to the administration of the City's wastewater treatment plant as it relates to all treatment, discharge, and collection requirements. This is an Enterprise fund and is not subsidized by the general operating revenues of the City and is fully privatized. The treatment plant operations were privatized in September 1999, and are managed with a contract between the City of Palm Springs and Veolia Water North America - West, LLC.

FY 15-16 PROGRAM OBJECTIVES

> Begin Digester No. 2 Dome replacement construction
> Begin New circular Primary Clarifiers with Sludge Pump Station
> Begin New Primary Effluent Pump Station construction
> Begin New Sludge Centrifuge construction
> Begin New Headworks construction
> Complete Veolia contract re-negotiation and extension
> Continue to oversee contract and review & process payments for Operations & Maintenance

FY 14-15 ACCOMPLISHMENTS

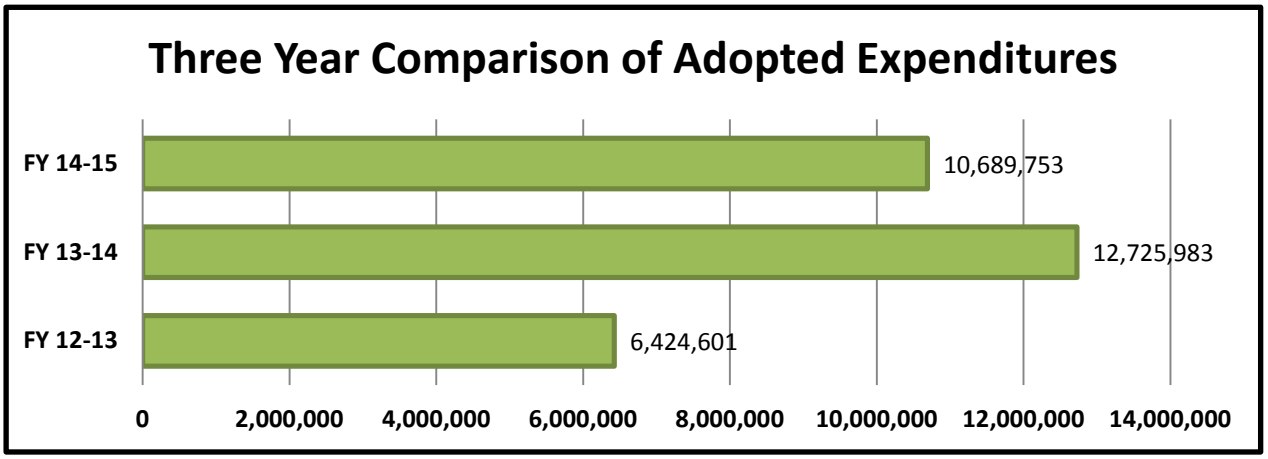
> Completed 2 remaining Trickling Filter of the 4
> Repaired broken sewers
> Oversaw contract and reviewed & processed payments for Operations and Maintenance.
> Continuing negotiations with Veolia for new agreement

PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Salaries & Benefits	53,412	52,794	135,442
Materials & Supplies	4,429,900	4,707,200	5,830,200
Special Charges	791,289	730,989	724,111
Capital Outlay	1,150,000	7,235,000	4,000,000
Total	$6,424,601	$12,725,983	$10,689,753

AUTHORIZED POSITIONS	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Full-Time	0.00	0.00	0.52
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.52

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

FY 15-16 - Addition of .52 FTE for assorted positions in Engineering that work on WWTP projects during the fiscal year. See Appendix - Authorized Personnel Pg. 9-1 for detail.



GOLF COURSE **RESORT GOLF COURSE MAINTENANCE & OPERATIONS**

The City built an 18-hole resort - style golf course and hired Arnold Palmer Golf Management to oversee the maintenance and operation of the facility. This activity includes salary and expenses for the Contract Administrator as well as maintenance and operational costs associated with the Resort Course.

FY 15-16 PROGRAM OBJECTIVES

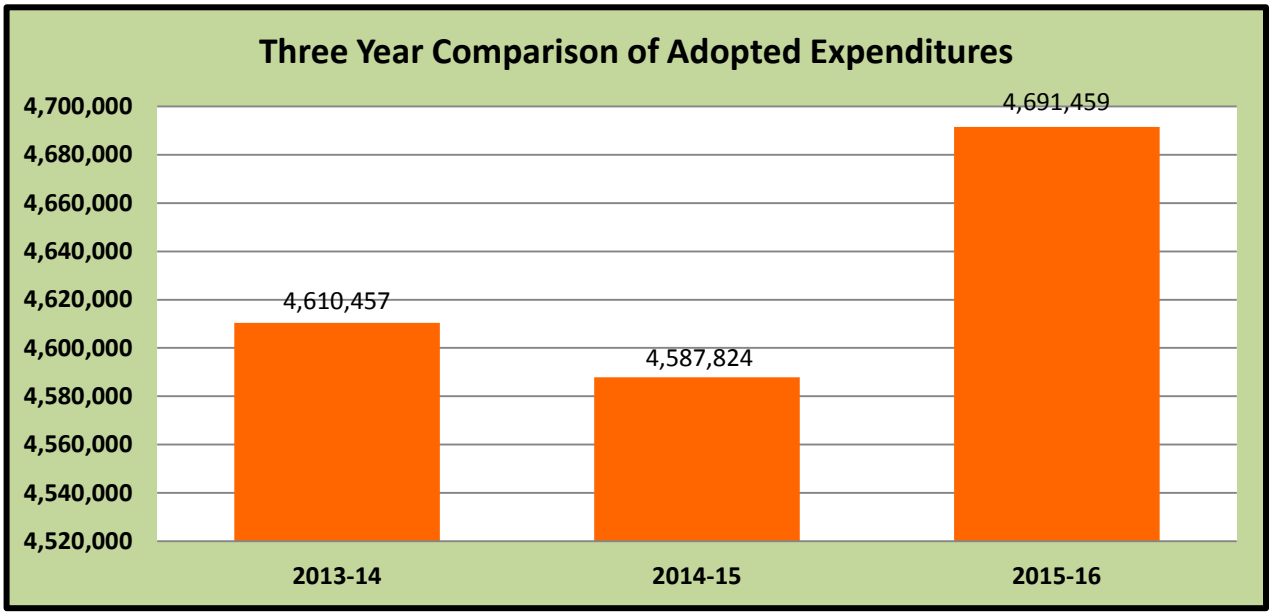
> Operate and maintain the resort course facility at the highest possible level within the City's Financial means.

> Provide a venue for local hotels and their guests who desire to play golf and to consistently be the leading facility within the City of Palm Springs public golf experience.

PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Salaries & Benefits	0	0	0
Materials & Supplies	4,511,641	4,491,799	4,548,441
Special Charges	16,767	13,976	14,934
Debt / Land Rental	0	0	0
Capital	82,049	82,049	128,084
Total	$4,610,457	$4,587,824	$4,691,459

AUTHORIZED POSITIONS	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



The City of Palm springs issued bonds in 1991 in order to build a new resort style golf course. This activity budgets for debt retirement activities.

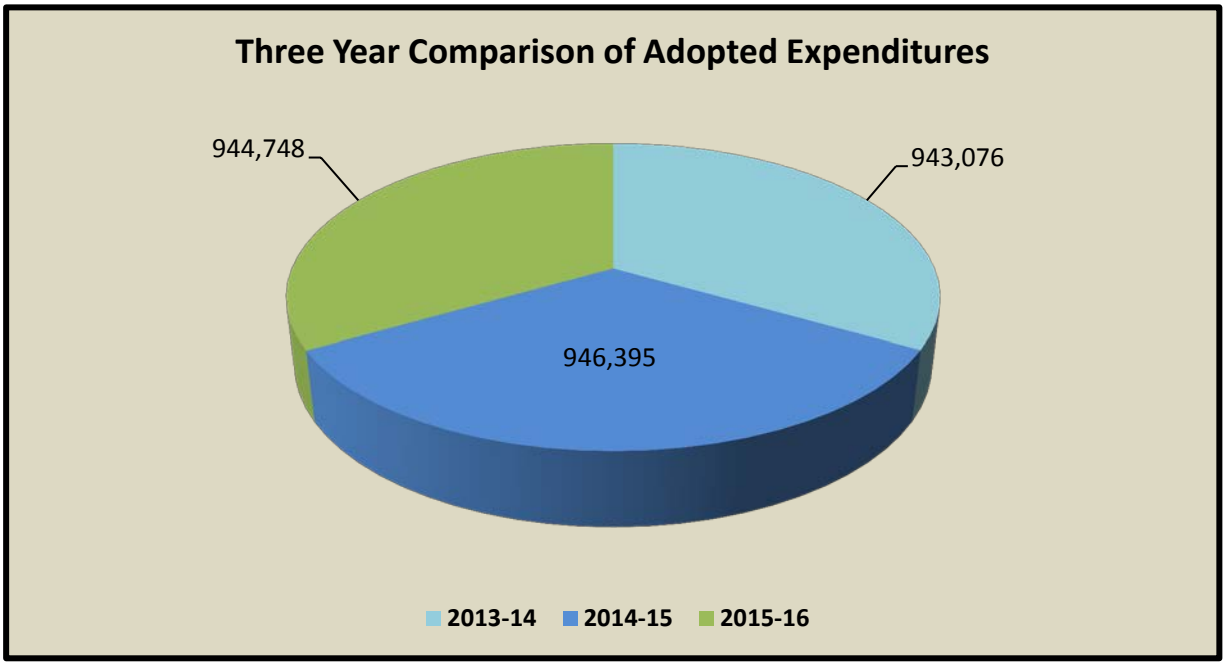
FY 15-16 PROGRAM OBJECTIVES

> Administer and pay the City's debt obligations on a timely basis.

PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Salaries & Benefits	0	0	0
Materials & Supplies	0	0	0
Debt Service	943,076	946,395	944,748
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	$943,076	$946,395	$944,748

AUTHORIZED POSITIONS	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



Fleet operations is responsible for the operations of the central garage. Costs are recovered through a monthly user fee charged to City departments. The Mission of this department is to provide excellent customer service and quality work in a cost effective manner.

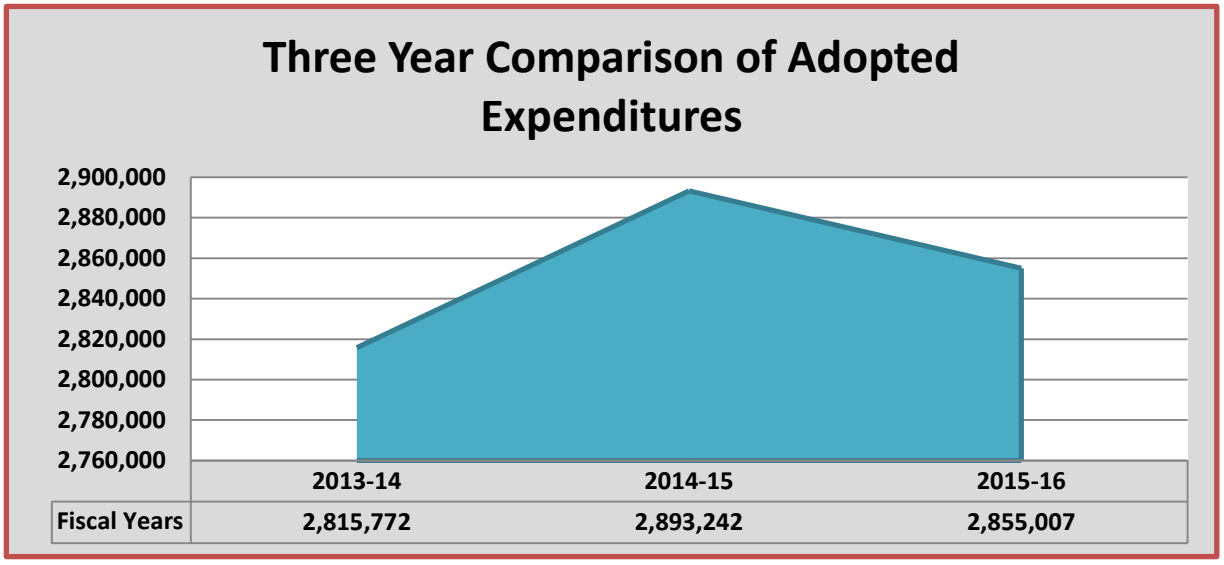
FY 15-16 PROGRAM OBJECTIVES

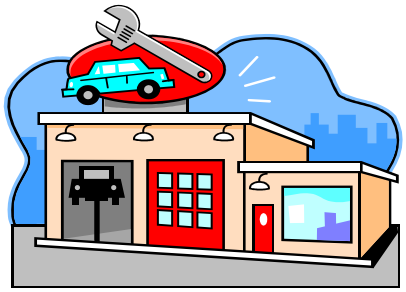
> Continue City Policy of purchasing alternative fuel vehicles when available
> Continue to maintain 438 pieces of equipment / vehicles
> Continue to maintain employee certifications and training

FY 14-15 ACCOMPLISHMENTS

> Maintained 438 pieces of equipment / vehicles in the City Fleet
> Completed 1,090 equipment and / or vehicle maintenance work orders
> Hired new Fleet Maintenance Technician III

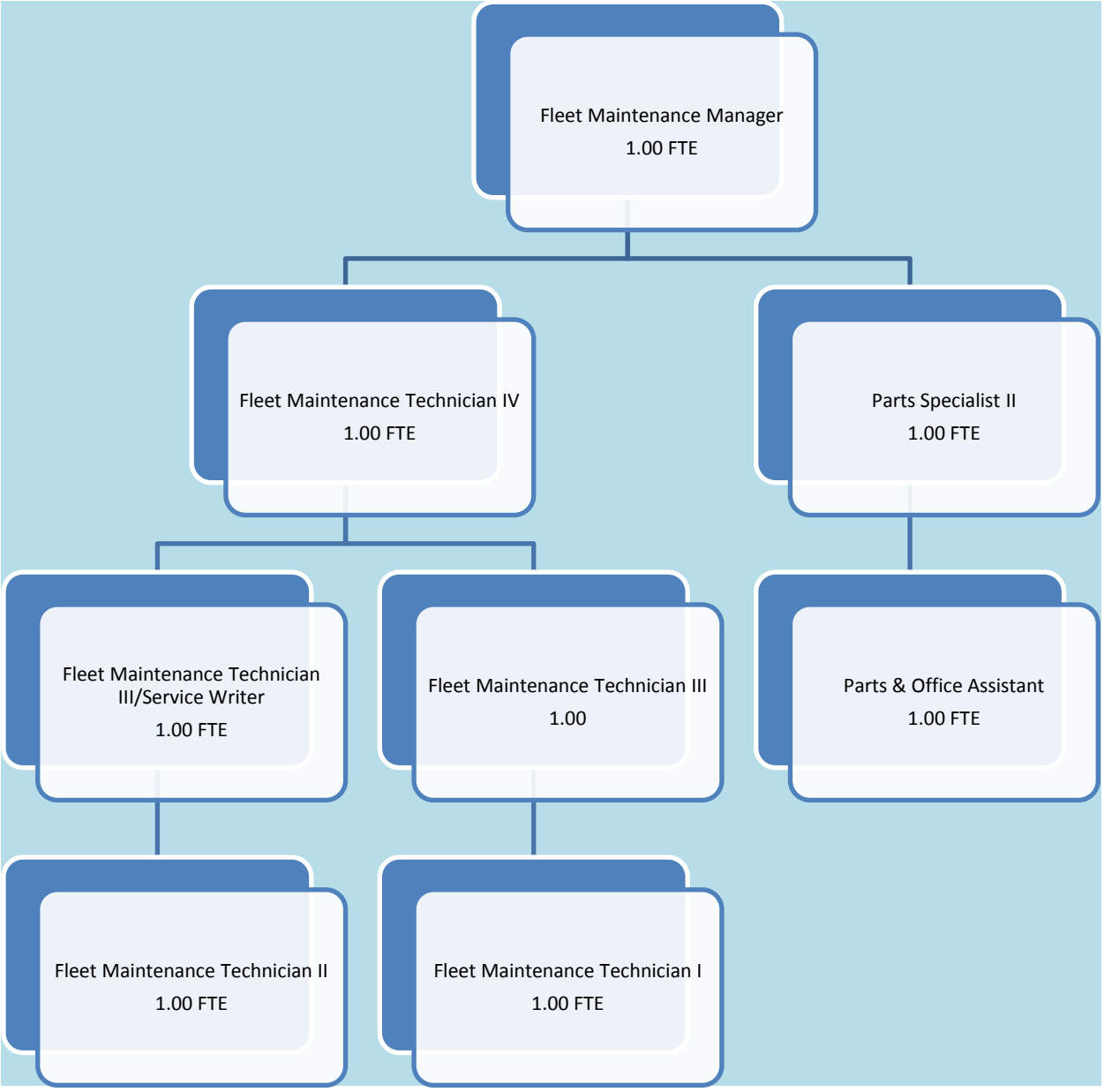
PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Salaries & Benefits	852,389	955,824	957,930
Materials & Supplies	1,842,380	1,790,697	1,713,904
Special Charges	113,003	130,721	123,173
Capital Outlay	8,000	16,000	60,000
Total	$2,815,772	$2,893,242	$2,855,007





AUTHORIZED POSITIONS	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Full-Time	7.00	8.00	8.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	7.00	8.00	8.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



MVR Reserve is responsible for providing vehicles for most of the City departments. Replacement costs are charged through a monthly user fee charged to City departments. The Fund is intended to be self-supporting through these Departmental assessments.

FY 15-16 PROGRAM OBJECTIVES

> Continue City Policy of purchasing alternative fuel vehicles when available.
> Purchase replacement vehicles
> Continue outfitting city vehicles to place into service

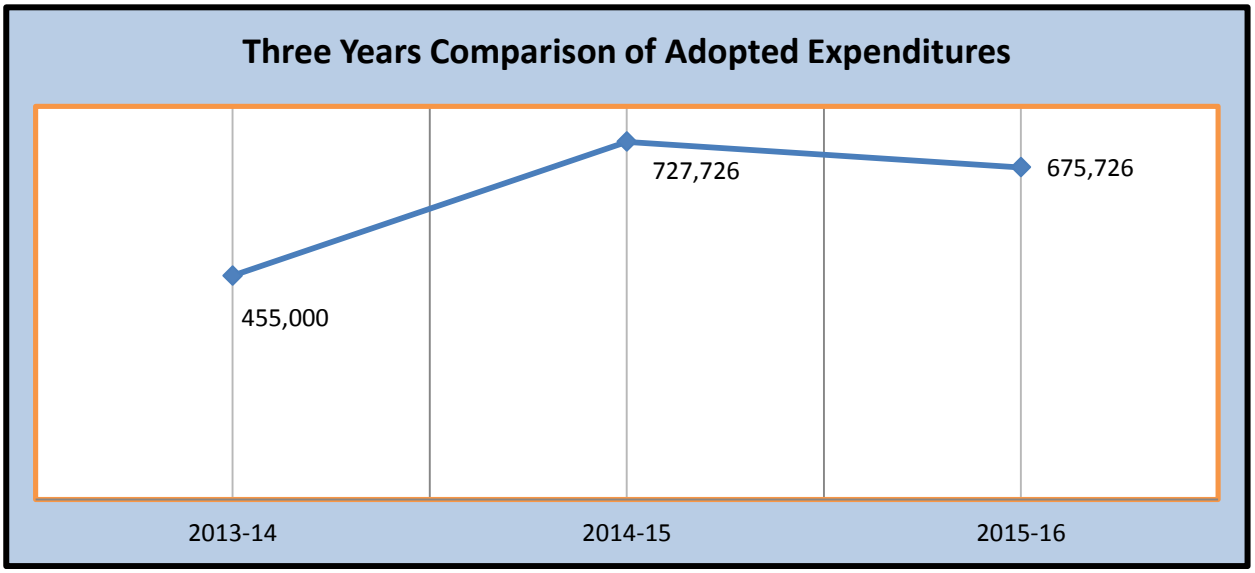
FY 14-15 ACCOMPLISHMENTS

> Purchased $1.055 million worth of replacement fleet vehicles
> Purchased 4 alternative fuel vehicles
> Outfitted 17 new vehicles to place into service totaling $165,000

PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Salaries & Benefits	0	0	0
Materials & Supplies	120,000	0	0
Debt Service	275,000	175,726	175,726
Special Charges	0	0	0
Capital Outlay	60,000	552,000	500,000
Total	$455,000	$727,726	$675,726

AUTHORIZED POSITIONS	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



This activity is responsible for providing administration control and quality maintenance operations for the safe and efficient use of all City-owned facilities. Operational funds are recovered through a monthly user fee charged to City departments utilizing facility maintenance services.

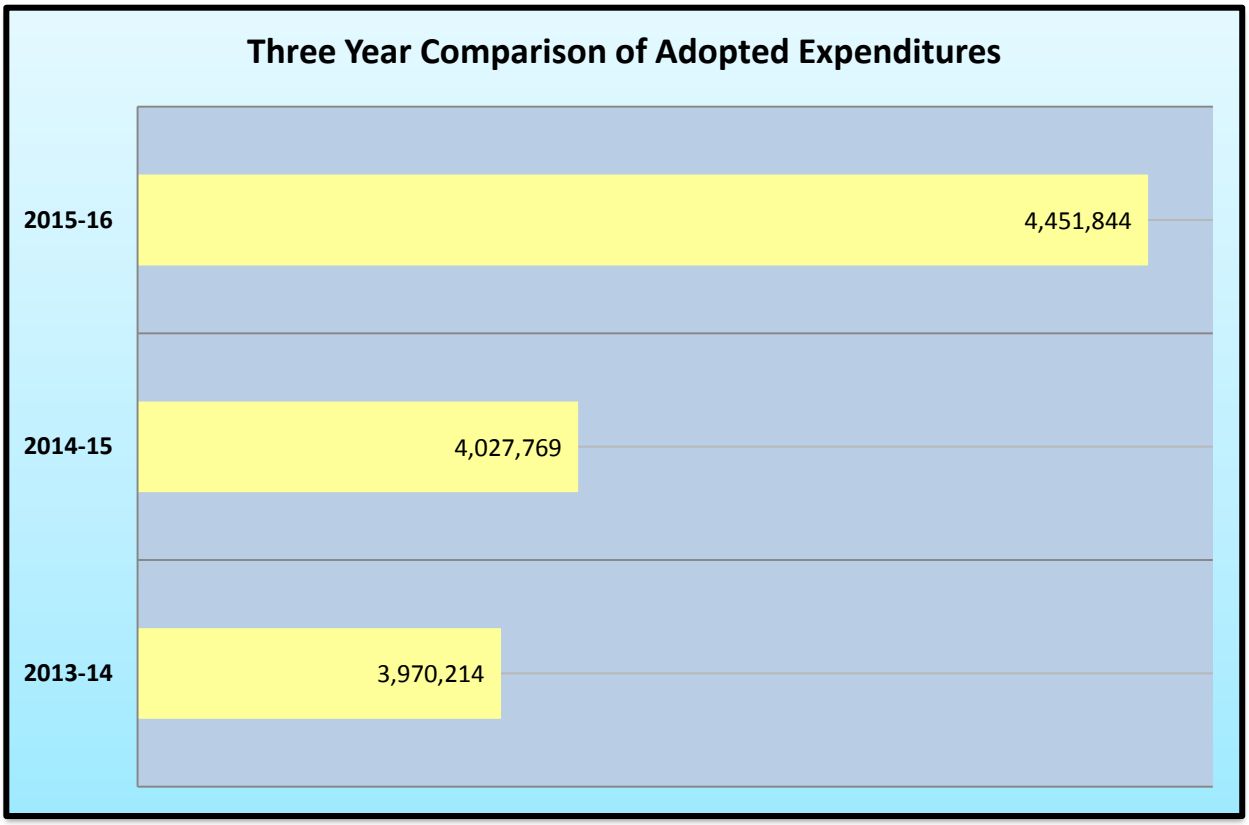
FY 15-16 PROGRAM OBJECTIVES

> Continue the implementation of Chevron / Opterra energy projects.
> Clean air ducts at City Hall and Police Department.
> Replace needed electrical system on Palm Canyon.

FY 14-15 ACCOMPLISHMENTS

> Cleaned-up Development Services Building / Offices after arson fire/flood, managed entire remodel effort.
> Implemented installation of new Library Materials Processing system.
> Completion of 2 Emergency generator projects for fire stations.

PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Salaries & Benefits	1,623,532	1,802,285	1,716,323
Materials & Supplies	2,269,590	2,126,119	2,640,713
Special Charges	77,092	99,365	94,808
Capital Outlay	0	0	0
Total	$3,970,214	$4,027,769	$4,451,844

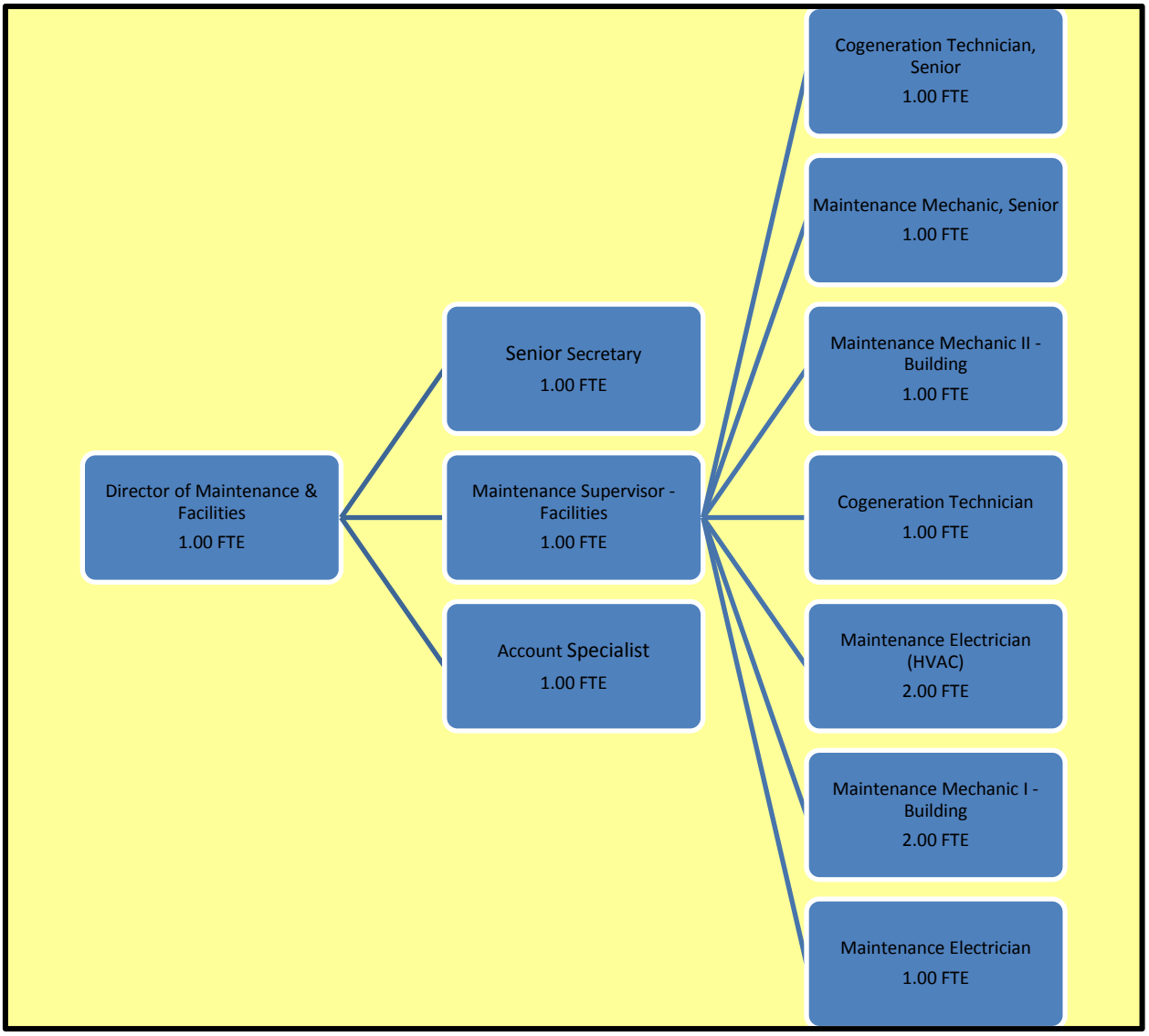


FACILITIES MAINTENANCE

AUTHORIZED POSITIONS	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Full-Time	13.50	13.00	13.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	13.50	13.00	13.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

FY 14-15 - Delete 1.00 FTE Maintenance Electrician - Senior during Budget process
FY 14-15 - Add .50 FTE Maintenance Electrician during Budget process
FY 14-15 - Delete 1.00 FTE Cogeneration Technician outside of Budget process - Amendment
FY 13-14 - Add 1.00 FTE Maintenance Supervisor/Facilities outside of Budget process - Amendment

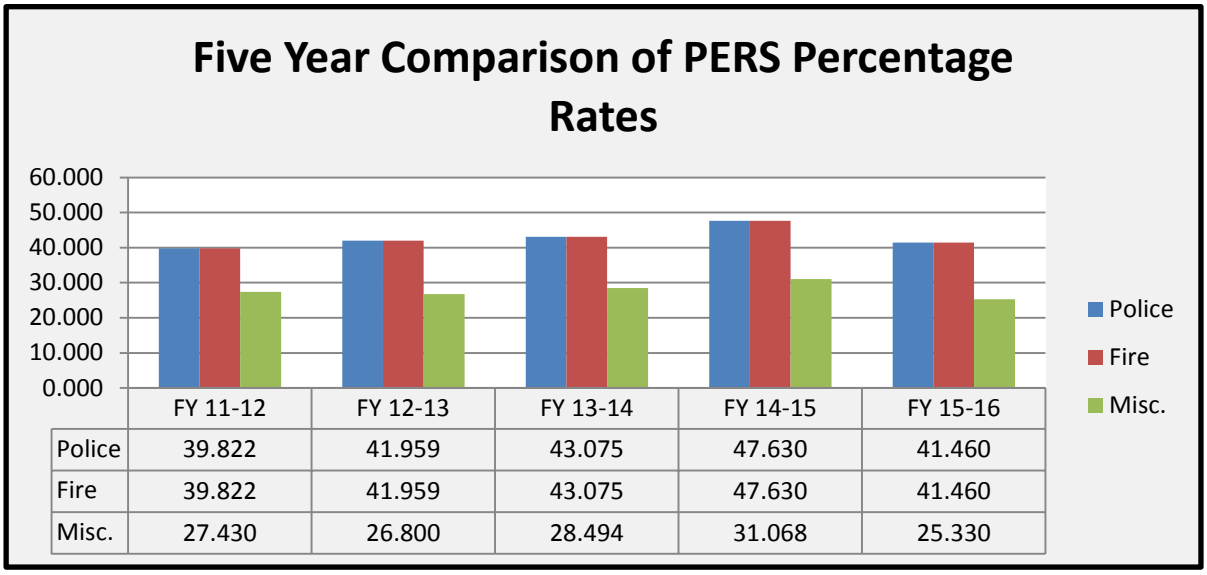


The City is required to provide its employees with retirement benefits. Regular employees participate in the PERS retirement system. Temporary and part-time employees usually participate in the FICA/Medicare benefit package.

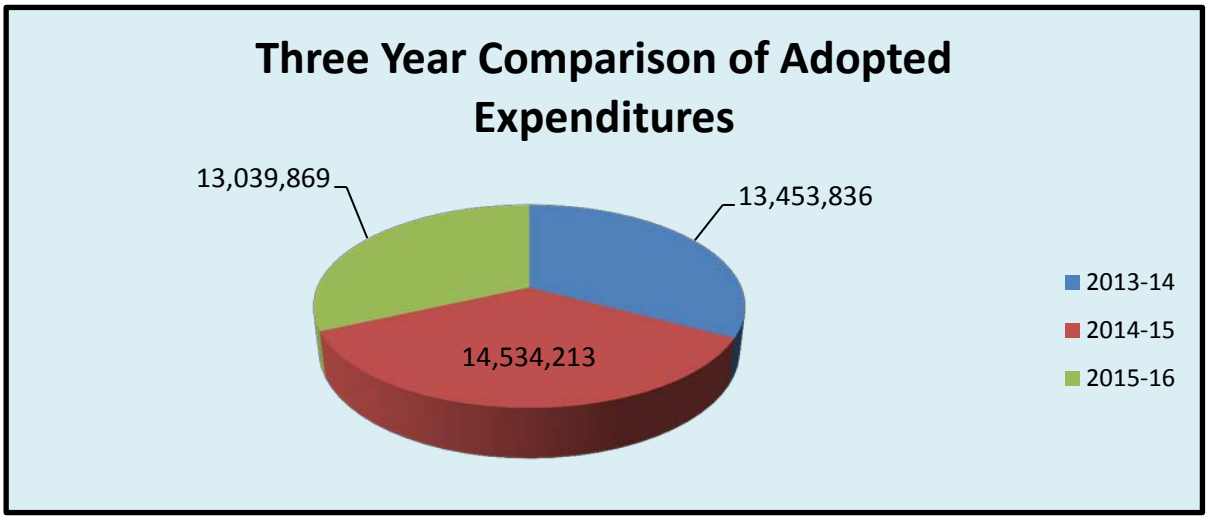
FY 15-16 PROGRAM OBJECTIVES

> Continue to provide quality service to employees for benefit programs and services.
> Review and explore cost saving opportunities while maintaining comprehensive benefit programs.
> Continue to enhance self service options and communication materials.

PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Salaries & Benefits	6,000	6,000	6,000
Materials & Supplies	11,995,034	13,309,566	11,688,779
Debt Service	1,452,802	1,218,647	1,345,090
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	$13,453,836	$14,534,213	$13,039,869



	FY 11-12	FY 12-13	FY 13-14	FY 14-15	FY 15-16
Police	39.822	41.959	43.075	47.630	41.460
Fire	39.822	41.959	43.075	47.630	41.460
Misc.	27.430	26.800	28.494	31.068	25.330



Employee Benefits is responsible for administering costs and liabilities related to health, life, dental, and disability insurance coverage paid by the City on behalf of City employees and the City operating funds. Costs are recovered via monthly charges based upon gross payroll and benefits derived from insurance coverage.

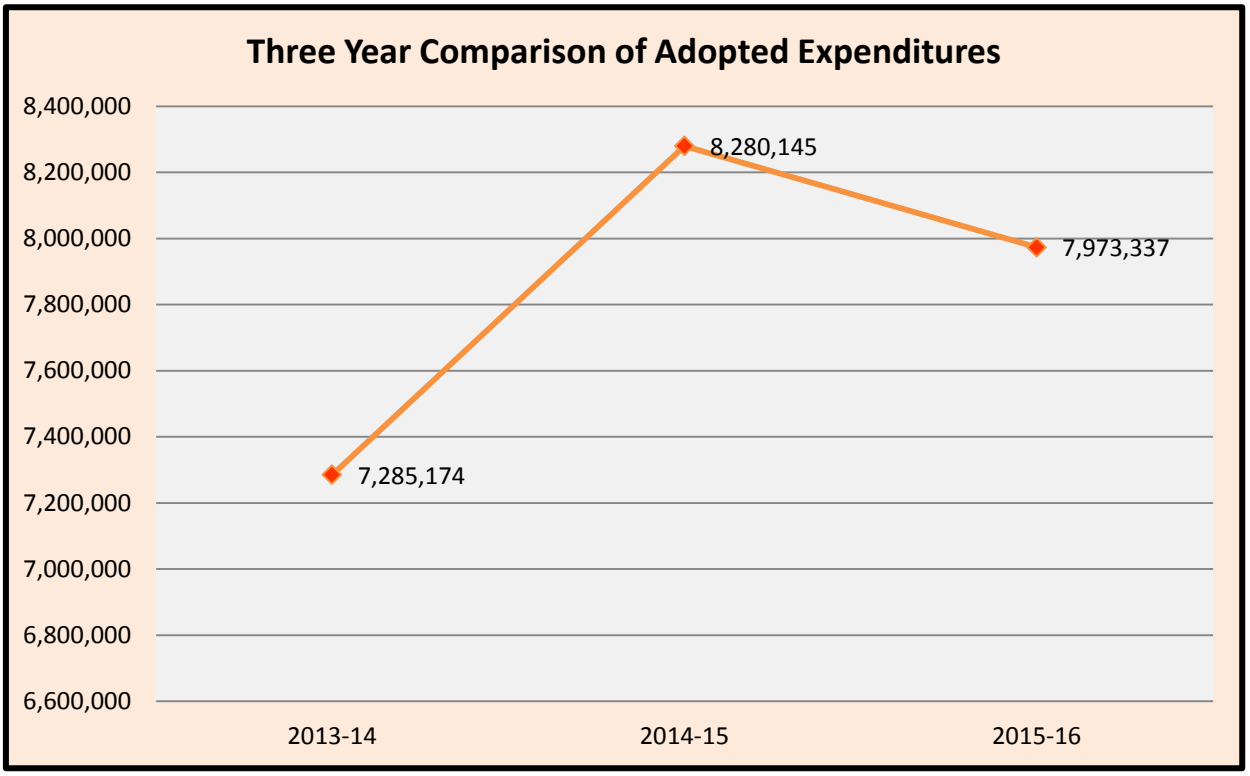
FY 15-16 PROGRAM OBJECTIVES

> Continue to provide quality service to employees for benefit programs and services.
> Review and explore cost saving opportunities while maintaining comprehensive benefit programs.
> Enhance wellness resources and programs.
> Transition electronic benefits transition to new carrier and enhance self service options.

FY 14-15 ACCOMPLISHMENTS

> Successfully implemented carrier changes while maintaining coverage and reducing costs.
> Enhanced communication materials and resources for employees online.
> Proactive wellness and education resources provided to employees.

PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Salaries & Benefits	230,550	254,719	244,046
Materials & Supplies	7,041,953	8,008,503	7,717,048
Special Charges	12,671	16,923	12,243
Capital Outlay	0	0	0
Total	$7,285,174	$8,280,145	$7,973,337

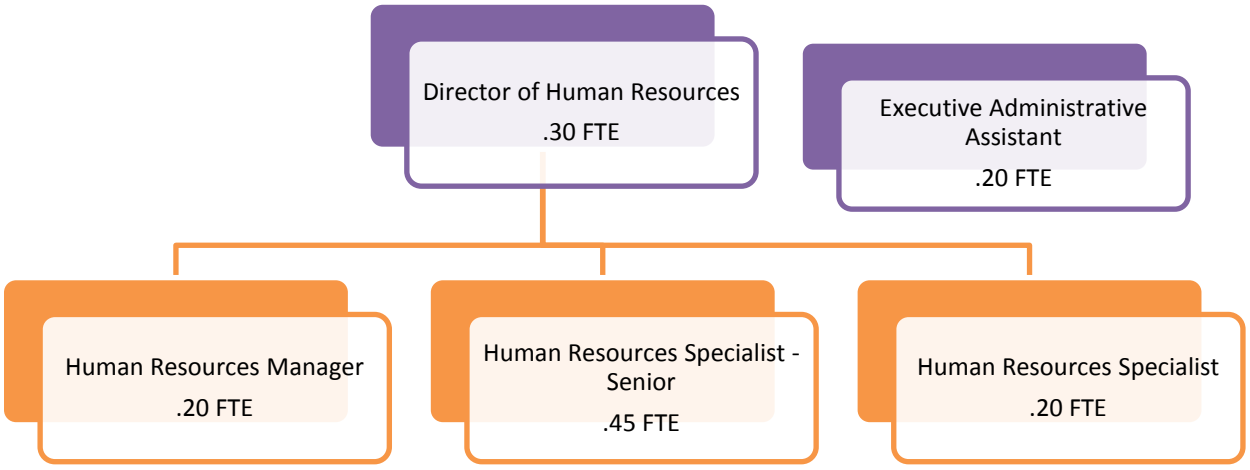


AUTHORIZED POSITIONS	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Full-Time	1.35	1.35	1.35
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	1.35	1.35	1.35

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

FY 13-14 - Deletion of One (1) FTE Human Resources Analyst. Add One (1) FTE Human Resources Manager during budget process.

FY 15-16 - Deletion of One (1) Human Resources Specialist II, Addition of One (1) Human Resources Specialist - Senior during Budget process.



Workers Compensation is responsible for costs and liabilities related to the administration of City's self-insured self-administered workers' compensation insurance. Costs are recovered via monthly charges based upon gross payroll and benefits derived from insurance coverage.

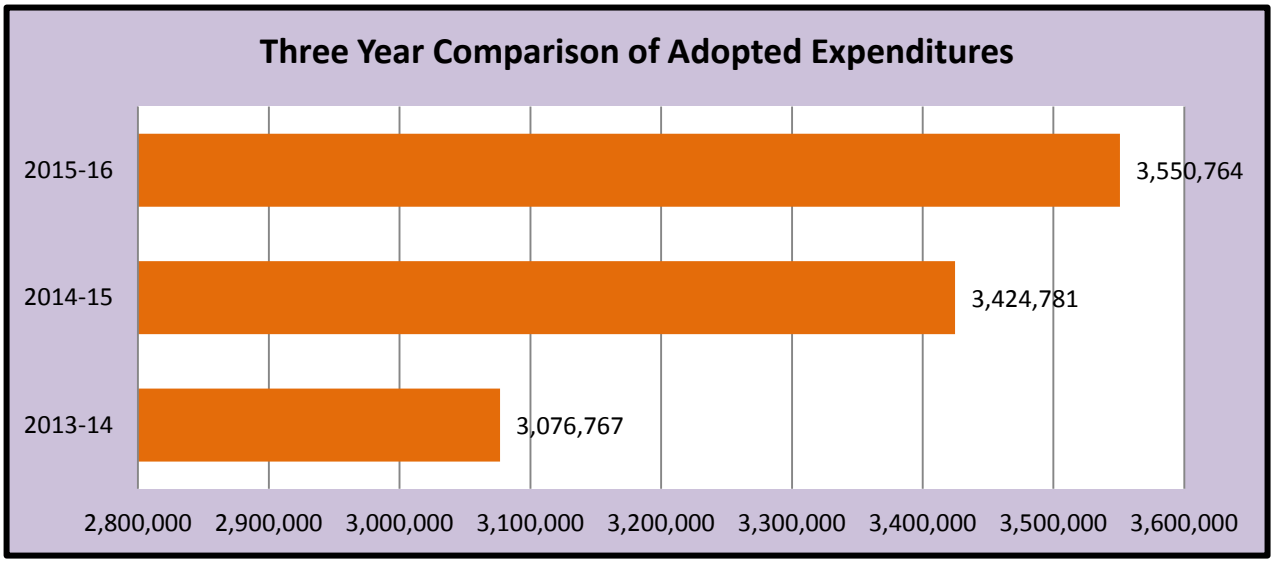
FY 15-16 PROGRAM OBJECTIVES

> Continue to provide quality service to employees for work related injuries and leaves.
> Continually strive to enhance programs to reduce work related injuries.
> Review and explore cost saving opportunities while maintaining comprehensive service.

FY 14-15 ACCOMPLISHMENTS

> Enhanced leave tracking to manage and control claims.
> Continued successful "back to work" and "modified duty" efforts resulting in reduced loss time.
> Enhanced communication materials and resources for employees online.

PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Salaries & Benefits	307,457	323,886	408,113
Materials & Supplies	2,741,765	3,073,350	3,115,106
Special Charges	27,545	27,545	27,545
Capital Outlay	0	0	0
Total	$3,076,767	$3,424,781	$3,550,764

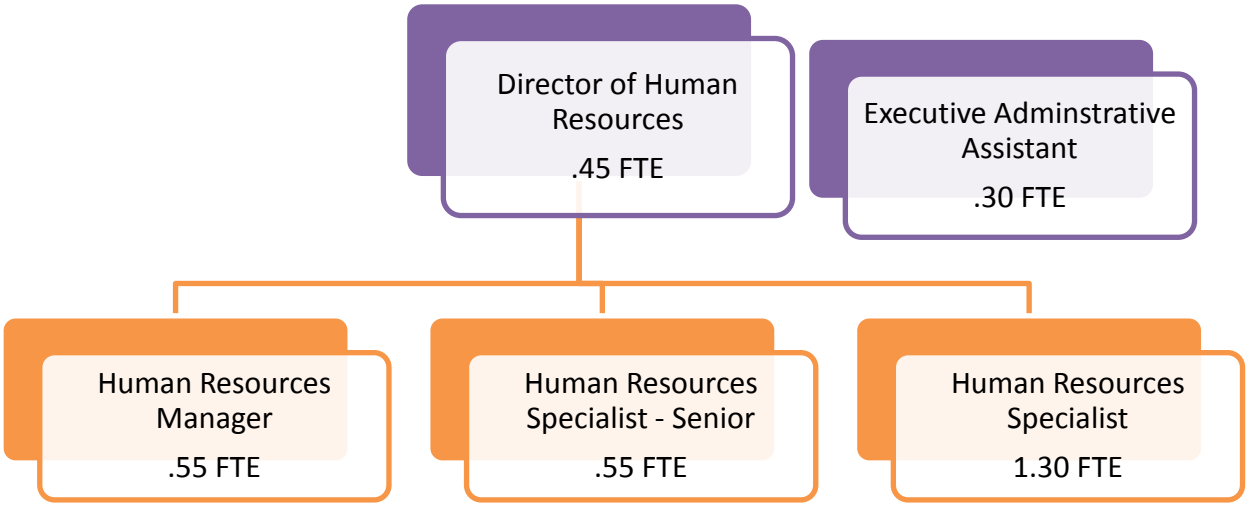


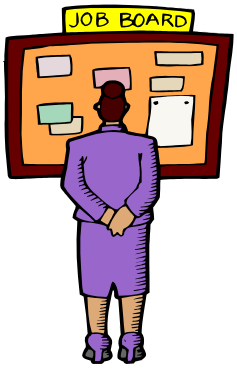
AUTHORIZED POSITIONS	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Full-Time	1.90	1.90	2.90
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	1.90	1.90	2.90

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

FY 13-14 - Deletion of One (1) FTE Human Resources Analyst. Add One (1) FTE Human Resouces Manager during budget process.

FY 15-16 - Deletion of One (1) Human Resources Specialist II, Addition of One (1) Human Resources Specialist - Senior during Budget process.





Liability Insurance accounts for costs and liabilities related to coverage for public liability insurance. Costs are recovered via monthly charges based upon gross payroll and benefits derived from insurance coverage.

FY 15-16 PROGRAM OBJECTIVES

> Improve citywide safety and risk assessment awareness through the process of proactive loss control.
> Continue to review and enhance current risk programs.

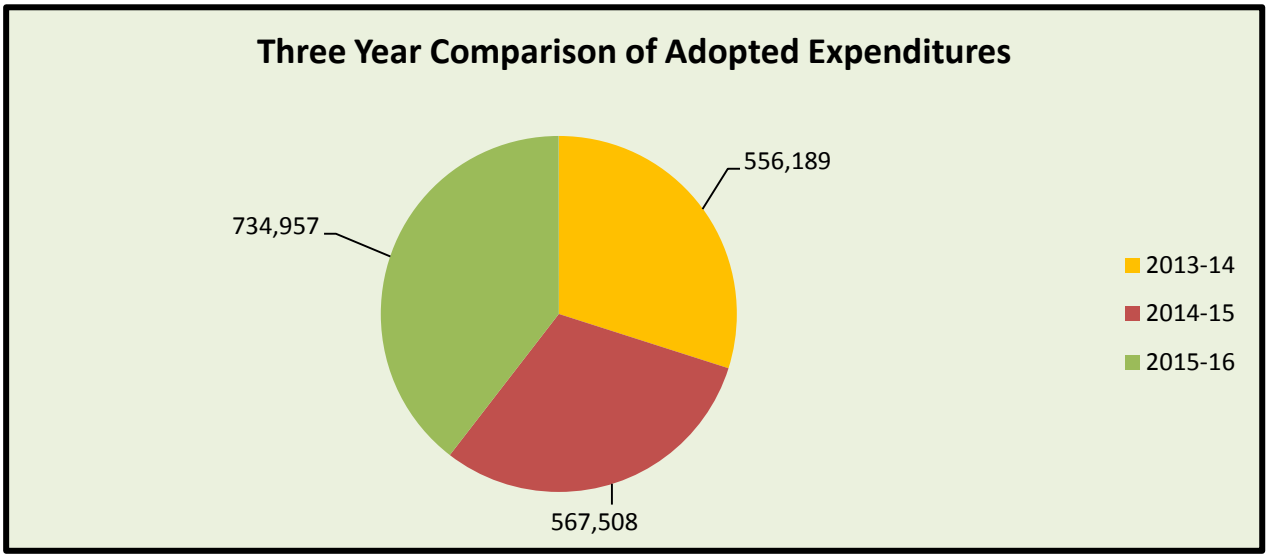
FY 14-15 ACCOMPLISHMENTS

> Introduced new training programs to meet OSHA compliance City Wide.
> Updated programs and polices to ensure effective compliance and training

PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Salaries & Benefits	0	0	0
Materials & Supplies	518,189	526,879	694,328
Special Charges	38,000	40,629	40,629
Capital Outlay	0	0	0
Total	$556,189	$567,508	$734,957

AUTHORIZED POSITIONS	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



Property Insurance provides various insurance coverage on City properties. Costs are recovered via monthly charges based upon the appraised value of each facility.

FY 15-16 PROGRAM OBJECTIVES

> Continue to track and account for the cost of employee retiree health coverage.
> Develop automation for retiree self-service and other file transfers.
> Review plans for cost savings opportunities.

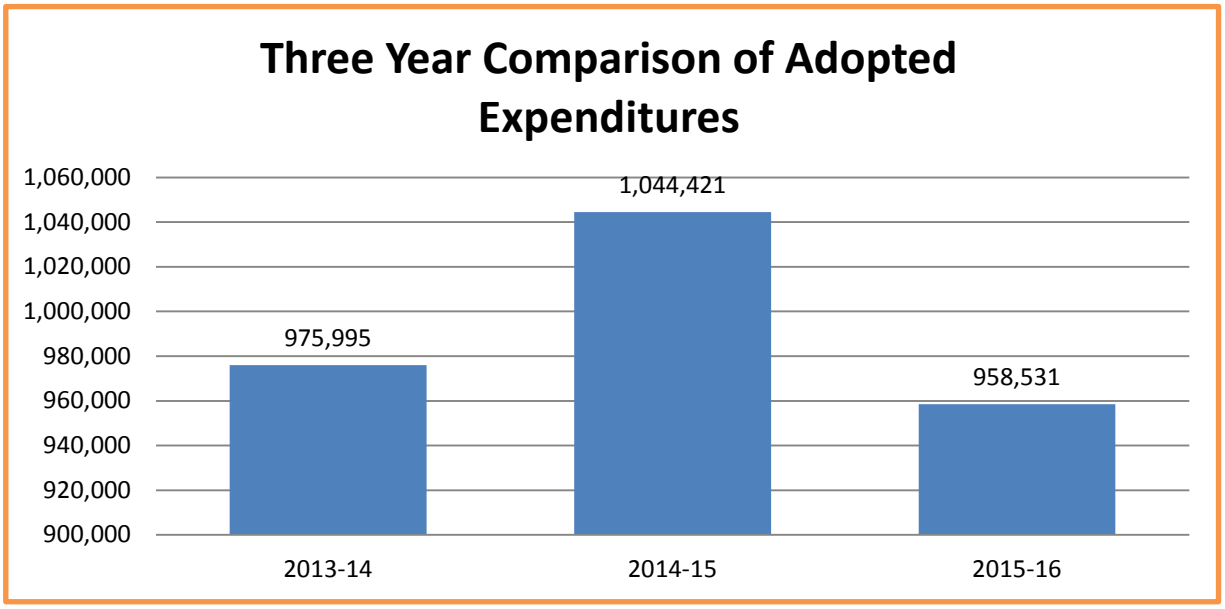
FY 14-15 ACCOMPLISHMENTS

> Maintain effective communications to ensure enrollment accuracy.
> Effectively monitored billing to verify carrier accuracy and eliminate possible coverage concerns.

PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Salaries & Benefits	0	0	0
Contractual Services	0	0	0
Materials & Supplies	975,995	1,044,421	958,531
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	$975,995	$1,044,421	$958,531

AUTHORIZED POSITIONS	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



Unemployment provides insurance coverage paid by the City on behalf of the City's employees and the City operating funds. Costs are recovered via monthly charges based upon gross payroll and benefits derived from insurance coverage.

FY 15-16 PROGRAM OBJECTIVES

> To fund appropriate benefits to comply with State and Federal Mandates

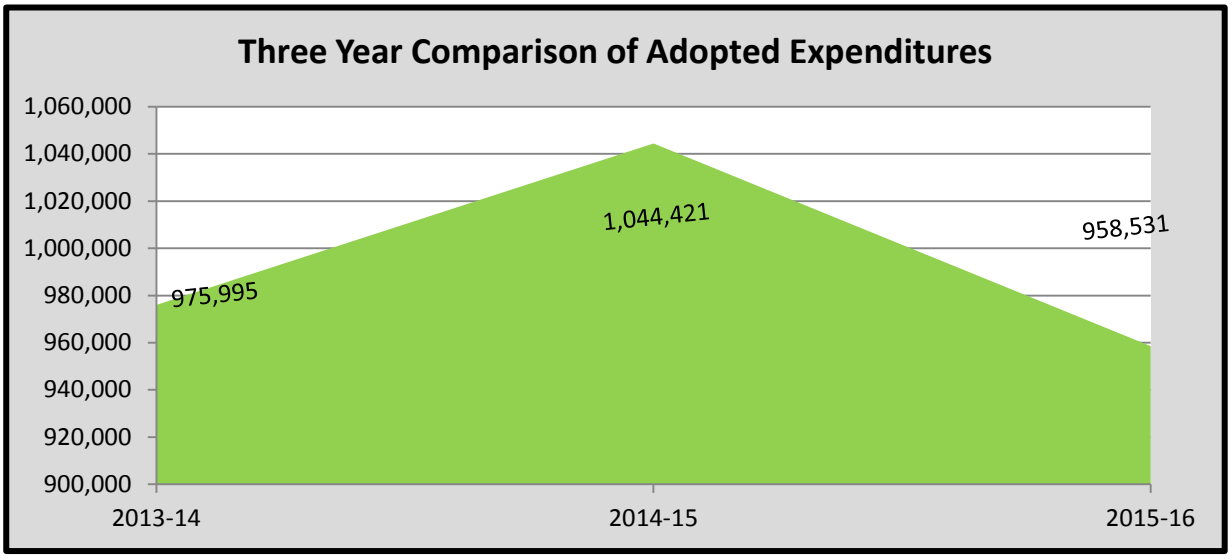
FY 14-15 ACCOMPLISHMENTS

> Maintained compliance with State and Federal requirements and reporting.

PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Salaries & Benefits	0	0	0
Contractual Services	0	0	0
Materials & Supplies	975,995	1,044,421	958,531
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	$975,995	$1,044,421	$958,531

AUTHORIZED POSITIONS	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



Retiree Health Insurance is responsible for costs and liabilities related to the administration of City's retiree health insurance coverage.

FY 15-16 PROGRAM OBJECTIVES

> Continue to track and account for the cost of employee retiree health coverage.
> Complete automation of file transfer to carriers and PERS to eliminate duplicate entry.
> Review plans for cost savings opportunities.

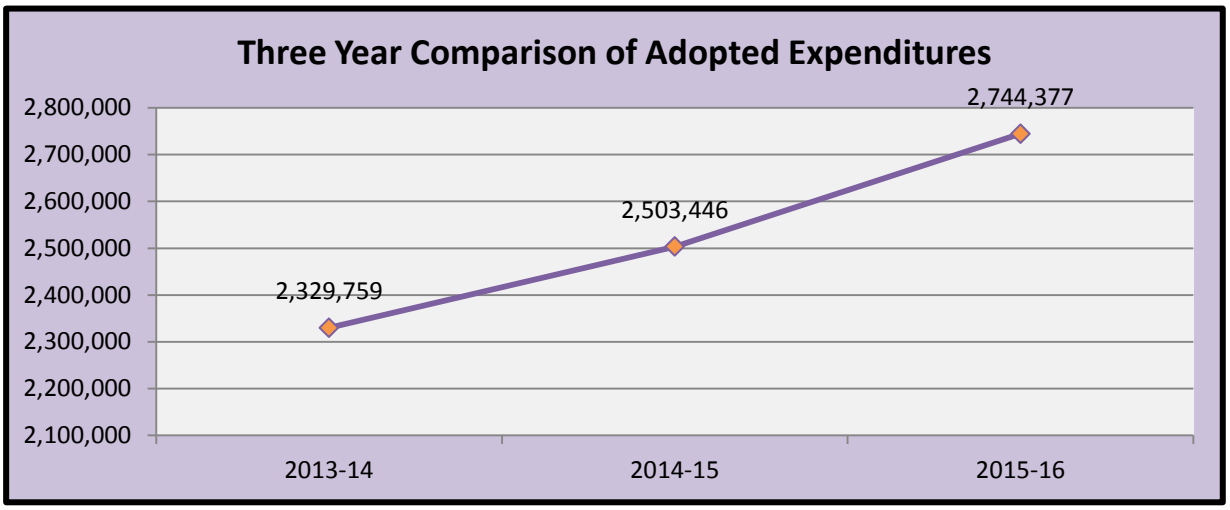
FY 14-15 ACCOMPLISHMENTS

> Maintained effective communication to ensure enrollment accuracy.
> Effectively monitored billing to verify carrier accuracy and eliminate possible coverage concerns.

PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Salaries & Benefits	0	0	0
Contractual Services	0	0	0
Materials & Supplies	2,329,759	2,503,446	2,744,377
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	$2,329,759	$2,503,446	$2,744,377

AUTHORIZED POSITIONS	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



Energy Administration provides direction for the two-cogeneration plants owned by the City of Palm Springs. Costs charged to this activity are audit fees and arbitrage audit costs related to the bonds issued to build the two plants.

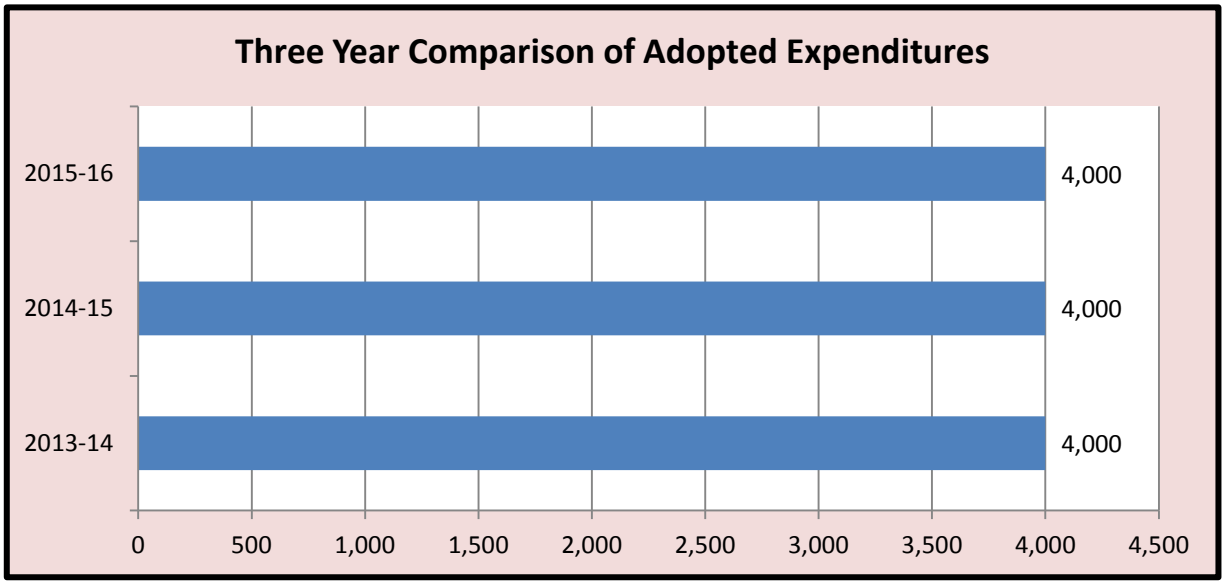
FY 15-16 PROGRAM OBJECTIVES

> Implement an effective Energy Management System for City Hall, Demuth Park ball field lighting, and the downtown parking lots, palm tree and decorative lighting. This system will be expanded in the future to include more facilities, parks and irrigation watering controls. The system will reduce the energy load on the two co-generation plants, thereby reducing fuel costs associated with operating engines.

PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Salaries & Benefits	0	0	0
Materials & Supplies	3,000	3,000	3,000
Debt Service	1,000	1,000	1,000
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	$4,000	$4,000	$4,000

AUTHORIZED POSITIONS	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



Sunrise Plaza Cogen is responsible for accounting for the costs of the Sunrise Plaza plant located in the City. Costs are recovered through a user fee based upon electrical consumption. These fees are charged to each department on a monthly basis.

FY 15-16 PROGRAM OBJECTIVES

> Normal Maintenance and repairs
> Work with Opterra Contractor

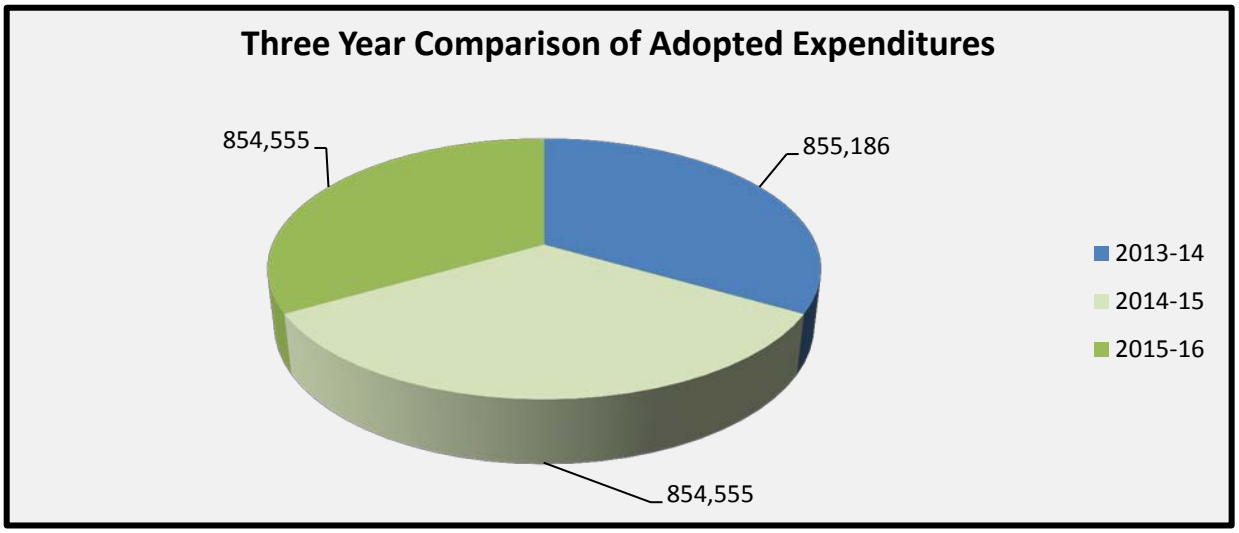
FY 14-15 ACCOMPLISHMENTS

> Completed normal maintanence and repairs .
> Negotiated lower costs for natural gas contract.
> Continue working with Chevron / Opterra Contractor

PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Salaries & Benefits	0	0	0
Materials & Supplies	385,000	385,000	385,000
Special Charges	384,476	384,475	384,475
Debt Service	85,710	85,080	85,080
Capital Outlay	0	0	0
Total	$855,186	$854,555	$854,555

AUTHORIZED POSITIONS	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



Municipal Complex Cogen is responsible for accounting for the costs of the Municipal Complex plant located in the City. Costs are recovered through a user fee based upon electrical consumption. These fees are charged to each department on a monthly basis.

FY 15-16 PROGRAM OBJECTIVES

> Upgrade all engines per Chevron/Opterra
> Go online in September 2015 - Muni Cogen
> Budget with new software - energy charges to City

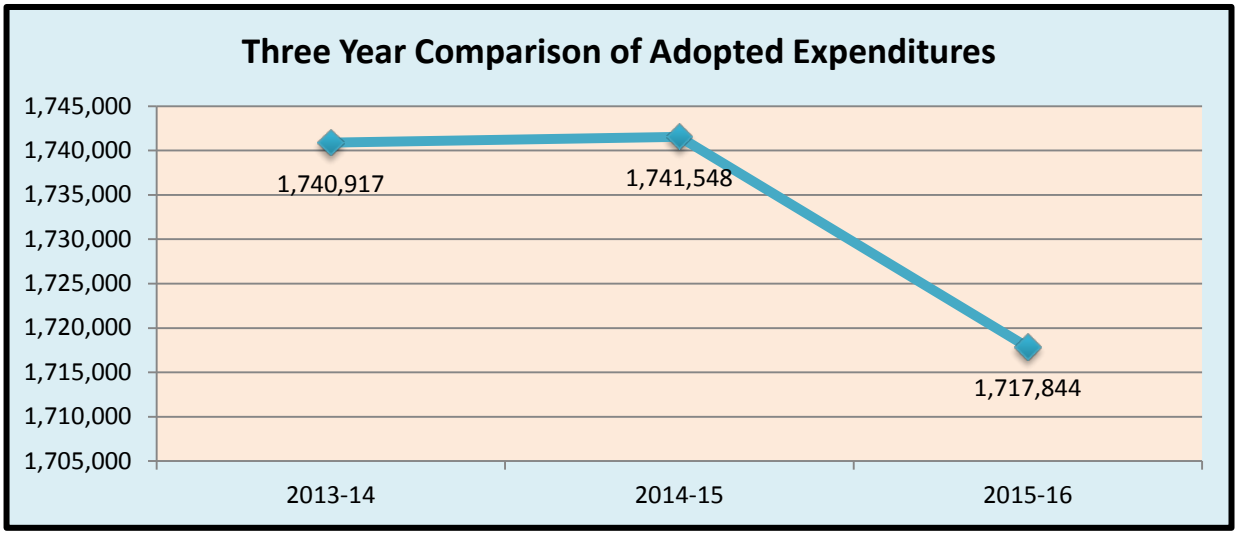
FY 14-15 ACCOMPLISHMENTS

> Completed engine repairs to keep plant running.
> Negotiated lower costs for natural gas contracts for 2014-15.

PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Salaries & Benefits	0	0	0
Materials & Supplies	1,129,800	1,131,704	1,108,000
Special Charges	439,687	439,687	439,687
Debt Service	171,430	170,157	170,157
Capital Outlay	0	0	0
Total	$1,740,917	$1,741,548	$1,717,844

AUTHORIZED POSITIONS	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



Energy Development is responsible for accounting for the costs of investigating new energy development processes. Costs are recovered through a user fee based upon electrical consumption. These fees are charged to each department on a monthly basis.

FY 14-15 PROGRAM OBJECTIVES

> Work with Southern California Edison, the Southern California Gas Co. and the Coachella Valley Energy Task Force, to take advantage of the Sustainability Programs and the many energy saving retro-fit lighting and equipment replacement incentives being offered.

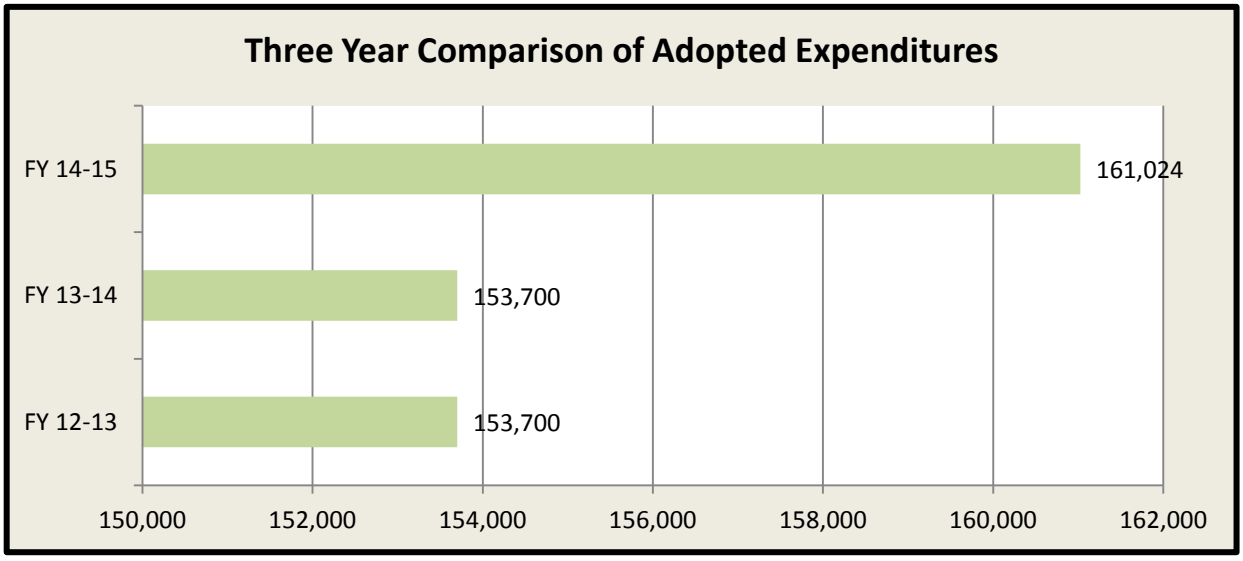
FY 13-14 ACCOMPLISHMENTS

> Worked with Southern California Edison, the Southern California Gas Co. and the Coachella Valley Energy Task Force.

PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Salaries & Benefits	0	0	0
Materials & Supplies	0	0	0
Debt Service	0	0	
Special Charges	0	0	0
Capital Outlay	153,700	153,700	161,024
Total	$153,700	$153,700	$161,024

AUTHORIZED POSITIONS	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



City of Palm Springs is a member of the Greater Palm Springs Convention and Visitors Bureau and the Coachella Valley Association of Governments. GPSCVB receives 0.06% of all taxable hotel room rentals (1.4% of taxable hotel room rentals from group meeting hotels).

FY 15-16 PROGRAM OBJECTIVES

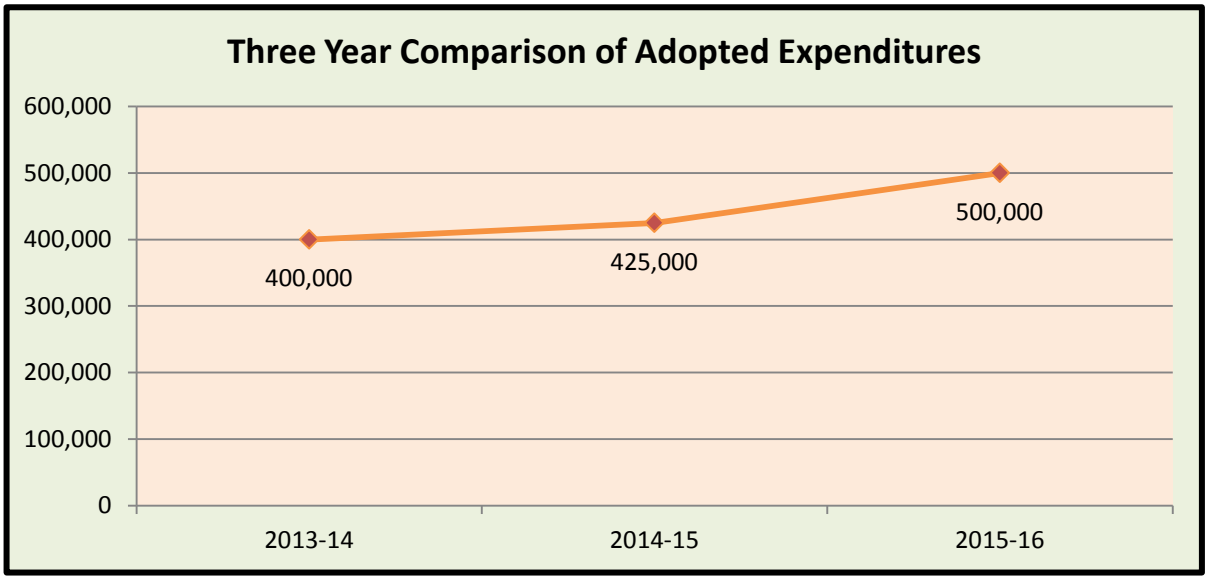
> The GPSCVB is dedicated to promoting the eight cities of the Palm Springs Desert Resorts to visitors planning a desert getaway to the Palm Springs area.

PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Salaries & Benefits	0	0	0
Contractual Services	400,000	425,000	500,000
Materials & Supplies	0	0	0
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	$400,000	$425,000	$500,000

AUTHORIZED POSITIONS	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

FY 12-13 - Name change to Greater Palm Springs Convention and Visitors Bureau.



The City of Palm Springs helps sponsor the annual Film Festival. The City has made a commitment to the Film Festival committee to contribute $350,000 a year for fiscal year 2015-16.

FY 15-16 PROGRAM OBJECTIVES

>Review financial and statistical reports prepared by the Film Festival.

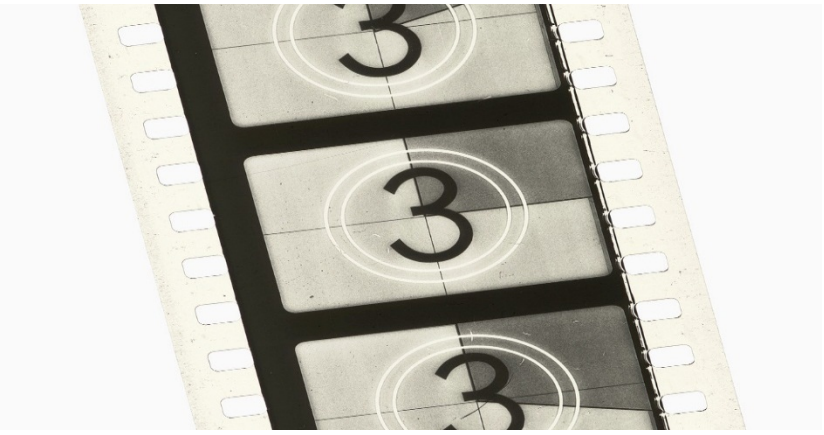
PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Salaries & Benefits	0	0	0
Contractual Services	350,000	350,000	350,000
Materials & Supplies	0	0	0
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	$350,000	$350,000	$350,000

AUTHORIZED POSITIONS	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

PALM SPRINGS INTERNATIONAL FILM FESTIVAL

January 1 – 11, 2016

Now entering its 27th year, the Palm Springs International Film Festival is one of the largest and most well - respected film festivals in North America. Its culturally diverse program of 200 plus/minus stellar films from more than 60 countries represents the best in international cinema, earning the Festival an enthusiastic and loyal audience of nearly 137,000. For Information please see link : http://www.psfilmfest.org



The City of Palm Springs contracts with SMG to manage and operate the Palm Springs Convention Center.

FY 15-16 PROGRAM OBJECTIVES

> To continue to host a variety of meetings, conventions, exhibitions, special events and trade shows, bringing tourism to the city.

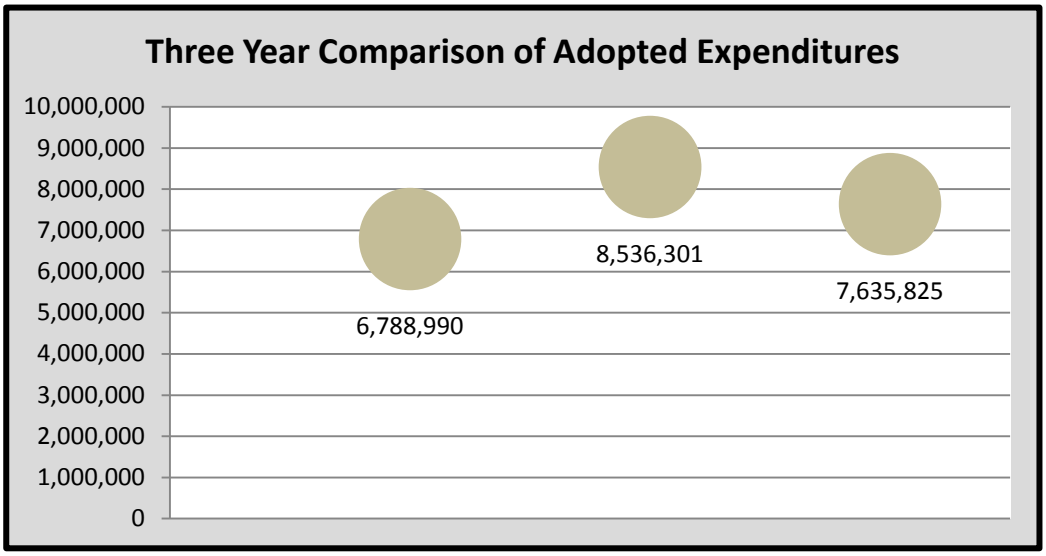
FY 14-15 ACCOMPLISHMENTS

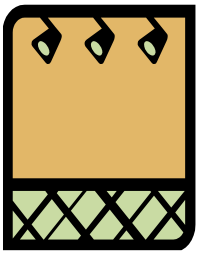
> As history, the $62.4 million Convention Center bond issue was completed in May 2004. It refinanced about $11.3 million in existing bonds and provided about $47.5 million for a major 115,000 square foot expansion of the Center. The Convention Center was completed in August 2005.

PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Salaries & Benefits	0	0	0
Materials & Supplies / Contractual Service	2,202,816	2,209,500	2,217,500
Special Charges	246,873	236,450	278,928
Debt Service	4,339,301	6,090,351	5,139,397
Leases	0	0	0
Total	$6,788,990	$8,536,301	$7,635,825

AUTHORIZED POSITIONS	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES





This department has been created in part to preserve the ownership of those assets in the Community's inventory in the face a determined efforts by Governor and the Legislature to eliminate redevelopment in

FY 15-16 PROGRAM OBJECTIVES

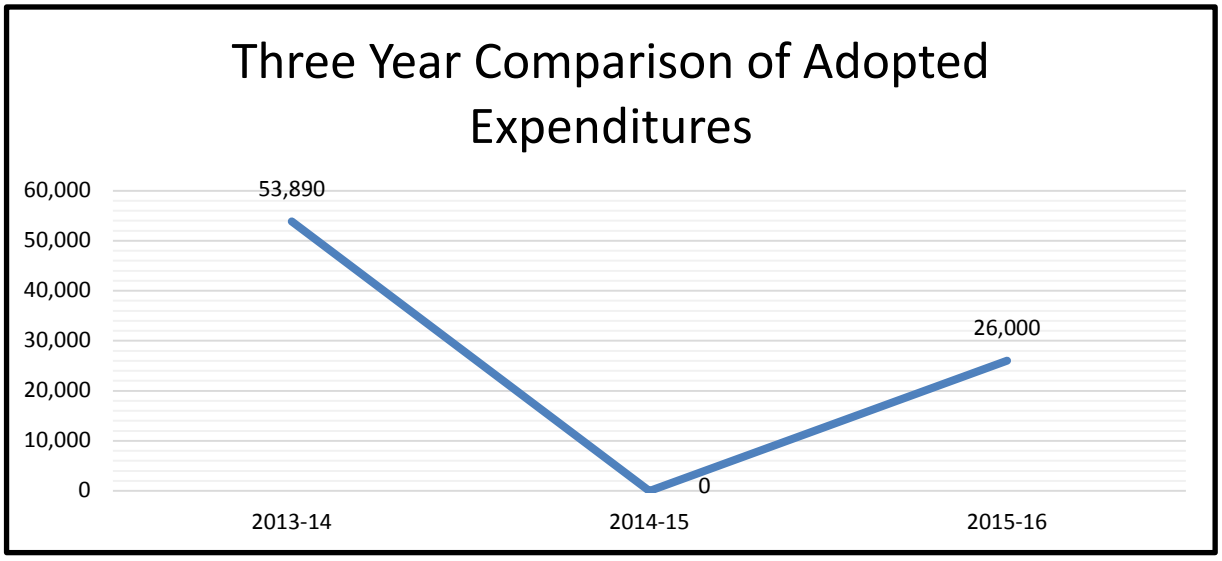
> To effectively manage a number of properties which had scheduled improvements by the Agency or capital projects underway that would have furthered the elimination of blight and effectuation of the Implementation Plan in the two merged Project Areas. These areas include - the Cork n Bottle, the Plaza Theater, Casa del Camino Property, Our Lady of Solitude Catholic Church Parking lot, Frances Stevens Park, Downtown Parking Garage, Village Green, Palm Springs Visitors Center and Palm Springs Entry sign.

PROGRAM EXPENDITURES	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Salaries & Benefits	0	0	0
Materials & Supplies	38,700	0	26,000
Debt Service	0	0	0
Special Charges	15,190	0	0
Leases	0	0	0
Total	$53,890	$0	$26,000

AUTHORIZED POSITIONS	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

FY 14-15 - This Department was moved to a new fund



Summary:

The Capital Budget authorizes and provides the basis for control of expenditures for the acquisition and construction of capital facilities. It is the intent of the Finance Department and City Management to have capital improvement projects completed within the scope provided by capital improvement funds. As capital improvements projects are completed, the facilities are funded in the Operating Budget. The 2015-16 City capital budget, including transfers out, totals $3,229,110 and includes projects in such programs as city facilities, street overlays, parks, traffic, and drainage.

Policy:

Capital Projects Funds are used to account for the purchase or construction of major capital facilities which are not financed by Proprietary Funds or Trust Funds. Although Capital Project Funds may be used for the acquisition of furniture, fixtures, machinery, and equipment; these funds are usually reserved for major facility construction and improvements or may be used for individual items that together form a larger project expenditure group.

Capital assets (including infrastructure) greater than $5,000 are capitalized and recorded at cost or at the estimated fair value of the assets at the time of acquisition where records have not been maintained. Contributed capital assets are valued at their estimated fair market value at the date of the contribution. The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend asset lives are not capitalized. Items that are usually placed in the Capital Projects funds normally have costs in excess of the $15,000 to $20,000 range.

Capital assets which may include public domain (infrastructure) general capital assets, cover certain improvements such as roads, bridges, curbs and gutters, streets and sidewalks, medians, sewer and storm drains.

The City's Capital Improvement Plan (CIP) identifies each proposed project, the year the project starts, and the proposed method of financing. The City will actively pursue grant and other outside funding sources for all capital improvement projects.

Depreciation has been provided using the straight-line method over the estimated useful life of the asset in the government-wide financial statements and in the fund financial statement of the proprietary funds.

Interest is capitalized on proprietary fund assets acquired with tax-exempt debt. The amount of interest to be capitalized is calculated by offsetting interest expense incurred from the date of the borrowing until completion of the project with interest earned on invested proceeds over the same period.

Revenue Sources:

General Capital Improvement Fund (Fund 261) - Projects identified under this fund cover general City improvements and receive their funding from a Transfer-in from the General Fund, Utility Users Tax, Technology Enhancement Fees, Developer Fees and various Grants. In FY 15-16, the FY 15-16 General Fund Transfer-in to the Capital Fund was not made. The City continues to hold steadfast in the decision not to make the General Fund transfer. Historical note: Prior to FY 03-04, the City practice has been to allocate 19% of sales tax revenue to assist in the funding of general city capital improvement projects (CIP); however, to help reduce the deficit, this allocation was reduced to 5% in FY 03-04 and to no (0%) sales tax dedication for FY 04-05. Starting in FY 05-06 the funding for general city capital projects came directly as a $400,000 Transfer-in from the General Fund instead of an off-set from sales tax. This was done so that sales tax would start being recorded as "actual amounts received" versus an adjustment figure net of a % transferred to capital. The $400,000 value was a match to the last 5% contribution amount presented in FY 03-04. It was hoped that as revenue improved higher levels would be made in the outgoing years. In FY 08-09 the transfer had climbed to $552,500 before being impacted, once again, by poor economic conditions. As an additional general fund cost saving measure, the $400,000 Measure Y transfer was not made in FY 09-10 and will also not be made in FY 10-11. Historical note: The annual $400,000 transfer was supported by the Utility Users Tax and was approved by voters in November 1999 as Measure Y. When economic conditions permitted, this $400,000 transfer was used to cover additional Parks, Recreation and Library projects. Although conditions have improved, the City continues to take cautious steps forward into FY 15-16 with this Fund.

Revenue Sources (continued):

General Capital Improvement Fund (Fund 261) (Continued)

The other Fund 261 revenue sources of Technology Enhancement Fees, Developer Fees, and various Grants vary depending upon level of development activity and availability of various grant resources in each fiscal year.

Measure J 1% Sales Tax (Fund 260) - On November 8, 2011 Palm Springs voters approved Measure J, a local revenue measure to maintain local community services and economically revitalize our Downtown. Measure J is a 1% sales tax

Gas Tax Fund (Fund 133) - Projects under this fund cover street maintenance and street improvements only. The revenue is received from the State of California and other sources.

Measure A Improvements Fund (Fund 134) - Projects under this fund cover street maintenance and street improvements only. The revenue is received from the State of California from a special 1/2% sales tax.

Drainage Construction Fund (Fund 135) - Revenue is received from fees assessed on new construction for the purpose of building and maintaining a drainage and flood control system within the City.

Parking Fund (Fund 132) - A General Fund supported bond issue and minor miscellaneous. Parking revenue provided funding for various City parking lots and the downtown parking structure built during FY 01-02 & FY 02-03.

Quimby Act Fees (Fund 152) - Revenue is received from Quimby Act Park Fees which are intended to pay for future park and recreational facilities. As funding dollars are not always known, these projects are often not budgeted or identified until actual dollars are received.

Airport Fund/Special Capital Projects (Fund 416) - Special Capital Projects funding for the Palm Springs International Airport is used for capital projects related to the airport. Revenue is received from an airline landing fee surcharge. This includes equipment purchases, crack filling, furniture, fixtures and equipment for the new hold rooms, public parking control gates, road way finding signage and terminal furniture replacement.

Airport Fund/Federal Grants (Fund 416) - Revenue is received from Federal Grants (FAA) and used to rehabilitate and remodel the Palm Springs International Airport.

Wastewater Treatment Fund (Fund 420) - Revenue for this fund is not subsidized by general operating revenues of the City and is fully privatized. The treatment plant operations were privatized in September 1999, and are managed with a contract between the City of Palm Springs and Veolia Water North America - West, LLC.

The 2015-2016 City Capital Budget, including transfers out, totals $3,229,110 and may include such projects as city facilities, parks, streets overlays, traffic and drainage.

NAME OF PROJECTS & REVENUE SOURCES	Fund 261 Capital Improve	Fund 133 Gas Tax	Fund 134 Measure Local A	Fund 135 Drainage All	Total CIP Plan
General Fund Transfers ($0.00)	*				
Measure Y Revenue- Parks ($0.00) :	*				
Measure Y Revenue - Library ($0.00) :	*				
Auditing (Required)		1,750			
ADA Ramp Repair		50,000			
Prop 42 Replacement		217,601			
Unscheduled Capital Programs Fund 133		156,259	35,000		
Mid-Valley Parkway (Reimbursement)			10,422		
Curb & Gutter - Citywide			50,000		
Traffic Management Center			294,578		
ACBDI Museum PLHD Grant			320,000		
East Palm Canyon @ Palm Canyon Wash Bridge			30,000		
SPC @ Tahquitz Creek			30,000		
Ramon Road Pavement Rehabilitation			100,000		
Gene Autry Trail			300,000		
San Rafael			900,000		
Drainage Program - North Zone				45000	
Drainage Program - Central Zone				20,000	
Tahquitz Creek Project - Central Zone				25,000	
Drainage Program - South Zone				8,500	
Drainage Program - East Zone				33,500	
Drainage Program - Southeast Zone				1,500	
TOTAL CAPITAL PROJECTS	0	425,610	2,070,000	133,500	2,629,110
Transfers Out:					
To General Fund for Street Maintenance		600,000			600,000
TOTAL CAPITAL PROJECTS INCLUDING PROJ. COVERED BY TRANSFERS OUT	0	1,025,610	2,070,000	133,500	3,229,110

NAME OF PROJECTS	Fund 416 Airport	Fund 420 Wastewater Treatment
AIP 52 - (Included matching revenue)*	13,432,232	
AIP 54 - (Included matching revenue)*	495,000	
HVAC Air Handler	255,000	
Loading Bridge	265,000	
Facility ADA Enhancement	100,500	
Commercial Vehicle ID System	81,500	
Computerized Maintenance Management System	105,000	
VIP Sign Equipment Replacement	49,000	
Landscape / Parking Project	295,000	
Vehicle Replacement	155,000	
Unscheduled Capital	200,000	
		4,000,000
SUB TOTAL	15,433,232	4,000,000
TOTAL CAPITAL PROJECTS	15,433,232	4,000,000
Transfers In:		
From Airport Operations	2,757,112	
AMOUNT PROVIDED BY FEDERAL GRANT	12,661,120	0
AMOUNT PROV. BY FUND REVENUES OR RESERVES	0	4,000,000

* Federal Grant - $12,661,120 (AIP 52 & 54)
Matching Grant Funds - $1,266,112 (10%)
Total Federal and Matching Grant Funds for AIP 52 & 54 - $13,927,232

	FY 2014-15 Projected	FY 2015-16 Adopted
Projected Beginning Balance	$ 13,410,662	$ 0
Revenue	$ 13,000,000	$ 13,300,000
Bond Payments	3,200,000	3,200,000
Downtown Property Maintenance & Other Expenses	440,793	425,000
Multi-Year Projects:		
Community Projects		1,000,000
Street Repairs	3,607,465	2,000,000
iHub Accelerator Campus	250,000	250,000
Architecture & Design Museum	284,000	
PSHS Auditorium Remodel	291,000	
Property Acquisition	5,200,000	
Event Center / Parking	2,115,605	1,155,142
NMTP / Biking Issues	865,594	2,503,000
Tahquitz Median	1,560,000	500,000
Arnico Tract	693,240	
"Buzz" Program	828,657	820,000
Uptown Parking Structure		TBD
Vehicle Replacement		TBD
Trash Service - Trails	14,400	7,200
Total Multi-Year Projects	15,709,961	8,235,342
Projects Approved 14/15 for 15/16 as Single Year Projects:		
Recreation - Replace Weightroom Equipment - JOJ		$9,000
Conv Ctr - User WIFI Network Upgrade		125,000
Conv Ctr - Replace Pergola Lumber on Exterior		40,000
Conv Ctr - Integration of HVAC / Lighting Control Systems		276,000
Conv Ctr - User WIFI Network Upgrade		75,000
Conv Ctr - Replace Pergola Lumber on Exterior		83,220
Conv Ctr - Integration of HVAC / Lighting Control Systems		161,438
Alejo / Belardo Church Parking Lot Replacement		400,000
Recreation - Playground Structure - Sunrise Park		270,000
Projects Approved 14/15 for 15/16 as Single Year Projects		1,439,658
Projects in-Progress from 12/13, 13/14 & 14/15 as Single Year Projects	$6,044,760	
Reserve	1,015,149	
Projected Ending Balance	$ 0	$ 0

	Original Allocation	FY 2014-15
Projects Approved and In-Progress:		
12/13, 13/14 & 14/15 Single Year Projects:		
City Hall Parking Lot Resurfacing	$700,000	$871,297
Swim Center Deck	180,000	336,111
Demuth Community Center - Gym Floor Replacement	40,000	79,309
Replace 20 Trees - Palm Cyn, Indian Cyn, Sunrise Park	125,000	141,205
Repave Police Rear and Front Parking Lots	300,000	283,396
Measure J Signs	6,500	6,500
Air Conditioning Controls at the iHub building	119,273	119,273
Demuth and Ruth Hardy Parks - Parking Lot Repairs	165,000	7,870
Fire - Replace Apparatus Door - Fire Station 442	60,000	60,000
Fire - Emergency Alerting Systems - All Stations	100,000	100,000
Fire - Oil / Water Seperator - Station 443	50,000	50,000
Special Events / Villagefest - Replace Portable Restrms	35,000	35,000
Special Audit	25,000	25,000
Communications Expenses	31,000	27,483
Desert Highland Light Poles / Fixture Replacement	80,000	78,934
Ruth Hardy Park Security Path Lighting	50,000	46,031
Downtown / Uptown Crosswalks	150,000	10,543
Light Poles - Raise Footings - Citywide	150,000	12,054
Palm Canyon Electric "Backbone" Replacement	900,000	890,083
New Fire Station #5 Site Location and Design Study	50,000	43,884
Welwood Memorial Library Renovation Project	582,446	645,801
Downtown Palm Springs Development	365,000	306,713
Bike Crossing at Cat Cyn (50% paid for by Cat City)	15,000	11,720
Shade Cover at Mizell Senior Center	25,000	25,000
Airport Fire Station Back-up Generator (50% Airport)	62,500	55,748
Security Cameras at Park Restrooms	57,333	29,731
Landscape Visitors' Center Landscaping	25,000	24,750
Library Planning	150,000	125,294
JO Jessie DHUC - Gym Air Conditioning	175,000	238,110
Entry Way Signs	150,000	145,353
Police Training Center Upgrades	100,000	89,703
Building Department Microfilm to Internet	110,000	109,669
Veteran's Track "Pocket" Park (Ave. Evelita)	12,960	12,960
Police Records / Lobby Remodel	250,000	223,964
Tahquitz Creek Master Plan Improvements	300,000	293,250
Fire Station #2 - Chiller Replacement	60,000	60,000
Police Detective Bureau Redesign Study	100,000	99,568
Fire Stations Security Cameras	27,000	61,285
Fire Stations Keyless Entry System	50,000	50,000
Uptown Treewell Irrigation	45,000	34,723
Cornelia White House Improvements	50,000	10,291
Pavilion Gymnasium Floor Repair and Refinish	30,000	6,402
City Hall Security Design and Installation	100,000	100,000
Project Management	100,000	60,755
Total	$ 6,259,012	$ 6,044,760

Palm Springs City Council Approved Projects for the Use of Measure J Funds
Fiscal Year 2015-16

Several projects recommended by the Measure J Commission and approved by the City Council included funding for multiple years. The table lists those projects, along with approved amounts and in what fiscal year those allocations occur.

Project Name	FY 2013-14	FY 2014-15	FY 2015-16	FY 2016-17	FY 2017-18
Street Repairs	1,000,000	2,300,000	2,000,000	2,000,000	20,000,000
iHub Accelerator Campus	500,000	250,000	250,000	0	0
Architecture & Design Museum	283,334	283,333	0	0	0
PSHS Auditorium Remodel	291,000	291,000	0	0	0
Property Acquisition (near Chino Cone)	1,000,000	4,200,000	(200,000)	0	0
Event Center / Parking Structure	0	2,115,605	1,155,142	TBD	TBD
NMPT / Biking Issues	1,078,133	(188,700)	2,703,000	1,000,000	0
Tahquitz Median	1,030,000	530,000	500,000	0	0
Arnico Tract	313,240	380,000	0	0	0
"Buzz" Pilot Program	0	818,874	820,000	820,000	820,000
Trash Service - Trails	7,200	7,200	7,200	7,200	7,200
Uptown Parking Structure	0	0	0	2,000,000	0

PALM SPRINGS
MEASURE J
AT WORK!

FY 2015-2016 APPENDIX

AUTHORIZED PERSONNEL/POSITIONS SUMMARY (FTE)

	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
Administration	36.25	36.25	39.20
Growth Management	22.60	24.29	30.37
Quality of Life	54.00	54.50	52.50
Public Safety	170.50	174.50	178.00
Public Works & Engineering	20.00	20.33	23.38
Airport	67.50	67.00	69.00
Motor Vehicle Replacement	7.00	8.00	8.00
Facilities Maintenance	13.50	13.00	13.00
Risk Management	3.25	3.25	4.25
Success Agency	3.40	3.38	2.80
Total Authorized Full-Time Positions	398.00	404.50	420.50

AUTHORIZED PERSONNEL/POSITIONS SUMMARY (FTE)

	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
ADMINISTRATION			
1010 City Council			
Executive Assistant Mayor/Council	1.00	1.00	1.00
Total FTE	1.00	1.00	1.00
1100 City Manager			
City Manager	1.00	1.00	1.00
Assistant City Manager, City Engineer	0.00	0.00	0.95
Executive Services Administrator	1.00	1.00	1.00
Total FTE	2.00	2.00	2.95
1231 Public Affairs/PSCTV			
Director of Communications	1.00	1.00	1.00
Broadcast Assistant	0.50	0.50	0.50
Total FTE	1.50	1.50	1.50
1114 Neighborhood Development			
Director of Neighborhood & Comm. Relations	1.00	1.00	1.00
Total FTE	1.00	1.00	1.00
1270 Office of Sustainability			
Manager, Office of Sustainability	0.50	0.50	0.50
Clerical Assistant	0.50	0.50	0.50
Total FTE	1.00	1.00	1.00
1280 Recycling			
Manager, Office of Sustainability	0.50	0.50	0.50
Clerical Assistant	0.50	0.50	0.50
Total FTE	1.00	1.00	1.00
1150 Chief of Staff			
Chief of Staff/City Clerk	1.00	1.00	1.00
Executive Administrative Assistant	1.00	1.00	1.00
	2.00	2.00	2.00
City Clerk			
Chief Deputy City Clerk	1.00	1.00	1.00
Deputy City Clerk	1.00	1.00	1.00
Executive Services Assistant	1.00	1.00	1.00
Total FTE	3.00	3.00	3.00
1120 Information Technology			
Information Technology Manager	1.00	1.00	1.00
Senior Systems/Network Administrator	1.00	1.00	1.00
Senior PC/Network Administrator	1.00	1.00	1.00
Telecommunications Coordinator	1.00	1.00	1.00
Total FTE	4.00	4.00	4.00

Note: PC/Network Administrator positions have been allocated/funded in Library, Police Administration and Airport

AUTHORIZED PERSONNEL/POSITIONS SUMMARY (FTE)

ADMINISTRATION	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
1330 Procurement & Contracting			
Procurement & Contracting Manager	1.00	1.00	1.00
Procurement Specialist II	1.00	1.00	1.00
Procurement Specialist I	1.00	1.00	1.00
Total FTE	3.00	3.00	3.00
1160 Human Resources			
Director of Human Resources	0.25	0.25	0.25
Executive Administrative Assistant	0.00	0.50	0.50
Human Resources Manager	0.50	0.50	0.50
Human Resources Specialist II	0.50	0.50	0.00
Human Resources Specialist I	0.00	0.00	0.50
Administrative Assistant	0.50	0.00	0.00
Total FTE	1.75	1.75	1.75
1300 Finance & Treasury			
Director of Finance & Treasurer	1.00	1.00	1.00
Assistant Director of Finance	1.00	1.00	1.00
Budget, Audit & Revenue Supervisor	1.00	1.00	1.00
Accounting Supervisor	1.00	1.00	1.00
Senior Financial Analyst	1.00	1.00	1.00
Deputy City Treasurer	1.00	1.00	1.00
Revenue Recovery Specialist & Parking Enforce.	1.00	1.00	1.00
Accountant	1.00	1.00	1.00
Payroll Coordinator	1.00	1.00	1.00
Senior Account Technician	1.00	1.00	1.00
Administrative Assistant	1.00	1.00	1.00
Account Specialist	2.00	2.00	3.00
Account Clerk II	2.00	2.00	1.00
Account Clerk I	0.00	0.00	1.00
Vacation Rental Clerical Assistant	0.00	0.00	1.00
Total FTE	15.00	15.00	17.00
ADMINISTRATION TOTAL	**36.25**	**36.25**	**39.20**

AUTHORIZED PERSONNEL/POSITIONS SUMMARY (FTE)

	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
GROWTH MANAGEMENT			
1400 Community & Economic Development			
Director of Community & Economic Dev.	0.20	0.20	0.25
Community Development Administrator	0.30	0.30	0.45
Economic Development/Downtown Administer	0.60	0.62	0.50
Economic Development Program Assistant	1.00	1.00	1.00
Redevelopment Coordinator	0.20	0.20	0.50
Total FTE	2.30	2.32	2.70
1180 Rent Control			
Housing Program Assistant II	0.10	0.10	0.30
Total FTE	0.10	0.10	0.30
4151 Planning Services			
Director of Planning Services	1.00	1.00	1.00
Principal Planner	2.00	1.00	1.00
Associate Planner	1.00	2.00	3.00
Assistant Planner	1.00	1.00	1.00
Planning Administrative Coordinator	1.00	1.00	1.00
Planning Technician	0.00	0.00	1.00
Development Services Representative	0.00	0.34	0.34
Senior Secretary	1.00	1.00	1.00
Total FTE	7.00	7.34	9.34
4161 Building & Safety			
Director of Building & Safety	1.00	1.00	1.00
Building Inspector Supervisor	1.00	1.00	1.00
Plans Examiner II	0.00	0.00	1.00
Plans Examiner	1.00	1.00	2.00
Building Inspector	4.00	4.00	5.00
Code Compliance Officer , Senior	1.00	1.00	1.00
Code Compliance Officer	3.00	3.00	3.00
Permit Center Technician	0.00	1.00	1.00
Development Services Representative	0.00	0.33	0.33
Administrative Secretary	1.00	1.00	1.00
Secretary	0.00	0.00	1.00
Total FTE	12.00	13.33	17.33
4814 Community Development Block Grant			
Community Development Administrator	0.20	0.20	0.20
Total FTE	0.20	0.20	0.20
4408 Public Arts			
Arts & Special Projects Coordinator	1.00	1.00	0.50
Total FTE	1.00	1.00	0.50
GROWTH MANAGEMENT TOTAL	**22.60**	**24.29**	**30.37**

AUTHORIZED PERSONNEL/POSITIONS SUMMARY (FTE)

	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
QUALITY OF LIFE			
2510 Recreation			
Director of Parks & Recreation	0.80	0.80	0.80
Special Events Manager	0.00	0.00	0.25
Special Events Coordinator/Villagefest	0.25	0.25	0.00
Program Coordinator	0.00	0.00	1.00
Senior Secretary	0.00	0.00	1.00
Account Clerk	2.00	2.00	0.00
Recreation Program Aide	1.00	1.00	1.00
Recreation Program Assistant	4.75	4.75	4.75
Total FTE	8.80	8.80	8.80
2516 Demuth Park Family Center			
Recreation Program Assistant	1.75	1.75	1.75
Total FTE	1.75	1.75	1.75
2515 Swim Center			
Aquatics Supervisor	1.00	1.00	1.00
Lifeguard	4.75	5.25	5.25
Total FTE	5.75	6.25	6.25
2590 James O. Jessie DHUC			
Director of Parks & Recreation	0.20	0.20	0.20
Community Center Manager	1.00	1.00	1.00
Program Coordinator	1.00	1.00	1.00
Literacy Coordinator	1.00	1.00	1.00
Recreation Program Assistant	1.50	1.50	1.50
Total FTE	4.70	4.70	4.70
2710 Library			
Director of Library Services	1.00	1.00	1.00
PC/Network Administrator**	1.00	1.00	1.00
Library & Public Services Manager	1.00	1.00	1.00
Library Operations & Collections Manager	1.00	1.00	1.00
Librarian	4.00	4.00	4.00
Library Assistant, Senior	1.00	1.00	1.00
Library Assistant	4.75	4.75	4.75
Library Assistant (Welwood)	1.00	1.00	0.00
Library Concierge (Welwood)	1.00	1.00	0.00
Library Page	0.50	0.50	0.50
Total FTE	16.25	16.25	14.25
4210 Downtown / Uptown Maintenance			
Downtown Maintenance Supervisor	1.00	1.00	1.00
Maintenance Worker, Lead	2.00	2.00	2.00
Maintenance Worker I	8.00	7.00	7.00
Total FTE	11.00	10.00	10.00

AUTHORIZED PERSONNEL/POSITIONS SUMMARY (FTE)

	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
2451 Parks Maintenance			
Parks Maintenance Supervisor	1.00	1.00	1.00
Parks Maintenance Lead Worker I	1.00	0.00	0.00
Parks Maintenance Mechanic I	2.00	2.00	2.00
Parks Maintenance Worker I	0.00	2.00	2.00
Total FTE	4.00	5.00	5.00
2550 Villagefest			
Special Events Manager	0.00	0.00	0.75
Special Events Coordinator / Villagefest	0.75	0.75	0.00
Account Clerk	0.00	0.00	1.00
Villagefest Aide	1.00	1.00	0.00
Total FTE	1.75	1.75	1.75
QUALITY OF LIFE TOTAL	**54.00**	**54.50**	**52.50**
PUBLIC SAFETY			
3010 Police			
Police Chief	1.00	1.00	1.00
Police Captain	2.00	2.00	2.00
Police Lieutenant	3.00	3.00	4.00
Police Sergeant	13.00	14.00	14.00
Police Officer**	55.00	61.00	61.00
PC/Network Administrator*	1.00	1.00	1.00
Administrative Assistant	1.00	1.00	1.00
Crime Scene Technician	1.00	1.00	1.00
Range Master	1.00	1.00	1.00
Crime Analyst	1.00	1.00	1.00
Police Services Supervisor	1.00	1.00	1.00
Property Technician	1.00	1.00	1.00
Senior Secretary	3.00	3.00	3.00
Police Records Technician	1.00	1.00	1.00
Police Trainee (place holder)	0.00	0.00	0.00
Community Service Officer	0.00	3.00	5.00
Police Services Officer	6.00	6.00	6.00
Total FTE	91.00	101.00	104.00

* PC/Network Administrator positions have been allocated/funded in Library and Police Administration

** Includes three (3) overhires in Fiscal Year 2012-13, 2013-14 & 2014-15

AUTHORIZED PERSONNEL/POSITIONS SUMMARY (FTE)

PUBLIC SAFETY	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
3304 Animal Control			
Director of Animal Control	1.00	1.00	1.00
Animal Control Supervisor	1.00	1.00	0.00
Animal Control Officer	0.00	0.00	2.00
Animal Shelter Attendant	0.50	0.50	0.00
Total FTE	2.50	2.50	3.00

Note: This department was combined with Animal Shelter which was contracted out in FY 12-13 and FTE's were not filled.

3019 Downtown Experience - Police			
Police Sergeant	1.00	0.00	0.00
Police Officer	3.00	0.00	0.00
Total FTE	4.00	0.00	0.00

Note: This department was combined with Police Administration (3010) in FY 2014-15

3400 Dispatch Center			
Communications & Records Manager	1.00	1.00	1.00
Dispatch Supervisor	2.00	2.00	2.00
Dispatcher	14.00	14.00	14.00
Total FTE	17.00	17.00	17.00
3013 Safety Augmentation-Police			
Police Officer	2.00	2.00	2.00
Total FTE	2.00	2.00	2.00
3027 Special Distribution Fund - Police -Agua Caliente			
Police Officer	4.00	0.00	0.00
Total FTE	4.00	0.00	0.00

Note: This department was combined with Police Administration (3010) in FY 2014-15

3026 Community Facilities District - Police			
Police Officer	2.00	2.00	2.00
Total FTE	2.00	2.00	2.00
3212 Police AB 109			
Police Officer	0.00	1.00	1.00
Total FTE	0.00	1.00	1.00

Note: The 'sunsetting' of this grant in FY 12-13 required FTE's to move back to Police Administration (3010) in FY 13-14

AUTHORIZED PERSONNEL/POSITIONS SUMMARY (FTE)

PUBLIC SAFETY CONTINUED	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
3520 Fire			
Fire Chief	1.00	1.00	1.00
Fire Deputy Chief	1.00	1.00	1.00
Fire Battalion Chief	3.00	3.00	3.00
Fire Prevention Captain	2.00	2.00	2.00
Fire Suppression Captain	11.20	11.20	11.20
Fire Prevention Specialist	0.00	0.00	2.00
Emergency Service Coordinator	1.00	1.00	1.00
Plans Examiner II	1.00	1.00	0.00
Fire Engineer	12.00	12.00	12.00
Fire Fighter*	8.00	10.50	10.50
Administrative Assistant	1.00	1.00	1.00
Senior Secretary	1.00	1.00	1.00
Total FTE	42.20	44.70	45.70

*Includes one (1) overhire in Fiscal Year FY 2012-13 added by Amendment #1 during FY 2011-12

3523 Safety Augmentation-Fire			
Fire Fighter	2.00	2.50	2.50
Total FTE	2.00	2.50	2.50

Note: Safety Augmentation funding allowed for one FTE to be moved from the General Fund to this fund for FY 13-14

3525 Special Distribution Fund - Agua Caliente - Fire			
Firefighter	3.00	0.00	0.00
Total FTE	3.00	0.00	0.00

Note: This department combined with Fire Administration (3520) in FY 2014-15

3526 Community Facilities District - Fire			
Fire Captain	0.80	0.80	0.80
Total FTE	0.80	0.80	0.80
PUBLIC SAFETY TOTAL	**170.50**	**174.50**	**178.00**

AUTHORIZED PERSONNEL/POSITIONS SUMMARY (FTE)

	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
PUBLIC WORKS & ENGINEERING			
4171 Engineering			
Asst. Director of Public Works/Asst. City Engineer	1.00	1.00	0.90
Executive Admin Assistant	0.00	0.00	1.00
Civil Engineer, Senior	0.00	0.00	0.95
Civil Engineer, Associate	1.00	1.00	1.99
Engineering Associate	1.00	1.00	1.00
Public Works Inspector, Senior	1.00	1.00	0.95
Engineering Assistant, Senior	0.00	0.00	0.99
Public Works Administrator	1.00	1.00	0.90
Public Works Inspector	0.00	0.00	1.90
Engineering Technician (Field Inspector)	2.00	2.00	0.00
Permit Center Technician	0.00	0.00	1.95
Development Services Representative	0.00	0.33	0.33
Secretary	0.00	0.00	1.00
Director of Public Works/City Engineer	1.00	1.00	0.00
Engineering Assistant	1.00	1.00	0.00
Engineering Secretary/Counter Technician	1.00	1.00	0.00
Clerical Assistant	1.00	1.00	0.00
Total FTE	11.00	11.33	13.86
4201 Street Maintenance			
Street Maintenance Superintendent	0.75	0.75	0.75
Heavy Equipment Operator/Sr. Street Maint Worker	1.00	1.00	1.00
Street/Traffic Lead Maintenance Worker	2.00	2.00	2.00
Street /Traffic Maintenance Worker	4.00	4.00	4.00
Total FTE	7.75	7.75	7.75
4242 Street Cleaning (CSA 152)			
Street Maintenance Superintendent	0.25	0.25	0.25
Field Technician (Dust Inspector)	1.00	1.00	1.00
Total FTE	1.25	1.25	1.25
6800 Waste Water Treatment Plant			
Assistant City Manager / City Engineer	0.00	0.00	0.05
Senior Civil Engineer	0.00	0.00	0.05
Associate Civil Engineer	0.00	0.00	0.01
Asst Dir of Public Works / Asst City Engineer	0.00	0.00	0.10
Public Works Inspector, Senior	0.00	0.00	0.05
Public Works Inspector	0.00	0.00	0.10
Engineering Assistant II	0.00	0.00	0.01
Public Works Administrator	0.00	0.00	0.10
Permit Center Technician	0.00	0.00	0.05
Total FTE	0.00	0.00	0.52
PUBLIC WORKS & ENGINEERING TOTAL	**20.00**	**20.33**	**23.38**

AUTHORIZED PERSONNEL/POSITIONS SUMMARY (FTE)

	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
AIRPORT			
6002 Airport Administration			
Executive Director Palm Springs Intern'l Airport	1.00	1.00	1.00
Assistant Airport Director	0.00	0.00	1.00
Executive Administrative Assistant	1.00	1.00	1.00
Deputy Director of Aviation - Operations & Maint	1.00	1.00	1.00
Deputy Director of Aviation/Marketing & Dev	1.00	1.00	0.00
Airport Administration Manager	1.00	1.00	1.00
Administrative Secretary	1.00	1.00	1.00
Account Specialist II	1.00	1.00	1.00
Total FTE	7.00	7.00	7.00
6022 Airport Security			
Police Officer	6.00	6.00	6.00
Total FTE	6.00	6.00	6.00
6075 Airport Rescue Firefighting			
Fire Engineer	9.00	9.00	9.00
Total FTE	9.00	9.00	9.00
6200 Terminal Operations			
Airport Maintenance Superintendent	1.00	1.00	1.00
Maintenance Electrician (Airport)	1.50	1.00	1.00
Maintenance Electrician (HVAC)	0.00	0.00	1.00
Maintenance Technician, Senior - Airport	1.00	1.00	1.00
Maintenance Technician II - Airport	3.00	3.00	3.00
Maintenance Technician I - Airport	2.00	2.00	2.00
Maintenance Worker, Lead - Airport	1.00	2.00	2.00
Maintenance Worker I - Airport	15.00	14.00	14.00
Total FTE	24.50	24.00	25.00
6225 Control Center Operations			
Airport Operations Manager	1.00	1.00	1.00
Airport Security Coordinator	1.00	1.00	1.00
PC/Network Administrator (Information Technology)	1.00	1.00	1.00
Airport Operations Supervisor	4.00	4.00	4.00
Airport Operations Specialist II	1.00	1.00	1.00
Airport Operations Specialist I	13.00	13.00	14.00
Total FTE	21.00	21.00	22.00
AIRPORT TOTAL	**67.50**	**67.00**	**69.00**

AUTHORIZED PERSONNEL/POSITIONS SUMMARY (FTE)

	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
MOTOR VEHICLE REPLACEMENT			
5470 Fleet Operations			
Fleet Maintenance Manager	1.00	1.00	1.00
Fleet Maintenance Technician IV - Fleet	1.00	1.00	1.00
Fleet Maintenance Tech. III/Srv. Writer - Fleet	1.00	1.00	1.00
Fleet Maintenance Technician III - Fleet	1.00	1.00	1.00
Fleet Maintenance Technician II - Fleet	0.00	1.00	1.00
Fleet Maintenance Technician I - Fleet	1.00	1.00	1.00
Parts Specialist II	1.00	1.00	1.00
Parts & Office Assistant	1.00	1.00	1.00
Total FTE	7.00	8.00	8.00
MOTOR VEHICLE REPLACEMENT	**7.00**	**8.00**	**8.00**
FACILITIES MAINTENANCE			
5641 Facilities Maint. Admin & Operations			
Director of Maintenance & Facilities	0.00	0.00	1.00
Facilities Maintenance Manager	1.00	1.00	0.00
Maintenance Supervisor - Facilities	0.00	1.00	1.00
Cogeneration Technician - Senior	1.00	1.00	1.00
Maintenance Electrician - Senior	1.00	0.00	0.00
Maintenance Electrician (HVAC)	2.00	2.00	2.00
Maintenance Mechanic, Senior - Building	1.00	1.00	1.00
Maintenance Electrician	0.50	1.00	1.00
Maintenance Mechanic II - Building	1.00	1.00	1.00
Cogeneration Technician	2.00	1.00	1.00
Maintenance Mechanic I - Building	2.00	2.00	2.00
Secretary, Senior	1.00	1.00	1.00
Account Specialist	0.00	0.00	1.00
Account Clerk II	1.00	1.00	0.00
Total FTE	13.50	13.00	13.00
FACILITIES TOTAL	**13.50**	**13.00**	**13.00**
RISK MANAGEMENT			
5902 Employee Benefits			
Director of Human Resources	0.30	0.30	0.30
Human Resources Manager	0.20	0.20	0.20
Human Resources Specialist, Senior	0.00	0.00	0.45
Human Resources Specialist II	0.65	0.65	0.00
Human Resources Specialist	0.00	0.00	0.20
Executive Administrative Assistant	0.00	0.00	0.20
Administrative Assistant	0.20	0.20	0.00
Total FTE	1.35	1.35	1.35

AUTHORIZED PERSONNEL/POSITIONS SUMMARY (FTE)

	ADOPTED 2013-14	ADOPTED 2014-15	ADOPTED 2015-16
RISK MANAGEMENT CONTINUED			
5903 Workers' Compensation			
Director of Human Resources	0.45	0.45	0.45
Human Resources & Manager	0.30	0.30	0.30
Human Resources Specialist, Senior	0.00	0.00	0.55
Human Resources Specialist II	0.85	0.85	0.00
Human Resources Specialist	0.00	0.00	1.30
Executive Administrative Assistant	0.00	0.00	0.30
Administrative Assistant	0.30	0.30	0.00
Total FTE	1.90	1.90	2.90
RISK MANAGEMENT TOTAL	**3.25**	**3.25**	**4.25**
SUCCESSOR AGENCY (Former Community Redevelopment Agency)			
8501 Merged Area #1/Merged #1 CAP Successor			
Director of Comm & Economic Development	0.25	0.50	0.45
Economic Development/Downtown Administrator	0.20	0.38	0.50
Redevelopment Coordinator	0.30	0.60	0.50
Total FTE	0.75	1.48	1.45
8502 Merged Area #2/Merged #2 CAP Successor			
Director of Comm & Econ Development	0.25	0.00	0.00
Economic Development/Downtown Administrator	0.20	0.00	0.00
Redevelopment Coordinator	0.30	0.00	0.00
Total FTE	0.75	0.00	0.00
Note: Funding decreased in this cost area. FTE removed in FY 14-15			
8530 Housing Successor Administration			
Director of Community & Economic Dev.	0.30	0.30	0.15
Community Development Administrator	0.50	0.50	0.30
Redevelopment Coordinator	0.20	0.20	0.00
Housing Program Assistant II	0.90	0.90	0.70
Total FTE	1.90	1.90	1.15
8531 Housing Successor Project			
Director of Community & Economic Development	0.00	0.00	0.15
Community Development Administrator	0.00	0.00	0.05
Total FTE	0.00	0.00	0.20
SUCCESSOR AGENCY TOTAL	**3.40**	**3.38**	**2.80**
GRAND TOTAL ALL DEPARTMENTS	**398.00**	**404.50**	**420.50**

January 1, 2015 – December 31, 2015
All premium and deduction rates are based on monthly amounts

City Provided Cafeteria Plan Allowance *Available only when a medical plan is selected*	Single Rate	2 Party Rate	Family Rate
	667.00	1325.00	1794.00

Use the City provided Cafeteria Allowance to select benefit options that are best for you.

	Carrier	Single Rate	2 Party Rate	Family Rate
MEDICAL	**Riverside County Residence**			
	PERS Choice PPO	594.40	1188.80	1545.44
	PERS Care PPO	657.32	1314.64	1709.03
	PERS Select PPO	585.58	1171.16	1522.51
	PERS Anthem Select HMO	653.97	1307.94	1700.32
	PERS Anthem Traditional HMO	743.12	1486.24	1932.11
	PERS Blue Shield Access HMO	598.66	1197.32	1556.52
	PERS Blue Shield NetValue HMO	561.09	1122.18	1458.83
	PERS Health Net SmartCare	579.88	1159.76	1507.69
	PERS Kaiser	579.80	1159.60	1507.48
	PERS UnitedHealthCare HMO	449.10	898.20	1167.66
	San Bernardino County Residence			
	PERS Choice PPO	585.18	1170.36	1521.47
	PERS Care PPO	647.11	1294.22	1682.49
	PERS Select PPO	576.49	1152.98	1498.87
	PERS Anthem Select HMO	493.40	986.80	1282.84
	PERS Anthem Traditional HMO	631.62	1263.24	1642.21
	PERS Blue Shield Access HMO	517.87	1035.74	1346.46
	PERS Blue Shield NetValue HMO	485.41	970.82	1262.07
	PERS Health Net SmartCare	568.47	1136.94	1478.02
	PERS Kaiser	521.18	1042.36	1355.07
	PERS UnitedHealthCare HMO	458.74	917.48	1192.72
DENTAL	Delta PPO	44.86	95.47	150.11
	Delta DHMO	18.14	31.39	41.14
VISION	VSP	13.17	13.17	13.17
EAP	MHN	City Provided		
LIFE	Standard	$50,000 coverage / City Provided		
NOTES	Employees may elect to opt out per MOU and receive up to $244 per month			

Department of Human Resources
Benefits Rates 2015 – General Unit

January 1, 2015 – December 31, 2015
All premium and deduction rates are based on monthly amounts

City Provided Health Plan Allowance *Available only when a medical plan is selected*	FTE Status	Single Rate	2 Party Rate	Family Rate
	Full Time 1 FTE	685.00	1342.00	1818.00
	Part Time .75 FTE	514.00	1007.00	1364.00
	Part Time .50 FTE	343.00	671.00	909.00

Use the City provided Health Allowance to select benefit options that are best for you.

	Carrier	Single Rate	2 Party Rate	Family Rate
MEDICAL	**Riverside County Residence**			
	PERS Choice PPO	594.40	1188.80	1545.44
	PERS Care PPO	657.32	1314.64	1709.03
	PERS Select PPO	585.58	1171.16	1522.51
	PERS Anthem Select HMO	653.97	1307.94	1700.32
	PERS Anthem Traditional HMO	743.12	1486.24	1932.11
	PERS Blue Shield Access HMO	598.66	1197.32	1556.52
	PERS Blue Shield NetValue HMO	561.09	1122.18	1458.83
	PERS Health Net SmartCare	579.88	1159.76	1507.69
	PERS Kaiser	579.80	1159.60	1507.48
	PERS UnitedHealthCare HMO	449.10	898.20	1167.66
	San Bernardino County Residence			
	PERS Choice PPO	585.18	1170.36	1521.47
	PERS Care PPO	647.11	1294.22	1682.49
	PERS Select PPO	576.49	1152.98	1498.87
	PERS Anthem Select HMO	493.40	986.80	1282.84
	PERS Anthem Traditional HMO	631.62	1263.24	1642.21
	PERS Blue Shield Access HMO	517.87	1035.74	1346.46
	PERS Blue Shield NetValue HMO	485.41	970.82	1262.07
	PERS Health Net SmartCare	568.47	1136.94	1478.02
	PERS Kaiser	521.18	1042.36	1355.07
	PERS UnitedHealthCare HMO	458.74	917.48	1192.72
DENTAL	Delta PPO	44.86	95.47	150.11
	Delta DHMO	18.14	31.39	41.14
VISION	VSP	13.17	13.17	13.17
EAP	MHN	City Provided		
LIFE	Standard	$50,000 coverage / City Provided		
NOTES	Employees may elect to opt out per MOU and receive up to $300 per month			

January 1, 2015 – December 31, 2015
All rates are based on monthly amounts

PLAN	CARRIER	Contribution Amounts			
			Single Rate	2 Party Rate	Family Rate
MEDICAL	Blue Shield PPO	Employee	64.34	123.48	130.86
		City	815.09	1564.56	1657.93
DENTAL	Aetna PPO/DMO	Employee	0.00	24.22	58.10
		City	34.30	47.66	69.24
VISION	VSP	Employee	0.00	0.00	0.00
		City	13.17	13.17	13.17
EAP	MHN	City Provided			
LIFE	Standard *Fire Safety*	$50,000 coverage / City paid			
	Standard *Fire Management*	$35,000 coverage / City paid			
NOTES	• Rates above are monthly amounts				

January 1, 2015 – December 31, 2015
All rates are based on monthly amounts

PLAN	CARRIER	Contribution Amounts			
			Single Rate	2 Party Rate	Family Rate
MEDICAL	Blue Shield PPO	Employee	71.54	137.31	145.51
		City	807.89	1550.73	1643.28
DENTAL	Aetna PPO/DMO	Employee	0.00	24.22	58.10
		City	34.30	47.66	69.24
VISION	VSP	Employee	0.00	0.00	0.00
		City	13.17	13.17	13.17
EAP	MHN	City Provided			
LIFE	Standard *Police Safety*	$50,000 coverage / City paid			
	Standard *Police Management*	$20,000 coverage / City paid			
NOTES	• Rates above are monthly amounts				

RESOLUTION NO. 23838

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PALM SPRINGS, CALIFORNIA, APPROVING THE BUDGET FOR FISCAL YEAR 2015-16 AND SUCH OTHER MATTERS AS REQUIRED.

WHEREAS, pursuant to City Charter Section 901, a budget for Fiscal Year 2015-16 has been prepared by the City Manager, Department Heads, and other City personnel; and

WHEREAS, pursuant to City Charter Section 903 the City Council conducted a duly noticed Public Hearing with respect to the Fiscal Year 2015-16 Budget; and

WHEREAS, the City Council has examined said budget, and considered all written and verbal public comments, and after due deliberations and consideration, made any such amendments in the preliminary budget as it considered desirable; and

WHEREAS, pursuant to City Charter Section 904, the City Council desires to adopt the Budget for Fiscal Year 2015-16.

NOW THEREFORE THE CITY COUNCIL OF THE CITY OF PALM SPRINGS DETERMINES, RESOLVES AND APPROVES AS FOLLOWS:

SECTION 1. The Fiscal Year 2015-16 Budget attached hereto and made a part hereof is hereby approved and effective July 1, 2015.

SECTION 2. The City Council approves a General Fund loan to the Airport Fund in the amount of $700,000 to be repaid within three fiscal years. The City Manager is authorized to approve the repayment of such loan as appropriate funds are available. The Director of Finance and Treasurer is authorized to create accounts and make accounting entries to account for the loan.

SECTION 3. The City Council approves a General Fund loan to the Measure J Fund in the amount of $1,000,000 to be repaid within three fiscal years. The City Manager is authorized to approve the repayment of such loan as appropriate funds are available. The Director of Finance and Treasurer is authorized to create accounts and make accounting entries to account for the loan.

SECTION 4. The Director of Finance and City Treasurer is authorized to record interfund transfers in accordance with the Summary of Budgeted Interfund Transfers as required to support the activities of each fund.

SECTION 5. The Director of Finance is authorized to record the Fiscal Year 2014-15 and 2015-16 Budget and other such accounting entries as may be necessary

for proper accounting treatment in accordance with rules and regulations applicable to City of Palm Springs' funds.

SECTION 6. The payment of demands prior to audit by the Finance Committee and the City Council may be made by the Director of Finance in conformance with the authority provided by Section 37208 of the California Government Code.

SECTION 7. Section II of Resolution No. 18834 Vehicle Replacement Schedule, is hereby suspended for Fiscal Year 2015-16.

SECTION 8. Section 1 of Resolution No. 23470 is hereby amended to provide the addition to Fund 874, Housing Successor, and the Director of Finance is authorized to record such accounting entries as may be necessary for the proper accounting.

SECTION 9. The Director of Finance is authorized and shall carry forward open purchase orders, and unencumbered balances of appropriations not yet expended as continuing appropriations, from Fiscal Year 2014-15 to Fiscal Year 2015-16, with the approval of the City Manager.

SECTION 10. The City Manager and City Clerk are hereby jointly authorized to execute any professional services or sponsorship contract specifically funded by the Fiscal Year 2015-16 Budget so long as such contract does not exceed the amount so funded. The authority to enter into agreements pursuant to this provision shall be deemed complementary to and consistent with the authority to enter into contracts provided in City Council Resolution No. 20271.

SECTION 11. As a result of any changes to the Recognized Obligation Payment Schedule (ROPS), clawbacks, adjustments to the Redevelopment Property Tax Trust Fund (RPTTF) or the Administrative Cost Allowance (ACA) required of the Successor Agency of the former Community Redevelopment Agency by its Oversight Board, the Riverside County Auditor-Controller, or the State of California or similar actions by those bodies and approved by the Successor Agency and Oversight Board, shall constitute an approved amendment to the City Budget without further action by the City Council.

SECTION 12. The City Manager is hereby authorized to pay any final and non-contested demands of the State of California payable by the City in Fiscal Year 2014-15 and Fiscal Year 2015-16 pursuant to Section 1.85 of Division 24 of the California Health and Safety Code, as amended, and such demand shall constitute an approved amendment to the City budget without further action by the City Council.

SECTION 13. The City Manager is hereby authorized to approve interfund transfers or transfers from fund balance to operating activity accounts for the Risk Management Fund (Fund 540) for Fiscal Year 2015-16 as may be required from time to time. For the purpose of this resolution, interfund transfers include but is not limited to internal service funds.

SECTION 14. The City Manager is hereby authorized to approve interfund transfers and appropriations from fund balance to operating accounts for Fiscal Year 2014-15 and Fiscal Year 2015-16 the purpose of implementing any TOT Incentive agreements approved by the City Council.

SECTION 15. The Director of Finance is authorized, at the end of the Fiscal Year 2014-15 and Fiscal Year 2015-16 through the closing of the accounting records for each such fiscal year, to make and record appropriate interfund transfers and fund balance transfers to appropriation accounts as required to properly account for and balance activity accounts, programs and funds, prior to the completion of the fiscal year audit.

PASSED, APPROVED AND ADOPTED BY THE PALM SPRINGS CITY COUNCIL THIS 17th DAY OF June, 2015.

DAVID H. READY, CITY MANAGER

ATTEST:

JAMES THOMPSON, CITY CLERK

CERTIFICATION

STATE OF CALIFORNIA)
COUNTY OF RIVERSIDE) *ss.*
CITY OF PALM SPRINGS)

I, JAMES THOMPSON, City Clerk of the City of Palm Springs, hereby certify that Resolution No. 23838 is a full, true and correct copy, and was duly adopted at a regular meeting of the City Council of the City of Palm Springs on the 17th day of June, 2015, by the following vote:

AYES:	Councilmember Foat, Councilmember Hutcheson, Councilmember Mills, Mayor Pro Tem Lewin, and Mayor Pougnet.
NOES:	None.
ABSENT:	None.
ABSTAIN:	None.

JAMES THOMPSON, CITY CLERK
City of Palm Springs, California
07/07/2015

CITY OF PALM SPRINGS
APPROPRIATION SUMMARY BY FUND TYPE & ACTIVITY
FISCAL YEAR 2015-2016 BUDGET

OPERATING FUNDS:

DEPT	ACTIVITY	APPROPRIATION
GENERAL FUND - 001		
1010	City Council	$ 650,809
1100	City Manager / Administration	994,717
1114	Neighborhood Involvement	188,796
1120	Information Technology	1,328,425
1150	Chief of Staff/City Clerk	1,321,282
1160	Human Resources	433,637
1180	Rent Control	63,086
1200	City Attorney	806,087
1220	Compensation Liability Reduction	1,060,000
1231	Public Affairs/PSCTV	352,269
1261	Document Management	267,896
1300	Finance Administration	2,858,814
1330	Procurement	517,401
1400	Community and Economic Development	1,211,002
1402	Homeless Program	273,000
2101	GPSCVB	500,000
2116	Visitor Info Center	5,000
2117	Tourism	2,014,000
9001	Appropriations for Contingencies	566,789
2118	Special Events	297,184
2119	Special Contributions	86,000
2120	Event Sponsorship (International Film Festival Title Sponsor)	350,000
2180	Convention Center	7,593,347
2197	Plaza Theatre	26,000
3010+	Police	22,141,203
3304	Animal Control	390,593
3305	Animal Shelter	1,194,410
3400	911 Dispatch Center	1,248,650
3520+	Fire	12,961,197
4151	Planning	1,667,912
4161	Building & Safety	2,753,626
4171	Engineering	2,352,988
4201	Street Maintenance/Lighting	2,596,591
4210	Downtown Experience Maintenance	1,296,698
4240+	Street Cleaning	26,400
4471	Railroad Station	90,969
2451	Parks Maintenance	2,719,316
2510+	Recreation	3,307,488
2710	Library	2,440,025
2711	Library - Welwood	142,500
	Total General Fund	**$ 81,096,107**
	Interfund Transfers Out	**$ 16,418,489**
	Total Appropriations and Interfund Transfers Out	**$ 97,514,596**

+ Signifies number includes multiple divisions.

CITY OF PALM SPRINGS
APPROPRIATION SUMMARY BY FUND TYPE & ACTIVITY
FISCAL YEAR 2015-2016 BUDGET

SPECIAL REVENUE FUNDS:

DEPT	ACTIVITY	APPROPRIATION
FORFEITED ASSETS FUND - 120		
3012	Police Administration	$ 2,000
SAFETY AUGMENTATION FUND - 121		
3013	Police Administration	$ 438,977
3523	Fire Administration	428,108
	Total Safety Augmentation	**$ 867,085**
CSA-152 FUND - 124		
4242	Street Cleaning	$ 636,085
RECYCLING FUND - 125		
1280	Franchise Admin./Recycling	$ 285,624
VILLAGEFEST FUND - 127		
2550	VillageFest	$ 521,291
PARKING FUND - 131		
4461	Parking Control	$ 243,216
4464	Structure Maintenance	133,551
	Total Parking Control	**$ 376,767**
PARKING PROJECTS FUND - 132		
4462	Parking Projects & Programs	$ 2,000
EMERGENCY RESPONSE FUND - 136		
1291	911 Emergency Response	$ 1,427,710
COMMUNITY DEVELOPMENT BLOCK GRANT FUND - 137		
4818	CD Block Grant 2015-16	$ 343,175
SUSTAINABILITY FUND - 138		
1270	Sustainability	$ 537,776
CFD PUBLIC SAFETY #1 - 140		
3026	CFD Police	$ 434,170
3526	CFD Fire	280,023
	Total CFD Safety	**$ 714,193**
Land/Light/Park Maintenance District - 141		
4310	Land/Light/Park Maintenance District	$ 350,194
AIR QUALITY MANAGEMENT FUND - 149		
4609	Air Quality Management	$ 57,100
PUBLIC ARTS FUND - 150		
4408	Art Acquisition	$ 329,648
LIBRARY TRUST FUND - 151		
2752	Library Trust Fund	$ 8,600
QUIMBY ACT FEES - 152		
2460	Quimby Park & Recreation	$ 189,400
SPECIAL PROJECTS FUND - 160		
4509	Police Special Charges	$ 100,000
4523	Community Donation Recreation	100,000
	Total Special Projects	**$ 200,000**
SPECIAL GRANTS FUND - 170		
3212	Police AB 109	$ 175,000
	Total Special Revenue Funds	**$ 7,023,648**

CITY OF PALM SPRINGS
APPROPRIATION SUMMARY BY FUND TYPE & ACTIVITY
FISCAL YEAR 2015-2016 BUDGET

DEBT SERVICE FUND:

DEPT	ACTIVITY	APPROPRIATION
MASTER LEASE FUND - 139		
7851	Master Lease	$ 1,520,385
DEBT SERVICE FUND - 301		
7850	Cal Energy Loan	$ -
7852	Convention Center Debt	4,691,920
7868	Police Building & Other	152,968
7872	Parking Structure Debt	518,500
7878	Measure J Debt Service	3,200,000
7880	Chevron / Opterra	1,020,680
	Total Debt Service Fund	**$ 9,584,068**
ASSESSMENT DISTRICT - 324,325,326,327,328		
7870	A.D. 157/158 Refi	$ -
7871	A.D. 161	-
7874	A.D. 162	-
7875	A.D. 164	-
7879	A.D. 2015-1	630,492
	Total Assessment District	**$ 630,492**
	Total Debt Service	**$ 11,734,945**

CAPITAL PROJECTS FUND:

FUND	ACTIVITY	APPROPRIATION
SPECIAL GAS TAX FUND - 133		
4298	Improvements (2106 Funds)	$ 425,610
MEASURE A IMPROVEMENTS FUND - 134		
4497	Regional Measure A	$ -
4498	Local Measure A	2,070,000
	Total Measure A Fund	**$ 2,070,000**
DRAINAGE FUND - 135		
4370	North Zone Drainage	$ 45,000
4371	Central Zone Drainage	45,000
4372/4373	South and East Zone Drainage	42,000
4374	Southeast Zone Drainage	1,500
4375	Eagle Canyon Drainage	-
	Total Drainage Fund	**$ 133,500**
MEASURE J IMPROVEMENTS FUND - 260		
1396	Downtown Maintenance & Other Expenditures	$ 375,000
4493	Measure J Streets	2,000,000
4500	Capital Projects	7,725,000
	Total Measure J Capital Fund	**$ 10,100,000**
CAPITAL PROJECTS FUND - 261		
1395	City Facility Improvements	$ 86,500
	Total Capital Projects Fund	**$ 86,500**
	Total Capital Projects Funds	**$ 12,815,610**

CITY OF PALM SPRINGS
APPROPRIATION SUMMARY BY FUND TYPE & ACTIVITY
FISCAL YEAR 2015-2016 BUDGET

ENTERPRISE FUNDS

DEPT	ACTIVITY	APPROPRIATION
AIRPORT CUSTOMER FACILITY FUND - 405		
6003	Airport Customer Facility	$ -
AIRPORT PFC (PASSENGER FACILITY CHARGE) FUND - 410		
6001	PFC Administration	$ 1,790,506
6277	Series 2006 Debt	1,080,278
6278	Series 2008 Debt Service	732,000
	Total Airport PFC	**$ 3,602,784**
AIRPORT FUND - 415		
6002	Airport Administration	3,304,374
6010	Fleet Expenses	142,489
6022	Airport Security	1,433,190
6050	Airside Operations	695,728
6075	Airport Rescue Fire Fighting	2,847,010
6100	Landside Operations	1,604,806
6175	Airport Grounds Maintenance	249,728
6200	Terminal Building Operations	5,245,950
6225	Control Center Operations	3,649,048
6250	Customs	211,797
	Total Airport Fund - 415	**$ 19,384,120**
AIRPORT CAPITAL PROJECTS FUND - 416		
6401	Federal Grant Match	$ 1,266,112
6501	Special Capital Projects	1,506,000
6601	Federal Grants	12,661,120
	Total Airport Fund - 416	**$ 15,433,232**
WASTEWATER FUND - 420		
6800	Wastewater Program	$ 10,689,753
	Total Wastewater Fund	**$ 10,689,753**
GOLF COURSE FUND - 430		
7021	Resort & Legends Course Maintenance & Operations	4,691,459
7056	Resort Course Debt Service	944,748
	Total Golf Course Fund	**$ 5,636,207**
	Total Enterprise Funds	**$ 54,746,096**

CITY OF PALM SPRINGS
APPROPRIATION SUMMARY BY FUND TYPE & ACTIVITY
FISCAL YEAR 2015-2016 BUDGET

INTERNAL SERVICE FUNDS

DEPT	ACTIVITY	APPROPRIATION
FLEET OPERATIONS FUND - 510		
5470	Fleet Operations	$ 2,855,007
5475	MVR Reserves	675,726
	Total Motor Vehicle Replacement Fund	**$ 3,530,733**
FACILITIES MAINTENANCE FUND - 520		
5641	Facilities Maintenance Operation	$ 4,451,844
RETIREMENT BENEFITS FUND - 530		
5701	Employee Retirement Benefits	$ 13,039,869
RISK MANAGEMENT FUND - 540		
5902	Employee Benefits	$ 7,973,337
5903	Workers' Compensation	3,550,764
5904	Liability Insurance	734,957
5905	Property Insurance	958,531
5919	Unemployment	103,200
	Total Risk Management	**$ 13,320,789**
RETIREE HEALTH INSURANCE FUND - 541		
5912	Retiree Health Insurance	$ 2,744,377
ENERGY FUND - 550		
5805	Administration	$ 4,000
5806	Sunrise Plaza Cogeneration	854,555
5807	Municipal Complex Cogeneration	1,717,844
5812	Cooling Tower Co-Gen	161,204
	Total Energy	**$ 2,737,603**
	Total Internal Service Funds	**$ 39,825,215**
TOTAL FY 15-16 BUDGET (excluding Successor Agency)		**$ 207,241,621**

CITY OF PALM SPRINGS FY 2015-16 BUDGET

Combined Changes in Estimated Cash

Fund Description	Estimated Unrestricted Cash 7/1/2015	Adopted Revenues FY 15-16	Adopted Transfer-In FY 15-16	Adopted Expenditures FY 15-16	Adopted Transfer-Out FY 15-16	Estimated Cash 6/30/2016
CITY FUNDS:						
General Fund	13,199,370	96,627,096	887,500	81,096,107	16,418,489	13,199,370
SPECIAL REVENUE FUNDS:						
Forfeited Assets	4,278	2,000	0	2,000	0	4,278
Safety Augmentation	419,566	867,085	0	867,085	0	419,566
Indian Gaming Special District	0	0	0	0	0	0
Special Development Fund	0	0	0	0	0	0
CSA 152	2,430	636,085	0	636,085	0	2,430
Recycling	928,908	155,000	0	285,624	0	798,284
PS Villagefest	77,232	462,000	0	521,291	0	17,941
Neighborhood Involvement	50	0	0	0	0	50
Business Imp District	0	0	0	0	0	0
Energy Efficient Loan Program	500,000	0	0	0	0	500,000
Parking	164,265	78,000	298,767	376,767	0	164,265
Parking Capital Programs	272,710	2,000	0	2,000	0	272,710
Community Block Grant	0	343,175	0	343,175	0	0
Sustainability	256,909	422,500	0	537,776	138,900	2,733
Land/Light/Park Maintenance	0	350,194	0	350,194	0	0
CDF Public Safety #1	280,336	367,000	347,193	714,193	0	280,336
Air Quality Management	41,778	57,100	0	57,100	0	41,778
Public Arts	103,648	226,000	0	329,648	0	0
Library Endowment	0	8,600	0	8,600	0	0
Special Projects	0	200,000	0	200,000	0	0
Special Grants	0	175,000	0	175,000	0	0
CAPITAL PROJECT FUNDS:						
Special Gas Tax Improvements	0	1,025,610	0	425,610	600,000	0
Measure A Improvements	0	2,070,000	0	2,070,000	0	0
Measure J Capital	0	0	13,300,000	10,100,000	3,200,000	0
Drainage	373,182	133,500	0	133,500	0	373,182
Emergency Response Fund	1,064,716	1,074,847	352,863	1,427,710	0	1,064,716
Quimby Park & Recreation	1,241,368	189,400	0	189,400	0	1,241,368
Capital Projects	0	86,500	0	86,500	0	0
DEBT SERVICE FUNDS:						
Master Lease	198,138	1,520,385	0	1,520,385	0	198,138
Debt Service	0	4,692,923	4,891,145	9,584,068	0	0
Assessment District	539,628	630,492	0	630,492	0	539,628

CITY OF PALM SPRINGS FY 2015-16 BUDGET

Combined Changes in Estimated Cash

Fund Description	Estimated Unrestricted Cash 7/1/2015	Adopted Revenues FY 15-16	Adopted Transfer-In FY 15-16	Adopted Expenditures FY 15-16	Adopted Transfer-Out FY 15-16	Estimated Cash 6/30/2016
ENTERPRISE FUNDS:						
Airport CFC	10,918,486	1,975,000	0	0	0	12,893,486
Airport PFC	1,431,715	3,988,100	0	3,602,784	0	1,817,031
Airport General Operation	5,966,013	19,772,685	0	19,384,120	1,553,612	4,800,966
Airport Capital Projects	1,378,000	12,789,120	1,266,112	15,433,232	0	0
Waste Water Treatment	5,600,000	10,250,000	0	10,689,753	0	5,160,247
Golf Course	0	5,207,686	428,521	5,636,207	0	0
INTERNAL SERVICE FUNDS:						
Motor Vehicle	344,765	3,185,968	0	3,530,733	0	0
Facilities Maintenance	702,209	4,023,538	0	4,451,844	0	273,903
Employee Retirement Benefit	354,164	13,039,869	0	13,039,869	0	354,164
Risk Management	1,199,427	13,325,789	0	13,320,789	0	1,204,427
Retiree Health Insurance	721,779	2,744,377	0	2,744,377	0	721,779
Energy	3,295,661	2,598,703	138,900	2,737,603	0	3,295,661
TOTAL CITY FUNDS	**51,580,731**	**205,303,327**	**21,911,001**	**207,241,621**	**21,911,001**	**49,642,437**

General Fund Budget Summary
2014-2015 and 2015-2016 Fiscal Years

City of Palm Springs

	Projected 2014-2015	Preliminary 2015-2016
Revenues	$92,301,845	$95,674,596
Expenditures	(92,301,845)	(95,718,835)
Preliminary Surplus	$0	($44,239)
Fee Based Changes:		
Fee Increases (Devel Serv, Fire, Vac Rental)		$1,840,000
Related Expenditures		(1,386,213)
Net Surplus		$409,548
Projected Unrestricted Ending Balance	$13,199,370	$13,608,918
Reserve as a %	16%	16%
Other Potential Additions to Budget:		
• Police Lieutenant (Downtown / Homeless) +1 FTE		($221,494)
• Police Community Service Officers (Homeless) +2 FTE		(188,055)
Net Surplus		$0
Projected Unrestricted Ending Balance	$13,199,370	$13,199,370
Reserve as a %	16%	16%
Short-Term Loans to Other Funds:		
• Airport Fund - Parking Lot Landscaping Project Loan		($700,000)
• Measure J Fund - Police Department Remodel Loan		(1,000,000)
Adjusted Unrestricted Ending Balance	$13,199,370	$11,499,370
Reserve as a %	16%	13%

CITY OF PALM SPRINGS
FY 15-16 ADOPTED BUDGET DETAIL

Line No.	Fund No.	Dept. No.	Fund/Department Name	FY 14-15 TOTAL	Personnel Costs	Materials, Supp & Services	Special Charges	Debt Service	Capital	FY 15-16 TOTAL	Line No.
1	001	1010	City Council	650,205	442,450	129,250	79,109	0	0	650,809	1
2		1100	City Manager / Administration	686,016	892,063	26,700	75,954	0	0	994,717	2
3		1114	Neighborhood Involvement	182,873	174,070	12,250	2,476	0	0	188,796	3
4		1120	Information Technology	1,234,380	774,068	419,100	135,257	0	0	1,328,425	4
5		1150	Chief of Staff / City Clerk	998,182	782,789	491,270	47,223	0	0	1,321,282	5
6		1160	Human Resources	455,850	284,514	113,850	35,273	0	0	433,637	6
7		1180	Rent Control	42,837	31,483	5,330	26,273	0	0	63,086	7
8		1200	City Attorney	706,087	0	805,200	887	0	0	806,087	8
9		1220	Unallocated Compensation	1,060,000	1,000,000	60,000	0	0	0	1,060,000	9
10		1231	Public Affairs/PSCTV	346,301	250,128	72,100	3,641	0	26,400	352,269	10
11		1261	Document Management	267,896	0	223,520	44,376	0	0	267,896	11
12		1300	Finance Administration	2,687,552	2,293,599	401,054	164,161	0	0	2,858,814	12
13		1330	Procurement	528,733	435,002	47,500	34,899	0	0	517,401	13
14		1440	Community & Economic Development	1,115,992	561,623	186,065	125,237	0	338,077	1,211,002	14
15		1402	Homeless Program	103,000	0	273,000	0	0	0	273,000	15
16		2101	GPSCVB Convention / Visitor Center	425,000	0	500,000	0	0	0	500,000	16
17		2116	Visitor Info Center	5,000	0	5,000	0	0	0	5,000	17
18		2117	Tourism	1,950,000	0	2,014,000	0	0	0	2,014,000	18
19		2122	Economic Recovery/Development Plan	0	0	0	0	0	0	0	19
20		9001	Approp For Contingencies	0	302,408	264,381	0		0	566,789	20
21		2118	Special Events	297,184	0	297,184	0	0	0	297,184	21
22		2119	Special Contributions	86,000	0	86,000	0	0	0	86,000	22
23		2120	Event Sponsorship (PS Int'l Film Festival)	350,000	0	350,000	0	0	0	350,000	23
24		2180	Convention Center	8,536,301	0	2,217,500	236,450	5,139,397	0	7,593,347	24
25		2197	Plaza Theatre	0	0	26,000	0	0	0	26,000	25
26		4151	Planning	1,410,766	1,364,213	209,598	91,091	0	3,010	1,667,912	26
27		4161	Building & Safety	2,357,002	2,168,497	445,100	140,029	0	0	2,753,626	27
28		4171	Engineering	2,102,210	1,685,997	460,020	205,971	0	1,000	2,352,988	28
29		2451	Parks Maintenance	3,199,148	587,930	1,951,730	179,656	0	0	2,719,316	29
30		2510	Recreation Administration	1,794,832	928,158	405,444	193,487	0	0	1,527,089	30
31		2511	Tennis Center	22,502	0	22,502	0	0	0	22,502	31
32		2512	Palm Springs Skate Park	160,000	0	160,000	0	0	0	160,000	32
33		2515	Swim Center	657,366	461,426	143,259	52,179	0	0	656,864	33
34		2516	Demuth Community Center	266,558	154,998	104,700	7,960	0	0	267,658	34
35		2590	James O. Jessie Desert Highland Unity	666,080	539,638	88,800	44,937	0	0	673,375	35
36		2710	Library	2,471,981	1,759,764	545,530	134,731	0	0	2,440,025	36
37		2711	Library - Welwood	0	0	142,500	0	0	0	142,500	37
38		3010	Police Administration & Enforcement	20,383,179	18,775,583	1,046,696	2,059,165	0	0	21,881,444	38
39		3011	Jail Operations	260,557	128,410	130,000	1,349	0	0	259,759	39
40		3304	Animal Control	412,506	342,359	20,691	27,543	0	0	390,593	40
41		3305	Animal Shelter	1,262,186	0	1,177,224	17,186	0	0	1,194,410	41
42		3400	Dispatch Center	1,209,971	1,172,932	45,950	29,768	0	0	1,248,650	42
43			**General Fund Continue**								43
			GENERAL FUND								Page 1

CITY OF PALM SPRINGS
FY 15-16 ADOPTED BUDGET DETAIL

Line No.	Fund No.	Dept. No.	Fund/Department Name	FY 14-15 TOTAL	Personnel Costs	Materials, Supp & Services	Special Charges	Debt Service	Capital	FY 15-16 TOTAL	Line No.
44		3520	Fire Administration	11,974,551	11,033,245	552,074	1,199,579	0	29,000	12,813,898	44
45		3522	Disaster Preparedness	136,389	22,971	124,328	0	0	0	147,299	45
46		3527	Fire - SDF	0	0	0	0	0	0	0	46
47		4201	Street Maintenance	1,431,477	918,381	312,150	287,733	0	0	1,518,264	47
48		4210	Downtown Experience Maintenance	1,204,398	1,037,579	245,886	13,233	0	0	1,296,698	48
49		4240	Street Cleaning	26,400	0	26,400	0	0	0	26,400	49
50		4301	Street Lighting	1,095,327	0	580,000	498,327	0	0	1,078,327	50
51		4471	Railroad Station	90,469	0	80,300	669	0	10,000	90,969	51
52			**TOTAL GENERAL FUND**	**77,311,244**	**51,306,278**	**18,047,136**	**6,195,809**	**5,139,397**	**407,487**	**81,096,107**	52
			GENERAL FUND								Page 2

CITY OF PALM SPRINGS
FY 15-16 ADOPTED BUDGET DETAIL

Line No.	Fund No.	Dept. No.	Fund/Department Name	FY 14-15 TOTAL	Personnel Costs	Materials, Supplies & Services	Special Charges	Debt Service	Capital	FY 15-16 TOTAL	Line No.
	Fund 113		**Plaza Theatre**								
53	113	2199	Plaza Theatre	0	0	0	0	0	0	0	53
54			TOTAL PLAZA THEATRE	0	0	0	0	0	0	0	54
	Fund 120		**Forfeited Assets**								
55	120	3012	Forfeited Assets-Police	2,000	0	2,000	0	0	0	2,000	55
56			TOTAL FORFEITED ASSETS	2,000	0	2,000	0	0	0	2,000	56
	Fund 121		**Safety Augmentation**								
57	121	3013	Safety Augmentation-Police	425,146	392,558	0	46,419	0	0	438,977	57
58		3523	Safety Augmentation Fire	433,611	381,789	0	46,319	0	0	428,108	58
59			TOTAL SAFETY AUGMENTATION	858,757	774,347	0	92,738	0	0	867,085	59
	Fund 124		**CSA 152**								
60	124	4242	CSA 152 - Street Cleaning	398,208	165,810	419,360	50,915	0	0	636,085	60
61			TOTAL CSA 152	398,208	165,810	419,360	50,915	0	0	636,085	61
	Fund 125		**Recycling**								
62	125	1280	Recycling	279,152	128,809	61,650	21,296	73,869	0	285,624	62
63			TOTAL RECYCLING	279,152	128,809	61,650	21,296	73,869	0	285,624	63
	Fund 127		**Villagefest**								
64	127	2550	Villagefest	467,846	374,498	70,125	76,668	0	0	521,291	64
65			TOTAL VILLAGEFEST	467,846	374,498	70,125	76,668	0	0	521,291	65
	Fund 131		**Parking**								
66	131	4461	Parking Control	236,575	14,685	183,700	44,831	0	0	243,216	66
67		4464	Structure Maintenance	131,389	0	86,625	46,926	0	0	133,551	67
68			TOTAL PARKING CONTROL	367,964	14,685	270,325	91,757	0	0	376,767	68
	Fund 132		**Parking Capital Programs**								
69	132	4462	Parking Projects & Programs	3,303	0	1,690	310	0	0	2,000	69
70			TOTAL PARKING CAP. PROGRAMS	3,303	0	1,690	310	0	0	2,000	70
	Fund 136		**911 Emergency Response**								
71	136	1291	911 Emergency Response	1,400,863	677,448	401,847	0	348,415	0	1,427,710	71
72			TOTAL 911 EMERGENCY RESP.	1,400,863	677,448	401,847	0	348,415	0	1,427,710	72
	Fund 137		**Community Dev. Block Grant**								
73	137	4818	CD Block Grant	317,336	31,030	30,474	7,131	0	274,540	343,175	73
74			TOTAL COMMUNITY DEV.	317,336	31,030	30,474	7,131	0	274,540	343,175	74
75			**SUBTOTAL**	**$4,095,429**	**$2,166,627**	**$1,257,471**	**$340,815**	**$422,284**	**$274,540**	**$4,461,737**	75

SPECIAL REVENUE FUNDS CONTINUE

CITY OF PALM SPRINGS
FY 15-16 ADOPTED BUDGET DETAIL

Line No.	Fund No.	Dept. No.	Fund/Department Name	FY 14-15 TOTAL	Personnel Costs	Materials, Supplies & Services	Special Charges	Debt Service	Capital	FY 15-16 TOTAL	Line No.
	Fund 138		**Sustainability**								
76	138	1270	Sustainability	767,342	131,273	129,000	42,003	0	235,500	537,776	76
77			TOTAL SUSTAINABILITY	767,342	131,273	129,000	42,003	0	235,500	537,776	77
	Fund 140		**CFD Public Safety #1**								
78	140	3026	CFD Public Safety Police	389,900	369,015	23,500	41,655	0	0	434,170	78
79	140	3526	CFD Public Safety Fire	252,656	233,034	21,500	25,489	0	0	280,023	79
80			TOTAL CFD PUBLIC SAFETY	642,556	602,049	45,000	67,144	0	0	714,193	80
	Fund 141		**Land/Light/Park Maint Dist**								
81	141	4609	Land/Light/Park Maint Dist	150,002	0	350,194	0	0	0	350,194	81
82			LAND/LIGHT/PART/MAINT DIST	150,002	0	350,194	0	0	0	350,194	82
	Fund 149		**Air Quality Management**								
83	149	4609	Air Quality Management	61,300	0	57,100	0	0	0	57,100	83
84			TOTAL AIR QUALITY	61,300	0	57,100	0	0	0	57,100	84
	Fund 150		**Public Arts**								
85	150	4408	Art Acquisitions	295,350	83,919	48,500	22,229	0	175,000	329,648	85
86			TOTAL PUBLIC ARTS	295,350	83,919	48,500	22,229	0	175,000	329,648	86
	Fund 151		**Library Endowment**								
87	151	2752	Library Trust	11,100	0	100	0	0	8,500	8,600	87
88			TOTAL LIBRARY	11,100	0	100	0	0	8,500	8,600	88
	Fund 152		**Quimby Act Fees**								
89	152	2460	Quimby Park & Recreation	189,400	0	0	0	0	189,400	189,400	89
90			TOTAL QUIMBY ACT FEES	189,400	0	0	0	0	189,400	189,400	90
	Fund 160		**Special Projects**								
91		4509	Police Special Projects	100,000	100,000	0	0	0	0	100,000	91
92		4523	Comm Donation Recreation	100,000	0	100,000	0	0	0	100,000	92
93			TOTAL SPECIAL PROJECTS	200,000	100,000	100,000	0	0	0	200,000	93
	Fund 170		**Special Grants**								
94	170	3212	Police AB 109	200,000	175,000	0	0	0	0	175,000	94
95			TOTAL SPECIAL GRANTS	200,000	175,000	0	0	0	0	175,000	95
96			**TOTAL SPECIAL REVENUES**	**$6,612,479**	**$3,258,868**	**$1,987,365**	**$472,191**	**$422,284**	**$882,940**	**$7,023,648**	96

SPECIAL REVENUE FUNDS

CITY OF PALM SPRINGS
FY 15-16 ADOPTED BUDGET DETAIL

Line No.	Fund No.	Dept. No.	Fund/Department Name	FY 14-15 TOTAL	Personnel Costs	Materials, Supplies & Services	Special Charges	Debt Service	Capital	FY 15-16 TOTAL	Line No.
	Fund 139		**Master Lease**								
97	139	7851	Master Lease	1,771,092	0	3,350	0	1,517,035	0	1,520,385	97
98			TOTAL MASTER LEASE	1,771,092	0	3,350	0	1,517,035	0	1,520,385	98
	Fund 301		**Debt Service**								
99	301	7850	Cal Energy Loan	0	0	0	0	0	0	0	99
100		7852	Convention Center Debt	5,653,251	0	0	0	4,691,920	0	4,691,920	100
101		7868	Police Building & Other	153,210	0	500	0	152,468	0	152,968	101
102		7872	Parking Structure Debt	439,000	0	1,500	0	517,000	0	518,500	102
103		7878	Measure J Debt Service	3,191,963	0	10,437	0	3,189,563	0	3,200,000	103
104		7880	Chevron	280,000	0	0	0	1,020,680	0	1,020,680	104
105			TOTAL DEBT SERVICE	9,717,424	0	12,437	0	9,571,631	0	9,584,068	105
	Fund 324		**A.D. 157/158 Refi**								
106	324	7870	A.D. 157/158 Refi	0	0	0	0	0	0	0	106
107			TOTAL A.D. 157/158	0	0	0	0	0	0	0	107
	Fund 325		**A.D. 161**								
108	325	7871	A.D. 161	341,368	0	0	0	0	0	0	108
109			TOTAL A.D. 161	341,368	0	0	0	0	0	0	109
	Fund 326		**A.D. 162**								
110	326	7874	A.D. 162	109,228	0	0	0	0	0	0	110
111			TOTAL A.D. 162	109,228	0	0	0	0	0	0	111
	Fund 327		**A.D. 164 Mountain Gate II**								
112	327	7875	A.D. 164 Mountain Gate II	285,938	0	0	0	0	0	0	112
113			TOTAL A.D. 164	285,938	0	0	0	0	0	0	113
	Fund 328										
114	**328**	**7879**	**A.D. 2015-1**								
115			A.D. 2015-1	0	0	45,000	0	585,492	0	630,492	114
			TOTAL 2015-1	0	0	45,000	0	585,492	0	630,492	115
116			**TOTAL DEBT SERVICE**	**12,225,050**	**0**	**60,787**	**0**	**11,674,158**	**0**	**11,734,945**	116

DEBT SERVICE - MASTER LEASE, DEBT & ASSESSMENTS

DEBT SERVICE - MASTER LEASE, DEBT & ASSESSMENT FUNDS

CITY OF PALM SPRINGS
FY 15-16 ADOPTED BUDGET DETAIL

Line No.	Fund No.	Dept. No.	Fund/Department Name	FY 14-15 TOTAL	Personnel Costs	Materials, Supplies & Services	Special Charges	Debt Service	Capital	FY 15-16 TOTAL	Line No.
	Fund 133		**Special Gas Tax Fund**								
117	133	4298	Improvements (2106 Funds)	589,500	0	1,750	0	0	423,860	425,610	117
118			TOTAL Special Gas Tax	589,500	0	1,750	0	0	423,860	425,610	118
	Fund 134		**Measure A Improvements**								
119	134	4497	Regional Measure A	0	0	0	0	0	0	0	119
120		4498	Local Measure A	2,083,000	0	0	0	0	2,070,000	2,070,000	120
121			TOTAL MEASURE A	2,083,000	0	0	0	0	2,070,000	2,070,000	121
	Fund 135		**Drainage Fund**								
122	135	4370	North Zone Drainage	0	0	0	0	0	45,000	45,000	122
123		4371	Central Zone Drainage	100,000	0	0	0	0	45,000	45,000	123
124		4372	South Zone Drainage	0	0	0	0	0	8,500	8,500	124
125		4373	East Zone Drainage	0	0	0	0	0	33,500	33,500	125
126		4374	Southeast Zone Drainage	250,000	0	0	0	0	1,500	1,500	126
127		4375	Eagle Canyon Drainage	0	0	0	0	0	0	0	127
128			TOTAL DRAINAGE	350,000	0	0	0	0	133,500	133,500	128
	Fund 260		**Measure J Capital Fund**								
129	260	1396	Downtown Maint./Other Exp.	350,000	0	375,000	0	0	0	375,000	129
130		4493	Measure J Streets	2,050,000	0	0	0	0	2,000,000	2,000,000	130
131		4500	Capital Projects	6,970,018	0	0	0	0	7,725,000	7,725,000	131
132			TOTAL MEASURE J CAPITAL	9,370,018	0	375,000	0	0	9,725,000	10,100,000	132
	Fund 261		**Capital Projects Fund**								
133	261	1395	City Facility Improvements	86,500	0	0	0	0	86,500	86,500	133
134		3200	Police Improvements	0	0	0	0	0	0	0	134
135		3201	Police Grants	0	0	0	0	0	0	0	135
136		3600	Fire Improvements	0	0	0	0	0	0	0	136
137		4491	Street Improvements	0	0	0	0	0	0	0	137
138		2493	Park Improvements	0	0	0	0	0	0	0	138
139			TOTAL CAPITAL	86,500	0	0	0	0	86,500	86,500	139
140			**TOTAL CAPITAL PROJECTS**	**12,479,018**	**0**	**376,750**	**0**	**0**	**12,438,860**	**12,815,610**	140

CAPITAL

CAPITAL FUNDS

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CITY OF PALM SPRINGS
FY 15-16 ADOPTED BUDGET DETAIL

Line No.	Fund No.	Dept. No.	Fund/Department Name	FY 14-15 TOTAL	Personnel Costs	Materials, Supplies & Services	Special Charges	Debt Service	Capital	FY 15-16 TOTAL	Line No.
	Fund 405		**Airport Customer Facility**								
141	405	6003	Airport Customer Facility	950,000	0	0	0	0	0	0	141
142			TOTAL Airport Customer Facility	950,000	0	0	0	0	0	0	142
	Fund 410		**Airport PFC (PASSENGER FACILITY CHARGE)**								
143	410	6001	PFC Administration	1,850,530	0	6,000	4,506	1,780,000	0	1,790,506	143
144		6277	Series 2006 Debt Service	1,079,854	0	10,278	0	1,070,000	0	1,080,278	144
145		6278	Series 2008 Debt Service	759,650	0	12,000	0	720,000	0	732,000	145
146			TOTAL Airport PFC	3,690,034	0	28,278	4,506	3,570,000	0	3,602,784	146
	Fund 415		**Airport**								
147	415	6002	Airport Administration	3,179,132	1,281,239	341,755	1,657,407	5,073	18,900	3,304,374	147
148		6010	Corporate Yard Property	155,310	0	0	142,489	0	0	142,489	148
149		6022	Airport Security	1,375,950	1,179,322	194,030	59,838	0	0	1,433,190	149
150		6050	Airside Operations	634,900	0	525,500	170,228	0	0	695,728	150
151		6075	Airport Rescue - Fire	2,789,053	2,181,676	553,634	105,200	0	6,500	2,847,010	151
152		6100	Landside Operations	1,543,439	0	1,574,300	30,506	0	0	1,604,806	152
153		6175	Grounds Maintenance	258,822	0	146,000	103,728	0	0	249,728	153
154		6200	Terminal Bldg Operations	4,845,805	2,726,566	2,300,590	163,794	0	55,000	5,245,950	154
155		6225	Control Center	3,386,670	3,090,686	464,290	94,072	0	0	3,649,048	155
156		6250	Customs	210,815	0	209,966	1,831	0	0	211,797	156
157			**TOTAL AIRPORT FUND**	18,379,896	10,459,489	6,310,065	2,529,093	5,073	80,400	19,384,120	157
	Fund 416		**Airport Capital Projects**								
158	416	6401	Airport Development	1,260,000	0	0	0	0	1,266,112	1,266,112	158
159		6501	Special Capital Projects	2,333,000	0	0	0	0	1,506,000	1,506,000	159
160		6601	Federal Grants	11,340,000	0	0	0	0	12,661,120	12,661,120	160
161			**TOTAL AIRPORT CAPITAL PROJECTS**	14,933,000	0	0	0	0	15,433,232	15,433,232	161
			AIRPORT								
			ENTERPRISE FUNDS								Page 7

CITY OF PALM SPRINGS
FY 15-16 ADOPTED BUDGET DETAIL

Line No.	Fund No.	Dept. No.	Fund/Department Name	FY 14-15 TOTAL	Personnel Costs	Materials, Supplies & Services	Special Charges	Debt Service	Capital	FY 15-16 TOTAL	Line No.
	Fund 420		**Wastewater Treatment Plant**								
162	420	6800	Wastewater Program	12,725,983	135,442	5,830,200	724,111	0	4,000,000	10,689,753	162
163			TOTAL WASTEWATER TREATMENT PLANT	12,725,983	135,442	5,830,200	724,111	0	4,000,000	10,689,753	163
	Fund 430		**Golf Course**								
164	430	7021	Resort Course Maint/Operations	4,587,824	0	4,548,441	14,934	0	128,084	4,691,459	164
165		7056	Resort Course Debt Service	946,395	0	0	0	944,748	0	944,748	165
166			**TOTAL GOLF COURSE**	5,534,219	0	4,548,441	14,934	944,748	128,084	5,636,207	166
167			**TOTAL ENTERPRISE FUNDS**	**56,213,132**	**10,594,931**	**16,716,984**	**3,272,644**	**4,519,821**	**19,641,716**	**54,746,096**	167
	Fund 510		**Fleet Operations**								
168	510	5470	Fleet Operations	2,893,242	957,930	1,713,904	123,173	0	60,000	2,855,007	168
169		5475	Fleet Reserves	727,726	0	0	0	175,726	500,000	675,726	169
170			**TOTAL FLEET FUND**	3,620,968	957,930	1,713,904	123,173	175,726	560,000	3,530,733	170
	Fund 520		**Facilities Maintenance**								
171	520	5641	Facilities Maintenance	4,027,769	1,716,323	2,640,713	94,808	0	0	4,451,844	171
172			**TOTAL FACILITIES MNTNCE**	4,027,769	1,716,323	2,640,713	94,808	0	0	4,451,844	172
	Fund 530		**Employee Retirement Benefits**								
173	530	5701	Employee Retirement Benefits	14,534,213	6,000	11,688,779	0	1,345,090	0	13,039,869	173
174			**TOTAL EMPLOYEE RETIREMENT**	14,534,213	6,000	11,688,779	0	1,345,090	0	13,039,869	174
	Fund 540		**Risk Management**								
175	540	5902	Employee Benefits	8,280,145	244,046	7,717,048	12,243	0	0	7,973,337	175
176		5903	Workers Compensation	3,424,781	408,113	3,115,106	27,545	0	0	3,550,764	176
177		5904	Liability Insurance	567,508	0	694,328	40,629	0	0	734,957	177
178		5905	Property Insurance	1,044,421	0	958,531	0	0	0	958,531	178
179		5919	Unemployment	102,900	0	103,200	0	0	0	103,200	179
180			**TOTAL RISK MANAGEMENT**	13,419,755	652,159	12,588,213	80,417	0	0	13,320,789	180
	Fund 541		**Retiree Health Insurance**								
181	541	5912	Retiree Health Insurance	2,503,446	0	2,744,377	0	0	0	2,744,377	181
182			**TOTAL EMPLOYEE RETIREMENT**	2,503,446	0	2,744,377	0	0	0	2,744,377	182

ENTERPRISE FUNDS CONTINUE, INTERNAL SERVICE FUNDS

CITY OF PALM SPRINGS
FY 15-16 ADOPTED BUDGET DETAIL

No.	Fund. No.	Dept. No.	Fund/Department Name	FY 14-15 TOTAL	Personnel Costs	Materials, Supplies & Services	Special Charges	Debt Service	Capital	FY 15-16 TOTAL	No.
	Fund 550		Energy								
183	550	5805	Energy Administration	4,000	0	3,000	0	1,000	0	4,000	183
184		5806	Sunrise Plaza Cogen	854,555	0	385,000	384,475	85,080	0	854,555	184
185		5807	Municipal Complex Cogen	1,741,548	0	1,108,000	439,687	170,157	0	1,717,844	185
186		5812	Energy Development	153,700	0	0	0	0	161,204	161,204	186
187			**TOTAL ENERGY FUND**	2,753,803	0	1,496,000	824,162	256,237	161,204	2,737,603	187
188			**TOTAL INTERNAL SERVICE FUNDS**	**$ 40,859,954**	**$ 3,332,412**	**$ 32,871,986**	**$ 1,122,560**	**$ 1,777,053**	**$ 721,204**	**$ 39,825,215**	188
201			**TOTAL FY 15-16 BUDGET**	**$ 205,700,877**	**$ 68,492,489**	**$ 70,061,008**	**$ 11,063,204**	**$ 23,532,713**	**$ 34,092,207**	**$ 207,241,621**	201

INTERNAL SERVICE FUNDS CONTINUE, GRAND TOTAL

CITY OF PALM SPRINGS
SUMMARY OF BUDGETED INTERFUND TRANSFERS AND ADVANCES
FISCAL YEAR 2015-2016 BUDGET

	TRANSFERS IN	TRANSFERS OUT
GENERAL FUND (001)		
From Gas Tax Fund (133)	$ 600,000	
From Airport General Operations (415)	287,500	
To Debt Service Fund (301)		
Police Building and Others		151,968
Chevron		1,020,677
Parking Structure		518,500
To Measure J Capital Fund (260)		13,300,000
To Parking Fund Operations (131)		298,767
To Emergency Response Fund (136)		352,863
To Public Safety CFD (140)		347,193
To Golf Course Fund (430)		428,521
Sub Total General Fund	887,500	16,418,489
PARKING FUND OPERATIONS (131)		
From General Fund	298,767	
GAS TAX FUND (133)		
To General Fund		600,000
SUSTAINABILITY (138)		
To Energy		138,900
Emergency Response Fund (136)		
From General Fund	352,863	
MASTER LEASE FUND (139)		
From General Fund	0	
PUBLIC SAFETY CFD (140)		
From General Fund	347,193	
MEASURE J CAPITAL (260)		
From General Fund	13,300,000	
To Debt Service Fund		3,200,000
DEBT SERVICE FUND (301)		
From General Fund	1,691,145	
From Measure J Capital	3,200,000	
AIRPORT GENERAL OPERATIONS FUND (415)		
To General Funds		287,500
To Airport Special Projects Fund		1,266,112
AIRPORT SPECIAL PROJECTS FUND (416)		
From Airport General Operations	1,266,112	
From Airport CFC	0	
GOLF COURSE FUND (430)		
From General Fund	428,521	
ENERGY (550)		
From Sustainability	138,900	
	$ 21,911,001	$ 21,911,001

RESOLUTION NO. 23837

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PALM SPRINGS, CALIFORNIA, ADOPTING THE ALLOCATED POSITIONS AND COMPENSATION PLAN FOR FISCAL YEAR 2015-2016.

WHEREAS, an Allocated Positions and Compensation Plan was adopted on June 4, 2014 for the 2014-2015 fiscal year by Resolution No. 23559; and

WHEREAS, the City Council desires to establish an Allocated Positions and Compensation Plan for fiscal year 2015-2016 consistent with the provisions of the fiscal year 2015-2016 annual budget.

THE CITY COUNCIL OF THE CITY OF PALM SPRINGS DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. The Allocated Positions and Compensation Plan attached to this resolution as Exhibit "A", is hereby adopted and shall become effective on June 21, 2015. For the purpose of this Resolution, the Allocated Positions and Compensation Plan shall be deemed to include the provisions of any applicable Memorandum of Understanding that applies to any person holding an allocated position.

SECTION 2. The City Manager is authorized to modify the Allocated Positions and Compensation Plan during the fiscal year 2015-2016 for modifications the City Manager determines are reasonably necessary or appropriate for business necessity including, without limitation, the implementation of; provisions for any approved Memorandum of Understanding, use of overhires for training or vacancies, modification to any minimum wage laws, title and responsibility changes, changes related to non-represented employees, or personnel rules, regulations or procedures in so far as such modifications do not exceed the adopted 2015-2016 budget.

PASSED, APPROVED AND ADOPTED BY THE PALM SPRINGS CITY COUNCIL THIS 17th DAY OF JUNE, 2015.

David H. Ready, City Manager

ATTEST:

James Thompson, City Clerk

CERTIFICATION

STATE OF CALIFORNIA)
COUNTY OF RIVERSIDE) *ss.*
CITY OF PALM SPRINGS)

I, JAMES THOMPSON, City Clerk of the City of Palm Springs, hereby certify that Resolution No. 23837 is a full, true and correct copy, and was duly adopted at a regular meeting of the City Council of the City of Palm Springs on the 17th day of June, 2015, by the following vote:

AYES:	Councilmember Foat, Councilmember Hutcheson, Councilmember Mills, Mayor Pro Tem Lewin, and Mayor Pougnet.
NOES:	None.
ABSENT:	None.
ABSTAIN:	None.

James Thompson, City Clerk
City of Palm Springs, California
07/07/2015

Summary of Allocation Additions/Changes
Fiscal Year 2015/2016 Budget

Additions

Department	Positions	Title	Unit/Range
Aviation	1	Airport Operations Specialist I	GU44
Building	1	Plans Examiner	GU47
	1	Building Inspector	GU45
	1	Secretary	GU29
Finance	1	Clerical Assistant (Vacation Rental)	GU23
Fire	2	Fire Prevention Specialist	GU42
Maintenance	1	Maintenance Electrician HVAC (Funded in Aviation)	GU45
Planning	1	Planning Technician	GU41
	1	Associate Planner	MX52
Police	2	Community Services Officer (Homeless)	GU36
	1	Police Lieutenant (Homeless)	PMX66
	0.5	Animal Shelter Assistant (Part Time 0.5) to Animal Control Officer (Full Time 1.0)	GU36
Public Works	1	Associate Civil Engineer	MX59
	1	Permit Center Technician	GU43
	1	Secretary	GU29

Title/Reclass Changes

Department	Title	Unit/Range
Aviation	Deputy Director of Aviation/Marketing to Assistant Airport Director	MX62 to EX3/70
Finance	Account Clerk II to Account Specialist	GU28 to GU35
Public Works	Engineering Secretary/Counter Tech to Permit Center Technician	GU34 to GU43
	Engineering Assistant to Senior Engineering Assistant	MX51 to MX53
	Senior Secretary to Executive Administrative Assistant (Asst City Manger)	GU33 to EX2/45
Police	Animal Control Supervisor to Animal Control Officer	MX53 to GU36
Recreation	Special Events Coordinator to Special Events Manager	MX47 to MX54

This summary does not include miscellaneous changes that do not effect the overall allocation, such as FTE reorganization or department funding.

CITY OF PALM SPRINGS 2015 - 2016 Allocated Positions & Compensation Plan

Dept./Section/Classification	Unit	Range	Allocated Positions
AVIATION			**51.00**
Airport Administration		*Section Total*	7.00
Executive Director PS International Airport	EX3	83	1.00
Assistant Airport Director	EX3	70	1.00
Executive Administrative Assistant	EX2	45	1.00
Deputy Director of Aviation - Operations & Maintenance	MX	62	1.00
Deputy Director of Aviation - Marketing	MX	62	0.00
Airport Administration Manager	MX	59	1.00
Administrative Secretary	MX	39	1.00
Account Specialist II	G	39	1.00
Control Center Operations		*Section Total*	21.00
Airport Operations Manager	MX	56	1.00
Airport Security Coordinator	MX	54	1.00
Airport Operations Supervisor	MX	50	4.00
Airport Operations Specialist II	G	46	1.00
Airport Operations Specialist I	G	44	14.00
Airport Operations Aide	G	34	0.00
Terminal Operations		*Section Total*	23.00
Airport Maintenance Superintendent	MX	56	1.00
Maintenance Technician, Senior - Airport	G	43	1.00
Maintenance Technician II - Airport	G	39	3.00
Maintenance Technician I - Airport	G	35	2.00
Maintenance Worker, Lead - Airport	G	38	2.00
Maintenance Worker I - Airport	G	28	14.00
BUILDING & SAFETY			**17.33**
Director of Building & Safety	EX2	67	1.00
Building and Safety Supervisor	MX	56	1.00
Administrative Secretary	MX	39	1.00
Plans Examiner	G	47	2.00
Plans Examiner II	G	54	1.00
Building Inspector	G	45	5.00

Dept./Section/Classification	*Unit*	*Range*	*Allocated Positions*
Code Compliance Officer, Senior	G	45	1.00
Code Compliance Officer	G	41	3.00
Permit Center Technician	G	43	1.00
Development Services Representative	G	34	0.33
Secretary	G	29	1.00
CHIEF OF STAFF/CITY CLERK			**15.00**
Chief of Staff		*Section Total*	2.00
Chief of Staff/City Clerk	EX3	87	1.00
Executive Administrative Assistant	EX2	45	1.00
City Clerk		*Section Total*	3.00
Chief Deputy City Clerk	MX	54	1.00
Deputy City Clerk	MX	40	1.00
Executive Services Assistant	G	28	1.00
Information Technology		*Section Total*	7.00
Information Technology Manager	MX	67	1.00
Systems/Network Administrator, Senior	MX	64	1.00
PC/Network Administrator, Senior	MX	64	1.00
PC/Network Administrator (Funded in Library)	MX	54	1.00
PC/Network Administrator (Funded in Police)	MX	54	1.00
PC/Network Administrator (Funded in Aviation)	MX	54	1.00
Communications Coordinator	G	47	1.00
Procurement & Contracting		*Section Total*	3.00
Procurement & Contracting Manager	MX	61	1.00
Procurement Specialist II	MX	48	1.00
Procurement Specialist I	MX	43	1.00
CITY COUNCIL			**1.00**
Executive Assistant Mayor/Council	EX2	48	1.00

Dept./Section/Classification	*Unit*	*Range*	*Allocated Positions*
CITY MANAGER			**6.50**
City Manager		*Section Total*	2.00
City Manager	CM	FLAT	1.00
Executive Services Administrator	EX2	50	1.00
Assistant City Manager/City Engineer		*Section Total*	2.00
Assistant City Manager - Engineer[1]	EX3	87	1.00
Executive Administrative Assistant	EX2	45	1.00
Neighborhood Development & Relations		*Section Total*	1.00
Director of Neighborhood & Community Relations	EX2	60	1.00
Public Affairs		*Section Total*	1.50
Director of Communications	EX2	60	1.00
Broadcast Assistant	G	35	0.50
COMMUNITY & ECONOMIC DEVELOPMENT			**6.50**
Community & Economic Development		*Section Total*	2.70
Director of Community & Economic Development	EX3	76	0.25
Community Development Administrator	MX	53	0.45
Economic Development/Downtown Administrator	MX	61	0.50
Economic Development Program Assistant	G	39	1.00
Redevelopment Coordinator	MX	51	0.50
Community Development Block Grant		*Section Total*	0.20
Community Development Administrator	MX	53	0.20
CRA Merged Area #1/Merged #1 CAP Successor		*Section Total*	1.45
Director of Community & Economic Development	EX3	76	0.45
Economic Development/Downtown Administrator	MX	61	0.50
Redevelopment Coordinator	MX	51	0.50
Housing Sucessor Project		*Section Total*	0.20
Director of Community & Economic Development	EX3	76	0.15
Community Development Administrator	MX	53	0.05

Dept./Section/Classification	*Unit*	*Range*	*Allocated Positions*
New Housing		*Section Total*	1.15
Director of Community & Economic Development	EX3	76	0.15
Community Development Administrator	MX	53	0.30
Housing Program Assistant II	G	43	0.70
Public Art		*Section Total*	0.50
Arts & Special Projects Coordinator	MX	51	0.50
Rent Control		*Section Total*	0.30
Housing Program Assistant II	G	43	0.30
FINANCE & TREASURY			**17.00**
Administration & Treasury		*Section Total*	3.00
Director of Finance & Treasurer	EX3	80	1.00
Deputy City Treasurer	MX	52	1.00
Administrative Assistant	MX	45	1.00
Accounting & Accounts Receivable		*Section Total*	4.00
Assistant Director of Finance	MX	69	1.00
Accountant	MX	51	1.00
Revenue Recovery Specialist & Parking Enforcement	G	50	1.00
Account Specialist	G	35	1.00
Budget, Audit & Revenue		*Section Total*	6.00
Budget, Audit & Revenue Supervisor	MX	58	1.00
Financial Analyst, Senior	MX	54	1.00
Account Specialist	G	35	1.00
Clerical Assistant	G	23	1.00
Account Clerk I	G	28	1.00
Account Clerk II	G	31	1.00
Payroll & Accounts Payable		*Section Total*	4.00
Accounting Supervisor	MX	58	1.00
Payroll Coordinator	MX	46	1.00
Account Technician, Senior	MX	45	1.00
Account Specialist	G	35	1.00

Dept./Section/Classification	*Unit*	*Range*	*Allocated Positions*
FIRE			**58.00**
Airport Rescue Firefighting		*Section Total*	9.00
Fire Engineer	F	45	9.00
CFD Public Safety Fire		*Section Total*	0.80
Fire Suppression Captain	FMX	61	0.80
Fire Administration		*Section Total*	45.70
Fire Chief	EX3	83	1.00
Fire Deputy Chief	FMX	78	1.00
Fire Battalion Chief	FMX	70	3.00
Fire Prevention Captain	FMX	64	2.00
Fire Suppression Captain	FMX	64	11.20
Fire Engineer	F	45	12.00
Fire Fighter	F	40	9.50
Fire Fighter (Overhire)	F	40	1.00
Administrative Assistant	MX	45	1.00
Emergency Services Coordinator	MX	51	1.00
Fire Prevention Specialist	G	42	2.00
Secretary, Senior	G	33	1.00
Safety Augmentation - Fire		*Section Total*	2.50
Fire Fighter	F	40	2.50
HUMAN RESOURCES			**6.00**
Employee Benefits		*Section Total*	1.35
Director of Human Resources	EX4	76	0.30
Human Resources Manager	MX	59	0.20
Human Resources Specialist, Senior	MX	50	0.45
Human Resouces Specialist	MX	43	0.20
Executive Administrative Assistant	EX2	45	0.20
Human Resources		*Section Total*	1.75
Director of Human Resources	EX4	76	0.25
Human Resources Manager	MX	59	0.50

Dept./Section/Classification	*Unit*	*Range*	*Allocated Positions*
Human Resouces Specialist	MX	43	0.50
Human Resources Technician	G	37	0.00
Executive Administrative Assistant	EX2	45	0.50
Workers Compensation		*Section Total*	2.90
Director of Human Resources	EX4	76	0.45
Human Resources Manager	MX	59	0.30
Human Resources Specialist, Senior	MX	50	0.55
Human Resources Specialist	MX	43	1.30
Executive Administrative Assistant	EX2	45	0.30
LIBRARY			**13.25**
Library		*Section Total*	13.25
Director of Library Services	EX3	72	1.00
Library & Public Services Manager	MX	49	1.00
Library Operations & Collections Manager	MX	49	1.00
Librarian	MX	45	4.00
Library Assistant, Senior	G	29	1.00
Library Assistant	G	25	4.75
Library Page	G	4	0.50
MAINTENANCE & FACILITIES			**30.00**
Downtown/Uptown Maintenance		*Section Total*	10.00
Downtown Maintenance Supervisor	MX	51	1.00
Maintenance Worker, Lead	G	38	2.00
Maintenance Worker I	G	28	7.00
Facilities Maintenance		*Section Total*	15.00
Director of Maintenance & Facilities	EX2	67	1.00
Secretary, Senior	G	33	1.00
Account Specialist	G	35	1.00
Maintenance Supervisor - Facilities	MX	51	1.00
Cogeneration Technician, Senior	G	51	1.00
Cogeneration Technician	G	41	1.00
Maintenance Electrician, Senior	G	51	0.00

Dept./Section/Classification	*Unit*	*Range*	*Allocated Positions*
Maintenance Electrician - HVAC	G	45	2.00
Maintenance Electrician - HVAC (Funded in Aviation)	G	45	1.00
Maintenance Electrician	G	45	1.00
Maintenance Electrician (Funded in Aviation)	G	45	1.00
Maintenance Mechanic, Senior - Building	G	45	1.00
Maintenance Mechanic II - Building	G	39	1.00
Maintenance Mechanic I - Building	G	35	2.00
Parks Maintenance		*Section Total*	5.00
Parks Maintenance Supervisor	MX	51	1.00
Maintenance Mechanic I	G	35	2.00
Maintenance Worker I	G	28	2.00
PLANNING			**9.34**
Planning Services		*Section Total*	9.34
Director of Planning Services	EX3	79	1.00
Principal Planner	MX	66	1.00
Associate Planner	MX	52	3.00
Assistant Planner	MX	47	1.00
Planning Administrative Coordinator	MX	41	1.00
Planning Technician	G	41	1.00
Development Services Representative	G	34	0.34
Secretary, Senior	G	33	1.00
POLICE			**134.00**
Airport Security		*Section Total*	6.00
Police Officer (Aviation - TSA)	P	45	2.00
Police Officer (Aviation)	P	45	4.00
Animal Control		*Section Total*	3.00
Director of Animal Control	EX2	58	1.00
Animal Control Officer	G	36	2.00
CFD Public Safety Police		*Section Total*	2.00
Police Officer	P	45	2.00

Dept./Section/Classification	Unit	Range	Allocated Positions
Dispatch Center		*Section Total*	17.00
Communications & Records Manager	MX	62	1.00
Dispatcher Supervisor	G	41	2.00
Dispatcher	G	35	14.00
Police Administration & Enforcement		*Section Total*	103.00
Police Chief	EX3	84	1.00
Police Captain	PMX	73	2.00
Police Lieutenant	PMX	66	4.00
Police Sergeant	P	55	14.00
Police Officer	P	45	58.00
Administrative Assistant	MX	45	1.00
Police Officer (Overhire)	P	45	3.00
Crime Scene Technician	G	44	1.00
Rangemaster	G	41	1.00
Crime Analyst	G	41	1.00
Police Services Supervisor	G	42	1.00
Property Technician	G	37	1.00
Community Service Officer	G	36	5.00
Police Records Technician	G	36	1.00
Secretary, Senior	G	33	3.00
Police Trainee	G	30	0.00
Police Services Officer	G	30	6.00
AB109 - Police		*Section Total*	1.00
Police Officer	P	45	1.00
Safety Augmentation - Police		*Section Total*	2.00
Police Officer	P	45	2.00
PUBLIC WORKS & ENGINEERING			**30.33**
Engineering		*Section Total*	13.33
Civil Engineer, Senior[1]	MX	64	1.00
Assistant Director of Public Works/Assistant City Engineer[1]	MX	75	1.00
Engineering Associate	MX	59	1.00
Civil Engineer, Associate[1]	MX	59	2.00

Dept./Section/Classification	*Unit*	*Range*	*Allocated Positions*
Public Works Inspector, Senior[1]	MX	52	1.00
Engineering Assistant, Senior[1]	MX	53	1.00
Public Works Administrator[1]	MX	48	1.00
Public Works Inspector[1]	G	46	2.00
Permit Center Technician[1]	G	43	2.00
Development Services Representative	G	34	0.33
Secretary	G	29	1.00
Fleet Operations		*Section Total*	8.00
Fleet Maintenance Manager	MX	58	1.00
Maintenance Technician IV - Fleet	G	46	1.00
Maintenance Technician III/Service Writer - Fleet	G	45	1.00
Maintenance Technician III - Fleet	G	42	1.00
Maintenance Technician II - Fleet	G	39	1.00
Maintenance Technician I - Fleet	G	35	1.00
Parts Specialist II	G	30	1.00
Parts & Office Assistant	G	26	1.00
Street Cleaning		*Section Total*	1.25
Street Maintenance Superintendent	MX	55	0.25
Public Works Inspector	G	46	1.00
Street Maintenance		*Section Total*	7.75
Street Maintenance Superintendent	MX	55	0.75
Street/Traffic Maint Worker/Senior Heavy Equip Operator	G	44	1.00
Street/Traffic Maintenance Worker, Lead	G	38	2.00
Street/Traffic Maintenance Worker	G	31	4.00
RECREATION			**23.25**
Demuth Park Family Center		*Section Total*	1.75
Recreation Program Assistant	G	21	1.75
James O. Jessie DHUC		*Section Total*	4.70
Director of Parks & Recreation	EX3	76	0.20
Community Center Manager	MX	54	1.00
Program Coordinator	G	35	1.00
Literacy Coordinator	G	29	1.00
Recreation Program Assistant	G	21	1.50

Dept./Section/Classification	*Unit*	*Range*	*Allocated Positions*
Recreation Administration		*Section Total*	10.55
Director of Parks & Recreation	EX3	76	0.80
Special Events Manager[2]	MX	54	1.00
Program Coordinator[2]	G	35	1.00
Senior Secretary	G	33	1.00
Account Clerk	G	28	1.00
Recreation Program Aide	G	24	1.00
Recreation Program Assistant	G	21	4.75
Swim Center		*Section Total*	6.25
Aquatics Supervisor	G	26	1.00
Lifeguard	G	20	5.25
SUSTAINABILITY			**2.00**
Office of Sustainability		*Section Total*	1.00
Office of Sustainability Manager	EX2	64	0.50
Clerical Assistant	GU	23	0.50
Recycling		*Section Total*	1.00
Office of Sustainability Manager	EX2	64	0.50
Clerical Assistant	GU	23	0.50
		Total Positions	**420.50**
		Total Positions	*404.00*

CM Denotes City Manager position
EX Denotes Exempt positions
F Denotes Fire Safety positions represented by the Palm Springs Fire Safety Unit
FMX Denotes Fire Safety Management positions represented by the Palm Springs Fire Management Association
G Denotes General Unit positions represented by the Service Employees Internation Union
MX Denotes Management, Professional and Confidential positions represented by the Management Association of Palm Sp
P Denotes Police Safety positions represented by the Palm Springs Police Officers Association
PMX Denotes Police Safety Management positions represented by the Palm Springs Police Management Association

1 Donates positions are partially funded through Waster Water Treatment
2 Donated positions are funded through VillageFest and Special Events

SALARY AND CLASSIFICATION SCHEDULE

EXECUTIVE

FY 2015-16

CITY OF PALM SPRINGS

EX TABLE 1

EX1 SALARY SCHEDULE

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
85	Hourly	$ 73.15	$ 76.81	$ 80.65	$ 84.73	$ 89.03	$ 93.49	$ 98.16
	Bi-weekly	$ 5,851.85	$ 6,144.46	$ 6,451.85	$ 6,778.62	$ 7,122.46	$ 7,479.23	$ 7,852.62
	Monthly	$ 12,679	$ 13,313	$ 13,979	$ 14,687	$ 15,432	$ 16,205	$ 17,014
	Annual	$ 152,148	$ 159,756	$ 167,748	$ 176,244	$ 185,184	$ 194,460	$ 204,168
86	Hourly	$ 74.99	$ 78.74	$ 82.67	$ 86.80	$ 91.13	$ 95.71	$ 100.47
	Bi-weekly	$ 5,999.08	$ 6,299.08	$ 6,613.85	$ 6,943.85	$ 7,290.46	$ 7,656.46	$ 8,037.69
	Monthly	$ 12,998	$ 13,648	$ 14,330	$ 15,045	$ 15,796	$ 16,589	$ 17,415
	Annual	$ 155,976	$ 163,776	$ 171,960	$ 180,540	$ 189,552	$ 199,068	$ 208,980
87	Hourly	$ 76.81	$ 80.65	$ 84.73	$ 89.03	$ 93.49	$ 98.16	$ 103.06
	Bi-weekly	$ 6,144.46	$ 6,451.85	$ 6,778.62	$ 7,122.46	$ 7,479.23	$ 7,852.62	$ 8,244.46
	Monthly	$ 13,313	$ 13,979	$ 14,687	$ 15,432	$ 16,205	$ 17,014	$ 17,863
	Annual	$ 159,756	$ 167,748	$ 176,244	$ 185,184	$ 194,460	$ 204,168	$ 214,356
88	Hourly	$ 78.74	$ 82.67	$ 86.80	$ 91.13	$ 95.71	$ 100.47	$ 105.50
	Bi-weekly	$ 6,299.08	$ 6,613.85	$ 6,943.85	$ 7,290.46	$ 7,656.46	$ 8,037.69	$ 8,439.69
	Monthly	$ 13,648	$ 14,330	$ 15,045	$ 15,796	$ 16,589	$ 17,415	$ 18,286
	Annual	$ 163,776	$ 171,960	$ 180,540	$ 189,552	$ 199,068	$ 208,980	$ 219,432
89	Hourly	$ 80.65	$ 84.73	$ 89.03	$ 93.49	$ 98.16	$ 103.06	$ 108.22
	Bi-weekly	$ 6,451.85	$ 6,778.62	$ 7,122.46	$ 7,479.23	$ 7,852.62	$ 8,244.46	$ 8,657.54
	Monthly	$ 13,979	$ 14,687	$ 15,432	$ 16,205	$ 17,014	$ 17,863	$ 18,758
	Annual	$ 167,748	$ 176,244	$ 185,184	$ 194,460	$ 204,168	$ 214,356	$ 225,096
90	Hourly	$ 82.67	$ 86.80	$ 91.13	$ 95.71	$ 100.47	$ 105.50	$ 110.78
	Bi-weekly	$ 6,613.85	$ 6,943.85	$ 7,290.46	$ 7,656.46	$ 8,037.69	$ 8,439.69	$ 8,862.46
	Monthly	$ 14,330	$ 15,045	$ 15,796	$ 16,589	$ 17,415	$ 18,286	$ 19,202
	Annual	$ 171,960	$ 180,540	$ 189,552	$ 199,068	$ 208,980	$ 219,432	$ 230,424
91	Hourly	$ 84.73	$ 89.03	$ 93.49	$ 98.16	$ 103.06	$ 108.22	$ 113.63
	Bi-weekly	$ 6,778.62	$ 7,122.46	$ 7,479.23	$ 7,852.62	$ 8,244.46	$ 8,657.54	$ 9,090.46
	Monthly	$ 14,687	$ 15,432	$ 16,205	$ 17,014	$ 17,863	$ 18,758	$ 19,696
	Annual	$ 176,244	$ 185,184	$ 194,460	$ 204,168	$ 214,356	$ 225,096	$ 236,352

CITY OF PALM SPRINGS

EX TABLE 2

EX2 SALARY SCHEDULE

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
45	Hourly	$ 26.87	$ 28.22	$ 29.63	$ 31.11	$ 32.67	$ 34.34	$ 36.06
	Bi-weekly	$ 2,149.85	$ 2,257.38	$ 2,370.46	$ 2,489.08	$ 2,613.69	$ 2,747.08	$ 2,885.08
	Monthly	$ 4,658	$ 4,891	$ 5,136	$ 5,393	$ 5,663	$ 5,952	$ 6,251
	Annual	$ 55,896	$ 58,692	$ 61,632	$ 64,716	$ 67,956	$ 71,424	$ 75,012
46	Hourly	$ 27.53	$ 28.90	$ 30.35	$ 31.86	$ 33.51	$ 35.19	$ 36.96
	Bi-weekly	$ 2,202.00	$ 2,311.85	$ 2,427.69	$ 2,549.08	$ 2,680.62	$ 2,814.92	$ 2,957.08
	Monthly	$ 4,771	$ 5,009	$ 5,260	$ 5,523	$ 5,808	$ 6,099	$ 6,407
	Annual	$ 57,252	$ 60,108	$ 63,120	$ 66,276	$ 69,696	$ 73,188	$ 76,884
47	Hourly	$ 28.22	$ 29.63	$ 31.11	$ 32.67	$ 34.34	$ 36.06	$ 37.90
	Bi-weekly	$ 2,257.38	$ 2,370.46	$ 2,489.08	$ 2,613.69	$ 2,747.08	$ 2,885.08	$ 3,032.31
	Monthly	$ 4,891	$ 5,136	$ 5,393	$ 5,663	$ 5,952	$ 6,251	$ 6,570
	Annual	$ 58,692	$ 61,632	$ 64,716	$ 67,956	$ 71,424	$ 75,012	$ 78,840
48	Hourly	$ 28.90	$ 30.35	$ 31.86	$ 33.51	$ 35.19	$ 36.96	$ 38.84
	Bi-weekly	$ 2,311.85	$ 2,427.69	$ 2,549.08	$ 2,680.62	$ 2,814.92	$ 2,957.08	$ 3,107.08
	Monthly	$ 5,009	$ 5,260	$ 5,523	$ 5,808	$ 6,099	$ 6,407	$ 6,732
	Annual	$ 60,108	$ 63,120	$ 66,276	$ 69,696	$ 73,188	$ 76,884	$ 80,784
49	Hourly	$ 29.63	$ 31.11	$ 32.67	$ 34.34	$ 36.06	$ 37.90	$ 39.81
	Bi-weekly	$ 2,370.46	$ 2,489.08	$ 2,613.69	$ 2,747.08	$ 2,885.08	$ 3,032.31	$ 3,184.62
	Monthly	$ 5,136	$ 5,393	$ 5,663	$ 5,952	$ 6,251	$ 6,570	$ 6,900
	Annual	$ 61,632	$ 64,716	$ 67,956	$ 71,424	$ 75,012	$ 78,840	$ 82,800
50	Hourly	$ 30.35	$ 31.86	$ 33.50	$ 35.19	$ 36.96	$ 38.83	$ 40.82
	Bi-weekly	$ 2,427.69	$ 2,549.08	$ 2,680.15	$ 2,814.92	$ 2,957.08	$ 3,106.62	$ 3,265.38
	Monthly	$ 5,260	$ 5,523	$ 5,807	$ 6,099	$ 6,407	$ 6,731	$ 7,075
	Annual	$ 63,120	$ 66,276	$ 69,684	$ 73,188	$ 76,884	$ 80,772	$ 84,900
51	Hourly	$ 31.11	$ 32.67	$ 34.33	$ 36.06	$ 37.90	$ 39.81	$ 41.80
	Bi-weekly	$ 2,489.08	$ 2,613.69	$ 2,746.62	$ 2,885.08	$ 3,031.85	$ 3,184.62	$ 3,344.31
	Monthly	$ 5,393	$ 5,663	$ 5,951	$ 6,251	$ 6,569	$ 6,900	$ 7,246
	Annual	$ 64,716	$ 67,956	$ 71,412	$ 75,012	$ 78,828	$ 82,800	$ 86,952
52	Hourly	$ 31.86	$ 33.50	$ 35.19	$ 36.96	$ 38.83	$ 40.82	$ 42.88
	Bi-weekly	$ 2,549.08	$ 2,680.15	$ 2,814.92	$ 2,957.08	$ 3,106.62	$ 3,265.38	$ 3,430.62
	Monthly	$ 5,523	$ 5,807	$ 6,099	$ 6,407	$ 6,731	$ 7,075	$ 7,433
	Annual	$ 66,276	$ 69,684	$ 73,188	$ 76,884	$ 80,772	$ 84,900	$ 89,196
53	Hourly	$ 32.67	$ 34.33	$ 36.06	$ 37.90	$ 39.81	$ 41.80	$ 43.94
	Bi-weekly	$ 2,613.69	$ 2,746.62	$ 2,885.08	$ 3,031.85	$ 3,184.62	$ 3,344.31	$ 3,515.54
	Monthly	$ 5,663	$ 5,951	$ 6,251	$ 6,569	$ 6,900	$ 7,246	$ 7,617
	Annual	$ 67,956	$ 71,412	$ 75,012	$ 78,828	$ 82,800	$ 86,952	$ 91,404

CITY OF PALM SPRINGS

EX TABLE 2

EX2 SALARY SCHEDULE

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
54	Hourly	$ 33.50	$ 35.19	$ 36.96	$ 38.83	$ 40.82	$ 42.88	$ 45.04
	Bi-weekly	$ 2,680.15	$ 2,814.92	$ 2,957.08	$ 3,106.62	$ 3,265.38	$ 3,430.62	$ 3,603.23
	Monthly	$ 5,807	$ 6,099	$ 6,407	$ 6,731	$ 7,075	$ 7,433	$ 7,807
	Annual	$ 69,684	$ 73,188	$ 76,884	$ 80,772	$ 84,900	$ 89,196	$ 93,684
55	Hourly	$ 34.33	$ 36.06	$ 37.90	$ 39.81	$ 41.80	$ 43.94	$ 46.19
	Bi-weekly	$ 2,746.62	$ 2,885.08	$ 3,031.85	$ 3,184.62	$ 3,344.31	$ 3,515.54	$ 3,695.08
	Monthly	$ 5,951	$ 6,251	$ 6,569	$ 6,900	$ 7,246	$ 7,617	$ 8,006
	Annual	$ 71,412	$ 75,012	$ 78,828	$ 82,800	$ 86,952	$ 91,404	$ 96,072
56	Hourly	$ 35.19	$ 36.96	$ 38.83	$ 40.82	$ 42.88	$ 45.04	$ 47.33
	Bi-weekly	$ 2,814.92	$ 2,957.08	$ 3,106.62	$ 3,265.38	$ 3,430.62	$ 3,603.23	$ 3,786.46
	Monthly	$ 6,099	$ 6,407	$ 6,731	$ 7,075	$ 7,433	$ 7,807	$ 8,204
	Annual	$ 73,188	$ 76,884	$ 80,772	$ 84,900	$ 89,196	$ 93,684	$ 98,448
57	Hourly	$ 36.06	$ 37.90	$ 39.81	$ 41.80	$ 43.94	$ 46.19	$ 48.50
	Bi-weekly	$ 2,885.08	$ 3,031.85	$ 3,184.62	$ 3,344.31	$ 3,515.54	$ 3,695.08	$ 3,879.69
	Monthly	$ 6,251	$ 6,569	$ 6,900	$ 7,246	$ 7,617	$ 8,006	$ 8,406
	Annual	$ 75,012	$ 78,828	$ 82,800	$ 86,952	$ 91,404	$ 96,072	$ 100,872
58	Hourly	$ 36.96	$ 38.83	$ 40.82	$ 42.88	$ 45.04	$ 47.33	$ 49.72
	Bi-weekly	$ 2,957.08	$ 3,106.62	$ 3,265.38	$ 3,430.62	$ 3,603.23	$ 3,786.46	$ 3,977.54
	Monthly	$ 6,407	$ 6,731	$ 7,075	$ 7,433	$ 7,807	$ 8,204	$ 8,618
	Annual	$ 76,884	$ 80,772	$ 84,900	$ 89,196	$ 93,684	$ 98,448	$ 103,416
59	Hourly	$ 37.90	$ 39.81	$ 41.80	$ 43.94	$ 46.19	$ 48.50	$ 50.97
	Bi-weekly	$ 3,031.85	$ 3,184.62	$ 3,344.31	$ 3,515.54	$ 3,695.08	$ 3,879.69	$ 4,077.23
	Monthly	$ 6,569	$ 6,900	$ 7,246	$ 7,617	$ 8,006	$ 8,406	$ 8,834
	Annual	$ 78,828	$ 82,800	$ 86,952	$ 91,404	$ 96,072	$ 100,872	$ 106,008
60	Hourly	$ 38.83	$ 40.82	$ 42.88	$ 45.04	$ 47.33	$ 49.72	$ 52.21
	Bi-weekly	$ 3,106.62	$ 3,265.38	$ 3,430.62	$ 3,603.23	$ 3,786.46	$ 3,977.54	$ 4,176.92
	Monthly	$ 6,731	$ 7,075	$ 7,433	$ 7,807	$ 8,204	$ 8,618	$ 9,050
	Annual	$ 80,772	$ 84,900	$ 89,196	$ 93,684	$ 98,448	$ 103,416	$ 108,600
61	Hourly	$ 39.81	$ 41.80	$ 43.94	$ 46.19	$ 48.50	$ 50.97	$ 53.56
	Bi-weekly	$ 3,184.62	$ 3,344.31	$ 3,515.54	$ 3,695.08	$ 3,879.69	$ 4,077.23	$ 4,284.46
	Monthly	$ 6,900	$ 7,246	$ 7,617	$ 8,006	$ 8,406	$ 8,834	$ 9,283
	Annual	$ 82,800	$ 86,952	$ 91,404	$ 96,072	$ 100,872	$ 106,008	$ 111,396
62	Hourly	$ 40.82	$ 42.88	$ 45.05	$ 47.34	$ 49.73	$ 52.23	$ 54.89
	Bi-weekly	$ 3,265.38	$ 3,430.62	$ 3,604.15	$ 3,786.92	$ 3,978.00	$ 4,178.31	$ 4,391.08
	Monthly	$ 7,075	$ 7,433	$ 7,809	$ 8,205	$ 8,619	$ 9,053	$ 9,514
	Annual	$ 84,900	$ 89,196	$ 93,708	$ 98,460	$ 103,428	$ 108,636	$ 114,168

CITY OF PALM SPRINGS

EX TABLE 2

EX2 SALARY SCHEDULE

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
63	Hourly	$ 41.80	$ 43.94	$ 46.19	$ 48.50	$ 50.97	$ 53.56	$ 56.26
	Bi-weekly	$ 3,344.31	$ 3,515.54	$ 3,695.08	$ 3,879.69	$ 4,077.23	$ 4,284.46	$ 4,500.46
	Monthly	$ 7,246	$ 7,617	$ 8,006	$ 8,406	$ 8,834	$ 9,283	$ 9,751
	Annual	$ 86,952	$ 91,404	$ 96,072	$ 100,872	$ 106,008	$ 111,396	$ 117,012
64	Hourly	$ 42.88	$ 45.05	$ 47.34	$ 49.73	$ 52.23	$ 54.89	$ 57.69
	Bi-weekly	$ 3,430.62	$ 3,604.15	$ 3,786.92	$ 3,978.00	$ 4,178.31	$ 4,391.08	$ 4,614.92
	Monthly	$ 7,433	$ 7,809	$ 8,205	$ 8,619	$ 9,053	$ 9,514	$ 9,999
	Annual	$ 89,196	$ 93,708	$ 98,460	$ 103,428	$ 108,636	$ 114,168	$ 119,988
65	Hourly	$ 43.94	$ 46.19	$ 48.50	$ 50.97	$ 53.56	$ 56.26	$ 59.10
	Bi-weekly	$ 3,515.54	$ 3,695.08	$ 3,879.69	$ 4,077.23	$ 4,284.46	$ 4,500.46	$ 4,728.00
	Monthly	$ 7,617	$ 8,006	$ 8,406	$ 8,834	$ 9,283	$ 9,751	$ 10,244
	Annual	$ 91,404	$ 96,072	$ 100,872	$ 106,008	$ 111,396	$ 117,012	$ 122,928
66	Hourly	$ 45.05	$ 47.34	$ 49.73	$ 52.23	$ 54.89	$ 57.69	$ 60.58
	Bi-weekly	$ 3,604.15	$ 3,786.92	$ 3,978.00	$ 4,178.31	$ 4,391.08	$ 4,614.92	$ 4,846.62
	Monthly	$ 7,809	$ 8,205	$ 8,619	$ 9,053	$ 9,514	$ 9,999	$ 10,501
	Annual	$ 93,708	$ 98,460	$ 103,428	$ 108,636	$ 114,168	$ 119,988	$ 126,012
67	Hourly	$ 46.19	$ 48.50	$ 50.97	$ 53.56	$ 56.26	$ 59.10	$ 62.09
	Bi-weekly	$ 3,695.08	$ 3,879.69	$ 4,077.23	$ 4,284.46	$ 4,500.46	$ 4,728.00	$ 4,967.54
	Monthly	$ 8,006	$ 8,406	$ 8,834	$ 9,283	$ 9,751	$ 10,244	$ 10,763
	Annual	$ 96,072	$ 100,872	$ 106,008	$ 111,396	$ 117,012	$ 122,928	$ 129,156
68	Hourly	$ 47.34	$ 49.73	$ 52.23	$ 54.89	$ 57.69	$ 60.58	$ 63.64
	Bi-weekly	$ 3,786.92	$ 3,978.00	$ 4,178.31	$ 4,391.08	$ 4,614.92	$ 4,846.62	$ 5,091.23
	Monthly	$ 8,205	$ 8,619	$ 9,053	$ 9,514	$ 9,999	$ 10,501	$ 11,031
	Annual	$ 98,460	$ 103,428	$ 108,636	$ 114,168	$ 119,988	$ 126,012	$ 132,372
69	Hourly	$ 48.50	$ 50.97	$ 53.56	$ 56.26	$ 59.10	$ 62.09	$ 65.24
	Bi-weekly	$ 3,879.69	$ 4,077.23	$ 4,284.46	$ 4,500.46	$ 4,728.00	$ 4,967.54	$ 5,219.08
	Monthly	$ 8,406	$ 8,834	$ 9,283	$ 9,751	$ 10,244	$ 10,763	$ 11,308
	Annual	$ 100,872	$ 106,008	$ 111,396	$ 117,012	$ 122,928	$ 129,156	$ 135,696

CITY OF PALM SPRINGS

EX TABLE 3

EX3 SALARY SCHEDULE

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
70	Hourly	$ 48.08	$ 50.49	$ 53.02	$ 55.74	$ 58.52	$ 61.49	$ 64.60
	Bi-weekly	$ 3,846.46	$ 4,039.38	$ 4,241.54	$ 4,458.92	$ 4,681.85	$ 4,919.08	$ 5,167.85
	Monthly	$ 8,334	$ 8,752	$ 9,190	$ 9,661	$ 10,144	$ 10,658	$ 11,197
	Annual	$ 100,008	$ 105,024	$ 110,280	$ 115,932	$ 121,728	$ 127,896	$ 134,364
71	Hourly	$ 51.76	$ 51.91	$ 54.35	$ 57.10	$ 59.99	$ 63.03	$ 66.21
	Bi-weekly	$ 4,140.92	$ 4,152.46	$ 4,348.15	$ 4,568.31	$ 4,799.54	$ 5,042.31	$ 5,296.62
	Monthly	$ 8,972	$ 8,997	$ 9,421	$ 9,898	$ 10,399	$ 10,925	$ 11,476
	Annual	$ 107,664	$ 107,964	$ 113,052	$ 118,776	$ 124,788	$ 131,100	$ 137,712
72	Hourly	$ 50.49	$ 53.02	$ 55.74	$ 58.52	$ 61.49	$ 64.60	$ 67.88
	Bi-weekly	$ 4,039.38	$ 4,241.54	$ 4,458.92	$ 4,681.85	$ 4,919.08	$ 5,167.85	$ 5,430.00
	Monthly	$ 8,752	$ 9,190	$ 9,661	$ 10,144	$ 10,658	$ 11,197	$ 11,765
	Annual	$ 105,024	$ 110,280	$ 115,932	$ 121,728	$ 127,896	$ 134,364	$ 141,180
73	Hourly	$ 51.91	$ 54.35	$ 57.10	$ 59.99	$ 63.03	$ 66.21	$ 69.59
	Bi-weekly	$ 4,152.46	$ 4,348.15	$ 4,568.31	$ 4,799.54	$ 5,042.31	$ 5,296.62	$ 5,567.54
	Monthly	$ 8,997	$ 9,421	$ 9,898	$ 10,399	$ 10,925	$ 11,476	$ 12,063
	Annual	$ 107,964	$ 113,052	$ 118,776	$ 124,788	$ 131,100	$ 137,712	$ 144,756
74	Hourly	$ 53.02	$ 55.74	$ 58.52	$ 61.49	$ 64.60	$ 67.88	$ 71.31
	Bi-weekly	$ 4,241.54	$ 4,458.92	$ 4,681.85	$ 4,919.08	$ 5,167.85	$ 5,430.00	$ 5,704.62
	Monthly	$ 9,190	$ 9,661	$ 10,144	$ 10,658	$ 11,197	$ 11,765	$ 12,360
	Annual	$ 110,280	$ 115,932	$ 121,728	$ 127,896	$ 134,364	$ 141,180	$ 148,320
75	Hourly	$ 54.35	$ 57.10	$ 59.99	$ 63.03	$ 66.21	$ 69.59	$ 73.08
	Bi-weekly	$ 4,348.15	$ 4,568.31	$ 4,799.54	$ 5,042.31	$ 5,296.62	$ 5,567.54	$ 5,846.77
	Monthly	$ 9,421	$ 9,898	$ 10,399	$ 10,925	$ 11,476	$ 12,063	$ 12,668
	Annual	$ 113,052	$ 118,776	$ 124,788	$ 131,100	$ 137,712	$ 144,756	$ 152,016
76	Hourly	$ 55.74	$ 58.52	$ 61.49	$ 64.60	$ 67.88	$ 71.31	$ 74.92
	Bi-weekly	$ 4,458.92	$ 4,681.85	$ 4,919.08	$ 5,167.85	$ 5,430.00	$ 5,704.62	$ 5,993.54
	Monthly	$ 9,661	$ 10,144	$ 10,658	$ 11,197	$ 11,765	$ 12,360	$ 12,986
	Annual	$ 115,932	$ 121,728	$ 127,896	$ 134,364	$ 141,180	$ 148,320	$ 155,832
77	Hourly	$ 57.10	$ 59.99	$ 63.03	$ 66.21	$ 69.59	$ 73.08	$ 76.79
	Bi-weekly	$ 4,568.31	$ 4,799.54	$ 5,042.31	$ 5,296.62	$ 5,567.54	$ 5,846.77	$ 6,143.54
	Monthly	$ 9,898	$ 10,399	$ 10,925	$ 11,476	$ 12,063	$ 12,668	$ 13,311
	Annual	$ 118,776	$ 124,788	$ 131,100	$ 137,712	$ 144,756	$ 152,016	$ 159,732

CITY OF PALM SPRINGS

EX TABLE 3

EX3 SALARY SCHEDULE

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
78	Hourly	$ 58.52	$ 61.49	$ 64.60	$ 67.88	$ 71.31	$ 74.92	$ 78.71
	Bi-weekly	$ 4,681.85	$ 4,919.08	$ 5,167.85	$ 5,430.00	$ 5,704.62	$ 5,993.54	$ 6,296.77
	Monthly	$ 10,144	$ 10,658	$ 11,197	$ 11,765	$ 12,360	$ 12,986	$ 13,643
	Annual	$ 121,728	$ 127,896	$ 134,364	$ 141,180	$ 148,320	$ 155,832	$ 163,716
79	Hourly	$ 59.99	$ 63.03	$ 66.21	$ 69.59	$ 73.08	$ 76.79	$ 80.69
	Bi-weekly	$ 4,799.54	$ 5,042.31	$ 5,296.62	$ 5,567.54	$ 5,846.77	$ 6,143.54	$ 6,455.08
	Monthly	$ 10,399	$ 10,925	$ 11,476	$ 12,063	$ 12,668	$ 13,311	$ 13,986
	Annual	$ 124,788	$ 131,100	$ 137,712	$ 144,756	$ 152,016	$ 159,732	$ 167,832
80	Hourly	$ 61.49	$ 64.60	$ 67.88	$ 71.31	$ 74.92	$ 78.71	$ 82.70
	Bi-weekly	$ 4,919.08	$ 5,167.85	$ 5,430.00	$ 5,704.62	$ 5,993.54	$ 6,296.77	$ 6,616.15
	Monthly	$ 10,658	$ 11,197	$ 11,765	$ 12,360	$ 12,986	$ 13,643	$ 14,335
	Annual	$ 127,896	$ 134,364	$ 141,180	$ 148,320	$ 155,832	$ 163,716	$ 172,020
81	Hourly	$ 63.03	$ 66.21	$ 69.59	$ 73.08	$ 76.79	$ 80.69	$ 84.77
	Bi-weekly	$ 5,042.31	$ 5,296.62	$ 5,567.54	$ 5,846.77	$ 6,143.54	$ 6,455.08	$ 6,781.85
	Monthly	$ 10,925	$ 11,476	$ 12,063	$ 12,668	$ 13,311	$ 13,986	$ 14,694
	Annual	$ 131,100	$ 137,712	$ 144,756	$ 152,016	$ 159,732	$ 167,832	$ 176,328
82	Hourly	$ 64.60	$ 67.88	$ 71.31	$ 74.92	$ 78.71	$ 82.70	$ 86.83
	Bi-weekly	$ 5,167.85	$ 5,430.00	$ 5,704.62	$ 5,993.54	$ 6,296.77	$ 6,616.15	$ 6,946.15
	Monthly	$ 11,197	$ 11,765	$ 12,360	$ 12,986	$ 13,643	$ 14,335	$ 15,050
	Annual	$ 134,364	$ 141,180	$ 148,320	$ 155,832	$ 163,716	$ 172,020	$ 180,600
83	Hourly	$ 66.21	$ 69.59	$ 73.08	$ 76.79	$ 80.69	$ 84.77	$ 89.03
	Bi-weekly	$ 5,296.62	$ 5,567.54	$ 5,846.77	$ 6,143.54	$ 6,455.08	$ 6,781.85	$ 7,122.00
	Monthly	$ 11,476	$ 12,063	$ 12,668	$ 13,311	$ 13,986	$ 14,694	$ 15,431
	Annual	$ 137,712	$ 144,756	$ 152,016	$ 159,732	$ 167,832	$ 176,328	$ 185,172
84	Hourly	$ 67.88	$ 71.31	$ 74.92	$ 78.71	$ 82.70	$ 86.83	$ 91.18
	Bi-weekly	$ 5,430.00	$ 5,704.62	$ 5,993.54	$ 6,296.77	$ 6,616.15	$ 6,946.15	$ 7,294.15
	Monthly	$ 11,765	$ 12,360	$ 12,986	$ 13,643	$ 14,335	$ 15,050	$ 15,804
	Annual	$ 141,180	$ 148,320	$ 155,832	$ 163,716	$ 172,020	$ 180,600	$ 189,648
85	Hourly	$ 69.59	$ 73.08	$ 76.79	$ 80.69	$ 84.77	$ 89.03	$ 93.46
	Bi-weekly	$ 5,567.54	$ 5,846.77	$ 6,143.54	$ 6,455.08	$ 6,781.85	$ 7,122.00	$ 7,476.92
	Monthly	$ 12,063	$ 12,668	$ 13,311	$ 13,986	$ 14,694	$ 15,431	$ 16,200
	Annual	$ 144,756	$ 152,016	$ 159,732	$ 167,832	$ 176,328	$ 185,172	$ 194,400

CITY OF PALM SPRINGS

EX TABLE 3

EX3 SALARY SCHEDULE

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
86	Hourly	$ 71.31	$ 74.92	$ 78.71	$ 82.70	$ 86.83	$ 91.18	$ 95.73
	Bi-weekly	$ 5,704.62	$ 5,993.54	$ 6,296.77	$ 6,616.15	$ 6,946.15	$ 7,294.15	$ 7,658.31
	Monthly	$ 12,360	$ 12,986	$ 13,643	$ 14,335	$ 15,050	$ 15,804	$ 16,593
	Annual	$ 148,320	$ 155,832	$ 163,716	$ 172,020	$ 180,600	$ 189,648	$ 199,116
87	Hourly	$ 73.08	$ 76.79	$ 80.69	$ 84.77	$ 89.03	$ 93.46	$ 98.14
	Bi-weekly	$ 5,846.77	$ 6,143.54	$ 6,455.08	$ 6,781.85	$ 7,122.00	$ 7,476.92	$ 7,851.23
	Monthly	$ 12,668	$ 13,311	$ 13,986	$ 14,694	$ 15,431	$ 16,200	$ 17,011
	Annual	$ 152,016	$ 159,732	$ 167,832	$ 176,328	$ 185,172	$ 194,400	$ 204,132
88	Hourly	$ 74.92	$ 78.71	$ 82.70	$ 86.83	$ 91.18	$ 95.73	$ 100.52
	Bi-weekly	$ 5,993.54	$ 6,296.77	$ 6,616.15	$ 6,946.15	$ 7,294.15	$ 7,658.31	$ 8,041.38
	Monthly	$ 12,986	$ 13,643	$ 14,335	$ 15,050	$ 15,804	$ 16,593	$ 17,423
	Annual	$ 155,832	$ 163,716	$ 172,020	$ 180,600	$ 189,648	$ 199,116	$ 209,076
89	Hourly	$ 76.79	$ 80.69	$ 84.77	$ 89.03	$ 93.46	$ 98.14	$ 103.04
	Bi-weekly	$ 6,143.54	$ 6,455.08	$ 6,781.85	$ 7,122.00	$ 7,476.92	$ 7,851.23	$ 8,243.08
	Monthly	$ 13,311	$ 13,986	$ 14,694	$ 15,431	$ 16,200	$ 17,011	$ 17,860
	Annual	$ 159,732	$ 167,832	$ 176,328	$ 185,172	$ 194,400	$ 204,132	$ 214,320
90	Hourly	$ 78.71	$ 82.70	$ 86.83	$ 91.18	$ 95.73	$ 100.52	$ 105.55
	Bi-weekly	$ 6,296.77	$ 6,616.15	$ 6,946.15	$ 7,294.15	$ 7,658.31	$ 8,041.38	$ 8,444.31
	Monthly	$ 13,643	$ 14,335	$ 15,050	$ 15,804	$ 16,593	$ 17,423	$ 18,296
	Annual	$ 163,716	$ 172,020	$ 180,600	$ 189,648	$ 199,116	$ 209,076	$ 219,552

CITY OF PALM SPRINGS

EX TABLE 4

EX4 SALARY SCHEDULE

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
70	Hourly	$ 49.78	$ 52.27	$ 54.89	$ 57.69	$ 60.58	$ 63.64	$ 66.85
	Bi-weekly	$ 3,982.15	$ 4,181.54	$ 4,391.08	$ 4,614.92	$ 4,846.62	$ 5,091.23	$ 5,348.31
	Monthly	$ 8,628	$ 9,060	$ 9,514	$ 9,999	$ 10,501	$ 11,031	$ 11,588
	Annual	$ 103,536	$ 108,720	$ 114,168	$ 119,988	$ 126,012	$ 132,372	$ 139,056
71	Hourly	$ 51.02	$ 53.57	$ 56.26	$ 59.10	$ 62.09	$ 65.24	$ 68.53
	Bi-weekly	$ 4,081.38	$ 4,285.85	$ 4,500.46	$ 4,728.00	$ 4,967.54	$ 5,219.08	$ 5,482.62
	Monthly	$ 8,843	$ 9,286	$ 9,751	$ 10,244	$ 10,763	$ 11,308	$ 11,879
	Annual	$ 106,116	$ 111,432	$ 117,012	$ 122,928	$ 129,156	$ 135,696	$ 142,548
72	Hourly	$ 52.27	$ 54.89	$ 57.69	$ 60.58	$ 63.64	$ 66.85	$ 70.25
	Bi-weekly	$ 4,181.54	$ 4,391.08	$ 4,614.92	$ 4,846.62	$ 5,091.23	$ 5,348.31	$ 5,620.15
	Monthly	$ 9,060	$ 9,514	$ 9,999	$ 10,501	$ 11,031	$ 11,588	$ 12,177
	Annual	$ 108,720	$ 114,168	$ 119,988	$ 126,012	$ 132,372	$ 139,056	$ 146,124
73	Hourly	$ 53.57	$ 56.26	$ 59.10	$ 62.09	$ 65.24	$ 68.53	$ 72.02
	Bi-weekly	$ 4,285.85	$ 4,500.46	$ 4,728.00	$ 4,967.54	$ 5,219.08	$ 5,482.62	$ 5,761.85
	Monthly	$ 9,286	$ 9,751	$ 10,244	$ 10,763	$ 11,308	$ 11,879	$ 12,484
	Annual	$ 111,432	$ 117,012	$ 122,928	$ 129,156	$ 135,696	$ 142,548	$ 149,808
74	Hourly	$ 54.89	$ 57.69	$ 60.58	$ 63.64	$ 66.85	$ 70.25	$ 73.80
	Bi-weekly	$ 4,391.08	$ 4,614.92	$ 4,846.62	$ 5,091.23	$ 5,348.31	$ 5,620.15	$ 5,904.00
	Monthly	$ 9,514	$ 9,999	$ 10,501	$ 11,031	$ 11,588	$ 12,177	$ 12,792
	Annual	$ 114,168	$ 119,988	$ 126,012	$ 132,372	$ 139,056	$ 146,124	$ 153,504
75	Hourly	$ 56.26	$ 59.10	$ 62.09	$ 65.24	$ 68.53	$ 72.02	$ 75.65
	Bi-weekly	$ 4,500.46	$ 4,728.00	$ 4,967.54	$ 5,219.08	$ 5,482.62	$ 5,761.85	$ 6,051.69
	Monthly	$ 9,751	$ 10,244	$ 10,763	$ 11,308	$ 11,879	$ 12,484	$ 13,112
	Annual	$ 117,012	$ 122,928	$ 129,156	$ 135,696	$ 142,548	$ 149,808	$ 157,344
76	Hourly	$ 57.69	$ 60.58	$ 63.64	$ 66.85	$ 70.25	$ 73.80	$ 77.54
	Bi-weekly	$ 4,614.92	$ 4,846.62	$ 5,091.23	$ 5,348.31	$ 5,620.15	$ 5,904.00	$ 6,203.54
	Monthly	$ 9,999	$ 10,501	$ 11,031	$ 11,588	$ 12,177	$ 12,792	$ 13,441
	Annual	$ 119,988	$ 126,012	$ 132,372	$ 139,056	$ 146,124	$ 153,504	$ 161,292
77	Hourly	$ 59.10	$ 62.09	$ 65.24	$ 68.53	$ 72.02	$ 75.70	$ 79.48
	Bi-weekly	$ 4,728.00	$ 4,967.54	$ 5,219.08	$ 5,482.62	$ 5,761.85	$ 6,056.31	$ 6,358.15
	Monthly	$ 10,244	$ 10,763	$ 11,308	$ 11,879	$ 12,484	$ 13,122	$ 13,776
	Annual	$ 122,928	$ 129,156	$ 135,696	$ 142,548	$ 149,808	$ 157,464	$ 165,312

CITY OF PALM SPRINGS

EX TABLE 4

EX4 SALARY SCHEDULE

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
78	Hourly	$ 60.58	$ 63.64	$ 66.85	$ 70.25	$ 73.80	$ 77.54	$ 81.45
	Bi-weekly	$ 4,846.62	$ 5,091.23	$ 5,348.31	$ 5,620.15	$ 5,904.00	$ 6,203.54	$ 6,516.00
	Monthly	$ 10,501	$ 11,031	$ 11,588	$ 12,177	$ 12,792	$ 13,441	$ 14,118
	Annual	$ 126,012	$ 132,372	$ 139,056	$ 146,124	$ 153,504	$ 161,292	$ 169,416
79	Hourly	$ 62.09	$ 65.24	$ 68.53	$ 72.02	$ 75.65	$ 79.48	$ 83.51
	Bi-weekly	$ 4,967.54	$ 5,219.08	$ 5,482.62	$ 5,761.85	$ 6,051.69	$ 6,358.15	$ 6,680.77
	Monthly	$ 10,763	$ 11,308	$ 11,879	$ 12,484	$ 13,112	$ 13,776	$ 14,475
	Annual	$ 129,156	$ 135,696	$ 142,548	$ 149,808	$ 157,344	$ 165,312	$ 173,700
80	Hourly	$ 63.64	$ 66.85	$ 70.25	$ 73.80	$ 77.54	$ 81.45	$ 85.59
	Bi-weekly	$ 5,091.23	$ 5,348.31	$ 5,620.15	$ 5,904.00	$ 6,203.54	$ 6,516.00	$ 6,847.38
	Monthly	$ 11,031	$ 11,588	$ 12,177	$ 12,792	$ 13,441	$ 14,118	$ 14,836
	Annual	$ 132,372	$ 139,056	$ 146,124	$ 153,504	$ 161,292	$ 169,416	$ 178,032
81	Hourly	$ 65.24	$ 68.53	$ 72.02	$ 75.65	$ 79.48	$ 83.51	$ 87.73
	Bi-weekly	$ 5,219.08	$ 5,482.62	$ 5,761.85	$ 6,051.69	$ 6,358.15	$ 6,680.77	$ 7,018.62
	Monthly	$ 11,308	$ 11,879	$ 12,484	$ 13,112	$ 13,776	$ 14,475	$ 15,207
	Annual	$ 135,696	$ 142,548	$ 149,808	$ 157,344	$ 165,312	$ 173,700	$ 182,484
82	Hourly	$ 66.85	$ 70.25	$ 73.80	$ 77.54	$ 81.45	$ 85.59	$ 89.87
	Bi-weekly	$ 5,348.31	$ 5,620.15	$ 5,904.00	$ 6,203.54	$ 6,516.00	$ 6,847.38	$ 7,189.38
	Monthly	$ 11,588	$ 12,177	$ 12,792	$ 13,441	$ 14,118	$ 14,836	$ 15,577
	Annual	$ 139,056	$ 146,124	$ 153,504	$ 161,292	$ 169,416	$ 178,032	$ 186,924
83	Hourly	$ 68.53	$ 72.02	$ 75.65	$ 79.48	$ 83.51	$ 87.73	$ 92.13
	Bi-weekly	$ 5,482.62	$ 5,761.85	$ 6,051.69	$ 6,358.15	$ 6,680.77	$ 7,018.62	$ 7,370.77
	Monthly	$ 11,879	$ 12,484	$ 13,112	$ 13,776	$ 14,475	$ 15,207	$ 15,970
	Annual	$ 142,548	$ 149,808	$ 157,344	$ 165,312	$ 173,700	$ 182,484	$ 191,640
84	Hourly	$ 70.25	$ 73.80	$ 77.54	$ 81.45	$ 85.59	$ 89.87	$ 94.36
	Bi-weekly	$ 5,620.15	$ 5,904.00	$ 6,203.54	$ 6,516.00	$ 6,847.38	$ 7,189.38	$ 7,548.92
	Monthly	$ 12,177	$ 12,792	$ 13,441	$ 14,118	$ 14,836	$ 15,577	$ 16,356
	Annual	$ 146,124	$ 153,504	$ 161,292	$ 169,416	$ 178,032	$ 186,924	$ 196,272
85	Hourly	$ 72.02	$ 75.65	$ 79.48	$ 83.51	$ 87.73	$ 92.13	$ 96.73
	Bi-weekly	$ 5,761.85	$ 6,051.69	$ 6,358.15	$ 6,680.77	$ 7,018.62	$ 7,370.77	$ 7,738.62
	Monthly	$ 12,484	$ 13,112	$ 13,776	$ 14,475	$ 15,207	$ 15,970	$ 16,767
	Annual	$ 149,808	$ 157,344	$ 165,312	$ 173,700	$ 182,484	$ 191,640	$ 201,204

CITY OF PALM SPRINGS

EX TABLE 4

EX4 SALARY SCHEDULE

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
86	Hourly	$ 73.80	$ 77.54	$ 81.45	$ 85.59	$ 89.87	$ 94.36	$ 99.08
	Bi-weekly	$ 5,904.00	$ 6,203.54	$ 6,516.00	$ 6,847.38	$ 7,189.38	$ 7,548.92	$ 7,926.46
	Monthly	$ 12,792	$ 13,441	$ 14,118	$ 14,836	$ 15,577	$ 16,356	$ 17,174
	Annual	$ 153,504	$ 161,292	$ 169,416	$ 178,032	$ 186,924	$ 196,272	$ 206,088
87	Hourly	$ 75.65	$ 79.48	$ 83.51	$ 87.73	$ 92.13	$ 96.73	$ 101.56
	Bi-weekly	$ 6,051.69	$ 6,358.15	$ 6,680.77	$ 7,018.62	$ 7,370.77	$ 7,738.62	$ 8,124.92
	Monthly	$ 13,112	$ 13,776	$ 14,475	$ 15,207	$ 15,970	$ 16,767	$ 17,604
	Annual	$ 157,344	$ 165,312	$ 173,700	$ 182,484	$ 191,640	$ 201,204	$ 211,248
88	Hourly	$ 77.54	$ 81.45	$ 85.59	$ 89.87	$ 94.36	$ 99.08	$ 104.04
	Bi-weekly	$ 6,203.54	$ 6,516.00	$ 6,847.38	$ 7,189.38	$ 7,548.92	$ 7,926.46	$ 8,323.38
	Monthly	$ 13,441	$ 14,118	$ 14,836	$ 15,577	$ 16,356	$ 17,174	$ 18,034
	Annual	$ 161,292	$ 169,416	$ 178,032	$ 186,924	$ 196,272	$ 206,088	$ 216,408
89	Hourly	$ 79.48	$ 83.51	$ 87.73	$ 92.13	$ 96.73	$ 101.56	$ 106.66
	Bi-weekly	$ 6,358.15	$ 6,680.77	$ 7,018.62	$ 7,370.77	$ 7,738.62	$ 8,124.92	$ 8,532.92
	Monthly	$ 13,776	$ 14,475	$ 15,207	$ 15,970	$ 16,767	$ 17,604	$ 18,488
	Annual	$ 165,312	$ 173,700	$ 182,484	$ 191,640	$ 201,204	$ 211,248	$ 221,856
90	Hourly	$ 81.45	$ 85.59	$ 89.87	$ 94.36	$ 99.08	$ 104.04	$ 109.23
	Bi-weekly	$ 6,516.00	$ 6,847.38	$ 7,189.38	$ 7,548.92	$ 7,926.46	$ 8,323.38	$ 8,738.77
	Monthly	$ 14,118	$ 14,836	$ 15,577	$ 16,356	$ 17,174	$ 18,034	$ 18,934
	Annual	$ 169,416	$ 178,032	$ 186,924	$ 196,272	$ 206,088	$ 216,408	$ 227,208

CITY OF PALM SPRINGS

EX TABLE 5

EX5 SALARY SCHEDULE

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
83	Hourly	$ 66.90	$ 70.25	$ 73.77	$ 77.50	$ 81.43	$ 85.56	$ 89.84
	Bi-weekly	$ 5,352.00	$ 5,620.15	$ 5,901.23	$ 6,199.85	$ 6,514.62	$ 6,844.62	$ 7,187.08
	Monthly	$ 11,596	$ 12,177	$ 12,786	$ 13,433	$ 14,115	$ 14,830	$ 15,572
	Annual	$ 139,152	$ 146,124	$ 153,432	$ 161,196	$ 169,380	$ 177,960	$ 186,864
84	Hourly	$ 68.57	$ 72.01	$ 75.61	$ 79.43	$ 83.47	$ 87.63	$ 92.02
	Bi-weekly	$ 5,485.85	$ 5,760.46	$ 6,048.46	$ 6,354.46	$ 6,677.54	$ 7,010.31	$ 7,361.54
	Monthly	$ 11,886	$ 12,481	$ 13,105	$ 13,768	$ 14,468	$ 15,189	$ 15,950
	Annual	$ 142,632	$ 149,772	$ 157,260	$ 165,216	$ 173,616	$ 182,268	$ 191,400
85	Hourly	$ 70.25	$ 73.77	$ 77.50	$ 81.43	$ 85.56	$ 89.84	$ 94.33
	Bi-weekly	$ 5,620.15	$ 5,901.23	$ 6,199.85	$ 6,514.62	$ 6,844.62	$ 7,187.08	$ 7,546.15
	Monthly	$ 12,177	$ 12,786	$ 13,433	$ 14,115	$ 14,830	$ 15,572	$ 16,350
	Annual	$ 146,124	$ 153,432	$ 161,196	$ 169,380	$ 177,960	$ 186,864	$ 196,200
86	Hourly	$ 72.01	$ 75.61	$ 79.43	$ 83.47	$ 87.63	$ 92.02	$ 96.61
	Bi-weekly	$ 5,760.46	$ 6,048.46	$ 6,354.46	$ 6,677.54	$ 7,010.31	$ 7,361.54	$ 7,728.92
	Monthly	$ 12,481	$ 13,105	$ 13,768	$ 14,468	$ 15,189	$ 15,950	$ 16,746
	Annual	$ 149,772	$ 157,260	$ 165,216	$ 173,616	$ 182,268	$ 191,400	$ 200,952
87	Hourly	$ 73.77	$ 77.50	$ 81.43	$ 85.56	$ 89.84	$ 94.33	$ 99.05
	Bi-weekly	$ 5,901.23	$ 6,199.85	$ 6,514.62	$ 6,844.62	$ 7,187.08	$ 7,546.15	$ 7,923.69
	Monthly	$ 12,786	$ 13,433	$ 14,115	$ 14,830	$ 15,572	$ 16,350	$ 17,168
	Annual	$ 153,432	$ 161,196	$ 169,380	$ 177,960	$ 186,864	$ 196,200	$ 206,016
88	Hourly	$ 75.61	$ 79.43	$ 83.47	$ 87.63	$ 92.02	$ 96.61	$ 101.45
	Bi-weekly	$ 6,048.46	$ 6,354.46	$ 6,677.54	$ 7,010.31	$ 7,361.54	$ 7,728.92	$ 8,115.69
	Monthly	$ 13,105	$ 13,768	$ 14,468	$ 15,189	$ 15,950	$ 16,746	$ 17,584
	Annual	$ 157,260	$ 165,216	$ 173,616	$ 182,268	$ 191,400	$ 200,952	$ 211,008
89	Hourly	$ 77.50	$ 81.43	$ 85.56	$ 89.84	$ 94.33	$ 99.05	$ 103.99
	Bi-weekly	$ 6,199.85	$ 6,514.62	$ 6,844.62	$ 7,187.08	$ 7,546.15	$ 7,923.69	$ 8,319.23
	Monthly	$ 13,433	$ 14,115	$ 14,830	$ 15,572	$ 16,350	$ 17,168	$ 18,025
	Annual	$ 161,196	$ 169,380	$ 177,960	$ 186,864	$ 196,200	$ 206,016	$ 216,300
90	Hourly	$ 79.43	$ 83.47	$ 87.63	$ 92.02	$ 96.61	$ 101.45	$ 106.52
	Bi-weekly	$ 6,354.46	$ 6,677.54	$ 7,010.31	$ 7,361.54	$ 7,728.92	$ 8,115.69	$ 8,521.85
	Monthly	$ 13,768	$ 14,468	$ 15,189	$ 15,950	$ 16,746	$ 17,584	$ 18,464
	Annual	$ 165,216	$ 173,616	$ 182,268	$ 191,400	$ 200,952	$ 211,008	$ 221,568

SALARY AND CLASSIFICATION SCHEDULE

MANAGEMENT

FY 2015-16

FY 2015-16

CITY OF PALM SPRINGS

MANAGEMENT ASSOCIATION OF PALM SPRINGS SALARY SCHEDULE (MAPS)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
31	Hourly	$ 19.77	$ 20.76	$ 21.80	$ 22.90	$ 24.05	$ 25.29	$ 26.56
	Bi-weekly	$ 1,581.23	$ 1,660.62	$ 1,743.69	$ 1,831.85	$ 1,924.15	$ 2,022.92	$ 2,124.46
	Monthly	$ 3,426	$ 3,598	$ 3,778	$ 3,969	$ 4,169	$ 4,383	$ 4,603
	Annual	$ 41,112	$ 43,176	$ 45,336	$ 47,628	$ 50,028	$ 52,596	$ 55,236
32	Hourly	$ 20.27	$ 21.28	$ 22.35	$ 23.47	$ 24.65	$ 25.90	$ 27.23
	Bi-weekly	$ 1,621.85	$ 1,702.62	$ 1,788.00	$ 1,877.54	$ 1,971.69	$ 2,071.85	$ 2,178.00
	Monthly	$ 3,514	$ 3,689	$ 3,874	$ 4,068	$ 4,272	$ 4,489	$ 4,719
	Annual	$ 42,168	$ 44,268	$ 46,488	$ 48,816	$ 51,264	$ 53,868	$ 56,628
33	Hourly	$ 20.76	$ 21.80	$ 22.90	$ 24.05	$ 25.29	$ 26.56	$ 27.92
	Bi-weekly	$ 1,660.62	$ 1,743.69	$ 1,831.85	$ 1,924.15	$ 2,022.92	$ 2,124.46	$ 2,233.38
	Monthly	$ 3,598	$ 3,778	$ 3,969	$ 4,169	$ 4,383	$ 4,603	$ 4,839
	Annual	$ 43,176	$ 45,336	$ 47,628	$ 50,028	$ 52,596	$ 55,236	$ 58,068
34	Hourly	$ 21.28	$ 22.35	$ 23.47	$ 24.65	$ 25.90	$ 27.23	$ 28.60
	Bi-weekly	$ 1,702.62	$ 1,788.00	$ 1,877.54	$ 1,971.69	$ 2,071.85	$ 2,178.00	$ 2,288.31
	Monthly	$ 3,689	$ 3,874	$ 4,068	$ 4,272	$ 4,489	$ 4,719	$ 4,958
	Annual	$ 44,268	$ 46,488	$ 48,816	$ 51,264	$ 53,868	$ 56,628	$ 59,496
35	Hourly	$ 21.80	$ 22.90	$ 24.05	$ 25.29	$ 26.56	$ 27.92	$ 29.32
	Bi-weekly	$ 1,743.69	$ 1,831.85	$ 1,924.15	$ 2,022.92	$ 2,124.46	$ 2,233.38	$ 2,345.54
	Monthly	$ 3,778	$ 3,969	$ 4,169	$ 4,383	$ 4,603	$ 4,839	$ 5,082
	Annual	$ 45,336	$ 47,628	$ 50,028	$ 52,596	$ 55,236	$ 58,068	$ 60,984
36	Hourly	$ 22.35	$ 23.47	$ 24.65	$ 25.90	$ 27.23	$ 28.60	$ 30.05
	Bi-weekly	$ 1,788.00	$ 1,877.54	$ 1,971.69	$ 2,071.85	$ 2,178.00	$ 2,288.31	$ 2,404.15
	Monthly	$ 3,874	$ 4,068	$ 4,272	$ 4,489	$ 4,719	$ 4,958	$ 5,209
	Annual	$ 46,488	$ 48,816	$ 51,264	$ 53,868	$ 56,628	$ 59,496	$ 62,508
37	Hourly	$ 22.90	$ 24.05	$ 25.29	$ 26.56	$ 27.92	$ 29.32	$ 30.80
	Bi-weekly	$ 1,831.85	$ 1,924.15	$ 2,022.92	$ 2,124.46	$ 2,233.38	$ 2,345.54	$ 2,464.15
	Monthly	$ 3,969	$ 4,169	$ 4,383	$ 4,603	$ 4,839	$ 5,082	$ 5,339
	Annual	$ 47,628	$ 50,028	$ 52,596	$ 55,236	$ 58,068	$ 60,984	$ 64,068
38	Hourly	$ 23.47	$ 24.65	$ 25.90	$ 27.23	$ 28.60	$ 30.05	$ 31.56
	Bi-weekly	$ 1,877.54	$ 1,971.69	$ 2,071.85	$ 2,178.00	$ 2,288.31	$ 2,404.15	$ 2,525.08
	Monthly	$ 4,068	$ 4,272	$ 4,489	$ 4,719	$ 4,958	$ 5,209	$ 5,471
	Annual	$ 48,816	$ 51,264	$ 53,868	$ 56,628	$ 59,496	$ 62,508	$ 65,652
39	Hourly	$ 24.05	$ 25.29	$ 26.56	$ 27.92	$ 29.32	$ 30.80	$ 32.37
	Bi-weekly	$ 1,924.15	$ 2,022.92	$ 2,124.46	$ 2,233.38	$ 2,345.54	$ 2,464.15	$ 2,589.23
	Monthly	$ 4,169	$ 4,383	$ 4,603	$ 4,839	$ 5,082	$ 5,339	$ 5,610
	Annual	$ 50,028	$ 52,596	$ 55,236	$ 58,068	$ 60,984	$ 64,068	$ 67,320
40	Hourly	$ 24.65	$ 25.90	$ 27.23	$ 28.60	$ 30.05	$ 31.56	$ 33.16
	Bi-weekly	$ 1,971.69	$ 2,071.85	$ 2,178.00	$ 2,288.31	$ 2,404.15	$ 2,525.08	$ 2,652.92
	Monthly	$ 4,272	$ 4,489	$ 4,719	$ 4,958	$ 5,209	$ 5,471	$ 5,748
	Annual	$ 51,264	$ 53,868	$ 56,628	$ 59,496	$ 62,508	$ 65,652	$ 68,976

Effective June 21, 2015

FY 2015-16

CITY OF PALM SPRINGS

MANAGEMENT ASSOCIATION OF PALM SPRINGS SALARY SCHEDULE (MAPS)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
41	Hourly	$ 25.29	$ 26.56	$ 27.92	$ 29.32	$ 30.80	$ 32.37	$ 34.00
	Bi-weekly	$ 2,022.92	$ 2,124.46	$ 2,233.38	$ 2,345.54	$ 2,464.15	$ 2,589.23	$ 2,719.85
	Monthly	$ 4,383	$ 4,603	$ 4,839	$ 5,082	$ 5,339	$ 5,610	$ 5,893
	Annual	$ 52,596	$ 55,236	$ 58,068	$ 60,984	$ 64,068	$ 67,320	$ 70,716
42	Hourly	$ 25.90	$ 27.23	$ 28.60	$ 30.05	$ 31.56	$ 33.16	$ 34.86
	Bi-weekly	$ 2,071.85	$ 2,178.00	$ 2,288.31	$ 2,404.15	$ 2,525.08	$ 2,652.92	$ 2,788.62
	Monthly	$ 4,489	$ 4,719	$ 4,958	$ 5,209	$ 5,471	$ 5,748	$ 6,042
	Annual	$ 53,868	$ 56,628	$ 59,496	$ 62,508	$ 65,652	$ 68,976	$ 72,504
43	Hourly	$ 26.56	$ 27.92	$ 29.32	$ 30.80	$ 32.37	$ 34.00	$ 35.73
	Bi-weekly	$ 2,124.46	$ 2,233.38	$ 2,345.54	$ 2,464.15	$ 2,589.23	$ 2,719.85	$ 2,858.77
	Monthly	$ 4,603	$ 4,839	$ 5,082	$ 5,339	$ 5,610	$ 5,893	$ 6,194
	Annual	$ 55,236	$ 58,068	$ 60,984	$ 64,068	$ 67,320	$ 70,716	$ 74,328
44	Hourly	$ 27.23	$ 28.60	$ 30.05	$ 31.56	$ 33.16	$ 34.86	$ 36.61
	Bi-weekly	$ 2,178.00	$ 2,288.31	$ 2,404.15	$ 2,525.08	$ 2,652.92	$ 2,788.62	$ 2,928.92
	Monthly	$ 4,719	$ 4,958	$ 5,209	$ 5,471	$ 5,748	$ 6,042	$ 6,346
	Annual	$ 56,628	$ 59,496	$ 62,508	$ 65,652	$ 68,976	$ 72,504	$ 76,152
45	Hourly	$ 27.92	$ 29.32	$ 30.80	$ 32.37	$ 34.00	$ 35.73	$ 37.52
	Bi-weekly	$ 2,233.38	$ 2,345.54	$ 2,464.15	$ 2,589.23	$ 2,719.85	$ 2,858.77	$ 3,001.38
	Monthly	$ 4,839	$ 5,082	$ 5,339	$ 5,610	$ 5,893	$ 6,194	$ 6,503
	Annual	$ 58,068	$ 60,984	$ 64,068	$ 67,320	$ 70,716	$ 74,328	$ 78,036
46	Hourly	$ 28.60	$ 30.05	$ 31.56	$ 33.16	$ 34.86	$ 36.61	$ 38.46
	Bi-weekly	$ 2,288.31	$ 2,404.15	$ 2,525.08	$ 2,652.92	$ 2,788.62	$ 2,928.92	$ 3,077.08
	Monthly	$ 4,958	$ 5,209	$ 5,471	$ 5,748	$ 6,042	$ 6,346	$ 6,667
	Annual	$ 59,496	$ 62,508	$ 65,652	$ 68,976	$ 72,504	$ 76,152	$ 80,004
47	Hourly	$ 29.32	$ 30.80	$ 32.37	$ 34.00	$ 35.73	$ 37.52	$ 39.43
	Bi-weekly	$ 2,345.54	$ 2,464.15	$ 2,589.23	$ 2,719.85	$ 2,858.77	$ 3,001.38	$ 3,154.15
	Monthly	$ 5,082	$ 5,339	$ 5,610	$ 5,893	$ 6,194	$ 6,503	$ 6,834
	Annual	$ 60,984	$ 64,068	$ 67,320	$ 70,716	$ 74,328	$ 78,036	$ 82,008
48	Hourly	$ 30.05	$ 31.56	$ 33.16	$ 34.86	$ 36.61	$ 38.46	$ 40.41
	Bi-weekly	$ 2,404.15	$ 2,525.08	$ 2,652.92	$ 2,788.62	$ 2,928.92	$ 3,077.08	$ 3,233.08
	Monthly	$ 5,209	$ 5,471	$ 5,748	$ 6,042	$ 6,346	$ 6,667	$ 7,005
	Annual	$ 62,508	$ 65,652	$ 68,976	$ 72,504	$ 76,152	$ 80,004	$ 84,060
49	Hourly	$ 30.80	$ 32.37	$ 34.00	$ 35.73	$ 37.52	$ 39.43	$ 41.42
	Bi-weekly	$ 2,464.15	$ 2,589.23	$ 2,719.85	$ 2,858.77	$ 3,001.38	$ 3,154.15	$ 3,313.38
	Monthly	$ 5,339	$ 5,610	$ 5,893	$ 6,194	$ 6,503	$ 6,834	$ 7,179
	Annual	$ 64,068	$ 67,320	$ 70,716	$ 74,328	$ 78,036	$ 82,008	$ 86,148
50	Hourly	$ 31.56	$ 33.16	$ 34.86	$ 36.61	$ 38.46	$ 40.41	$ 42.47
	Bi-weekly	$ 2,525.08	$ 2,652.92	$ 2,788.62	$ 2,928.92	$ 3,077.08	$ 3,233.08	$ 3,397.38
	Monthly	$ 5,471	$ 5,748	$ 6,042	$ 6,346	$ 6,667	$ 7,005	$ 7,361
	Annual	$ 65,652	$ 68,976	$ 72,504	$ 76,152	$ 80,004	$ 84,060	$ 88,332

Effective June 21, 2015

FY 2015-16

CITY OF PALM SPRINGS

MANAGEMENT ASSOCIATION OF PALM SPRINGS SALARY SCHEDULE (MAPS)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
51	Hourly	$ 32.37	$ 34.00	$ 35.73	$ 37.52	$ 39.43	$ 41.42	$ 43.51
	Bi-weekly	$ 2,589.23	$ 2,719.85	$ 2,858.77	$ 3,001.38	$ 3,154.15	$ 3,313.38	$ 3,480.46
	Monthly	$ 5,610	$ 5,893	$ 6,194	$ 6,503	$ 6,834	$ 7,179	$ 7,541
	Annual	$ 67,320	$ 70,716	$ 74,328	$ 78,036	$ 82,008	$ 86,148	$ 90,492
52	Hourly	$ 33.16	$ 34.86	$ 36.61	$ 38.46	$ 40.41	$ 42.47	$ 44.62
	Bi-weekly	$ 2,652.92	$ 2,788.62	$ 2,928.92	$ 3,077.08	$ 3,233.08	$ 3,397.38	$ 3,569.54
	Monthly	$ 5,748	$ 6,042	$ 6,346	$ 6,667	$ 7,005	$ 7,361	$ 7,734
	Annual	$ 68,976	$ 72,504	$ 76,152	$ 80,004	$ 84,060	$ 88,332	$ 92,808
53	Hourly	$ 34.00	$ 35.73	$ 37.52	$ 39.43	$ 41.42	$ 43.51	$ 45.73
	Bi-weekly	$ 2,719.85	$ 2,858.77	$ 3,001.38	$ 3,154.15	$ 3,313.38	$ 3,480.46	$ 3,658.15
	Monthly	$ 5,893	$ 6,194	$ 6,503	$ 6,834	$ 7,179	$ 7,541	$ 7,926
	Annual	$ 70,716	$ 74,328	$ 78,036	$ 82,008	$ 86,148	$ 90,492	$ 95,112
54	Hourly	$ 34.86	$ 36.61	$ 38.46	$ 40.41	$ 42.47	$ 44.62	$ 46.89
	Bi-weekly	$ 2,788.62	$ 2,928.92	$ 3,077.08	$ 3,233.08	$ 3,397.38	$ 3,569.54	$ 3,750.92
	Monthly	$ 6,042	$ 6,346	$ 6,667	$ 7,005	$ 7,361	$ 7,734	$ 8,127
	Annual	$ 72,504	$ 76,152	$ 80,004	$ 84,060	$ 88,332	$ 92,808	$ 97,524
55	Hourly	$ 35.73	$ 37.52	$ 39.43	$ 41.42	$ 43.51	$ 45.73	$ 48.05
	Bi-weekly	$ 2,858.77	$ 3,001.38	$ 3,154.15	$ 3,313.38	$ 3,480.46	$ 3,658.15	$ 3,844.15
	Monthly	$ 6,194	$ 6,503	$ 6,834	$ 7,179	$ 7,541	$ 7,926	$ 8,329
	Annual	$ 74,328	$ 78,036	$ 82,008	$ 86,148	$ 90,492	$ 95,112	$ 99,948
56	Hourly	$ 36.61	$ 38.46	$ 40.41	$ 42.47	$ 44.62	$ 46.89	$ 49.25
	Bi-weekly	$ 2,928.92	$ 3,077.08	$ 3,233.08	$ 3,397.38	$ 3,569.54	$ 3,750.92	$ 3,939.69
	Monthly	$ 6,346	$ 6,667	$ 7,005	$ 7,361	$ 7,734	$ 8,127	$ 8,536
	Annual	$ 76,152	$ 80,004	$ 84,060	$ 88,332	$ 92,808	$ 97,524	$ 102,432
57	Hourly	$ 37.52	$ 39.43	$ 41.42	$ 43.51	$ 45.73	$ 48.05	$ 50.46
	Bi-weekly	$ 3,001.38	$ 3,154.15	$ 3,313.38	$ 3,480.46	$ 3,658.15	$ 3,844.15	$ 4,037.08
	Monthly	$ 6,503	$ 6,834	$ 7,179	$ 7,541	$ 7,926	$ 8,329	$ 8,747
	Annual	$ 78,036	$ 82,008	$ 86,148	$ 90,492	$ 95,112	$ 99,948	$ 104,964
58	Hourly	$ 38.46	$ 40.41	$ 42.47	$ 44.62	$ 46.89	$ 49.25	$ 51.73
	Bi-weekly	$ 3,077.08	$ 3,233.08	$ 3,397.38	$ 3,569.54	$ 3,750.92	$ 3,939.69	$ 4,138.15
	Monthly	$ 6,667	$ 7,005	$ 7,361	$ 7,734	$ 8,127	$ 8,536	$ 8,966
	Annual	$ 80,004	$ 84,060	$ 88,332	$ 92,808	$ 97,524	$ 102,432	$ 107,592
59	Hourly	$ 39.43	$ 41.42	$ 43.51	$ 45.73	$ 48.05	$ 50.46	$ 53.02
	Bi-weekly	$ 3,154.15	$ 3,313.38	$ 3,480.46	$ 3,658.15	$ 3,844.15	$ 4,037.08	$ 4,241.54
	Monthly	$ 6,834	$ 7,179	$ 7,541	$ 7,926	$ 8,329	$ 8,747	$ 9,190
	Annual	$ 82,008	$ 86,148	$ 90,492	$ 95,112	$ 99,948	$ 104,964	$ 110,280
60	Hourly	$ 40.41	$ 42.47	$ 44.62	$ 46.89	$ 49.25	$ 51.73	$ 54.35
	Bi-weekly	$ 3,233.08	$ 3,397.38	$ 3,569.54	$ 3,750.92	$ 3,939.69	$ 4,138.15	$ 4,348.15
	Monthly	$ 7,005	$ 7,361	$ 7,734	$ 8,127	$ 8,536	$ 8,966	$ 9,421
	Annual	$ 84,060	$ 88,332	$ 92,808	$ 97,524	$ 102,432	$ 107,592	$ 113,052

Effective June 21, 2015

FY 2015-16

CITY OF PALM SPRINGS

MANAGEMENT ASSOCIATION OF PALM SPRINGS SALARY SCHEDULE (MAPS)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
61	Hourly	$ 41.42	$ 43.51	$ 45.73	$ 48.05	$ 50.46	$ 53.02	$ 55.71
	Bi-weekly	$ 3,313.38	$ 3,480.46	$ 3,658.15	$ 3,844.15	$ 4,037.08	$ 4,241.54	$ 4,457.08
	Monthly	$ 7,179	$ 7,541	$ 7,926	$ 8,329	$ 8,747	$ 9,190	$ 9,657
	Annual	$ 86,148	$ 90,492	$ 95,112	$ 99,948	$ 104,964	$ 110,280	$ 115,884
62	Hourly	$ 42.47	$ 44.62	$ 46.89	$ 49.25	$ 51.73	$ 54.35	$ 57.10
	Bi-weekly	$ 3,397.38	$ 3,569.54	$ 3,750.92	$ 3,939.69	$ 4,138.15	$ 4,348.15	$ 4,568.31
	Monthly	$ 7,361	$ 7,734	$ 8,127	$ 8,536	$ 8,966	$ 9,421	$ 9,898
	Annual	$ 88,332	$ 92,808	$ 97,524	$ 102,432	$ 107,592	$ 113,052	$ 118,776
63	Hourly	$ 43.51	$ 45.73	$ 48.05	$ 50.46	$ 53.02	$ 55.71	$ 58.52
	Bi-weekly	$ 3,480.46	$ 3,658.15	$ 3,844.15	$ 4,037.08	$ 4,241.54	$ 4,457.08	$ 4,681.85
	Monthly	$ 7,541	$ 7,926	$ 8,329	$ 8,747	$ 9,190	$ 9,657	$ 10,144
	Annual	$ 90,492	$ 95,112	$ 99,948	$ 104,964	$ 110,280	$ 115,884	$ 121,728
64	Hourly	$ 44.62	$ 46.89	$ 49.25	$ 51.73	$ 54.35	$ 57.10	$ 60.01
	Bi-weekly	$ 3,569.54	$ 3,750.92	$ 3,939.69	$ 4,138.15	$ 4,348.15	$ 4,568.31	$ 4,800.92
	Monthly	$ 7,734	$ 8,127	$ 8,536	$ 8,966	$ 9,421	$ 9,898	$ 10,402
	Annual	$ 92,808	$ 97,524	$ 102,432	$ 107,592	$ 113,052	$ 118,776	$ 124,824
65	Hourly	$ 45.73	$ 48.05	$ 50.46	$ 53.02	$ 55.71	$ 58.52	$ 61.49
	Bi-weekly	$ 3,658.15	$ 3,844.15	$ 4,037.08	$ 4,241.54	$ 4,457.08	$ 4,681.85	$ 4,919.54
	Monthly	$ 7,926	$ 8,329	$ 8,747	$ 9,190	$ 9,657	$ 10,144	$ 10,659
	Annual	$ 95,112	$ 99,948	$ 104,964	$ 110,280	$ 115,884	$ 121,728	$ 127,908
66	Hourly	$ 46.89	$ 49.25	$ 51.73	$ 54.35	$ 57.10	$ 60.01	$ 63.02
	Bi-weekly	$ 3,750.92	$ 3,939.69	$ 4,138.15	$ 4,348.15	$ 4,568.31	$ 4,800.92	$ 5,041.38
	Monthly	$ 8,127	$ 8,536	$ 8,966	$ 9,421	$ 9,898	$ 10,402	$ 10,923
	Annual	$ 97,524	$ 102,432	$ 107,592	$ 113,052	$ 118,776	$ 124,824	$ 131,076
67	Hourly	$ 48.05	$ 50.46	$ 53.02	$ 55.71	$ 58.52	$ 61.49	$ 64.56
	Bi-weekly	$ 3,844.15	$ 4,037.08	$ 4,241.54	$ 4,457.08	$ 4,681.85	$ 4,919.54	$ 5,165.08
	Monthly	$ 8,329	$ 8,747	$ 9,190	$ 9,657	$ 10,144	$ 10,659	$ 11,191
	Annual	$ 99,948	$ 104,964	$ 110,280	$ 115,884	$ 121,728	$ 127,908	$ 134,292
68	Hourly	$ 49.25	$ 51.73	$ 54.35	$ 57.10	$ 60.01	$ 63.02	$ 66.17
	Bi-weekly	$ 3,939.69	$ 4,138.15	$ 4,348.15	$ 4,568.31	$ 4,800.92	$ 5,041.38	$ 5,293.85
	Monthly	$ 8,536	$ 8,966	$ 9,421	$ 9,898	$ 10,402	$ 10,923	$ 11,470
	Annual	$ 102,432	$ 107,592	$ 113,052	$ 118,776	$ 124,824	$ 131,076	$ 137,640
69	Hourly	$ 50.46	$ 53.02	$ 55.71	$ 58.52	$ 61.49	$ 64.56	$ 67.78
	Bi-weekly	$ 4,037.08	$ 4,241.54	$ 4,457.08	$ 4,681.85	$ 4,919.54	$ 5,165.08	$ 5,422.15
	Monthly	$ 8,747	$ 9,190	$ 9,657	$ 10,144	$ 10,659	$ 11,191	$ 11,748
	Annual	$ 104,964	$ 110,280	$ 115,884	$ 121,728	$ 127,908	$ 134,292	$ 140,976
70	Hourly	$ 51.73	$ 54.35	$ 57.10	$ 60.01	$ 63.02	$ 66.17	$ 69.47
	Bi-weekly	$ 4,138.15	$ 4,348.15	$ 4,568.31	$ 4,800.92	$ 5,041.38	$ 5,293.85	$ 5,557.38
	Monthly	$ 8,966	$ 9,421	$ 9,898	$ 10,402	$ 10,923	$ 11,470	$ 12,041
	Annual	$ 107,592	$ 113,052	$ 118,776	$ 124,824	$ 131,076	$ 137,640	$ 144,492

Effective June 21, 2015

FY 2015-16

CITY OF PALM SPRINGS

MANAGEMENT ASSOCIATION OF PALM SPRINGS SALARY SCHEDULE (MAPS)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
71	Hourly	$ 53.02	$ 55.71	$ 58.52	$ 61.45	$ 64.56	$ 67.78	$ 71.16
	Bi-weekly	$ 4,241.54	$ 4,457.08	$ 4,681.85	$ 4,916.31	$ 5,165.08	$ 5,422.15	$ 5,693.08
	Monthly	$ 9,190	$ 9,657	$ 10,144	$ 10,652	$ 11,191	$ 11,748	$ 12,335
	Annual	$ 110,280	$ 115,884	$ 121,728	$ 127,824	$ 134,292	$ 140,976	$ 148,020
72	Hourly	$ 54.35	$ 57.10	$ 60.01	$ 63.02	$ 66.17	$ 69.47	$ 72.95
	Bi-weekly	$ 4,348.15	$ 4,568.31	$ 4,800.92	$ 5,041.38	$ 5,293.85	$ 5,557.38	$ 5,835.69
	Monthly	$ 9,421	$ 9,898	$ 10,402	$ 10,923	$ 11,470	$ 12,041	$ 12,644
	Annual	$ 113,052	$ 118,776	$ 124,824	$ 131,076	$ 137,640	$ 144,492	$ 151,728
73	Hourly	$ 55.71	$ 58.52	$ 61.45	$ 64.56	$ 67.78	$ 71.16	$ 74.71
	Bi-weekly	$ 4,457.08	$ 4,681.85	$ 4,916.31	$ 5,165.08	$ 5,422.15	$ 5,693.08	$ 5,976.46
	Monthly	$ 9,657	$ 10,144	$ 10,652	$ 11,191	$ 11,748	$ 12,335	$ 12,949
	Annual	$ 115,884	$ 121,728	$ 127,824	$ 134,292	$ 140,976	$ 148,020	$ 155,388
74	Hourly	$ 57.10	$ 60.01	$ 63.02	$ 66.17	$ 69.47	$ 72.95	$ 76.59
	Bi-weekly	$ 4,568.31	$ 4,800.92	$ 5,041.38	$ 5,293.85	$ 5,557.38	$ 5,835.69	$ 6,127.38
	Monthly	$ 9,898	$ 10,402	$ 10,923	$ 11,470	$ 12,041	$ 12,644	$ 13,276
	Annual	$ 118,776	$ 124,824	$ 131,076	$ 137,640	$ 144,492	$ 151,728	$ 159,312
75	Hourly	$ 58.52	$ 61.45	$ 64.56	$ 67.78	$ 71.16	$ 74.71	$ 78.46
	Bi-weekly	$ 4,681.85	$ 4,916.31	$ 5,165.08	$ 5,422.15	$ 5,693.08	$ 5,976.46	$ 6,276.46
	Monthly	$ 10,144	$ 10,652	$ 11,191	$ 11,748	$ 12,335	$ 12,949	$ 13,599
	Annual	$ 121,728	$ 127,824	$ 134,292	$ 140,976	$ 148,020	$ 155,388	$ 163,188
76	Hourly	$ 60.01	$ 63.02	$ 66.17	$ 69.47	$ 72.95	$ 76.59	$ 80.42
	Bi-weekly	$ 4,800.92	$ 5,041.38	$ 5,293.85	$ 5,557.38	$ 5,835.69	$ 6,127.38	$ 6,433.38
	Monthly	$ 10,402	$ 10,923	$ 11,470	$ 12,041	$ 12,644	$ 13,276	$ 13,939
	Annual	$ 124,824	$ 131,076	$ 137,640	$ 144,492	$ 151,728	$ 159,312	$ 167,268
77	Hourly	$ 61.45	$ 64.56	$ 67.78	$ 71.16	$ 74.71	$ 78.46	$ 82.38
	Bi-weekly	$ 4,916.31	$ 5,165.08	$ 5,422.15	$ 5,693.08	$ 5,976.46	$ 6,276.46	$ 6,590.31
	Monthly	$ 10,652	$ 11,191	$ 11,748	$ 12,335	$ 12,949	$ 13,599	$ 14,279
	Annual	$ 127,824	$ 134,292	$ 140,976	$ 148,020	$ 155,388	$ 163,188	$ 171,348
78	Hourly	$ 63.02	$ 66.17	$ 69.47	$ 72.95	$ 76.59	$ 80.42	$ 84.45
	Bi-weekly	$ 5,041.38	$ 5,293.85	$ 5,557.38	$ 5,835.69	$ 6,127.38	$ 6,433.38	$ 6,756.00
	Monthly	$ 10,923	$ 11,470	$ 12,041	$ 12,644	$ 13,276	$ 13,939	$ 14,638
	Annual	$ 131,076	$ 137,640	$ 144,492	$ 151,728	$ 159,312	$ 167,268	$ 175,656
79	Hourly	$ 64.56	$ 67.78	$ 71.16	$ 74.71	$ 78.46	$ 82.38	$ 86.49
	Bi-weekly	$ 5,165.08	$ 5,422.15	$ 5,693.08	$ 5,976.46	$ 6,276.46	$ 6,590.31	$ 6,918.92
	Monthly	$ 11,191	$ 11,748	$ 12,335	$ 12,949	$ 13,599	$ 14,279	$ 14,991
	Annual	$ 134,292	$ 140,976	$ 148,020	$ 155,388	$ 163,188	$ 171,348	$ 179,892

Effective June 21, 2015

SALARY AND CLASSIFICATION SCHEDULE

GENERAL UNIT

FY 2015-16

FY 2015-16

CITY OF PALM SPRINGS

GENERAL UNIT SALARY SCHEDULE (GU)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
4	Hourly	$ 10.03	$ 10.54	$ 11.07	$ 11.63	$ 12.21	$ 12.84	$ 13.49
	Bi-weekly	$ 802.62	$ 843.23	$ 885.69	$ 930.46	$ 977.08	$ 1,026.92	$ 1,079.54
	Monthly	$ 1,739	$ 1,827	$ 1,919	$ 2,016	$ 2,117	$ 2,225	$ 2,339
	Annual	$ 20,868	$ 21,924	$ 23,028	$ 24,192	$ 25,404	$ 26,700	$ 28,068
5	Hourly	$ 10.27	$ 10.78	$ 11.34	$ 11.93	$ 12.54	$ 13.15	$ 13.83
	Bi-weekly	$ 821.54	$ 862.15	$ 907.38	$ 954.00	$ 1,002.92	$ 1,052.31	$ 1,106.31
	Monthly	$ 1,780	$ 1,868	$ 1,966	$ 2,067	$ 2,173	$ 2,280	$ 2,397
	Annual	$ 21,360	$ 22,416	$ 23,592	$ 24,804	$ 26,076	$ 27,360	$ 28,764
6	Hourly	$ 10.54	$ 11.07	$ 11.63	$ 12.21	$ 12.84	$ 13.49	$ 14.16
	Bi-weekly	$ 843.23	$ 885.69	$ 930.46	$ 977.08	$ 1,026.92	$ 1,079.54	$ 1,132.62
	Monthly	$ 1,827	$ 1,919	$ 2,016	$ 2,117	$ 2,225	$ 2,339	$ 2,454
	Annual	$ 21,924	$ 23,028	$ 24,192	$ 25,404	$ 26,700	$ 28,068	$ 29,448
7	Hourly	$ 10.78	$ 11.34	$ 11.93	$ 12.54	$ 13.15	$ 13.83	$ 14.53
	Bi-weekly	$ 862.15	$ 907.38	$ 954.00	$ 1,002.92	$ 1,052.31	$ 1,106.31	$ 1,162.62
	Monthly	$ 1,868	$ 1,966	$ 2,067	$ 2,173	$ 2,280	$ 2,397	$ 2,519
	Annual	$ 22,416	$ 23,592	$ 24,804	$ 26,076	$ 27,360	$ 28,764	$ 30,228
8	Hourly	$ 11.07	$ 11.63	$ 12.21	$ 12.84	$ 13.49	$ 14.16	$ 14.88
	Bi-weekly	$ 885.69	$ 930.46	$ 977.08	$ 1,026.92	$ 1,079.54	$ 1,132.62	$ 1,190.77
	Monthly	$ 1,919	$ 2,016	$ 2,117	$ 2,225	$ 2,339	$ 2,454	$ 2,580
	Annual	$ 23,028	$ 24,192	$ 25,404	$ 26,700	$ 28,068	$ 29,448	$ 30,960
9	Hourly	$ 11.34	$ 11.93	$ 12.54	$ 13.15	$ 13.83	$ 14.53	$ 15.25
	Bi-weekly	$ 907.38	$ 954.00	$ 1,002.92	$ 1,052.31	$ 1,106.31	$ 1,162.62	$ 1,220.31
	Monthly	$ 1,966	$ 2,067	$ 2,173	$ 2,280	$ 2,397	$ 2,519	$ 2,644
	Annual	$ 23,592	$ 24,804	$ 26,076	$ 27,360	$ 28,764	$ 30,228	$ 31,728
10	Hourly	$ 11.63	$ 12.21	$ 12.84	$ 13.49	$ 14.16	$ 14.88	$ 15.65
	Bi-weekly	$ 930.46	$ 977.08	$ 1,026.92	$ 1,079.54	$ 1,132.62	$ 1,190.77	$ 1,251.69
	Monthly	$ 2,016	$ 2,117	$ 2,225	$ 2,339	$ 2,454	$ 2,580	$ 2,712
	Annual	$ 24,192	$ 25,404	$ 26,700	$ 28,068	$ 29,448	$ 30,960	$ 32,544
11	Hourly	$ 11.93	$ 12.54	$ 13.15	$ 13.83	$ 14.53	$ 15.25	$ 16.04
	Bi-weekly	$ 954.00	$ 1,002.92	$ 1,052.31	$ 1,106.31	$ 1,162.62	$ 1,220.31	$ 1,283.54
	Monthly	$ 2,067	$ 2,173	$ 2,280	$ 2,397	$ 2,519	$ 2,644	$ 2,781
	Annual	$ 24,804	$ 26,076	$ 27,360	$ 28,764	$ 30,228	$ 31,728	$ 33,372
12	Hourly	$ 12.21	$ 12.84	$ 13.49	$ 14.16	$ 14.88	$ 15.65	$ 16.43
	Bi-weekly	$ 977.08	$ 1,026.92	$ 1,079.54	$ 1,132.62	$ 1,190.77	$ 1,251.69	$ 1,314.46
	Monthly	$ 2,117	$ 2,225	$ 2,339	$ 2,454	$ 2,580	$ 2,712	$ 2,848
	Annual	$ 25,404	$ 26,700	$ 28,068	$ 29,448	$ 30,960	$ 32,544	$ 34,176
13	Hourly	$ 12.54	$ 13.15	$ 13.83	$ 14.53	$ 15.25	$ 16.04	$ 16.85
	Bi-weekly	$ 1,002.92	$ 1,052.31	$ 1,106.31	$ 1,162.62	$ 1,220.31	$ 1,283.54	$ 1,347.69
	Monthly	$ 2,173	$ 2,280	$ 2,397	$ 2,519	$ 2,644	$ 2,781	$ 2,920
	Annual	$ 26,076	$ 27,360	$ 28,764	$ 30,228	$ 31,728	$ 33,372	$ 35,040

Effective July 21, 2015

FY 2015-16

CITY OF PALM SPRINGS

GENERAL UNIT SALARY SCHEDULE (GU)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
14	Hourly	$ 12.84	$ 13.49	$ 14.16	$ 14.88	$ 15.65	$ 16.43	$ 17.26
	Bi-weekly	$ 1,026.92	$ 1,079.54	$ 1,132.62	$ 1,190.77	$ 1,251.69	$ 1,314.46	$ 1,380.92
	Monthly	$ 2,225	$ 2,339	$ 2,454	$ 2,580	$ 2,712	$ 2,848	$ 2,992
	Annual	$ 26,700	$ 28,068	$ 29,448	$ 30,960	$ 32,544	$ 34,176	$ 35,904
15	Hourly	$ 13.15	$ 13.83	$ 14.53	$ 15.25	$ 16.04	$ 16.85	$ 17.72
	Bi-weekly	$ 1,052.31	$ 1,106.31	$ 1,162.62	$ 1,220.31	$ 1,283.54	$ 1,347.69	$ 1,417.38
	Monthly	$ 2,280	$ 2,397	$ 2,519	$ 2,644	$ 2,781	$ 2,920	$ 3,071
	Annual	$ 27,360	$ 28,764	$ 30,228	$ 31,728	$ 33,372	$ 35,040	$ 36,852
16	Hourly	$ 13.49	$ 14.16	$ 14.88	$ 15.65	$ 16.43	$ 17.26	$ 18.14
	Bi-weekly	$ 1,079.54	$ 1,132.62	$ 1,190.77	$ 1,251.69	$ 1,314.46	$ 1,380.92	$ 1,451.54
	Monthly	$ 2,339	$ 2,454	$ 2,580	$ 2,712	$ 2,848	$ 2,992	$ 3,145
	Annual	$ 28,068	$ 29,448	$ 30,960	$ 32,544	$ 34,176	$ 35,904	$ 37,740
17	Hourly	$ 13.83	$ 14.53	$ 15.25	$ 16.04	$ 16.85	$ 17.72	$ 18.61
	Bi-weekly	$ 1,106.31	$ 1,162.62	$ 1,220.31	$ 1,283.54	$ 1,347.69	$ 1,417.38	$ 1,488.46
	Monthly	$ 2,397	$ 2,519	$ 2,644	$ 2,781	$ 2,920	$ 3,071	$ 3,225
	Annual	$ 28,764	$ 30,228	$ 31,728	$ 33,372	$ 35,040	$ 36,852	$ 38,700
18	Hourly	$ 14.16	$ 14.88	$ 15.65	$ 16.43	$ 17.26	$ 18.14	$ 19.07
	Bi-weekly	$ 1,132.62	$ 1,190.77	$ 1,251.69	$ 1,314.46	$ 1,380.92	$ 1,451.54	$ 1,525.85
	Monthly	$ 2,454	$ 2,580	$ 2,712	$ 2,848	$ 2,992	$ 3,145	$ 3,306
	Annual	$ 29,448	$ 30,960	$ 32,544	$ 34,176	$ 35,904	$ 37,740	$ 39,672
19	Hourly	$ 14.53	$ 15.25	$ 16.04	$ 16.85	$ 17.72	$ 18.61	$ 19.54
	Bi-weekly	$ 1,162.62	$ 1,220.31	$ 1,283.54	$ 1,347.69	$ 1,417.38	$ 1,488.46	$ 1,563.23
	Monthly	$ 2,519	$ 2,644	$ 2,781	$ 2,920	$ 3,071	$ 3,225	$ 3,387
	Annual	$ 30,228	$ 31,728	$ 33,372	$ 35,040	$ 36,852	$ 38,700	$ 40,644
20	Hourly	$ 14.88	$ 15.65	$ 16.43	$ 17.26	$ 18.14	$ 19.07	$ 20.04
	Bi-weekly	$ 1,190.77	$ 1,251.69	$ 1,314.46	$ 1,380.92	$ 1,451.54	$ 1,525.85	$ 1,603.38
	Monthly	$ 2,580	$ 2,712	$ 2,848	$ 2,992	$ 3,145	$ 3,306	$ 3,474
	Annual	$ 30,960	$ 32,544	$ 34,176	$ 35,904	$ 37,740	$ 39,672	$ 41,688
21	Hourly	$ 15.25	$ 16.04	$ 16.85	$ 17.72	$ 18.61	$ 19.54	$ 20.54
	Bi-weekly	$ 1,220.31	$ 1,283.54	$ 1,347.69	$ 1,417.38	$ 1,488.46	$ 1,563.23	$ 1,643.54
	Monthly	$ 2,644	$ 2,781	$ 2,920	$ 3,071	$ 3,225	$ 3,387	$ 3,561
	Annual	$ 31,728	$ 33,372	$ 35,040	$ 36,852	$ 38,700	$ 40,644	$ 42,732
22	Hourly	$ 15.65	$ 16.43	$ 17.26	$ 18.14	$ 19.07	$ 20.04	$ 21.04
	Bi-weekly	$ 1,251.69	$ 1,314.46	$ 1,380.92	$ 1,451.54	$ 1,525.85	$ 1,603.38	$ 1,683.23
	Monthly	$ 2,712	$ 2,848	$ 2,992	$ 3,145	$ 3,306	$ 3,474	$ 3,647
	Annual	$ 32,544	$ 34,176	$ 35,904	$ 37,740	$ 39,672	$ 41,688	$ 43,764
23	Hourly	$ 16.04	$ 16.85	$ 17.72	$ 18.61	$ 19.54	$ 20.54	$ 21.58
	Bi-weekly	$ 1,283.54	$ 1,347.69	$ 1,417.38	$ 1,488.46	$ 1,563.23	$ 1,643.54	$ 1,726.15
	Monthly	$ 2,781	$ 2,920	$ 3,071	$ 3,225	$ 3,387	$ 3,561	$ 3,740
	Annual	$ 33,372	$ 35,040	$ 36,852	$ 38,700	$ 40,644	$ 42,732	$ 44,880

Effective July 21, 2015

FY 2015-16

CITY OF PALM SPRINGS

GENERAL UNIT SALARY SCHEDULE (GU)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
24	Hourly	$ 16.43	$ 17.26	$ 18.14	$ 19.07	$ 20.04	$ 21.04	$ 22.13
	Bi-weekly	$ 1,314.46	$ 1,380.92	$ 1,451.54	$ 1,525.85	$ 1,603.38	$ 1,683.23	$ 1,770.46
	Monthly	$ 2,848	$ 2,992	$ 3,145	$ 3,306	$ 3,474	$ 3,647	$ 3,836
	Annual	$ 34,176	$ 35,904	$ 37,740	$ 39,672	$ 41,688	$ 43,764	$ 46,032
25	Hourly	$ 16.85	$ 17.72	$ 18.61	$ 19.54	$ 20.54	$ 21.58	$ 22.66
	Bi-weekly	$ 1,347.69	$ 1,417.38	$ 1,488.46	$ 1,563.23	$ 1,643.54	$ 1,726.15	$ 1,812.92
	Monthly	$ 2,920	$ 3,071	$ 3,225	$ 3,387	$ 3,561	$ 3,740	$ 3,928
	Annual	$ 35,040	$ 36,852	$ 38,700	$ 40,644	$ 42,732	$ 44,880	$ 47,136
26	Hourly	$ 17.26	$ 18.14	$ 19.07	$ 20.04	$ 21.04	$ 22.13	$ 23.25
	Bi-weekly	$ 1,380.92	$ 1,451.54	$ 1,525.85	$ 1,603.38	$ 1,683.23	$ 1,770.46	$ 1,860.00
	Monthly	$ 2,992	$ 3,145	$ 3,306	$ 3,474	$ 3,647	$ 3,836	$ 4,030
	Annual	$ 35,904	$ 37,740	$ 39,672	$ 41,688	$ 43,764	$ 46,032	$ 48,360
27	Hourly	$ 17.72	$ 18.61	$ 19.54	$ 20.54	$ 21.58	$ 22.66	$ 23.80
	Bi-weekly	$ 1,417.38	$ 1,488.46	$ 1,563.23	$ 1,643.54	$ 1,726.15	$ 1,812.92	$ 1,904.31
	Monthly	$ 3,071	$ 3,225	$ 3,387	$ 3,561	$ 3,740	$ 3,928	$ 4,126
	Annual	$ 36,852	$ 38,700	$ 40,644	$ 42,732	$ 44,880	$ 47,136	$ 49,512
28	Hourly	$ 18.14	$ 19.07	$ 20.04	$ 21.04	$ 22.13	$ 23.25	$ 24.42
	Bi-weekly	$ 1,451.54	$ 1,525.85	$ 1,603.38	$ 1,683.23	$ 1,770.46	$ 1,860.00	$ 1,953.23
	Monthly	$ 3,145	$ 3,306	$ 3,474	$ 3,647	$ 3,836	$ 4,030	$ 4,232
	Annual	$ 37,740	$ 39,672	$ 41,688	$ 43,764	$ 46,032	$ 48,360	$ 50,784
29	Hourly	$ 18.61	$ 19.54	$ 20.54	$ 21.58	$ 22.66	$ 23.80	$ 25.03
	Bi-weekly	$ 1,488.46	$ 1,563.23	$ 1,643.54	$ 1,726.15	$ 1,812.92	$ 1,904.31	$ 2,002.15
	Monthly	$ 3,225	$ 3,387	$ 3,561	$ 3,740	$ 3,928	$ 4,126	$ 4,338
	Annual	$ 38,700	$ 40,644	$ 42,732	$ 44,880	$ 47,136	$ 49,512	$ 52,056
30	Hourly	$ 19.07	$ 20.04	$ 21.04	$ 22.13	$ 23.25	$ 24.42	$ 25.63
	Bi-weekly	$ 1,525.85	$ 1,603.38	$ 1,683.23	$ 1,770.46	$ 1,860.00	$ 1,953.23	$ 2,050.62
	Monthly	$ 3,306	$ 3,474	$ 3,647	$ 3,836	$ 4,030	$ 4,232	$ 4,443
	Annual	$ 39,672	$ 41,688	$ 43,764	$ 46,032	$ 48,360	$ 50,784	$ 53,316
31	Hourly	$ 19.54	$ 20.54	$ 21.58	$ 22.66	$ 23.80	$ 25.03	$ 26.31
	Bi-weekly	$ 1,563.23	$ 1,643.54	$ 1,726.15	$ 1,812.92	$ 1,904.31	$ 2,002.15	$ 2,104.62
	Monthly	$ 3,387	$ 3,561	$ 3,740	$ 3,928	$ 4,126	$ 4,338	$ 4,560
	Annual	$ 40,644	$ 42,732	$ 44,880	$ 47,136	$ 49,512	$ 52,056	$ 54,720
32	Hourly	$ 20.04	$ 21.04	$ 22.13	$ 23.25	$ 24.42	$ 25.63	$ 26.94
	Bi-weekly	$ 1,603.38	$ 1,683.23	$ 1,770.46	$ 1,860.00	$ 1,953.23	$ 2,050.62	$ 2,155.38
	Monthly	$ 3,474	$ 3,647	$ 3,836	$ 4,030	$ 4,232	$ 4,443	$ 4,670
	Annual	$ 41,688	$ 43,764	$ 46,032	$ 48,360	$ 50,784	$ 53,316	$ 56,040
33	Hourly	$ 20.54	$ 21.58	$ 22.66	$ 23.80	$ 25.03	$ 26.31	$ 27.63
	Bi-weekly	$ 1,643.54	$ 1,726.15	$ 1,812.92	$ 1,904.31	$ 2,002.15	$ 2,104.62	$ 2,210.31
	Monthly	$ 3,561	$ 3,740	$ 3,928	$ 4,126	$ 4,338	$ 4,560	$ 4,789
	Annual	$ 42,732	$ 44,880	$ 47,136	$ 49,512	$ 52,056	$ 54,720	$ 57,468

Effective July 21, 2015

FY 2015-16

CITY OF PALM SPRINGS

GENERAL UNIT SALARY SCHEDULE (GU)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
34	Hourly	$ 21.04	$ 22.13	$ 23.25	$ 24.42	$ 25.63	$ 26.94	$ 28.32
	Bi-weekly	$ 1,683.23	$ 1,770.46	$ 1,860.00	$ 1,953.23	$ 2,050.62	$ 2,155.38	$ 2,265.23
	Monthly	$ 3,647	$ 3,836	$ 4,030	$ 4,232	$ 4,443	$ 4,670	$ 4,908
	Annual	$ 43,764	$ 46,032	$ 48,360	$ 50,784	$ 53,316	$ 56,040	$ 58,896
35	Hourly	$ 21.58	$ 22.66	$ 23.80	$ 25.03	$ 26.31	$ 27.63	$ 29.03
	Bi-weekly	$ 1,726.15	$ 1,812.92	$ 1,904.31	$ 2,002.15	$ 2,104.62	$ 2,210.31	$ 2,322.46
	Monthly	$ 3,740	$ 3,928	$ 4,126	$ 4,338	$ 4,560	$ 4,789	$ 5,032
	Annual	$ 44,880	$ 47,136	$ 49,512	$ 52,056	$ 54,720	$ 57,468	$ 60,384
36	Hourly	$ 22.13	$ 23.25	$ 24.42	$ 25.63	$ 26.94	$ 28.32	$ 29.74
	Bi-weekly	$ 1,770.46	$ 1,860.00	$ 1,953.23	$ 2,050.62	$ 2,155.38	$ 2,265.23	$ 2,379.23
	Monthly	$ 3,836	$ 4,030	$ 4,232	$ 4,443	$ 4,670	$ 4,908	$ 5,155
	Annual	$ 46,032	$ 48,360	$ 50,784	$ 53,316	$ 56,040	$ 58,896	$ 61,860
37	Hourly	$ 22.66	$ 23.80	$ 25.03	$ 26.31	$ 27.63	$ 29.03	$ 30.49
	Bi-weekly	$ 1,812.92	$ 1,904.31	$ 2,002.15	$ 2,104.62	$ 2,210.31	$ 2,322.46	$ 2,439.23
	Monthly	$ 3,928	$ 4,126	$ 4,338	$ 4,560	$ 4,789	$ 5,032	$ 5,285
	Annual	$ 47,136	$ 49,512	$ 52,056	$ 54,720	$ 57,468	$ 60,384	$ 63,420
38	Hourly	$ 23.25	$ 24.42	$ 25.63	$ 26.94	$ 28.32	$ 29.74	$ 31.25
	Bi-weekly	$ 1,860.00	$ 1,953.23	$ 2,050.62	$ 2,155.38	$ 2,265.23	$ 2,379.23	$ 2,499.69
	Monthly	$ 4,030	$ 4,232	$ 4,443	$ 4,670	$ 4,908	$ 5,155	$ 5,416
	Annual	$ 48,360	$ 50,784	$ 53,316	$ 56,040	$ 58,896	$ 61,860	$ 64,992
39	Hourly	$ 23.80	$ 25.03	$ 26.31	$ 27.63	$ 29.03	$ 30.49	$ 32.05
	Bi-weekly	$ 1,904.31	$ 2,002.15	$ 2,104.62	$ 2,210.31	$ 2,322.46	$ 2,439.23	$ 2,563.85
	Monthly	$ 4,126	$ 4,338	$ 4,560	$ 4,789	$ 5,032	$ 5,285	$ 5,555
	Annual	$ 49,512	$ 52,056	$ 54,720	$ 57,468	$ 60,384	$ 63,420	$ 66,660
40	Hourly	$ 24.42	$ 25.63	$ 26.94	$ 28.32	$ 29.74	$ 31.25	$ 32.83
	Bi-weekly	$ 1,953.23	$ 2,050.62	$ 2,155.38	$ 2,265.23	$ 2,379.23	$ 2,499.69	$ 2,626.15
	Monthly	$ 4,232	$ 4,443	$ 4,670	$ 4,908	$ 5,155	$ 5,416	$ 5,690
	Annual	$ 50,784	$ 53,316	$ 56,040	$ 58,896	$ 61,860	$ 64,992	$ 68,280
41	Hourly	$ 25.03	$ 26.31	$ 27.63	$ 29.03	$ 30.49	$ 32.05	$ 33.65
	Bi-weekly	$ 2,002.15	$ 2,104.62	$ 2,210.31	$ 2,322.46	$ 2,439.23	$ 2,563.85	$ 2,692.15
	Monthly	$ 4,338	$ 4,560	$ 4,789	$ 5,032	$ 5,285	$ 5,555	$ 5,833
	Annual	$ 52,056	$ 54,720	$ 57,468	$ 60,384	$ 63,420	$ 66,660	$ 69,996
42	Hourly	$ 25.63	$ 26.94	$ 28.32	$ 29.74	$ 31.25	$ 32.83	$ 34.50
	Bi-weekly	$ 2,050.62	$ 2,155.38	$ 2,265.23	$ 2,379.23	$ 2,499.69	$ 2,626.15	$ 2,760.00
	Monthly	$ 4,443	$ 4,670	$ 4,908	$ 5,155	$ 5,416	$ 5,690	$ 5,980
	Annual	$ 53,316	$ 56,040	$ 58,896	$ 61,860	$ 64,992	$ 68,280	$ 71,760
43	Hourly	$ 26.31	$ 27.63	$ 29.03	$ 30.50	$ 32.05	$ 33.66	$ 35.37
	Bi-weekly	$ 2,104.62	$ 2,210.31	$ 2,322.46	$ 2,439.69	$ 2,563.85	$ 2,692.62	$ 2,829.23
	Monthly	$ 4,560	$ 4,789	$ 5,032	$ 5,286	$ 5,555	$ 5,834	$ 6,130
	Annual	$ 54,720	$ 57,468	$ 60,384	$ 63,432	$ 66,660	$ 70,008	$ 73,560

Effective July 21, 2015

CITY OF PALM SPRINGS

GENERAL UNIT SALARY SCHEDULE (GU)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
44	Hourly	$ 26.94	$ 28.32	$ 29.74	$ 31.25	$ 32.83	$ 34.50	$ 36.24
	Bi-weekly	$ 2,155.38	$ 2,265.23	$ 2,379.23	$ 2,499.69	$ 2,626.62	$ 2,760.00	$ 2,898.92
	Monthly	$ 4,670	$ 4,908	$ 5,155	$ 5,416	$ 5,691	$ 5,980	$ 6,281
	Annual	$ 56,040	$ 58,896	$ 61,860	$ 64,992	$ 68,292	$ 71,760	$ 75,372
45	Hourly	$ 27.63	$ 29.03	$ 30.50	$ 32.05	$ 33.66	$ 35.37	$ 37.16
	Bi-weekly	$ 2,210.31	$ 2,322.46	$ 2,439.69	$ 2,563.85	$ 2,692.62	$ 2,829.23	$ 2,972.77
	Monthly	$ 4,789	$ 5,032	$ 5,286	$ 5,555	$ 5,834	$ 6,130	$ 6,441
	Annual	$ 57,468	$ 60,384	$ 63,432	$ 66,660	$ 70,008	$ 73,560	$ 77,292
46	Hourly	$ 28.32	$ 29.74	$ 31.25	$ 32.83	$ 34.51	$ 36.24	$ 38.08
	Bi-weekly	$ 2,265.23	$ 2,379.23	$ 2,499.69	$ 2,626.62	$ 2,760.46	$ 2,898.92	$ 3,046.62
	Monthly	$ 4,908	$ 5,155	$ 5,416	$ 5,691	$ 5,981	$ 6,281	$ 6,601
	Annual	$ 58,896	$ 61,860	$ 64,992	$ 68,292	$ 71,772	$ 75,372	$ 79,212
47	Hourly	$ 29.03	$ 30.50	$ 32.06	$ 33.66	$ 35.37	$ 37.16	$ 39.04
	Bi-weekly	$ 2,322.46	$ 2,439.69	$ 2,564.77	$ 2,692.62	$ 2,829.69	$ 2,972.77	$ 3,123.23
	Monthly	$ 5,032	$ 5,286	$ 5,557	$ 5,834	$ 6,131	$ 6,441	$ 6,767
	Annual	$ 60,384	$ 63,432	$ 66,684	$ 70,008	$ 73,572	$ 77,292	$ 81,204
48	Hourly	$ 29.74	$ 31.25	$ 32.83	$ 34.51	$ 36.24	$ 38.08	$ 40.02
	Bi-weekly	$ 2,379.23	$ 2,499.69	$ 2,626.62	$ 2,760.46	$ 2,898.92	$ 3,046.62	$ 3,201.23
	Monthly	$ 5,155	$ 5,416	$ 5,691	$ 5,981	$ 6,281	$ 6,601	$ 6,936
	Annual	$ 61,860	$ 64,992	$ 68,292	$ 71,772	$ 75,372	$ 79,212	$ 83,232
49	Hourly	$ 30.50	$ 32.06	$ 33.66	$ 35.37	$ 37.16	$ 39.04	$ 41.02
	Bi-weekly	$ 2,439.69	$ 2,564.77	$ 2,692.62	$ 2,829.69	$ 2,972.77	$ 3,123.23	$ 3,281.54
	Monthly	$ 5,286	$ 5,557	$ 5,834	$ 6,131	$ 6,441	$ 6,767	$ 7,110
	Annual	$ 63,432	$ 66,684	$ 70,008	$ 73,572	$ 77,292	$ 81,204	$ 85,320
50	Hourly	$ 31.25	$ 32.83	$ 34.51	$ 36.24	$ 38.08	$ 40.02	$ 42.04
	Bi-weekly	$ 2,499.69	$ 2,626.62	$ 2,760.46	$ 2,898.92	$ 3,046.62	$ 3,201.23	$ 3,363.23
	Monthly	$ 5,416	$ 5,691	$ 5,981	$ 6,281	$ 6,601	$ 6,936	$ 7,287
	Annual	$ 64,992	$ 68,292	$ 71,772	$ 75,372	$ 79,212	$ 83,232	$ 87,444
51	Hourly	$ 32.06	$ 33.66	$ 35.37	$ 37.16	$ 39.04	$ 41.02	$ 43.07
	Bi-weekly	$ 2,564.77	$ 2,692.62	$ 2,829.69	$ 2,972.77	$ 3,123.23	$ 3,281.54	$ 3,445.38
	Monthly	$ 5,557	$ 5,834	$ 6,131	$ 6,441	$ 6,767	$ 7,110	$ 7,465
	Annual	$ 66,684	$ 70,008	$ 73,572	$ 77,292	$ 81,204	$ 85,320	$ 89,580
52	Hourly	$ 32.83	$ 34.51	$ 36.24	$ 38.08	$ 40.02	$ 42.04	$ 44.15
	Bi-weekly	$ 2,626.62	$ 2,760.46	$ 2,898.92	$ 3,046.62	$ 3,201.23	$ 3,363.23	$ 3,531.69
	Monthly	$ 5,691	$ 5,981	$ 6,281	$ 6,601	$ 6,936	$ 7,287	$ 7,652
	Annual	$ 68,292	$ 71,772	$ 75,372	$ 79,212	$ 83,232	$ 87,444	$ 91,824
53	Hourly	$ 33.66	$ 35.37	$ 37.16	$ 39.04	$ 41.02	$ 43.07	$ 45.21
	Bi-weekly	$ 2,692.62	$ 2,829.69	$ 2,972.77	$ 3,123.23	$ 3,281.54	$ 3,445.38	$ 3,616.62
	Monthly	$ 5,834	$ 6,131	$ 6,441	$ 6,767	$ 7,110	$ 7,465	$ 7,836
	Annual	$ 70,008	$ 73,572	$ 77,292	$ 81,204	$ 85,320	$ 89,580	$ 94,032

CITY OF PALM SPRINGS

GENERAL UNIT SALARY SCHEDULE (GU)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
54	Hourly	$ 34.51	$ 36.24	$ 38.08	$ 40.02	$ 42.04	$ 44.15	$ 46.34
	Bi-weekly	$ 2,760.46	$ 2,898.92	$ 3,046.62	$ 3,201.23	$ 3,363.23	$ 3,531.69	$ 3,707.54
	Monthly	$ 5,981	$ 6,281	$ 6,601	$ 6,936	$ 7,287	$ 7,652	$ 8,033
	Annual	$ 71,772	$ 75,372	$ 79,212	$ 83,232	$ 87,444	$ 91,824	$ 96,396
55	Hourly	$ 35.37	$ 37.16	$ 39.04	$ 41.02	$ 43.07	$ 45.21	$ 47.47
	Bi-weekly	$ 2,829.69	$ 2,972.77	$ 3,123.23	$ 3,281.54	$ 3,445.38	$ 3,616.62	$ 3,797.54
	Monthly	$ 6,131	$ 6,441	$ 6,767	$ 7,110	$ 7,465	$ 7,836	$ 8,228
	Annual	$ 73,572	$ 77,292	$ 81,204	$ 85,320	$ 89,580	$ 94,032	$ 98,736
56	Hourly	$ 36.24	$ 38.08	$ 40.02	$ 42.04	$ 44.15	$ 46.34	$ 48.67
	Bi-weekly	$ 2,898.92	$ 3,046.62	$ 3,201.23	$ 3,363.23	$ 3,531.69	$ 3,707.54	$ 3,893.54
	Monthly	$ 6,281	$ 6,601	$ 6,936	$ 7,287	$ 7,652	$ 8,033	$ 8,436
	Annual	$ 75,372	$ 79,212	$ 83,232	$ 87,444	$ 91,824	$ 96,396	$ 101,232
57	Hourly	$ 37.16	$ 39.04	$ 41.02	$ 43.07	$ 45.21	$ 47.47	$ 49.82
	Bi-weekly	$ 2,972.77	$ 3,123.23	$ 3,281.54	$ 3,445.38	$ 3,616.62	$ 3,797.54	$ 3,985.85
	Monthly	$ 6,441	$ 6,767	$ 7,110	$ 7,465	$ 7,836	$ 8,228	$ 8,636
	Annual	$ 77,292	$ 81,204	$ 85,320	$ 89,580	$ 94,032	$ 98,736	$ 103,632
58	Hourly	$ 38.08	$ 40.02	$ 42.04	$ 44.15	$ 46.34	$ 48.67	$ 51.10
	Bi-weekly	$ 3,046.62	$ 3,201.23	$ 3,363.23	$ 3,531.69	$ 3,707.54	$ 3,893.54	$ 4,087.85
	Monthly	$ 6,601	$ 6,936	$ 7,287	$ 7,652	$ 8,033	$ 8,436	$ 8,857
	Annual	$ 79,212	$ 83,232	$ 87,444	$ 91,824	$ 96,396	$ 101,232	$ 106,284
59	Hourly	$ 39.04	$ 41.02	$ 43.07	$ 45.21	$ 47.47	$ 49.82	$ 52.33
	Bi-weekly	$ 3,123.23	$ 3,281.54	$ 3,445.38	$ 3,616.62	$ 3,797.54	$ 3,985.85	$ 4,186.15
	Monthly	$ 6,767	$ 7,110	$ 7,465	$ 7,836	$ 8,228	$ 8,636	$ 9,070
	Annual	$ 81,204	$ 85,320	$ 89,580	$ 94,032	$ 98,736	$ 103,632	$ 108,840
60	Hourly	$ 40.02	$ 42.04	$ 44.15	$ 46.34	$ 48.67	$ 51.10	$ 53.65
	Bi-weekly	$ 3,201.23	$ 3,363.23	$ 3,531.69	$ 3,707.54	$ 3,893.54	$ 4,087.85	$ 4,291.85
	Monthly	$ 6,936	$ 7,287	$ 7,652	$ 8,033	$ 8,436	$ 8,857	$ 9,299
	Annual	$ 83,232	$ 87,444	$ 91,824	$ 96,396	$ 101,232	$ 106,284	$ 111,588

SALARY AND CLASSIFICATION SCHEDULE

POLICE MANAGEMENT

FY 2015-16

CITY OF PALM SPRINGS

FY 2015-16

POLICE CAPTAIN - POLICE MANAGEMENT SALARY SCHEDULE (PMX)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
73	Hourly	$ 65.19	$ 68.49	$ 71.95	$ 75.58	$ 79.42
	Bi-weekly	$ 5,215.38	$ 5,479.38	$ 5,756.31	$ 6,046.62	$ 6,353.54
Police	Monthly	$ 11,300	$ 11,872	$ 12,472	$ 13,101	$ 13,766
Captain	Annual	$ 135,600	$ 142,464	$ 149,664	$ 157,212	$ 165,192
74	Hourly	$ 66.81	$ 70.19	$ 73.74	$ 77.48	$ 81.41
	Bi-weekly	$ 5,345.08	$ 5,615.54	$ 5,898.92	$ 6,198.46	$ 6,512.77
	Monthly	$ 11,581	$ 12,167	$ 12,781	$ 13,430	$ 14,111
	Annual	$ 138,972	$ 146,004	$ 153,372	$ 161,160	$ 169,332
75	Hourly	$ 68.49	$ 71.95	$ 75.58	$ 79.42	$ 83.43
	Bi-weekly	$ 5,479.38	$ 5,756.31	$ 6,046.62	$ 6,353.54	$ 6,674.31
	Monthly	$ 11,872	$ 12,472	$ 13,101	$ 13,766	$ 14,461
	Annual	$ 142,464	$ 149,664	$ 157,212	$ 165,192	$ 173,532
76	Hourly	$ 70.19	$ 73.74	$ 77.48	$ 81.41	$ 85.53
	Bi-weekly	$ 5,615.54	$ 5,898.92	$ 6,198.46	$ 6,512.77	$ 6,842.77
	Monthly	$ 12,167	$ 12,781	$ 13,430	$ 14,111	$ 14,826
	Annual	$ 146,004	$ 153,372	$ 161,160	$ 169,332	$ 177,912
77	Hourly	$ 71.95	$ 75.58	$ 79.42	$ 83.43	$ 87.66
	Bi-weekly	$ 5,756.31	$ 6,046.62	$ 6,353.54	$ 6,674.31	$ 7,012.62
	Monthly	$ 12,472	$ 13,101	$ 13,766	$ 14,461	$ 15,194
	Annual	$ 149,664	$ 157,212	$ 165,192	$ 173,532	$ 182,328

Effective June 21, 2015

CITY OF PALM SPRINGS

FY 2015-16

POLICE LIEUTENANT - POLICE MANAGEMENT SALARY SCHEDULE (PMX-LT)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
66	Hourly	$ 55.12	$ 57.92	$ 60.86	$ 63.94	$ 67.17
	Bi-weekly	$ 4,409.54	$ 4,633.38	$ 4,868.77	$ 5,115.23	$ 5,373.23
Police Lieutenant	Monthly	$ 9,554	$ 10,039	$ 10,549	$ 11,083	$ 11,642
	Annual	$ 114,648	$ 120,468	$ 126,588	$ 132,996	$ 139,704
67	Hourly	$ 56.50	$ 59.37	$ 62.37	$ 65.53	$ 68.86
	Bi-weekly	$ 4,519.85	$ 4,749.69	$ 4,989.23	$ 5,242.62	$ 5,508.46
	Monthly	$ 9,793	$ 10,291	$ 10,810	$ 11,359	$ 11,935
	Annual	$ 117,516	$ 123,492	$ 129,720	$ 136,308	$ 143,220
68	Hourly	$ 57.92	$ 60.86	$ 63.94	$ 67.17	$ 70.56
	Bi-weekly	$ 4,633.38	$ 4,868.77	$ 5,115.23	$ 5,373.23	$ 5,644.62
	Monthly	$ 10,039	$ 10,549	$ 11,083	$ 11,642	$ 12,230
	Annual	$ 120,468	$ 126,588	$ 132,996	$ 139,704	$ 146,760
69	Hourly	$ 59.37	$ 62.37	$ 65.53	$ 68.86	$ 72.33
	Bi-weekly	$ 4,749.69	$ 4,989.23	$ 5,242.62	$ 5,508.46	$ 5,786.77
	Monthly	$ 10,291	$ 10,810	$ 11,359	$ 11,935	$ 12,538
	Annual	$ 123,492	$ 129,720	$ 136,308	$ 143,220	$ 150,456
70	Hourly	$ 60.86	$ 63.94	$ 67.17	$ 70.56	$ 74.12
	Bi-weekly	$ 4,868.77	$ 5,115.23	$ 5,373.23	$ 5,644.62	$ 5,929.85
	Monthly	$ 10,549	$ 11,083	$ 11,642	$ 12,230	$ 12,848
	Annual	$ 126,588	$ 132,996	$ 139,704	$ 146,760	$ 154,176

Effective June 21, 2015

SALARY AND CLASSIFICATION SCHEDULE

POLICE SAFETY

FY 2015-16

CITY OF PALM SPRINGS

POLICE OFFICER - POLICE SAFETY SALARY SCHEDULE (P)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
45 Police Officer	Hourly	$ 30.65	$ 32.19	$ 33.80	$ 35.53	$ 37.31	$ 39.21	$ 41.18
	Bi-weekly	$ 2,452.15	$ 2,574.92	$ 2,703.69	$ 2,842.62	$ 2,984.77	$ 3,136.62	$ 3,294.46
	Monthly	$ 5,313	$ 5,579	$ 5,858	$ 6,159	$ 6,467	$ 6,796	$ 7,138
	Annual	$ 63,756	$ 66,948	$ 70,296	$ 73,908	$ 77,604	$ 81,552	$ 85,656
46	Hourly	$ 31.41	$ 32.98	$ 34.64	$ 36.39	$ 38.25	$ 40.18	$ 42.21
	Bi-weekly	$ 2,513.08	$ 2,638.62	$ 2,771.54	$ 2,911.38	$ 3,060.00	$ 3,214.62	$ 3,377.08
	Monthly	$ 5,445	$ 5,717	$ 6,005	$ 6,308	$ 6,630	$ 6,965	$ 7,317
	Annual	$ 65,340	$ 68,604	$ 72,060	$ 75,696	$ 79,560	$ 83,580	$ 87,804
47	Hourly	$ 32.19	$ 33.80	$ 35.53	$ 37.31	$ 39.21	$ 41.18	$ 43.28
	Bi-weekly	$ 2,574.92	$ 2,703.69	$ 2,842.62	$ 2,984.77	$ 3,136.62	$ 3,294.46	$ 3,462.00
	Monthly	$ 5,579	$ 5,858	$ 6,159	$ 6,467	$ 6,796	$ 7,138	$ 7,501
	Annual	$ 66,948	$ 70,296	$ 73,908	$ 77,604	$ 81,552	$ 85,656	$ 90,012
48	Hourly	$ 32.98	$ 34.64	$ 36.39	$ 38.25	$ 40.18	$ 42.21	$ 44.35
	Bi-weekly	$ 2,638.62	$ 2,771.54	$ 2,911.38	$ 3,060.00	$ 3,214.62	$ 3,377.08	$ 3,547.85
	Monthly	$ 5,717	$ 6,005	$ 6,308	$ 6,630	$ 6,965	$ 7,317	$ 7,687
	Annual	$ 68,604	$ 72,060	$ 75,696	$ 79,560	$ 83,580	$ 87,804	$ 92,244
49	Hourly	$ 33.80	$ 35.53	$ 37.31	$ 39.21	$ 41.18	$ 43.28	$ 45.48
	Bi-weekly	$ 2,703.69	$ 2,842.62	$ 2,984.77	$ 3,136.62	$ 3,294.46	$ 3,462.00	$ 3,638.31
	Monthly	$ 5,858	$ 6,159	$ 6,467	$ 6,796	$ 7,138	$ 7,501	$ 7,883
	Annual	$ 70,296	$ 73,908	$ 77,604	$ 81,552	$ 85,656	$ 90,012	$ 94,596
50	Hourly	$ 34.64	$ 36.39	$ 38.25	$ 40.18	$ 42.21	$ 44.35	$ 46.59
	Bi-weekly	$ 2,771.54	$ 2,911.38	$ 3,060.00	$ 3,214.62	$ 3,377.08	$ 3,547.85	$ 3,727.38
	Monthly	$ 6,005	$ 6,308	$ 6,630	$ 6,965	$ 7,317	$ 7,687	$ 8,076
	Annual	$ 72,060	$ 75,696	$ 79,560	$ 83,580	$ 87,804	$ 92,244	$ 96,912
51	Hourly	$ 35.53	$ 37.31	$ 39.21	$ 41.18	$ 43.28	$ 45.48	$ 47.75
	Bi-weekly	$ 2,842.62	$ 2,984.77	$ 3,136.62	$ 3,294.46	$ 3,462.00	$ 3,638.31	$ 3,820.15
	Monthly	$ 6,159	$ 6,467	$ 6,796	$ 7,138	$ 7,501	$ 7,883	$ 8,277
	Annual	$ 73,908	$ 77,604	$ 81,552	$ 85,656	$ 90,012	$ 94,596	$ 99,324
52	Hourly	$ 36.39	$ 36.52	$ 40.18	$ 42.21	$ 44.35	$ 46.59	$ 48.99
	Bi-weekly	$ 2,911.38	$ 2,921.54	$ 3,214.62	$ 3,377.08	$ 3,547.85	$ 3,727.38	$ 3,918.92
	Monthly	$ 6,308	$ 6,330	$ 6,965	$ 7,317	$ 7,687	$ 8,076	$ 8,491
	Annual	$ 75,696	$ 75,960	$ 83,580	$ 87,804	$ 92,244	$ 96,912	$ 101,892
53	Hourly	$ 37.31	$ 39.21	$ 41.18	$ 43.28	$ 45.48	$ 47.75	$ 50.18
	Bi-weekly	$ 2,984.77	$ 3,136.62	$ 3,294.46	$ 3,462.00	$ 3,638.31	$ 3,820.15	$ 4,014.46
	Monthly	$ 6,467	$ 6,796	$ 7,138	$ 7,501	$ 7,883	$ 8,277	$ 8,698
	Annual	$ 77,604	$ 81,552	$ 85,656	$ 90,012	$ 94,596	$ 99,324	$ 104,376

CITY OF PALM SPRINGS

POLICE OFFICER - POLICE SAFETY SALARY SCHEDULE (P)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
54	Hourly	$ 36.52	$ 40.18	$ 42.21	$ 44.35	$ 46.59	$ 48.99	$ 51.47
	Bi-weekly	$ 2,921.54	$ 3,214.62	$ 3,377.08	$ 3,547.85	$ 3,727.38	$ 3,918.92	$ 4,117.38
	Monthly	$ 6,330	$ 6,965	$ 7,317	$ 7,687	$ 8,076	$ 8,491	$ 8,921
	Annual	$ 75,960	$ 83,580	$ 87,804	$ 92,244	$ 96,912	$ 101,892	$ 107,052
55	Hourly	$ 39.21	$ 41.18	$ 43.28	$ 45.48	$ 47.75	$ 50.18	$ 52.74
	Bi-weekly	$ 3,136.62	$ 3,294.46	$ 3,462.00	$ 3,638.31	$ 3,820.15	$ 4,014.46	$ 4,218.92
	Monthly	$ 6,796	$ 7,138	$ 7,501	$ 7,883	$ 8,277	$ 8,698	$ 9,141
	Annual	$ 81,552	$ 85,656	$ 90,012	$ 94,596	$ 99,324	$ 104,376	$ 109,692

CITY OF PALM SPRINGS

POLICE SERGEANT (PS-SGT) - POLICE SAFETY SALARY SCHEDULE

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
55 Police Sergeant	Hourly	$ 39.82	$ 41.82	$ 43.91	$ 46.15	$ 48.45	$ 50.92	$ 53.51
	Bi-weekly	$ 3,185.54	$ 3,345.23	$ 3,512.77	$ 3,692.31	$ 3,876.00	$ 4,073.54	$ 4,280.77
	Monthly	$ 6,902	$ 7,248	$ 7,611	$ 8,000	$ 8,398	$ 8,826	$ 9,275
	Annual	$ 82,824	$ 86,976	$ 91,332	$ 96,000	$ 100,776	$ 105,912	$ 111,300
56	Hourly	$ 40.81	$ 42.85	$ 45.00	$ 47.28	$ 49.71	$ 52.22	$ 54.85
	Bi-weekly	$ 3,264.92	$ 3,428.31	$ 3,600.00	$ 3,782.77	$ 3,976.62	$ 4,177.85	$ 4,388.31
	Monthly	$ 7,074	$ 7,428	$ 7,800	$ 8,196	$ 8,616	$ 9,052	$ 9,508
	Annual	$ 84,888	$ 89,136	$ 93,600	$ 98,352	$ 103,392	$ 108,624	$ 114,096
57	Hourly	$ 41.82	$ 43.91	$ 46.15	$ 48.45	$ 50.92	$ 53.51	$ 56.19
	Bi-weekly	$ 3,345.23	$ 3,512.77	$ 3,692.31	$ 3,876.00	$ 4,073.54	$ 4,280.77	$ 4,494.92
	Monthly	$ 7,248	$ 7,611	$ 8,000	$ 8,398	$ 8,826	$ 9,275	$ 9,739
	Annual	$ 86,976	$ 91,332	$ 96,000	$ 100,776	$ 105,912	$ 111,300	$ 116,868
58	Hourly	$ 42.85	$ 45.00	$ 47.28	$ 49.71	$ 52.22	$ 54.85	$ 57.59
	Bi-weekly	$ 3,428.31	$ 3,600.00	$ 3,782.77	$ 3,976.62	$ 4,177.85	$ 4,388.31	$ 4,607.08
	Monthly	$ 7,428	$ 7,800	$ 8,196	$ 8,616	$ 9,052	$ 9,508	$ 9,982
	Annual	$ 89,136	$ 93,600	$ 98,352	$ 103,392	$ 108,624	$ 114,096	$ 119,784
59	Hourly	$ 43.91	$ 46.15	$ 48.45	$ 50.92	$ 53.51	$ 56.19	$ 59.05
	Bi-weekly	$ 3,512.77	$ 3,692.31	$ 3,876.00	$ 4,073.54	$ 4,280.77	$ 4,494.92	$ 4,724.31
	Monthly	$ 7,611	$ 8,000	$ 8,398	$ 8,826	$ 9,275	$ 9,739	$ 10,236
	Annual	$ 91,332	$ 96,000	$ 100,776	$ 105,912	$ 111,300	$ 116,868	$ 122,832
60	Hourly	$ 45.00	$ 47.28	$ 49.71	$ 52.22	$ 54.85	$ 57.61	$ 60.52
	Bi-weekly	$ 3,600.00	$ 3,782.77	$ 3,976.62	$ 4,177.85	$ 4,388.31	$ 4,608.46	$ 4,841.54
	Monthly	$ 7,800	$ 8,196	$ 8,616	$ 9,052	$ 9,508	$ 9,985	$ 10,490
	Annual	$ 93,600	$ 98,352	$ 103,392	$ 108,624	$ 114,096	$ 119,820	$ 125,880
61	Hourly	$ 46.15	$ 48.45	$ 50.92	$ 53.51	$ 56.19	$ 59.05	$ 62.05
	Bi-weekly	$ 3,692.31	$ 3,876.00	$ 4,073.54	$ 4,280.77	$ 4,494.92	$ 4,724.31	$ 4,964.31
	Monthly	$ 8,000	$ 8,398	$ 8,826	$ 9,275	$ 9,739	$ 10,236	$ 10,756
	Annual	$ 96,000	$ 100,776	$ 105,912	$ 111,300	$ 116,868	$ 122,832	$ 129,072

SALARY AND CLASSIFICATION SCHEDULE

FIRE MANAGEMENT

FY 2015-16

CITY OF PALM SPRINGS

FIRE DEPUTY CHIEF (40) - FIRE MANAGEMENT SALARY SCHEDULE (FDC40)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
78 Fire Deputy Chief	Hourly	$ 72.28	$ 75.89	$ 79.67	$ 83.67	$ 87.85
	Bi-weekly	$ 5,782.62	$ 6,071.08	$ 6,373.85	$ 6,693.23	$ 7,028.31
	Monthly	$ 12,529	$ 13,154	$ 13,810	$ 14,502	$ 15,228
	Annual	$ 150,348	$ 157,848	$ 165,720	$ 174,024	$ 182,736
79	Hourly	$ 74.04	$ 77.74	$ 81.63	$ 85.71	$ 89.99
	Bi-weekly	$ 5,923.38	$ 6,219.23	$ 6,530.31	$ 6,856.62	$ 7,199.08
	Monthly	$ 12,834	$ 13,475	$ 14,149	$ 14,856	$ 15,598
	Annual	$ 154,008	$ 161,700	$ 169,788	$ 178,272	$ 187,176
80	Hourly	$ 75.89	$ 79.67	$ 83.67	$ 87.85	$ 92.25
	Bi-weekly	$ 6,071.08	$ 6,373.85	$ 6,693.23	$ 7,028.31	$ 7,380.00
	Monthly	$ 13,154	$ 13,810	$ 14,502	$ 15,228	$ 15,990
	Annual	$ 157,848	$ 165,720	$ 174,024	$ 182,736	$ 191,880
81	Hourly	$ 77.74	$ 81.63	$ 85.71	$ 89.99	$ 94.49
	Bi-weekly	$ 6,219.23	$ 6,530.31	$ 6,856.62	$ 7,199.08	$ 7,559.08
	Monthly	$ 13,475	$ 14,149	$ 14,856	$ 15,598	$ 16,378
	Annual	$ 161,700	$ 169,788	$ 178,272	$ 187,176	$ 196,536

CITY OF PALM SPRINGS

FIRE DEPUTY CHIEF (56) - FIRE MANAGEMENT SALARY SCHEDULE (FDC56)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
78 Fire Deputy Chief	Hourly	$ 51.62	$ 54.21	$ 56.92	$ 59.76	$ 62.75
	Bi-weekly	$ 5,781.77	$ 6,071.04	$ 6,374.50	$ 6,693.19	$ 7,028.23
	Monthly	$ 12,527	$ 13,154	$ 13,811	$ 14,502	$ 15,228
	Annual	$ 150,326	$ 157,847	$ 165,737	$ 174,023	$ 182,734
79	Hourly	$ 52.89	$ 55.53	$ 58.31	$ 61.22	$ 64.28
	Bi-weekly	$ 5,923.81	$ 6,219.77	$ 6,530.42	$ 6,856.73	$ 7,199.85
	Monthly	$ 12,835	$ 13,476	$ 14,149	$ 14,856	$ 15,600
	Annual	$ 154,019	$ 161,714	$ 169,791	$ 178,275	$ 187,196
80	Hourly	$ 54.21	$ 56.92	$ 59.76	$ 62.75	$ 65.89
	Bi-weekly	$ 6,071.04	$ 6,374.50	$ 6,693.19	$ 7,028.23	$ 7,379.50
	Monthly	$ 13,154	$ 13,811	$ 14,502	$ 15,228	$ 15,989
	Annual	$ 157,847	$ 165,737	$ 174,023	$ 182,734	$ 191,867
81	Hourly	$ 55.53	$ 58.31	$ 61.22	$ 64.28	$ 67.50
	Bi-weekly	$ 6,219.77	$ 6,530.42	$ 6,856.73	$ 7,199.85	$ 7,559.85
	Monthly	$ 13,476	$ 14,149	$ 14,856	$ 15,600	$ 16,380
	Annual	$ 161,714	$ 169,791	$ 178,275	$ 187,196	$ 196,556

CITY OF PALM SPRINGS

FIRE BATTALION CHIEF (40) Fire Management Salary Schedule (FBC40)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
70 Fire Battalion Chief	Hourly	$ 60.81	$ 63.89	$ 67.12	$ 70.51	$ 74.09
	Bi-weekly	$ 4,865.08	$ 5,111.08	$ 5,369.54	$ 5,640.46	$ 5,927.08
	Monthly	$ 10,541	$ 11,074	$ 11,634	$ 12,221	$ 12,842
	Annual	$ 126,492	$ 132,888	$ 139,608	$ 146,652	$ 154,104
71	Hourly	$ 62.32	$ 65.49	$ 68.80	$ 72.28	$ 75.89
	Bi-weekly	$ 4,985.54	$ 5,238.92	$ 5,503.85	$ 5,782.15	$ 6,071.54
	Monthly	$ 10,802	$ 11,351	$ 11,925	$ 12,528	$ 13,155
	Annual	$ 129,624	$ 136,212	$ 143,100	$ 150,336	$ 157,860
72	Hourly	$ 63.89	$ 67.12	$ 70.51	$ 74.09	$ 77.78
	Bi-weekly	$ 5,111.08	$ 5,369.54	$ 5,640.46	$ 5,927.08	$ 6,222.00
	Monthly	$ 11,074	$ 11,634	$ 12,221	$ 12,842	$ 13,481
	Annual	$ 132,888	$ 139,608	$ 146,652	$ 154,104	$ 161,772
73	Hourly	$ 65.49	$ 68.80	$ 72.28	$ 75.89	$ 79.67
	Bi-weekly	$ 5,238.92	$ 5,503.85	$ 5,782.15	$ 6,071.54	$ 6,373.85
	Monthly	$ 11,351	$ 11,925	$ 12,528	$ 13,155	$ 13,810
	Annual	$ 136,212	$ 143,100	$ 150,336	$ 157,860	$ 165,720
74	Hourly	$ 67.12	$ 70.51	$ 74.09	$ 77.78	$ 81.68
	Bi-weekly	$ 5,369.54	$ 5,640.46	$ 5,927.08	$ 6,222.00	$ 6,534.00
	Monthly	$ 11,634	$ 12,221	$ 12,842	$ 13,481	$ 14,157
	Annual	$ 139,608	$ 146,652	$ 154,104	$ 161,772	$ 169,884
75	Hourly	$ 68.80	$ 72.28	$ 75.89	$ 79.67	$ 83.67
	Bi-weekly	$ 5,503.85	$ 5,782.15	$ 6,071.54	$ 6,373.85	$ 6,693.23
	Monthly	$ 11,925	$ 12,528	$ 13,155	$ 13,810	$ 14,502
	Annual	$ 143,100	$ 150,336	$ 157,860	$ 165,720	$ 174,024
76	Hourly	$ 70.51	$ 74.09	$ 77.78	$ 81.68	$ 85.75
	Bi-weekly	$ 5,640.46	$ 5,927.08	$ 6,222.00	$ 6,534.00	$ 6,859.85
	Monthly	$ 12,221	$ 12,842	$ 13,481	$ 14,157	$ 14,863
	Annual	$ 146,652	$ 154,104	$ 161,772	$ 169,884	$ 178,356

CITY OF PALM SPRINGS

FIRE BATTALION CHIEF (56) Fire Management Salary Schedule (FBC56)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
70 Fire Battalion Chief	Hourly	$ 43.44	$ 45.65	$ 47.94	$ 50.36	$ 52.91
	Bi-weekly	$ 4,864.85	$ 5,112.27	$ 5,368.81	$ 5,640.62	$ 5,925.92
	Monthly	$ 10,541	$ 11,077	$ 11,632	$ 12,221	$ 12,840
	Annual	$ 126,486	$ 132,919	$ 139,589	$ 146,656	$ 154,074
71	Hourly	$ 44.52	$ 46.77	$ 49.14	$ 51.63	$ 54.21
	Bi-weekly	$ 4,986.31	$ 5,238.38	$ 5,503.31	$ 5,782.42	$ 6,071.50
	Monthly	$ 10,804	$ 11,350	$ 11,924	$ 12,529	$ 13,155
	Annual	$ 129,644	$ 136,198	$ 143,086	$ 150,343	$ 157,859
72	Hourly	$ 45.65	$ 47.94	$ 50.36	$ 52.91	$ 55.56
	Bi-weekly	$ 5,112.27	$ 5,368.81	$ 5,640.62	$ 5,925.92	$ 6,222.38
	Monthly	$ 11,077	$ 11,632	$ 12,221	$ 12,840	$ 13,482
	Annual	$ 132,919	$ 139,589	$ 146,656	$ 154,074	$ 161,782
73	Hourly	$ 46.77	$ 49.14	$ 51.63	$ 54.21	$ 56.92
	Bi-weekly	$ 5,238.38	$ 5,503.31	$ 5,782.42	$ 6,071.50	$ 6,374.85
	Monthly	$ 11,350	$ 11,924	$ 12,529	$ 13,155	$ 13,812
	Annual	$ 136,198	$ 143,086	$ 150,343	$ 157,859	$ 165,746
74	Hourly	$ 47.94	$ 50.36	$ 52.91	$ 55.56	$ 58.33
	Bi-weekly	$ 5,368.81	$ 5,640.62	$ 5,925.92	$ 6,222.38	$ 6,533.46
	Monthly	$ 11,632	$ 12,221	$ 12,840	$ 13,482	$ 14,156
	Annual	$ 139,589	$ 146,656	$ 154,074	$ 161,782	$ 169,870
75	Hourly	$ 49.14	$ 51.63	$ 54.21	$ 56.92	$ 59.76
	Bi-weekly	$ 5,503.31	$ 5,782.42	$ 6,071.50	$ 6,374.85	$ 6,693.38
	Monthly	$ 11,924	$ 12,529	$ 13,155	$ 13,812	$ 14,502
	Annual	$ 143,086	$ 150,343	$ 157,859	$ 165,746	$ 174,028
76	Hourly	$ 50.36	$ 52.91	$ 55.56	$ 58.33	$ 61.25
	Bi-weekly	$ 5,640.62	$ 5,925.92	$ 6,222.38	$ 6,533.46	$ 6,860.15
	Monthly	$ 12,221	$ 12,840	$ 13,482	$ 14,156	$ 14,864
	Annual	$ 146,656	$ 154,074	$ 161,782	$ 169,870	$ 178,364

CITY OF PALM SPRINGS

FIRE CAPTAIN (40) - FIRE MANAGEMENT SALARY SCHEDULE (FMX40)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
64 Fire Captain	Hourly	$ 47.28	$ 49.68	$ 52.19	$ 54.85	$ 57.63
	Bi-weekly	$ 3,782.77	$ 3,974.77	$ 4,175.08	$ 4,388.31	$ 4,610.77
	Monthly	$ 8,196	$ 8,612	$ 9,046	$ 9,508	$ 9,990
	Annual	$ 98,352	$ 103,344	$ 108,552	$ 114,096	$ 119,880
65	Hourly	$ 48.47	$ 50.91	$ 53.51	$ 56.21	$ 59.07
	Bi-weekly	$ 3,877.85	$ 4,073.08	$ 4,280.77	$ 4,496.77	$ 4,725.23
	Monthly	$ 8,402	$ 8,825	$ 9,275	$ 9,743	$ 10,238
	Annual	$ 100,824	$ 105,900	$ 111,300	$ 116,916	$ 122,856
66	Hourly	$ 49.68	$ 52.19	$ 54.85	$ 57.63	$ 60.53
	Bi-weekly	$ 3,974.77	$ 4,175.08	$ 4,388.31	$ 4,610.77	$ 4,842.46
	Monthly	$ 8,612	$ 9,046	$ 9,508	$ 9,990	$ 10,492
	Annual	$ 103,344	$ 108,552	$ 114,096	$ 119,880	$ 125,904
67	Hourly	$ 50.91	$ 53.51	$ 56.21	$ 59.07	$ 62.05
	Bi-weekly	$ 4,073.08	$ 4,280.77	$ 4,496.77	$ 4,725.23	$ 4,964.31
	Monthly	$ 8,825	$ 9,275	$ 9,743	$ 10,238	$ 10,756
	Annual	$ 105,900	$ 111,300	$ 116,916	$ 122,856	$ 129,072
68	Hourly	$ 52.19	$ 54.85	$ 57.63	$ 60.53	$ 63.59
	Bi-weekly	$ 4,175.08	$ 4,388.31	$ 4,610.77	$ 4,842.46	$ 5,087.54
	Monthly	$ 9,046	$ 9,508	$ 9,990	$ 10,492	$ 11,023
	Annual	$ 108,552	$ 114,096	$ 119,880	$ 125,904	$ 132,276
69	Hourly	$ 53.51	$ 56.21	$ 59.07	$ 62.05	$ 65.20
	Bi-weekly	$ 4,280.77	$ 4,496.77	$ 4,725.23	$ 4,964.31	$ 5,215.85
	Monthly	$ 9,275	$ 9,743	$ 10,238	$ 10,756	$ 11,301
	Annual	$ 111,300	$ 116,916	$ 122,856	$ 129,072	$ 135,612
70	Hourly	$ 54.85	$ 57.63	$ 60.53	$ 63.59	$ 66.81
	Bi-weekly	$ 4,388.31	$ 4,610.77	$ 4,842.46	$ 5,087.54	$ 5,344.62
	Monthly	$ 9,508	$ 9,990	$ 10,492	$ 11,023	$ 11,580
	Annual	$ 114,096	$ 119,880	$ 125,904	$ 132,276	$ 138,960

CITY OF PALM SPRINGS

FIRE CAPTAIN (56) - FIRE MANAGEMENT SALARY SCHEDULE (FMX56)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
64 Fire Captain	Hourly	$ 33.78	$ 35.49	$ 37.28	$ 39.18	$ 41.17
	Bi-weekly	$ 3,783.77	$ 3,974.46	$ 4,175.85	$ 4,387.62	$ 4,610.81
	Monthly	$ 8,198	$ 8,611	$ 9,048	$ 9,507	$ 9,990
	Annual	$ 98,378	$ 103,336	$ 108,572	$ 114,078	$ 119,881
65	Hourly	$ 34.62	$ 36.37	$ 38.22	$ 40.15	$ 42.18
	Bi-weekly	$ 3,877.15	$ 4,073.88	$ 4,280.69	$ 4,497.19	$ 4,724.54
	Monthly	$ 8,401	$ 8,827	$ 9,275	$ 9,744	$ 10,237
	Annual	$ 100,806	$ 105,921	$ 111,298	$ 116,927	$ 122,838
66	Hourly	$ 35.49	$ 37.28	$ 39.18	$ 41.17	$ 43.23
	Bi-weekly	$ 3,974.46	$ 4,175.85	$ 4,387.62	$ 4,610.81	$ 4,842.19
	Monthly	$ 8,611	$ 9,048	$ 9,507	$ 9,990	$ 10,491
	Annual	$ 103,336	$ 108,572	$ 114,078	$ 119,881	$ 125,897
67	Hourly	$ 36.37	$ 38.22	$ 40.15	$ 42.18	$ 44.32
	Bi-weekly	$ 4,073.88	$ 4,280.69	$ 4,497.19	$ 4,724.54	$ 4,963.38
	Monthly	$ 8,827	$ 9,275	$ 9,744	$ 10,237	$ 10,754
	Annual	$ 105,921	$ 111,298	$ 116,927	$ 122,838	$ 129,048
68	Hourly	$ 37.28	$ 39.18	$ 41.17	$ 43.23	$ 45.42
	Bi-weekly	$ 4,175.85	$ 4,387.62	$ 4,610.81	$ 4,842.19	$ 5,087.31
	Monthly	$ 9,048	$ 9,507	$ 9,990	$ 10,491	$ 11,023
	Annual	$ 108,572	$ 114,078	$ 119,881	$ 125,897	$ 132,270
69	Hourly	$ 38.22	$ 40.15	$ 42.18	$ 44.32	$ 46.56
	Bi-weekly	$ 4,280.69	$ 4,497.19	$ 4,724.54	$ 4,963.38	$ 5,215.23
	Monthly	$ 9,275	$ 9,744	$ 10,237	$ 10,754	$ 11,300
	Annual	$ 111,298	$ 116,927	$ 122,838	$ 129,048	$ 135,596
70	Hourly	$ 39.18	$ 41.17	$ 43.23	$ 45.42	$ 47.72
	Bi-weekly	$ 4,387.62	$ 4,610.81	$ 4,842.19	$ 5,087.31	$ 5,344.62
	Monthly	$ 9,507	$ 9,990	$ 10,491	$ 11,023	$ 11,580
	Annual	$ 114,078	$ 119,881	$ 125,897	$ 132,270	$ 138,960

SALARY AND CLASSIFICATION SCHEDULE

FIRE SAFETY

FY 2015-16

FY 2015-16

CITY OF PALM SPRINGS

FIRE FIGHTER (40) - FIRE SAFETY SALARY SCHEDULE (FF40)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
40 Fire Fighter	Hourly	$ 28.49	$ 29.92	$ 31.42	$ 33.02	$ 34.70	$ 36.45	$ 38.29
	Bi-weekly	$ 2,279.54	$ 2,393.54	$ 2,513.54	$ 2,641.38	$ 2,776.15	$ 2,916.00	$ 3,063.23
	Monthly	$ 4,939	$ 5,186	$ 5,446	$ 5,723	$ 6,015	$ 6,318	$ 6,637
	Annual	$ 59,268	$ 62,232	$ 65,352	$ 68,676	$ 72,180	$ 75,816	$ 79,644
41	Hourly	$ 29.23	$ 30.69	$ 32.23	$ 33.86	$ 35.56	$ 37.40	$ 39.25
	Bi-weekly	$ 2,338.15	$ 2,454.92	$ 2,578.15	$ 2,708.77	$ 2,844.46	$ 2,991.69	$ 3,139.85
	Monthly	$ 5,066	$ 5,319	$ 5,586	$ 5,869	$ 6,163	$ 6,482	$ 6,803
	Annual	$ 60,792	$ 63,828	$ 67,032	$ 70,428	$ 73,956	$ 77,784	$ 81,636
42	Hourly	$ 29.92	$ 31.42	$ 33.02	$ 34.70	$ 36.45	$ 38.29	$ 40.23
	Bi-weekly	$ 2,393.54	$ 2,513.54	$ 2,641.38	$ 2,776.15	$ 2,916.00	$ 3,063.23	$ 3,218.31
	Monthly	$ 5,186	$ 5,446	$ 5,723	$ 6,015	$ 6,318	$ 6,637	$ 6,973
	Annual	$ 62,232	$ 65,352	$ 68,676	$ 72,180	$ 75,816	$ 79,644	$ 83,676
43	Hourly	$ 30.69	$ 32.23	$ 33.86	$ 35.56	$ 37.40	$ 39.25	$ 41.25
	Bi-weekly	$ 2,454.92	$ 2,578.15	$ 2,708.77	$ 2,844.46	$ 2,991.69	$ 3,139.85	$ 3,300.00
	Monthly	$ 5,319	$ 5,586	$ 5,869	$ 6,163	$ 6,482	$ 6,803	$ 7,150
	Annual	$ 63,828	$ 67,032	$ 70,428	$ 73,956	$ 77,784	$ 81,636	$ 85,800
44	Hourly	$ 31.42	$ 33.02	$ 34.70	$ 36.45	$ 38.29	$ 40.23	$ 42.27
	Bi-weekly	$ 2,513.54	$ 2,641.38	$ 2,776.15	$ 2,916.00	$ 3,063.23	$ 3,218.31	$ 3,381.23
	Monthly	$ 5,446	$ 5,723	$ 6,015	$ 6,318	$ 6,637	$ 6,973	$ 7,326
	Annual	$ 65,352	$ 68,676	$ 72,180	$ 75,816	$ 79,644	$ 83,676	$ 87,912
45	Hourly	$ 32.23	$ 33.86	$ 35.56	$ 37.40	$ 39.25	$ 41.25	$ 43.33
	Bi-weekly	$ 2,578.15	$ 2,708.77	$ 2,844.46	$ 2,991.69	$ 3,139.85	$ 3,300.00	$ 3,466.62
	Monthly	$ 5,586	$ 5,869	$ 6,163	$ 6,482	$ 6,803	$ 7,150	$ 7,511
	Annual	$ 67,032	$ 70,428	$ 73,956	$ 77,784	$ 81,636	$ 85,800	$ 90,132
46	Hourly	$ 33.02	$ 34.70	$ 36.45	$ 38.29	$ 40.23	$ 42.27	$ 44.41
	Bi-weekly	$ 2,641.38	$ 2,776.15	$ 2,916.00	$ 3,063.23	$ 3,218.31	$ 3,381.23	$ 3,552.92
	Monthly	$ 5,723	$ 6,015	$ 6,318	$ 6,637	$ 6,973	$ 7,326	$ 7,698
	Annual	$ 68,676	$ 72,180	$ 75,816	$ 79,644	$ 83,676	$ 87,912	$ 92,376
47	Hourly	$ 33.86	$ 35.56	$ 37.40	$ 39.25	$ 41.25	$ 43.33	$ 45.53
	Bi-weekly	$ 2,708.77	$ 2,844.46	$ 2,991.69	$ 3,139.85	$ 3,300.00	$ 3,466.62	$ 3,642.00
	Monthly	$ 5,869	$ 6,163	$ 6,482	$ 6,803	$ 7,150	$ 7,511	$ 7,891
	Annual	$ 70,428	$ 73,956	$ 77,784	$ 81,636	$ 85,800	$ 90,132	$ 94,692
48	Hourly	$ 34.70	$ 36.45	$ 38.29	$ 40.23	$ 42.27	$ 44.41	$ 46.67
	Bi-weekly	$ 2,776.15	$ 2,916.00	$ 3,063.23	$ 3,218.31	$ 3,381.23	$ 3,552.92	$ 3,733.38
	Monthly	$ 6,015	$ 6,318	$ 6,637	$ 6,973	$ 7,326	$ 7,698	$ 8,089
	Annual	$ 72,180	$ 75,816	$ 79,644	$ 83,676	$ 87,912	$ 92,376	$ 97,068
49	Hourly	$ 35.56	$ 37.40	$ 39.25	$ 41.25	$ 43.33	$ 45.53	$ 47.85
	Bi-weekly	$ 2,844.46	$ 2,991.69	$ 3,139.85	$ 3,300.00	$ 3,466.62	$ 3,642.00	$ 3,828.00
	Monthly	$ 6,163	$ 6,482	$ 6,803	$ 7,150	$ 7,511	$ 7,891	$ 8,294
	Annual	$ 73,956	$ 77,784	$ 81,636	$ 85,800	$ 90,132	$ 94,692	$ 99,528

Effective June 21, 2015

CITY OF PALM SPRINGS

FIRE FIGHTER (40) - FIRE SAFETY SALARY SCHEDULE (FF40)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
50	Hourly	$ 36.45	$ 38.29	$ 40.23	$ 42.27	$ 44.41	$ 46.67	$ 49.03
	Bi-weekly	$ 2,916.00	$ 3,063.23	$ 3,218.31	$ 3,381.23	$ 3,552.92	$ 3,733.38	$ 3,922.15
	Monthly	$ 6,318	$ 6,637	$ 6,973	$ 7,326	$ 7,698	$ 8,089	$ 8,498
	Annual	$ 75,816	$ 79,644	$ 83,676	$ 87,912	$ 92,376	$ 97,068	$ 101,976
51	Hourly	$ 37.40	$ 39.25	$ 41.25	$ 43.33	$ 45.53	$ 47.85	$ 50.24
	Bi-weekly	$ 2,991.69	$ 3,139.85	$ 3,300.00	$ 3,466.62	$ 3,642.00	$ 3,828.00	$ 4,019.54
	Monthly	$ 6,482	$ 6,803	$ 7,150	$ 7,511	$ 7,891	$ 8,294	$ 8,709
	Annual	$ 77,784	$ 81,636	$ 85,800	$ 90,132	$ 94,692	$ 99,528	$ 104,508
52	Hourly	$ 38.29	$ 40.23	$ 42.27	$ 44.41	$ 46.67	$ 49.03	$ 51.53
	Bi-weekly	$ 3,063.23	$ 3,218.31	$ 3,381.23	$ 3,552.92	$ 3,733.38	$ 3,922.15	$ 4,122.00
	Monthly	$ 6,637	$ 6,973	$ 7,326	$ 7,698	$ 8,089	$ 8,498	$ 8,931
	Annual	$ 79,644	$ 83,676	$ 87,912	$ 92,376	$ 97,068	$ 101,976	$ 107,172
53	Hourly	$ 39.25	$ 41.25	$ 43.33	$ 45.53	$ 47.85	$ 50.24	$ 52.79
	Bi-weekly	$ 3,139.85	$ 3,300.00	$ 3,466.62	$ 3,642.00	$ 3,828.00	$ 4,019.54	$ 4,223.08
	Monthly	$ 6,803	$ 7,150	$ 7,511	$ 7,891	$ 8,294	$ 8,709	$ 9,150
	Annual	$ 81,636	$ 85,800	$ 90,132	$ 94,692	$ 99,528	$ 104,508	$ 109,800

CITY OF PALM SPRINGS

FIRE FIGHTER (56) - FIRE SAFETY SALARY SCHEDULE (FF56)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
40 Fire Fighter	Hourly	$ 20.36	$ 21.38	$ 22.45	$ 23.59	$ 24.78	$ 26.04	$ 27.35
	Bi-weekly	$ 2,280.19	$ 2,394.27	$ 2,514.00	$ 2,641.65	$ 2,775.50	$ 2,916.00	$ 3,062.96
	Monthly	$ 4,940	$ 5,188	$ 5,447	$ 5,724	$ 6,014	$ 6,318	$ 6,636
	Annual	$ 59,285	$ 62,251	$ 65,364	$ 68,683	$ 72,163	$ 75,816	$ 79,637
41	Hourly	$ 20.88	$ 21.92	$ 23.02	$ 24.18	$ 25.41	$ 26.69	$ 28.04
	Bi-weekly	$ 2,338.46	$ 2,455.42	$ 2,578.19	$ 2,708.19	$ 2,845.42	$ 2,989.04	$ 3,140.65
	Monthly	$ 5,067	$ 5,320	$ 5,586	$ 5,868	$ 6,165	$ 6,476	$ 6,805
	Annual	$ 60,800	$ 63,841	$ 67,033	$ 70,413	$ 73,981	$ 77,715	$ 81,657
42	Hourly	$ 21.38	$ 22.45	$ 23.59	$ 24.78	$ 26.04	$ 27.35	$ 28.74
	Bi-weekly	$ 2,394.27	$ 2,514.00	$ 2,641.65	$ 2,775.50	$ 2,916.00	$ 3,062.96	$ 3,219.31
	Monthly	$ 5,188	$ 5,447	$ 5,724	$ 6,014	$ 6,318	$ 6,636	$ 6,975
	Annual	$ 62,251	$ 65,364	$ 68,683	$ 72,163	$ 75,816	$ 79,637	$ 83,702
43	Hourly	$ 21.92	$ 23.02	$ 24.18	$ 25.41	$ 26.69	$ 28.04	$ 29.47
	Bi-weekly	$ 2,455.42	$ 2,578.19	$ 2,708.19	$ 2,845.42	$ 2,989.04	$ 3,140.65	$ 3,300.35
	Monthly	$ 5,320	$ 5,586	$ 5,868	$ 6,165	$ 6,476	$ 6,805	$ 7,151
	Annual	$ 63,841	$ 67,033	$ 70,413	$ 73,981	$ 77,715	$ 81,657	$ 85,809
44	Hourly	$ 22.45	$ 23.59	$ 24.78	$ 26.04	$ 27.35	$ 28.74	$ 30.19
	Bi-weekly	$ 2,514.00	$ 2,641.65	$ 2,775.50	$ 2,916.00	$ 3,062.96	$ 3,219.31	$ 3,381.38
	Monthly	$ 5,447	$ 5,724	$ 6,014	$ 6,318	$ 6,636	$ 6,975	$ 7,326
	Annual	$ 65,364	$ 68,683	$ 72,163	$ 75,816	$ 79,637	$ 83,702	$ 87,916
45	Hourly	$ 23.02	$ 24.18	$ 25.41	$ 26.69	$ 28.04	$ 29.47	$ 30.95
	Bi-weekly	$ 2,578.19	$ 2,708.19	$ 2,845.42	$ 2,989.04	$ 3,140.65	$ 3,300.35	$ 3,466.42
	Monthly	$ 5,586	$ 5,868	$ 6,165	$ 6,476	$ 6,805	$ 7,151	$ 7,511
	Annual	$ 67,033	$ 70,413	$ 73,981	$ 77,715	$ 81,657	$ 85,809	$ 90,127
46	Hourly	$ 23.59	$ 24.78	$ 26.04	$ 27.35	$ 28.74	$ 30.19	$ 31.72
	Bi-weekly	$ 2,641.65	$ 2,775.50	$ 2,916.00	$ 3,062.96	$ 3,219.31	$ 3,381.38	$ 3,552.38
	Monthly	$ 5,724	$ 6,014	$ 6,318	$ 6,636	$ 6,975	$ 7,326	$ 7,697
	Annual	$ 68,683	$ 72,163	$ 75,816	$ 79,637	$ 83,702	$ 87,916	$ 92,362
47	Hourly	$ 24.18	$ 25.41	$ 26.69	$ 28.04	$ 29.47	$ 30.95	$ 32.53
	Bi-weekly	$ 2,708.19	$ 2,845.42	$ 2,989.04	$ 3,140.65	$ 3,300.35	$ 3,466.42	$ 3,642.96
	Monthly	$ 5,868	$ 6,165	$ 6,476	$ 6,805	$ 7,151	$ 7,511	$ 7,893
	Annual	$ 70,413	$ 73,981	$ 77,715	$ 81,657	$ 85,809	$ 90,127	$ 94,717
48	Hourly	$ 24.78	$ 26.04	$ 27.35	$ 28.74	$ 30.19	$ 31.72	$ 33.33
	Bi-weekly	$ 2,775.50	$ 2,916.00	$ 3,062.96	$ 3,219.31	$ 3,381.38	$ 3,552.38	$ 3,732.88
	Monthly	$ 6,014	$ 6,318	$ 6,636	$ 6,975	$ 7,326	$ 7,697	$ 8,088
	Annual	$ 72,163	$ 75,816	$ 79,637	$ 83,702	$ 87,916	$ 92,362	$ 97,055
49	Hourly	$ 25.41	$ 26.69	$ 28.04	$ 29.47	$ 30.95	$ 32.53	$ 34.17
	Bi-weekly	$ 2,845.42	$ 2,989.04	$ 3,140.65	$ 3,300.35	$ 3,466.42	$ 3,642.96	$ 3,827.46
	Monthly	$ 6,165	$ 6,476	$ 6,805	$ 7,151	$ 7,511	$ 7,893	$ 8,293
	Annual	$ 73,981	$ 77,715	$ 81,657	$ 85,809	$ 90,127	$ 94,717	$ 99,514

Effective June 21, 2015

CITY OF PALM SPRINGS

FIRE FIGHTER (56) - FIRE SAFETY SALARY SCHEDULE (FF56)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
50	Hourly	$ 26.04	$ 27.35	$ 28.74	$ 30.19	$ 31.72	$ 33.33	$ 35.02
	Bi-weekly	$ 2,916.00	$ 3,062.96	$ 3,219.31	$ 3,381.38	$ 3,552.38	$ 3,732.88	$ 3,922.27
	Monthly	$ 6,318	$ 6,636	$ 6,975	$ 7,326	$ 7,697	$ 8,088	$ 8,498
	Annual	$ 75,816	$ 79,637	$ 83,702	$ 87,916	$ 92,362	$ 97,055	$ 101,979
51	Hourly	$ 26.69	$ 28.04	$ 29.47	$ 30.95	$ 32.53	$ 34.17	$ 35.89
	Bi-weekly	$ 2,989.04	$ 3,140.65	$ 3,300.35	$ 3,466.42	$ 3,642.96	$ 3,827.46	$ 4,019.42
	Monthly	$ 6,476	$ 6,805	$ 7,151	$ 7,511	$ 7,893	$ 8,293	$ 8,709
	Annual	$ 77,715	$ 81,657	$ 85,809	$ 90,127	$ 94,717	$ 99,514	$ 104,505
52	Hourly	$ 27.35	$ 28.74	$ 30.19	$ 31.72	$ 33.33	$ 35.02	$ 36.81
	Bi-weekly	$ 3,062.96	$ 3,219.31	$ 3,381.38	$ 3,552.38	$ 3,732.88	$ 3,922.27	$ 4,122.88
	Monthly	$ 6,636	$ 6,975	$ 7,326	$ 7,697	$ 8,088	$ 8,498	$ 8,933
	Annual	$ 79,637	$ 83,702	$ 87,916	$ 92,362	$ 97,055	$ 101,979	$ 107,195
53	Hourly	$ 28.04	$ 29.47	$ 30.95	$ 32.53	$ 34.17	$ 35.89	$ 37.71
	Bi-weekly	$ 3,140.65	$ 3,300.35	$ 3,466.42	$ 3,642.96	$ 3,827.46	$ 4,019.42	$ 4,223.88
	Monthly	$ 6,805	$ 7,151	$ 7,511	$ 7,893	$ 8,293	$ 8,709	$ 9,152
	Annual	$ 81,657	$ 85,809	$ 90,127	$ 94,717	$ 99,514	$ 104,505	$ 109,821

FY 2015-16

CITY OF PALM SPRINGS

FIRE ENGINEER (40) - Fire Safety Salary Schedule (FE40)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
45 Fire Engineer	Hourly	$ 33.36	$ 35.05	$ 36.82	$ 38.71	$ 40.64	$ 42.71	$ 44.88
	Bi-weekly	$ 2,668.62	$ 2,804.31	$ 2,945.54	$ 3,096.46	$ 3,251.54	$ 3,416.77	$ 3,590.31
	Monthly	$ 5,782	$ 6,076	$ 6,382	$ 6,709	$ 7,045	$ 7,403	$ 7,779
	Annual	$ 69,384	$ 72,912	$ 76,584	$ 80,508	$ 84,540	$ 88,836	$ 93,348
46	Hourly	$ 34.19	$ 35.93	$ 37.74	$ 39.65	$ 41.65	$ 43.76	$ 45.99
	Bi-weekly	$ 2,735.54	$ 2,874.46	$ 3,019.38	$ 3,171.69	$ 3,332.31	$ 3,500.77	$ 3,679.38
	Monthly	$ 5,927	$ 6,228	$ 6,542	$ 6,872	$ 7,220	$ 7,585	$ 7,972
	Annual	$ 71,124	$ 74,736	$ 78,504	$ 82,464	$ 86,640	$ 91,020	$ 95,664
47	Hourly	$ 35.05	$ 36.82	$ 38.71	$ 40.64	$ 42.71	$ 44.88	$ 47.13
	Bi-weekly	$ 2,804.31	$ 2,945.54	$ 3,096.46	$ 3,251.54	$ 3,416.77	$ 3,590.31	$ 3,770.77
	Monthly	$ 6,076	$ 6,382	$ 6,709	$ 7,045	$ 7,403	$ 7,779	$ 8,170
	Annual	$ 72,912	$ 76,584	$ 80,508	$ 84,540	$ 88,836	$ 93,348	$ 98,040
48	Hourly	$ 35.93	$ 37.74	$ 39.65	$ 41.65	$ 43.76	$ 45.99	$ 48.32
	Bi-weekly	$ 2,874.46	$ 3,019.38	$ 3,171.69	$ 3,332.31	$ 3,500.77	$ 3,679.38	$ 3,865.38
	Monthly	$ 6,228	$ 6,542	$ 6,872	$ 7,220	$ 7,585	$ 7,972	$ 8,375
	Annual	$ 74,736	$ 78,504	$ 82,464	$ 86,640	$ 91,020	$ 95,664	$ 100,500
49	Hourly	$ 36.82	$ 38.71	$ 40.64	$ 42.71	$ 44.88	$ 47.13	$ 49.54
	Bi-weekly	$ 2,945.54	$ 3,096.46	$ 3,251.54	$ 3,416.77	$ 3,590.31	$ 3,770.77	$ 3,963.23
	Monthly	$ 6,382	$ 6,709	$ 7,045	$ 7,403	$ 7,779	$ 8,170	$ 8,587
	Annual	$ 76,584	$ 80,508	$ 84,540	$ 88,836	$ 93,348	$ 98,040	$ 103,044
50	Hourly	$ 37.74	$ 39.65	$ 41.65	$ 43.76	$ 45.99	$ 48.32	$ 50.77
	Bi-weekly	$ 3,019.38	$ 3,171.69	$ 3,332.31	$ 3,500.77	$ 3,679.38	$ 3,865.38	$ 4,061.54
	Monthly	$ 6,542	$ 6,872	$ 7,220	$ 7,585	$ 7,972	$ 8,375	$ 8,800
	Annual	$ 78,504	$ 82,464	$ 86,640	$ 91,020	$ 95,664	$ 100,500	$ 105,600
51	Hourly	$ 38.71	$ 40.64	$ 42.71	$ 44.88	$ 47.13	$ 49.54	$ 52.03
	Bi-weekly	$ 3,096.46	$ 3,251.54	$ 3,416.77	$ 3,590.31	$ 3,770.77	$ 3,963.23	$ 4,162.15
	Monthly	$ 6,709	$ 7,045	$ 7,403	$ 7,779	$ 8,170	$ 8,587	$ 9,018
	Annual	$ 80,508	$ 84,540	$ 88,836	$ 93,348	$ 98,040	$ 103,044	$ 108,216
52	Hourly	$ 39.65	$ 41.65	$ 43.76	$ 45.99	$ 48.32	$ 50.77	$ 53.36
	Bi-weekly	$ 3,171.69	$ 3,332.31	$ 3,500.77	$ 3,679.38	$ 3,865.38	$ 4,061.54	$ 4,268.77
	Monthly	$ 6,872	$ 7,220	$ 7,585	$ 7,972	$ 8,375	$ 8,800	$ 9,249
	Annual	$ 82,464	$ 86,640	$ 91,020	$ 95,664	$ 100,500	$ 105,600	$ 110,988
53	Hourly	$ 40.64	$ 42.71	$ 44.88	$ 47.13	$ 49.54	$ 52.03	$ 54.68
	Bi-weekly	$ 3,251.54	$ 3,416.77	$ 3,590.31	$ 3,770.77	$ 3,963.23	$ 4,162.15	$ 4,374.00
	Monthly	$ 7,045	$ 7,403	$ 7,779	$ 8,170	$ 8,587	$ 9,018	$ 9,477
	Annual	$ 84,540	$ 88,836	$ 93,348	$ 98,040	$ 103,044	$ 108,216	$ 113,724
54	Hourly	$ 41.65	$ 43.76	$ 45.99	$ 48.32	$ 50.77	$ 53.36	$ 56.04
	Bi-weekly	$ 3,332.31	$ 3,500.77	$ 3,679.38	$ 3,865.38	$ 4,061.54	$ 4,268.77	$ 4,482.92
	Monthly	$ 7,220	$ 7,585	$ 7,972	$ 8,375	$ 8,800	$ 9,249	$ 9,713
	Annual	$ 86,640	$ 91,020	$ 95,664	$ 100,500	$ 105,600	$ 110,988	$ 116,556

Effective June 21, 2015

CITY OF PALM SPRINGS

FIRE ENGINEER (40) - Fire Safety Salary Schedule (FE40)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
55	Hourly	$ 42.71	$ 44.88	$ 47.13	$ 49.54	$ 52.03	$ 54.68	$ 57.39
	Bi-weekly	$ 3,416.77	$ 3,590.31	$ 3,770.77	$ 3,963.23	$ 4,162.15	$ 4,374.00	$ 4,591.38
	Monthly	$ 7,403	$ 7,779	$ 8,170	$ 8,587	$ 9,018	$ 9,477	$ 9,948
	Annual	$ 88,836	$ 93,348	$ 98,040	$ 103,044	$ 108,216	$ 113,724	$ 119,376
56	Hourly	$ 43.76	$ 45.99	$ 48.32	$ 50.77	$ 53.36	$ 56.04	$ 58.85
	Bi-weekly	$ 3,500.77	$ 3,679.38	$ 3,865.38	$ 4,061.54	$ 4,268.77	$ 4,482.92	$ 4,707.69
	Monthly	$ 7,585	$ 7,972	$ 8,375	$ 8,800	$ 9,249	$ 9,713	$ 10,200
	Annual	$ 91,020	$ 95,664	$ 100,500	$ 105,600	$ 110,988	$ 116,556	$ 122,400
57	Hourly	$ 44.88	$ 47.13	$ 49.54	$ 52.03	$ 54.68	$ 57.39	$ 60.27
	Bi-weekly	$ 3,590.31	$ 3,770.77	$ 3,963.23	$ 4,162.15	$ 4,374.00	$ 4,591.38	$ 4,821.69
	Monthly	$ 7,779	$ 8,170	$ 8,587	$ 9,018	$ 9,477	$ 9,948	$ 10,447
	Annual	$ 93,348	$ 98,040	$ 103,044	$ 108,216	$ 113,724	$ 119,376	$ 125,364
58	Hourly	$ 45.99	$ 48.32	$ 50.77	$ 53.36	$ 56.04	$ 58.85	$ 61.78
	Bi-weekly	$ 3,679.38	$ 3,865.38	$ 4,061.54	$ 4,268.77	$ 4,482.92	$ 4,707.69	$ 4,942.15
	Monthly	$ 7,972	$ 8,375	$ 8,800	$ 9,249	$ 9,713	$ 10,200	$ 10,708
	Annual	$ 95,664	$ 100,500	$ 105,600	$ 110,988	$ 116,556	$ 122,400	$ 128,496

Effective June 21, 2015

CITY OF PALM SPRINGS

FIRE ENGINEER (56) - FIRE SAFETY SALARY SCHEDULE (FE56)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
45 Fire Engineer	Hourly	$ 23.84	$ 25.04	$ 26.31	$ 27.64	$ 29.04	$ 30.51	$ 32.05
	Bi-weekly	$ 2,669.73	$ 2,804.35	$ 2,946.46	$ 3,095.15	$ 3,252.27	$ 3,417.54	$ 3,589.50
	Monthly	$ 5,784	$ 6,076	$ 6,384	$ 6,706	$ 7,047	$ 7,405	$ 7,777
	Annual	$ 69,413	$ 72,913	$ 76,608	$ 80,474	$ 84,559	$ 88,856	$ 93,327
46	Hourly	$ 24.42	$ 25.66	$ 26.96	$ 28.32	$ 29.76	$ 31.26	$ 32.84
	Bi-weekly	$ 2,735.42	$ 2,874.04	$ 3,019.54	$ 3,171.65	$ 3,333.58	$ 3,501.38	$ 3,678.46
	Monthly	$ 5,927	$ 6,227	$ 6,542	$ 6,872	$ 7,223	$ 7,586	$ 7,970
	Annual	$ 71,121	$ 74,725	$ 78,508	$ 82,463	$ 86,673	$ 91,036	$ 95,640
47	Hourly	$ 25.04	$ 26.31	$ 27.64	$ 29.04	$ 30.51	$ 32.05	$ 33.68
	Bi-weekly	$ 2,804.35	$ 2,946.46	$ 3,095.15	$ 3,252.27	$ 3,417.54	$ 3,589.50	$ 3,772.35
	Monthly	$ 6,076	$ 6,384	$ 6,706	$ 7,047	$ 7,405	$ 7,777	$ 8,173
	Annual	$ 72,913	$ 76,608	$ 80,474	$ 84,559	$ 88,856	$ 93,327	$ 98,081
48	Hourly	$ 25.66	$ 26.96	$ 28.32	$ 29.76	$ 31.26	$ 32.84	$ 34.51
	Bi-weekly	$ 2,874.04	$ 3,019.54	$ 3,171.65	$ 3,333.58	$ 3,501.38	$ 3,678.46	$ 3,865.50
	Monthly	$ 6,227	$ 6,542	$ 6,872	$ 7,223	$ 7,586	$ 7,970	$ 8,375
	Annual	$ 74,725	$ 78,508	$ 82,463	$ 86,673	$ 91,036	$ 95,640	$ 100,503
49	Hourly	$ 26.31	$ 27.64	$ 29.04	$ 30.51	$ 32.05	$ 33.68	$ 35.39
	Bi-weekly	$ 2,946.46	$ 3,095.15	$ 3,252.27	$ 3,417.54	$ 3,589.50	$ 3,772.35	$ 3,963.42
	Monthly	$ 6,384	$ 6,706	$ 7,047	$ 7,405	$ 7,777	$ 8,173	$ 8,587
	Annual	$ 76,608	$ 80,474	$ 84,559	$ 88,856	$ 93,327	$ 98,081	$ 103,049
50	Hourly	$ 26.96	$ 28.32	$ 29.76	$ 31.26	$ 32.84	$ 34.51	$ 36.26
	Bi-weekly	$ 3,019.54	$ 3,171.65	$ 3,333.58	$ 3,501.38	$ 3,678.46	$ 3,865.50	$ 4,061.54
	Monthly	$ 6,542	$ 6,872	$ 7,223	$ 7,586	$ 7,970	$ 8,375	$ 8,800
	Annual	$ 78,508	$ 82,463	$ 86,673	$ 91,036	$ 95,640	$ 100,503	$ 105,600
51	Hourly	$ 27.64	$ 29.04	$ 30.51	$ 32.05	$ 33.68	$ 35.39	$ 37.16
	Bi-weekly	$ 3,095.15	$ 3,252.27	$ 3,417.54	$ 3,589.50	$ 3,772.35	$ 3,963.42	$ 4,162.15
	Monthly	$ 6,706	$ 7,047	$ 7,405	$ 7,777	$ 8,173	$ 8,587	$ 9,018
	Annual	$ 80,474	$ 84,559	$ 88,856	$ 93,327	$ 98,081	$ 103,049	$ 108,216
52	Hourly	$ 28.32	$ 29.76	$ 31.26	$ 32.84	$ 34.51	$ 36.26	$ 38.12
	Bi-weekly	$ 3,171.65	$ 3,333.58	$ 3,501.38	$ 3,678.46	$ 3,865.50	$ 4,061.54	$ 4,269.31
	Monthly	$ 6,872	$ 7,223	$ 7,586	$ 7,970	$ 8,375	$ 8,800	$ 9,250
	Annual	$ 82,463	$ 86,673	$ 91,036	$ 95,640	$ 100,503	$ 105,600	$ 111,002
53	Hourly	$ 29.04	$ 30.51	$ 32.05	$ 33.68	$ 35.39	$ 37.16	$ 39.05
	Bi-weekly	$ 3,252.27	$ 3,417.54	$ 3,589.50	$ 3,772.35	$ 3,963.42	$ 4,162.15	$ 4,373.88
	Monthly	$ 7,047	$ 7,405	$ 7,777	$ 8,173	$ 8,587	$ 9,018	$ 9,477
	Annual	$ 84,559	$ 88,856	$ 93,327	$ 98,081	$ 103,049	$ 108,216	$ 113,721
54	Hourly	$ 29.76	$ 31.26	$ 32.84	$ 34.51	$ 36.26	$ 38.12	$ 40.02
	Bi-weekly	$ 3,333.58	$ 3,501.38	$ 3,678.46	$ 3,865.50	$ 4,061.54	$ 4,269.31	$ 4,482.73
	Monthly	$ 7,223	$ 7,586	$ 7,970	$ 8,375	$ 8,800	$ 9,250	$ 9,713
	Annual	$ 86,673	$ 91,036	$ 95,640	$ 100,503	$ 105,600	$ 111,002	$ 116,551

Effective June 21, 2015

CITY OF PALM SPRINGS

FIRE ENGINEER (56) - FIRE SAFETY SALARY SCHEDULE (FE56)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
55	Hourly	$ 30.51	$ 32.05	$ 33.68	$ 35.39	$ 37.16	$ 39.05	$ 41.01
	Bi-weekly	$ 3,417.54	$ 3,589.50	$ 3,772.35	$ 3,963.42	$ 4,162.15	$ 4,373.88	$ 4,592.65
	Monthly	$ 7,405	$ 7,777	$ 8,173	$ 8,587	$ 9,018	$ 9,477	$ 9,951
	Annual	$ 88,856	$ 93,327	$ 98,081	$ 103,049	$ 108,216	$ 113,721	$ 119,409
56	Hourly	$ 31.26	$ 32.84	$ 34.51	$ 36.26	$ 38.12	$ 40.02	$ 42.03
	Bi-weekly	$ 3,501.38	$ 3,678.46	$ 3,865.50	$ 4,061.54	$ 4,269.31	$ 4,482.73	$ 4,706.96
	Monthly	$ 7,586	$ 7,970	$ 8,375	$ 8,800	$ 9,250	$ 9,713	$ 10,198
	Annual	$ 91,036	$ 95,640	$ 100,503	$ 105,600	$ 111,002	$ 116,551	$ 122,381
57	Hourly	$ 32.05	$ 33.68	$ 35.39	$ 37.16	$ 39.05	$ 41.01	$ 43.05
	Bi-weekly	$ 3,589.50	$ 3,772.35	$ 3,963.42	$ 4,162.15	$ 4,373.88	$ 4,592.65	$ 4,822.15
	Monthly	$ 7,777	$ 8,173	$ 8,587	$ 9,018	$ 9,477	$ 9,951	$ 10,448
	Annual	$ 93,327	$ 98,081	$ 103,049	$ 108,216	$ 113,721	$ 119,409	$ 125,376
58	Hourly	$ 32.84	$ 34.51	$ 36.26	$ 38.12	$ 40.02	$ 42.03	$ 44.13
	Bi-weekly	$ 3,678.46	$ 3,865.50	$ 4,061.54	$ 4,269.31	$ 4,482.73	$ 4,706.96	$ 4,942.23
	Monthly	$ 7,970	$ 8,375	$ 8,800	$ 9,250	$ 9,713	$ 10,198	$ 10,708
	Annual	$ 95,640	$ 100,503	$ 105,600	$ 111,002	$ 116,551	$ 122,381	$ 128,498

Effective June 21, 2015

RESOLUTION NO. 23839

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PALM SPRINGS, CALIFORNIA, ACTING SOLELY IN ITS CAPACITY AS THE SUCCESSOR AGENCY TO THE CITY OF PALM SPRINGS COMMUNITY REDEVELOPMENT AGENCY, AND IN ITS CAPACITY AS THE HOUSING SUCCESSOR AGENCY TO THE CITY OF PALM SPRINGS COMMUNITY REDEVELOPMENT AGENCY, APPROVING THE SUCCESSOR AGENCY AND HOUSING SUCCESSOR AGENCY BUDGETS FOR FISCAL YEAR 2015-16, AND OTHER SUCH MATTERS AS REQUIRED.

WHEREAS, in accordance with the provisions of the California Health and Safety Code Section 34173, the City Council of the City of Palm Springs has been designated and has accepted such designation of Successor Agency to the Community Redevelopment Agency of the City of Palm Springs to carry out the purposes of and exercise the powers granted to Successor Agencies; and

WHEREAS, pursuant to California Health and Safety Code Section 34176, the City Council opted to retain the housing assets and functions previously performed by the Community Redevelopment Agency, serving as the Housing Successor Agency to the Palm Springs Community Redevelopment Agency; and

WHEREAS, pursuant to City Charter Section 903 the City Council conducted a duly noticed Public Hearing with respect to the Fiscal Year 2015-16 Budget; and

WHEREAS, the City Council has examined said budget, and considered all written and verbal public comments, and after due deliberations and consideration, made any such amendments in the preliminary budget as it considered desirable; and

WHEREAS, pursuant to City Charter Section 904, the City Council desires to adopt the Budget for Fiscal Year 2015-16.

NOW THEREFORE THE CITY COUNCIL OF THE CITY OF PALM SPRINGS DETERMINES, RESOLVES AND APPROVES AS FOLLOWS:

SECTION 1. The City Council, as the Successor Agency's governing board, has established and approved the Recognized Obligation Payment Schedule (ROPS) for the period of July 1, 2015, to December 31, 2016 (ROPS 15-16A) in the form attached to this Resolution as Exhibit A, and serves as the Fiscal Year 2015-16 Budget for the Successor Agency.

SECTION 2. The Successor Agency hereby recognizes that the ROPS serves as the budget document for the Successor Agency during the designated operative period and appropriated funds as identified, and that the adoption of the ROPS 15-16B by the Successor Agency Board for January 1, 2016, to June 30, 2016, by the Successor Agency, and its approval by the Oversight Board, shall constitute the adoption of the

Successor Agency Budget for the second half of Fiscal Year 2016-2017 without any further action by the Successor Agency.

SECTION 3. Any changes to the ROPS, clawbacks, adjustments, or similar changes to the amounts payable from the Redevelopment Property Tax Trust Fund (RPTTF) or other sources, to the Administrative Cost Allowance required by the Oversight Board, the Riverside County Auditor-Controller, or the State of California Department of Finance, shall constitute an approved amendment to the Successor Agency budget without further action by the Successor Agency.

SECTION 4. The Successor Agency and Oversight Board have approved the Administrative Budget for the Successor Agency during the designated operative period and appropriated funds as identified. The Successor Agency Administrative Budget for the period July 1, 2015 to June 30, 2016 is as follows:

Successor Agency Personnel

40000	Regular Employees	177,632
41600	PERS Contribution	45,384
41700	Medicare	2,598
41900	Fringe Benefits	24,116
	TOTAL Administrative Budget	**250,000**

Note: The Administrative Cost Allowance, in an amount not to exceed the lesser of 3% of the Successor Agency's other enforceable obligations, or $250,000 per year, is included on the ROPS.

SECTION 5. The City Manager is hereby authorized to pay any demands of the State of California Department of Finance in Fiscal Year 2015-16 pursuant to AB X1 26, as amended, and such demand shall constitute an approved amendment to the Successor Agency budget without further action by the Successor Agency Board.

SECTION 6. The City Manager and City Clerk are hereby jointly authorized to execute any professional services or contract specifically included or to be included in an approved ROPS or the Fiscal Year 2015-16 Budget so long as such contract does not exceed the amount so funded. The authority to enter into agreements pursuant to this provision shall be deemed complementary to and consistent with the authority to enter into contracts provided in City Council Resolution No. 20271.

SECTION 7. The Director of Finance is authorized, at the end of Fiscal Year 2014-15 through the closing of the accounting records for each such fiscal year, to make and record appropriate interfund transfers and fund balance transfers to appropriation accounts as required to properly account for and balance activity accounts, programs and funds, prior to the completion of the fiscal year audit.

SECTION 8. In retaining the responsibilities of the Palm Springs Community Redevelopment Agency as provided in California Health and Safety Code §§ 34173 and 34176, the City Council expressly determines, recognizes, reaffirms, and ratifies the statutory limitation on the City and the City Council's liability in retaining the

responsibilities of the Palm Springs Community Redevelopment Agency pursuant to AB X1 26. Nothing in this Resolution shall be construed as a commitment, obligation, or debt of the City or any resources, funds, or assets of the City to fund the City's service as the successor agency to the Palm Springs Community Redevelopment Agency as provided in this Resolution.

PASSED, APPROVED, AND ADOPTED BY THE PALM SPRINGS CITY COUNCIL, ACTING SOLELY IN ITS CAPACITY AS THE SUCCESSOR AGENCY TO THE PALM SPRINGS COMMUNITY REDEVELOPMENT AGENCY, THIS 17TH DAY OF JUNE, 2015.

David H. Ready, City Manager

ATTEST:

James Thompson, City Clerk

CERTIFICATION

STATE OF CALIFORNIA)
COUNTY OF RIVERSIDE) *ss.*
CITY OF PALM SPRINGS)

I, JAMES THOMPSON, City Clerk of the City of Palm Springs, hereby certify that Resolution No. 23839 is a full, true and correct copy, and was duly adopted at a regular meeting of the City Council of the City of Palm Springs on JUNE 17, 2015, by the following vote:

AYES: Councilmember Foat, Councilmember Hutcheson, Councilmember Mills, Mayor Pro Tem Lewin, and Mayor Pougnet.
NOES: None.
ABSENT: None.
ABSTAIN: None.

James Thompson, City Clerk
City of Palm Springs, California
07/07/2015

Recognized Obligation Payment Schedule (ROPS 15-16A) - Summary

Filed for the July 1, 2015 through December 31, 2015 Period

Name of Successor Agency: Palm Springs

Name of County: Riverside

	Current Period Requested Funding for Outstanding Debt or Obligation	Six-Month Total
	Enforceable Obligations Funded with Non-Redevelopment Property Tax Trust Fund (RPTTF) Funding	
A	Sources (B+C+D):	$ [illegible]
B	Bond Proceeds Funding (ROPS Detail)	[illegible]
C	Reserve Balance Funding (ROPS Detail)	1,127,077
D	Other Funding (ROPS Detail)	[illegible]
E	Enforceable Obligations Funded with RPTTF Funding (F+G):	$ [illegible]
F	Non-Administrative Costs (ROPS Detail)	[illegible]
G	Administrative Costs (ROPS Detail)	[illegible]
H	Current Period Enforceable Obligations (A+E):	$ [illegible]

	Successor Agency Self-Reported Prior Period Adjustment to Current Period RPTTF Requested Funding	
I	Enforceable Obligations funded with RPTTF (E):	[illegible]
J	Less Prior Period Adjustment (Report of Prior Period Adjustments Column S)	[illegible]
K	Adjusted Current Period RPTTF Requested Funding (I-J)	$ [illegible]

	County Auditor Controller Reported Prior Period Adjustment to Current Period RPTTF Requested Funding	
L	Enforceable Obligations funded with RPTTF (E):	[illegible]
M	Less Prior Period Adjustment (Report of Prior Period Adjustments Column AA)	-
N	Adjusted Current Period RPTTF Requested Funding (L-M)	[illegible]

Certification of Oversight Board Chairman:
Pursuant to Section 34177 (m) of the Health and Safety code, I hereby certify that the above is a true and accurate Recognized Obligation Payment Schedule for the above named agency.

Lisa Howell

Name

Chairperson

Title

Signature

08/03/2015

Date

Recognized Obligation Payment Schedule (ROPS 15-16A) - ROPS Detail
July 1, 2015 through December 31, 2015
(Report Amounts in Whole Dollars)

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
										Funding Source					
										Non-Redevelopment Property Tax Trust Fund (Non-RPTTF)			RPTTF		
Item #	Project Name / Debt Obligation	Obligation Type	Contract/Agreement Execution Date	Contract/Agreement Termination Date	Payee	Description/Project Scope	Project Area	Total Outstanding Debt or Obligation	Retired	Bond Proceeds	Reserve Balance	Other Funds	Non-Admin	Admin	Six-Month Total
								$ 114,301,191		$ 1,628,988	$ 1,977,177	$ 1,498,450	$ 1,847,505	$ 10,442	$ 6,962,562
1	2007 Tax Allocation Bonds, Series A	Bonds Issued On or Before 12/31/10	6/13/2007	9/1/2034	US Bank	Capital Projects	Merged 1	21,451,456	N		208,818				$ 208,818
2	2007 Taxable Tax Allocation Bonds, Series B	Bonds Issued On or Before 12/31/10	10/18/2007	9/1/2034	US Bank	Property Acquisition	Merged 1	3,368,375	N		88,647				$ 88,647
4	SERAF Loans	SERAF/ERAF	4/23/2010	6/30/2037	Palm Springs Housing Successor	Loans for FY 2009/10 and 2010/11 SERAF Payments	Merged 1	2,184,456	N			1,100,000	-		$ 1,100,000
5	Housing Deferral Repayment	SERAF/ERAF	3/1/1996	6/30/2037	Palm Springs Housing Successor	Pre 1996 Set Aside Deferral	Merged 1	1,332,600	N						$ -
6	2004 Convention Center Bonds	Revenue Bonds Issued On or Before 12/31/10	6/4/2004	11/1/2034	City of Palm Springs	Agency Contribution to Convention Center Expansion	Merged 1	31,300,000	N				600,000		$ 600,000
7	Contract Services - Financial	Fees	6/22/2010	6/30/2019	Harrell & Company Advisors	Merged 1 Bonds Disclosure Rating	Merged 1	34,300	N						$ -
8	Contract Services - Rebate Calculation	Fees	6/4/2010	6/30/2016	Urban Financial Services	Merged 1 Bonds Rebate Consulting Services	Merged 1	15,000	N						$ -
9	Bond Trustee Fees	Fees	6/16/2004	11/1/2034	US Bank	Merged 1 Bonds Trustee Fees	Merged 1	75,000	N				4,000		$ 4,000
11	Disposition and Development Agreement	DDA/DDA/Construction	12/4/2006	6/1/2022	Enduro Investments	Financial Assistance (10 Year)	Merged 1	840,000	N			140,000			$ 140,000
12	Owner Participation Agreement	Business Incentive Agreements	1/16/2006	6/30/2018	VIP Motors	Financial Assistance	Merged 1	400,000	N						$ -
13	2007 Taxable Tax Allocation Bonds, Series C	Bonds Issued On or Before 12/31/10	10/18/2007	9/1/2034	US Bank	Property Acquisition	Merged 2	10,323,297	N		346,211				$ 346,211
15	Agreement for Reimbursement	Loans/Borrowing	12/4/2006	6/30/2037	City of Palm Springs	PSL - ESI Lease	Merged 2	4,356,761	N			122,872	-		$ 122,872
17	2004 Convention Center Bonds	Revenue Bonds Issued On or Before 12/31/10	6/4/2004	11/1/2034	City of Palm Springs	Agency Contribution to Convention Center Expansion	Merged 2	6,300,000	N				100,000		$ 100,000
18	Contract Services - Financial	Fees	6/22/2010	6/30/2019	Harrell & Company Advisors	Merged 2 Bonds Disclosure Rating	Merged 2	34,300	N						$ -
20	Bond Trustee Fees	Fees	6/16/2004	11/1/2034	US Bank	Merged 2 Bonds Trustee Fees	Merged 2	40,000	N				2,000		$ 2,000
23	Contract Services - Audit	Admin Costs	4/6/2010	6/30/2016	Lance Soll & Lunghard	Audit Services	Merged 1/ Merged 2	30,000	N			9,000			$ 9,000
24	Contract Services - Legal	Legal	1/13/2005	6/30/2016	Rutan & Tucker	General Legal Counsel	Merged 1/ Merged 2	51,000	N			9,000			$ 9,000
27	Contract Services - Financial	Admin Costs	7/16/2008	6/30/2019	Harrell & Company Advisors	ROPS Consulting	Merged 1/ Merged 2	56,000	N			4,000			$ 4,000
33	Administrative Cost Allowance	Admin Costs	7/1/2015	6/30/2016	City of Palm Springs	Overhead Cost Allocation/Admin	Merged 1/ Merged 2	4,676,300	N			105,558		10,442	$ 116,000
34	Loan	City/County Loans On or Before 6/27/11	6/28/1994	11/1/2035	City of Palm Springs Housing Successor	Loan to Merged Project No. 1	Merged 1	34,300	N						$ -
35	Agreement for Reimbursement	City/County Loans On or Before 6/27/11	10/15/1991	11/1/2035	City of Palm Springs Wastewater Fund	Project Costs	Merged 1	413,300	N						$ -
36	Agreement for Reimbursement	City/County Loans On or Before 6/27/11	10/15/1991	11/1/2035	City of Palm Springs Wastewater Fund	Project Costs	Merged 2	413,300	N						$ -
37	Agreement for Reimbursement	City/County Loans On or Before 6/27/11	10/22/1993	11/1/2035	City of Palm Springs Wastewater Fund	Project Costs	Merged 2	400,000	N						$ -
38	City Loan and Interest	City/County Loans On or Before 6/27/11	6/16/2011	11/1/2035	City of Palm Springs	Operating and Administrative Costs For FY 2011-12	Merged 1	1,363,913	N						$ -
39	City Loan and Interest	City/County Loans On or Before 6/27/11	6/16/2011	11/1/2035	City of Palm Springs	Operating and Administrative Costs For FY 2011-12	Merged 2	503,350	N						$ -
40	City Loan and Interest	City/County Loans On or Before 6/27/11	6/16/2011	11/1/2035	City of Palm Springs	Operating and Administrative Costs For FY 2010-11	Merged/Merged 2	2,011,764	N						$ -
41	Agreement for Reimbursement	City/County Loans On or Before 6/27/11	12/4/2006	11/1/2035	City of Palm Springs Sustainability Fund	Prepay Portion of PSL ESI	Merged 2	1,139,872	N						$ -

Recognized Obligation Payment Schedule (ROPS 15-16A) - ROPS Detail
July 1, 2015 through December 31, 2015
(Report Amounts in Whole Dollars)

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
										Funding Source					
										Non-Redevelopment Property Tax Trust Fund (Non-RPTTF)			RPTTF		
Item #	Project Name / Debt Obligation	Obligation Type	Contract/Agreement Execution Date	Contract/Agreement Termination Date	Payee	Description/Project Scope	Project Area	Total Outstanding Debt or Obligation	Retired	Bond Proceeds	Reserve Balance	Other Funds	Non-Admin	Admin	Six-Month Total
43	2007 Tax Allocation Bonds, Series A	Reserves	6/18/2007	9/1/2034	US Bank	Reserve for September 1 Debt Service	Merged 1	-	N						$ -
44	2007 Taxable Tax Allocation Bonds, Series B	Reserves	6/18/2007	9/1/2034	US Bank	Reserve for September 1 Debt Service	Merged 1	-	N						$ -
45	2007 Taxable Tax Allocation Bonds, Series C	Reserves	6/18/2007	9/1/2034	US Bank	Reserve for September 1 Debt Service	Merged 2	-	N						$ -
46	Property Tax - Cork & Bottle Property	Property Maintenance	7/1/2013	6/30/2016	County of Riverside	Property Taxes on Agency Held Land Pending PMP - Current Installment	Merged 1	12,000	N				2,000		$ 2,000
47	Property Tax - Cork & Bottle Property	Reserves	7/1/2015	6/30/2016	County of Riverside	Reserve for Next Installment of Property Tax on Item 46	Merged 1	2,000	N				2,000		$ 2,000
50	Property Tax - PSL 236 Property	Property Maintenance	7/1/2013	6/30/2037	County of Riverside	Property Taxes on Property Under PSL 236 Lease - Current Installment	Merged 2	250,000	N		440		4,500		$ 4,500
51	Property Tax - PSL 236 Property	Reserves	7/1/2015	6/30/2016	County of Riverside	Reserve for Next Installment of Property Tax on Item 50	Merged 2	5,000	N				5,000		$ 5,000
52	Plaza Theatre - Insurance	Property Maintenance	7/1/2015	6/30/2016	City of Palm Springs	Insurance on Agency Held Property Pending PMP	Merged 1	34,000	N				6,000		$ 6,000
53	Plaza Theatre - Maintenance	Property Maintenance	7/1/2015	6/30/2016	City of Palm Springs	Maintenance Costs on Agency Held Property Pending PMP	Merged 1	7,500	N				3,500		$ 3,500
54	Plaza Theatre - Leasehold for Promotion	Property Maintenance	7/1/2015	6/30/2016	To be determined	Leasehold to Promote Agency Held Property Pending PMP	Merged 1		Y						$ -
55	Plaza Theatre - Utilities	Property Maintenance	7/1/2015	6/30/2016	Desert Water	Utilities for Agency Held Property Pending PMP	Merged 1	6,500	N				1,500		$ 1,500
56	Plaza Investment Lease	Property Maintenance	7/30/2003	6/21/2016	Plaza Investments	Lease of property adjacent to Plaza Theatre used for storage	Merged 1	33,200	N				5,000		$ 5,000
57	Cash flow Loan RPTTF Withholding	City/County Loans After 6/27/11	11/20/2013	12/1/2014	City of Palm Springs	Cash flow loan for purpose of paying DOF amounts to offset RPTTF withholding ROPS 13-14A	Merged 1/ Merged 2	1,000,000	Y						$ -
58	Reimbursable Costs	Miscellaneous	7/1/2015	6/30/2016	City of Palm Springs	Staff Costs relating to the preparation and completion of the refunding of 2001 and 2004 Bonds	Merged 1/ Merged 2		Y						$ -
59	2014 Subordinate Tax Allocation Bonds	Refunding Bonds Issued After 6/27/12	8/19/2014	9/1/2034	US Bank	Refunding of 2001 and 2004 Bonds	Merged 1/ Merged 2	22,367,400	N		418,181		805,440		$ 1,223,621
60	Contract Services - Financial	Fees	4/22/2010	6/30/2016	Harrell & Company Advisory	2014 Bonds Disclosure Filing	Merged 1/ Merged 2	34,000	N						$ -
61	Contract Services - Rebate Calculation	Fees	4/4/2010	6/30/2016	Willdan Financial Services	2014 Bonds Rebate Consulting Services	Merged 1/ Merged 2	10,000	N						$ -
62	Bond Trustee Fees	Fees	8/19/2014	9/1/2034	US Bank	2014 Bonds Trustee Fees	Merged 1/ Merged 2	65,000	N				3,000		$ 3,000
63	2014 Subordinate Tax Allocation Bonds	Reserves	8/19/2014	9/1/2034	US Bank	Reserve for September 1 Debt Service	Merged 1/ Merged 2	-	N						$ -
64	Capital Port Development	Miscellaneous	11/20/2013	6/30/2015	City of Palm Springs	Excess Transfer for Little Port	Merged 1/ Merged 2		Y						$ -
65	Advance from the City for Cork & Bottle Building Electric Rewiring	Property Maintenance	7/1/2014	6/30/2015	City of Palm Springs	80 year old building has unsafe aluminum wiring and is in danger of an electrical fire, and it is occupied by a tenant	Merged 1	-	Y						$ -
66	Capital Projects	Improvements/Infrastructure	7/1/2015	6/30/2034	To be determined	Remaining 2007 Series C Bond Proceeds	Merged 2	1,038,996	N	1,038,996					$ 1,038,996
70									N						$ -
71									N						$ -
72									N						$ -
73									N						$ -
74									N						$ -

Recognized Obligation Payment Schedule (ROPS 15-16A) - Report of Cash Balances

(Report Amounts in Whole Dollars)

Pursuant to Health and Safety Code section 34177 (l), Redevelopment Property Tax Trust Fund (RPTTF) may be listed as a source of payment on the ROPS, but only to the extent no other funding source is available or when payment from property tax revenues is required by an enforceable obligation. For tips on how to complete the Report of Cash Balances Form, see https://rad.dof.ca.gov/rad-sa/pdf/Cash_Balance_Agency_Tips_Sheet.pdf.

A	B	C	D	E	F	G	H	I
		Fund Sources						
		Bond Proceeds		Reserve Balance		Other	RPTTF	
	Cash Balance Information by ROPS Period	Bonds Issued on or before 12/31/10	Bonds Issued on or after 01/01/11	Prior ROPS period balances and DDR RPTTF balances retained	Prior ROPS RPTTF distributed as reserve for future period(s)	Rent, Grants, Interest, Etc.	Non-Admin and Admin	Comments
ROPS 14-15A Actuals (07/01/14 - 12/31/14)								
1	Beginning Available Cash Balance (Actual 07/01/14)	3,214,070			1,658,898	37,172	302,966	Column C - See Worksheet Adjustment to Beginning Balance
2	Revenue/Income (Actual 12/31/14) RPTTF amounts should tie to the ROPS 14-15A distribution from the County Auditor-Controller during June 2014	2,746	17,386,071		78	20,898	1,160,739	Column F $78 adjustment to correct beginning balance on Line 1 for incorrect carryover reserve balance on lines 48 and 50; see Notes
3	Expenditures for ROPS 14-15A Enforceable Obligations (Actual 12/31/14) RPTTF amounts, H3 plus H4 should equal total reported actual expenditures in the Report of PPA, Columns L and O	2,178,688	17,383,875		1,656,531	16,856	1,395,975	Column C - Applied to Refunding of 2004 Bonds, Column H - included $142,821 for 14-15A Approved EO shown on PPA but paid in January
4	Retention of Available Cash Balance (Actual 12/31/14) RPTTF amount retained should only include the amounts distributed as reserve for future period(s)	1,046,127	1,196			34,172	-	Column G - Retained for 14-15B Approved EO
5	ROPS 14-15A RPTTF Prior Period Adjustment RPTTF amount should tie to the self-reported ROPS 14-15A PPA in the Report of PPA, Column S	No entry required					30,341	
6	Ending Actual Available Cash Balance C to G = (1 + 2 - 3 - 4), H = (1 + 2 - 3 - 4 - 5)	$ -	$ -	$ -	$ 448	$ 7,843	$ 67,489	
ROPS 14-15B Estimate (01/01/15 - 06/30/15)								
7	Beginning Available Cash Balance (Actual 01/01/15) (C, D, E, G = 4 + 6, F = H4 + F4 + F6, and H = 5 + 6)	$ 1,046,127	$ 1,196	$ -	$ 448	$ 41,216	$ 67,789	
8	Revenue/Income (Estimate 06/30/15) RPTTF amounts should tie to the ROPS 14-15B distribution from the County Auditor-Controller during January 2015		131			1,492,407	2,382,001	Column D - Transfer of minor remaining balances for 2001 &2004 Bonds to 2014 Bonds trustee to apply against future payment. Column G - Land Sale Proceeds
9	Expenditures for ROPS 14-15B Enforceable Obligations (Estimate 06/30/15)	131				34,172	2,439,410	balances for 2001 &2004 Bonds to 2014 Bonds trustee to apply against future payments
10	Retention of Available Cash Balance (Estimate 06/30/15) RPTTF amount retained should only include the amounts distributed as reserve for future period(s)	1,019,996	1,327					
11	Ending Estimated Available Cash Balance (7 + 8 - 9 -10)	$ -	$ -	$ -	$ 448	$ 1,499,449	$ 30,341	

Recognized Obligation Payment Schedule (ROPS 15-16A) - Report of Prior Period Adjustments
Reported for the ROPS 14-15A (July 1, 2014 through December 31, 2014) Period Pursuant to Health and Safety Code (HSC) section 34186 (a)
(Report Amounts in Whole Dollars)

ROPS 14-15A Successor Agency (SA) Self-reported Prior Period Adjustments (PPA): Pursuant to HSC Section 34186 (a), SAs are required to report the difference between their actual available funding and their actual expenditure for the ROPS 14-15A (July through December 2014) period. The amount of Redevelopment Property Tax Trust Fund (RPTTF) approved for the ROPS 15-16A (July through December 2015) period will be offset by the SA's self-reported ROPS 14-15A prior period adjustment. HSC Section 34186 (a) also specifies that the prior period adjustments self-reported by SAs are subject to audit by the county auditor-controller (CAC) and the State Controller.

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
		Non-RPTTF Expenditures						RPTTF Expenditures											
		Bond Proceeds		Reserve Balance		Other Funds		Non-Admin					Admin					Net SA Non-Admin and Admin PPA (Amount Used to Offset ROPS 16-08A Requested RPTTF)	
Item #	Project Name / Debt Obligation	Authorized	Actual	Authorized	Actual	Authorized	Actual	Authorized	Available RPTTF (ROPS 14-15A Authorized + all other available as of 6/1/14)	Net Lesser of Authorized / Available	Actual	Difference (if K is less than L, the difference is zero)	Authorized	Available RPTTF (ROPS 14-15A Authorized + all other available as of 6/1/14)	Net Lesser of Authorized / Available	Actual	Difference (if total actual exceeds total authorized, the total difference is zero)	Net Difference (M+S)	SA Comments
		$ -	$ -	$ 1,000,000	$ 1,000,000	$ 20,000	$ 10,000	$ 1,301,310	$ 1,301,310	$ 1,301,310	$ 1,270,970	$ 30,341	$ 120,000	$ 120,000	$ 120,000	$ 120,000	$ -	$ 30,341	
1	2004 Tax Allocation	-		604,847	604,847	-	-	178,142	178,142	178,142	178,142	$ -						$ -	
2	2007 Tax Allocation	-		159,750	159,750	-	-	123,840	123,840	123,840	123,840	$ -						$ -	
3	2007 Taxable Tax Allocation Bonds, Series B	-		35,160	35,160	-	-	23,400	23,400	23,400	23,400	$ -						$ -	
4	SERAF Loans	-		-		-		-	-	$ -		$ -						$ -	
5	Housing Subsidy Payment	-		-		-		-	-	$ -		$ -						$ -	
6	Bike Connection Center Bonds	-		-		-		-	-	$ -		$ -						$ -	
7	Contract Services - Planning	-		-		-		1,000	1,000	$ 1,000		$ 1,000						$ 1,000	
8	Contract Services - Rights Collection	-		-		-		-	-	$ -		$ -						$ -	
9	Bond Trustee Fees	-		-		-		7,500	7,500	$ 7,500	5,130	$ 2,500						$ 2,500	
11	Disposition and Development Agreements	-				-		140,000	140,000	$ 140,000	140,000	$ -						$ -	AP as 12/31 estimate to January 6, 2015
12	Owner Participation Agreements	-		-		-		-	-	$ -		$ -						$ -	
13	Public Hospitality Agreement	-		-		-		350,000	350,000	$ 350,000	331,460	$ 18,540						$ 18,540	
14	2004 Tax Allocation Refunding Bonds, Series B	-		301,363	301,363	-	-	198,750	198,750	$ 198,750	198,750	$ -						$ -	
15	2007 Taxable Tax Allocation Bonds, Series C	-		220,588	220,588	-	-	194,700	194,700	$ 194,700	194,700	$ -						$ -	
16	Agreement for Environmental Remediation	-		-		-	-	122,882	122,882	$ 122,882	122,882	$ -						$ -	
17	2004 Composition Center Bonds	-		-		-	-	-	-	$ -		$ -						$ -	
18	Contract Services - Planning	-		-		-	-	1,000	1,000	$ 1,000		$ 1,000						$ 1,000	
19	Contract Services - Rights Collection	-		-		-	-	-	-	$ -		$ -						$ -	
20	Bond Trustee Fees	-		-		-	-	4,500	4,500	$ 4,500	2,413	$ 2,087						$ 2,087	
21	2001 Housing Tax Allocation Bonds	-		366,422	366,422	-	-	63,400	63,400	$ 63,400	63,331	$ 70						$ 70	
22	Contract Services - Planning	-		-		-	-	500	500	$ 500		$ 500						$ 500	
23	Contract Services - Rights Collection	-		-		-	-	-	-	$ -		$ -						$ -	
24	Bond Trustee Fees	-		-		-	-	2,500	2,500	$ 2,500		$ 2,500						$ 2,500	

Recognized Obligation Payment Schedule (ROPS 15-16A) - Report of Prior Period Adjustments
reported for the ROPS 14-15A (July 1, 2014 through December 31, 2014) Period Pursuant to Health and Safety Code (HSC) section 34186 (a)
(Report Amounts in Whole Dollars)

ROPS 14-15A Successor Agency (SA) Self-reported Prior Period Adjustments (PPA): Pursuant to HSC Section 34186 (a), SAs are required to report the difference between their actual available funding and their actual expenditures for the ROPS 14-15A (July through December 2014) period. The amount of Redevelopment Property Tax Trust Fund (RPTTF) approved for the ROPS 15-16A (July through December 2015) period will be offset by the SA's self-reported ROPS 14-15A prior period adjustment. HSC Section 34186 (a) also specifies that the prior period adjustments self-reported by SAs are subject to audit by the county auditor-controller (CAC) and the State Controller.

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
		Non-RPTTF Expenditures						RPTTF Expenditures											
		Bond Proceeds		Reserve Balance		Other Funds		Non-Admin					Admin					Net SA Non-Admin and Admin PPA (Amount Used to Offset ROPS 15-16A Requested RPTTF)	
Item #	Project Name / Debt Obligation	Authorized	Actual	Authorized	Actual	Authorized	Actual	Authorized	Available RPTTF (ROPS 14-15A distributed + all other available as of 07/1/14)	Net Lesser of Authorized / Available	Actual	Difference (If K is less than L, the difference is zero)	Authorized	Available RPTTF (ROPS 14-15A distributed + all other available as of 07/1/14)	Net Lesser of Authorized / Available	Actual	Difference (If net actual amount less authorized, the net difference is zero)	Net Difference (M+R)	SA Comments
		$ -	$ -	$ 1,000,000	$ 1,000,001	$ 30,000	$ 10,000	$ 1,300,310	$ 1,300,310	$ 1,300,310	$ 1,270,070	$ 30,241	$ 120,000	$ 120,000	$ 120,000	$ 120,000	$ -	$ 30,241	
25	Contract Services - Audit	-		-		-		-	-	$ -		$ -						$ -	
26	Contract Services - Legal	-		-		-		-	-	$ -		$ -						$ -	
27	Contract Services - Planning	-		-		-		-	-	$ -		$ -						$ -	
28	Loans/Advances Approved	-		-		-		-	-	$ -		$ -						$ -	
29	Administrative Cost Allowance	-		-		-		-	-	$ -		$ -						$ -	
30	Loan	-		-		-		-	-	$ -		$ -						$ -	
35	Agreement for Reimbursement	-		-		-		-	-	$ -		$ -						$ -	
36	Agreement for Reimbursement	-		-		-		-	-	$ -		$ -						$ -	
37	Agreement for Reimbursement	-		-		-		-	-	$ -		$ -						$ -	
38	City Loan and Interest	-		-		-		-	-	$ -		$ -						$ -	
39	City Loan and Interest	-		-		-		-	-	$ -		$ -						$ -	
40	City Loan and Interest	-		-		-		-	-	$ -		$ -						$ -	
41	Agreement for Reimbursement	-		-		-		-	-	$ -		$ -						$ -	
42	2004 Tax Allocation Refunding Bonds, Series A	-		-		-		-	-	$ -		$ -						$ -	
43	2007 Tax Allocation Bonds, Series A	-		-		-		-	-	$ -		$ -						$ -	
44	2007 Taxable Tax Allocation Bonds, Series B	-		-		-		-	-	$ -		$ -						$ -	
45	2004 Tax Allocation Refunding Bonds, Series B	-		-		-		-	-	$ -		$ -						$ -	
46	2007 Taxable Tax Allocation Bonds, Series C	-		-		-		-	-	$ -		$ -						$ -	
47	2004 Housing Tax Allocation Bonds	-		-		-		-	-	$ -		$ -						$ -	
48	Property Tax - Cash & Debts Property	-		1,320	1,400	-	94	-	-	$ -		$ -						$ -	See notes. SA adjustment required to Reserve Line F1 on cash basis

Recognized Obligation Payment Schedule (ROPS 15-16A) - Report of Prior Period Adjustments
Reported for the ROPS 14-15A (July 1, 2014 through December 31, 2014) Period Pursuant to Health and Safety Code (HSC) section 34186 (a)
(Report Amounts in Whole Dollars)

ROPS 14-16A Successor Agency (SA) Self-reported Prior Period Adjustments (PPA): Pursuant to HSC Section 34186 (a), SAs are required to report the difference between their actual available funding and their actual expenditures for the ROPS 14-15A (July through December 2014) period. The amount of Redevelopment Property Tax Trust Fund (RPTTF) approved for the ROPS 15-16A (July through December 2015) period will be offset by the SA's self-reported ROPS 14-15A prior period adjustment. HSC Section 34186 (a) also specifies that the prior period adjustments self-reported by SAs are subject to audit by the county auditor-controller (CAC) and the State Controller.

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
		Non-RPTTF Expenditures						RPTTF Expenditures											
		Bond Proceeds		Reserve Balance		Other Funds		Non-Admin					Admin					Net SA Non-Admin and Admin PPA (Amount Used to Offset ROPS 15-16A Requested RPTTF)	
Item #	Project Name / Debt Obligation	Authorized	Actual	Authorized	Actual	Authorized	Actual	Authorized	Available RPTTF (ROPS 14-15A Distributed + all other available as of 6/1/14)	Net Lesser of Authorized / Available	Actual	Difference (If E is less than L, the difference is zero)	Authorized	Available RPTTF (ROPS 14-15A Distributed + all other available as of 6/1/14)	Net Lesser of Authorized / Available	Actual	Difference (If total actual exceeds total authorized, the total difference is zero)	Net Difference (E+R)	SA Comments
		$ -	$ -	$ 1,000,000	$ 1,000,000	$ 20,000	$ 16,000	$ 1,201,316	$ 1,201,316	$ 1,201,316	$ 1,270,870	$ 20,341	$ 120,000	$ 120,000	$ 120,000	$ 120,000	$ -	$ 20,341	
48	Property Tax - Conv. to Senior Property	-				-		1,335	1,335	$ 1,335	1,335	$ -						$ -	
50	Property Tax - PIB, 238 Property	-		4,300	3,900	-		-	-	$ -		$ -						$ -	See footer, $4 adjustment required to Reserve Line P1 on each form
51	Property Tax - PIB, 238 Property	-		-		-		4,300	4,300	$ 4,300	3,900	$ 441						$ 441	
52	Plaza Theatre - Relocation	-		-		-		6,000	6,000	$ 6,000	6,000	$ -						$ -	
53	Plaza Theatre - Demolition	-		-		-		10,000	10,000	$ 10,000	10,000	$ -						$ -	
54	Plaza Theatre - Consulting for Disposition	-		-		-		-	-	$ -		$ -						$ -	
55	Plaza Theatre - Appraisal	-		-		-		-	-	$ -		$ -						$ -	
56	Plaza Theatre - Subject	-		-		-		1,000	1,000	$ 1,000	742	$ 258						$ 258	
57	Plaza Investment Loans	-		-		-	-	4,000	4,000	$ 4,000	4,000	$ -						$ -	Actually paid $4,000 in 14-15A including $800 not due until January 1 2015 (ROPS 14-15B) especially but paid as advance due to holiday
58	Cash Sec Loan (RPTTF repayment)	-		-		-		-	-	$ -		$ -						$ -	
59	Cash Sec Loan to Plaza Theatre	-		-		-		34,400	34,400	$ 34,400	34,335	$ 65						$ 65	
60	Cash Sec Loan for PHF Completion	-		-		20,000	16,700	-	-	$ -		$ -						$ -	

Recognized Obligation Payment Schedule (ROPS 15-16A) - Notes

July 1, 2015 through December 30, 2015

Item #	Notes/Comments
57	Includes 7 monthly payments of $800 instead of 6 payment because of one payment due January 1, 2016 but paid in December 2015 due to holiday
69	The Agency has received the FOC and will be entering into a contract for expenditure in 15-16A
PPA 48-49	The reserve of RPTTF approved in 13-14B for the December 2014 tax bill was $1400 (See line 49 of 13-14B). When 14-15A was prepared, $1,326 was input in the reserve column, even though it should have been $1400. The Agency applied $1400 toward the tax bill. The total tax bill for the December and April installment was $2,821, $95 more than the funding request of $1400 from 13-14B + $1326 from 14-15A. The Agency used other funds on hand and had the OB approve a resolution for the change in funding; paid in January so this is an A/P for cash reconciliation
PPA 50-51	The reserve of RPTTF approved in 13-14B for the December 2014 tax bill was $4400 (See line 49 of 13-14B). When 14-15A was prepared, $4396 was input in the reserve column, even though it should have been $4400.

RESOLUTION NO. 23840

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PALM SPRINGS, CALIFORNIA, ADOPTING AN APPROPRIATIONS LIMIT FOR THE FISCAL YEAR ENDING JUNE 30, 2016.

WHEREAS Article XIIIB of the Constitution of the State of California mandates an appropriation and expenditure limit on various units of government, including the City of Palm Springs; and

WHEREAS that limit has been calculated by the Finance Department of the City of Palm Springs using current guidelines provided by the State Department of Finance; and

WHEREAS the City Council of the City of Palm Springs desires to formally adopt that appropriations limit for the City; and

WHEREAS the options for calculation will be California Per Capita Income and the City of Palm Springs population growth.

THE CITY COUNCIL OF THE CITY OF PALM SPRINGS DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. In accordance with Article XIIIB of the Constitution of the State of California, the appropriations limit for the City of Palm Springs for the fiscal year 2015-2016 is $142,685,527.

ADOPTED THIS 17TH DAY OF JUNE, 2015.

David H. Ready, City Manager

ATTEST:

James Thompson, City Clerk

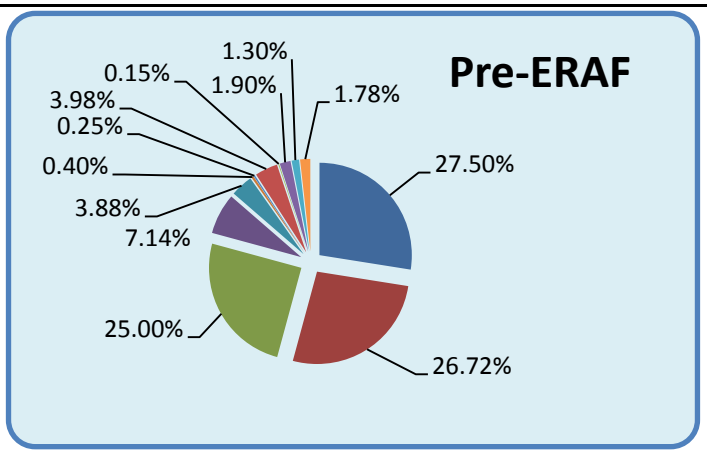
CERTIFICATION

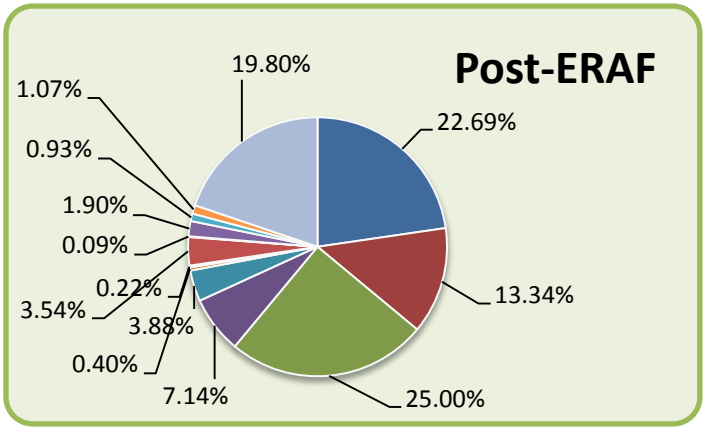
STATE OF CALIFORNIA)
COUNTY OF RIVERSIDE) *ss.*
CITY OF PALM SPRINGS)

I, JAMES THOMPSON, City Clerk of the City of Palm Springs, hereby certify that Resolution No. 23840 is a full, true and correct copy, and was duly adopted at a regular meeting of the City Council of the City of Palm Springs on the 17th day of June, 2015, by the following vote:

AYES:	Councilmember Foat, Councilmember Hutcheson, Councilmember Mills, Mayor Pro Tem Lewin, and Mayor Pougnet.
NOES:	None.
ABSENT:	None.
ABSTAIN:	None.

James Thompson, City Clerk
City of Palm Springs, California
07/07/2015





This chart shows the distribution of Pre/Post ERAF of each $1,000 of property tax paid in the City of Palm Springs

	Dollar Amt per @ $1000	Pre-ERAF % Distribution	Dollar Amt per @ $1000	Post-ERAF % Distribution
CITY OF PALM SPRINGS	275.05	27.50%	226.85	22.68%
COUNTY OF RIVERSIDE/GENERAL	267.15	26.72%	133.47	13.47%
PALM SPRINGS UNIFIED SCHOOL DISTRICT	250.01	25.00%	250.01	25.00%
DESERT COMMUNITY COLLEGE	71.36	7.14%	71.36	7.13%
RIVERSIDE COUNTY OFFICE OF EDUCATION	38.82	3.88%	38.82	3.88%
RIVERSIDE COUNTY PARKS & OPEN SPACE	4.04	0.40%	3.29	0.32%
FLOOD CONTROL ADMINISTRATION	2.54	0.25%	2.23	0.22%
FLOOD CONTROL ZONE 6	39.77	3.98%	34.71	3.47%
PALM SPRINGS PUBLIC CEMETERY	1.48	0.15%	0.89	0.08%
DESERT HOSPITAL	18.93	1.90%	18.93	1.89%
COACHELLA MOSQUITO ABATEMENT	12.99	1.30%	9.27	0.92%
DESERT WATER AGENCY	17.84	1.78%	10.71	1.07%
ERAF	0.00	0.00%	199.45	19.94%
	$1,000	100%	$1,000	100%

http://www.auditorcontroller.org/Portals/0/Documents/about_us/division/Proptax/AUCR300.TXT 2014

Article XIIIB of the California Constitution requires governmental units to establish an annual appropriations limit. Proposition 4 (Article XIIIB) which was approved by the voters in 1979 and modified by Proposition 111 in 1990 is commonly identified as the Gann Limit and creates a restriction on the amount of revenue which can be appropriated for expenditures in any fiscal year. The revenues which are subject to the limitation are those considered "proceeds of taxes." Examples of tax proceeds include property, sales, and transient occupancy taxes as well as motor vehicle license fees. It is important to point out that only specific revenues and appropriations are subject to limitation. For Palm Springs, all the City's enterprise and intergovernmental service funds as well as any Federal funds are exempt.

Palm Springs' limit was established by using 1978-79 appropriations as the base year and allowing the base to increase in the future years by the percentage of growth in population and inflation. During any fiscal year, a city may not appropriate any proceeds of taxes it receives in excess of its limit. If the City exceeds its Gann Limit, it may avoid a tax refund if they fall sufficiently below the limit in the next fiscal year. Any excess funds remaining after the second year have to be returned to the taxpayers by reducing tax rates or fees; or, alternatively, by a majority vote, the citizens may approve an override to increase the limit. As shown below Palm Springs has not exceeded its Gann Limit.

Calculation details are as follows:

The changes proposed by Proposition 111 allow the City to annually choose among the following options for calculating its Gann Limit:

- Population growth of Palm Springs, or
- Population growth within Riverside County, and
- Growth in California per capita income, or
- Growth in non-residential assessed valuation due to new construction in the City.

The factors used to calculate the 2015-16 limit are:

- Population growth of Palm Springs, and
- Growth in California per capita income

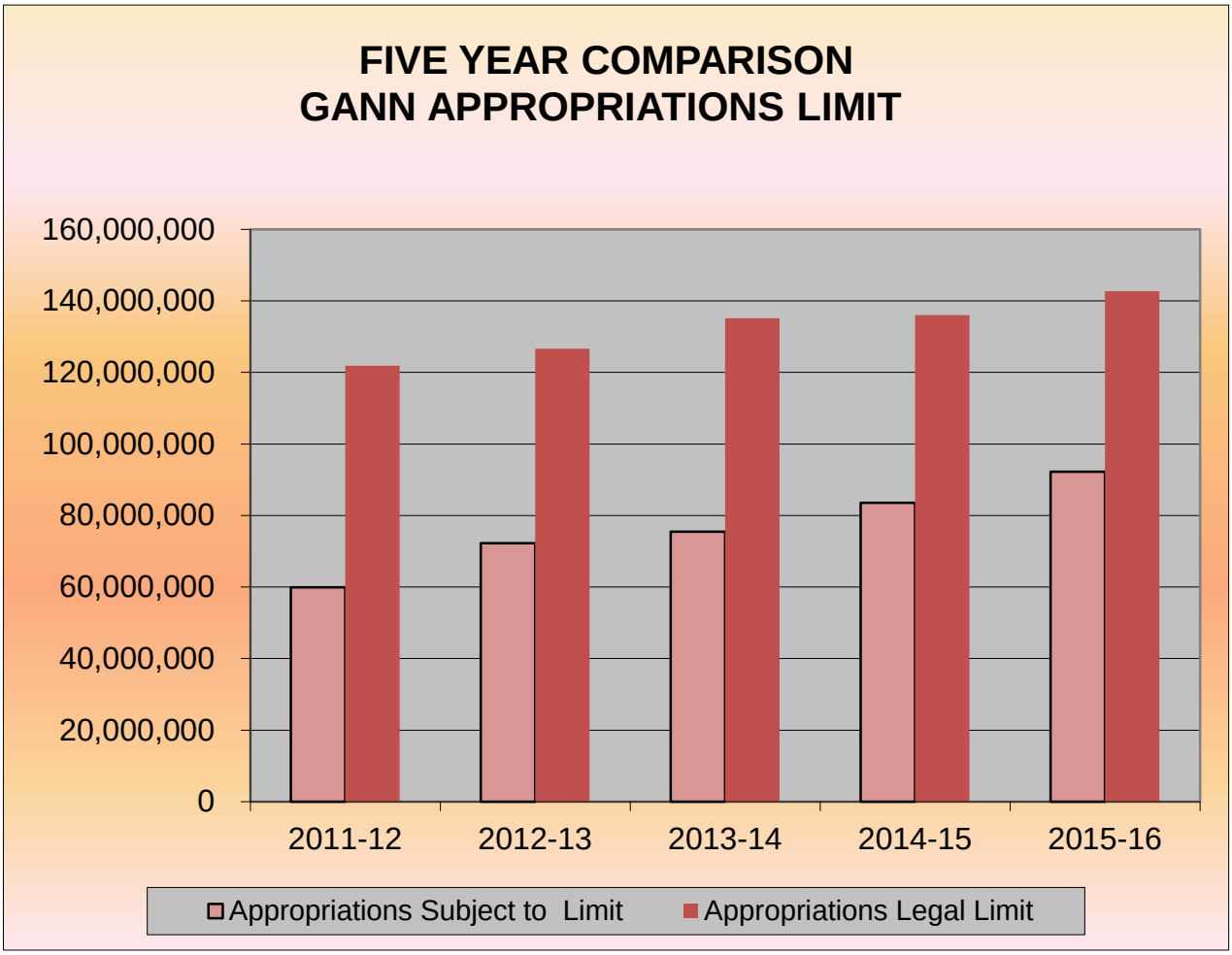
The formula to calculate expenditure limit is outlined below:

A. Prior Year (2014-15) Expenditure Limit	$136,034,338
B. Adjustment Factors	
1. Palm Springs population growth converted to a ratio	1.0103
2. % growth in California per capita income converted to a ratio	1.0382
Total Adjustment ratio (B.1 x B.2)	1.04889346
C. Annual Adjustment (A x (B-1))	6,651,189
D. Other Adjustments	0
E. Total Adjustments (C + D)	6,651,189
F. 2014-15 Expenditure Limit (A + E) or (A*B)	$142,685,527

Appropriations subject to limit and formula to calculate operating margin:

AA. Current Appropriation of Proceeds of Taxes	$92,213,278
BB. Exclusion	0
CC. Current Appropriation of Proceeds of Taxes Subject to Limit	92,213,278
DD. 2014-15 Expenditure Limit (F)	142,685,527
EE. 2014-15 Over (Under) Limit (CC - DD)	($50,472,249)

The spending limit for the City of Palm Springs for 2015-16 is $142.6 million with appropriations of "proceeds of taxes" of $92.2 million. The result of the calculation provides the City with an operating margin of $50.4 million and indicates that the City of Palm Springs is under the appropriations limit.

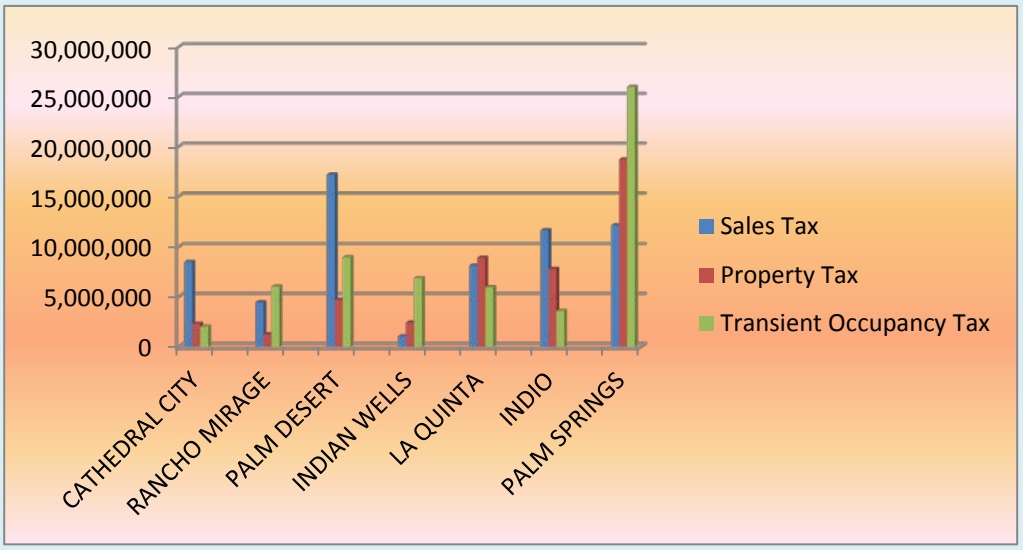


	Appropriations Subject to Limit	Legal Limit	Over (Under) Spending Limit	City's % of Limit
2011-12	59,889,536	121,848,991	(61,959,455)	49.15%
2012-13	72,271,270	126,643,614	(54,372,344)	57.07%
2013-14	75,476,567	135,131,752	(59,655,185)	55.85%
2014-15	83,546,419	136,034,338	(52,487,919)	61.42% **
2015-16	92,213,278	142,685,527	(50,472,249)	64.63%

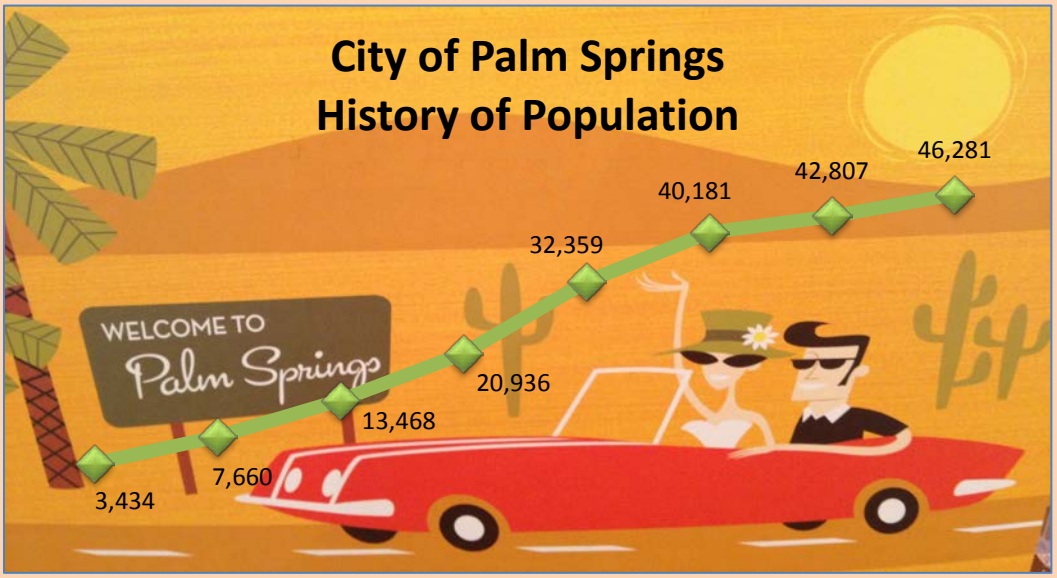
**Currently the City is at 64.63% of its limitation and continues to not be impacted by the appropriations limit.

COMPARISON OF SURROUNDING CITIES

CITY	POPULATION	SQUARE MILES	SALES TAX BUDGET	PROPERTY TAX BUDGET	TRANSIENT OCCUPANCY TAX	GENERAL FUND BUDGET
CATHEDRAL CITY	50,000	25.00	8,500,000	2,325,000	2,010,000	33,893,606
RANCHO MIRAGE	17,799	24.70	4,471,000	1,252,000	6,021,000	21,410,042
PALM DESERT	50,508	26.00	17,200,000	4,700,000	8,950,000	46,678,404
INDIAN WELLS	5,035	14.59	1,058,049	2,431,302	6,875,000	15,912,703
LA QUINTA	39,331	35.60	8,128,000	8,905,000	5,965,000	37,671,643
INDIO	85,539	29.18	11,676,068	7,800,170	3,600,000	58,813,080
PALM SPRINGS	46,281	94.98	12,172,889	18,716,328	26,000,000	81,096,107



Data based on FY 14-15 Adopted Budgets for all Cities, Quick Facts US Census Bureau



Year	1940	1950	1960	1970	1980	1990	2000	2015
Population	3,434	7,660	13,468	20,936	32,359	40,181	42,807	46,281

Estimated Population in 2017 - 46,478

Source: 2010 United States Census / Esri forecast for 2012 and 2017

Demographic Estimates

	Estimate	Percent
Total Population	44,468	
Male		56.4
Female		43.6
Median age (years)	52.4	
One race		97.9
White		74.8
Black or African American		4.4
American Indian and Alaska Native		1.0
Asian		4.5
Native Hawaiian and Other Pacific Islander		0.2
Some other race		11.7
Two or more races		3.3
Hispanic or Latino (of any race)		26.4

Median Age

The median age in Palm Springs is 52.4 year according to the U.S. Census.

Source: US Census Bureau, 2005-2009 American Community Survey / ERSI forecast for 2012 and 2017

Palm Springs Demographic Overview

	2012	2017
PER CAPTIAL INCOME	$39,312	$45,283
➢ 2012-17 Annual Rate – 2.87%		
AVERAGE HOUSEHOLD INCOME	$75,058	$86,972
➢ 2012-17 Annual Rate – 2.99%		
MEDIAN HOUSEHOLD INCOME	$48,561	$59,516
➢ 2012-17 Annual Rate – 4.15%		

Households by Income

Current per capita income is $39,312 in the area, compared to the U.S. per capita income of $26,409. The per capita income is projected to be $45,283 in five years, compared to $29,882 for all U.S. households.

Current average household income is $75,058 in this area, compared to $68,162 for all U.S. households. Average household income is projected to be $86,972 in five years, compared to $77,137 for all U.S. households.

Current median household is $48,561 in the area, compared to $50,157 for all U.S. households. Median household income is projected to be $59,516 in five years, compared to $56,895 for all U.S. households.

Housing

Palm Springs has a variety of housing types and values, ranging from affordable homes and condominiums to multi-million dollar estates.

The median home price in the Palm Springs area stood at $187,844, compared to a median home value of $167,749 for the U.S. In five years, median value is projected to change by 2.51% annually to $212,628.

- 2000 Households - 20,558
- 2010 Households - 22,746
- 2012 Total Households - 23,154
- 2017 Households - 24,187
- 2000-201 Annual Rate - 1.02%
- 2010-2012 Annual Rate - 0.79%
- 2012-2017 Annual Rate - 0.88%
- 2012 Average Household Size - 1.90

City of Palm Springs
Population and Tourism Overview
Fiscal Year 2015-16

Permanent population	46,281
Seasonal population	70,000 estimated
Historical population - 2003-2013	
2003	44,506
2004	44,938
2005	45,878
2006	46,638
2007	46,795
2008	46,992
2009	47,653
2010	48,040
2011	45,279
2012	45,712
2013	46,281
2014	44,468 estimate

Source: City of Palm Springs Finance Department / CAFR Fiscal Year ended June 30, 2014

TOURISM

Palm Springs has an estimated two million tourist annually. Throughout the year visitors crowd the streets, coming and going every weekend. A major part of the city's economic focus has been divided in three parts: the building of the Convention Center, which was remodeled to accommodate larger groups; the Hotel Incentive Program, where the city partnered to improve and build hotels; and the development of the Downtown / Uptown shopping districts. With all three of these parts in place, the long awaited downtown revitalization project, the demolition and rebuilding, is finally underway.

The Convention Center – Situated in America's premier desert resort, the Palm Springs Convention Center provides a casual but elegant ambience for conventions, exhibitions and trade shows year round. On forty magnificent acres just three blocks from chic downtown amenities and Palm Canyon Drive, the Center also provides a new dimension to corporate meetings and other business related functions. Easily accessible with convenient airport access, the attached Renaissance Palm Springs and surrounding glamorous hotels offer 1,800 full service resort rooms.

The Hotel Incentive Program - Palm Springs has an impressive number of refurbished high quality hotel rooms recently put into service and some new hotels in the planning process. In all, more than $200 million has been invested into hotel refurbishments from 2008 to the present through the city's Hotel Incentive Program which enables certain types of new and renovated hotels to keep up to 50 percent of the additional transient occupancy tax (TOT) they generate. The financial incentives have helped current hoteliers renovate and/or expand their properties at a time when such major capital investments have otherwise been extremely difficult to fund.

The Downtown / Uptown Shopping Districts –

❖ Uptown

In Palm Springs lies a very special shopping district, the Palm Springs Uptown Design District. Enjoy a relaxing day walking along Palm Canyon's Modern Art, Fashion and Design. Over the years, Palm Springs has become a world renowned destination for decorators, designers and visitors in general who seek the unique, eclectic and eccentric. Just take a walk down Palm Canyon Drive from Tachevah to Alejo and you will find a host of vintage and modern furniture stores, fashion boutiques and art galleries which celebrate the City's famed mid-century modernist roots. In addition enjoy Uptown's cafés and restaurants — each and every one offering a variety of refreshing dining experiences.

❖ Downtown

In addition, the redevelopment of the Desert Fashion Plaza in the center of the downtown area represents a key project to the community. Located at the center of the downtown core, the Desert Fashion Plaza is a 300,000 square foot enclosed shopping center situated on 13 acres. It was largely vacant, with the street-fronting spaces leased and all of the interior spaces in the mall vacant and sealed off from the public.

The plan — a several hundred million dollar mixed-use project — Designed to be pedestrian-friendly, it would be anchored by Palm Springs Art Museum to the west and split by a foot-wide street called Museum Way. Plans call for new buildings of varied heights, stepped back from Palm Canyon Drive around the central entertainment plaza. They encompass luxury condos and lofts, an upscale boutique hotel, and more than 250,000 square feet of retail space.

Vintage Palm Springs Postcard

CITY OF PALM SPRINGS
PERFORMANCE MEASURE OPERATING INDICATORS

	FISCAL YR 2008	FISCAL YR 2009	FISCAL YR 2010	FISCAL YR 2011	FISCAL YR 2012	FISCAL YR 2013	Fiscal YR 2014
POLICE:							
ARRESTS	4,908	4,319	4,565	3,528	3,360	3,090	4,257
PARKING CITATIONS:	2,987	2,896	2,977	1,936	2,585	2,796	3,178
FIRE:							
# OF EMERGENCY CALLS	6,928	7,054	7,400	7,777	8,263	8,455	8,798
INSPECTIONS	3,889	2,907	3,808	4,204	1,425	3,385	3,902
PUBLIC WORKS:							
STREET RESURFACING - SQ FT	3,688,258	3,580,270	3,286,000	3,049,441	2,468,300	2,638,360	3,136,862
PARKS & RECREATION:							
# OF RECREATION CLASSES	1,331	2,001	1,755	3,171	3,229	3,715	2,964
# OF FACILITY RENTALS	77,859	968	955	276	195	160	167
AIRPORT:							
PASSENGERS SERVICED	1,591,458	1,453,921	1,499,637	1,483,051	1,668,554	1,751,973	1,852,606
FLIGHTS	77,859	68,805	68,772	61,584	58,792	51,586	52,993
SEWER:							
NEW CONNECTIONS	166	122	102	62	112	114	120
DAILY SEWAGE TREATMENT	6,491	6,491	6,491	5,700	5,698	6,033	6,042
GOLF COURSE:							
GOLF ROUNDS PLAYED	83,705	82,966	80,699	99,592	103,653	95,177	87,981

Course: City of Palm Springs Finance Department

1. What is the City's total budget for fiscal year 2015-16?

The City's total budget for all funds (excluding the Successors Agency funds) is $207,275,937. This includes the Operating Funds, the Special Revenue Funds, the Enterprise Funds, the Internal Service Funds, and the Debt Service Funds. See the overall Appropriation Summary on pages 2-8 through 2-12 for further detail.

The Successor Agency is a distinct reporting agency and is covered separately under the Successor Agency section of this budget document. Further detail may be seen on pages 7-1 through 7-8.

2. What is the City's operating budget for fiscal year 2015-16?

The City's operating budget consists of the General Fund. The total operating budget for fiscal year 2015-16 is $81,130,423. See page 2-6 for a graph and schedule identifying the appropriations by service area.

3. What departments are covered in the operating budget?

There are over 50 departments that are covered under the City's operating budget. A listing of these departments can be found in the Appropriation Summary Detail for All Funds schedule located on pages 2-8 through 2-12.

4. Where can I find the budget for a specific department?

The budgets for each City department are summarized by service area and by departments in the Appropriation Summary Detail for All Funds schedule located on pages 2-8 through 2-12. Further detail for each individual department is located in the Department Summaries starting on page 6-1.

5. What is the City's projected operating revenue for fiscal year 2015-16?

The City has projected operating revenue for fiscal year 2015-16 at $96,627,096. See the graph on page 2-5 for more detail.

6. What is the City's largest revenue source?

Currently, the City's largest revenue source is Transient Occupancy Tax (TOT). Transient Occupancy Tax comprises 27% of total projected revenues for fiscal year 2015-16. This is followed by Property Tax revenue, which comprises 21% of total projected revenues for fiscal year 2015-16. A summary of the revenue sources can be seen on page 2-5. Further breakdown of the operating fund revenues may be found on the Fund Summaries for the General Fund located in Section 5.

7. How many employees are employed with the City of Palm Springs?

There are 420.50 authorized positions with the City of Palm Springs for fiscal year 2015-16. A graph and a summarized schedule showing the distribution of employees by service area is on page 2-14. The Authorized Personnel/Position Summary schedules located in the Appendix starting on page A-1 describe the distribution by service area, department, and position.

8. Where do my property tax dollars go?

For every $1,000 of property tax paid in the City of Palm Springs (Post ERAF), the City receives approximately $226.85 (22.69%). For a full listing of the other agencies that receive a distribution of these property tax dollars, see page D-1 in the Appendix section.

9. What does it cost to operate the Convention Center?

Fiscal year 2015-16 adopted budget for the operating costs of the Convention Center totals $2,496,428. The total debt service and land lease payment is $5,139,397 making the total cost to the City $7,635,825. Debt Service was combined into this department in fiscal year 2011-12. See page 6-147 of the Department Summaries for more detail. All operating costs are budgeted in the General Fund.

10. Please explaining what happened to the Community Redevelopment Agency – Successor Agency?

On December 29, 2011, the California Supreme Court upheld AB 1X 26, which dissolves all of the redevelopment agencies in the State of California, and stuck down AB 1X 27, which allowed redevelopment agencies to remain in existence if such agency opted to the "Voluntary Alternative Redevelopment Program" (VARP).

Under the law, all accounts of the former Redevelopment Agency (RDA) transfer to the Successor Agency. To preserve the limited liability of the Successor Agency provided in AB 1X 26, the Successors Agency should hold all former RDA accounts separately from its other account and as the Successor Agency to the former RDA.

The Community Redevelopment Agency now called the Successor Agency is a distinct reporting agency and is covered separately under the Successor Agency section of this budget document and further detail may be seen on pages 7-1 through 7-8.

11. Explain Measure J.

On November 8, 2011 Palm Springs voters approved Measure J, a local revenue to maintain local community services and economically revitalize our Downtown. Measure J is a 1% Sales Tax increase. With the approval of Measure J, for each

dollar spent in Palm Springs, the sales tax will increase by one cent. Sales tax is not applied to food purchases as groceries or prescription medications. Measure J is not a property tax on local residents. Out of town visitors to Palm Springs will also pay this cost. Measure J includes a “sunset” provision causing the tax to expire at the end of its specified term (25 years). Measure J also requires that the revenue will be independently audited on an annual basis with all audits requires to be made public. See pages 8-5 thru 8-7 for further information on Measure J.

12. Explain Measure B – Cannabis and Marijuana Tax

On November 5, 2013, Palm Springs voters approved Measure B, Ordinance 1831 approving a new tax on the proceeds of cannabis and marijuana collectives in the City of Palm Springs (City). Ordinance 1831 authorized the City Council to establish and implement the Cannabis and Marijuana Tax, which was adopted by the City Council by Resolution No. 23476, on December 18, 2013. The Cannabis and Marijuana Tax shall be due and payable beginning January 1, 2014, and applies to all marijuana collectives operating in the City of Palm Springs. All marijuana dispensaries, cooperatives, and collectives (Collectives) operating in the City are required to pay the City’s Cannabis and Marijuana Tax pursuant to Chapter 3.35 of the City of Palm Springs Municipal Code. Collectives operating with a valid City Council-issued permit will be taxed at the rate of ten (10) cents for each dollar (or portion thereof) of proceeds. Collectives operating without a valid City Council-issued permit will be taxed at the rate of fifteen (15) cents for each dollar (or portion thereof) of proceeds. The payment of this tax shall in no way be construed as authorizing the continuance of any illegal business or of a legal business in an illegal manner, and each such illegal operation will be subject to prosecution under the provisions of the Palm Springs Municipal Code.

Actual – Actual, as used in the department and division summaries within the budget document, represents the actual costs results of operations. This category is presented on a GAAP basis except that depreciation and amortization are not budgeted and principal payments on debt in the enterprise funds are budgeted as expense.

Adopted – Adopted, as used in the fund summaries and department and division summaries within the budget document, represents the budget as approved by the City Council.

Agencies - Federal agency securities and/or Government-sponsored enterprises.

Appropriations – Legal authorization by Council to make expenditures and to incur obligations for specific purposes.

Asked - The price at which securities are offered.

Assessed Valuation – A valuation set upon real estate or other property by a government as a basis for levying taxes.

Bankers' Acceptance (BA) - A draft or bill or exchange accepted by a bank or trust company. The accepting institution guarantees payment of the bill, as well as the issuer.

Basis Point - One-hundredth of one percent (i.e., 0.01%).

Beginning Adjusted Cash Balance – Beginning adjusted cash balance represents prior year ending cash plus current receivables; less – current payables, reserve for encumbrances, reserve for continuing appropriations, and deferred revenue; and plus any amounts to be provided by outside funding sources not yet accrued.

Beginning Balance – The beginning balance is the residual non-restricted funds brought forward from the previous fiscal year (ending balance).

Bid - The price offered by a buyer of securities. (When you are selling securities, you ask for a bid). See Offer.

Bonds – Bonds are debt instruments which require repayment of a specified principal amount on a certain date (maturity date), together with interest at a stated rate or according to a formula for determining the interest rate.

Broker - A broker acts as an intermediary between a buyer and seller for a commission.

Budget – A budget is a plan of financial operation embodying an estimate of proposed expenditures and the means of financing them. Used without any modifier, the term usually indicates a financial plan presented for adoption and other times it designates the plan finally approved. It is usually necessary to specify whether the budget under consideration is preliminary and tentative, or whether it has been approved by the appropriating body.

CalTRUST – An investment pool established by California public agencies as a Joint Powers Authority for purpose of pooling local assets for investing. It is managed by WellsCap, a wholly-owned subsidiary of Wells Fargo Bank, N.A.

Capital Outlay – Expenditures resulting in the acquisition of or addition to the government's general fixed assets. Items costing $5,000 or more and having a useful life of one year or more are designed as fixed assets.

Capital Improvement Plan (CIP) – A capital improvement plan is a comprehensive plan for capital expenditures, to be incurred each year over a fixed period of years, to meet capital needs arising from the long-term work program or other capital needs. It sets forth each project or other contemplated expenditure in which the government is to have a part, and specifies the resources estimated to be available to finance the project expenditures.

Certificate of Deposit (CD) - A time deposit with a specific maturity evidenced by a certificate. Large-denomination CD's are typically negotiable.

Collateral - Securities, evidence of deposit or other property which a borrower pledges to secure repayment of a loan. Also refers to securities pledged by a bank to secure deposits of public monies.

Commercial Paper - Short-term, unsecured, negotiable promissory note with a fixed maturity of no more than 270 days. By statute, these issues are exempt from registration with the U.S. Securities and Exchange Commission.

Comprehensive Annual Financial Report (CAFR) - The official annual financial report for the City. It includes combined statements and basic financial statements for each individual fund and account group prepared in conformity with Generally Accepted Accounting Principles (GAAP).

Coupon - (a) The annual rate of interest that a bond's issuer promises to pay the bondholder on the bond's face value. (b) A certificate attached to a bond evidencing interest due on a payment date.

Credit Risk - The risk that an obligation will not be paid and a loss will result.

Debt Service – Debt service is the amount of money necessary to pay interest and principal on outstanding debt.

Department – A department is the combination of divisions of the City headed by a general manager with a specific and unique set of goals and objectives, e.g., Police, Fire, Planning, Finance, Executive Services, etc.

Dealer - A dealer, as opposed to a broker, acts as a principal in all transactions, buying and selling for his own risk and account or inventory.

Debenture - A bond secured only by the general credit of the issuer.

Delivery versus Payment - There is two methods of delivery of securities: delivery versus payment and delivery versus receipt. Delivery versus payment is delivery of

securities with an exchange of money for the securities. Delivery versus receipt is delivery of securities with an exchange of a signed receipt for the securities.

Derivatives - (1) financial instruments whose return profile is linked to, or derived from, the movement of one or more underlying index or security, and may include a leveraging factor, or (2) financial contracts based upon notional amounts whose value is derived from an underlying index or security (interest rates, foreign exchange rates, equities or commodities).

Direct Issuer - Issuer markets its own paper directly to the investor without use of an intermediary.

Discount - The difference between the cost price of a security and its maturity when quoted at lower than face value. Security selling below original offering price shortly after sale also is considered to be at a discount.

Discount Securities- Non-interest bearing money market instruments that are issued at a discount and redeemed at maturity for full face value, e.g., U.S. Treasury Bills.

Diversification - Dividing investment funds among a variety of securities offering independent returns.

Duration - A measure of the sensitivity of the price (the value of principal) of a fixed-income investment to a change in interest rates over a period of time. Duration is expressed by a number of years. Stagnant or falling interest rates may result in the duration of an investment being shorter than the stated date to maturity.

Encumbrance – Encumbrance includes commitments related to unperformed contract for goods or services. Used in budgeting, encumbrances represent the estimated amount of expenditures ultimately to result if unperformed contracts in process are completed. Encumbrances include, but are not limited to, purchase orders and contracts.

Ending Balance – The residual non-restricted funds that are spendable or available for appropriation at the end of the fiscal year.

Enterprise Fund – An enterprise fund is established to account for operations financed and operated in a manner similar to private business enterprises, i.e., where the intent of the governing body is that the costs (expenses, including depreciation) of providing goods and services to the general public on a continuing basis be financed or recovered primarily through user charges. Examples of enterprise funds are those for airport, wastewater and the golf course.

Expenditures – Expenditures are decreases in net financial resources. They include current operating expenses which require the current or future use of net current assets, debt services, and capital outlays.

Face Value - The principal amount owed on a debt instrument. It is the amount on which interest is computed and represents the amount that the issuer promises to pay at maturity.

Fair Value - The amount at which a security could be exchanged between willing parties, other than in a forced or liquidation sale. If a market price is available, the fair value is equal to the market value.

Federal Credit Agencies - Agencies of the Federal government set up to supply credit to various classes of institutions and individuals, e.g., S&L's, small business firms, students, farmers, farm cooperatives, and exporters.

Federal Deposit Insurance Corporation (FDIC) - A federal agency that insures bank deposits, currently up to $250,000 per deposit.

Federal Farm Credit Bank (FFCB) - Government-sponsored institution that consolidates the financing activities of the Federal Land Banks, the Federal Intermediate Credit Banks and the Banks for Cooperatives. Its securities do not carry direct U.S. government guarantees.

Federal Funds Rate - The rate of interest at which Federal funds are traded. This rate is considered to be the most sensitive indicator of the direction of interest rates, as it is currently pegged by the Federal Reserve through open-market operations.

Federal Home Loans Banks (FHLB) - Government sponsored wholesale banks (currently 12 regional banks) which lend funds and provide correspondent banking services to member commercial banks, thrift institutions, credit unions and insurance companies. The mission of the FHLBs is to liquefy the housing related assets of its members who must purchase stock in their district Bank.

Federal Home Loan Mortgage Corporation (FHLMC or Freddie Mac) - Established in 1970 to help maintain the availability of mortgage credit for residential housing. FHLMC finances these operations by marketing guaranteed mortgage certificates and mortgage participation certificates. Its discount notes and bonds do not carry direct U.S. government guarantees.

Federal National Mortgage Association (FNMA or Fannie Mae) - FNMA was chartered under the Federal National Mortgage Association Act in 1938. FNMA is a Federal corporation working under the auspices of the Department of Housing and Urban Development (HUD). It is the largest single provider of residential mortgage funds in the United States. FNMA is a private stockholder-owned corporation. The corporation's purchases include a variety of adjustable mortgages and second loans, in addition to fixed-rate mortgages. FNMA's securities are also highly liquid and are widely accepted. FNMA assumes and guarantees that all security holders will receive timely payment of principal and interest. FNMA securities do not carry direct U.S. Government guarantees.

Federal Reserve System - The central bank of the United States created by Congress and consisting of a seven member Board of Governors in Washington, D.C., 12 regional banks and about 5,700 commercial banks that are members of the system.

Fees – Fees are charges for specific services.

Fund – A fund is a fiscal and accounting entity with a self-balancing set of accounts recording cash and other financial resources together with all related liabilities and

residual equities or balances and changes therein which are segregated for the purpose of carrying on specific activities or attaining certain objectives in accordance with special regulations, restrictions, or limitations.

Fund Balance – The difference between fund assets and fund liabilities of governmental and similar trust funds.

Fund Summary – A fund summary, as reflected in the budget document, is a combined statement of revenues, expenditures, and changes in fund balance for the prior years actual, adopted, and the current years adopted budgets.

General Fund – The general fund is used to account for all financial resources except those required to be accounted for in another fund.

Generally Accepted Accounting Principles (GAAP) – GAAP are the uniform minimum standards of and guidelines to financial accounting and reporting. They govern the form and content of the basic financial statements of an entity. GAAP encompass the conventions, rules, and procedures necessary to define the accepted accounting practices at a particular time. They include both broad guidelines of general application and detailed practices and procedures. GAAP provide a standard by which to measure financial presentations.

Government National Mortgage Association (GNMA or Ginnie Mae) - Securities influencing the volume of bank credit guaranteed by GNMA and issued by mortgage bankers, commercial banks, savings and loan associations, and other institutions. Security holder is protected by full faith and credit of the U.S. Government. GNMA securities are backed by the FHA, VA or FMHA mortgages. The term “pass-throughs” is often used to describe GNMAs.

Intergovernmental Revenues – Revenues from other governments in the form of grants, entitlements, shared revenues or payments in lieu of taxes.

Internal Service Fund – An internal service fund is used to account for the financing of goods and services provided by one department or agency to other departments or agencies of a government, or to other governments on a cost-reimbursement basis.

Interest Rate Risk - The risk of gain or loss in market values of securities due to changes in interest rate levels. For example, rising interest rates will cause the market value of portfolio securities to decline.

Liquidity - A liquid asset is one that can be converted easily and rapidly into cash with minimum risk of principal.

Local Agency Investment Fund (LAIF) - An investment pool managed by the California State Treasurer. Local government units, with the consent of the governing body of that agency, may voluntarily deposit surplus funds for the purpose of investment. Interest earned is distributed to the participating governmental agencies on a quarterly basis.

Mark To Market - Current value of securities at today’s market price.

Market Risk - Systematic risk of a security that is common to all securities of the same general class (stocks, bonds, notes, money market instruments) and cannot be eliminated by diversification (which may be used to eliminate non-systematic risk).

Market Value - The price at which a security is trading and could presumably be purchased or sold.

Maturity - The date upon which the principal or stated value of an investment becomes due and payable.

Medium-Term Notes (MTNs) - Continuously offered notes having any or all of the features of corporate bonds and ranging in maturity from nine months out to thirty years. The difference between corporate bonds and MTNs is that corporate bonds are underwritten.

Money Market - The market in which short-term debt instruments (bills, commercial paper, bankers' acceptances, etc.) are issued and traded.

Offer - The price asked by a seller of securities. (When you are buying securities, you ask for an offer.) See Asked and Bid.

Open Market Operations - Purchases and sales of government and certain other securities in the open market by the New York Federal Reserve Bank as directed by the FOMC in order to influence the volume of money and credit in the economy. Purchases inject reserves into the bank system and stimulate growth of money and credit; sales have the opposite effect. Open market operations are the Federal Reserve's most important and most flexible monetary policy tool.

Operating Budget – The operating budget is the plan for current expenditures and the proposed means of financing them. The annual operating budget is the primary means by which most of the financing, acquisition, spending, and service delivery activities of a government are controlled. The use of annual operating budgets is required by law in California and is a requirement of the City of Palm Springs' City Charter.

Ordinance – An ordinance is a formal legislative enactment by the governing body of a municipality. If it is not in conflict with any higher form of law, such as a state statute or a constitutional provision, it has the full force and effect of law within the boundaries of the municipality to which it applies.

Portfolio - The collection of securities held by an investor.

Primary Dealer - A group of government securities dealers who submit daily reports of market activity and positions and monthly financial statements to the Federal Reserve Bank of New York and are subject to its informal oversight. Primary dealers include Securities and Exchange Commission (SEC)-registered securities broker-dealers, banks, and a few unregulated firms.

Prudent Person Rule - An investment standard: The way a prudent person of discretion and intelligence would be expected to manage the investment program in seeking a reasonable income and preservation of capital.

Rate of Return - (1) The yield obtainable on a security based on its purchase price or its current market price. (2) Income earned on an investment, expressed as a percentage of the cost of the investment.

Refunding – Refunding is a procedure whereby an issuer refinances an outstanding bond issue by issuing new bonds. These are generally two major reasons for refunding: to reduce the issuer's interest costs or to remove a burdensome or restrictive covenant imposed by the terms of the bonds being refinanced. The proceeds of the new bonds are either deposited into escrow to pay the debt service on the outstanding obligations when due, or they are used to immediately retire the outstanding obligations. The new obligations are referred to as the refunding bonds and the outstanding obligations being refinanced are referred to as the refunded bonds or the prior issue.

Repurchase Agreement (RP OR REPO) - A holder of securities sells these securities to an investor with an agreement to repurchase them at a fixed price on a fixed date. The security "buyer" in effect lends the "seller" money for the period of the agreement, and the terms of the agreement are structured to compensate him for this. Dealers use RP extensively to finance their positions. Exception: When the Fed is said to be doing RP, it is lending money, which is, increasing bank reserves.

Reserve – Those portions of the fund balance which must be segregated for some future use and which is, therefore, not available for further appropriation or expenditure.

Resolution – A special or temporary order of a legislative body; an order of a legislative body requiring less legal formality than an ordinance or statute.

Safekeeping - A service to customers rendered by banks for a fee whereby securities and valuables of all types and descriptions are held in the bank's vaults for protection.

Secondary Market - A market made for the purchase and sale of outstanding issues following the initial distribution.

Securities & Exchange Commission (SEC) - Agency created by Congress to protect investors in securities transactions by administering securities legislation.

SEC RULE 15C3-1: See Uniform Net Capital Rule.

Secondary Market - A market for the repurchase and resale of outstanding issues following the initial distribution.

Securities - Investment instruments such as notes, bonds, stocks, money market instruments and other instruments of indebtedness or equity.

Self Insurance – The retention by an entity of a risk of loss arising out of the ownership of property or from some other cause, instead of transferring that risk to an independent third party through the purchase of an insurance policy.

Special Assessment – A compulsory levy made against certain properties to defray all or part of the cost of a specific capital improvement or service deemed to benefit primarily those properties.

Spread - The difference between two figures or percentages. It may be the difference between the bid (price at which a prospective buyer offers to pay) and asked (price at which an owner offers to sell) prices of a quote, or between the amount paid when bought and the amount received when sold.

Structured Notes - Notes issued by Government Sponsored Enterprises (FHLB, FNMA, SLMA, etc.) and corporations which have imbedded options (e.g., call features, step-up coupons, floating rate coupons, and derivative-based returns) into their debt structure. Their market performance is impacted by the fluctuation of interest rates, the volatility of the imbedded options and shifts in the shape of the yield curve.

Taxes – Taxes are compulsory charges levied by a government for the purpose of financing services performed for common benefit. This term does not include specific charges made against particular persons or property for current or permanent benefits such as special assessments. Neither does the term include charges for services rendered only to those paying such charges, such as water service.

Tax Rate – The tax rate is the amount of tax levied for each $100 of assessed valuation.

Transfers – Transfers are the authorized exchanges of cash or other resources between funds.

Treasury Bill - A non-interest bearing discount security issued by the U.S. Treasury to finance the national debt. Most bills are issued to mature in three months, six months, or one year.

Treasury Bond - A long-term coupon-bearing U.S. Treasury security issued as a direct obligation of the U.S. Government and having an initial maturity of more than ten years.

Treasury Note - A medium-term coupon-bearing U.S. Treasury security issued as a direct obligation of the U.S. Government and having an initial maturity from two to ten years.

Trust Fund – A trust fund consists of resources received and held by the government unit as trustee, to be expended or invested in accordance with the conditions of the trust.

Uniform Net Capital Rule - Securities and Exchange Commission requirement that member firms, as well as nonmember broker/dealers in securities, maintain a maximum ratio of indebtedness to liquid capital of 15 to 1; also called *net capital rule* and *net capital ratio.* Indebtedness covers all money owed to a firm, including margin loans and commitments to purchase securities, one reason new public issues are spread among members of underwriting syndicates. Liquid capital includes cash and assets easily converted into cash.

Utility Users Tax – Charge levied on the utility user's bills for the purpose of financing services for the common benefit of the tax payer.

Yield - The annual rate of return on an investment expressed as a percentage of the investment. Income yield is obtained by dividing the current dollar income by the current market price for the security.

Yield Curve - Yield calculations of various maturities of instruments of the same quality at a given time to observe spread differences.

This document includes numerous abbreviations and acronyms in need of explanation. A list of acronyms is provided to aid the reader when the context does not define the meaning.

AB 939	Assembly Bill – The Integrated Waste Management act
ADA	Federal legislation, the American Disabilities Act, requiring the accessibility of public facilities to handicapped person.
AQMD	Air Quality Management District
CAFR	The Comprehensive Annual Financial Report is prepared in conformity with Generally Accepted Accounting Principals (GAAP) as set forth by the Governmental Accounting Standards Boards (GASB).
CDBG	The Community Development Block Grant Program is funded by the Department of Housing and Urban Development of the Federal government.
CalPERS	California Public Employees' Retirement System
COLA	Cost of Living Allocation
CNG	Compressed Natural Gas
CSMFO	California Society of Municipal Finance Officers
CVAG	Coachella Valley Association of Governments
DARE	Drug Abuse Resistance Education
EMS	Emergency Medical Services
EOC	Emergency Operations Center
ERAF	Educational Revenue Augmentation Fund
EX	Executive - the executive branch of employees of the City of Palm Springs. Largely made up of Department Heads such as Directors and the Assistant City Managers.
F	Fire - The fire safety employees category under the Fire Safety group
FAA	Federal Aviation Administration
FEMA	Federal Emergency Management Agency - Governing agency for emergency services nationwide
FM	Fire Management – An employee association group.

APPENDIX cont.

FTE	Full Time Equivalent – usually refers to allocation count for employees
GFOA	Government Finance Officers Association is a non-profit professional association serving 9,500 government finance professionals throughout North America. Over 11,000 governments participate actively in the Association's activities.
GIS	Computer-based Geographic Information System designed to track and monitor development projects
GPS	Global Positioning System
GU	General Unit – An employee association group.
HVAC	Heating, Ventilation and Air Conditioning
HUD	Housing and Urban Development
MAPS	Management Association of Palm Springs – The administration & professional association group.
MOU	Memorandum of Understanding - the employee contracts with the City.
MX	Management - The management category under the MAPS group.
NPDES	National Pollutant Discharge Elimination System
PERS	California Public Employees Retirement System
P	Police - The police safety employees' category under the Police Safety group.
PM	Police Management
POST	Peace Officer Standards and Training Act which regulates law enforcement standards
PS	Professional Services - the professional staff category under the MAPS group.
PSC	Professional Services Confidential – Employees under the MAPS group.
RDA	The Redevelopment Agency of the City of Palm Springs
SDF	Special Distribution Fund
TOT	Transient Occupancy Tax
UUT	Utility Users Tax