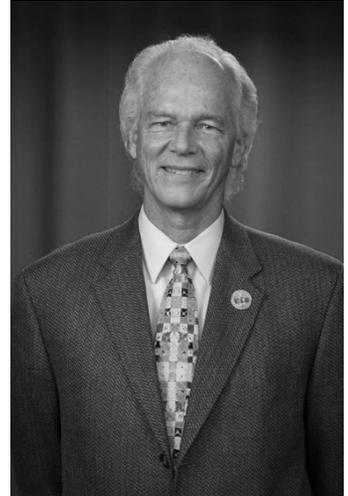


2014-2015 ANNUAL BUDGET CITY OF PALM SPRINGS



CITY OF PALM SPRINGS 2014 – 2015 ANNUAL BUDGET



CITY COUNCIL

- Steve Pougnet, Mayor (Left)
- Ginny Foat, Councilmember (Top Left)
- Rick Hutcheson, Mayor pro tem (Top Center Left)
- Paul Lewin, Councilmember (Top Center Right)
- Chris Mills, Councilmember (Top Right)



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READER'S GUIDE TO THE BUDGET DOCUMENT

This budget document is divided into nine tabbed sections. The following information will explain the content and purpose of each section:

Budget Summary

This first section of the budget document contains the budget message, which highlights the fiscal outlook and strategies to be implemented for this budget year. The budget message also summarizes the final budget results regarding revenues, expenditures, transfers in and out, personnel changes, capital projects, and the enterprise funds. Also in this section is the City's Vision, Mission Statement and any budget awards the City has received.

Budget Overview

The Budget Overview section contains both general budget information and summarized financial information. The summarized financial information first concentrates on reporting the "operating" revenue and expenditure balances both in report and graph formats. In Palm Springs, operating funds include the General Fund. The Budget Summary-Operating Funds report shows the final budgeted operating revenues and expenditures, transfers in and out, and any projected savings. This report also identifies any surplus or deficit. The operating revenue graph is categorized by eleven major revenue sources, such as property taxes and sales/use taxes. The operating expenditures graph is summarized by seven service area categories, such as administration, growth management, and public safety. Following the operating report and graphs is the Appropriation Summary - All Funds. This report is a summary of all appropriations (exclusive of the Redevelopment Agency, which has its own section) and is categorized by five fund groupings and various service area categories. The five fund groupings include the operating, special revenue, enterprise, internal service, and debt service fund categories. An Appropriations Detail report follows the above report and identifies the appropriations at the departmental level. The information on the Appropriations Detail report further ties to the individual department sheets located in the Department Summaries section. Concluding the Budget Overview section is a graph showing the breakdown of the internal service funds and a graph showing the distribution of authorized positions by service area.

City Information

This City Information section contains general city information along with the City's organizational chart. The Vision and Mission Statement are also included in this section.

Management & Budget Policies

The Management & Budget Policies section contains various city policies such as the legal requirements regarding the annual budget, controls and accounting basis, description of reporting entities, general management and budget policies, the revenue and reserves policies, capital improvement policy, investment policy, debt and grant administration policies, cost accounting policy, the Articles XIII B Appropriations Limit and the source of funds by department.

Fund Summaries

The Fund Summary section begins with a combined summary of revenues, expenditures, transfers & fund balances for all Fiscal Year 13-14 funds within the city (exclusive of the Successor Agency.) This combined fund summary report is followed by summaries of each individual fund.

The Individual Fund Summaries shows the sources (revenues) and uses (expenditures) detail for each fund within the City. The fund title and account number are identified at the top of each fund sheet. These sheets also identify the transfers in and out as well as the ending balance for each fund and also provide a 5- year picture of each fund.

Department Summaries

The Department Summaries section explains the purpose and task of each department, identifies the department's objectives and prior year's accomplishments, reports the current year's approved expenditure budget and shows the prior two years' budget and actual expenditures for comparison purposes, and concludes with identifying the authorized employee positions for that department. The Redevelopment Agency is excluded from this section. The current year adopted budget information ties to the Appropriations Detail report located in the Budget Overview section and the employee positions tie to the allocated position report located in the Appendix section.

Successor Agency

This section reports the departmental information as identified above for the late Redevelopment Agency and the newer areas of the Successor Agency.

Capital Improvements / Measure J Capital

The Capital Improvement section identifies those specific projects that were approved in this year's budget. This section includes the City's Measure J Funds as well.

Appendix

The Appendix section contains population, statistical, demographical, and general City information. Examples of items covered in this area include an authorized personnel report, Benefit Rate sheet, budget resolutions; property tax distribution graphics, GANN appropriations limit information, various City statistics, frequently asked questions, a glossary and acronyms listing.

BUDGET

Fiscal Year 2014-2015

Budget Summary



**City of Palm Springs
Budget Message
Fiscal Year 2014-2015**

October 28, 2014

Members of the Public:

Introduction

I am pleased to submit for your consideration the Fiscal Year 2014-2015 Adopted Budget for the City of Palm Springs. This budget summarizes the City's financial goals and allocates the resources necessary to make this budget document a fiscally sound base from which to finance the current year operations for July 1, 2014 through June 30, 2015.

As with most municipalities, the City of Palm Springs struggled to ride the wave of this 'Great Recession' which is deep and persistent. For the past several years we have experienced almost across-the-board decreases in most of our revenue categories. However, we have seen some significant increases in a couple of our major revenue generators which may be signaling a turn-around, though softness in the real estate market and the State, national, and global economies remain a concern.

Fortunately, in anticipation of the decrease in revenues going back four years ago, the City implemented an aggressive multi-year Budget Reduction Plan that resulted in decreases of \$20 million in expenditures, primarily in personnel costs, workers' compensation, health and liability insurance, vehicle replacement, and energy costs.

This budget has been developed after a considerable review process. During the budget process, departmental budget submittals are prepared and reviewed by line item in connection with projected revenues and detailed department objectives. The result is this document: a conservative budget which provides for quality services with a mindset of cautious stewardship of available resources.

During the fiscal year, revenue projections and operating expenditures are frequently monitored to ensure that budgetary estimates are on track and Council is given quarterly updates on the City's financial status. City staff continues to focus resources on strengthening our ability to provide core services while addressing community priorities as confirmed by the City Council during the budgetary process. Be aware that certain revenue budgets in this letter have been updated to reflect current projections and do not necessarily agree with Adopted Budget figures in other parts of this budget document.

Combined, our multi-year budget reductions and significant increases in TOT and sales tax have resulted in a stabilization of our General Fund balance and reserves. A summary of the Operating Funds budget shows total revenues plus transfers in from other funds amounting to \$87.2 million and appropriations plus transfers out to other funds amounting to \$90.7 million. It should be noted that \$13 million of the revenues and transfers out are related to the new Measure J sales tax which is recorded as general purpose revenue and is being transferred out to a special Measure J Capital Projects Fund. The Budget Summary for the City's Operating funds may be seen on page 2-4.

Revenues

Revenue estimates during favorable economic times are the results of analysis of historical collection data, economic trends, various analytical tools and any enacted or pending State and Federal actions. However, during the unstable economic times, the revenue forecasts were largely based on current economic data and

outside resources for items such as sales tax, property tax and utility user's tax. We continue to be cautious but believe the current estimates are conservative and reasonable.

Operating Fund revenues are expected to increase modestly over budgeted FY 2013-14. The exception would be one-time revenues related to the dissolution of redevelopment and the redistribution of assets to various entities including the City. The upswing of the current economic times is reflected in the fact that all of the City's major revenue categories reflect budgetary increases over the prior fiscal year budget. The City's three highest revenue sources are Transient Occupancy Taxes (TOT), Property Taxes, and Sales & Use Taxes which respectively generate 29%, 23%, and 15% of the total operating revenues (see page 2-5).

Transient Occupancy Tax (TOT), or 'hotel and vacation rental tax,' is now the City's #1 revenue source. TOT has consistently been the bright spot each of the last few years, with FY 2013-14 collections up 71.6% compared to FY 2008-09. This significant increase can be attributed to the combination of increased marketing efforts internationally and to the drive market, increased airline routes and seat capacity, the recent remodeling of several hotels, and continuing TOT audits of all hotels, motels, and vacation rental properties.

Property Tax, as adopted, is expected to increase \$667,000, which is a 3.9% increase over the prior year's budget. The increase is due to the new construction activity, modest increases in assessed valuations, and a decline in the numbers of residential properties subject to AB-8 reassessments. Property tax which is 23% of all operating fund revenue has moved from the City's largest revenue source to its second largest revenue source. This area continues to be the 'weak leg in the stool' in the City's recovery from the Great Recession. Additional planned new construction and the continued strengthening of existing property values is expected to provide additional revenue growth in the coming years.

Sales Tax, including the Triple Flip ERAF reimbursement, is estimated at \$11.5 million for FY 14-15. This represents a 40.0% increase over FY 09-10. Retail sales and restaurants continue to show strong numbers. The FY 14-15 estimate is based on estimates from outside experts and relates to the visible growth in the economy. Although the overall economy is coming out of a slowdown phase, the City continues to experience a more rapid recovery than other parts of the County and anticipate a growth in sales tax as the construction of the Downtown Revitalization Project which will include restaurants, retail establishments, and a Kimpton hotel is on track to open on the spring of 2016.

As a footnote, sales tax is imposed on the retail sale of goods. The State Board of Equalization is responsible for the collection and distribution of the tax based on the point-of-sale. The City has various programs to attract and retain businesses. Also, before redevelopment was eliminated by the State, the City worked with private developers on various commercial development projects such as mixed-use/live "work" units including restaurants, offices and community areas to help increase and diversify the City's sales tax base. It should be noted that for each retail dollar paid, the City receives approximately two cents in sales tax. This equals to about 2% of the 9% paid at the time of sale. 1% is from Measure J (see below). The State receives the vast majority of the remaining 7% of total sales tax collected.

Measure J - 1% Sales Tax, on November 8, 2011, with the strong support of the business and tourism sectors resulting in a 57.58% 'yes' vote, Palm Springs voters approved Measure J, a local revenue measure to maintain local community services and economically revitalize the downtown area through an add-on 1% sales tax for 25 years. The State of California's 1% sales tax ended in June 2011. With the approval of Measure J, for each dollar spent in the Palm Springs, the sales tax will increase by one cent. Sales tax is not applied to food purchased as groceries or prescription medications. Measure J is not a property tax on local residents. Out of town visitors to Palm Springs will also pay this cost. Approximately 2/3 of all sales taxes come from people who are not citizens of Palm Springs. This revenue is independently audited on an annual basis with all audits required to be made public. A special 9-member citizens' oversight commission reviews all revenues, expenditures, and makes capital projects recommendations to the City Council. \$27.5 million in funds have been collected to date. Measure J helps finance a bond to pay for the City's purchase of assets as part of the planned implementation of the Downtown Revitalization Project. This project is going to be a major boon to business activity and employment for the downtown area, the City of Palm Springs, and the Coachella Valley as a whole. See the Capital Improvements Section beginning on page 8-5 for further information.

Expenditures

Total operating appropriations (not including transfers out) are identified at \$77.3 million, about \$4.76 million or 6.6% higher than last year (see page 2-4 & 2-6). The City's largest appropriations category is Public Safety (police and fire) which represents 46% of the FY 14-15 Operating Fund Budget. Some of the changes in expenditures are reflected in the following items:

Wages: FY 12-13 was the last year that all nonpublic employees and executive management positions were on furloughs (4 day, 9 hours per day, 36 hours per week work schedule) which resulted in a 10% compensation reduction for four years. Beginning in FY 13-14, the 10% reduction in hours were restored and these same employees shifted to a 4 day, 10 hours per day work week. Negotiations with all six employee bargaining units began in the Spring of 2014. Four Units have been completed resulting in four-year negotiated agreements with Fire Management, Fire Safety, MAPS (Management Association of Palm Springs), and the General Unit / DEIU Local 721. Primary deal points include employees paying their employee-portion of CalPERS in exchange for receiving a matching salary increase in FY 14-15, followed by a +2% cost-of-living-adjustment (COLA) in FY 15-16, 0% in FY 16-17, and in FY17-18, +1% for Fire Safety and +2% for Fire Management, MAPS, and the General Unit. When applicable, two new 'pre-steps' has been added to each salary range before the traditional Step 1 representing the new, typical starting salary for various positions. These negotiated agreements will help provide a significant level of certainty and stability in the budgeting process for the next few years. Negotiations with the Police Management and Police Safety units are in-progress.

PERS: The City has successfully negotiated pension reform contracts with four of the six bargaining units and concurrently continued two-tiering new hired employees in this process in the hopes of securing savings in the future.

Listed below are the five year PERS percentage rates from FY 09-10 thru FY 13-14:

Unit	FY 09-10		FY 10-11		FY 11-12		FY 12-13		FY 13-14
Police	33.232		33.626		39.822		41.959		43.075
Fire	33.232		33.626		39.822		41.959		43.075
Misc	21.906		22.910		27.430		26.800		28.940

The current FY 14-15 PERS rate (inclusive of the Pension Obligation Bond savings) for Miscellaneous employees (all non-Safety employees) is 31.068% vs 28.940% for FY 13-14 and the FY 14-15 PERS rate for Safety employees is 47.630% vs 43.075% for FY 13-14.

Transfers

Transfers In:

The major transfer to the General Fund, \$600,000 from the Gas Tax Fund, helps pay for street and traffic related costs. Also, \$287,500 per year is being transferred through FY 2018-19 from the Airport Operations Fund as reimbursement for administrative overhead prior years' loans from the General Fund to the airport.

Transfers Out:

Transfers out to other funds total \$2,378,254 for FY 14-15 with one exception. Added is \$11,000,000 budget transfer of the Measure J 1% add-on sales tax that the City Council has committed to spending on much needed capital projects. Measure J sales taxes collected during the year is now expected to be \$13,000,000. The plan is for the entirety of the actual revenues received in the General Fund for this special tax will be transferred to the new Measure J Capital projects fund.

Personnel Changes

The City started FY13-14 with 398.00 full-time equivalent (FTE) positions. Through the FY 13-14 amendment and resolution process and the FY 14-15 budget process, a net total of 6.50 positions were added, increasing a final authorized position count to 404.50 FTE positions for FY 14-15.

Within the net 6.50 FTE staffing increase, the chart below shows which positions were either added or deleted. Various department FTE reallocations including continued Redevelopment Agency into the Successor Agency, Planning, Building, and Engineering along with others make up the following changes:

Department	Process	Title	Addition	Deletion
Economic Development	Budget Process	Eco Dev. Downtown/Uptown Administer	.02 FTE	
Successor Agency	Budget Process	Merged #1 CAP	.73 FTE	
Successor Agency	Budget Process	Merged #2 CAP		(.75) FTE
Planning	Budget Process	Development Services Representative	.34 FTE	
Building	Budget Process	Development Services Representative	.33 FTE	
Engineering	Budget Process	Development Services Representative	.33 FTE	
Swim Center	Budget Process	Lifeguard	.50 FTE	
Downtown/Uptown Maintenance	Budget Process	Maintenance Worker I		(1.00) FTE
Parks Maintenance	Budget Process	Parks Maintenance Lead Worker I		(1.00) FTE
Parks Maintenance	Budget Process	Parks Maintenance Worker I	2.00 FTE	
Police Administration	Budget Process	Police Sergeant	1.00 FTE	
Police Administration	Budget Process	Community Service Officer	3.00 FTE	
Police AB 109	Budget Process	Police Officer	1.00 FTE	
Terminal Maintenance	Budget Process	Maintenance Worker I – Airport		(1.00) FTE
Terminal Maintenance	Budget Process	Maintenance Worker, Lead – Airport	1.00 FTE	
Terminal Maintenance	Budget Process	Maintenance Electrician – Airport		(.50) FTE
Fleet Operations	Budget Process	Fleet Maintenance Tech II – Fleet	1.00 FTE	
Facilities Maintenance	Budget Process	Department reallocation of positions		(.50) FTE
TOTAL			11.25 FTE	(4.75) FTE
Change in FY 14-15				6.50 FTE

At the time of the adoption of this budget, contract negotiations continue for two remaining City bargaining units. All six bargaining unit contracts expired at the end of June 2014. Police Safety and Police Management contracts continue to be negotiated. All four other unit contracts were ratified by their membership and the contracts were presented for approval to City Council on July 16, 2014.

The final FTE count can be seen on the Authorized Personnel Positions Summary (pages A-1/A-12). This summary will show all the staffing changes inclusive of new positions, title changes, reclassifications, and employee movement between departments due to shifts in assignments or department reorganizations. A graph of the Authorized Positions by Service Area can be located on page 2-14. It should be noted that all City departments continue to evaluate their business processes in an attempt to reduce costs and still provide essential services.

Redevelopment & Successor Agency

In January 2011, the Governor proposed ending the 425 local redevelopment agencies in California, in a move to secure \$1.7 billion in local property taxes to be used to patch the State's \$25 billion budget deficit by redirecting those dollars to schools in order to fulfill State obligations. The Legislature passed AB1X 26, which was intended to abolish redevelopment agencies by October 1, 2011. It required that all agency activities be terminated except for the implementation of existing obligations. For more about the Dissolution of Redevelopment see page 7-1 thru 7-8.

Capital Projects

Since the severe reduction in capital project funds during the Great Recession, except for federal, State, and local grants, the new Measure J sales tax has become the primary source of funding for capital projects. Beginning with FY 12-13, 100% of the Measure J sales tax revenues received have been transferred into a special Measure J Fund. To date over \$27.5 million has been received and over 60 projects have been planned or have been completed utilizing these funds. Several of the projects are of a multi-year nature, and the City Council has preliminarily identified some future funds for these purposes.

Chief among these is \$3.3 million of Measure J sales tax funds are being used annually to service the debt obligation on \$44,965,000 in lease revenue bonds which were issued in June 2012 and will be fully paid off in June 2035. As part of the Palm Spring Downtown Revitalization Conceptual Master Plan, proceeds from these bonds are being used to acquire parking structures of mostly subterranean parking totaling 1,042 parking spaces; two parcels designated for future expansion of the Desert Art Museum; and to develop the infrastructure of newly acquired streets and pedestrian thoroughfares. \$31,750,000 is set aside for the purchase of assets including the parking structure, \$10,750,000 is being set aside for the cost of renovating and improving the public improvements, and \$500,000 has been set aside in a reserve account. These funds have been deposited in separate trust accounts, and draws on these funds by the developer are overseen by an independent fund control agent. Phase I Improvements have been committed by the developer to be constructed by the end of December 2014. And final construction on the project is anticipated to be complete in the spring of 2016.

Projects selected for funding originated in the form of project funding ideas received from the public and from staff. Over 300 project idea applications were submitted to the Measure J Commission for review, consideration, and funding recommendations to the City Council. The Measure J Commission was originally comprised of eleven citizens of Palm Springs, and now is comprised of nine members. Over 100 people submitted applications to serve on the first Measure J Commission, indicating the public's keen interest in helping to determine how to best spend this important new source of capital project funding.

In addition to Measure J funds, some street improvements are funded by Gas Tax or Measure A (1/2 cent sales tax) dollars. Annually, \$600,000 is transferred into the General Fund from the Gas Tax Fund and helps pay for capital projects such as residential traffic speed reduction, ADA curb ramp repairs, street widening, slurry seal, roadway work and bridge work. When available, additional projects for drainage are budgeted and are supported by funds from development fees. For FY 14-15, \$350,000 in funds for such projects have been budgeted.

Enterprise Funds

The Palm Springs International Airport continues to make major improvements to its facilities. FY 13-14 capital projects included \$11.9 M for the complete replacement of the commercial aircraft terminal apron. This project was federally funded with a Grant providing 90.66% reimbursement, and encompassed the following:

- Reconstruction of the asphalt apron around both passenger terminals
- Replacement of adjoining concrete panels in the Bono concourse
- Restriping of the taxiway directional signs
- Restriping of the terminal apron
- Mill and overlay of the taxiway "G" area
- Resealing of the concrete panels at both concourses

Work continued on the Airport Master Plan – Environmental Assessment, this project is expected to be complete by the summer of 2015. The airport also received a Transportation Security grant and expended \$167K for analysis of the baggage handling system. This was a 100% grant to evaluate and make recommendations to improve the throughput and efficiency of the TSA baggage screening. Local capital projects consisted of replacement of equipment and vehicle that have reached end-of-life.

For FY 14-15, federal airport projects for the year include the design of the main runway rehabilitation. The design is currently at 60% and the project is expected to be bid in the spring of 2015. Work is expected to commence in the summer of 2015 and the estimated project cost is currently \$12.5 M. Funding will be provided at 90.66% from a Federal Airport Improvement Grant. Local projects include the sustainable landscaping conversion; this project is expected to get underway in the summer of 2015. The Airport also expects to replace the public escalators, passenger loading bridge repairs and rehabilitation of the heating, cooling and ventilation system.

As an airport side-note, the Flying Aviation Expo will take place beginning October 30, 2014. Hosted by the Palm Springs International Airport this event offers 100 plus hours of education, new interactive lounges, over 400 booth vendors, and a static airplane parade right down the streets of Palm Springs. The event is a three-day event held at the Palm Springs Convention Center.

Tahquitz Creek Golf Resort consists of two spectacular 18-hole golf courses owned by the City of Palm Springs. The City bought out the long-term lease and now has 100% control of both courses. Both courses, however, are being managed by the *Arnold Palmer Golf Co.* The two golf facilities have been combined in one department and since the City now has 100% control of both golf courses, full revenue is reported through the City's budget.

Future Development & New Programs

Following is a summary of new developments or programs that are coming to or have recently been completed in Palm Springs. The City continues to advance as various new developments become part of Palm Springs. The City is fortunate to have had a positive impact with regards to development during the past few years of economic flux.

In addition to the Downtown Revitalization Project that was previously discussed, there are several hotel projects that are in the works. The Dolce Hotel is a planned 200 room hotel that will be next to the Convention Center, helping to increase the number of convention hotel rooms that are in high demand. The Port Lawrence project is a mixed-use project on North Palm Canyon that will have a 150-room hotel and retail space. The Kimpton Hotel will be a 154-room hotel directly on the site of the Downtown Revitalization Project. The AC by Marriott will be a 140-room hotel on Belardo and Tahquitz Canyon Way. The Orchid Tree hotel will be a 98-room hotel on Cahuilla Road. The Arrive Hotel will be a 32-room, boutique hotel on north Palm Canyon. The Alcazar Lofts will be a 38-room boutique hotel in the trendy North Palm Canyon area. The new Palm Springs Hotel will be a boutique hotel in the North Palm Springs area. And the Palm Mountain resort is expanding their current operation via a 20 room expansion. This activity follows the recent reopening of the old Spanish Inn as Triada, a Marriott Autograph Collection hotel, after being closed for about 20 years; the rehabilitation and rebranding of the former Hotel Zoso as the Hard Rock Hotel Palm Springs, the rehabilitation

and rebranding of the former Holiday Inn as the Saguaro Hotel; the rehabilitation and rebranding of the former Howard Johnson's as the ACE Hotel, and the reconstruction and opening of the Sparrows boutique hotel. Much of this recent and proposed activity is due in part to the highly successful Hotel Incentive Program. This program was created as an economic jumpstart, incentivizing new hotel development and the renovation of existing hotels. The basic premise of the program is that if a hotel developer or owner commits to a certain expenditure amount per room, then the City may agree to a partial return of Transient Occupancy Taxes (TOT) over a period of time. There are approximately 20 active participants in the program at this time that have already accounted for the capital investment of \$220 million to these hotel projects.

Format

A summary of all City's cost centers by activity and department level is shown in the schedule titled "appropriation Summary – All Funds" starting on page 2-8. Additionally, a summary of revenue and expenditures at the fund level may be viewed on page 5-3 and 5-4. It should be noted that the costs of the Internal Service Funds (Motor Vehicle Replacement, Facilities Maintenance, etc.) are already included in charges to the other categories of funds, as required by governmental accounting practices, and thus inflate the total budget for all funds. The individual department detail, organization chart, listing description, program objectives, and accomplishments and a three-year comparison of expenditures and authorized positions starts on page 6-1. For further guidance, please refer to the Reader's Guide to the Budget on page I at the beginning of this budget document.

Subsequent Events

Bond Refinancing

In July and August of 2014, the City underwent a refinancing of some Lease Revenue and Tax Allocation Bonds to take advantage of lower interest rates. We had desired to do this previously but the bonds were caught up in the legal wrangling with the State Department of Finance which hampered the City from pursuing a refinancing due to some of the collateralized assets being owned by the former Redevelopment Agency. The good news from losing nearly every legal battle with the DOF is there was nothing left to protect from adverse actions by the State. Below are the summary final numbers for the Lease Revenue Bonds and here are some highlights:

- The effective rate of the refunding bonds was 3.8%, compared to the 4.30% we used in the preliminary analysis for council in June. Part of the reason for the rate being this low is due to the credit upgrade by Standard & Poors by two levels from A+ to AA, and another reason is due to the improvement in market conditions.
- The final net debt service savings are 14%. This translates into a savings of \$14 million over the life of the bonds (21 years), net of the surety bond impact on the reserve fund. The original savings estimate at the time of the adoption of the budget in June was \$6.5 million.
- Due to utilization of a surety bond in lieu of cash funding a reserve fund, the surety bond savings of \$5.9 million are allocated to the City over time, rather than in the final year of maturity, increasing the annual savings in the earlier years.
- The overall increase in the City's annual savings is \$550,000. The original savings estimate for the adopted budget was \$400,000, and is now \$950,000.
- The City's loss of a Successor Agency \$1.6 million reimbursement that was built into the adopted budget for 2014-2015 is completely mitigated for that year (there is actually a small savings), and has been reduced from the June budget estimate of \$700,000 net impact annually to \$74,000, as shown on the next page.

General Fund Impacts of Loss of Successor Agency Reimbursement

	<u>June</u> <u>Estimate(1)</u>	<u>July</u> <u>Estimate(2)</u>	<u>Final (3)</u>
<u>2014-15:</u>			
Loss of Reimbursement	(1,600,000)	(1,600,000)	(1,600,000)
CC Bonds Refunding Savings (First Year)	1,000,000	1,050,000	1,065,000
City Share RPTTF Residual from \$1.6 M	432,000	440,000	440,000
City Share of TAB Refunding Residual	<u>68,000</u>	<u>125,000</u>	<u>136,000</u>
FY 2014/15 Impact on General Fund	<u>(100,000)</u>	<u>15,000</u>	<u>41,000</u>
 <u>2015-16 /Ongoing:</u>			
Loss of Reimbursement	(1,600,000)	(1,600,000)	(1,600,000)
CC Bonds Refunding Savings	400,000	850,000	950,000
City Share RPTTF Residual from \$1.6 M	432,000	440,000	440,000
City Share of TAB Refunding Residual	<u>68,000</u>	<u>125,000</u>	<u>136,000</u>
FY 2015/16 Impact on General Fund	<u>(700,000)</u>	<u>(185,000)</u>	<u>(74,000)</u>

Medical Cannabis Tax Revenue

The Medical Cannabis Tax went into effect on January 1, 2014, taxing all cannabis sales in the City of Palm Springs. Actual revenue received for the last six months of FY 2013-2014 was just under \$493,000. The revenue budget estimate for FY 2014-2015 is \$900,000. Tax audits are in the process of being completed to ensure uniform compliance with the new tax ordinance. Plans for the neighboring cities of Cathedral City and Desert Hot Springs to begin taxing cannabis sales in their cities may impact these revenues in future years.

Awards

The California Society of Municipal Finance Officers (CSMFO) awarded a Certificate of Award for Excellence in Operational Budgeting to the City of Palm Springs for its FY 2012-13 Annual Budget. Due to continued furloughs the Annual Budget was not submitted for award in FY 2013-14. We believe our current budget for FY 2014-15 will meet the program requirements for the Excellence in Operation Budgeting award. This document will be submitted to CSMFO for award consideration.

Conclusion

The FY 2014-15 Adopted Budget is presented with deficit of (\$1,576,689). This balance is inclusive of the transfer in (\$887,500) and transfer out (\$11,378,254) as noted on page 2-4.

We believe our estimates of revenue and expenditures are realistic and that the Adopted Budget balances the services required with the resources available. Although the level of activity has increased, we are hopeful that a full economy recovery is on its way.

As in the past, we will provide quarterly budget reviews for the Council and public. The goal is to identify positive or negative trends early, and take appropriate action quickly. We will continue to provide a high level of quality service to our citizens and ensure that the City of Palm Springs moves forward in the direction of continuous improvement.

I believe that this Adopted Budget is fiscally responsible and reflects the City Council's vision of enhancing the quality of life of the community through exceptional public services. I appreciate the time and input from the members of the City Council and the community and look forward to working with you through the next budget year.

In closing, I would like to thank the Department Heads, the City Manager, the Chief of Staff / City Clerk, and especially the staff of the Department of Finance for their assistance in preparing this budget.



Geoffrey S. Kiehl
Director of Finance & Treasurer

BUDGET
Fiscal Year 2014-2015
Budget Overview



The budget process is the key to the development of Palm Springs' strategic plan – allowing departments the opportunity to reassess goals and objectives and the means for accomplishing them. Though the budget is reviewed by the Council in late March and adopted as early as May but not later than June 30, its preparation begins several months prior, with projection of City reserves, revenue and expenditure forecasts, and citizen commissions and departmental needs assessment. It is with this groundwork that departmental expenditure requests are made and subsequently reviewed.

At the middle of December in the prior year through January, each department assesses its current activities and reviews its spending records provided through the City's Finance department. This information is used as a base for developing the following year's plan. Department Heads confer with their staff to develop a work plan and to estimate necessary financing. Revenue estimates are developed by the Finance Department, with the help of other departments that generate fees and/or charges. In February, the departmental budget assessments are returned to the Finance Department for review and compilation. During the month of February, the City Manager, Chief of Staff, Finance Director and Senior Financial Analyst, meets with the department directors to discuss their requests and gather additional budget information. This information is then compiled into a rough draft assessment for each department.

Also in February, the departments return the Capital Improvement Budget requests to the Finance Department for review and compilation. These requests consist of the Measure J and Other Capital Budget Worksheets. Requests are then taken to the City Manager, Chief of Staff and Finance Director. Preparation for discussion and review with the Measure J Committee and then City Council continue throughout the Budget process.

After the review of each departmental budget and the Capital Improvement Budget, the desired changes are then incorporated into the preliminary budget document in early April. The Preliminary Budget document is then submitted to the City Council at the first study session in April.

Budget documents are available to the general public and the citizens of Palm Springs on the City's website.

Throughout the months of April and May, the Finance Department conducts Council Meetings and Study Sessions on the departmental budgets and the Capital Improvement Budget for the Public and the City Council. All Council and City Manager changes are then incorporated into the Proposed Budget document. The Proposed Budget document is then presented to City Council as early as May but no later than the first City Council meeting in June, where a public hearing is conducted. After receiving citizen input, and any additional Council input, the budget is adopted at this meeting or a subsequent meeting prior to June 30.

At each step of the budget process, the information is stored through the City's electronic data processing system. Changes can be made easily and the remaining information stored for the next budget cycle. After approval of the budget, the adopted revenue and appropriations are automatically posted in the City's accounting ledgers.

All City departments are required to monitor their budgets and spend only amounts allocated by the City Council. However, during the year, unforeseen costs arise which cannot be accommodated within the original adopted budget. For these circumstances, the City Manager may recommend budget modifications to the City Council. The City Council may approve budget modification resolutions to make the necessary changes. At any meeting after the adoption of the budget, appropriations may be modified and/or transferred by adoption of a resolution by Council.

Every employee plays a role in budgeting – whether in its formulation, preparation, implementation, administration or evaluation. Ultimately, of course, each Department head, through the City Manager, is accountable to the City Council for the performance of departmental personnel in meeting specific objectives within allocated resource limits.

Actual budget responsibility can be identified more specifically:

- ❖ The Finance Department along with Budget division staff are responsible for preparing an estimate of remaining cost requirements for the current fiscal year, projecting the base budget requirements for the next fiscal year and developing other requests that change or revise the program so that it will be more effective, efficient, productive and economical.
- ❖ The Senior Financial Analyst serves as a vital role in the budget preparation. Responsible for coordinating information, making sure all the necessary documentation is submitted, monitoring the internal review process to meet timelines, and serving as a troubleshooter for problems throughout the budget process.
- ❖ The Capital Improvement / Measure J Plan for the City is compiled by from the Departmental Requests at the same time as the Departmental Budget. A Committee comprised of the City Manager, Chief of Staff, and Finance Director are responsible for reviewing all capital projects for timing and cost considerations and preparing a preliminary capital improvement plan recommendation for review and revision by Measure J Committee and approval by City Council.
- ❖ Department Directors are responsible for reviewing historical performance, anticipating future problems and opportunities, considering alternative solutions, and modifying and assembling their departmental data into a cohesive budget information package. Department Directors critically evaluate all requests, prioritize and submit a budget plan including only those requests that support Council policies, City Manager and administrative direction and departmental mission.
- ❖ The Finance Director, Assistance Finance Director and Senior Financial Analyst within the Finance department are responsible for preparing short-range and long-range revenue and expenditure forecasts, calculating departmental budget targets, assisting departments, reviewing departmental budgets with Department Directors or staff, collating, analyzing, and summarizing departmental requests and preparing budget review materials for the Budget Committee and City Council.
- ❖ The City Manager, Chief of Staff and Finance Directors' key role is translating goals and objectives for the City into recommended funding decisions. They are responsible for reviewing the departmental operating and CIP/Measure J requests and submitting their recommendations for review by the City Council.
- ❖ The City Manager is responsible for reviewing the total financial program and submitting it to the City Council.
- ❖ The City Council is responsible for the review of the proposed budget and adoption of the final budget.

The City of Palm Springs receives funding from multiple sources. Various staff members from Engineering, Planning, Building, Fire, Police, Library, Public Works, Parks & Recreation and the Airport worked in concert with the Budget staff to develop revenue projections for the coming fiscal year. The projections continue to reflect a somewhat cautious approach due to the remaining uncertainties of the State's budget and the overall state of the economy. Staff considered both the qualitative and quantitative methods of forecasting and used techniques such as trend analysis, economic indicators, and professional judgment to arrive at a consensus as to the forecasted revenue. Revenue forecasting is one of the most challenging aspects in the budget process, as many unknown variables including economic changes, over which the City has no control, affect the ultimate amount of monies going into the City's treasury. These variables include the impact of fluctuations in the local, regional and overall economy, consumer habits and demands, and legislative acts.

The schedules in the Budget Overview section summarize both the Operating Funds and the various departmental costs covering all the departments exclusive of the Successor Agency. The schedules in the financial summaries section include specific details for all funds and departments, again exclusive of the Successor Agency. Listed below is a brief description of each City funding source:

- **Operating Funds** – The City of Palm Springs historically combined the General Fund and the Community Promotion Fund into "Operating Funds". As a historical note, in Fiscal Year 2010-11, the City blended its Community Promotion Fund into the General Fund to create one Fund. The General Fund now accounts for all the general revenue of the City including revenues related to the promotional efforts of the City with regards to tourism and related activities. The top three operational fund revenues for the City of Palm Springs are:
 - **Transient Occupancy Tax (TOT)** – is a tax assessed per room night on guests staying in City hotels or other boarding type facilities. The Tax applies only to Transients. A Transient is a guest who stays 28 consecutive days or less. The TOT rate was increased effective Jan. 1, 2004 from 12.5% to 13.5% for Group Meeting Hotels (generally hotels more than 125 units). The rate remains at 11.5% for all other hotels and boarding facilities.
 - **Property Tax** – The City receives Property Tax revenues in the form of Secured, Unsecured, Supplemental, Homeowners' Exemption, Interest and Penalties, and Real Property Transfer Taxes. In accordance with State law, property is assessed at actual full cash value and the maximum tax is 1% of the assessed valuation. Increases in the assessed valuation are limited to 2% per year unless there is a change in property ownership or improvements to the property.
 - **Sales Tax** – The 8.75% Sales and Use Tax is collected by the State Board of Equalization. The City receives 1% of the total based on sales within its jurisdiction. See Appendix D for a full look of the distribution of sales tax.
- **Measure J Funds** – A local 1% sales and use tax revenue to maintain local community services and economically revitalize the downtown area. This Sales and Use Tax was approved by the voters of the City of Palm Springs on November 8, 2011 and is in place for 25 years.
- **Special Revenue Funds** – These funds are used to account for specific revenues that are legally restricted to expenditures for particular purposes.
- **Enterprise Funds** – These funds are used to account for operations that are financed and operated in a manner similar to private business enterprises. The intent of the governing body is that the costs of providing goods or services to the general public be financed or recovered primarily through user charges.
- **Internal Service Funds** – These funds are used to account for the financing of goods or services provided by one department or agency of the City to other departments or agencies on a cost reimbursement basis.
- **Debt Service Funds** – These funds are used to account for the accumulation of resources for, and the payment of, general long-term debt principal and interest.

BUDGET OVERVIEW**BUDGET SUMMARY-OPERATING FUNDS*****ADOPTED****2014-15****FUNDS AVAILABLE**

Revenue		
Property Tax	17,811,491	
TOT	21,250,000	
Sales Tax **	11,513,210	
Measure J Sales Tax	11,000,000	
Utility Users Tax	7,000,000	
Franchise Fees	3,000,000	
Motor Vehicle License Fees ***	3,481,240	
Administrative Service Charges	1,823,933	
Business License	975,000	
Building Permits	1,100,000	
New Development Tax	200,000	
All Other	7,206,947	
Total Revenue	<u>86,361,821</u>	
Transfers In From:		
Gas Tax (133)	600,000	
Airport General Operations (415)	287,500	
Total Transfer In	<u>887,500</u>	
Total Operating Funds Available		<u>87,249,321</u>

FUNDS REQUIRED

Appropriations	<u>77,311,244</u>	
Transfer Out To:		
Debt Service -		
Police Building	53,210	
Chevron	280,000	
Parking Structure	439,000	
Total Transfers for Debt	772,210	
Master Lease (139)	250,707	
Public Safety - CFD (140)	297,557	
Parking Fund - Operations (131)	305,964	
Emergency Response Fund (136)	323,606	
Capital Projects - Measure J	11,000,000	
Golf Course (430)	428,210	
Total Transfer Out	<u>13,378,254</u>	
Total Operating Funds Required		<u>90,689,498</u>
Operating Surplus (Deficit)		<u><u>(3,440,177)</u></u>

(*Operating Funds include General Fund 001 in FY 2014-15)

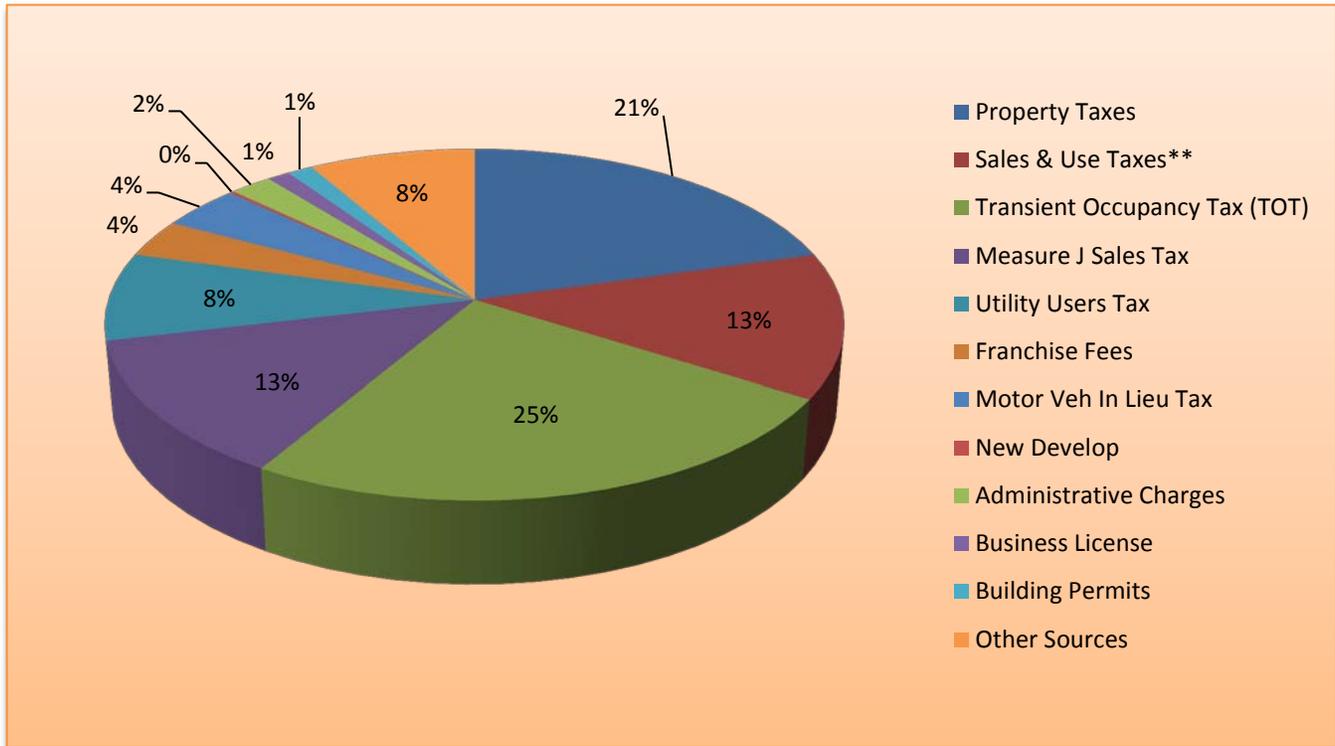
(**Sales Tax includes Triple Flip ERAF Reimbursement of \$2,350,000.)

(***)Motor Vehicle License Fees includes In Lieu Property Tax (MVIL) of \$3,481,240.)

MAJOR OPERATING FUND REVENUES

The following graph and schedule identify the major sources of revenue for the 2014-15 adopted operating budget.

2014-15 Revenue Comparison of Percent of Total



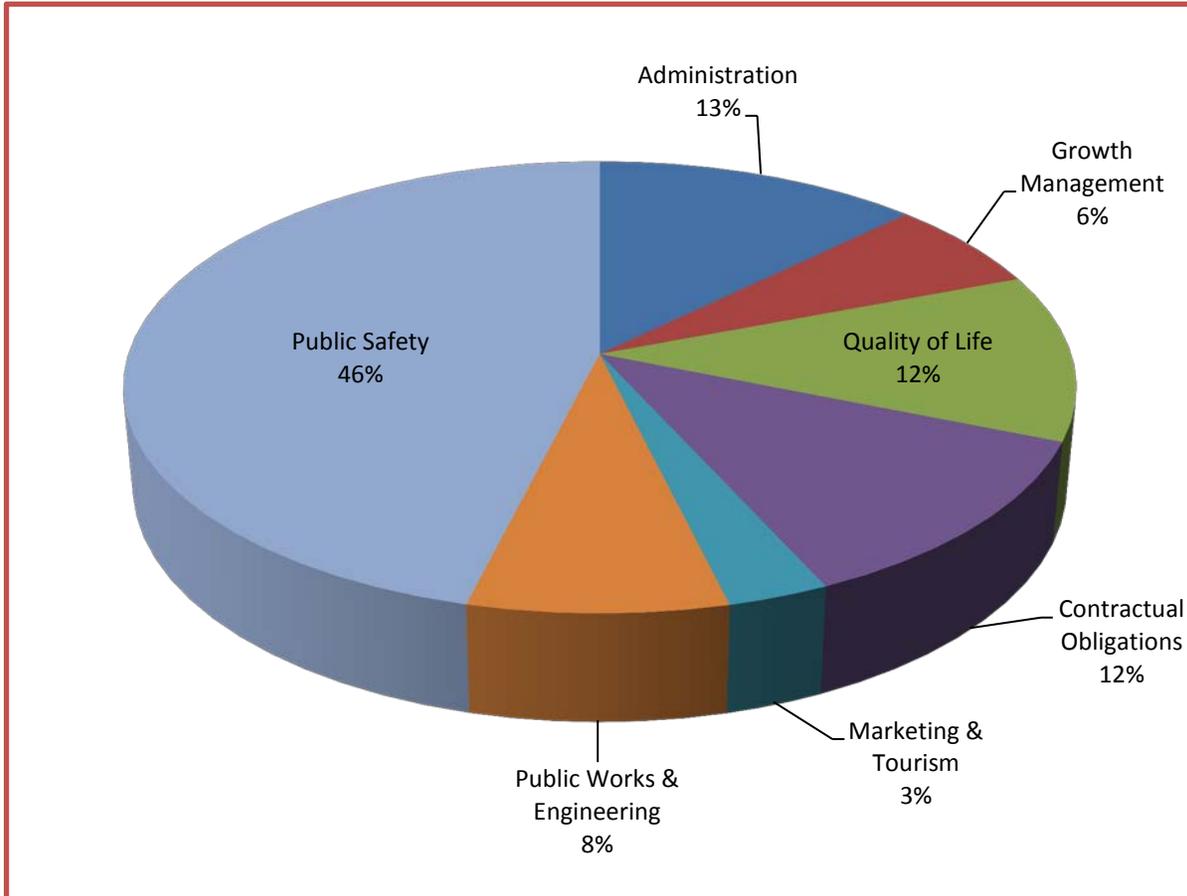
* includes Backfill Reimbursement
 ** Includes Triple Flip ERAF Reimbursement. Effective FY 2004-05
 New Development percentage too small to show on graph

MAJOR OPERATING FUND REVENUES

CATEGORY	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15	% CHANGE
Property Taxes	\$ 16,757,221	\$ 16,697,508	\$ 17,811,491	6.7%
Sales & Use Taxes**	10,599,525	10,999,353	11,513,210	4.7%
Transient Occupancy Tax (TOT)	17,500,000	18,600,000	21,250,000	14.2%
Measure J Sales Tax	8,000,000	9,300,000	11,000,000	18.3%
Utility Users Tax	6,525,000	7,000,000	7,000,000	0.0%
Franchise Fees	3,000,000	3,000,000	3,000,000	0.0%
Motor Vehicle In Lieu Tax *	3,481,240	3,481,240	3,481,240	0.0%
New Development Tax***	120,000	120,000	200,000	66.7%
Administrative Charges	1,672,445	1,639,079	1,823,933	11.3%
Business License	900,000	875,000	975,000	11.4%
Building Permits	900,000	900,000	1,100,000	22.2%
All Other Sources	6,085,344	5,527,449	7,206,947	30.4%
TOTALS	\$ 75,540,775	\$ 78,139,629	\$ 86,361,821	10.5%

OPERATING FUND APPROPRIATIONS

The following graph and schedule identify the major appropriations for FY 2014-15 adopted operating budget.



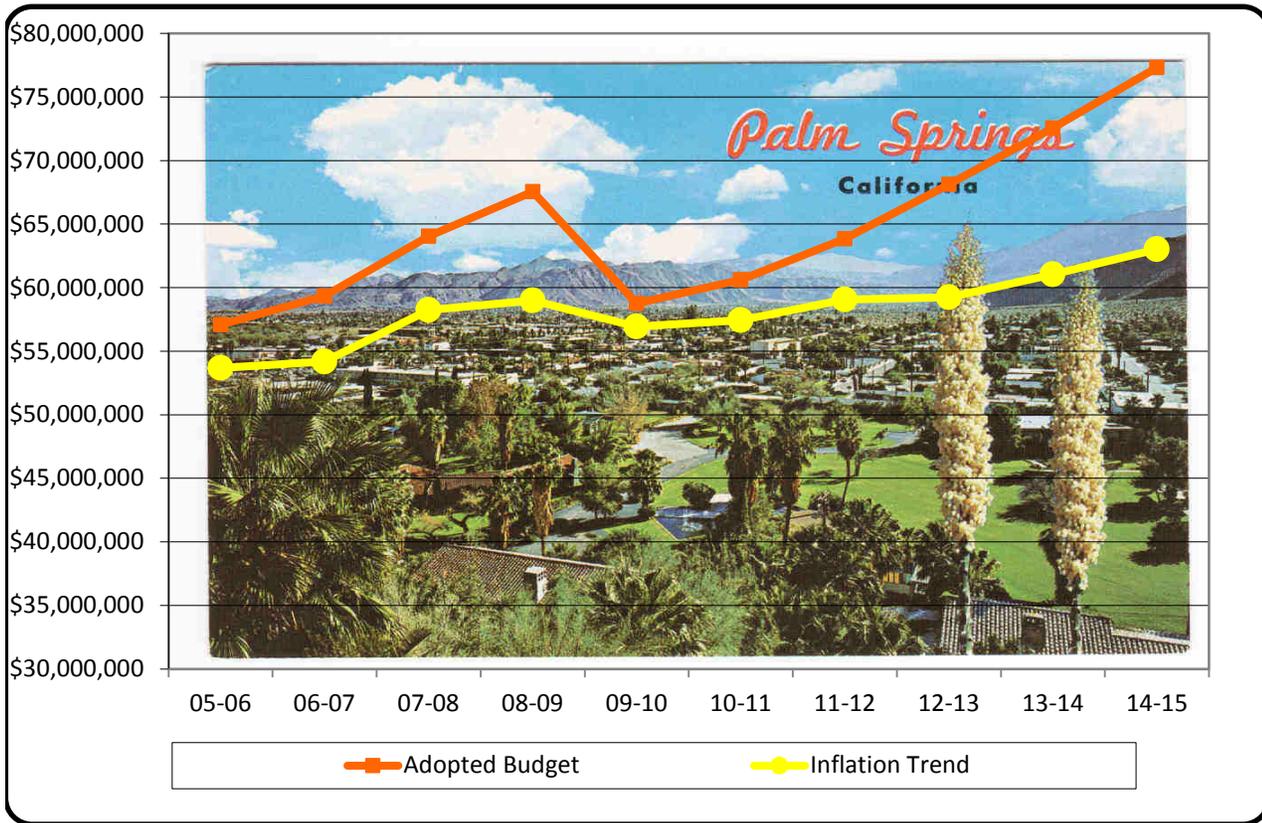
OPERATING FUND APPROPRIATIONS

CATEGORY	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15	% CHANGE
Administration	\$ 8,702,895	\$ 9,360,645	\$ 9,846,912	5.2%
Growth Management	4,365,313	4,642,534	4,986,760	7.4%
Quality of Life	9,549,099	9,181,277	9,238,467	0.6%
Public Safety	31,542,469	33,920,892	35,639,339	5.1%
Public Works & Engineering	4,114,186	5,577,487	5,950,281	6.7%
Marketing & Tourism	2,318,550	2,274,684	2,338,184	2.8%
Contractual Obligations**	7,533,902	7,592,880	9,311,301	22.6%
TOTALS	\$ 68,126,514	\$ 72,550,399	\$ 77,311,244	6.6%

** Debt Service included in Convention Center (2180)

BUDGET OVERVIEW

FISCAL YEAR COMPARISON OF OPERATING FUNDS



Fiscal Year	Adopted Budget	Inflation Trend	CPI
2005-06	57,076,147	53,682,991	211.1
2006-07	59,329,226	54,191,594	217.2
2007-08	64,047,325	58,243,375	229.0
2008-09	67,554,078	58,997,887	223.9
2009-10	58,775,538	56,939,573	225.9
2010-11	60,629,299	57,440,801	232.3
2011-12	63,840,676	59,058,411	236.0
2012-13	68,126,514	59,252,188	239.2
2013-14	72,550,399	61,032,297	243.5
2014-15	77,311,244	63,015,847	247.8 *

* estimate

The Operating Funds consist of the General Fund and the operations portion of the Convention Center. The amounts above are from the original Adopted Budgets. This graph represents a 10-Year Comparison.

June - Los Angeles Riverside Orange Co Ca (CPI-U)

<http://data.bls.gov/cgi-bin/surveymost>

Insert - Panorama Palm Springs California postcard by The POSTCARDDEPOT

BUDGET OVERVIEW**APPROPRIATION SUMMARY - ALL FUNDS**

ACTIVITY NAME	OPERATING FUNDS	SPECIAL REVENUE FUNDS	ENTERPRISE FUNDS	INTERNAL SERVICE FUNDS	DEBT SERVICE FUNDS	TOTAL
Administration	9,846,912					9,846,912
Growth Management	4,986,760	1,720,480				6,707,240
Quality of Life	9,238,467	1,979,809				11,218,276
Public Safety	35,639,339	2,039,888				37,679,227
Public Works & Engineering	5,950,281	682,902				6,633,183
Marketing & Tourism	2,338,184					2,338,184
Debt Service					9,717,424	9,717,424
Assessment Districts					736,534	736,534
Master Lease					1,771,092	1,771,092
Airport			37,952,930			37,952,930
Wastewater Treatment Plant			12,725,983			12,725,983
Golf Course			5,534,219			5,534,219
Motor Vehicle Replacement				3,620,968		3,620,968
Facilities Maintenance				4,027,769		4,027,769
Retirement Benefits				14,534,213		14,534,213
Risk Management				13,419,755		13,419,755
Retiree Health Insurance				2,503,446		2,503,446
Energy				2,753,803		2,753,803
Contractual Obligations	9,311,301					9,311,301
Capital Projects		12,668,418				12,668,418
Total Appropriation Summary	77,311,244	19,091,497	56,213,132	40,859,954	12,225,050	205,700,877

This summary covers all City Funds with the exception of the Successor Agency, which is reported in its own section in this budget document

BUDGET OVERVIEW

APPROPRIATION DETAIL - ALL FUNDS

ACTIVITY # - NAME	OPERATING FUNDS	SPECIAL REVENUE FUNDS	ENTERPRISE FUNDS	INTERNAL SERVICE FUNDS	DEBT SERVICE FUNDS	TOTAL
Administration						
1010 City Council	650,205					650,205
1100 City Manager	686,016					686,016
1114 Neighborhood Involvement	182,873					182,873
1120 Information Technology	1,234,380					1,234,380
1150 City Clerk	998,182					998,182
1160 Human Resources	455,850					455,850
1180 Rent Control	42,837					42,837
1200 City Attorney	706,087					706,087
1220 Unallocated Compensation	1,060,000					1,060,000
1231 Public Affairs/PSCTV	346,301					346,301
1261 Document Management	267,896					267,896
1300 Finance	2,687,552					2,687,552
1330 Procurement	528,733					528,733
Subtotal	9,846,912					9,846,912
Growth Management						
1400 Community & Economic Dev.	1,115,992					1,115,992
1402 Homeless Program	103,000					103,000
4151 Planning Services	1,410,766					1,410,766
4161 Building & Safety	2,357,002					2,357,002
1270 Sustainability		767,342				767,342
1280 Recycling		279,152				279,152
4816 Community Dev Block Grant		317,336				317,336
4609 AQMD		61,300				61,300
4408 Art Acquisitions		295,350				295,350
Subtotal	4,986,760	1,720,480				6,707,240
Quality of Life						
1291 911 Emergency Response		1,400,863				1,400,863
2451 Parks Maintenance	3,199,148					3,199,148
2510 Recreation	1,794,832					1,794,832
2511 Tennis Center	22,502					22,502
2512 Palm Springs Skate Park	160,000					160,000
2515 Swim Center	657,366					657,366
2516 Demuth Community Center	266,558					266,558
2590 James O. Jessie DHUC	666,080					666,080
2710 Library	2,471,981					2,471,981
2550 VillageFest		467,846				467,846
2752 Library Trust		11,100				11,100
4523 Comm Donation Recreation		100,000				100,000
Subtotal	9,238,467	1,979,809				11,218,276
Public Safety						
3010 Police	20,383,179					20,383,179
3011 Jail Operations	260,557					260,557
3019 Downtown Experience - Police	0					0
3220 Recovery Act COPS		0				0
3212 Police AB 109		200,000				200,000
3027 Police SDF	0					0
3304 Animal Control	412,506					412,506
3305 Animal Shelter	1,262,186					1,262,186
3400 Dispatch Center	1,209,971					1,209,971
3012 Forfeit Assets-Police		2,000				2,000
3013 Safety Aug-Police		425,146				425,146
4461 Parking Control		236,575				236,575
3026 CFD -Police		389,900				389,900
4509 Police Special Charges		100,000				100,000
3520 Fire	11,974,551					11,974,551
3522 Disaster Preparedness	136,389					136,389
3523 Safety Aug-Fire		433,611				433,611
3527 Fire-SDF Indian Gaming	0					0
3526 CFD -Fire		252,656				252,656
Subtotal	35,639,339	2,039,888				37,679,227

BUDGET OVERVIEW

APPROPRIATION DETAIL - ALL FUNDS

ACTIVITY # - NAME	OPERATING FUNDS	SPECIAL REVENUE FUNDS	ENTERPRISE FUNDS	INTERNAL SERVICE FUNDS	DEBT SERVICE FUNDS	TOTAL
Public Works & Engineering						
4171 Engineering	2,102,210					2,102,210
4201 Street Maintenance	1,431,477					1,431,477
4210 Downtown Experience Maint.	1,204,398					1,204,398
4240 Street Cleaning	26,400					26,400
4301 Street Lighting	1,095,327					1,095,327
4310 Land/Lite/Park Maint Dist		150,002				150,002
4471 Railroad Station	90,469					90,469
4242 CSA-152		398,208				398,208
4462 Parking Project & Programs		3,303				3,303
4464 Structure Maintenance		131,389				131,389
Subtotal	5,950,281	682,902				6,633,183
Marketing & Tourism						
2116 Visitor Info Center	5,000					5,000
2117 Tourism	1,950,000					1,950,000
2118 Special Events	297,184					297,184
2119 Special Contributions	86,000					86,000
2120 See Event Sponsorship Department	0					0
Subtotal	2,338,184					2,338,184
Debt Service						
7850 Cal Energy Loan					0	0
7852 Convention Center					5,653,251	5,653,251
7868 COP 2007					153,210	153,210
7872 Parking Structure Debt					439,000	439,000
7878 Measure J Debt Service					3,191,963	3,191,963
7880 Chevron					280,000	280,000
Subtotal					9,717,424	9,717,424
Assessment District						
7870 A.D. 157/158 Refinance					0	0
7871 A.D. 161					341,368	341,368
7874 A.D. 162					109,228	109,228
7875 A.D. 164 Mountain Gate II					285,938	285,938
Subtotal					736,534	736,534
Master Lease						
7851 Master Lease					1,771,092	1,771,092
Subtotal					1,771,092	1,771,092
Airport						
6003 CFC Airport			950,000			950,000
6001 PFC Admin			1,850,530			1,850,530
6277 Series 2006 Debt Service			1,079,854			1,079,854
6278 Series 2008 Debt Service			759,650			759,650
6002 Airport Administration			3,179,132			3,179,132
6010 Corporate Yard Property			155,310			155,310
6022 Airport Security			1,375,950			1,375,950
6050 Airside Operations			634,900			634,900
6075 Airport Rescue- Fire			2,789,053			2,789,053
6100 Landside Operations			1,543,439			1,543,439
6175 Grounds Maintenance			258,822			258,822
6200 Terminal Bldg Operations			4,845,805			4,845,805
6225 Control Center Operations			3,386,670			3,386,670
6250 Customs			210,815			210,815
6401 Airport Development			1,260,000			1,260,000
6501 Special Capital Projects			2,333,000			2,333,000
6601 Federal Grants			11,340,000			11,340,000
Subtotal			37,952,930			37,952,930

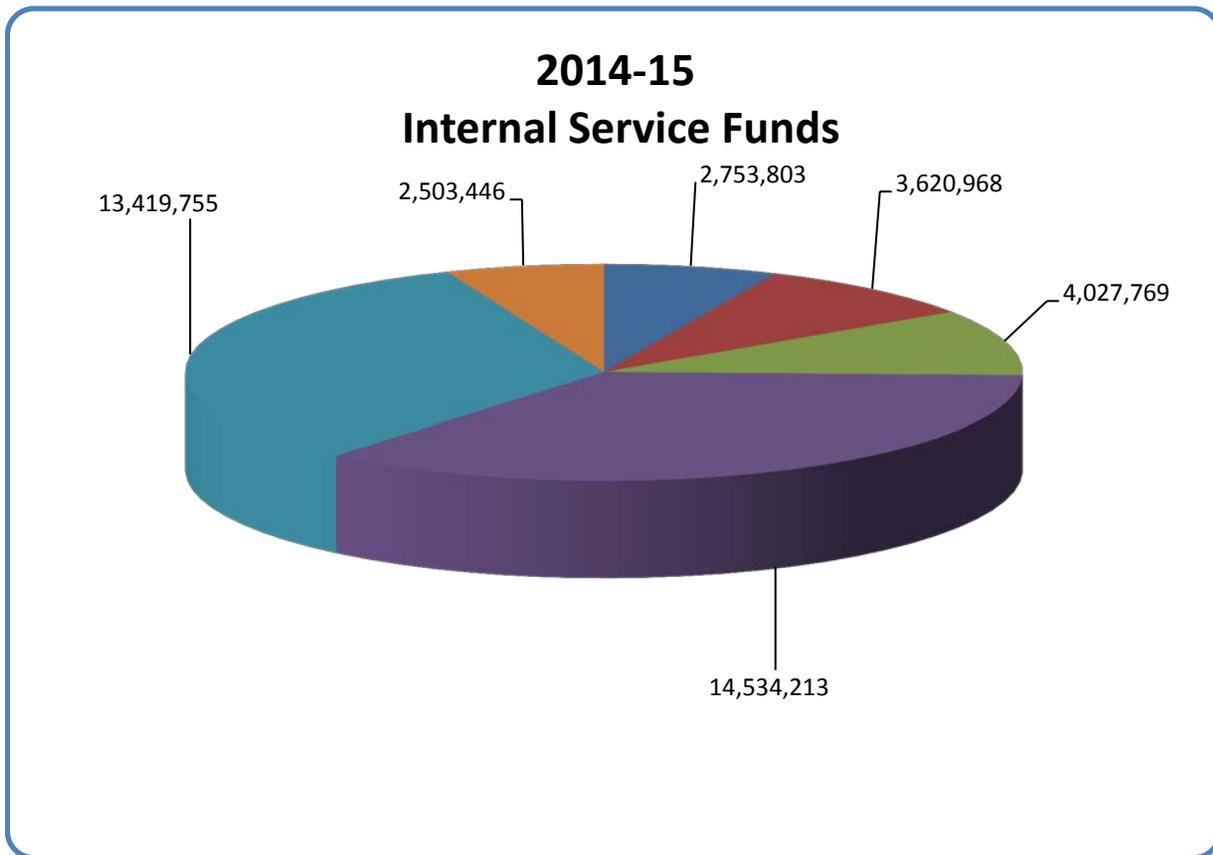
BUDGET OVERVIEW**APPROPRIATION DETAIL - ALL FUNDS**

ACTIVITY # - NAME	OPERATING FUNDS	SPECIAL REVENUE FUNDS	ENTERPRISE FUNDS	INTERNAL SERVICE FUNDS	DEBT SERVICE FUNDS	TOTAL
Wastewater Treatment Plant						
6800 Administration			12,725,983			12,725,983
Subtotal			12,725,983			12,725,983
Golf Course						
7021 Resort Course Maint			4,587,824			4,587,824
7056 Debt Service			946,395			946,395
Subtotal			5,534,219			5,534,219
Motor Vehicle Replacement						
5470 Fleet Operations				2,893,242		2,893,242
5475 MVR Reserves				727,726		727,726
Subtotal				3,620,968		3,620,968
Facilities Maintenance						
5641 Administration & Operations				4,027,769		4,027,769
Subtotal				4,027,769		4,027,769
Retirement Benefits						
5701 PERS & Medicare				14,534,213		14,534,213
Subtotal				14,534,213		14,534,213
Risk Management						
5902 Employee Benefits				8,280,145		8,280,145
5903 Workers Comp				3,424,781		3,424,781
5904 Liability Insurance				567,508		567,508
5905 Property Insurance				1,044,421		1,044,421
5919 Unemployment Insurance				102,900		102,900
Subtotal				13,419,755		13,419,755
Retiree Health Insurance						
5912 Retiree Health Insurance				2,503,446		2,503,446
Subtotal				2,503,446		2,503,446
Energy						
5805 Administration				4,000		4,000
5806 Sunrise Plaza Cogen				854,555		854,555
5807 Muni Complex Cogen				1,741,548		1,741,548
5812 Energy Development				153,700		153,700
Subtotal				2,753,803		2,753,803
Contractual Obligations						
2101 GPSCVB	425,000					425,000
2180 Convention Center	8,536,301					8,536,301
2199 Plaza Theatre	0					0
2120 Int'l Film Festival	350,000					350,000
Subtotal	9,311,301					9,311,301

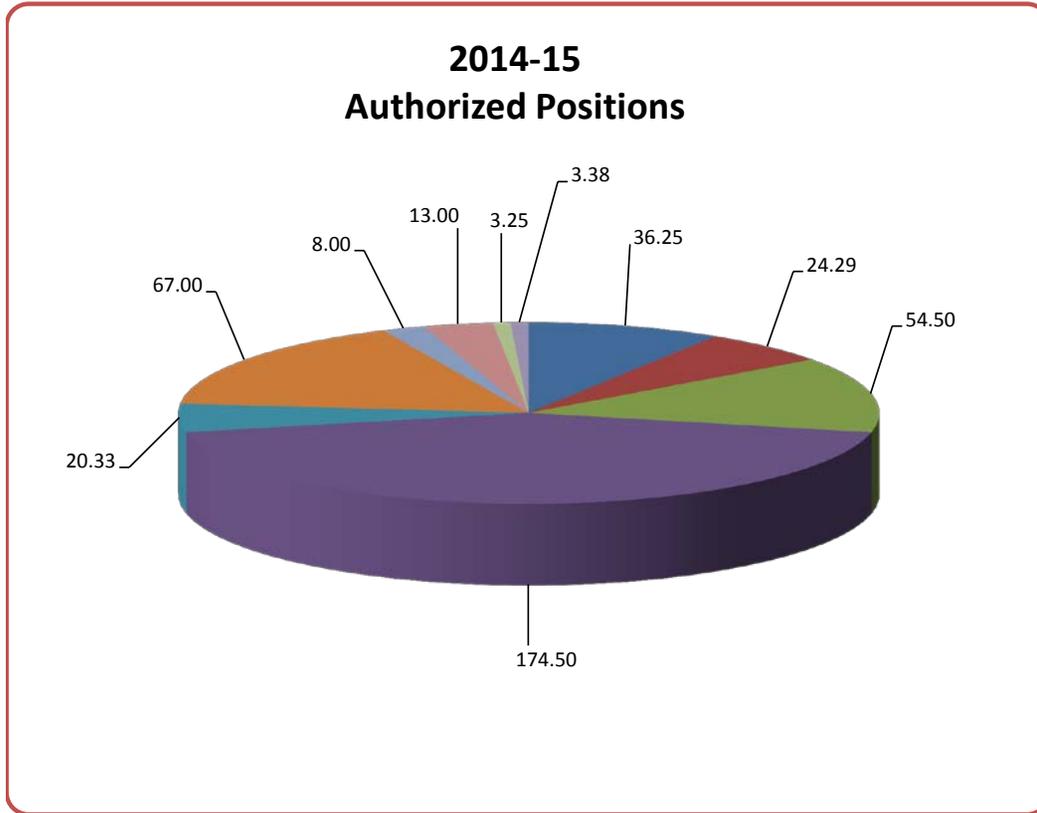
BUDGET OVERVIEW

APPROPRIATION DETAIL - ALL FUNDS

ACTIVITY # - NAME	OPERATING FUNDS	SPECIAL REVENUE FUNDS	ENTERPRISE FUNDS	INTERNAL SERVICE FUNDS	DEBT SERVICE FUNDS	TOTAL
Capital Projects						
Gas Tax:						
4298 Special Gas Tax-Improv 2106		589,500				589,500
Measure A:						
4497 Regional Measure A		0				0
4498 Local Measure A		2,083,000				2,083,000
Measure J:						
1396 Measure J Admin		350,000				350,000
4493 Measure J Streets		2,050,000				2,050,000
4500 Measure J Capital Projects		6,970,018				6,970,018
Capital Projects:						
1395 City Facility Improvements		86,500				86,500
Drainage:						
4370 North Zone Drainage		0				0
4371 Central Zone Drainage		100,000				100,000
4372 South Zone Drainage		0				0
4373 East Zone Drainage		0				0
4374 Southeast Zone Drainage		250,000				250,000
4375 Eagle Canyon Drainage		0				0
4377 South Palm Canyon Drainage		0				0
Quimby:						
2460 Quimby - Park & Recreation		189,400				189,400
Subtotal		12,668,418				12,668,418
Total Detail	77,311,244	19,091,497	56,213,132	40,859,954	12,225,050	205,700,877



	<u>Adopted FY 14-15</u>
 Energy	2,753,803
 Motor Vehicle	3,620,968
 Facilities Maintenance	4,027,769
 Retirement Benefits	14,534,213
 Risk Management	13,419,755
 Retiree Health Insurance	2,503,446
Total Adopted Internal Service Funds	<u><u>\$40,859,954</u></u>



Administration	36.25
Growth Management	24.29
Quality of Life	54.50
Public Safety	174.50
Public Works & Engineering	20.33
Airport	67.00
Motor Vehicle	8.00
Facilities Maintenance	13.00
Risk Management	3.25
Low & Moderate Income Housing	3.38
Total Authorized Positions	404.50



City of Palm Springs Department of Finance and Treasury Budget Calendar for FY 2014/15

12/18/2013	1 st Quarter Financial Review
1/23/2014	Department, Special Funds and Capital Budget Worksheets issued by the Finance Department to All Departments
2/3/2014- 2/13/2014	Meetings with Department Heads to discuss additional budget needs and changes (City Mgr., Chief of Staff, Finance Director & Senior Financial Analyst)
2/19/2014	Mid-Year Budget Review
2/20/2014	ALL WORKSHEETS – Department, Special Funds, Capital requests to Finance Department – DUE DATE
3/6/2014	Preliminary Revenue Estimates completed and entered into budget system
4/3/2014	Preliminary Recommendations incorporated into budget system by Finance and Update of Revenue Estimates
4/10/2014	Preliminary Operating Fund Budget distributed to City Council by Finance
4/16/2014	City Council – Presentation of Preliminary Budget – Operating Funds & Special Events
5/7/2014	City Council - Presentation of Enterprise Funds and Other Funds
5/21/2014	Public Hearing and Adoption of Budget for Fiscal Year 2014/15
6/5/2013	Optional Public Hearing and Adoption of Budget for Fiscal Year 2014/15

BUDGET

Fiscal Year 2014-2015

City Information



City of Palm Springs

General Background

Palm Springs lies on the western edge of the Coachella Valley in central Riverside County approximately 107 miles east of Los Angeles. It is within the ecological area known as the Colorado Desert and is 487 feet above sea level. Rising behind the City's downtown business district is the impressive Mt. San Jacinto, elevation 10,831 feet. Palm Springs covers a geographical area of 96 square miles with well-established neighborhoods. Recently there has been a fascination with mid-century modern architecture – something Palm Springs is proud to have as part of its mix of eclectic design styles.

Because it is only a two-hour drive from Los Angeles, Orange and San Diego counties, there are a large number of second homes in Palm Springs. The permanent population is estimated around 43,800, with another 27,000 to 30,000 people living in the City in the winter, bringing the total population to almost 75,000 residents during the winter season.

Approximately 1 million tourists stay in hotels in Palm Springs annually while another 600,000 visitors stay in non-hotel accommodations. They are no doubt attracted by the weather, which includes some 350 days of sunshine.

For those fortunate enough to call Palm Springs home, the City offers a host of unparalleled recreational and cultural opportunities. More than 8,856 pools offer year-round swimming, and minutes from any location in town are bike paths, hiking and equestrian trails, parks, tennis courts and golf courses, including one of the best municipal golf courses in the country. Culturally, the City is home to several acclaimed museums including The Palm Springs Arts Museum, the most significant art museum between Los Angeles and Phoenix. The Palm Springs Art Museum is at the base of Mt. San Jacinto. Founded in 1938, the Palm Springs Art Museum is an educational institution that promotes a greater understanding of art and performing arts through collections, exhibitions and programs. The Museum's permanent art collection features 19th, 20th, and 21st century works focusing on contemporary California art, classic western American art, Native American art; Pre-Columbian art, Mexican art, and European modern art; glass studio art, American mid-twentieth century architecture, and American photography. In addition, the Museum's 400-seat Annenberg Theater keeps an eclectic calendar from ballet to modern dance, opera to jazz, and comedy to drama.

The Palm Springs International Airport (PSP) is served by eleven airlines that connect to hundreds of cities worldwide. Every year, PSP welcomes visitors from over 500 cities around the world. Palm Springs services many markets non-stop including routes to Los Angeles, Portland, San Francisco, and Chicago to name a few. The ten major airline hubs include Alaska Airlines, Allegiant,

American Airlines, Delta Air lines, Frontier, Sun Country Airlines, United Airlines, US Airways, Virgin America, and WestJet.

Located in a historic building at the north end of downtown, the Palm Canyon Theatre is a 206-seat live theatre venue which remains the only Actors Equity Theater in the desert. The theater runs a full season from late September to May, and has entered into a partnership with the Palm Springs International Film Festival. The Agency partnered with the Film Festival to fund renovation of the building. Improvements included building out the projection booth, painting, theater seating, lighting, electrical, marquee sign, bathrooms and other improvements.

The Camelot Theatre is a three-screen movie house and entertainment complex specializing in the finest first-run are film, foreign film, and independent film. Located on Baristo Road across from Palm Springs High School and completely renovated in 1999, it is one of a handful of theatres in the country with its level of technical sophistication and grandeur.

Located in the heart of downtown Palm Springs, the Village Green includes the Historical Society Museum, the Agua Caliente Museum and Ruddy's General Store Museum.

Memorable among the City's natural attractions are the Indian Canyons, one of the world's few remaining California fan palm oases. From the desert floor you can travel 8,500 up Mt. San Jacinto aboard the Palm Springs Aerial Tramway, the world's largest single-span lift, transports riders to San Jacinto Wilderness State Park, where visitors can enjoy hiking and equestrian trails in the summer and cross-country skiing in the winter.

Every Thursday evening, Downtown Palm Springs transforms into the Palm Springs VillageFest, also known as the Palm Springs Street Fair. At the VillageFest, one can experience a diverse array of artists, artisans, entertainers, and purveyors of fresh fruits and vegetables, flowers, jewelry, snacks and sweets. Add all that to a dog friendly event with great shops, restaurants, clubs, and entertainment venues located along World Famous Palm Canyon Drive and the result is one of Southern California's most popular weekly events.

The City features a number of annual special events, including the Annual Veteran's Day Parade, the Palm Springs International Film Festival, and the Festival of Lights Parade, all of which draw visitors from around the world. In addition, the Agua Caliente Band of Cahuilla Indians has established a casino within the City's downtown area.

HISTORICAL PERSPECTIVE

To understand Palm Springs, one has to know a little about its history. Starting out as an Indian Village, the town became a health resort in the early 1900s. During the 1920s and 1930s, it was discovered by Hollywood and American captains of industry, catapulting it into a resort of worldwide reputation. By the 1980s, new developments to the east of Palm Springs were competing for much of its energy. By the mid-1990s, Palm Springs had been rediscovered and is currently experiencing a true economic boom. At the same time, this economic growth is posing new challenges to the community as many residents new and old have become concerned about their quality of life.

Specifically, the issues revolve around protecting this unique man-made environment, which include a distinctive architectural tradition ranging from the mission revival style to mid-century modern, restrained commercial signage, soft lighting and quiet neighborhoods. Because of its sleepiness during the last few decades, there is a general feeling of a time warp which, along with its architectural traditions, has been the subject of numerous national magazine articles in the last few years. This, in turn, has been attracting new tourists and residents alike.

Unlike the other desert resorts in the Coachella Valley, Palm Springs has a true walking downtown Village which has contributed greatly to its newfound popularity. It also has a wealth of newly restored, small historic inns and boutique hotels, as well as major national chain hotels and mid-size hotels.

THE CITY GOVERNMENT

Palm Springs was incorporated as a general law City in 1938, with a council-manager form of government established in 1942. The City adopted a charter in 1994. The City Council consists of four residents who are elected at large to four-year staggered terms. The Mayor is directly elected to a four-year term and serves as the fifth member of the City Council.

The City Council appoints the City Manager and the City Attorney, enacts ordinances and resolutions, establishes policy direction for management staff, and reviews and approves the annual budget expenditures for the City. The Council also serves as the Community Redevelopment Agency, Housing Authority, Financing Authority and Public Facilities Authority, and individual members of the Council represent the City on a number of area-wide intergovernmental agencies and committees.

The City operates and maintains a full range of municipal services, including a public library, a police department, a fire department, an international airport, a parks and recreation program and wastewater treatment plant.

WORKING WITH YOUR CITY COUNCIL

A variety of business comes before the City Council at its meetings. The City Council holds regular meetings on the first and third Wednesdays of the month beginning at 6 p.m. The Council holds Study Sessions the second and fourth Wednesdays, also starting at 6 p.m. A primary difference between the two types of meetings is that no decisions are made or action taken at Study Sessions.

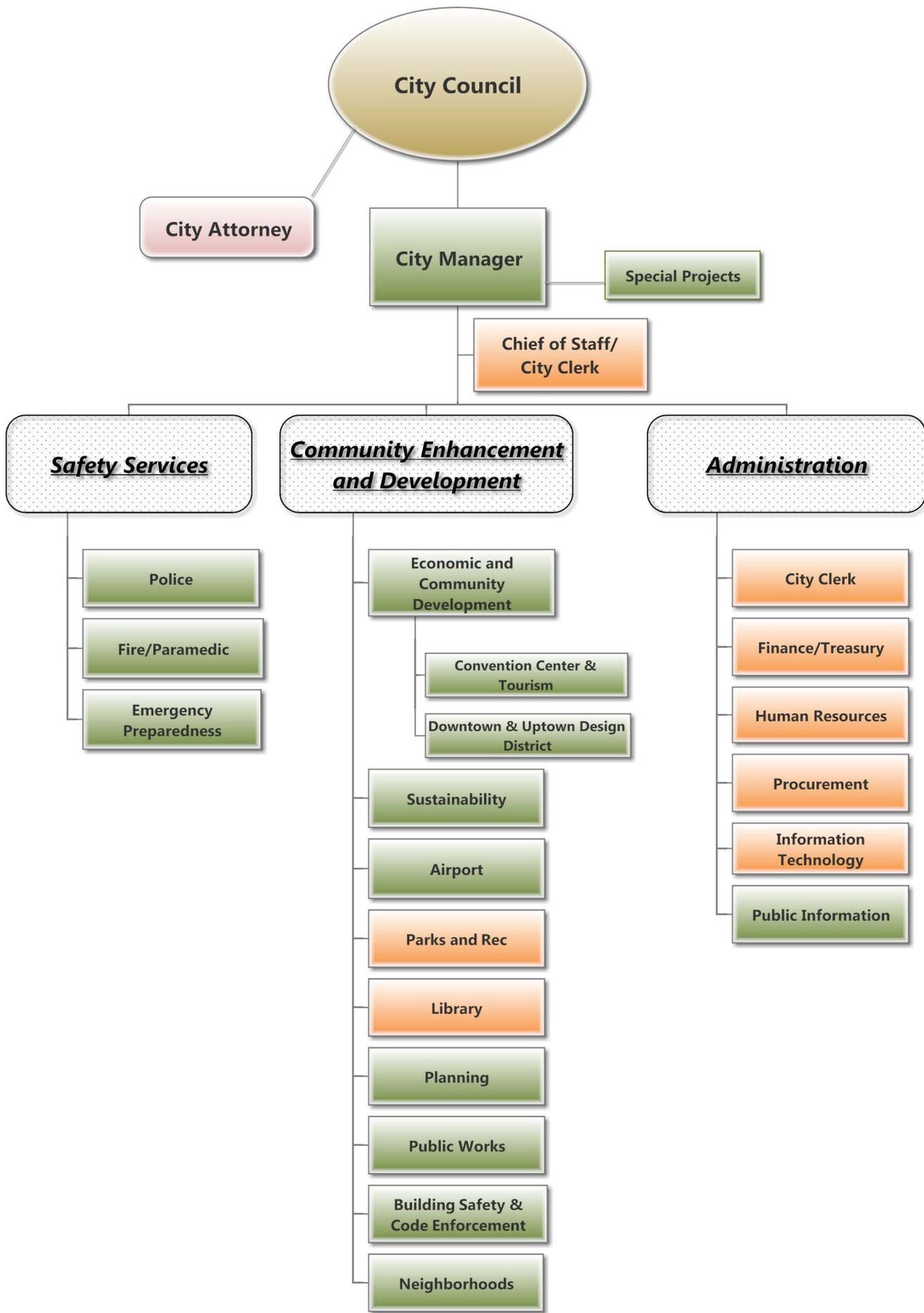
The City Council welcomes your participation at its meetings. The public may address the City Council on any item during the public comment period at the beginning of the meeting. Those wishing to address the Council are asked to first complete a speaker's card and give it to the City Clerk so the City has a formal record of individuals who speak. Speakers are called upon by the Mayor and those wishing to address an item on the agenda listed as a public hearing will be called when that item comes up. Public comment is limited to three minutes per person or five minutes if the item is a public hearing.

Televised coverage of all City Council meetings is presented live on local cable TV Channel 17.

OUR CITY MANAGER

The City Manager serves as Chief Executive Officer of the City and the Executive Director of the Successors Agency. He serves as an advisor to the City Council on policy items impacting the community and the City organization. The City Manager appoints the City's department heads and is responsible for ensuring that city services are performed to the highest standard in accordance with Council policies. The City Manager is responsible for the submission of the City's budget and implementation in support of City Council goals.

*PALM SPRINGS
Like no place else!*



VISION STATEMENT

Palm Springs aspires to be a unique world class desert community, where residents and visitors enjoy our high quality of life and a relaxing experience.

We desire to balance our cultural and historical resources with responsible, sustainable economic growth and to enhance our natural desert beauty.

We are committed to providing responsive, friendly and efficient customer service in an environment that fosters unity among all our citizens.

OUR MISSION

Our purpose in the City of Palm Springs, a municipal corporation, is to enhance the quality of life.

We work in harmony with the community to plan and provide services at a level of excellence that fosters an improving environment for all constituents, including residents, visitors and property owners.

Our primary objective is to be the best in our job of providing municipal services, at the same time retaining Palm Springs' position as America's foremost desert resort and retaining an ideal environment for living. Our rewards for achieving these objectives are social harmony, respect from the public, satisfied constituents, pleasing environment and a healthy local economy.

We provide responsible fiscal management and skilled and motivated employees whose personal growth is encouraged by a creative work environment. We respect the uniqueness of individuals and provide opportunities for them to express and fulfill their needs. Services provided by the municipality are consistent with these needs but are also reliant on the availability of resources.

The city functions as the governmental unit closest to the people. It is the cornerstone of local government and the foundation of our free and democratic society.

BUDGET

Fiscal Year 2014-2015

Management & Budget Policies



City of Palm Springs
Management and Budget Policies
Fiscal Year 2014-15

Management and Budget Policies are developed and maintained to set forth the framework for not only the development of the budget for the upcoming year, but the ongoing operations and future needs of the citizens of Palm Springs. The following policies are the foundation that supports the services that our citizens expect and deserve.

1. Legal Requirements Regarding Annual Budget
2. Budgetary Controls/Accounting Basis
3. Description of Reporting Entities
4. Budgetary Fund Structure
5. General Management and Budget Policies
6. Revenue Policy
7. Reserves Policy
8. Capital Improvement Program Policy
9. Investment Policy
10. Debt Administration and Policies
11. Grant Administration Policy
12. Cost Accounting Application
13. Article XIII B Appropriations Limit
14. Source of Funds by Departments

1. LEGAL REQUIREMENTS REGARDING ANNUAL BUDGET

City of Palm Springs Municipal Code Section 2.08.010, Ordinance 116, establishes the City Manager's responsibility to prepare and submit to the City Council the annual budget. The City Manager is also charged with keeping the City Council at all times fully advised as to the financial condition and needs of the City.

The annual budget adopted by the City Council serves as a guideline for operations of the City and the Palm Springs Redevelopment Agency. From the effective date of the budget, the date of formal adoption by City Council, expenditure amounts as proposed are appropriated to departments for the respective expenditure objects and purposes named or described.

2. BUDGETARY CONTROLS/ACCOUNTING BASIS

The adopted budget of the City consists of a resolution specifying the total appropriation for each department activity, (e.g., Police Administration, Airport Administration, Street Maintenance, etc.)

Total appropriations for each fund may only be increased or decreased by the City Council by passage of a resolution amending the budget, with the exception of budget adjustments which involve offsetting revenues and expenditures. In cases involving offsetting revenues and expenditures, the Finance Director is authorized to increase or decrease an appropriation for a specific purpose where said appropriation is offset by unbudgeted revenue which is designated for said specific purpose.

The City Manager has authority to adjust the amounts appropriated between the departments and activities of a fund, objects within each departmental activity and between accounts within the objects, provided, however, that the total appropriations for each fund may not exceed the amounts provided in the budget resolution.

The level on which expenditures may not legally exceed appropriations is the fund level. Appropriations that are unspent at the end of a fiscal year may be continued to the next fiscal year at the discretion of the City Manager.

Budgets for the various funds are adopted on a basis consistent with generally accepted accounting principles (GAAP). Annual appropriated budgets are legally adopted for the general, special revenue, debt service, capital, and proprietary fund types.

3. DESCRIPTION OF REPORTING ENTITIES

a. *Description of Reporting Entity*

The City of Palm Springs was incorporated in 1938 under the general laws of the State of California. Effective July 12, 1994, the City of Palm Springs became a Charter City which was approved by the citizens of the City of Palm Springs on June 7, 1994. The City operates under the Council-Manager form of government.

As required by generally accepted accounting principles, the financial statements of the City of Palm Springs include the financial activities of the City (the primary government), the Community Redevelopment Agency (Agency) of the City of Palm Springs, and the Palm Springs Financing Authority (Authority). These blended component units are discussed below and are included in the reporting entity because of the significance of their operation and financial relationship with the City.

Blended Component Units:

Community Redevelopment Agency of the City of Palm Springs

The Community Redevelopment Agency's financial activity commenced in September, 1972. The primary purpose of the Agency is to eliminate blighted areas encouraging development of residential, commercial, industrial, recreational and public facilities. The City Council appoints the Agency director and has full accountability for the Agency's fiscal matters. The Agency's financial data and transactions are included with the special revenue fund type, debt service fund type and capital projects fund type. Revenues of the Agency consist primarily of property tax allocations on the incremental increase of property values in the redevelopment area and interest income.

Successor Agency of the City of Palm Springs

In January 2011, the Governor proposed ending the 425 local redevelopment agencies in California, in a move to secure \$1.7 billion in local property taxes to be used to patch the State's \$25 billion budget deficit. The Legislature passed AB1X 16, which was intended to abolish redevelopment agencies by October 1, 2011: it required that all agency activities be terminated, except for the implementation of existing obligations.

The unwinding of a redevelopment agency would be overseen by a successor entity designed to liquidate the Agency's assets as rapidly as possible. This bill and the related AB1X 27 were challenged by the California Redevelopment Association and the League of California Cities.

On December 29, 2011, the California Supreme Court upheld AB1X 26, which dissolves all of the redevelopment agencies in the State, and struck down ABX1 27, which allowed redevelopment agencies to remain in existence if such agency opted to a "Voluntary Alternative Redevelopment Program" ("VARP").

In the California Supreme Court decisions, the date of dissolution was moved from October 1, 2011 to February 1, 2012.

Under the Law, all accounts of the former Redevelopment Agency (RDA) transfer to the Successor Agency. To preserve the limited liability of the Successor Agency provided in AB1X 26, the Successor Agency holds all former RDA accounts separately from its other.

City of Palm Springs Financing Authority

The City of Palm Springs Financing Authority was created by a joint exercise of joint powers agreement between the City of Palm Springs and the Community Redevelopment Agency of the City of Palm Springs on February 1, 1991. The purpose of the Authority is to provide, through the issuance of debt, financing necessary for various capital improvements. The Authority is administered by the Board who are the members of the City Council and the Mayor. The Authority's sole source of income is installment sale, loan and lease payments received from the City and Community Redevelopment Agency which are used to meet the debt service requirements on debt issues. The Authority is blended into various funds of the City.

4. BUDGETARY FUND STRUCTURE

The City of Palm Springs reports the following major governmental funds:

General Fund – This is the primary operating fund of the City. It accounts for all activities of the general government, except those required by be accounted for in another fund.

Special Assessment Debt Service Fund – This debt service fund is used to account for the payment of principal and interest on 1915 Act Assessment District Bond issues.

Community Redevelopment Agency Debt Service Fund – This fund is used to account for the payment of principal and interest on general long-term debt of the Community Redevelopment Agency.

Community Redevelopment Agency Capital Projects Fund – To account for the economic realization and redevelopment of the City through acquisition and development of City property determined to be in a declining condition.

The City of Palm Springs reports the following major enterprise funds:

Airport Fund – This fund is used to account for operations of the City’s international airport.

Wastewater Fund – This fund is used to account for operation of the City’s wastewater treatment plant and related capital expenditures, such as trunk lines.

Golf Course Fund – This fund is used to account for operations of the City’s two municipal golf courses.

Additionally, the City of Palm Springs reports the following fund types:

Special Revenue Funds – Their funds are used to account for proceeds of specific revenue sources that are legally restricted or otherwise designated for specific purposes.

General Debt Service Fund – To account for the payment of principal and interest on the City’s general debt issues.

Capital Projects Funds – Capital Projects Funds are used to account for the purchase or construction of major capital facilities which are not financed by proprietary funds. Capital projects funds are ordinarily not used to account for the acquisition of furniture, fixtures, machinery, equipment, and other relatively minor or comparatively short-lived capital assets.

Internal Funds – These funds are used to account for motor vehicle replacement, facilities maintenance, employee benefits, risk management, retiree health insurance and the City’s cogeneration plant. Departments of the City are charged for the services provided or benefits received from these funds.

Fiduciary Funds:

Private-Purpose Trust Fund – This fund is used to account for monies held in trust by the City for various purposes related to the Palm Springs Historical Society.

Agency Fund – This fund is used to account for monies held for various purposes ranging from bid bonds to donations for animal shelter activities.

As a general rule the effect of inter fund activity has been eliminated from the government-wide financial statements. Exceptions to this general rule are payments-in-lieu of taxes and other charges between the government’s enterprise funds and various other governmental funds. Elimination of these charges would distort the direct costs and program revenues reported for the function concerned.

Amounts reported as program revenues include 1) charges to customers or applicants for goods, services, or privileges provided, 2) fines, forfeits and penalties, 3) grants and contributions that are restricted to meeting the operational or capital requirement of a particular function and 4) other miscellaneous revenues that directly benefit a particular function and do not fit into any other category. General revenues include all taxes.

Proprietary funds distinguish operating revenues and expenses from non-operating items. Operating revenues and expenses generally result from providing services and producing and delivering goods in connection with a proprietary fund’s principal ongoing operations. The principal operating revenues of the airport, wastewater and golf enterprise funds and internal service funds are charges to customers for sales and services. Operating expenses for enterprise funds and internal service funds include the cost of sales and services, administrative expenses, and depreciation of capital assets. All revenues and expenses not meeting this definition are reported as non-operating revenues and expenses.

Successor Agency of the Former Redevelopment Agency Fund – This fund serves as custodian for assets and liabilities of the Successor Agency Trust pending distribution to the appropriate taxing entities and the payment of enforceable obligations.

Special Deposits Agency Fund – To account for monies held in trust by the City for various purposes ranging from bid bonds to donations for animal shelter activities.

5. GENERAL MANAGEMENT AND BUDGET POLICIES

- Budgetary and accounting procedures will conform to Generally Accepted Accounting Principles (GAAP) for government agencies.
- The City is required to adopt a balanced budget for its General Fund at the beginning of each fiscal year. Current revenues must equal current expenditures.

- The City Manager and/or the Director of Finance submit reports on a quarterly basis to City Council, comparing actual revenues and expenditures to budget amounts. The City Council is also provided a midyear fiscal review which includes current status on the health of the City's financial status. This document is updated for significant events and changes that may have occurred since the last update.
- The City's long-term financial plan takes into account the capital improvement plan (CIPs) and financial forecast as part of its expenditure projects, revenue estimates as well as future debt.

6. REVENUE POLICY

- The City will endeavor to maintain a diversified and stable revenue base to minimize the effects of economic fluctuations on revenue accumulation.
- The City will estimate revenue using objective, analytical processes; in cases of assumption uncertainty, conservative projections will be utilized.
- The City will fund all current expenditures from current revenues.

7. RESERVES POLICY

- The Reserve for future Capital projects and equipment replacement has been eliminated and replaced by a program to direct fund in the next fiscal year's budget. The source of this funding is the city's new 1% add-on Sales Tax which is generating revenue of approximately \$10 million annually. This revenue tax will be in place 25 years thru March, 2037.

8. CAPITAL IMPROVEMENT PROGRAM POLICY

- The City's Capital Improvement Plan (CIP) identifies each proposed project, the year the project will start, and the proposed method of financing.

The City will actively pursue grant and other outside funding sources for all capital improvement projects.

9. INVESTMENT POLICY

1.0 POLICY

WHEREAS; The Legislature of the State of California has declared that the deposit and investment of public funds by local officials and local agencies is an issue of statewide concern (California Government Code Sections 53600.6 (CGC §53600.6) and 53630.1); and

WHEREAS; the legislative body of a local agency may invest surplus monies not required for the immediate necessities of the local agency in accordance with the provisions of California Government Code Sections 53601 et seq; and

WHEREAS; the Treasurer of the City of Palm Springs shall annually prepare and submit a statement of investment policy and such policy, and any changes thereto, shall be considered by the legislative body at a public meeting; (CGC §53646 (a); now

THEREFORE; it shall be the policy of the City of Palm Springs to invest funds in a manner which will provide the highest investment return with the maximum security while meeting the daily cash flow demands of the entity and conforming to all statutes governing the investment of City of Palm Springs funds.

2.0 SCOPE

This investment policy applies to all financial assets of the City of Palm Springs and its component units. These funds are accounted for in the Comprehensive Annual Financial Report and include, but are not limited to:

General Fund

Special Revenue Funds

Capital Projects Fund
Debt Service Fund
Enterprise Funds
Internal Service Funds
Trust and Agency Funds
Community Redevelopment Funds
Proceeds from Bond Issues (see 8.2)

Contributions made by or on behalf of employees to Deferred Compensation accounts are not covered by this policy.

3.0 PRUDENCE

Investments shall be made with judgment and care, under circumstances then prevailing, which persons of prudence, discretion and intelligence exercise in the management of their own affairs; not for speculation, but for investment, considering the probable safety of their capital as well as the probable income to be derived. The standard of prudence to be used by investment officials shall be the "prudent investor" standard (CGC §53600.3) and shall be applied in the context of managing an overall portfolio. Investment officers acting in accordance with written procedures and the investment policy and exercising due diligence shall be relieved of personal responsibility for an individual security's credit risk or market price changes, provided deviations from expectations are reported in a timely fashion and appropriate action is taken to control adverse developments.

4.0 OBJECTIVES

As specified in CGC §53600.5, when investing, reinvesting, purchasing, acquiring, exchanging, selling and managing public funds, the primary objectives, in priority order, of the investment activities shall be:

1. Safety: Safety of principal is the foremost objective of the investment program. Investments of the City of Palm Springs shall be undertaken in a manner that seeks to ensure the preservation of capital in the overall portfolio. To attain this objective, diversification is required in order that potential losses on individual securities do not exceed the income generated from the remainder of the portfolio.

2. Liquidity: The investment portfolio will remain sufficiently liquid to enable the City of Palm Springs to meet all operating requirements which might be reasonably anticipated.

3. Return on Investments: The investment portfolio shall be designed with the objective of attaining a market rate of return throughout budgetary and economic cycles, taking into account the investment risk constraints and the cash flow characteristics of the portfolio.

5.0 DELEGATION OF AUTHORITY

Authority to manage the investment program is derived from California Government Code Sections 53600 et. seq. Management responsibility for the investment program is hereby delegated to the Treasurer, who shall establish written procedures for the operation of the investment program consistent with this investment policy. Procedures should include references to: wire transfer agreements, and collateral / depository agreements, as appropriate. Such procedures shall include explicit delegation of authority to persons responsible for investment transactions. No person may engage in an investment transaction except as provided under the terms of this policy and the procedures established by the Treasurer. The Treasurer shall be responsible for all transactions undertaken and shall establish a system of controls to regulate the activities of subordinate officials. Under the provisions of California Government Code 53600.3, the Treasurer is a trustee and a fiduciary subject to the prudent investor standard.

6.0 ETHICS AND CONFLICTS OF INTEREST

Officers and employees involved in the investment process shall refrain from personal business activity that could conflict with the proper execution of the investment program, or which could impair their ability to make impartial investment decisions.

7.0 AUTHORIZED FINANCIAL INSTITUTIONS AND DEALERS

The Treasurer will maintain a list of financial institutions, selected on the basis of credit worthiness, financial strength, experience and minimal capitalization, authorized to provide investment services to the City of Palm Springs. No public deposit shall be made except in a qualified public depository as established by state laws.

For broker / dealers of government securities and other investments, the City of Palm Springs shall select only broker/dealers who are licensed and in good standing with the California Department of Securities, the Securities and Exchange Commission, the National Association of Securities Dealers or other applicable self-regulatory organizations.

Before engaging in investment transactions with a broker / dealer, the Treasurer shall have received from said firm a signed Certification Form. This form shall attest that the individual responsible for the City of Palm Springs' account with that firm has reviewed the City of Palm Springs' Investment Policy and that the firm understands the policy and intends to present investment recommendations and transactions to the City of Palm Springs that are appropriate under the terms and conditions of the Investment Policy.

8.0 AUTHORIZED AND SUITABLE INVESTMENTS

The City of Palm Springs is empowered by California Government Code 53601 et seq. to invest in the following:

- A. Bonds issued by the City of Palm Springs
- B. United States Treasury Bills, Notes & Bonds
- C. Registered state warrants or treasury notes or bonds issued by the State of California.

D. Bonds, notes, warrants or other evidence of debt issued by a local agency within the State of California, including pooled investment accounts sponsored by the State of California, County Treasurers, other local agencies or Joint Powers Agencies.

E. Obligations issued by Agencies or sponsored enterprises of the U.S. Government. Not more than 60% of surplus funds may be invested in these obligations.

F. Bankers Acceptances with a term not to exceed 180 days. Not more than 40% of surplus funds can be invested in Bankers Acceptances and no more than 20% of surplus funds can be invested in the bankers' acceptances of any single commercial bank.

G. Prime Commercial Paper of U.S. Corporations with assets greater than \$500 million with a term not to exceed 270 days and the highest ranking issued by Moody's Investors Service or Standard & Poor's Corp. Commercial paper cannot exceed 15% of total surplus funds.

H. Negotiable Certificates of Deposit issued by federally or state chartered banks or associations. Not more than 30% of surplus funds can be invested in negotiable certificates of deposit.

I. Medium term notes (not to exceed 5 Years) of US corporations rated "A" or better by Moody's or S&P. Not more than 20% of surplus funds can be invested in medium term notes.

J. Shares of beneficial interest issued by diversified management companies (Money Market Mutual Funds) investing in the securities and obligations authorized by Section 53601(K). Such Funds must carry the highest rating of at least two of the three largest national rating agencies. Not more than 10% of surplus funds can be invested in Money Market Mutual Funds.

K. Funds held under the terms of a Trust Indenture or other contract or agreement may be invested according to the provisions of those indentures or agreements.

L. Collateralized bank deposits with a perfected security interest in accordance with the Uniform Commercial Code (UCC) or applicable federal security regulations.

M. Any mortgage pass-through security, collateralized mortgage obligation, mortgaged backed or other pay-through bond, equipment lease-backed certificate, consumer receivable pass-through certificate or consumer receivable backed bond of a maximum maturity of five years. Securities in this category must be rated AA or better by a nationally recognized rating service. Not more than 10% of surplus funds may be invested in this category of securities.

N. The various limits on what percentage of surplus funds (the Percentage of Portfolio, or POP limits) may be invested by type or maturity shall be calculated when the investment or reinvestment is made.

Also, see CGC §53601 for a detailed summary of the limitations and special conditions that apply to each of the above listed investment securities. CGC §53601 is attached (Exhibit B) and included by reference in this investment policy.

8.1 PROHIBITED INVESTMENTS

Under the provisions of CGC §53601.6 and §53631.5, the City of Palm Springs shall not invest any funds covered by this Investment Policy in inverse floaters, dual index, stepped inverse derivatives, repurchase agreements, reverse repurchase agreements, range notes, interest-only strips derived from mortgage pools or any investment that may result in a zero interest accrual if held to maturity.

8.2 BOND PROCEEDS

In addition to the investment vehicles enumerated in Section 8, the proceeds of bond issues (including reserve funds) may be invested in long term Guaranteed Investment Contracts (GIC) or Investment Agreements (IA) that comply with the Permitted Investment restrictions of the particular bond issue.

Before soliciting bids from providers of GIC's or IA's, the Treasurer shall obtain approval from the City Council to proceed.

9.0 INVESTMENT POOLS / MONEY MARKET MUTUAL FUNDS

A thorough investigation of the pool / fund is required prior to investing, and on a continual basis. There shall be a questionnaire developed which will answer the following general questions:

- A description of eligible investment securities, and a written statement of investment policy and objectives.
- A description of interest calculations and how it is distributed, and how gains and losses are treated.
- A description of how the securities are safeguarded (including the settlement processes), and how often the securities are priced and the program audited.
- A description of who may invest in the program, how often, what size deposit and withdrawal are allowed.
- A schedule for receiving statements and portfolio listings.
- Are reserves, retained earnings, etc. utilized by the pool/fund?
- A fee schedule, and when and how is it assessed.
- Is the pool / fund eligible for bond proceeds and/or will it accept such proceeds?

10. COLLATERALIZATION

All certificates of deposits must be collateralized by U.S. Treasury Obligations or U.S. Government Agency Securities. In order to anticipate market changes and provide a level of security for all funds, the collateralization level will be 102% of market value of principal and accrued interest. Collateral must be held by a third party trustee and valued on a monthly basis.

11. SAFEKEEPING AND CUSTODY

All security transactions entered into by the City of Palm Springs shall be conducted on a delivery-versus-payment (DVP) basis. Securities will be held by a third party custodian designated by the Treasurer and evidenced by safekeeping receipts.

12. DIVERSIFICATION AND MAXIMUM MATURITIES

The City of Palm Springs will diversify its investments by security type and institution. It is the policy of the City of Palm Springs to diversify its investment portfolio. Assets shall be diversified to eliminate the risk of loss resulting from over concentration of assets in a specific maturity, a specific issuer or a specific class of securities. Diversification strategies shall be determined and revised periodically. In establishing specific diversification strategies, the following general policies and constraints shall apply:

(a) Portfolio maturities shall be matched versus liabilities to avoid undue concentration in a specific maturity sector.

(b) Maturities selected shall provide for stability of income and liquidity.

(c) Disbursement and payroll dates shall be covered through maturities investments, marketable U.S. Treasury bills or other cash equivalent instruments such as money market mutual funds.

Specifically, the following amounts or percentages of the total portfolio for the maturities noted shall be maintained:

<u>Maturity Range</u>	<u>Minimum</u>	<u>Maximum</u>
1 days to 365 days	\$8,000,000	NA
1 year to 3 years	0%	50%
3 years to 5 years	0%	30%
Over 5 years	Council Action Required	

The weighted average maturity of the pooled portfolio shall not exceed three years (1,095 days). The maximum amounts or percentages may be adjusted to reflect the anticipated shorter duration of certain investments that may likely be called prior to their stated date of maturity.

13. STRATEGY OF INVESTMENTS

It shall be the strategy of the City of Palm Springs to hold investments to maturity. If, because of changing market conditions or the City's cash flow needs, it becomes necessary to sell an investment prior to maturity (either at a profit or loss), the Treasurer shall first obtain written approval for the transaction from the City Manager. The City Manager shall inform the Mayor and City Council of the transaction at the earliest opportunity, but no later than the next regularly scheduled Council meeting or study session.

14. OVERSIGHT COMMITTEE

A committee comprised of one Council member appointed by Council, the City Manager and the Treasurer, shall provide oversight of the City's investments. The Committee shall meet at least quarterly to review the City's investment activity.

15. REPORTING

In accordance with CGC §53646(b)(1), Treasurer shall submit to each member of the City Council monthly investment reports within 30 days of the end of the quarter in which the month falls. The report shall include a complete description of the portfolio, the type of investments, the issuers, maturity dates, par values and the current market values of each component of the portfolio, including funds managed for City of Palm Springs by Fiscal Agents, Deferred Compensation Plan Provider (except Deferred Comp funds held in trust) or third party contracted managers. The report will also include the source of the portfolio valuation, and the changes in the value of each investment over the last quarter. As specified in CGC §53646(e), if all funds are placed in LAIF, FDIC-insured accounts and/or in a county investment pool, the foregoing report elements may be replaced by copies of the latest statements from such institutions, including changes in value over the last quarter. The report must also include a certification that (1) all investment actions executed since the last report have been made in full compliance with the Investment Policy and, (2) the City of Palm Springs will meet its expenditure obligations for the next six months as required by CGC §53646(b)(2) and (3) respectively. The Treasurer shall maintain a complete and timely record of all investment transactions.

16. INVESTMENT POLICY ADOPTION

The Investment Policy shall be adopted by resolution of the City of Palm Springs City Council. The Policy shall be reviewed on an annual basis, and modifications approved by the City Council.

GLOSSARY - Definition of investment-related terms are listed in the Appendix Section.

10. DEBT ADMINISTRATION AND POLICIES

Legal Debt Margin Information 2013

(In Thousands of Dollars)

	2013
Assessed Valuation	\$8,901,314
Conversion percentage	25%
Adjusted assessed valuation	2,225,329
Debt limit percentage	15%
Debit limit	333,799
Total net debt applicable to limit:	
General Obligation Bonds	132,552
Legal debt Margin	201,247

Total Debt applicable to the limit as a percentage of debt limit – 39.7%

The Government Code of the State of California provides for a legal debt limit of 15% of gross assessed valuation. However, this provision was enacted when assessed valuation was based upon 25% of market value. Effective with the 1981-82 fiscal year, each parcel is now assessed at 100% of market value (as of the most recent change in ownership for that parcel). The computations shown above reflect a conversion of assessed valuation data for each fiscal year from the current full valuation perspective to the 25% level that was in effect at the time that the legal debt margin was enacted by the State of California for local governments located within the state.

DEBT POLICY

The City's key debt management goal is to protect and enhance the viability of the General Fund and other associated operating funds to enable the City to continue to deliver quality services to the citizens of Palm Springs.

The City will comply with a policy of full disclosure on every financial report and bond prospectus. The City will maintain good communications with bond rating agencies regarding the City's financial condition and other relevant data to the debt.

RATIOS OF OUTSTANDING DEBT BY TYPE – Last Eight Fiscal Years

Fiscal Year Ended June 30	Pension Obligation Bond (1)	General Obligation Bonds	Tax Allocation Bonds	Loans and Leases	Total Governmental Activities
2006	-	107,732,568	26,950,000	698,048	135,380,616
2007	19,832,588	102,319,055	26,220,000	490,125	148,861,768
2008	19,832,588	99,938,944	46,640,000	275,748	166,687,280
2009	20,328,619	97,667,830	45,860,000	3,486,462	167,342,911
2010	20,349,536	95,654,919	45,045,000	4,327,846	165,377,301
2011	20,312,658	93,372,989	44,080,000	3,854,251	161,619,898
2012	20,221,505	136,394,186	-	3,358,621	159,974,312
2013	20,068,000	132,552,000	-	-	152,620,000

Fiscal Year Ended June 30	Airport Revenue Bonds	Certificates of Participation	Leases	Total Business-type Activities	Total Primary Government
2006	29,113,602	11,788,191	-	40,901,793	175,718,944
2007	28,907,043	11,537,303	-	40,444,346	188,934,579
2008	29,095,000	11,846,058	-	40,941,058	207,454,231
2009	27,965,000	11,422,169	-	39,387,169	203,327,260
2010	27,305,000	10,980,081	-	38,285,081	199,399,082
2011	25,995,000	10,522,011	-	36,517,011	194,326,946
2012	25,030,000	10,045,814	238,248	35,314,062	195,288,374
2013	24,020,000	9,547,944	167,372	33,735,316	189,684,854

11. GRANT ADMINISTRATION POLICY

To aggressively seek and apply for federal, state and other agencies grant funding to support a variety of social, recreation, public safety, and public works programs. Effectively administer grants to ensure the grants can be best integrated into the City's service goals and financial planning.

HOW A GRANT APPLICATION IS HANDLED

The City Council and/or City Manager approve all Grant Applications. Budget not established and funds not spent or obligated until after the Grant has been approved. Each Grant is accounted for in unique, segregated accounts. Only direct employee and other costs are charged directly to any Grant.

12. COST ACCOUNTING APPLICATION

Internal Services Charges

Internal Service Funds account for goods and services provided by one department to other departments on a cost reimbursement basis. Currently, the City maintains the following Internal Services Funds; they are Motor Vehicles, Facilities Maintenance, Risk Management and Wastewater Treatment. Internal Service charges are developed as follows: Motor Vehicles based on replacement charges and maintenance operations, Facilities Maintenance based on square footage, Risk Management departments are based on budget payroll, full time employee numbers (FTE's), claims history and actual fringe benefits insurance costs, and Wastewater Treatment based on direct costs.

The City updates internal services charges every Fiscal Year to ensure adequate charges for the City's current costs and future liabilities.

13. ARTICLE XIII B APPROPRIATIONS LIMIT (GANN APPROPRIATIONS LIMIT)

Article XIII B of the California Constitution requires governmental units to establish an annual appropriations limit. Proposition 4 (Article XIII B) which was approved by the voters in 1979 and modified by Proposition III in 1990 is commonly identified as the Gann Limit and creates a restriction on the amount of revenue which can be appropriated for expenditures in any fiscal year. The revenues which are subject to the limitation are those considered "proceeds of taxes." Examples of tax proceeds included property, sales, and transient occupancy taxes as well as motor vehicle license fees. It is important to point out that only specific revenues and appropriations are subject to limitation. For Palm Springs, all the City's enterprise and intergovernmental service funds as well as any Federal funds are exempt.

Palm Springs' limit was established by using 1978-79 appropriations as the base year and allowing the base to increase in the future years by the percentage of growth in population and inflation. During any fiscal year, a city may not appropriate any proceeds of taxes it receives in excess of its limit. If the City exceeds its Gann Limit, it may avoid a tax refund if they fall sufficiently below the limit in the next fiscal year. Any fees; or, alternatively, by a majority vote, the citizens may approve an override to increase the limit. As shown below Palm Springs has not exceeded its Gann Limit.

Calculation details are as follows:

The changes proposed by Proposition 111 allow the City to annually choose among the following

options for calculating its Gann Limit:

- o Population growth of Palm Springs, or
- o Population growth within Riverside County, and
- o Growth in California per capita income, or
- o Growth in non-residential assessed valuation due to new construction in the City.

The factors used to calculate the 2014-15 limit are:

- o Population growth of Palm Springs, and
- o Growth in California per capita income

The formula to calculate expenditure limit is outlined below:

A. Prior Year (2013-14) Expenditure Limit	\$135,131,752
B. Adjustment Factors	
1 Palm Springs population growth converted to a ratio	0.9977
2 % growth in California per capita income converted to a ratio	1.0090
Total Adjustment ratio (B.1 x B.2)	<u>1.00667930</u>
C. Annual Adjustment (A x (B-1))	902,586
D. Other Adjustments	<u>0</u>
E. Total Adjustments (C + D)	<u>902,586</u>
F. 2014-15 Expenditure Limit (A + E) or (A*B)	<u><u>\$136,034,338</u></u>

Appropriations subject to limit and formula to calculate operating margin:

AA Current Appropriation of Proceeds of Taxes	\$83,546,419
BB Exclusion	<u>0</u>
CC Current Appropriation of Proceeds of Taxes Subject to Limit	83,546,419
DD 2014-15 Expenditure Limit (F)	<u>136,034,338</u>
EE 2014-15 Over(Under) Limit (CC-DD)	<u><u>(\$52,487,919)</u></u>

The spending limit for the City of Palm Springs for 2014-15 is \$136 million with appropriations of "proceeds of taxes" of \$83.5 million. The result of the calculation provides the City with an operating margin of \$52.4 million and indicated that the City of Palm Springs is under the appropriations limit.

14. TABLE – SOURCE OF FUNDS BY DEPARTMENT

Source of Funds by Department – Fund Types									
<u>Department Groupings/Codes</u>	<u>G</u>	<u>SP</u>	<u>DS</u>	<u>CP</u>	<u>EN</u>	<u>IS</u>	<u>AD</u>	<u>ML</u>	<u>RDA</u>
Administration	√	√							
Growth Management	√	√							
Quality of Life	√			√					
Public Safety	√	√							
Public Work & Engineering	√	√		√					
Measure J Capital	√			√					
Capital Improvement				√					
Assessment Districts						√			
Master Lease								√	
Debt Service			√						
Airport					√				
Golf Course					√				
Motor Vehicles						√			
Facilities Maintenance						√			
Risk Management						√			
Wastewater						√			
Redevelopment									√

Fund Codes:

General	G-General
Special Revenue	Plaza Theatre, Forfeited Assets, Safety Augmentation, Indian Gaming Special Distribution, Special Development, CSA 152, Recycling, Villagefest, Neighborhood Involvement, Business Improvement District, Energy Efficiency Loan Program, Parking, Parking Projects, Emergency Response, Community Development Block Grant, Sustainability, CFD Public Safety #1, Land/Lite/Park/Maint District, Air Quality Mgmt, Public Arts, Library Trust, Special Grants.
Assessment District	All Assessment Districts 311,312,313,314,315,322,324,325,326,327
Master Lease	Master Lease
Debt Service	Cal Energy Loan, Convention Center Debt, Police Building & Other, Parking Structure Debt
Capital Projects	Special Gas Tax, Measure A Improvements, Drainage, Quimby Act Fees, Capital Projects, Measure J Capital
Enterprise	Airport, Wastewater Treatment, Golf Course
Internal Service	Motor Vehicle Replacement, Facilities Maintenance, Retirement Benefits, Risk Management, Retiree Health Insurance, Energy
Redevelopment	Merged Area #1, Merged Area #2, Low & Mod Income Housing

BUDGET

Fiscal Year 2014-2015

Fund Summaries



CITY OF PALM SPRINGS FY 2014-15 BUDGET

Combined Changes in Estimated Cash

Fund Description	Estimated Unrestricted Cash 7/1/2014	Adopted Revenues FY 14-15	Adopted Transfer-In FY 14-15	Adopted Expenditures FY 14-15	Adopted Transfer-Out FY 14-15	Estimated Cash 6/30/2015
CITY FUNDS:						
General Fund	13,199,369	86,361,821	887,500	77,311,244	13,378,254	9,759,192
SPECIAL REVENUE FUNDS:						
Forfeited Assets	4,278	2,000	0	2,000	0	4,278
Safety Augmentation	419,566	858,756	0	858,757	0	419,565
Indian Gaming Special District	0	0	0	0	0	0
Special Development Fund	0	0	0	0	0	0
CSA 152	2,430	398,208	0	398,208	0	2,430
Recycling	124,152	155,000	0	279,152	0	0
PS Villagefest	131,121	446,000	0	467,846	0	109,275
Neighborhood Involvement	50	0	0	0	0	50
Business Imp District	0	0	0	0	0	0
Energy Efficient Loan Program	500,000	0	0	0	0	500,000
Parking	164,265	62,000	305,964	367,964	0	164,265
Parking Capital Programs	272,710	3,303	0	3,303	0	272,710
Community Block Grant	0	317,336	0	317,336	0	0
Sustainability	457,042	445,000	0	767,342	134,700	0
Land/Lite/Park Maintenance	0	150,002	0	150,002	0	0
CDF Public Safety #1	280,336	345,000	297,557	642,556	0	280,337
Air Quality Management	41,778	61,300	0	61,300	0	41,778
Public Arts	113,350	182,000	0	295,350	0	0
Library Endowment	0	11,100	0	11,100	0	0
Special Projects	0	200,000	0	200,000	0	0
Special Grants	0	200,000	0	200,000	0	0
CAPITAL PROJECT FUNDS:						
Special Gas Tax Improvements	0	1,189,500	0	589,500	600,000	0
Measure A Improvements	0	2,083,000	0	2,083,000	0	0
Measure J Capital	0	0	11,000,000	9,370,018	3,191,963	(1,561,981)
Drainage	373,182	135,000	0	350,000	0	158,182
Emergency Response Fund	1,064,716	1,038,000	323,606	1,400,863	0	1,025,459
Quimby Park & Recreation	1,241,368	189,400	0	189,400	0	1,241,368
Capital Projects	0	86,500	0	86,500	0	0
DEBT SERVICE FUNDS:						
Master Lease	198,138	1,520,385	250,707	1,771,092	0	198,138
Debt Service	0	5,753,251	3,972,210	9,717,424	0	8,037
Assessment District	539,628	736,534	0	736,534	0	539,628

CITY OF PALM SPRINGS FY 2014-15 BUDGET

Combined Changes in Estimated Cash

Fund Description	Estimated Unrestricted Cash 7/1/2014	Adopted Revenues FY 14-15	Adopted Transfer-In FY 14-15	Adopted Expenditures FY 14-15	Adopted Transfer-Out FY 14-15	Estimated Cash 6/30/2015
ENTERPRISE FUNDS:						
Airport CFC	7,974,919	2,010,000	0	950,000	0	9,034,919
Airport PFC	2,147,514	3,754,000	0	3,690,034	0	2,211,480
Airport General Operation	6,682,696	18,412,558	0	18,379,896	3,865,500	2,849,858
Airport Capital Projects	500,235	11,355,000	3,578,000	14,933,000	0	500,235
Waste Water Treatment	9,741,664	8,625,000	0	12,725,983	0	5,640,681
Golf Course	0	5,106,009	428,210	5,534,219	0	0
INTERNAL SERVICE FUNDS:						
Motor Vehicle	1,129,837	3,240,968	0	3,620,968	0	749,837
Facilities Maintenance	702,209	4,027,769	0	4,027,769	0	702,209
Employee Retirement Benefit	354,164	14,534,213	0	14,534,213	0	354,164
Risk Management	1,838,443	13,419,755	0	13,419,755	0	1,838,443
Retiree Health Insurance	721,779	2,503,446	0	2,503,446	0	721,779
Energy	3,295,661	2,753,803	134,700	2,753,803	0	3,430,361
TOTAL CITY FUNDS	54,216,600	192,672,917	21,178,454	205,700,877	21,170,417	41,196,677

GENERAL FUND (001) - REVENUE				2013-14	2013-14	2014-15
FUND SUMMARIES	2010-11	2011-12	2012-13	ADOPTED	ESTIMATED	ADOPTED
Source of Funds	ACTUAL	ACTUAL	ACTUAL	BUDGET	ACTUALS	BUDGET
Beginning Fund Balance - July 1	10,644,341	10,410,922	13,041,689	13,041,689	13,041,689	13,199,369
REVENUES						
Property Tax	16,743,732	16,015,723	16,388,123	16,186,508	17,806,637	17,276,491
In-Lieu - Property Tax (MVIL)	3,578,466	3,481,240	3,513,005	3,481,240	3,653,337	3,481,240
All Other RDA Residual	-	-	-	-	1,510,403	-
CRA Pass Thru	30,373	258,252	215,989	213,500	258,904	200,000
Sales Tax	7,108,606	7,777,301	8,169,352	8,499,353	8,431,033	9,013,210
Sales Tax-ERAF Reimbursement	2,524,644	2,402,225	2,732,661	2,500,000	2,920,690	2,500,000
In Lieu Sales Tax	-	-	-	-	(355,201)	-
Parking Tax	48,305	54,395	49,050	48,000	50,385	48,000
Franchise Tax	2,995,503	3,007,511	3,024,692	3,000,000	3,111,067	3,000,000
Peg Fees	-	149,753	219,018	150,000	215,463	-
Transient Occupancy Tax	15,662,280	18,065,423	19,570,727	18,996,000	22,297,450	21,886,000
Transient Occupancy Permit	2,600	2,075	4,104	-	3,776	-
TOT Hotel Incentive Program	-	(204,155)	(186,000)	(396,000)	(466,000)	(636,000)
TOT Audit Recovery	66,156	10,830	7,500	-	414,224	20,000
Documentary Transfer Tax	325,540	449,180	513,329	300,000	613,273	500,000
New Development Tax	174,187	133,332	264,681	120,000	238,942	200,000
Utility Users Tax	6,936,963	6,879,047	7,093,712	7,000,000	7,154,521	7,000,000
Net AB 1 X 26	-	459,056	229,366	511,000	1,079,140	535,000
L/M Housing Residual	-	-	1,753,058	-	341,609	-
Property Tax Admin Fee	-	-	68,477	68,477	68,477	68,477
Measure J Sales Tax	-	1,950,533	11,046,045	9,300,000	12,623,919	11,000,000
Medical Cannabis Tax	-	-	-	-	492,974	900,000
Taxes - Local						
Business License	879,205	860,973	870,198	875,000	977,971	975,000
Abandoned Vehicle Abatement	1,340	17,260	7,312	10,000	7,652	10,000
Alarm Permits - Police	67,159	70,929	71,777	61,000	72,257	61,000
Building Permits	807,029	896,355	820,501	900,000	1,195,888	1,100,000
Construction Permits	193,794	47,875	66,253	80,000	166,112	80,000
Permit Issuance	109,084	110,990	135,959	110,000	156,038	130,000
Zoning Fees	154,668	81,012	141,371	150,000	338,789	215,148
Vacation Rental Permit	61,440	64,629	79,500	52,000	114,367	280,000
Rent Control	42,960	42,960	43,710	46,000	43,374	46,000
Casino Agreement	300,000	300,000	300,000	300,000	300,000	300,000
Tourism Contribution - Tribe	434,000	434,000	434,000	434,000	361,667	434,000
Other Lic., Fees & Permits	993,096	555,298	581,962	424,178	739,840	420,028
Licenses, Permits & Intergovernmental						
Smoke Detector Inspections	102,065	102,002	111,407	90,000	101,795	90,000
Towing Fees	87,500	75,000	87,500	75,000	106,250	75,000
Multi-Unit Fire Inspection Fee	69,952	102,912	61,810	90,000	33,702	90,000
Special Police & Fire Dept. Serv.	611,856	655,896	662,722	650,500	695,264	825,000
Building Plan Check Fees	316,902	339,041	199,897	325,000	687,807	428,000
Engineering Plan Check Fees	238,865	139,416	199,897	180,000	432,993	280,000
Misc. Filing Fee	83,668	87,577	131,383	90,000	219,715	162,000
General Plan Maint. Surcharge	26,864	21,908	33,927	25,000	40,902	25,000
Administrative Service Charges	1,703,735	1,610,145	1,663,987	1,639,079	1,639,079	1,823,933
Nuisance Abatement Fees	21,811	16,892	145,943	25,000	53,966	25,000
Recreation Program/Facilities Rev	694,443	686,363	790,707	684,400	771,470	570,400
Other Services	283,745	266,095	402,741	68,551	229,075	193,051
Charges for Services						
False Alarm Fees	125,312	113,881	80,017	100,000	107,447	100,000
Vehicle Code Fines	199,076	151,572	128,718	200,000	118,731	200,000
Other Fines & Penalties	79,965	71,904	39,934	67,000	52,316	67,000
Fines & Penalties						
Building / Facilities / Land Rental	339,636	307,871	77,545	239,500	404,039	193,500
Use of Money						
Banner Hanging	23,010	12,075	13,454	14,000	13,112	14,000
Sale of Real or Personal Property	610,804	84,367	144,461	5,000	9,820	5,000
Miscellaneous	716,624	504,818	471,230	151,343	355,191	151,343
Other Revenue (Misc)						
Subtotal	66,576,964	69,723,735	83,676,712	78,139,629	93,011,651	86,361,821
Transfers In	1,684,355	887,500	887,500	887,500	887,500	887,500
Prior Period Adjustment	560,000	-	-	-	-	-
Total Revenue & Transfers In	68,261,319	70,611,235	84,564,212	79,027,129	93,899,151	172,723,642

GENERAL FUND (001) - EXPENDITURES				2013-14	2013-14	2014-15
FUND SUMMARIES	2010-11	2011-12	2012-13	ADOPTED	ESTIMATED	ADOPTED
USE OF FUNDS	ACTUAL	ACTUAL	ACTUAL	BUDGET	ACTUAL	BUDGET
City Council	481,380	525,282	546,245	627,539	598,051	650,205
City Manager	616,114	652,288	619,774	653,315	719,749	686,016
Development Services	263,647	287,182	289,089	-	-	-
Neighborhood Involve	149,830	152,212	164,612	175,644	184,923	182,873
Information Technology	1,081,118	1,106,720	1,134,142	1,159,826	1,230,301	1,234,380
Chief of Staff / City Clerk	630,656	727,718	702,852	953,634	1,032,273	998,182
Human Resources	253,669	341,268	354,949	423,417	376,108	455,850
Rent Control	32,853	34,850	42,466	42,400	40,597	42,837
City Attorney	1,020,690	1,445,740	1,440,966	706,351	2,578,283	706,087
Unallocated Comp	55,572	79,084	79,428	1,060,000	85,061	1,060,000
Public Affairs/PSCTV	203,433	229,972	259,535	284,328	281,819	346,301
Document Management	202,893	154,239	157,735	166,962	114,083	267,896
Finance	1,980,981	2,390,346	2,582,245	2,595,272	2,708,409	2,687,552
Procurement	406,886	443,404	445,731	511,957	500,950	528,733
Community & Econ. Dev.	282,151	608,296	692,294	1,203,870	1,396,817	1,115,992
Homeless Program	103,000	103,000	103,000	103,000	103,000	103,000
GPSCVB	355,587	356,613	381,196	400,000	432,724	425,000
Visitor Info Center	7,428	5,000	5,000	5,000	4,200	5,000
Tourism	1,650,204	1,800,732	1,950,000	1,950,000	1,950,000	1,950,000
Special Events	342,098	345,050	394,665	233,684	332,526	297,184
Special Contributions	10,000	10,000	10,000	86,000	86,000	86,000
Event Sponsorship	350,000	350,000	350,000	350,000	350,000	350,000
Eco Recovery/Dev Plan	-	539,880	248,109	-	6,755	-
Convention Center	6,633,087	6,534,035	6,885,365	6,788,990	6,593,394	8,536,301
Leased Prop Cap Improv	-	9,615	-	-	-	-
Plaza Theatre	-	54,196	50,389	53,890	22,777	-
Approp for Contingency	-	2,629	-	-	-	-
Planning	976,532	1,026,887	1,082,426	1,203,933	1,302,137	1,410,766
Building & Safety	1,628,577	1,675,899	1,631,805	2,131,731	2,117,627	2,357,002
Parks & Parkways Mnt.	2,893,205	3,099,838	4,242,119	3,332,405	3,085,708	3,199,148
Recreation Programs	1,429,166	1,474,112	1,582,487	1,732,010	1,628,826	1,794,832
Tennis Center	58,002	53,500	56,500	22,500	56,470	22,502
Palm Springs Skate Park	122,056	56,345	66,540	160,000	166,021	160,000
Swim Center	455,468	526,105	581,583	640,944	635,941	657,366
Demuth Community Center	127,853	138,893	167,664	228,474	238,326	266,558
James O. Jessie DHUC	474,996	548,991	558,910	637,609	628,978	666,080
Library	1,888,595	2,052,755	1,981,821	2,427,335	2,291,521	2,471,981
Subtotal - General Admin.	27,167,726	29,942,678	31,841,642	33,052,020	33,880,354	35,721,624
Police	15,111,503	15,808,095	16,794,751	18,064,653	17,803,762	20,383,179
Jail Operations	174,987	136,294	167,003	186,403	119,149	260,557
Downtown Exp. - Police	663,845	659,464	769,653	755,750	742,135	-
Recovery Act COPS	150,003	200,461	232,454	-	-	-
Police SDF	496,879	247,914	630,692	655,193	605,196	-
Animal Control/Shelter	445,589	1,139,903	1,250,713	1,465,067	1,532,969	1,674,692
Dispatch Center	1,007,253	1,074,889	994,300	1,209,921	1,036,931	1,209,971
Fire	9,255,434	10,751,245	10,298,015	10,991,947	11,140,758	11,974,551
Safer Grant	485,306	42,684	-	-	-	-
Fire SDF	395,241	175,858	415,452	455,865	454,665	-
Disaster Preparedness	88,165	72,684	88,277	136,093	93,250	136,389
Subtotal - Public Safety	28,274,205	30,309,491	31,641,312	33,920,892	33,528,815	35,639,339
Engineering	1,467,774	1,579,047	1,529,081	1,923,811	1,871,652	2,102,210
Street Maintenance	1,103,523	1,145,004	1,111,710	1,308,716	1,281,309	1,431,477
Downtown Exp. Mntce.	695,467	723,251	-	1,168,795	1,104,426	1,204,398
Street Cleaning	26,250	26,250	26,250	27,000	-	26,400
Street Lighting	981,863	1,105,686	949,596	1,078,985	923,593	1,095,327
Railroad Station	69,382	68,432	46,071	70,180	49,262	90,469
Subtotal - Transportation	4,344,259	4,647,670	3,662,708	5,577,487	5,230,242	5,950,281
Total General Fund Budget	59,786,191	64,899,838	67,145,662	72,550,399	74,541,769	77,311,244
Transfers Out	2,046,929	2,042,451	2,042,451	11,320,668	16,910,902	13,378,254
Extraordinary Loss	-	-	-	-	1,902,357	-
Ending Fund Balance - June 30	10,410,922	13,041,689	13,052,047	12,240,809	13,215,174	11,638,485

FUND SUMMARIES

CITY LEASED PROPERTY FUND (113)

	2010-11	2011-12	2012-13	2013-14	2013-14	2014-15
	ACTUAL	ACTUAL	ACTUAL	ADOPTED BUDGET	ACTUAL	ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance – July 1	0	0	69,512	69,512	69,512	69,512
Revenues						
Interest Income	0	(2,072)	0	0	0	0
Miscellaneous	0	0	0	0	0	0
Subtotal	0	(2,072)	0	0	0	0
Total Revenues & Transfers In	0	(2,072)	0	0	0	0
Use of Funds						
Departments						
Utilities		(1,549)	0	0	0	0
Water		0	0	0	0	0
Land Leases & Rental		(8,400)	0	0	0	0
Materials, Supplies, Services		(19,469)	0	0	0	0
Contractual Services		(12,875)	0	0	0	0
Special Charges		(19,676)	0	0	0	0
Capital		(9,615)	0	0	0	0
Subtotal	0	(71,584)	0	0	0	0
Total Operating - Budget	0	(71,584)	0	0	0	0
Ending Fund Balance – June 30	0	69,512	69,512	69,512	69,512	69,512

NOTE: FUND NAME CHANGED FROM PLAZA THEATRE FUND TO CITY LEASED PROPERTY.
 FY 13-14 - THIS ACTIVITY WAS MOVED FROM FUND 113 TO THE GENERAL FUND 001

FUND SUMMARIES

FORFEITED ASSETS FUND (120)

	2010-11	2011-12	2012-13	2013-14	2013-14	2014-15
	ACTUAL	ACTUAL	ACTUAL	ADOPTED BUDGET	ACTUAL	ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance – July 1	453,136	403,752	392,217	330,327	330,327	306,940
Revenues						
Seized Assets	57,857	50,658	24,192	0	52,807	0
Interest Income	4,480	3,311	1,776	2,000	2,090	2,000
Miscellaneous	0	0	0	0	0	0
Subtotal	62,337	53,969	25,968	2,000	54,896	2,000
Total Revenues & Transfers In	62,337	53,969	25,968	2,000	54,896	2,000
Use of Funds						
Departments						
Police Department	111,721	65,504	87,858	2,000	78,283	2,000
Subtotal	111,721	65,504	87,858	2,000	78,283	2,000
Total Operating - Budget	111,721	65,504	87,858	2,000	78,283	2,000
Ending Fund Balance – June 30	403,752	392,217	330,327	330,327	306,940	306,940

FUND SUMMARIES

SAFETY AUGMENTATION FUND (121)

	2010-11	2011-12	2012-13	2013-14	2013-14	2014-15
	ACTUAL	ACTUAL	ACTUAL	ADOPTED BUDGET	ACTUAL	ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance – July 1	393,880	195,535	256,227	473,139	473,139	613,572
Revenues						
Tax	662,370	716,829	789,707	735,884	843,710	857,756
Charges for Services	2,521	33,026	5,090	0	312	0
Fines and Penalties	45,832	0	28,283	0	28,797	0
Interest Income	1,469	170	656	1,000	1,991	1,000
Contributions Non-Gov. Sources	5,626	0	0	0	0	0
Subtotal	717,818	750,025	823,736	736,884	874,810	858,756
Total Revenues & Transfers In	717,818	750,025	823,736	736,884	874,810	858,756
Use of Funds						
Departments						
Police Department	516,342	446,989	372,401	415,381	360,032	425,146
Police Contributions	22,310	0	0	0	0	0
Fire Department	377,511	242,345	234,424	321,503	374,345	433,611
Subtotal	916,163	689,333	606,825	736,884	734,377	858,757
Total Operating - Budget	916,163	689,333	606,825	736,884	734,377	858,757
Ending Fund Balance – June 30	195,535	256,227	473,139	473,139	613,572	613,571

FUND SUMMARIES

INDIAN GAMING SPECIAL DISTRIBUTION FUND (122)

	2010-11	2011-12	2012-13	2013-14	2013-14	2014-15
	ACTUAL	ACTUAL	ACTUAL	ADOPTED BUDGET	ACTUAL	ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance – July 1	0	0	0	0	0	0
Revenues						
Indian Special Distribution Fee	0	565,068	0	0	0	0
Interest Income	0	0	0	0	0	0
Subtotal	0	565,068	0	0	0	0
Transfer In	0	0	0	0	0	0
Total Revenues & Transfers In	0	565,068	0	0	0	0
Use of Funds						
Departments						
Police Special Distribution Fund	0	294,889	0	0	0	0
Fire Special Distribution Fund	0	270,179	0	0	0	0
Subtotal	0	565,068	0	0	0	0
Total Operating - Budget	0	565,068	0	0	0	0
Transfer Out	0	0	0	0	0	0
Ending Fund Balance – June 30	0	0	0	0	0	0

This fund was combined into the General Fund in Fiscal Year 2010-2011.

FUND SUMMARIES

SPECIAL DEVELOPMENT FUND (123)

	2010-11	2011-12	2012-13	2013-14	2013-14	2014-15
	ACTUAL	ACTUAL	ACTUAL	ADOPTED BUDGET	ACTUAL	ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance – July 1	746,111	756,717	852,778	1,303,470	1,303,470	1,518,058
Revenues						
Charges for Services	3,056	89,999	445,917	0	195,809	0
Interest Income	7,550	6,062	4,775	0	18,779	0
Subtotal	10,606	96,061	450,692	0	214,588	0
Total Revenues & Transfers In	10,606	96,061	450,692	0	214,588	0
Use of Funds						
Departments						
Tract 29632 Acanto	0	0	0	0	0	0
Tract 30050 El Portal	0	0	0	0	0	0
Tract 30046 Monte Sereno	0	0	0	0	0	0
Other Tracts	0	0	0	0	0	0
Subtotal	0	0	0	0	0	0
Total Operating - Budget	0	0	0	0	0	0
Ending Fund Balance – June 30	756,717	852,778	1,303,470	1,303,470	1,518,058	1,518,058

FUND SUMMARIES

CSA 152 FUND (124)

	2010-11	2011-12	2012-13	2013-14	2013-14	2014-15
	ACTUAL	ACTUAL	ACTUAL	ADOPTED BUDGET	ACTUAL	ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance – July 1	2,373	2,403	2,403	(21,190)	(21,190)	158,881
Revenues						
Special Assessments	247,905	276,946	270,042	385,906	524,663	398,208
Subtotal	247,905	276,946	270,042	385,906	524,663	398,208
Total Revenues & Transfers In	247,905	276,946	270,042	385,906	524,663	398,208
Use of Funds						
Departments						
Street Cleaning	247,875	276,946	293,635	385,906	344,592	398,208
Subtotal	247,875	276,946	293,635	385,906	344,592	398,208
Total Operating - Budget	247,875	276,946	293,635	385,906	344,592	398,208
Ending Fund Balance – June 30	2,403	2,403	(21,190)	(21,190)	158,881	158,881

FUND SUMMARIES

RECYCLING FUND - AB939 (125)

	2010-11	2011-12	2012-13	2013-14	2013-14	2014-15
	ACTUAL	ACTUAL	ACTUAL	ADOPTED BUDGET	ACTUAL	ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance – July 1	979,337	993,810	1,088,410	1,076,500	1,076,500	1,062,375
Revenues						
Interest Income	9,488	10,326	5,262	7,000	15,410	7,000
Grants	0	25,196	0	0	12,769	0
Recycling Surcharge AB939	137,186	112,129	109,293	138,000	144,447	148,000
Diversion Facility Fee	0	0	0	0	0	0
Computer Collection Revenue	0	1,262	0	0	0	0
Miscellaneous	2,958	1,021	(1)	0	1,849	0
Subtotal	149,632	149,934	114,553	145,000	174,475	155,000
Total Revenues & Transfers In	149,632	149,934	114,553	145,000	174,475	155,000
Use of Funds						
Expenditures						
Recycling Programs	135,159	55,334	126,464	1,145,000	188,601	279,152
Grants	0	0	0	0	0	0
Subtotal	135,159	55,334	126,464	1,145,000	188,601	279,152
Total Operating - Budget	135,159	55,334	126,464	1,145,000	188,601	279,152
Ending Fund Balance – June 30	993,810	1,088,410	1,076,500	76,500	1,062,375	938,223

FUND SUMMARIES

PALM SPRINGS VILLAGEFEST FUND (127)

	2010-11	2011-12	2012-13	2013-14	2013-14	2014-15
	ACTUAL	ACTUAL	ACTUAL	ADOPTED BUDGET	ACTUAL	ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance - July 1	38,632	29,381	17,055	76,302	76,302	132,605
Revenues						
Licenses & Permits	365,692	385,268	422,518	421,500	459,895	435,000
Charges for Services	13,260	11,315	10,725	9,200	12,150	11,000
Misc.	0	0	0	0	0	0
Subtotal	378,952	396,583	433,243	430,700	472,045	446,000
Total Revenues & Transfers In	378,952	396,583	433,243	430,700	472,045	446,000
Use of Funds						
Departments						
Palm Springs Villagefest	388,204	408,908	373,997	433,346	415,741	467,846
Subtotal	388,204	408,908	373,997	433,346	415,741	467,846
Total Operating Budget	388,204	408,908	373,997	433,346	415,741	467,846
Ending Fund Balance – June 30	29,381	17,055	76,302	73,656	132,605	110,759

FUND SUMMARIES

NEIGHBORHOOD INVOLVEMENT FUND (128)

	2010-11	2011-12	2012-13	2013-14	2013-14	2014-15
	ACTUAL	ACTUAL	ACTUAL	ADOPTED BUDGET	ACTUAL	ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance - July 1	1,550	2,189	6,425	4,604	4,604	5,115
Revenues						
Interest Income	0	0	0	0	0	0
Misc Income	3,775	8,505	7,095	0	6,248	0
Subtotal	3,775	8,505	7,095	0	6,248	0
Total Revenues & Transfers In	3,775	8,505	7,095	0	6,248	0
Use of Funds						
Departments						
Neighborhood Development	3,136	4,269	8,916	0	5,737	0
Subtotal	3,136	4,269	8,916	0	5,737	0
Total Operating Budget	3,136	4,269	8,916	0	5,737	0
Ending Fund Balance – June 30	2,189	6,425	4,604	4,604	5,115	5,115

FUND SUMMARIES

BUSINESS IMPROVEMENT DISTRICT (129)

	2010-11	2011-12	2012-13	2013-14	2013-14	2014-15
	ACTUAL	ACTUAL	ACTUAL	ADOPTED BUDGET	ACTUAL	ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance - July 1	7,716	(8,987)	(41,582)	(43,757)	(43,757)	(45,868)
Revenues						
Interest Income	288	273	30	0	4	0
Business Improvement Fee	3,176	1,650	450	0	450	0
Subtotal	3,464	1,923	480	0	454	0
Total Revenues & Transfers In	3,464	1,923	480	0	454	0
Use of Funds						
Departments						
Business Improvement District	20,166	34,518	2,655	0	2,565	0
Subtotal	20,166	34,518	2,655	0	2,565	0
Total Operating Budget	20,166	34,518	2,655	0	2,565	0
Ending Fund Balance – June 30	(8,987)	(41,582)	(43,757)	(43,757)	(45,868)	(45,868)

FUND SUMMARIES

PARKING FUND (131)

	2010-11	2011-12	2012-13	2013-14	2013-14	2014-15
	ACTUAL	ACTUAL	ACTUAL	ADOPTED BUDGET	ACTUAL	ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance - July 1	81,813	196,481	228,151	231,718	231,718	246,744
Revenues						
Fines & Penalties	49,967	54,180	68,188	60,500	74,865	60,500
Interest Income	0	0	0	0	0	0
Parking Lot/Structure Revenue	699	1,325	1,477	1,500	1,444	1,500
Subtotal	50,666	55,505	69,665	62,000	76,309	62,000
Transfer In	213,333	198,087	179,962	213,462	213,462	305,964
Total Revenues & Transfers In	263,999	253,592	249,627	275,462	289,771	367,964
Use of Funds						
Expenditures						
Parking Enforcement	4,775	8,372	8,811	11,024	18,792	18,685
Materials, Supplies & Services	85,288	130,134	142,128	166,300	173,580	268,635
Special Charges	59,268	83,416	95,121	82,372	82,372	80,644
Subtotal	149,331	221,922	246,060	259,696	274,744	367,964
Total Operating - Budget	149,331	221,922	246,060	259,696	274,744	367,964
Transfer Out	0	0	0	0	0	0
Ending Fund Balance – June 30	196,481	228,151	231,718	247,484	246,744	246,744

FUND SUMMARIES

PARKING CAPITAL PROGRAMS FUND (132)

	2010-11	2011-12	2012-13	2013-14	2013-14	2014-15
	ACTUAL	ACTUAL	ACTUAL	ADOPTED BUDGET	ACTUAL	ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance - July 1	478,992	481,279	482,962	483,123	483,123	485,037
Revenues						
In Lieu Parking Fees	0	0	0	0	0	0
Interest Income	4,815	3,838	2,276	4,000	2,918	3,303
Miscellaneous	0	0	0	0	0	0
Sale Real or Personal Property	0	0	0	0	0	0
Bond Proceeds	0	0	0	0	0	0
Subtotal	4,815	3,838	2,276	4,000	2,918	3,303
Total Revenues & Transfers In	4,815	3,838	2,276	4,000	2,918	3,303
Use of Funds						
Expenditures						
Materials, Supplies & Services	0	0	0	2,995	0	2,995
Special Charges	2,204	2,054	2,114	1,005	1,005	308
Debt Service	0	0	0	0	0	0
Capital Projects	324	101	0	0	0	0
Subtotal	2,528	2,155	2,114	4,000	1,005	3,303
Total Operating - Budget	2,528	2,155	2,114	4,000	1,005	3,303
Ending Fund Balance – June 30	481,279	482,962	483,123	483,123	485,037	485,037

FUND SUMMARIES

GAS TAX FUND (133)

	2010-11	2011-12	2012-13	2013-14	2013-14	2014-15
	ACTUAL	ACTUAL	ACTUAL	ADOPTED BUDGET	ACTUAL	ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance - July 1	767,218	407,561	975,568	938,660	938,660	1,793,370
Revenues						
Interest Income	5,887	4,145	3,612	6,000	16,227	6,000
Contribution Non-Government	0	0	0	0	0	0
City of Cathedral City	0	0	0	0	0	0
Gas Tax Revenue - State	1,190,861	1,189,332	1,080,215	1,398,078	1,496,769	1,183,500
Prop 1B	0	0	0	0	0	0
Traffic Congestion	0	0	0	0	0	0
Miscellaneous Revenue	36,483	0	0	0	0	0
Subtotal	1,233,231	1,193,477	1,083,827	1,404,078	1,512,996	1,189,500
Transfer In	0	0	0	0	0	0
Total Revenues & Transfers In	1,233,231	1,193,477	1,083,827	1,404,078	1,512,996	1,189,500
Use of Funds						
Expenditures						
Materials, Supplies & Services	1,548	1,600	1,642	1,650	1,650	1,750
Street Projects	991,340	23,871	519,093	796,428	56,635	587,750
Subtotal	992,888	25,471	520,735	798,078	58,285	589,500
Total Operating - Budget	992,888	25,471	520,735	798,078	58,285	589,500
Transfer Out	600,000	600,000	600,000	600,000	600,000	600,000
Ending Fund Balance – June 30	407,561	975,568	938,660	944,660	1,793,370	1,793,370

FUND SUMMARIES

MEASURE 'A' FUND (134)

	2010-11	2011-12	2012-13	2013-14	2013-14	2014-15
	ACTUAL	ACTUAL	ACTUAL	ADOPTED BUDGET	ACTUAL	ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance - July 1	7,825,289	8,212,857	7,122,763	6,587,685	6,587,685	7,967,611
Revenues						
Sales & Use Tax	1,390,267	1,524,766	1,711,209	1,794,000	1,915,235	2,048,000
Interest Income	79,872	73,859	36,726	60,000	122,403	35,000
Regional Funds – CVAG	1,419,851	2,735,443	906,867	0	145,007	0
Other Funds	(22,742)	0	0	0	0	0
Contributions Non-Government Sources	0	0	0	0	0	0
Grant Funds	0	0	0	0	0	0
Miscellaneous Revenue	40,384	0	0	0	0	0
Subtotal	2,907,633	4,334,068	2,654,802	1,854,000	2,182,645	2,083,000
Transfer In	0	0	0	0	0	0
Total Revenues & Transfers In	2,907,633	4,334,068	2,654,802	1,854,000	2,182,645	2,083,000
Use of Funds						
Regional Funds (4497)						
Vista Chino Bridge (Whitewater)	0	80,432	34,198	0	11,272	0
Gene Autry RR Bridge	974,289	1,607,313	7,721	0	1,521	0
Indian	243,595	893,872	442,996	0	163,805	0
Ramon Widening Study	0	239,035	112,442	0	59,193	0
Indian Cyn Widen/WW Wash	82,816	1,296,040	317,332	0	0	0
Other Street Projects	236	0	0	0	(236)	0
Subtotal	1,300,936	4,116,691	914,690	0	235,554	0
Local Funds (4498)						
Unscheduled Capital Projects	0	806	0	0	0	884,865
Slurry Seal Programs	499,060	67,313	536,537	712,076	385,682	500,000
Traffic Safety Project	13,520	114,480	24,426	0	0	0
Ramon/I-10 Interchg/Widening	696	12,042	18,740	0	41,693	0
Belardo Road Bridge	50,258	1,831	23,117	0	(500)	0
Bridge Repairs & Construction	0	59,505	178,585	601,502	37,581	0
Indian	170,306	201,048	0	200,000	46,309	0
Gene Autry	5,457	777	0	0	420	0
ARHM Overlay	314,254	217,153	1,035,045	0	50	0
MidValley Parkway - Local	10,421	10,421	10,421	10,422	10,421	10,422
Date Palm Widening	0	0	426,588	0	307	0
Other Street Projects	23,525	147,755	1,545	330,000	18,956	687,713
Traffic Signals	131,633	474,339	20,186	0	26,247	0
Subtotal	1,219,129	1,307,470	2,275,191	1,854,000	567,166	2,083,000
Total Operating - Budget	2,520,066	5,424,161	3,189,880	1,854,000	802,720	2,083,000
Transfer Out	0	0	0	0	0	0
Ending Fund Balance – June 30	8,212,857	7,122,763	6,587,685	6,587,685	7,967,611	7,967,611

FUND SUMMARIES

DRAINAGE FUND (135)

	2010-11	2011-12	2012-13	2013-14	2013-14	2014-15
	ACTUAL	ACTUAL	ACTUAL	ADOPTED BUDGET	ACTUAL	ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance - July 1	1,142,307	1,121,743	1,099,236	1,108,117	1,108,117	725,621
Revenues						
Interest Income	8,183	11,521	5,146	0	15,570	5,000
North Zone Fees	40,906	1,459	27,250	13,000	73,815	45,000
Central Zone Fees	47,166	13,368	24,692	10,000	83,925	45,000
South Zone Fees	0	0	11,901	0	14,679	1,500
East Zone Fees	54,014	0	40,960	0	27,607	8,500
Southeast Zone Fees	18,063	46,003	1,700	0	1,578	30,000
Contributions Non-Gov Sources	0	0	0	0	0	0
Subtotal	168,334	72,352	111,650	23,000	217,174	135,000
Total Revenues & Transfers In	168,334	72,352	111,650	23,000	217,174	135,000
Use of Funds						
Departments						
North Zone	154	0	0	13,000	0	0
Central Zone	5,388	0	5,111	10,000	205	100,000
South Zone	24,485	0	89,088	0	838	0
East Zone	4,071	0	0	0	0	0
Southeast Zone	151,051	94,859	8,569	0	598,628	250,000
Eagle Canyon Drainage	3,750	0	0	0	0	0
South Palm Canyon Drainage	0	0	0	0	0	0
Subtotal	188,898	94,859	102,768	23,000	599,670	350,000
Total Operating - Budget	188,898	94,859	102,768	23,000	599,670	350,000
Ending Fund Balance - June 30	1,121,743	1,099,236	1,108,117	1,108,117	725,621	510,621

FUND SUMMARIES

EMERGENCY RESPONSE FUND (136)

	2010-11	2011-12	2012-13	2013-14	2013-14	2014-15
	ACTUAL	ACTUAL	ACTUAL	ADOPTED BUDGET	ACTUAL	ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance - July 1	612,715	431,980	522,562	587,420	587,420	702,334
Revenues						
Interest Income	0	0	3,771	5,000	5,378	3,000
911 Emergency Response Fee	1,017,253	998,995	1,020,528	1,035,000	1,072,111	1,035,000
Subtotal	1,017,253	998,995	1,024,299	1,040,000	1,077,489	1,038,000
Transfer In	362,415	345,199	321,423	321,424	321,424	323,606
Total Revenues & Transfers In	1,017,253	1,344,194	1,345,722	1,361,424	1,398,913	1,361,606
Use of Funds						
Salary Savings	0	0	0	0	0	0
Costshift 911	634,000	634,000	634,000	634,000	634,000	634,000
Workers Compensation	0	37,784	44,009	43,266	43,266	43,448
Radio Maintenance	165,117	177,420	189,920	255,743	205,204	305,000
Contractual Services	50,458	55,994	64,521	80,000	53,115	70,000
Principal	287,878	300,401	313,469	327,105	327,104	341,334
Interest	134,441	121,918	108,851	95,216	95,215	80,987
Airport ERICA offset	(73,906)	(73,906)	(73,906)	(73,906)	(73,906)	(73,906)
Unscheduled Capital Programs	0	0	0	0	0	0
Subtotal	1,197,988	1,253,612	1,280,864	1,361,424	1,283,999	1,400,863
Total Operating - Budget	1,197,988	1,253,612	1,280,864	1,361,424	1,283,999	1,400,863
Transfer Out	0	0	0	0	0	0
Ending Fund Balance - June 30	431,980	522,562	587,420	587,420	702,334	663,077

FUND SUMMARIES

COMMUNITY DEVELOPMENT BLOCK GRANT FUND (137)

	2010-11	2011-12	2012-13	2013-14	2013-14	2014-15
	ACTUAL	ACTUAL	ACTUAL	ADOPTED BUDGET	ACTUAL	ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance - July 1	6,809	18,233	(50,581)	109,243	109,243	102,486
Revenues						
CDBG Federal Grant	377,032	747,934	432,944	311,205	229,702	317,336
Assessment District Revenue	0	0	0	0	0	0
Interest Income	0	0	0	0	0	0
Land Rental	956	1,124	862	0	600	0
Misc	0	0	0	0	(6,135)	0
Sale of Fixed Assets	11,000	11,000	0	0	0	0
Subtotal	388,988	760,058	433,806	311,205	224,167	317,336
Total Revenues & Transfers In	388,988	760,058	433,806	311,205	224,167	317,336
Use of Funds						
Expenditures						
Administrative Costs	78,301	68,287	27,885	28,664	28,653	29,589
Public Services	47,509	6,493	11,546	26,950	14,711	26,845
Special Charges	10,810	10,810	11,015	6,627	6,627	7,033
Capital Projects	239,315	743,282	223,535	248,964	180,934	253,869
CDBG Recovery	1,629	0	0	0	0	0
Subtotal	377,564	828,872	273,982	311,205	230,925	317,336
Total Operating - Budget	377,564	828,872	273,982	311,205	230,925	317,336
Ending Fund Balance – June 30	18,233	(50,581)	109,243	109,243	102,486	102,486

FUND SUMMARIES

SUSTAINABILITY (138)

	2010-11	2011-12	2012-13	2013-14	2013-14	2014-15
	ACTUAL	ACTUAL	ACTUAL	ADOPTED BUDGET	ACTUAL	ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance - July 1	(257,257)	(819,529)	(993,006)	(1,188,950)	(1,188,950)	(1,260,907)
Revenues						
Charges for Service	398,051	335,452	334,169	430,000	765,013	440,000
Cont Non -Govt Sources	57,411	7,949	4,396	5,000	8,290	5,000
Interest Income	66,222	53,522	(87,957)	0	7,837	0
Subtotal	521,685	396,923	250,608	435,000	781,140	445,000
Total Revenues & Transfers In	521,685	396,923	250,608	435,000	781,140	445,000
Use of Funds						
Expenditures						
Personnel Services	193,511	214,944	203,698	138,590	112,894	126,148
Mtls, Supplies, & Services	85,531	137,863	95,736	619,062	218,820	200,950
Special Charges	16,907	26,941	34,071	60,028	60,028	38,309
Extra - Uncollectible Accounts	0	0	0	0	227,774	0
Capital Projects	788,007	190,652	113,048	273,935	233,580	401,935
Subtotal	1,083,956	570,400	446,552	1,091,615	853,096	767,342
Total Operating - Budget	1,083,956	570,400	446,552	1,091,615	853,096	767,342
Ending Fund Balance – June 30	(819,529)	(993,006)	(1,188,950)	(1,845,565)	(1,260,907)	(1,583,249)

FUND SUMMARIES

MASTER LEASE FUND (139)

	2010-11	2011-12	2012-13	2013-14	2013-14	2014-15
	ACTUAL	ACTUAL	ACTUAL	ADOPTED BUDGET	ACTUAL	ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance - July 1	36,918	179,241	196,841	197,167	197,167	198,138
Revenues						
Interest Income	0	4	0	100	3	100
Master Lease	1,397,650	1,272,077	1,272,077	1,272,077	1,272,077	1,520,285
Subtotal	1,397,651	1,272,081	1,272,077	1,272,177	1,272,080	1,520,385
Transfer In	374,453	374,267	361,314	363,472	363,472	250,707
Total Revenues & Transfers In	1,772,104	1,646,348	1,633,391	1,635,649	1,635,552	1,771,092
Use of Funds						
Expenditures						
Contractual Services	2,400	2,480	2,740	3,250	2,500	3,350
Special Charges	0	0	0	0	0	0
Debt Services						
Paying Agent Fees	182	0	182	500	182	500
Principal	206,588	213,921	226,350	237,445	237,445	245,097
Interest	45,756	37,492	28,939	19,599	19,600	9,804
Lease Expenses	1,374,855	1,374,855	1,374,855	1,374,855	1,374,855	1,512,341
Subtotal	1,629,780	1,628,748	1,633,065	1,635,649	1,634,581	1,771,092
Total Operating - Budget	1,629,780	1,628,748	1,633,065	1,635,649	1,634,581	1,771,092
Transfer Out	0	0	0	0	0	0
Ending Fund Balance – June 30	179,241	196,841	197,167	197,167	198,138	198,138

FUND SUMMARIES

CFD PUBLIC SAFETY (140)

	2010-1	2011-12	2012-13	2013-14	2013-14	2014-15
	ACTUAL	ACTUAL	ACTUAL	ADOPTED BUDGET	ACTUAL	ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance - July 1	224,865	276,387	303,465	305,324	305,324	318,158
Revenues						
Special Assessments	327,738	310,361	321,223	345,000	349,026	345,000
Subtotal	327,738	310,361	321,223	345,000	349,026	345,000
Transfer In	245,341	267,430	278,514	270,102	270,102	297,557
Total Revenues & Transfers In	573,079	577,791	599,737	615,102	619,128	642,557
Use of Funds						
Department						
CFD-Police	301,911	328,708	353,388	361,100	362,339	389,900
CFD- Fire	219,645	222,005	244,490	244,618	243,954	252,656
Subtotal	521,556	550,713	597,878	605,718	606,293	642,556
Total Operating - Budget	521,556	550,713	597,878	605,718	606,293	642,556
Transfer Out	0	0	0	0	0	0
Ending Fund Balance – June 30	276,387	303,465	305,324	314,708	318,158	318,159

FUND SUMMARIES

LAND/LITE/PARK MAINT DIST (141)

	2010-11	2011-12	2012-13	2013-14	2013-14	2014-15
	ACTUAL	ACTUAL	ACTUAL	ADOPTED BUDGET	ACTUAL	ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance - July 1	187,420	247,822	271,443	241,035	241,035	212,520
Revenues						
Charges for Service	248,022	212,934	168,204	199,700	175,096	150,002
Subtotal	248,022	212,934	168,204	199,700	175,096	150,002
Total Revenues & Transfers In	248,022	212,934	168,204	199,700	175,096	150,002
Use of Funds						
Expenditures						
Materials & Supplies	187,620	189,313	198,613	199,700	203,610	150,002
Subtotal	187,620	189,313	198,613	199,700	203,610	150,002
Total Operating - Budget	187,620	189,313	198,613	199,700	203,610	150,002
Ending Fund Balance – June 30	247,822	271,443	241,035	241,035	212,520	212,520

FUND SUMMARIES

AIR QUALITY MANAGEMENT FUND (149)

	2010-11	2011-13	2012-13	2013-14	2013-14	2014-15
	ACTUAL	ACTUAL	ACTUAL	ADOPTED BUDGET	ACTUAL	ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance - July 1	68,314	53,422	58,786	32,610	32,610	49,878
Revenues						
Interest Revenue	590	488	188	500	503	500
AQMD Revenue	52,320	42,516	22,181	54,500	56,507	60,800
Subtotal	52,909	43,003	22,369	55,000	57,010	61,300
Total Revenues & Transfers In	52,909	43,003	22,369	55,000	57,010	61,300
Use of Funds						
Expenditure						
Contractual Services	52,320	17,953	(1,191)	32,700	32,700	33,000
Special Programs	15,482	19,687	49,736	22,300	7,042	28,300
Subtotal	67,802	37,639	48,545	55,000	39,742	61,300
Total Operating Budget	67,802	37,639	48,545	55,000	39,742	61,300
Ending Fund Balance – June 30	53,422	58,786	32,610	32,610	49,878	49,878

FUND SUMMARIES

PUBLIC ARTS FUND (150)

	2010-11	2011-12	2012-13	2013-14	2013-14	2014-15
	ACTUAL	ACTUAL	ACTUAL	ADOPTED BUDGET	ACTUAL	ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance - July 1	592,670	423,085	365,329	328,397	328,397	197,142
Revenues						
Interest Revenue	4,703	2,750	1,680	2,000	1,461	2,000
Public Art Fees	132,618	148,225	151,592	160,000	182,241	180,000
Miscellaneous Income	9,166	295	2,605	0	1,830	0
Subtotal	146,487	151,270	155,877	162,000	185,532	182,000
Total Revenues & Transfers In	146,487	151,270	155,877	162,000	185,532	182,000
Use of Funds						
Expenditures						
Administrative Costs	148,930	111,648	132,417	329,639	197,712	215,350
Art Projects	167,141	97,378	60,391	100,000	119,075	80,000
Subtotal	316,072	209,026	192,808	429,639	316,788	295,350
Total Operating Budget	316,072	209,026	192,808	429,639	316,788	295,350
Ending Fund Balance – June 30	423,085	365,329	328,397	60,758	197,142	83,792

FUND SUMMARIES

LIBRARY TRUST FUND (151)

	2010-11	2011-12	2012-13	2013-14	2013-14	2014-15
	ACTUAL	ACTUAL	ACTUAL	ADOPTED BUDGET	ACTUAL	ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance - July 1	2,908,305	2,656,940	2,706,680	2,332,295	2,332,295	2,255,535
Revenues						
Donations	3,944	833	856	1,000	124	1,000
Interest Income	29,296	27,562	11,541	30,000	32,992	10,000
Book Sales	29	90	88	100	2	100
Fines & Fees	0	0	0	0	0	0
Miscellaneous	(10,921)	0	581	0	952	0
Sale of Fixed Assets	0	0	0	0	0	0
Subtotal	22,348	28,486	13,066	31,100	34,070	11,100
Total Revenues & Transfers In	22,348	28,486	13,066	31,100	34,070	11,100
Use of Funds						
Expenditures						
Contingency	3,129	(13,643)	0	0	0	0
Grant & Donation Expenditures	0	0	0	1,000	0	1,000
Special Programs	412	(2,215)	441	0	595	0
Supplemental Acquisitions	0	0	0	0	0	0
Other Material/Supplies	0	0	0	0	0	0
Capital	270,172	(5,397)	387,009	30,100	110,236	10,100
Subtotal	273,713	(21,254)	387,450	31,100	110,831	11,100
Total Operating Budget	273,713	(21,254)	387,450	31,100	110,831	11,100
Ending Fund Balance – June 30	2,656,940	2,706,680	2,332,295	2,332,295	2,255,535	2,255,535

FUND SUMMARIES

QUIMBY ACT FEES FUND (152)

	2010-11	2011-12	2012-13	2013-14	2013-14	2014-15
	ACTUAL	ACTUAL	ACTUAL	ADOPTED BUDGET	ACTUAL	ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance - July 1	2,267,064	2,462,279	2,680,747	1,889,181	1,889,181	1,884,000
Revenues						
Quimby Act Fees	196,728	222,234	293,225	239,400	472,507	189,400
Interest Income	15,182	26,546	12,252	0	30,954	0
Subtotal	211,910	248,780	305,477	239,400	503,461	189,400
Total Revenues & Transfers In	211,910	248,780	305,477	239,400	503,461	189,400
Use of Funds						
Expenditures						
Landscape Gene Autry & Vista Chn	11,195	30,312	(34,052)	0	0	0
Skate Park Modular Bldg	0	0	0	0	467,891	0
Park/Rec Master Plan	5,500	0	0	0	4,200	0
Capital	0	0	1,131,095	239,400	36,551	189,400
Subtotal	16,695	30,312	1,097,043	239,400	508,641	189,400
Total Operating Budget	16,695	30,312	1,097,043	239,400	508,641	189,400
Ending Fund Balance – June 30	2,462,279	2,680,747	1,889,181	1,889,181	1,884,000	1,884,000

FUND SUMMARIES

SPECIAL PROJECTS (160)

	2010-11	2011-12	2012-13	2013-14	2013-14	2014-15
	ACTUAL	ACTUAL	ACTUAL	ADOPTED BUDGET	ACTUAL	ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance - July 1	1,481,749	1,283,925	1,296,754	1,447,326	1,447,326	1,535,368
Revenues						
Spec Police Dept Service	0	9,976	3,834	0	4,647	0
Police Contract OT	245,780	296,887	303,446	100,000	283,020	100,000
Unrealized Gain or Loss	(5,002)	3,255	0	0	12,032	0
Contribution Non-Gov Sources	91,158	266,800	667,372	0	464,265	100,000
Medical Cannabis	0	3,750	4,000	0	0	0
DUI Program	0	8,483	14,212	0	3,882	0
Subtotal	331,936	589,150	992,864	100,000	767,846	200,000
Total Revenues & Transfers In	331,936	589,150	992,864	100,000	767,846	200,000
Use of Funds						
Departments						
Police Special Charges	237,276	293,080	278,322	100,000	283,045	100,000
Police Contributions	26,672	72,538	45,430	0	56,673	0
Legal Fees	1,902	15,000	0	0	2,000	0
EIR	37,325	0	16,272	0	27,400	0
Planning/Study/Other Fees	0	0	0	0	0	0
Assessment District #161	0	0	0	0	0	0
AD 162 Assess Engineering Svcs	0	0	3,500	0	0	0
Escena/P.S. Classic CFD-2	0	0	0	0	0	0
Building Inspection	0	0	(3,140)	0	(3,082)	0
Traffic Mitigation	134,434	24,752	28,343	0	9,140	0
AD 165 Venetian Estates	0	0	0	0	0	0
Professional Review	8,260	0	0	0	0	0
PM 10	1,433	1,095	0	0	0	0
Medical Cannabis	61,299	(1,689)	143	0	0	0
Public Works Inspections	161	24,100	13,070	0	20,105	0
Landscaping Inspections	20,998	26,909	628	0	904	0
Trolley Shuttle	0	0	0	0	0	100,000
Community Donation Recreations	0	0	0	0	283,620	0
Misc	0	120,536	459,723	0	0	0
Subtotal	529,760	576,320	842,292	100,000	679,804	200,000
Total Operating Budget	529,760	576,320	842,292	100,000	679,804	200,000
Ending Fund Balance – June 30	1,283,925	1,296,754	1,447,326	1,447,326	1,535,368	1,535,368

FUND SUMMARIES

SPECIAL GRANTS (170)

	2010-11	2011-12	2012-13	2013-14	2013-14	2014-15
	ACTUAL	ACTUAL	ACTUAL	ADOPTED BUDGET	ACTUAL	ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance - July 1	(39,556)	186,201	186,201	180,250	180,250	163,714
Revenues						
OTI DUI Grant	157,888	77,510	57,826	0	35,432	0
Stimulus Recovery Act	421,926	483,334	517,479	28,464	29,298	0
Seatbelt Enforcement Grant	10,966	0	0	0	0	0
Energy Efficiency EECBG	179,885	24,404	0	0	0	0
PAL Officer Funding	84,623	0	0	0	0	0
NSP (HUD/HERA)	42,437	97,420	0	0	0	0
ABC Police Grant	0	29,676	0	0	0	0
Ed Byrne 10/11 Academy	0	18,351	15,150	0	0	0
Police AB 109 Funding	0	47,334	188,895	200,000	169,792	200,000
Police Safetrec FY 13/14	0	0	0	0	15,685	0
LSTA Grant	0	0	0	0	54,000	0
Step Grant 12/13	0	0	18,607	0	22,397	0
Police Safetrec FY 12/13	0	0	19,888	0	10,324	0
Subtotal	897,726	778,031	817,844	228,464	336,927	200,000
Total Revenues & Transfers In	897,726	778,031	817,844	228,464	336,927	200,000
Use of Funds						
Departments						
OTS Grants	0	0	0	0	64,650	0
SAFETREC Grants (All)	0	0	0	0	30,726	0
Police AB 109	0	0	0	0	169,792	0
DUI Awareness Grant	95,624	88,895	37,785	0	0	0
Recovery Act COPS	402,804	408,176	502,434	28,464	29,500	0
PAL Officer	84,623	0	0	0	0	0
Safety Personnel Cost (3212)	88,917	111,637	283,574	200,000	0	200,000
Energy Efficiency	0	24,404	0	0	0	0
NSP (HUD/HERA)	0	97,420	0	0	0	0
Library LSTA Grant	0	0	0	0	58,795	0
Subtotal	671,969	730,532	823,794	228,464	353,463	200,000
Total Operating Budget	671,969	730,532	823,794	228,464	353,463	200,000
Ending Fund Balance - June 30	186,201	233,699	180,250	180,250	163,714	163,714

FUND SUMMARIES

MEASURE J SALES TAX (260)

	2010-11	2011-12	2012-13	2013-14	2013-14	2014-15
	ACTUAL	ACTUAL	ACTUAL	ADOPTED BUDGET	ACTUAL	ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance - July 1	0	0	0	7,817,292	7,817,292	11,299,521
Revenues						
Interest Revenue	0	0	21,104	0	133,136	0
Subtotal	0	0	21,104	0	133,136	0
Transfer In - Meas J 1% Sales Tax	0	0	8,000,000	9,300,000	9,300,000	11,000,000
Total Revenues & Transfers In	0	0	8,021,104	9,300,000	9,433,136	11,000,000
Use of Funds						
Expenditures						
Measure J 1% Sales Tax*	0	0	203,812	9,684,459	5,950,907	9,370,018
Subtotal	0	0	203,812	9,684,459	5,950,907	9,370,018
Total Operating Budget	0	0	203,812	9,684,459	5,950,907	9,370,018
Transfer Out **	0	0	3,300,000	3,200,000	3,200,000	3,191,963
Ending Fund Balance – June 30	0	0	7,817,292	7,432,833	11,299,521	9,737,540

* Capital Projects to be determined by the City Council

** Anticipated debt service and issuance costs related to the lease revenue bond for the Downtown Revitalization Project

FUND SUMMARIES

CAPITAL PROJECTS FUND (261)

	2010-11	2011-12	2012-13	2013-14	2013-14	2014-15
	ACTUAL	ACTUAL	ACTUAL	ADOPTED BUDGET	ACTUAL	ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance - July 1	4,552,925	2,451,619	(3,560,629)	(2,203,819)	(2,203,819)	(3,417,978)
Revenues						
Technology Fee	105,360	109,697	141,737	0	189,559	86,500
Interest Inc/Unrealized Gain/Loss	(21,427)	548	0	0	12,236	0
Grant Revenue	11,843,532	16,745,135	4,786,867	0	1,477,577	0
Contributions/Donations	0	0	1,000	0	3,000	0
Miscellaneous	851,500	64,850	0	0	0	0
Bond Proceeds	0	0	0	0	0	0
Subtotal	12,778,965	16,920,230	4,929,604	0	1,682,372	86,500
Total Revenues & Transfers In	12,778,965	16,920,230	4,929,604	0	1,682,372	86,500
Use of Funds						
Departments						
City Facility Improvements	1,003,711	1,122,658	264,981	0	274,965	86,500
Police Improvements	374,742	0	0	0	0	0
Police Grants	60,576	409,904	111,111	0	104,130	0
Fire Improvements	288,529	37,383	267,942	0	32,067	0
Street Improvements	12,708,910	21,348,894	2,906,999	0	2,447,757	0
Land Acquisitions	3,150	(4,030)	0	0	0	0
Chervon	0	0	0	0	0	0
Park Improvements	66,160	0	8,211	0	12,728	0
Measure Y - Park Improvements	367,174	15,281	13,549	0	24,886	0
Measure Y - Library	7,319	2,389	0	0	0	0
Subtotal	14,880,271	22,932,478	3,572,794	0	2,896,532	86,500
Total Capital Budget	14,880,271	22,932,478	3,572,794	0	2,896,532	86,500
Ending Fund Balance – June 30	2,451,619	(3,560,629)	(2,203,819)	(2,203,819)	(3,417,978)	(3,417,978)

*Capital Projects are currently being funded through the Measure J 1% Sales Tax process. Please see Fund 260.

FUND SUMMARIES

GENERAL DEBT SERVICE FUND (301)

	2010-11	2011-12	2012-13	2013-14	2013-14	2014-15
	ACTUAL	ACTUAL	ACTUAL	ADOPTED BUDGET	ACTUAL	ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance - July 1	6,570,518	6,819,211	7,037,431	7,558,865	7,558,865	7,565,666
Revenues						
Interest Income	148,185	854,156	226,277	100,000	62,200	100,000
Miscellaneous	0	(284,400)	0	4,343,301	0	5,653,251
Subtotal	148,185	569,756	226,277	4,443,301	62,200	5,753,251
Transfer In *	601,387	572,418	3,812,573	3,663,543	3,663,543	3,964,173
Total Revenues & Transfers In	749,572	1,142,174	4,038,850	8,106,844	3,725,743	9,717,424
Use of Funds						
Expenditures						
Contractual Services	1,535	3,677	1,805	6,600	1,025	6,600
Auditing	900	930	1,000	1,000	0	1,000
Debt Service						
Principal	285,490	305,463	1,454,777	3,527,529	1,557,529	3,931,601
Interest	122,779	108,000	1,920,119	4,165,715	2,030,806	5,627,723
Capitalized Interest	0	0	0	0	0	0
Paying Agent & Credit Fees	90,176	505,884	139,715	115,000	129,582	150,500
Leases	0	0	0	291,000	0	0
Subtotal	500,880	923,954	3,517,415	8,106,844	3,718,942	9,717,424
Total Operating - Budget	500,880	923,954	3,517,415	8,106,844	3,718,942	9,717,424
Transfer Out	0	0	0	0	0	0
Ending Fund Balance – June 30	6,819,211	7,037,431	7,558,865	7,558,865	7,565,666	7,565,666

* Transfers In includes Measure J Capital 11,000,000 and General Fund 772,210

FUND SUMMARIES

ASSESSMENT DISTRICT FUNDS (311 - 327)

		2010-11	2011-12	2012-13	2013-14	2013-14	2014-15
		ACTUAL	ACTUAL	ACTUAL	ADOPTED BUDGET	ACTUAL	ADOPTED BUDGET
Source of Funds							
Beginning Fund Balance - July 1		3,017,141	2,692,896	2,730,592	2,659,765	2,659,765	2,529,776
Revenues							
A.D. 143 Debt Service	Fund 311	558	447	266	0	342	0
A.D. 143 Reserve	Fund 312	4,391	3,513	2,093	0	2,694	0
A.D. 146 Debt Service	Fund 313	132	106	63	0	81	0
A.D. 146 Reserve	Fund 314	1,481	1,185	706	0	909	0
A.D. 155 Debt Service	Fund 315	981	0	0	0	0	0
A.D. 155 Series A	Fund 317	(12)	0	0	0	0	0
A.D. 159 Debt Service	Fund 322	94	76	45	0	58	0
A.D. 157/158 Refinance	Fund 324	125,421	97,167	12,320	15,000	25,868	0
A.D. 161	Fund 325	401,393	358,757	344,322	344,668	100,692	341,368
A.D. 162	Fund 326	117,650	110,642	105,344	109,228	116,789	109,228
A.D. 164	Fund 327	320,142	278,124	268,546	284,438	343,323	285,938
Subtotal		972,232	850,016	733,705	753,334	590,756	736,534
Total Revenues & Transfers In		972,232	850,016	733,705	753,334	590,756	736,534
Use of Funds							
Departments							
A.D. 143 Debt Service (7857)	Fund 311	0	0	0	0	0	0
A.D. 143 Reserve (7858)	Fund 312	0	0	0	0	0	0
A.D. 146 Debt Service (7859)	Fund 313	0	0	0	0	0	0
A.D. 146 Reserve (7860)	Fund 314	0	0	0	0	0	0
A.D. 155	Fund 315	314,206	0	0	0	0	0
A.D. 155 Series A	Fund 317	0	0	0	0	0	0
A.D. 159 Debt Service	Fund 322	0	0	0	0	0	0
A.D. 157/158 Refinance (7870)	Fund 324	252,040	91,562	88,097	15,000	0	0
A.D. 161 Debt Service (7871)	Fund 325	342,727	336,136	335,807	344,668	342,009	341,368
A.D. 162 Debt Service (7874)	Fund 326	104,723	106,965	101,719	109,228	99,931	109,228
A.D. 164 Mountain Gate (7875)	Fund 327	282,782	277,658	278,909	284,438	278,805	285,938
Subtotal		1,296,477	812,320	804,532	753,334	720,745	736,534
Total Operating - Budget		1,296,477	812,320	804,532	753,334	720,745	736,534
Ending Fund Balance – June 30		2,692,896	2,730,592	2,659,765	2,659,765	2,529,776	2,529,776

FUND SUMMARIES

AIRPORT CFC FUND (405)

	2010-11	2011-12	2012-13	2013-14	2013-14	2014-15
	ACTUAL	ACTUAL	ACTUAL	ADOPTED BUDGET	ACTUAL	ADOPTED BUDGET
Source of Funds						
Beginning Retained Earnings - July 1	7,293,933	8,895,204	10,759,499	12,636,044	12,636,044	12,231,641
Revenues						
Interest Income	37,207	61,025	34,685	50,000	117,937	50,000
Passenger Facility Charge	1,621,820	1,803,270	1,841,860	1,820,000	1,931,500	1,960,000
Subtotal	1,659,027	1,864,295	1,876,545	1,870,000	2,049,437	2,010,000
Transfer In	0	0	0	0	0	0
Total Revenues & Transfers In	1,659,027	1,864,295	1,876,545	1,870,000	2,049,437	2,010,000
Use of Funds						
Expenditures						
Personnel Services	0	0	0	0	0	0
Mtls, Supplies, & Services	0	0	0	0	0	0
Special Charges	57,756	0	0	0	99,841	0
Depreciation (Net)	0	0	0	0	0	0
Capital Projects	0	0	0	480,000	0	950,000
Subtotal	57,756	0	0	480,000	99,841	950,000
Total Operating Budget	57,756	0	0	480,000	99,841	950,000
Transfer Out	0	0	0	2,354,000	2,354,000	0
Ending Net Assets - June 30	8,895,204	10,759,499	12,636,044	11,672,044	12,231,641	13,291,641

FUND SUMMARIES

AIRPORT PFC FUND (410)

	2010-11	2011-12	2012-13	2013-14	2013-14	2014-15
	ACTUAL	ACTUAL	ACTUAL	ADOPTED BUDGET	ACTUAL	ADOPTED BUDGET
Source of Funds						
Beginning Retained Earnings - July 1	(16,807,047)	(16,239,524)	(15,060,253)	(13,117,715)	(13,117,715)	(10,434,844)
Revenues						
Interest Income	53,930	46,900	67,513	54,000	31,873	54,000
Passenger Facility Charge	2,785,021	3,131,807	3,330,492	3,743,500	3,630,223	3,700,000
Subtotal	2,838,951	3,178,708	3,398,004	3,797,500	3,662,097	3,754,000
Total Revenues & Transfers In	2,838,951	3,178,708	3,398,004	3,797,500	3,662,097	3,754,000
Use of Funds						
Expenditures						
Personnel Services	0	0	0	0	0	0
Mtls, Supplies, & Services	26,716	9,900	16,500	28,500	5,259	28,500
Special Charges	3,168	4,261	4,070	3,870	541,756	4,473
Depreciation (Net)	648,368	0	0	0	0	0
Capital Projects	0	0	0	0	0	0
Debt Service						
Principal	0	0	3,985	2,080,700	0	2,486,150
Interest	1,475,096	1,406,831	1,361,803	1,659,844	417,588	1,155,911
Paying Agent & Credit Fees	118,079	578,445	69,108	15,000	14,622	15,000
Subtotal	2,271,428	1,999,437	1,455,466	3,787,914	979,225	3,690,034
Total Operating Budget	2,271,428	1,999,437	1,455,466	3,787,914	979,225	3,690,034
Ending Net Assets – June 30	(16,239,524)	(15,060,253)	(13,117,715)	(13,108,129)	(10,434,844)	(10,370,878)

The deficit is due to the division of Bond defeasance between two Airport funds (410 & 415). The single enterprise of the Airport has historically been made up of two funds for the purpose of identifying Passenger Facility Charge (PFC) revenues. The two funds get combined for reporting purposes on the CAFR.

FUND SUMMARIES

AIRPORT FUND (415)

	2010-11	2011-12	2012-13	2013-14	2013-14	2014-15
	ACTUAL	ACTUAL	ACTUAL	ADOPTED BUDGET	ACTUAL	ADOPTED BUDGET
Source of Funds						
Beginning Retained Earnings - July 1	94,917,627	95,125,000	96,326,950	96,361,969	96,361,969	90,259,576
Revenues						
Airport Security - TSA	204,108	172,188	138,181	130,076	116,800	130,076
Baggage System - TSA	0	38,104	0	0	0	0
Interest Income	137,424	109,863	43,669	75,000	60,391	75,000
Insurance Recovery	0	4,751	0	0	0	0
Sale of Fixed Assets	0	0	0	0	0	0
Federal Grants	319,131	0	0	0	80,655	0
Rentals & Permits	11,735,451	12,679,024	12,976,030	14,224,546	13,618,047	14,224,546
Landing & Access Fees	1,972,695	1,909,312	2,001,639	2,231,204	2,066,350	2,231,204
Concessions	423,671	489,995	795,370	978,190	899,573	978,190
Customs Fees	179,710	142,155	222,683	222,680	277,729	222,680
Advertising	179,329	303,361	310,757	350,382	349,769	350,382
Miscellaneous	83,560	342,782	339,990	200,480	386,392	200,480
Sale of Fixed Assets	0	0	0	0	0	0
Capital Contributions	0	38,121	0	0	0	0
Subtotal	15,235,079	16,229,656	16,828,318	18,412,558	17,855,706	18,412,558
Total Revenues & Transfers In	15,235,079	16,229,656	16,828,318	18,412,558	17,855,706	18,412,558
Use of Funds						
Expenditures						
Personnel Services	7,733,197	7,995,329	8,401,276	9,664,307	8,922,762	9,995,490
Mtls, Supplies, & Services	4,717,910	4,759,380	5,223,235	5,599,006	5,382,591	6,060,494
Special Charges	1,888,156	1,963,611	2,111,412	2,156,237	8,595,691	2,295,494
Capital Projects	37,860	21,886	19,877	23,000	19,555	23,345
Depreciation (Net)	7,607,596	0	0	0	0	0
Debt Service						
Principal	0	0	0	0	0	0
Interest	0	0	0	0	0	0
Paying Agent & Credit Fees	0	0	0	5,000	0	5,073
Subtotal	21,984,719	14,740,206	15,755,799	17,447,550	22,920,599	18,379,896
Total Operating Budget	14,740,206	14,740,206	15,755,799	17,447,550	22,920,599	18,379,896
Transfer Out	287,500	287,500	1,037,500	1,037,500	1,037,500	3,865,500
Ending Net Assets – June 30	95,125,000	96,326,950	96,361,969	96,289,477	90,259,576	86,426,738

Note: Transfers Out includes 287,500 to the General Fund and 750,000 to Airport Special Projects Fund

FUND SUMMARIES

AIRPORT FUND FEDERAL GRANTS(416)

	2010-11	2011-12	2012-13	2013-14	2013-14	2014-15
	ACTUAL	ACTUAL	ACTUAL	ADOPTED BUDGET	ACTUAL	ADOPTED BUDGET
Source of Funds						
Beginning Retained Earnings - July 1	2,451,171	2,518,259	2,518,259	4,766,122	4,766,122	18,984,982
Revenues						
Interest	17,248	18,602	18,593	15,000	51,033	15,000
Federal Grants	262,744	2,139,488	2,101,545	11,747,500	11,671,767	11,340,000
Subtotal	279,992	2,158,090	2,120,138	11,762,500	11,722,800	11,355,000
Transfer In PFC	0	0	3,104,000	3,104,000	3,104,000	3,578,000
Total Revenues & Transfers In	279,992	2,158,090	5,224,138	14,866,500	14,826,800	14,933,000
Note: Transfers In include 750,000 from Airport General Operations and 2,354,000 from Airport CFC						
Use of Funds						
Expenditures						
Personnel Services	0	0	0	0	0	0
Mtls, Supplies, & Services	0	0	0	0	0	0
Special Charges	0	0	0	0	0	0
Capital Projects	212,904	2,978,800	2,976,276	14,296,750	607,940	14,933,000
Depreciation (Net)	0	0	0	0	0	0
Debt Service	0	0	0	0	0	0
Principal	0	0	0	0	0	0
Interest	0	0	0	0	0	0
Paying Agent & Credit Fees	0	0	0	0	0	0
Subtotal	212,904	2,978,800	2,976,276	14,296,750	607,940	14,933,000
Total Operating Budget	212,904	2,978,800	2,976,276	14,296,750	607,940	14,933,000
Ending Net Assets – June 30	2,518,259	1,697,548	4,766,122	5,335,872	18,984,982	18,984,982

The Airport activities are covered under three funds Fund 405, 410 & Fund 415.
 Transfer In includes 750,000 from Airport General Operations and 2,354,000 from Airport CFC

FUND SUMMARIES

WASTEWATER FUND (420)

	2010-11	2011-12	2012-13	2013-14	2013-14	2014-15
	ACTUAL	ACTUAL	ACTUAL	ADOPTED BUDGET	ACTUAL	ADOPTED BUDGET
Source of Funds						
Beginning Retained Earnings - July 1	49,046,371	49,383,915	46,839,658	48,802,750	48,802,750	50,089,295
Revenues						
Investment Income	155,562	131,689	(20,147)	100,000	184,273	50,000
Sewer Service Charges	5,492,564	5,216,397	6,083,513	6,400,000	7,522,344	8,000,000
Sewer Connect & Mntnc. Charges	527,885	464,552	591,992	478,000	688,468	575,000
Sale of Fixed Assets	4,760	0	0	0	0	0
Miscellaneous	20,000	15,246	69,449	0	10,000	0
Subtotal	6,200,771	5,827,883	6,724,806	6,978,000	8,405,084	8,625,000
Total Revenues & Transfers In	6,200,771	5,827,883	6,724,806	6,978,000	8,405,084	8,625,000
Use of Funds						
Expenditures						
Personnel Services	26,811	27,409	28,403	53,412	45,752	52,794
Mtls, Supplies, & Services	3,366,084	3,731,413	3,268,123	4,429,900	3,769,122	4,707,200
Special Charges	683,213	745,334	868,738	791,289	2,364,862	730,989
Capital Projects	535,969	2,640,985	596,451	1,150,000	938,804	7,235,000
Depreciation	1,251,149	0	0	0	0	0
Loan W/O Extraordinary Loss	0	1,227,000	0	0	0	0
Debt Service						
Paying Agent/Auditing Fees	0	0	0	0	0	0
Principal	0	0	0	0	0	0
Interest	0	0	0	0	0	0
Subtotal	5,863,226	8,372,141	4,761,714	6,424,601	7,118,539	12,725,983
Total Operating Budget	5,863,226	8,372,141	4,761,714	6,424,601	7,118,539	12,725,983
Ending Net Assets – June 30	49,383,915	46,839,658	48,802,750	49,356,149	50,089,295	45,988,312

FUND SUMMARIES

GOLF COURSE FUND (430)

	2010-11	2011-12	2012-13	2013-14	2013-14	2014-15
	ACTUAL	ACTUAL	ACTUAL	ADOPTED BUDGET	ACTUAL	ADOPTED BUDGET
Source of Funds						
Beginning Retained Earnings - July 1	(7,786,861)	(8,134,442)	(8,209,096)	(8,328,440)	(8,328,440)	(8,926,052)
Revenues						
Green Fees & Cart Rentals	4,832,305	5,046,766	4,867,582	5,079,315	4,541,705	5,089,009
Land Rental	0	29	0	0	0	0
Investment Income	2	2	0	1,000	0	1,000
Miscellaneous	11,399	12,181	0	16,000	0	16,000
Subtotal	4,843,706	5,058,978	4,867,582	5,096,315	4,541,705	5,106,009
Transfer In	250,000	285,050	388,665	388,665	388,665	428,210
Total Revenues & Transfers In	5,093,706	5,344,028	5,256,247	5,484,980	4,930,370	5,534,219
Use of Funds						
Expenditures						
Personnel Services	0	0	0	0	0	0
Contractual Services	4,407,345	4,640,632	4,876,110	4,511,641	0	491,799
Mtls, Supplies, & Services	0	0	0	0	4,480,123	0
Special Charges	15,407	14,814	18,051	16,767	590,664	13,976
Capital	0	0	0	82,049	0	82,049
Land Rental	0	0	0	0	0	0
Depreciation	485,598	0	0	0	0	0
Debt Service						
Paying Agent/Auditing Fees	1,901	3,245	4,819	5,000	1,295	5,000
Principal	0	0	0	510,761	0	535,149
Refinancing Costs	50,393	297,854	33,896	0	33,896	0
Interest	480,642	462,138	442,714	427,315	422,005	402,246
Subtotal	5,441,286	5,418,682	5,375,590	5,553,533	5,527,983	1,530,219
Total Operating Budget	5,441,286	5,418,682	5,375,590	5,553,533	5,527,983	1,530,219
Transfer Out	0	0	0	0	0	0
Ending Net Assets – June 30	(8,134,442)	(8,209,096)	(8,328,440)	(8,396,993)	(8,926,052)	(4,922,052)

Note:

The retained deficit in the Golf Course Fund is primarily the result of the financing costs of the Tahquitz Creek Resort Course. It should be noted that the Legends Course is debt free and its assets are carried on the financial statements at the original cost less any accumulated depreciation.

FUND SUMMARIES

MOTOR VEHICLE REPLACEMENT FUND (510)

	2010-11	2011-12	2012-13	2013-14	2013-14	2014-15
	ACTUAL	ACTUAL	ACTUAL	ADOPTED BUDGET	ACTUAL	ADOPTED BUDGET
Source of Funds						
Beginning Retained Earnings - July 1	7,494,152	6,697,116	6,400,318	6,042,276	6,042,276	5,753,439
Revenues						
Other Charges	128,215	142,489	142,489	142,489	142,489	142,489
Grants	0	0	0	0	0	0
Contributions Non-Government	0	0	0	0	0	0
Investment Income	23,801	32,537	13,523	40,000	32,685	40,000
Service Charges	2,605,666	2,741,562	2,965,405	3,088,283	3,061,491	3,058,479
Sale Real or Personal Property	(161,465)	0	0	0	15,525	0
Contributed Capital	0	0	0	0	0	0
Misc.	1,703	4,479	0	0	0	0
Subtotal	2,597,921	2,921,067	3,121,417	3,270,772	3,252,190	3,240,968
Total Revenues & Transfers In	2,597,921	2,921,067	3,121,417	3,270,772	3,252,190	3,240,968
Use of Funds						
Expenditures						
Personnel Services	718,606	784,440	797,485	852,389	847,827	955,824
Materials, Supplies & Services	1,341,240	1,564,438	1,733,786	1,962,380	1,677,155	1,790,697
Special Charges	100,200	97,765	112,225	113,003	907,052	130,721
Debt Service	81,746	29,247	73,049	275,000	50,304	175,726
Motor Vehicles	0	0	0	0	0	500,000
Specialized Equipment & Electric Car	0	0	0	0	0	52,000
Capital	128,992	741,973	762,914	68,000	58,688	16,000
Depreciation	1,024,174	0	0	0	0	0
Subtotal	3,394,957	3,217,864	3,479,459	3,270,772	3,541,027	3,620,968
Total Operating Budget	3,394,957	3,217,864	3,479,459	3,270,772	3,541,027	3,620,968
Ending Net Assets – June 30	6,697,116	6,400,318	6,042,276	6,042,276	5,753,439	5,373,439

FUND SUMMARIES

FACILITIES MAINTENANCE FUND (520)

	2010-11	2011-12	2012-13	2013-14	2013-14	2014-15
	ACTUAL	ACTUAL	ACTUAL	ADOPTED BUDGET	ACTUAL	ADOPTED BUDGET
Source of Funds						
Beginning Retained Earnings - July 1	623,489	628,036	648,273	637,076	637,076	877,917
Revenues						
Building & Facilities Rental	0	0	0	0	0	0
Service Charges	3,494,308	3,659,283	3,844,745	3,970,214	3,970,214	4,027,769
Investment Income	0	0	0	0	(127)	0
Subtotal	3,494,308	3,659,283	3,844,745	3,970,214	3,970,087	4,027,769
Total Revenues & Transfers In	3,494,308	3,659,283	3,844,745	3,970,214	3,970,087	4,027,769
Use of Funds						
Expenditures						
Personnel Services	1,177,728	1,386,572	1,411,823	1,623,532	1,603,399	1,802,285
Utilities	1,235,232	942,819	960,314	857,519	943,433	953,229
Materials, Supplies & Services	1,013,026	1,200,503	1,400,702	1,412,071	1,105,322	1,172,890
Special Charges	63,775	109,153	83,103	77,092	77,092	99,365
Depreciation Expense	0	0	0	0	0	0
Capital	0	0	0	0	0	0
Subtotal	3,489,761	3,639,047	3,855,941	3,970,214	3,729,246	4,027,769
Total Operating Budget	3,489,761	3,639,047	3,855,941	3,970,214	3,729,246	4,027,769
Ending Net Assets - June 30	628,036	648,273	637,076	637,076	877,917	877,917

FUND SUMMARIES

EMPLOYEE RETIREMENT BENEFIT FUND (530)

	2010-11	2011-12	2012-13	2013-14	2013-14	2014-15
	ACTUAL	ACTUAL	ACTUAL	ADOPTED BUDGET	ACTUAL	ADOPTED BUDGET
Source of Funds						
Beginning Retained Earnings - July 1	2,739,865	3,102,078	3,034,124	3,344,718	3,344,718	3,796,627
Revenues						
Interest Revenue	3,887	3,412	322	3,000	2,658	3,000
Service Charges	9,285,036	11,211,896	11,118,277	13,162,681	12,377,519	14,531,213
Misc	0	0	0	288,155	0	0
Subtotal	9,288,923	11,215,308	11,118,600	13,453,836	12,380,177	14,534,213
Total Revenues & Transfers In	9,288,923	11,215,308	11,118,600	13,453,836	12,380,177	14,534,213
Use of Funds						
Expenditures						
Retirement	7,909,319	9,909,584	9,839,204	11,995,034	10,972,651	13,309,566
Medicare Tax	5,515	1,283	33	6,000	0	6,000
Loan Payments	1,011,875	1,372,396	968,769	1,452,802	955,617	1,218,647
Subtotal	8,926,710	11,283,262	10,808,005	13,453,836	11,928,268	14,534,213
Total Operating Budget	8,926,710	11,283,262	10,808,005	13,453,836	11,928,268	14,534,213
Ending Net Assets - June 30	3,102,078	3,034,124	3,344,718	3,344,718	3,796,627	3,796,627

FUND SUMMARIES

RISK MANAGEMENT FUND (540)

	2010-11	2011-12	2012-13	2013-14	2013-14	2014-15
	ACTUAL	ACTUAL	ACTUAL	ADOPTED BUDGET	ACTUAL	ADOPTED BUDGET
Source of Funds						
Beginning Retained Earnings - July 1	4,428,659	1,424,744	2,258,844	2,691,090	2,691,090	3,353,079
Revenues						
Service Charges	9,944,399	11,207,430	12,242,161	12,116,875	12,436,232	13,367,780
Miscellaneous Revenue	4,225	0	15	0	35	0
Investment Revenue	30,059	49,054	23,858	30,000	87,525	51,975
Subtotal	9,978,683	11,256,484	12,266,034	12,146,875	12,523,792	13,419,755
Total Revenues & Transfers In						
	9,978,683	11,256,484	12,266,034	12,146,875	12,523,792	13,419,755
Use of Funds						
Expenditures						
Administrative Costs	425,678	701,257	443,751	828,913	781,374	879,511
Medical, Life & Health Insurance	6,068,802	5,573,189	5,965,013	6,732,003	6,769,357	7,671,553
Workers Compensation	2,033,720	1,622,892	2,046,285	2,171,059	2,357,637	2,357,644
Other Insurance/Programs	3,382,878	2,452,850	3,303,582	2,336,684	1,875,219	2,425,950
Special Charges	71,520	72,196	75,158	78,216	78,216	85,097
Capital	0	0	0	0	0	0
Depreciation	0	0	0	0	0	0
Subtotal	11,982,598	10,422,384	11,833,788	12,146,875	11,861,803	13,419,755
Total Operating Budget	11,982,598	10,422,384	11,833,788	12,146,875	11,861,803	13,419,755
Transfer Out	1,000,000	0	0	0	0	0
Ending Net Assets – June 30						
	1,424,744	2,258,844	2,691,090	2,691,090	3,353,079	3,353,079

FUND SUMMARIES

RETIREE HEALTH INSURANCE FUND (541)

	2010-11	2011-12	2012-13	2013-14	2013-14	2014-15
	ACTUAL	ACTUAL	ACTUAL	ADOPTED BUDGET	ACTUAL	ADOPTED BUDGET
Source of Funds						
Beginning Retained Earnings - July 1	276,000	20,993	43,458	151,744	151,744	389,086
Revenues						
Retiree Contributions	201,706	211,031	197,072	225,245	194,699	210,000
Miscellaneous Revenue	1,221,260	1,618,659	1,887,818	2,104,514	2,104,514	2,293,446
Investment Revenue	0	0	0	0	0	0
Subtotal	1,422,966	1,829,690	2,084,890	2,329,759	2,299,213	2,503,446
Total Revenues & Transfers In	1,422,966	1,829,690	2,084,890	2,329,759	2,299,213	2,503,446
Use of Funds						
Expenditures						
Retiree Health Insurance	1,677,973	1,807,225	1,976,604	2,329,759	2,061,871	2,503,446
Subtotal	1,677,973	1,807,225	1,976,604	2,329,759	2,061,871	2,503,446
Total Operating Budget	1,677,973	1,807,225	1,976,604	2,329,759	2,061,871	2,503,446
Ending Net Assets – June 30	20,993	43,458	151,744	151,744	389,086	389,086

FUND SUMMARIES

ENERGY FUND (550)

	2010-11	2011-12	2012-13	2013-14	2013-14	2014-15
	ACTUAL	ACTUAL	ACTUAL	ADOPTED BUDGET	ACTUAL	ADOPTED BUDGET
Source of Funds						
Beginning Retained Earnings - July 1	949,292	2,118,416	2,761,648	3,448,014	3,448,014	(1,943,773)
Revenues						
Service Charges	3,352,739	3,100,427	3,271,593	2,721,803	3,186,468	2,718,803
Sale of Electricity	89,103	30,486	42,410	32,000	0	35,000
Energy Rebates	0	0	0	0	8,203	0
Sales of Fixed Assets	0	0	0	0	(253,704)	0
Interest Revenue	(4,846)	6,776	0	0	29,551	0
Subtotal	3,436,996	3,137,689	3,314,003	2,753,803	2,970,519	2,753,803
Total Revenues & Transfers In	3,436,996	3,137,689	3,314,003	2,753,803	2,970,519	2,753,803
Use of Funds						
Expenditures						
Energy Administration	3,075	3,560	4,000	3,000	3,000	3,000
Sunrise Cogeneration Operations	752,787	805,959	822,078	855,186	701,626	854,555
Municipal Cogeneration Operations	1,358,059	1,684,938	1,796,813	1,740,917	1,641,914	1,741,548
Debt Service	153,951	0	1,046	1,000	0	1,000
Capital/Depreciation	0	0	3,700	153,700	6,015,765	153,700
Subtotal	2,267,872	2,494,457	2,627,637	2,753,803	8,362,305	2,753,803
Total Operating Budget	2,267,872	2,494,457	2,627,637	2,753,803	8,362,305	2,753,803
Ending Net Assets - June 30	2,118,416	2,761,648	3,448,014	3,448,014	(1,943,773)	(1,943,773)

BUDGET
Fiscal Year 2014-2015
Department Summaries



ADMINISTRATION

The City Council serves Palm Springs citizens as elected representatives and provides for orderly City government.

FY 14-15 PROGRAM OBJECTIVES

- > Act as the governing body of the City and consider matters of policy related to community services, finances, personnel, public safety and zoning.

- > Formulate goals and priorities for the City and direct staff to pursue their implementation.

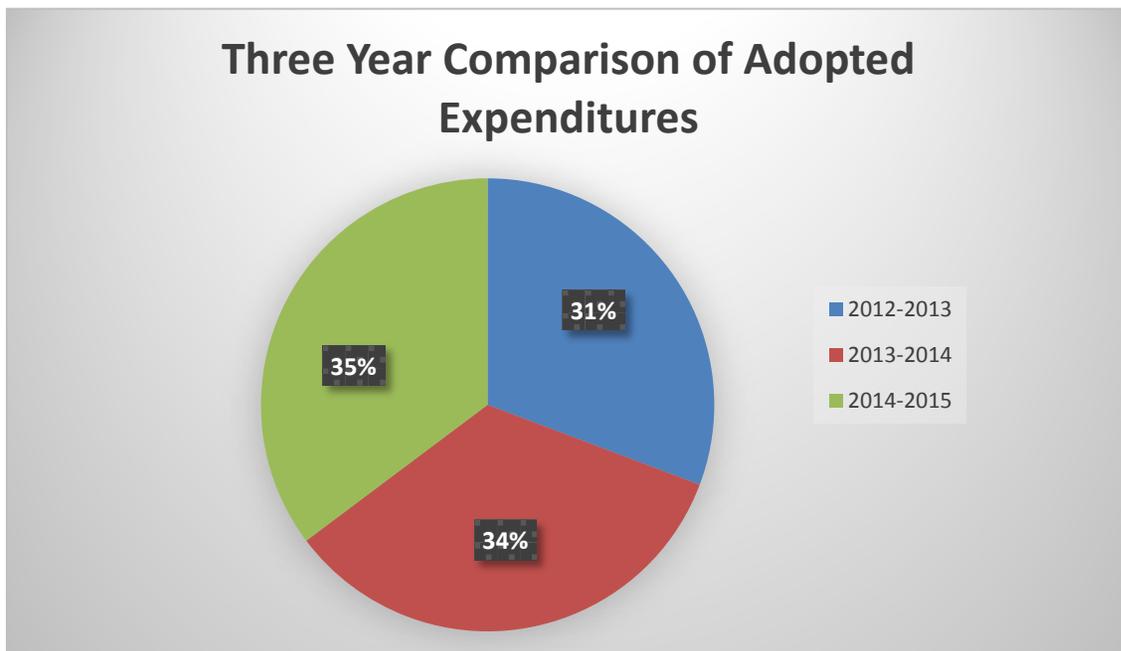
- > Enact all laws and direct such action as required to provide for the general welfare of the community.

- > Encourage community involvement through the appointment of citizens to various City Commissions and Boards.

- > Actively participate in inter-governmental discussions concerning policy development for issues of regional concern.

- > Perform ceremonial matters and make public appearances on behalf of the City as needed.

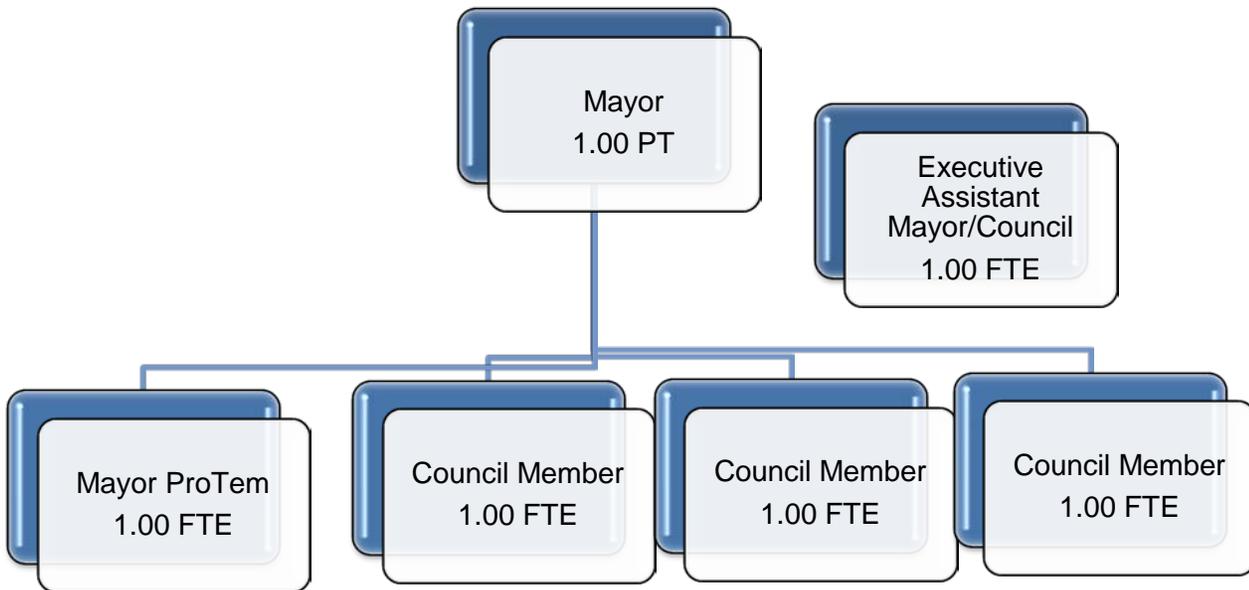
PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Salaries & Benefits	376,118	423,122	441,963
Materials & Supplies	119,250	129,250	129,250
Special Charges	71,718	75,167	78,992
Total	\$567,086	\$627,539	\$650,205



ADMINISTRATION

AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	1.00	1.00	1.00
Mayor	1.00	1.00	1.00
Council	4.00	4.00	4.00
Council & Full-Time Equivalent (FTE)	6.00	6.00	6.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



ADMINISTRATION

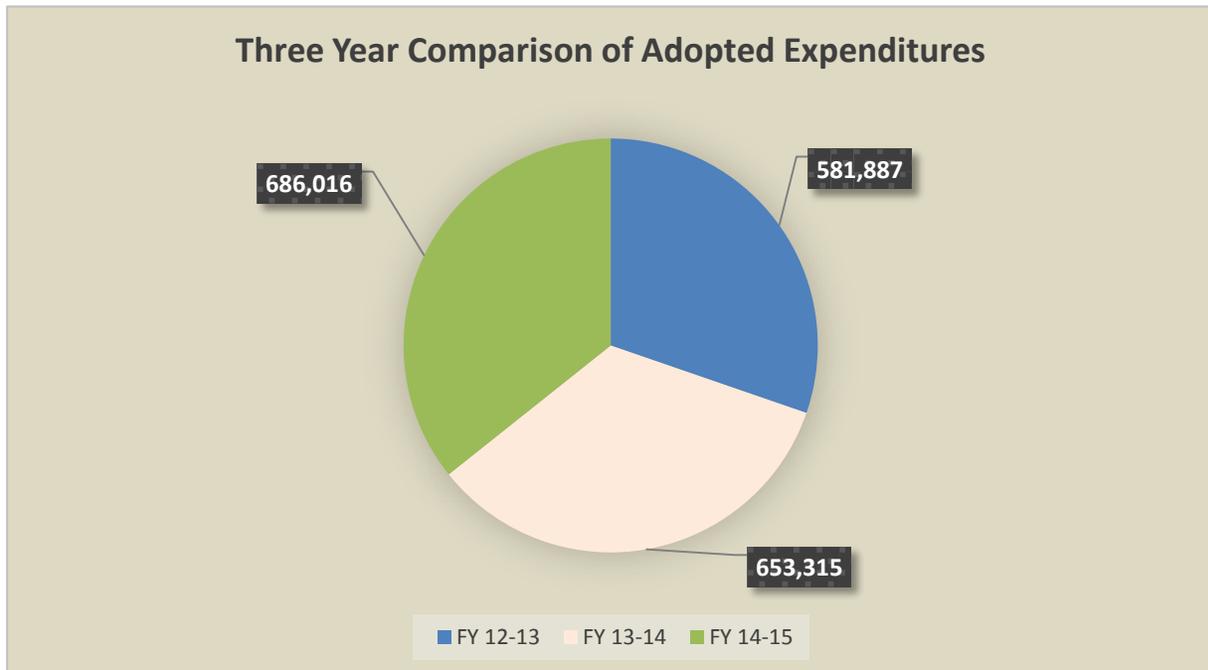
CITY MANAGER/ADMINISTRATION

The City Manager is appointed by the City Council to serve as the Chief Administrative Officer of the organization. The City Manager's office provides the overall administrative leadership necessary for the implementation of the City Council policies and programs, administration of the organization, and delivery to the citizens.

FY 14-15 PROGRAM OBJECTIVES

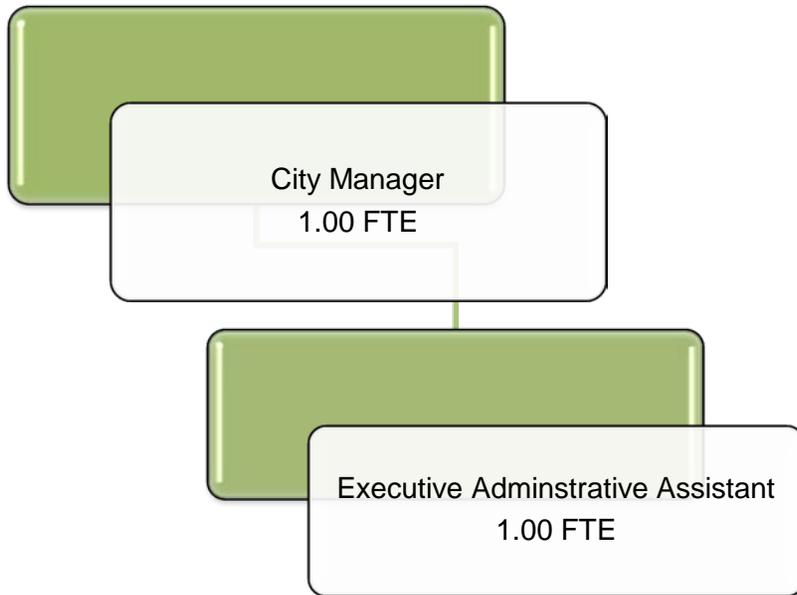
- > Implement policy direction of the City Council
- > Administer the affairs of the City and direct staff in implementation of the City Council's policies

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Salaries & Benefits	489,803	560,111	583,392
Materials & Supplies	18,100	17,200	26,700
Special Charges	73,984	76,004	75,924
Total	\$581,887	\$653,315	\$686,016



ADMINISTRATION	CITY MANAGER/ADMINISTRATION		
AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	2.00	2.00	2.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	2.00	2.00	2.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



ADMINISTRATION

DEVELOPMENT SERVICES

The Development/Administrative Services division was set up to oversee the Development side of city government. This Division provides support services to the Building & Safety, Planning Services, Public Works & Engineering, Economic Development, Library, Convention Center, Office Neighborhood Involvement, Park & Recreation and all other departments of the City.

FY 14-15 PROGRAM OBJECTIVES

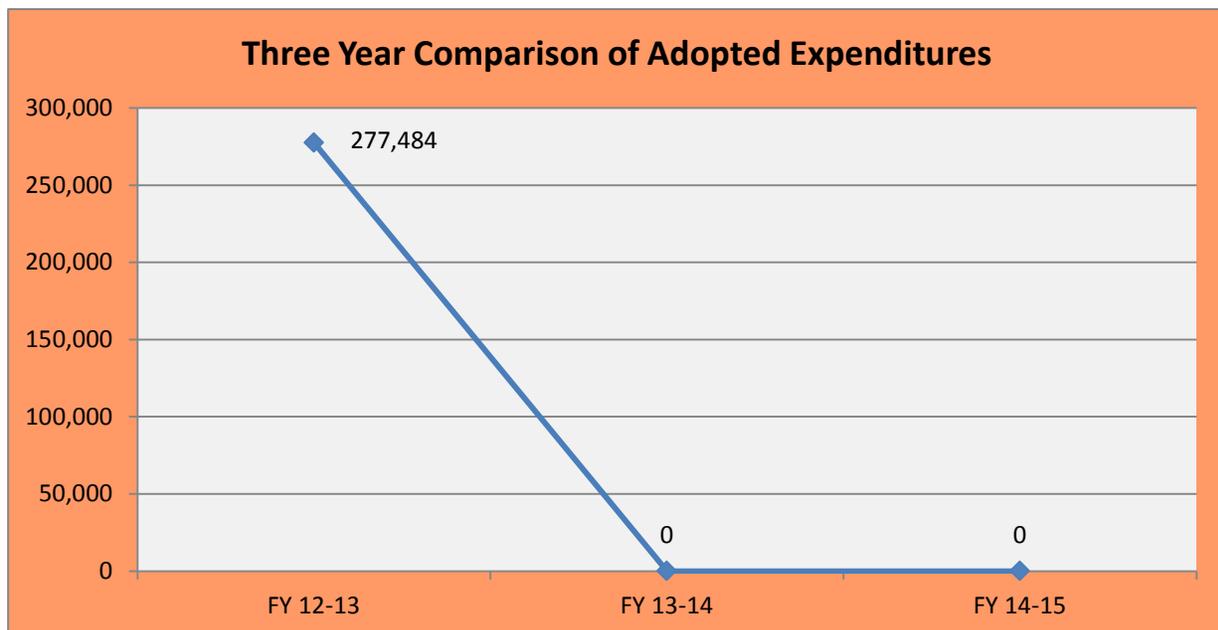
> This Department was deleted.

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Salaries & Benefits	269,400	0	0
Materials & Supplies	4,450	0	0
Special Charges	3,634	0	0
Total	\$277,484	\$0	\$0

AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	1.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	1.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

FY 12-13 - This Department was deleted during the budget process.



ADMINISTRATION

OFFICE OF NEIGHBORHOOD INVOLVEMENT

The Office of Neighborhood Involvement provides residents with responsive, coordinated services that promote and support collaboration and communication through the recognized neighborhood organizations. Representatives from these neighborhood organizations from the Neighborhood Involvement Committee which meets monthly. Currently there are 33 organized neighborhoods that make up the Palm Springs Neighborhood Involvement Committee (PSNIC).

MISSION STATEMENT

The mission of the Office of Neighborhood Involvement is to involve neighbors in a collective effort to enhance and celebrate the quality of residential life in Palm Springs.

FY 14-15 PROGRAM OBJECTIVES

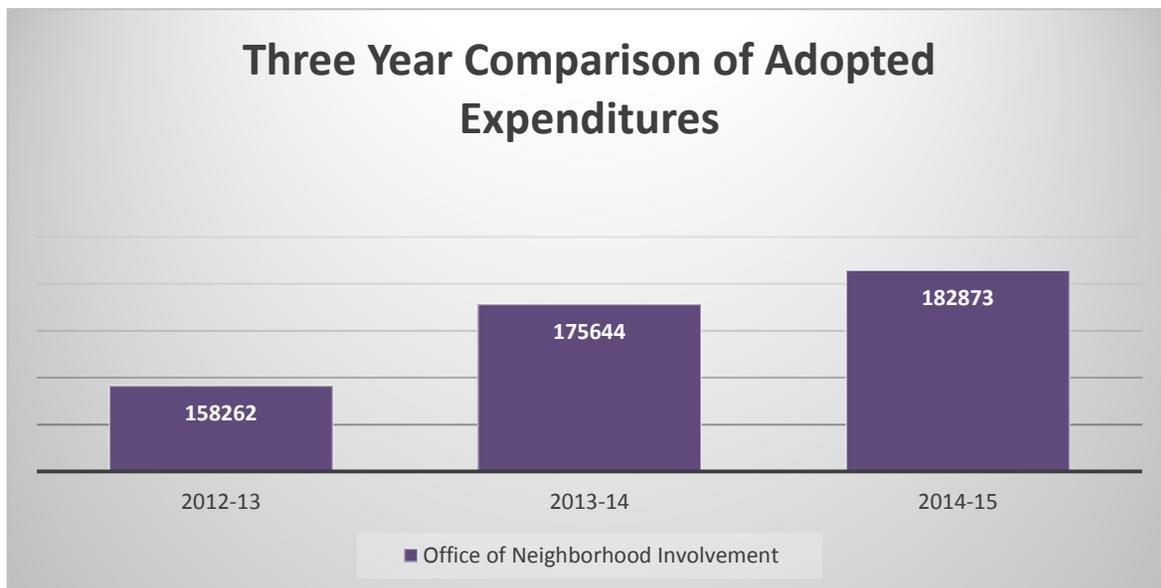
- > Update the ordinance that established the Office of Neighborhood involvement and the administrative process for recognition of neighborhood organizations.
- > Map remaining residential areas of the City into potential neighborhood organizations
- > Plan a special observance / celebration for the 10 year anniversary of the Office of Neighborhood Involvement

FY 13-14 ACCOMPLISHMENTS

- > Participated in the Neighborhoods, USA 2014 Best Neighborhood Program Award
- > Established a Neighborhood Watch sign reimbursement program for the neighborhood organizations
- > Coordinated the 7th Annual PSNIC Picnic & Community Expo - the largest to date

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Salaries & Benefits	142,685	160,646	168,207
Materials & Supplies	13,250	12,250	12,250
Special Charges	2,327	2,748	2,416

Total	\$158,262	\$175,644	\$182,873
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ADMINISTRATION	OFFICE OF NEIGHBORHOOD INVOLVEMENT		
AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	1.00	1.00	1.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	1.00	1.00	1.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



City of Palm Springs Organized Neighborhoods

- Andreas Hills Neighborhood Organization
- Araby Commons Neighborhood Organization
- Araby Cove Neighborhood Organization
- Baristo Neighborhood Organization
- Canyon Corridor Neighborhood Organization
- Chino Canyon Neighborhood Organization
- Deepwell Estates Neighborhood Organization
- Demuth Park Neighborhood Organization
- Desert Highland Gateway Estates Communication Action Association
- Desert Park Estates Neighborhood Organization
- El Mirador Neighborhood Organization
- El Rancho Vista Estates Neighborhood Organization
- Four Seasons Neighborhood Organization
- Historic Tennis Club Neighborhood Organization
- Indian Canyons Neighborhood Organization
- Los Compadres Neighborhood Organization
- Mountain Gate Neighborhood Organization
- Movie Colony East Neighborhood Organization
- Old Las Palmas Neighborhood Organization
- Parkview Mobile Estates Neighborhood Organization
- Racquet Club Estates Neighborhood Organization
- Racquet Club South Neighborhood Organization
- Racquet Club West Neighborhood Organization
- Sonora Sunrise Neighborhood Organization
- Sunmor Neighborhood Organization
- Sunrise Vista Chino Neighborhood Coalition
- Tahquitz River Estates Neighborhood Organization
- The Mesa Neighborhood Organization
- The Movie Colony Neighborhood Organization
- Twin Palms Neighborhood Organization
- Vista Las Palmas Neighborhood Organization
- Vista Norte Neighborhood Organization
- Warm Sands Neighborhood Organization

ADMINISTRATION

INFORMATION TECHNOLOGY

The Information Technology Division is responsible for developing, organizing, directing, and administering a wide variety of technology tools, services and programs including: local and wide area networks, microcomputers, systems & programming, client-servers, telephone and wireless communications, project management, technology purchasing and project implementation assistance.

MISSION STATEMENT

The Department of Information Technology will provide the highest quality technology-based services, in the most cost-effective manner, to help facilitate effective end user productivity. Our goal is to provide our users with the technology they need, so that they may offer the best service to the public that we as a City entity can provide.

Mission Statement Goals -

- Provide effective technology support for computer, multimedia, voice, video, and web based applications
- Facilitate effective integration of technology into the basic functions through planning, training and support
- Manage the city's networks to provide high speed, transparent, and highly functional connectivity
- Ensure secure data and integrity of data with testing on a regular basis, while allowing 24/7 access
- Provide support/assistance to the City's Public Television access channel
- Implement new technology
- Provide fast & reliable access to all information systems

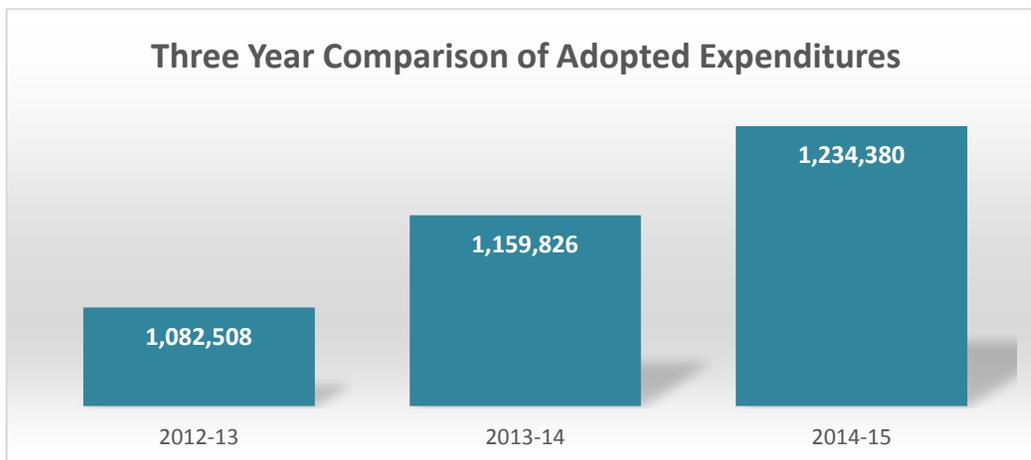
FY 14-15 PROGRAM OBJECTIVES

- > Implement the installation of City Virtual Backup servers
- > Implement Google Docs for Business and Exchange upgrades
- > Implement the Virtualization of City Exchange server

FY 13-14 ACCOMPLISHMENTS

- > Maintained 1 99% uptime for all city applications and servers through various system hardware failures
- > Implement the Virtualization of City Primary and Department servers
- > Installed Windows 7 replacement computers throughout city hall and outlying departments as allowed

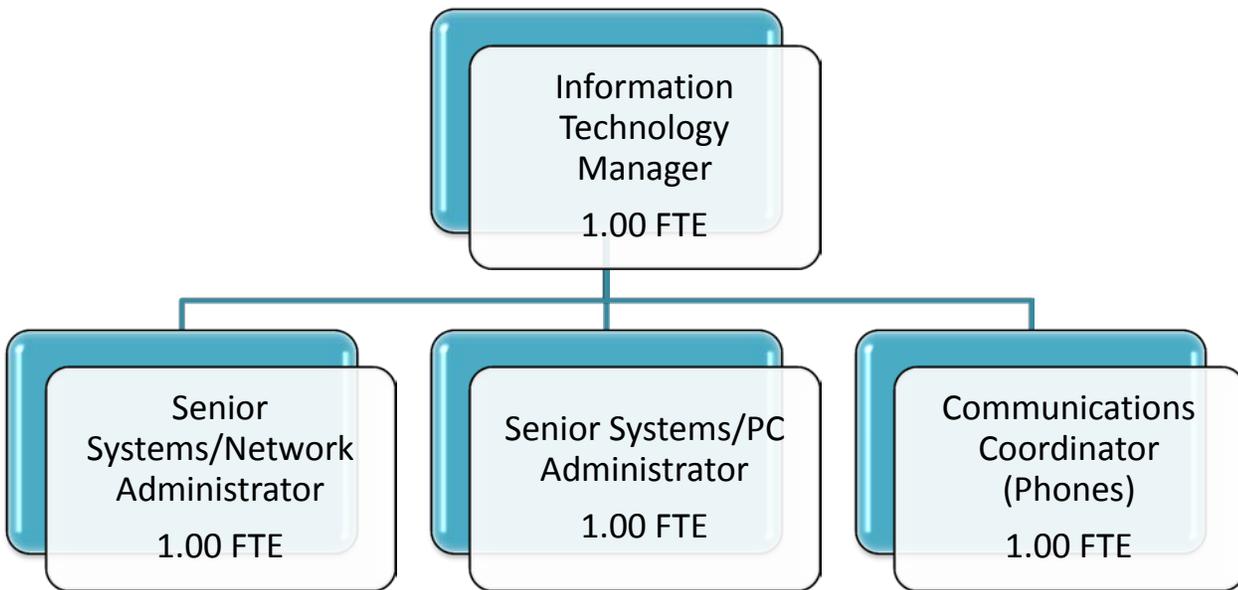
PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Salaries & Benefits	643,648	724,602	744,640
Materials & Supplies	308,700	300,525	354,280
Special Charges	130,160	134,699	135,460
Total	\$1,082,508	\$1,159,826	\$1,234,380



ADMINISTRATION	INFORMATION TECHNOLOGY		
AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	4.00	4.00	4.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	4.00	4.00	4.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

NOTE - (3) PC/Network Administrator FTE's are allocated/funded in the Library, Police Administration & Airport



ADMINISTRATION

CHIEF OF STAFF/CITY CLERK

As Chief of Staff responsible for the overall administrative activities of the City including: Finance and Treasury, Procurement, Human Resources, Information Technology, City Clerk, Parks, Recreation, and Library System.

The City Clerk Department is responsible for the support of the City Council and all Appointed Commissions and Boards, election administration, records management and public records requests, imaging system and support, Municipal Code and Zoning Code Codification, Conflict of Interest filings, Campaign Disclosure filings, Domestic Partnership program, contract processing, legal notices and subpoenas, City Hall reception, copiers and copier maintenance, and other support services.

MISSION STATEMENT

To Serve our community, guests, the City Council and City Staff commensurate with a world-class city, in a professional and respectful manner, with the utmost transparency in local government

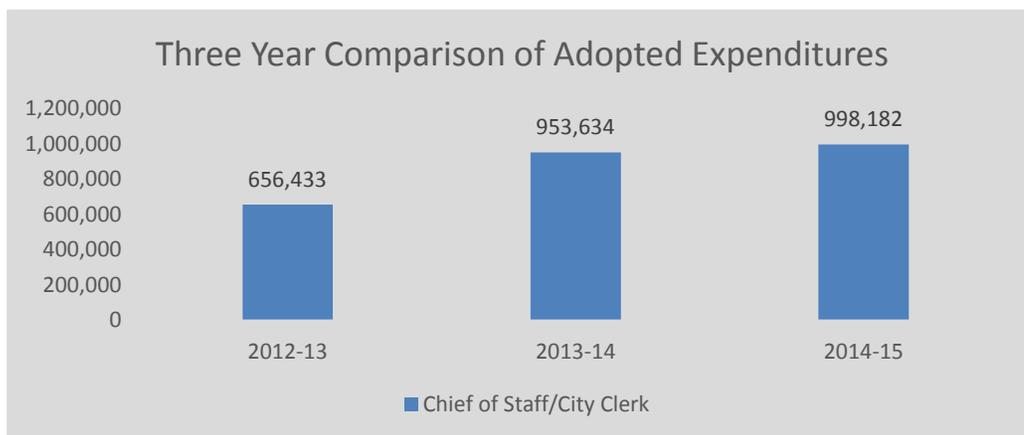
FY 14-15 PROGRAM OBJECTIVES

- > Vacation Rental Program Administration
- > Implement Paperless Agenda Packet System for City Council Meetings
- > Administer County Marriage License and Ceremonies at City Hall
- > Oversee all Assigned Department/Activities
- > Perform an AB1234 Ethics in Public Service Training to appoint officials
- > Support to Oversight Board toward the dissolution of Redevelopment

FY 13-14 ACCOMPLISHMENTS

- > Conducted the 2013 City Council Election
- > Successful Ballot Measure "B" Cannabis Tax
- > Review and amended Vacation Rental Regulations
- > Completed all Legal Mandates in a timely manner
- > Finalized City Hall Fire Claim to full resolve and payment
- > Perform all activities for the Oversight Board towards the dissolution of Redevelopment

PROGRAM	ADOPTED	ADOPTED	ADOPTED
EXPENDITURES	2012-13	2013-14	2014-15
Salaries & Benefits	498,016	693,689	742,107
Materials & Supplies	112,995	212,170	208,170
Special Charges	45,422	47,775	47,905
Total	\$656,433	\$953,634	\$998,182

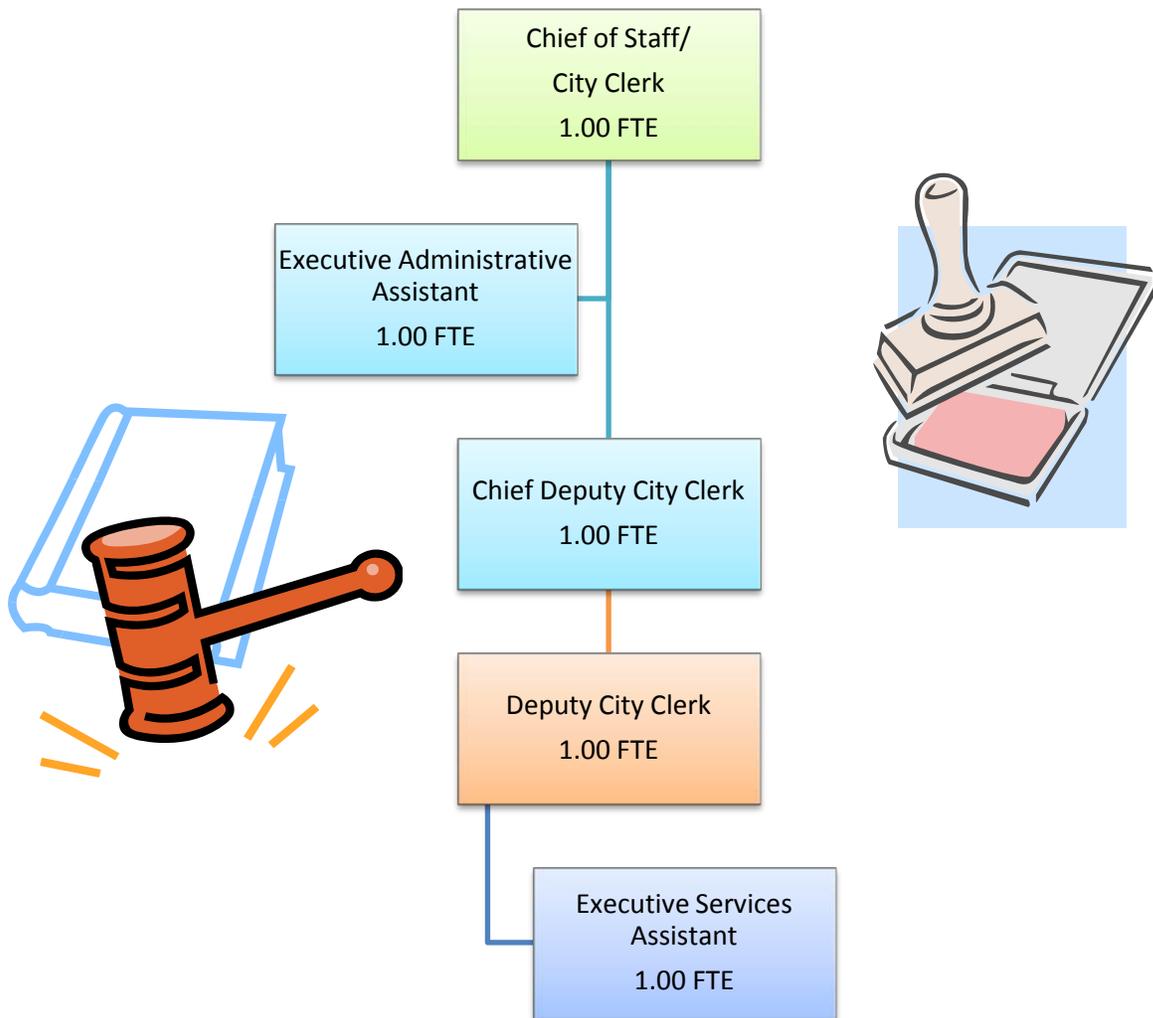


ADMINISTRATION

CHIEF OF STAFF/CITY CLERK

AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	4.00	5.00	5.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	4.00	5.00	5.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



ADMINISTRATION

HUMAN RESOURCES

Human Resources works with all City departments in the management of human resource issues. It provides a variety of services including recruitment and retention, organizational development, employee and labor relations and benefits administration including disability and retirement planning, and compliance with labor laws.

MISSION STATEMENT

The Department of Human Resources cultivates the goal and objectives of the City of Palm Springs by providing quality service and supporting a work environment that characterizes fair treatment, open communications, personal accountability, trust and mutual respect.

We are dedicated to providing leadership and service through effective Human Resources policies and programs designed to enhance individual and organizational collaboration, fostering a positive experience for employees, applicants and retirees in concert with the spirit of the City.

We partner with City Departments, staff and key stakeholders to support the City's commitment to excellence in public service. We are dedicated to a culture of innovation and diversity that offers a shared approach in our commitment to making the City of Palm Springs *"like no place else to work."*

FY 14-15 PROGRAM OBJECTIVES

- > Maintain current programs in recruitment, employee relations, performance management and training
- > Continue diversity initiatives, education and awareness
- > Streamline & automate onboarding processes and enhance new hire experience
- > Provide quality service to employees and retirees for benefit programs and services
- > Improve citywide safety awareness through proactive safety and training programs
- > Enhance wellness education, resources and programs

FY 13-14 ACCOMPLISHMENTS

- > Continued enhanced recruitment activities with focus on diversity and inclusion
- > Streamline of programs and processes to improve service
- > Successful diversity education program delivered to all employees
- > Maintained benchmarking surveys to track and develop effective salary and benefits
- > Maintained compliance with State and Federal requirements

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Salaries & Benefits	235,297	274,834	307,276
Materials & Supplies	113,600	113,600	113,600
Special Charges	34,011	34,983	34,974
Total	\$382,908	\$423,417	\$455,850

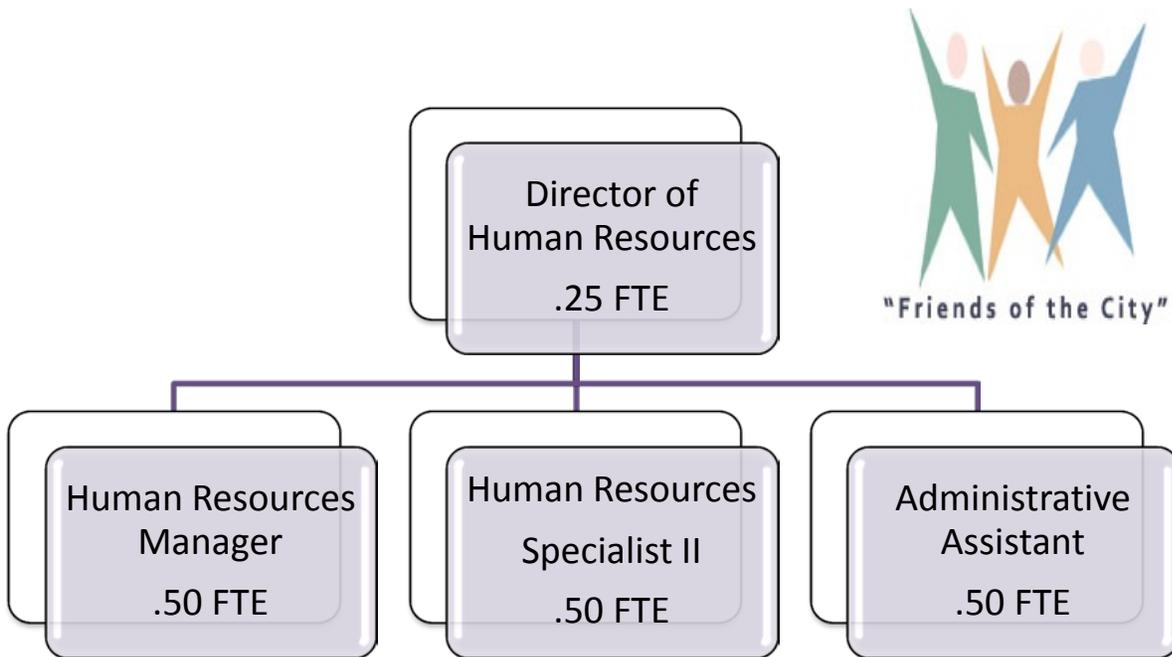


ADMINISTRATION

HUMAN RESOURCES

AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	1.75	1.75	1.75
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	1.75	1.75	1.75

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



ADMINISTRATION

RENT CONTROL

Rent Control is responsible for the administration of the City's rent control ordinance. The activity is supported by the fees charged to tenants and landlords. Effective July 1, 2003, administration is provided by the Department of Community and Economic Development.

FY 14-15 PROGRAM OBJECTIVES

> Improve efficiency of the statutorily required annual registration process by enhancing the information system database capabilities.

Strive to continually streamline the petition process when landlords and / or tenants seek Rent Review.

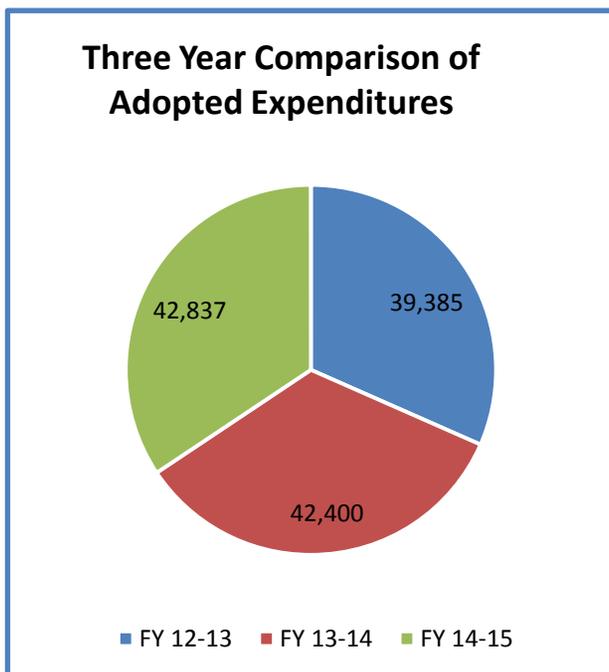
FY 13-14 ACCOMPLISHMENTS

> Managed efficiently the Rent Control process of annual registration.

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Salaries & Benefits	9,542	10,893	11,235
Materials & Supplies	5,330	5,330	5,330
Special Charges	24,513	26,177	26,272
Total	\$39,385	\$42,400	\$42,837

AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	0.10	0.10	0.10
Part-Time	0	0	0
Full-Time Equivalent (FTE)	0.10	0.10	0.10

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



Housing Program Assistant II

.10 FTE

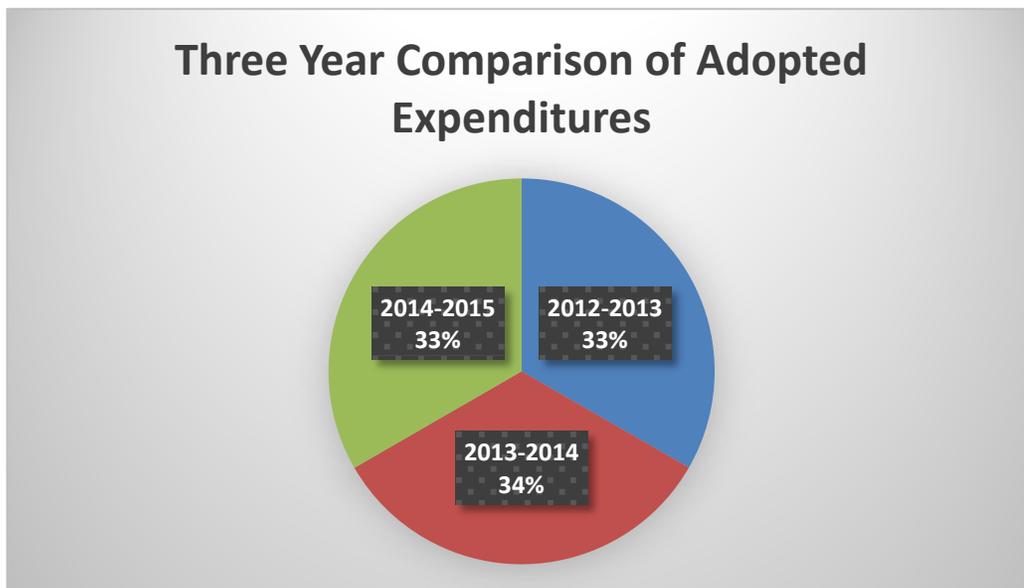
ADMINISTRATION

The City Attorney provides legal services to the City and its subsidiary organizations. The Law firm of Woodruff, Spradlin & Smar is retained by the City of Palm Springs as its legal counsel.

FY 14-15 PROGRAM OBJECTIVES

- > Provide legal guidance to the City, the City's Commissions and Boards as well as serve as general counsel for the redevelopment agency.
- > Provide legal support to City departments, including preparation of contracts and other legal documents necessary to implement programs undertaken by the City.
- > Perform a full range of legal and litigation services.
- > Provides representation and serves as the City's Risk Manager.

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Materials & Supplies	705,200	705,200	705,200
Special Charges	259	1,151	887
Total	\$705,459	\$706,351	\$706,087



AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

Note: This Department is Contractual. There are no Full Time Equivalents.

ADMINISTRATION

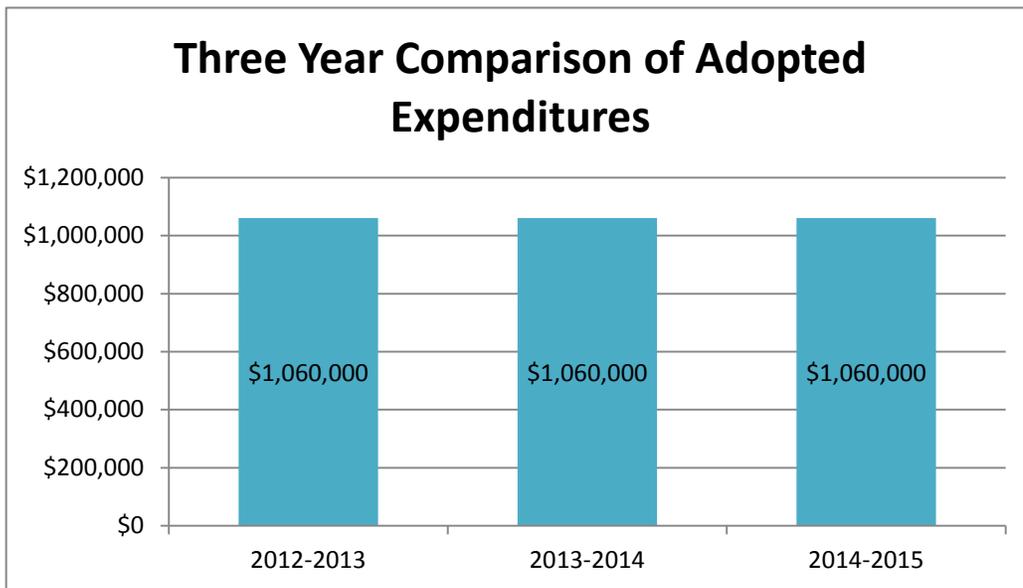
UNALLOCATED COMPENSATION

The department was set up to effectively budget for vacation, sick leave, and retirement cash outs. It may also provide funding for negotiated bargaining unit settlements.

FY 14-15 PROGRAM OBJECTIVES

> Effectively manage department by forecasting upcoming expenditures in unallocated compensation.

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Salaries & Benefits	1,000,000	1,000,000	1,000,000
Materials & Supplies	60,000	60,000	60,000
Total	1,060,000	1,060,000	1,060,000



AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

ADMINISTRATION

PUBLIC AFFAIRS / PSCTV

The Public Affairs / PSCTV department serves the public via the City Manager's office by providing information to the public using various methods including the media & outreach programs. Palm Springs Community Television (PSCTV) is the City's municipal government access cable channel. PSCTV provides live televised coverage of the Palm Springs City Council and other public meetings that shape our community and quality of life.

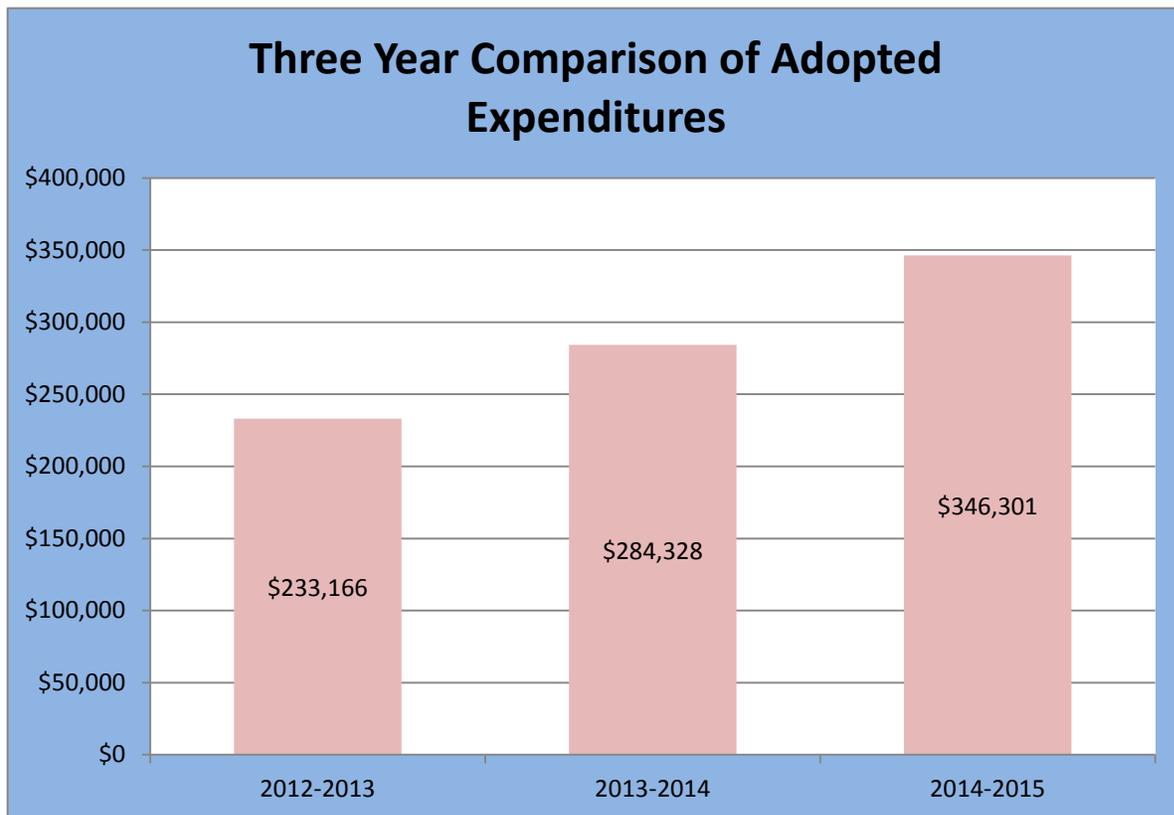
FY 14-15 PROGRAM OBJECTIVES

- > To provide the informational link between City government, the Community and the Media.
- > Continue to provide Public Service announcements, community forums, special events coverage, and other programs on local issues.

FY 13-14 ACCOMPLISHMENTS

- > Improved Community Outreach.

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Salaries & Benefits	208,896	233,195	244,245
Materials & Supplies	20,620	20,620	72,100
Special Charges	3,650	4,113	3,556
Capital Outlay	0	26,400	26,400
Total	233,166	284,328	346,301

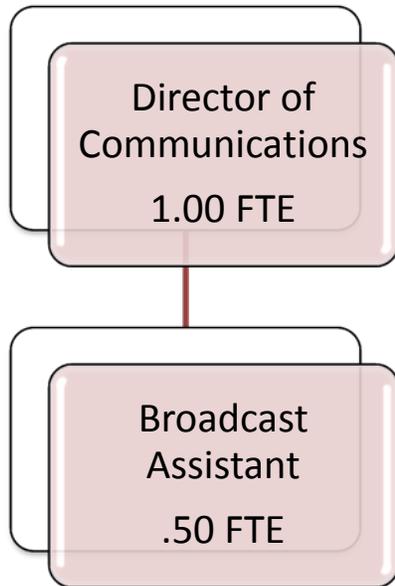


ADMINISTRATION

PUBLIC AFFAIRS / PSCTV

AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	1.50	1.50	1.50
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	1.50	1.50	1.50

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



ADMINISTRATION

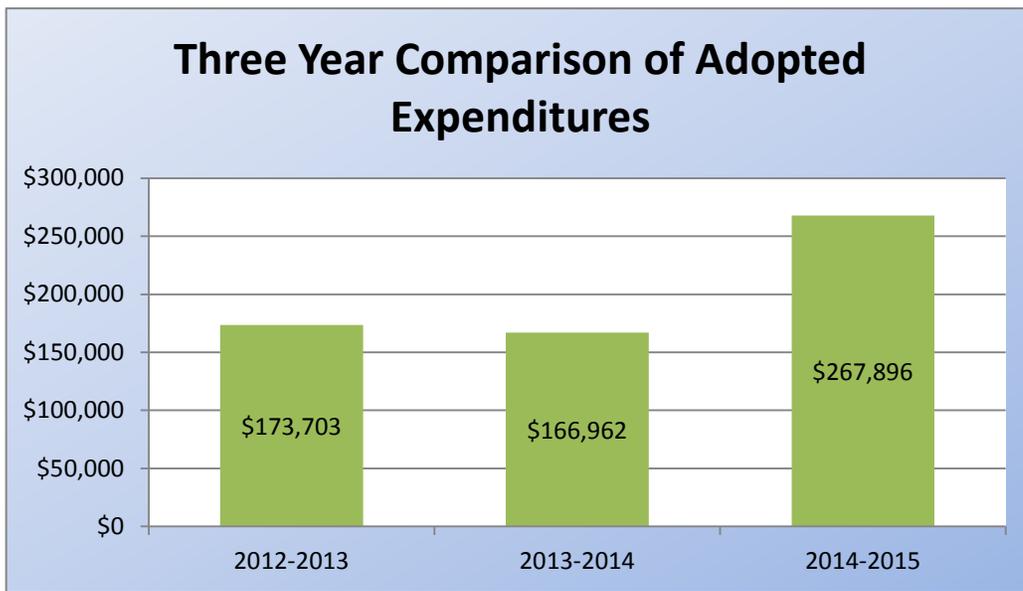
DOCUMENT MANAGEMENT

The activity provides for Management of the City's postage, mailing services and the City's copier agreement under the Department of the Chief of Staff / City Clerk (001-1150)

FY 14-15 PROGRAM OBJECTIVES

> Manage effective copier and postage costs throughout the City.

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Materials & Supplies	131,370	123,220	223,520
Special Charges	42,333	43,742	44,376
Total	173,703	166,962	267,896



AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

ADMINISTRATION

FINANCE & TREASURY

Finance & Treasury is responsible for the financial management of the City, including production of financial reports, administration of all debt financing, revenue collections, accounts payable, payroll, investment of the

MISSION STATEMENT

To develop fiscal policies that ensure a financially strong and effective city government. To implement financial policies and procedures that are consistently monitored and reviewed to maintain the financial integrity of the City and its related agencies. To be responsible for the overall financial management of the City, the Finance Department ensures that generally accepted accounting standards are followed and appropriate internal controls are in place to safeguard City assets.

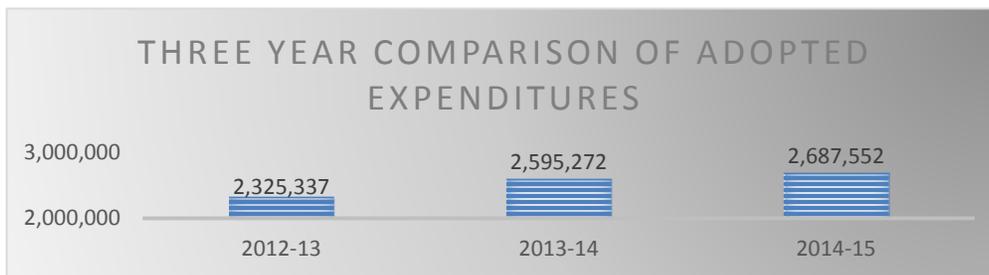
FY 14-15 PROGRAM OBJECTIVES

- > Manage the City's investment portfolio within the guidelines adopted by the City investment policy.
- > Provide sound financial plan for the City through the budget process.
- > Prepare an Annual Operating Budget and post it on the City's Website.
- > Monitor City budget and provide City management reports on expenditures and revenue projections.
- > Enforce City Transient Occupancy Tax / Short Term Vacation Rental Ordinance. Perform TOT Audits.
- > Ensure a smooth transition for vacation rental administration responsibilities to an outside consulting firm.
- > Prepare RFPs, execute contracts with new Parking Enforcement and Parking Citation Processing vendors, and ensure a smooth transition from the previous vendors.
- > Create procedures for the administration and audit of the new Medical Cannabis Tax.
- > Promote city government transparency by making financial reports, including annual budget and CAFR documents available on the City's website.
- > Prepare and present quarterly budget reviews to City Council.
- > Prepare and present balanced proposed Operating and Capital Improvement Budgets.
- > Continue to receive the Government Finance Officers Association (GFOA) and the California Society of Municipal Finance Officers (CSMFO) awards.

FY 13-14 ACCOMPLISHMENTS

- > Achieved improved credit ratings from A to A+ standing.
- > Met all requirements for processing bi-weekly accounts, payables, payroll cycle & accounts receivable.
- > Continued to provide excellent Customer Service - Business License, Cashier, Transient Occupancy Tax and Revenue Recovery areas.
- > Implemented an on-line, internet-based system for the payment of Business License renewals.
- > Undertook responsibility for administering the newly formed Measure J Citizens' Oversight Commission.

PROGRAM	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
EXPENDITURES			
Salaries & Benefits	1,805,961	2,039,506	2,120,736
Materials & Supplies	355,604	391,604	402,854
Special Charges	163,772	164,162	163,962
Total	\$2,325,337	\$2,595,272	\$2,687,552



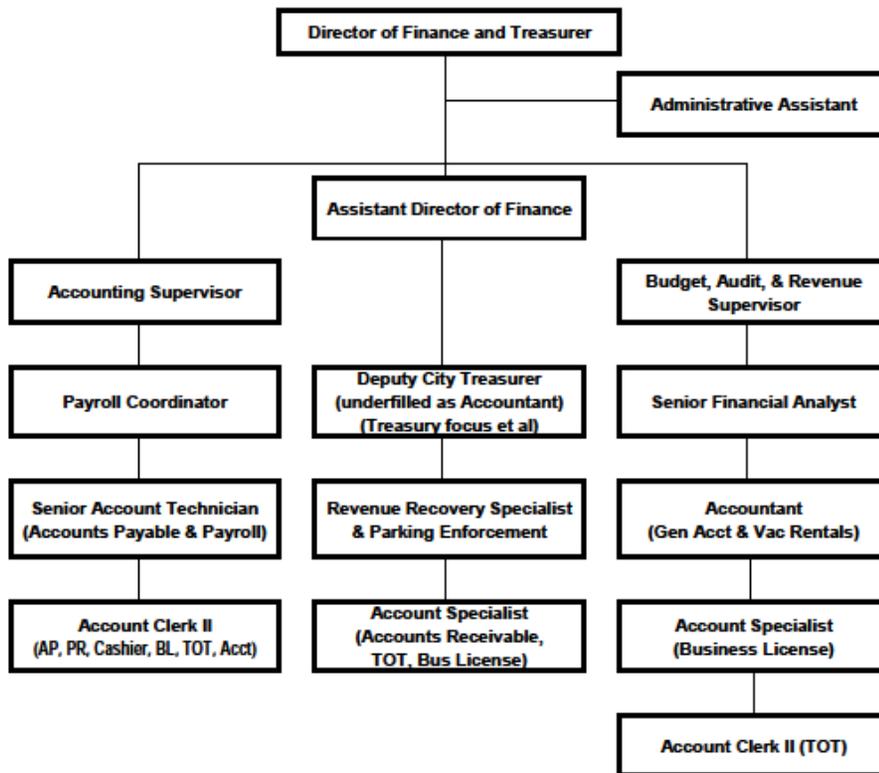
ADMINISTRATION

FINANCE & TREASURY

AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	15.00	15.00	15.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	15.00	15.00	15.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

**City of Palm Springs
Finance Department**



ADMINISTRATION

PROCUREMENT & CONTRACTING

Procurement is responsible for procuring materials, supplies, equipment, and services to meet the operating requirements of the City in accordance with the Municipal Code and established policy.

MISSION STATEMENT

The Department of Procurement and Contracting is committed to supporting the mission, values, and strategic goals set by our City leaders. We provide centralized professional procurement services for the acquisition of all commodities, equipment, services and construction for all operating divisions of the City in compliance with all applicable Federal, State and local laws, including the City's Municipal Code. We strive to protect the fiscal health of the City by ensuring ethical and fair procurement practices to achieve the best value in the expenditure of public funds.

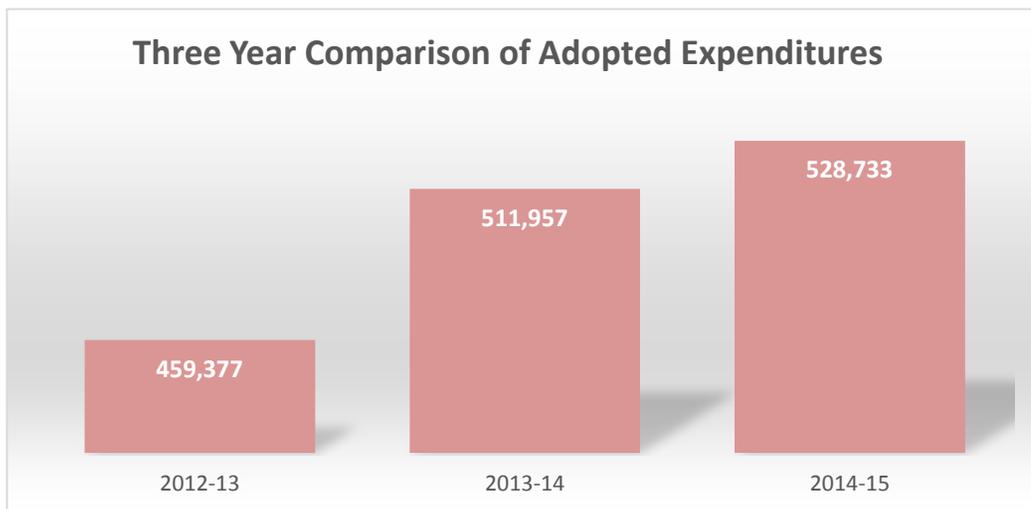
FY 14-15 PROGRAM OBJECTIVES

- > Provide professional procurement services to support many key initiatives funded by Measure J
- > Continuation of initiated photovoltaic projects; on-call environmental planning services, rebid of Airport car-rental program; RFP for Airport advertising concession; bid for alarm system monitoring
- > Insurance renewal with flat to small premium increase with same or better coverage; surplus sale of old vehicles and miscellaneous equipment

FY 13-14 ACCOMPLISHMENTS

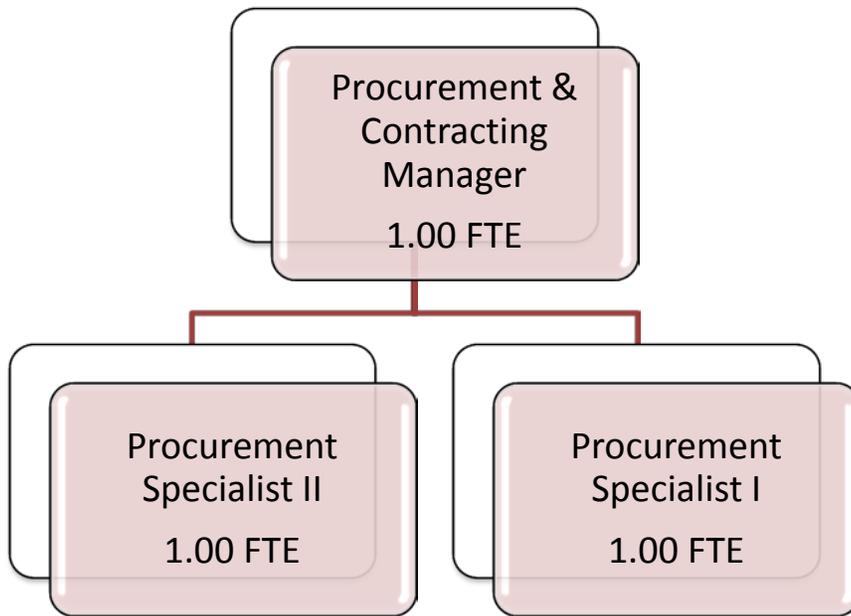
- Completed many Key RFP's and IFB's - some of the many listed below:
- > Completed Key RFP's - On Call Engineering, WWTP upgrade design, Trolley Services Provider
 - > Completed Key IFB's - Welwood Library remodel, Airport Baggage Claim and Security Checkpoint upgrades, Natural Gas, Purchase of various Police, Fire and other city vehicles and large equipment
 - > Citywide insurance coverage with only 2.2% increase in a hardening market
 - > Issuance of over 1300 PO's (est.) exceeding pace for prior year
 - > Oversee Procurement Card program and sale of surplus equipment

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Salaries & Benefits	389,555	441,445	458,314
Materials & Supplies	35,500	35,500	35,500
Special Charges	34,322	35,012	34,919
Total	\$459,377	\$511,957	\$528,733



ADMINISTRATION	PROCUREMENT & CONTRACTING		
AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	3.00	3.00	3.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	3.00	3.00	3.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



GROWTH MANAGEMENT

COMMUNITY & ECONOMIC DEVELOPMENT

The Community & Economic Development Department is the City's linkage to its private partners - businesses, investors, and community organizations. Through thoughtful, well-placed investments made by the City through a variety of resources, the Department furthers the City's strategy to retain and expand base, improving community income and well-being, and increasing the City's revenue base.

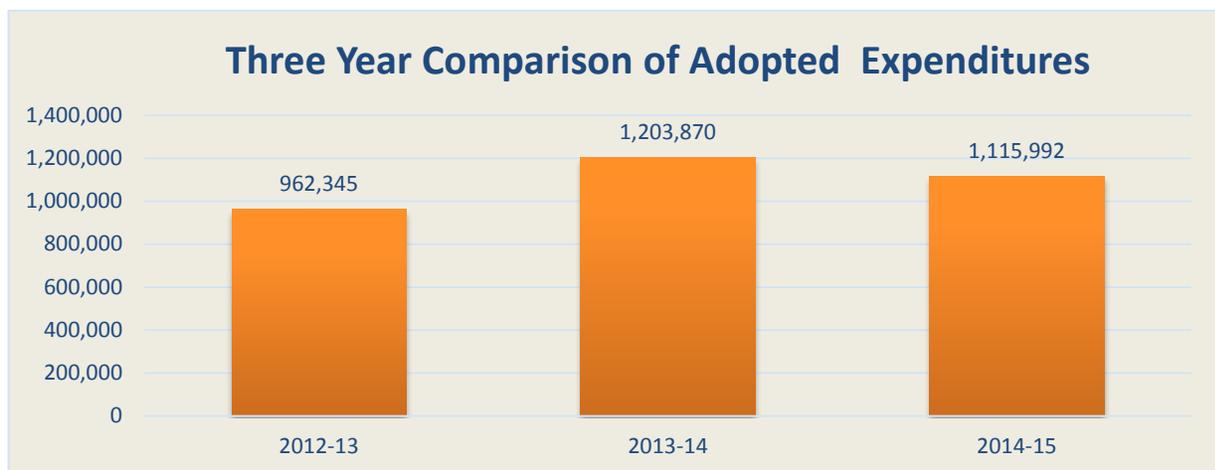
FY 14-15 PROGRAM OBJECTIVES

- > Break Ground on Kimpton Hotel
- > Complete Convention Center Rear Parking Lot
- > Begin Design on Event Center and Complete Development
- > Break Ground on Dolce Hotel
- > Break Ground on Port Lawrence
- > Be Underway with Renovation of Plaza Theatre with New Operator / Tenant
- > Have Trolley Pilot Program Underway

FY 13-14 ACCOMPLISHMENTS

- > Successfully launched Phase II of the Innovation HUB Accelerator Campus - expand services for graduating iHub clients
- > Launched a successful Special Focus Incentive Zone program - north / south downtown & uptown areas
- > Continued to coordinate with College of the Desert on entitlement and approval of West Valley Campus Development Project, including the relocation of the College's preferred location to the Palm Springs Mall.
- > Continued to administer the Hotel Incentive Program, Job Creation Incentive Program, Downtown Restaurant Program and other economic stimulus efforts of the City

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Salaries & Benefits	392,126	478,972	484,140
Materials & Supplies	203,605	261,965	202,165
Special Charges	106,614	123,615	125,369
Capital Outlay	260,000	339,318	304,318
Total	\$962,345	\$1,203,870	\$1,115,992



GROWTH MANAGEMENT	COMMUNITY & ECONOMIC DEVELOPMENT		
AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	2.00	2.30	2.32
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	2.00	2.30	2.32

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



Palm Springs BUZZ

FREE PALM SPRINGS TROLLEY - COMING SOON



GROWTH MANAGEMENT

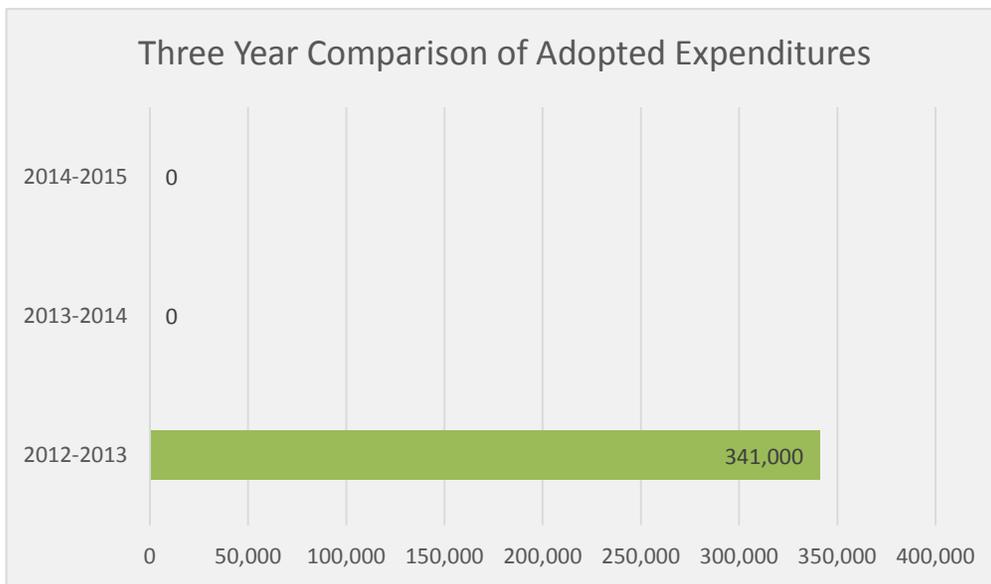
ECONOMIC RECOVERY / DEVELOPMENT PROGRAMS

This department was created to identify economic stimulus programs and ventures geared towards revitalizing the City. In concert with the City's Economic and Development Department (1400) this area has covered such capital based projects as the Foreign Trade Zone, the Downtown Restroom Program, the CViHub, the City's property repairs / maintenance administration and incentive programs such as the Hotel and Job Creation Incentive programs. In FY 2013-14 this department's activities were moved to the base department

FY 14-15 PROGRAM OBJECTIVES

> Department combined with Community & Economic Development Department

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Materitals & Supplies	60,000	0	0
Capital	281,000	0	0
Total	341,000	0	0



AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	0	0	0
Part-Time	0	0	0
Full-Time Equivalent (FTE)	0	0	0

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

GROWTH MANAGEMENT

HOMELESS PROGRAM

Roy's Desert Resource Center, named in honor of the late Riverside County Supervisor, Roy Wilson, is the first comprehensive homeless center built in the Western Coachella Valley. Located in Palm Springs, the center offers shelter and numerous supportive services to ninety (90) homeless individuals each night. Desert SOS staff members assist clients in regaining their stability in the community, as well as securing safe and affordable housing. This regional effort has been spearheaded by the Coachella Valley Association of Governments' (CVAG) Homeless Committee. It is the Committee's first goal in its Strategic Plan to End Homelessness.

This activity provides the administration of the City's \$103,000 share of the \$1,047,000 annual costs to fund Ray's Desert Resource Center.

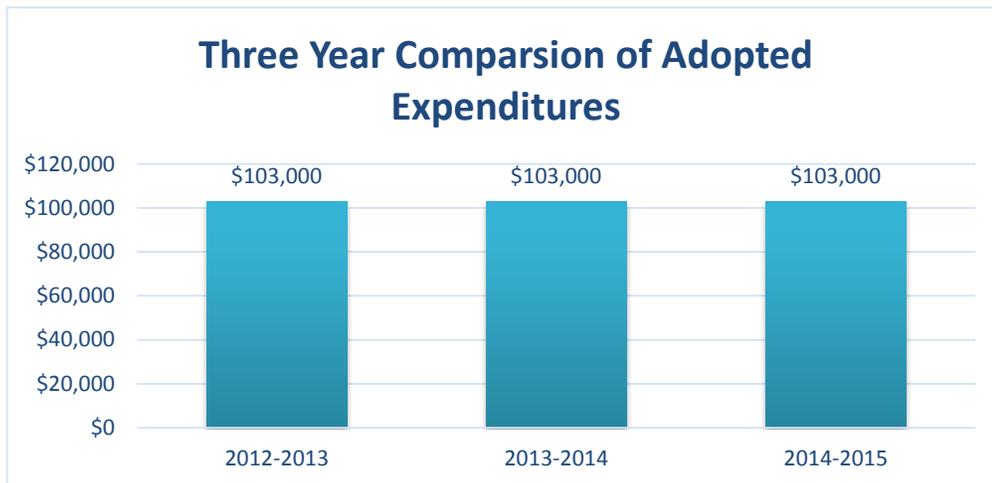
FY 14-15 PROGRAM OBJECTIVES

> Provide services that offer families and single adults in the Coachella Valley activities and the tools necessary to secure housing and successfully end their homelessness.

FY 13-14 ACCOMPLISHMENTS

> Continue to staff screen participants, coordinate case management services for clients and successfully complete the application process for help individuals throughout the Coachella Valley.

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Contractual Services	103,000	103,000	103,000
Total	103,000	103,000	103,000



AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

GROWTH MANAGEMENT

Planning Services is responsible for providing the public complete information regarding community planning, historic preservation, and City permits. Program and Services include but are not limited to zoning, General Plan, development permits and assistance, sign permits, historical preservation, and environmental planning.

MISSION STATEMENT

Responsibility serve the people of Palm Springs to ensure sustainable management of the natural and built environment through innovative leadership

FY 14-15 PROGRAM OBJECTIVES

- > Simplify General Plan Land Use categories ensuring zoning compatibility, update maps and post maps on-line for public ease of use
- > Complete all tasks adopted in the 2014 Housing Element including second unit housing standards, residential care facilities and downtown density changes
- > Acquire Certified Local Government status to apply for historic preservation grants, complete city-wide historic survey and process multiple historic site applications

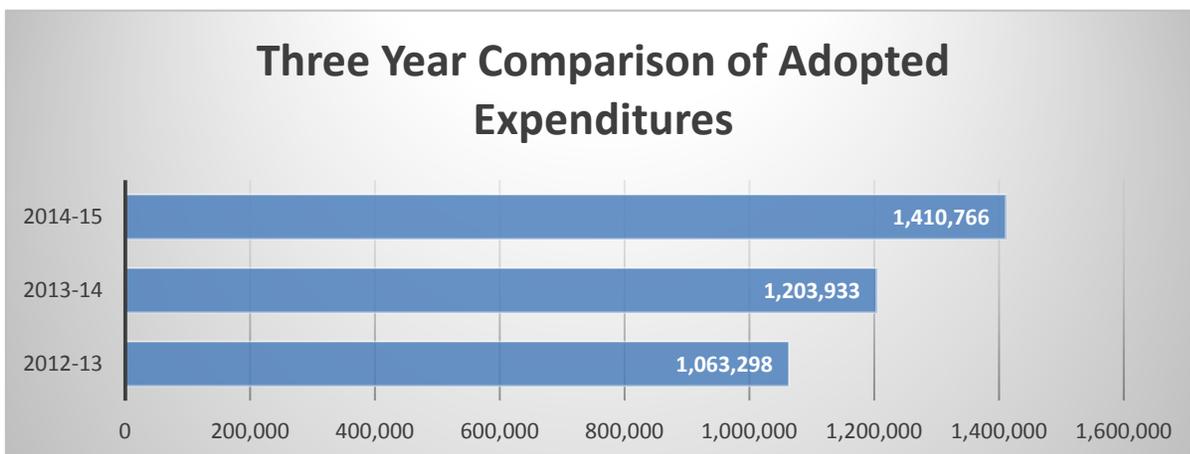
FY 13-14 ACCOMPLISHMENTS

> The three appointed bodies served by the department - Planning Commission, Historic Preservation Board and Architectural Advisory Committee - adopted Rules of Procedure, have full component of members with current terms and workshops have been held for all commissioners to meet and discuss roles

> Amendments to the codes and plans have been adopted to expand public notification for public hearings and appeals, broaden opportunities for churches, allow LED lighting, allow greater flexibility for lower density housing and provide incentives to re-tenant vacant historic structures.

> Significant projects including Dolce and Arrive hotels; Hacienda Cantina; single-family projects including SOL 46 units, Dakota 39-units, and Enclave 19 units; 8 new hillside homes; 2 industrial projects and Tramway improvements.

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Salaries & Benefits	950,333	1,080,352	1,140,544
Materials & Supplies	24,008	33,008	180,348
Special Charges	88,957	90,573	89,874
Total	\$1,063,298	\$1,203,933	\$1,410,766

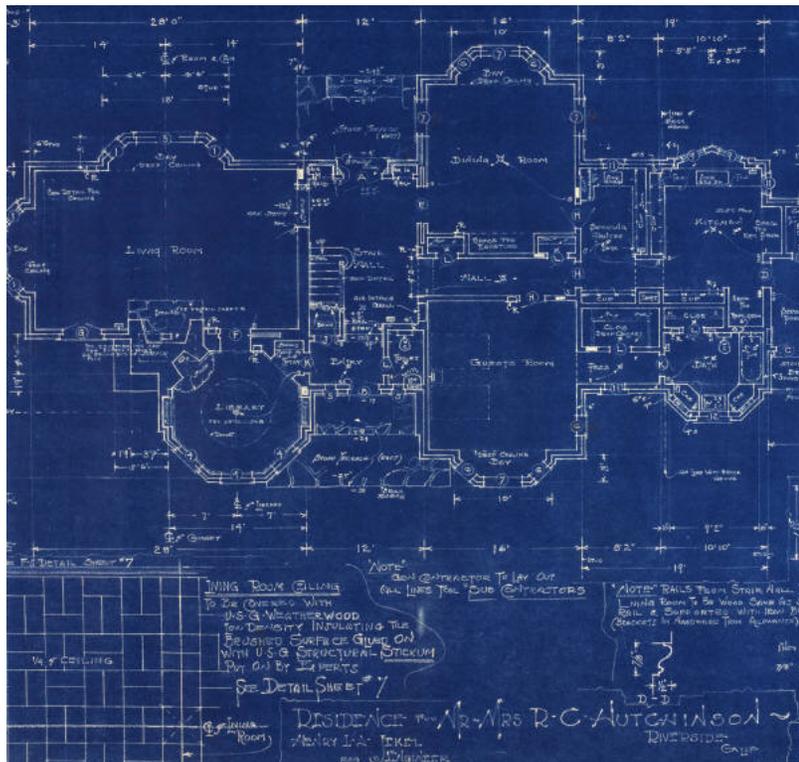
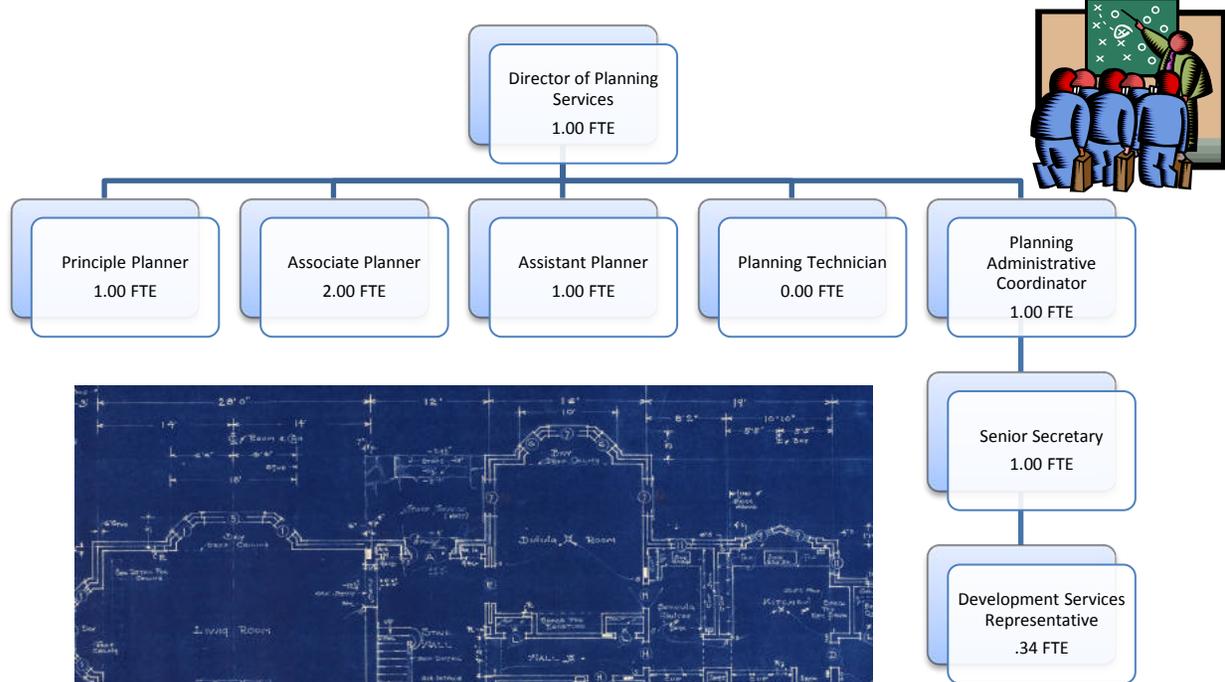


GROWTH MANAGEMENT

**001-4151
PLANNING**

AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	7.00	7.00	7.34
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	7.00	7.00	7.34

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



GROWTH MANAGEMENT

BUILDING AND CODE ENFORCEMENT

Building & Safety is responsible for the safety and quality standards for the design, construction, materials, use and occupancy, location, and maintenance of all buildings, structures, and certain equipment within the City.

Promote and preserve the health, welfare and safety of our residents, businesses and the general public through an efficient and effective permitting and code administration operation. We will provide polite, prompt, and professional service for our community while demonstrating honestly, integrity and fairness in all aspects of our responsibilities.

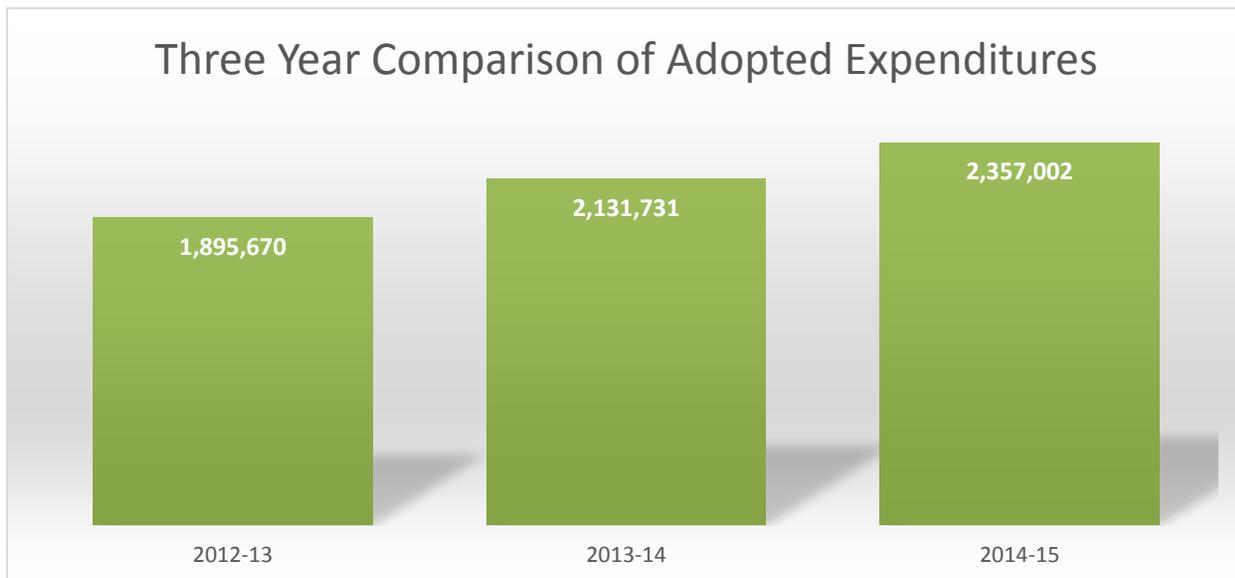
FY 14-15 PROGRAM OBJECTIVES

- > Develop and maintain a Vacant Building Monitoring Program
- > Increase customer service levels for our counter customers
- > provide online permitting opportunities for our citizens and contractors
- > Provide real time inspection results directly from the field to the office and customer

FY 13-14 ACCOMPLISHMENTS

- > Issued 3,175 permits for the fiscal year
- > Performed 22,672 inspections
- > Opened 784 new code enforcement cases
- > Served 9,233 counter customers

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Salaries & Benefits	1,300,942	1,553,274	1,681,522
Materials & Supplies	445,481	445,481	536,200
Special Charges	149,247	132,976	139,280
Total	\$1,895,670	\$2,131,731	\$2,357,002



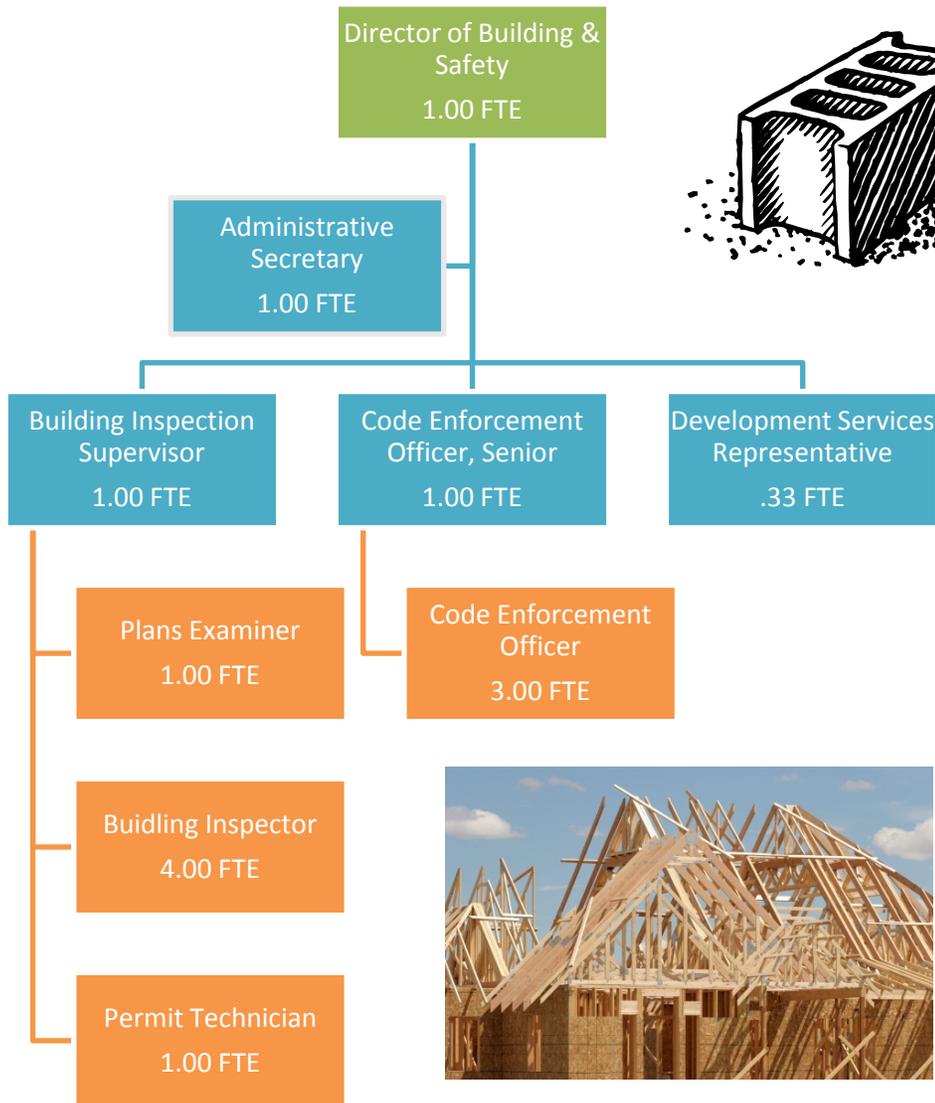
GROWTH MANAGEMENT

BUILDING & CODE ENFORCEMENT

AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	11.00	12.00	13.33
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	11.00	12.00	13.33

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

Addition of One Permit Technician in FY 2014-15



GROWTH MANAGEMENT

COMMUNITY DEVELOPMENT BLOCK GRANT

Community Development Block Grant (CDBG) administers and manages the programs and projects approved by Council and funded by federal grants. The 2014-15 CDBG Budget and the 2014-15 Annual Action Plan was approved on March 19, 2013 by City Council Action - Resolution 23526.

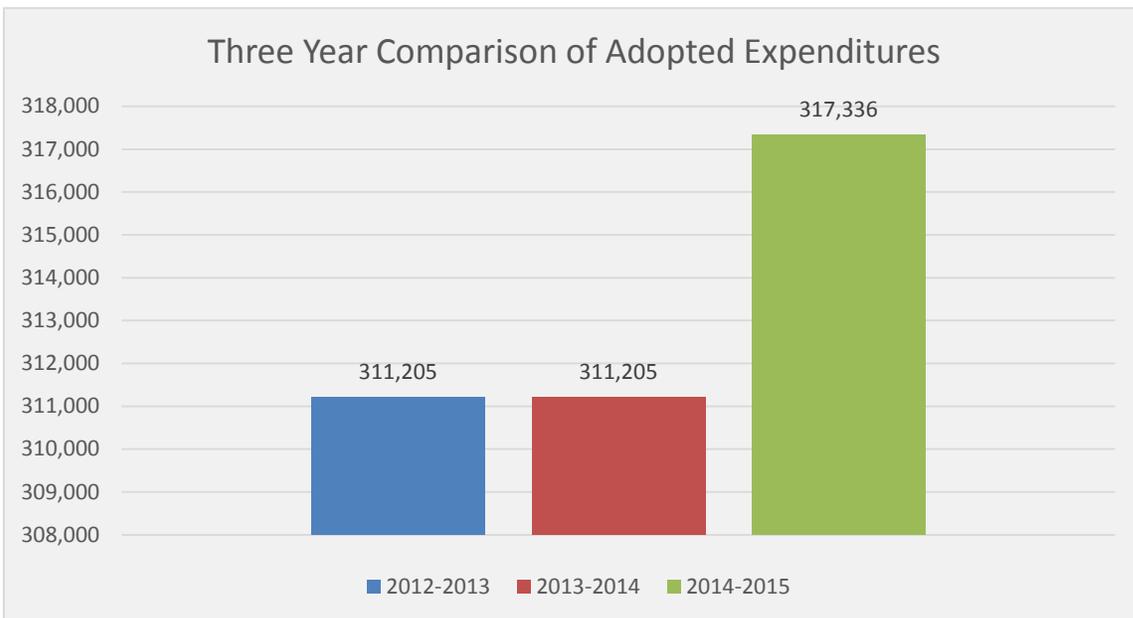
FY 14-15 PROGRAM OBJECTIVES

- > Improved infrastructure to eliminate health and safety obstruction that enhanced community stability
- > Preserved safe single-family and mobile home residential units through Housing Rehabilitation Programs
- > Continue to provide Fair Housing Services to Affirmatively Further Fair Housing within the City.

FY 13-14 ACCOMPLISHMENTS

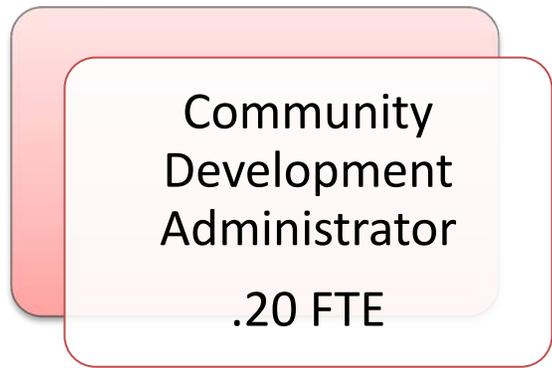
- > Community Development funded a number of existing public and non-profit facilities improvements which included infrastructure improvements of Arnico Tract Sewer and James O. Jessie Desert Highland Unity Center Parking Lot, and energy-efficient upgrades of Desert AIDS Project Roof and Mizell Senior Center Automatic Entry-Door.
- > New and expanded public services met the needs of 685 individuals within the community, such as frail elderly, severely disabled adults, persons living with HIV/ADS, and fair housing choices.
- > Through the Home Repair Program, 53 very-low income homeowners were provided grant assistance of up to \$1,500 for minor routine maintenance, emergency repairs, and accessibility modifications to correct code violations related to health and safety items.

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Salaries & Benefits	27,607	28,664	29,589
Materials & Supplies	23,619	26,950	26,845
Special Charges	11,015	6,627	7,033
Capital	248,964	248,964	253,869
Total	\$311,205	\$311,205	\$317,336



GROWTH MANAGEMENT	COMMUNITY DEVELOPMENT BLOCK GRANT		
AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	0.20	0.20	0.20
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.20	0.20	0.20

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



GROWTH MANAGEMENT

SUSTAINABILITY

The City of Palm Springs has identified sustainability and the creation of a comprehensive plan as a priority. Our quality of life is dependent upon our ability to translate that intention into a reality.

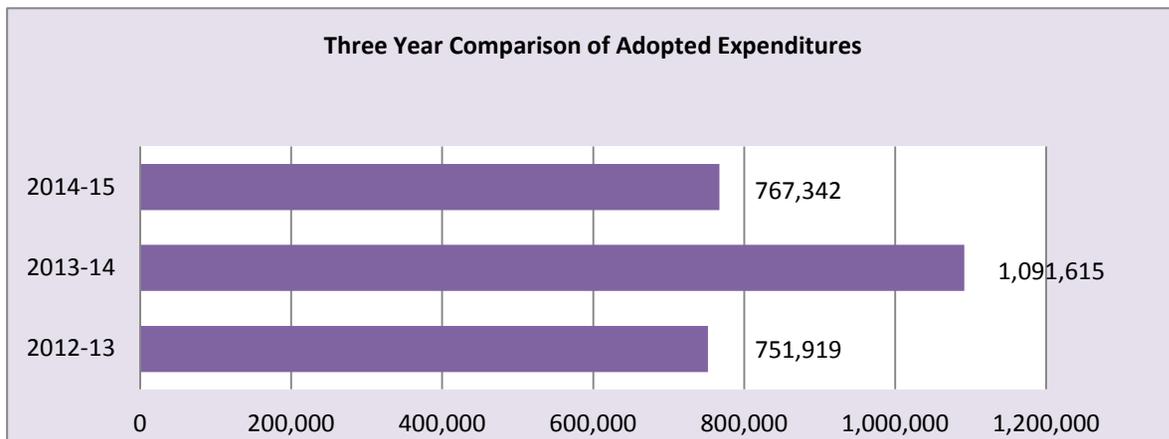
FY 14-15 PROGRAM OBJECTIVES

- > Purchase at least two bicycles for City employee bike sharing program allowing employees to travel between facilities and improve employee health
- > Purchase two additional vehicles for Sustainability, Planning and Building departments to use as a pool vehicle while the other is to be used by all employees to use for guaranteed ride home for ride share, bicyclists, and walkers
- > Install at least 20 bike racks throughout the City

FY 13-14 ACCOMPLISHMENTS

- > Received over \$400,000 in grant funding either in cash, materials or in-kind from various state and regional agencies
- > Increased Mayor's Healthy Planet, Healthy You Race Registration by 200 runners increasing the overall participation in all events
- > Install over 30 electric vehicle charging stations.

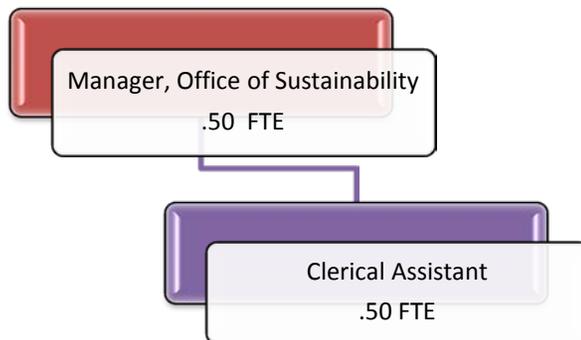
PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Salaries & Benefits	247,648	138,590	126,148
Materials & Supplies	249,200	619,062	200,950
Special Charges	34,071	60,028	38,309
Capital Outlay	221,000	273,935	401,935
Total	\$751,919	\$1,091,615	\$767,342



QUALITY OF LIFE AUTHORIZED POSITIONS	138-1270 SUSTAINABILITY		
	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	1.50	1.00	1.00
Part-Time	0.00	0.00	0.00
<hr/>			
Full-Time Equivalent (FTE)	1.50	1.00	1.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

FY 13-14 - Addition of .50 FTE Clerical Assistant. Deletion of .50 FTE Manager, Office of Sustainability to be moved to 125-1280 Recycling Department



MISSION STATEMENT

The City of Palm Springs Office of Sustainability (OOS) serves as a resource, a catalyst, and an advocate for environmental sustainability in the City of Palm Springs, throughout the Coachella Valley and the nation. The OOS serves to enhance the City of Palm Springs' reputation as a leader in sustainability. The OOS has identified six key target areas as energy and water conservation, waste reduction, land development and mobility, green economy and outreach programs and community health and wellness. The goal of the office is to identify sustainability opportunities that may provide the City with significant benefit such as enhancing public health, preserving resources and realizing financial savings. The Office of Sustainability assists in identifying and implementing solutions to economic, social, and environmental challenges by working with the community, appropriate city departments, and state and federal agencies.

GROWTH MANAGEMENT

RECYCLING/FRANCHISE ADMINISTRATION

Recycling AB 939 handles revenues and expenditures related to the operations of the City's recycling activities. This is a contractual activity managed by the Assistant City Manager - Administration.

FY 14-15 PROGRAM OBJECTIVES

- > Implement a plastic bag ordinance in the City of Palm Springs
- > Create a at home composting rebate incentive program
- > Finalize a zero waste plan for the City facilities and the entire community

FY 13-14 ACCOMPLISHMENTS

- > Increase the number of electronic waste and shredding events
- > Began public education, outreach programs on plastic bag reduction including purchase of bag monster
- > Create four new sharps and medical waste drop sites in cooperation with the City Fire Department

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Salaries & Benefits	0	111,075	123,684
Materials & Supplies	61,650	952,683	61,650
Special Charges	9,860	7,373	19,949
Capital Outlay	72,500	73,869	73,869

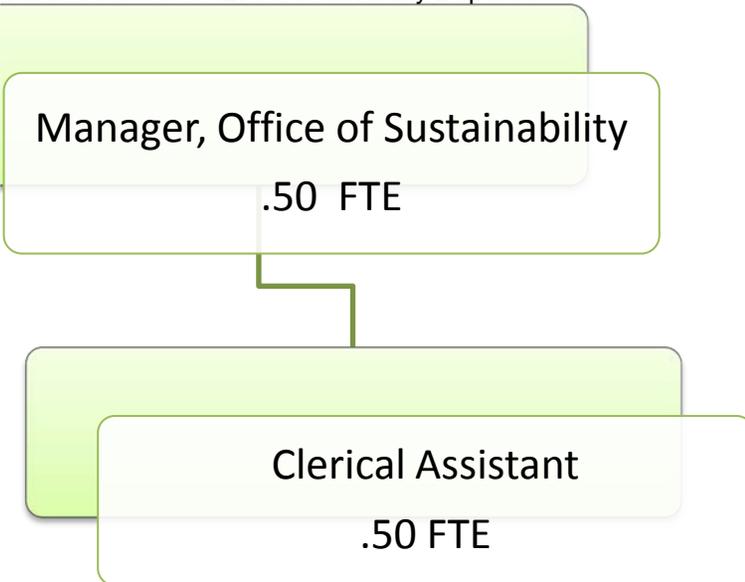
Total \$144,010 \$1,145,000 \$279,152

AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	0.00	1.00	1.00
Part-Time	0.00	0.00	0.00

Full-Time Equivalent (FTE) 0.00 1.00 1.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

FY 13-14 - Addition of .50 FTE Clerical Assistant. Addition of .50 FTE Manager, Office of Sustainability moved from 138-1270 Sustainability Department



GROWTH MANAGEMENT	RECYCLING/FRANCHISE ADMINISTRATION		
AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	0.00	1.00	1.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	1.00	1.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

FY 13-14 - Addition of .50 FTE Clerical Assistant. Addition of .50 FTE Manager, Office of Sustainability moved from 138-1270 Sustainability Department



MISSION STATEMENT

The Mission of the City of Palm Springs Recycling Department is to reduce the flow of waste and materials into the landfill, educate city employees and the community on the proper disposal of waste items as well as the future impact of global waste stream issues. The goal is to reduce financial obligation to the City in the disposal of waste by becoming a zero waste community, seek ways to turn waste into revenue and ensure all community members are educated about ways to reduce and eventually eliminate waste.



GROWTH MANAGEMENT

AIR QUALITY MANAGEMENT

Air Quality Management was established to account for revenue received from the County for enactment of air quality improvement policies. The primary policy is an employee trip reduction plan that is administered by the Office of Sustainability.

FY 14-15 PROGRAM OBJECTIVES

- > To utilize all AB 2766 funds that are allowed by AQMD and implement project that meet AQMD criteria including bike purchases, ride share and electric vehicle purchases
- > Entice 20 more City employees to ride share & reduce vehicle miles travelled to work
- > Create a walking program and incentive for employees to walk to lunch

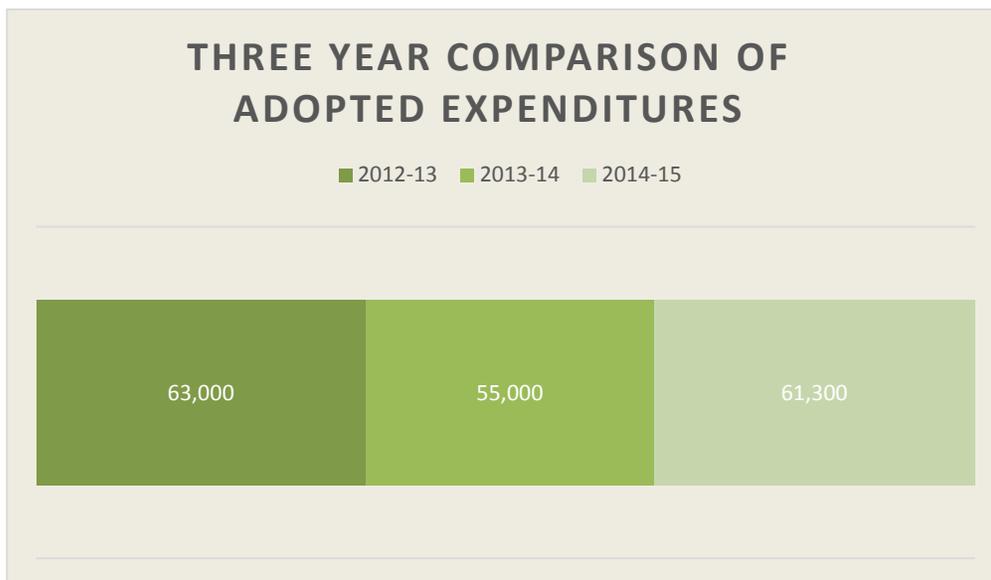
FY 13-14 ACCOMPLISHMENTS

- > Increased participation in ride share survey responses
- > Timely submission of annual reports
- > Added 31 car charging stations and won two MSRC and AQMD grants

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Materials & Supplies	63,000	55,000	61,300
Total	\$63,000	\$55,000	\$61,300

AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



GROWTH MANAGEMENT

ART ACQUISITIONS

The Public Arts fund was established to account for revenue and expenditures related to fees collected on new construction for purpose of procuring art objects for public benefit.

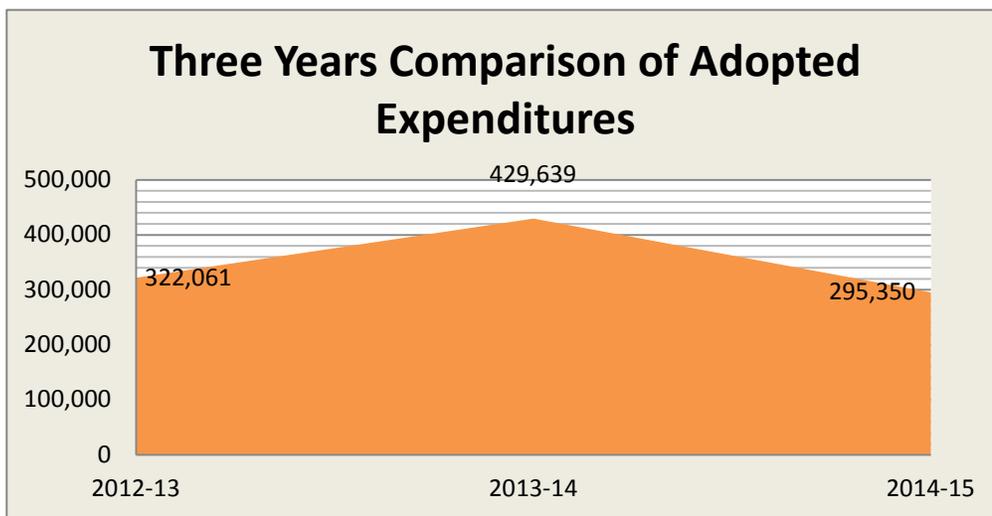
FY 14-15 PROGRAM OBJECTIVES

- > Continue to increase art in the community through the development and implementation of temporary and permanent installations which enhance the Downtown Corridor and include the participation of local curators, artists, youth and members of the art community.
- > Develop and implement Public Art installations which focus on driving cultural tourism and highlight the City's unique environment and urban fabric.
- > Obtain grant funding to preserve current programming and increase community awareness.

FY 13-14 ACCOMPLISHMENTS

> Increased the presence of art in the community through new sponsorships with community organizations, other commissions and educational outreach.

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Salaries & Benefits	60,280	129,390	139,851
Materials & Supplies	90,350	183,295	54,678
Special Charges	16,431	16,954	20,821
Capital Outlay	155,000	100,000	80,000
Total	\$322,061	\$429,639	\$295,350



GROWTH MANAGEMENT

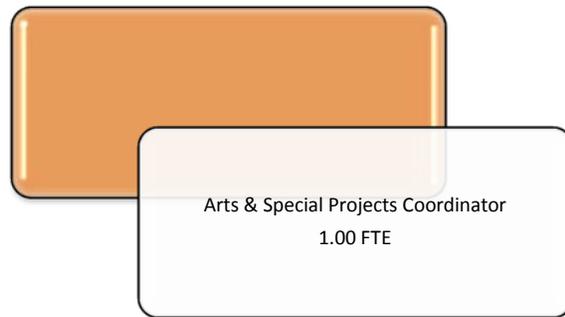
ART ACQUISITIONS

AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	0.50	1.00	1.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.50	1.00	1.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

FY 13-14 - Added .50 FTE to already existing position in the department. Total = 1.00 FTE

FY 14-15 - FTE was deleted by .50 after Budget Process and Budget Adoption. In FY 15-16 FTE will be .50 FTE



QUALITY OF LIFE

RECREATION PROGRAM

The Recreation Program activity is responsible for park development, acquisition, maintenance and capital improvements of the city parks, swimming pool, and special facilities. Recreation is also responsible for the planning, programming and supervision of sports, special events, stadium operation, adult and youth development activities and recreation programs.

MISSION STATEMENT

The Recreation department will be a leader and a partner to create a healthier Palm Springs; contribute to civic pride in a livable community; and decrease youth delinquency by providing safe and inviting parks, and inclusive programming. The Department utilizes a statewide tag line to define their mission - *"Parks Make Life Better"*.

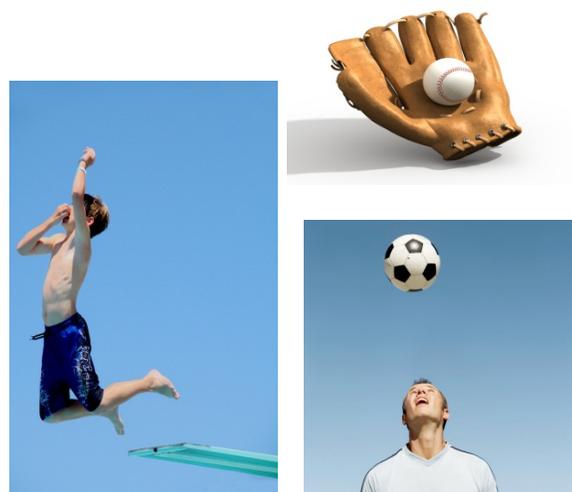
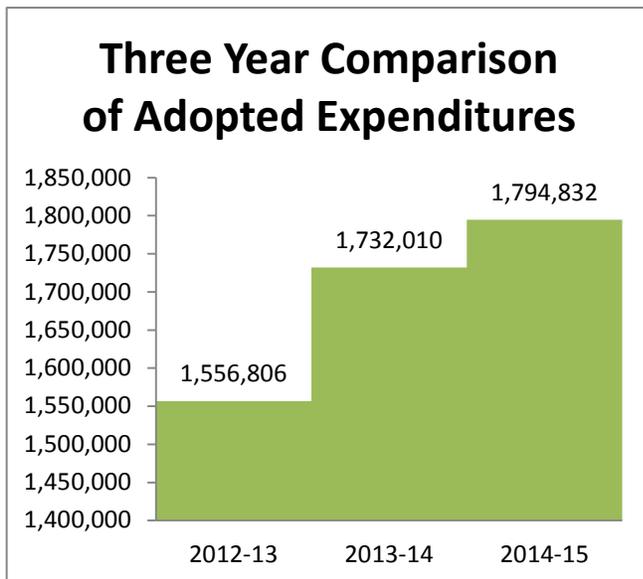
FY 14-15 PROGRAM OBJECTIVES

- > Seek funding for various projects through Measure J
- > Continue to work with consultant to audit all playground structures in the parks for safety
- > Continue to expand program areas in Recreation by adding new programs/events.

FY 13-14 ACCOMPLISHMENTS

- > Worked with consultants to audit all playground structures in the parks and follow up with City Staff for the necessary repairs/replacements.
- Ongoing work with Parks & Recreation Commission on Park Improvements in the city parks
- > Ongoing work with consultants to finalize Parks & Recreation Master Plan due for completion April 2014 for adoption by City Council

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Salaries & Benefits	764,973	890,309	903,514
Materials & Supplies	330,420	366,720	417,484
Special Programs	281,373	281,373	281,373
Special Charges	180,040	193,608	192,461
Total	\$1,556,806	\$1,732,010	\$1,794,832

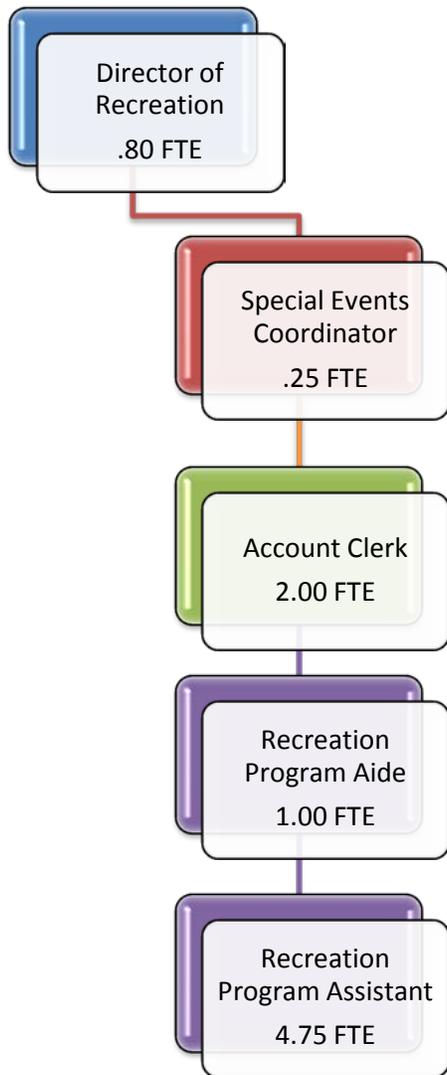


QUALITY OF LIFE

RECREATION PROGRAM

AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	8.20	8.80	8.80
Part-Time	0.00	0.00	0.00
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Full-Time Equivalent (FTE)	8.20	8.80	8.80

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



RECREATION DEPARTMENT SLOGAN - "PARKS MAKE LIFE BETTER".

QUALITY OF LIFE

The Tennis Center is responsible for the operation and programming and supervision of sports, special events, and recreation programs at the Tennis Center.

FY 14-15 PROGRAM OBJECTIVES

> Continue to provide a top-quality facility to the residents and tourists of the City for their leisure activities.

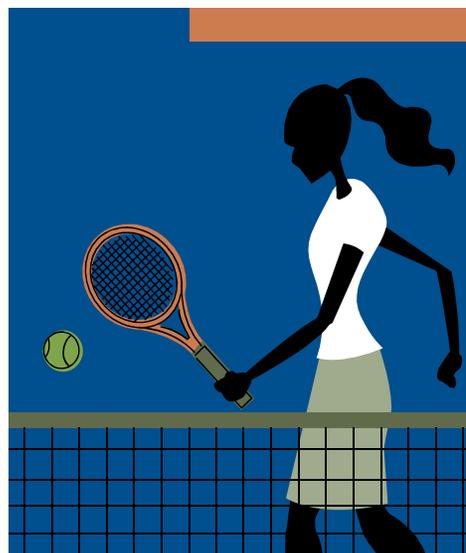
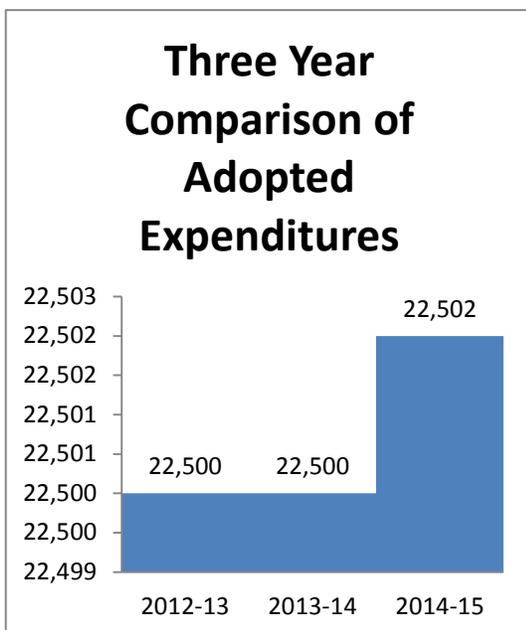
FY 13-14 ACCOMPLISHMENTS

> Continue providing a top-quality facility to the residents and tourists of the City for their leisure activities.

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Salaries & Benefits	0	0	0
Materials & Supplies	22,500	22,500	22,502
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	\$22,500	\$22,500	\$22,502

AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



QUALITY OF LIFE

PALM SPRINGS SKATE PARK

The Palm Springs Skate Park is the newest city facility provided for the public to enjoy skateboarding. It is a popular board sport with many of the younger citizens of our city and other cities as well.

FY 14-15 PROGRAM OBJECTIVES

> Work with Action Park Alliance, Operator & Manager of the Skate Park for the City, to provide quality programs / events at the Skate Park

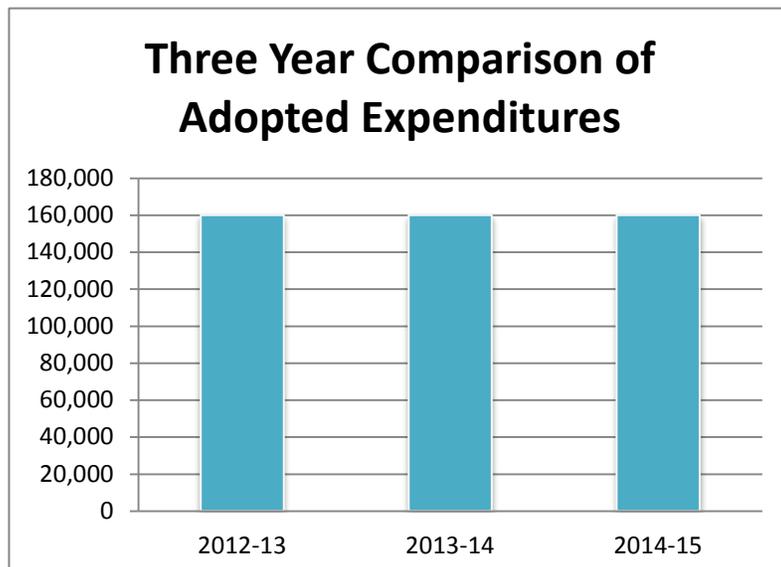
FY 13-14 ACCOMPLISHMENTS

> Completed site work improvements / building improvements for Skate Park - Grand Opening Fall 2013
 > Finalized agreement for the Operations & Management of Skate Park with Action Park Alliance

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Salaries & Benefits	0	0	0
Materials & Supplies	160,000	160,000	160,000
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	\$160,000	\$160,000	\$160,000

AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



QUALITY OF LIFE

The Swim Center features an Olympic-size swimming pool, and is open year round. Several aquatic programs are offered and suitable for all ages. Our featured programs include an aquatic exercise program, and swim classes.

FY 14-15 PROGRAM OBJECTIVES

- > Ongoing cooperation with PS Piranhas to bring in large swim meets to the City
- > Provide a quality facility to the residents of the City for their leisure activities.

FY ACCOMPLISHMENTS

- > Repair Swim Deck - ongoing project looking for completion Summer 2014
- > Host site for 2013 USE World Cup Pentathlon
- > Replaced all underwater lights with new LED lights - completed Fall 2013

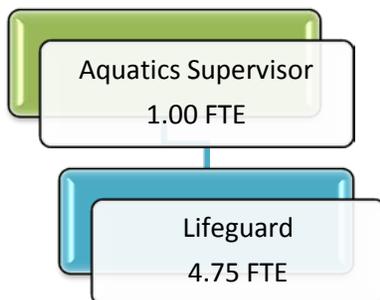
PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Salaries & Benefits	401,137	439,483	461,205
Materials & Supplies	134,633	139,128	134,163
Special Charges	48,959	51,924	51,589
Capital Outlay	0	0	0
Special Activities	10,409	10,409	10,409
Total	\$595,138	\$640,944	\$657,366

AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	5.75	5.75	6.25
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	5.75	5.75	6.25

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

FY 2012-13 Addition of Two (2) FTE Lifeguard full time positions.

FY 14-15 Addition of .50 FTE Lifeguard full time position.



QUALITY OF LIFE

DEMUTH COMMUNITY CENTER

This activity oversees the Demuth Community Center located at the former YMCA facility in Demuth Park. The center offers variety of programs for youth and adults alike along with a fitness center.

FY 14-15 PROGRAM OBJECTIVES

- > Cooperate with Independent Contractors to provide best programs they can
- > Provide a quality facility to residents of the City for their leisure activities
- > Work to increase hours of operation to provide more opportunities for residents to utilize the facility
- > Work with Neighborhood Organizations in utilizing the Center for meetings / events

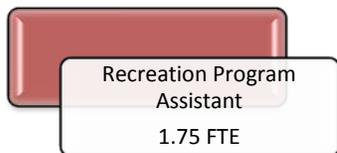
FY 13-14 ACCOMPLISHMENTS

- > Secured funding to repair gymnasium floor to be completed in Summer 2014
- > Continued working with Neighborhood Organizations in utilizing the Center for meetings / events
- > Expanded programs adding the Boxing Club

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Salaries & Benefits	135,207	155,557	154,950
Materials & Supplies	60,729	60,729	99,700
Special Charges	5,123	7,188	6,908
Capital Outlay	0	0	0
Special Activities	5,000	5,000	5,000
Total	\$206,059	\$228,474	\$266,558

AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	1.75	1.75	1.75
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	1.75	1.75	1.75

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



QUALITY OF LIFE

JAMES O. JESSIE DESERT HIGHLAND UNITY CENTER

Desert Highland is responsible for the planning, programming and supervision of sports, special events, youth development activities, and recreational programs at the James O. Jessie Desert Highland Unity Center.

FY 14-15 PROGRAM OBJECTIVES

- > Seek funding for various projects through Measure "J"
- > Update computer network and computer hardware for all staff
- > Expand programs to the residents of the community

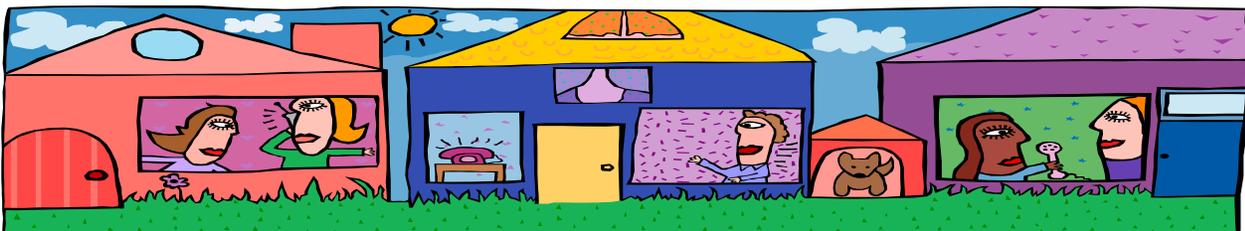
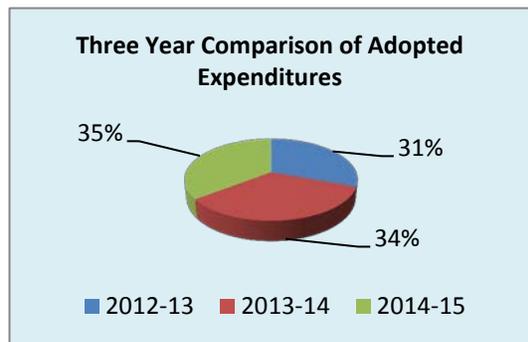
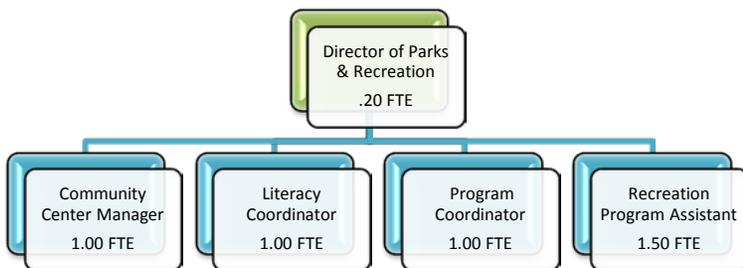
FY 13-14 ACCOMPLISHMENTS

- > Completed parking lots with Measure "J" and CDBG funding Fall 2013
- > Secured funding through Measure "J" for softball field lights to be completed late 2014

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Salaries & Benefits	450,391	514,288	535,573
Materials & Supplies	69,000	69,000	76,000
Special Charges	44,752	44,321	44,507
Capital Outlay	0	0	0
Special Programs	10,000	10,000	10,000
Total	\$574,143	\$637,609	\$666,080

AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	4.45	4.70	4.70
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	4.45	4.70	4.70

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



QUALITY OF LIFE

The Library is responsible for operations and administration of the City's Library Center and the Welwood Murry Memorial Library. The Library is the hub of the community, providing materials, programs, and resources to all.

MISSION STATEMENT

The Palm Springs Public Library provides our community with opportunities to discover, enjoy, enrich and connect with ideas and people throughout all stages of life.

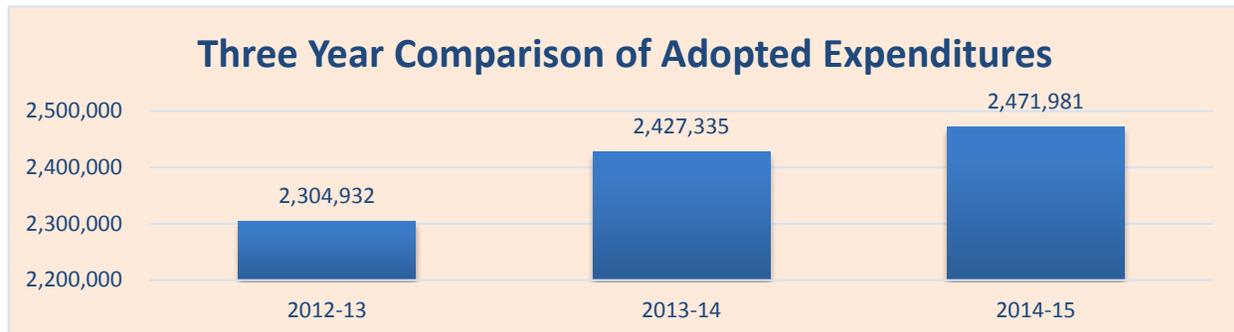
FY 14-15 PROGRAM OBJECTIVES

- > Reopen Welwood Murray Memorial Library
- > Continue renovation plan for Main Library
- > Increase online access through mobile application and downloadable magazines
- > Continue to improve online collection of downloadable eBooks and audiobooks
- > Provide quality programming for all ages through our lecture series, concerts and family programs
- > Launch volunteer program
- > Continue "Accessing the Past" Digital History Collaboration Project

FY 13-14 ACCOMPLISHMENTS

- > Increase hours of service from 37 to 50 per week
- > Conducted design development phase of Main Library renovation
- > Finalized Welwood Murray Memorial Library renovation plans
- > Installed 19 new computers through Measure J funding
- > Installed additional self-checkout machine through Measure J funding
- > Installed new touch-screen computer reservation and print release stations through Measure J funding
- > Received \$60,000 LSTA grant for Digital History Collaborative project, "Accessing the Past"
- > Received \$17,000 grant for "Play and Learn Island," an interactive play station
- > Added bilingual story time and other family programming
- > Launched city-wide community event, Family Fun Fest
- > Summer Reading Program participation doubled over previous year
- > Increased school outreach, from preschool to high school
- > Added downloadable music service

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Salaries & Benefits	1,495,119	1,712,875	1,709,940
Materials & Supplies	632,091	533,929	624,910
Special Charges	133,922	136,731	137,131
Capital	43,800	43,800	0
Total	\$2,304,932	\$2,427,335	\$2,471,981

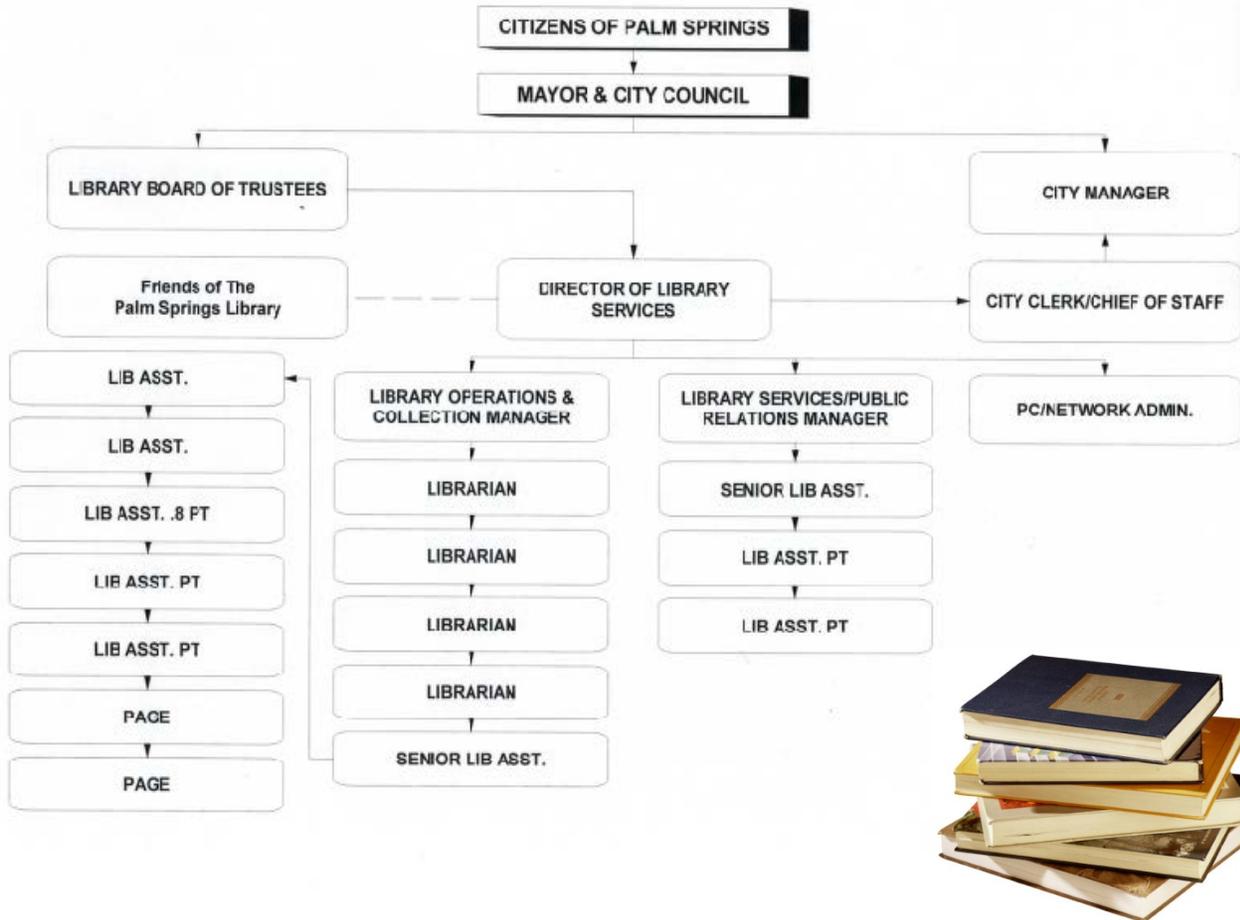


QUALITY OF LIFE	001-2710 LIBRARY		
AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	16.25	16.25	16.25
Part-Time	0	0	0
Full-Time Equivalent (FTE)	16.25	16.25	16.25

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



PALM SPRINGS PUBLIC LIBRARY - February 2014



QUALITY OF LIFE

PALM SPRINGS VILLAGEFEST

The Palm Springs VillageFest activity is responsible for the planning, programming and supervision of the Palm Springs VillagFest program that occurs weekly on Palm Canyon Drive.

FY 14-15 PROGRAM OBJECTIVE

- > Work with photographer to take photos of VillageFest throughout the year. Update website with new photos and have updated photos of VillageFest on hand for request from media
- > Continue for a second year the VillageFest art contest and annual poster
- > VillageFest Board to become more involved with several trade shows throughout the valley to help promote VillageFest

FY 13-14 ACCOMPLISHMENTS

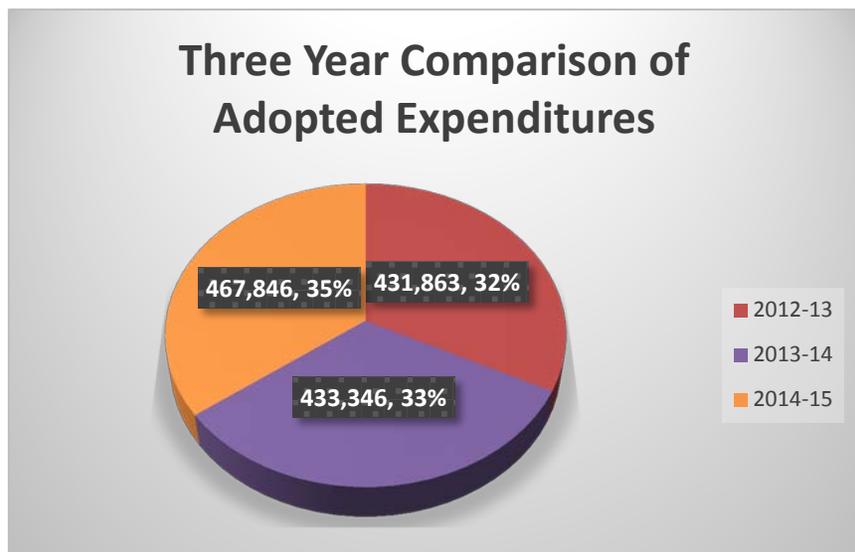
- > Added lighting, some signage to the north end of VillageFest
- > Finalized and updated version of the VillageFest rules and regulations by VillageFest Board.
- > Added two new special event activities to VillageFest - 4th of July and Youth Poster Concert

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Salaries & Benefits	294,125	306,014	325,557
Materials & Supplies	69,700	58,125	70,125
Special Charges	68,038	69,207	72,164
Total	\$431,863	\$433,346	\$467,846

AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	1.85	1.85	1.75
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	1.85	1.85	1.75

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

FY 2013-14 - Deletion of .10 FTE Director of Parks & Recreation through the budget process.



QUALITY OF LIFE

This activity provides funds to support capital needs of the Library Center. Funds are received from private donations only.

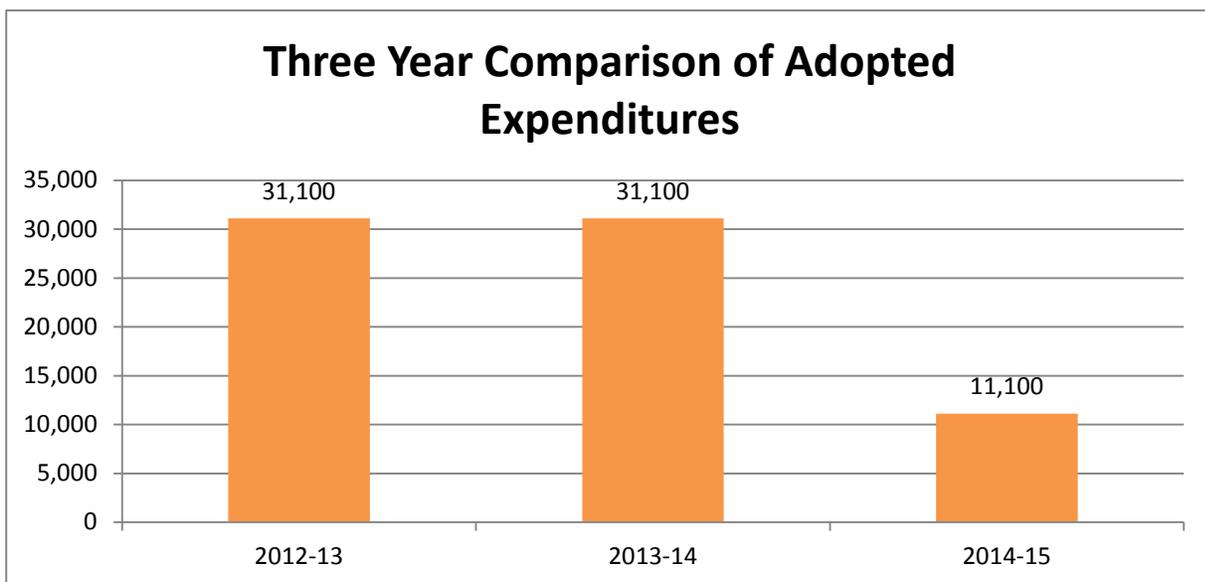
FY 14-15 PROGRAM OBJECTIVES

> Provide funds for major capital and/or service project to directly benefit the Library.

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Salaries & Benefits	0	0	0
Contractual Services	0	0	0
Materials & Supplies	1,000	1,000	1,000
Special Charges	0	0	0
Capital Outlay	30,100	30,100	10,100
Total	\$31,100	\$31,100	\$11,100

AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



QUALITY OF LIFE

QUIMBY PARK & RECREATION

The goal of the Quimby Act was to require developers to help mitigate the impacts of property improvements. The act gives authority for passage of land dedication ordinances only to cities and counties. Special districts must work with cities, and/or counties to receive parkland dedication and/or in-lieu fees. The fees must be paid and land conveyed directly to the local public agencies that provide park and recreation services community-wide. This activity provides a place in the City budget for funding of Parks and Recreation projects.

FY 14-15 PROGRAM OBJECTIVES

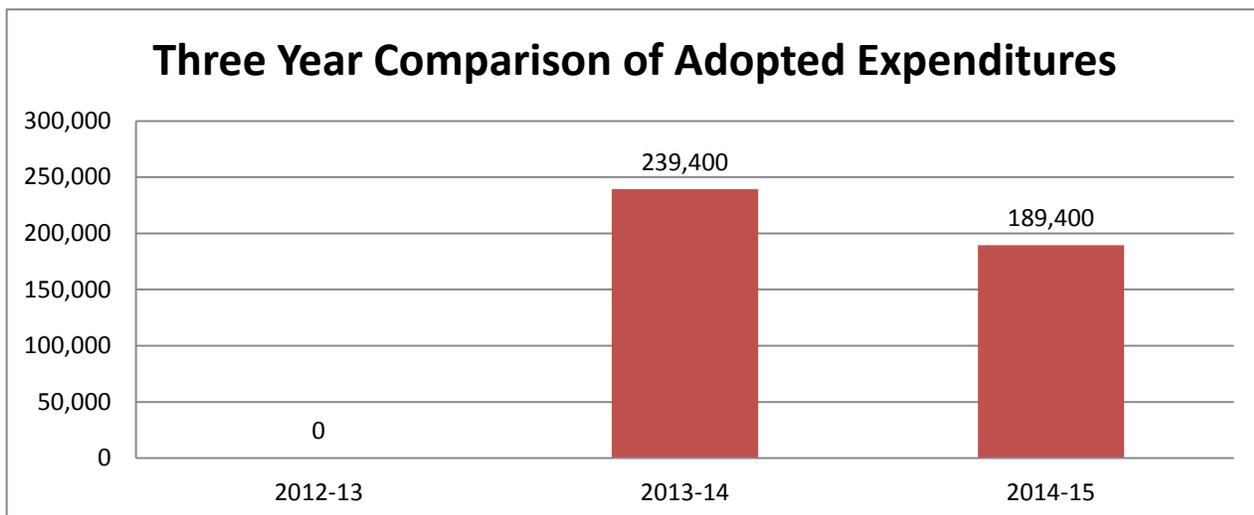
> Provide funds for major capital and/or service project to directly benefit the Park & Recreation Center.

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Salaries & Benefits	0	0	0
Contractual Services	0	239,400	189,400
Materials & Supplies	0	0	0
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	\$0	\$239,400	\$189,400

AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

FY 2013-14 - This Department is not new to the Chart of Accounts. In FY 13-14 dollars have been earmarked for the Demuth Park redesign and the new Sports Park in the City of Palm Springs. Budgeting in these areas continue into FY 14-15.



PUBLIC SAFETY

PALM SPRING POLICE DEPARTMENT

The Palm Springs Police Department (PSPD) has served the residents of the City with professionalism, dependability, and integrity. In addition to the full-service Police building, the City is represented by two (2) area commands, divided into six (6) service areas or beats, policing 34 organized neighborhoods. The Department provides patrol traffic, investigative, records, animal control, crime lab, and support services.

The Department's mission is to maintain peace and order by providing the highest quality police services. The mission of the Department is accomplished through the practice of community-based policing and problem solving known as Neighborhood Policing. This approach requires a shared responsibility between the Police Department and the residents of Palm Springs for addressing underlying problems contributing to crime and the fear of crime. The men and women of the PSPD work together in a problem-solving partnership with communities, government agencies, private groups, and individuals to fight crime and improve the quality of life for the residents and visitors of Palm Springs.

MISSION STATEMENT

"The men and women of the Palm Springs Police Department empowered by and in partnership with the community, are dedicated to providing professional, ethical, and courteous service to all."

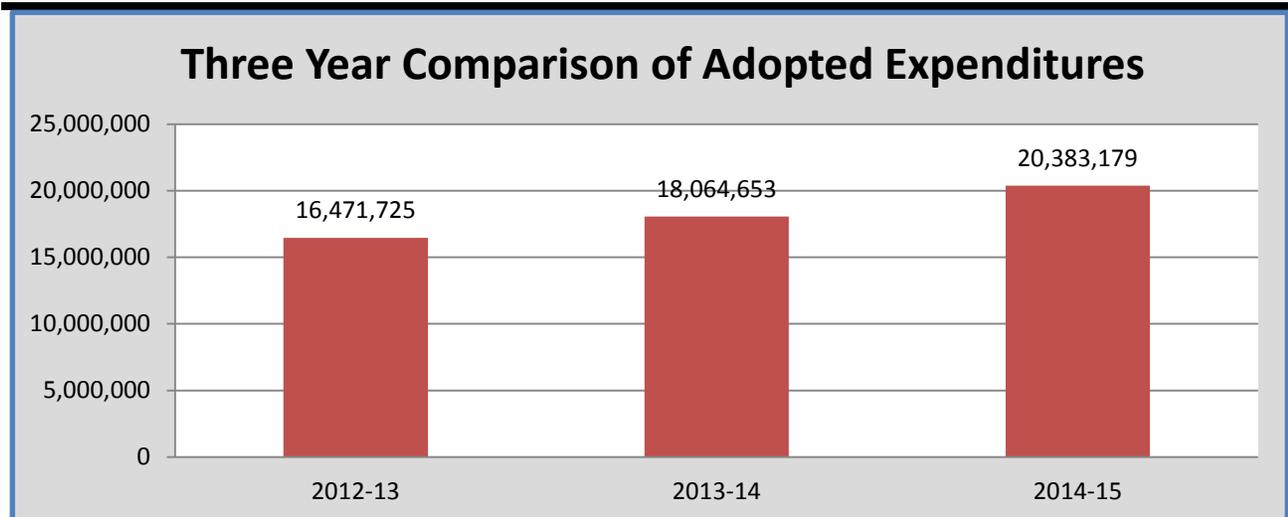
FY 14-15 PROGRAM OBJECTIVES

- > Worked with architect for remodeling of police department lobby, training center, and parking lot repair
- > Participated in neighborhood policing program in partnership with the community to fight crime and improve quality of life for the residents and visitors of Palm Springs
- > Ensure continuous improvement of operations. Empower and develop the workforce to achieve excellence

FY 13-14 ACCOMPLISHMENTS

- > Received \$250,000 in grant funding
- > Funding received to fund one police officer assigned to PACT team
- > Regionalized SWAT team
- > Obtained Segways for downtown officers through Agua Caliente Band of Cahuilla Indians grant
- > Volunteer groups have logged over 13,000 hours of service combined
- > Launched a Police Department mobile app for android and iPhone

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Salaries & Benefits	13,737,485	15,533,573	17,441,718
Materials & Supplies	697,322	717,322	903,696
Special Charges	2,036,918	1,813,758	2,037,765
Total	\$16,471,725	\$18,064,653	\$20,383,179



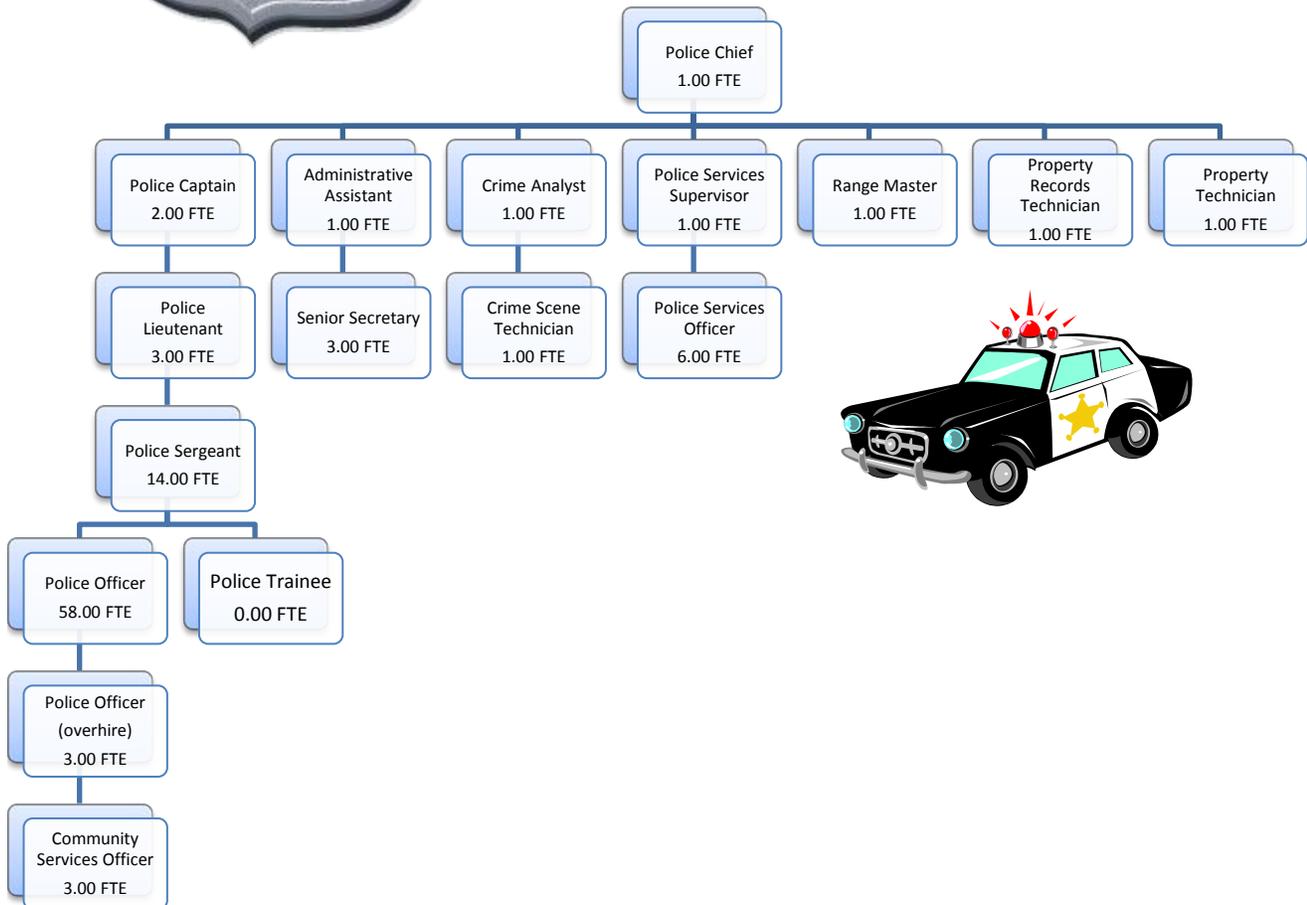
PUBLIC SAFETY

PALM SPRINGS POLICE DEPARTMENT

AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	86.00	91.00	101.00
Part-Time	0.00	0.00	0.00
<hr/>			
Full-Time Equivalent (FTE)	86.00	91.00	101.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

FY 2014-15 Addition of Three (3) Community Services Officers during Budget process.



The Jail Operations division is responsible for operating the City's jail facility.

FY 14-15 PROGRAM OBJECTIVES

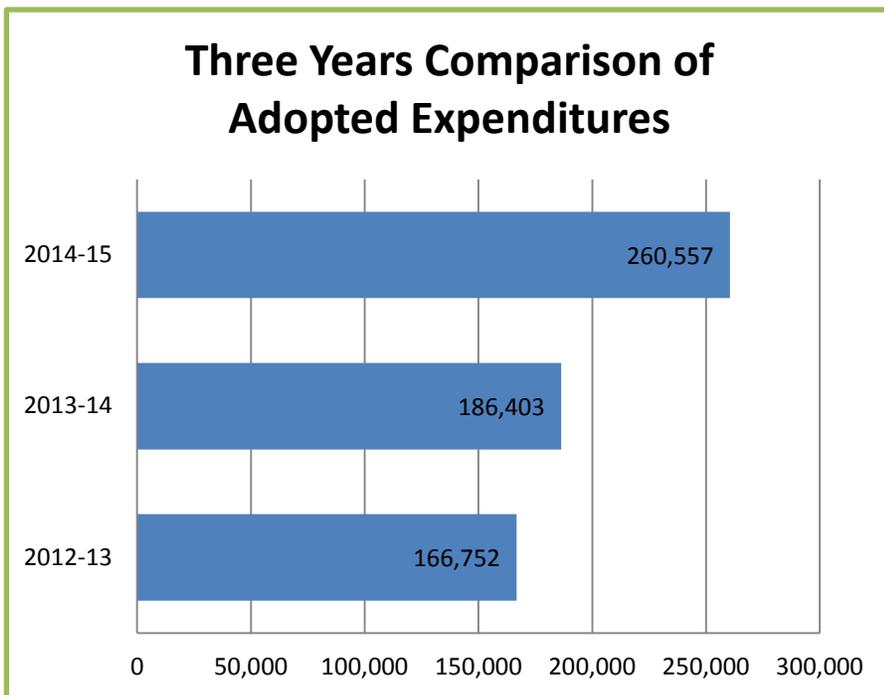
> Jail was closed as part of cost savings measures through the budget process.

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Salaries & Benefits	55,000	55,000	129,208
Materials & Supplies	105,000	130,000	130,000
Special Charges	6,752	1,403	1,349
Capital Outlay	0	0	0
Total	\$166,752	\$186,403	\$260,557

AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

FY 2014-15 - Funding in this department covers County Jail Booking fees and other items necessary for moving prisoners to County facility.



PUBLIC SAFETY

DOWNTOWN EXPERIENCE - POLICE

The Downtown Experience is responsible for providing law enforcement, community policing and accessibility to the community.

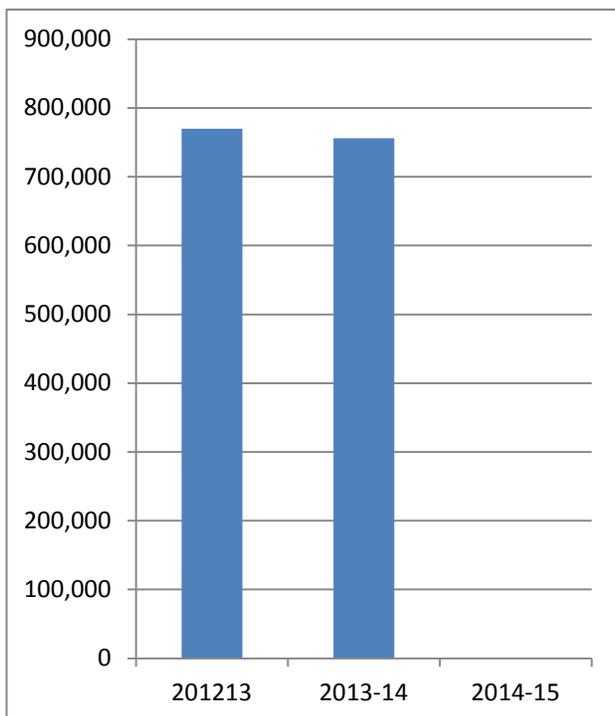
FY 14-15 PROGRAM OBJECTIVES

> This Department was combine with Police Administration (001-3010) in Fiscal Year 2014-15

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Salaries & Benefits	622,622	672,208	0
Materials & Supplies	12,200	12,200	0
Special Charges	135,212	71,342	71,342
Capital Outlay	0	0	0
Total	\$770,034	\$755,750	\$71,342

AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	4.00	4.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	4.00	4.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



PUBLIC SAFETY

RECOVERY ACT COPS MATCH

CHP grants provide 100 percent funding for approved entry-level salaries and fringe benefits for three years (36 months) for newly-hired, full-time sworn officer positions, or for rehired officers who have been laid off or are scheduled to be laid off on a future date as a result of local budget cuts. Up to \$298 million was appropriated for CHP in fiscal year 2010.

FY 14-15 PROGRAM OBJECTIVES

> To administer CHP grants match portion of this program.

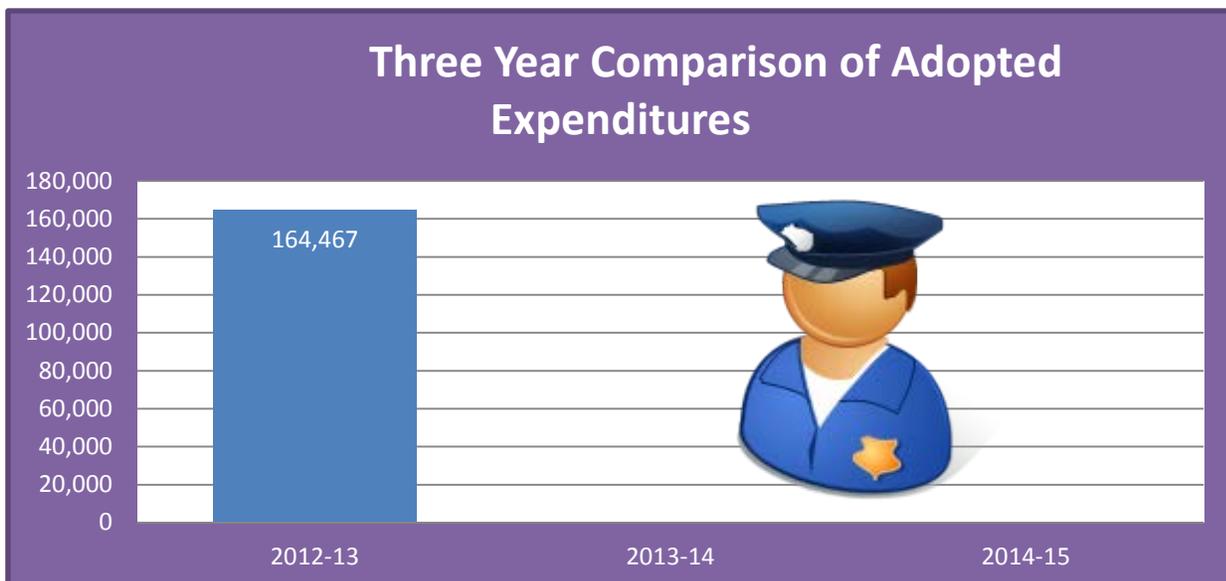
FY 13-14 ACCOMPLISHMENTS

> Continued to manage funding until grant sunset in FY 2013- 2014.

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Salaries & Benefits	161,030	0	0
Materials & Supplies	0	0	0
Special Charges	3,437	0	0
Capital Outlay	0	0	0
Total	\$164,467	\$0	\$0

AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



PUBLIC SAFETY

POLICE SPECIAL DISTRIBUTION FUND

This activity accounts for the revenues and expenditures related to Indian Gaming Special Distribution fund (IGSDF). The IGSDF is funded by payments by the Indian casinos into a statewide fund, a portion of which is distributed to the counties, and eventually to local government.

FY 14-15 PROGRAM OBJECTIVES

- > Continue to work for the continuance of Indian gaming Special Distribution funds to increase police
- > Continue to coordinate with Tribal Council and staff to provide services around the casino.

FY 13-14 ACCOMPLISHMENTS

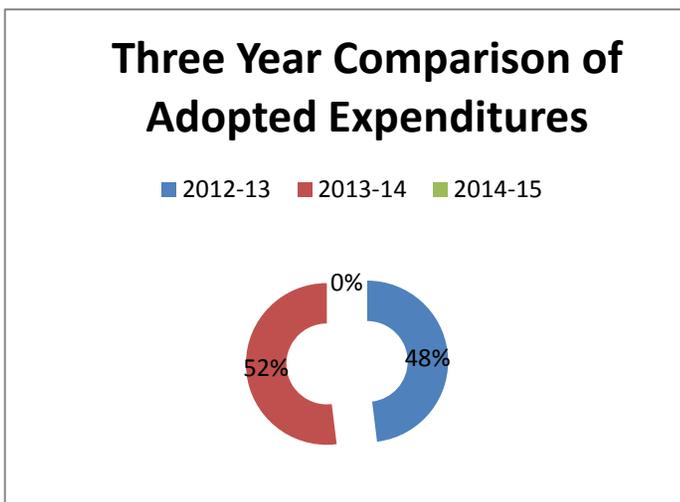
- > Officers worked closely with casino staff to handle crime in the areas surrounding the casinos.

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Salaries & Benefits	592,217	647,898	0
Materials & Supplies	0	0	0
Special Charges	13,912	7,295	0
Capital Outlay	0	0	0
Total	\$606,129	\$655,193	\$0

AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	4.00	4.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	4.00	4.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

NOTE: This Department is funded in the General Fund and separated out into its own Department for tracking purposes although the funding from the Agua Caliente Tribe of Cahuilla Indians has discontinued.



The Animal Regulation Division is responsible for the enforcement of animal control activities within the City of Palm Springs.

FY 14-15 PROGRAM OBJECTIVES

- > Animal Control attempts in many ways to protect people and property from being damaged by roaming and uncontrolled animals.
- > Animal Control tries to protect animals and pets from the dangers that they can face while being in our urban setting.

FY 13-14 ACCOMPLISHMENTS

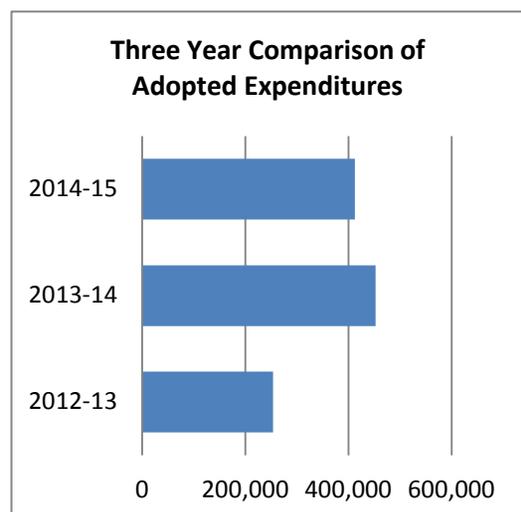
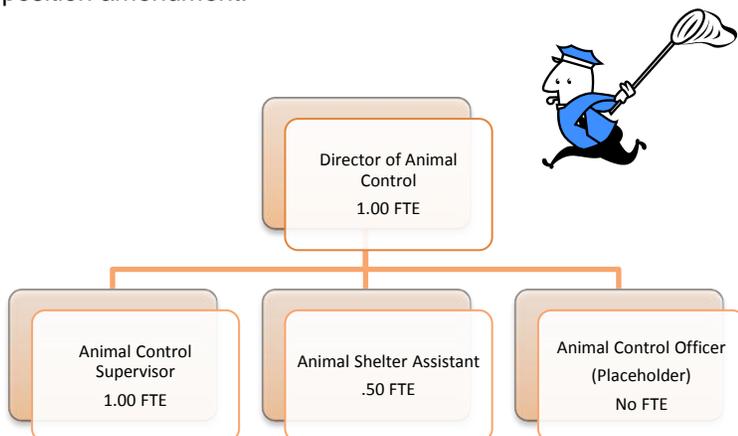
- > Continue to enforce the various City and State animal welfare laws and leash laws.
- > Continue to respond to complaints regarding noisy animals, loose dogs and other neighborhood animal issues such as animal neglect or abuse, animal bites, animal rescues, stray, sick and/or injured animals.
- > Continue to enforce City Ordinances related to Animal Chapter 10.

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Salaries & Benefits	235,776	391,928	366,993
Materials & Supplies	17,966	17,966	17,966
Special Charges	0	42,410	27,547
Capital Outlay	0	0	0
Total	\$253,742	\$452,304	\$412,506

AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	10.50	2.50	2.50
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	10.50	2.50	2.50

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

Fy 2013-14 Palm Springs Animal Shelter was contracted out. Unfilled positions were eliminated thru allocated position amendment.



PUBLIC SAFETY

ANIMAL SHELTER

The Palm Springs Animal Shelter opened on October 22, 2011. The Friends of the Animal Shelter, a non-profit organization, is responsible for the Palm Springs Animal Shelter activities in the City of Palm Springs.

FY 14-15 PROGRAM OBJECTIVES

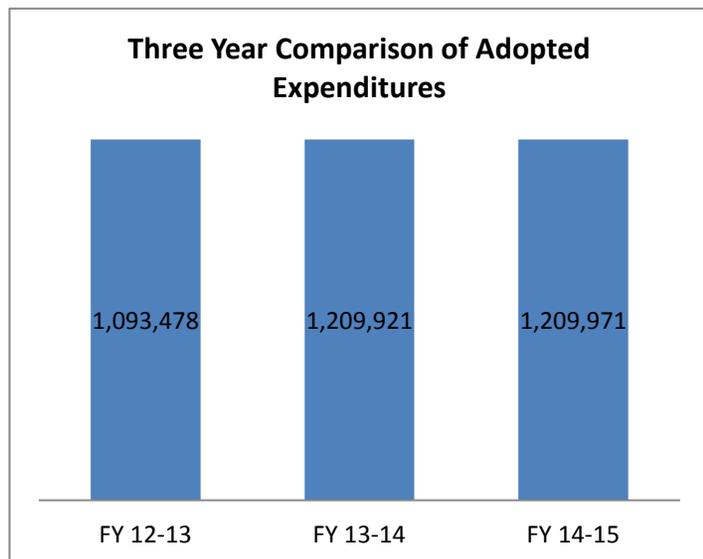
- > Operate shelter to house various animals, from domestic dogs and cats to various desert wildlife and exotic animals, in order to prevent the spread of diseases, every dog and cat placed into the shelter will be
- > Provide lost and found services in an attempt to reunite owners with their pets.
- > Provide dog licensing for residents of Palm Springs.
- > Reduce the pet overpopulation, every animal that the shelter offers for adoption is spayed or neutered first.
- > Provide veterinary medical attention to the stray, sick or injured animals.
- > Provide humane education classes for local schools and community groups.
- > Assist in providing continuing education to the Animal Law Enforcement agencies and professionals by sponsoring several classes per year.

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Salaries & Benefits	624,731	0	0
Materials & Supplies	288,633	995,000	1,245,000
Special Charges	37,908	17,763	17,186
Capital Outlay	0	0	0
Total	\$951,272	\$1,012,763	\$1,262,186

AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

FY 2013-14 - Appropriations in this department are for the contract to run the Animal Shelter. No personnel is allocated to the Animal Shelter .



PUBLIC SAFETY

DISPATCH CENTER

The Communications Center handles all emergency calls and directs police and fire services to emergency locations.

FY 14-15 PROGRAM OBJECTIVES

> Continue to respond to 911 and other calls for service.

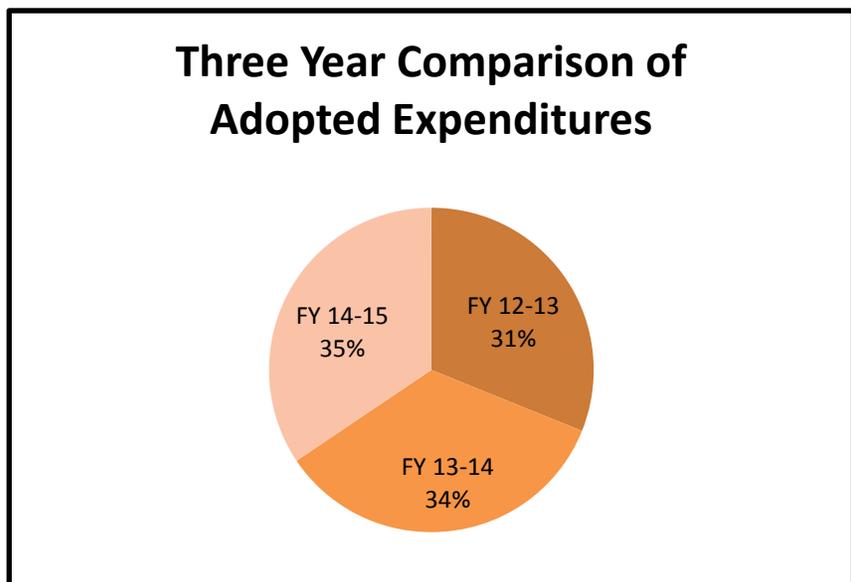
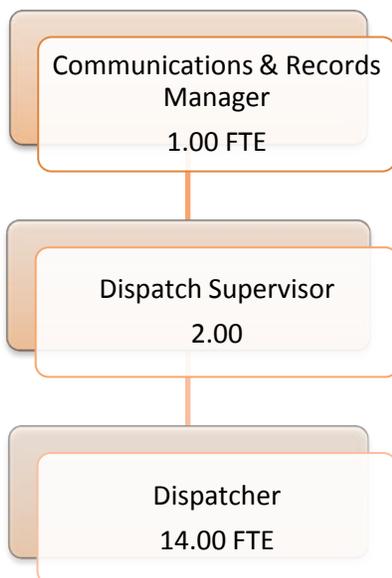
FY 13-14 ACCOMPLISHMENTS

> Continue to ascertain as much information as possible from incoming calls to assist officers in the field.
 > Continue on the job training of Dispatchers.

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Salaries & Benefits	1,028,434	1,147,218	1,136,041
Materials & Supplies	28,100	28,100	43,600
Special Charges	36,944	34,603	30,330
Capital Outlay	0	0	0
Total	\$1,093,478	\$1,209,921	\$1,209,971

AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	17.00	17.00	17.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	17.00	17.00	17.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



PUBLIC SAFETY

911 EMERGENCY RESPONSE

The Communications Center handles all emergency calls and directs police and fire services to emergency locations.

FY 14-15 PROGRAM OBJECTIVES

- > Continue to work with other valley agencies towards a joint radio system.
- > Participate in the user-group of valley agencies for data sharing.
- > Continue to respond to 911 and other calls for service.

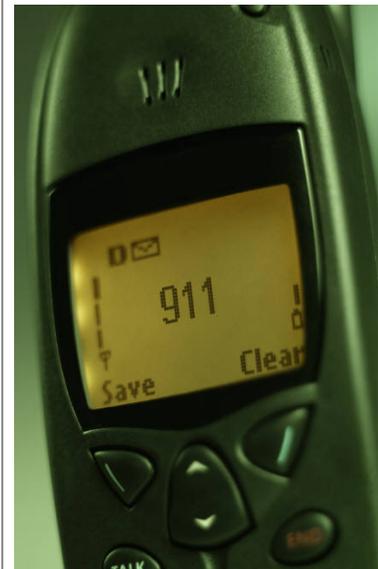
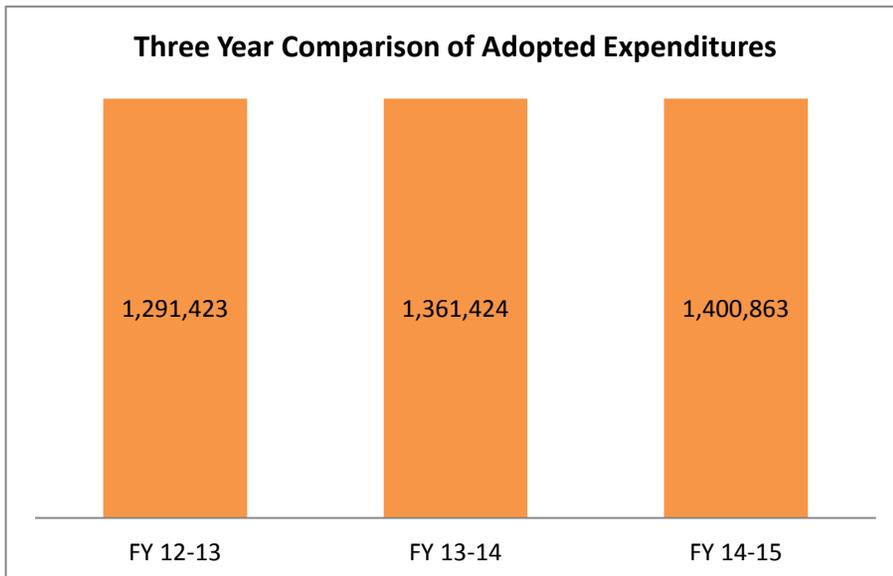
FY 13-14 ACCOMPLISHMENTS

- > Established valley-wide user group for data sharing issues.
- > Participated in regional meetings and provided input regarding valley-wide radio system.

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Salaries & Benefits	678,009	677,266	677,448
Materials & Supplies	265,000	335,743	375,000
Debt Service	348,414	348,415	348,415
Capital Outlay	0	0	0
Total	\$1,291,423	\$1,361,424	\$1,400,863

AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



PUBLIC SAFETY

FORFEITED ASSETS - POLICE

This activity is the cost center for revenues and expenditures related to special narcotics investigations and seizure of assets as a result of these investigations.

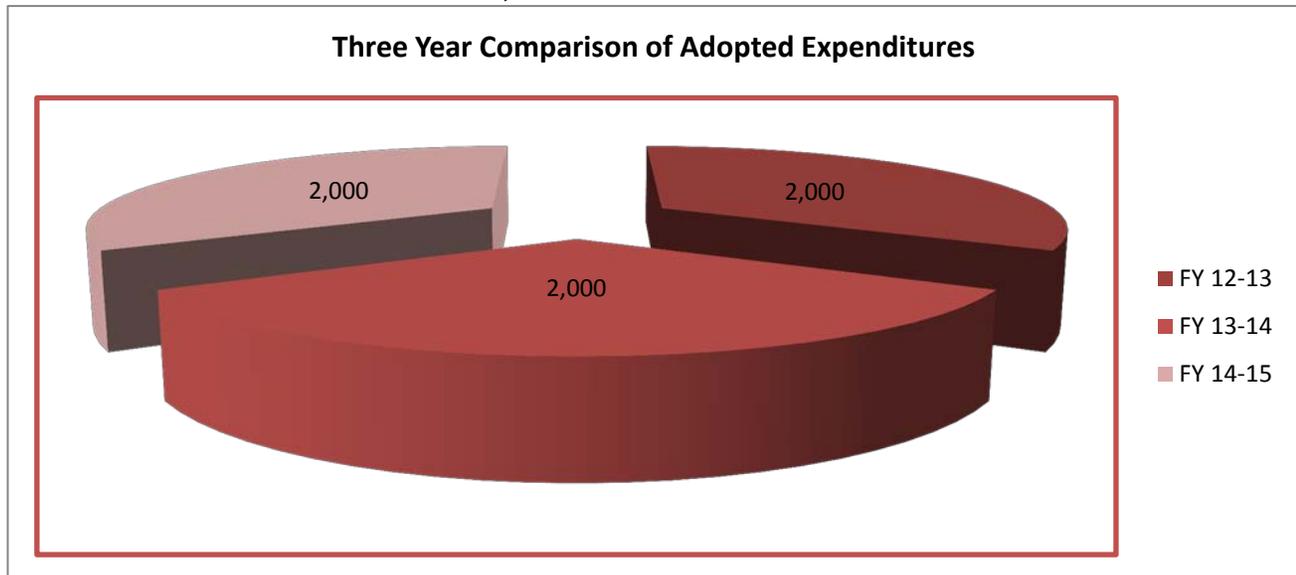
FY 14-15 PROGRAM OBJECTIVES

> See POLICE DEPARTMENT

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Salaries & Benefits	0	0	0
Materials & Supplies	2,000	2,000	2,000
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	\$2,000	\$2,000	\$2,000

AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



PUBLIC SAFETY

SAFETY AUGMENTATION - POLICE

This activity accounts for the revenues and expenditures related to Proposition 172, which authorized a special one-half percent sales tax to be used for safety services only.

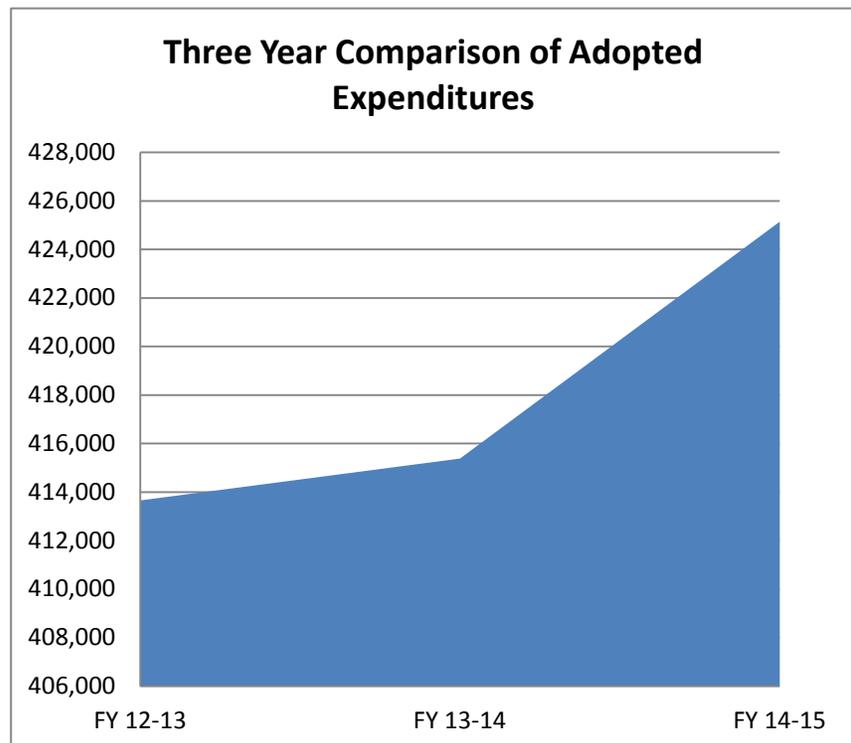
FY 14-15 PROGRAM OBJECTIVES

>See POLICE DEPARTMENT

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Salaries & Benefits	361,121	371,143	379,740
Materials & Supplies	0	0	0
Special Charges	52,535	44,238	45,406
Capital Outlay	0	0	0
Total	\$413,656	\$415,381	\$425,146

AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	2.00	2.00	2.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	2.00	2.00	2.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



PUBLIC SAFETY

COMMUNITY FACILITIES DISTRICT - POLICE

The Community Facilities District division in the Police department is responsible for the expenditures and revenues within this area.

FY 14-15 PROGRAM OBJECTIVES

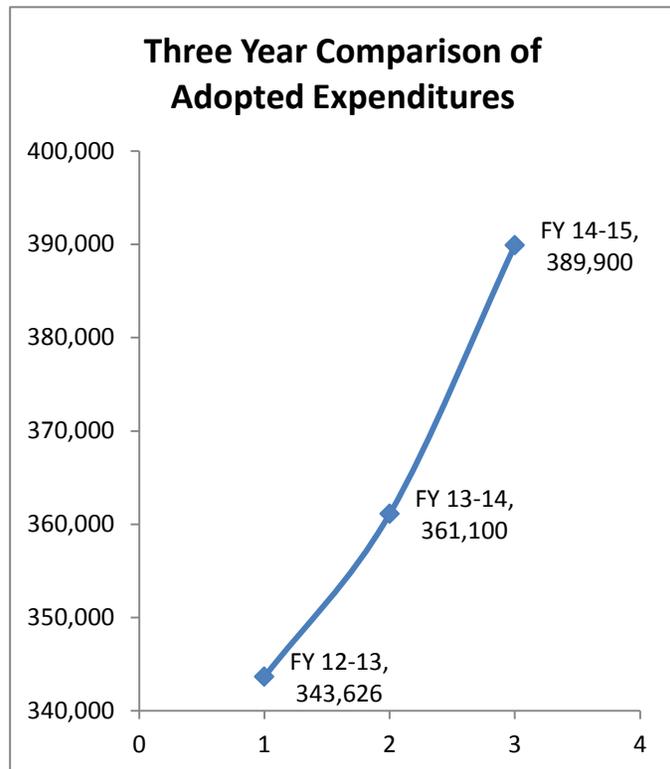
> See POLICE DEPARTMENT

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Salaries & Benefits	297,392	318,745	343,974
Materials & Supplies	10,000	8,000	8,000
Special Charges	36,234	34,355	37,926
Capital Outlay	0	0	0
Total	\$343,626	\$361,100	\$389,900

AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	2.00	2.00	2.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	2.00	2.00	2.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

Police Officers
2.00 FTE



PUBLIC SAFETY

POLICE SPECIAL PROJECTS

This department is responsible for contractual services overtime to both city and non-city entities.

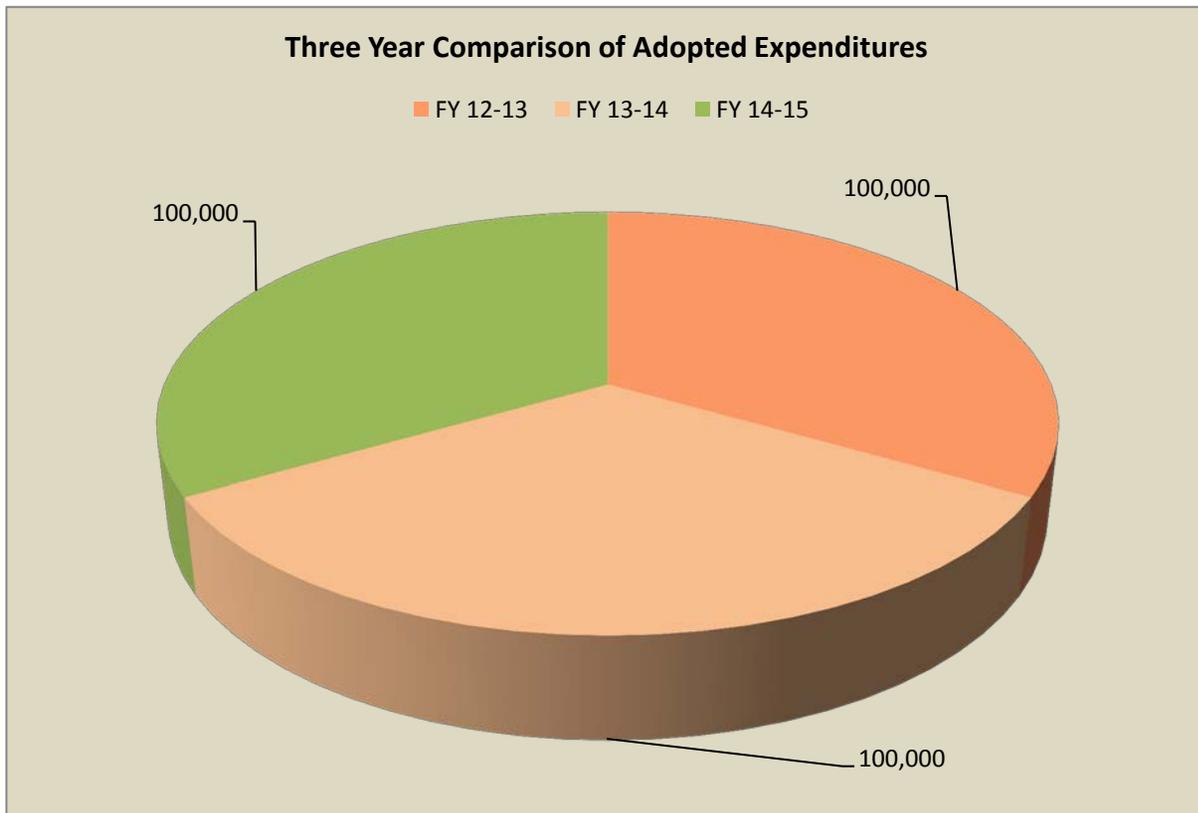
FY 14-15 PROGRAM OBJECTIVES

> See POLICE DEPARTMENT

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Salaries & Benefits	100,000	100,000	100,000
Materials & Supplies	0	0	0
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	\$100,000	\$100,000	\$100,000

AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



PUBLIC SAFETY

RECOVERY ACT COPS

This department is responsible for the grant program that provides funding directly to state, local and tribal law enforcement agencies nationwide to hire and/or rehire full-time sworn officers to increase their community policing capacity and crime prevention efforts.

FY 14-15 PROGRAM OBJECTIVES

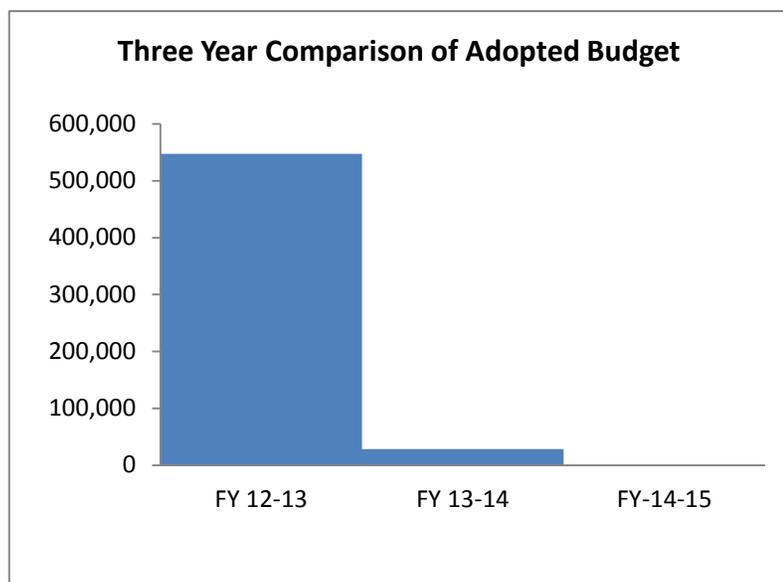
> See Police Administration

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Salaries & Benefits	547,427	28,464	0
Materials & Supplies	0	0	0
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	\$547,427	\$28,464	\$0

AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	5.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	5.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

FY 2013-14 - Allocated Positions budgeted in this department during funding of this grant. All 5.00 FTE have been moved to the General Fund 001-3010 (Police Administration) in this fiscal year. Remaining funding will cover three months of 1.00 FTE Police Officer cost.



PUBLIC SAFETY

POLICE AB 109

This Department is responsible for administering the Memorandum of Understanding between the County of Riverside Probation Department and the members of the Post-release Accountability and Compliance Team for the purposes of funding PACT agencies.

The City of Palm Springs in one of eleven (11) cities participating in the Public Safety Realignment Act of 2011. The Act resulted in convicted felons and parolees who were previously monitored by State Parole to be supervised by Probation. On August 20, 2011, the Community Corrections Partnership Executive Committee of Riverside County voted unanimously for the need of a county-wide law enforcement component.

FY 14-15 PROGRAM OBJECTIVES

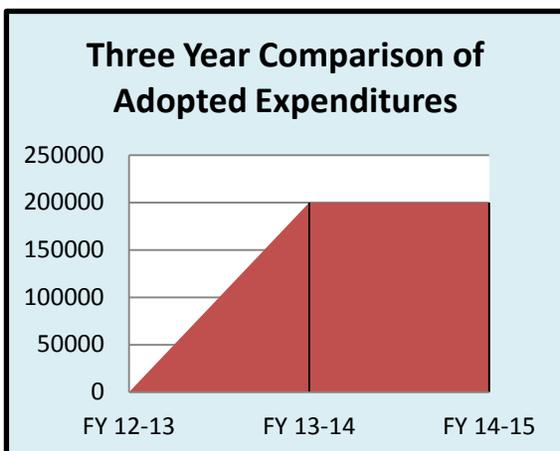
- > New department in FY 2013-2014.
- > To seek continued funding in FY 2014-2015 as this MOU expires each fiscal year.
- > Reduce the number of "early release" re-offenders in the City of Palm Springs.

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Salaries & Benefits	0	167,620	180,117
Materials & Supplies	0	32,380	19,883
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	\$0	\$200,000	\$200,000

AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	0.00	0.00	1.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	1.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

FY 2013-14 - 1.00 FTE will be allocated to this department. At the time of the adopted Budget the Allocated Position Schedule this FTE will appear in FY 2014-15 if funding continues to be available from the County of Riverside



**Police Officer
1.00 FTE**

The Fire Department provides administration of fire prevention, fire suppression, emergency medical services, and all-risk rescue response within the City.

MISSION STATEMENT

The Mission of the Palm Springs Fire Department is to provide the residents and visitors of Palm Springs with the high quality emergency and community service. We accomplish this by taking a dynamic approach and tailoring our services provided to meet the needs of the diverse community we serve.

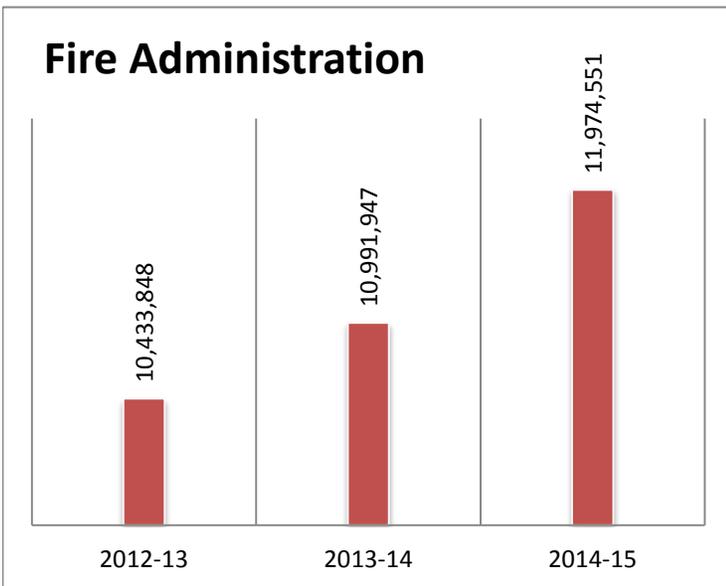
FY 14-15 PROGRAM OBJECTIVES

- >Collaborating with Engineering - install of an emergency generator at the secondary EOC, Fire Station 442
- >Collaborating with Facilities - complete replacing a roof and chilling tower at Fire Station 442
- >Collaborating with Facilities, Police & Information Technology - install keyless entry system/security cameras - all Fire Stations
- >Collaborating with Community Development/Other City Departments to relocate Fire Station 445
- >Continue to Communicate, Cooperate, Collaborate with all stakeholders within our community & beyond

FY 13-14 ACCOMPLISHMENTS

- >Participated in 3 major fires that impacted the City of Palm Springs: Mountain, Silver & Tram fires. Instituted a new approach to communicate to the community via PSNIC media groups and onsite information centers. Overwhelming success with members of the community.
- >Completed process to purchase Incident Support Vehicle for the Fire Department. This vehicle will not only serve as a Breathing-Air fill station, but also provide emergency scene lighting and rehabilitation features to our firefighters.
- >Adopted the 2013 California Fire Code as the Palm Spring Fire Code.

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Salaries & Benefits	8,826,155	9,215,326	10,197,395
Materials & Supplies	529,074	529,074	556,074
Special Charges	1,053,619	1,222,547	1,196,082
Capital Outlay	25,000	25,000	25,000
Total	\$10,433,848	\$10,991,947	\$11,974,551

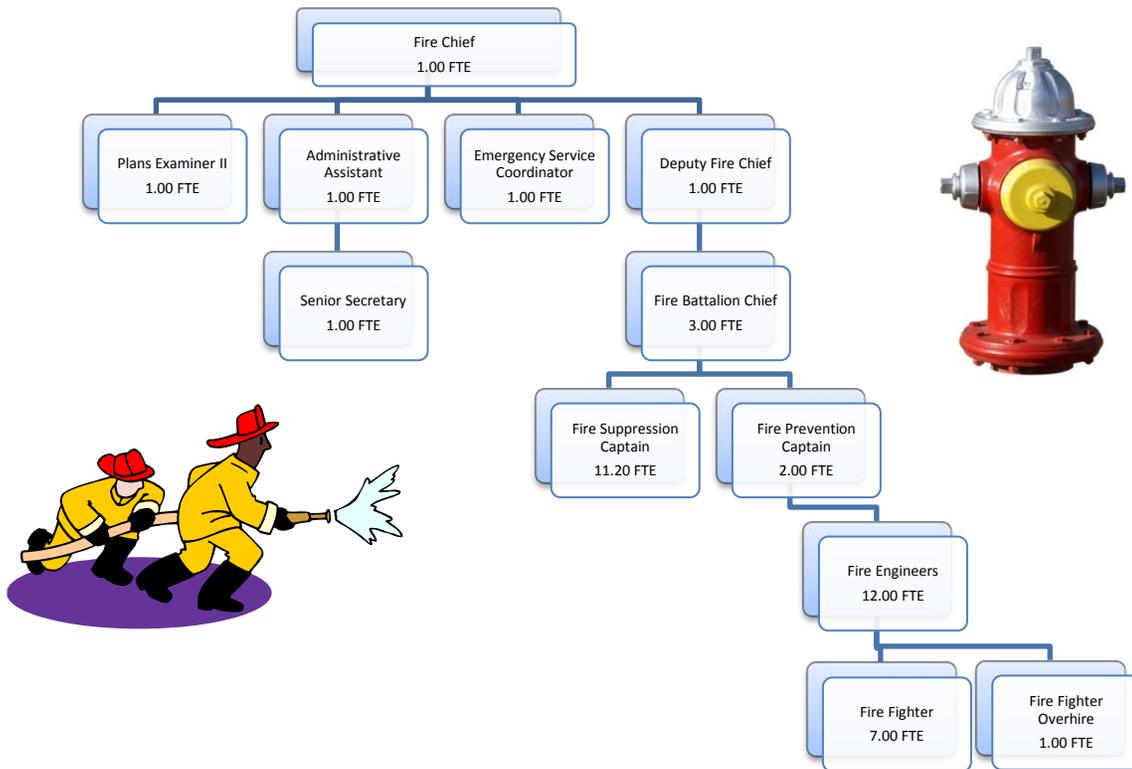


PUBLIC SAFETY

PALM SPRINGS FIRE DEPARTMENT

AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	43.20	42.20	44.70
Part-Time	0.00	0.00	0.00
<hr/>			
Full-Time Equivalent (FTE)	43.20	42.20	44.70

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



PALM SPRINGS FIRE DEPARTMENT SLOGAN - "COMMITTED TO OUR COMMUNITY"

PUBLIC SAFETY

DISASTER PREPAREDNESS

The Fire Department's Disaster Preparedness Program provides for the needs of the community before, during and after a disaster. It provides disaster preparedness information, training and materials to the City and local business.

FY 14-15 PROGRAM OBJECTIVES

- > Monitor EMPG and SHSGP grant performance and submit documents to Operational Area.
- > CERT instructors to assist in the Riverside County CERT FIELD days.
- > Prepare for software and hardware upgrade to Mobile Command Vehicle.

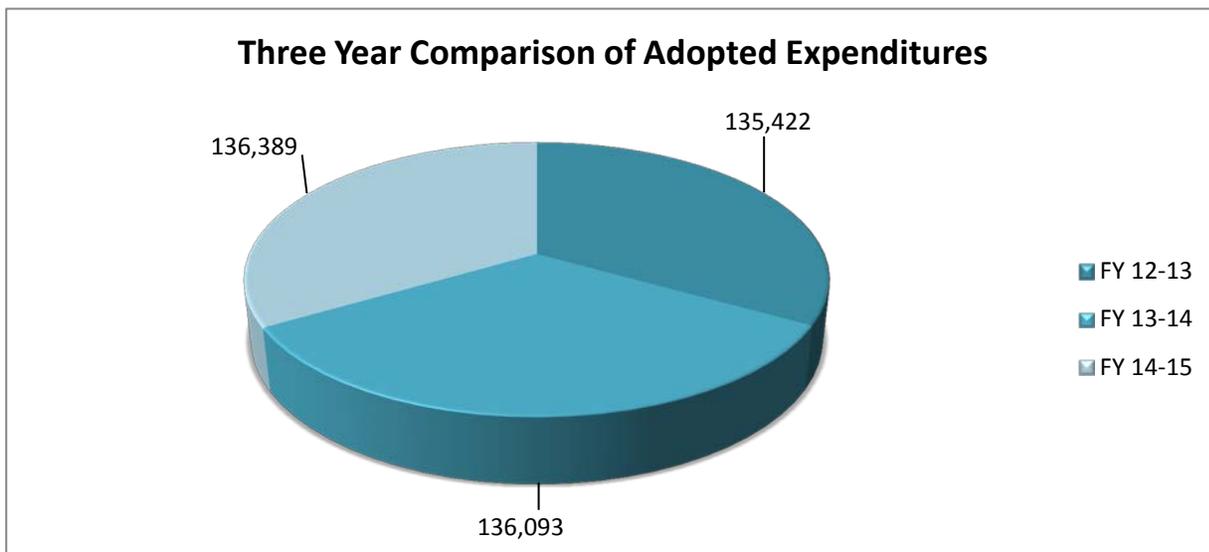
FY 13-14 ACCOMPLISHMENTS

- > Provide two CERT Academies for 80 citizens.
- > Mobile repeater obtained with 50% EMPG grant funding.
- > Emergency install at fire station 441 completed.

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Salaries & Benefits	20,694	21,365	21,661
Materials & Supplies	114,728	114,728	114,728
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	\$135,422	\$136,093	\$136,389

AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



PUBLIC SAFETY

FIRE - SPECIAL DISTRIBUTION FUND

This activity accounts for the revenues and expenditures related to Indian Gaming Special Distribution fund (IGSDF). The IGSDF is funded by payments by the Indian casinos into a statewide fund, a portion of which is distributed to the counties, and eventually to local government.

FY 14-15 PROGRAM OBJECTIVES

> This Department was combined with Fire Administration in FY 14-15 (001-3520)
 Department was created to track Special Distribution funding related to Indian Gaming. This department is no longer required as funding is no longer being distributed and tracking is not necessary.

FY 13-14 ACCOMPLISHMENTS

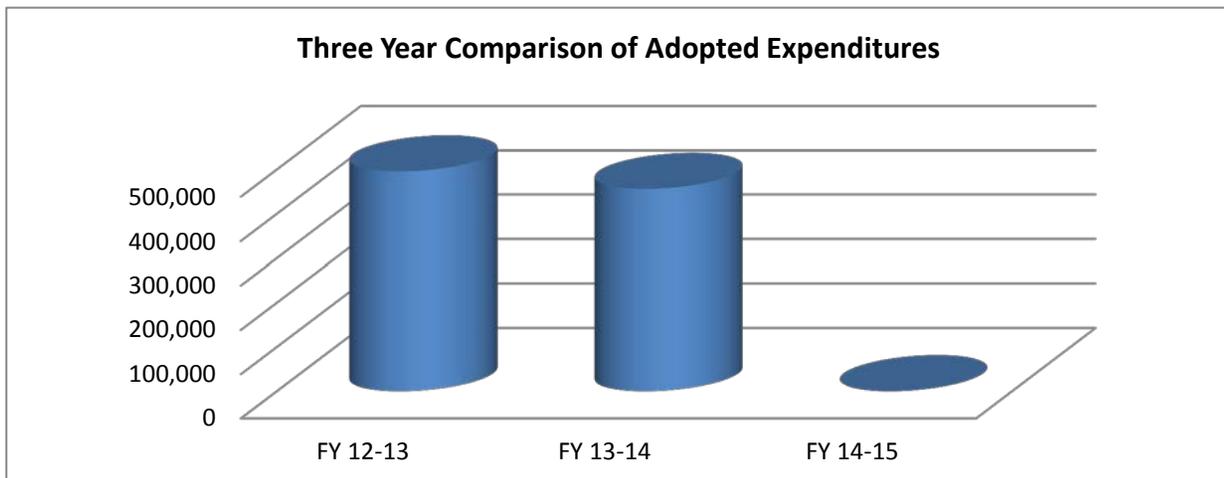
- > Special Distribution Funds paid for staffing of three Firefighter/Paramedics at Station #441.
- > Provided direct fire services and emergency medical services to Spa Resort Casino.
- > Provided training and Personal Protective Equipment to three Firefighters /Paramedics.

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Salaries & Benefits	465,482	426,560	0
Materials & Supplies	25,000	25,000	0
Special Charges	5,118	4,305	0
Capital Outlay	0	0	0
Total	\$495,600	\$455,865	\$0

AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	3.00	3.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	3.00	3.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

FY 14-15 Three (3) FTE moved to Fire Administration (001-3520) due to unfunding of this department.



PUBLIC SAFETY

SAFETY AUGMENTATION - FIRE

This activity accounts for the revenues and expenditures related to Proposition 172, which authorized a special one-half percent sales tax to be used for safety services only.

FY 14-15 PROGRAM OBJECTIVES

- > Staff engines with 2.50 Firefighters paid for with Safety Augmentation funds.
- > Provide training for Firefighters.
- > Provide Personal Protective Equipment for Firefighters.

FY 13-14 ACCOMPLISHMENTS

- > Staffed two Firefighter positions through Safety Augmentation funds.
- > Firefighters trained to exceed minimum standards.
- > Provided Personal Protective Equipment to both Firefighters.

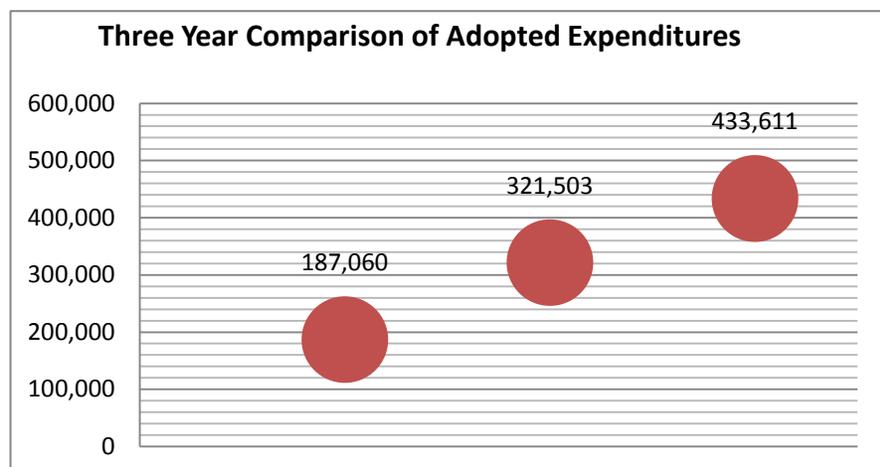
PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Salaries & Benefits	163,700	301,158	398,726
Materials & Supplies	0	0	0
Special Charges	23,360	20,345	34,885
Capital Outlay	0	0	0
Total	\$187,060	\$321,503	\$433,611

AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	1.00	2.00	2.50
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	1.00	2.00	2.50

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

FY 2013-14 - Added One (1) Fire Fighter position to Safety Augmentation - Fire (121-3523) from Fire Administration (001-3520).

FY 2014-15 - Added .50 Fire Fighter position to Safety Augmentation from Fire Administration (001-3520).



PUBLIC SAFETY

COMMUNITY FACILITIES DISTRICT - FIRE

This activity accounts for the revenues and expenditures related to Community Facilities District in the Fire Department.

FY 14-15 PROGRAM OBJECTIVES

- > Pay 80% of one Fire Suppression Captain.
- > Provide training to Fire Suppression Captain.
- > Provide Personal Protective equipment for Fire Suppression Captain.

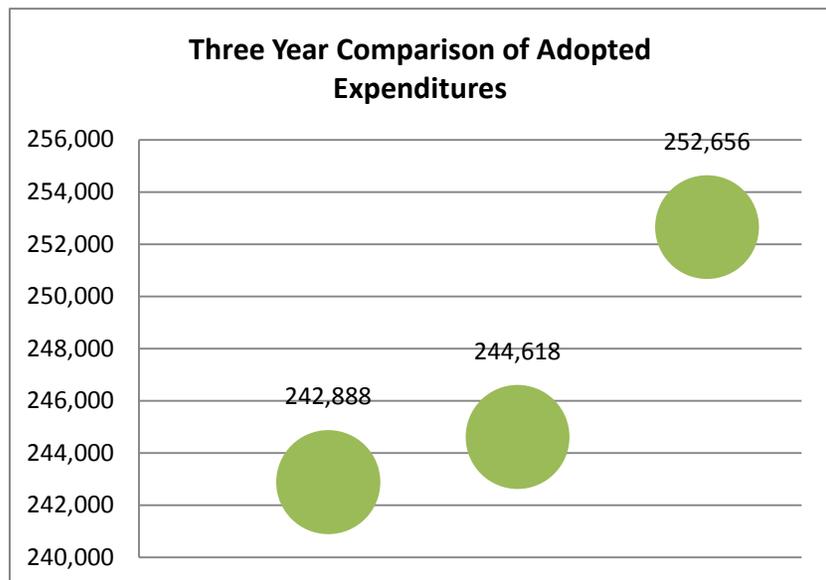
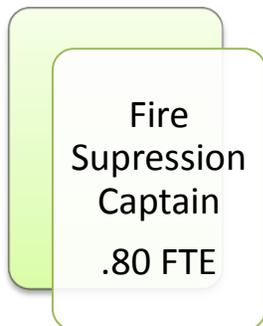
FY 13-14 ACCOMPLISHMENTS

- > Provided partial Fire Suppression Captain position with CFD funding 80%.
- > Provide partial salary of one Fire Captain position with Fire Administration funding 20%
- > Provided training to CFD Captain.

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Salaries & Benefits	203,752	208,772	216,208
Materials & Supplies	14,800	12,000	12,000
Special Charges	24,336	23,846	24,448
Capital Outlay	0	0	0
Total	\$242,888	\$244,618	\$252,656

AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	0.80	0.80	0.80
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.80	0.80	0.80

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



PUBLIC SAFETY

PARKING CONTROL

The Parking Control Division is responsible for the control and enforcement of the City's managed parking program. Parking lots and facilities owned by the City are monitored and patrolled by a contract agency. Effective July 1, 2003, administration is provided by the Department of Finance.

FY 14-15 PROGRAM OBJECTIVES

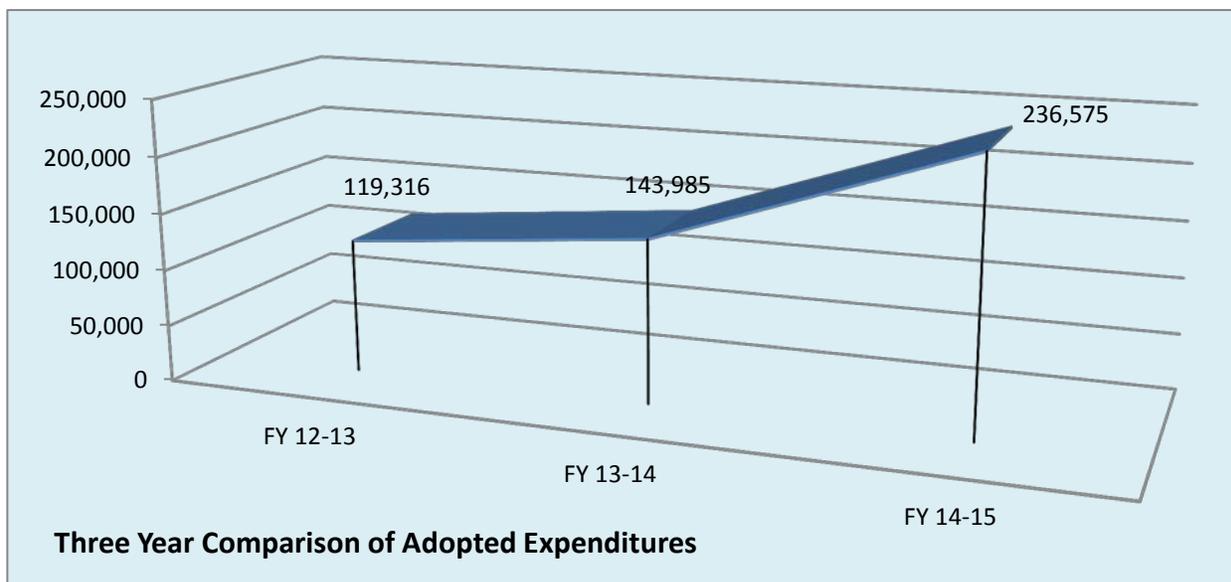
> Establish guideline for the issuance of "public right-of-way" and "special events" valet parking service permits. Collections of related fees.

> Establish guidelines for parking permits for downtown merchants and employees. Collection of related fees.

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Salaries & Benefits	16,041	11,024	18,685
Materials & Supplies	53,200	98,200	184,172
Special Charges	50,075	34,761	33,718
Capital Outlay	0	0	0
Total	\$119,316	\$143,985	\$236,575

AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



The Public Works and Engineering Division is the activity center for design and construction of the City's streets, traffic signals, drainage programs and related public facilities.

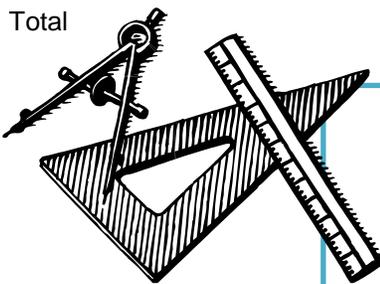
FY 14-15 PROGRAM OBJECTIVES

- > Reconstruct City Hall parking lot
- > Begin Bogert Trail Bridge Rehabilitation
- > Begin Bike Lane project
- > Maintain forty-eight hour graffiti response time
- > Continue sign retro-reflectivity upgrades
- > Complete illuminated street name sign replacement
- > Continue sweeping program

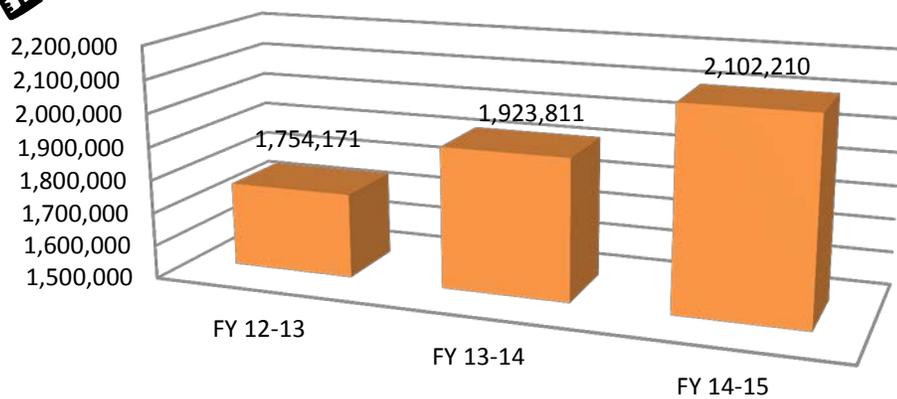
FY 13-14 ACCOMPLISHMENTS

- > Began Vista Chino / Whitewater River Bridge environmental process
- > Began Indian Railroad Bridge construction
- > Completed Uptown crosswalks
- > Filled 6,920 potholes
- > Sweep local streets monthly, thoroughfares weekly and downtown four times per week
- > Began signal construction at Ralph's Shopping Center / Sunrise Way

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Salaries & Benefits	1,242,829	1,444,443	1,540,492
Materials & Supplies	287,975	287,975	356,645
Special Charges	223,117	191,143	204,823
Capital Outlay	250	250	250
Total	\$1,754,171	\$1,923,811	\$2,102,210



Three Year Comparison of Adopted Expenditures

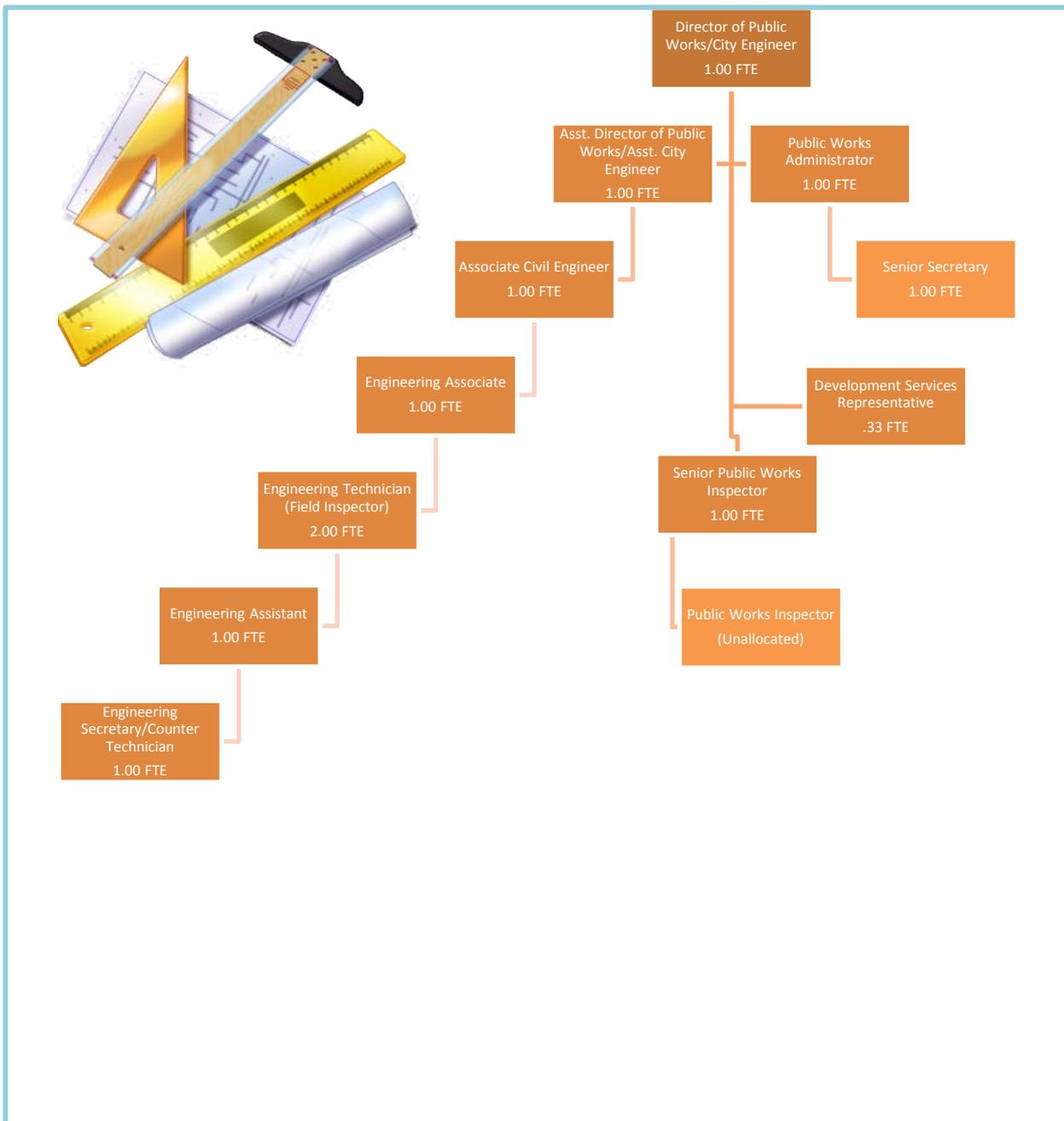


PUBLIC WORKS & ENGINEERING

ENGINEERING

AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	11.00	11.00	11.33
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	11.00	11.00	11.33

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



PUBLIC WORKS & ENGINEERING

STREET MAINTENANCE

This activity is responsible for the maintenance, upkeep and repair of the City's streets.

FY 14-15 PROGRAM OBJECTIVES

- > Maintain 48-hour graffiti response time.
- > Continue sign retro-reflectivity upgraded.
- > Refresh curb painting downtown twice per year.

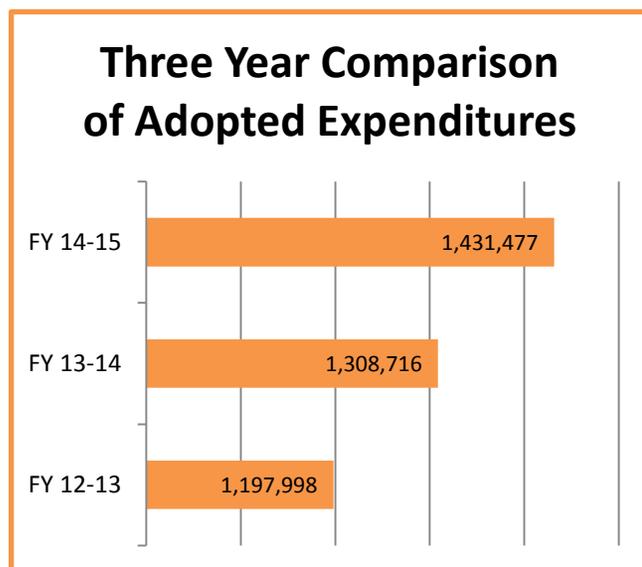
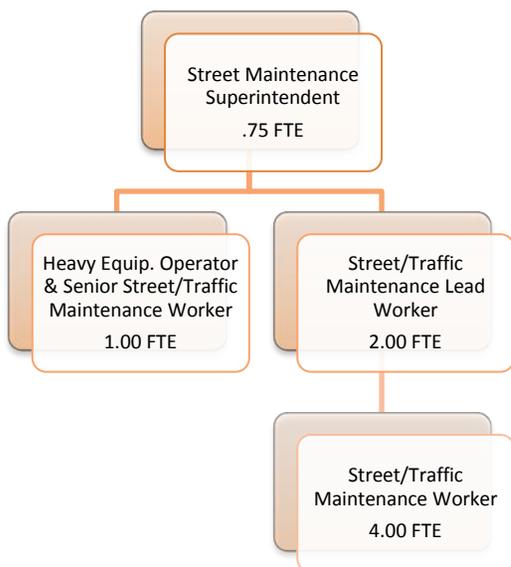
FY 13-14 ACCOMPLISHMENTS

- > Completed 1,386 graffiti calls.
- > Filled 6,315 potholes.
- > Responded to 43 emergency call-outs and 29 special events.

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Salaries & Benefits	773,920	825,395	836,759
Materials & Supplies	193,885	193,885	307,885
Special Charges	230,193	289,436	286,833
Capital Outlay	0	0	0
Total	\$1,197,998	\$1,308,716	\$1,431,477

AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	7.75	7.75	7.75
Part-Time	0	0	0
Full-Time Equivalent (FTE)	7.75	7.75	7.75

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



PUBLIC WORKS & ENGINEERING

STREET CLEANING

This activity is responsible for the emergency street cleaning in the City.

FY 14-15 PROGRAM OBJECTIVES

- > Continue sweeping program.
- > Perform emergency clean-ups.

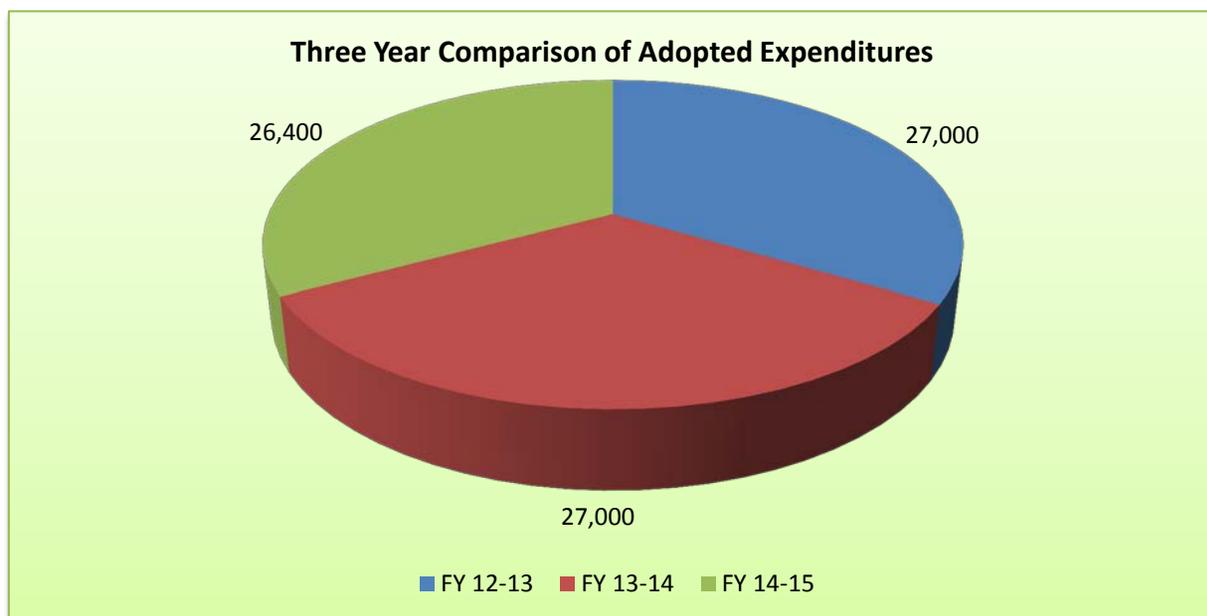
FY 13-14 ACCOMPLISHMENTS

- > Pass through payment of state highway cleaning.
- > Sweep local streets monthly, thoroughfares weekly and downtown 4 times per week.

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Salaries & Benefits	0	0	0
Materials & Supplies	27,000	27,000	26,400
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	\$27,000	\$27,000	\$26,400

AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



PUBLIC WORKS & ENGINEERING

STREET LIGHTING

This activity is responsible for administration and maintenance needed in repairing or replacing the City's signal and street lighting systems.

FY 14-15 PROGRAM OBJECTIVES

- > Begin signal interconnection and traffic management center project construction.
- > Complete illuminated street name sign replacements.
- > Study & plan for signal at Sunrise / Ralph's Center.

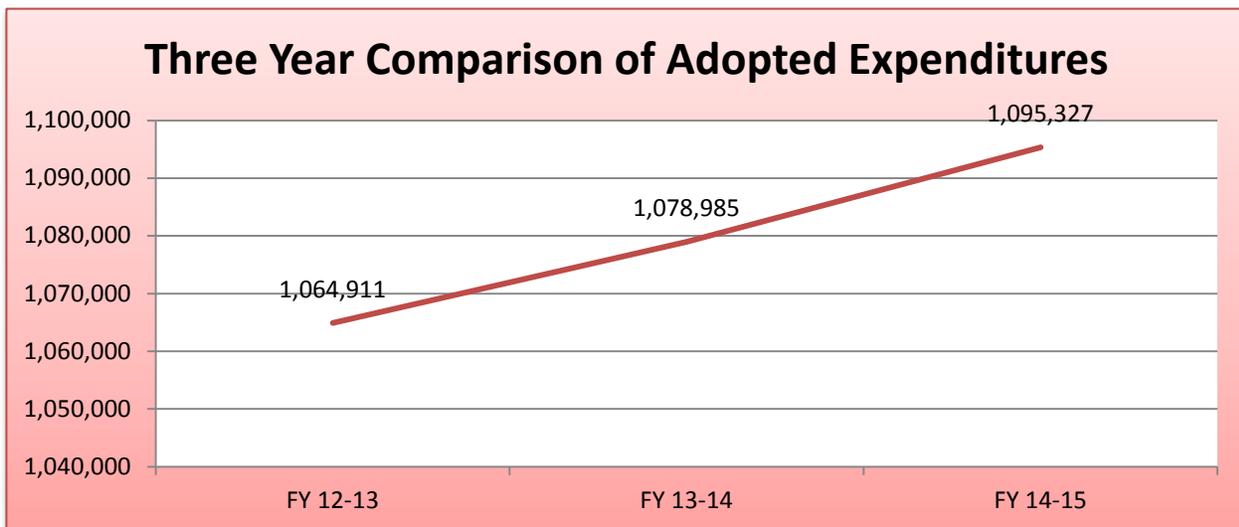
FY 13-14 ACCOMPLISHMENTS

- > Completed environmental studies for signal interconnect project.
- > Modified 3 traffic signals to protected / permissive.
- > Maintained all traffic signals.

PROGRAM EXPENDITURES	ADOPTED	ADOPTED	ADOPTED
Salaries & Benefits	0	0	0
Materials & Supplies	587,000	587,000	597,000
Special Charges	477,911	491,985	498,327
Capital Outlay	0	0	0
Total	\$1,064,911	\$1,078,985	\$1,095,327

AUTHORIZED POSITIONS	ADOPTED	ADOPTED	ADOPTED
	0	0	0
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



PUBLIC WORKS & ENGINEERING

CSA 152 & NPDES

This activity is responsible for the street sweeping in the City and National Pollution Discharge Elimination System.

FY 14-15 PROGRAM OBJECTIVES

- > Continue roadside clean-up program.
- > Continue regional sweeping.
- > Coordinate permit requirements with RCFC.

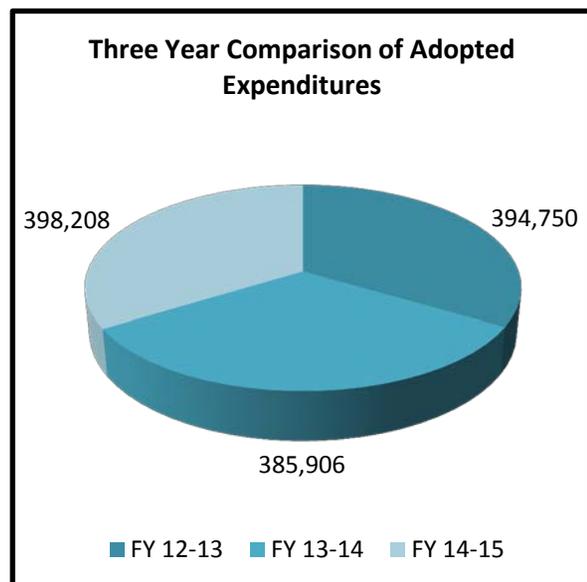
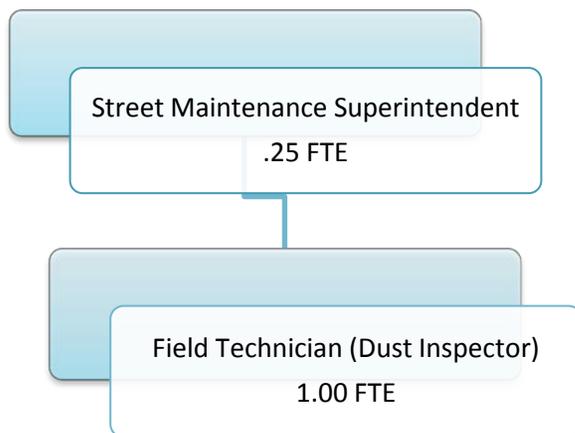
FY 13-14 ACCOMPLISHMENTS

- > Entered into new roadside clean-up contract.
- > Met all NPDES requirements.
- > Cleaned-up City Yard and passed EPA inspection.

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Salaries & Benefits	130,121	140,773	147,468
Materials & Supplies	214,850	195,450	201,450
Special Charges	49,779	49,683	49,290
Capital Outlay	0	0	0
Total	\$394,750	\$385,906	\$398,208

AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	1.25	1.25	1.25
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	1.25	1.25	1.25

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



PUBLIC WORKS

PARKING PROJECTS & PROGRAMS

The Parking Control Division is responsible for the control and enforcement of the City's managed parking program. Parking lots and facilities owned by the City are monitored and patrolled by a contract agency. Effective July 1, 2003, administration is provided by the Department of Finance.

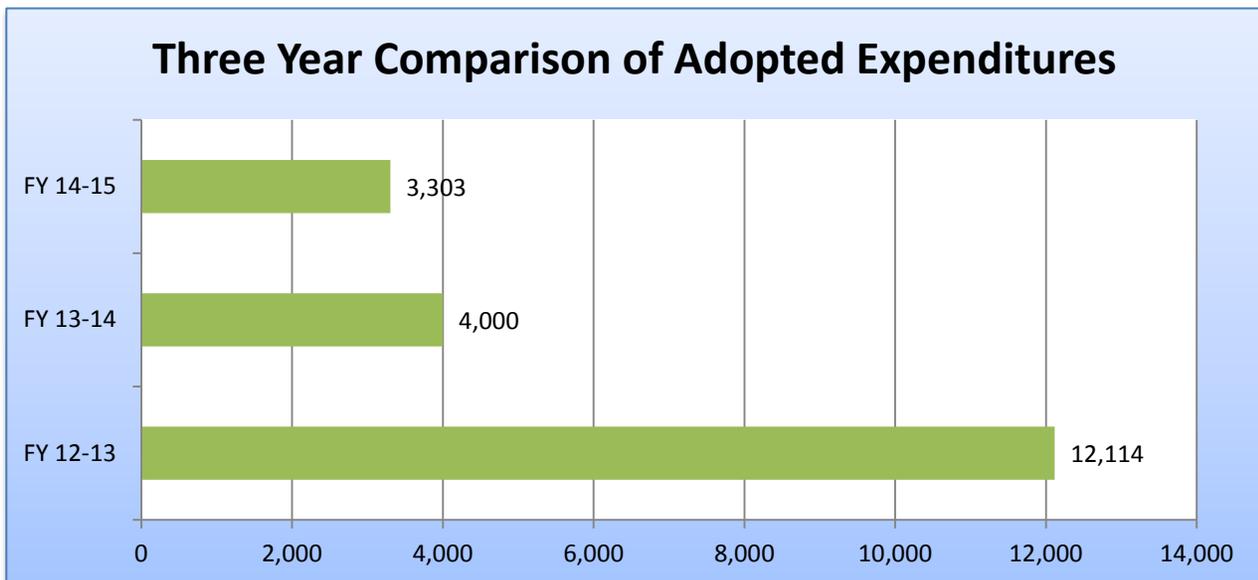
FY 14-15 PROGRAM OBJECTIVES

- > Establish guideline for the issuance of "public right-of-way" and "special events" valet parking service permits. Collections of related fees.
- > Establish guidelines for parking permits for downtown merchants and employees. Collection of related fees.

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Salaries & Benefits	0	0	0
Materials & Supplies	10,000	2,995	2,995
Special Charges	2,114	1,005	308
Capital Outlay	0	0	0
Total	\$12,114	\$4,000	\$3,303

AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



PUBLIC WORKS & ENGINEERING

STRUCTURE MAINTENANCE

This is the cost center for general administration and oversight of the Parking Structure Maintenance.

FY 14-15 PROGRAM OBJECTIVES

- > Implement new energy saving light replacement.
- > Continue providing cleaning & maintenance service.

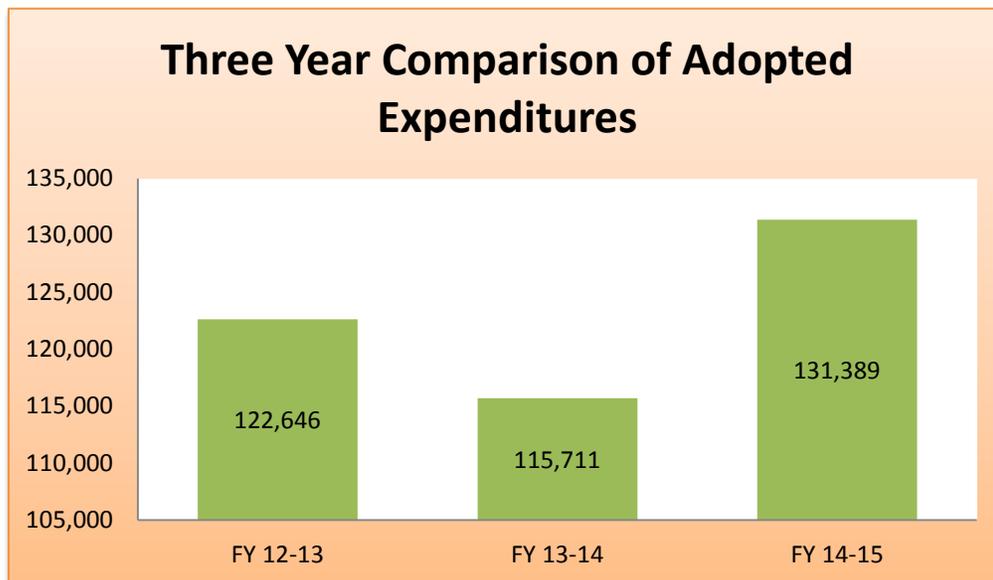
FY 13-14 ACCOMPLISHMENTS

- > Continued security, elevator maintenance and sweeping services.
- > Installed alley speed bumps.

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Salaries & Benefits	0	0	0
Materials & Supplies	77,600	68,100	84,463
Special Charges	45,046	47,611	46,926
Capital Outlay	0	0	0
Total	\$122,646	\$115,711	\$131,389

AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



GROWTH MANAGEMENT

LAND/LITE/PARK MAINT DISTRICT

This department was set up to oversee the Landscape, Lighting and Parkway Maintenance Districts within the city.

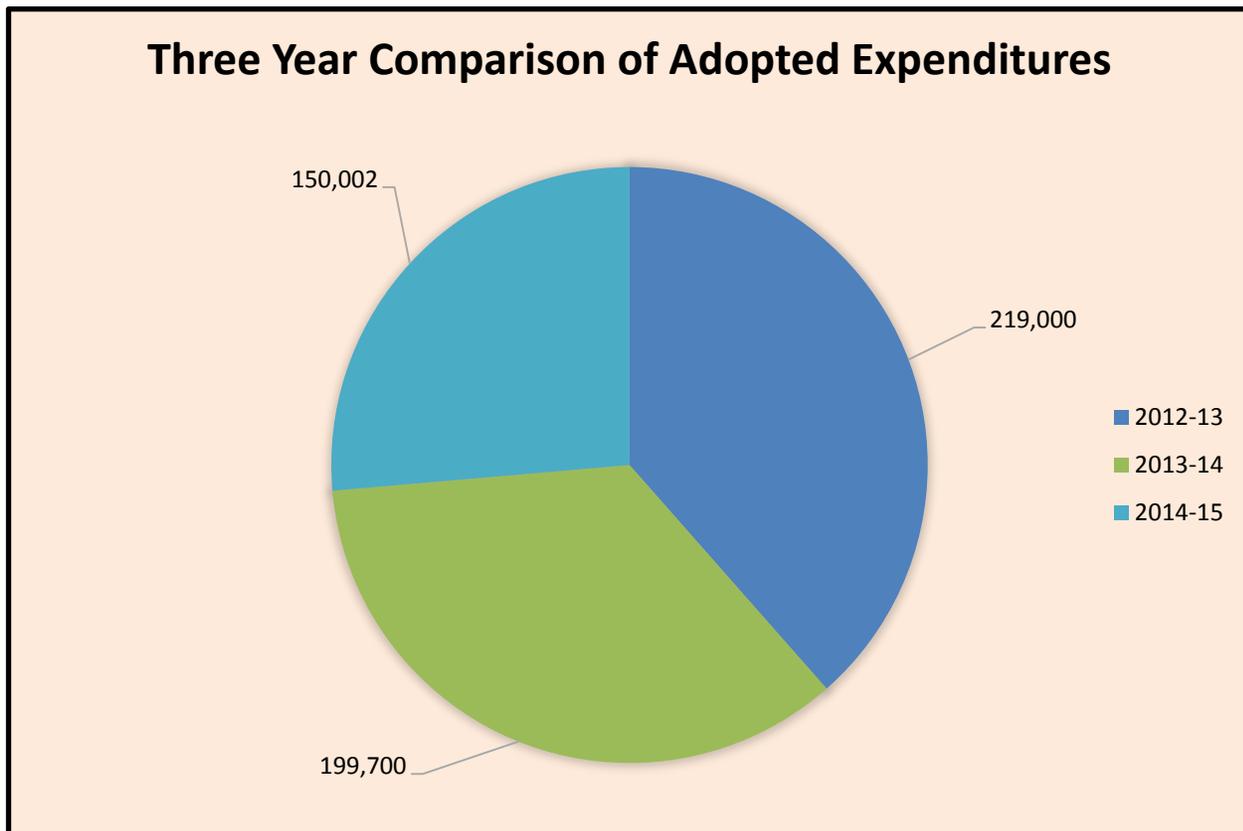
FY 14-15 PROGRAM OBJECTIVES

> Goal to make all Districts self-supporting.

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Materials & Supplies	219,000	199,700	150,002
Total	\$219,000	\$199,700	\$150,002

AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



PUBLIC WORKS & ENGINEERING

**160-4501 thru 4524
SPECIAL PROJECTS**

These "Special Charges" Departments were established to efficiently and effectively track Developer deposits. Developer deposits are required to reimburse and cover costs incurred by the City on behalf of the Developer. The type of costs the Developers reimburse the City for may include such items as legal fees, environmental impact reports, building inspections and police special charges.

FY 14-15 PROGRAM OBJECTIVES

- > To ensure that deposits match expenditures. These particular departments are grouped under the public works function.
- > Any unspent funds are returned to Developer.

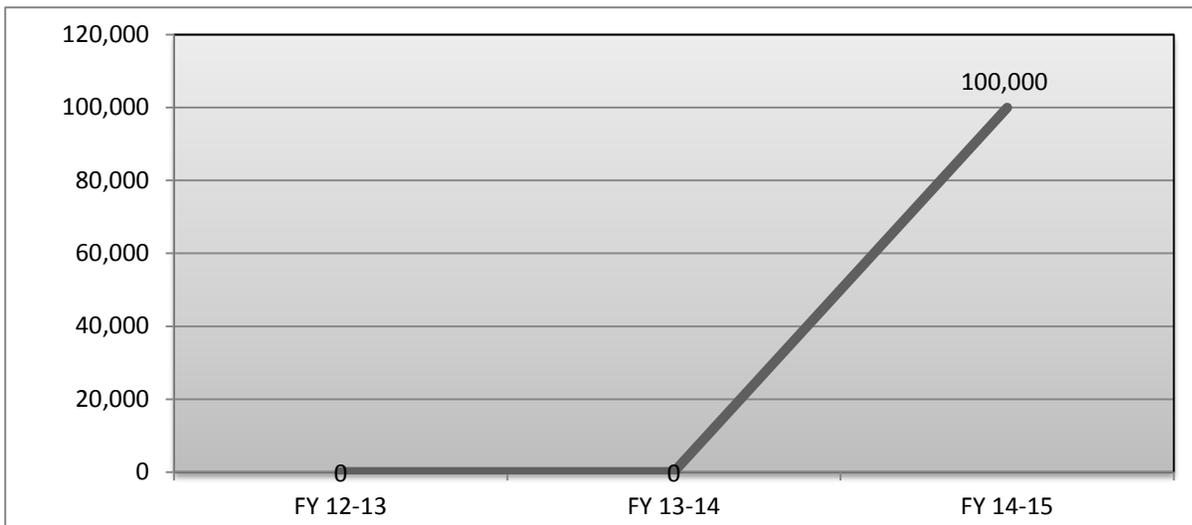
FY 13-14 ACCOMPLISHMENTS

- > Maintained contact with Developers to ensure sufficient funds were deposited to cover required City Tasks.

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Salaries & Benefits	0	0	0
Materials & Supplies	0	0	0
Special Charges	0	0	0
Capital Outlay (Trolley FY 14-15)	0	0	100,000
Total	\$0	\$0	\$100,000

AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

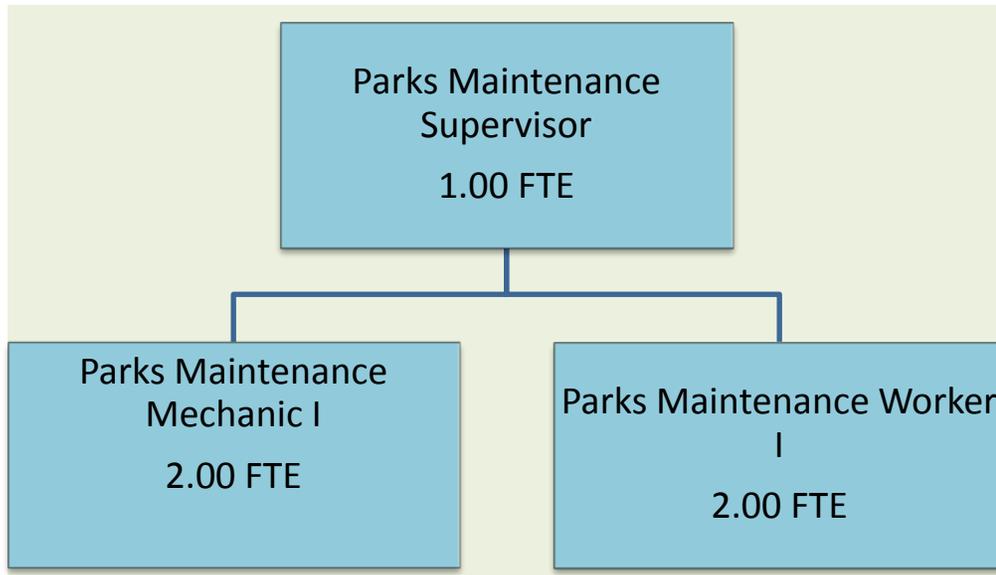
DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



QUALITY OF LIFE	PARK MAINTENANCE		
AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	15.00	4.00	5.00
Part-Time	0.00	0.00	0.00
<hr/>			
Full-Time Equivalent (FTE)	15.00	4.00	5.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

In FY 12-13 this Department was combined with Downtown Experience Maintenance. In FY 13-14 this Department was split back out into its own Department.



QUALITY OF LIFE

DOWNTOWN / UPTOWN MAINTENANCE

This activity is responsible for the grounds maintenance, upkeep and repair of the City's Downtown and Central Business District area.

FY 14-15 PROGRAM OBJECTIVES

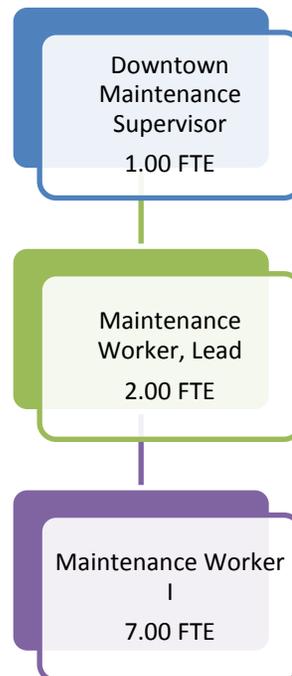
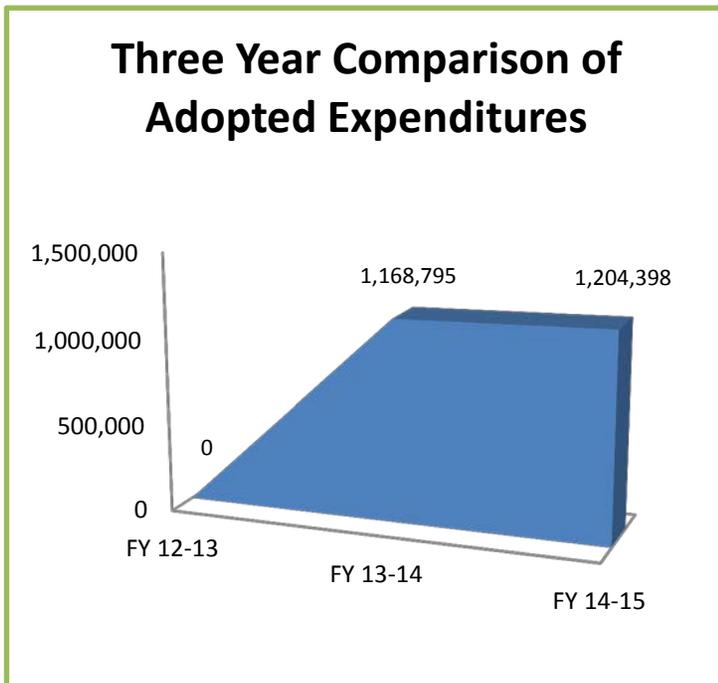
- > Continue beautification of the Downtown / Uptown are (Business Improvement District - BID) - ongoing.
- > Continue improvement of all ballfield infields - ongoing.

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Salaries & Benefits	0	1,005,985	1,027,992
Materials & Supplies	0	153,386	161,886
Special Charges	0	9,424	14,520
Capital Outlay	0	0	0
Total	\$0	\$1,168,795	\$1,204,398

AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	0.00	11.00	10.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	11.00	10.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

FY 12-13 this Department was combined with Parks Maintenance. In FY 13-14 this Department was split back out into its own department. For FY 14-15 this Division was moved to the newly created Facilities & Maintenance Area.



QUALITY OF LIFE

RAILROAD STATION

This activity oversees the railroad station. Maintenance and future development are the main activities at this juncture.

FY 14-15 PROGRAM OBJECTIVES

- > Continue maintenance.
- > Modify access road in conjunction with Indian Avenue project.

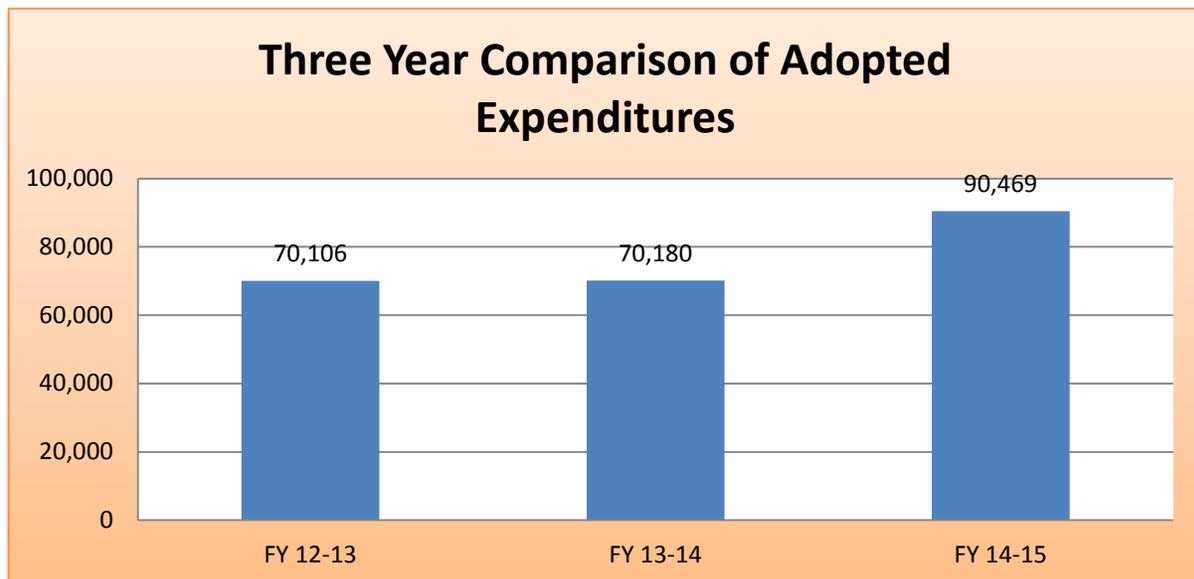
FY 13-14 ACCOMPLISHMENTS

- > Maintained security.
- > Maintained landscaping.
- > Worked with Amtrak on new sign installation.

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Salaries & Benefits	0	0	0
Materials & Supplies	59,500	59,500	79,800
Special Charges	606	680	669
Capital Outlay	10,000	10,000	10,000
Total	\$70,106	\$70,180	\$90,469

AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



MARKETING AND TOURSIM

VISITOR INFORMATION CENTER

This activity operates the Palm Springs Official Visitors Information Center located at the entryway of the City which was formerly the Tramway gas station. The Center provides information regarding Palm Springs accommodations, dining, shopping, museums, attractions and events.

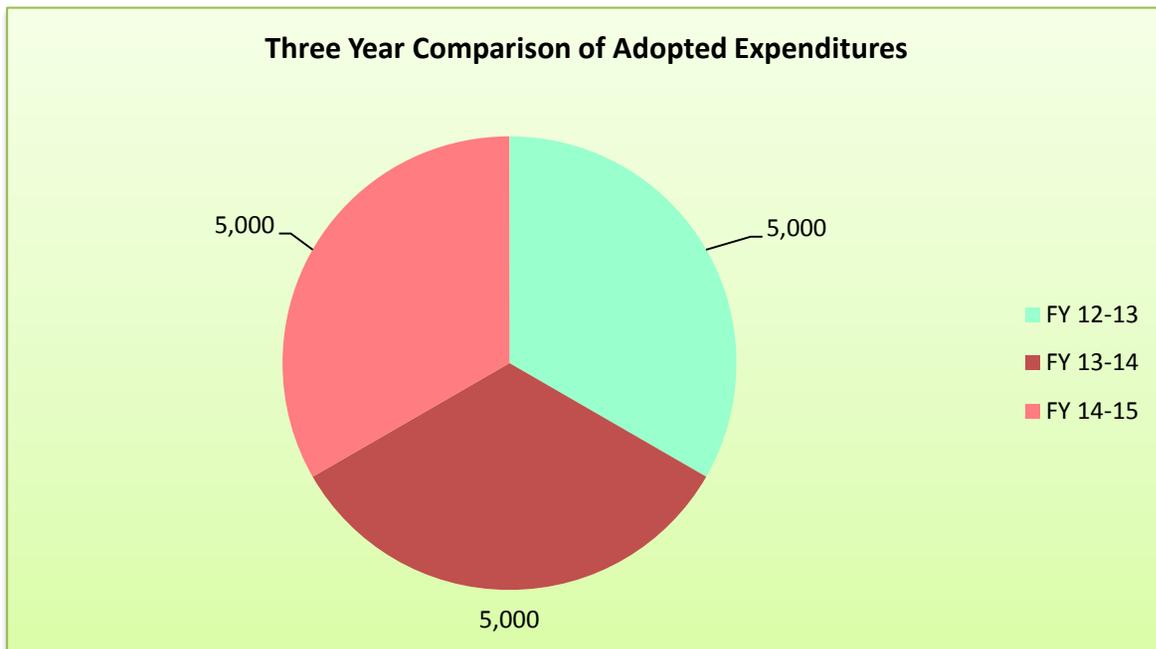
FY 14-15 PROGRAM OBJECTIVES

- > Provide visitors with information about the City of Palm Springs.
- > Maintenance of the building and surroundings.

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Salaries & Benefits	0	0	0
Materials & Supplies	5,000	5,000	5,000
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	\$5,000	\$5,000	\$5,000

AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



MARKETING AND TOURISM

Palm Springs Bureau of Tourism directs the tourist-related activities in the City. Advertising and promotion of the City of Palm Springs are the main focuses for this activity. The City of Palm Springs Contracts with SMG to manage and operate the Tourism and Visitors Information Center activities.

FY 14-15 PROGRAM OBJECTIVES

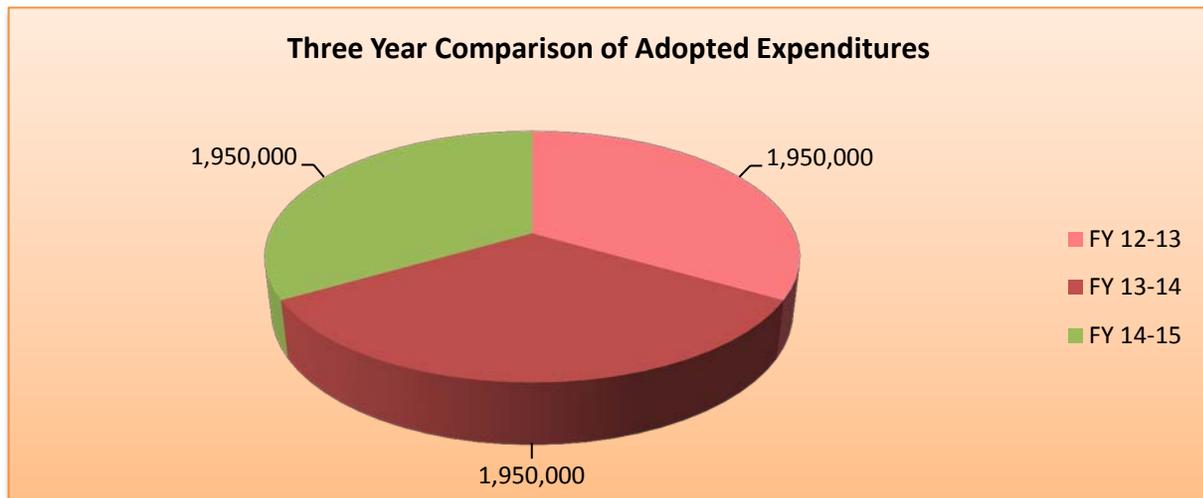
> Create and increase overall awareness and interest among consumers in targeted markets, drive intent to purchase, and promote return visitation through advertising and marketing efforts such as:

- Website redesign
- Increased consumer and media leads
- Increased fulfillment and online viewing of visitor's guides
- Increased press releases and stories produced by media and journalists thru public relations effort.

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Salaries & Benefits	0	0	0
Materials & Supplies	1,950,000	1,950,000	1,950,000
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	\$1,950,000	\$1,950,000	\$1,950,000

AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



MARKETING AND TOURISM

SPECIAL EVENTS

Special activities of the City are funded through this activity. Festival of Lights, July 4th, and Veteran's Day Parade, and the Mayor's Wellness Program are some of the annual activities used to promote the City.

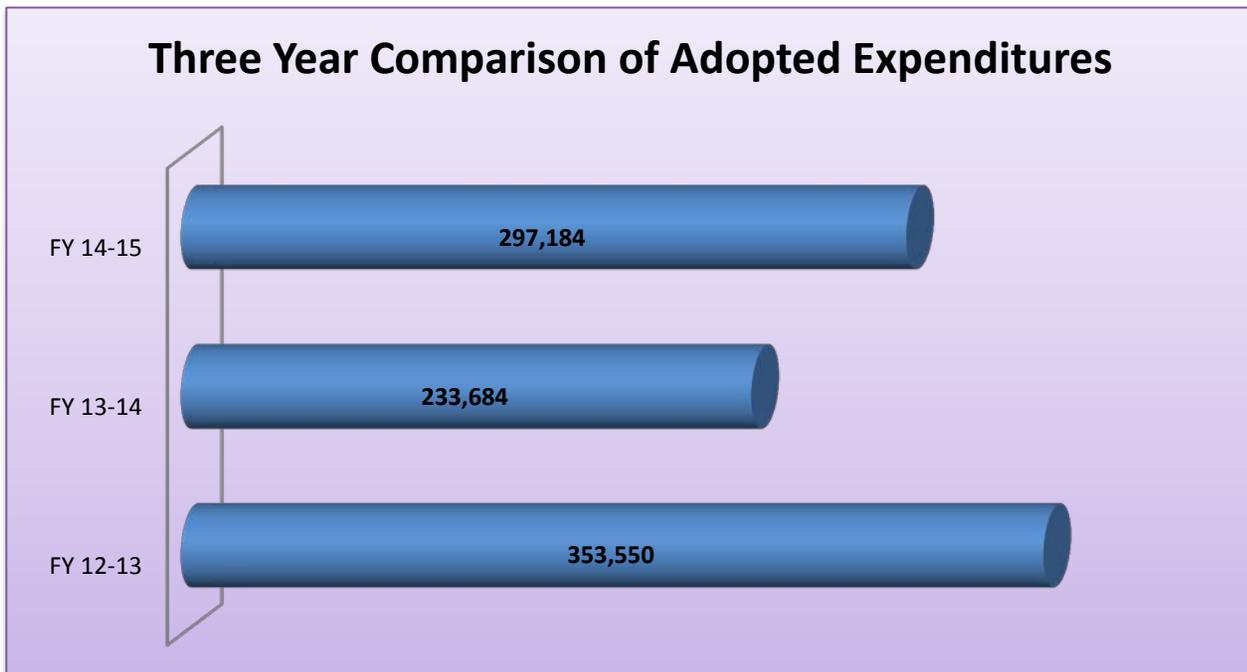
FY 14-15 PROGRAM OBJECTIVE

> Promote the City of Palm Springs by providing high quality events and contributing to community programs through participation by the Special Events Planning team.

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Salaries & Benefits	0	0	0
Materials & Supplies	353,550	233,684	297,184
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	\$353,550	\$233,684	\$297,184

AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



MARKETING AND TOURISM

SPECIAL CONTRIBUTIONS

This activity oversees the contributions on behalf of the City of Palm Springs to specific organizations or programs, such as the Boys and Girls Club, Senior Center and Well in the Desert.

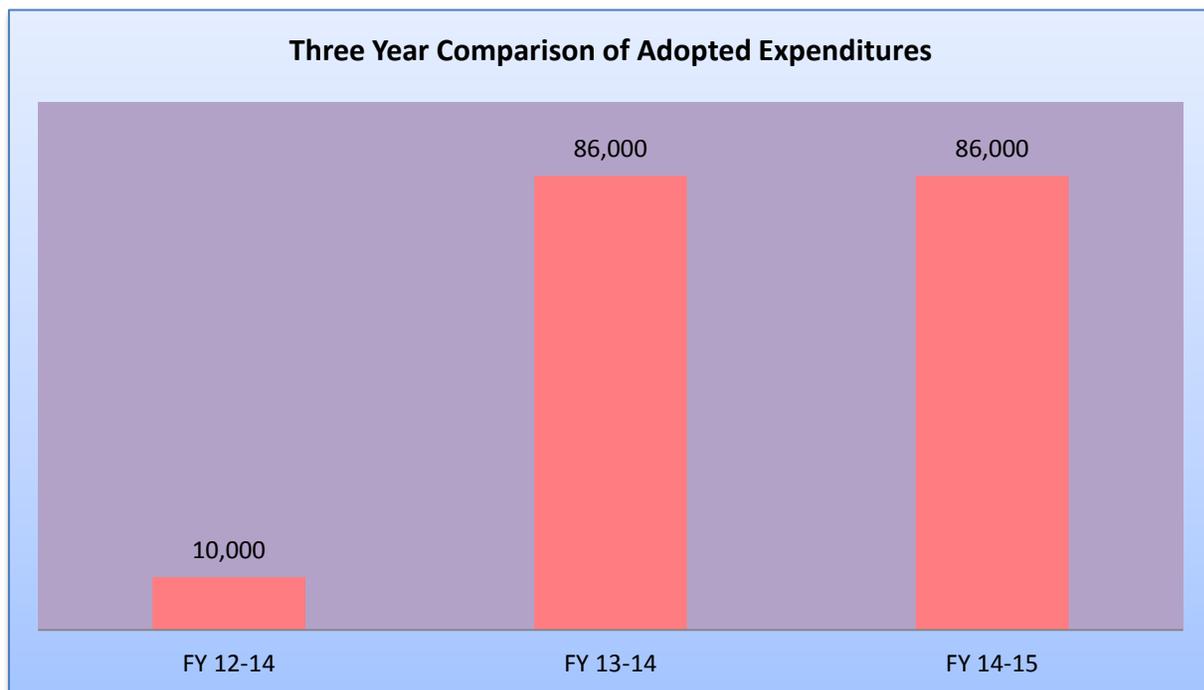
FY 14-15 PROGRAM OBJECTIVES

> Promote the City of Palm Springs by supporting specific organizations with the help of community contributions.

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Salaries & Benefits	0	0	0
Materials & Supplies	10,000	86,000	86,000
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	\$10,000	\$86,000	\$86,000

AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



MARKETING AND TOURISM**EVENT SPONSORSHIP**

This activity oversees the contributions for local events within the city.

FY 14-15 PROGRAM OBJECTIVES

> To track City sponsored events.

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Salaries & Benefits	0	0	0
Materials & Supplies**	0	0	0
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	\$0	\$0	\$0

AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

****FY 2014-15 The International Film Festival event costs of \$350,000 are excluded from this area and listed under the Contractual Obligations section at this end of this section, on page 6-149.**



MASTERLEASE

MASTERLEASE

The City holds a master lease on land adjacent to the Convention Center. This activity reflects the debt services and other costs.

FY 14-15 PROGRAM OBJECTIVES

> Pay debt obligation on a timely basis.

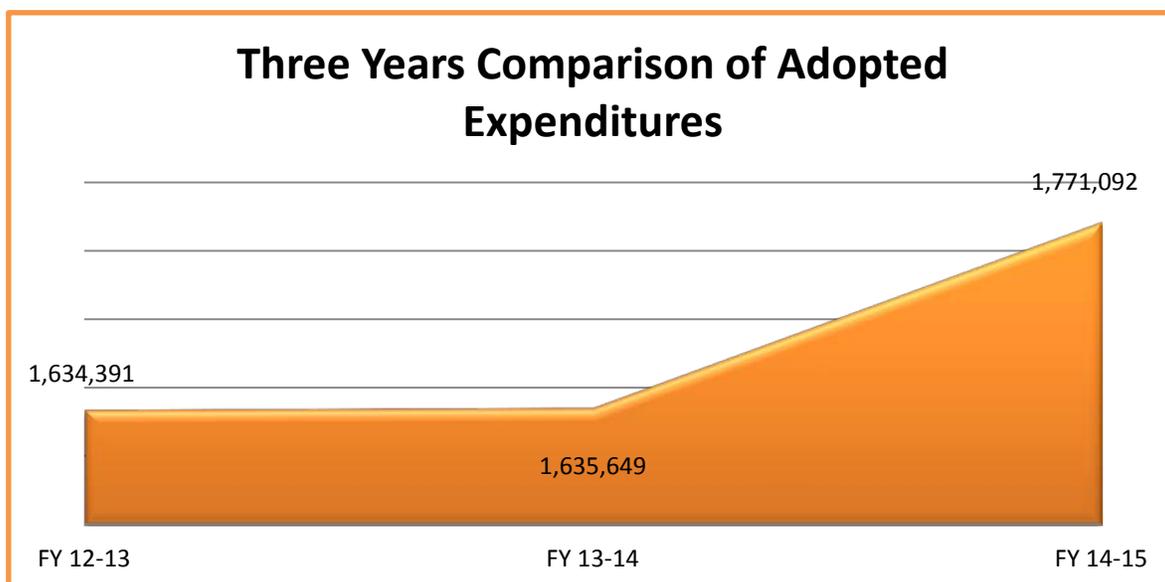
FY 13-14 ACCOMPLISHMENTS

> Collect revenue from lessees on a timely basis.

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Salaries & Benefits	0	0	0
Materials & Supplies	3,250	3,250	3,350
Special Charges	0	0	0
Capital Outlay	0	0	0
Debt Service	1,631,141	1,632,399	1,767,742
Total	\$1,634,391	\$1,635,649	\$1,771,092

AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



DEBT SERVICE

This activity is responsible for payment of debt service activity for miscellaneous Cal Energy Loan financing.

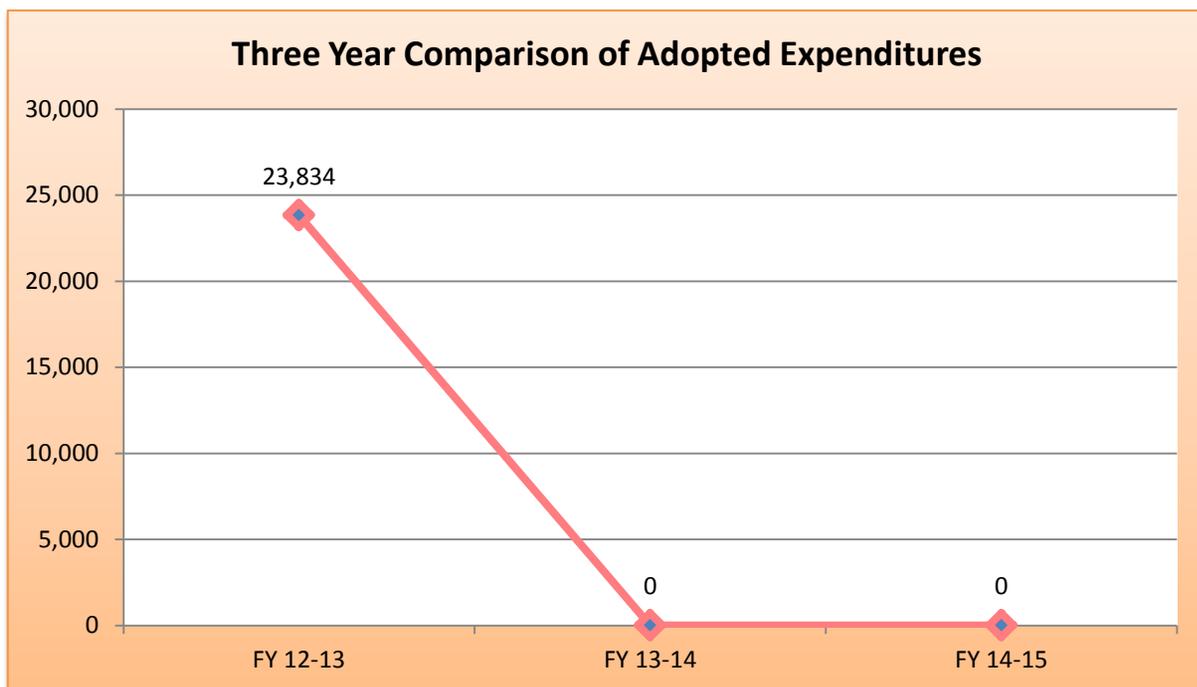
FY 14-15 PROGRAM OBJECTIVES

> Pay debt obligations on a timely basis.

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Salaries & Benefits	0	0	0
Materials & Supplies	0	0	0
Debt Service	23,834	0	0
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	\$23,834	\$0	\$0

AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



DEBT SERVICE

CONVENTION CENTER DEBT

This activity is responsible for payment of debt service activity for the Convention Center.

FY 14-15 PROGRAM OBJECTIVES

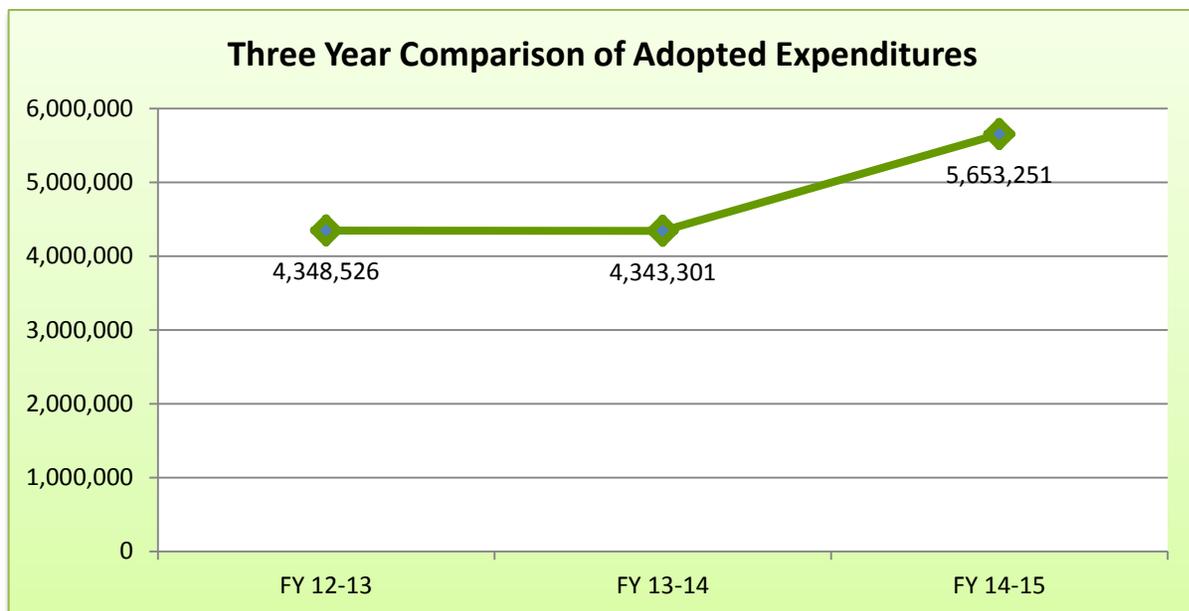
> Pay debt obligations on a timely basis.

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Salaries & Benefits	0	0	0
Materials & Supplies	4,000	4,000	4,000
Debt Service	4,344,526	4,339,301	5,649,251
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	\$4,348,526	\$4,343,301	\$5,653,251

AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

> As history, the \$62.4 million Convention Center bond issue was completed in May 2004. It refinanced about \$11 million in existing bonds & provided about \$47.5 million for a major 115,000 square foot expansion of the Center. The groundbreaking was in June 2004 and the Convention Center remodel was completed in August 2005.



DEBT SERVICE

POLICE BLDG & OTHER

This activity is responsible for payment of debt service activity for the Police Building and Other.

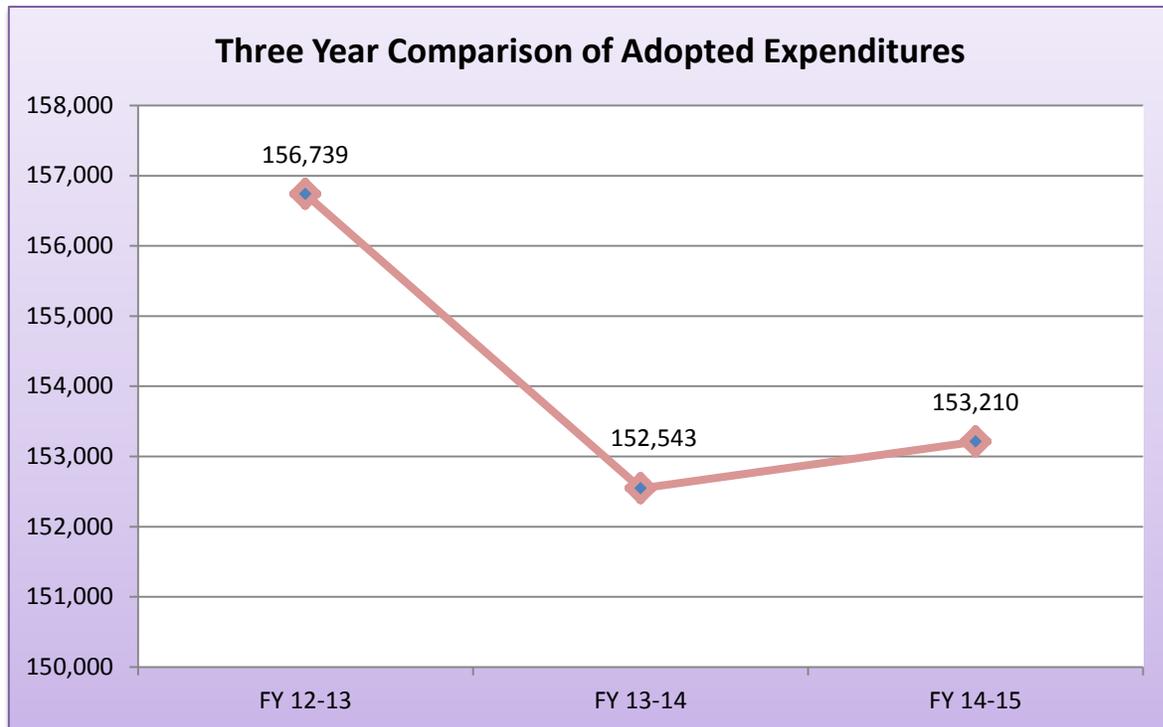
FY 14-15 PROGRAM OBJECTIVES

>Pay debt obligation on a timely basis.

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Salaries & Benefits	0	0	0
Materials & Supplies	600	600	600
Debt Service	156,139	151,943	152,610
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	\$156,739	\$152,543	\$153,210

AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



DEBT SERVICE

PARKING STRUCTURE DEBT

This activity is responsible for payment of debt service activity for the Parking Structure Debt.

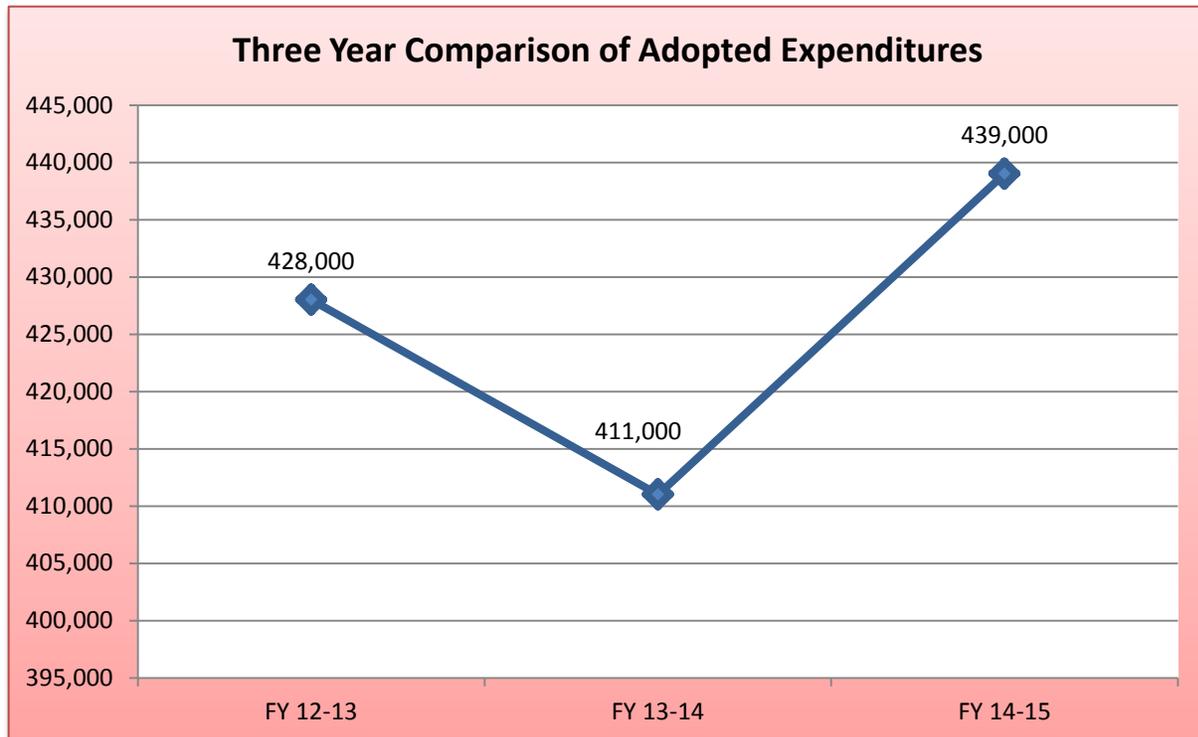
FY 14-15 PROGRAM OBJECTIVES

> Pay debt obligations on a timely basis.

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Salaries & Benefits	0	0	0
Materials & Supplies	3,000	3,000	3,000
Debt Service	425,000	408,000	436,000
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	\$428,000	\$411,000	\$439,000

AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



DEBT SERVICE

MEASURE J DEBT SERVICE

This activity is responsible for payment of debt service activity for the Measure J Debt.

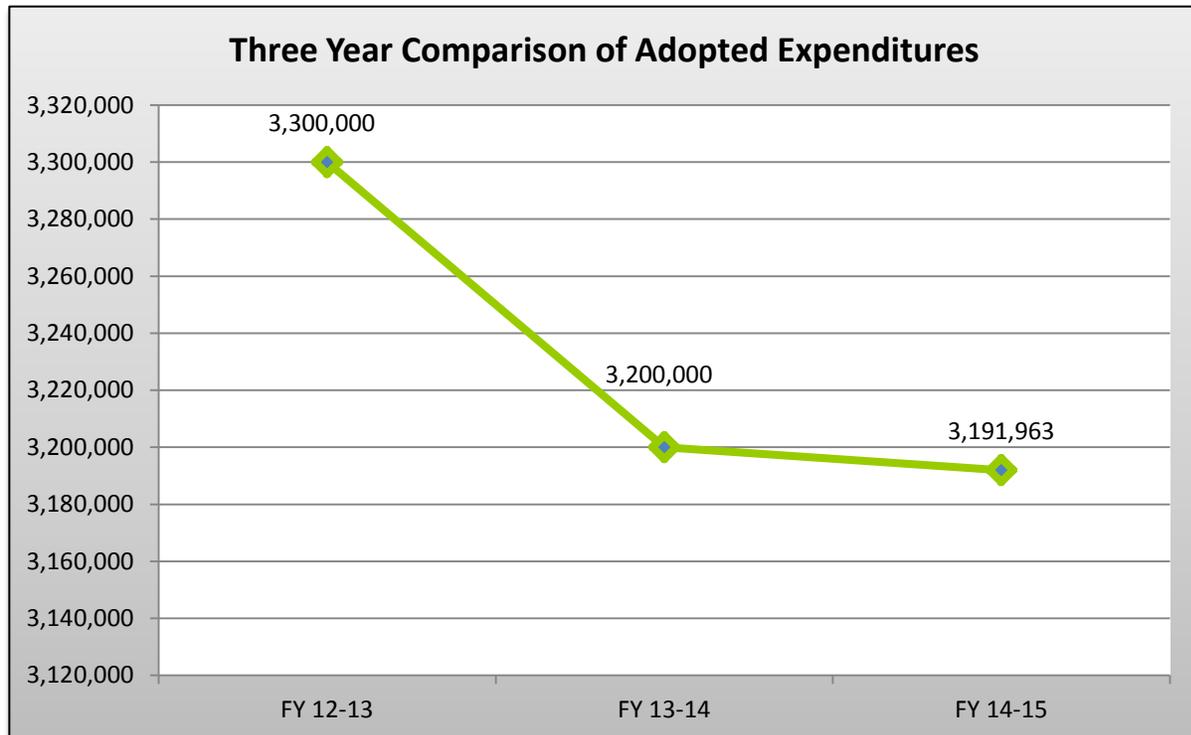
FY 14-15 PROGRAM OBJECTIONS

> Pay debt obligations on a timely basis.

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Salaries & Benefits	0	0	0
Materials & Supplies	0	0	0
Debt Service	3,300,000	3,200,000	3,191,963
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	\$3,300,000	\$3,200,000	\$3,191,963

AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



DEBT SERVICE

This activity is responsible for payment of debt service activity for the Chevron . This company is currently upgrading the CoGeneration Plants, improving sustainable energy areas within City Hall and the other Facilities.

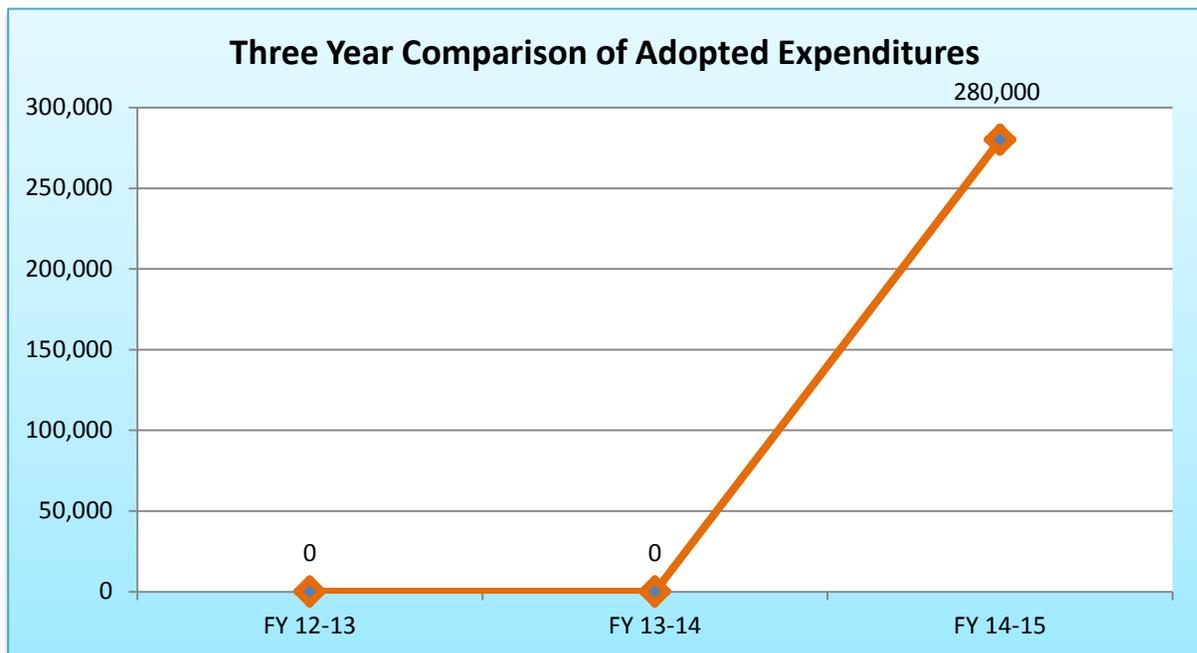
FY 14-15 PROGRAM OBJECTIVES

> Pay debt obligations on a timely basis.

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Salaries & Benefits	0	0	0
Materials & Supplies	0	0	0
Debt Service	0	0	280,000
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	\$0	\$0	\$280,000

AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



ASSESSMENT DISTRICT

A.D. 157/158 REFINANCE

Assessment District A.D. 157/158 Refinance

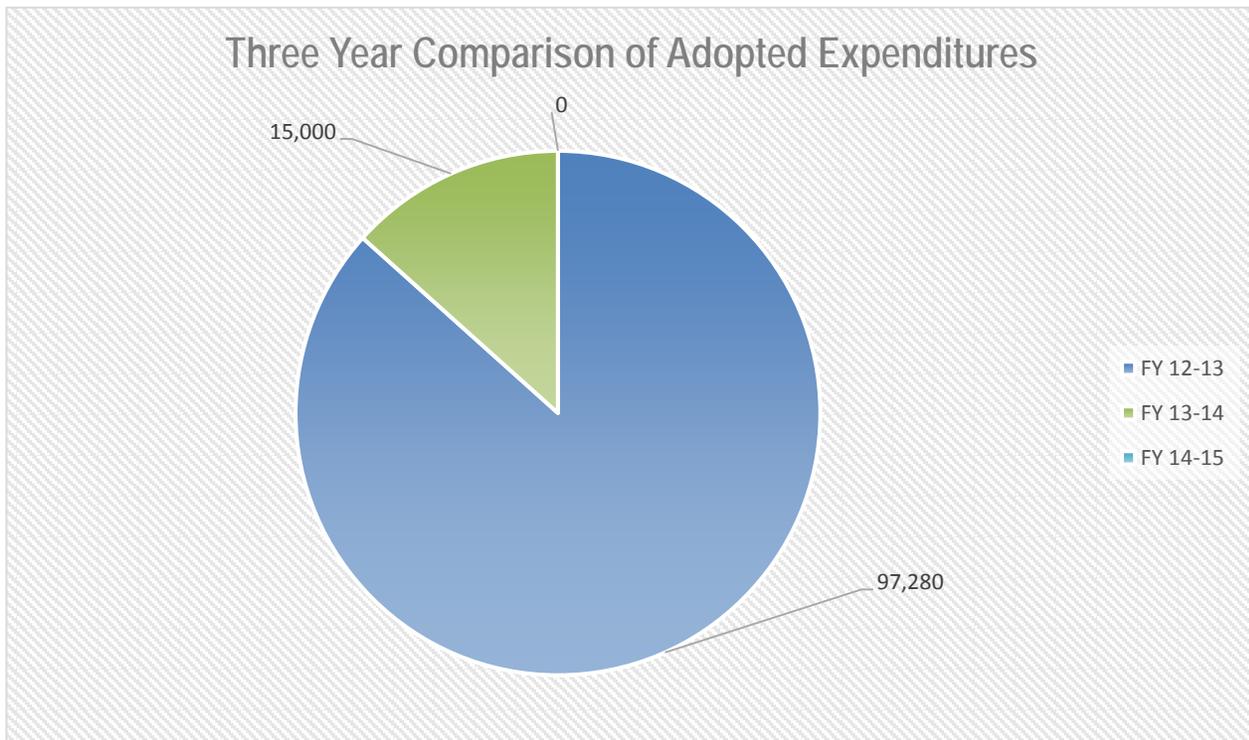
FY 14-15 PROGRAM OBJECTIVES

> Properly handle assessment district activity.

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Salaries & Benefits	0	0	0
Materials & Supplies	11,000	11,000	0
Debt Service	86,280	4,000	0
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	\$97,280	\$15,000	\$0

AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



ASSESSMENT DISTRICT

A.D. 161 - DEBT SERVICE

Assessment District A.D. 161 - Debt Service

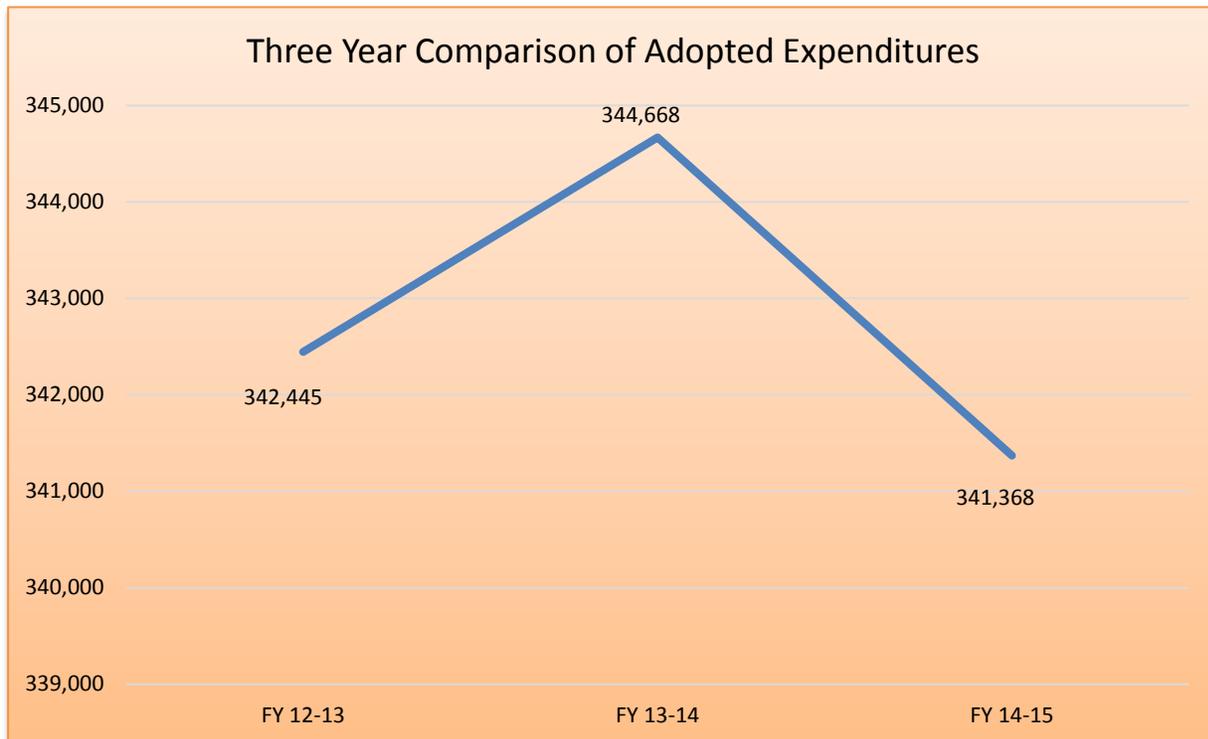
FY 14-15 PROGRAM OBJECTIVES

> Properly handle assessment district activity.

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Salaries & Benefits	0	0	0
Materials & Supplies	15,000	14,000	17,000
Debt Service	327,445	330,668	324,368
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	\$342,445	\$344,668	\$341,368

AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



ASSESSMENT DISTRICT

A.D. 162 - DEBT SERVICE

Assessment District A.D. 162 - Debt Service

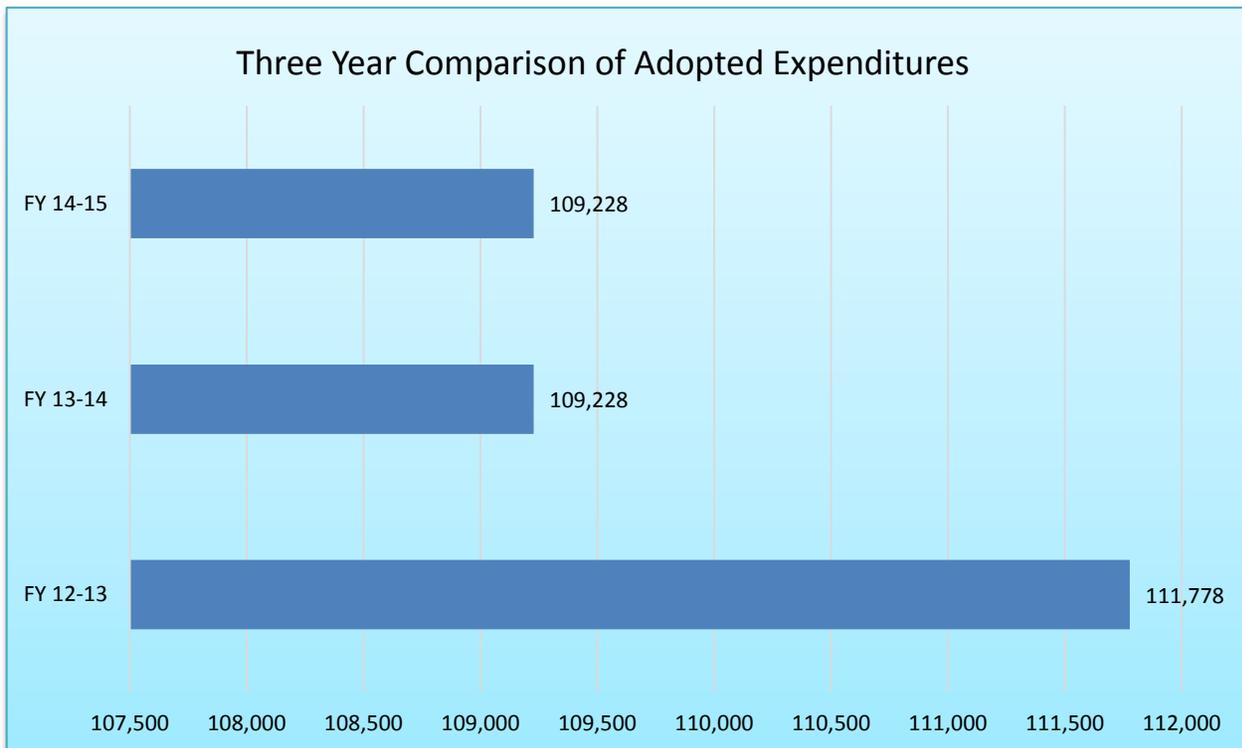
FY 14-15 PROGRAM OBJECTIVES

> Properly handle assessment district activity.

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Salaries & Benefits	0	0	0
Materials & Supplies	13,000	12,200	14,010
Debt Service	98,778	97,028	95,218
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	\$111,778	\$109,228	\$109,228

AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



ASSESSMENT DISTRICT

A.D. 164 - DEBT SERVICE

Assessment District A.D. 164 - Debt Service (Mountain Gate II)

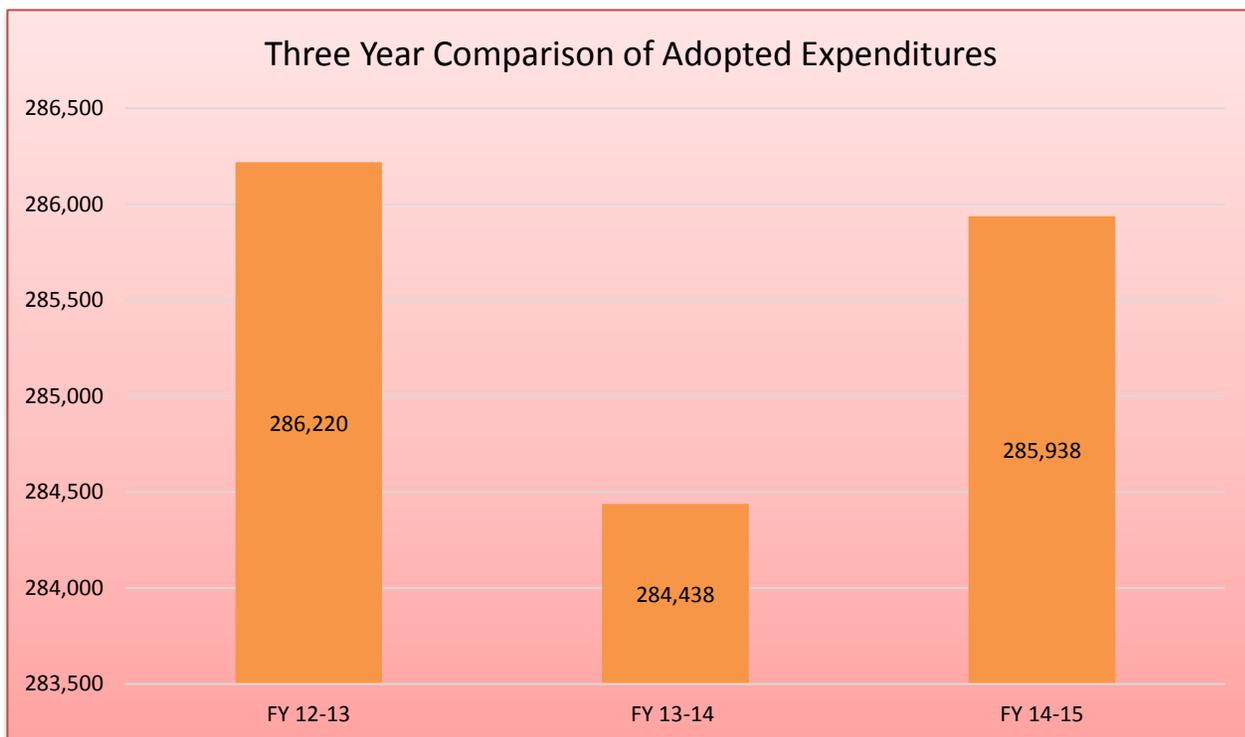
FY 14-15 PROGRAM OBJECTIVES

> Properly handle assessment district activity.

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Salaries & Benefits	0	0	0
Materials & Supplies	13,000	12,000	13,613
Debt Service	273,220	272,438	272,325
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	\$286,220	\$284,438	\$285,938

AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



AIRPORT

AIRPORT CUSTOMS FACILITY

The Passenger Facility Charge (PFC) Program authorizes the collections of PFC fees up to \$4.50 for every enplaned passenger at commercial airports controlled by public agencies. The fees are then used by the airports to fund FAA-approved projects that enhance safety, security, or capacity; reduce noise; or increase air carrier competition.

FY 14-15 PROGRAM OBJECTIVES

- > Initiate preliminary plans to improve capacity for the rental car customers and on-site operations.
- > Amend CFC application to allow increased collections as recommended by rental car operators.
- > Implement and authorize recommended expansion for rental counters for next bid cycle.

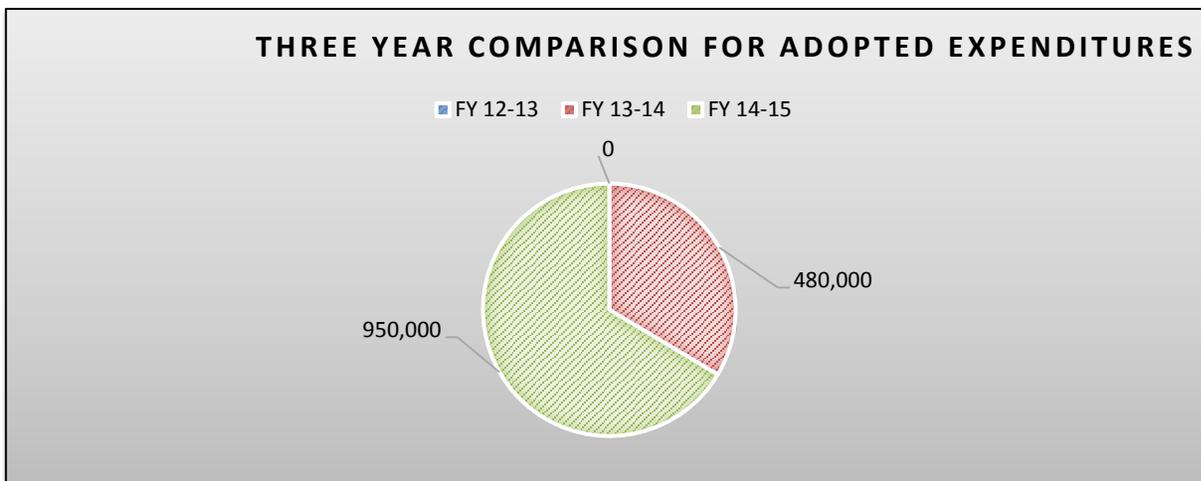
FY 13-14 ACCOMPLISHMENTS

- > Managed the CFC Fund consistent with the State requirements.
- > Participated in the formulation/legislative effort for new State Regulations to increased CFC collections

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Salaries & Benefits	0	0	0
Materials & Supplies	0	0	0
Debt Service	0	0	0
Special Charges	0	0	0
Capital Outlay	0	480,000	950,000
Total	\$0	\$480,000	\$950,000

AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



AIRPORT**PFC ADMINISTRATION**

The Passenger Facility Charge (PFC) Program authorizes the collections of PFC fees up to \$4.50 for every enplaned passenger at commercial airports controlled by public agencies. The fees are then used by the airports to fund FAA-approved projects that enhance safety, security, or capacity; reduce noise; or increase air carrier competition.

FY 14-15 PROGRAM OBJECTIVES

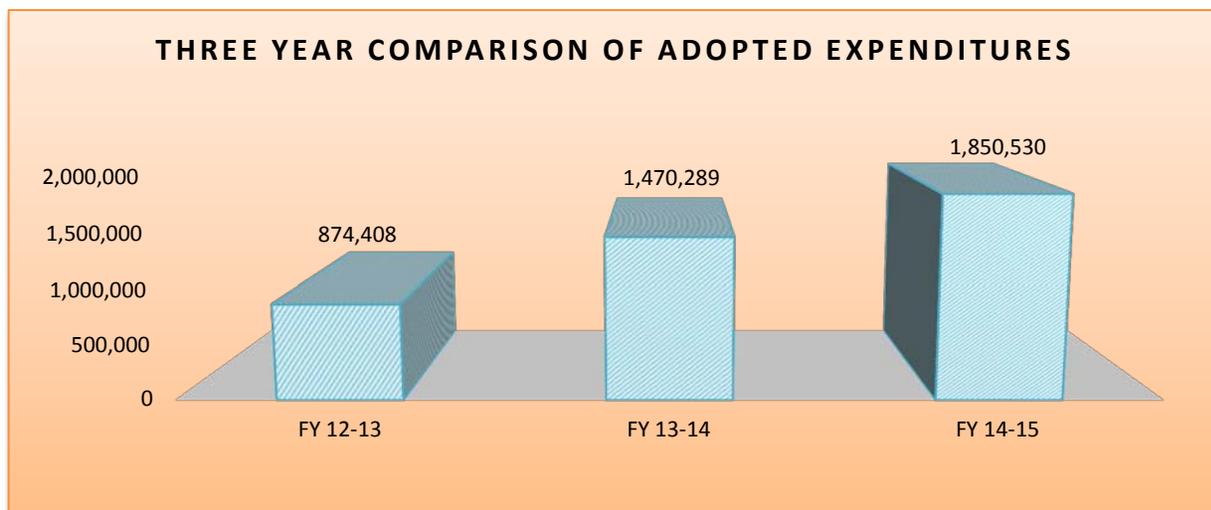
- > Administer the Passenger Facility Charge program in accordance with FAA regulations.
- > Maximize the utilization of funds to pay the debt obligation of the Airport Bonds.
- > Review the potential to use additional PFC funds for Airport Grant matching share obligations.

FY 13-14 ACCOMPLISHMENTS

- > Administered the program in accordance with the requirements set forth for the collection and expenditure of funds.
- > Support legislative action through National organizations to justify and support increasing \$4.50 collections levels.

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Salaries & Benefits	0	0	0
Materials & Supplies	6,000	6,000	6,000
Debt Service	864,338	1,460,419	1,840,057
Special Charges	4,070	3,870	4,473
Capital Outlay	0	0	0
Total	\$874,408	\$1,470,289	\$1,850,530

AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

AIRPORT

The Palm Springs International Airport issued bonds. This activity reflects the debt service requirements.

FY 14-15 PROGRAM OBJECTIVES

- > Administer the FAA approved PFC program in accordance with regulations.
- > Meet the PFC subordinate Debt Obligation on a timely basis.
- > Work in consonant with Bond Holder's to generate positive reports.

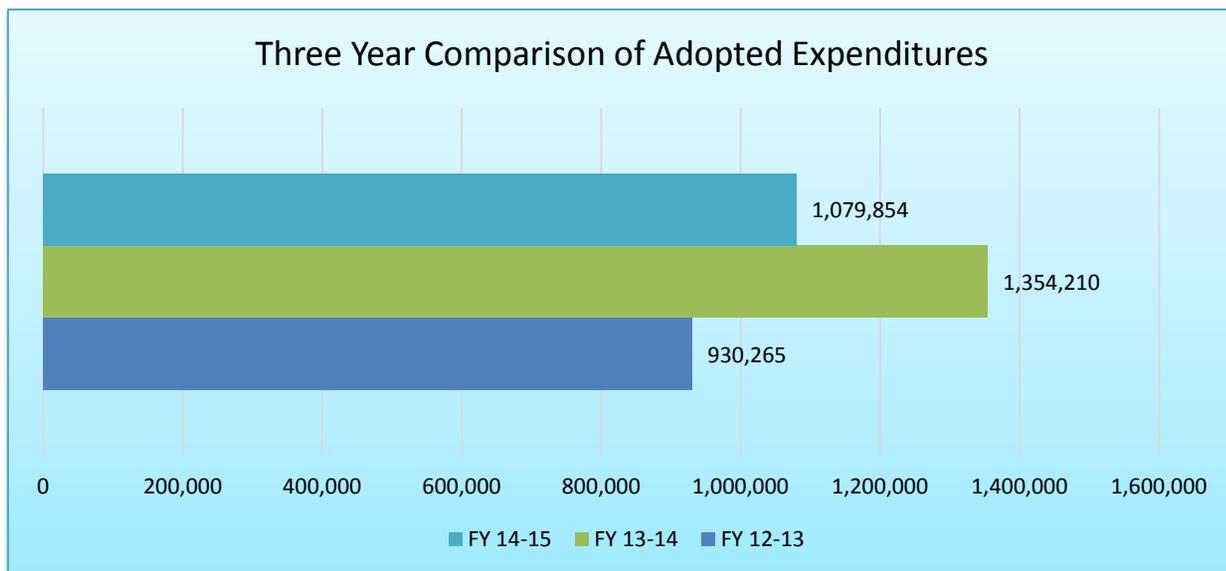
FY 13-14 ACCOMPLISHMENTS

- > Administered the program in accordance with the requirements set forth for the collection and expenditure of funds
- > Met the PFC subordinate Debt Obligation on a timely basis.
- > Worked in consonant with Bond House representatives to produce positive reports.

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Salaries & Benefits	0	0	0
Materials & Supplies	10,500	10,500	10,500
Debt Service	919,765	1,343,710	1,069,354
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	\$930,265	\$1,354,210	\$1,079,854

AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



AIRPORT

The Palm Springs International Airport issued bonds. This activity reflects the debt service requirements.

FY 14-15 PROGRAM OBJECTIVES

- > Administer the FAA approved PFC program in accordance with regulations.
- > Meet the PFC subordinate Debt Obligation on a timely basis.
- > Work in consonant with Bond Holder's to generate positive reports.

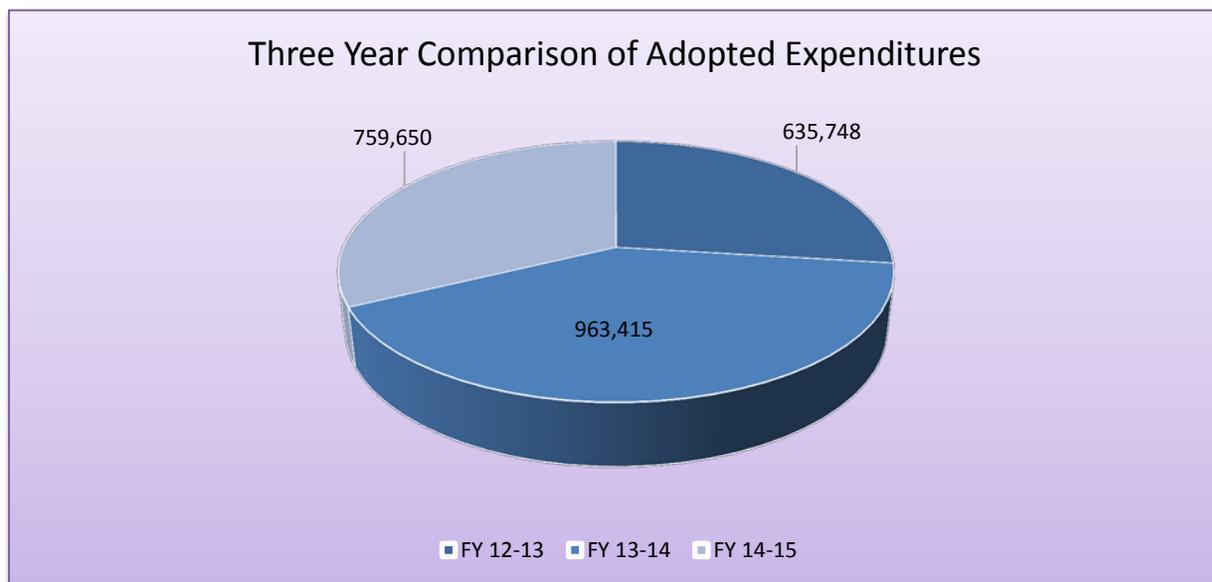
FY 13-14 ACCOMPLISHMENTS

- > Administered the program in accordance with the requirements set forth for the collection and expenditure of funds.
- > Met the PFC subordinate Debt Obligation on a timely basis.
- > Worked in consonant with Bond House representatives to produce positive reports.

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Salaries & Benefits	0	0	0
Materials & Supplies	7,000	12,000	12,000
Debt Service	628,748	951,415	747,650
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	\$635,748	\$963,415	\$759,650

AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



AIRPORT

AIRPORT ADMINISTRATION

The primary responsibility of the City in operating the airport is to provide an air transportation system that is comfortable, safe, secure, and efficient to accommodate the traveling public and general aviation users.

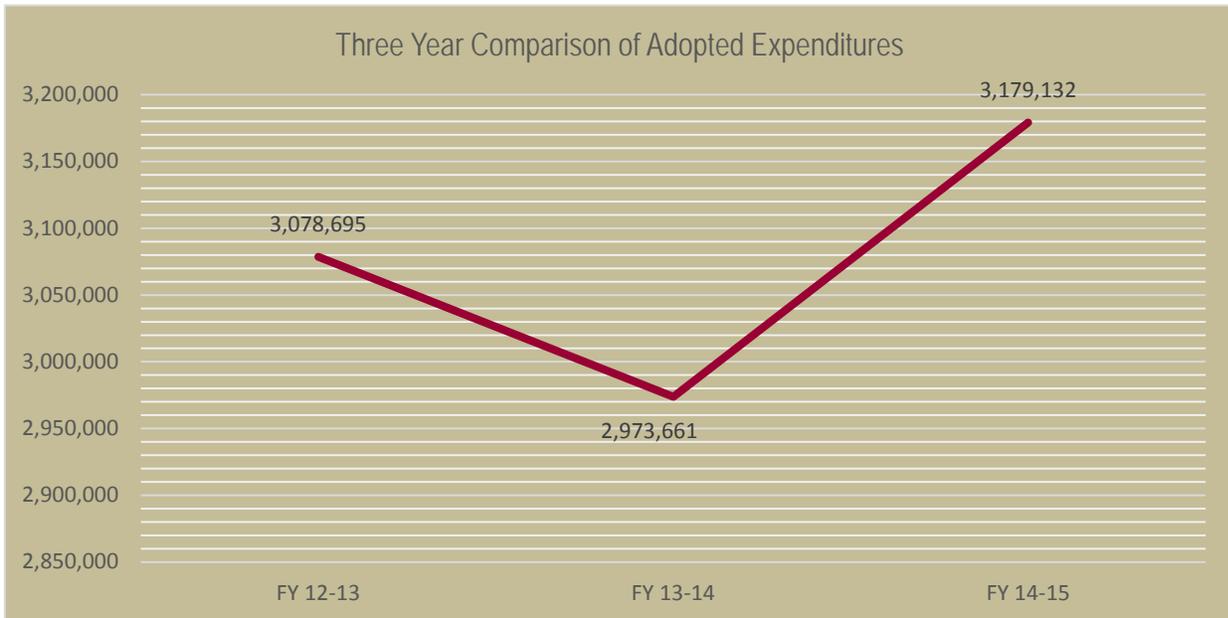
FY 14-15 PROGRAM OBJECTIVES

- > Provide the residents of the City of Palm Springs and the Coachella Valley with access to the nation's aviation system.
- > Preserve and enhance the capacity, safety, security and general welfare of the facilities for general public
- > Ensure the Airport's long term financial health.

FY 13-14 ACCOMPLISHMENTS

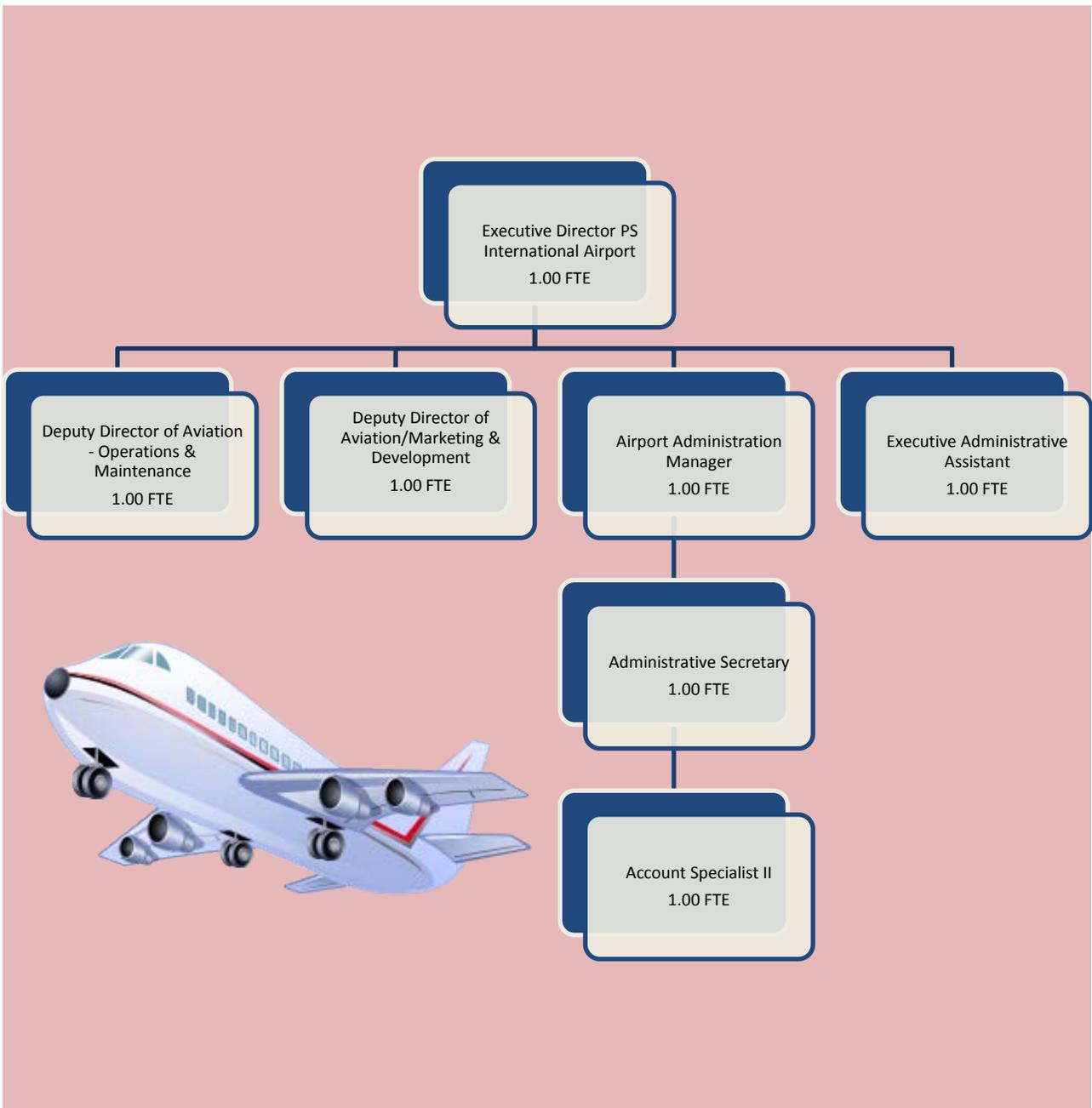
- > Maintenance the high standards with the annual FAA certification process necessary to retain Part 139 standards.
- > Sustain positive and productive relationships with customers, tenants, and regulatory agencies.
- > Plan and implement recommendations as described in the Airport Master Plan, upon final approval.

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Salaries & Benefits	1,142,838	1,238,604	1,277,511
Materials & Supplies	487,527	310,466	306,962
Debt Service	5,000	5,000	5,073
Special Charges	1,425,330	1,401,591	1,571,316
Capital Outlay	18,000	18,000	18,270
Total	\$3,078,695	\$2,973,661	\$3,179,132



AIRPORT	AIRPORT ADMINISTRATION		
AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	7.00	7.00	7.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	7.00	7.00	7.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



AIRPORT

CORPORATE YARD PROPERTY

This activity is the cost center for the special charges of Land Rental from the Airport fund to the Motor Vehicles Replacement fund per City's lease agreement.

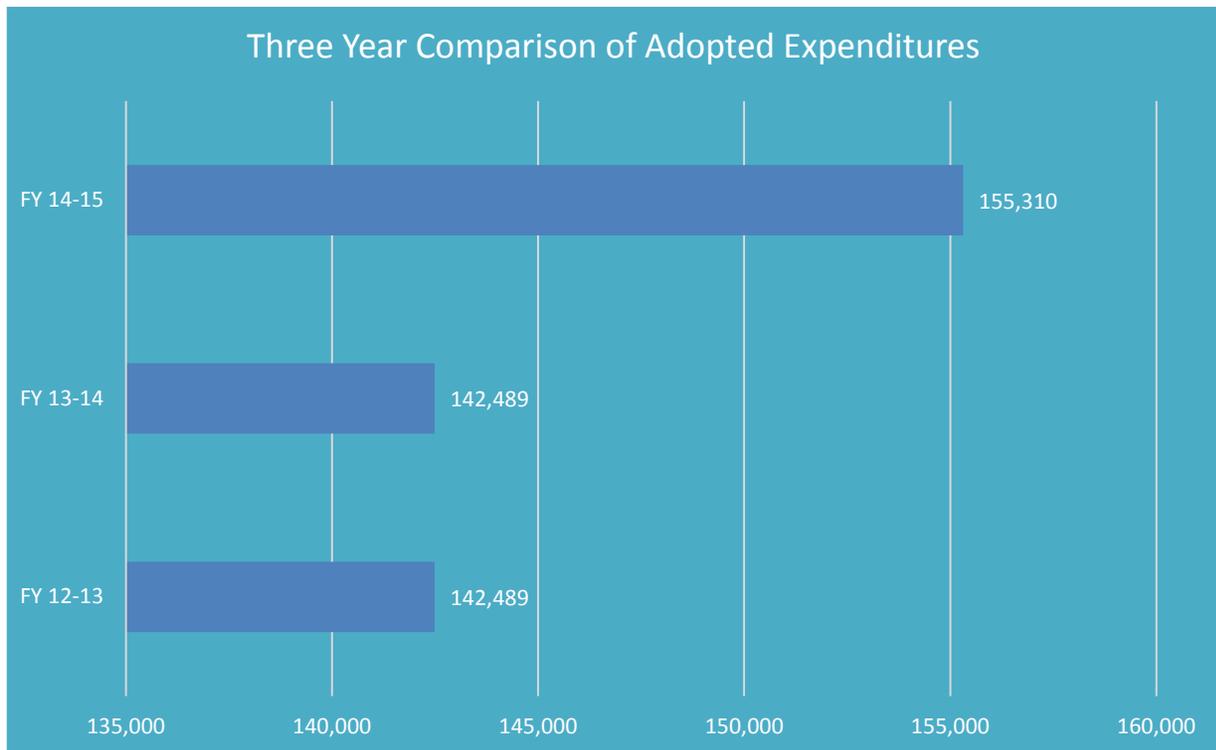
FY 14-15 PROGRAM OBJECTIVES

> Corporate Yard expenses offset by equal revenue payment to Airport Land Rental.

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Salaries & Benefits	0	0	0
Materials & Supplies	142,489	142,489	155,310
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	\$142,489	\$142,489	\$155,310

AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



AIRPORT

AIRPORT SECURITY

The Airport Police Department is responsible for enforcing the TSA approved Airport Security Program and all law enforcement functions within the Airport Boundaries and City of Palm Springs limits.

FY 14-15 PROGRAM OBJECTIVES

- > Meet all TSA regulatory requirements and effectively react to security changes.
- > Support and assist the Airport Team in successfully passing the annual FAA and TSA evaluations and certifications.
- > Provide a high caliber of customer service to all Airport tenants and users while fully enforcing the regulations and laws.

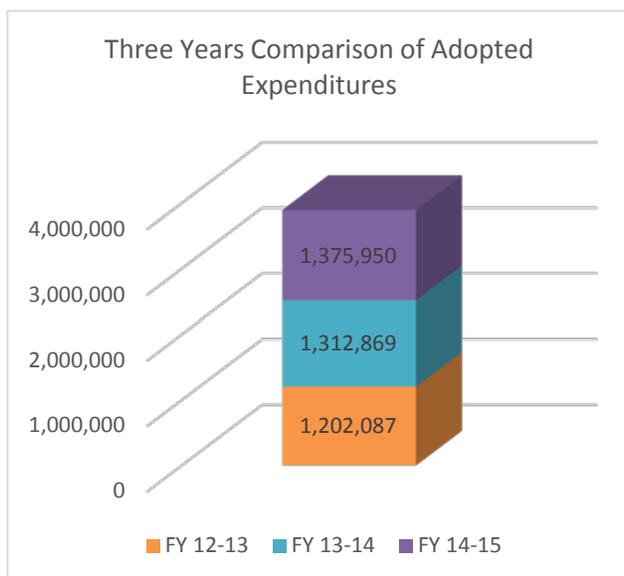
FY 13-14 ACCOMPLISHMENTS

- > The Airport continued to operate in a safe and efficient manner.
- > Successfully addressed several regulatory changes to remain in compliance.
- > Gained FAA approval for a major security fencing improvement project.

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Salaries & Benefits	964,983	1,072,320	1,122,960
Materials & Supplies	157,310	169,837	193,950
Special Charges	79,794	70,712	59,040
Capital Outlay	0	0	0
Total	\$1,202,087	\$1,312,869	\$1,375,950

AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	6.00	6.00	6.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	6.00	6.00	6.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



Police Officer
6.00 FTE

AIRPORT

AIRSIDE OPERATIONS

Airside Operations is responsible for the runways, taxiways, aircraft parking positions, and related facilities, i.e., airfield security roads, gates, navigational aids, wind indicators, beacon, runway lighting, pavement edge lighting, taxiway lighting, obstruction lighting, lighted signage, fencing, radio and electronic aids, ground control

FY 14-15 PROGRAM OBJECTIVES

- > Maintain the safe and efficient operation of airport airside activities with FAA and TSA standards.
- > Accommodate the planned Terminal Apron construction activity with tenants and contractors.

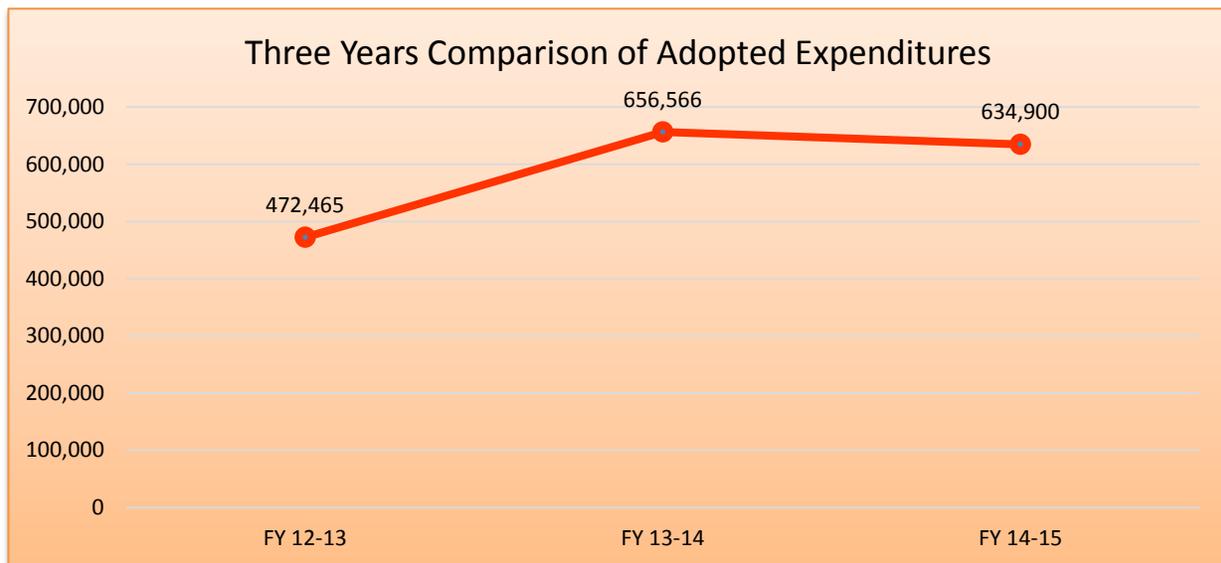
FY 13-14 ACCOMPLISHMENTS

- > Continue the training standards and employee orientations regarding security and safety.
- > Assisted in various emergency responses to assist aircraft and customers while providing the highest standards for safety.

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Salaries & Benefits	0	0	0
Materials & Supplies	368,623	491,070	464,672
Special Charges	103,842	165,496	170,228
Capital Outlay	0	0	0
Total	\$472,465	\$656,566	\$634,900

AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



AIRPORT

AIRPORT RESCUE FIREFIGHTING

The Aircraft Rescue and Firefighting Department is responsible for providing all equipment and services necessary for the Airport to comply with Federal Aviation Administration Regulation Part 139.

FY 14-15 PROGRAM OBJECTIVES

- > Meet FAA Part 139 certification requirements for Palm Springs International Airport.
- > Provide emergency response services for all airport tenants, users and general public.
- > Maintenance ARFF response capabilities for Index C airport 100% of the time.

FY 13-14 ACCOMPLISHMENTS

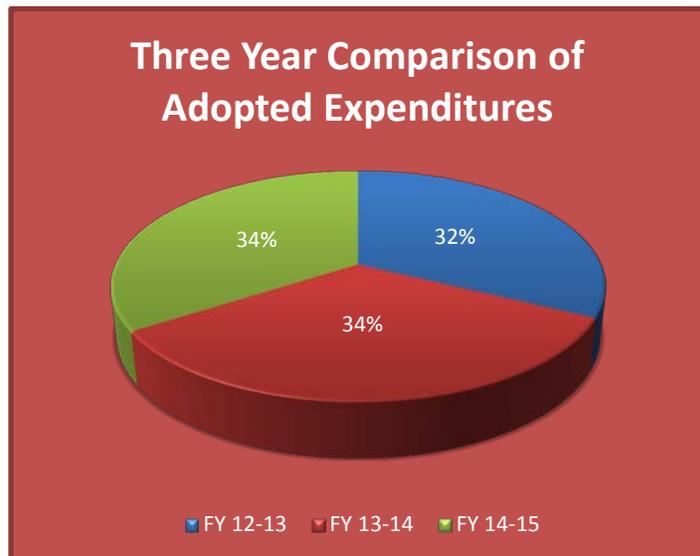
- > Completed inspections of terminal, fuel farms, fuelers and hangars.
- > Completed live fire training exercises per FAA Part 139 inspection for ARFF operations.
- > Contributed to the annual FAA Part 139 inspections for ARFF operations.

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Salaries & Benefits	1,953,081	2,054,900	2,132,477
Materials & Supplies	518,540	533,460	546,995
Special Charges	161,813	148,979	104,506
Capital Outlay	5,000	5,000	5,075
Total	\$2,638,434	\$2,742,339	\$2,789,053

AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	9.00	9.00	9.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	9.00	9.00	9.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

Fire Engineer
9.00 FTE



AIRPORT

LANDSIDE OPERATIONS

The Landside Operations Department is responsible for the monitoring and enforcement of Airport Landside related activities and services including but not limited to; public parking, ground transportation, commercial vehicle operations, terminal front security enforcement, and all security related vehicle inspection.

FY 14-15 PROGRAM OBJECTIVES

- > Work in consonant with Airport Police and the contracted service provider to maintain effective traffic
- > Improve customer services to now an even higher caliber.
- > Modify and improve internal procedures that will effectuate more staff interaction with the daily activities of

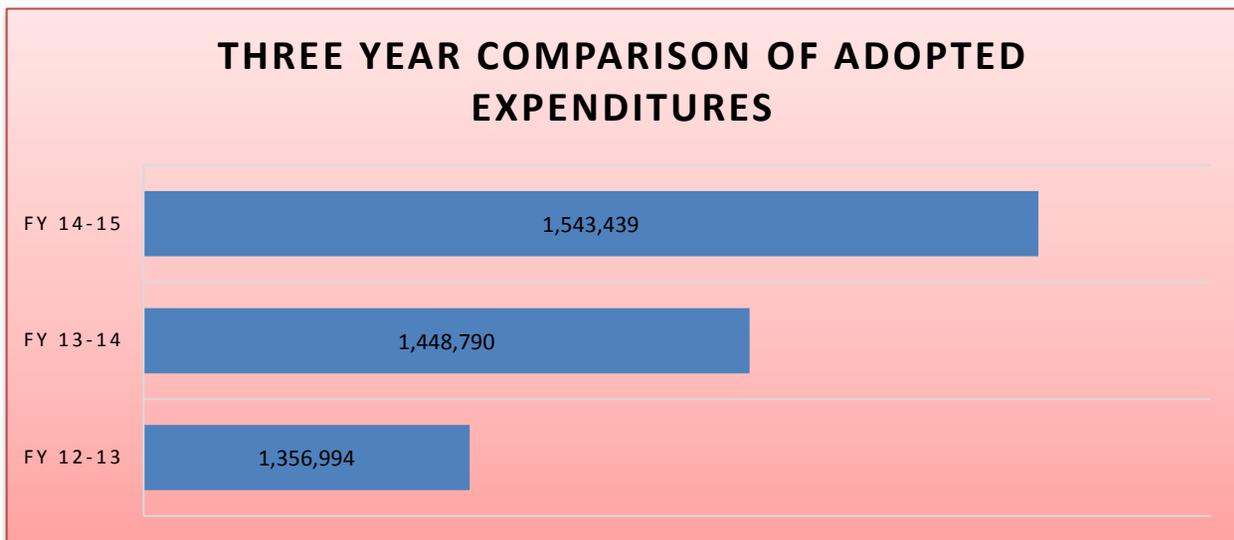
FY 13-14 ACCOMPLISHMENTS

- > Implemented an improved customer service training program.
- > Successfully transitioned the new uniform for improved appearance and professionalism.
- > Successfully incorporated changes in commercial courtesy vehicle staging.

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Salaries & Benefits	0	0	0
Materials & Supplies	1,324,681	1,421,871	1,512,933
Special Charges	32,313	26,919	30,506
Capital Outlay	0	0	0
Total	\$1,356,994	\$1,448,790	\$1,543,439

AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



AIRPORT

AIRPORT GROUNDS MAINTENANCE

This department is responsible for the care and maintenance of all City owned grounds within the Airport property. This includes the maintenance of pavements that are equivalent to about seventy-five miles of roadway.

FY 14-15 PROGRAM OBJECTIVES

- > Continue to implement the new-improved pavement maintenance program and do so with minimal disruption to the tenants and general public.
- > Maintain the landscaping and grounds in a fashion that meets the standards of a "World Class" destination.
- > Assist in the conversion of landside natural grass to sustainable landscape.

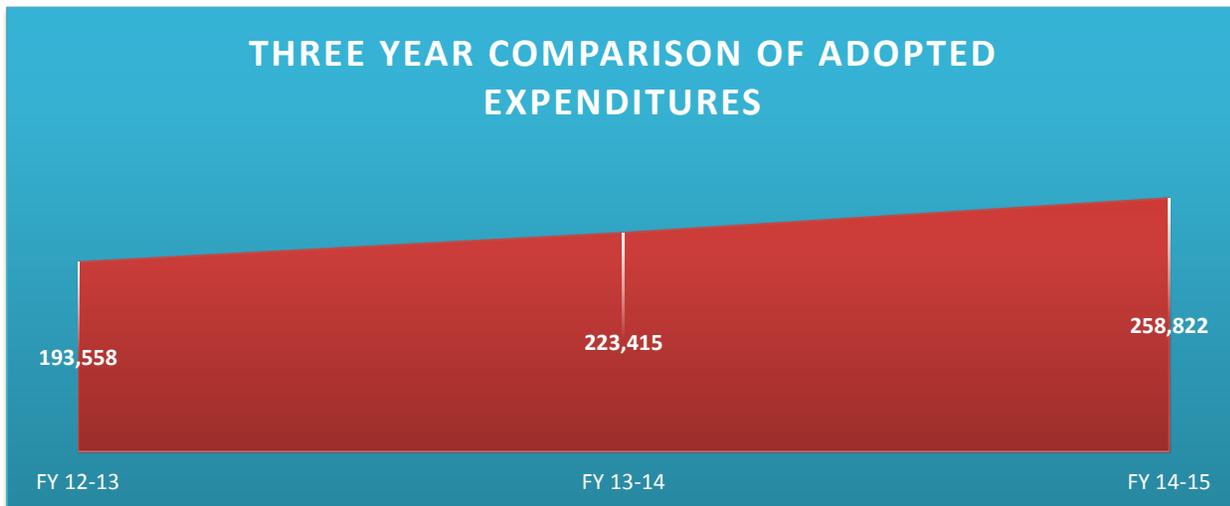
FY 13-14 ACCOMPLISHMENTS

- > Transitioned in the Airport's first major piece of pavement maintenance equipment.
- > Completed the re-landscaping of a key area damaged by a major frost event.
- > Completed major surface painting projects on the airfield.

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Salaries & Benefits	0	6,500	6,594
Materials & Supplies	116,500	126,665	148,500
Special Charges	77,058	90,250	103,728
Capital Outlay	0	0	0
Total	\$193,558	\$223,415	\$258,822

AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



AIRPORT

TERMINAL BUILDING OPERATIONS

This department is responsible for the care and maintenance of all City Owned and operated facilities within the Airport. This is equivalent of about 200,000 square feet of building space that handles over two million customers annually.

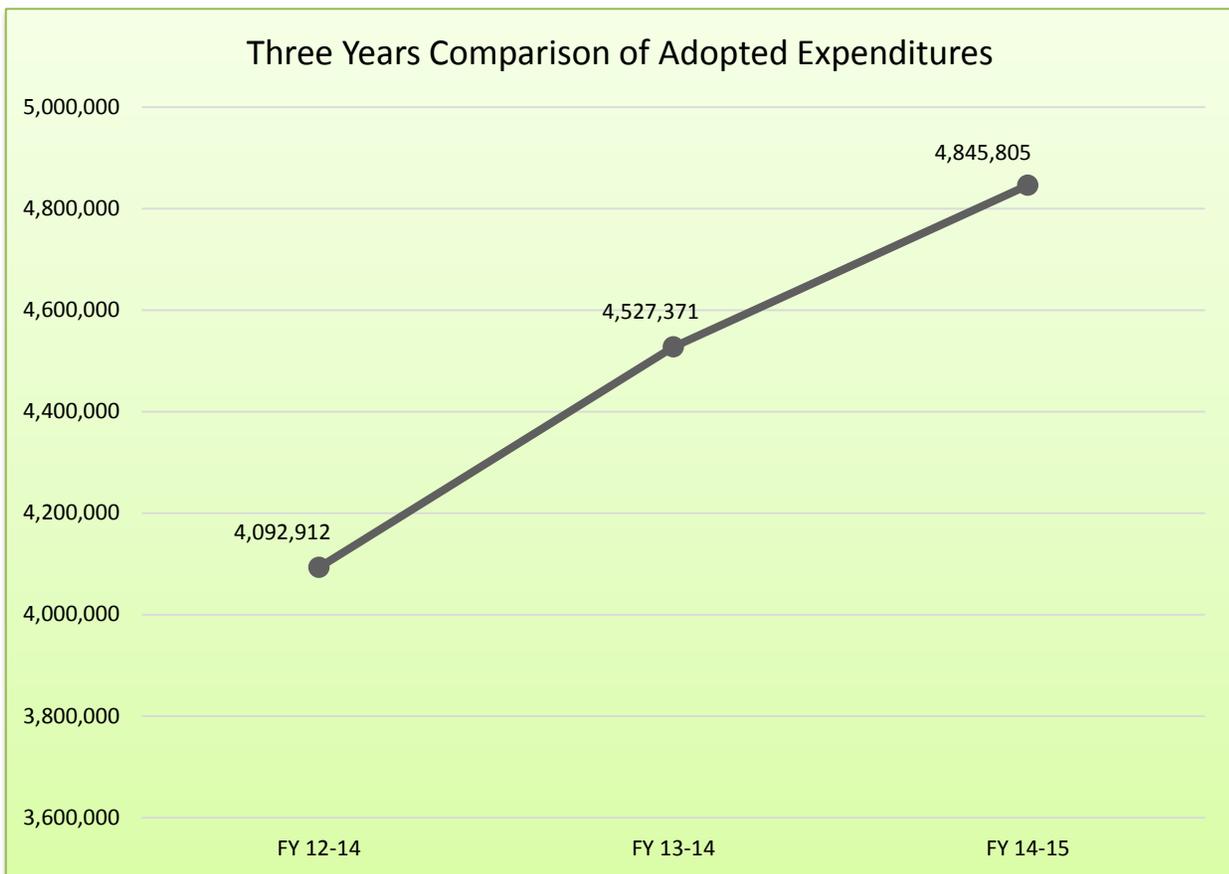
FY 14-15 PROGRAM OBJECTIVES

- > Complete more projects "in-house" to save on expenses and improve efficiency.
- > Develop and implement new techniques and procedures to raise caliber of custodial services.
- > Successfully carry out the replacement of automatic doors, a major recarpeting and HVAC modification with no disruption to Airport operations.

FY 13-14 ACCOMPLISHMENTS

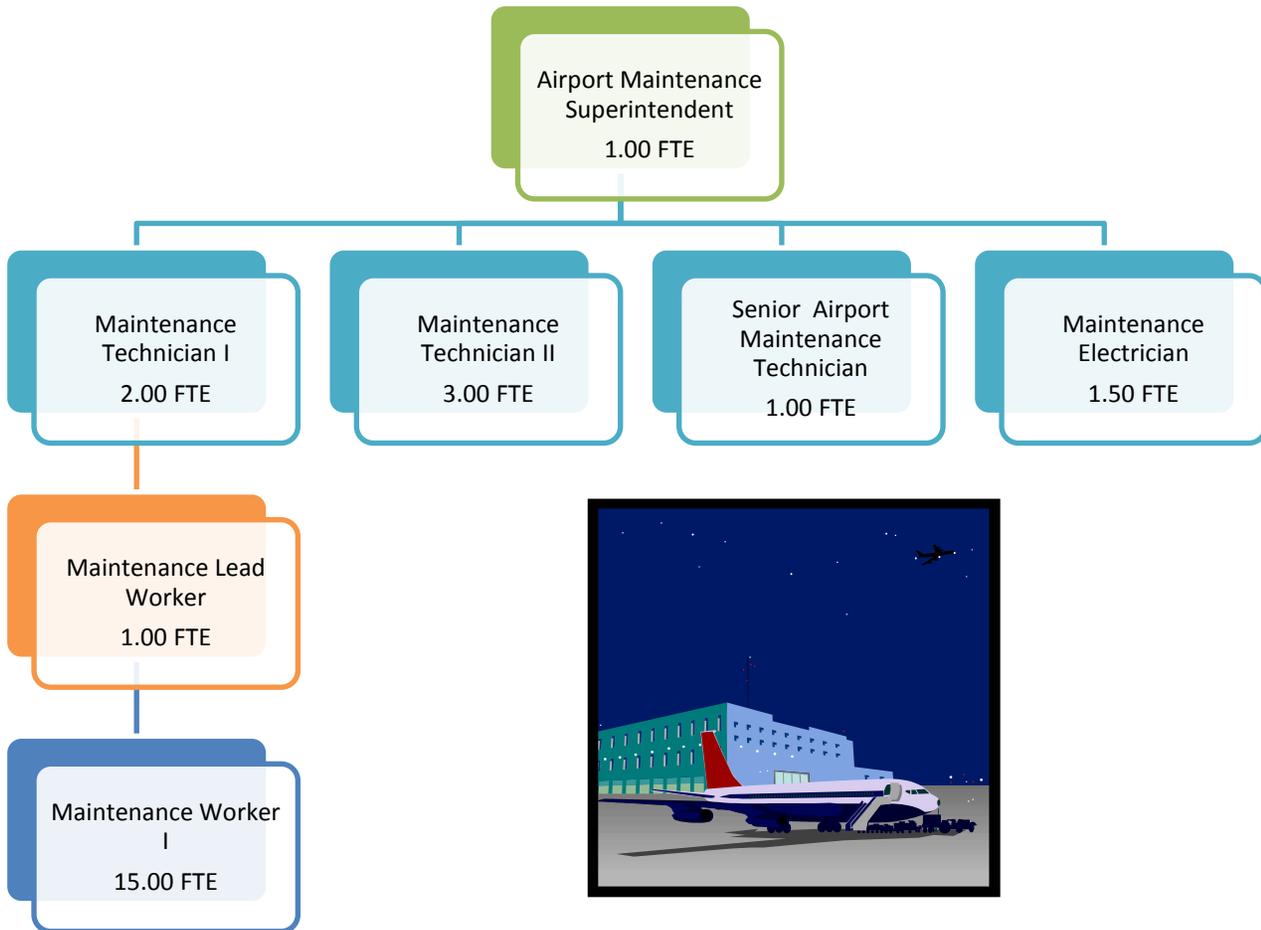
- > Helped identify and resolve major HVAC system malfunctions.
- > Assisted in the completion of the new advertising equipment installation.
- > Completed several projects "in-house" and saved expenditures as opposed to outsourcing.

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Salaries & Benefits	2,278,376	2,563,102	2,574,226
Materials & Supplies	1,662,726	1,799,869	2,111,093
Special Charges	151,810	164,400	160,486
Capital Outlay	0	0	0
Total	\$4,092,912	\$4,527,371	\$4,845,805



AIRPORT	TERMINAL BUILDING OPERATIONS		
AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	24.50	24.50	24.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	24.50	24.50	24.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



AIRPORT

CONTROL CENTER OPERATIONS

This activity is responsible for the Airport Operations Center, Airport Mobile Command Post, computerized security access control systems, fingerprinting systems, alarm monitoring, radio/telephonic console and computer communication systems, closed circuit TV systems, monitors, video badging systems, fiber optics, paging station, alert "crash phone" system, computer and equipment rooms, and energy management systems.

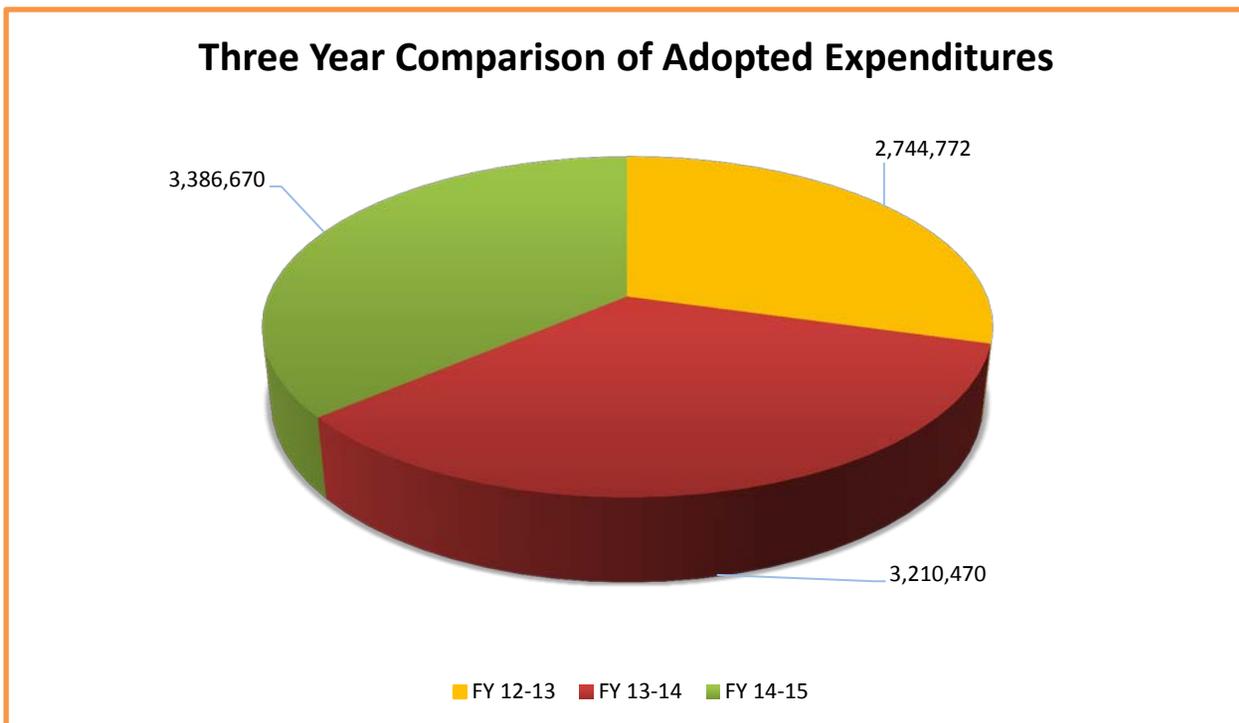
FY 14-15 PROGRAM OBJECTIVES

- > Continue to provide all the necessary support and coordination for airport functions necessary to remain in full compliance with TSA, FAA regulations, Title 16 and deliver a high caliber of customer service to all tenants
- > Develop and implement new procedures and methods that will adequately address changes within the aviation regulatory industry.

FY 13-14 ACCOMPLISHMENTS

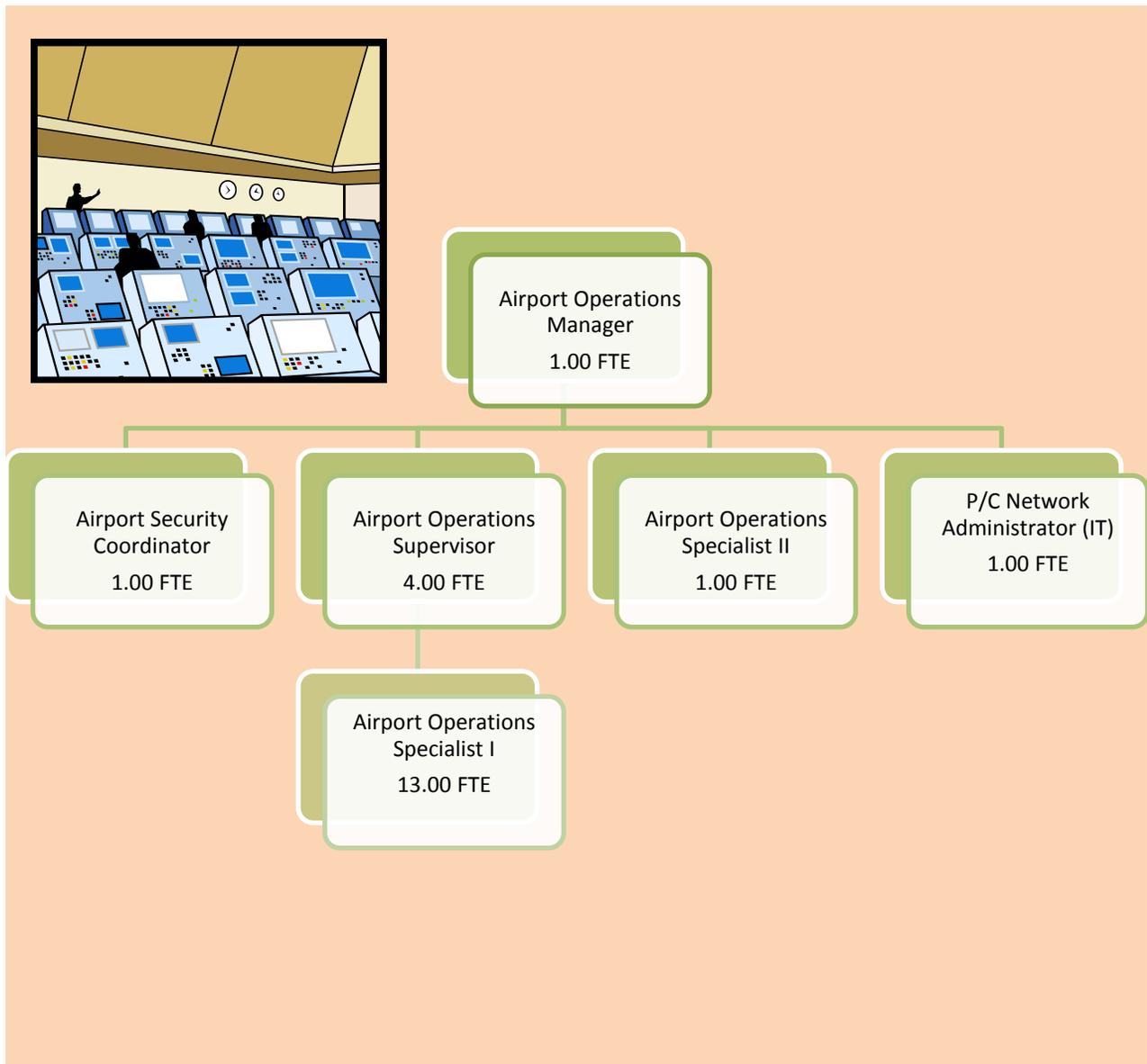
- > Worked with Airport Team to successfully complete the FAA and TSA annual certification reviews with high
- > Earned recognition by industry through self training programs.

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Salaries & Benefits	2,295,376	2,728,881	2,881,722
Materials & Supplies	370,400	394,295	411,095
Special Charges	78,996	87,294	93,853
Capital Outlay	0	0	0
Total	\$2,744,772	\$3,210,470	\$3,386,670



AIRPORT	CONTROL CENTER OPERATIONS		
AUTHORIZED POSITIONS	ADOPTED	ADOPTED	ADOPTED
Full-Time	20.00	21.00	21.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	20.00	21.00	21.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES
 FY 13-14 - Delete (Four) 4 FTE Airport Operations Aide positions, Add (Three) 3 Airport Operations Specialist I positions, add One (1) Airport Operations Supervisor position.



AIRPORT

The US Customs service at the Airport are a function of the Federal Government. The Airport is only responsible for providing the facility and paying for the costs of the staffing and operation.

FY 14-15 PROGRAM OBJECTIVES

- > To insure there is sufficient revenue to fund the operations.
- > Insure that the facility meets the operational requirements of US Customs.
- > Insure that the intergrity of this operation is preserved and compatible with all other support and terminal activities.

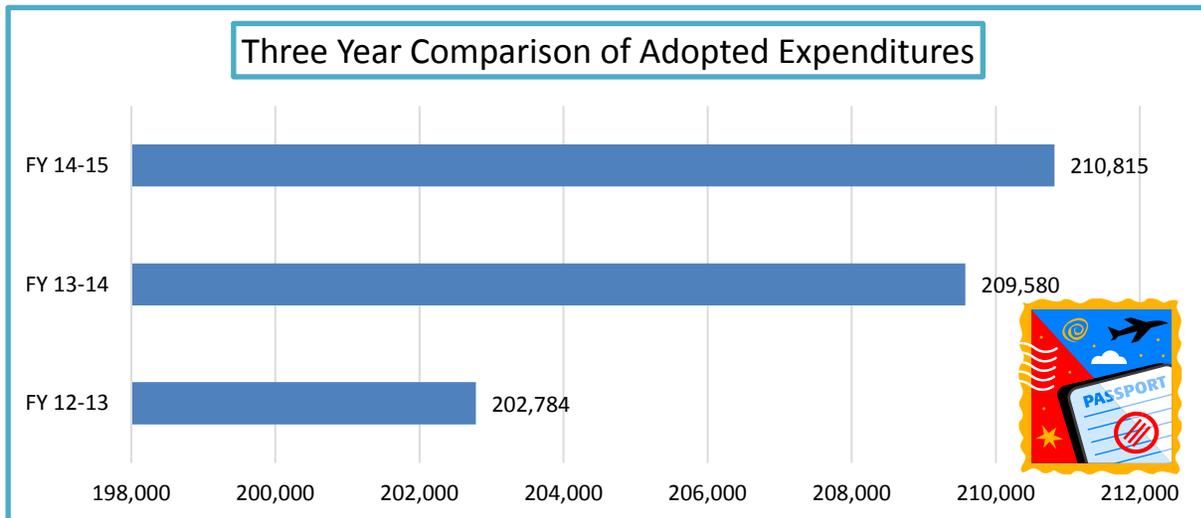
FY 13-14 ACCOMPLISHMENTS

- > Provided for a safe and efficient US Customs operation.
- > Assisted in the implementation of cost reduction initiatives.
- > Adhered to energy savings program initiatives.

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Salaries & Benefits	0	0	0
Materials & Supplies	202,328	208,984	208,984
Special Charges	456	596	1,831
Capital Outlay	0	0	0
Total	\$202,784	\$209,580	\$210,815

AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



AIRPORT

AIRPORT DEVELOPMENT

The Airport Development activity is the cost center for airport development projects, including matching funds for federally funded Airport Improvement Projects (AIP).

FY 14-15 PROGRAM OBJECTIVES

- > Maximize Grant funding available for safety, security and capacity improvements.
- > Meet obligations to fund matching share for entitlement and discretionary Federal Grants.
- > Continue to operate the airport in accordance with City's Ordinance 1693.

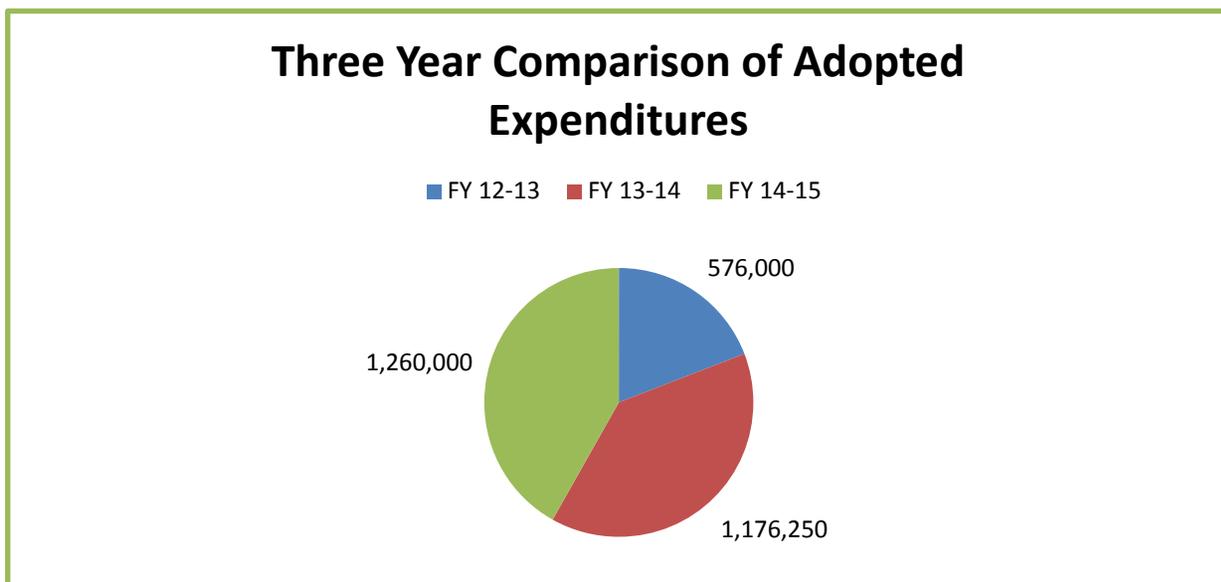
FY 13-14 ACCOMPLISHMENTS

- > Planned for and design terminal Apron project with Federal Grant funding.
- > Planning concepts for capacity enhancements for rental car operations in accordance with Master Plan.

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Salaries & Benefits	0	0	0
Materials & Supplies	0	0	0
Special Charges	0	0	0
Capital Outlay	576,000	1,176,250	1,260,000
Total	\$576,000	\$1,176,250	\$1,260,000

AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



AIRPORT

SPECIAL CAPITAL PROJECTS

Special Capital Projects for Palm Springs International Airport are budgeted in this activity and are funded by an airline landing fee surcharge.

FY 14-15 PROGRAM OBJECTIVES

- > Maximize Grant funding available for safety, security and capacity improvements.
- > Meet obligations to fund matching share for entitlement and discretionary Federal Grants.
- > Continue to operate the airport in accordance with City's Ordinance 1693.

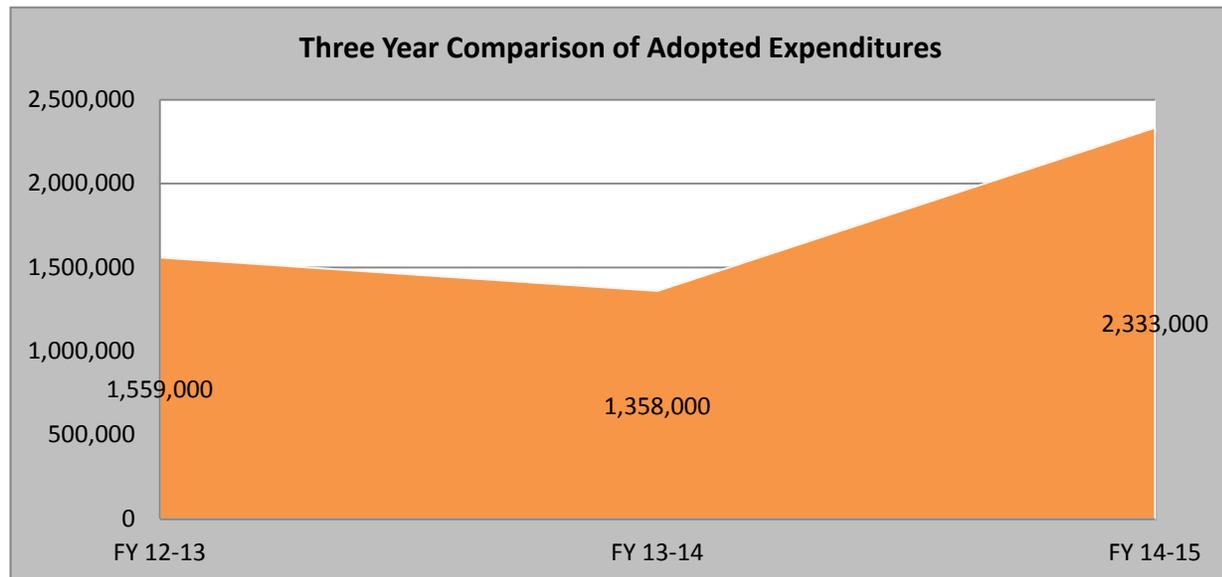
FY 13-14 ACCOMPLISHMENTS

- > Planned for and design terminal Apron project with Federal Grant funding.
- > Planning concepts for capacity enhancements for rental car operations in accordance with Master Plan.

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Salaries & Benefits	0	0	0
Materials & Supplies	0	0	0
Special Charges	0	0	0
Capital Outlay	1,559,000	1,358,000	2,333,000
Total	\$1,559,000	\$1,358,000	\$2,333,000

AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



AIRPORT

FEDERAL GRANTS

Palm Springs International Airport applies for and receives federal grants from the FAA. This activity is the cost center for these grant funds.

FY 14-15 PROGRAM OBJECTIVES

- > Maximize Grant funding available for safety, security and capacity improvements.
- > Meet obligations to fund matching share for entitlement and discretionary Federal Grants.
- > Continue to operate the airport in accordance with City's Ordinance 1693.

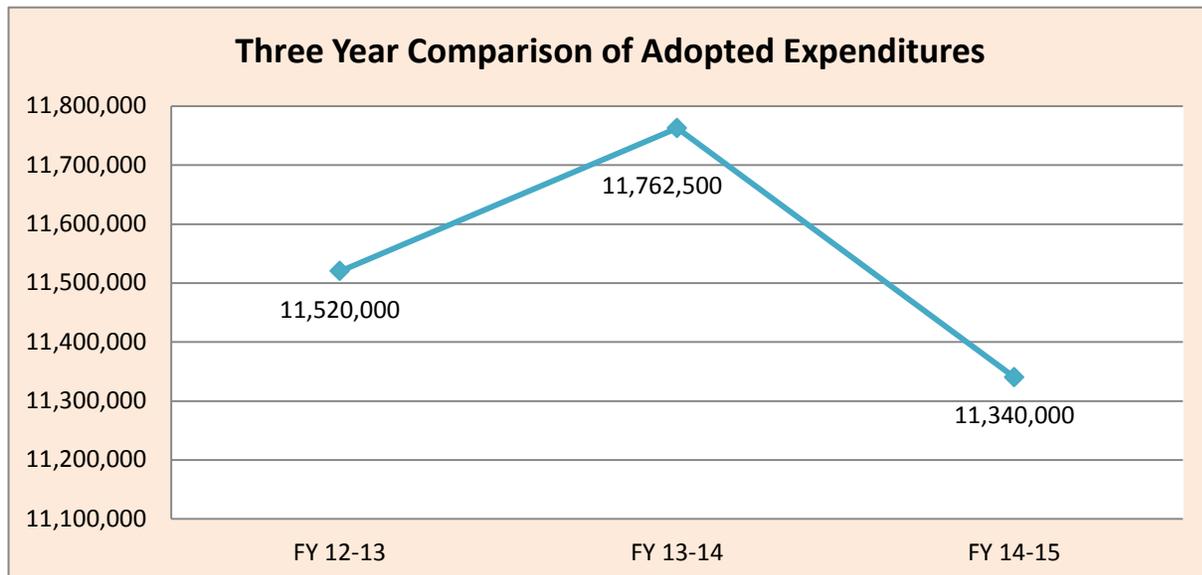
FY 13-14 ACCOMPLISHMENTS

- > Planned for and design terminal Apron project with Federal Grant funding.
- > Planning concepts for capacity enhancements for rental car operations in accordance with Master Plan.

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Salaries & Benefits	0	0	0
Materials & Supplies	0	0	0
Special Charges	0	0	0
Capital Outlay	11,520,000	11,762,500	11,340,000
Total	\$11,520,000	\$11,762,500	\$11,340,000

AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



WASTEWATER

WASTEWATER ADMINISTRATION

Wastewater Administration is responsible for the revenues and expenditures related to the administration of the City's wastewater treatment plant as it relates to all treatment, discharge, and collection requirements. This is an Enterprise fund and is not subsidized by the general operating revenues of the City and is fully privatized. The treatment plant operations were privatized in September 1999, and are managed with a contract between the City of Palm Springs and Veolia Water North America - West, LLC.

FY 14-15 PROGRAM OBJECTIVES

- > Digester No. 2 Dome Replacement
- > New Circular Primary Clarifiers with Sludge Pump Station
- > New Primary Effluent Pump Station
- > New Sludge Centrifuge
- > New Headworks
- > Negotiate Veolia contract extension
- > Continue to oversee contract and review & process payments for Operations & Maintenance.

FY 13-14 ACCOMPLISHMENTS

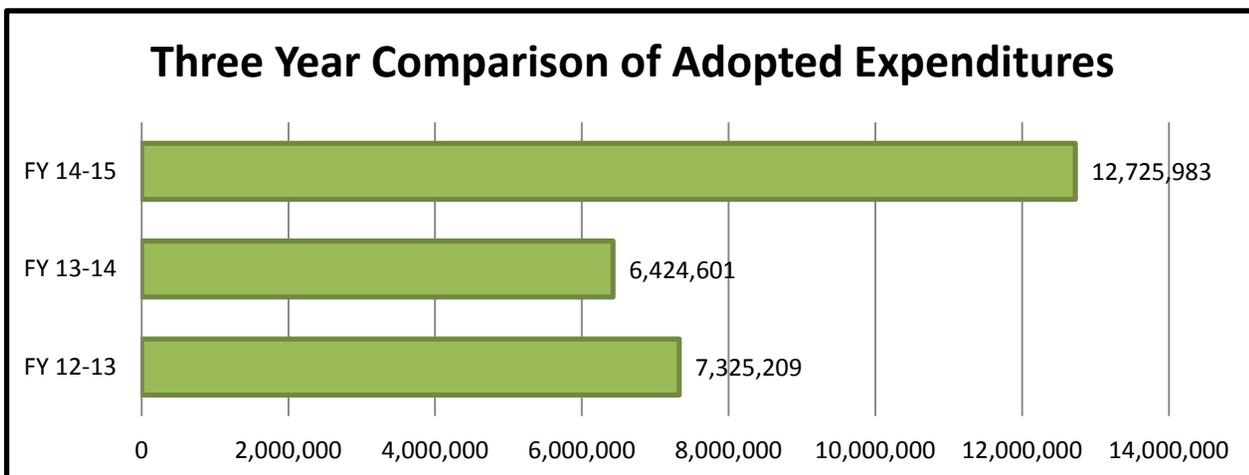
- > Completed Performance Review.
- > Completed Electrical System Upgrade.
- > Repaired broken sewers on Ramon.
- > Oversaw contract and reviewed & processed payments for Operations and Maintenance.

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Salaries & Benefits	53,471	53,412	52,794
Materials & Supplies	4,403,000	4,429,900	4,707,200
Special Charges	868,738	791,289	730,989
Capital Outlay	2,000,000	1,150,000	7,235,000
Total	\$7,325,209	\$6,424,601	\$12,725,983

AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00

Full-Time Equivalent (FTE) 0.00 0.00 0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



GOLF COURSE

RESORT GOLF COURSE MAINTENANCE & OPERATIONS

The City built an 18-hole resort - style golf course and hired Arnold Palmer Golf Management to oversee the maintenance and operation of the facility. This activity includes salary and expenses for the Contract Administrator as well as maintenance and operational costs associated with the Resort Course.

FY 14-15 PROGRAM OBJECTIVES

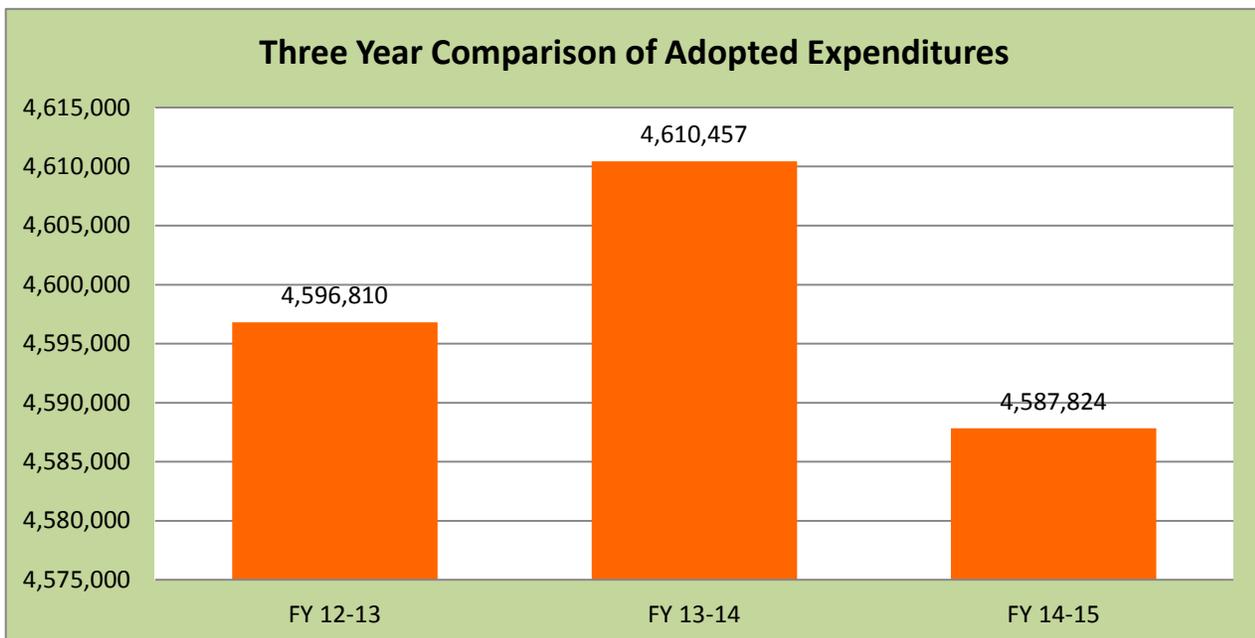
- > Operate and maintain the resort course facility at the highest possible level within the City's Financial means.
- > Provide a venue for local hotels and their guests who desire to play golf and to consistently be the leading facility within the City of Palm Springs public golf experience.

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Salaries & Benefits	0	0	0
Materials & Supplies	4,548,013	4,511,641	4,491,799
Special Charges	18,051	16,767	13,976
Debt / Land Rental	30,746	0	0
Capital	0	82,049	82,049
Total	\$4,596,810	\$4,610,457	\$4,587,824

AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

FY 13-14 - Budget for Overseed Equipment Lease in Capital line item.



GOLF COURSE

RESORT COURSE DEBT SERVICE

The City of Palm springs issued bonds in 1991 in order to build a new resort style golf course. This activity budgets for debt retirement activities.

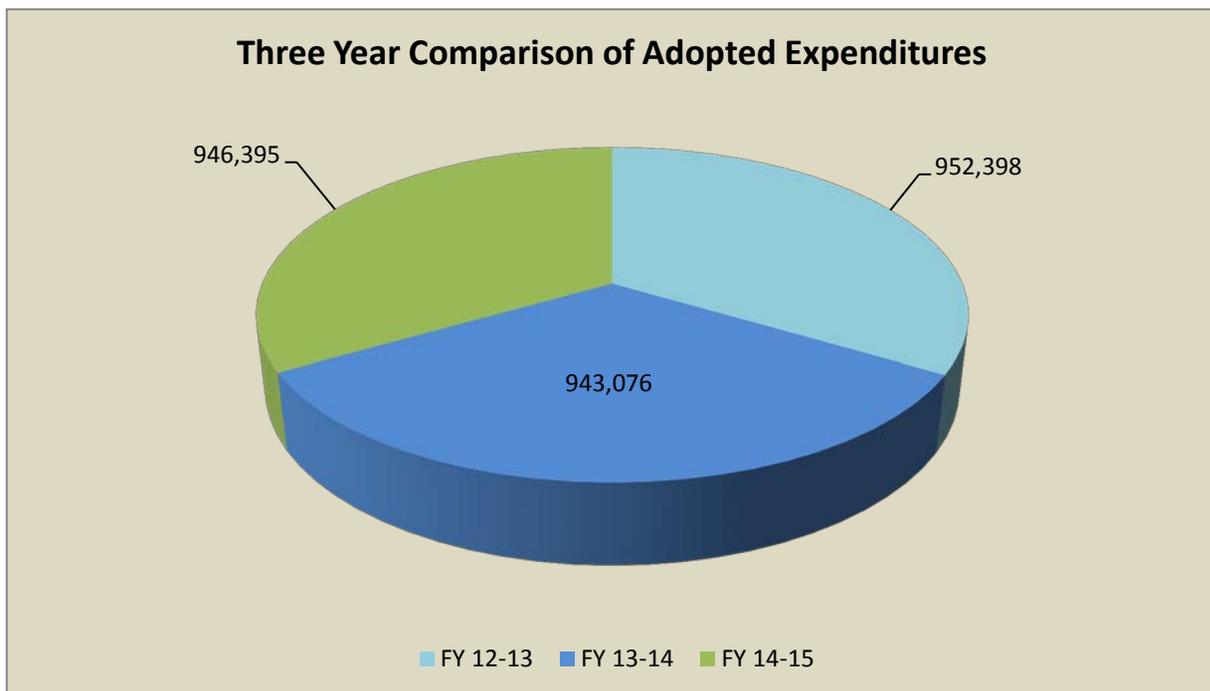
FY 14-15 PROGRAM OBJECTIVES

> Administer and pay the City's debt obligations on a timely basis.

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Salaries & Benefits	0	0	0
Materials & Supplies	0	0	0
Debt Service	952,398	943,076	946,395
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	\$952,398	\$943,076	\$946,395

AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



MOTOR VEHICLE REPLACEMENT

FLEET OPERATIONS

Fleet operations is responsible for the operations of the central garage. Costs are recovered through a monthly user fee charged to City departments. The Mission of this department is to provide excellent customer service and quality work in a cost effective manner.

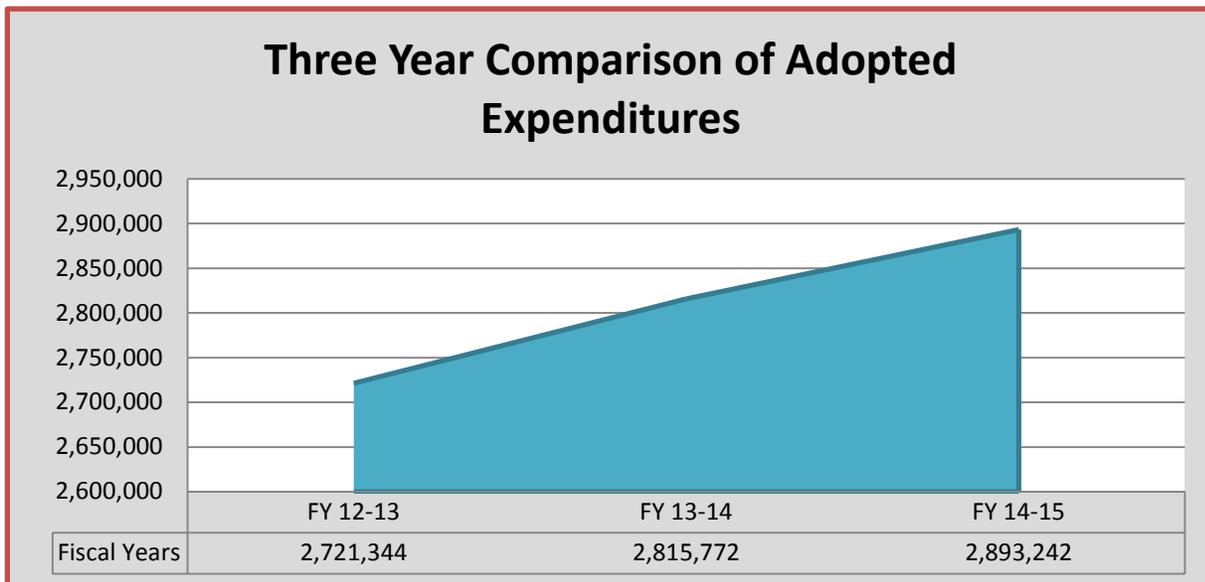
FY 14-15 PROGRAM OBJECTIVES

- > Continue City Policy of purchasing alternative fuel vehicles when available.
- > Rebuild the City's fueling station.
- > Continue to maintain 435 pieces of equipment / vehicles.

FY 13-14 ACCOMPLISHMENTS

- > Assisted with City Yard clean-up.
- > Continue to maintain 435 pieces of equipment / vehicles.
- > Completed 1,114 equipment and / or vehicle maintenance work orders.

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Salaries & Benefits	762,698	852,389	955,824
Materials & Supplies	1,837,921	1,842,380	1,790,697
Special Charges	112,225	113,003	130,721
Capital Outlay	8,500	8,000	16,000
Total	\$2,721,344	\$2,815,772	\$2,893,242

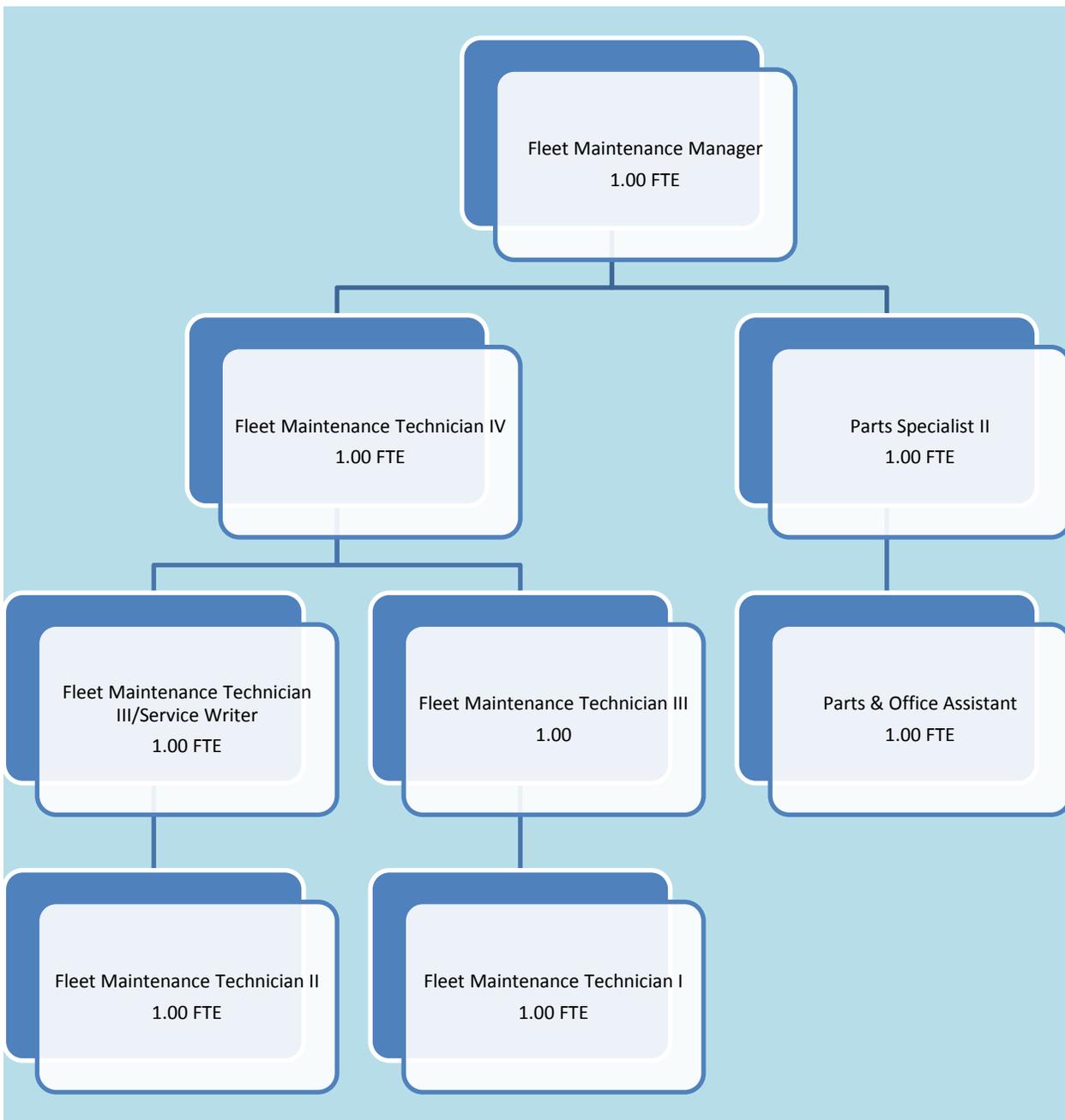


MOTOR VEHICLE REPLACEMENT

FLEET OPERATIONS

AUTHORIZED POSITIONS	ADOPTED	ADOPTED	ADOPTED
Full-Time	7.00	7.00	8.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	7.00	7.00	8.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



MOTOR VEHICLE REPLACEMENT

MVR RESERVES

MVR Reserve is responsible for providing vehicles for most of the City departments. Replacement costs are charged through a monthly user fee charged to City departments. The Fund is intended to be self-supporting through these Departmental assessments.

FY 14-15 PROGRAM OBJECTIVES

- > Continue City Policy of purchasing alternative fuel vehicles when available.
- > Purchase another \$1 million worth of replacement vehicles.
- > Continue outfitting city vehicles to place in service.

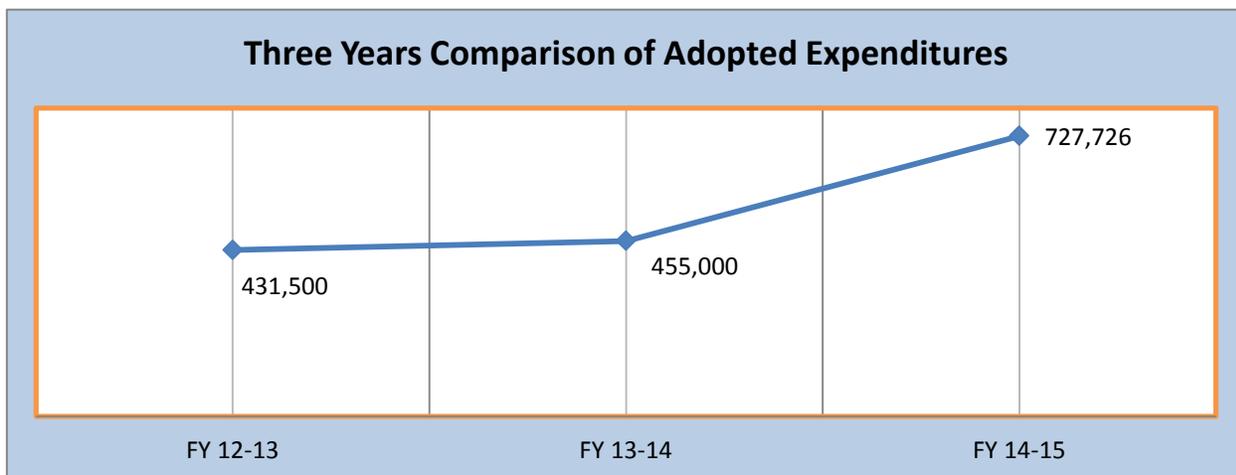
FY 13-14 ACCOMPLISHMENTS

- > Purchased \$1.2 million worth of replacement fleet vehicles.
- > Purchased 10 alternative fuel vehicles.
- > Outfitted 26 new vehicles to place into service.

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Salaries & Benefits	0	0	0
Materials & Supplies	120,000	120,000	0
Debt Service	275,000	275,000	175,726
Special Charges	0	0	0
Capital Outlay	36,500	60,000	552,000
Total	\$431,500	\$455,000	\$727,726

AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



FACILITIES MAINTENANCE

FACILITIES MAINTENANCE

This activity is responsible for providing administration control and quality maintenance operations for the safe and efficient use of all City-owned facilities. Operational funds are recovered through a monthly user fee charged to City departments utilizing facility maintenance services.

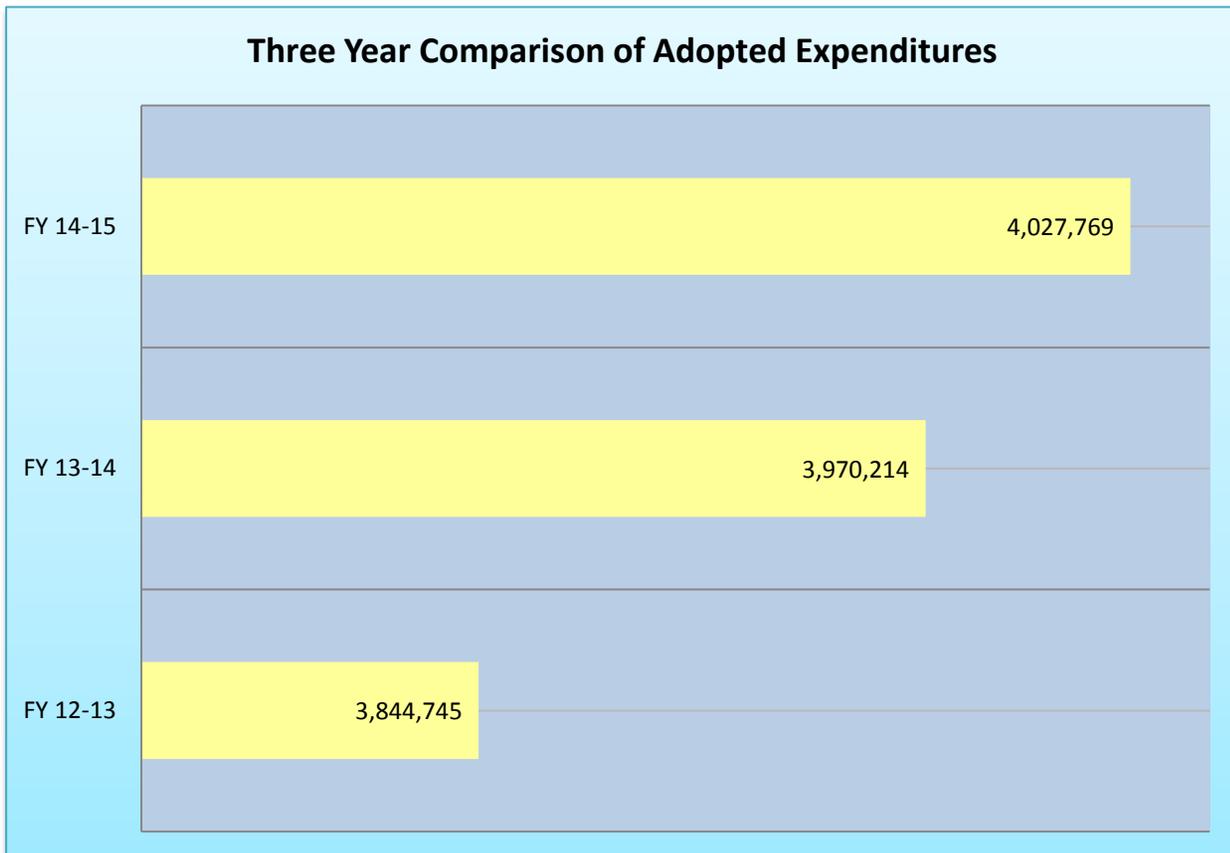
FY 14-15 PROGRAM OBJECTIVES

- > Begin implementation of Chevron energy projects.
- > Clean air ducts at City Hall and Police Department.
- > Replace needed electrical system on Palm Canyon.

FY 13-14 ACCOMPLISHMENTS

- > Cleaned-up Development Services Building / Offices after arson fire/flood, managed entire remodel effort.
- > Implemented installation of new Library Materials Processing system.
- > Completion of 2 Emergency generator projects for fire stations.

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Salaries & Benefits	1,464,923	1,623,532	1,802,285
Materials & Supplies	2,296,719	2,269,590	2,126,119
Special Charges	83,103	77,092	99,365
Capital Outlay	0	0	0
Total	\$3,844,745	\$3,970,214	\$4,027,769



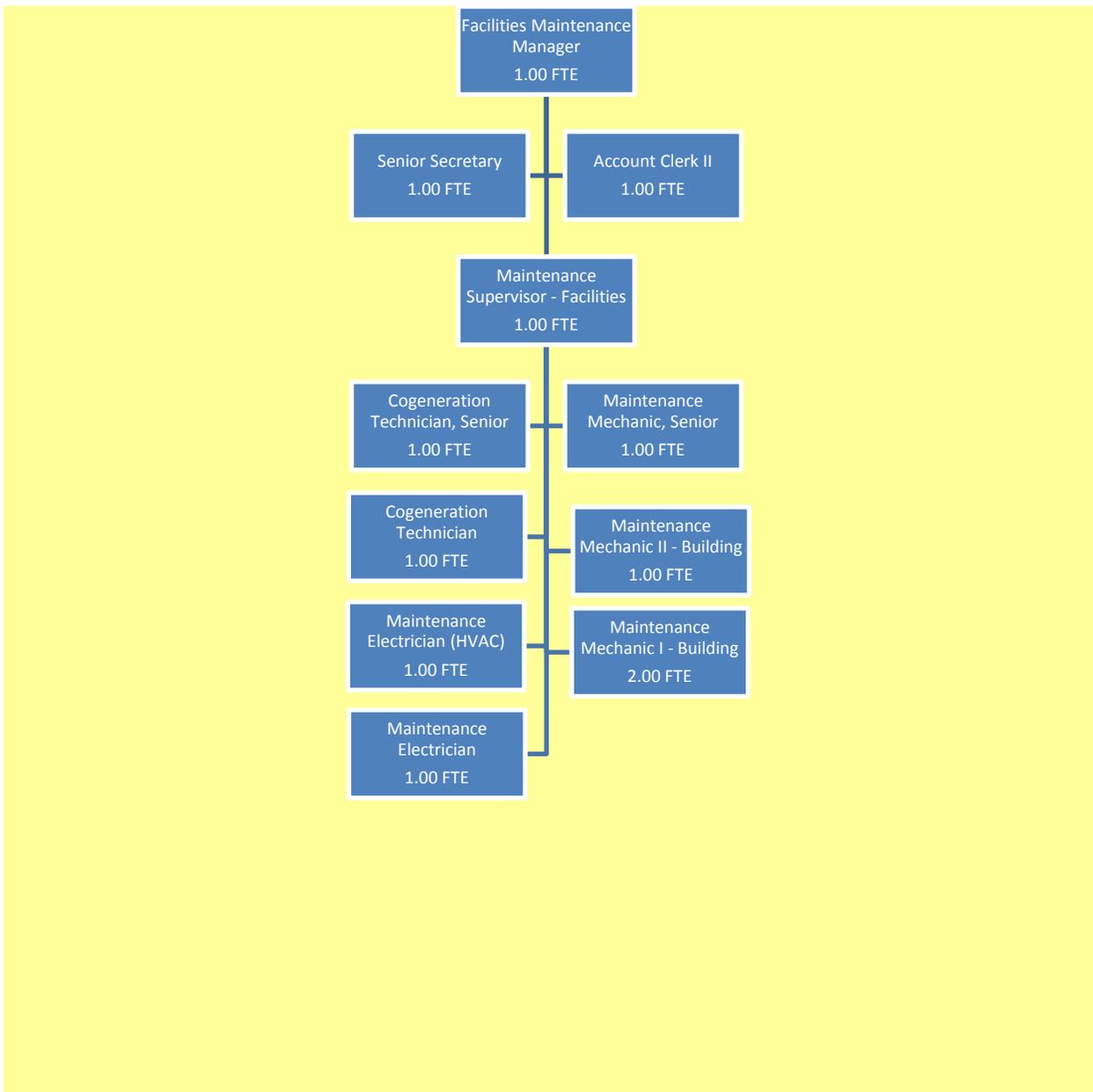
FACILITIES MAINTENANCE

FACILITIES MAINTENANCE

AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	13.50	13.50	13.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	13.50	13.50	13.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

- FY 14-15 - Delete 1.00 FTE Maintenance Electrician - Senior during Budget process
- FY 14-15 - Add .50 FTE Maintenance Electrician during Budget process
- FY 14-15 - Delete 1.00 FTE Cogeneration Technician outside of Budget process - Amendment
- FY 13-14 - Add 1.00 FTE Maintenance Supervisor/Facilities outside of Budget process - Amendment



RETIREMENT BENEFITS

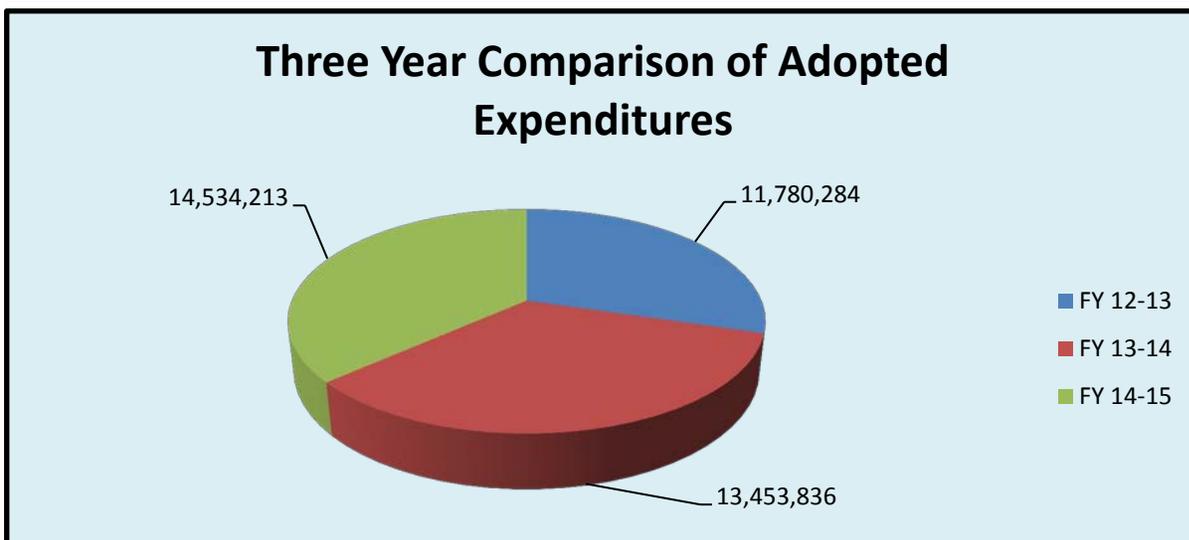
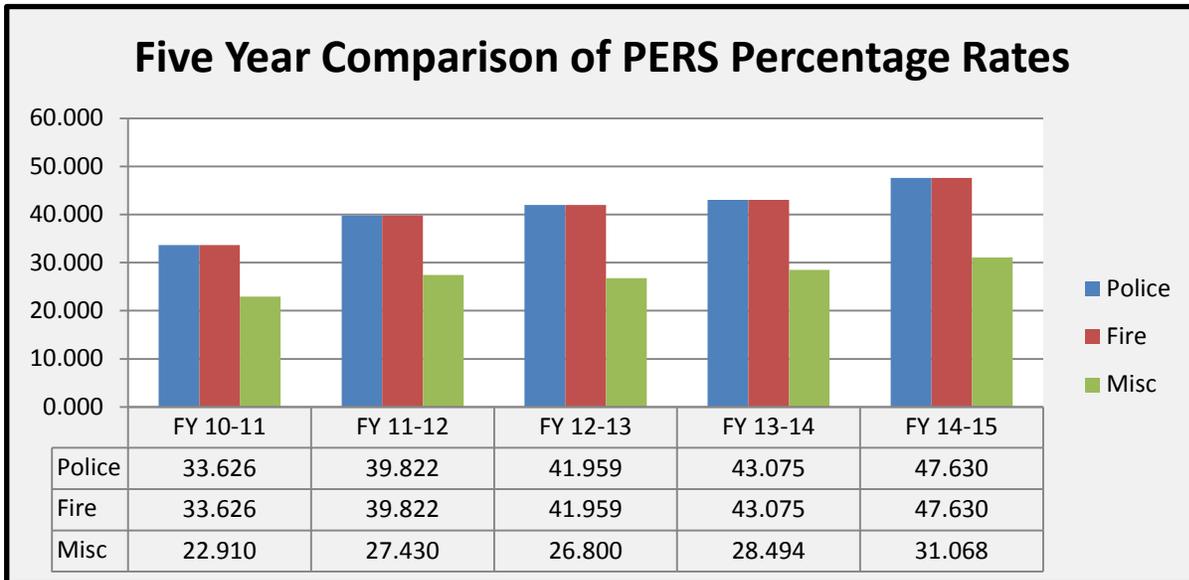
EMPLOYEE RETIREMENT BENEFITS

The City is required to provide its employees with retirement benefits. Regular employees participate in the PERS retirement system. Temporary and part-time employees usually participate in the FICA/Medicare benefit package.

FY 14-15 PROGRAM OBJECTIVES

- > Continue to provide quality service to employees for benefit programs and services.
- > Review and explore cost saving opportunities while maintaining comprehensive benefit programs.
- > Continue to enhance self service options and communication materials.

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Salaries & Benefits	6,000	6,000	6,000
Materials & Supplies	10,299,526	11,995,034	13,309,566
Debt Service	1,474,758	1,452,802	1,218,647
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	\$11,780,284	\$13,453,836	\$14,534,213



RISK MANAGEMENT

EMPLOYEE BENEFITS

Employee Benefits is responsible for administering costs and liabilities related to health, life, dental, and disability insurance coverage paid by the City on behalf of City employees and the City operating funds. Costs are recovered via monthly charges based upon gross payroll and benefits derived from insurance coverage.

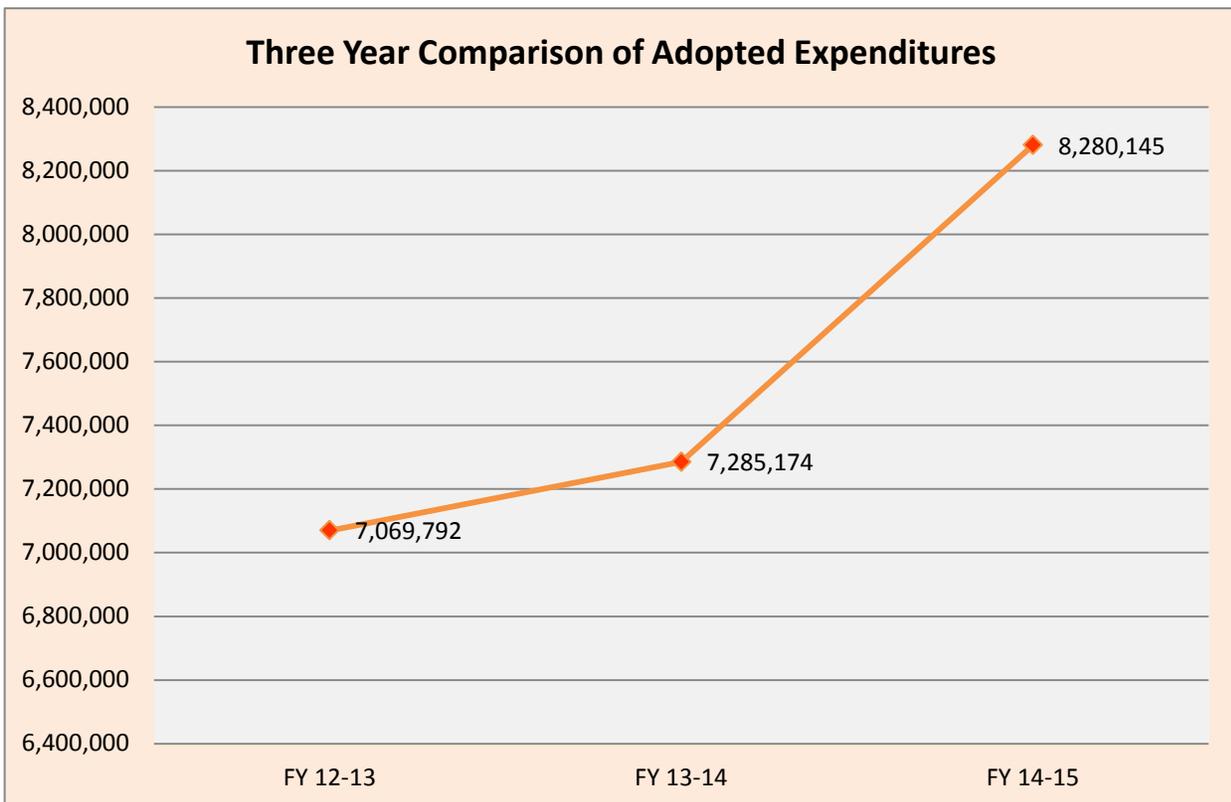
FY 14-15 PROGRAM OBJECTIVES

- > Continue to provide quality service to employees for benefit programs and services.
- > Review and explore cost saving opportunities while maintaining comprehensive benefit programs.
- > Enhance wellness resources and programs.
- > Transition electronic benefits transition to new carrier and enhance self service options.

FY 13-14 ACCOMPLISHMENTS

- > Successfully implemented carrier changes while maintaining coverage and reducing costs.
- > Enhanced communication materials and resources for employees online.
- > Proactive wellness and education resources provided to employees.

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Salaries & Benefits	199,114	230,550	254,719
Materials & Supplies	6,858,864	7,041,953	8,008,503
Special Charges	11,814	12,671	16,923
Capital Outlay	0	0	0
Total	\$7,069,792	\$7,285,174	\$8,280,145



RISK MANAGEMENT

EMPLOYEE BENEFITS

AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	1.35	1.35	1.35
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	1.35	1.35	1.35

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

FY 13-14 - Deletion of One (1) FTE Human Resources Analyst. Add One (1) FTE Human Resources Manager during budget process.



RISK MANAGEMENT

WORKERS COMPENSATION

Workers Compensation is responsible for costs and liabilities related to the administration of City's self-insured self-administered workers' compensation insurance. Costs are recovered via monthly charges based upon gross payroll and benefits derived from insurance coverage.

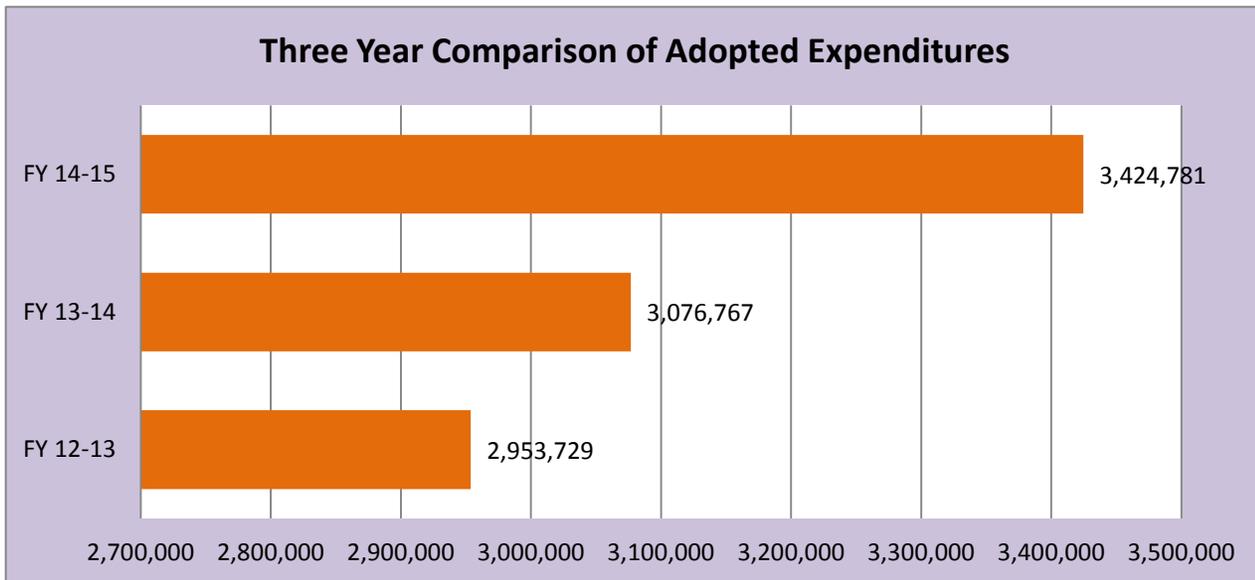
FY 14-15 PROGRAM OBJECTIVES

- > Continue to provide quality service to employees for work related injuries and leaves.
- > Continually strive to enhance programs to reduce work related injuries.
- > Review and explore cost saving opportunities while maintaining comprehensive service.

FY 13-14 ACCOMPLISHMENTS

- > Enhanced leave tracking to manage and control claims.
- > Continued successful "back to work" and "modified duty" efforts resulting in reduced loss time.
- > Enhanced communication materials and resources for employees online.

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Salaries & Benefits	263,263	307,457	323,886
Materials & Supplies	2,663,421	2,741,765	3,073,350
Special Charges	27,045	27,545	27,545
Capital Outlay	0	0	0
Total	\$2,953,729	\$3,076,767	\$3,424,781



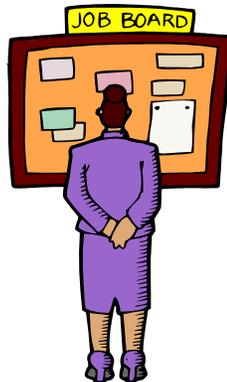
RISK MANAGEMENT

WORKERS COMPENSATION

AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	1.90	1.90	1.90
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	1.90	1.90	1.90

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

FY 13-14 - Deletion of One (1) FTE Human Resources Analyst. Add One (1) FTE Human Resources Manager during budget process.



RISK MANAGEMENT

LIABILITY INSURANCE

Liability Insurance accounts for costs and liabilities related to coverage for public liability insurance. Costs are recovered via monthly charges based upon gross payroll and benefits derived from insurance coverage.

FY 14-15 PROGRAM OBJECTIVES

- > Improve citywide safety and risk assessment awareness through the process of proactive loss control.
- > Continue to review and enhance current risk programs.

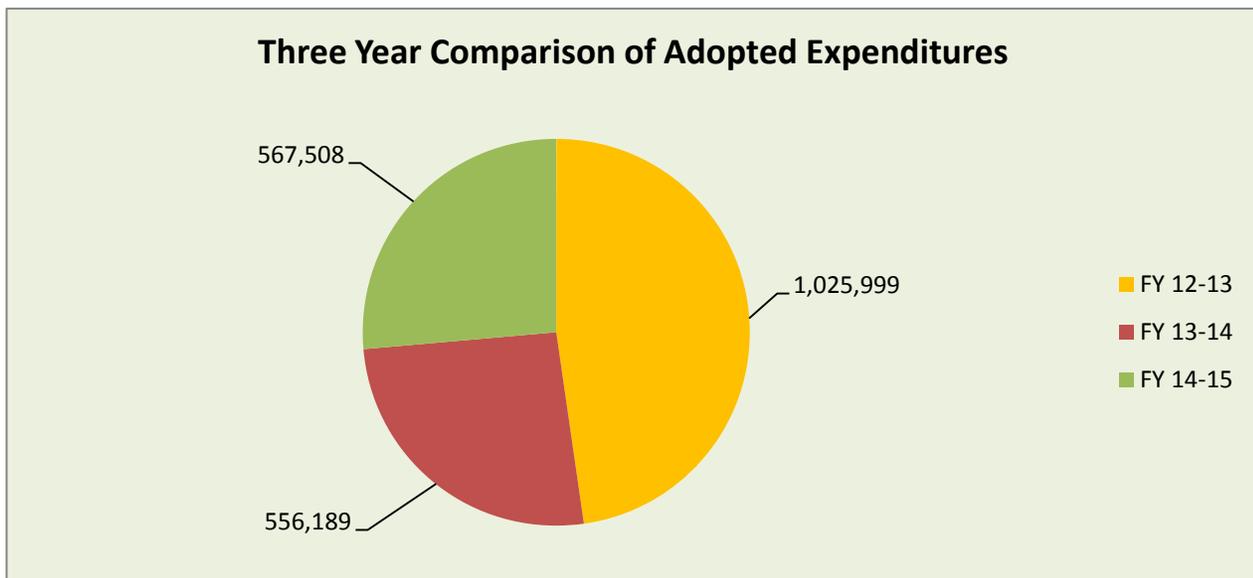
FY 13-14 ACCOMPLISHMENTS

- > Introduced new training programs to meet OSHA compliance City Wide.
- > Updated programs and polices to ensure effective compliance and training

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Salaries & Benefits	0	0	0
Materials & Supplies	989,700	518,189	526,879
Special Charges	36,299	38,000	40,629
Capital Outlay	0	0	0
Total	\$1,025,999	\$556,189	\$567,508

AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



RISK MANAGEMENT

PROPERTY INSURANCE

Property Insurance provides various insurance coverage on City properties. Costs are recovered via monthly charges based upon the appraised value of each facility.

FY 14-15 PROGRAM OBJECTIVES

- > Continue to track and account for the cost of employee retiree health coverage.
- > Develop automation for retiree self-service and other file transfers.
- > Review plans for cost savings opportunities.

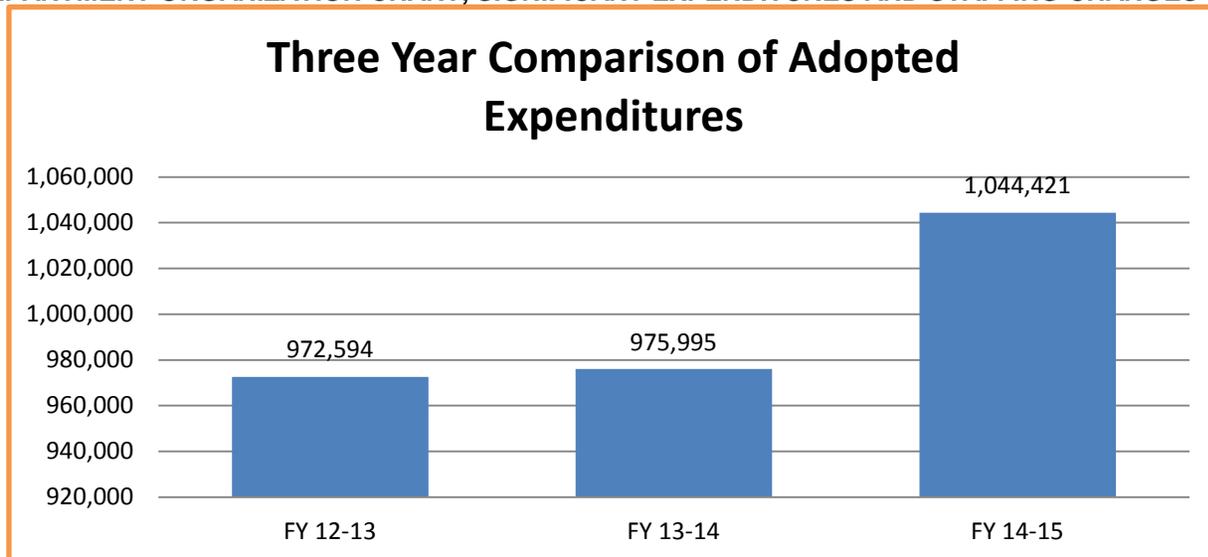
FY 13-14 ACCOMPLISHMENTS

- > Maintain effective communications to ensure enrollment accuracy.
- > Effectively monitored billing to verify carrier accuracy and eliminate possible coverage concerns.

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Salaries & Benefits	0	0	0
Contractual Services	0	0	0
Materials & Supplies	972,594	975,995	1,044,421
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	\$972,594	\$975,995	\$1,044,421

AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



RISK MANAGEMENT

UNEMPLOYMENT

Unemployment provides insurance coverage paid by the City on behalf of the City's employees and the City operating funds. Costs are recovered via monthly charges based upon gross payroll and benefits derived from insurance coverage.

FY 14-15 PROGRAM OBJECTIVES

> To fund appropriate benefits to comply with State and Federal Mandates

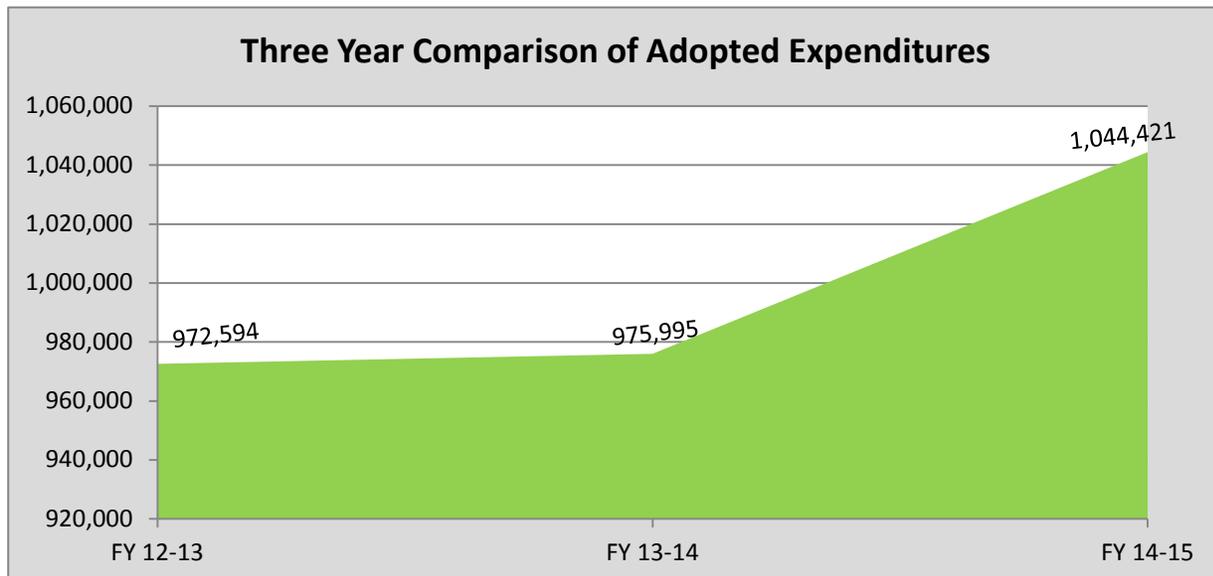
FY 13-14 ACCOMPLISHMENTS

> Maintained compliance with State and Federal requirements and reporting.

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Salaries & Benefits	0	0	0
Contractual Services	0	0	0
Materials & Supplies	972,594	975,995	1,044,421
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	\$972,594	\$975,995	\$1,044,421

AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



RETIREE HEALTH INSURANCE

RETIREE HEALTH

Retiree Health Insurance is responsible for costs and liabilities related to the administration of City's retiree health insurance coverage.

FY 14-15 PROGRAM OBJECTIVES

- > Continue to track and account for the cost of employee retiree health coverage.
- > Complete automation of file transfer to carriers and PERS to eliminate duplicate entry.
- > Review plans for cost savings opportunities.

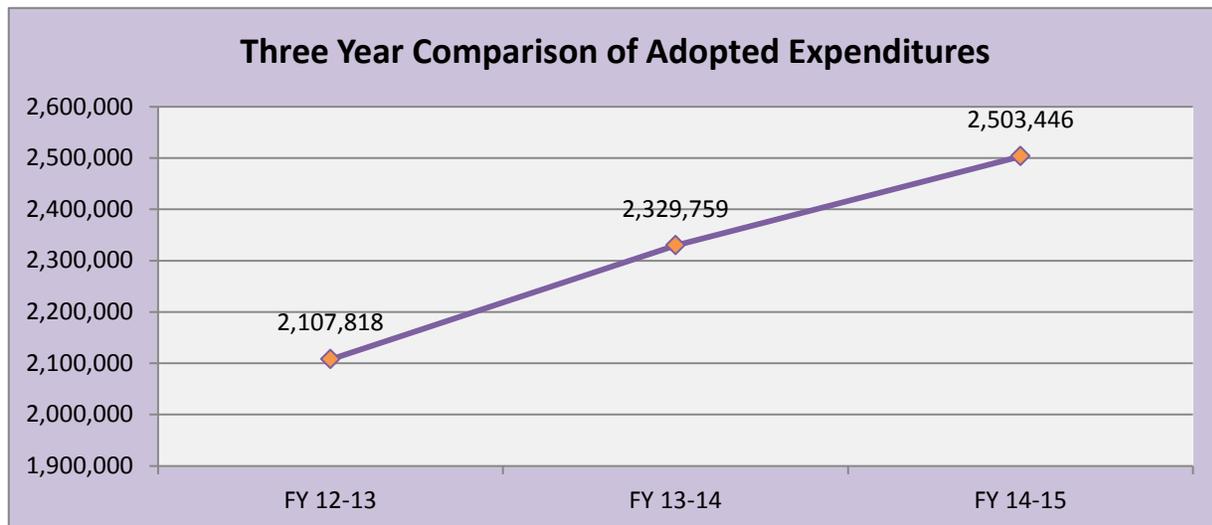
FY 13-14 ACCOMPLISHMENTS

- > Maintained effective communication to ensure enrollment accuracy.
- > Effectively monitored billing to verify carrier accuracy and eliminate possible coverage concerns.

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Salaries & Benefits	0	0	0
Contractual Services	0	0	0
Materials & Supplies	2,107,818	2,329,759	2,503,446
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	\$2,107,818	\$2,329,759	\$2,503,446

AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



ENERGY

ENERGY ADMINISTRATION

Energy Administration provides direction for the two-cogeneration plants owned by the City of Palm Springs. Costs charged to this activity are audit fees and arbitrage audit costs related to the bonds issued to build the two plants.

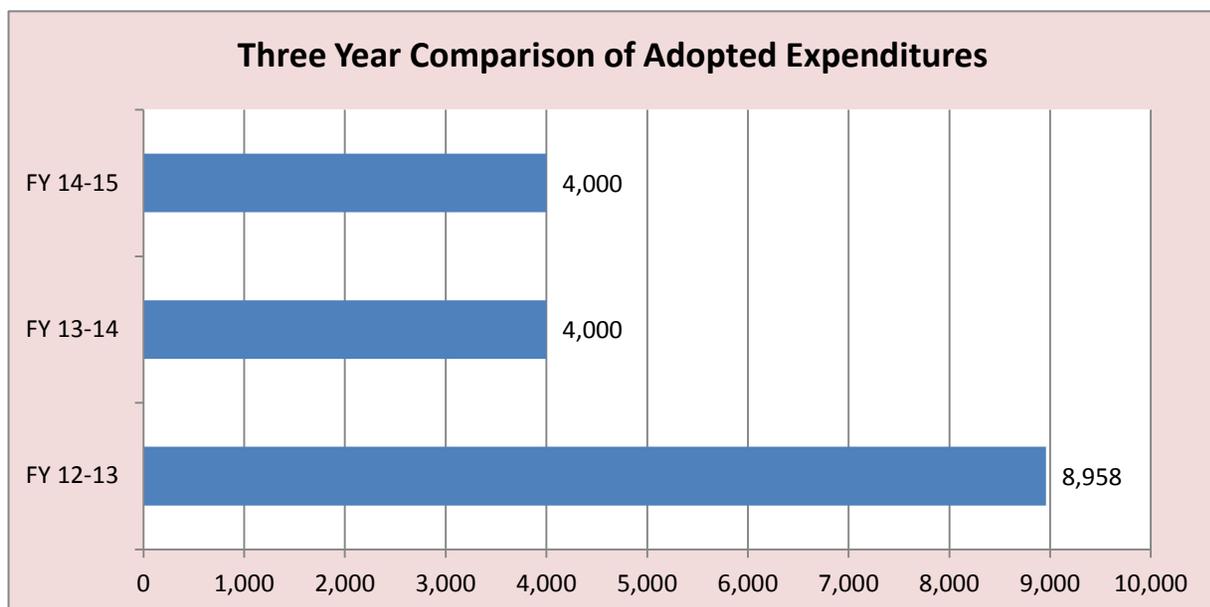
FY 14-15 PROGRAM OBJECTIVES

> Implement an effective Energy Management System for City Hall, Demuth Park ball field lighting, and the downtown parking lots, palm tree and decorative lighting. This system will be expanded in the future to include more facilities, parks and irrigation watering controls. The system will reduce the energy load on the two co-generation plants, thereby reducing fuel costs associated with operating engines.

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Salaries & Benefits	0	0	0
Materials & Supplies	6,958	3,000	3,000
Debt Service	2,000	1,000	1,000
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	\$8,958	\$4,000	\$4,000

AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



ENERGY

SUNRISE PLAZA COGEN

Sunrise Plaza Cogen is responsible for accounting for the costs of the Sunrise Plaza plant located in the City. Costs are recovered through a user fee based upon electrical consumption. These fees are charged to each department on a monthly basis.

FY 14-15 PROGRAM OBJECTIVES

- > Replace chiller.
- > Replace boiler.
- > Consider elimination of CoGen portion of plant in conjunction with Chevron report.

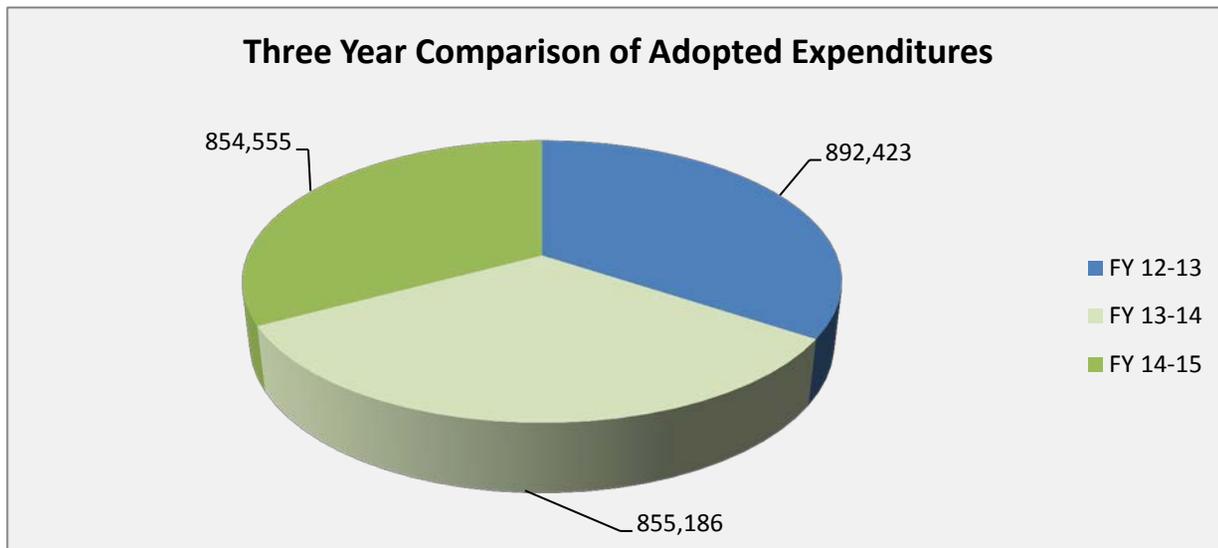
FY 13-14 ACCOMPLISHMENTS

- > Completed normal maintenance and repairs .
- > Negotiated lower costs for natural gas contract 2012-13.
- > Recovered \$70,000 in damages from SCE transformers failure.

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Salaries & Benefits	0	0	0
Materials & Supplies	385,000	385,000	385,000
Special Charges	373,570	384,476	384,475
Debt Service	133,853	85,710	85,080
Capital Outlay	0	0	0
Total	\$892,423	\$855,186	\$854,555

AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



ENERGY

MUNICIPAL COMPLEX COGEN

Municipal Complex Cogen is responsible for accounting for the costs of the Municipal Complex plant located in the City. Costs are recovered through a user fee based upon electrical consumption. These fees are charged to each department on a monthly basis.

FY 14-15 PROGRAM OBJECTIVES

- > Upgrade all engines per Chevron report.
- > Investigate repair of all old underground piping.
- > Replace HVAC at City Hall Computer Room.

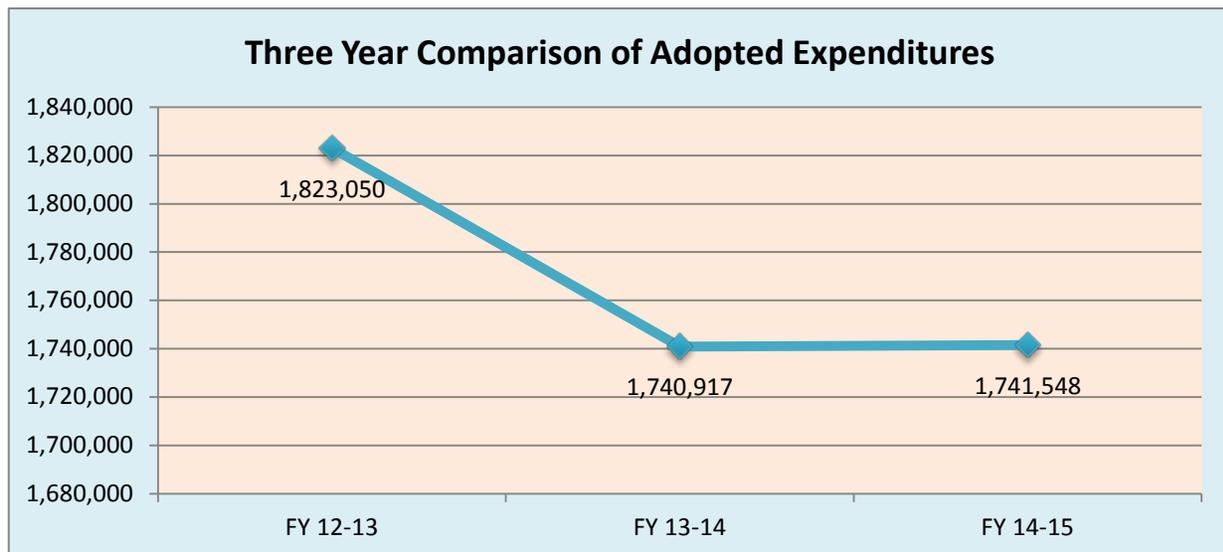
FY 13-14 ACCOMPLISHMENTS

- > Completed engine repairs to keep plant running.
- > Negotiated lower costs for natural gas contracts for 2012-2013.

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Salaries & Benefits	0	0	0
Materials & Supplies	1,127,500	1,129,800	1,131,704
Special Charges	427,465	439,687	439,687
Debt Service	268,085	171,430	170,157
Capital Outlay	0	0	0
Total	\$1,823,050	\$1,740,917	\$1,741,548

AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



ENERGY

ENERGY DEVELOPMENT

Energy Development is responsible for accounting for the costs of investigating new energy development processes. Costs are recovered through a user fee based upon electrical consumption. These fees are charged to each department on a monthly basis.

FY 14-15 PROGRAM OBJECTIVES

> Work with Southern California Edison, the Southern California Gas Co. and the Coachella Valley Energy Task Force, to take advantage of the Sustainability Programs and the many energy saving retro-fit lighting and equipment replacement incentives being offered.

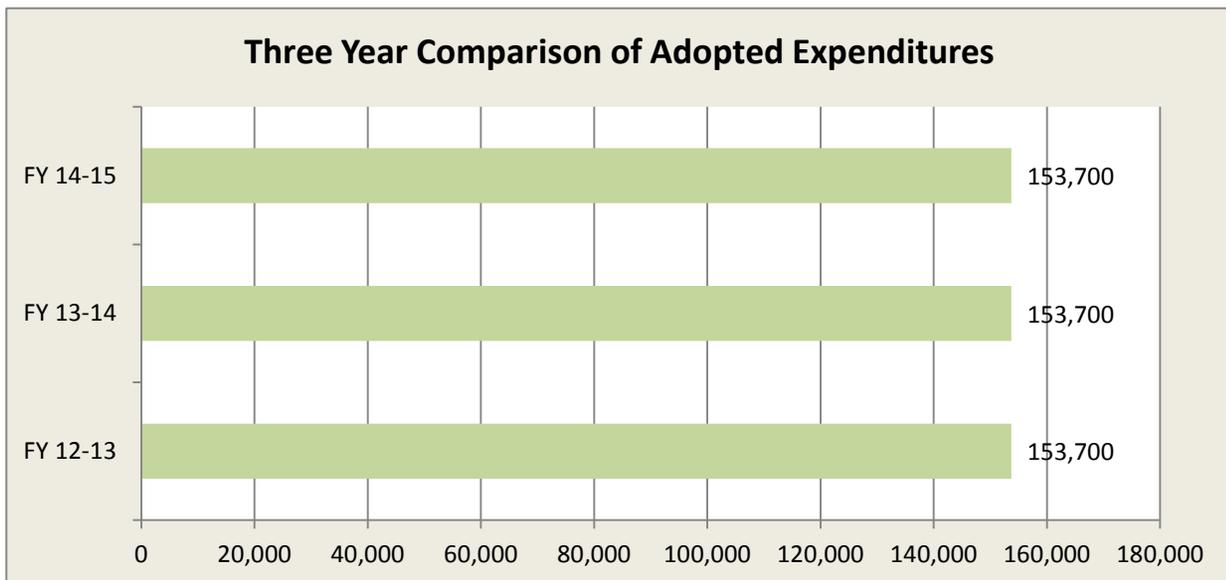
FY 13-14 ACCOMPLISHMENTS

> Worked with Southern California Edison, the Southern California Gas Co. and the Coachella Valley Energy Task Force.

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Salaries & Benefits	0	0	0
Materials & Supplies	0	0	0
Debt Service	0	0	0
Special Charges	0	0	0
Capital Outlay	153,700	153,700	153,700
Total	\$153,700	\$153,700	\$153,700

AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



CONTRACTUAL OBLIGATIONS

City of Palm Springs is a member of the Greater Palm Springs Convention and Visitors Bureau and the Coachella Valley Association of Governments. GPSCVB receives 0.06% of all taxable hotel room rentals (1.4% of taxable hotel room rentals from group meeting hotels).

FY 14-15 PROGRAM OBJECTIVES

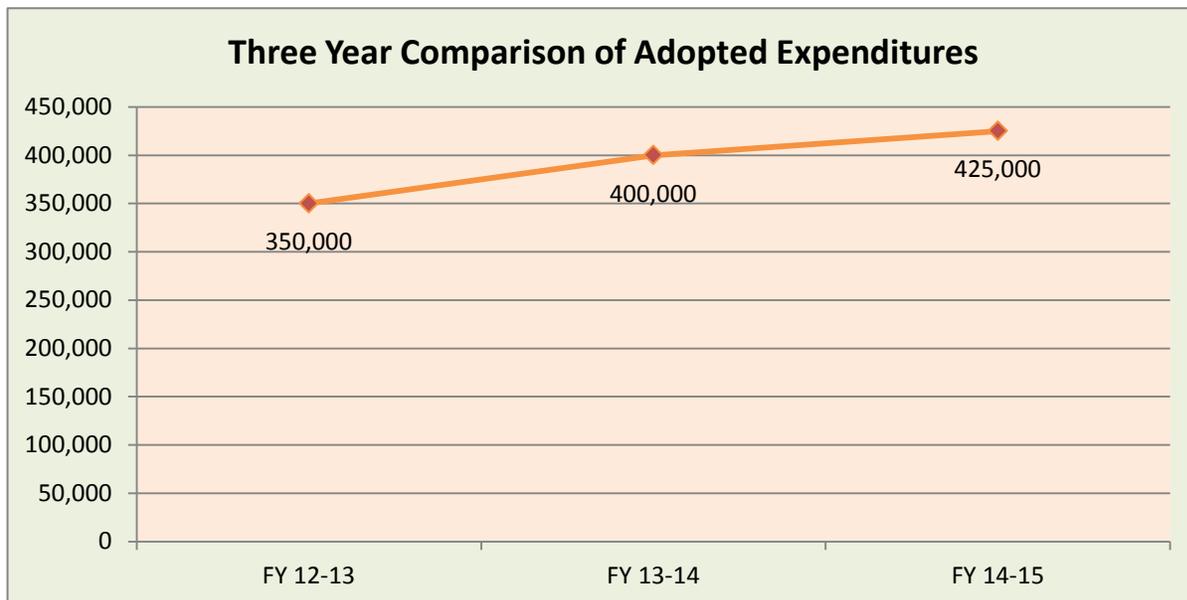
> The GPSCVB is dedicated to promoting the eight cities of the Palm Springs Desert Resorts to visitors planning a desert getaway to the Palm Springs, California area.

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Salaries & Benefits	0	0	0
Contractual Services	350,000	400,000	425,000
Materials & Supplies	0	0	0
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	\$350,000	\$400,000	\$425,000

AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

FY 12-13 - Name change to Greater Palm Springs Convention and Visitors Bureau.



CONTRACTUAL OBLIGATIONS**INTERNATIONAL FILM FESTIVAL**

The City of Palm Springs helps sponsor the annual Film Festival. The City has made a commitment to the Film Festival committee to contribute \$350,000 a year for fiscal year 2014-2015.

FY 14-15 PROGRAM OBJECTIVES

>Review financial and statistical reports prepared by the Film Festival.

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Salaries & Benefits	0	0	0
Contractual Services	350,000	350,000	350,000
Materials & Supplies	0	0	0
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	\$350,000	\$350,000	\$350,000

AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

All 112 fund departments have new department numbers but the department titles remain the same. This department was 112-2020 and is now 001-2120 - Event Sponsorship.



CONTRACTUAL OBLIGATIONS

CONVENTION CENTER

The City of Palm Springs contracts with SMG to manage and operate the Palm Springs Convention Center.

FY 14-15 PROGRAM OBJECTIVES

> To continue to host a variety of meetings, conventions, exhibitions, special events and trade shows, bringing tourism to the city.

FY 13-14 ACCOMPLISHMENTS

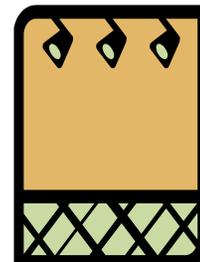
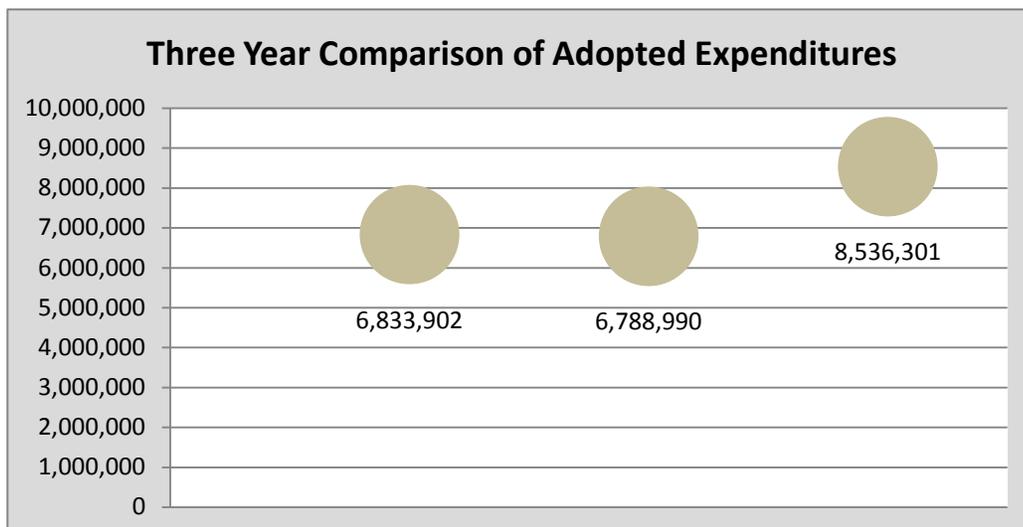
> As history, the \$62.4 million Convention Center bond issue was completed in May 2004. It refinanced about \$11.3 million in existing bonds and provided about \$47.5 million for a major 115,000 square foot expansion of the Center. The Convention Center was completed in August 2005.

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Salaries & Benefits	0	0	0
Materials & Supplies / Contractual Service	2,182,790	2,202,816	2,209,500
Special Charges	306,586	246,873	236,450
Debt Service	4,344,526	4,339,301	6,090,351
Leases	0	0	0
Total	\$6,833,902	\$6,788,990	\$8,536,301

AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

All 112 fund departments have new department numbers but the department titles remain the same. This department was 112-2080 and is now 001-2180 - Convention Center.



CONTRACTUAL OBLIGATIONS

This department has been created in part to preserve the ownership of those assets in the Community's inventory in the face a determined efforts by Governor and the Legislature to eliminate redevelopment in California

FY 14-15 PROGRAM OBJECTIVES

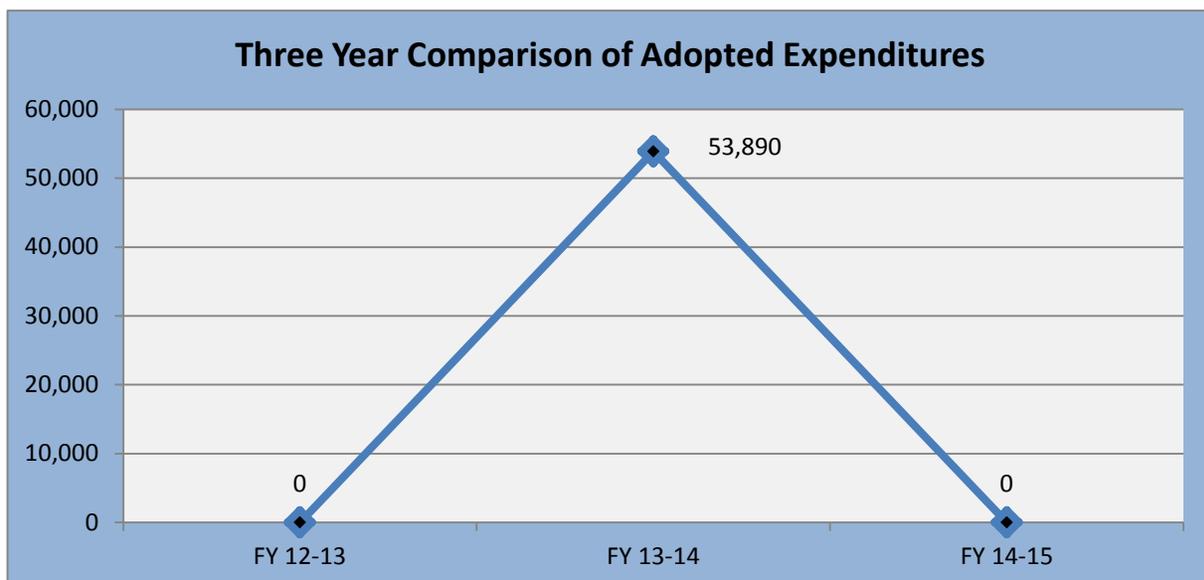
> To effectively manage a number of properties which had scheduled improvements by the Agency or capital projects underway that would have furthered the elimination of blight and effectuation of the Implementation Plan in the two merged Project Areas. These areas include - the Cork n Bottle, the Plaza Theater, Casa del Camino Property, Our Lady of Solitude Catholic Church Parking lot, Frances Stevens Park, Downtown Parking Garage, Village Green, Palm Springs Vistors Center and Palm Springs Entry sign.

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Salaries & Benefits	0	0	0
Materials & Supplies	0	38,700	0
Debt Service	0	0	0
Special Charges	0	15,190	0
Leases	0	0	0
Total	\$0	\$53,890	\$0

AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

FY 14-15 - This Department was moved to a new fund



CONTRACTUAL OBLIGATIONS

CITY LEASED PROPERTY

This department has been created in part to preserve the ownership of those assets in the Community's inventory in the face a determined efforts by Governor and the Legislature to eliminate redevelopment in California

FY 14-15 PROGRAM OBJECTIVES

> See New Department in General Fund - 001-2197.

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Salaries & Benefits	0	0	0
Materials & Supplies / Contractual Service	68,220	0	0
Special Charges	22,266	0	0
Total	\$90,486	\$0	\$0

AUTHORIZED POSITIONS	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

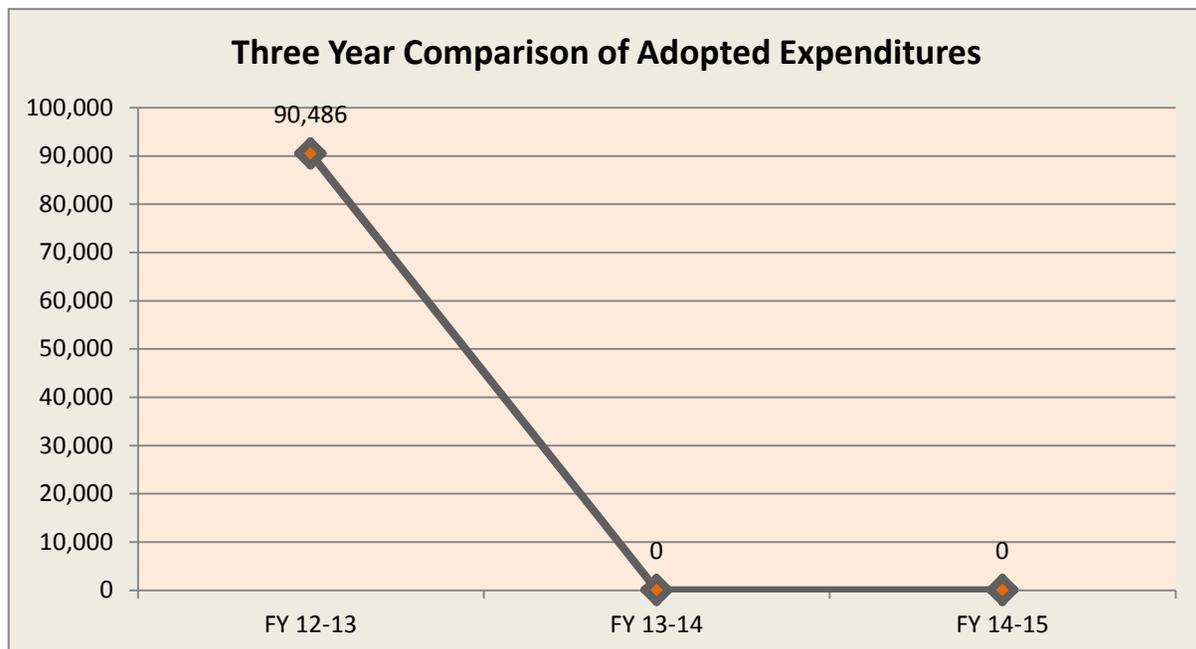
DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

All 112 fund departments have new department numbers but the department titles remain the same.

This department was 112-2080 and is now 001-2180 - Convention Center.

FY 2011-2012 - New Fund and Department for this fiscal year.

Fy 2013-14 - This activity moved to the General Fund. See Plaza Theatre 2197



BUDGET
Fiscal Year 2014-2015
Successor Agency



> Dissolution of Redevelopment in California under AB 1X 26.

In June 2011, the the Legislature passed and the Governor signed AB 1X 26, dissolving the 425 local redevelopment agencies in California. Delays due to litigation over AB1X 26 delayed abolition until February 1, 2012 at which point all agency activities were terminated, except for the implementation of existing obligations.

The unwinding of a redevelopment agency would be overseen by a successor entity designed to liquidate the Agency's assets as rapidly as possible, and further overseen of an Oversight Board with representatives of the sponsoring city and other taxing entities.

Under the Law, all accounts of the former Redevelopment Agency (RDA) transfer to the Successor Agency. To preserve the limited liability of the Successor Agency provided in AB1X 26, the Successor Agency holds all former RDA accounts separately from its other.



SUCCESSOR AGENCY

MERGED #1 CAP SUCCESSOR

This Department is responsible for the administration and management of funds after the dissolution of the City of Palm Springs Redevelopment Program.

FY 14-15 Program Objectives

> Continue the dissolution activities of the former Redevelopment Agency.

FY 13-14 Accomplishments

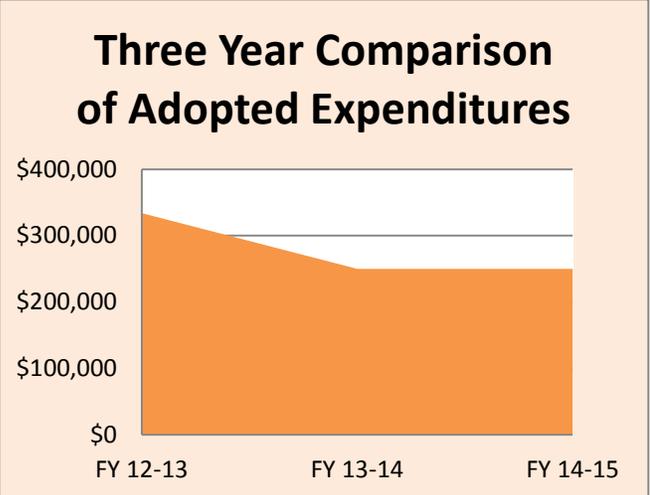
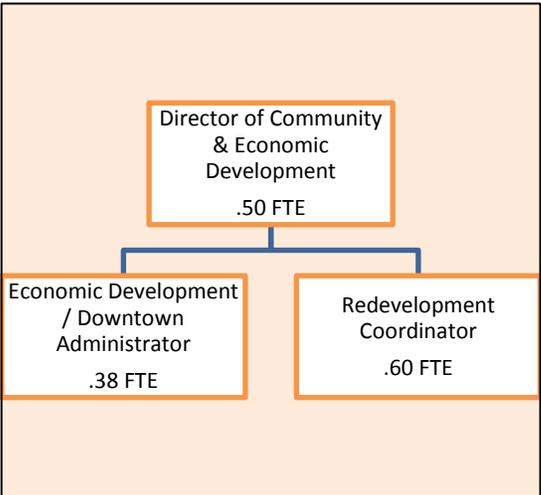
- > Completed and submitted the ROPS to the Oversight Board and California Department of Finance for approval.
- > Completed the Long Range Property Management Plan and received approval from the Department of Finance.
- > Remitted the unencumbered Non-Housing Fund Balance to the County.
- > Paid the disputed \$1,500,000 Housing Loan to the County; applied for and received a Finding of Completion from the Department of Finance.
- > Continued suit against the DOF for denying the enforceability of that \$1,500,000 item.

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Administration	326,456	250,000	249,419
Auditing (required)	0	0	581
Project Development Costs	0	0	0
Principal	0	0	0
Interest Expense & Agent Fees	7,500	0	0
Total	\$333,956	\$250,000	\$250,000

AUTHORIZED POSITIONS	ACTUAL 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	1.00	0.75	1.48
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	1.00	0.75	1.48

SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

FY 14-15 - Reallocation of .25 FTE increase to Director of Community & Economic Development, increase of .18 FTE to Economic Development / Downtown Administrator, increase of .30 FTE Redevelopment Coordinator.



SUCCESSOR AGENCY MERGED #1 CAP SUCCESSOR / PROPERTY MGMT & SERVICE

This Department is responsible for the property management and service of funds after the dissolution of the City of Palm Springs Redevelopment Program.

FY 14-15 Program Objectives

> Continue the dissolution activities of the former Redevelopment Agency.

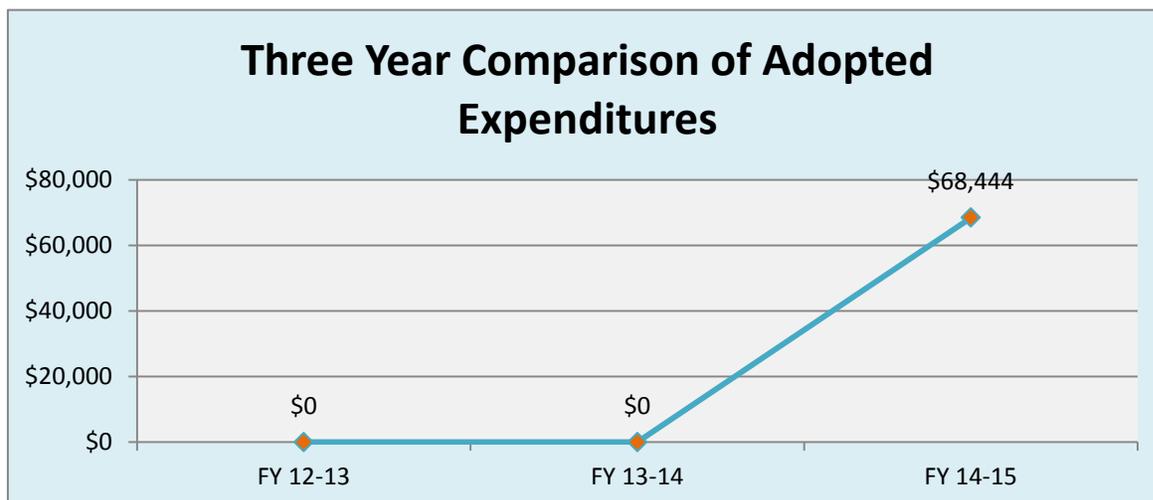
FY 13-14 Accomplishments

- > Completed and submitted the ROPS to the Oversight Board and California Department of Finance for approval.
- > Completed the Long Range Property Management Plan and received approval from the Department of Finance.
- > Remitted the unencumbered Non-Housing Fund Balance to the County.
- > Paid the disputed \$1,500,000 Housing Loan to the County; applied for and received a Finding of Completion from the Department of Finance.
- > Continued suit against the DOF for denying the enforceability of that \$1,500,000 item.

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Administration	0	0	68,444
Auditing (required)	0	0	0
Project Development Costs	0	0	0
Principal	0	0	0
Interest Expense & Agent Fees	0	0	0
Total	\$0	\$0	\$68,444

AUTHORIZED POSITIONS	ACTUAL 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	0	0	0
Part-Time	0	0	0
Full-Time Equivalent (FTE)	0	0	0

SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



SUCCESSOR AGENCY

MERGED #2 CAP SUCCESSOR

This Department is responsible for the administration and management of funds after the dissolution of the City of Palm Springs Redevelopment Program.

FY 14-15 Program Objectives

> Continue the dissolution activities of the former Redevelopment Agency.

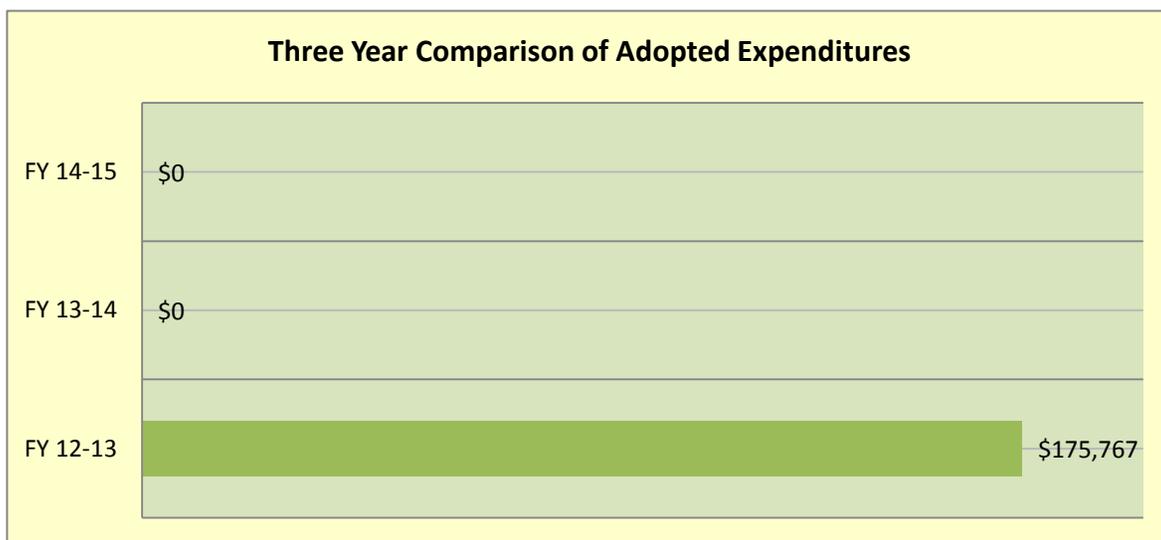
FY 13-14 Accomplishments

> See Merged Area #1 CAP sheet

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Administration	170,767	0	0
Pass- Through Payments	0	0	0
Project Development Costs	0	0	0
Principal	0	0	0
Interest Expense & Agent Fees	5,000	0	0
Total	\$175,767	\$0	\$0

AUTHORIZED POSITIONS	ACTUAL 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	1.00	0.75	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	1.00	0.75	0.00

SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



SUCCESSOR AGENCY

SUCCESSOR DEBT #1

This Department is responsible for the administration and management of funds after the dissolution of the City of Palm Springs Redevelopment Program.

FY 14-15 Program Objectives

> Continue the dissolution activities of the former Redevelopment Agency.

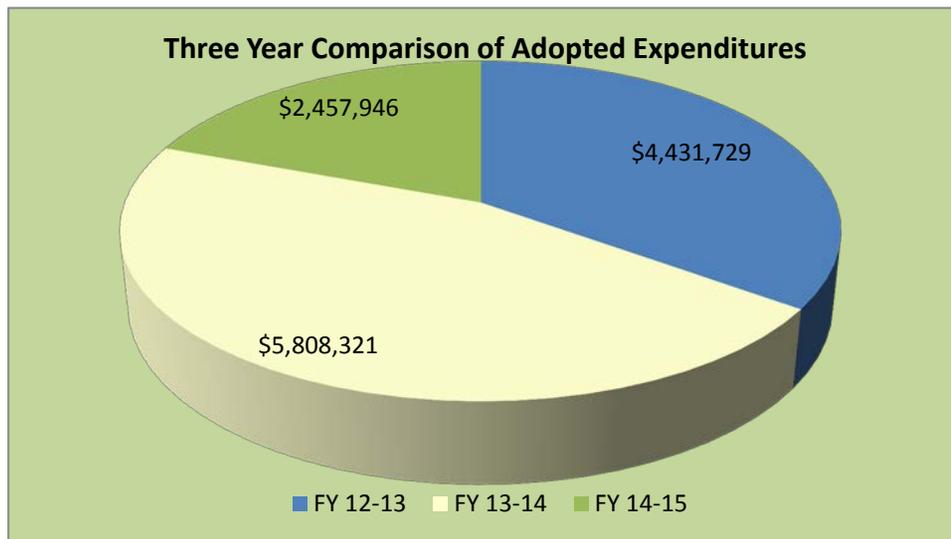
FY 13-14 Accomplishments

> See Merged Area #1 CAP sheet

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Principal	460,000	485,000	510,000
Interest Expense & Agent Fees	2,631,756	2,583,321	1,257,946
Loan Repayments	25,973	0	0
Capital	1,314,000	2,740,000	690,000
Total	\$4,431,729	\$5,808,321	\$2,457,946

AUTHORIZED POSITIONS	ACTUAL 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



SUCCESSOR AGENCY

SUCCESSOR DEBT #2

This Department is responsible for the administration and management of funds after the dissolution of the City of Palm Springs Redevelopment Program.

FY 14-15 Program Objectives

> Continue the dissolution activities of the former Redevelopment Agency.

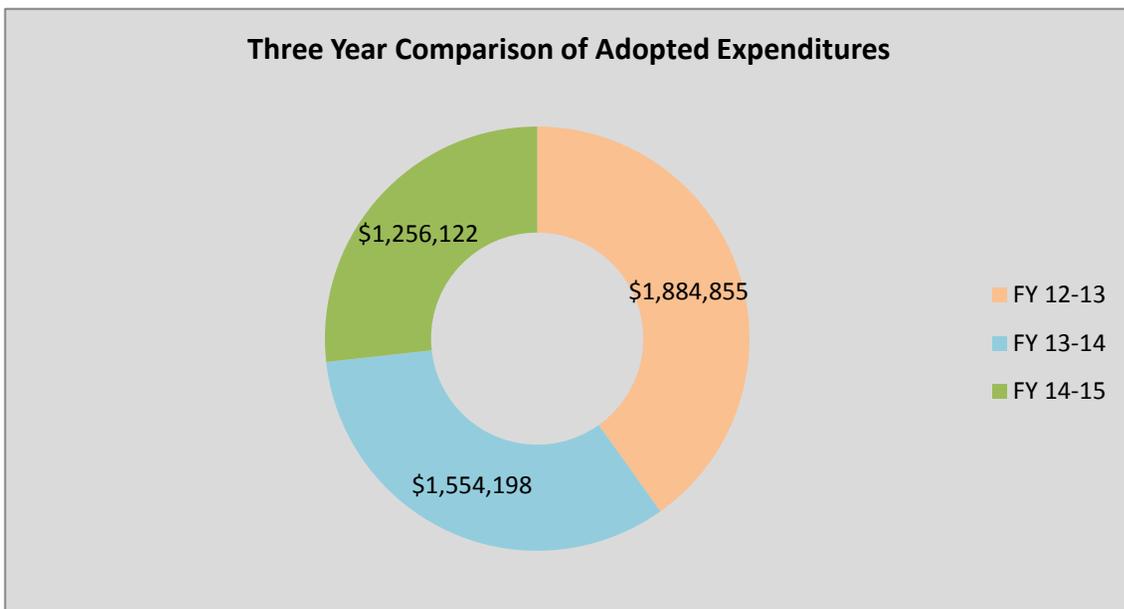
FY 13-14 Accomplishments

> See Merged Area #1 CAP sheet

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Principal	310,000	325,000	345,000
Interest Expense & Agent Fees	1,146,963	1,106,306	788,230
Leases	122,892	122,892	122,892
Capital	305,000	0	0
Total	\$1,884,855	\$1,554,198	\$1,256,122

AUTHORIZED POSITIONS	ACTUAL 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



SUCCESSOR AGENCY

HOUSING SUCCESSOR

This Department is responsible for the administration and management of funds after the dissolution of the City of Palm Springs Redevelopment Program.

FY 14-15 Program Objectives

- > Continue the dissolution activities of the former Redevelopment Agency.
- > Continue to monitor the affordability of units produced under the former RDA Housing Program.
- > Work with owners of Low-Mod units on compliance and housing issues.

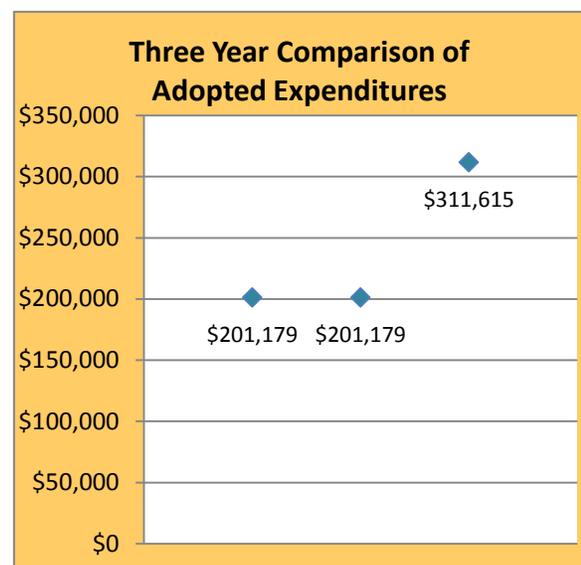
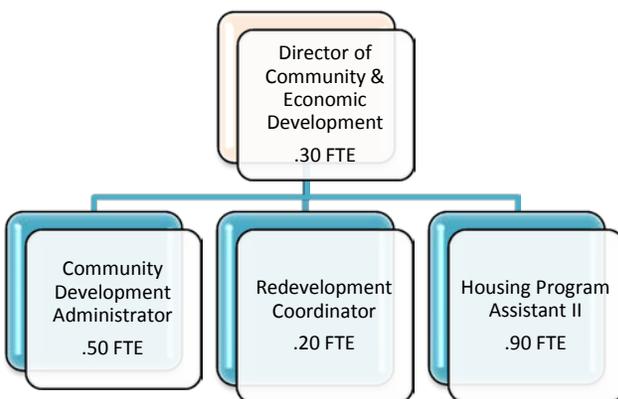
FY 13-14 Accomplishments

- > Facilitated refinancing of Sahara Mobile Home Park and Tahquitz Court Apartments.
- > Completed remodel of Nightengale Manor into permanent supportive housing for formerly homeless.

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Administration	201,179	201,179	311,615
Pass- Through Payments	0	0	0
Project Development Costs	0	0	0
Principal	0	0	0
Interest Expense & Agent Fees	0	0	0
Total	\$201,179	\$201,179	\$311,615

AUTHORIZED POSITIONS	ACTUAL 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	1.70	1.90	1.90
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	1.70	1.90	1.90

SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



SUCCESSOR AGENCY

SUCCESSOR AGENCY DEBT SERVICE

This Department is responsible for the administration and management of funds after the dissolution of the City of Palm Springs Redevelopment Program.

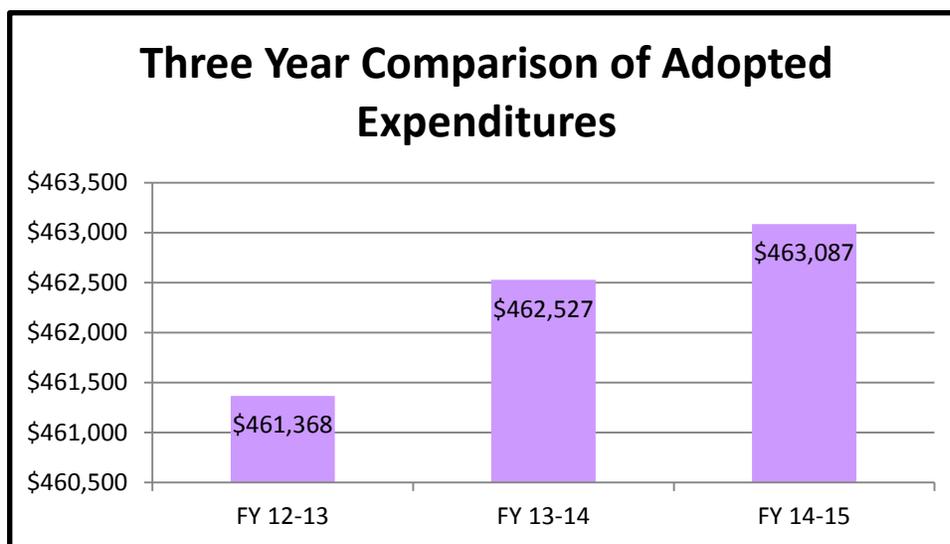
FY 14-5 Program Objectives

> Continue the dissolution activities of the former Redevelopment Agency.

PROGRAM EXPENDITURES	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Principal	280,000	295,000	310,000
Interest Expense & Agent Fees	181,368	167,527	153,087
Loan Repayments	0	0	0
Capital	0	0	0
Total	\$461,368	\$462,527	\$463,087

AUTHORIZED POSITIONS	ACTUAL 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



BUDGET
Fiscal Year 2014-2015
Capital Improvements



Summary:

The Capital Budget authorizes and provides the basis for control of expenditures for the acquisition and construction of capital facilities. It is the intent of the Finance Department and City Management to have capital improvement projects completed within the scope provided by capital improvement funds. As capital improvements projects are completed, the facilities are funded in the Operating Budget. The 2014-15 City capital budget, including transfers out, totals \$3,587,000 and includes projects in such programs as city facilities, street overlays, parks, traffic, and drainage.

Policy:

Capital Projects Funds are used to account for the purchase or construction of major capital facilities which are not financed by Proprietary Funds or Trust Funds. Although Capital Project Funds may be used for the acquisition of furniture, fixtures, machinery, and equipment; these funds are usually reserved for major facility construction and improvements or may be used for individual items that together form a larger project expenditure group.

Capital assets (including infrastructure) greater than \$5,000 are capitalized and recorded at cost or at the estimated fair value of the assets at the time of acquisition where records have not been maintained. Contributed capital assets are valued at their estimated fair market value at the date of the contribution. The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend asset lives are not capitalized. Items that are usually placed in the Capital Projects funds normally have costs in excess of the \$15,000 to \$20,000 range.

Capital assets which may include public domain (infrastructure) general capital assets, cover certain improvements such as roads, bridges, curbs and gutters, streets and sidewalks, medians, sewer and storm drains.

The City's Capital Improvement Plan (CIP) identifies each proposed project, the year the project starts, and the proposed method of financing. The City will actively pursue grant and other outside funding sources for all capital improvement projects.

Depreciation has been provided using the straight-line method over the estimated useful life of the asset in the government-wide financial statements and in the fund financial statement of the proprietary funds.

Interest is capitalized on proprietary fund assets acquired with tax-exempt debt. The amount of interest to be capitalized is calculated by offsetting interest expense incurred from the date of the borrowing until completion of the project with interest earned on invested proceeds over the same period.

Revenue Sources:

General Capital Improvement Fund (Fund 261) - Projects identified under this fund cover general City improvements and receive their funding from a Transfer-in from the General Fund, Utility Users Tax, Technology Enhancement Fees, Developer Fees and various Grants. Continued into FY 14-15, the FY 14-15 General Fund Transfer-in to the Capital Fund was not made. As the economy begins to rebound, conditions should improve to allow the City to begin making the General Fund transfer with City Council approval. Historical note: Prior to FY 03-04, the City practice has been to allocate 19% of sales tax revenue to assist in the funding of general city capital improvement projects (CIP); however, to help reduce the deficit, this allocation was reduced to 5% in FY 03-04 and to no (0%) sales tax dedication for FY 04-05. Starting in FY 05-06 the funding for general city capital projects came directly as a \$400,000 Transfer-in from the General Fund instead of an off-set from sales tax. This was done so that sales tax would start being recorded as "actual amounts received" versus an adjustment figure net of a % transferred to capital. The \$400,000 value was a match to the last 5% contribution amount presented in FY 03-04. It was hoped that as revenue improved higher levels would be made in the outgoing years. In FY 08-09 the transfer had climbed to \$552,500 before being impacted, once again, by poor economic conditions. As an additional general fund cost saving measure, the \$400,000 Measure Y transfer was not made in FY 09-10 and will also not be made in FY 10-11. Historical note: The annual \$400,000 transfer was supported by the Utility Users Tax and was approved by voters in November 1999 as Measure Y. When economic conditions permitted, this \$400,000 transfer was used to cover additional Parks, Recreation and Library projects. Although conditions have improved, the City continues to take cautious steps forward into FY 14-15

Revenue Sources (continued):General Capital Improvement Fund (Fund 261) (Continued)

The other Fund 261 revenue sources of Technology Enhancement Fees, Developer Fees, and various Grants vary depending upon level of development activity and availability of various grant resources in each fiscal year.

Measure J 1% Sales Tax (Fund 260) - On November 8, 2011 Palm Springs voters approved Measure J, a local revenue measure to maintain local community services and economically revitalize our Downtown. Measure J is a 1% sales tax increase.

Gas Tax Fund (Fund 133) - Projects under this fund cover street maintenance and street improvements only. The revenue is received from the State of California and other sources.

Measure A Improvements Fund (Fund 134) - Projects under this fund cover street maintenance and street improvements only. The revenue is received from the State of California from a special 1/2% sales tax.

Drainage Construction Fund (Fund 135) - Revenue is received from fees assessed on new construction for the purpose of building and maintaining a drainage and flood control system within the City.

Parking Fund (Fund 132) - A General Fund supported bond issue and minor miscellaneous. Parking revenue provided funding for various City parking lots and the downtown parking structure built during FY 01-02 & FY 02-03.

Quimby Act Fees (Fund 152) - Revenue is received from Quimby Act Park Fees which are intended to pay for future park and recreational facilities. As funding dollars are not always known, these projects are often not budgeted or identified until actual dollars are received.

Airport Fund/Special Capital Projects (Fund 416) - Special Capital Projects funding for the Palm Springs International Airport is used for capital projects related to the airport. Revenue is received from an airline landing fee surcharge. This includes equipment purchases, crack filling, furniture, fixtures and equipment for the new hold rooms, public parking control gates, road way finding signage and terminal furniture replacement.

Airport Fund/Federal Grants (Fund 416) - Revenue is received from Federal Grants (FAA) and used to rehabilitate and remodel the Palm Springs International Airport.

Wastewater Treatment Fund (Fund 420) - Revenue for this fund is not subsidized by general operating revenues of the City and is fully privatized. The treatment plant operations were privatized in September 1999, and are managed with a contract between the City of Palm Springs and Veolia Water North America - West, LLC.

CAPITAL IMPROVEMENT PLAN (CIP)

PROGRAM DETAIL

The 2014-2015 City Capital Budget, including transfers out, totals \$3,587,500 and may include such projects as city facilities, parks, streets overlays, traffic and drainage.

NAME OF PROJECTS & REVENUE SOURCES	Fund 261	Fund 133	Fund 134	Fund 135	Total
	Capital Improve	Gas Tax	Measure A	Drainage All	CIP Plan
General Fund Transfers (\$0.00)	*				
Measure Y Revenue- Parks (\$0.00) :	*				
Measure Y Revenue - Library (\$0.00) :	*				
Auditing (Required)		1,750			
ADA Ramp Repair		50,000			
Prop 42 Replacement		492,341			
Unscheduled Capital Programs Fund 133		45,409	849,865		
Asphalt Overlay (Slurry Seal)			500,000		
Mid-Valley Parkway (Reimbursement)			10,422		
Burb & Gutter - Citywide			50,000		
Bogert Trail Bridge Repair			214,490		
SB 821 Sidewalk 13-14			30,000		
Vista Chino Bridge @ White Water			34,000		
Alejo Road @ Indian Street Bridge			34,000		
East Palm Canyon @ Palm Canyon Wash Bridge			34,000		
Jefferson Exchange (4.9% Local 24% Cost Share CVAG)			240,223		
Ramon Road Pavement Rehabilitation			51,000		
Levee Construction - Tahquitz Creek Levee				100,000	
Storm Drain Construction - Line 9				250,000	
TOTAL CAPITAL PROJECTS	0	589,500	2,048,000	350,000	2,987,500
Transfers Out:					
To General Fund for Street Maintenance		600,000			600,000
TOTAL CAPITAL PROJECTS INCLUDING PROJ. COVERED BY TRANSFERS OUT	0	1,189,500	2,048,000	350,000	3,587,500

*As part of the general fund deficit reduction measures General Fund transfers to the Capital Fund and Measure Y departments were not made for FY 14-15.



CAPITAL IMPROVEMENT PLAN (CIP)

ENTERPRISE FUNDS

NAME OF PROJECTS	ENTERPRISE FUNDS	
	Fund 416 Airport	Fund 420 Wastewater Treatment
1 AIP 52 - (Included matching revenue)*	12,600,000	
2 Sustainability Landscaping Conversion Phase I	950,000	
3 Vehicle Replacement	155,000	
4 Unscheduled Capital	1,228,000	
5 Digester Dome		310,000
6 Sludge Centrifuge		175,000
7 Prim Effluent Pump Station		1,200,000
8 Headworks Improvement		2,000,000
9 Primary Clarifier		3,450,000
10 Levee Construction - Tahquitz Creek Levee		100,000
11 SUB TOTAL	14,933,000	7,235,000
25 TOTAL CAPITAL PROJECTS	14,933,000	7,235,000
Transfers In:		
26 From Airport Operations	3,578,000	
27 AMOUNT PROVIDED BY FEDERAL GRANT	11,340,000	0
28 AMOUNT PROV. BY FUND REVENUES OR RESERVES	15,000	7,235,000

* \$11,340,000 Federal Grant = \$1,260,000 matching Revenue = \$12,600,000)





Desert Fashion Plaza Project Milestones

City and Developer open escrow for parking structure, streets, and museum expansion parcels	January 2
Developer contracts with architect to prepare plans	January 5
Demolition of Bank of America building commences	January 26
Demolition of Bank of America building completed	February 28
Oversight Committee appointed by City Council	March 21
Measure J Sales Tax becomes effective	April 1
Close of Bond Financing, Close of Acquisition Escrow, recordation and delivery of documents	May 1
Developer submits application for Major Architectural Approval of First Building	June 1
Design, Review and Approval of Project Architecture occurs; final building to be submitted for approval by October	May-December 2012
Plan check complete and Building Permits issued for all buildings	Mid-2013
Demolition of the remainder of the Mall	August 2013
Phase I Completion	December 2014

Measure J - Fund 260

	<u>FY 2013-14</u> <u>Projected</u>	<u>FY 2014-15</u> <u>Preliminary</u>
Projected Beginning Balance	<u>\$9,788,824</u>	<u>\$1,978,686</u>
Revenue	\$11,000,000	\$11,000,000
Bond Payments	3,200,000	3,200,000
Downtown Maint & Other Expenses	388,043	400,000
Projects - Committed and in-Progress:		
12-13 and 13-14 Single Year Projects	11,653,428	
14-15 Single Year Projects		TBD
Multi-Year Projects:		
iHub Accelerator Campus	500,000	250,000
Architecture and Design Museum	566,667	283,333
PSHS Auditorium Remodel	291,000	291,000
Property Acquisition (near Chino Cone)	1,000,000	1,000,000
Tahquitz Median	1,030,000	1,030,000
Arnico Tract	181,000	279,000
Total Expenses and Transfers Out	<u>\$18,810,138</u>	<u>\$6,733,333</u>
Unallocated Projects / Reserves	0	6,245,353
Projected Ending Balance	<u>\$1,978,686</u>	<u>\$0</u>



**Palm Springs City Council Approved Projects for the Use of Measure J Funds
Fiscal Year 2013-14**

The following projects were recommended by the Measure J Commission and approved by the City Council with fiscal year 2013-14 funding.

<u>Project Expense Budget:</u>	<u>Approved</u>
1. Welwood Murray Library Renovation	582,446
2. Uptown Crosswalk Project (addition to FY 12-13 allocation)	126,000
3. iHub Accelerator Campus	* 500,000
4. Architecture and Design Museum	* 283,334
5. Firefighting Support Unit	350,000
6. Downtown Palm Springs Development	365,000
7. Swim Center Deck	180,000
8. Swim Center Underwater Lights	12,000
9. Bike Crossing at Date Palm (50% paid by Cathedral City)	15,000
10. Shade Cover at Mizell Senior Center	25,000
11. Trailhead Waste	5,000
12. Airport Backup Generator (50% paid by Airport)	62,500
13. Security Cameras at Park Restrooms	75,000
14. Baristo Sidewalk	25,000
15. Palm Springs High School Auditorium Remodel	* 291,000
16. Visitor's Center Landscaping	25,000
17. Library Computers	47,800
18. Library Planning	150,000
19. Property Acquisition (near Chino Cone)	* 1,000,000
20. JO Jessie DHUC - Gym Air Conditioning	175,000
21. entry Way Signs	150,000
22. Police Dept. Training Center Upgrades	100,000
23. Building Dept. Microfilm to Internet	110,000
24. Veteran's Memorial	12,960
25. Police Dept. Records Area - Redesign and Renovate	250,000
26. NMTP / Biking Issues	1,004,544
27. Debt Service	3,200,000
28. Downtown Maintenance and Other Expenses	275,000
29. Tahquitz Creek Master Plan	300,000
30. Police Dept. - Repave Rear and Front Parking Lots	300,000
31. Fire Station #4 Roof Replacement	20,000
32. Fire Station #4 Chiller Replacement	60,000
33. Police Dept. Initial Design - Remodel Building	100,000
34. Fire Station Security Cameras	27,000
35. Fire Stations Keyless Entry Systems	50,000
36. Uptown Treewell Irrigation System	45,000
37. Village Green Improvement	50,000
38. Pavillion Gymnasium Floor Repair and Refinish	30,000
39. City Hall Security Design and Installation	100,000
40. Arnico Tract Sewer Improvements	181,000
42. Street Repair	1,000,000
43. City Hall Parking Lot - Resurfacing	700,000
44. Lighting - Replace Underground Electrical, Phase Two	800,000
TOTAL PROJECT EXPENSE BUDGET	13,160,584

* These projects were approved with multi-year funding. Please see chart on next page.

**Palm Springs City Council Approved Projects for the Use of Measure J Funds
Fiscal Year 2013-14**

Several projects recommended by the Measure J Commission and approved by the City Council included funding for multiple years. The table lists those projects, along with approved amounts and in what fiscal year those allocations occur.

<u>Project Name</u>	<u>FY 2013-14</u>	<u>FY 2014-15</u>	<u>FY 2015-16</u>
iHub Accelerator Campus	500,000	250,000	250,000
Architecture & Design Museum	283,334	283,333	283,333
PSHS Auditorium Remodel	291,000	291,000	0
Property Acquisition (near Chino Cone)	1,000,000	1,000,000	1,000,000

** These projects were approved with multi-year funding. Please see chart on next page.*

BUDGET
Fiscal Year 2014-2015
Appendix



AUTHORIZED PERSONNEL/POSITIONS SUMMARY (FTE)

	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
Administration	35.75	36.25	36.25
Growth Management	20.80	22.60	24.29
Quality of Life	53.25	54.00	54.50
Public Safety	178.50	170.50	174.50
Public Works & Engineering	20.00	20.00	20.33
Airport	66.50	67.50	67.00
Motor Vehicle Replacement	7.00	7.00	8.00
Facilities Maintenance	13.50	13.50	13.00
Risk Management	3.25	3.25	3.25
Success Agency	3.70	3.40	3.38
Total Authorized Full-Time Positions	402.25	398.00	404.50

AUTHORIZED PERSONNEL/POSITIONS SUMMARY (FTE)

	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
ADMINISTRATION			
1010 City Council			
Executive Assistant Mayor/Council	1.00	1.00	1.00
Total FTE	1.00	1.00	1.00
1100 City Manager			
City Manager	1.00	1.00	1.00
Executive Services Administrator	1.00	1.00	1.00
Total FTE	2.00	2.00	2.00
1231 Public Affairs/PSCTV			
Director of Communications	1.00	1.00	1.00
Broadcast Assistant	0.50	0.50	0.50
Total FTE	1.50	1.50	1.50
1113 Development Services			
Assistant City Manager, Development Services	1.00	0.00	0.00
Total FTE	1.00	0.00	0.00
1114 Neighborhood Development			
Director of Neighborhood & Comm. Relations	1.00	1.00	1.00
Total FTE	1.00	1.00	1.00
1270 Office of Sustainability			
Manager, Office of Sustainability	1.00	0.50	0.50
Clerical Assistant	0.00	0.50	0.50
Arts & Special Projects Coordinator	0.50	0.00	0.00
Total FTE	1.50	1.00	1.00
1280 Recycling			
Manager, Office of Sustainability	0.00	0.50	0.50
Clerical Assistant	0.00	0.50	0.50
Total FTE	0.00	1.00	1.00
1150 Chief of Staff			
Chief of Staff/City Clerk	1.00	1.00	1.00
Executive Administrative Assistant	0.00	1.00	1.00
	1.00	2.00	2.00
City Clerk			
Chief Deputy City Clerk	1.00	1.00	1.00
Deputy City Clerk	1.00	1.00	1.00
Executive Services Assistant	1.00	1.00	1.00
Total FTE	3.00	3.00	3.00
1120 Information Technology			
Information Technology Manager	1.00	1.00	1.00
Senior Systems/Network Administrator	1.00	1.00	1.00
Senior PC/Network Administrator	1.00	1.00	1.00
Telecommunications Coordinator	1.00	1.00	1.00
Total FTE	4.00	4.00	4.00

Note: PC/Network Administrator positions have been allocated/funded in Library, Police Administration and Airport

AUTHORIZED PERSONNEL/POSITIONS SUMMARY (FTE)

ADMINISTRATION	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
1330 Procurement & Contracting			
Procurement & Contracting Manager	1.00	1.00	1.00
Procurement Specialist II	1.00	1.00	1.00
Procurement Specialist I	1.00	1.00	1.00
Total FTE	3.00	3.00	3.00
1160 Human Resources			
Director of Human Resources	0.25	0.25	0.25
Executive Administrative Assistant	0.00	0.00	0.50
Human Resources Manager	0.00	0.50	0.50
Human Resources Analyst	0.50	0.00	0.00
Human Resources Specialist II	0.50	0.50	0.50
Human Resources Specialist I	0.50	0.00	0.00
Administrative Assistant	0.00	0.50	0.00
Total FTE	1.75	1.75	1.75
1300 Finance & Treasury			
Director of Finance & Treasurer	1.00	1.00	1.00
Assistant Director of Finance	1.00	1.00	1.00
Budget, Audit & Revenue Supervisor	1.00	1.00	1.00
Accounting Supervisor	1.00	1.00	1.00
Senior Financial Analyst	1.00	1.00	1.00
Deputy City Treasurer	1.00	1.00	1.00
Revenue Recovery Specialist & Parking Enforce.	1.00	1.00	1.00
Accountant	1.00	1.00	1.00
Financial Analyst (unallocated)	0.00	0.00	0.00
Payroll Coordinator	1.00	1.00	1.00
Senior Account Technician	1.00	1.00	1.00
Administrative Assistant	1.00	1.00	1.00
Account Specialist	2.00	2.00	2.00
Account Clerk II	2.00	2.00	2.00
Total FTE	15.00	15.00	15.00
ADMINISTRATION TOTAL	35.75	36.25	36.25

AUTHORIZED PERSONNEL/POSITIONS SUMMARY (FTE)

	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
GROWTH MANAGEMENT			
1400 Community & Economic Development			
Director of Community & Economic Dev	0.30	0.20	0.20
Community Development Administrator	0.30	0.30	0.30
Economic Development/Downtown Administer	0.20	0.60	0.62
Economic Development Program Assistant	1.00	1.00	1.00
Redevelopment Coordinator	0.20	0.20	0.20
Total FTE	2.00	2.30	2.32
1180 Rent Control			
Housing Program Assistant II	0.10	0.10	0.10
Total FTE	0.10	0.10	0.10
4151 Planning Services			
Director of Planning Services	1.00	1.00	1.00
Principal Planner	2.00	2.00	1.00
Associate Planner	1.00	1.00	2.00
Assistant Planner	1.00	1.00	1.00
Planning Administrative Coordinator	1.00	1.00	1.00
Planning Technician (unallocated)	0.00	0.00	0.00
Development Services Representative	0.00	0.00	0.34
Senior Secretary	1.00	1.00	1.00
Total FTE	7.00	7.00	7.34
4161 Building & Safety			
Director of Building & Safety	1.00	1.00	1.00
Building Inspector Supervisor	1.00	1.00	1.00
Plans Examiner	1.00	1.00	1.00
Building Inspector	3.00	4.00	4.00
Code Compliance Officer , Senior	0.00	1.00	1.00
Code Compliance Officer	4.00	3.00	3.00
Permit Center Technician	0.00	0.00	1.00
Development Services Representative	0.00	0.00	0.33
Administrative Secretary	1.00	1.00	1.00
Total FTE	11.00	12.00	13.33
4814 Community Development Block Grant			
Community Development Administrator	0.20	0.20	0.20
Total FTE	0.20	0.20	0.20
4408 Public Arts			
Arts & Special Projects Coordinator	0.50	1.00	1.00
Total FTE	0.50	1.00	1.00
GROWTH MANAGEMENT TOTAL	20.80	22.60	24.29

AUTHORIZED PERSONNEL/POSITIONS SUMMARY (FTE)

	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
QUALITY OF LIFE			
2510 Recreation			
Director of Parks & Recreation	0.70	0.80	0.80
Special Events Coordinator/Villagefest	0.25	0.25	0.25
Account Clerk	1.75	2.00	2.00
Recreation Program Aide	1.00	1.00	1.00
Recreation Program Assistant	4.50	4.75	4.75
Total FTE	8.20	8.80	8.80
2516 Demuth Park Family Center			
Recreation Program Assistant	1.75	1.75	1.75
Total FTE	1.75	1.75	1.75
2515 Swim Center			
Aquatics Supervisor	1.00	1.00	1.00
Lifeguard	4.75	4.75	5.25
Total FTE	5.75	5.75	6.25
2590 James O. Jessie DHUC			
Director of Parks & Recreation	0.20	0.20	0.20
Community Center Manager	1.00	1.00	1.00
Program Coordinator	1.00	1.00	1.00
Literacy Coordinator	1.00	1.00	1.00
Recreation Program Assistant	1.25	1.50	1.50
Total FTE	4.45	4.70	4.70
2710 Library			
Director of Library Services	1.00	1.00	1.00
PC/Network Administrator**	1.00	1.00	1.00
Library & Public Services Manager	1.00	1.00	1.00
Library Operations & Collections Manager	0.00	1.00	1.00
Circulation Manager	1.00	0.00	0.00
Librarian	3.00	4.00	4.00
Library Assistant, Senior	2.00	1.00	1.00
Library Assistant	4.75	4.75	4.75
Library Assistant (Welwood)	1.00	1.00	1.00
Library Concierge (Welwood)	1.00	1.00	1.00
Library Page	0.50	0.50	0.50
Total FTE	16.25	16.25	16.25
4210 Downtown / Uptown Maintenance			
Downtown Maintenance Supervisor	0.00	1.00	1.00
Maintenance Worker, Lead	0.00	2.00	2.00
Maintenance Worker I	0.00	8.00	7.00
Total FTE	0.00	11.00	10.00

AUTHORIZED PERSONNEL/POSITIONS SUMMARY (FTE)

	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
2451 Parks Maintenance			
Parks Maintenance Supervisor	1.00	1.00	1.00
Downtown Maintenance Supervisor	1.00	0.00	0.00
Parks Maintenance Lead Worker I	2.00	1.00	0.00
Parks Maintenance Mechanic I	3.00	2.00	2.00
Parks Maintenance Worker I	8.00	0.00	2.00
Total FTE	15.00	4.00	5.00
2550 Villagefest			
Director of Parks & Recreation	0.10	0.00	0.00
Special Events Coordinator / Villagefest	0.75	0.75	0.75
Villagefest Aide	1.00	1.00	1.00
Total FTE	1.85	1.75	1.75
QUALITY OF LIFE TOTAL	53.25	54.00	54.50

PUBLIC SAFETY

3010 Police

Police Chief	1.00	1.00	1.00
Police Captain	2.00	2.00	2.00
Police Lieutenant	3.00	3.00	3.00
Police Sergeant	13.00	13.00	14.00
Police Officer**	50.00	55.00	61.00
PC/Network Administrator*	1.00	1.00	1.00
Administrative Assistant	1.00	1.00	1.00
Crime Scene Technician	1.00	1.00	1.00
Range Master	1.00	1.00	1.00
Crime Analyst	1.00	1.00	1.00
Police Services Supervisor	1.00	1.00	1.00
Property Technician	1.00	1.00	1.00
Senior Secretary	3.00	3.00	3.00
Police Records Technician	1.00	1.00	1.00
Police Trainee (place holder)	0.00	0.00	0.00
Community Service Officer	0.00	0.00	3.00
Police Services Officer	6.00	6.00	6.00
Total FTE	86.00	91.00	101.00

* PC/Network Administrator positions have been allocated/funded in Library and Police Administration

** Includes three (3) overhires in Fiscal Year 2012-13, 2013-14 & 2014-15

AUTHORIZED PERSONNEL/POSITIONS SUMMARY (FTE)

PUBLIC SAFETY	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
3304 Animal Control			
Director of Animal Shelter	1.00	0.00	0.00
Director of Animal Control	1.00	1.00	1.00
Animal Care Supervisor	1.00	0.00	0.00
Animal Control Supervisor	1.00	1.00	1.00
Animal Control Officer (unallocated)	0.00	0.00	0.00
Animal Shelter Attendant	5.50	0.50	0.50
Executive Services Assistant	1.00	0.00	0.00
Total FTE	10.50	2.50	2.50
Note: This department was combined with Animal Shelter which was contracted out in FY 12-13 and FTE's were not filled.			
3019 Downtown Experience - Police			
Police Sergeant	1.00	1.00	0.00
Police Officer	3.00	3.00	0.00
Total FTE	4.00	4.00	0.00
Note: This department was combined with Police Administration (3010) in FY 2014-15			
3400 Dispatch Center			
Communications & Records Manager	1.00	1.00	1.00
Dispatch Supervisor	2.00	2.00	2.00
Dispatcher	14.00	14.00	14.00
Total FTE	17.00	17.00	17.00
3013 Safety Augmentation-Police			
Police Officer	2.00	2.00	2.00
Total FTE	2.00	2.00	2.00
3027 Special Distribution Fund - Police -Agua Caliente			
Police Officer	4.00	4.00	0.00
Total FTE	4.00	4.00	0.00
Note: This department was combined with Police Administration (3010) in FY 2014-15			
3026 Community Facilities District - Police			
Police Officer	2.00	2.00	2.00
Total FTE	2.00	2.00	2.00
3212 Police AB 109			
Police Officer	0.00	0.00	1.00
Total FTE	0.00	0.00	1.00
3220 Special Grants Recovery Act COPS			
Police Officer	5.00	0.00	0.00
Total FTE	5.00	0.00	0.00
Note: The 'sunsetting' of this grant in FY 12-13 required FTE's to move back to Police Administration (3010) in FY 13-14			

AUTHORIZED PERSONNEL/POSITIONS SUMMARY (FTE)

PUBLIC SAFETY	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
3520 Fire			
Fire Chief	1.00	1.00	1.00
Fire Deputy Chief	1.00	1.00	1.00
Fire Battalion Chief	3.00	3.00	3.00
Fire Prevention Captain	2.00	2.00	2.00
Fire Suppression Captain	11.20	11.20	11.20
Emergency Service Coordinator	1.00	1.00	1.00
Plans Examiner II	1.00	1.00	1.00
Fire Engineer	12.00	12.00	12.00
Fire Fighter*	9.00	8.00	10.50
Administrative Assistant	1.00	1.00	1.00
Senior Secretary	1.00	1.00	1.00
Total FTE	43.20	42.20	44.70
*Includes one (1) overhire in Fiscal Year FY 2012-13 added by Amendment #1 during FY 2011-12			
3523 Safety Augmentation-Fire			
Fire Fighter	1.00	2.00	2.50
Total FTE	1.00	2.00	2.50
Note: Safety Augmentation funding allowed for one FTE to be moved from the General Fund to this fund for FY 13-14			
3525 Special Distribution Fund - Agua Caliente - Fire			
Firefighter	3.00	3.00	0.00
Total FTE	3.00	3.00	0.00
Note: This department combined with Fire Administration (3520) in FY 2014-15			
3526 Community Facilities District - Fire			
Fire Captain	0.80	0.80	0.80
Total FTE	0.80	0.80	0.80
PUBLIC SAFETY TOTAL	178.50	170.50	174.50

AUTHORIZED PERSONNEL/POSITIONS SUMMARY (FTE)

	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
PUBLIC WORKS & ENGINEERING			
4171 Engineering			
Director of Public Works/City Engineer	1.00	1.00	1.00
Asst. Director of Public Works/Asst. City Engineer	1.00	1.00	1.00
Associate Civil Engineer	1.00	1.00	1.00
Engineering Associate	1.00	1.00	1.00
Senior Public Works Inspector	1.00	1.00	1.00
Engineering Assistant	1.00	1.00	1.00
Public Works Administrator	1.00	1.00	1.00
Public Works Inspector (unallocated)	0.00	0.00	0.00
Engineering Technician (Field Inspector)	2.00	2.00	2.00
Engineering Secretary/Counter Technician	1.00	1.00	1.00
Development Services Representative	0.00	0.00	0.33
Clerical Assistant	1.00	1.00	1.00
Total FTE	11.00	11.00	11.33
4201 Street Maintenance			
Street Maintenance Superintendent	0.75	0.75	0.75
Heavy Equipment Operator/Sr. Street Maint Worker	1.00	1.00	1.00
Street/Traffic Lead Maintenance Worker	2.00	2.00	2.00
Street /Traffic Maintenance Worker	4.00	4.00	4.00
Total FTE	7.75	7.75	7.75
4242 Street Cleaning (CSA 152)			
Street Maintenance Superintendent	0.25	0.25	0.25
Field Technician (Dust Inspector)	1.00	1.00	1.00
Total FTE	1.25	1.25	1.25
PUBLIC WORKS & ENGINEERING TOTAL	20.00	20.00	20.33

AUTHORIZED PERSONNEL/POSITIONS SUMMARY (FTE)

	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
AIRPORT			
6002 Airport Administration			
Executive Director Palm Springs Intern'l Airport	1.00	1.00	1.00
Executive Administrative Assistant	1.00	1.00	1.00
Deputy Director of Aviation - Operations & Maint	1.00	1.00	1.00
Deputy Director of Aviation/Marketing & Dev	1.00	1.00	1.00
Airport Administration Manager	1.00	1.00	1.00
Administrative Secretary	1.00	1.00	1.00
Account Specialist II	1.00	1.00	1.00
Total FTE	7.00	7.00	7.00
6022 Airport Security			
Police Officer	6.00	6.00	6.00
Total FTE	6.00	6.00	6.00
6075 Airport Rescue Firefighting			
Fire Engineer	9.00	9.00	9.00
Total FTE	9.00	9.00	9.00
6200 Terminal Operations			
Airport Maintenance Superintendent	1.00	1.00	1.00
Maintenance Electrician (Airport)	1.50	1.50	1.00
Maintenance Technician, Senior - Airport	1.00	1.00	1.00
Maintenance Technician II - Airport	3.00	3.00	3.00
Maintenance Technician I - Airport	2.00	2.00	2.00
Maintenance Worker, Lead - Airport	1.00	1.00	2.00
Maintenance Worker I - Airport	15.00	15.00	14.00
Total FTE	24.50	24.50	24.00
6225 Control Center Operations			
Airport Operations Manager	1.00	1.00	1.00
Airport Security Coordinator	1.00	1.00	1.00
PC/Network Administrator (Information Technology)	0.00	1.00	1.00
Airport Operations Supervisor	3.00	4.00	4.00
Airport Operations Specialist II	1.00	1.00	1.00
Airport Operations Specialist I	10.00	13.00	13.00
Airport Operations Aide	4.00	0.00	0.00
Total FTE	20.00	21.00	21.00
AIRPORT TOTAL	66.50	67.50	67.00

AUTHORIZED PERSONNEL/POSITIONS SUMMARY (FTE)

	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
MOTOR VEHICLE REPLACEMENT			
5470 Fleet Operations			
Fleet Maintenance Manager	1.00	1.00	1.00
Fleet Maintenance Technician IV - Fleet	1.00	1.00	1.00
Fleet Maintenance Tech. III/Srv. Writer - Fleet	1.00	1.00	1.00
Fleet Maintenance Technician III - Fleet	1.00	1.00	1.00
Fleet Maintenance Technician II - Fleet	0.00	0.00	1.00
Fleet Maintenance Technician I - Fleet	1.00	1.00	1.00
Parts Specialist II	1.00	1.00	1.00
Parts & Office Assistant	1.00	1.00	1.00
Total FTE	7.00	7.00	8.00
MOTOR VEHICLE REPLACEMENT	7.00	7.00	8.00
FACILITIES MAINTENANCE			
5641 Facilities Maint. Admin & Operations			
Facilities Maintenance Manager	1.00	1.00	1.00
Maintenance Supervisor - Facilities	0.00	0.00	1.00
Cogeneration Technician - Senior	1.00	1.00	1.00
Maintenance Electrician - Senior	1.00	1.00	0.00
Maintenance Electrician (HVAC)	2.00	2.00	2.00
Maintenance Mechanic, Senior - Building	1.00	1.00	1.00
Maintenance Electrician	0.50	0.50	1.00
Maintenance Mechanic II - Building	1.00	1.00	1.00
Cogeneration Technician	2.00	2.00	1.00
Maintenance Mechanic I - Building	2.00	2.00	2.00
Secretary, Senior	1.00	1.00	1.00
Account Clerk II	1.00	1.00	1.00
Total FTE	13.50	13.50	13.00
FACILITIES TOTAL	13.50	13.50	13.00

AUTHORIZED PERSONNEL/POSITIONS SUMMARY (FTE)

	ADOPTED 2012-13	ADOPTED 2013-14	ADOPTED 2014-15
RISK MANAGEMENT			
5902 Employee Benefits			
Director of Human Resources	0.30	0.30	0.30
Human Resources Manager	0.00	0.20	0.20
Human Resources Analyst	0.20	0.00	0.00
Human Resources Specialist II	0.65	0.65	0.65
Administrative Assistant	0.20	0.20	0.20
Total FTE	1.35	1.35	1.35
5903 Workers' Compensation			
Director of Human Resources	0.45	0.45	0.45
Human Resources & Manager	0.00	0.30	0.30
Human Resources Analyst	0.30	0.00	0.00
Human Resources Specialist II	0.85	0.85	0.85
Administrative Assistant	0.30	0.30	0.30
Total FTE	1.90	1.90	1.90
RISK MANAGEMENT TOTAL	3.25	3.25	3.25
SUCCESSOR AGENCY (Former Community Redevelopment Agency)			
8501 Merged Area #1/Merged #1 CAP Successor			
Director of Comm & Economic Development	0.20	0.25	0.50
Economic Development/Downtown Administrator	0.40	0.20	0.38
Redevelopment Coordinator	0.40	0.30	0.60
Total FTE	1.00	0.75	1.48
8502 Merged Area #2/Merged #2 CAP Successor			
Director of Comm & Econ Development	0.20	0.25	0.00
Economic Development/Downtown Administrator	0.40	0.20	0.00
Redevelopment Coordinator	0.40	0.30	0.00
Total FTE	1.00	0.75	0.00
Note: Funding decreased in this cost area. FTE removed in FY 14-15			
8530 New Housing			
Director of Community & Economic Dev	0.30	0.30	0.30
Community Development Administrator	0.50	0.50	0.50
Redevelopment Coordinator	0.00	0.20	0.20
Housing Program Assistant II	0.90	0.90	0.90
Total FTE	1.70	1.90	1.90
COMMUNITY REDEVELOPMENT AGENCY TOTAL	3.70	3.40	3.38
GRAND TOTAL ALL DEPARTMENTS	402.25	398.00	404.50



Department of Human Resources Benefits Rates 2014 – Executive/Council

January 1, 2014 – December 31, 2014					
All premium and deduction rates are based on monthly amounts					
City Provided Cafeteria Plan Allowance <i>Available only when a medical plan is selected</i>	Single Rate	2 Party Rate	Family Rate		
	667.00	1312.00	1754.00		
Use the City provided Cafeteria Allowance to select benefit options that are best for you.					
	Carrier	Single Rate	2 Party Rate	Family Rate	
MEDICAL	Riverside County Residence				
	PERS Choice PPO	612.25	1224.50	1591.85	
	PERS Care PPO	638.22	1276.44	1659.37	
	PERS Select PPO	586.32	1172.64	1524.43	
	PERS Blue Cross Select HMO	536.99	1073.98	1396.17	
	PERS Blue Cross Traditional HMO	592.20	1184.40	1539.72	
	PERS Blue Shield Access HMO	543.21	1086.42	1412.35	
	PERS Blue Shield NetValue HMO	457.17	914.34	1188.64	
	PERS Health Net SmartCare	568.51	1137.02	1478.13	
	PERS Kaiser	602.79	1205.58	1567.25	
	PERS UnitedHealthCare HMO	521.01	1042.02	1354.63	
	San Bernardino County Residence				
	PERS Choice PPO	599.19	1198.38	1557.89	
	PERS Care PPO	624.59	1249.18	1623.93	
	PERS Select PPO	573.83	1147.66	1491.96	
	PERS Blue Cross Select HMO	475.86	951.72	1237.24	
	PERS Blue Cross Traditional HMO	549.76	1099.52	1429.38	
	PERS Blue Shield Access HMO	469.91	939.82	1221.77	
	PERS Blue Shield NetValue HMO	395.50	791.00	1028.30	
	PERS Health Net SmartCare	542.71	1085.42	1411.05	
	PERS Kaiser	541.79	1083.58	1408.65	
	PERS UnitedHealthCare HMO	487.76	975.52	1268.18	
	CIGNA All Counties				
	CIGNA PPO	697.59	1386.72	1879.93	
	CIGNA HMO	609.88	1216.45	1650.57	
	DENTAL	Delta PPO	44.86	95.47	150.11
		Delta DHMO	18.14	31.39	41.14
	VISION	VSP	13.17	13.17	13.17
EAP	MHN	City Provided			
LIFE	Standard	\$50,000 coverage / City Provided			
NOTES	<ul style="list-style-type: none"> • Employees can elect to opt out and receive a credit of \$122/per pay period for 24 pay periods 				



Department of Human Resources Benefits Rates 2014 – MAPS

January 1, 2014 – December 31, 2014					
All premium and deduction rates are based on monthly amounts					
City Provided Cafeteria Plan Allowance <i>Available only when a medical plan is selected</i>	Single Rate	2 Party Rate	Family Rate		
	667.00	1312.00	1754.00		
Use the City provided Cafeteria Allowance to select benefit options that are best for you.					
	Carrier	Single Rate	2 Party Rate	Family Rate	
MEDICAL	Riverside County Residence				
	PERS Choice PPO	612.25	1224.50	1591.85	
	PERS Care PPO	638.22	1276.44	1659.37	
	PERS Select PPO	586.32	1172.64	1524.43	
	PERS Blue Cross Select HMO	536.99	1073.98	1396.17	
	PERS Blue Cross Traditional HMO	592.20	1184.40	1539.72	
	PERS Blue Shield Access HMO	543.21	1086.42	1412.35	
	PERS Blue Shield NetValue HMO	457.17	914.34	1188.64	
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	PERS Kaiser	602.79	1205.58	1567.25	
	PERS UnitedHealthCare HMO	521.01	1042.02	1354.63	
	San Bernardino County Residence				
	PERS Choice PPO	599.19	1198.38	1557.89	
	PERS Care PPO	624.59	1249.18	1623.93	
	PERS Select PPO	573.83	1147.66	1491.96	
	PERS Blue Cross Select HMO	475.86	951.72	1237.24	
	PERS Blue Cross Traditional HMO	549.76	1099.52	1429.38	
	PERS Blue Shield Access HMO	469.91	939.82	1221.77	
	PERS Blue Shield NetValue HMO	395.50	791.00	1028.30	
	PERS Health Net SmartCare	542.71	1085.42	1411.05	
	PERS Kaiser	541.79	1083.58	1408.65	
	PERS UnitedHealthCare HMO	487.76	975.52	1268.18	
	DENTAL	Delta PPO	44.86	95.47	150.11
		Delta DHMO	18.14	31.39	41.14
	VISION	VSP	13.17	13.17	13.17
	EAP	MHN	City Provided		
LIFE	Standard	\$50,000 coverage / City Provided			
NOTES	<ul style="list-style-type: none"> • Employees can elect to opt out per MOU and receive a credit of \$122/per pay period for 24 pay periods 				



Department of Human Resources Benefits Rates 2014 – General Unit

January 1, 2014 – December 31, 2014				
All premium and deduction rates are based on monthly amounts				
City Provided Health Care Benefit Plan Contributions	FTE Status	Single	2 Party	Family
	Full Time 1 FTE	654.00	1281.00	1735.00
	Part Time .75 FTE	491.00	961.00	1301.00
	Part Time .50 FTE	327.00	641.00	868.00
Use the City provided Contributions above to select benefit options that are best for you. Simply deduct the amounts for the plans you choose to determine your cost, if any.				
	Carrier/Plan	Single	2 Party	Family
MEDICAL	CIGNA HMO	609.88	1216.45	1650.57
	CIGNA PPO	697.59	1386.72	1879.93
DENTAL	Delta PPO	44.86	95.47	150.11
	Delta DHMO	18.14	31.39	41.14
VISION	VSP	13.17	13.17	13.17
EAP	MHN	City Provided		
LIFE	Standard	\$50,000 coverage City Provided		
NOTES	• All rates are monthly amounts			



Department of Human Resources Benefits Rates 2014 – Police

January 1, 2014 – December 31, 2014					
All rates are based on monthly amounts					
PLAN	CARRIER	Contribution Amounts			
			Single Rate	2 Party Rate	Family Rate
MEDICAL	Blue Shield PPO	Employee	71.54	137.37	145.51
		City	780.04	1497.27	1586.62
DENTAL	Aetna PPO/DMO	Employee	0.00	24.22	58.10
		City	34.30	47.66	69.24
VISION	VSP	Employee	0.00	0.00	0.00
		City	13.17	13.17	13.17
EAP	MHN	City Provided			
LIFE	Standard Police Safety	\$50,000 coverage / City paid			
	Standard Police Management	\$20,000 coverage / City paid			
NOTES	<ul style="list-style-type: none"> • Rates above are monthly amounts 				



Department of Human Resources Benefits Rates 2014 – Fire

January 1, 2014 – December 31, 2014					
All rates are based on monthly amounts					
PLAN	CARRIER	Contribution Amounts			
			Single Rate	2 Party Rate	Family Rate
MEDICAL	Blue Shield PPO	Employee	64.34	123.48	130.86
		City	787.24	1511.10	1601.27
DENTAL	Aetna PPO/DMO	Employee	0.00	24.22	58.10
		City	34.30	47.66	69.24
VISION	VSP	Employee	0.00	0.00	0.00
		City	13.17	13.17	13.17
EAP	MHN	City Provided			
LIFE	Standard Fire Safety	\$50,000 coverage / City paid			
	Standard Fire Management	\$35,000 coverage / City paid			
NOTES	<ul style="list-style-type: none"> • Rates above are monthly amounts 				

RESOLUTION NO. 23559

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PALM SPRINGS, CALIFORNIA, ADOPTING THE ALLOCATED POSITIONS AND COMPENSATION PLAN FOR FISCAL YEAR 2014-15.

WHEREAS, an Allocated Positions and Compensation Plan was adopted on May 15, 2013 for the 2013-14 fiscal year by Resolution No. 23340; and

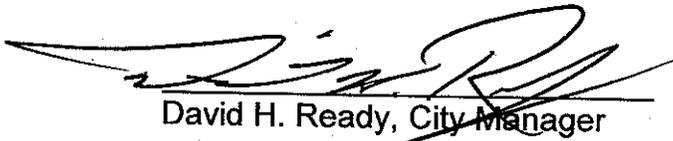
WHEREAS, the City Council desires to establish an Allocated Positions and Compensation Plan for fiscal year 2014-15, consistent with the provisions of the fiscal year 2014-15 annual budget.

THE CITY COUNCIL OF THE CITY OF PALM SPRINGS DOES HEREBY RESOLVE AS FOLLOWS:

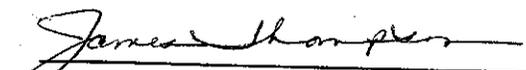
SECTION 1. The Allocated Positions and Compensation Plan attached to this resolution as Exhibit "A", is hereby adopted and shall become effective on June 22, 2014. For the purpose of this Resolution, the Allocated Positions and Compensation Plan shall be deemed to include the provisions of any applicable Memorandum of Understanding that applies to any person holding an allocated position.

SECTION 2. The City Manager is authorized to modify the Allocated Positions and Compensation Plan during the fiscal year 2014-15 for modifications the City Manager determines are reasonably necessary or appropriate for business necessity including without limitation the implementation of: provisions for any approved Memorandum of Understanding, use of overhires for training for vacancies, modifications to any minimum wage laws, title and responsibility changes, changes related to non-represented employees; or personnel rules and regulations.

ADOPTED this 4th day of June, 2014.


David H. Ready, City Manager

ATTEST:

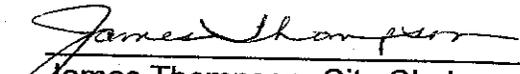

James Thompson, City Clerk

CERTIFICATION

STATE OF CALIFORNIA)
COUNTY OF RIVERSIDE) ss.
CITY OF PALM SPRINGS)

I, JAMES THOMPSON, City Clerk of the City of Palm Springs, hereby certify that Resolution No. 23559 is a full, true and correct copy, and was duly adopted at a regular meeting of the City Council of the City of Palm Springs on June 4, 2014, by the following vote:

AYES: Councilmember Foat, Councilmember Mills, Councilmember Lewin, Mayor Pro Tem Hutcheson and Mayor Pougnet.
NOES: None.
ABSENT: None.
ABSTAIN: None.


James Thompson, City Clerk
City of Palm Springs, California
07/21/2014

CITY OF PALM SPRINGS 2014 - 2015 Allocated Positions & Compensation Plan

<i>Dept./Section/Classification</i>	<i>Unit</i>	<i>Range</i>	<i>Allocated Positions</i>
AVIATION			52.00
<i>Airport Administration</i>			
		<i>Section Total</i>	7.00
Executive Director PS International Airport	EX3	83	1.00
Executive Administrative Assistant	EX2	45	1.00
Deputy Director of Aviation - Operations & Maintenance	MX	62	1.00
Deputy Director of Aviation - Marketing & Development	MX	62	1.00
Airport Administration Manager	MX	59	1.00
Administrative Secretary	PSC	39	1.00
Account Specialist II	G	39	1.00
<i>Control Center Operations</i>			
		<i>Section Total</i>	21.00
Airport Operations Manager	MX	56	1.00
Airport Security Coordinator	PS	54	1.00
Airport Operations Supervisor	PS	50	4.00
Airport Operations Specialist II	G	46	1.00
Airport Operations Specialist I	G	44	13.00
Airport Operations Aide	G	34	0.00
PC/Network Administrator (Information Technology)	PS	54	1.00
<i>Terminal Operations</i>			
		<i>Section Total</i>	24.00
Airport Maintenance Superintendent	PS	56	1.00
Maintenance Electrician	G	45	1.00
Maintenance Technician, Senior - Airport	G	43	1.00
Maintenance Technician II - Airport	G	39	3.00
Maintenance Technician I - Airport	G	35	2.00
Maintenance Worker, Lead - Airport	G	38	2.00
Maintenance Worker I - Airport	G	28	14.00
BUILDING & SAFETY			13.33
Director of Building & Safety	EX2	67	1.00
Building and Safety Supervisor	PS	56	1.00
Plans Examiner	G	47	1.00
Building Inspector	G	45	4.00
Code Compliance Officer, Senior	G	45	1.00
Code Compliance Officer	G	41	3.00
Permit Center Technician	G	43	1.00
Development Services Representative	G	34	0.33
Administrative Secretary	PSC	39	1.00
CHIEF OF STAFF/CITY CLERK			12.00
<i>Chief of Staff</i>			
		<i>Section Total</i>	2.00
Chief of Staff/City Clerk	EX3	87	1.00
Executive Administrative Assistant	EX2	45	1.00

CITY OF PALM SPRINGS 2014 - 2015 Allocated Positions & Compensation Plan

<i>Dept./Section/Classification</i>	<i>Unit</i>	<i>Range</i>	<i>Allocated Positions</i>
City Clerk			
		<i>Section Total</i>	3.00
Chief Deputy City Clerk	MX	54	1.00
Deputy City Clerk	G	40	1.00
Executive Services Assistant	G	28	1.00
Information Technology			
		<i>Section Total</i>	4.00
Information Technology Manager	MX	67	1.00
Systems/Network Administrator, Senior	PS	64	1.00
PC/Network Administrator, Senior	PS	64	1.00
PC/Network Administrator (Alloc/funded in Library)	PS	54	0.00
PC/Network Administrator (Alloc/funded in Police)	PS	54	0.00
PC/Network Administrator (Alloc/funded in Aviation)	PS	54	0.00
Communications Coordinator (Telephone)	G	47	1.00
Procurement & Contracting			
		<i>Section Total</i>	3.00
Procurement & Contracting Manager	MX	61	1.00
Procurement Specialist II	PS	48	1.00
Procurement Specialist I	PS	43	1.00
CITY COUNCIL			
			1.00
Executive Assistant Mayor/Council	EX2	48	1.00
CITY MANAGER			
			4.50
City Manager			
		<i>Section Total</i>	2.00
City Manager	CM	FLAT	1.00
Executive Services Administrator	EX2	50	1.00
Neighborhood Development & Relations			
		<i>Section Total</i>	1.00
Director of Neighborhood & Community Relations	EX2	60	1.00
Public Affairs			
		<i>Section Total</i>	1.50
Director of Communications	EX2	60	1.00
Broadcast Assistant	G	35	0.50
COMMUNITY & ECONOMIC DEVELOPMENT			
			7.00
Community & Economic Development			
		<i>Section Total</i>	2.32
Director of Community & Economic Development	EX3	76	0.20
Community Development Administrator	PS	53	0.30
Economic Development/Downtown Administrator	PS	61	0.62
Economic Development Program Assistant	G	39	1.00
Redevelopment Coordinator	PS	51	0.20
Community Development Block Grant			
		<i>Section Total</i>	0.20
Community Development Administrator	PS	53	0.20
CRA Merged Area #1/Merged #1 CAP Successor			
		<i>Section Total</i>	1.48
Director of Community & Economic Development	EX3	76	0.50
Economic Development/Downtown Administrator	PS	61	0.38
Redevelopment Coordinator	PS	51	0.60

CITY OF PALM SPRINGS 2014 - 2015 Allocated Positions & Compensation Plan

<i>Dept./Section/Classification</i>	<i>Unit</i>	<i>Range</i>	<i>Allocated Positions</i>
New Housing			
		<i>Section Total</i>	1.90
Director of Community & Economic Development	EX3	76	0.30
Community Development Administrator	PS	53	0.50
Housing Program Assistant II	G	43	0.90
Redevelopment Coordinator	PS	51	0.20
Public Art			
		<i>Section Total</i>	1.00
Arts & Special Projects Coordinator	PS	51	1.00
Rent Control			
		<i>Section Total</i>	0.10
Housing Program Assistant II	G	43	0.10
FINANCE & TREASURY			15.00
Administration & Treasury			
		<i>Section Total</i>	4.00
Director of Finance & Treasurer	EX3	80	1.00
Deputy City Treasurer	PS	52	1.00
Account Clerk II	G	31	1.00
Administrative Assistant	PSC	45	1.00
Accounting & Accounts Receivable			
		<i>Section Total</i>	4.00
Assistant Director of Finance	MX	69	1.00
Accountant	PS	51	1.00
Revenue Recovery Specialist & Parking Enforcement	G	50	1.00
Financial Analyst	PS	50	0.00
Account Specialist	G	35	1.00
Budget, Audit & Revenue			
		<i>Section Total</i>	4.00
Budget, Audit & Revenue Supervisor	MX	58	1.00
Financial Analyst, Senior	PS	54	1.00
Account Specialist	G	35	1.00
Account Clerk II	G	31	1.00
Payroll & Accounts Payable			
		<i>Section Total</i>	3.00
Accounting Supervisor	MX	58	1.00
Payroll Coordinator	PSC	46	1.00
Account Technician, Senior	PSC	45	1.00
FIRE			57.00
Airport Rescue Firefighting			
		<i>Section Total</i>	9.00
Fire Engineer	F	45	9.00
CFD Public Safety Fire			
		<i>Section Total</i>	0.80
Fire Suppression Captain	FMX	61	0.80
Fire Administration			
		<i>Section Total</i>	44.70
Fire Chief	EX3	83	1.00
Fire Deputy Chief	FDC	75	1.00
Fire Battalion Chief	FBC	67	3.00
Fire Prevention Captain	FMX	61	2.00
Fire Suppression Captain	FMX	61	11.20

CITY OF PALM SPRINGS 2014 - 2015 Allocated Positions & Compensation Plan

<i>Dept./Section/Classification</i>	<i>Unit</i>	<i>Range</i>	<i>Allocated Positions</i>
Plans Examiner II	G	54	1.00
Fire Engineer	F	45	12.00
Fire Fighter	F	40	9.50
Fire Fighter (Overhire)	F	40	1.00
Administrative Assistant	PSC	45	1.00
Emergency Services Coordinator	PS	51	1.00
Secretary, Senior	G	33	1.00
Safety Augmentation - Fire			
		<i>Section Total</i>	2.50
Fire Fighter	F	40	2.50
HUMAN RESOURCES			5.00
Employee Benefits			
		<i>Section Total</i>	1.35
Director of Human Resources	EX4	76	0.30
Human Resources Manager	PSC	59	0.20
Human Resources Specialist II	PSC	50	0.20
Human Resources Specialist II	PSC	50	0.45
Executive Administrative Assistant	EX2	45	0.20
Human Resources			
		<i>Section Total</i>	1.75
Director of Human Resources	EX4	76	0.25
Human Resources Specialist I	PSC	43	0.00
Human Resources Manager	PSC	59	0.50
Human Resources Specialist II	PSC	50	0.50
Human Resources Technician	G	43	0.00
Executive Administrative Assistant	EX2	45	0.50
Workers Compensation			
		<i>Section Total</i>	1.90
Director of Human Resources	EX4	76	0.45
Human Resources Manager	PSC	59	0.30
Human Resources Specialist II	PSC	50	0.30
Human Resources Specialist II	PSC	50	0.55
Executive Administrative Assistant	EX2	45	0.30
LIBRARY			16.25
Director of Library Services	EX3	72	1.00
PC/Network Administrator (Information Technology)	PS	54	1.00
Library & Public Services Manager	MX	49	1.00
Library Operations & Collections Manager	MX	49	1.00
Librarian	PS	45	4.00
Library Assistant, Senior	G	29	1.00
Library Assistant	G	25	4.75
Library Assistant (Welwood)	G	25	1.00
Library Concierge (Welwood)	G	14	1.00
Library Page	G	4	0.50

CITY OF PALM SPRINGS 2014 - 2015 Allocated Positions & Compensation Plan

<i>Dept./Section/Classification</i>	<i>Unit</i>	<i>Range</i>	<i>Allocated Positions</i>
MAINTENANCE & FACILITIES			28.00
<i>Downtown/Uptown Maintenance</i>			<i>Section Total</i> 10.00
Downtown Maintenance Supervisor	MX	51	1.00
Maintenance Worker, Lead	G	38	2.00
Maintenance Worker I	G	28	7.00
<i>Facilities Maintenance</i>			<i>Section Total</i> 13.00
Director of Maintenance & Facilities	EX2	67	1.00
Maintenance Supervisor - Facilities	MX	51	1.00
Cogeneration Technician, Senior	G	51	1.00
Maintenance Electrician, Senior*	G	51	0.00
Maintenance Electrician (HVAC)	G	45	2.00
Maintenance Mechanic, Senior - Building	G	45	1.00
Maintenance Electrician	G	45	1.00
Maintenance Mechanic II - Building	G	39	1.00
Cogeneration Technician	G	41	1.00
Secretary, Senior	G	33	1.00
Maintenance Mechanic I - Building	G	35	2.00
Account Clerk II	G	31	1.00
<i>Parks Maintenance</i>			<i>Section Total</i> 5.00
Parks Maintenance Supervisor	MX	51	1.00
Maintenance Mechanic I	G	35	2.00
Maintenance Worker I	G	28	2.00
PLANNING			7.34
Director of Planning Services	EX3	79	1.00
Principal Planner	MX	66	1.00
Associate Planner	PS	52	2.00
Assistant Planner	PS	47	1.00
Planning Administrative Coordinator	PSC	41	1.00
Planning Technician	G	41	0.00
Development Services Representative	G	34	0.34
Secretary, Senior	G	33	1.00
POLICE			131.50
<i>Airport Security</i>			<i>Section Total</i> 6.00
Police Officer (Aviation - TSA)	P	45	2.00
Police Officer (Aviation)	P	45	4.00
<i>Animal Control</i>			<i>Section Total</i> 2.50
Director of Animal Control	EX2	58	1.00
Animal Control Supervisor	PS	53	1.00
Animal Control Officer	G	36	0.00
Animal Shelter Assistant	G	28	0.50
<i>CFD Public Safety Police</i>			<i>Section Total</i> 2.00
Police Officer	P	45	2.00

CITY OF PALM SPRINGS 2014 - 2015 Allocated Positions & Compensation Plan

<i>Dept./Section/Classification</i>	<i>Unit</i>	<i>Range</i>	<i>Allocated Positions</i>
Dispatch Center			
		<i>Section Total</i>	17.00
Communications & Records Manager	MX	62	1.00
Dispatcher Supervisor	G	41	2.00
Dispatcher	G	35	14.00
Police Administration & Enforcement			
		<i>Section Total</i>	101.00
Police Chief	EX3	84	1.00
Police Captain	PMX	73	2.00
Police Lieutenant	PMX-LT	66	3.00
Police Sergeant	P	55	14.00
PC/Network Administrator (Information Technology)	PS	54	1.00
Police Officer	P	45	58.00
Administrative Assistant	PSC	45	1.00
Police Officer (Overhire)	P	45	3.00
Crime Scene Technician	G	44	1.00
Rangemaster	G	41	1.00
Crime Analyst	G	41	1.00
Police Services Supervisor	G	42	1.00
Property Technician	G	37	1.00
Secretary, Senior	G	33	3.00
Community Service Officer	G	36	3.00
Police Records Technician	G	36	1.00
Police Trainee	G	30	0.00
Police Services Officer	G	30	6.00
AB109 - Police			
		<i>Section Total</i>	1.00
Police Officer	P	45	1.00
Safety Augmentation - Police			
		<i>Section Total</i>	2.00
Police Officer	P	45	2.00
PUBLIC WORKS & ENGINEERING			28.33
Engineering			
		<i>Section Total</i>	11.33
Director of Public Works/City Engineer	EX4	80	1.00
Assistant Director of Public Works/Assistant City Engineer	MX	75	1.00
Engineering Associate	PS	59	1.00
Associate Civil Engineer	PS	59	1.00
Public Works Inspector, Senior	MX	52	1.00
Engineering Assistant	PS	51	1.00
Public Works Administrator	PS	48	1.00
Public Works Inspector	G	46	0.00
Engineering Technician (Field Inspector)	G	42	2.00
Development Services Representative	G	34	0.33
Secretary, Engineering/Counter Technician	G	34	1.00
Secretary, Senior	G	33	1.00

CITY OF PALM SPRINGS 2014 - 2015 Allocated Positions & Compensation Plan

<i>Dept./Section/Classification</i>	<i>Unit</i>	<i>Range</i>	<i>Allocated Positions</i>
Fleet Operations			
		<i>Section Total</i>	8.00
Fleet Maintenance Manager	MX	58	1.00
Maintenance Technician IV - Fleet	G	46	1.00
Maintenance Technician III/Service Writer - Fleet	G	45	1.00
Maintenance Technician III - Fleet	G	42	1.00
Maintenance Technician II - Fleet	G	39	1.00
Maintenance Technician I - Fleet	G	35	1.00
Parts Specialist II	G	30	1.00
Parts & Office Assistant	G	26	1.00
Street Cleaning			
		<i>Section Total</i>	1.25
Street Maintenance Superintendent	MX	55	0.25
Engineering Technician (Dust Inspector)	G	42	1.00
Street Maintenance			
		<i>Section Total</i>	7.75
Street Maintenance Superintendent	MX	55	0.75
Street/Traffic Maintenance Worker, Senior Heavy Equipment Operator	G	44	1.00
Street/Traffic Maintenance Worker, Lead	G	38	2.00
Street/Traffic Maintenance Worker	G	31	4.00
RECREATION			23.25
Demuth Park Family Center			
		<i>Section Total</i>	1.75
Recreation Program Assistant	G	21	1.75
James O. Jessie DHUC			
		<i>Section Total</i>	4.70
Director of Parks & Recreation	EX3	76	0.20
Community Center Manager	PS	54	1.00
Program Coordinator	G	35	1.00
Literacy Coordinator	G	29	1.00
Recreation Program Assistant	G	21	1.50
Recreation Administration			
		<i>Section Total</i>	8.80
Director of Parks & Recreation	EX3	76	0.80
Special Events Coordinator/Villagefest	PS	47	0.25
Account Clerk	G	28	2.00
Recreation Program Aide	G	24	1.00
Recreation Program Assistant	G	21	4.75
Swim Center			
		<i>Section Total</i>	6.25
Aquatics Supervisor	G	26	1.00
Lifeguard	G	20	5.25
Villagefest			
		<i>Section Total</i>	1.75
Special Events Coord - Villagefest	PS	47	0.75
Account Clerk	G	28	1.00

CITY OF PALM SPRINGS 2014 - 2015 Allocated Positions & Compensation Plan

<i>Dept./Section/Classification</i>	<i>Unit</i>	<i>Range</i>	<i>Allocated Positions</i>
SUSTAINABILITY			2.00
<i>Office of Sustainability</i>			
		<i>Section Total</i>	1.00
Office of Sustainability Manager	EX2	64	0.50
Clerical Assistant	GU	23	0.50
<i>Recycling</i>			
		<i>Section Total</i>	1.00
Office of Sustainability Manager	EX2	64	0.50
Clerical Assistant	GU	23	0.50
	2014-15	Total Positions	403.50
	2013-14	Total Positions	399.00

- EX Denotes Exempt positions
- PMX Denotes Confidential Management Police Safety positions represented by the Palm Springs Police Management
- P Denotes Police Safety Unit positions represented by the Palm Springs Police Officers Association
- PS Denotes Professional and Supervisory positions represented by the Management Association of Palm Springs
- PSC Denotes Confidential positions represented by the Management Association of Palm Springs

* Senior Electrician or another position in Facilities Maintenance to be eliminated per Resolution 23449

**Summary of Allocation Additions/Deletions
Fiscal Year 2014/2015 Budget**

Additions

Department	Positions	Classification	Unit/Range
Building	1	Permit Center Technician	G/43
Police	3	Community Services Officer	G/36
Planning	1	Development Services Representative	G/34
Recreation	0.5	Lifeguard	G/20

Deletions

Department	Positions	Classification	Unit/Range
Maintenance	-1	Cogen Technician	G/41

This summary does not include miscellaneous changes that do not affect the overall allocation, such as FTE reorganization or internal department funding moves.

CITY OF PALM SPRINGS

FIRE ENGINEER (56) - FIRE SAFETY SALARY SCHEDULE (FE56)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
38	Hourly	\$ 19.89	\$ 20.91	\$ 21.97	\$ 23.08	\$ 24.25
	Bi-weekly	\$ 2,227.85	\$ 2,341.46	\$ 2,460.35	\$ 2,585.04	\$ 2,715.92
	Monthly	\$ 4,827	\$ 5,073	\$ 5,331	\$ 5,601	\$ 5,885
	Annual	\$ 57,924	\$ 60,878	\$ 63,969	\$ 67,211	\$ 70,614

39	Hourly	\$ 20.41	\$ 21.44	\$ 22.52	\$ 23.66	\$ 24.86
	Bi-weekly	\$ 2,285.46	\$ 2,401.27	\$ 2,522.35	\$ 2,650.19	\$ 2,783.92
	Monthly	\$ 4,952	\$ 5,203	\$ 5,465	\$ 5,742	\$ 6,032
	Annual	\$ 59,422	\$ 62,433	\$ 65,581	\$ 68,905	\$ 72,382

40	Hourly	\$ 20.91	\$ 21.97	\$ 23.08	\$ 24.25	\$ 25.47
	Bi-weekly	\$ 2,341.46	\$ 2,460.35	\$ 2,585.04	\$ 2,715.92	\$ 2,852.73
	Monthly	\$ 5,073	\$ 5,331	\$ 5,601	\$ 5,885	\$ 6,181
	Annual	\$ 60,878	\$ 63,969	\$ 67,211	\$ 70,614	\$ 74,171

41	Hourly	\$ 21.44	\$ 22.52	\$ 23.66	\$ 24.86	\$ 26.12
	Bi-weekly	\$ 2,401.27	\$ 2,522.35	\$ 2,650.19	\$ 2,783.92	\$ 2,925.23
	Monthly	\$ 5,203	\$ 5,465	\$ 5,742	\$ 6,032	\$ 6,338
	Annual	\$ 62,433	\$ 65,581	\$ 68,905	\$ 72,382	\$ 76,056

42	Hourly	\$ 21.97	\$ 23.08	\$ 24.25	\$ 25.47	\$ 26.77
	Bi-weekly	\$ 2,460.35	\$ 2,585.04	\$ 2,715.92	\$ 2,852.73	\$ 2,998.38
	Monthly	\$ 5,331	\$ 5,601	\$ 5,885	\$ 6,181	\$ 6,497
	Annual	\$ 63,969	\$ 67,211	\$ 70,614	\$ 74,171	\$ 77,958

43	Hourly	\$ 22.52	\$ 23.66	\$ 24.86	\$ 26.12	\$ 27.45
	Bi-weekly	\$ 2,522.35	\$ 2,650.19	\$ 2,783.92	\$ 2,925.23	\$ 3,073.88
	Monthly	\$ 5,465	\$ 5,742	\$ 6,032	\$ 6,338	\$ 6,660
	Annual	\$ 65,581	\$ 68,905	\$ 72,382	\$ 76,056	\$ 79,921

44	Hourly	\$ 23.08	\$ 24.25	\$ 25.47	\$ 26.77	\$ 28.12
	Bi-weekly	\$ 2,585.04	\$ 2,715.92	\$ 2,852.73	\$ 2,998.38	\$ 3,149.31
	Monthly	\$ 5,601	\$ 5,885	\$ 6,181	\$ 6,497	\$ 6,824
	Annual	\$ 67,211	\$ 70,614	\$ 74,171	\$ 77,958	\$ 81,882

45 Fire Engineer	Hourly	\$ 23.66	\$ 24.86	\$ 26.12	\$ 27.45	\$ 28.83
	Bi-weekly	\$ 2,650.19	\$ 2,783.92	\$ 2,925.23	\$ 3,073.88	\$ 3,228.54
	Monthly	\$ 5,742	\$ 6,032	\$ 6,338	\$ 6,660	\$ 6,995
	Annual	\$ 68,905	\$ 72,382	\$ 76,056	\$ 79,921	\$ 83,942

CITY OF PALM SPRINGS

FIRE ENGINEER (56) - FIRE SAFETY SALARY SCHEDULE (FE56)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
46	Hourly	\$ 24.25	\$ 25.47	\$ 26.77	\$ 28.12	\$ 29.54
	Bi-weekly	\$ 2,715.92	\$ 2,852.73	\$ 2,998.38	\$ 3,149.31	\$ 3,308.58
	Monthly	\$ 5,885	\$ 6,181	\$ 6,497	\$ 6,824	\$ 7,169
	Annual	\$ 70,614	\$ 74,171	\$ 77,958	\$ 81,882	\$ 86,023

47	Hourly	\$ 24.86	\$ 26.12	\$ 27.45	\$ 28.83	\$ 30.29
	Bi-weekly	\$ 2,783.92	\$ 2,925.23	\$ 3,073.88	\$ 3,228.54	\$ 3,393.00
	Monthly	\$ 6,032	\$ 6,338	\$ 6,660	\$ 6,995	\$ 7,352
	Annual	\$ 72,382	\$ 76,056	\$ 79,921	\$ 83,942	\$ 88,218

48	Hourly	\$ 25.47	\$ 26.77	\$ 28.12	\$ 29.54	\$ 31.04
	Bi-weekly	\$ 2,852.73	\$ 2,998.38	\$ 3,149.31	\$ 3,308.58	\$ 3,476.77
	Monthly	\$ 6,181	\$ 6,497	\$ 6,824	\$ 7,169	\$ 7,533
	Annual	\$ 74,171	\$ 77,958	\$ 81,882	\$ 86,023	\$ 90,396

49	Hourly	\$ 26.12	\$ 27.45	\$ 28.83	\$ 30.29	\$ 31.83
	Bi-weekly	\$ 2,925.23	\$ 3,073.88	\$ 3,228.54	\$ 3,393.00	\$ 3,564.85
	Monthly	\$ 6,338	\$ 6,660	\$ 6,995	\$ 7,352	\$ 7,724
	Annual	\$ 76,056	\$ 79,921	\$ 83,942	\$ 88,218	\$ 92,686

50	Hourly	\$ 26.77	\$ 28.12	\$ 29.54	\$ 31.04	\$ 32.62
	Bi-weekly	\$ 2,998.38	\$ 3,149.31	\$ 3,308.58	\$ 3,476.77	\$ 3,653.12
	Monthly	\$ 6,497	\$ 6,824	\$ 7,169	\$ 7,533	\$ 7,915
	Annual	\$ 77,958	\$ 81,882	\$ 86,023	\$ 90,396	\$ 94,981

51	Hourly	\$ 27.45	\$ 28.83	\$ 30.29	\$ 31.83	\$ 33.43
	Bi-weekly	\$ 3,073.88	\$ 3,228.54	\$ 3,393.00	\$ 3,564.85	\$ 3,743.62
	Monthly	\$ 6,660	\$ 6,995	\$ 7,352	\$ 7,724	\$ 8,111
	Annual	\$ 79,921	\$ 83,942	\$ 88,218	\$ 92,686	\$ 97,334

52	Hourly	\$ 28.12	\$ 29.54	\$ 31.04	\$ 32.62	\$ 34.29
	Bi-weekly	\$ 3,149.31	\$ 3,308.58	\$ 3,476.77	\$ 3,653.12	\$ 3,839.96
	Monthly	\$ 6,824	\$ 7,169	\$ 7,533	\$ 7,915	\$ 8,320
	Annual	\$ 81,882	\$ 86,023	\$ 90,396	\$ 94,981	\$ 99,839

53	Hourly	\$ 28.83	\$ 30.29	\$ 31.83	\$ 33.43	\$ 35.13
	Bi-weekly	\$ 3,228.54	\$ 3,393.00	\$ 3,564.85	\$ 3,743.62	\$ 3,934.04
	Monthly	\$ 6,995	\$ 7,352	\$ 7,724	\$ 8,111	\$ 8,524
	Annual	\$ 83,942	\$ 88,218	\$ 92,686	\$ 97,334	\$ 102,285

CITY OF PALM SPRINGS

FIRE ENGINEER (56) - FIRE SAFETY SALARY SCHEDULE (FE56)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
54	Hourly	\$ 29.54	\$ 31.04	\$ 32.62	\$ 34.29	\$ 36.00
	Bi-weekly	\$ 3,308.58	\$ 3,476.77	\$ 3,653.12	\$ 3,839.96	\$ 4,031.96
	Monthly	\$ 7,169	\$ 7,533	\$ 7,915	\$ 8,320	\$ 8,736
	Annual	\$ 86,023	\$ 90,396	\$ 94,981	\$ 99,839	\$ 104,831

55	Hourly	\$ 30.29	\$ 31.83	\$ 33.43	\$ 35.13	\$ 36.88
	Bi-weekly	\$ 3,393.00	\$ 3,564.85	\$ 3,743.62	\$ 3,934.04	\$ 4,130.85
	Monthly	\$ 7,352	\$ 7,724	\$ 8,111	\$ 8,524	\$ 8,950
	Annual	\$ 88,218	\$ 92,686	\$ 97,334	\$ 102,285	\$ 107,402

56	Hourly	\$ 31.04	\$ 32.62	\$ 34.29	\$ 36.00	\$ 37.80
	Bi-weekly	\$ 3,476.77	\$ 3,653.12	\$ 3,839.96	\$ 4,031.96	\$ 4,233.62
	Monthly	\$ 7,533	\$ 7,915	\$ 8,320	\$ 8,736	\$ 9,173
	Annual	\$ 90,396	\$ 94,981	\$ 99,839	\$ 104,831	\$ 110,074

57	Hourly	\$ 31.83	\$ 33.43	\$ 35.13	\$ 36.88	\$ 38.73
	Bi-weekly	\$ 3,564.85	\$ 3,743.62	\$ 3,934.04	\$ 4,130.85	\$ 4,337.27
	Monthly	\$ 7,724	\$ 8,111	\$ 8,524	\$ 8,950	\$ 9,397
	Annual	\$ 92,686	\$ 97,334	\$ 102,285	\$ 107,402	\$ 112,769

58	Hourly	\$ 32.62	\$ 34.29	\$ 36.00	\$ 37.80	\$ 39.69
	Bi-weekly	\$ 3,653.12	\$ 3,839.96	\$ 4,031.96	\$ 4,233.62	\$ 4,445.23
	Monthly	\$ 7,915	\$ 8,320	\$ 8,736	\$ 9,173	\$ 9,631
	Annual	\$ 94,981	\$ 99,839	\$ 104,831	\$ 110,074	\$ 115,576

59	Hourly	\$ 33.43	\$ 35.13	\$ 36.88	\$ 38.73	\$ 40.66
	Bi-weekly	\$ 3,743.62	\$ 3,934.04	\$ 4,130.85	\$ 4,337.27	\$ 4,554.23
	Monthly	\$ 8,111	\$ 8,524	\$ 8,950	\$ 9,397	\$ 9,868
	Annual	\$ 97,334	\$ 102,285	\$ 107,402	\$ 112,769	\$ 118,410

60	Hourly	\$ 34.29	\$ 36.00	\$ 37.80	\$ 39.69	\$ 41.67
	Bi-weekly	\$ 3,839.96	\$ 4,031.96	\$ 4,233.62	\$ 4,445.23	\$ 4,667.42
	Monthly	\$ 8,320	\$ 8,736	\$ 9,173	\$ 9,631	\$ 10,113
	Annual	\$ 99,839	\$ 104,831	\$ 110,074	\$ 115,576	\$ 121,353

CITY OF PALM SPRINGS

EX TABLE 1

EX1 SALARY SCHEDULE

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
85	Hourly	\$ 73.21	\$ 76.92	\$ 80.82	\$ 84.87	\$ 89.10
	Bi-weekly	\$ 5,856.92	\$ 6,153.23	\$ 6,465.23	\$ 6,789.23	\$ 7,128.00
	Monthly	\$ 12,690	\$ 13,332	\$ 14,008	\$ 14,710	\$ 15,444
	Annual	\$ 152,280	\$ 159,984	\$ 168,096	\$ 176,520	\$ 185,328

86	Hourly	\$ 75.05	\$ 78.79	\$ 82.73	\$ 86.88	\$ 91.21
	Bi-weekly	\$ 6,003.69	\$ 6,303.23	\$ 6,618.00	\$ 6,950.31	\$ 7,296.46
	Monthly	\$ 13,008	\$ 13,657	\$ 14,339	\$ 15,059	\$ 15,809
	Annual	\$ 156,096	\$ 163,884	\$ 172,068	\$ 180,708	\$ 189,708

87	Hourly	\$ 76.92	\$ 80.82	\$ 84.87	\$ 89.10	\$ 93.55
	Bi-weekly	\$ 6,153.23	\$ 6,465.23	\$ 6,789.23	\$ 7,128.00	\$ 7,484.31
	Monthly	\$ 13,332	\$ 14,008	\$ 14,710	\$ 15,444	\$ 16,216
	Annual	\$ 159,984	\$ 168,096	\$ 176,520	\$ 185,328	\$ 194,592

88	Hourly	\$ 78.79	\$ 82.73	\$ 86.88	\$ 91.21	\$ 95.76
	Bi-weekly	\$ 6,303.23	\$ 6,618.00	\$ 6,950.31	\$ 7,296.46	\$ 7,661.08
	Monthly	\$ 13,657	\$ 14,339	\$ 15,059	\$ 15,809	\$ 16,599
	Annual	\$ 163,884	\$ 172,068	\$ 180,708	\$ 189,708	\$ 199,188

89	Hourly	\$ 80.82	\$ 84.87	\$ 89.10	\$ 93.55	\$ 98.24
	Bi-weekly	\$ 6,465.23	\$ 6,789.23	\$ 7,128.00	\$ 7,484.31	\$ 7,859.08
	Monthly	\$ 14,008	\$ 14,710	\$ 15,444	\$ 16,216	\$ 17,028
	Annual	\$ 168,096	\$ 176,520	\$ 185,328	\$ 194,592	\$ 204,336

90	Hourly	\$ 82.73	\$ 86.88	\$ 91.21	\$ 95.76	\$ 100.56
	Bi-weekly	\$ 6,618.00	\$ 6,950.31	\$ 7,296.46	\$ 7,661.08	\$ 8,045.08
	Monthly	\$ 14,339	\$ 15,059	\$ 15,809	\$ 16,599	\$ 17,431
	Annual	\$ 172,068	\$ 180,708	\$ 189,708	\$ 199,188	\$ 209,172

91	Hourly	\$ 84.87	\$ 89.10	\$ 93.55	\$ 98.24	\$ 103.15
	Bi-weekly	\$ 6,789.23	\$ 7,128.00	\$ 7,484.31	\$ 7,859.08	\$ 8,252.31
	Monthly	\$ 14,710	\$ 15,444	\$ 16,216	\$ 17,028	\$ 17,880
	Annual	\$ 176,520	\$ 185,328	\$ 194,592	\$ 204,336	\$ 214,560

CITY OF PALM SPRINGS

EX TABLE 2

EX2 SALARY SCHEDULE

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
45	Hourly	\$ 26.90	\$ 28.24	\$ 29.66	\$ 31.17	\$ 32.73
	Bi-weekly	\$ 2,151.69	\$ 2,259.23	\$ 2,372.77	\$ 2,493.69	\$ 2,618.77
	Monthly	\$ 4,662	\$ 4,895	\$ 5,141	\$ 5,403	\$ 5,674
	Annual	\$ 55,944	\$ 58,740	\$ 61,692	\$ 64,836	\$ 68,088

46	Hourly	\$ 27.55	\$ 28.93	\$ 30.42	\$ 31.94	\$ 33.55
	Bi-weekly	\$ 2,203.85	\$ 2,314.15	\$ 2,433.23	\$ 2,555.08	\$ 2,684.31
	Monthly	\$ 4,775	\$ 5,014	\$ 5,272	\$ 5,536	\$ 5,816
	Annual	\$ 57,300	\$ 60,168	\$ 63,264	\$ 66,432	\$ 69,792

47	Hourly	\$ 28.24	\$ 29.66	\$ 31.17	\$ 32.73	\$ 34.41
	Bi-weekly	\$ 2,259.23	\$ 2,372.77	\$ 2,493.69	\$ 2,618.77	\$ 2,752.62
	Monthly	\$ 4,895	\$ 5,141	\$ 5,403	\$ 5,674	\$ 5,964
	Annual	\$ 58,740	\$ 61,692	\$ 64,836	\$ 68,088	\$ 71,568

48	Hourly	\$ 28.93	\$ 30.42	\$ 31.94	\$ 33.55	\$ 35.26
	Bi-weekly	\$ 2,314.15	\$ 2,433.23	\$ 2,555.08	\$ 2,684.31	\$ 2,820.46
	Monthly	\$ 5,014	\$ 5,272	\$ 5,536	\$ 5,816	\$ 6,111
	Annual	\$ 60,168	\$ 63,264	\$ 66,432	\$ 69,792	\$ 73,332

49	Hourly	\$ 29.66	\$ 31.17	\$ 32.73	\$ 34.41	\$ 36.14
	Bi-weekly	\$ 2,372.77	\$ 2,493.69	\$ 2,618.77	\$ 2,752.62	\$ 2,891.08
	Monthly	\$ 5,141	\$ 5,403	\$ 5,674	\$ 5,964	\$ 6,264
	Annual	\$ 61,692	\$ 64,836	\$ 68,088	\$ 71,568	\$ 75,168

50	Hourly	\$ 30.41	\$ 31.94	\$ 33.55	\$ 35.25	\$ 37.05
	Bi-weekly	\$ 2,432.77	\$ 2,555.08	\$ 2,684.31	\$ 2,820.00	\$ 2,964.00
	Monthly	\$ 5,271	\$ 5,536	\$ 5,816	\$ 6,110	\$ 6,422
	Annual	\$ 63,252	\$ 66,432	\$ 69,792	\$ 73,320	\$ 77,064

51	Hourly	\$ 31.17	\$ 32.73	\$ 34.40	\$ 36.14	\$ 37.95
	Bi-weekly	\$ 2,493.23	\$ 2,618.77	\$ 2,752.15	\$ 2,891.08	\$ 3,036.00
	Monthly	\$ 5,402	\$ 5,674	\$ 5,963	\$ 6,264	\$ 6,578
	Annual	\$ 64,824	\$ 68,088	\$ 71,556	\$ 75,168	\$ 78,936

52	Hourly	\$ 31.94	\$ 33.55	\$ 35.25	\$ 37.05	\$ 38.93
	Bi-weekly	\$ 2,555.08	\$ 2,684.31	\$ 2,820.00	\$ 2,964.00	\$ 3,114.00
	Monthly	\$ 5,536	\$ 5,816	\$ 6,110	\$ 6,422	\$ 6,747
	Annual	\$ 66,432	\$ 69,792	\$ 73,320	\$ 77,064	\$ 80,964

CITY OF PALM SPRINGS

EX TABLE 2

EX2 SALARY SCHEDULE

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
53	Hourly	\$ 32.73	\$ 34.40	\$ 36.14	\$ 37.95	\$ 39.89
	Bi-weekly	\$ 2,618.77	\$ 2,752.15	\$ 2,891.08	\$ 3,036.00	\$ 3,191.54
	Monthly	\$ 5,674	\$ 5,963	\$ 6,264	\$ 6,578	\$ 6,915
	Annual	\$ 68,088	\$ 71,556	\$ 75,168	\$ 78,936	\$ 82,980

54	Hourly	\$ 33.55	\$ 35.25	\$ 37.05	\$ 38.93	\$ 40.89
	Bi-weekly	\$ 2,684.31	\$ 2,820.00	\$ 2,964.00	\$ 3,114.00	\$ 3,270.92
	Monthly	\$ 5,816	\$ 6,110	\$ 6,422	\$ 6,747	\$ 7,087
	Annual	\$ 69,792	\$ 73,320	\$ 77,064	\$ 80,964	\$ 85,044

55	Hourly	\$ 34.40	\$ 36.14	\$ 37.95	\$ 39.89	\$ 41.93
	Bi-weekly	\$ 2,752.15	\$ 2,891.08	\$ 3,036.00	\$ 3,191.54	\$ 3,354.46
	Monthly	\$ 5,963	\$ 6,264	\$ 6,578	\$ 6,915	\$ 7,268
	Annual	\$ 71,556	\$ 75,168	\$ 78,936	\$ 82,980	\$ 87,216

56	Hourly	\$ 35.25	\$ 37.05	\$ 38.93	\$ 40.89	\$ 42.96
	Bi-weekly	\$ 2,820.00	\$ 2,964.00	\$ 3,114.00	\$ 3,270.92	\$ 3,437.08
	Monthly	\$ 6,110	\$ 6,422	\$ 6,747	\$ 7,087	\$ 7,447
	Annual	\$ 73,320	\$ 77,064	\$ 80,964	\$ 85,044	\$ 89,364

57	Hourly	\$ 36.14	\$ 37.95	\$ 39.89	\$ 41.93	\$ 44.03
	Bi-weekly	\$ 2,891.08	\$ 3,036.00	\$ 3,191.54	\$ 3,354.46	\$ 3,522.00
	Monthly	\$ 6,264	\$ 6,578	\$ 6,915	\$ 7,268	\$ 7,631
	Annual	\$ 75,168	\$ 78,936	\$ 82,980	\$ 87,216	\$ 91,572

58	Hourly	\$ 37.05	\$ 38.93	\$ 40.89	\$ 42.96	\$ 45.13
	Bi-weekly	\$ 2,964.00	\$ 3,114.00	\$ 3,270.92	\$ 3,437.08	\$ 3,610.62
	Monthly	\$ 6,422	\$ 6,747	\$ 7,087	\$ 7,447	\$ 7,823
	Annual	\$ 77,064	\$ 80,964	\$ 85,044	\$ 89,364	\$ 93,876

59	Hourly	\$ 37.95	\$ 39.89	\$ 41.93	\$ 44.03	\$ 46.26
	Bi-weekly	\$ 3,036.00	\$ 3,191.54	\$ 3,354.46	\$ 3,522.00	\$ 3,701.08
	Monthly	\$ 6,578	\$ 6,915	\$ 7,268	\$ 7,631	\$ 8,019
	Annual	\$ 78,936	\$ 82,980	\$ 87,216	\$ 91,572	\$ 96,228

60	Hourly	\$ 38.93	\$ 40.89	\$ 42.96	\$ 45.13	\$ 47.40
	Bi-weekly	\$ 3,114.00	\$ 3,270.92	\$ 3,437.08	\$ 3,610.62	\$ 3,792.00
	Monthly	\$ 6,747	\$ 7,087	\$ 7,447	\$ 7,823	\$ 8,216
	Annual	\$ 80,964	\$ 85,044	\$ 89,364	\$ 93,876	\$ 98,592

CITY OF PALM SPRINGS

EX TABLE 2

EX2 SALARY SCHEDULE

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
61	Hourly	\$ 39.89	\$ 41.93	\$ 44.03	\$ 46.26	\$ 48.62
	Bi-weekly	\$ 3,191.54	\$ 3,354.46	\$ 3,522.00	\$ 3,701.08	\$ 3,889.38
	Monthly	\$ 6,915	\$ 7,268	\$ 7,631	\$ 8,019	\$ 8,427
	Annual	\$ 82,980	\$ 87,216	\$ 91,572	\$ 96,228	\$ 101,124

62	Hourly	\$ 40.90	\$ 42.97	\$ 45.14	\$ 47.41	\$ 49.82
	Bi-weekly	\$ 3,271.85	\$ 3,437.54	\$ 3,611.08	\$ 3,792.92	\$ 3,985.85
	Monthly	\$ 7,089	\$ 7,448	\$ 7,824	\$ 8,218	\$ 8,636
	Annual	\$ 85,068	\$ 89,376	\$ 93,888	\$ 98,616	\$ 103,632

63	Hourly	\$ 41.93	\$ 44.03	\$ 46.26	\$ 48.62	\$ 51.07
	Bi-weekly	\$ 3,354.46	\$ 3,522.00	\$ 3,701.08	\$ 3,889.38	\$ 4,085.54
	Monthly	\$ 7,268	\$ 7,631	\$ 8,019	\$ 8,427	\$ 8,852
	Annual	\$ 87,216	\$ 91,572	\$ 96,228	\$ 101,124	\$ 106,224

64	Hourly	\$ 42.97	\$ 45.14	\$ 47.41	\$ 49.82	\$ 52.37
	Bi-weekly	\$ 3,437.54	\$ 3,611.08	\$ 3,792.92	\$ 3,985.85	\$ 4,189.38
	Monthly	\$ 7,448	\$ 7,824	\$ 8,218	\$ 8,636	\$ 9,077
	Annual	\$ 89,376	\$ 93,888	\$ 98,616	\$ 103,632	\$ 108,924

65	Hourly	\$ 44.03	\$ 46.26	\$ 48.62	\$ 51.07	\$ 53.65
	Bi-weekly	\$ 3,522.00	\$ 3,701.08	\$ 3,889.38	\$ 4,085.54	\$ 4,291.85
	Monthly	\$ 7,631	\$ 8,019	\$ 8,427	\$ 8,852	\$ 9,299
	Annual	\$ 91,572	\$ 96,228	\$ 101,124	\$ 106,224	\$ 111,588

66	Hourly	\$ 45.14	\$ 47.41	\$ 49.82	\$ 52.37	\$ 54.99
	Bi-weekly	\$ 3,611.08	\$ 3,792.92	\$ 3,985.85	\$ 4,189.38	\$ 4,399.38
	Monthly	\$ 7,824	\$ 8,218	\$ 8,636	\$ 9,077	\$ 9,532
	Annual	\$ 93,888	\$ 98,616	\$ 103,632	\$ 108,924	\$ 114,384

67	Hourly	\$ 46.26	\$ 54.39	\$ 51.07	\$ 53.65	\$ 56.37
	Bi-weekly	\$ 3,701.08	\$ 4,350.92	\$ 4,085.54	\$ 4,291.85	\$ 4,509.23
	Monthly	\$ 8,019	\$ 9,427	\$ 8,852	\$ 9,299	\$ 9,770
	Annual	\$ 96,228	\$ 113,124	\$ 106,224	\$ 111,588	\$ 117,240

68	Hourly	\$ 47.41	\$ 49.82	\$ 52.37	\$ 54.99	\$ 57.77
	Bi-weekly	\$ 3,792.92	\$ 3,985.85	\$ 4,189.38	\$ 4,399.38	\$ 4,621.85
	Monthly	\$ 8,218	\$ 8,636	\$ 9,077	\$ 9,532	\$ 10,014
	Annual	\$ 98,616	\$ 103,632	\$ 108,924	\$ 114,384	\$ 120,168

CITY OF PALM SPRINGS

EX TABLE 2

EX2 SALARY SCHEDULE

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
69	Hourly	\$ 48.62	\$ 51.07	\$ 53.65	\$ 56.37	\$ 59.22
	Bi-weekly	\$ 3,889.38	\$ 4,085.54	\$ 4,291.85	\$ 4,509.23	\$ 4,737.69
	Monthly	\$ 8,427	\$ 8,852	\$ 9,299	\$ 9,770	\$ 10,265
	Annual	\$ 101,124	\$ 106,224	\$ 111,588	\$ 117,240	\$ 123,180

CITY OF PALM SPRINGS

EX TABLE 3

EX3 SALARY SCHEDULE

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
70	Hourly	\$ 48.13	\$ 50.60	\$ 53.12	\$ 55.82	\$ 58.64
	Bi-weekly	\$ 3,850.62	\$ 4,047.69	\$ 4,249.85	\$ 4,465.38	\$ 4,691.08
	Monthly	\$ 8,343	\$ 8,770	\$ 9,208	\$ 9,675	\$ 10,164
	Annual	\$ 100,116	\$ 105,240	\$ 110,496	\$ 116,100	\$ 121,968

71	Hourly	\$ 49.34	\$ 51.84	\$ 54.46	\$ 57.22	\$ 60.10
	Bi-weekly	\$ 3,947.08	\$ 4,146.92	\$ 4,356.92	\$ 4,577.54	\$ 4,808.31
	Monthly	\$ 8,552	\$ 8,985	\$ 9,440	\$ 9,918	\$ 10,418
	Annual	\$ 102,624	\$ 107,820	\$ 113,280	\$ 119,016	\$ 125,016

72	Hourly	\$ 50.60	\$ 53.12	\$ 55.82	\$ 58.64	\$ 61.62
	Bi-weekly	\$ 4,047.69	\$ 4,249.85	\$ 4,465.38	\$ 4,691.08	\$ 4,929.23
	Monthly	\$ 8,770	\$ 9,208	\$ 9,675	\$ 10,164	\$ 10,680
	Annual	\$ 105,240	\$ 110,496	\$ 116,100	\$ 121,968	\$ 128,160

73	Hourly	\$ 51.84	\$ 54.46	\$ 57.22	\$ 60.10	\$ 63.17
	Bi-weekly	\$ 4,146.92	\$ 4,356.92	\$ 4,577.54	\$ 4,808.31	\$ 5,053.85
	Monthly	\$ 8,985	\$ 9,440	\$ 9,918	\$ 10,418	\$ 10,950
	Annual	\$ 107,820	\$ 113,280	\$ 119,016	\$ 125,016	\$ 131,400

74	Hourly	\$ 53.12	\$ 55.82	\$ 58.64	\$ 61.62	\$ 64.73
	Bi-weekly	\$ 4,249.85	\$ 4,465.38	\$ 4,691.08	\$ 4,929.23	\$ 5,178.46
	Monthly	\$ 9,208	\$ 9,675	\$ 10,164	\$ 10,680	\$ 11,220
	Annual	\$ 110,496	\$ 116,100	\$ 121,968	\$ 128,160	\$ 134,640

75	Hourly	\$ 54.46	\$ 57.22	\$ 60.10	\$ 63.17	\$ 66.35
	Bi-weekly	\$ 4,356.92	\$ 4,577.54	\$ 4,808.31	\$ 5,053.85	\$ 5,307.69
	Monthly	\$ 9,440	\$ 9,918	\$ 10,418	\$ 10,950	\$ 11,500
	Annual	\$ 113,280	\$ 119,016	\$ 125,016	\$ 131,400	\$ 138,000

76	Hourly	\$ 55.82	\$ 58.64	\$ 61.62	\$ 64.73	\$ 68.01
	Bi-weekly	\$ 4,465.38	\$ 4,691.08	\$ 4,929.23	\$ 5,178.46	\$ 5,440.62
	Monthly	\$ 9,675	\$ 10,164	\$ 10,680	\$ 11,220	\$ 11,788
	Annual	\$ 116,100	\$ 121,968	\$ 128,160	\$ 134,640	\$ 141,456

77	Hourly	\$ 57.22	\$ 60.10	\$ 63.17	\$ 66.35	\$ 69.71
	Bi-weekly	\$ 4,577.54	\$ 4,808.31	\$ 5,053.85	\$ 5,307.69	\$ 5,576.77
	Monthly	\$ 9,918	\$ 10,418	\$ 10,950	\$ 11,500	\$ 12,083
	Annual	\$ 119,016	\$ 125,016	\$ 131,400	\$ 138,000	\$ 144,996

CITY OF PALM SPRINGS

EX TABLE 3

EX3 SALARY SCHEDULE

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
78	Hourly	\$ 58.64	\$ 61.62	\$ 64.73	\$ 68.01	\$ 71.45
	Bi-weekly	\$ 4,691.08	\$ 4,929.23	\$ 5,178.46	\$ 5,440.62	\$ 5,715.69
	Monthly	\$ 10,164	\$ 10,680	\$ 11,220	\$ 11,788	\$ 12,384
	Annual	\$ 121,968	\$ 128,160	\$ 134,640	\$ 141,456	\$ 148,608

79	Hourly	\$ 60.10	\$ 63.17	\$ 66.35	\$ 69.71	\$ 73.25
	Bi-weekly	\$ 4,808.31	\$ 5,053.85	\$ 5,307.69	\$ 5,576.77	\$ 5,859.69
	Monthly	\$ 10,418	\$ 10,950	\$ 11,500	\$ 12,083	\$ 12,696
	Annual	\$ 125,016	\$ 131,400	\$ 138,000	\$ 144,996	\$ 152,352

80	Hourly	\$ 61.62	\$ 64.73	\$ 68.01	\$ 71.45	\$ 75.08
	Bi-weekly	\$ 4,929.23	\$ 5,178.46	\$ 5,440.62	\$ 5,715.69	\$ 6,006.00
	Monthly	\$ 10,680	\$ 11,220	\$ 11,788	\$ 12,384	\$ 13,013
	Annual	\$ 128,160	\$ 134,640	\$ 141,456	\$ 148,608	\$ 156,156

81	Hourly	\$ 63.17	\$ 66.35	\$ 69.71	\$ 73.25	\$ 76.96
	Bi-weekly	\$ 5,053.85	\$ 5,307.69	\$ 5,576.77	\$ 5,859.69	\$ 6,156.46
	Monthly	\$ 10,950	\$ 11,500	\$ 12,083	\$ 12,696	\$ 13,339
	Annual	\$ 131,400	\$ 138,000	\$ 144,996	\$ 152,352	\$ 160,068

82	Hourly	\$ 64.73	\$ 68.01	\$ 71.45	\$ 75.08	\$ 78.82
	Bi-weekly	\$ 5,178.46	\$ 5,440.62	\$ 5,715.69	\$ 6,006.00	\$ 6,305.54
	Monthly	\$ 11,220	\$ 11,788	\$ 12,384	\$ 13,013	\$ 13,662
	Annual	\$ 134,640	\$ 141,456	\$ 148,608	\$ 156,156	\$ 163,944

83	Hourly	\$ 66.35	\$ 69.71	\$ 73.25	\$ 76.96	\$ 80.81
	Bi-weekly	\$ 5,307.69	\$ 5,576.77	\$ 5,859.69	\$ 6,156.46	\$ 6,464.77
	Monthly	\$ 11,500	\$ 12,083	\$ 12,696	\$ 13,339	\$ 14,007
	Annual	\$ 138,000	\$ 144,996	\$ 152,352	\$ 160,068	\$ 168,084

84	Hourly	\$ 68.01	\$ 71.45	\$ 75.08	\$ 78.82	\$ 82.77
	Bi-weekly	\$ 5,440.62	\$ 5,715.69	\$ 6,006.00	\$ 6,305.54	\$ 6,621.23
	Monthly	\$ 11,788	\$ 12,384	\$ 13,013	\$ 13,662	\$ 14,346
	Annual	\$ 141,456	\$ 148,608	\$ 156,156	\$ 163,944	\$ 172,152

85	Hourly	\$ 69.71	\$ 73.25	\$ 76.96	\$ 80.81	\$ 84.84
	Bi-weekly	\$ 5,576.77	\$ 5,859.69	\$ 6,156.46	\$ 6,464.77	\$ 6,787.38
	Monthly	\$ 12,083	\$ 12,696	\$ 13,339	\$ 14,007	\$ 14,706
	Annual	\$ 144,996	\$ 152,352	\$ 160,068	\$ 168,084	\$ 176,472

CITY OF PALM SPRINGS

EX TABLE 3

EX3 SALARY SCHEDULE

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
86	Hourly	\$ 71.45	\$ 75.08	\$ 78.82	\$ 82.77	\$ 86.90
	Bi-weekly	\$ 5,715.69	\$ 6,006.00	\$ 6,305.54	\$ 6,621.23	\$ 6,952.15
	Monthly	\$ 12,384	\$ 13,013	\$ 13,662	\$ 14,346	\$ 15,063
	Annual	\$ 148,608	\$ 156,156	\$ 163,944	\$ 172,152	\$ 180,756
87	Hourly	\$ 73.25	\$ 76.96	\$ 80.81	\$ 84.84	\$ 89.09
	Bi-weekly	\$ 5,859.69	\$ 6,156.46	\$ 6,464.77	\$ 6,787.38	\$ 7,127.08
	Monthly	\$ 12,696	\$ 13,339	\$ 14,007	\$ 14,706	\$ 15,442
	Annual	\$ 152,352	\$ 160,068	\$ 168,084	\$ 176,472	\$ 185,304
88	Hourly	\$ 75.08	\$ 78.82	\$ 82.77	\$ 86.90	\$ 91.25
	Bi-weekly	\$ 6,006.00	\$ 6,305.54	\$ 6,621.23	\$ 6,952.15	\$ 7,299.69
	Monthly	\$ 13,013	\$ 13,662	\$ 14,346	\$ 15,063	\$ 15,816
	Annual	\$ 156,156	\$ 163,944	\$ 172,152	\$ 180,756	\$ 189,792
89	Hourly	\$ 76.96	\$ 80.81	\$ 84.84	\$ 89.09	\$ 93.54
	Bi-weekly	\$ 6,156.46	\$ 6,464.77	\$ 6,787.38	\$ 7,127.08	\$ 7,482.92
	Monthly	\$ 13,339	\$ 14,007	\$ 14,706	\$ 15,442	\$ 16,213
	Annual	\$ 160,068	\$ 168,084	\$ 176,472	\$ 185,304	\$ 194,556
90	Hourly	\$ 78.82	\$ 82.77	\$ 86.90	\$ 91.25	\$ 95.82
	Bi-weekly	\$ 6,305.54	\$ 6,621.23	\$ 6,952.15	\$ 7,299.69	\$ 7,665.23
	Monthly	\$ 13,662	\$ 14,346	\$ 15,063	\$ 15,816	\$ 16,608
	Annual	\$ 163,944	\$ 172,152	\$ 180,756	\$ 189,792	\$ 199,296

CITY OF PALM SPRINGS

EX TABLE 4

EX4 SALARY SCHEDULE

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
70	Hourly	\$ 49.82	\$ 52.37	\$ 54.99	\$ 57.77	\$ 60.69
	Bi-weekly	\$ 3,985.85	\$ 4,189.38	\$ 4,399.38	\$ 4,621.85	\$ 4,854.92
	Monthly	\$ 8,636	\$ 9,077	\$ 9,532	\$ 10,014	\$ 10,519
	Annual	\$ 103,632	\$ 108,924	\$ 114,384	\$ 120,168	\$ 126,228

71	Hourly	\$ 51.07	\$ 53.65	\$ 56.37	\$ 59.22	\$ 62.21
	Bi-weekly	\$ 4,085.54	\$ 4,291.85	\$ 4,509.23	\$ 4,737.69	\$ 4,976.77
	Monthly	\$ 8,852	\$ 9,299	\$ 9,770	\$ 10,265	\$ 10,783
	Annual	\$ 106,224	\$ 111,588	\$ 117,240	\$ 123,180	\$ 129,396

72	Hourly	\$ 52.37	\$ 54.99	\$ 57.77	\$ 60.69	\$ 63.77
	Bi-weekly	\$ 4,189.38	\$ 4,399.38	\$ 4,621.85	\$ 4,854.92	\$ 5,101.85
	Monthly	\$ 9,077	\$ 9,532	\$ 10,014	\$ 10,519	\$ 11,054
	Annual	\$ 108,924	\$ 114,384	\$ 120,168	\$ 126,228	\$ 132,648

73	Hourly	\$ 53.65	\$ 56.37	\$ 59.22	\$ 62.21	\$ 65.38
	Bi-weekly	\$ 4,291.85	\$ 4,509.23	\$ 4,737.69	\$ 4,976.77	\$ 5,230.15
	Monthly	\$ 9,299	\$ 9,770	\$ 10,265	\$ 10,783	\$ 11,332
	Annual	\$ 111,588	\$ 117,240	\$ 123,180	\$ 129,396	\$ 135,984

74	Hourly	\$ 54.99	\$ 57.77	\$ 60.69	\$ 63.77	\$ 66.99
	Bi-weekly	\$ 4,399.38	\$ 4,621.85	\$ 4,854.92	\$ 5,101.85	\$ 5,359.38
	Monthly	\$ 9,532	\$ 10,014	\$ 10,519	\$ 11,054	\$ 11,612
	Annual	\$ 114,384	\$ 120,168	\$ 126,228	\$ 132,648	\$ 139,344

75	Hourly	\$ 56.37	\$ 59.22	\$ 62.21	\$ 65.38	\$ 68.67
	Bi-weekly	\$ 4,509.23	\$ 4,737.69	\$ 4,976.77	\$ 5,230.15	\$ 5,493.69
	Monthly	\$ 9,770	\$ 10,265	\$ 10,783	\$ 11,332	\$ 11,903
	Annual	\$ 117,240	\$ 123,180	\$ 129,396	\$ 135,984	\$ 142,836

76	Hourly	\$ 57.77	\$ 60.69	\$ 63.77	\$ 66.99	\$ 70.39
	Bi-weekly	\$ 4,621.85	\$ 4,854.92	\$ 5,101.85	\$ 5,359.38	\$ 5,631.23
	Monthly	\$ 10,014	\$ 10,519	\$ 11,054	\$ 11,612	\$ 12,201
	Annual	\$ 120,168	\$ 126,228	\$ 132,648	\$ 139,344	\$ 146,412

77	Hourly	\$ 59.22	\$ 62.21	\$ 65.38	\$ 68.67	\$ 72.15
	Bi-weekly	\$ 4,737.69	\$ 4,976.77	\$ 5,230.15	\$ 5,493.69	\$ 5,772.00
	Monthly	\$ 10,265	\$ 10,783	\$ 11,332	\$ 11,903	\$ 12,506
	Annual	\$ 123,180	\$ 129,396	\$ 135,984	\$ 142,836	\$ 150,072

CITY OF PALM SPRINGS

EX TABLE 4

EX4 SALARY SCHEDULE

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
78	Hourly	\$ 60.69	\$ 63.77	\$ 66.99	\$ 70.39	\$ 73.94
	Bi-weekly	\$ 4,854.92	\$ 5,101.85	\$ 5,359.38	\$ 5,631.23	\$ 5,915.08
	Monthly	\$ 10,519	\$ 11,054	\$ 11,612	\$ 12,201	\$ 12,816
	Annual	\$ 126,228	\$ 132,648	\$ 139,344	\$ 146,412	\$ 153,792

79	Hourly	\$ 62.21	\$ 65.38	\$ 68.67	\$ 72.15	\$ 75.81
	Bi-weekly	\$ 4,976.77	\$ 5,230.15	\$ 5,493.69	\$ 5,772.00	\$ 6,064.62
	Monthly	\$ 10,783	\$ 11,332	\$ 11,903	\$ 12,506	\$ 13,140
	Annual	\$ 129,396	\$ 135,984	\$ 142,836	\$ 150,072	\$ 157,680

80	Hourly	\$ 63.77	\$ 66.99	\$ 70.39	\$ 73.94	\$ 77.70
	Bi-weekly	\$ 5,101.85	\$ 5,359.38	\$ 5,631.23	\$ 5,915.08	\$ 6,216.00
	Monthly	\$ 11,054	\$ 11,612	\$ 12,201	\$ 12,816	\$ 13,468
	Annual	\$ 132,648	\$ 139,344	\$ 146,412	\$ 153,792	\$ 161,616

81	Hourly	\$ 65.38	\$ 68.67	\$ 72.15	\$ 75.81	\$ 79.64
	Bi-weekly	\$ 5,230.15	\$ 5,493.69	\$ 5,772.00	\$ 6,064.62	\$ 6,371.54
	Monthly	\$ 11,332	\$ 11,903	\$ 12,506	\$ 13,140	\$ 13,805
	Annual	\$ 135,984	\$ 142,836	\$ 150,072	\$ 157,680	\$ 165,660

82	Hourly	\$ 66.99	\$ 70.39	\$ 73.94	\$ 77.70	\$ 81.58
	Bi-weekly	\$ 5,359.38	\$ 5,631.23	\$ 5,915.08	\$ 6,216.00	\$ 6,526.62
	Monthly	\$ 11,612	\$ 12,201	\$ 12,816	\$ 13,468	\$ 14,141
	Annual	\$ 139,344	\$ 146,412	\$ 153,792	\$ 161,616	\$ 169,692

83	Hourly	\$ 68.67	\$ 72.15	\$ 75.81	\$ 79.64	\$ 83.64
	Bi-weekly	\$ 5,493.69	\$ 5,772.00	\$ 6,064.62	\$ 6,371.54	\$ 6,690.92
	Monthly	\$ 11,903	\$ 12,506	\$ 13,140	\$ 13,805	\$ 14,497
	Annual	\$ 142,836	\$ 150,072	\$ 157,680	\$ 165,660	\$ 173,964

84	Hourly	\$ 70.39	\$ 73.94	\$ 77.70	\$ 81.58	\$ 85.66
	Bi-weekly	\$ 5,631.23	\$ 5,915.08	\$ 6,216.00	\$ 6,526.62	\$ 6,852.46
	Monthly	\$ 12,201	\$ 12,816	\$ 13,468	\$ 14,141	\$ 14,847
	Annual	\$ 146,412	\$ 153,792	\$ 161,616	\$ 169,692	\$ 178,164

85	Hourly	\$ 72.15	\$ 75.81	\$ 79.64	\$ 83.64	\$ 87.81
	Bi-weekly	\$ 5,772.00	\$ 6,064.62	\$ 6,371.54	\$ 6,690.92	\$ 7,024.62
	Monthly	\$ 12,506	\$ 13,140	\$ 13,805	\$ 14,497	\$ 15,220
	Annual	\$ 150,072	\$ 157,680	\$ 165,660	\$ 173,964	\$ 182,640

CITY OF PALM SPRINGS

EX TABLE 4

EX4 SALARY SCHEDULE

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
86	Hourly	\$ 73.94	\$ 77.70	\$ 81.58	\$ 85.66	\$ 89.94
	Bi-weekly	\$ 5,915.08	\$ 6,216.00	\$ 6,526.62	\$ 6,852.46	\$ 7,195.38
	Monthly	\$ 12,816	\$ 13,468	\$ 14,141	\$ 14,847	\$ 15,590
	Annual	\$ 153,792	\$ 161,616	\$ 169,692	\$ 178,164	\$ 187,080

87	Hourly	\$ 75.81	\$ 79.64	\$ 83.64	\$ 87.81	\$ 92.20
	Bi-weekly	\$ 6,064.62	\$ 6,371.54	\$ 6,690.92	\$ 7,024.62	\$ 7,375.85
	Monthly	\$ 13,140	\$ 13,805	\$ 14,497	\$ 15,220	\$ 15,981
	Annual	\$ 157,680	\$ 165,660	\$ 173,964	\$ 182,640	\$ 191,772

88	Hourly	\$ 77.70	\$ 81.58	\$ 85.66	\$ 89.94	\$ 94.44
	Bi-weekly	\$ 6,216.00	\$ 6,526.62	\$ 6,852.46	\$ 7,195.38	\$ 7,555.38
	Monthly	\$ 13,468	\$ 14,141	\$ 14,847	\$ 15,590	\$ 16,370
	Annual	\$ 161,616	\$ 169,692	\$ 178,164	\$ 187,080	\$ 196,440

89	Hourly	\$ 79.64	\$ 83.64	\$ 87.81	\$ 92.20	\$ 96.82
	Bi-weekly	\$ 6,371.54	\$ 6,690.92	\$ 7,024.62	\$ 7,375.85	\$ 7,745.54
	Monthly	\$ 13,805	\$ 14,497	\$ 15,220	\$ 15,981	\$ 16,782
	Annual	\$ 165,660	\$ 173,964	\$ 182,640	\$ 191,772	\$ 201,384

90	Hourly	\$ 81.58	\$ 85.66	\$ 89.94	\$ 94.44	\$ 99.16
	Bi-weekly	\$ 6,526.62	\$ 6,852.46	\$ 7,195.38	\$ 7,555.38	\$ 7,932.92
	Monthly	\$ 14,141	\$ 14,847	\$ 15,590	\$ 16,370	\$ 17,188
	Annual	\$ 169,692	\$ 178,164	\$ 187,080	\$ 196,440	\$ 206,256

CITY OF PALM SPRINGS

MANAGEMENT ASSOCIATION OF PALM SPRINGS SALARY SCHEDULE (MAPS)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
31	Hourly	\$ 19.79	\$ 20.79	\$ 21.83	\$ 22.96	\$ 24.11
	Bi-weekly	\$ 1,583.08	\$ 1,662.92	\$ 1,746.46	\$ 1,836.46	\$ 1,928.77
	Monthly	\$ 3,430	\$ 3,603	\$ 3,784	\$ 3,979	\$ 4,179
	Annual	\$ 41,160	\$ 43,236	\$ 45,408	\$ 47,748	\$ 50,148

32	Hourly	\$ 20.29	\$ 21.31	\$ 22.37	\$ 23.51	\$ 24.71
	Bi-weekly	\$ 1,623.23	\$ 1,704.46	\$ 1,789.85	\$ 1,880.77	\$ 1,976.77
	Monthly	\$ 3,517	\$ 3,693	\$ 3,878	\$ 4,075	\$ 4,283
	Annual	\$ 42,204	\$ 44,316	\$ 46,536	\$ 48,900	\$ 51,396

33	Hourly	\$ 20.79	\$ 21.83	\$ 22.96	\$ 24.11	\$ 25.34
	Bi-weekly	\$ 1,662.92	\$ 1,746.46	\$ 1,836.46	\$ 1,928.77	\$ 2,027.54
	Monthly	\$ 3,603	\$ 3,784	\$ 3,979	\$ 4,179	\$ 4,393
	Annual	\$ 43,236	\$ 45,408	\$ 47,748	\$ 50,148	\$ 52,716

34	Hourly	\$ 21.31	\$ 22.37	\$ 23.51	\$ 24.71	\$ 25.97
	Bi-weekly	\$ 1,704.46	\$ 1,789.85	\$ 1,880.77	\$ 1,976.77	\$ 2,077.38
	Monthly	\$ 3,693	\$ 3,878	\$ 4,075	\$ 4,283	\$ 4,501
	Annual	\$ 44,316	\$ 46,536	\$ 48,900	\$ 51,396	\$ 54,012

35	Hourly	\$ 21.83	\$ 22.96	\$ 24.11	\$ 25.34	\$ 26.61
	Bi-weekly	\$ 1,746.46	\$ 1,836.46	\$ 1,928.77	\$ 2,027.54	\$ 2,129.08
	Monthly	\$ 3,784	\$ 3,979	\$ 4,179	\$ 4,393	\$ 4,613
	Annual	\$ 45,408	\$ 47,748	\$ 50,148	\$ 52,716	\$ 55,356

36	Hourly	\$ 22.37	\$ 23.51	\$ 24.71	\$ 25.97	\$ 27.28
	Bi-weekly	\$ 1,789.85	\$ 1,880.77	\$ 1,976.77	\$ 2,077.38	\$ 2,182.62
	Monthly	\$ 3,878	\$ 4,075	\$ 4,283	\$ 4,501	\$ 4,729
	Annual	\$ 46,536	\$ 48,900	\$ 51,396	\$ 54,012	\$ 56,748

37	Hourly	\$ 22.96	\$ 24.11	\$ 25.34	\$ 26.61	\$ 27.96
	Bi-weekly	\$ 1,836.46	\$ 1,928.77	\$ 2,027.54	\$ 2,129.08	\$ 2,236.62
	Monthly	\$ 3,979	\$ 4,179	\$ 4,393	\$ 4,613	\$ 4,846
	Annual	\$ 47,748	\$ 50,148	\$ 52,716	\$ 55,356	\$ 58,152

38	Hourly	\$ 23.51	\$ 24.71	\$ 25.97	\$ 27.28	\$ 28.66
	Bi-weekly	\$ 1,880.77	\$ 1,976.77	\$ 2,077.38	\$ 2,182.62	\$ 2,292.46
	Monthly	\$ 4,075	\$ 4,283	\$ 4,501	\$ 4,729	\$ 4,967
	Annual	\$ 48,900	\$ 51,396	\$ 54,012	\$ 56,748	\$ 59,604

39	Hourly	\$ 24.11	\$ 25.34	\$ 26.61	\$ 27.96	\$ 29.38
	Bi-weekly	\$ 1,928.77	\$ 2,027.54	\$ 2,129.08	\$ 2,236.62	\$ 2,350.62
	Monthly	\$ 4,179	\$ 4,393	\$ 4,613	\$ 4,846	\$ 5,093
	Annual	\$ 50,148	\$ 52,716	\$ 55,356	\$ 58,152	\$ 61,116

CITY OF PALM SPRINGS

MANAGEMENT ASSOCIATION OF PALM SPRINGS SALARY SCHEDULE (MAPS)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
40	Hourly	\$ 24.71	\$ 25.97	\$ 27.28	\$ 28.66	\$ 30.10
	Bi-weekly	\$ 1,976.77	\$ 2,077.38	\$ 2,182.62	\$ 2,292.46	\$ 2,408.31
	Monthly	\$ 4,283	\$ 4,501	\$ 4,729	\$ 4,967	\$ 5,218
	Annual	\$ 51,396	\$ 54,012	\$ 56,748	\$ 59,604	\$ 62,616

41	Hourly	\$ 25.34	\$ 26.61	\$ 27.96	\$ 29.38	\$ 30.86
	Bi-weekly	\$ 2,027.54	\$ 2,129.08	\$ 2,236.62	\$ 2,350.62	\$ 2,468.77
	Monthly	\$ 4,393	\$ 4,613	\$ 4,846	\$ 5,093	\$ 5,349
	Annual	\$ 52,716	\$ 55,356	\$ 58,152	\$ 61,116	\$ 64,188

42	Hourly	\$ 25.97	\$ 27.28	\$ 28.66	\$ 30.10	\$ 31.64
	Bi-weekly	\$ 2,077.38	\$ 2,182.62	\$ 2,292.46	\$ 2,408.31	\$ 2,531.54
	Monthly	\$ 4,501	\$ 4,729	\$ 4,967	\$ 5,218	\$ 5,485
	Annual	\$ 54,012	\$ 56,748	\$ 59,604	\$ 62,616	\$ 65,820

43	Hourly	\$ 26.61	\$ 27.96	\$ 29.38	\$ 30.86	\$ 32.44
	Bi-weekly	\$ 2,129.08	\$ 2,236.62	\$ 2,350.62	\$ 2,468.77	\$ 2,595.23
	Monthly	\$ 4,613	\$ 4,846	\$ 5,093	\$ 5,349	\$ 5,623
	Annual	\$ 55,356	\$ 58,152	\$ 61,116	\$ 64,188	\$ 67,476

44	Hourly	\$ 27.28	\$ 28.66	\$ 30.10	\$ 31.64	\$ 33.24
	Bi-weekly	\$ 2,182.62	\$ 2,292.46	\$ 2,408.31	\$ 2,531.54	\$ 2,658.92
	Monthly	\$ 4,729	\$ 4,967	\$ 5,218	\$ 5,485	\$ 5,761
	Annual	\$ 56,748	\$ 59,604	\$ 62,616	\$ 65,820	\$ 69,132

45	Hourly	\$ 27.96	\$ 29.38	\$ 30.86	\$ 32.44	\$ 34.06
	Bi-weekly	\$ 2,236.62	\$ 2,350.62	\$ 2,468.77	\$ 2,595.23	\$ 2,724.46
	Monthly	\$ 4,846	\$ 5,093	\$ 5,349	\$ 5,623	\$ 5,903
	Annual	\$ 58,152	\$ 61,116	\$ 64,188	\$ 67,476	\$ 70,836

46	Hourly	\$ 28.66	\$ 30.10	\$ 31.64	\$ 33.24	\$ 34.92
	Bi-weekly	\$ 2,292.46	\$ 2,408.31	\$ 2,531.54	\$ 2,658.92	\$ 2,793.23
	Monthly	\$ 4,967	\$ 5,218	\$ 5,485	\$ 5,761	\$ 6,052
	Annual	\$ 59,604	\$ 62,616	\$ 65,820	\$ 69,132	\$ 72,624

47	Hourly	\$ 29.38	\$ 30.86	\$ 32.44	\$ 34.06	\$ 35.79
	Bi-weekly	\$ 2,350.62	\$ 2,468.77	\$ 2,595.23	\$ 2,724.46	\$ 2,863.38
	Monthly	\$ 5,093	\$ 5,349	\$ 5,623	\$ 5,903	\$ 6,204
	Annual	\$ 61,116	\$ 64,188	\$ 67,476	\$ 70,836	\$ 74,448

48	Hourly	\$ 30.10	\$ 31.64	\$ 33.24	\$ 34.92	\$ 36.69
	Bi-weekly	\$ 2,408.31	\$ 2,531.54	\$ 2,658.92	\$ 2,793.23	\$ 2,934.92
	Monthly	\$ 5,218	\$ 5,485	\$ 5,761	\$ 6,052	\$ 6,359
	Annual	\$ 62,616	\$ 65,820	\$ 69,132	\$ 72,624	\$ 76,308

CITY OF PALM SPRINGS

MANAGEMENT ASSOCIATION OF PALM SPRINGS SALARY SCHEDULE (MAPS)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
49	Hourly	\$ 30.86	\$ 32.44	\$ 34.06	\$ 35.79	\$ 37.60
	Bi-weekly	\$ 2,468.77	\$ 2,595.23	\$ 2,724.46	\$ 2,863.38	\$ 3,007.85
	Monthly	\$ 5,349	\$ 5,623	\$ 5,903	\$ 6,204	\$ 6,517
	Annual	\$ 64,188	\$ 67,476	\$ 70,836	\$ 74,448	\$ 78,204

50	Hourly	\$ 31.64	\$ 33.24	\$ 34.92	\$ 36.69	\$ 38.55
	Bi-weekly	\$ 2,531.54	\$ 2,658.92	\$ 2,793.23	\$ 2,934.92	\$ 3,084.00
	Monthly	\$ 5,485	\$ 5,761	\$ 6,052	\$ 6,359	\$ 6,682
	Annual	\$ 65,820	\$ 69,132	\$ 72,624	\$ 76,308	\$ 80,184

51	Hourly	\$ 32.44	\$ 34.06	\$ 35.79	\$ 37.60	\$ 39.49
	Bi-weekly	\$ 2,595.23	\$ 2,724.46	\$ 2,863.38	\$ 3,007.85	\$ 3,159.23
	Monthly	\$ 5,623	\$ 5,903	\$ 6,204	\$ 6,517	\$ 6,845
	Annual	\$ 67,476	\$ 70,836	\$ 74,448	\$ 78,204	\$ 82,140

52	Hourly	\$ 33.24	\$ 34.92	\$ 36.69	\$ 38.55	\$ 40.50
	Bi-weekly	\$ 2,658.92	\$ 2,793.23	\$ 2,934.92	\$ 3,084.00	\$ 3,240.00
	Monthly	\$ 5,761	\$ 6,052	\$ 6,359	\$ 6,682	\$ 7,020
	Annual	\$ 69,132	\$ 72,624	\$ 76,308	\$ 80,184	\$ 84,240

53	Hourly	\$ 34.06	\$ 35.79	\$ 37.60	\$ 39.49	\$ 41.51
	Bi-weekly	\$ 2,724.46	\$ 2,863.38	\$ 3,007.85	\$ 3,159.23	\$ 3,320.77
	Monthly	\$ 5,903	\$ 6,204	\$ 6,517	\$ 6,845	\$ 7,195
	Annual	\$ 70,836	\$ 74,448	\$ 78,204	\$ 82,140	\$ 86,340

54	Hourly	\$ 34.92	\$ 36.69	\$ 38.55	\$ 40.50	\$ 42.57
	Bi-weekly	\$ 2,793.23	\$ 2,934.92	\$ 3,084.00	\$ 3,240.00	\$ 3,405.23
	Monthly	\$ 6,052	\$ 6,359	\$ 6,682	\$ 7,020	\$ 7,378
	Annual	\$ 72,624	\$ 76,308	\$ 80,184	\$ 84,240	\$ 88,536

55	Hourly	\$ 35.79	\$ 37.60	\$ 39.49	\$ 41.51	\$ 43.62
	Bi-weekly	\$ 2,863.38	\$ 3,007.85	\$ 3,159.23	\$ 3,320.77	\$ 3,489.69
	Monthly	\$ 6,204	\$ 6,517	\$ 6,845	\$ 7,195	\$ 7,561
	Annual	\$ 74,448	\$ 78,204	\$ 82,140	\$ 86,340	\$ 90,732

56	Hourly	\$ 36.69	\$ 38.55	\$ 40.50	\$ 42.57	\$ 44.71
	Bi-weekly	\$ 2,934.92	\$ 3,084.00	\$ 3,240.00	\$ 3,405.23	\$ 3,576.46
	Monthly	\$ 6,359	\$ 6,682	\$ 7,020	\$ 7,378	\$ 7,749
	Annual	\$ 76,308	\$ 80,184	\$ 84,240	\$ 88,536	\$ 92,988

57	Hourly	\$ 37.60	\$ 39.49	\$ 41.51	\$ 43.62	\$ 45.81
	Bi-weekly	\$ 3,007.85	\$ 3,159.23	\$ 3,320.77	\$ 3,489.69	\$ 3,664.62
	Monthly	\$ 6,517	\$ 6,845	\$ 7,195	\$ 7,561	\$ 7,940
	Annual	\$ 78,204	\$ 82,140	\$ 86,340	\$ 90,732	\$ 95,280

CITY OF PALM SPRINGS

MANAGEMENT ASSOCIATION OF PALM SPRINGS SALARY SCHEDULE (MAPS)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
58	Hourly	\$ 38.55	\$ 40.50	\$ 42.57	\$ 44.71	\$ 46.96
	Bi-weekly	\$ 3,084.00	\$ 3,240.00	\$ 3,405.23	\$ 3,576.46	\$ 3,756.46
	Monthly	\$ 6,682	\$ 7,020	\$ 7,378	\$ 7,749	\$ 8,139
	Annual	\$ 80,184	\$ 84,240	\$ 88,536	\$ 92,988	\$ 97,668

59	Hourly	\$ 39.49	\$ 41.51	\$ 43.62	\$ 45.81	\$ 48.13
	Bi-weekly	\$ 3,159.23	\$ 3,320.77	\$ 3,489.69	\$ 3,664.62	\$ 3,850.62
	Monthly	\$ 6,845	\$ 7,195	\$ 7,561	\$ 7,940	\$ 8,343
	Annual	\$ 82,140	\$ 86,340	\$ 90,732	\$ 95,280	\$ 100,116

60	Hourly	\$ 40.50	\$ 42.57	\$ 44.71	\$ 46.96	\$ 49.34
	Bi-weekly	\$ 3,240.00	\$ 3,405.23	\$ 3,576.46	\$ 3,756.46	\$ 3,947.08
	Monthly	\$ 7,020	\$ 7,378	\$ 7,749	\$ 8,139	\$ 8,552
	Annual	\$ 84,240	\$ 88,536	\$ 92,988	\$ 97,668	\$ 102,624

61	Hourly	\$ 41.51	\$ 43.62	\$ 45.81	\$ 48.13	\$ 50.58
	Bi-weekly	\$ 3,320.77	\$ 3,489.69	\$ 3,664.62	\$ 3,850.62	\$ 4,046.31
	Monthly	\$ 7,195	\$ 7,561	\$ 7,940	\$ 8,343	\$ 8,767
	Annual	\$ 86,340	\$ 90,732	\$ 95,280	\$ 100,116	\$ 105,204

62	Hourly	\$ 42.57	\$ 44.71	\$ 46.96	\$ 49.34	\$ 51.84
	Bi-weekly	\$ 3,405.23	\$ 3,576.46	\$ 3,756.46	\$ 3,947.08	\$ 4,146.92
	Monthly	\$ 7,378	\$ 7,749	\$ 8,139	\$ 8,552	\$ 8,985
	Annual	\$ 88,536	\$ 92,988	\$ 97,668	\$ 102,624	\$ 107,820

63	Hourly	\$ 43.62	\$ 45.81	\$ 48.13	\$ 50.58	\$ 53.12
	Bi-weekly	\$ 3,489.69	\$ 3,664.62	\$ 3,850.62	\$ 4,046.31	\$ 4,249.85
	Monthly	\$ 7,561	\$ 7,940	\$ 8,343	\$ 8,767	\$ 9,208
	Annual	\$ 90,732	\$ 95,280	\$ 100,116	\$ 105,204	\$ 110,496

64	Hourly	\$ 44.71	\$ 46.96	\$ 49.34	\$ 51.84	\$ 54.48
	Bi-weekly	\$ 3,576.46	\$ 3,756.46	\$ 3,947.08	\$ 4,146.92	\$ 4,358.31
	Monthly	\$ 7,749	\$ 8,139	\$ 8,552	\$ 8,985	\$ 9,443
	Annual	\$ 92,988	\$ 97,668	\$ 102,624	\$ 107,820	\$ 113,316

65	Hourly	\$ 45.81	\$ 48.13	\$ 50.58	\$ 53.12	\$ 55.82
	Bi-weekly	\$ 3,664.62	\$ 3,850.62	\$ 4,046.31	\$ 4,249.85	\$ 4,465.85
	Monthly	\$ 7,940	\$ 8,343	\$ 8,767	\$ 9,208	\$ 9,676
	Annual	\$ 95,280	\$ 100,116	\$ 105,204	\$ 110,496	\$ 116,112

66	Hourly	\$ 46.96	\$ 49.34	\$ 51.84	\$ 54.48	\$ 57.21
	Bi-weekly	\$ 3,756.46	\$ 3,947.08	\$ 4,146.92	\$ 4,358.31	\$ 4,576.62
	Monthly	\$ 8,139	\$ 8,552	\$ 8,985	\$ 9,443	\$ 9,916
	Annual	\$ 97,668	\$ 102,624	\$ 107,820	\$ 113,316	\$ 118,992

CITY OF PALM SPRINGS

MANAGEMENT ASSOCIATION OF PALM SPRINGS SALARY SCHEDULE (MAPS)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
67	Hourly	\$ 48.13	\$ 50.58	\$ 53.12	\$ 55.82	\$ 58.61
	Bi-weekly	\$ 3,850.62	\$ 4,046.31	\$ 4,249.85	\$ 4,465.85	\$ 4,688.77
	Monthly	\$ 8,343	\$ 8,767	\$ 9,208	\$ 9,676	\$ 10,159
	Annual	\$ 100,116	\$ 105,204	\$ 110,496	\$ 116,112	\$ 121,908

68	Hourly	\$ 49.33	\$ 51.84	\$ 54.48	\$ 57.21	\$ 60.07
	Bi-weekly	\$ 3,946.62	\$ 4,146.92	\$ 4,358.31	\$ 4,576.62	\$ 4,805.54
	Monthly	\$ 8,551	\$ 8,985	\$ 9,443	\$ 9,916	\$ 10,412
	Annual	\$ 102,612	\$ 107,820	\$ 113,316	\$ 118,992	\$ 124,944

69	Hourly	\$ 50.58	\$ 53.12	\$ 55.82	\$ 58.61	\$ 61.53
	Bi-weekly	\$ 4,046.31	\$ 4,249.85	\$ 4,465.85	\$ 4,688.77	\$ 4,922.31
	Monthly	\$ 8,767	\$ 9,208	\$ 9,676	\$ 10,159	\$ 10,665
	Annual	\$ 105,204	\$ 110,496	\$ 116,112	\$ 121,908	\$ 127,980

70	Hourly	\$ 51.84	\$ 54.48	\$ 57.21	\$ 60.07	\$ 63.06
	Bi-weekly	\$ 4,146.92	\$ 4,358.31	\$ 4,576.62	\$ 4,805.54	\$ 5,045.08
	Monthly	\$ 8,985	\$ 9,443	\$ 9,916	\$ 10,412	\$ 10,931
	Annual	\$ 107,820	\$ 113,316	\$ 118,992	\$ 124,944	\$ 131,172

71	Hourly	\$ 53.12	\$ 55.78	\$ 58.61	\$ 61.53	\$ 64.60
	Bi-weekly	\$ 4,249.85	\$ 4,462.62	\$ 4,688.77	\$ 4,922.31	\$ 5,167.85
	Monthly	\$ 9,208	\$ 9,669	\$ 10,159	\$ 10,665	\$ 11,197
	Annual	\$ 110,496	\$ 116,028	\$ 121,908	\$ 127,980	\$ 134,364

72	Hourly	\$ 54.48	\$ 57.21	\$ 60.07	\$ 63.06	\$ 66.22
	Bi-weekly	\$ 4,358.31	\$ 4,576.62	\$ 4,805.54	\$ 5,045.08	\$ 5,297.54
	Monthly	\$ 9,443	\$ 9,916	\$ 10,412	\$ 10,931	\$ 11,478
	Annual	\$ 113,316	\$ 118,992	\$ 124,944	\$ 131,172	\$ 137,736

73	Hourly	\$ 55.78	\$ 58.61	\$ 61.53	\$ 64.60	\$ 67.82
	Bi-weekly	\$ 4,462.62	\$ 4,688.77	\$ 4,922.31	\$ 5,167.85	\$ 5,425.38
	Monthly	\$ 9,669	\$ 10,159	\$ 10,665	\$ 11,197	\$ 11,755
	Annual	\$ 116,028	\$ 121,908	\$ 127,980	\$ 134,364	\$ 141,060

74	Hourly	\$ 57.21	\$ 60.07	\$ 63.06	\$ 66.22	\$ 69.53
	Bi-weekly	\$ 4,576.62	\$ 4,805.54	\$ 5,045.08	\$ 5,297.54	\$ 5,562.46
	Monthly	\$ 9,916	\$ 10,412	\$ 10,931	\$ 11,478	\$ 12,052
	Annual	\$ 118,992	\$ 124,944	\$ 131,172	\$ 137,736	\$ 144,624

75	Hourly	\$ 58.61	\$ 61.53	\$ 64.60	\$ 67.82	\$ 71.22
	Bi-weekly	\$ 4,688.77	\$ 4,922.31	\$ 5,167.85	\$ 5,425.38	\$ 5,697.23
	Monthly	\$ 10,159	\$ 10,665	\$ 11,197	\$ 11,755	\$ 12,344
	Annual	\$ 121,908	\$ 127,980	\$ 134,364	\$ 141,060	\$ 148,128

CITY OF PALM SPRINGS

MANAGEMENT ASSOCIATION OF PALM SPRINGS SALARY SCHEDULE (MAPS)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
76	Hourly	\$ 60.07	\$ 63.06	\$ 66.22	\$ 69.53	\$ 73.00
	Bi-weekly	\$ 4,805.54	\$ 5,045.08	\$ 5,297.54	\$ 5,562.46	\$ 5,840.31
	Monthly	\$ 10,412	\$ 10,931	\$ 11,478	\$ 12,052	\$ 12,654
	Annual	\$ 124,944	\$ 131,172	\$ 137,736	\$ 144,624	\$ 151,848

77	Hourly	\$ 61.53	\$ 64.60	\$ 67.82	\$ 71.22	\$ 74.78
	Bi-weekly	\$ 4,922.31	\$ 5,167.85	\$ 5,425.38	\$ 5,697.23	\$ 5,982.46
	Monthly	\$ 10,665	\$ 11,197	\$ 11,755	\$ 12,344	\$ 12,962
	Annual	\$ 127,980	\$ 134,364	\$ 141,060	\$ 148,128	\$ 155,544

78	Hourly	\$ 63.06	\$ 66.22	\$ 69.53	\$ 73.00	\$ 76.66
	Bi-weekly	\$ 5,045.08	\$ 5,297.54	\$ 5,562.46	\$ 5,840.31	\$ 6,132.92
	Monthly	\$ 10,931	\$ 11,478	\$ 12,052	\$ 12,654	\$ 13,288
	Annual	\$ 131,172	\$ 137,736	\$ 144,624	\$ 151,848	\$ 159,456

79	Hourly	\$ 64.60	\$ 67.82	\$ 71.22	\$ 74.78	\$ 78.51
	Bi-weekly	\$ 5,167.85	\$ 5,425.38	\$ 5,697.23	\$ 5,982.46	\$ 6,280.62
	Monthly	\$ 11,197	\$ 11,755	\$ 12,344	\$ 12,962	\$ 13,608
	Annual	\$ 134,364	\$ 141,060	\$ 148,128	\$ 155,544	\$ 163,296

CITY OF PALM SPRINGS

GENERAL UNIT SALARY SCHEDULE (GU)

2.5% Between Ranges; 5% Between Steps

RANGE	PAY PERIOD	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
1	Hourly	\$ 9.32	\$ 9.78	\$ 10.29	\$ 10.82	\$ 11.38
	Bi-weekly	\$ 745.85	\$ 782.31	\$ 823.38	\$ 865.85	\$ 910.15
	Monthly	\$ 1,616	\$ 1,695	\$ 1,784	\$ 1,876	\$ 1,972
	Annual	\$ 19,392	\$ 20,340	\$ 21,408	\$ 22,512	\$ 23,664

2	Hourly	\$ 9.57	\$ 10.05	\$ 10.56	\$ 11.08	\$ 11.65
	Bi-weekly	\$ 765.23	\$ 804.00	\$ 844.62	\$ 886.62	\$ 931.85
	Monthly	\$ 1,658	\$ 1,742	\$ 1,830	\$ 1,921	\$ 2,019
	Annual	\$ 19,896	\$ 20,904	\$ 21,960	\$ 23,052	\$ 24,228

3	Hourly	\$ 9.78	\$ 10.29	\$ 10.82	\$ 11.38	\$ 11.94
	Bi-weekly	\$ 782.31	\$ 823.38	\$ 865.85	\$ 910.15	\$ 954.92
	Monthly	\$ 1,695	\$ 1,784	\$ 1,876	\$ 1,972	\$ 2,069
	Annual	\$ 20,340	\$ 21,408	\$ 22,512	\$ 23,664	\$ 24,828

4	Hourly	\$ 10.05	\$ 10.56	\$ 11.08	\$ 11.65	\$ 12.25
	Bi-weekly	\$ 804.00	\$ 844.62	\$ 886.62	\$ 931.85	\$ 979.85
	Monthly	\$ 1,742	\$ 1,830	\$ 1,921	\$ 2,019	\$ 2,123
	Annual	\$ 20,904	\$ 21,960	\$ 23,052	\$ 24,228	\$ 25,476

5	Hourly	\$ 10.29	\$ 10.82	\$ 11.38	\$ 11.94	\$ 12.55
	Bi-weekly	\$ 823.38	\$ 865.85	\$ 910.15	\$ 954.92	\$ 1,004.31
	Monthly	\$ 1,784	\$ 1,876	\$ 1,972	\$ 2,069	\$ 2,176
	Annual	\$ 21,408	\$ 22,512	\$ 23,664	\$ 24,828	\$ 26,112

6	Hourly	\$ 10.56	\$ 11.08	\$ 11.65	\$ 12.25	\$ 12.85
	Bi-weekly	\$ 844.62	\$ 886.62	\$ 931.85	\$ 979.85	\$ 1,028.31
	Monthly	\$ 1,830	\$ 1,921	\$ 2,019	\$ 2,123	\$ 2,228
	Annual	\$ 21,960	\$ 23,052	\$ 24,228	\$ 25,476	\$ 26,736

7	Hourly	\$ 10.82	\$ 11.38	\$ 11.94	\$ 12.55	\$ 13.19
	Bi-weekly	\$ 865.85	\$ 910.15	\$ 954.92	\$ 1,004.31	\$ 1,055.54
	Monthly	\$ 1,876	\$ 1,972	\$ 2,069	\$ 2,176	\$ 2,287
	Annual	\$ 22,512	\$ 23,664	\$ 24,828	\$ 26,112	\$ 27,444

8	Hourly	\$ 11.08	\$ 11.65	\$ 12.25	\$ 12.85	\$ 13.51
	Bi-weekly	\$ 886.62	\$ 931.85	\$ 979.85	\$ 1,028.31	\$ 1,080.92
	Monthly	\$ 1,921	\$ 2,019	\$ 2,123	\$ 2,228	\$ 2,342
	Annual	\$ 23,052	\$ 24,228	\$ 25,476	\$ 26,736	\$ 28,104

CITY OF PALM SPRINGS

GENERAL UNIT SALARY SCHEDULE (GU)

2.5% Between Ranges; 5% Between Steps

RANGE	PAY PERIOD	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
9	Hourly	\$ 11.38	\$ 11.94	\$ 12.55	\$ 13.19	\$ 13.85
	Bi-weekly	\$ 910.15	\$ 954.92	\$ 1,004.31	\$ 1,055.54	\$ 1,107.69
	Monthly	\$ 1,972	\$ 2,069	\$ 2,176	\$ 2,287	\$ 2,400
	Annual	\$ 23,664	\$ 24,828	\$ 26,112	\$ 27,444	\$ 28,800

10	Hourly	\$ 11.65	\$ 12.25	\$ 12.85	\$ 13.51	\$ 14.20
	Bi-weekly	\$ 931.85	\$ 979.85	\$ 1,028.31	\$ 1,080.92	\$ 1,136.31
	Monthly	\$ 2,019	\$ 2,123	\$ 2,228	\$ 2,342	\$ 2,462
	Annual	\$ 24,228	\$ 25,476	\$ 26,736	\$ 28,104	\$ 29,544

11	Hourly	\$ 11.94	\$ 12.55	\$ 13.19	\$ 13.85	\$ 14.56
	Bi-weekly	\$ 954.92	\$ 1,004.31	\$ 1,055.54	\$ 1,107.69	\$ 1,164.92
	Monthly	\$ 2,069	\$ 2,176	\$ 2,287	\$ 2,400	\$ 2,524
	Annual	\$ 24,828	\$ 26,112	\$ 27,444	\$ 28,800	\$ 30,288

12	Hourly	\$ 12.25	\$ 12.85	\$ 13.51	\$ 14.20	\$ 14.91
	Bi-weekly	\$ 979.85	\$ 1,028.31	\$ 1,080.92	\$ 1,136.31	\$ 1,193.08
	Monthly	\$ 2,123	\$ 2,228	\$ 2,342	\$ 2,462	\$ 2,585
	Annual	\$ 25,476	\$ 26,736	\$ 28,104	\$ 29,544	\$ 31,020

13	Hourly	\$ 12.55	\$ 13.19	\$ 13.85	\$ 14.56	\$ 15.29
	Bi-weekly	\$ 1,004.31	\$ 1,055.54	\$ 1,107.69	\$ 1,164.92	\$ 1,223.54
	Monthly	\$ 2,176	\$ 2,287	\$ 2,400	\$ 2,524	\$ 2,651
	Annual	\$ 26,112	\$ 27,444	\$ 28,800	\$ 30,288	\$ 31,812

14	Hourly	\$ 12.85	\$ 13.51	\$ 14.20	\$ 14.91	\$ 15.67
	Bi-weekly	\$ 1,028.31	\$ 1,080.92	\$ 1,136.31	\$ 1,193.08	\$ 1,253.54
	Monthly	\$ 2,228	\$ 2,342	\$ 2,462	\$ 2,585	\$ 2,716
	Annual	\$ 26,736	\$ 28,104	\$ 29,544	\$ 31,020	\$ 32,592

15	Hourly	\$ 13.19	\$ 13.85	\$ 14.56	\$ 15.29	\$ 16.08
	Bi-weekly	\$ 1,055.54	\$ 1,107.69	\$ 1,164.92	\$ 1,223.54	\$ 1,286.77
	Monthly	\$ 2,287	\$ 2,400	\$ 2,524	\$ 2,651	\$ 2,788
	Annual	\$ 27,444	\$ 28,800	\$ 30,288	\$ 31,812	\$ 33,456

16	Hourly	\$ 13.51	\$ 14.20	\$ 14.91	\$ 15.67	\$ 16.47
	Bi-weekly	\$ 1,080.92	\$ 1,136.31	\$ 1,193.08	\$ 1,253.54	\$ 1,317.69
	Monthly	\$ 2,342	\$ 2,462	\$ 2,585	\$ 2,716	\$ 2,855
	Annual	\$ 28,104	\$ 29,544	\$ 31,020	\$ 32,592	\$ 34,260

CITY OF PALM SPRINGS

GENERAL UNIT SALARY SCHEDULE (GU)

2.5% Between Ranges; 5% Between Steps

RANGE	PAY PERIOD	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
17	Hourly	\$ 13.85	\$ 14.56	\$ 15.29	\$ 16.08	\$ 16.89
	Bi-weekly	\$ 1,107.69	\$ 1,164.92	\$ 1,223.54	\$ 1,286.77	\$ 1,351.38
	Monthly	\$ 2,400	\$ 2,524	\$ 2,651	\$ 2,788	\$ 2,928
	Annual	\$ 28,800	\$ 30,288	\$ 31,812	\$ 33,456	\$ 35,136

18	Hourly	\$ 14.20	\$ 14.91	\$ 15.67	\$ 16.47	\$ 17.31
	Bi-weekly	\$ 1,136.31	\$ 1,193.08	\$ 1,253.54	\$ 1,317.69	\$ 1,385.08
	Monthly	\$ 2,462	\$ 2,585	\$ 2,716	\$ 2,855	\$ 3,001
	Annual	\$ 29,544	\$ 31,020	\$ 32,592	\$ 34,260	\$ 36,012

19	Hourly	\$ 14.56	\$ 15.29	\$ 16.08	\$ 16.89	\$ 17.74
	Bi-weekly	\$ 1,164.92	\$ 1,223.54	\$ 1,286.77	\$ 1,351.38	\$ 1,419.23
	Monthly	\$ 2,524	\$ 2,651	\$ 2,788	\$ 2,928	\$ 3,075
	Annual	\$ 30,288	\$ 31,812	\$ 33,456	\$ 35,136	\$ 36,900

20	Hourly	\$ 14.91	\$ 15.67	\$ 16.47	\$ 17.31	\$ 18.20
	Bi-weekly	\$ 1,193.08	\$ 1,253.54	\$ 1,317.69	\$ 1,385.08	\$ 1,455.69
	Monthly	\$ 2,585	\$ 2,716	\$ 2,855	\$ 3,001	\$ 3,154
	Annual	\$ 31,020	\$ 32,592	\$ 34,260	\$ 36,012	\$ 37,848

21	Hourly	\$ 15.29	\$ 16.08	\$ 16.89	\$ 17.74	\$ 18.65
	Bi-weekly	\$ 1,223.54	\$ 1,286.77	\$ 1,351.38	\$ 1,419.23	\$ 1,491.69
	Monthly	\$ 2,651	\$ 2,788	\$ 2,928	\$ 3,075	\$ 3,232
	Annual	\$ 31,812	\$ 33,456	\$ 35,136	\$ 36,900	\$ 38,784

22	Hourly	\$ 15.67	\$ 16.47	\$ 17.31	\$ 18.20	\$ 19.10
	Bi-weekly	\$ 1,253.54	\$ 1,317.69	\$ 1,385.08	\$ 1,455.69	\$ 1,527.69
	Monthly	\$ 2,716	\$ 2,855	\$ 3,001	\$ 3,154	\$ 3,310
	Annual	\$ 32,592	\$ 34,260	\$ 36,012	\$ 37,848	\$ 39,720

23	Hourly	\$ 16.08	\$ 16.89	\$ 17.74	\$ 18.65	\$ 19.59
	Bi-weekly	\$ 1,286.77	\$ 1,351.38	\$ 1,419.23	\$ 1,491.69	\$ 1,566.92
	Monthly	\$ 2,788	\$ 2,928	\$ 3,075	\$ 3,232	\$ 3,395
	Annual	\$ 33,456	\$ 35,136	\$ 36,900	\$ 38,784	\$ 40,740

24	Hourly	\$ 16.47	\$ 17.31	\$ 18.20	\$ 19.10	\$ 20.09
	Bi-weekly	\$ 1,317.69	\$ 1,385.08	\$ 1,455.69	\$ 1,527.69	\$ 1,607.08
	Monthly	\$ 2,855	\$ 3,001	\$ 3,154	\$ 3,310	\$ 3,482
	Annual	\$ 34,260	\$ 36,012	\$ 37,848	\$ 39,720	\$ 41,784

CITY OF PALM SPRINGS

GENERAL UNIT SALARY SCHEDULE (GU)

2.5% Between Ranges; 5% Between Steps

RANGE	PAY PERIOD	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
25	Hourly	\$ 16.89	\$ 17.74	\$ 18.65	\$ 19.59	\$ 20.57
	Bi-weekly	\$ 1,351.38	\$ 1,419.23	\$ 1,491.69	\$ 1,566.92	\$ 1,645.85
	Monthly	\$ 2,928	\$ 3,075	\$ 3,232	\$ 3,395	\$ 3,566
	Annual	\$ 35,136	\$ 36,900	\$ 38,784	\$ 40,740	\$ 42,792

26	Hourly	\$ 17.31	\$ 18.20	\$ 19.10	\$ 20.09	\$ 21.10
	Bi-weekly	\$ 1,385.08	\$ 1,455.69	\$ 1,527.69	\$ 1,607.08	\$ 1,688.31
	Monthly	\$ 3,001	\$ 3,154	\$ 3,310	\$ 3,482	\$ 3,658
	Annual	\$ 36,012	\$ 37,848	\$ 39,720	\$ 41,784	\$ 43,896

27	Hourly	\$ 17.74	\$ 18.65	\$ 19.59	\$ 20.57	\$ 21.61
	Bi-weekly	\$ 1,419.23	\$ 1,491.69	\$ 1,566.92	\$ 1,645.85	\$ 1,728.46
	Monthly	\$ 3,075	\$ 3,232	\$ 3,395	\$ 3,566	\$ 3,745
	Annual	\$ 36,900	\$ 38,784	\$ 40,740	\$ 42,792	\$ 44,940

28	Hourly	\$ 18.20	\$ 19.10	\$ 20.09	\$ 21.10	\$ 22.17
	Bi-weekly	\$ 1,455.69	\$ 1,527.69	\$ 1,607.08	\$ 1,688.31	\$ 1,773.23
	Monthly	\$ 3,154	\$ 3,310	\$ 3,482	\$ 3,658	\$ 3,842
	Annual	\$ 37,848	\$ 39,720	\$ 41,784	\$ 43,896	\$ 46,104

29	Hourly	\$ 18.65	\$ 19.59	\$ 20.57	\$ 21.61	\$ 22.72
	Bi-weekly	\$ 1,491.69	\$ 1,566.92	\$ 1,645.85	\$ 1,728.46	\$ 1,817.54
	Monthly	\$ 3,232	\$ 3,395	\$ 3,566	\$ 3,745	\$ 3,938
	Annual	\$ 38,784	\$ 40,740	\$ 42,792	\$ 44,940	\$ 47,256

30	Hourly	\$ 19.10	\$ 20.09	\$ 21.10	\$ 22.17	\$ 23.27
	Bi-weekly	\$ 1,527.69	\$ 1,607.08	\$ 1,688.31	\$ 1,773.23	\$ 1,861.38
	Monthly	\$ 3,310	\$ 3,482	\$ 3,658	\$ 3,842	\$ 4,033
	Annual	\$ 39,720	\$ 41,784	\$ 43,896	\$ 46,104	\$ 48,396

31	Hourly	\$ 19.59	\$ 20.57	\$ 21.61	\$ 22.72	\$ 23.88
	Bi-weekly	\$ 1,566.92	\$ 1,645.85	\$ 1,728.46	\$ 1,817.54	\$ 1,910.77
	Monthly	\$ 3,395	\$ 3,566	\$ 3,745	\$ 3,938	\$ 4,140
	Annual	\$ 40,740	\$ 42,792	\$ 44,940	\$ 47,256	\$ 49,680

32	Hourly	\$ 20.09	\$ 21.10	\$ 22.17	\$ 23.27	\$ 24.46
	Bi-weekly	\$ 1,607.08	\$ 1,688.31	\$ 1,773.23	\$ 1,861.38	\$ 1,956.46
	Monthly	\$ 3,482	\$ 3,658	\$ 3,842	\$ 4,033	\$ 4,239
	Annual	\$ 41,784	\$ 43,896	\$ 46,104	\$ 48,396	\$ 50,868

CITY OF PALM SPRINGS

GENERAL UNIT SALARY SCHEDULE (GU)

2.5% Between Ranges; 5% Between Steps

RANGE	PAY PERIOD	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
33	Hourly	\$ 20.57	\$ 21.61	\$ 22.72	\$ 23.88	\$ 25.08
	Bi-weekly	\$ 1,645.85	\$ 1,728.46	\$ 1,817.54	\$ 1,910.77	\$ 2,006.31
	Monthly	\$ 3,566	\$ 3,745	\$ 3,938	\$ 4,140	\$ 4,347
	Annual	\$ 42,792	\$ 44,940	\$ 47,256	\$ 49,680	\$ 52,164

34	Hourly	\$ 21.10	\$ 22.17	\$ 23.27	\$ 24.46	\$ 25.71
	Bi-weekly	\$ 1,688.31	\$ 1,773.23	\$ 1,861.38	\$ 1,956.46	\$ 2,056.62
	Monthly	\$ 3,658	\$ 3,842	\$ 4,033	\$ 4,239	\$ 4,456
	Annual	\$ 43,896	\$ 46,104	\$ 48,396	\$ 50,868	\$ 53,472

35	Hourly	\$ 21.61	\$ 22.72	\$ 23.88	\$ 25.08	\$ 26.35
	Bi-weekly	\$ 1,728.46	\$ 1,817.54	\$ 1,910.77	\$ 2,006.31	\$ 2,108.31
	Monthly	\$ 3,745	\$ 3,938	\$ 4,140	\$ 4,347	\$ 4,568
	Annual	\$ 44,940	\$ 47,256	\$ 49,680	\$ 52,164	\$ 54,816

36	Hourly	\$ 22.17	\$ 23.27	\$ 24.46	\$ 25.71	\$ 27.00
	Bi-weekly	\$ 1,773.23	\$ 1,861.38	\$ 1,956.46	\$ 2,056.62	\$ 2,160.00
	Monthly	\$ 3,842	\$ 4,033	\$ 4,239	\$ 4,456	\$ 4,680
	Annual	\$ 46,104	\$ 48,396	\$ 50,868	\$ 53,472	\$ 56,160

37	Hourly	\$ 22.72	\$ 23.88	\$ 25.08	\$ 26.35	\$ 27.68
	Bi-weekly	\$ 1,817.54	\$ 1,910.77	\$ 2,006.31	\$ 2,108.31	\$ 2,214.00
	Monthly	\$ 3,938	\$ 4,140	\$ 4,347	\$ 4,568	\$ 4,797
	Annual	\$ 47,256	\$ 49,680	\$ 52,164	\$ 54,816	\$ 57,564

38	Hourly	\$ 23.27	\$ 24.46	\$ 25.71	\$ 27.00	\$ 28.37
	Bi-weekly	\$ 1,861.38	\$ 1,956.46	\$ 2,056.62	\$ 2,160.00	\$ 2,269.38
	Monthly	\$ 4,033	\$ 4,239	\$ 4,456	\$ 4,680	\$ 4,917
	Annual	\$ 48,396	\$ 50,868	\$ 53,472	\$ 56,160	\$ 59,004

39	Hourly	\$ 23.88	\$ 25.08	\$ 26.35	\$ 27.68	\$ 29.09
	Bi-weekly	\$ 1,910.77	\$ 2,006.31	\$ 2,108.31	\$ 2,214.00	\$ 2,327.54
	Monthly	\$ 4,140	\$ 4,347	\$ 4,568	\$ 4,797	\$ 5,043
	Annual	\$ 49,680	\$ 52,164	\$ 54,816	\$ 57,564	\$ 60,516

40	Hourly	\$ 24.46	\$ 25.71	\$ 27.00	\$ 28.37	\$ 29.80
	Bi-weekly	\$ 1,956.46	\$ 2,056.62	\$ 2,160.00	\$ 2,269.38	\$ 2,383.85
	Monthly	\$ 4,239	\$ 4,456	\$ 4,680	\$ 4,917	\$ 5,165
	Annual	\$ 50,868	\$ 53,472	\$ 56,160	\$ 59,004	\$ 61,980

CITY OF PALM SPRINGS

GENERAL UNIT SALARY SCHEDULE (GU)

2.5% Between Ranges; 5% Between Steps

RANGE	PAY PERIOD	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
41	Hourly	\$ 25.08	\$ 26.35	\$ 27.68	\$ 29.09	\$ 30.55
	Bi-weekly	\$ 2,006.31	\$ 2,108.31	\$ 2,214.00	\$ 2,327.54	\$ 2,443.85
	Monthly	\$ 4,347	\$ 4,568	\$ 4,797	\$ 5,043	\$ 5,295
	Annual	\$ 52,164	\$ 54,816	\$ 57,564	\$ 60,516	\$ 63,540

42	Hourly	\$ 25.71	\$ 27.00	\$ 28.37	\$ 29.80	\$ 31.32
	Bi-weekly	\$ 2,056.62	\$ 2,160.00	\$ 2,269.38	\$ 2,383.85	\$ 2,505.69
	Monthly	\$ 4,456	\$ 4,680	\$ 4,917	\$ 5,165	\$ 5,429
	Annual	\$ 53,472	\$ 56,160	\$ 59,004	\$ 61,980	\$ 65,148

43	Hourly	\$ 26.35	\$ 27.68	\$ 29.09	\$ 30.55	\$ 32.11
	Bi-weekly	\$ 2,108.31	\$ 2,214.46	\$ 2,327.54	\$ 2,444.31	\$ 2,568.46
	Monthly	\$ 4,568	\$ 4,798	\$ 5,043	\$ 5,296	\$ 5,565
	Annual	\$ 54,816	\$ 57,576	\$ 60,516	\$ 63,552	\$ 66,780

44	Hourly	\$ 27.00	\$ 28.37	\$ 29.80	\$ 31.32	\$ 32.90
	Bi-weekly	\$ 2,160.00	\$ 2,269.38	\$ 2,384.31	\$ 2,505.69	\$ 2,631.69
	Monthly	\$ 4,680	\$ 4,917	\$ 5,166	\$ 5,429	\$ 5,702
	Annual	\$ 56,160	\$ 59,004	\$ 61,992	\$ 65,148	\$ 68,424

45	Hourly	\$ 27.68	\$ 29.09	\$ 30.55	\$ 32.11	\$ 33.73
	Bi-weekly	\$ 2,214.46	\$ 2,327.54	\$ 2,444.31	\$ 2,568.46	\$ 2,698.62
	Monthly	\$ 4,798	\$ 5,043	\$ 5,296	\$ 5,565	\$ 5,847
	Annual	\$ 57,576	\$ 60,516	\$ 63,552	\$ 66,780	\$ 70,164

46	Hourly	\$ 28.37	\$ 29.80	\$ 31.33	\$ 32.90	\$ 34.58
	Bi-weekly	\$ 2,269.38	\$ 2,384.31	\$ 2,506.15	\$ 2,631.69	\$ 2,766.00
	Monthly	\$ 4,917	\$ 5,166	\$ 5,430	\$ 5,702	\$ 5,993
	Annual	\$ 59,004	\$ 61,992	\$ 65,160	\$ 68,424	\$ 71,916

47	Hourly	\$ 29.10	\$ 30.55	\$ 32.11	\$ 33.73	\$ 35.44
	Bi-weekly	\$ 2,328.00	\$ 2,444.31	\$ 2,568.92	\$ 2,698.62	\$ 2,835.23
	Monthly	\$ 5,044	\$ 5,296	\$ 5,566	\$ 5,847	\$ 6,143
	Annual	\$ 60,528	\$ 63,552	\$ 66,792	\$ 70,164	\$ 73,716

48	Hourly	\$ 29.80	\$ 31.33	\$ 32.90	\$ 34.58	\$ 36.32
	Bi-weekly	\$ 2,384.31	\$ 2,506.15	\$ 2,631.69	\$ 2,766.00	\$ 2,905.85
	Monthly	\$ 5,166	\$ 5,430	\$ 5,702	\$ 5,993	\$ 6,296
	Annual	\$ 61,992	\$ 65,160	\$ 68,424	\$ 71,916	\$ 75,552

CITY OF PALM SPRINGS

GENERAL UNIT SALARY SCHEDULE (GU)

2.5% Between Ranges; 5% Between Steps

RANGE	PAY PERIOD	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
49	Hourly	\$ 30.55	\$ 32.11	\$ 33.73	\$ 35.44	\$ 37.24
	Bi-weekly	\$ 2,444.31	\$ 2,568.92	\$ 2,698.62	\$ 2,835.23	\$ 2,979.23
	Monthly	\$ 5,296	\$ 5,566	\$ 5,847	\$ 6,143	\$ 6,455
	Annual	\$ 63,552	\$ 66,792	\$ 70,164	\$ 73,716	\$ 77,460

50	Hourly	\$ 31.33	\$ 32.90	\$ 34.58	\$ 36.32	\$ 38.16
	Bi-weekly	\$ 2,506.15	\$ 2,631.69	\$ 2,766.00	\$ 2,905.85	\$ 3,053.08
	Monthly	\$ 5,430	\$ 5,702	\$ 5,993	\$ 6,296	\$ 6,615
	Annual	\$ 65,160	\$ 68,424	\$ 71,916	\$ 75,552	\$ 79,380

51	Hourly	\$ 32.11	\$ 33.73	\$ 35.44	\$ 37.24	\$ 39.10
	Bi-weekly	\$ 2,568.92	\$ 2,698.62	\$ 2,835.23	\$ 2,979.23	\$ 3,127.85
	Monthly	\$ 5,566	\$ 5,847	\$ 6,143	\$ 6,455	\$ 6,777
	Annual	\$ 66,792	\$ 70,164	\$ 73,716	\$ 77,460	\$ 81,324

52	Hourly	\$ 32.90	\$ 34.58	\$ 36.32	\$ 38.16	\$ 40.07
	Bi-weekly	\$ 2,631.69	\$ 2,766.00	\$ 2,905.85	\$ 3,053.08	\$ 3,205.85
	Monthly	\$ 5,702	\$ 5,993	\$ 6,296	\$ 6,615	\$ 6,946
	Annual	\$ 68,424	\$ 71,916	\$ 75,552	\$ 79,380	\$ 83,352

53	Hourly	\$ 33.73	\$ 35.44	\$ 37.24	\$ 39.10	\$ 41.04
	Bi-weekly	\$ 2,698.62	\$ 2,835.23	\$ 2,979.23	\$ 3,127.85	\$ 3,282.92
	Monthly	\$ 5,847	\$ 6,143	\$ 6,455	\$ 6,777	\$ 7,113
	Annual	\$ 70,164	\$ 73,716	\$ 77,460	\$ 81,324	\$ 85,356

54	Hourly	\$ 34.58	\$ 36.32	\$ 38.16	\$ 40.07	\$ 42.07
	Bi-weekly	\$ 2,766.00	\$ 2,905.85	\$ 3,053.08	\$ 3,205.85	\$ 3,365.54
	Monthly	\$ 5,993	\$ 6,296	\$ 6,615	\$ 6,946	\$ 7,292
	Annual	\$ 71,916	\$ 75,552	\$ 79,380	\$ 83,352	\$ 87,504

55	Hourly	\$ 35.44	\$ 37.24	\$ 39.10	\$ 41.04	\$ 43.09
	Bi-weekly	\$ 2,835.23	\$ 2,979.23	\$ 3,127.85	\$ 3,282.92	\$ 3,447.23
	Monthly	\$ 6,143	\$ 6,455	\$ 6,777	\$ 7,113	\$ 7,469
	Annual	\$ 73,716	\$ 77,460	\$ 81,324	\$ 85,356	\$ 89,628

56	Hourly	\$ 36.32	\$ 38.16	\$ 40.07	\$ 42.07	\$ 44.18
	Bi-weekly	\$ 2,905.85	\$ 3,053.08	\$ 3,205.85	\$ 3,365.54	\$ 3,534.46
	Monthly	\$ 6,296	\$ 6,615	\$ 6,946	\$ 7,292	\$ 7,658
	Annual	\$ 75,552	\$ 79,380	\$ 83,352	\$ 87,504	\$ 91,896

CITY OF PALM SPRINGS

GENERAL UNIT SALARY SCHEDULE (GU)

2.5% Between Ranges; 5% Between Steps

RANGE	PAY PERIOD	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
57	Hourly	\$ 37.24	\$ 39.10	\$ 41.04	\$ 43.09	\$ 45.23
	Bi-weekly	\$ 2,979.23	\$ 3,127.85	\$ 3,282.92	\$ 3,447.23	\$ 3,618.46
	Monthly	\$ 6,455	\$ 6,777	\$ 7,113	\$ 7,469	\$ 7,840
	Annual	\$ 77,460	\$ 81,324	\$ 85,356	\$ 89,628	\$ 94,080

58	Hourly	\$ 38.16	\$ 40.07	\$ 42.07	\$ 44.18	\$ 46.38
	Bi-weekly	\$ 3,053.08	\$ 3,205.85	\$ 3,365.54	\$ 3,534.46	\$ 3,710.77
	Monthly	\$ 6,615	\$ 6,946	\$ 7,292	\$ 7,658	\$ 8,040
	Annual	\$ 79,380	\$ 83,352	\$ 87,504	\$ 91,896	\$ 96,480

59	Hourly	\$ 39.10	\$ 41.04	\$ 43.09	\$ 45.23	\$ 47.50
	Bi-weekly	\$ 3,127.85	\$ 3,282.92	\$ 3,447.23	\$ 3,618.46	\$ 3,799.85
	Monthly	\$ 6,777	\$ 7,113	\$ 7,469	\$ 7,840	\$ 8,233
	Annual	\$ 81,324	\$ 85,356	\$ 89,628	\$ 94,080	\$ 98,796

60	Hourly	\$ 40.07	\$ 42.07	\$ 44.18	\$ 46.38	\$ 48.70
	Bi-weekly	\$ 3,205.85	\$ 3,365.54	\$ 3,534.46	\$ 3,710.77	\$ 3,896.31
	Monthly	\$ 6,946	\$ 7,292	\$ 7,658	\$ 8,040	\$ 8,442
	Annual	\$ 83,352	\$ 87,504	\$ 91,896	\$ 96,480	\$ 101,304

CITY OF PALM SPRINGS

FIRE DIVISION CHIEF (40) - FIRE MANAGEMENT SALARY SCHEDULE (FDC40)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
73	Hourly	\$ 55.79	\$ 58.62	\$ 61.59	\$ 64.66	\$ 67.89
	Bi-weekly	\$ 4,463.54	\$ 4,689.23	\$ 4,926.92	\$ 5,172.46	\$ 5,430.92
	Monthly	\$ 9,671	\$ 10,160	\$ 10,675	\$ 11,207	\$ 11,767
	Annual	\$ 116,052	\$ 121,920	\$ 128,100	\$ 134,484	\$ 141,204

74	Hourly	\$ 57.18	\$ 60.08	\$ 63.12	\$ 66.27	\$ 69.58
	Bi-weekly	\$ 4,574.77	\$ 4,806.00	\$ 5,049.23	\$ 5,301.23	\$ 5,566.15
	Monthly	\$ 9,912	\$ 10,413	\$ 10,940	\$ 11,486	\$ 12,060
	Annual	\$ 118,944	\$ 124,956	\$ 131,280	\$ 137,832	\$ 144,720

75 Fire Division Chief	Hourly	\$ 58.62	\$ 61.59	\$ 64.66	\$ 67.89	\$ 71.28
	Bi-weekly	\$ 4,689.23	\$ 4,926.92	\$ 5,172.46	\$ 5,430.92	\$ 5,702.77
	Monthly	\$ 10,160	\$ 10,675	\$ 11,207	\$ 11,767	\$ 12,356
	Annual	\$ 121,920	\$ 128,100	\$ 134,484	\$ 141,204	\$ 148,272

76	Hourly	\$ 60.08	\$ 63.12	\$ 66.27	\$ 69.58	\$ 73.06
	Bi-weekly	\$ 4,806.00	\$ 5,049.23	\$ 5,301.23	\$ 5,566.15	\$ 5,844.92
	Monthly	\$ 10,413	\$ 10,940	\$ 11,486	\$ 12,060	\$ 12,664
	Annual	\$ 124,956	\$ 131,280	\$ 137,832	\$ 144,720	\$ 151,968

77	Hourly	\$ 61.59	\$ 64.66	\$ 67.89	\$ 71.28	\$ 74.84
	Bi-weekly	\$ 4,926.92	\$ 5,172.46	\$ 5,430.92	\$ 5,702.77	\$ 5,987.54
	Monthly	\$ 10,675	\$ 11,207	\$ 11,767	\$ 12,356	\$ 12,973
	Annual	\$ 128,100	\$ 134,484	\$ 141,204	\$ 148,272	\$ 155,676

78	Hourly	\$ 63.12	\$ 66.27	\$ 69.58	\$ 73.06	\$ 76.71
	Bi-weekly	\$ 5,049.23	\$ 5,301.23	\$ 5,566.15	\$ 5,844.92	\$ 6,137.08
	Monthly	\$ 10,940	\$ 11,486	\$ 12,060	\$ 12,664	\$ 13,297
	Annual	\$ 131,280	\$ 137,832	\$ 144,720	\$ 151,968	\$ 159,564

79	Hourly	\$ 64.66	\$ 67.89	\$ 71.28	\$ 74.84	\$ 78.58
	Bi-weekly	\$ 5,172.46	\$ 5,430.92	\$ 5,702.77	\$ 5,987.54	\$ 6,286.62
	Monthly	\$ 11,207	\$ 11,767	\$ 12,356	\$ 12,973	\$ 13,621
	Annual	\$ 134,484	\$ 141,204	\$ 148,272	\$ 155,676	\$ 163,452

80	Hourly	\$ 66.27	\$ 69.58	\$ 73.06	\$ 76.71	\$ 80.55
	Bi-weekly	\$ 5,301.23	\$ 5,566.15	\$ 5,844.92	\$ 6,137.08	\$ 6,444.00
	Monthly	\$ 11,486	\$ 12,060	\$ 12,664	\$ 13,297	\$ 13,962
	Annual	\$ 137,832	\$ 144,720	\$ 151,968	\$ 159,564	\$ 167,544

81	Hourly	\$ 67.89	\$ 71.28	\$ 74.84	\$ 78.58	\$ 82.51
	Bi-weekly	\$ 5,430.92	\$ 5,702.77	\$ 5,987.54	\$ 6,286.62	\$ 6,600.92
	Monthly	\$ 11,767	\$ 12,356	\$ 12,973	\$ 13,621	\$ 14,302
	Annual	\$ 141,204	\$ 148,272	\$ 155,676	\$ 163,452	\$ 171,624

CITY OF PALM SPRINGS

FIRE DIVISION CHIEF (56) - FIRE MANAGEMENT SALARY SCHEDULE (FDC56)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
73	Hourly	\$ 39.85	\$ 41.86	\$ 43.99	\$ 46.19	\$ 48.49
	Bi-weekly	\$ 4,463.08	\$ 4,688.73	\$ 4,926.62	\$ 5,172.92	\$ 5,431.38
	Monthly	\$ 9,670	\$ 10,159	\$ 10,674	\$ 11,208	\$ 11,768
	Annual	\$ 116,040	\$ 121,907	\$ 128,092	\$ 134,496	\$ 141,216

74	Hourly	\$ 40.84	\$ 42.91	\$ 45.08	\$ 47.33	\$ 49.70
	Bi-weekly	\$ 4,574.23	\$ 4,805.81	\$ 5,048.88	\$ 5,301.50	\$ 5,566.46
	Monthly	\$ 9,911	\$ 10,413	\$ 10,939	\$ 11,487	\$ 12,061
	Annual	\$ 118,930	\$ 124,951	\$ 131,271	\$ 137,839	\$ 144,728

75 Fire Division Chief	Hourly	\$ 41.86	\$ 43.99	\$ 46.19	\$ 48.49	\$ 50.92
	Bi-weekly	\$ 4,688.73	\$ 4,926.62	\$ 5,172.92	\$ 5,431.38	\$ 5,702.69
	Monthly	\$ 10,159	\$ 10,674	\$ 11,208	\$ 11,768	\$ 12,356
	Annual	\$ 121,907	\$ 128,092	\$ 134,496	\$ 141,216	\$ 148,270

76	Hourly	\$ 42.91	\$ 45.08	\$ 47.33	\$ 49.70	\$ 52.19
	Bi-weekly	\$ 4,805.81	\$ 5,048.88	\$ 5,301.50	\$ 5,566.46	\$ 5,844.81
	Monthly	\$ 10,413	\$ 10,939	\$ 11,487	\$ 12,061	\$ 12,664
	Annual	\$ 124,951	\$ 131,271	\$ 137,839	\$ 144,728	\$ 151,965

77	Hourly	\$ 43.99	\$ 46.19	\$ 48.49	\$ 50.92	\$ 53.46
	Bi-weekly	\$ 4,926.62	\$ 5,172.92	\$ 5,431.38	\$ 5,702.69	\$ 5,987.58
	Monthly	\$ 10,674	\$ 11,208	\$ 11,768	\$ 12,356	\$ 12,973
	Annual	\$ 128,092	\$ 134,496	\$ 141,216	\$ 148,270	\$ 155,677

78	Hourly	\$ 45.08	\$ 47.33	\$ 49.70	\$ 52.19	\$ 54.80
	Bi-weekly	\$ 5,048.88	\$ 5,301.50	\$ 5,566.46	\$ 5,844.81	\$ 6,137.38
	Monthly	\$ 10,939	\$ 11,487	\$ 12,061	\$ 12,664	\$ 13,298
	Annual	\$ 131,271	\$ 137,839	\$ 144,728	\$ 151,965	\$ 159,572

79	Hourly	\$ 46.19	\$ 48.49	\$ 50.92	\$ 53.46	\$ 56.14
	Bi-weekly	\$ 5,172.92	\$ 5,431.38	\$ 5,702.69	\$ 5,987.58	\$ 6,287.23
	Monthly	\$ 11,208	\$ 11,768	\$ 12,356	\$ 12,973	\$ 13,622
	Annual	\$ 134,496	\$ 141,216	\$ 148,270	\$ 155,677	\$ 163,468

80	Hourly	\$ 47.33	\$ 49.70	\$ 52.19	\$ 54.80	\$ 57.54
	Bi-weekly	\$ 5,301.50	\$ 5,566.46	\$ 5,844.81	\$ 6,137.38	\$ 6,444.12
	Monthly	\$ 11,487	\$ 12,061	\$ 12,664	\$ 13,298	\$ 13,962
	Annual	\$ 137,839	\$ 144,728	\$ 151,965	\$ 159,572	\$ 167,547

81	Hourly	\$ 48.49	\$ 50.92	\$ 53.46	\$ 56.14	\$ 58.94
	Bi-weekly	\$ 5,431.38	\$ 5,702.69	\$ 5,987.58	\$ 6,287.23	\$ 6,601.58
	Monthly	\$ 11,768	\$ 12,356	\$ 12,973	\$ 13,622	\$ 14,303
	Annual	\$ 141,216	\$ 148,270	\$ 155,677	\$ 163,468	\$ 171,641

CITY OF PALM SPRINGS

FIRE BATTALION CHIEF (40) Fire Management Salary Schedule (FBC40)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
67 <small>Fire Battalion Chief</small>	Hourly	\$ 50.78	\$ 53.37	\$ 56.05	\$ 58.90	\$ 61.88
	Bi-weekly	\$ 4,062.00	\$ 4,269.23	\$ 4,484.31	\$ 4,711.85	\$ 4,950.46
	Monthly	\$ 8,801	\$ 9,250	\$ 9,716	\$ 10,209	\$ 10,726
	Annual	\$ 105,612	\$ 111,000	\$ 116,592	\$ 122,508	\$ 128,712
68	Hourly	\$ 52.05	\$ 54.70	\$ 57.47	\$ 60.37	\$ 63.42
	Bi-weekly	\$ 4,164.00	\$ 4,375.85	\$ 4,597.38	\$ 4,829.54	\$ 5,073.23
	Monthly	\$ 9,022	\$ 9,481	\$ 9,961	\$ 10,464	\$ 10,992
	Annual	\$ 108,264	\$ 113,772	\$ 119,532	\$ 125,568	\$ 131,904
69	Hourly	\$ 53.37	\$ 56.05	\$ 58.90	\$ 61.88	\$ 65.01
	Bi-weekly	\$ 4,269.23	\$ 4,484.31	\$ 4,711.85	\$ 4,950.46	\$ 5,200.62
	Monthly	\$ 9,250	\$ 9,716	\$ 10,209	\$ 10,726	\$ 11,268
	Annual	\$ 111,000	\$ 116,592	\$ 122,508	\$ 128,712	\$ 135,216
70	Hourly	\$ 54.70	\$ 57.47	\$ 60.37	\$ 63.42	\$ 66.63
	Bi-weekly	\$ 4,375.85	\$ 4,597.38	\$ 4,829.54	\$ 5,073.23	\$ 5,330.77
	Monthly	\$ 9,481	\$ 9,961	\$ 10,464	\$ 10,992	\$ 11,550
	Annual	\$ 113,772	\$ 119,532	\$ 125,568	\$ 131,904	\$ 138,600
71	Hourly	\$ 56.05	\$ 58.90	\$ 61.88	\$ 65.01	\$ 68.26
	Bi-weekly	\$ 4,484.31	\$ 4,711.85	\$ 4,950.46	\$ 5,200.62	\$ 5,460.92
	Monthly	\$ 9,716	\$ 10,209	\$ 10,726	\$ 11,268	\$ 11,832
	Annual	\$ 116,592	\$ 122,508	\$ 128,712	\$ 135,216	\$ 141,984
72	Hourly	\$ 57.47	\$ 60.37	\$ 63.42	\$ 66.63	\$ 69.96
	Bi-weekly	\$ 4,597.38	\$ 4,829.54	\$ 5,073.23	\$ 5,330.77	\$ 5,596.62
	Monthly	\$ 9,961	\$ 10,464	\$ 10,992	\$ 11,550	\$ 12,126
	Annual	\$ 119,532	\$ 125,568	\$ 131,904	\$ 138,600	\$ 145,512
73	Hourly	\$ 58.90	\$ 61.88	\$ 65.01	\$ 68.26	\$ 71.66
	Bi-weekly	\$ 4,711.85	\$ 4,950.46	\$ 5,200.62	\$ 5,460.92	\$ 5,732.77
	Monthly	\$ 10,209	\$ 10,726	\$ 11,268	\$ 11,832	\$ 12,421
	Annual	\$ 122,508	\$ 128,712	\$ 135,216	\$ 141,984	\$ 149,052
74	Hourly	\$ 60.37	\$ 63.42	\$ 66.63	\$ 69.96	\$ 73.46
	Bi-weekly	\$ 4,829.54	\$ 5,073.23	\$ 5,330.77	\$ 5,596.62	\$ 5,876.77
	Monthly	\$ 10,464	\$ 10,992	\$ 11,550	\$ 12,126	\$ 12,733
	Annual	\$ 125,568	\$ 131,904	\$ 138,600	\$ 145,512	\$ 152,796
75	Hourly	\$ 61.88	\$ 65.01	\$ 68.26	\$ 71.66	\$ 75.25
	Bi-weekly	\$ 4,950.46	\$ 5,200.62	\$ 5,460.92	\$ 5,732.77	\$ 6,020.31
	Monthly	\$ 10,726	\$ 11,268	\$ 11,832	\$ 12,421	\$ 13,044
	Annual	\$ 128,712	\$ 135,216	\$ 141,984	\$ 149,052	\$ 156,528

CITY OF PALM SPRINGS

FIRE BATTALION CHIEF (40) Fire Management Salary Schedule (FBC40)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
76	Hourly	\$ 63.42	\$ 66.63	\$ 69.96	\$ 73.46	\$ 77.13
	Bi-weekly	\$ 5,073.23	\$ 5,330.77	\$ 5,596.62	\$ 5,876.77	\$ 6,170.31
	Monthly	\$ 10,992	\$ 11,550	\$ 12,126	\$ 12,733	\$ 13,369
	Annual	\$ 131,904	\$ 138,600	\$ 145,512	\$ 152,796	\$ 160,428
77	Hourly	\$ 65.01	\$ 68.26	\$ 71.66	\$ 75.25	\$ 79.02
	Bi-weekly	\$ 5,200.62	\$ 5,460.92	\$ 5,732.77	\$ 6,020.31	\$ 6,321.23
	Monthly	\$ 11,268	\$ 11,832	\$ 12,421	\$ 13,044	\$ 13,696
	Annual	\$ 135,216	\$ 141,984	\$ 149,052	\$ 156,528	\$ 164,352
78	Hourly	\$ 66.63	\$ 69.96	\$ 73.46	\$ 77.13	\$ 80.98
	Bi-weekly	\$ 5,330.77	\$ 5,596.62	\$ 5,876.77	\$ 6,170.31	\$ 6,478.62
	Monthly	\$ 11,550	\$ 12,126	\$ 12,733	\$ 13,369	\$ 14,037
	Annual	\$ 138,600	\$ 145,512	\$ 152,796	\$ 160,428	\$ 168,444
79	Hourly	\$ 68.26	\$ 71.66	\$ 75.25	\$ 79.02	\$ 82.97
	Bi-weekly	\$ 5,460.92	\$ 5,732.77	\$ 6,020.31	\$ 6,321.23	\$ 6,637.38
	Monthly	\$ 11,832	\$ 12,421	\$ 13,044	\$ 13,696	\$ 14,381
	Annual	\$ 141,984	\$ 149,052	\$ 156,528	\$ 164,352	\$ 172,572
80	Hourly	\$ 69.96	\$ 73.46	\$ 77.13	\$ 80.98	\$ 85.04
	Bi-weekly	\$ 5,596.62	\$ 5,876.77	\$ 6,170.31	\$ 6,478.62	\$ 6,803.54
	Monthly	\$ 12,126	\$ 12,733	\$ 13,369	\$ 14,037	\$ 14,741
	Annual	\$ 145,512	\$ 152,796	\$ 160,428	\$ 168,444	\$ 176,892

CITY OF PALM SPRINGS

FIRE BATTALION CHIEF (56) Fire Management Salary Schedule (FBC56)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
67 Fire Battalion Chief	Hourly	\$ 36.27	\$ 38.12	\$ 40.04	\$ 42.07	\$ 44.20
	Bi-weekly	\$ 4,062.69	\$ 4,268.96	\$ 4,484.88	\$ 4,711.62	\$ 4,949.88
	Monthly	\$ 8,803	\$ 9,249	\$ 9,717	\$ 10,209	\$ 10,725
	Annual	\$ 105,630	\$ 110,993	\$ 116,607	\$ 122,502	\$ 128,697
68	Hourly	\$ 37.18	\$ 39.07	\$ 41.06	\$ 43.12	\$ 45.30
	Bi-weekly	\$ 4,164.46	\$ 4,375.65	\$ 4,598.19	\$ 4,828.92	\$ 5,073.38
	Monthly	\$ 9,023	\$ 9,481	\$ 9,963	\$ 10,463	\$ 10,992
	Annual	\$ 108,276	\$ 113,767	\$ 119,553	\$ 125,552	\$ 131,908
69	Hourly	\$ 38.12	\$ 40.04	\$ 42.07	\$ 44.20	\$ 46.44
	Bi-weekly	\$ 4,268.96	\$ 4,484.88	\$ 4,711.62	\$ 4,949.88	\$ 5,200.96
	Monthly	\$ 9,249	\$ 9,717	\$ 10,209	\$ 10,725	\$ 11,269
	Annual	\$ 110,993	\$ 116,607	\$ 122,502	\$ 128,697	\$ 135,225
70	Hourly	\$ 39.07	\$ 41.06	\$ 43.12	\$ 45.30	\$ 47.59
	Bi-weekly	\$ 4,375.65	\$ 4,598.19	\$ 4,828.92	\$ 5,073.38	\$ 5,330.04
	Monthly	\$ 9,481	\$ 9,963	\$ 10,463	\$ 10,992	\$ 11,548
	Annual	\$ 113,767	\$ 119,553	\$ 125,552	\$ 131,908	\$ 138,581
71	Hourly	\$ 40.04	\$ 42.07	\$ 44.20	\$ 46.44	\$ 48.76
	Bi-weekly	\$ 4,484.88	\$ 4,711.62	\$ 4,949.88	\$ 5,200.96	\$ 5,460.96
	Monthly	\$ 9,717	\$ 10,209	\$ 10,725	\$ 11,269	\$ 11,832
	Annual	\$ 116,607	\$ 122,502	\$ 128,697	\$ 135,225	\$ 141,985
72	Hourly	\$ 41.06	\$ 43.12	\$ 45.30	\$ 47.59	\$ 49.97
	Bi-weekly	\$ 4,598.19	\$ 4,828.92	\$ 5,073.38	\$ 5,330.04	\$ 5,596.69
	Monthly	\$ 9,963	\$ 10,463	\$ 10,992	\$ 11,548	\$ 12,126
	Annual	\$ 119,553	\$ 125,552	\$ 131,908	\$ 138,581	\$ 145,514
73	Hourly	\$ 42.07	\$ 44.20	\$ 46.44	\$ 48.76	\$ 51.19
	Bi-weekly	\$ 4,711.62	\$ 4,949.88	\$ 5,200.96	\$ 5,460.96	\$ 5,733.81
	Monthly	\$ 10,209	\$ 10,725	\$ 11,269	\$ 11,832	\$ 12,423
	Annual	\$ 122,502	\$ 128,697	\$ 135,225	\$ 141,985	\$ 149,079
74	Hourly	\$ 43.12	\$ 45.30	\$ 47.59	\$ 49.97	\$ 52.47
	Bi-weekly	\$ 4,828.92	\$ 5,073.38	\$ 5,330.04	\$ 5,596.69	\$ 5,876.46
	Monthly	\$ 10,463	\$ 10,992	\$ 11,548	\$ 12,126	\$ 12,732
	Annual	\$ 125,552	\$ 131,908	\$ 138,581	\$ 145,514	\$ 152,788
75	Hourly	\$ 44.20	\$ 46.44	\$ 48.76	\$ 51.19	\$ 53.75
	Bi-weekly	\$ 4,949.88	\$ 5,200.96	\$ 5,460.96	\$ 5,733.81	\$ 6,020.31
	Monthly	\$ 10,725	\$ 11,269	\$ 11,832	\$ 12,423	\$ 13,044
	Annual	\$ 128,697	\$ 135,225	\$ 141,985	\$ 149,079	\$ 156,528

CITY OF PALM SPRINGS

FIRE BATTALION CHIEF (56) Fire Management Salary Schedule (FBC56)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
76	Hourly	\$ 45.30	\$ 47.59	\$ 49.97	\$ 52.47	\$ 55.09
	Bi-weekly	\$ 5,073.38	\$ 5,330.04	\$ 5,596.69	\$ 5,876.46	\$ 6,170.31
	Monthly	\$ 10,992	\$ 11,548	\$ 12,126	\$ 12,732	\$ 13,369
	Annual	\$ 131,908	\$ 138,581	\$ 145,514	\$ 152,788	\$ 160,428

77	Hourly	\$ 45.30	\$ 48.76	\$ 51.19	\$ 53.75	\$ 56.44
	Bi-weekly	\$ 5,074.12	\$ 5,460.96	\$ 5,733.81	\$ 6,020.31	\$ 6,321.00
	Monthly	\$ 10,994	\$ 11,832	\$ 12,423	\$ 13,044	\$ 13,696
	Annual	\$ 131,927	\$ 141,985	\$ 149,079	\$ 156,528	\$ 164,346

78	Hourly	\$ 47.59	\$ 49.97	\$ 52.47	\$ 55.09	\$ 57.85
	Bi-weekly	\$ 5,330.04	\$ 5,596.69	\$ 5,876.46	\$ 6,170.31	\$ 6,479.19
	Monthly	\$ 11,548	\$ 12,126	\$ 12,732	\$ 13,369	\$ 14,038
	Annual	\$ 138,581	\$ 145,514	\$ 152,788	\$ 160,428	\$ 168,459

79	Hourly	\$ 48.76	\$ 51.19	\$ 53.75	\$ 56.44	\$ 59.26
	Bi-weekly	\$ 5,460.96	\$ 5,733.81	\$ 6,020.31	\$ 6,321.00	\$ 6,637.38
	Monthly	\$ 11,832	\$ 12,423	\$ 13,044	\$ 13,696	\$ 14,381
	Annual	\$ 141,985	\$ 149,079	\$ 156,528	\$ 164,346	\$ 172,572

80	Hourly	\$ 49.97	\$ 52.47	\$ 55.09	\$ 57.85	\$ 60.74
	Bi-weekly	\$ 5,596.69	\$ 5,876.46	\$ 6,170.31	\$ 6,479.19	\$ 6,802.96
	Monthly	\$ 12,126	\$ 12,732	\$ 13,369	\$ 14,038	\$ 14,740
	Annual	\$ 145,514	\$ 152,788	\$ 160,428	\$ 168,459	\$ 176,877

CITY OF PALM SPRINGS

FIRE CAPTAIN (40) - FIRE MANAGEMENT SALARY SCHEDULE (FMX40)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
55	Hourly	\$ 34.07	\$ 35.78	\$ 37.59	\$ 39.49	\$ 41.50
	Bi-weekly	\$ 2,725.85	\$ 2,862.00	\$ 3,006.92	\$ 3,159.23	\$ 3,320.31
	Monthly	\$ 5,906	\$ 6,201	\$ 6,515	\$ 6,845	\$ 7,194
	Annual	\$ 70,872	\$ 74,412	\$ 78,180	\$ 82,140	\$ 86,328
56	Hourly	\$ 34.90	\$ 36.68	\$ 38.54	\$ 40.49	\$ 42.53
	Bi-weekly	\$ 2,792.31	\$ 2,934.46	\$ 3,083.54	\$ 3,239.54	\$ 3,402.46
	Monthly	\$ 6,050	\$ 6,358	\$ 6,681	\$ 7,019	\$ 7,372
	Annual	\$ 72,600	\$ 76,296	\$ 80,172	\$ 84,228	\$ 88,464
57	Hourly	\$ 35.78	\$ 37.59	\$ 39.49	\$ 41.50	\$ 43.60
	Bi-weekly	\$ 2,862.00	\$ 3,006.92	\$ 3,159.23	\$ 3,320.31	\$ 3,487.85
	Monthly	\$ 6,201	\$ 6,515	\$ 6,845	\$ 7,194	\$ 7,557
	Annual	\$ 74,412	\$ 78,180	\$ 82,140	\$ 86,328	\$ 90,684
58	Hourly	\$ 36.68	\$ 38.54	\$ 40.49	\$ 42.53	\$ 44.69
	Bi-weekly	\$ 2,934.46	\$ 3,083.54	\$ 3,239.54	\$ 3,402.46	\$ 3,575.08
	Monthly	\$ 6,358	\$ 6,681	\$ 7,019	\$ 7,372	\$ 7,746
	Annual	\$ 76,296	\$ 80,172	\$ 84,228	\$ 88,464	\$ 92,952
59	Hourly	\$ 37.59	\$ 39.49	\$ 41.50	\$ 43.60	\$ 45.80
	Bi-weekly	\$ 3,006.92	\$ 3,159.23	\$ 3,320.31	\$ 3,487.85	\$ 3,663.69
	Monthly	\$ 6,515	\$ 6,845	\$ 7,194	\$ 7,557	\$ 7,938
	Annual	\$ 78,180	\$ 82,140	\$ 86,328	\$ 90,684	\$ 95,256
60	Hourly	\$ 38.54	\$ 40.49	\$ 42.53	\$ 44.69	\$ 46.94
	Bi-weekly	\$ 3,083.54	\$ 3,239.54	\$ 3,402.46	\$ 3,575.08	\$ 3,755.54
	Monthly	\$ 6,681	\$ 7,019	\$ 7,372	\$ 7,746	\$ 8,137
	Annual	\$ 80,172	\$ 84,228	\$ 88,464	\$ 92,952	\$ 97,644
61 Fire Captain	Hourly	\$ 39.49	\$ 41.50	\$ 43.60	\$ 45.80	\$ 48.13
	Bi-weekly	\$ 3,159.23	\$ 3,320.31	\$ 3,487.85	\$ 3,663.69	\$ 3,850.15
	Monthly	\$ 6,845	\$ 7,194	\$ 7,557	\$ 7,938	\$ 8,342
	Annual	\$ 82,140	\$ 86,328	\$ 90,684	\$ 95,256	\$ 100,104
62	Hourly	\$ 40.49	\$ 42.53	\$ 44.69	\$ 46.94	\$ 49.34
	Bi-weekly	\$ 3,239.54	\$ 3,402.46	\$ 3,575.08	\$ 3,755.54	\$ 3,947.08
	Monthly	\$ 7,019	\$ 7,372	\$ 7,746	\$ 8,137	\$ 8,552
	Annual	\$ 84,228.00	\$ 88,464.00	\$ 92,952.00	\$ 97,644.00	\$ 102,624.00
63	Hourly	\$ 41.50	\$ 43.60	\$ 45.80	\$ 48.13	\$ 50.56
	Bi-weekly	\$ 3,320.31	\$ 3,487.85	\$ 3,663.69	\$ 3,850.15	\$ 4,044.46
	Monthly	\$ 7,194	\$ 7,557	\$ 7,938	\$ 8,342	\$ 8,763
	Annual	\$ 86,328	\$ 90,684	\$ 95,256	\$ 100,104	\$ 105,156
64	Hourly	\$ 42.53	\$ 44.69	\$ 46.94	\$ 49.34	\$ 51.84
	Bi-weekly	\$ 3,402.46	\$ 3,575.08	\$ 3,755.54	\$ 3,947.08	\$ 4,146.92
	Monthly	\$ 7,372	\$ 7,746	\$ 8,137	\$ 8,552	\$ 8,985
	Annual	\$ 88,464	\$ 92,952	\$ 97,644	\$ 102,624	\$ 107,820

CITY OF PALM SPRINGS

FIRE CAPTAIN (40) - FIRE MANAGEMENT SALARY SCHEDULE (FMX40)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
65	Hourly	\$ 43.60	\$ 45.80	\$ 48.13	\$ 50.56	\$ 53.12
	Bi-weekly	\$ 3,487.85	\$ 3,663.69	\$ 3,850.15	\$ 4,044.46	\$ 4,249.85
	Monthly	\$ 7,557	\$ 7,938	\$ 8,342	\$ 8,763	\$ 9,208
	Annual	\$ 90,684	\$ 95,256	\$ 100,104	\$ 105,156	\$ 110,496
66	Hourly	\$ 44.69	\$ 46.94	\$ 49.34	\$ 51.84	\$ 54.44
	Bi-weekly	\$ 3,575.08	\$ 3,755.54	\$ 3,947.08	\$ 4,146.92	\$ 4,355.54
	Monthly	\$ 7,746	\$ 8,137	\$ 8,552	\$ 8,985	\$ 9,437
	Annual	\$ 92,952	\$ 97,644	\$ 102,624	\$ 107,820	\$ 113,244
67	Hourly	\$ 45.80	\$ 48.13	\$ 50.56	\$ 53.12	\$ 55.81
	Bi-weekly	\$ 3,663.69	\$ 3,850.15	\$ 4,044.46	\$ 4,249.85	\$ 4,464.92
	Monthly	\$ 7,938	\$ 8,342	\$ 8,763	\$ 9,208	\$ 9,674
	Annual	\$ 95,256	\$ 100,104	\$ 105,156	\$ 110,496	\$ 116,088
68	Hourly	\$ 46.94	\$ 49.34	\$ 51.84	\$ 54.44	\$ 57.20
	Bi-weekly	\$ 3,755.54	\$ 3,947.08	\$ 4,146.92	\$ 4,355.54	\$ 4,576.15
	Monthly	\$ 8,137	\$ 8,552	\$ 8,985	\$ 9,437	\$ 9,915
	Annual	\$ 97,644	\$ 102,624	\$ 107,820	\$ 113,244	\$ 118,980
69	Hourly	\$ 48.13	\$ 50.56	\$ 53.12	\$ 55.81	\$ 58.64
	Bi-weekly	\$ 3,850.15	\$ 4,044.46	\$ 4,249.85	\$ 4,464.92	\$ 4,691.08
	Monthly	\$ 8,342	\$ 8,763	\$ 9,208	\$ 9,674	\$ 10,164
	Annual	\$ 100,104	\$ 105,156	\$ 110,496	\$ 116,088	\$ 121,968
70	Hourly	\$ 49.34	\$ 51.84	\$ 54.44	\$ 57.20	\$ 60.09
	Bi-weekly	\$ 3,947.08	\$ 4,146.92	\$ 4,355.54	\$ 4,576.15	\$ 4,807.38
	Monthly	\$ 8,552	\$ 8,985	\$ 9,437	\$ 9,915	\$ 10,416
	Annual	\$ 102,624	\$ 107,820	\$ 113,244	\$ 118,980	\$ 124,992
71	Hourly	\$ 50.56	\$ 53.12	\$ 55.81	\$ 58.64	\$ 61.56
	Bi-weekly	\$ 4,044.46	\$ 4,249.85	\$ 4,464.92	\$ 4,691.08	\$ 4,925.08
	Monthly	\$ 8,763	\$ 9,208	\$ 9,674	\$ 10,164	\$ 10,671
	Annual	\$ 105,156	\$ 110,496	\$ 116,088	\$ 121,968	\$ 128,052
72	Hourly	\$ 51.84	\$ 54.44	\$ 57.20	\$ 60.09	\$ 63.09
	Bi-weekly	\$ 4,146.92	\$ 4,355.54	\$ 4,576.15	\$ 4,807.38	\$ 5,047.38
	Monthly	\$ 8,985	\$ 9,437	\$ 9,915	\$ 10,416	\$ 10,936
	Annual	\$ 107,820	\$ 113,244	\$ 118,980	\$ 124,992	\$ 131,232
73	Hourly	\$ 53.12	\$ 55.81	\$ 58.64	\$ 61.56	\$ 64.63
	Bi-weekly	\$ 4,249.85	\$ 4,464.92	\$ 4,691.08	\$ 4,925.08	\$ 5,170.62
	Monthly	\$ 9,208	\$ 9,674	\$ 10,164	\$ 10,671	\$ 11,203
	Annual	\$ 110,496	\$ 116,088	\$ 121,968	\$ 128,052	\$ 134,436
74	Hourly	\$ 54.44	\$ 57.20	\$ 60.09	\$ 63.09	\$ 66.25
	Bi-weekly	\$ 4,355.54	\$ 4,576.15	\$ 4,807.38	\$ 5,047.38	\$ 5,299.85
	Monthly	\$ 9,437	\$ 9,915	\$ 10,416	\$ 10,936	\$ 11,483
	Annual	\$ 113,244	\$ 118,980	\$ 124,992	\$ 131,232	\$ 137,796

CITY OF PALM SPRINGS

FIRE CAPTAIN (40) - FIRE MANAGEMENT SALARY SCHEDULE (FMX40)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
75	Hourly	\$ 55.81	\$ 58.64	\$ 61.56	\$ 64.63	\$ 67.88
	Bi-weekly	\$ 4,464.92	\$ 4,691.08	\$ 4,925.08	\$ 5,170.62	\$ 5,430.00
	Monthly	\$ 9,674	\$ 10,164	\$ 10,671	\$ 11,203	\$ 11,765
	Annual	\$ 116,088	\$ 121,968	\$ 128,052	\$ 134,436	\$ 141,180
76	Hourly	\$ 57.20	\$ 60.09	\$ 63.09	\$ 66.25	\$ 69.56
	Bi-weekly	\$ 4,576.15	\$ 4,807.38	\$ 5,047.38	\$ 5,299.85	\$ 5,564.77
	Monthly	\$ 9,915	\$ 10,416	\$ 10,936	\$ 11,483	\$ 12,057
	Annual	\$ 118,980	\$ 124,992	\$ 131,232	\$ 137,796	\$ 144,684
77	Hourly	\$ 58.64	\$ 61.56	\$ 64.63	\$ 67.88	\$ 71.26
	Bi-weekly	\$ 4,691.08	\$ 4,925.08	\$ 5,170.62	\$ 5,430.00	\$ 5,700.92
	Monthly	\$ 10,164	\$ 10,671	\$ 11,203	\$ 11,765	\$ 12,352
	Annual	\$ 121,968	\$ 128,052	\$ 134,436	\$ 141,180	\$ 148,224
78	Hourly	\$ 60.09	\$ 63.09	\$ 66.25	\$ 69.56	\$ 73.04
	Bi-weekly	\$ 4,807.38	\$ 5,047.38	\$ 5,299.85	\$ 5,564.77	\$ 5,843.54
	Monthly	\$ 10,416	\$ 10,936	\$ 11,483	\$ 12,057	\$ 12,661
	Annual	\$ 124,992	\$ 131,232	\$ 137,796	\$ 144,684	\$ 151,932
79	Hourly	\$ 61.56	\$ 64.63	\$ 67.88	\$ 71.26	\$ 74.82
	Bi-weekly	\$ 4,925.08	\$ 5,170.62	\$ 5,430.00	\$ 5,700.92	\$ 5,985.69
	Monthly	\$ 10,671	\$ 11,203	\$ 11,765	\$ 12,352	\$ 12,969
	Annual	\$ 128,052	\$ 134,436	\$ 141,180	\$ 148,224	\$ 155,628
80	Hourly	\$ 63.09	\$ 66.25	\$ 69.56	\$ 73.04	\$ 76.69
	Bi-weekly	\$ 5,047.38	\$ 5,299.85	\$ 5,564.77	\$ 5,843.54	\$ 6,135.23
	Monthly	\$ 10,936	\$ 11,483	\$ 12,057	\$ 12,661	\$ 13,293
	Annual	\$ 131,232	\$ 137,796	\$ 144,684	\$ 151,932	\$ 159,516
81	Hourly	\$ 64.63	\$ 67.88	\$ 71.26	\$ 74.82	\$ 78.56
	Bi-weekly	\$ 5,170.62	\$ 5,430.00	\$ 5,700.92	\$ 5,985.69	\$ 6,284.77
	Monthly	\$ 11,203	\$ 11,765	\$ 12,352	\$ 12,969	\$ 13,617
	Annual	\$ 134,436	\$ 141,180	\$ 148,224	\$ 155,628	\$ 163,404

CITY OF PALM SPRINGS

FIRE CAPTAIN (56) - FIRE MANAGEMENT SALARY SCHEDULE (FMX56)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
55	Hourly	\$ 24.34	\$ 25.56	\$ 26.85	\$ 28.21	\$ 29.64
	Bi-weekly	\$ 2,725.58	\$ 2,862.73	\$ 3,007.23	\$ 3,159.69	\$ 3,320.04
	Monthly	\$ 5,905	\$ 6,203	\$ 6,516	\$ 6,846	\$ 7,193
	Annual	\$ 70,865	\$ 74,431	\$ 78,188	\$ 82,152	\$ 86,321
56	Hourly	\$ 24.93	\$ 26.20	\$ 27.53	\$ 28.93	\$ 30.39
	Bi-weekly	\$ 2,792.31	\$ 2,934.38	\$ 3,083.77	\$ 3,239.88	\$ 3,403.27
	Monthly	\$ 6,050	\$ 6,358	\$ 6,682	\$ 7,020	\$ 7,374
	Annual	\$ 72,600	\$ 76,294	\$ 80,178	\$ 84,237	\$ 88,485
57	Hourly	\$ 25.56	\$ 26.85	\$ 28.21	\$ 29.64	\$ 31.14
	Bi-weekly	\$ 2,862.73	\$ 3,007.23	\$ 3,159.69	\$ 3,320.04	\$ 3,487.27
	Monthly	\$ 6,203	\$ 6,516	\$ 6,846	\$ 7,193	\$ 7,556
	Annual	\$ 74,431	\$ 78,188	\$ 82,152	\$ 86,321	\$ 90,669
58	Hourly	\$ 26.20	\$ 27.53	\$ 28.93	\$ 30.39	\$ 31.92
	Bi-weekly	\$ 2,934.38	\$ 3,083.77	\$ 3,239.88	\$ 3,403.27	\$ 3,574.81
	Monthly	\$ 6,358	\$ 6,682	\$ 7,020	\$ 7,374	\$ 7,745
	Annual	\$ 76,294	\$ 80,178	\$ 84,237	\$ 88,485	\$ 92,945
59	Hourly	\$ 26.85	\$ 28.21	\$ 29.64	\$ 31.14	\$ 32.72
	Bi-weekly	\$ 3,007.23	\$ 3,159.69	\$ 3,320.04	\$ 3,487.27	\$ 3,664.23
	Monthly	\$ 6,516	\$ 6,846	\$ 7,193	\$ 7,556	\$ 7,939
	Annual	\$ 78,188	\$ 82,152	\$ 86,321	\$ 90,669	\$ 95,270
60	Hourly	\$ 27.53	\$ 28.93	\$ 30.39	\$ 31.92	\$ 33.54
	Bi-weekly	\$ 3,083.77	\$ 3,239.88	\$ 3,403.27	\$ 3,574.81	\$ 3,755.92
	Monthly	\$ 6,682	\$ 7,020	\$ 7,374	\$ 7,745	\$ 8,138
	Annual	\$ 80,178	\$ 84,237	\$ 88,485	\$ 92,945	\$ 97,654
61 Fire Captain	Hourly	\$ 28.21	\$ 29.64	\$ 31.14	\$ 32.72	\$ 34.38
	Bi-weekly	\$ 3,159.69	\$ 3,320.04	\$ 3,487.27	\$ 3,664.23	\$ 3,850.23
	Monthly	\$ 6,846	\$ 7,193	\$ 7,556	\$ 7,939	\$ 8,342
	Annual	\$ 82,152	\$ 86,321	\$ 90,669	\$ 95,270	\$ 100,106
62	Hourly	\$ 28.93	\$ 30.39	\$ 31.92	\$ 33.54	\$ 35.24
	Bi-weekly	\$ 3,239.88	\$ 3,403.27	\$ 3,574.81	\$ 3,755.92	\$ 3,946.38
	Monthly	\$ 7,020	\$ 7,374	\$ 7,745	\$ 8,138	\$ 8,551
	Annual	\$ 84,237	\$ 88,485	\$ 92,945	\$ 97,654	\$ 102,606
63	Hourly	\$ 29.64	\$ 31.14	\$ 32.72	\$ 34.38	\$ 36.12
	Bi-weekly	\$ 3,320.04	\$ 3,487.27	\$ 3,664.23	\$ 3,850.23	\$ 4,044.96
	Monthly	\$ 7,193	\$ 7,556	\$ 7,939	\$ 8,342	\$ 8,764
	Annual	\$ 86,321	\$ 90,669	\$ 95,270	\$ 100,106	\$ 105,169

CITY OF PALM SPRINGS

FIRE CAPTAIN (56) - FIRE MANAGEMENT SALARY SCHEDULE (FMX56)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
64	Hourly	\$ 30.39	\$ 31.92	\$ 33.54	\$ 35.24	\$ 37.03
	Bi-weekly	\$ 3,403.27	\$ 3,574.81	\$ 3,755.92	\$ 3,946.38	\$ 4,147.15
	Monthly	\$ 7,374	\$ 7,745	\$ 8,138	\$ 8,551	\$ 8,986
	Annual	\$ 88,485	\$ 92,945	\$ 97,654	\$ 102,606	\$ 107,826
65	Hourly	\$ 31.14	\$ 32.72	\$ 34.38	\$ 36.12	\$ 37.94
	Bi-weekly	\$ 3,487.27	\$ 3,664.23	\$ 3,850.23	\$ 4,044.96	\$ 4,249.42
	Monthly	\$ 7,556	\$ 7,939	\$ 8,342	\$ 8,764	\$ 9,207
	Annual	\$ 90,669	\$ 95,270	\$ 100,106	\$ 105,169	\$ 110,485
66	Hourly	\$ 31.92	\$ 33.54	\$ 35.24	\$ 37.03	\$ 38.89
	Bi-weekly	\$ 3,574.81	\$ 3,755.92	\$ 3,946.38	\$ 4,147.15	\$ 4,355.27
	Monthly	\$ 7,745	\$ 8,138	\$ 8,551	\$ 8,986	\$ 9,436
	Annual	\$ 92,945	\$ 97,654	\$ 102,606	\$ 107,826	\$ 113,237
67	Hourly	\$ 32.72	\$ 34.38	\$ 36.12	\$ 37.94	\$ 39.86
	Bi-weekly	\$ 3,664.23	\$ 3,850.23	\$ 4,044.96	\$ 4,249.42	\$ 4,464.31
	Monthly	\$ 7,939	\$ 8,342	\$ 8,764	\$ 9,207	\$ 9,673
	Annual	\$ 95,270	\$ 100,106	\$ 105,169	\$ 110,485	\$ 116,072
68	Hourly	\$ 33.54	\$ 35.24	\$ 37.03	\$ 38.89	\$ 40.85
	Bi-weekly	\$ 3,755.92	\$ 3,946.38	\$ 4,147.15	\$ 4,355.27	\$ 4,575.73
	Monthly	\$ 8,138	\$ 8,551	\$ 8,986	\$ 9,436	\$ 9,914
	Annual	\$ 97,654	\$ 102,606	\$ 107,826	\$ 113,237	\$ 118,969
69	Hourly	\$ 34.38	\$ 36.12	\$ 37.94	\$ 39.86	\$ 41.88
	Bi-weekly	\$ 3,850.23	\$ 4,044.96	\$ 4,249.42	\$ 4,464.31	\$ 4,690.81
	Monthly	\$ 8,342	\$ 8,764	\$ 9,207	\$ 9,673	\$ 10,163
	Annual	\$ 100,106	\$ 105,169	\$ 110,485	\$ 116,072	\$ 121,961
70	Hourly	\$ 35.24	\$ 37.03	\$ 38.89	\$ 40.85	\$ 42.92
	Bi-weekly	\$ 3,946.38	\$ 4,147.15	\$ 4,355.27	\$ 4,575.73	\$ 4,807.15
	Monthly	\$ 8,551	\$ 8,986	\$ 9,436	\$ 9,914	\$ 10,416
	Annual	\$ 102,606	\$ 107,826	\$ 113,237	\$ 118,969	\$ 124,986
71	Hourly	\$ 36.12	\$ 37.94	\$ 39.86	\$ 41.88	\$ 43.98
	Bi-weekly	\$ 4,044.96	\$ 4,249.42	\$ 4,464.31	\$ 4,690.81	\$ 4,925.31
	Monthly	\$ 8,764	\$ 9,207	\$ 9,673	\$ 10,163	\$ 10,672
	Annual	\$ 105,169	\$ 110,485	\$ 116,072	\$ 121,961	\$ 128,058
72	Hourly	\$ 37.03	\$ 38.89	\$ 40.85	\$ 42.92	\$ 45.07
	Bi-weekly	\$ 4,147.15	\$ 4,355.27	\$ 4,575.73	\$ 4,807.15	\$ 5,047.69
	Monthly	\$ 8,986	\$ 9,436	\$ 9,914	\$ 10,416	\$ 10,937
	Annual	\$ 107,826	\$ 113,237	\$ 118,969	\$ 124,986	\$ 131,240

CITY OF PALM SPRINGS

FIRE CAPTAIN (56) - FIRE MANAGEMENT SALARY SCHEDULE (FMX56)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
73	Hourly	\$ 37.94	\$ 39.86	\$ 41.88	\$ 43.98	\$ 46.17
	Bi-weekly	\$ 4,249.42	\$ 4,464.31	\$ 4,690.81	\$ 4,925.31	\$ 5,171.38
	Monthly	\$ 9,207	\$ 9,673	\$ 10,163	\$ 10,672	\$ 11,205
	Annual	\$ 110,485	\$ 116,072	\$ 121,961	\$ 128,058	\$ 134,456
74	Hourly	\$ 38.89	\$ 40.85	\$ 42.92	\$ 45.07	\$ 47.32
	Bi-weekly	\$ 4,355.27	\$ 4,575.73	\$ 4,807.15	\$ 5,047.69	\$ 5,300.00
	Monthly	\$ 9,436	\$ 9,914	\$ 10,416	\$ 10,937	\$ 11,483
	Annual	\$ 113,237	\$ 118,969	\$ 124,986	\$ 131,240	\$ 137,800
75	Hourly	\$ 39.86	\$ 41.88	\$ 43.98	\$ 46.17	\$ 48.48
	Bi-weekly	\$ 4,464.31	\$ 4,690.81	\$ 4,925.31	\$ 5,171.38	\$ 5,429.69
	Monthly	\$ 9,673	\$ 10,163	\$ 10,672	\$ 11,205	\$ 11,764
	Annual	\$ 116,072	\$ 121,961	\$ 128,058	\$ 134,456	\$ 141,172
76	Hourly	\$ 40.85	\$ 42.92	\$ 45.07	\$ 47.32	\$ 49.69
	Bi-weekly	\$ 4,575.73	\$ 4,807.15	\$ 5,047.69	\$ 5,300.00	\$ 5,565.00
	Monthly	\$ 9,914	\$ 10,416	\$ 10,937	\$ 11,483	\$ 12,058
	Annual	\$ 118,969	\$ 124,986	\$ 131,240	\$ 137,800	\$ 144,690
77	Hourly	\$ 41.88	\$ 43.98	\$ 46.17	\$ 48.48	\$ 50.90
	Bi-weekly	\$ 4,690.81	\$ 4,925.31	\$ 5,171.38	\$ 5,429.69	\$ 5,700.96
	Monthly	\$ 10,163	\$ 10,672	\$ 11,205	\$ 11,764	\$ 12,352
	Annual	\$ 121,961	\$ 128,058	\$ 134,456	\$ 141,172	\$ 148,225
78	Hourly	\$ 42.92	\$ 45.07	\$ 47.32	\$ 49.69	\$ 52.17
	Bi-weekly	\$ 4,807.15	\$ 5,047.69	\$ 5,300.00	\$ 5,565.00	\$ 5,843.58
	Monthly	\$ 10,416	\$ 10,937	\$ 11,483	\$ 12,058	\$ 12,661
	Annual	\$ 124,986	\$ 131,240	\$ 137,800	\$ 144,690	\$ 151,933
79	Hourly	\$ 43.98	\$ 46.17	\$ 48.48	\$ 50.90	\$ 53.45
	Bi-weekly	\$ 4,925.31	\$ 5,171.38	\$ 5,429.69	\$ 5,700.96	\$ 5,986.23
	Monthly	\$ 10,672	\$ 11,205	\$ 11,764	\$ 12,352	\$ 12,970
	Annual	\$ 128,058	\$ 134,456	\$ 141,172	\$ 148,225	\$ 155,642
80	Hourly	\$ 45.07	\$ 47.32	\$ 49.69	\$ 52.17	\$ 54.78
	Bi-weekly	\$ 5,047.69	\$ 5,300.00	\$ 5,565.00	\$ 5,843.58	\$ 6,135.62
	Monthly	\$ 10,937	\$ 11,483	\$ 12,058	\$ 12,661	\$ 13,294
	Annual	\$ 131,240	\$ 137,800	\$ 144,690	\$ 151,933	\$ 159,526
81	Hourly	\$ 46.17	\$ 48.48	\$ 50.90	\$ 53.45	\$ 56.12
	Bi-weekly	\$ 5,171.38	\$ 5,429.69	\$ 5,700.96	\$ 5,986.23	\$ 6,285.58
	Monthly	\$ 11,205	\$ 11,764	\$ 12,352	\$ 12,970	\$ 13,619
	Annual	\$ 134,456	\$ 141,172	\$ 148,225	\$ 155,642	\$ 163,425

CITY OF PALM SPRINGS

FY 2014-15

POLICE CAPTAIN - POLICE MANAGEMENT SALARY SCHEDULE (PMX)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
73 Police Captain	Hourly	\$ 57.69	\$ 60.61	\$ 63.68	\$ 66.89	\$ 70.28
	Bi-weekly	\$ 4,615.38	\$ 4,848.92	\$ 5,094.00	\$ 5,351.08	\$ 5,622.46
	Monthly	\$ 10,000	\$ 10,506	\$ 11,037	\$ 11,594	\$ 12,182
	Annual	\$ 120,000	\$ 126,072	\$ 132,444	\$ 139,128	\$ 146,184
74	Hourly	\$ 59.13	\$ 62.12	\$ 65.26	\$ 68.57	\$ 72.05
	Bi-weekly	\$ 4,730.31	\$ 4,969.38	\$ 5,220.46	\$ 5,485.38	\$ 5,763.69
	Monthly	\$ 10,249	\$ 10,767	\$ 11,311	\$ 11,885	\$ 12,488
	Annual	\$ 122,988	\$ 129,204	\$ 135,732	\$ 142,620	\$ 149,856
75	Hourly	\$ 60.61	\$ 63.68	\$ 66.89	\$ 70.28	\$ 73.83
	Bi-weekly	\$ 4,848.92	\$ 5,094.00	\$ 5,351.08	\$ 5,622.46	\$ 5,906.31
	Monthly	\$ 10,506	\$ 11,037	\$ 11,594	\$ 12,182	\$ 12,797
	Annual	\$ 126,072	\$ 132,444	\$ 139,128	\$ 146,184	\$ 153,564
76	Hourly	\$ 62.12	\$ 65.26	\$ 68.57	\$ 72.05	\$ 75.69
	Bi-weekly	\$ 4,969.38	\$ 5,220.46	\$ 5,485.38	\$ 5,763.69	\$ 6,055.38
	Monthly	\$ 10,767	\$ 11,311	\$ 11,885	\$ 12,488	\$ 13,120
	Annual	\$ 129,204	\$ 135,732	\$ 142,620	\$ 149,856	\$ 157,440
77	Hourly	\$ 63.68	\$ 66.89	\$ 70.28	\$ 73.83	\$ 77.57
	Bi-weekly	\$ 5,094.00	\$ 5,351.08	\$ 5,622.46	\$ 5,906.31	\$ 6,205.85
	Monthly	\$ 11,037	\$ 11,594	\$ 12,182	\$ 12,797	\$ 13,446
	Annual	\$ 132,444	\$ 139,128	\$ 146,184	\$ 153,564	\$ 161,352
78	Hourly	\$ 65.26	\$ 68.57	\$ 72.05	\$ 75.69	\$ 79.51
	Bi-weekly	\$ 5,220.46	\$ 5,485.38	\$ 5,763.69	\$ 6,055.38	\$ 6,360.46
	Monthly	\$ 11,311	\$ 11,885	\$ 12,488	\$ 13,120	\$ 13,781
	Annual	\$ 135,732	\$ 142,620	\$ 149,856	\$ 157,440	\$ 165,372
79	Hourly	\$ 66.89	\$ 70.28	\$ 73.83	\$ 77.57	\$ 81.50
	Bi-weekly	\$ 5,351.08	\$ 5,622.46	\$ 5,906.31	\$ 6,205.85	\$ 6,520.15
	Monthly	\$ 11,594	\$ 12,182	\$ 12,797	\$ 13,446	\$ 14,127
	Annual	\$ 139,128	\$ 146,184	\$ 153,564	\$ 161,352	\$ 169,524

CITY OF PALM SPRINGS

FY 2014-15

POLICE LIEUTENANT - POLICE MANAGEMENT SALARY SCHEDULE (PMX-LT)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
66 Police Lieutenant	Hourly	\$ 48.78	\$ 51.25	\$ 53.86	\$ 56.58	\$ 59.44
	Bi-weekly	\$ 3,902.31	\$ 4,100.31	\$ 4,308.46	\$ 4,526.77	\$ 4,755.23
	Monthly	\$ 8,455	\$ 8,884	\$ 9,335	\$ 9,808	\$ 10,303
	Annual	\$ 101,460	\$ 106,608	\$ 112,020	\$ 117,696	\$ 123,636
67	Hourly	\$ 50.00	\$ 52.54	\$ 55.19	\$ 57.99	\$ 60.93
	Bi-weekly	\$ 3,999.69	\$ 4,203.23	\$ 4,415.08	\$ 4,639.38	\$ 4,874.77
	Monthly	\$ 8,666	\$ 9,107	\$ 9,566	\$ 10,052	\$ 10,562
	Annual	\$ 103,992	\$ 109,284	\$ 114,792	\$ 120,624	\$ 126,744
68	Hourly	\$ 51.25	\$ 53.86	\$ 56.58	\$ 59.44	\$ 62.44
	Bi-weekly	\$ 4,100.31	\$ 4,308.46	\$ 4,526.77	\$ 4,755.23	\$ 4,995.23
	Monthly	\$ 8,884	\$ 9,335	\$ 9,808	\$ 10,303	\$ 10,823
	Annual	\$ 106,608	\$ 112,020	\$ 117,696	\$ 123,636	\$ 129,876
69	Hourly	\$ 52.54	\$ 55.19	\$ 57.99	\$ 60.93	\$ 64.02
	Bi-weekly	\$ 4,203.23	\$ 4,415.08	\$ 4,639.38	\$ 4,874.77	\$ 5,121.23
	Monthly	\$ 9,107	\$ 9,566	\$ 10,052	\$ 10,562	\$ 11,096
	Annual	\$ 109,284	\$ 114,792	\$ 120,624	\$ 126,744	\$ 133,152
70	Hourly	\$ 53.86	\$ 56.58	\$ 59.44	\$ 62.44	\$ 65.60
	Bi-weekly	\$ 4,308.46	\$ 4,526.77	\$ 4,755.23	\$ 4,995.23	\$ 5,247.69
	Monthly	\$ 9,335	\$ 9,808	\$ 10,303	\$ 10,823	\$ 11,370
	Annual	\$ 112,020	\$ 117,696	\$ 123,636	\$ 129,876	\$ 136,440
71	Hourly	\$ 55.19	\$ 57.99	\$ 60.93	\$ 64.02	\$ 67.24
	Bi-weekly	\$ 4,415.08	\$ 4,639.38	\$ 4,874.77	\$ 5,121.23	\$ 5,379.23
	Monthly	\$ 9,566	\$ 10,052	\$ 10,562	\$ 11,096	\$ 11,655
	Annual	\$ 114,792	\$ 120,624	\$ 126,744	\$ 133,152	\$ 139,860
72	Hourly	\$ 56.58	\$ 59.44	\$ 62.44	\$ 65.60	\$ 68.92
	Bi-weekly	\$ 4,526.77	\$ 4,755.23	\$ 4,995.23	\$ 5,247.69	\$ 5,513.54
	Monthly	\$ 9,808	\$ 10,303	\$ 10,823	\$ 11,370	\$ 11,946
	Annual	\$ 117,696	\$ 123,636	\$ 129,876	\$ 136,440	\$ 143,352
73	Hourly	\$ 57.99	\$ 60.93	\$ 64.02	\$ 67.24	\$ 70.66
	Bi-weekly	\$ 4,639.38	\$ 4,874.77	\$ 5,121.23	\$ 5,379.23	\$ 5,652.46
	Monthly	\$ 10,052	\$ 10,562	\$ 11,096	\$ 11,655	\$ 12,247
	Annual	\$ 120,624	\$ 126,744	\$ 133,152	\$ 139,860	\$ 146,964
74	Hourly	\$ 59.44	\$ 62.44	\$ 65.60	\$ 68.92	\$ 72.42
	Bi-weekly	\$ 4,755.23	\$ 4,995.23	\$ 5,247.69	\$ 5,513.54	\$ 5,793.23
	Monthly	\$ 10,303	\$ 10,823	\$ 11,370	\$ 11,946	\$ 12,552
	Annual	\$ 123,636	\$ 129,876	\$ 136,440	\$ 143,352	\$ 150,624

CITY OF PALM SPRINGS

FY 2014-15

POLICE LIEUTENANT - POLICE MANAGEMENT SALARY SCHEDULE (PMX-LT)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
75	Hourly	\$ 60.93	\$ 64.02	\$ 67.24	\$ 70.66	\$ 74.22
	Bi-weekly	\$ 4,874.77	\$ 5,121.23	\$ 5,379.23	\$ 5,652.46	\$ 5,937.69
	Monthly	\$ 10,562	\$ 11,096	\$ 11,655	\$ 12,247	\$ 12,865
	Annual	\$ 126,744	\$ 133,152	\$ 139,860	\$ 146,964	\$ 154,380
76	Hourly	\$ 62.44	\$ 65.60	\$ 68.92	\$ 72.42	\$ 76.09
	Bi-weekly	\$ 4,995.23	\$ 5,247.69	\$ 5,513.54	\$ 5,793.23	\$ 6,087.23
	Monthly	\$ 10,823	\$ 11,370	\$ 11,946	\$ 12,552	\$ 13,189
	Annual	\$ 129,876	\$ 136,440	\$ 143,352	\$ 150,624	\$ 158,268
77	Hourly	\$ 64.02	\$ 67.24	\$ 70.66	\$ 74.22	\$ 77.98
	Bi-weekly	\$ 5,121.23	\$ 5,379.23	\$ 5,652.46	\$ 5,937.69	\$ 6,238.62
	Monthly	\$ 11,096	\$ 11,655	\$ 12,247	\$ 12,865	\$ 13,517
	Annual	\$ 133,152	\$ 139,860	\$ 146,964	\$ 154,380	\$ 162,204
78	Hourly	\$ 65.60	\$ 68.92	\$ 72.42	\$ 76.09	\$ 79.93
	Bi-weekly	\$ 5,247.69	\$ 5,513.54	\$ 5,793.23	\$ 6,087.23	\$ 6,394.15
	Monthly	\$ 11,370	\$ 11,946	\$ 12,552	\$ 13,189	\$ 13,854
	Annual	\$ 136,440	\$ 143,352	\$ 150,624	\$ 158,268	\$ 166,248
79	Hourly	\$ 67.24	\$ 70.66	\$ 74.22	\$ 77.98	\$ 81.93
	Bi-weekly	\$ 5,379.23	\$ 5,652.46	\$ 5,937.69	\$ 6,238.62	\$ 6,554.31
	Monthly	\$ 11,655	\$ 12,247	\$ 12,865	\$ 13,517	\$ 14,201
	Annual	\$ 139,860	\$ 146,964	\$ 154,380	\$ 162,204	\$ 170,412

CITY OF PALM SPRINGS

POLICE OFFICER - POLICE SAFETY SALARY SCHEDULE (P)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
44	Hourly	\$ 29.19	\$ 30.66	\$ 32.20	\$ 33.85	\$ 35.56
	Bi-weekly	\$ 2,334.92	\$ 2,452.62	\$ 2,576.31	\$ 2,707.85	\$ 2,844.92
	Monthly	\$ 5,059	\$ 5,314	\$ 5,582	\$ 5,867	\$ 6,164
	Annual	\$ 60,708	\$ 63,768	\$ 66,984	\$ 70,404	\$ 73,968

45 Police Officer	Hourly	\$ 29.91	\$ 31.44	\$ 33.02	\$ 34.70	\$ 36.44
	Bi-weekly	\$ 2,392.62	\$ 2,515.38	\$ 2,641.38	\$ 2,775.69	\$ 2,915.54
	Monthly	\$ 5,184	\$ 5,450	\$ 5,723	\$ 6,014	\$ 6,317
	Annual	\$ 62,208	\$ 65,400	\$ 68,676	\$ 72,168	\$ 75,804

46	Hourly	\$ 30.66	\$ 32.20	\$ 33.85	\$ 35.56	\$ 37.36
	Bi-weekly	\$ 2,452.62	\$ 2,576.31	\$ 2,707.85	\$ 2,844.92	\$ 2,988.46
	Monthly	\$ 5,314	\$ 5,582	\$ 5,867	\$ 6,164	\$ 6,475
	Annual	\$ 63,768	\$ 66,984	\$ 70,404	\$ 73,968	\$ 77,700

47	Hourly	\$ 31.44	\$ 33.02	\$ 34.70	\$ 36.44	\$ 38.30
	Bi-weekly	\$ 2,515.38	\$ 2,641.38	\$ 2,775.69	\$ 2,915.54	\$ 3,063.69
	Monthly	\$ 5,450	\$ 5,723	\$ 6,014	\$ 6,317	\$ 6,638
	Annual	\$ 65,400	\$ 68,676	\$ 72,168	\$ 75,804	\$ 79,656

48	Hourly	\$ 32.20	\$ 33.85	\$ 35.56	\$ 37.36	\$ 39.25
	Bi-weekly	\$ 2,576.31	\$ 2,707.85	\$ 2,844.92	\$ 2,988.46	\$ 3,139.85
	Monthly	\$ 5,582	\$ 5,867	\$ 6,164	\$ 6,475	\$ 6,803
	Annual	\$ 66,984	\$ 70,404	\$ 73,968	\$ 77,700	\$ 81,636

49	Hourly	\$ 33.02	\$ 34.70	\$ 36.44	\$ 38.30	\$ 40.25
	Bi-weekly	\$ 2,641.38	\$ 2,775.69	\$ 2,915.54	\$ 3,063.69	\$ 3,219.69
	Monthly	\$ 5,723	\$ 6,014	\$ 6,317	\$ 6,638	\$ 6,976
	Annual	\$ 68,676	\$ 72,168	\$ 75,804	\$ 79,656	\$ 83,712

50	Hourly	\$ 33.85	\$ 35.56	\$ 37.36	\$ 39.25	\$ 41.23
	Bi-weekly	\$ 2,707.85	\$ 2,844.92	\$ 2,988.46	\$ 3,139.85	\$ 3,298.62
	Monthly	\$ 5,867	\$ 6,164	\$ 6,475	\$ 6,803	\$ 7,147
	Annual	\$ 70,404	\$ 73,968	\$ 77,700	\$ 81,636	\$ 85,764

51	Hourly	\$ 34.70	\$ 36.44	\$ 38.30	\$ 40.25	\$ 42.26
	Bi-weekly	\$ 2,775.69	\$ 2,915.54	\$ 3,063.69	\$ 3,219.69	\$ 3,380.77
	Monthly	\$ 6,014	\$ 6,317	\$ 6,638	\$ 6,976	\$ 7,325
	Annual	\$ 72,168	\$ 75,804	\$ 79,656	\$ 83,712	\$ 87,900

CITY OF PALM SPRINGS

POLICE OFFICER - POLICE SAFETY SALARY SCHEDULE (P)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
52	Hourly	\$ 35.56	\$ 37.36	\$ 39.25	\$ 41.23	\$ 43.35
	Bi-weekly	\$ 2,844.92	\$ 2,988.46	\$ 3,139.85	\$ 3,298.62	\$ 3,468.00
	Monthly	\$ 6,164	\$ 6,475	\$ 6,803	\$ 7,147	\$ 7,514
	Annual	\$ 73,968	\$ 77,700	\$ 81,636	\$ 85,764	\$ 90,168
53	Hourly	\$ 36.44	\$ 38.30	\$ 40.25	\$ 42.26	\$ 44.41
	Bi-weekly	\$ 2,915.54	\$ 3,063.69	\$ 3,219.69	\$ 3,380.77	\$ 3,552.46
	Monthly	\$ 6,317	\$ 6,638	\$ 6,976	\$ 7,325	\$ 7,697
	Annual	\$ 75,804	\$ 79,656	\$ 83,712	\$ 87,900	\$ 92,364
54	Hourly	\$ 37.36	\$ 39.25	\$ 41.23	\$ 43.35	\$ 45.55
	Bi-weekly	\$ 2,988.46	\$ 3,139.85	\$ 3,298.62	\$ 3,468.00	\$ 3,643.85
	Monthly	\$ 6,475	\$ 6,803	\$ 7,147	\$ 7,514	\$ 7,895
	Annual	\$ 77,700	\$ 81,636	\$ 85,764	\$ 90,168	\$ 94,740
55	Hourly	\$ 38.30	\$ 40.25	\$ 42.26	\$ 44.41	\$ 46.67
	Bi-weekly	\$ 3,063.69	\$ 3,219.69	\$ 3,380.77	\$ 3,552.46	\$ 3,733.38
	Monthly	\$ 6,638	\$ 6,976	\$ 7,325	\$ 7,697	\$ 8,089
	Annual	\$ 79,656	\$ 83,712	\$ 87,900	\$ 92,364	\$ 97,068
56	Hourly	\$ 39.25	\$ 41.23	\$ 43.35	\$ 45.55	\$ 47.84
	Bi-weekly	\$ 3,139.85	\$ 3,298.62	\$ 3,468.00	\$ 3,643.85	\$ 3,827.08
	Monthly	\$ 6,803	\$ 7,147	\$ 7,514	\$ 7,895	\$ 8,292
	Annual	\$ 81,636	\$ 85,764	\$ 90,168	\$ 94,740	\$ 99,504
57	Hourly	\$ 40.25	\$ 42.26	\$ 44.41	\$ 46.67	\$ 49.00
	Bi-weekly	\$ 3,219.69	\$ 3,380.77	\$ 3,552.46	\$ 3,733.38	\$ 3,920.31
	Monthly	\$ 6,976	\$ 7,325	\$ 7,697	\$ 8,089	\$ 8,494
	Annual	\$ 83,712	\$ 87,900	\$ 92,364	\$ 97,068	\$ 101,928
58	Hourly	\$ 41.23	\$ 43.35	\$ 45.55	\$ 47.84	\$ 50.23
	Bi-weekly	\$ 3,298.62	\$ 3,468.00	\$ 3,643.85	\$ 3,827.08	\$ 4,018.15
	Monthly	\$ 7,147	\$ 7,514	\$ 7,895	\$ 8,292	\$ 8,706
	Annual	\$ 85,764	\$ 90,168	\$ 94,740	\$ 99,504	\$ 104,472
59	Hourly	\$ 42.26	\$ 44.41	\$ 46.67	\$ 49.00	\$ 51.50
	Bi-weekly	\$ 3,380.77	\$ 3,552.46	\$ 3,733.38	\$ 3,920.31	\$ 4,119.69
	Monthly	\$ 7,325	\$ 7,697	\$ 8,089	\$ 8,494	\$ 8,926
	Annual	\$ 87,900	\$ 92,364	\$ 97,068	\$ 101,928	\$ 107,112

CITY OF PALM SPRINGS

POLICE SERGEANT (PS-SGT) - POLICE SAFETY SALARY SCHEDULE

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
55 Police Sergeant	Hourly	\$ 38.86	\$ 40.85	\$ 42.88	\$ 45.06	\$ 47.35
	Bi-weekly	\$ 3,108.46	\$ 3,267.69	\$ 3,430.15	\$ 3,605.08	\$ 3,788.31
	Monthly	\$ 6,735	\$ 7,080	\$ 7,432	\$ 7,811	\$ 8,208
	Annual	\$ 80,820	\$ 84,960	\$ 89,184	\$ 93,732	\$ 98,496

56	Hourly	\$ 39.83	\$ 41.84	\$ 43.99	\$ 46.22	\$ 48.54
	Bi-weekly	\$ 3,186.00	\$ 3,347.54	\$ 3,519.23	\$ 3,697.38	\$ 3,883.38
	Monthly	\$ 6,903	\$ 7,253	\$ 7,625	\$ 8,011	\$ 8,414
	Annual	\$ 82,836	\$ 87,036	\$ 91,500	\$ 96,132	\$ 100,968

57	Hourly	\$ 40.85	\$ 42.88	\$ 45.06	\$ 47.35	\$ 49.73
	Bi-weekly	\$ 3,267.69	\$ 3,430.15	\$ 3,605.08	\$ 3,788.31	\$ 3,978.00
	Monthly	\$ 7,080	\$ 7,432	\$ 7,811	\$ 8,208	\$ 8,619
	Annual	\$ 84,960	\$ 89,184	\$ 93,732	\$ 98,496	\$ 103,428

58	Hourly	\$ 41.84	\$ 43.99	\$ 46.22	\$ 48.54	\$ 50.97
	Bi-weekly	\$ 3,347.54	\$ 3,519.23	\$ 3,697.38	\$ 3,883.38	\$ 4,077.23
	Monthly	\$ 7,253	\$ 7,625	\$ 8,011	\$ 8,414	\$ 8,834
	Annual	\$ 87,036	\$ 91,500	\$ 96,132	\$ 100,968	\$ 106,008

59	Hourly	\$ 42.88	\$ 45.06	\$ 47.35	\$ 49.73	\$ 52.26
	Bi-weekly	\$ 3,430.15	\$ 3,605.08	\$ 3,788.31	\$ 3,978.00	\$ 4,180.62
	Monthly	\$ 7,432	\$ 7,811	\$ 8,208	\$ 8,619	\$ 9,058
	Annual	\$ 89,184	\$ 93,732	\$ 98,496	\$ 103,428	\$ 108,696

60	Hourly	\$ 43.99	\$ 46.22	\$ 48.54	\$ 50.98	\$ 53.56
	Bi-weekly	\$ 3,519.23	\$ 3,697.38	\$ 3,883.38	\$ 4,078.15	\$ 4,284.46
	Monthly	\$ 7,625	\$ 8,011	\$ 8,414	\$ 8,836	\$ 9,283
	Annual	\$ 91,500	\$ 96,132	\$ 100,968	\$ 106,032	\$ 111,396

61	Hourly	\$ 45.06	\$ 47.35	\$ 49.73	\$ 52.26	\$ 54.92
	Bi-weekly	\$ 3,605.08	\$ 3,788.31	\$ 3,978.00	\$ 4,180.62	\$ 4,393.38
	Monthly	\$ 7,811	\$ 8,208	\$ 8,619	\$ 9,058	\$ 9,519
	Annual	\$ 93,732	\$ 98,496	\$ 103,428	\$ 108,696	\$ 114,228

62	Hourly	\$ 46.22	\$ 48.54	\$ 50.98	\$ 53.56	\$ 56.28
	Bi-weekly	\$ 3,697.38	\$ 3,883.38	\$ 4,078.15	\$ 4,284.46	\$ 4,502.77
	Monthly	\$ 8,011	\$ 8,414	\$ 8,836	\$ 9,283	\$ 9,756
	Annual	\$ 96,132	\$ 100,968	\$ 106,032	\$ 111,396	\$ 117,072

63	Hourly	\$ 47.35	\$ 49.73	\$ 52.26	\$ 54.92	\$ 57.69
	Bi-weekly	\$ 3,788.31	\$ 3,978.00	\$ 4,180.62	\$ 4,393.38	\$ 4,615.38
	Monthly	\$ 8,208	\$ 8,619	\$ 9,058	\$ 9,519	\$ 10,000
	Annual	\$ 98,496	\$ 103,428	\$ 108,696	\$ 114,228	\$ 120,000

CITY OF PALM SPRINGS

POLICE OFFICER - POLICE SAFETY SALARY SCHEDULE (P)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
60	Hourly	\$ 43.35	\$ 45.55	\$ 47.84	\$ 50.23	\$ 52.78
	Bi-weekly	\$ 3,468.00	\$ 3,643.85	\$ 3,827.08	\$ 4,018.62	\$ 4,222.62
	Monthly	\$ 7,514	\$ 7,895	\$ 8,292	\$ 8,707	\$ 9,149
	Annual	\$ 90,168	\$ 94,740	\$ 99,504	\$ 104,484	\$ 109,788
61	Hourly	\$ 44.41	\$ 46.67	\$ 49.00	\$ 51.50	\$ 54.12
	Bi-weekly	\$ 3,552.46	\$ 3,733.38	\$ 3,920.31	\$ 4,119.69	\$ 4,329.69
	Monthly	\$ 7,697	\$ 8,089	\$ 8,494	\$ 8,926	\$ 9,381
	Annual	\$ 92,364	\$ 97,068	\$ 101,928	\$ 107,112	\$ 112,572
62	Hourly	\$ 45.55	\$ 47.84	\$ 50.23	\$ 52.78	\$ 55.47
	Bi-weekly	\$ 3,643.85	\$ 3,827.08	\$ 4,018.62	\$ 4,222.62	\$ 4,437.69
	Monthly	\$ 7,895	\$ 8,292	\$ 8,707	\$ 9,149	\$ 9,615
	Annual	\$ 94,740	\$ 99,504	\$ 104,484	\$ 109,788	\$ 115,380
63	Hourly	\$ 46.67	\$ 49.00	\$ 51.50	\$ 54.12	\$ 56.86
	Bi-weekly	\$ 3,733.38	\$ 3,920.31	\$ 4,119.69	\$ 4,329.69	\$ 4,548.46
	Monthly	\$ 8,089	\$ 8,494	\$ 8,926	\$ 9,381	\$ 9,855
	Annual	\$ 97,068	\$ 101,928	\$ 107,112	\$ 112,572	\$ 118,260

RESOLUTION NO. 23560

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PALM SPRINGS, CALIFORNIA, APPROVING THE BUDGET FOR FISCAL YEAR 2014-15 AND SUCH OTHER MATTERS AS REQUIRED.

WHEREAS, pursuant to City Charter Section 901, a budget for Fiscal Year 2014-15 has been prepared by the City Manager, Department Heads, and other City personnel; and

WHEREAS, pursuant to City Charter Section 903 the City Council conducted a duly noticed Public Hearing with respect to the Fiscal Year 2014-15 Budget; and

WHEREAS, the City Council has examined said budget, and considered all written and verbal public comments, and after due deliberations and consideration, made any such amendments in the preliminary budget as it considered desirable; and

WHEREAS, pursuant to City Charter Section 904, the City Council desires to adopt the Budget for Fiscal Year 2014-15.

NOW THEREFORE THE CITY COUNCIL OF THE CITY OF PALM SPRINGS DETERMINES, RESOLVES AND APPROVES AS FOLLOWS:

SECTION 1. The Fiscal Year 2014-15 Budget attached hereto and made a part hereof is hereby approved and effective July 1, 2014.

SECTION 2. The Director of Finance and City Treasurer is authorized to record interfund transfers in accordance with the Summary of Budgeted Interfund Transfers as required to support the activities of each fund.

SECTION 3. The Director of Finance is authorized to record the Fiscal Year 2014-15 Budget and other such accounting entries as may be necessary for proper accounting treatment in accordance with rules and regulations applicable to other City of Palm Springs' funds.

SECTION 4. The payment of demands prior to audit by the Finance Committee and the City Council may be made by the Director of Finance in conformance with the authority provided by Section 37208 of the California Government Code.

SECTION 5. Section II of Resolution No. 18834 Vehicle Replacement Schedule, is hereby suspended for Fiscal Year 2014-15.

SECTION 6. The Director of Finance is authorized and shall carry forward open purchase orders, and unencumbered balances of appropriations not yet expended as continuing appropriations, from Fiscal Year 2013-14 to Fiscal Year 2014-15, with the approval of the City Manager.

SECTION 7. The City Manager and City Clerk are hereby jointly authorized to execute any professional services or sponsorship contract specifically funded by the Fiscal Year 2014-15 Budget so long as such contract does not exceed the amount so funded. The authority to enter into agreements pursuant to this provision shall be deemed complementary to and consistent with the authority to enter into contracts provided in City Council Resolution No. 20271.

SECTION 8. As a result of any changes to the Recognized Obligation Payment Schedule (ROPS), clawbacks, adjustments to the Redevelopment Property Tax Trust Fund (RPTTF) or the Administrative Cost Allowance (ACA) required of the Successor Agency of the former Community Redevelopment Agency by its Oversight Board, the Riverside County Auditor-Controller, or the State of California or similar actions by those bodies and approved by the Successor Agency and Oversight Board, shall constitute an approved amendment to the City Budget without further action by the City Council.

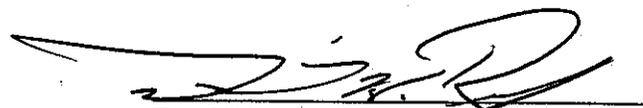
SECTION 9. The City Manager is hereby authorized to pay any final and non-contested demands of the State of California payable by the City in Fiscal Year 2013-14 and Fiscal Year 2014-15 pursuant to Section 1.85 of Division 24 of the California Health and Safety Code, as amended, and such demand shall constitute an approved amendment to the City budget without further action by the City Council.

SECTION 10. The City Manager is hereby authorized to approve interfund transfers or transfers from fund balance to operating activity accounts for the Risk Management Fund (Fund 540) for Fiscal Year 2014-15 as may be required from time to time. For the purpose of this resolution, interfund transfers include but is not limited to internal service funds.

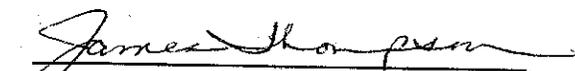
SECTION 11. The City Manager is hereby authorized to approve interfund transfers and appropriations from fund balance to operating accounts for Fiscal Year 2013-14 and Fiscal Year 2014-15 the purpose of implementing any TOT Incentive agreements approved by the City Council.

SECTION 12. The Director of Finance is authorized, at the end of the Fiscal Year 2013-14 and Fiscal Year 2014-15 through the closing of the accounting records for each such fiscal year, to make and record appropriate interfund transfers and fund balance transfers to appropriation accounts as required to properly account for and balance activity accounts, programs and funds, prior to the completion of the fiscal year audit.

Adopted this 4th day of June, 2014.


David H. Ready, City Manager

ATTEST:


James Thompson, City Clerk

CERTIFICATION

STATE OF CALIFORNIA)
COUNTY OF RIVERSIDE) ss.
CITY OF PALM SPRINGS)

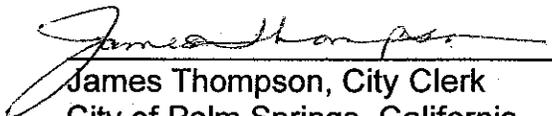
I, JAMES THOMPSON, City Clerk of the City of Palm Springs, hereby certify that Resolution No. 23560 is a full, true and correct copy, and was duly adopted at a regular meeting of the City Council of the City of Palm Springs on June 4, 2014, by the following vote:

AYES: Councilmember Foat, Councilmember Mills, Councilmember Lewin, Mayor Pro Tem Hutcheson and Mayor Pougnet.

NOES: None.

ABSENT: None.

ABSTAIN: Noting the abstention of Councilmember Foat on the funding for the Mizel Senior Center, the abstention of Councilmember Mills on the funding for the Boys and Girls Club, and the abstention of Mayor Pougnet on the funding of the Palm Springs International Film Festival.


James Thompson, City Clerk
City of Palm Springs, California

07/21/2014

**CITY OF PALM SPRINGS
APPROPRIATION SUMMARY BY FUND TYPE & ACTIVITY
FISCAL YEAR 2014-2015 BUDGET**

OPERATING FUNDS:		
DEPT	ACTIVITY	APPROPRIATION
GENERAL FUND - 001		
1010	City Council	\$ 650,205
1100	City Manager / Administration	686,016
1114	Neighborhood Involvement	182,873
1120	Information Technology	1,234,380
1150	Chief of Staff/City Clerk	998,182
1160	Human Resources	455,850
1180	Rent Control	42,837
1200	City Attorney	706,087
1220	Compensation Liability Reduction	1,060,000
1231	Public Affairs/PSCTV	346,301
1261	Document Management	267,896
1300	Finance Administration	2,687,552
1330	Procurement	528,733
1400	Community and Economic Development	1,115,992
1402	Homeless Program	103,000
2101	GPSCVB	425,000
2116	Visitor Info Center	5,000
2117	Tourism	1,950,000
2118	Special Events	297,184
2119	Special Contributions	86,000
2120	Event Sponsorship (International Film Festival Title Sponsor)	350,000
2180	Convention Center	8,536,301
2197	Plaza Theatre	0
3010+	Police	20,635,994
3304	Animal Control	404,506
3305	Animal Shelter	1,262,186
3400	911 Dispatch Center	1,228,604
3520+	Fire	12,135,325
4151	Planning	1,408,914
4161	Building & Safety	2,378,786
4171	Engineering	2,100,973
4201	Street Maintenance/Lighting	2,524,008
4210	Downtown Experience Maintenance	1,204,398
4240+	Street Cleaning	26,400
4471	Railroad Station	90,469
2451	Parks Maintenance	3,199,148
2510+	Recreation	3,581,730
2710	Library	2,471,981
Total General Fund		\$ 77,368,811
Interfund Transfers Out		\$ 13,378,254
Total Appropriations and Interfund Transfers Out		\$ 90,747,065

+ Signifies number includes multiple divisions.

**CITY OF PALM SPRINGS
APPROPRIATION SUMMARY BY FUND TYPE & ACTIVITY
FISCAL YEAR 2014-2015 BUDGET**

SPECIAL REVENUE FUNDS:		
DEPT	ACTIVITY	APPROPRIATION
FORFEITED ASSETS FUND - 120		
3012	Police Administration	\$ 2,000
SAFETY AUGMENTATION FUND - 121		
3013	Police Administration	\$ 425,145
3523	Fire Administration	433,611
	Total Safety Augmentation	\$ 858,756
SPECIAL DEVELOPMENT FUND - 123		
4901-4904	Various Tracts	\$ -
CSA-152 FUND - 124		
4242	Street Cleaning	\$ 398,208
RECYCLING FUND - 125		
1280	Franchise Admin./Recycling	\$ 279,152
VILLAGEFEST FUND - 127		
2550	VillageFest	\$ 467,846
PARKING FUND - 131		
4461	Parking Control	\$ 236,575
4464	Structure Maintenance	131,389
	Total Parking Control	\$ 367,964
PARKING PROJECTS FUND - 132		
4462	Parking Projects & Programs	\$ 3,303
EMERGENCY RESPONSE FUND - 136		
1291	911 Emergency Response	\$ 1,400,863
COMMUNITY DEVELOPMENT BLOCK GRANT FUND - 137		
4816	CD Block Grant 2014-2015	\$ 317,336
SUSTAINABILITY FUND - 138		
1270	Sustainability	\$ 639,342
CFD PUBLIC SAFETY #1 - 140		
3026	CFD Police	\$ 389,901
3526	CFD Fire	252,656
	Total CFD Safety	\$ 642,557
Land/Light/Park Maintenance District - 141		
4310	Land/Light/Park Maintenance District	\$ 173,700
AIR QUALITY MANAGEMENT FUND - 149		
4609	Air Quality Management	\$ 61,300
PUBLIC ARTS FUND - 150		
4408	Art Acquisition	\$ 295,350
LIBRARY TRUST FUND - 151		
2752	Library Trust Fund	\$ 11,100
QUIMBY ACT FEES - 152		
2460	Quimby Park & Recreation	\$ 189,400
SPECIAL PROJECTS FUND - 160		
4509	Police Special Charges	\$ 100,000
SPECIAL GRANTS FUND - 170		
3220	Recovery Act COPS	\$ -
3212	Police AB 109	200,000
	Total Special Grants	\$ 200,000
	Total Special Revenue Funds	\$ 6,408,177

**CITY OF PALM SPRINGS
APPROPRIATION SUMMARY BY FUND TYPE & ACTIVITY
FISCAL YEAR 2014-2015 BUDGET**

DEBT SERVICE FUND:

DEPT	ACTIVITY	APPROPRIATION
ASSESSMENT DISTRICT - 324,325,326,327		
7870	A.D. 157/158 Refi	\$ -
7871	A.D. 161	341,368
7874	A.D. 162	109,228
7875	A.D. 164	285,938
	Total Assessment District	\$ 736,534
MASTER LEASE FUND - 139		
7851	Master Lease	\$ 1,771,092
DEBT SERVICE FUND - 301		
7850	Cal Energy Loan	\$ -
7852	Convention Center Debt	5,653,251
7868	Police Building & Other	153,210
7872	Parking Structure Debt	439,000
7878	Measure J Debt Service	3,191,963
7880	Chevron	280,000
	Total Debt Service Fund	\$ 9,717,424
	Total Debt Service	\$ 12,225,050

CAPITAL PROJECTS FUND:

FUND	ACTIVITY	APPROPRIATION
SPECIAL GAS TAX FUND - 133		
4298	Improvements (2106 Funds)	\$ 589,500
MEASURE A IMPROVEMENTS FUND - 134		
4497	Regional Measure A	\$ -
4498	Local Measure A	2,048,000
	Total Measure A Fund	\$ 2,048,000
DRAINAGE FUND - 135		
4370	North Zone Drainage	\$ -
4371	Central Zone Drainage	100,000
4372/4373	South and East Zone Drainage	-
4374	Southeast Zone Drainage	250,000
4375/4377	Eagle Canyon and South Palm Canyon Drainage	-
	Total Drainage Fund	\$ 350,000
MEASURE J IMPROVEMENTS FUND - 260		
1396	Downtown Maintenance & Other Expenditures	\$ 350,000
4493	Measure J Streets	50,000
4500	Capital Projects	7,400,000
	Total Measure J Capital Fund	\$ 7,800,000
CAPITAL PROJECTS FUND - 261		
1395	City Facility Improvements	\$ 86,500
	Total Capital Projects Fund	\$ 86,500
	Total Capital Projects Funds	\$ 10,874,000

**CITY OF PALM SPRINGS
APPROPRIATION SUMMARY BY FUND TYPE & ACTIVITY
FISCAL YEAR 2014-2015 BUDGET**

ENTERPRISE FUNDS

<u>DEPT</u>	<u>ACTIVITY</u>	<u>APPROPRIATION</u>
AIRPORT CUSTOMER FACILITY FUND - 405		
6003	Airport Customer Facility	\$ 950,000
AIRPORT PFC (PASSENGER FACILITY CHARGE) FUND - 410		
6001	PFC Administration	\$ 1,850,530
6277	Series 2006 Debt	1,079,854
6278	Series 2008 Debt Service	759,650
	Total Airport PFC	\$ 3,690,034
AIRPORT FUND - 415		
6002	Airport Administration	3,179,132
6010	Fleet Expenses	155,310
6022	Airport Security	1,375,950
6050	Airside Operations	634,900
6075	Airport Rescue Fire Fighting	2,819,405
6100	Landside Operations	1,543,439
6175	Airport Grounds Maintenance	258,822
6200	Terminal Building Operations	4,777,370
6225	Control Center Operations	3,386,670
6250	Customs	210,815
	Total Airport Fund - 415	\$ 18,341,813
AIRPORT CAPITAL PROJECTS FUND - 416		
6401	Federal Grant Match	\$ 1,260,000
6501	Special Capital Projects	2,333,000
6601	Federal Grants	11,340,000
	Total Airport Fund - 416	\$ 14,933,000
WASTEWATER FUND - 420		
6800	Wastewater Program	\$ 12,725,983
	Total Wastewater Fund	\$ 12,725,983
GOLF COURSE FUND - 430		
7021	Resort & Legends Course Maintenance & Operations	4,587,824
7056	Resort Course Debt Service	946,395
	Total Golf Course Fund	\$ 5,534,219
	Total Enterprise Funds	\$ 56,175,049

**CITY OF PALM SPRINGS
APPROPRIATION SUMMARY BY FUND TYPE & ACTIVITY
FISCAL YEAR 2014-2015 BUDGET**

INTERNAL SERVICE FUNDS

<u>DEPT</u>	<u>ACTIVITY</u>	<u>APPROPRIATION</u>
FLEET OPERATIONS FUND - 510		
5470	Fleet Operations	\$ 2,893,242
5475	MVR Reserves	727,726
	Total Motor Vehicle Replacement Fund	\$ 3,620,968
FACILITIES MAINTENANCE FUND - 520		
5641	Facilities Maintenance Operation	\$ 4,017,166
RETIREMENT BENEFITS FUND - 530		
5701	Employee Retirement Benefits	\$ 14,534,213
RISK MANAGEMENT FUND - 540		
5902	Employee Benefits	\$ 8,280,145
5903	Workers' Compensation	3,424,781
5904	Liability Insurance	567,508
5905	Property Insurance	1,044,421
5919	Unemployment	102,900
	Total Risk Management	\$ 13,419,755
RETIREE HEALTH INSURANCE FUND - 541		
5912	Retiree Health Insurance	\$ 2,503,446
ENERGY FUND - 550		
5805	Administration	\$ 4,000
5806	Sunrise Plaza Cogeneration	854,555
5807	Municipal Complex Cogeneration	1,741,548
5812	Cooling Tower Co-Gen	153,700
	Total Energy	\$ 2,753,803
Total Internal Service Funds		\$ 40,849,351
HOUSING SUCCESSOR - 874		
8530	Housing Successor	\$ 311,614
	Total Housing Successor	\$ 311,614
TOTAL FY 14-15 BUDGET (excluding Successor Agency)		\$ 204,212,052

**CITY OF PALM SPRINGS
SUMMARY OF BUDGETED INTERFUND TRANSFERS AND ADVANCES
FISCAL YEAR 2014-2015 BUDGET**

	<i>TRANSFERS IN</i>	<i>TRANSFERS OUT</i>
GENERAL FUND (001)		
From Gas Tax Fund (133)	\$ 600,000	
From Airport General Operations (415)	287,500	
To Debt Service Fund (301)		
Police Building and Others		53,210
Chevron		280,000
Parking Structure		439,000
Convention Center		0
To Capital Projects		
General Capital Projects		0
To Measure J Capital Fund (260)		11,000,000
To Parking Fund Operations (131)		305,964
To Emergency Response Fund (136)		323,606
To Master Lease Fund (139)		250,707
To Public Safety CFD (140)		297,557
To Golf Course Fund (430)		428,210
Sub Total General Fund	887,500	13,378,254
PARKING FUND OPERATIONS (131)		
From General Fund	305,964	
GAS TAX FUND (133)		
To General Fund		600,000
Emergency Response Fund (136)		
From General Fund	323,606	
MASTER LEASE FUND (139)		
From General Fund	250,707	
PUBLIC SAFETY CFD (140)		
From General Fund	297,557	
MEASURE J CAPITAL (260)		
From General Fund	11,000,000	
To Debt Service Fund		3,191,963
CAPITAL PROJECTS FUND (261)		
From General Fund - General Capital Projects	0	
DEBT SERVICE FUND (301)		
From General Fund	772,210	
From Measure J Capital	3,191,963	
AIRPORT CFC (405)		
To Airport General Operations		0
AIRPORT GENERAL OPERATIONS FUND (415)		
To General Funds		287,500
To Airport Special Projects Fund		3,578,000
AIRPORT SPECIAL PROJECTS FUND (416)		
From Airport General Operations	3,578,000	
From Airport CFC	0	
GOLF COURSE FUND (430)		
From General Fund	428,210	
	<u>\$ 21,035,717</u>	<u>\$ 21,035,717</u>

CITY OF PALM SPRINGS

FY 14-15 ADOPTED BUDGET DETAIL

Line No.	Fund No.	Dept. No.	Fund/Department Name	FY 13-14 TOTAL	Personnel	Materials	Supp & Services	Special Charges	Debt Service	Capital	FY 14-15 TOTAL	Line No.	
1	001	1010	City Council	627,539	441,963		129,250	78,992	0	0	650,205	1	
2		1100	City Manager	653,315	583,392		26,700	75,924	0	0	686,016	2	
3		1114	Neighborhood Involvement	175,644	168,207		12,250	2,416	0	0	182,873	3	
4		1120	Information Technology	1,159,826	744,640		354,280	135,460	0	0	1,234,380	4	
5		1150	Chief of Staff/City Clerk	953,634	742,107		208,170	47,905	0	0	998,182	5	
6		1160	Human Resources	423,417	307,276		113,600	34,974	0	0	455,850	6	
7		1180	Rent Control	42,400	11,235		5,330	26,272	0	0	42,837	7	
8		1200	City Attorney	706,351	0		705,200	887	0	0	706,087	8	
9		1220	Unallocated Compensation	1,060,000	1,000,000		60,000	0	0	0	1,060,000	9	
10		1231	Public Affairs/PSCTV	284,328	244,245		72,100	3,556	0	0	346,301	10	
11		1261	Document Management	166,962	0		223,520	44,376	0	26,400	267,896	11	
12		1300	Finance Administration	2,595,272	2,134,736		388,854	163,962	0	0	2,687,552	12	
13		1330	Procurement	511,957	458,314		35,500	34,919	0	0	528,733	13	
14		1440	Community & Economic Development	1,203,870	484,140		202,165	125,369	0	304,318	1,115,992	14	
15		1402	Homeless Program	103,000	0		103,000	0	0	0	103,000	15	
16		2101	GPSCVB Conven/Visitor	400,000	0		425,000	0	0	0	425,000	16	
17		2116	Visitor Info Center	5,000	0		5,000	0	0	0	5,000	17	
18		2117	Tourism	1,950,000	0		1,950,000	0	0	0	1,950,000	18	
19		2122	Economic Recovery/Development Plan	0	0		0	0	0	0	0	19	
20		9001	Approp For Contingencies	0	0		0	0	0	0	0	20	
21		2118	Special Events	233,684	0		0	0	0	0	233,684	21	
22		2119	Special Contributions	86,000	0		297,184	0	0	0	297,184	22	
23		2120	Event Sponsorship (PS Intl Film Festival)	350,000	0		86,000	0	0	0	350,000	23	
24		2180	Convention Center	6,788,990	0		350,000	0	0	0	6,838,990	24	
25		2197	Plaza Theatre	53,890	0		2,209,500	236,450	6,090,351	0	8,536,301	25	
26		4151	Planning	1,203,933	1,138,692		180,348	89,874	0	0	1,408,914	26	
27		4161	Building & Safety	2,131,731	1,716,106		523,400	139,280	0	0	2,378,786	27	
28		4171	Engineering	1,923,811	1,553,255		342,645	204,823	0	250	2,100,973	28	
29		2451	Parks Maintenance	3,332,405	508,401		2,510,572	180,175	0	0	3,199,148	29	
30		2510	Recreation Administration	1,732,010	965,678		638,857	192,461	0	0	1,796,996	30	
31		2511	Tennis Center	22,500	0		22,502	0	0	0	22,502	31	
32		2512	Palm Springs Skate Park	160,000	0		160,000	0	0	0	160,000	32	
33		2515	Swim Center	640,944	473,433		144,572	51,589	0	0	669,594	33	
34		2516	Demuth Community Center	228,474	154,950		104,700	6,908	0	0	266,558	34	
35		2590	James O. Jessie Desert Highland Unity	637,609	542,573		79,000	44,507	0	0	666,080	35	
36		2710	Library	2,427,335	1,714,940		619,910	137,131	0	0	2,471,981	36	
37		3010	Police Administration & Enforcement	18,064,653	17,445,476		892,196	2,037,765	0	0	20,375,437	37	
38		3011	Jail Operations	186,403	129,208		130,000	1,349	0	0	260,557	38	
39		3019	Downtown Experience - Police	755,750	0		0	0	0	0	755,750	39	
40		3020	Recovery Act COPS Match	0	0		0	0	0	0	0	40	
41		3027	Police - SDF	655,193	0		0	0	0	0	655,193	41	
42		3034	Animal Control	452,304	0		0	0	0	0	452,304	42	
43			General Fund Continue		358,993		17,966	27,547	0	0	404,506	43	
			GENERAL FUND										

44	3305	Animal Shelter	1,012,763	0	1,245,000	17,186	0	0	1,262,186	44
45	3400	Dispatch Center	1,209,921	1,170,174	28,100	30,330	0	0	1,228,604	45
46	3520	Fire Administration	10,991,947	10,223,780	554,074	1,196,082	0	0	11,998,936	46
47	3522	Disaster Preparedness	136,093	21,661	114,728	0	0	25,000	136,389	47
48	3527	Fire - SDF	455,865	0	0	0	0	0	0	48
49	4201	Street Maintenance	1,308,716	886,963	254,885	286,833	0	0	1,428,681	49
50	4210	Downtown Experience Maintenance	1,168,795	1,031,492	158,386	14,520	0	0	1,204,398	50
51	4230	Street Cleaning	27,000	0	26,400	0	0	0	26,400	51
52	4301	Street Lighting	1,078,985	0	597,000	498,327	0	0	1,095,327	52
53	4471	Railroad Station	70,180	0	79,800	669	0	10,000	90,469	53
54		TOTAL GENERAL FUND	72,550,399	47,356,030	17,387,644	6,168,818	6,090,351	365,968	77,368,811	54
		GENERAL FUND								

**CITY OF PALM SPRINGS
FY 14-15 ADOPTED BUDGET DETAIL**

Line No.	Fund Dept. No.	Fund/Department Name	FY 13-14 TOTAL	Personnel Costs	Supplies & Services	Special Charges	Debt Service	Capital	FY 14-15 TOTAL	Line No.
55	Fund 113 113	Plaza Theatre	0	0	0	0	0	0	0	55
56	2189	Plaza Theatre	0	0	0	0	0	0	0	56
		TOTAL PLAZA THEATRE								
57	Fund 120 120	Forfeited Assets	2,000	0	2,000	0	0	0	2,000	57
58	3012	Forfeited Assets-Police	2,000	0	2,000	0	0	0	2,000	58
		TOTAL FORFEITED ASSETS								
59	Fund 121 121	Safety Augmentation	415,381	379,739	0	45,406	0	0	425,145	59
60	3013	Safety Augmentation-Police	321,503	398,726	0	34,885	0	0	433,611	60
61	3523	Safety Augmentation Fire	736,884	778,465	0	80,291	0	0	858,756	61
		TOTAL SAFETY AUGMENTATION								
62	Fund 124 124	CSA 152	385,906	147,468	201,450	49,290	0	0	398,208	62
63	4242	CSA 152 - Street Cleaning	385,906	147,468	201,450	49,290	0	0	398,208	63
		TOTAL CSA 152								
64	Fund 125 125	Recycling	1,145,000	123,684	61,650	19,949	73,869	0	279,152	64
65	1280	Recycling	1,145,000	123,684	61,650	19,949	73,869	0	279,152	65
		TOTAL RECYCLING								
66	Fund 127 127	PS VillageFest	433,346	325,557	70,125	72,164	0	0	467,846	66
67	2550	VillageFest	433,346	325,557	70,125	72,164	0	0	467,846	67
		TOTAL VILLAGEFEST								
68	Fund 131 131	Parking	143,985	18,685	184,172	33,718	0	0	236,575	68
69	4461	Parking Control	115,711	0	84,463	46,926	0	0	131,389	69
70	4464	Structure Maintenance	259,696	18,685	268,635	80,644	0	0	367,964	70
		TOTAL PARKING CONTROL								
71	Fund 132 132	Parking Capital Programs	4,000	0	2,995	308	0	0	3,303	71
72	4462	Parking Projects & Programs	4,000	0	2,995	308	0	0	3,303	72
		TOTAL PARKING CAP. PROGRAMS								
73	Fund 136 136	911 Emergency Response	1,361,424	677,448	375,000	0	348,415	0	1,400,863	73
74	1291	911 Emergency Response	1,361,424	677,448	375,000	0	348,415	0	1,400,863	74
		TOTAL 911 EMERGENCY RESP.								
75	Fund 137 137	Community Dev. Block Grant	311,205	29,589	26,845	7,033	0	253,869	317,336	75
76	4815	CD Block Grant	311,205	29,589	26,845	7,033	0	253,869	317,336	76
		TOTAL COMMUNITY DEV.								
77		SUBTOTAL	\$4,639,461	\$2,100,896	\$1,008,700	\$309,679	\$422,284	\$253,869	\$4,095,428	77

SPECIAL REVENUE FUNDS CONTINUE

**CITY OF PALM SPRINGS
FY 14-15 ADOPTED BUDGET DETAIL**

Line No.	Fund No.	Dept. No.	Fund/Department Name	FY 13-14 TOTAL	Personnel Costs	Materials, Supplies & Services	Special Charges	Debt Service	Capital	FY 14-15 TOTAL	Line No.
78	Fund 138	1270	Sustainability	1,091,615	126,148	200,950	38,309	0	273,935	639,342	78
79			TOTAL SUSTAINABILITY	1,091,615	126,148	200,950	38,309	0	273,935	639,342	79
80	Fund 140	3026	CFD Public Safety #1	361,100	343,975	8,000	37,926	0	0	389,901	80
81	140	3526	CFD Public Safety Police	244,618	216,208	12,000	24,448	0	0	252,656	81
82			TOTAL CFD PUBLIC SAFETY	605,718	560,183	20,000	62,374	0	0	642,557	82
83	Fund 141	4609	Land/Lite/Park Maint Dist	199,700	0	173,700	0	0	0	173,700	83
84	141		Land/Lite/Park Maint Dist	199,700	0	173,700	0	0	0	173,700	84
85	Fund 149	4609	Air Quality Management	55,000	0	61,300	0	0	0	61,300	85
86	149		Air Quality Management	55,000	0	61,300	0	0	0	61,300	86
87	Fund 150	4408	Public Arts	429,639	139,851	54,678	20,821	0	80,000	295,350	87
88	150		Art Acquisitions	429,639	139,851	54,678	20,821	0	80,000	295,350	88
89	Fund 151	2752	Library Endowment	31,100	0	1,000	0	0	10,100	11,100	89
90	151		Library Trust	31,100	0	1,000	0	0	10,100	11,100	90
91	Fund 152	2460	Quimby Act Fees	239,400	0	0	0	0	189,400	189,400	91
92	152		Quimby Park & Recreation	239,400	0	0	0	0	189,400	189,400	92
93	Fund 160	4509	Special Projects	100,000	100,000	0	0	0	0	100,000	93
94	160		Police Special Projects	100,000	100,000	0	0	0	0	100,000	94
95	Fund 170	3220	Special Grants	228,464	0	0	0	0	0	0	95
96	170	3212	Recovery Act COPS	0	180,117	19,883	0	0	0	200,000	96
97			Police AB 109	228,464	180,117	19,883	0	0	0	200,000	97
98			TOTAL SPECIAL REVENUES	\$7,620,097	\$3,207,195	\$1,540,211	\$431,183	\$422,284	\$807,304	\$6,408,177	98

CITY OF PALM SPRINGS
FY 14-15 ADOPTED BUDGET DETAIL

Line No.	Fund No.	Dept. No.	Fund/Department Name	FY 13-14 TOTAL	Personnel Costs	Supplies & Services	Special Charges	Debt Service	Capital	FY 14-15 TOTAL	Line No.
99	139	7851	Master Lease	1,635,649	0	3,350	0	1,767,742	0	1,771,092	99
100			TOTAL MASTER LEASE	1,635,649	0	3,350	0	1,767,742	0	1,771,092	100
101	301	7850	Debt Service	0	0	0	0	0	0	0	101
102		7852	Cal Energy Loan	4,343,301	0	4,000	0	5,649,251	0	5,653,251	102
103		7888	Convention Center Debt	152,543	0	600	0	152,610	0	153,210	103
104		7872	Police Building & Other	411,000	0	3,000	0	436,000	0	439,000	104
105		7878	Parking Structure Debt	3,200,000	0	0	0	3,191,963	0	3,191,963	105
106		7880	Measure J Debt Service	0	0	0	0	280,000	0	280,000	106
107			Chevron	8,106,844	0	7,600	0	9,709,824	0	9,717,424	107
			TOTAL DEBT SERVICE	8,106,844	0	7,600	0	9,709,824	0	9,717,424	107
108	324	7870	A.D. 157/158 Refi	15,000	0	0	0	0	0	0	108
109			A.D. 157/158 Refi	15,000	0	0	0	0	0	0	109
			TOTAL A.D. 157/158	15,000	0	0	0	0	0	0	108
110	325	7871	A.D. 161	344,668	0	17,000	0	324,368	0	341,368	110
111			A.D. 161	344,668	0	17,000	0	324,368	0	341,368	111
			TOTAL A.D. 161	344,668	0	17,000	0	324,368	0	341,368	111
112	326	7874	A.D. 162	109,228	0	14,010	0	95,218	0	109,228	112
113			A.D. 162	109,228	0	14,010	0	95,218	0	109,228	113
			TOTAL A.D. 162	109,228	0	14,010	0	95,218	0	109,228	113
114	327	7875	A.D. 164 Mountain Gate II	284,438	0	13,613	0	272,325	0	285,938	114
115			A.D. 164 Mountain Gate II	284,438	0	13,613	0	272,325	0	285,938	115
			TOTAL A.D. 164	284,438	0	13,613	0	272,325	0	285,938	115
116			TOTAL DEBT SERVICE	10,495,827	0	55,573	0	12,169,477	0	12,225,050	116
			DEBT SERVICE - MASTER LEASE, DEBT & ASSESSMENTS								
			DEBT SERVICE FUNDS								

**CITY OF PALM SPRINGS
FY 14-15 ADOPTED BUDGET DETAIL**

Line No.	Fund No.	Dept. No.	Fund/Department Name	FY 13-14 TOTAL	Personnel Costs	Materials, Supplies & Services	Special Charges	Debt Service	Capital	FY 14-15 TOTAL	Line No.
117	Fund 133	4238	Special Gas Tax Fund								
118			Improvements (2106 Funds)	798,078	0	1,750	0	0	587,750	589,500	117
			TOTAL Special Gas Tax	798,078	0	1,750	0	0	587,750	589,500	118
119	Fund 134	4497	Measure A Improvements								
120		4498	Regional Measure A	0	0	0	0	0	0	0	119
121			Local Measure A	1,854,000	0	0	0	0	2,048,000	2,048,000	120
			TOTAL MEASURE A	1,854,000	0	0	0	0	2,048,000	2,048,000	121
122	Fund 135	4370	Drainage Fund								
123		4371	North Zone Drainage	13,000	0	0	0	0	0	0	122
124		4372	Central Zone Drainage	10,000	0	0	0	0	0	0	123
125		4373	East Zone Drainage	0	0	0	0	0	100,000	100,000	124
126		4374	Southeast Zone Drainage	0	0	0	0	0	250,000	250,000	125
			TOTAL DRAINAGE	23,000	0	0	0	0	350,000	350,000	126
127	Fund 260	1396	Measure J Capital Fund								
128		4493	Downtown Maint./Other Exp.	275,000	0	350,000	0	0	0	350,000	127
129		4500	Measure J Streets	0	0	0	0	0	50,000	50,000	128
130			Capital Projects	9,409,459	0	0	0	0	7,400,000	7,400,000	129
			TOTAL MEASURE J CAPITAL	9,684,459	0	350,000	0	0	7,450,000	7,800,000	130
131	Fund 261	1395	Capital Projects Fund								
132		3200	City Facility Improvements	0	0	0	0	0	86,500	86,500	131
133		3201	Police Improvements	0	0	0	0	0	0	0	132
134		3600	Police Grants	0	0	0	0	0	0	0	133
135		4491	Fire Improvements	0	0	0	0	0	0	0	134
136		2493	Street Improvements	0	0	0	0	0	0	0	135
137			Park Improvements	0	0	0	0	0	0	0	136
			TOTAL CAPITAL	0	0	0	0	0	86,500	86,500	137
138			TOTAL CAPITAL PROJECTS	12,359,537	0	351,750	0	0	10,522,250	10,874,000	138
			CAPITAL								
			CAPITAL FUNDS								

**CITY OF PALM SPRINGS
FY 14-15 ADOPTED BUDGET DETAIL**

Line No.	Fund Dept. No.	Fund/Department Name	FY 13-14		Personnel	Materials, Supplies & Services		Special Charges	Debt Service	Capital	FY 14-15 TOTAL	Line No.
			TOTAL	TOTAL		Costs	Costs & Services					
139	Fund 405	Airport Customer Facility			0	0	0	0	0	950,000	950,000	139
140	6003	Airport Customer Facility	480,000		0	0	0	0	0	950,000	950,000	140
		TOTAL Airport Customer Facility	480,000									
141	Fund 410	Airport PFC (PASSENGER FACILITY CHARGE)			0	6,000	4,473	1,840,057	0	0	1,850,530	141
142	6001	PFC Administration	1,470,289		0	10,500	0	1,069,354	0	0	1,079,854	142
143	6277	Series 2006 Debt Service	1,354,210		0	12,000	0	747,650	0	0	759,650	143
144	6278	Series 2008 Debt Service	963,415		0	28,500	4,473	3,657,061	0	0	3,690,034	144
		TOTAL Airport PFC	3,787,914									
145	Fund 415	Airport			1,277,511	306,962	1,571,316	5,073	18,270	0	3,179,132	145
146	6002	Airport Administration	2,973,661		0	0	155,310	0	0	0	155,310	146
147	6010	Corporate Yard Property	142,489		1,122,960	193,950	59,040	0	0	0	1,375,950	147
148	6022	Airport Security	1,312,869		0	464,672	170,228	0	0	0	634,900	148
149	6050	Airside Operations	656,566		2,162,829	546,995	104,506	0	5,075	0	2,819,405	149
150	6075	Airport Rescue - Fire	2,742,339		0	1,512,933	30,506	0	0	0	1,543,439	150
151	6100	Landside Operations	1,448,790		6,594	148,500	103,728	0	0	0	258,822	151
152	6175	Grounds Maintenance	223,415		2,585,791	2,031,093	160,486	0	0	0	4,777,370	152
153	6200	Terminal Bldg Operations	4,527,371		2,881,722	411,095	93,853	0	0	0	3,386,670	153
154	6225	Control Center	3,210,470		0	208,984	1,831	0	0	0	210,815	154
155	6250	Customs	209,580		10,037,407	5,825,184	2,450,804	5,073	23,345	0	18,341,813	155
		TOTAL AIRPORT FUND	17,447,550									
156	Fund 416	Airport Capital Projects			0	0	0	0	0	1,260,000	1,260,000	156
157	6401	Airport Development	1,176,250		0	0	0	0	0	2,333,000	2,333,000	157
158	6501	Special Capital Projects	1,358,000		0	0	0	0	0	11,340,000	11,340,000	158
159	6601	Federal Grants	11,762,500		0	0	0	0	0	14,933,000	14,933,000	159
		TOTAL AIRPORT CAPITAL PROJECTS	14,296,750									
		AIRPORT										
		ENTERPRISE FUNDS										

**CITY OF PALM SPRINGS
FY 14-15 ADOPTED BUDGET DETAIL**

Line No.	Fund Dept. No.	Fund/Department Name	FY 13-14 TOTAL	Personnel Costs	Materials, Supplies & Services	Special Charges	Debt Service	Capital	FY 14-15 Line TOTAL No.
160	Fund 420	Wastewater Treatment Plant	6,424,601	52,794	4,707,200	730,989	0	7,235,000	12,725,983
161	420 6800	Wastewater Program	6,424,601	52,794	4,707,200	730,989	0	7,235,000	12,725,983
		TOTAL WASTEWATER TREATMENT PLANT							
162	Fund 430	Golf Course	4,610,457	0	4,491,799	13,976	0	82,049	4,587,824
163	430 7021	Resort Course Maint/Operations	943,076	0	0	0	946,395	0	946,395
164	7056	Resort Course Debt Service	5,553,533	0	4,491,799	13,976	946,395	82,049	5,534,219
		TOTAL GOLF COURSE							
165		TOTAL ENTERPRISE FUNDS	47,990,348	10,090,201	15,052,683	3,200,242	4,608,529	23,223,394	56,175,049
166	Fund 510	Fleet Operations	2,815,772	968,824	1,777,697	130,721	0	16,000	2,893,242
167	510 5470	Fleet Operations	455,000	0	0	0	175,726	552,000	727,726
168	5475	Fleet Reserves	3,270,772	968,824	1,777,697	130,721	175,726	568,000	3,620,968
		TOTAL FLEET FUND							
169	Fund 520	Facilities Maintenance	3,970,214	1,797,222	2,120,579	99,365	0	0	4,017,166
170	520 5641	Facilities Maintenance	3,970,214	1,797,222	2,120,579	99,365	0	0	4,017,166
		TOTAL FACILITIES MINTNCE							
171	Fund 530	Employee Retirement Benefits	13,453,836	6,000	13,309,566	0	1,218,647	0	14,534,213
172	530 5701	Employee Retirement Benefits	13,453,836	6,000	13,309,566	0	1,218,647	0	14,534,213
		TOTAL EMPLOYEE RETIREMENT							
173	Fund 540	Risk Management	7,285,174	254,719	8,008,503	16,923	0	0	8,280,145
174	540 5902	Employee Benefits	3,011,492	333,886	3,063,350	27,545	0	0	3,424,781
175	5903	Workers Compensation	563,700	0	526,879	40,629	0	0	567,508
176	5904	Liability Insurance	1,033,759	0	1,044,421	0	0	0	1,044,421
177	5905	Property Insurance	252,750	0	102,900	0	0	0	102,900
178	5919	Unemployment	12,146,875	588,605	12,746,053	85,097	0	0	13,419,755
		TOTAL RISK MANAGEMENT							
179	Fund 541	Retiree Health Insurance	2,329,759	0	2,503,446	0	0	0	2,503,446
180	541 5912	Retiree Health Insurance	2,329,759	0	2,503,446	0	0	0	2,503,446
		TOTAL EMPLOYEE RETIREMENT							

ENTERPRISE FUNDS CONTINUE, INTERNAL SERVICE FUNDS

**CITY OF PALM SPRINGS
FY 14-15 ADOPTED BUDGET DETAIL**

No.	Fund. Dept. No.	Fund/Department Name	FY 13-14 TOTAL	Materials,				FY 14-15 TOTAL
				Personnel Costs	Supplies & Services	Special Charges	Debt Service	
181	Fund 550	Energy						
182	5805	Energy Administration	4,000	0	3,000	0	1,000	0
183	5806	Sunrise Plaza Cogen	855,186	0	385,000	384,475	85,080	0
184	5807	Municipal Complex Cogen	1,740,917	0	1,131,704	439,687	170,157	0
185	5812	Energy Development	153,700	0	0	0	0	153,700
		TOTAL ENERGY FUND	2,753,803	0	1,519,704	824,162	256,237	153,700
186		TOTAL INTERNAL SERVICE FUNDS	\$ 37,925,259	\$ 3,360,651	\$ 33,977,045	\$ 1,139,345	\$ 1,650,610	\$ 721,700
187	Fund 874	Housing Successor		249,808	61,806	0	0	0
188	8530	TOTAL HOUSING SUCCESSOR	327,856	249,808	61,806	0	0	0
189		TOTAL FY 14-15 BUDGET	\$ 189,259,323	\$ 64,263,885	\$ 68,426,712	\$ 10,939,588	\$ 24,941,251	\$ 35,640,616

INTERNAL SERVICE FUNDS CONTINUE, HOUSING, GRAND TOTAL

DOES NOT INCLUDE REDEVELOPMENT/SUCCESSOR FUNDS

2014-2015 Budget

**Special Events and Contributions
City of Palm Springs**

TITLE	2012-2013 Budget	2013-14 Budget	2014-15 Budget
Contributions:			
Boys and Girls Clubs of Palm Springs <i>(City Sponsorship)</i>	\$10,000	\$10,000	\$10,000
Well in the Desert <i>(City Sponsorship)</i>	0	16,000	16,000
City Events:			
Black History Month <i>(City held Event)</i>	8,300	16,600	16,600
July 4th Celebration <i>(City held Event)</i>	30,000	30,000	30,000
Festival of Lights Parade <i>(City held Event)</i>	30,000	30,000	30,000
PSHS Homecoming Parade <i>(City held Event)</i>	3,000	3,000	3,000
Veteran's Day Parade <i>(City held Event)</i>	15,000	15,000	15,000
Mayor's Race & Wellness Festival <i>(City held Event)</i>	0	50,000	50,000
Event Sponsorship:			
Bike Weekend <i>(City held Event)</i>	26,250	26,250	26,250
Modernism Week <i>(City Sponsorship)</i>	25,000	25,000	25,000
Opera in the Park <i>(City held Event)</i>	6,000	6,000	6,000
Palm Springs Pride Parade <i>(City Sponsorship)</i>	20,000	20,000	30,000
Tour De Palm Springs <i>(City Sponsorship)</i>	15,000	15,000	15,000
City's 75th Anniversary <i>(City Sponsorship)</i>	30,000	0	0
Arthur Lyons Film Noir Festival <i>(City Sponsorship)</i>	5,000	5,000	5,000
Cinema Diverse <i>(City Sponsorship)</i>	5,000	5,000	5,000
American Documentary Film Festival <i>(City Sponsorship)</i>	5,000	5,000	5,000
Run for Ike <i>(in-kind)</i>	0	1,834	1,834
Coyote Stageworks <i>(City Sponsorship)</i>	0	5,000	5,000
LGBT Center Fundraising Gala <i>(City Sponsorship)</i>	1,500	5,000	5,000
Shelter From The Storm Transportation <i>(City Sponsorship)</i>	10,000	5,000	5,000
AIDS Assistance Under the Stars <i>(City Sponsorship)</i>	3,950	5,000	5,000
Desert AIDS Project Steve Chase Gala <i>(City Sponsorship)</i>	5,000	5,000	5,000
Agua Caliente Tribe Canyons Event <i>(City Sponsorship)</i>	5,000	5,000	5,000
Well in the Desert Christmas Dinner <i>(City Sponsorship)</i>	2,803	3,350	3,500
Camelot Cultural Center Farmer's Market <i>(Sustain. rebate)</i>	1,079	1,079	3,500
Sub-Total	262,882	314,113	326,684
Parks & Recreation Dept.			
Holiday Lights Replacement	50,000	0	0
Downtown Banner Replacement	20,000	0	0
Holiday Decor Set-up & Take-down <i>(City Activity)</i>	25,000	25,000	25,000
GRAND TOTAL	\$357,882	\$339,113	\$351,684

2014-2015 Budget

Special Events and Contributions
City of Palm Springs

TITLE	2012-2013 Budget	2013-14 Budget	0 2014-15 Budget
Other Contributions:			
Senior Center Contribution (<i>City Sponsorship</i>)	\$60,000	\$60,000	\$60,000

2014-2015 Budget

Special Events and Contributions City of Palm Springs
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TITLE	2012-2013 Budget	2013-14 Budget	0 2014-15 Budget
Other Contributions:			
International Film Festival (<i>City Sponsorship</i>)	350,000	350,000	350,000
Grand Total for All Contributions, Event Sponsorships, & Other Support	\$767,882	\$749,113	\$761,684
Net Increase / (Decrease)			\$12,571

RESOLUTION NO. 23561

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PALM SPRINGS, CALIFORNIA, ACTING SOLELY IN ITS CAPACITY AS THE SUCCESSOR AGENCY TO THE CITY OF PALM SPRINGS COMMUNITY REDEVELOPMENT AGENCY, AND IN ITS CAPACITY AS THE HOUSING SUCCESSOR AGENCY TO THE CITY OF PALM SPRINGS COMMUNITY REDEVELOPMENT AGENCY, APPROVING THE SUCCESSOR AGENCY AND HOUSING SUCCESSOR AGENCY BUDGETS FOR FISCAL YEAR 2014-15, AND OTHER SUCH MATTERS AS REQUIRED.

WHEREAS, in accordance with the provisions of the California Health and Safety Code Section 34173, the City Council of the City of Palm Springs has been designated and has accepted such designation of Successor Agency to the Community Redevelopment Agency of the City of Palm Springs to carry out the purposes of and exercise the powers granted to Successor Agencies; and

WHEREAS, pursuant to California Health and Safety Code Section 34176, the City Council opted to retain the housing assets and functions previously performed by the Community Redevelopment Agency, serving as the Housing Successor Agency to the Palm Springs Community Redevelopment Agency; and

WHEREAS, pursuant to City Charter Section 903 the City Council conducted a duly noticed Public Hearing with respect to the Fiscal Year 2014-15 Budget; and

WHEREAS, the City Council has examined said budget, and considered all written and verbal public comments, and after due deliberations and consideration, made any such amendments in the preliminary budget as it considered desirable; and

WHEREAS, pursuant to City Charter Section 904, the City Council desires to adopt the Budget for Fiscal Year 2014-15.

NOW THEREFORE THE CITY COUNCIL OF THE CITY OF PALM SPRINGS DETERMINES, RESOLVES AND APPROVES AS FOLLOWS:

SECTION 1. The City Council, as the Successor Agency's governing board, has established and approved the Recognized Obligation Payment Schedule (ROPS) for the period of July 1, 2014, to December 31, 2014 (ROPS 14-15A) in the form attached to this Resolution as Exhibit A, and serves as the Fiscal Year 2014-15 Budget for the Successor Agency.

SECTION 2. The Successor Agency hereby recognizes that the ROPS serves as the budget document for the Successor Agency during the designated operative period and appropriated funds as identified, and that the adoption of the ROPS 14-15B by the Successor Agency Board for January 1, 2015, to June 30, 2015, by the Successor Agency, and its approval by the Oversight Board, shall constitute the adoption of the

Successor Agency Budget for the second half of Fiscal Year 2014-2015 without any further action by the Successor Agency.

SECTION 3. Any changes to the ROPS, clawbacks, adjustments, or similar changes to the amounts payable from the Redevelopment Property Tax Trust Fund (RPTTF) or other sources, to the Administrative Cost Allowance required by the Oversight Board, the Riverside County Auditor-Controller, or the State of California Department of Finance, shall constitute an approved amendment to the Successor Agency budget without further action by the Successor Agency.

SECTION 4. The Successor Agency and Oversight Board have approved the Administrative Budget for the Successor Agency during the designated operative period and appropriated funds as identified. The Successor Agency Administrative Budget for the period July 1, 2014 to June 30, 2015 is as follows:

SUCCESSOR AGENCY PERSONNEL		
40000	Regular Employees	166,086
41600	P.E.R.S. Contribution	55,727
41700	Medicare Tax	2,601
41900	Fringe Benefits	24,645
41920	RHS	360
	Total Personnel Services	249,419
<hr/>		
OTHER ADMIN COSTS		
	Auditing	581
		581
<hr/>		
	Total Administrative Budget	250,000
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Note: The Administrative Cost Allowance, in an amount not to exceed the lesser of 3% of the Successor Agency's other enforceable obligations, or \$250,000 per year, is included on the ROPS.

SECTION 5. The City Manager is hereby authorized to pay any demands of the State of California Department of Finance in Fiscal Year 2014-15 pursuant to AB X1 26, as amended, and such demand shall constitute an approved amendment to the Successor Agency budget without further action by the Successor Agency Board.

SECTION 6. The City Manager and City Clerk are hereby jointly authorized to execute any professional services or contract specifically included or to be included in an approved ROPS or the Fiscal Year 2014-15 Budget so long as such contract does not exceed the amount so funded. The authority to enter into agreements pursuant to this provision shall be deemed complementary to and consistent with the authority to enter into contracts provided in City Council Resolution No. 20271.

SECTION 7. The Director of Finance is authorized, at the end of Fiscal Year 2014-15 through the closing of the accounting records for each such fiscal year, to make and record appropriate interfund transfers and fund balance transfers to appropriation

accounts as required to properly account for and balance activity accounts, programs and funds, prior to the completion of the fiscal year audit.

SECTION 8. In retaining the responsibilities of the Palm Springs Community Redevelopment Agency as provided in California Health and Safety Code §§ 34173 and 34176, the City Council expressly determines, recognizes, reaffirms, and ratifies the statutory limitation on the City and the City Council's liability in retaining the responsibilities of the Palm Springs Community Redevelopment Agency pursuant to AB X1 26. Nothing in this Resolution shall be construed as a commitment, obligation, or debt of the City or any resources, funds, or assets of the City to fund the City's service as the successor agency to the Palm Springs Community Redevelopment Agency as provided in this Resolution.

Adopted by the Palm Springs City Council, acting solely in its capacity as the Successor Agency to the Palm Springs Community Redevelopment Agency, this 4th day of June, 2014.


David H. Ready, City Manager

ATTEST:


James Thompson, City Clerk

CERTIFICATION

STATE OF CALIFORNIA)
COUNTY OF RIVERSIDE) ss.
CITY OF PALM SPRINGS)

I, JAMES THOMPSON, City Clerk of the City of Palm Springs, hereby certify that Resolution No. 23561 is a full, true and correct copy, and was duly adopted at a regular meeting of the City Council of the City of Palm Springs on June 4, 2014, by the following vote:

- AYES: Councilmember Foat, Councilmember Mills, Councilmember Lewin, Mayor Pro Tem Hutcheson and Mayor Pougnet.
- NOES: None.
- ABSENT: None.
- ABSTAIN: None.


James Thompson, City Clerk
City of Palm Springs, California

07/21/2014



April 4, 2014

Mr. John Raymond, Director of Community and Economic Development
City of Palm Springs
3200 East Tahquitz Canyon Way
Palm Springs, CA 92262

Dear Mr. Raymond:

Subject: Recognized Obligation Payment Schedule

Pursuant to Health and Safety Code (HSC) section 34177 (m), the City of Palm Springs Successor Agency (Agency) submitted a Recognized Obligation Payment Schedule (ROPS 14-15A) to the California Department of Finance (Finance) on February 26, 2014 for the period of July through December 2014. Finance has completed its review of your ROPS 14-15A, which may have included obtaining clarification for various items.

HSC section 34171 (d) defines enforceable obligations. Based on a sample of line items reviewed and application of the law, the following do not qualify as enforceable obligations for the reasons specified:

- Item Nos. 6 and 17 – 2004 Convention Center Bonds in the amount of \$33,600,000. HSC section 34171 (d) (2) states that agreements, contracts, or arrangements between the city that created the former redevelopment agency (RDA) and the former RDA are not enforceable, unless issued within two years of the RDA's creation date or are entered into at the time of issuance of indebtedness obligations. The Agency provided RDA resolutions to support the amounts requested and not agreements. Furthermore, the dates of Resolution Nos. 976 and 1327 are May 1995 and June 2007 which are not considered at the time of issuance.

Additionally, the Supplemental Trust Agreement No. 3 provided for the issuance of 2004 Series A bonds is between the City of Palm Springs Financing Authority (Authority) and the City of Palm Springs (City), the RDA is not a party to the agreement. Therefore, this item is not considered an enforceable obligation and is not eligible for Redevelopment Property Tax Trust Fund (RPTTF) funding.

- Item No. 54 – Plaza Theater Renovation in the amount of \$750,000. The Agency is requesting funding to renovate the Plaza Theater property. Finance approved the sale of the subject property in the Agency's Long-Range Property Management Plan (LRPMP) in our letter dated March 25, 2014. HSC section 34181 (a) requires disposal of assets to be done in a manner aimed at maximizing value. However, the estimated renovation cost of \$750,000 exceeds \$685,000, the estimated current value of the property as reported in the LRPMP. Therefore, this action is not the best interest of the

affecting taxing entities. Furthermore, the Agency provided an e-mail outlining the estimated cost associated with the recommended renovation as per Assessment of the Current Conditions report; however, no contracts are in place. HSC section 34163 (b) prohibits an agency from entering into new contracts or incur obligations for any purposes, including redevelopment activities (e.g. alteration, construction, reconstruction), after June 27, 2011. Therefore, this item is not considered an enforceable obligation and is not eligible for RPTTF funding.

- Item No. 58 – Cash flow loan RPTTF Withholding in the amount of \$1,503,000. Agency's OB Resolution No. 01, approving a loan agreement between the Agency and the City of Palm Desert in the amount of \$1,500,000 fund a shortfall in meeting the Low and Moderate Income Housing Fund Due Diligence Review (LMIHF DDR) demand amount, was denied on January 29, 2014. Pursuant to HSC 34171 (d), a loan to pay the LMIHF DDR demand amount does not meet the definition of an enforceable obligation. Therefore, this item is not an enforceable obligation and not eligible for RPTTF funding.
- Item No. 60 – Cash flow loan for PMP Completion in the amount of \$25,000. Agency originally requested RPTTF funding for this item. Per Agency's e-mail dated March 6, 2014, the Agency requested that the correct funding source for this item should be Other Funds. Finance has reclassified requested RPTTF balance in the amount of \$25,000 to Other Funds to reflect the correct funding source.

Pursuant to HSC section 34186 (a), successor agencies were required to report on the ROPS 14-15A form the estimated obligations and actual payments (prior period adjustments) associated with the July through December 2013 period. HSC section 34186 (a) also specifies prior period adjustments self-reported by successor agencies are subject to audit by the county auditor-controller (CAC) and the State Controller. The amount of RPTTF approved in the table below includes the prior period adjustment resulting from the CAC's audit of the Agency's self-reported prior period adjustment.

Except for items denied in whole or in part as enforceable obligations or for the items that have been reclassified, Finance is not objecting to the remaining items listed on your ROPS 14-15A. If you disagree with the determination with respect to any items on your ROPS 14-15A, you may request a Meet and Confer within five business days of the date of this letter. The Meet and Confer process and guidelines are available at Finance's website below:

http://www.dof.ca.gov/redevelopment/meet_and_confer/

The Agency's maximum approved RPTTF distribution for the reporting period is \$1,174,219 as summarized below:

Approved RPTTF Distribution	
For the period of July through December 2014	
Total RPTTF requested for non-administrative obligations	3,722,796
Total RPTTF requested for administrative obligations	125,000
Total RPTTF requested for obligations	\$ 3,847,796
Total RPTTF requested for non-administrative obligations	3,722,796
Denied Items	
Item No. 6	(650,000)
Item No. 17	(150,000)
Item No. 54	(100,000)
Item No. 58	(1,503,000)
	(2,403,000) X
Reclassified Item	
Item No. 60	(25,000) X
	(25,000)
Total RPTTF authorized for non-administrative obligations	\$ 1,294,796
Total RPTTF requested for administrative obligations	125,000
Total RPTTF authorized for administrative obligations	\$ 125,000
Total RPTTF authorized for obligations	\$ 1,419,796
ROPS 13-14A prior period adjustment	(245,577)
Total RPTTF approved for distribution	\$ 1,174,219

Please refer to the ROPS 14-15A schedule that was used to calculate the approved RPTTF amount:

<http://www.dof.ca.gov/redevelopment/ROPS>

Absent a Meet and Confer, this is Finance's final determination related to the enforceable obligations reported on your ROPS for July 1 through December 31, 2014. This determination only applies to items where funding was requested for the six-month period. Finance's determination is effective for this time period only and should not be conclusively relied upon for future periods. All items listed on a future ROPS are subject to a subsequent review and may be denied even if it was or was not denied on this ROPS or a preceding ROPS. The only exception is for those items that have received a Final and Conclusive determination from Finance pursuant to HSC section 34177.5 (i). Finance's review of items that have received a Final and Conclusive determination is limited to confirming the scheduled payments as required by the obligation.

The amount available from the RPTTF is the same as the amount of property tax increment that was available prior to enactment of ABx1 26 and AB 1484. This amount is not and never was an unlimited funding source. Therefore, as a practical matter, the ability to fund the items on the ROPS with property tax is limited to the amount of funding available to the successor agency in the RPTTF.

To the extent proceeds from bonds issued after December 31, 2010 exist and are not encumbered by an enforceable obligation pursuant to HSC section 34171 (d), HSC section 34191.4 (c) (2) (B) requires these proceeds be used to defease the bonds or to purchase those same outstanding bonds on the open market for cancellation.

Mr. John Raymond
April 4, 2014
Page 4

Please direct inquiries to Beliz Chappuie, Supervisor or Susana Medina Jackson, Lead Analyst
at (916) 445-1546.

Sincerely,



JUSTYN HOWARD
Assistant Program Budget Manager

cc: Mr. Geoffrey Klehl, Director of Finance, City of Palm Springs
Ms. Pam Elias, Chief Accountant Property Tax Division, Riverside County
California State Controller's Office

RESOLUTION NO. 21

A RESOLUTION OF THE OVERSIGHT BOARD OF THE SUCCESSOR AGENCY TO THE PALM SPRINGS COMMUNITY REDEVELOPMENT AGENCY APPROVING THE RECOGNIZED OBLIGATION PAYMENT SCHEDULES FOR THE PERIOD JULY 1, 2014 THROUGH DECEMBER 31, 2014 (ROPS 14-15A).

WHEREAS, the Community Redevelopment Agency of the City of Palm Springs ("Redevelopment Agency") was a redevelopment agency in the City of Palm Springs ("City"), duly created pursuant to the California Community Redevelopment Law (Part 1 (commencing with Section 33000) of Division 24 of the California Health and Safety Code) ("Redevelopment Law"); and

WHEREAS, AB X1 26 and AB X1 27 were signed by the Governor of California on June 28, 2011, making certain changes to the Redevelopment Law, including adding Part 1.8 (commencing with Section 34161) and Part 1.85 (commencing with Section 34170) ("Part 1.85") to Division 24 of the California Health and Safety Code ("Health and Safety Code"); and

WHEREAS, Health & Safety Code Section 34177(1) requires the Successor Agency to prepare a Recognized Obligation Payment Schedule (ROPS) listing the enforceable obligations of the former Redevelopment Agency; and

WHEREAS, Section 34177(1) also provides that the ROPS (i) shall be reviewed and certified by the Riverside County Auditor-Controller ("County Auditor-Controller"); (ii) submitted to and duly approved by the Oversight Board; (iii) posted on the Successor Agency's website; and (iv) submitted to the County Auditor-Controller, the State Controller and the State Department of Finance ("Department of Finance"); and

WHEREAS, all other legal prerequisites to the adoption of this Resolution have occurred.

NOW, THEREFORE, BE IT RESOLVED BY THE OVERSIGHT BOARD OF THE SUCCESSOR AGENCY OF THE COMMUNITY REDEVELOPMENT AGENCY OF THE CITY OF PALM SPRINGS AS FOLLOWS:

SECTION 1. The Oversight Board hereby finds and determines that the foregoing recitals are true and correct.

SECTION 2. The Recognized Obligation Payment Schedule for the Period of July 1, 2014 through December 31, 2014, (ROPS 14-15A) is hereby approved.

SECTION 3. If the Oversight Board disagrees with the State's determination with respect to any items not funded with property tax, any future resolution of the disputed issue may be accommodated by amending the ROPS for the appropriate time period.

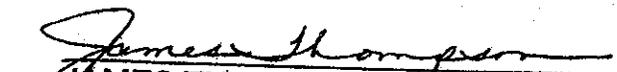
SECTION 4. The Oversight Board hereby directs staff of the Successor Agency to submit the approved ROPS 14-15A to the County Auditor-Controller, the State Controller and the State Department of Finance; and post the approved ROPS on the Successor Agency's website.

SECTION 5. This Resolution shall take effect three days upon its adoption.

PASSED, APPROVED AND ADOPTED BY THE OVERSIGHT BOARD FOR THE SUCCESSOR AGENCY TO THE PALM SPRINGS COMMUNITY REDEVELOPMENT AGENCY OF THE CITY OF PALM SPRINGS THIS 25TH DAY OF FEBRUARY, 2014.


THOMAS FLAVIN, Chairman

ATTEST:

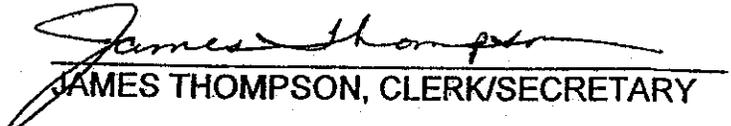

JAMES THOMPSON, City Clerk

CERTIFICATION

STATE OF CALIFORNIA)
COUNTY OF RIVERSIDE) ss.
CITY OF PALM SPRINGS)

I, James Thompson, Secretary of the Oversight Board of the Successor Agency of the Palm Springs Community Redevelopment Agency hereby certify that Resolution No. 21 was adopted by the Oversight Board at a Special Meeting held on the 25th day of February, 2014, by the following vote:

AYES: Boardmember Foat, Boardmember Marshall, Boardmember Ready,
Boardmember Van Horn, and Chairman Flavin.
NOES: None.
ABSENT: Boardmembers Arthur, and Vice Chair Howell.
ABSTAIN: None


JAMES THOMPSON, CLERK/SECRETARY

Recognized Obligation Payment Schedule (ROPS 14-15A) - Summary
 Filed for the July 1, 2014 through December 31, 2014 Period

Name of Successor Agency: Palm Springs
 Name of County: Riverside

		Six-Month Total
Current Period Requested Funding for Outstanding Debt or Obligation		
Enforceable Obligations Funded with Non-Redevelopment Property Tax Trust Fund (RPTTF) Funding		
A	Sources (B+C+D):	
B	Bond Proceeds Funding (ROPS Detail)	\$ 1,656,898
C	Reserve Balance Funding (ROPS Detail)	55,881
D	Other Funding (ROPS Detail)	1,601,017
E	Enforceable Obligations Funded with RPTTF Funding (F+G):	
F	Non-Administrative Costs (ROPS Detail)	\$ 3,847,796
G	Administrative Costs (ROPS Detail)	3,722,796
H	Current Period Enforceable Obligations (A+E):	125,000
		\$ 5,594,694

Successor Agency Self-Reported Prior Period Adjustment to Current Period RPTTF Requested Funding		
I	Enforceable Obligations funded with RPTTF (E):	3,847,796
J	Less Prior Period Adjustment (Report of Prior Period Adjustments Column S)	(245,577)
K	Adjusted Current Period RPTTF Requested Funding (I-J)	\$ 3,602,219

County Auditor Controller Reported Prior Period Adjustment to Current Period RPTTF Requested Funding		
L	Enforceable Obligations funded with RPTTF (E):	3,847,796
M	Less Prior Period Adjustment (Report of Prior Period Adjustments Column AA)	
N	Adjusted Current Period RPTTF Requested Funding (L-M)	3,847,796

Certification of Oversight Board Chairman:
 Pursuant to Section 34177(m) of the Health and Safety code, I
 hereby certify that the above is a true and accurate Recognized
 Obligation Payment Schedule for the above named agency.

Thomas Flavin, Chairman
 Name Thomas Flavin Title
 Signature [Signature] Date 2/26/14

Recognized Obligation Payment Schedule (RPS) 14-15A - ROPS Detail
 July 1, 2014 through December 31, 2014
 (Report Amounts in Whole Dollars)

ID	Project Name / Debt Object	Obligation Type	Contract/Agreement Execution Date	Contract/Agreement Termination Date	F	G	H	I	J	K	L	M	N	O	P	
																Non-Refunded Property Tax Trust Fund (Non-RPTTF)
															Funding Source	
															Bond Proceeds	Other Funds
															Reasons Balance	Adm'n
															Non-Admin	Slip-Month Total
1	2004 Tax Allocation Refunding Bonds, Series A	Bonds Issued On or Before 12/31/10	6/18/2004	9/1/2034	Bank of New York Mellon Trust	Refunding 1994 Tax Allocation Bonds	Merged 1	\$ 14,825,294	N	\$ 25,881	\$ 1,601,317	\$ 3,227,595	\$ 174,742	\$ 125,000	\$ 5,004,634	
2	2007 Tax Allocation Bonds, Series A	Bonds Issued On or Before 12/31/10	5/18/2007	9/1/2034	Bank of New York Mellon Trust	Capital Projects	Merged 1	\$ 23,102,713	N	\$ 28,894	\$ 686,153	\$ 133,845	\$ 713,889	\$ 309,813	\$ 58,647	
3	2007 Taxable Tax Allocation Bonds, Series B	Bonds Issued On or Before 12/31/10	9/16/2007	9/30/2037	Bank of New York Mellon Trust	Property Acquisition	Merged 1	\$ 3,692,686	N		\$ 20,148	\$ 23,439	\$ 58,647			
4	SENAF Loans	SENAF/ERAF	4/20/2010	6/30/2037	Palm Springs Housing Successor	Loans for FY 2009/10 and 2010/11	Merged 1	\$ 4,083,875	N							
5	Housing Deferred Repayment	Microfinance	1/1/1998	1/1/2034	City of Palm Springs	Pre-1988 Net Asset Deferral	Merged 1	\$ 1,532,689	N							
6	2004 Convention Center Bonds	Revenue Bonds Issued On or Before 12/31/10	9/8/2007	1/1/2034	City of Palm Springs	Agency Contribution to Convention Center Expansion	Merged 1	\$ 27,300,000	N							
7	ConBEM Services - Financial	Fees	9/22/2010	9/30/2019	Herrill & Company Advisors	Merged 1 Bonds Disclosure Rating	Merged 1	\$ 101,000	N						\$ 850,000	
8	ConBEM Services - Rebate Calculation	Fees	9/22/2010	9/30/2015	William Financial Services	Merged 1 Bonds Rebate Consulting Services	Merged 1	\$ 23,000	N						\$ 1,000	
9	Bond Trustee Fees	Fees	6/16/2004	1/1/2034	Bank of New York Mellon Trust	Merged 1 Bonds Trustee Fees	Merged 1	\$ 150,500	N						\$ 7,000	
11	Disposition and Development	Business Incentive Agreements	12/6/2005	9/1/2022	Enfina Investments	Financial Assistance (10 Year)	Merged 1	\$ 1,120,000	N						\$ 140,000	
12	Owner Participation Agreement	Agreements	11/9/2000	9/30/2018	VIP Motors	Financial Assistance	Merged 1	\$ 600,000	N						\$ 350,000	
13	SENAF Hospitality Agreement	Agreements	12/9/2012	7/31/2014	Prudential	Agreement as Determined by Court	Merged 1	\$ 350,000	N						\$ 407,128	
14	2004 Tax Allocation Refunding Bonds, Series B	Bonds Issued On or Before 12/31/10	9/16/2004	9/1/2034	Bank of New York Mellon Trust	Refunding 1994 Tax Allocation Bonds	Merged 2	\$ 12,879,024	N	\$ 17,118	\$ 284,277	\$ 330,000	\$ 105,735	\$ 333,293	\$ 150,000	
15	2007 Taxable Tax Allocation Bonds, Series C	Bonds Issued On or Before 12/31/10	9/16/2007	9/1/2034	Bank of New York Mellon Trust	Property Acquisition	Merged 2	\$ 10,848,771	N						\$ 122,892	
16	Agreement for Refinancing	Subordination	12/6/2006	6/30/2037	City of Palm Springs	P&L - 235 Leasing	Merged 2	\$ 3,217,407	N						\$ 150,000	
17	2004 Convention Center Bonds	Revenue Bonds Issued On or Before 12/31/10	9/8/2007	1/1/2034	City of Palm Springs	Agency Contribution to Convention Center Expansion	Merged 2	\$ 6,300,000	N						\$ 150,000	
18	ConBEM Services - Financial	Fees	9/22/2010	9/30/2019	Herrill & Company Advisors	Merged 2 Bonds Disclosure Rating	Merged 2	\$ 101,000	N						\$ 1,000	
19	ConBEM Services - Rebate Calculation	Fees	9/22/2010	9/30/2015	William Financial Services	Merged 2 Bonds Rebate Consulting Services	Merged 2	\$ 23,000	N						\$ 1,000	
20	Bond Trustee Fees	Fees	6/16/2004	1/1/2034	Bank of New York Mellon Trust	Merged 2 Bonds Trustee Fees	Merged 2	\$ 101,500	N						\$ 4,500	
21	2001 Housing Tax Allocation Bonds	Bonds Issued On or Before 12/31/10	7/31/2001	9/1/2021	Bank of New York Mellon Trust	Refunding 1991 Housing Tax Allocation Bonds	Merged 1/Merged 2	\$ 3,840,803	N	\$ 10,071	\$ 295,351	\$ 87,498	\$ 388,918	\$ 500	\$ 22,892	
22	ConBEM Services - Financial	Fees	9/22/2010	9/30/2019	Herrill & Company Advisors	Housing Bonds Disclosure Rating	Merged 1/Merged 2	\$ 12,000	N						\$ 500	
23	ConBEM Services - Rebate Calculation	Fees	9/22/2010	9/30/2015	William Financial Services	Housing Bonds Rebate Consulting Services	Merged 1/Merged 2	\$ 5,000	N						\$ 500	
24	Bond Trustee Fees	Fees	6/16/2004	1/1/2034	Bank of New York Mellon Trust	Housing Bonds Trustee Fees	Merged 1/Merged 2	\$ 17,500	N						\$ 2,500	
25	ConBEM Services - AMR	Admin Costs	4/1/2010	6/30/2015	Lance Bell & Langford	Aggr Services	Merged 1/Merged 2	\$ 320,000	N						\$ 3	

Recognized Obligation Payment Schedule (RPS) 14-15A - ROPS Detail
 July 1, 2014 through December 31, 2014
 (Report Amounts in Whole Dollars)

A	B	C	D	E	F	G	H	I	J	K	L			O	P
											Funding Source				
											Non-Recapitalization Property Tax Trust Fund (Non-RPTTF)	Reserve Balance	Other Funds		
	18. Project Name / Debt Obligation Pizza Theater - Approval	Obligation Type Property Disposition	Contract/Agreement Expiration Date 7/1/2014	Contract/Agreement Termination Date 8/30/2015	Payee To be determined	Description/Project Scope Approval on Agency Held Property Leasing PNP Lease for Agency Held Property Leasing PNP	Project Area Merged 1	Total Outstanding Debt or Obligation 25,000	Rated Y	Bond Proceeds	Reserve Balance	Other Funds	Non-Admin	Admin	St-Month Total
	56. Pizza Theater - Utilities	Property Middletown	7/1/2014	8/30/2015	Desert Water	Agency Held Property	Merged 1	4,000	N						
	57. Pizza Investment Lease	Property Middletown	7/30/2013	8/30/2015	Desert Water	Agency Held Property	Merged 1	4,000	N						
	58. Cashflow Loan RPTTF Withholding	Mortgage City/County Lease After 8/27/11	11/20/2013	12/31/2014	Pizza Investments City of Palm Springs	Agency Held Property Cashflow loan for purpose of paying DOA amounts in offset RPTTF	Merged 1	38,800	N				1,000		1,000
	59. Cashflow Loan Pizza Theater	City/County Lease After 8/27/11	11/20/2013	12/31/2014	City of Palm Springs	Agency Held Property Cashflow loan for purpose of operating Pizza Theater Item 56	Merged 1/Merged 2	1,603,000	N				4,800		4,800
	60. Cashflow Loan for PNP Completion	City/County Lease After 8/27/11	7/1/2013	12/31/2014	City of Palm Springs	Agency Held Property Cashflow loan for purpose of operating Pizza Theater Item 56	Merged 1	24,400	N				1,503,000		1,503,000
							Merged 1/Merged 2	25,000	N				24,400		24,400
													25,000		25,000

Recognized Obligation Payment Schedule (ROPS) 14-15A - Report of Cash Balances
 (Report Amounts in Whole Dollars)

A	B	C	D	E	F	G	H	I				
									Fund Sources			
									Bond Proceeds	Reserve Balance	Other	RPTTF
Bonds issued on or before 12/31/10	Bonds issued on or after 01/01/11	Prior ROPS period balances and DDR balances retained	Prior ROPS RPTTF distributed as reserve for next bond payment	Rent, Grants, Interest, Etc.	Non-Admin and Admin							
Cash Balance Information by ROPS Period												
1	ROPS 12-14A Actuals (07/01/13 - 12/31/13) Note that for the RPTTF, 1 + 2 should tie to columns J and O in the Report of Prior Period Adjustments (PPAs)	3,289,089		6,657,494	1,396,305	151,572	99,992					
2	Revenue/Income (Actual 12/31/13) Note that the RPTTF amounts should tie to the ROPS 13-14A distribution from the County Auditor-Controller during June 2013	(80,345)		1,600,000		43,381						
3	Expenditures for ROPS 13-14A Enforceable Obligations (Actual 12/31/13) Note that for the RPTTF, 3 + 4 should tie to columns L and Q in the Report of PPAs											
4	Retention of Available Cash Balance (Actual 12/31/13) Note that the RPTTF amount should only include the retention of reserves for debt service approved in ROPS 13-14A			8,157,494	1,396,305	151,000						
5	ROPS 13-14A RPTTF Prior Period Adjustment Note that the RPTTF amount should tie to column S in the Report of PPAs	3,208,754				7,340						
6	Ending Actual Available Cash Balance C to G = (1 + 2 - 3 - 4); H = (1 + 2 - 3 - 4 - 5)	\$	\$	\$	\$	\$	\$	\$				
7	ROPS 13-14B Estimate (01/01/14 - 06/30/14) Note that the RPTTF amounts should tie to the ROPS 13-14B distribution from the County Auditor-Controller during January 2014 (C, D, E, G = 4 + 6; F = H4 + F4 + F6, and H = 5 + 6)	\$	\$	\$	\$	\$	\$	\$				
8	Revenue/Income (Estimate 06/30/14) Note that the RPTTF amounts should tie to the ROPS 13-14B distribution from the County Auditor-Controller during January 2014											
9	Expenditures for 13-14B Enforceable Obligations (Estimate 06/30/14)											
10	Retention of Available Cash Balance (Estimate 06/30/14) Note that the RPTTF amounts may include the retention of reserves for debt service approved in ROPS 13-14B											
11	Ending Estimated Available Cash Balance (7 + 8 - 9 - 10)	\$	\$	\$	\$	\$	\$	\$				

Column C - Clawback of 2007 Bond Proceeds Recorded as AJE in FY 12/13 instead of during ROPS 13-14A; Column G - Includes other income posted to FY 12/13 after ROPS 13-14B prepared (rent on properties transferred back to SA); Column H = ROPS II PPA
 Column C - Difference in book value versus maturity value upon maturity of reserve fund investments purchased at a premium used to offset interest income; Column E - City Cashflow Loan to offset RPTTF withholding of LMIHF DDR Amount
 Column E - Payment of \$1,500,000 LMIHF DDR amount in lieu of ROPS 13-14B Withholding and \$6,657,494 OFA DDR amount
 Column G - \$7,340 A/P at 12/31 approved in ROPS 13-14A
 Column G - \$7,340 A/P at 12/31; Column H - Includes \$1,801,017 Reserve for ROPS 14-15A debt service and property taxes per Col L on ROPS detail
 Column G - Reimburses General Fund Advances to pay for LRPMP and Disposition Costs not included in ROPS 13-14A or B; Column H - Retain \$245,577 PPA from ROPS 13-14A for 14-15A EO

Recognized Obligation Payment Schedule 14-15A - Notes
 July 1, 2014 through December 31, 2014

Item #	Notes/Comments
1	
2	
3	
4	Received FOC on January 2, 2014; Repayment schedule to be submitted to Oversight Board for approval during 13-14B
5	Received FOC on January 2, 2014; Repayment schedule to be submitted to Oversight Board for approval during 13-14B
6	
7	Amount in Bond Proceeds Column represents surplus on deposit with Trustee to be applied to September 1 2014 payment, will be accounted for in Column C on the PPA for 14-15A
8	
9	
10	
11	
12	
13	Final Payment on July 31, 2014
14	
15	
16	
17	
18	
19	Amount in Bond Proceeds Column represents surplus on deposit with Trustee to be applied to September 1 2014 payment, will be accounted for in Column C on the PPA for 14-15A
20	
21	
22	
23	
24	
25	
26	Amount in Bond Proceeds Column represents surplus on deposit with Trustee to be applied to August 1 2014 payment, will be accounted for in Column C on the PPA for 14-15A
27	
28	
29	
30	
31	
32	
33	

Recognized Obligation Payment Schedule 14-15A - Notes
 July 1, 2014 through December 31, 2014

Item #	Notes/Comments
34	Received FOC on January 2, 2014; To be submitted to Oversight Board for approval during 13-14B
35	Received FOC on January 2, 2014; To be submitted to Oversight Board for approval during 13-14B
36	Received FOC on January 2, 2014; To be submitted to Oversight Board for approval during 13-14B
37	Received FOC on January 2, 2014; To be submitted to Oversight Board for approval during 13-14B
38	Received FOC on January 2, 2014; To be submitted to Oversight Board for approval during 13-14B
39	Received FOC on January 2, 2014; To be submitted to Oversight Board for approval during 13-14B
40	Received FOC on January 2, 2014; To be submitted to Oversight Board for approval during 13-14B
41	Received FOC on January 2, 2014; To be submitted to Oversight Board for approval during 13-14B
42	This line item will be used in ROPS B periods for debt service reserve request above ROPS B actual debt service
43	This line item will be used in ROPS B periods for debt service reserve request above ROPS B actual debt service
44	This line item will be used in ROPS B periods for debt service reserve request above ROPS B actual debt service
45	This line item will be used in ROPS B periods for debt service reserve request above ROPS B actual debt service
46	This line item will be used in ROPS B periods for debt service reserve request above ROPS B actual debt service
47	This line item will be used in ROPS B periods for debt service reserve request above ROPS B actual debt service
48	Agency requested December installment of property tax in ROPS 13-14B
49	This line item be used in ROPS A periods for April installment to be paid with December installment
50	Agency requested December installment of property tax in ROPS 13-14B
51	This line item be used in ROPS A periods for April installment to be paid with December installment
52	
53	
54	
55	
56	
57	
58	Approved by Oversight Board December 16, 2013; Applied to DDR in lieu of RP TTF withholding in ROPS 13-14B
59	Approved by Oversight Board December 16, 2013
60	City advanced funds between 7/1 and 12/31/13 to complete PMP since funding wasn't included in ROPS 13-14A

RESOLUTION NO. 23562

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PALM SPRINGS, CALIFORNIA, ADOPTING AN APPROPRIATIONS LIMIT FOR THE FISCAL YEAR ENDING JUNE 30, 2015.

WHEREAS Article XIII B of the Constitution of the State of California mandates an appropriation and expenditure limit on various units of government, including the City of Palm Springs; and

WHEREAS that limit has been calculated by the Finance Department of the City of Palm Springs using current guidelines provided by the State Department of Finance; and

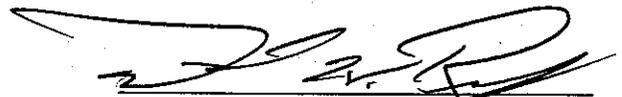
WHEREAS the City Council of the City of Palm Springs desires to formally adopt that appropriations limit for the City; and

WHEREAS the options for calculation will be California Per Capita Income and the City of Palm Springs population growth.

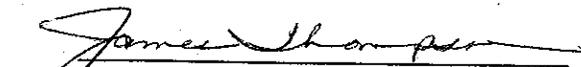
THE CITY COUNCIL OF THE CITY OF PALM SPRINGS DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. In accordance with Article XIII B of the Constitution of the State of California, the appropriations limit for the City of Palm Springs for the fiscal year 2014-2015 is \$136,034,338.

Adopted this 4th day of June, 2014.


David H. Ready, City Manager

ATTEST:

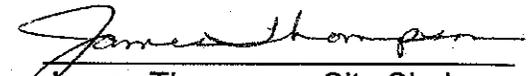

James Thompson, City Clerk

CERTIFICATION

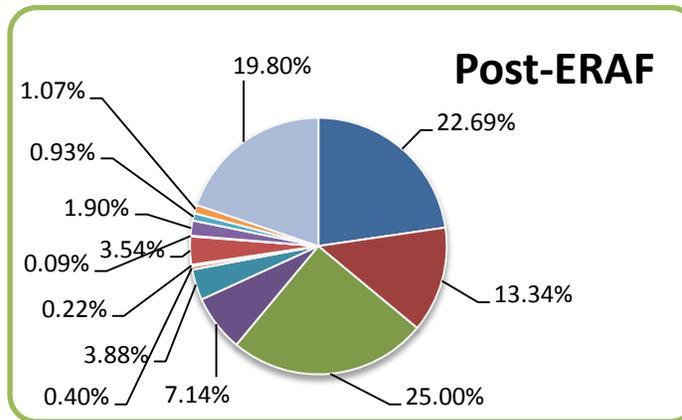
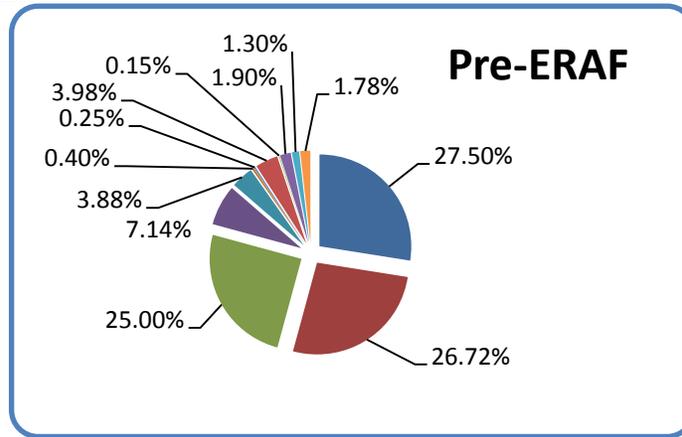
STATE OF CALIFORNIA)
COUNTY OF RIVERSIDE) ss.
CITY OF PALM SPRINGS)

I, JAMES THOMPSON, City Clerk of the City of Palm Springs, hereby certify that Resolution No. 23562 is a full, true and correct copy, and was duly adopted at a regular meeting of the City Council of the City of Palm Springs on June 4, 2014 by the following vote:

AYES: Councilmember Foat, Councilmember Mills, Councilmember Lewin, Mayor Pro Tem Hutcheson and Mayor Pougnet.
NOES: None.
ABSENT: None.
ABSTAIN: None.


James Thompson, City Clerk
City of Palm Springs, California

07/21/2014



This chart shows the distribution of Pre/Post ERAF of each \$1,000 of property tax paid in the City of Palm Springs

	Dollar Amt per @ \$1000	Pre-ERAF % Distribution	Dollar Amt per @ \$1000	Post-ERAF % Distribution
CITY OF PALM SPRINGS	275.05	27.50%	226.85	22.68%
COUNTY OF RIVERSIDE/GENERAL	267.15	26.72%	133.47	13.47%
PALM SPRINGS UNIFIED SCHOOL DISTRICT	250.01	25.00%	250.01	25.00%
DESERT COMMUNITY COLLEGE	71.36	7.14%	71.36	7.13%
RIVERSIDE COUNTY OFFICE OF EDUCATION	38.82	3.88%	38.82	3.88%
RIVERSIDE COUNTY PARKS & OPEN SPACE	4.04	0.40%	3.29	0.32%
FLOOD CONTROL ADMINISTRATION	2.54	0.25%	2.23	0.22%
FLOOD CONTROL ZONE 6	39.77	3.98%	34.71	3.47%
PALM SPRINGS PUBLIC CEMETERY	1.48	0.15%	0.89	0.08%
DESERT HOSPITAL	18.93	1.90%	18.93	1.89%
COACHELLA MOSQUITO ABATEMENT	12.99	1.30%	9.27	0.92%
DESERT WATER AGENCY	17.84	1.78%	10.71	1.07%
ERAF	0.00	0.00%	199.45	19.94%
	\$1,000	100%	\$1,000	100%

Source: County of Riverside Auditor-Controller's Office Property Tax Division, March 22, 2012 (Palm Springs TRA 11041)
http://www.auditorcontroller.org/Portals/0/Documents/about_us/division/Proptax/AUCR300.TXT

APPENDIX

**CITY OF PALM SPRINGS
GANN APPROPRIATIONS LIMIT**

Article XIII B of the California Constitution requires governmental units to establish an annual appropriations limit. Proposition 4 (Article XIII B) which was approved by the voters in 1979 and modified by Proposition 111 in 1990 is commonly identified as the Gann Limit and creates a restriction on the amount of revenue which can be appropriated for expenditures in any fiscal year. The revenues which are subject to the limitation are those considered "proceeds of taxes." Examples of tax proceeds include property, sales, and transient occupancy taxes as well as motor vehicle license fees. It is important to point out that only specific revenues and appropriations are subject to limitation. For Palm Springs, all the City's enterprise and intergovernmental service funds as well as any Federal funds are exempt.

Palm Springs' limit was established by using 1978-79 appropriations as the base year and allowing the base to increase in the future years by the percentage of growth in population and inflation. During any fiscal year, a city may not appropriate any proceeds of taxes it receives in excess of its limit. If the City exceeds its Gann Limit, it may avoid a tax refund if they fall sufficiently below the limit in the next fiscal year. Any excess funds remaining after the second year have to be returned to the taxpayers by reducing tax rates or fees; or, alternatively, by a majority vote, the citizens may approve an override to increase the limit. As shown below Palm Springs has not exceeded its Gann Limit.

Calculation details are as follows:

The changes proposed by Proposition 111 allow the City to annually choose among the following options for calculating its Gann Limit:

- o Population growth of Palm Springs, or
- o Population growth within Riverside County, and
- o Growth in California per capita income, or
- o Growth in non-residential assessed valuation due to new construction in the City.

The factors used to calculate the 2014-15 limit are:

- o Population growth of Palm Springs, and
- o Growth in California per capita income

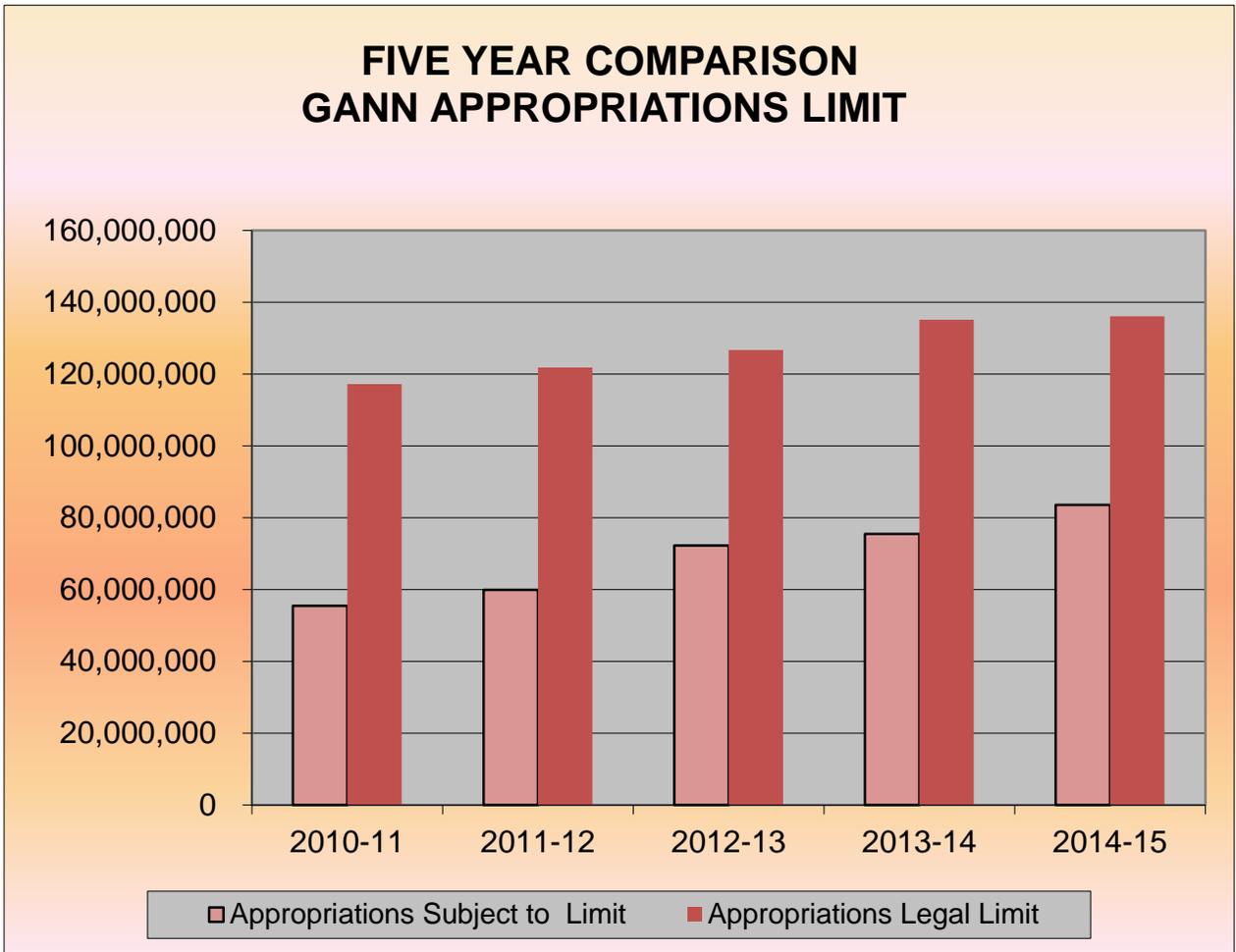
The formula to calculate expenditure limit is outlined below:

A. Prior Year (2013-14) Expenditure Limit	\$135,131,752
B. Adjustment Factors	
1. Palm Springs population growth converted to a ratio	0.9977
2. % growth in California per capita income converted to a ratio	1.0090
Total Adjustment ratio (B.1 x B.2)	<u>1.00667930</u>
C. Annual Adjustment (A x (B-1))	902,586
D. Other Adjustments	<u>0</u>
E. Total Adjustments (C + D)	<u>902,586</u>
F. 2014-15 Expenditure Limit (A + E) or (A*B)	<u><u>\$136,034,338</u></u>

Appropriations subject to limit and formula to calculate operating margin:

AA. Current Appropriation of Proceeds of Taxes	\$83,546,419
BB. Exclusion	<u>0</u>
CC. Current Appropriation of Proceeds of Taxes Subject to Limit	83,546,419
DD. 2014-15 Expenditure Limit (F)	<u>136,034,338</u>
EE. 2014-15 Over (Under) Limit (CC - DD)	<u><u>(\$52,487,919)</u></u>

The spending limit for the City of Palm Springs for 2014-15 is \$136 million with appropriations of "proceeds of taxes" of \$83.5 million. The result of the calculation provides the City with an operating margin of \$52.4 million and indicates that the City of Palm Springs is under the appropriations limit.

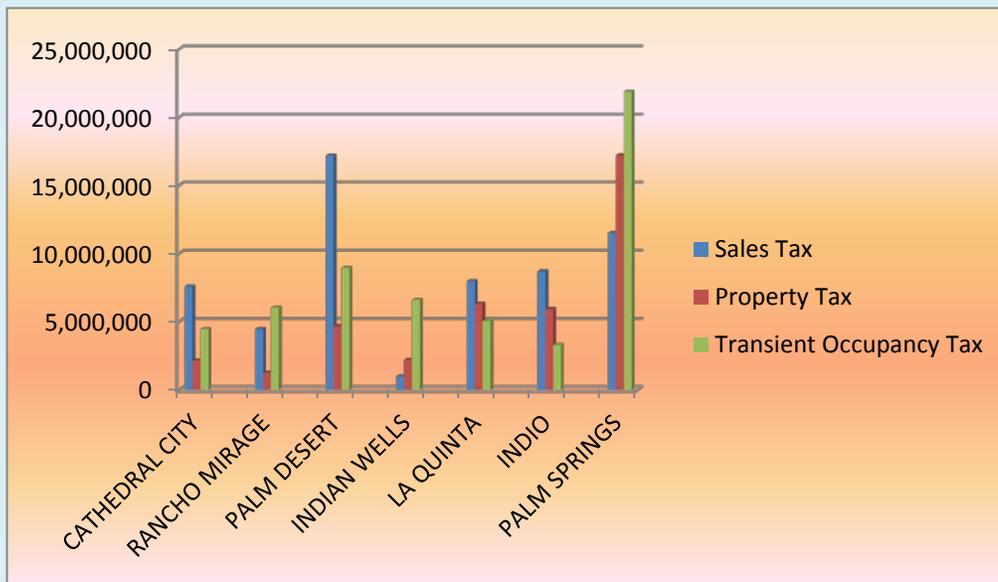


	Appropriations Subject to Limit	Legal Limit	Over (Under) Spending Limit	City's % of Limit
2010-11	55,487,733	117,235,889	(61,748,156)	47.33%
2011-12	59,889,536	121,848,991	(61,959,455)	49.15%
2012-13	72,271,270	126,643,614	(54,372,344)	57.07%
2013-14	75,476,567	135,131,752	(59,655,185)	55.85%
2014-15	83,546,419	136,034,338	(52,487,919)	61.42% **

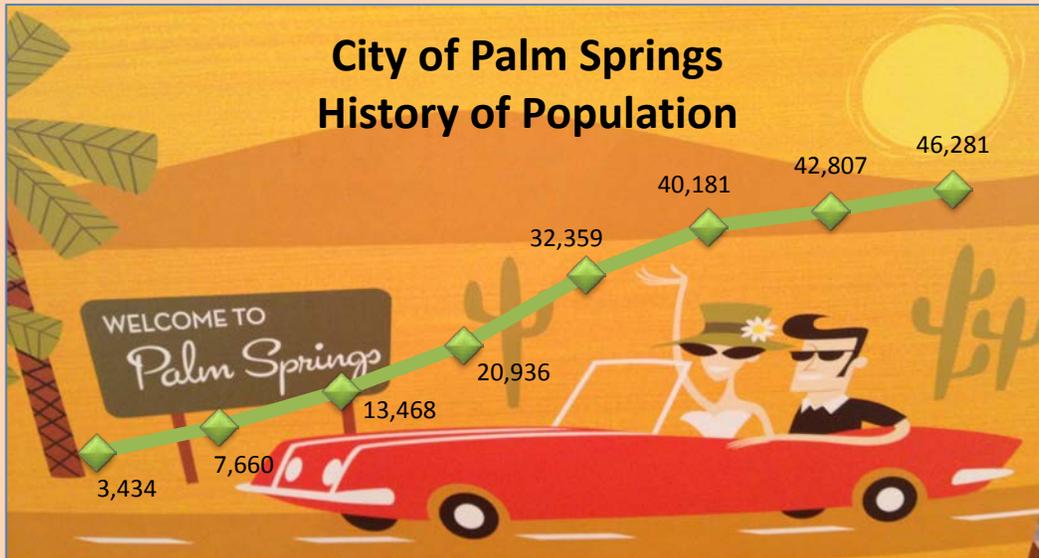
**Currently the City is at 61.42% of its limitation and continues to not be impacted by the appropriations limit.

COMPARISON OF SURROUNDING CITIES

CITY	POPULATION	SQUARE MILES	SALES TAX BUDGET	PROPERTY TAX BUDGET	TRANSIENT OCCUPANCY TAX	GENERAL FUND BUDGET
CATHEDRAL CITY	52,337	21.80	7,600,000	2,150,000	4,450,000	34,987,447
RANCHO MIRAGE	17,799	24.70	4,471,000	1,252,000	6,021,000	21,410,042
PALM DESERT	50,508	26.00	17,200,000	4,700,000	8,950,000	46,678,404
INDIAN WELLS	5,035	14.59	1,000,000	2,200,000	6,600,000	36,085,809
LA QUINTA	39,331	35.60	8,128,000	8,905,000	5,965,000	37,671,643
INDIO	85,539	29.18	8,697,000	5,935,662	3,296,000	50,690,344
PALM SPRINGS	46,281	94.98	11,513,210	17,220,163	21,886,000	77,311,244



Data based on FY 13-14 Adopted Budgets for all Cities, Quick Facts US Census Bureau



Year	1940	1950	1960	1970	1980	1990	2000	2013
Population	3,434	7,660	13,468	20,936	32,359	40,181	42,807	46,281

Estimated Population in 2017 - 46,478

Source: 2010 United States Census / Esri forecast for 2012 and 2017

Demographic Estimates

	Estimate	Percent
Total Population	44,468	
Male		56.4
Female		43.6
Median age (years)	52.4	
One race		97.9
White		74.8
Black or African American		4.4
American Indian and Alaska Native		1.0
Asian		4.5
Native Hawaiian and Other Pacific Islander		0.2
Some other race		11.7
Two or more races		3.3
Hispanic or Latino (of any race)		26.4

Median Age

The median age in Palm Springs is 52.4 year according to the U.S. Census.

Source: US Census Bureau, 2005-2009 American Community Survey / ERSI forecast for 2012 and 2017

Palm Springs Demographic Overview

	<u>2012</u>	<u>2017</u>
PER CAPITAL INCOME	\$39,312	\$45,283
➤ 2012-17 Annual Rate – 2.87%		
AVERAGE HOUSEHOLD INCOME	\$75,058	\$86,972
➤ 2012-17 Annual Rate – 2.99%		
MEDIAN HOUSEHOLD INCOME	\$48,561	\$59,516
➤ 2012-17 Annual Rate – 4.15%		

Households by Income

Current per capita income is \$39,312 in the area, compared to the U.S. per capita income of \$26,409. The per capita income is projected to be \$45,283 in five years, compared to \$29,882 for all U.S. households.

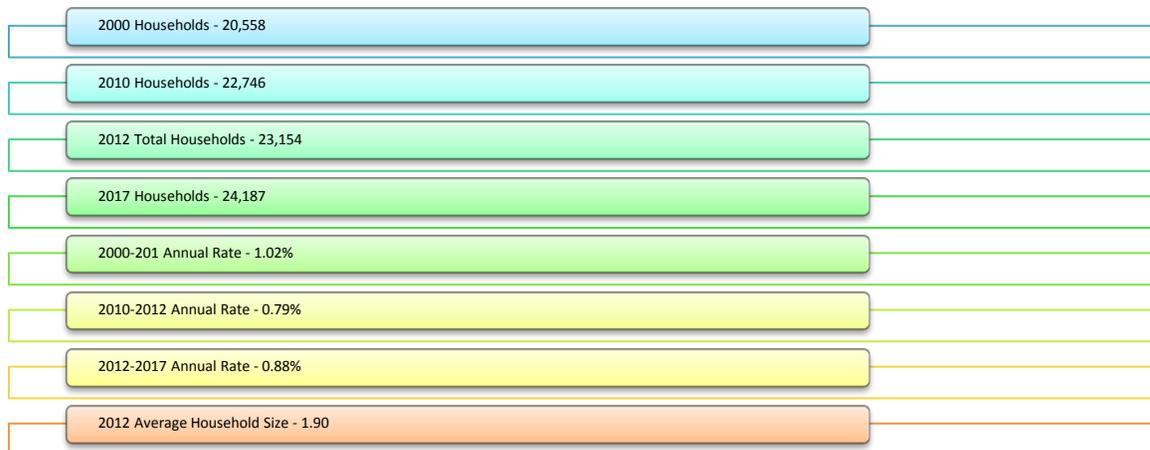
Current average household income is \$75,058 in this area, compared to \$68,162 for all U.S. households. Average household income is projected to be \$86,972 in five years, compared to \$77,137 for all U.S. households.

Current median household is \$48,561 in the area, compared to \$50,157 for all U.S. households. Median household income is projected to be \$59,516 in five years, compared to \$56,895 for all U.S. households.

Housing

Palm Springs has a variety of housing types and values, ranging from affordable homes and condominiums to multi-million dollar estates.

The median home price in the Palm Springs area stood at \$187,844, compared to a median home value of \$167,749 for the U.S. In five years, median value is projected to change by 2.51% annually to \$212,628.



**City of Palm Springs
Population and Tourism Overview
Fiscal Year 2014-15**

Permanent population	46,281
Seasonal population	70,000 estimated
Historical population - 2003-2013	
2003	44,506
2004	44,938
2005	45,878
2006	46,638
2007	46,795
2008	46,992
2009	47,653
2010	48,040
2011	45,279
2012	45,712
2013	46,281
2014	44,468 estimate

Source: City of Palm Springs Finance Department / CAFR Fiscal Year ended June 30, 2013

TOURISM

Palm Springs has an estimated two million tourist annually. Throughout the year visitors crowd the streets, coming and going every weekend. A major part of the city's economic focus has been divided in three parts: the building of the Convention Center, which was remodeled to accommodate larger groups; the Hotel Incentive Program, where the city partnered to improve and build hotels; and the development of the Downtown / Uptown shopping districts. With all three of these parts in place, the long awaited downtown revitalization project, the demolition and rebuilding, is finally underway.

The Convention Center – Situated in America's premier desert resort, the Palm Springs Convention Center provides a casual but elegant ambience for conventions, exhibitions and trade shows year round. On forty magnificent acres just three blocks from chic downtown amenities and Palm Canyon Drive, the Center also provides a new dimension to corporate meetings and other business related functions. Easily accessible with convenient airport access, the attached Renaissance Palm Springs and surrounding glamorous hotels offer 1,800 full service resort rooms.

The Hotel Incentive Program - Palm Springs has an impressive number of refurbished high quality hotel rooms recently put into service and some new hotels in the planning process. In all, more than \$200 million has been invested into hotel refurbishments from 2008 to the present through the city's Hotel Incentive Program which enables certain types of new and renovated hotels to keep up to 50 percent of the additional transient occupancy tax (TOT) they generate. The financial incentives have helped current hoteliers renovate and/or expand their properties at a time when such major capital investments have otherwise been extremely difficult to fund.

The Downtown / Uptown Shopping Districts –

❖ Uptown

In Palm Springs lies a very special shopping district, the Palm Springs Uptown Design District. Enjoy a relaxing day walking along Palm Canyon’s Modern Art, Fashion and Design. Over the years, Palm Springs has become a world renowned destination for decorators, designers and visitors in general who seek the unique, eclectic and eccentric. Just take a walk down Palm Canyon Drive from Tachevah to Alejo and you will find a host of vintage and modern furniture stores, fashion boutiques and art galleries which celebrate the City's famed mid-century modernist roots. In addition enjoy Uptown's cafés and restaurants — each and every one offering a variety of refreshing dining experiences.

❖ Downtown

In addition, the redevelopment of the Desert Fashion Plaza in the center of the downtown area represents a key project to the community. Located at the center of the downtown core, the Desert Fashion Plaza is a 300,000 square foot enclosed shopping center situated on 13 acres. It was largely vacant, with the street-fronting spaces leased and all of the interior spaces in the mall vacant and sealed off from the public.

The plan — a several hundred million dollar mixed-use project — Designed to be pedestrian-friendly, it would be anchored by Palm Springs Art Museum to the west and split by a foot-wide street called Museum Way. Plans call for new buildings of varied heights, stepped back from Palm Canyon Drive around the central entertainment plaza. They encompass luxury condos and lofts, an upscale boutique hotel, and more than 250,000 square feet of retail space.



Vintage Palm Springs Postcard

**CITY OF PALM SPRINGS
PERFORMANCE MEASURE INDICATORS**

FISCAL YR FISCAL YR FISCAL YR FISCAL YR FISCAL YR FISCAL YR
2008 2009 2010 2011 2012 2013

POLICE:

ARRESTS	4,908	4,319	4,565	3,528	3,360	3,090
PARKING CITATIONS:	2,987	2,896	2,977	1,936	2,585	2,796

FIRE:

# OF EMERGENCY CALLS	6,928	7,054	7,400	7,777	8,263	8,455
INSPECTIONS	3,889	2,907	3,808	4,204	1,425	3,385

PUBLIC WORKS:

STREET RESURFACING - SQ FT	3,688,258	3,580,270	3,286,000	3,049,441	2,468,300	2,638,360
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PARKS & RECREATION:

# OF RECREATION CLASSES	1,331	2,001	1,755	3,171	3,229	3,715
# OF FACILITY RENTALS	77,859	968	955	276	195	160

AIRPORT:

PASSENGERS SERVICED	1,591,458	1,453,921	1,499,637	1,483,051	1,668,554	1,751,973
FLIGHTS	77,859	68,805	68,772	61,584	58,792	51,586

SEWER:

NEW CONNECTIONS	166	122	102	62	112	114
DAILY SEWAGE TREATMENT	6,491	6,491	6,491	5,700	5,698	6,033

GOLF COURSE:

GOLF ROUNDS PLAYED	83,705	82,966	80,699	99,592	103,653	95,177
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Course: City of Palm Springs Finance Department

1. What is the City's total budget for fiscal year 2014-15?

The City's total budget for all funds (excluding the Successors Agency funds) is \$205,700,877. This includes the Operating Funds, the Special Revenue Funds, the Enterprise Funds, the Internal Service Funds, and the Debt Service Funds. See the overall Appropriation Summary on pages 2-8 through 2-12 for further detail.

The Successor Agency is a distinct reporting agency and is covered separately under the Redevelopment and Successor Agency section of this budget document and further detail may be seen on pages 7-1 through 7-8.

2. What is the City's operating budget for fiscal year 2014-15?

The City's operating budget consists of the General Fund. The total operating budget for fiscal year 2014-15 is \$77,311,244. See page 2-6 for a graph and schedule identifying the appropriations by service area.

3. What departments are covered in the operating budget?

There are over 50 departments that are covered under the City's operating budget. A listing of these departments can be found in the Appropriation Summary Detail for All Funds schedule located on pages 2-8 through 2-12.

4. Where can I find the budget for a specific department?

The budgets for each City department are summarized by service area and by departments in the Appropriation Summary Detail for All Funds schedule located on pages 2-8 through 2-12. Further detail for each individual department is located in the Department Summaries starting on page 6-1.

5. What is the City's projected operating revenue for fiscal year 2014-15?

The City has projected operating revenue for fiscal year 2014-15 at \$86,361,821. See the graph on page 2-5 for more detail.

6. What is the City's largest revenue source?

Currently, the City's largest revenue source is Transient Occupancy Tax (TOT). Transient Occupancy Tax comprises 25% of total projected revenues for fiscal year 2014-15. This is followed by Property Tax revenue, which comprises 21% of total projected revenues for fiscal year 2014-15. A summary of the revenue sources can be seen on page 2-5. Further breakdown of the operating fund revenues may be found on the Fund Summaries for the General Fund located in Section 5.

7. How many employees are employed with the City of Palm Springs?

There are 404.50 authorized positions with the City of Palm Springs for fiscal year 2014-15. A graph and a summarized schedule showing the distribution of employees by service area is on page 2-14. The Authorized Personnel/Position Summary schedules located in the Appendix starting on page A-1 describe the distribution by service area, department, and position.

8. Where do my property tax dollars go?

For every \$1,000 of property tax paid in the City of Palm Springs (Post ERAF), the City receives approximately \$226.85 (22.69%). For a full listing of the other agencies that receive a distribution of these property tax dollars, see page D-1 in the Appendix section.

9. What does it cost to operate the Convention Center?

Fiscal year 2014-15's adopted budget for the operating costs of the Convention Center totals \$2,445,950. The total debt service and land lease payment is \$6,090,351, making the total cost to the City \$8,536,301. Debt Service was combined into this department in fiscal year 2011-12. See page 6-149 of the Department Summaries for more detail. All operating costs are budgeted in the General Fund.

10. Please explaining what happened to the Community Redevelopment Agency – Successor Agency?

On December 29, 2011, the California Supreme Court upheld AB 1X 26, which dissolves all of the redevelopment agencies in the State of California, and struck down AB 1X 27, which allowed redevelopment agencies to remain in existence if such agency opted to the "Voluntary Alternative Redevelopment Program" (VARP).

Under the law, all accounts of the former Redevelopment Agency (RDA) transfer to the Successor Agency. To preserve the limited liability of the Successor Agency provided in AB 1X 26, the Successor Agency should hold all former RDA accounts separately from its other account and as the Successor Agency to the former RDA.

The Community Redevelopment Agency now called the Successor Agency is a distinct reporting agency and is covered separately under the Successor Agency section of this budget document and further detail may be seen on pages 7-1 through 7-8.

11. Explain Measure J.

On November 8, 2011 Palm Springs voters approved Measure J, a local revenue to maintain local community services and economically revitalize our Downtown. Measure J is a 1% Sales Tax increase. With the approval of Measure J, for each dollar spent in Palm Springs, the sales tax will increase by one cent. Sales tax is not applied to food purchases as groceries or prescription medications. Measure J is not a property tax on local residents. Out of town visitors to Palm Springs will also pay this cost. Measure J includes a "sunset" provision causing the tax to expire at the end of its specified term (25 years). Measure J also requires that the revenue will be independently audited on an annual basis with all audits required to be made public. See pages 8-5 thru 8-8 for further information on Measure J.

12. Explain Measure B – Cannabis and Marijuana Tax

On November 5, 2013, Palm Springs voters approved Measure B, Ordinance 1831 approving a new tax on the proceeds of cannabis and marijuana collectives in the City of Palm Springs (City). Ordinance 1831 authorized the City Council to establish and implement the Cannabis and Marijuana Tax, which was adopted by the City Council by Resolution No. 23476, on December 18,

2013. The Cannabis and Marijuana Tax shall be due and payable beginning January 1, 2014, and applies to all marijuana collectives operating in the City of Palm Springs. All marijuana dispensaries, cooperatives, and collectives (Collectives) operating in the City are required to pay the City's Cannabis and Marijuana Tax pursuant to Chapter 3.35 of the City of Palm Springs Municipal Code. Collectives operating with a valid City Council-issued permit will be taxed at the rate of ten (10) cents for each dollar (or portion thereof) of proceeds. Collectives operating without a valid City Council-issued permit will be taxed at the rate of fifteen (15) cents for each dollar (or portion thereof) of proceeds. The payment of this tax shall in no way be construed as authorizing the continuance of any illegal business or of a legal business in an illegal manner, and each such illegal operation will be subject to prosecution under the provisions of the Palm Springs Municipal Code.

Actual – Actual, as used in the department and division summaries within the budget document, represents the actual costs results of operations. This category is presented on a GAAP basis except that depreciation and amortization are not budgeted and principal payments on debt in the enterprise funds are budgeted as expense.

Adopted – Adopted, as used in the fund summaries and department and division summaries within the budget document, represents the budget as approved by the City Council.

Agencies - Federal agency securities and/or Government-sponsored enterprises.

Appropriations – Legal authorization by Council to make expenditures and to incur obligations for specific purposes.

Asked - The price at which securities are offered.

Assessed Valuation – A valuation set upon real estate or other property by a government as a basis for levying taxes.

Bankers' Acceptance (BA) - A draft or bill of exchange accepted by a bank or trust company. The accepting institution guarantees payment of the bill, as well as the issuer.

Basis Point - One-hundredth of one percent (i.e., 0.01%).

Beginning Adjusted Cash Balance – Beginning adjusted cash balance represents prior year ending cash plus current receivables; less – current payables, reserve for encumbrances, reserve for continuing appropriations, and deferred revenue; and plus any amounts to be provided by outside funding sources not yet accrued.

Beginning Balance – The beginning balance is the residual non-restricted funds brought forward from the previous fiscal year (ending balance).

Bid - The price offered by a buyer of securities. (When you are selling securities, you ask for a bid). See Offer.

Bonds – Bonds are debt instruments which require repayment of a specified principal amount on a certain date (maturity date), together with interest at a stated rate or according to a formula for determining the interest rate.

Broker - A broker acts as an intermediary between a buyer and seller for a commission.

Budget – A budget is a plan of financial operation embodying an estimate of proposed expenditures and the means of financing them. Used without any modifier, the term usually indicates a financial plan presented for adoption and other times it designates the plan finally approved. It is usually necessary to specify whether the budget under consideration is preliminary and tentative, or whether it has been approved by the appropriating body.

CalTRUST – An investment pool established by California public agencies as a Joint Powers Authority for purpose of pooling local assets for investing. It is managed by WellsCap, a wholly-owned subsidiary of Wells Fargo Bank, N.A.

Capital Outlay – Expenditures resulting in the acquisition of or addition to the government's general fixed assets. Items costing \$5,000 or more and having a useful life of one year or more are designed as fixed assets.

Capital Improvement Plan (CIP) – A capital improvement plan is a comprehensive plan for capital expenditures, to be incurred each year over a fixed period of years, to meet capital needs arising from the long-term work program or other capital needs. It sets forth each project or other contemplated expenditure in which the government is to have a part, and specifies the resources estimated to be available to finance the project expenditures.

Certificate of Deposit (CD) - A time deposit with a specific maturity evidenced by a certificate. Large-denomination CD's are typically negotiable.

Collateral - Securities, evidence of deposit or other property which a borrower pledges to secure repayment of a loan. Also refers to securities pledged by a bank to secure deposits of public monies.

Commercial Paper - Short-term, unsecured, negotiable promissory note with a fixed maturity of no more than 270 days. By statute, these issues are exempt from registration with the U.S. Securities and Exchange Commission.

Comprehensive Annual Financial Report (CAFR) - The official annual financial report for the City. It includes combined statements and basic financial statements for each individual fund and account group prepared in conformity with Generally Accepted Accounting Principles (GAAP).

Coupon - (a) The annual rate of interest that a bond's issuer promises to pay the bondholder on the bond's face value. (b) A certificate attached to a bond evidencing interest due on a payment date.

Credit Risk - The risk that an obligation will not be paid and a loss will result.

Debt Service – Debt service is the amount of money necessary to pay interest and principal on outstanding debt.

Department – A department is the combination of divisions of the City headed by a general manager with a specific and unique set of goals and objectives, e.g., Police, Fire, Planning, Finance, Executive Services, etc.

Dealer - A dealer, as opposed to a broker, acts as a principal in all transactions, buying and selling for his own risk and account or inventory.

Debenture - A bond secured only by the general credit of the issuer.

Delivery versus Payment - There is two methods of delivery of securities: delivery versus payment and delivery versus receipt. Delivery versus payment is delivery of

securities with an exchange of money for the securities. Delivery versus receipt is delivery of securities with an exchange of a signed receipt for the securities.

Derivatives - (1) financial instruments whose return profile is linked to, or derived from, the movement of one or more underlying index or security, and may include a leveraging factor, or (2) financial contracts based upon notional amounts whose value is derived from an underlying index or security (interest rates, foreign exchange rates, equities or commodities).

Direct Issuer - Issuer markets its own paper directly to the investor without use of an intermediary.

Discount - The difference between the cost price of a security and its maturity when quoted at lower than face value. Security selling below original offering price shortly after sale also is considered to be at a discount.

Discount Securities- Non-interest bearing money market instruments that are issued at a discount and redeemed at maturity for full face value, e.g., U.S. Treasury Bills.

Diversification - Dividing investment funds among a variety of securities offering independent returns.

Duration - A measure of the sensitivity of the price (the value of principal) of a fixed-income investment to a change in interest rates over a period of time. Duration is expressed by a number of years. Stagnant or falling interest rates may result in the duration of an investment being shorter than the stated date to maturity.

Encumbrance – Encumbrance includes commitments related to unperformed contract for goods or services. Used in budgeting, encumbrances represent the estimated amount of expenditures ultimately to result if unperformed contracts in process are completed. Encumbrances include, but are not limited to, purchase orders and contracts.

Ending Balance – The residual non-restricted funds that are spendable or available for appropriation at the end of the fiscal year.

Enterprise Fund – An enterprise fund is established to account for operations financed and operated in a manner similar to private business enterprises, i.e., where the intent of the governing body is that the costs (expenses, including depreciation) of providing goods and services to the general public on a continuing basis be financed or recovered primarily through user charges. Examples of enterprise funds are those for airport, wastewater and the golf course.

Expenditures – Expenditures are decreases in net financial resources. They include current operating expenses which require the current or future use of net current assets, debt services, and capital outlays.

Face Value - The principal amount owed on a debt instrument. It is the amount on which interest is computed and represents the amount that the issuer promises to pay at maturity.

Fair Value - The amount at which a security could be exchanged between willing parties, other than in a forced or liquidation sale. If a market price is available, the fair value is equal to the market value.

Federal Credit Agencies - Agencies of the Federal government set up to supply credit to various classes of institutions and individuals, e.g., S&L's, small business firms, students, farmers, farm cooperatives, and exporters.

Federal Deposit Insurance Corporation (FDIC) - A federal agency that insures bank deposits, currently up to \$250,000 per deposit.

Federal Farm Credit Bank (FFCB) - Government-sponsored institution that consolidates the financing activities of the Federal Land Banks, the Federal Intermediate Credit Banks and the Banks for Cooperatives. Its securities do not carry direct U.S. government guarantees.

Federal Funds Rate - The rate of interest at which Federal funds are traded. This rate is considered to be the most sensitive indicator of the direction of interest rates, as it is currently pegged by the Federal Reserve through open-market operations.

Federal Home Loans Banks (FHLB) - Government sponsored wholesale banks (currently 12 regional banks) which lend funds and provide correspondent banking services to member commercial banks, thrift institutions, credit unions and insurance companies. The mission of the FHLBs is to liquefy the housing related assets of its members who must purchase stock in their district Bank.

Federal Home Loan Mortgage Corporation (FHLMC or Freddie Mac) - Established in 1970 to help maintain the availability of mortgage credit for residential housing. FHLMC finances these operations by marketing guaranteed mortgage certificates and mortgage participation certificates. Its discount notes and bonds do not carry direct U.S. government guarantees.

Federal National Mortgage Association (FNMA or Fannie Mae) - FNMA was chartered under the Federal National Mortgage Association Act in 1938. FNMA is a Federal corporation working under the auspices of the Department of Housing and Urban Development (HUD). It is the largest single provider of residential mortgage funds in the United States. FNMA is a private stockholder-owned corporation. The corporation's purchases include a variety of adjustable mortgages and second loans, in addition to fixed-rate mortgages. FNMA's securities are also highly liquid and are widely accepted. FNMA assumes and guarantees that all security holders will receive timely payment of principal and interest. FNMA securities do not carry direct U.S. Government guarantees.

Federal Reserve System - The central bank of the United States created by Congress and consisting of a seven member Board of Governors in Washington, D.C., 12 regional banks and about 5,700 commercial banks that are members of the system.

Fees – Fees are charges for specific services.

Fund – A fund is a fiscal and accounting entity with a self-balancing set of accounts recording cash and other financial resources together with all related liabilities and

residual equities or balances and changes therein which are segregated for the purpose of carrying on specific activities or attaining certain objectives in accordance with special regulations, restrictions, or limitations.

Fund Balance – The difference between fund assets and fund liabilities of governmental and similar trust funds.

Fund Summary – A fund summary, as reflected in the budget document, is a combined statement of revenues, expenditures, and changes in fund balance for the prior years actual, adopted, and the current years adopted budgets.

General Fund – The general fund is used to account for all financial resources except those required to be accounted for in another fund.

Generally Accepted Accounting Principles (GAAP) – GAAP are the uniform minimum standards of and guidelines to financial accounting and reporting. They govern the form and content of the basic financial statements of an entity. GAAP encompass the conventions, rules, and procedures necessary to define the accepted accounting practices at a particular time. They include both broad guidelines of general application and detailed practices and procedures. GAAP provide a standard by which to measure financial presentations.

Government National Mortgage Association (GNMA or Ginnie Mae) - Securities influencing the volume of bank credit guaranteed by GNMA and issued by mortgage bankers, commercial banks, savings and loan associations, and other institutions. Security holder is protected by full faith and credit of the U.S. Government. GNMA securities are backed by the FHA, VA or FMHA mortgages. The term “pass-throughs” is often used to describe GNMA's.

Intergovernmental Revenues – Revenues from other governments in the form of grants, entitlements, shared revenues or payments in lieu of taxes.

Internal Service Fund – An internal service fund is used to account for the financing of goods and services provided by one department or agency to other departments or agencies of a government, or to other governments on a cost-reimbursement basis.

Interest Rate Risk - The risk of gain or loss in market values of securities due to changes in interest rate levels. For example, rising interest rates will cause the market value of portfolio securities to decline.

Liquidity - A liquid asset is one that can be converted easily and rapidly into cash with minimum risk of principal.

Local Agency Investment Fund (LAIF) - An investment pool managed by the California State Treasurer. Local government units, with the consent of the governing body of that agency, may voluntarily deposit surplus funds for the purpose of investment. Interest earned is distributed to the participating governmental agencies on a quarterly basis.

Mark To Market - Current value of securities at today's market price.

Market Risk - Systematic risk of a security that is common to all securities of the same general class (stocks, bonds, notes, money market instruments) and cannot be eliminated by diversification (which may be used to eliminate non-systematic risk).

Market Value - The price at which a security is trading and could presumably be purchased or sold.

Maturity - The date upon which the principal or stated value of an investment becomes due and payable.

Medium-Term Notes (MTNs) - Continuously offered notes having any or all of the features of corporate bonds and ranging in maturity from nine months out to thirty years. The difference between corporate bonds and MTNs is that corporate bonds are underwritten.

Money Market - The market in which short-term debt instruments (bills, commercial paper, bankers' acceptances, etc.) are issued and traded.

Offer - The price asked by a seller of securities. (When you are buying securities, you ask for an offer.) See Asked and Bid.

Open Market Operations - Purchases and sales of government and certain other securities in the open market by the New York Federal Reserve Bank as directed by the FOMC in order to influence the volume of money and credit in the economy. Purchases inject reserves into the bank system and stimulate growth of money and credit; sales have the opposite effect. Open market operations are the Federal Reserve's most important and most flexible monetary policy tool.

Operating Budget – The operating budget is the plan for current expenditures and the proposed means of financing them. The annual operating budget is the primary means by which most of the financing, acquisition, spending, and service delivery activities of a government are controlled. The use of annual operating budgets is required by law in California and is a requirement of the City of Palm Springs' City Charter.

Ordinance – An ordinance is a formal legislative enactment by the governing body of a municipality. If it is not in conflict with any higher form of law, such as a state statute or a constitutional provision, it has the full force and effect of law within the boundaries of the municipality to which it applies.

Portfolio - The collection of securities held by an investor.

Primary Dealer - A group of government securities dealers who submit daily reports of market activity and positions and monthly financial statements to the Federal Reserve Bank of New York and are subject to its informal oversight. Primary dealers include Securities and Exchange Commission (SEC)-registered securities broker-dealers, banks, and a few unregulated firms.

Prudent Person Rule - An investment standard: The way a prudent person of discretion and intelligence would be expected to manage the investment program in seeking a reasonable income and preservation of capital.

Rate of Return - (1) The yield obtainable on a security based on its purchase price or its current market price. (2) Income earned on an investment, expressed as a percentage of the cost of the investment.

Refunding – Refunding is a procedure whereby an issuer refinances an outstanding bond issue by issuing new bonds. These are generally two major reasons for refunding: to reduce the issuer’s interest costs or to remove a burdensome or restrictive covenant imposed by the terms of the bonds being refinanced. The proceeds of the new bonds are either deposited into escrow to pay the debt service on the outstanding obligations when due, or they are used to immediately retire the outstanding obligations. The new obligations are referred to as the refunding bonds and the outstanding obligations being refinanced are referred to as the refunded bonds or the prior issue.

Repurchase Agreement (RP OR REPO) - A holder of securities sells these securities to an investor with an agreement to repurchase them at a fixed price on a fixed date. The security “buyer” in effect lends the “seller” money for the period of the agreement, and the terms of the agreement are structured to compensate him for this. Dealers use RP extensively to finance their positions. Exception: When the Fed is said to be doing RP, it is lending money, which is, increasing bank reserves.

Reserve – Those portions of the fund balance which must be segregated for some future use and which is, therefore, not available for further appropriation or expenditure.

Resolution – A special or temporary order of a legislative body; an order of a legislative body requiring less legal formality than an ordinance or statute.

Safekeeping - A service to customers rendered by banks for a fee whereby securities and valuables of all types and descriptions are held in the bank’s vaults for protection.

Secondary Market - A market made for the purchase and sale of outstanding issues following the initial distribution.

Securities & Exchange Commission (SEC) - Agency created by Congress to protect investors in securities transactions by administering securities legislation.

SEC RULE 15C3-1: See Uniform Net Capital Rule.

Secondary Market - A market for the repurchase and resale of outstanding issues following the initial distribution.

Securities - Investment instruments such as notes, bonds, stocks, money market instruments and other instruments of indebtedness or equity.

Self Insurance – The retention by an entity of a risk of loss arising out of the ownership of property or from some other cause, instead of transferring that risk to an independent third party through the purchase of an insurance policy.

Special Assessment – A compulsory levy made against certain properties to defray all or part of the cost of a specific capital improvement or service deemed to benefit primarily those properties.

Spread - The difference between two figures or percentages. It may be the difference between the bid (price at which a prospective buyer offers to pay) and asked (price at which an owner offers to sell) prices of a quote, or between the amount paid when bought and the amount received when sold.

Structured Notes - Notes issued by Government Sponsored Enterprises (FHLB, FNMA, SLMA, etc.) and corporations which have imbedded options (e.g., call features, step-up coupons, floating rate coupons, and derivative-based returns) into their debt structure. Their market performance is impacted by the fluctuation of interest rates, the volatility of the imbedded options and shifts in the shape of the yield curve.

Taxes – Taxes are compulsory charges levied by a government for the purpose of financing services performed for common benefit. This term does not include specific charges made against particular persons or property for current or permanent benefits such as special assessments. Neither does the term include charges for services rendered only to those paying such charges, such as water service.

Tax Rate – The tax rate is the amount of tax levied for each \$100 of assessed valuation.

Transfers – Transfers are the authorized exchanges of cash or other resources between funds.

Treasury Bill - A non-interest bearing discount security issued by the U.S. Treasury to finance the national debt. Most bills are issued to mature in three months, six months, or one year.

Treasury Bond - A long-term coupon-bearing U.S. Treasury security issued as a direct obligation of the U.S. Government and having an initial maturity of more than ten years.

Treasury Note - A medium-term coupon-bearing U.S. Treasury security issued as a direct obligation of the U.S. Government and having an initial maturity from two to ten years.

Trust Fund – A trust fund consists of resources received and held by the government unit as trustee, to be expended or invested in accordance with the conditions of the trust.

Uniform Net Capital Rule - Securities and Exchange Commission requirement that member firms, as well as nonmember broker/dealers in securities, maintain a maximum ratio of indebtedness to liquid capital of 15 to 1; also called *net capital rule* and *net capital ratio*. Indebtedness covers all money owed to a firm, including margin loans and commitments to purchase securities, one reason new public issues are spread among members of underwriting syndicates. Liquid capital includes cash and assets easily converted into cash.

Utility Users Tax – Charge levied on the utility user's bills for the purpose of financing services for the common benefit of the tax payer.

Yield - The annual rate of return on an investment expressed as a percentage of the investment. Income yield is obtained by dividing the current dollar income by the current market price for the security.

Yield Curve - Yield calculations of various maturities of instruments of the same quality at a given time to observe spread differences.

This document includes numerous abbreviations and acronyms in need of explanation. A list of acronyms is provided to aid the reader when the context does not define the meaning.

AB 939	Assembly Bill – The Integrated Waste Management act
ADA	Federal legislation, the American Disabilities Act, requiring the accessibility of public facilities to handicapped person.
AQMD	Air Quality Management District
CAFR	The Comprehensive Annual Financial Report is prepared in conformity with Generally Accepted Accounting Principals (GAAP) as set forth by the Governmental Accounting Standards Boards (GASB).
CDBG	The Community Development Block Grant Program is funded by the Department of Housing and Urban Development of the Federal government.
CalPERS	California Public Employees' Retirement System
COLA	Cost of Living Allocation
CNG	Compressed Natural Gas
CSMFO	California Society of Municipal Finance Officers
CVAG	Coachella Valley Association of Governments
DARE	Drug Abuse Resistance Education
EMS	Emergency Medical Services
EOC	Emergency Operations Center
ERAF	Educational Revenue Augmentation Fund
EX	Executive - the executive branch of employees of the City of Palm Springs. Largely made up of Department Heads such as Directors and the Assistant City Managers.
F	Fire - The fire safety employees category under the Fire Safety group
FAA	Federal Aviation Administration
FEMA	Federal Emergency Management Agency - Governing agency for emergency services nationwide
FM	Fire Management – An employee association group.

APPENDIX cont.

FTE	Full Time Equivalent – usually refers to allocation count for employees
GFOA	Government Finance Officers Association is a non-profit professional association serving 9,500 government finance professionals throughout North America. Over 11,000 governments participate actively in the Association's activities.
GIS	Computer-based Geographic Information System designed to track and monitor development projects
GPS	Global Positioning System
GU	General Unit – An employee association group.
HVAC	Heating, Ventilation and Air Conditioning
HUD	Housing and Urban Development
MAPS	Management Association of Palm Springs – The administration & professional association group.
MOU	Memorandum of Understanding - the employee contracts with the City.
MX	Management - The management category under the MAPS group.
NPDES	National Pollutant Discharge Elimination System
PERS	California Public Employees Retirement System
P	Police - The police safety employees' category under the Police Safety group.
PM	Police Management
POST	Peace Officer Standards and Training Act which regulates law enforcement standards
PS	Professional Services - the professional staff category under the MAPS group.
PSC	Professional Services Confidential – Employees under the MAPS group.
RDA	The Redevelopment Agency of the City of Palm Springs
SDF	Special Distribution Fund
TOT	Transient Occupancy Tax
UUT	Utility Users Tax
