ANNUAL BUDGET 2013- 2014

CITY OF PALM SPRINGS, CALIFORNIA

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READER'S GUIDE TO THE BUDGET DOCUMENT

This budget document is divided into nine tabbed sections. The following information will explain the content and purpose of each section:

Budget Summary

This first section of the budget document contains the budget message, which highlights the fiscal outlook and strategies to be implemented for this budget year. The budget message also summarizes the final budget results regarding revenues, expenditures, transfers in and out, personnel changes, capital projects, and the enterprise funds. Also in this section is the City's Vision, Mission Statement and any budget awards the City has received.

Budget Overview

The Budget Overview section contains both general budget information and summarized financial information. The summarized financial information first concentrates on reporting the "operating" revenue and expenditure balances both in report and graph formats. In Palm Springs, operating funds include the General Fund. The Budget Summary-Operating Funds report shows the final budgeted operating revenues and expenditures, transfers in and out, and any projected savings. This report also identifies any surplus or deficit. The operating revenue graph is categorized by eleven major revenue sources, such as property taxes and sales/use taxes. The operating expenditures graph is summarized by seven service area categories, such as administration, growth management, and public safety. Following the operating report and graphs is the Appropriation Summary - All Funds. This report is a summary of all appropriations (exclusive of the Redevelopment Agency, which has its own section) and is categorized by five fund groupings and various service area categories. The five fund groupings include the operating, special revenue, enterprise, internal service, and debt service fund categories. An Appropriations Detail report follows the above report and identifies the appropriations at the departmental level. The information on the Appropriations Detail report further ties to the individual department sheets located in the Department Summaries section. Concluding the Budget Overview section is a graph showing the breakdown of the internal service funds and a graph showing the distribution of authorized positions by service area.

City Information

This City Information section contains general city information along with the City's organizational chart. The Vision and Mission Statement are also included in this section.

Management & Budget Policies

The Management & Budget Policies section contains various city policies such as the legal requirements regarding the annual budget, controls and accounting basis, description of reporting entities, general management and budget policies, the revenue and reserves policies, capital improvement policy, investment policy, debt and grant administration policies, cost accounting policy, the Articles XIIIB Appropriations Limit and the source of funds by department.

Fund Summaries

The Fund Summary section begins with a combined summary of revenues, expenditures, transfers & fund balances for all Fiscal Year 13-14 funds within the city (exclusive of the Successor Agency.) This combined fund summary report is followed by summaries of each individual fund.

The Individual Fund Summaries shows the sources (revenues) and uses (expenditures) detail for each fund within the City. The fund title and account number are identified at the top of each fund sheet. These sheets also identify the transfers in and out as well as the ending balance for each fund and also provide a 5- year picture of each fund.

Department Summaries

The Department Summaries section explains the purpose and task of each department, identifies the department's objectives and prior year's accomplishments, reports the current year's approved expenditure budget and shows the prior two years' budget and actual expenditures for comparison purposes, and concludes with identifying the authorized employee positions for that department. The Redevelopment Agency is excluded from this section. The current year adopted budget information ties to the Appropriations Detail report located in the Budget Overview section and the employee positions tie to the allocated position report located in the Appendix section.

Successor Agency

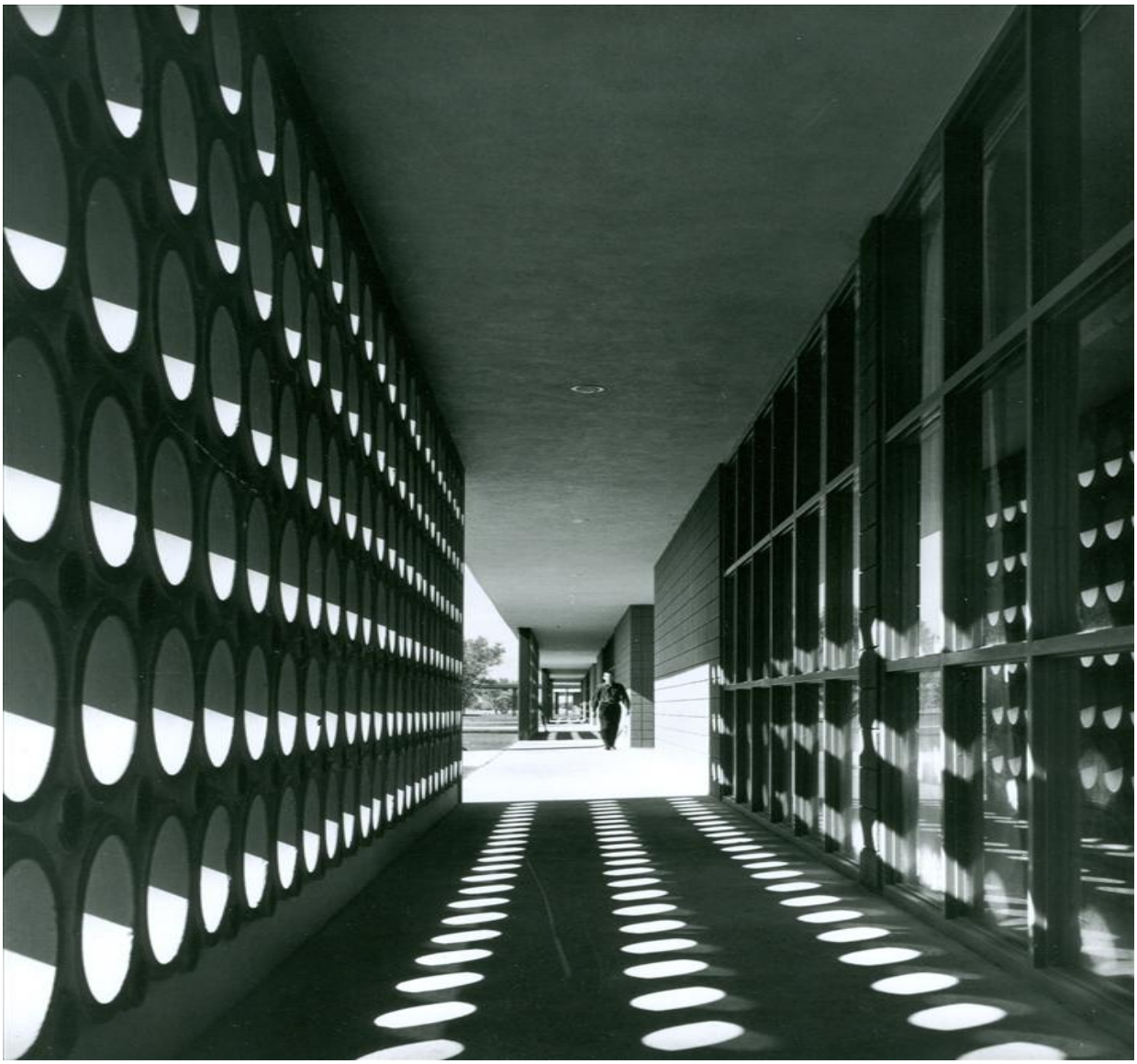
This section reports the departmental information as identified above for the late Redevelopment Agency and the newer areas of the Successor Agency.

Capital Improvements / Measure J Capital

The Capital Improvement section identifies those specific projects that were approved in this year's budget. This section includes the City's Measure J Funds as well.

Appendix

The Appendix section contains population, statistical, demographical, and general City information. Examples of items covered in this area include an authorized personnel report, Benefit Rate sheet, budget resolutions; property tax distribution graphics, GANN appropriations limit information, various City statistics, frequently asked questions, a glossary and acronyms listing.



Budget Overview FY 13-14

The budget process is the key to the development of Palm Springs' strategic plan – allowing departments the opportunity to reassess goals and objectives and the means for accomplishing them. Though the budget is reviewed by the Council in late March and adopted as early as May but not later than June 30, its preparation begins several months prior, with projection of City reserves, revenue and expenditure forecasts, and citizen commissions and departmental needs assessment. It is with this groundwork that departmental expenditure requests are made and subsequently reviewed.

At the middle of December in the prior year through January, each department assesses its current activities and reviews its spending records provided through the City's Finance department. This information is used as a base for developing the following year's plan. Department Heads confer with their staff to develop a work plan and to estimate necessary financing. Revenue estimates are developed by the Finance Department, with the help of other departments that generate fees and/or charges. In early February, the departmental budget assessments are returned to the Finance Department for review and compilation. During the month of February, the Finance Director, meets with the department directors to discuss their requests and gather additional budget information. This information is then compiled into a rough draft assessment for each department.

These assessments are then taken to the Budget Committee, consisting of the City Manager, Chief of Staff, Finance Director, and the Human Resources Director, for review.

Also in January, the departments return the Capital Improvement Budget requests to the Finance Department for review and compilation. These requests consist of the Measure J and Other Capital Budget Worksheets. Requests are also then taken to the Budget Committee, which meets every Tuesday during the January-June budget preparation period, for review.

After the Budget Committee has reviewed each departmental budget and the Capital Improvement Budget, the desired changes are then incorporated into the preliminary budget document in mid-March. The Preliminary Budget document is then submitted to the City Council at the first study session in April.

Budget documents are available to the general public and the citizens of Palm Springs on the City's website, in the City Clerks' office and the City Library.

Throughout the months of April and May, the Finance Department conducts Council Meetings and Study Sessions on the departmental budgets and the Capital Improvement Budget for the Public and the City Council. All Council and City Manager changes are then incorporated into the Proposed Budget document. The Proposed Budget document is then presented to City Council as early as May but no later than the first City Council meeting in June, where a public hearing is conducted. After receiving citizen input, and any additional Council input, the budget is adopted at this meeting or a subsequent meeting prior to June 30.

At each step of the budget process, the information is stored through the City's electronic data processing system. Changes can be made easily and the remaining information stored for the next budget cycle. After approval of the budget, the adopted revenue and appropriations are automatically posted in the City's accounting ledgers.

All City departments are required to monitor their budgets and spend only amounts allocated by the City Council. However, during the year, unforeseen costs arise which cannot be accommodated within the original adopted budget. For these circumstances, the City Manager may recommend budget modifications to the City Council. The City Council may approve budget modification resolutions to make the necessary changes. At any meeting after the adoption of the budget, appropriations may be modified and/or transferred by adoption of a resolution by Council.

Every employee plays a role in budgeting – whether in its formulation, preparation, implementation, administration or evaluation. Ultimately, of course, each Department head, through the City Manager, is accountable to the City Council for the performance of departmental personnel in meeting specific objectives within allocated resource limits.

Actual budget responsibility can be identified more specifically:

- The Finance Department and its Audit and Budget division staff are responsible for preparing an estimate of remaining cost requirements for the current fiscal year, projecting the base budget requirements for the next fiscal year and developing other requests that change or revise the program so that it will be more effective, efficient, productive and economical.

- The Senior Financial Analyst serves as a vital role in the budget preparation. Responsible for coordinating information, making sure all the necessary documentation is submitted, monitoring the internal review process to meet timelines, and serving as a troubleshooter for problems throughout the budget process.

- The Capital Improvement Plan (CIP) for the City is compiled by the budget review committee from the Departmental Requests at the same time as the Departmental Budget. The committee is comprised of the City Manager, Chief of Staff, and Finance Director. The committee is responsible for reviewing all capital projects for timing and cost considerations and preparing a preliminary capital improvement plan recommendation for review and revision by the Department Directors and City Council.

- Department Directors are responsible for reviewing historical performance, anticipating future problems and opportunities, considering alternative solutions, and modifying and assembling their departmental data into a cohesive budget information package. Department Directors critically evaluate all requests, prioritize and submit a budget plan including only those requests that support Council policies, City Manager and administrative direction and departmental mission.

- The Finance Director, Assistance Finance Director and Audit & Budget staff within the Finance department are responsible for preparing short-range and long-range revenue and expenditure forecasts, calculating departmental budget targets, assisting departments, reviewing departmental budgets with Department Directors or staff, collating, analyzing, and summarizing departmental requests and preparing budget review materials for the Budget Committee and City Council.

- The Budget Committee's key role is translating City Manager and City Council goals and objectives for the City into recommended funding decisions. They are responsible for reviewing the departmental operating and CIP requests and submitting their recommendations for review by the City Council.

- The City Manager is responsible for reviewing the total financial program and submitting it to the City Council.

- The City Council is responsible for the review of the proposed budget and adoption of the final budget.

The City of Palm Springs receives funding from multiple sources. Various staff members from Engineering, Planning, Building, Fire, Police, Library, Public Works, Parks & Recreation and the Airport worked in concert with the Budget staff to develop revenue projections for the coming fiscal year. The projections reflect a somewhat conservative approach due to the uncertainties of the State's budget and the overall state of the economy. Staff considered both the qualitative and quantitative methods of forecasting and used techniques such as trend analysis, economic indicators, and professional judgment to arrive at a consensus as to the forecasted revenue. Revenue forecasting is one of the most challenging aspects in the budget process, as many unknown variables including economic changes, over which the City has no control, affect the ultimate amount of monies going into the City's treasury. These variables include the impact of fluctuations in the local, regional and overall economy, consumer habits and demands, and legislative acts.

The schedules in the Budget Overview section summarize both the Operating Funds and the various departmental costs covering all the departments exclusive of the Redevelopment Agency. The schedules in the financial summaries section include specific details for all funds and departments, again exclusive of the Redevelopment Agency. Listed below is a brief description of each City funding source:

- Operating Funds – The City of Palm Springs historically combined the General Fund and the Community Promotion Fund into "Operating Funds". In Fiscal Year 2010-11, the City blended its Community Promotion Fund into the General Fund to create one Fund. The General Fund now accounts for all the general revenue of the City including revenues related to the promotional efforts of the City with regards to tourism and related activities. The top three operational fund revenues for the City of Palm Springs are:

  - Property Tax – The City receives Property Tax revenues in the form of Secured, Unsecured, Supplemental, Homeowners' Exemption, Interest and Penalties, and Real Property Transfer Taxes. In accordance with State law, property is assessed at actual full cash value and the maximum tax is 1% of the assessed valuation. Increases in the assessed valuation are limited to 2% per year unless there is a change in property ownership or improvements to the property.

  - Transient Occupancy Tax (TOT) – is a tax assessed per room night on guests staying in City hotels or other boarding type facilities. The Tax applies only to Transients. A Transient is a guest who stays 28 consecutive days or less. The TOT rate was increased effective Jan. 1, 2004 from 12.5% to 13.5% for Group Meeting Hotels (generally hotels more than 125 units). The rate remains at 11.5% for all other hotels and boarding facilities.

  - Sales Tax – The 8.75% Sales and Use Tax is collected by the State Board of Equalization. The City receives 1% of the total based on sales within its jurisdiction. See Appendix D for a full look of the distribution of sales tax.

- Measure J Funds – A local 1% sales and use tax revenue to maintain local community services and economically revitalize the downtown area. This Sales and Use Tax was approved by the voters of the City of Palm Springs on November 8, 2011 and is in place for 25 years.

- Special Revenue Funds – These funds are used to account for specific revenues that are legally restricted to expenditures for particular purposes.

- Enterprise Funds – These funds are used to account for operations that are financed and operated in a manner similar to private business enterprises. The intent of the governing body is that the costs of providing goods or services to the general public be financed or recovered primarily through user charges.

- Internal Service Funds – These funds are used to account for the financing of goods or services provided by one department or agency of the City to other departments or agencies on a cost reimbursement basis.

- Debt Service Funds – These funds are used to account for the accumulation of resources for, and the payment of, general long-term debt principal and interest.

BUDGET SUMMARY-OPERATING FUNDS*

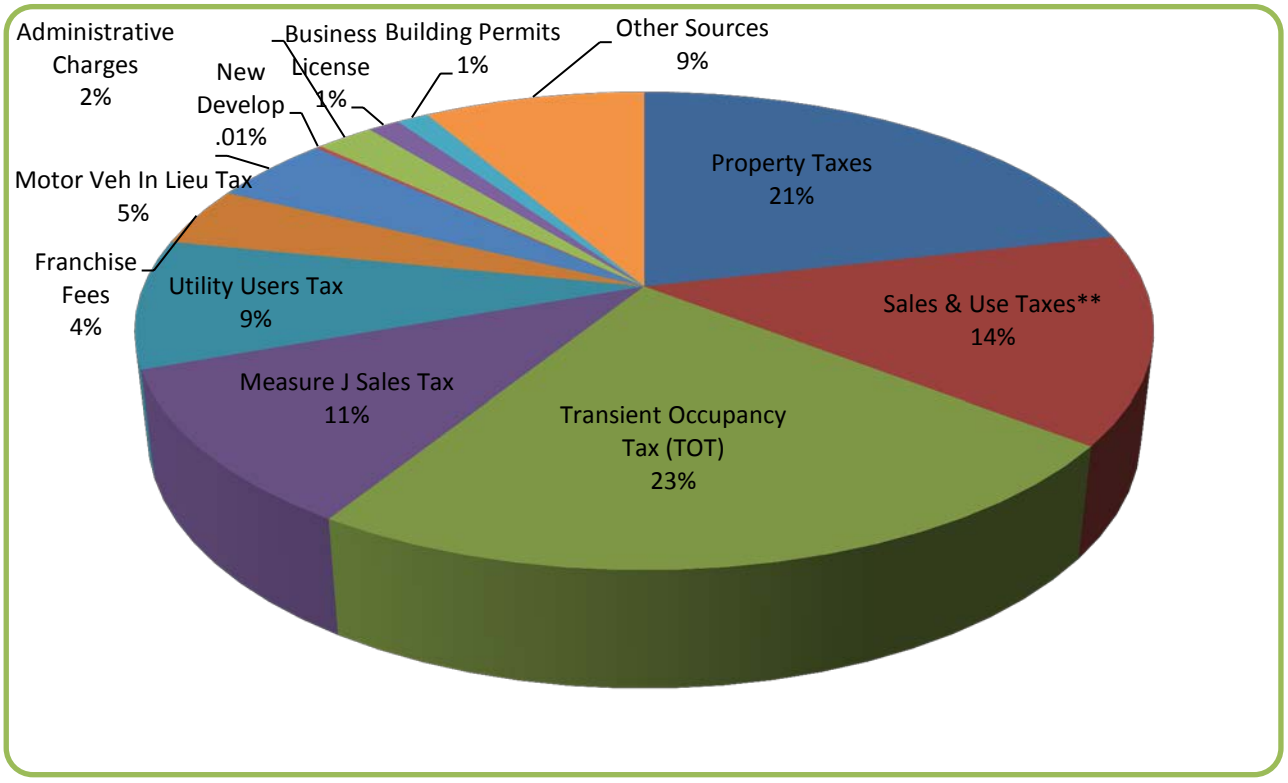
			ADOPTED 2013-14
FUNDS AVAILABLE			
Revenue			
Property Tax		16,697,508	
TOT		18,600,000	
Sales Tax **		10,999,353	
Measure J Sales Tax		9,300,000	
Utility Users Tax		7,000,000	
Franchise Fees		3,000,000	
Motor Vehicle License Fees ***		3,481,240	
Administrative Service Charges		1,639,079	
Business License		875,000	
Building Permits		900,000	
New Development Tax		120,000	
All Other		5,527,449	
Total Revenue		78,139,629	
Transfers In From:			
Gas Tax (133)		600,000	
Airport General Operations (415)		287,500	
Total Transfer In		887,500	
Total Operating Funds Available			79,027,129
FUNDS REQUIRED			
Appropriations		72,550,399	
Transfer Out To:			
Debt Service -			
Police Building	52,543		
Parking Structure	411,000		
Total Transfers for Debt		463,543	
Master Lease (139)		363,472	
Public Safety - CFD (140)		270,102	
Parking Fund - Operations (131)		213,462	
Emergency Response Fund (136)		321,424	
Capital Projects - Measure J		9,300,000	
Golf Course (430)		457,218	
Total Transfer Out		11,389,221	
Total Operating Funds Required			83,939,620
Operating Surplus (Deficit)			(4,912,491)

(*Operating Funds include General Fund 001 in FY 2013-14)
(**Sales Tax includes Triple Flip ERAF Reimbursement of $2,350,000.)
(***Motor Vehicle License Fees includes In Lieu Property Tax (MVIL) of $3,481,240.)

MAJOR OPERATING FUND REVENUES

The following graph and schedule identify the major sources of revenue for the 2013-14 adopted operating budget.

2013-14 Revenue Comparison of Percent of Total



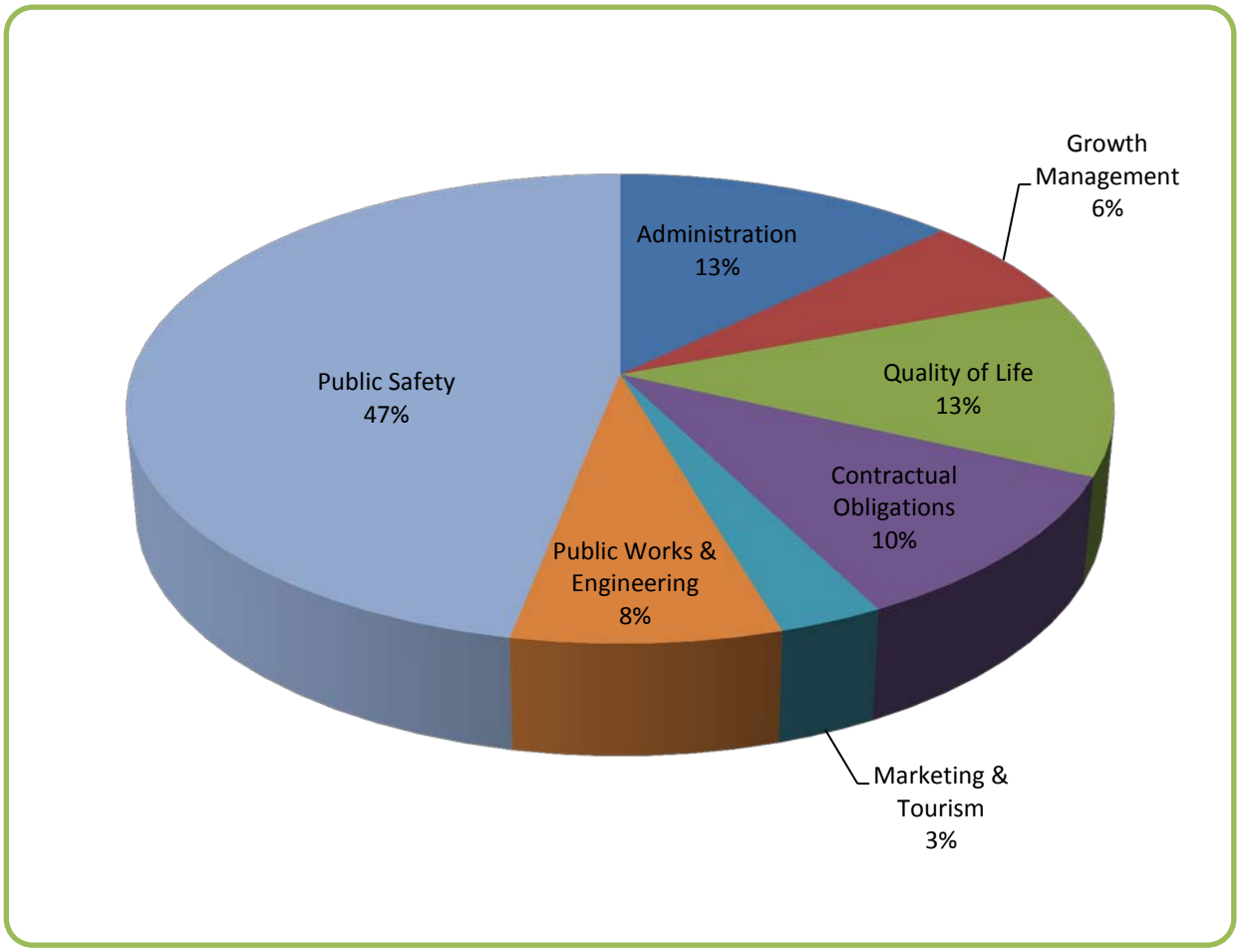
* includes Backfill Reimbursement
** Includes Triple Flip ERAF Reimbursement. Effective FY 2004-05
New Development percentage too small to show on graph

MAJOR OPERATING FUND REVENUES

CATEGORY	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14	% CHANGE
Property Taxes	$ 17,043,345	$ 16,757,221	$ 16,697,508	-0.4%
Sales & Use Taxes**	9,025,000	10,599,525	10,999,353	3.8%
Transient Occupancy Tax (TOT)	14,300,000	17,500,000	18,600,000	6.3%
Measure J Sales Tax	0	8,000,000	9,300,000	16.3%
Utility Users Tax	6,525,000	6,525,000	7,000,000	7.3%
Franchise Fees	3,000,000	3,000,000	3,000,000	0.0%
Motor Vehicle In Lieu Tax *	3,922,000	3,481,240	3,481,240	0.0%
New Development Tax***	120,000	120,000	120,000	0.0%
Administrative Charges	1,673,138	1,672,445	1,639,079	-2.0%
Business License	800,000	900,000	875,000	-2.8%
Building Permits	675,000	900,000	900,000	0.0%
All Other Sources	5,717,950	6,085,344	5,527,449	-9.2%
TOTALS	$ 62,801,433	$ 75,540,775	$ 78,139,629	3.4%

OPERATING FUND APPROPRIATIONS

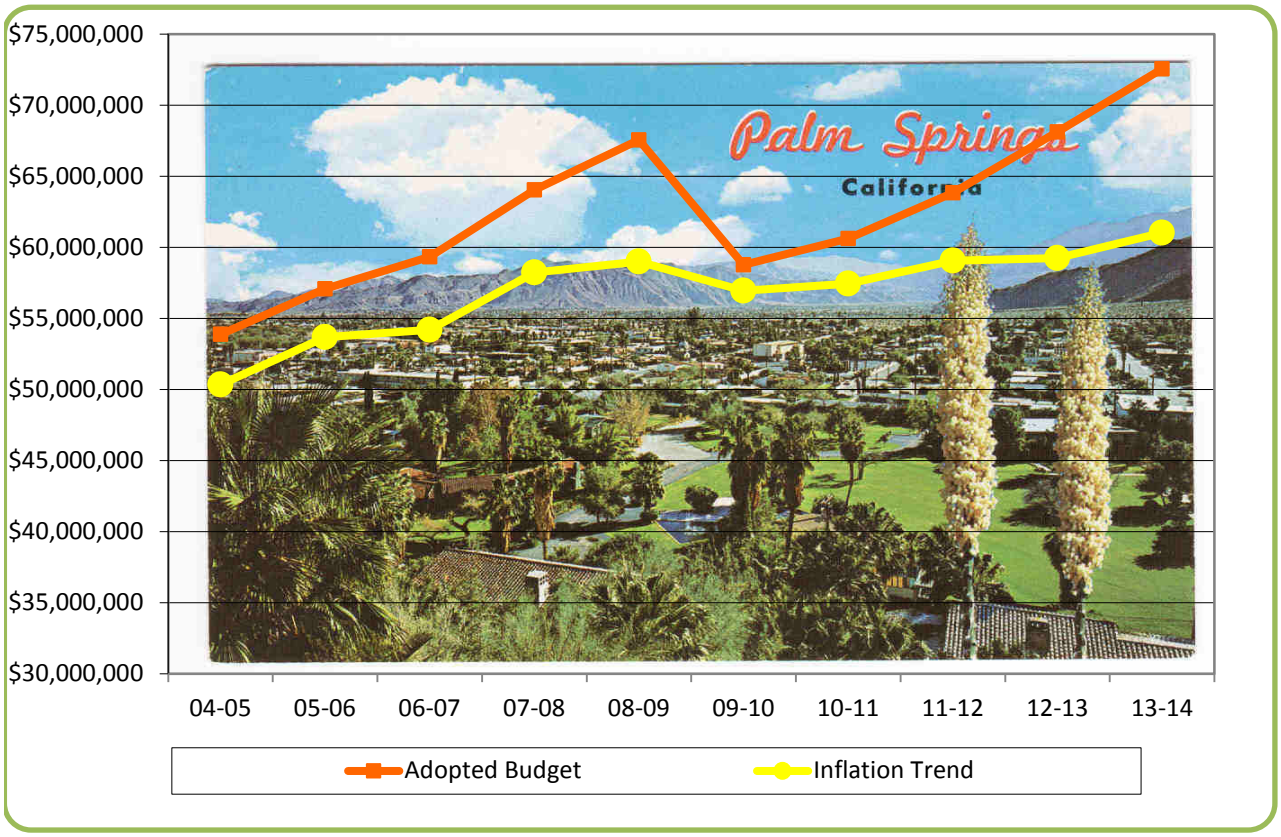
The following graph and schedule identify the major appropriations or expenditures for the 2013-14 adopted operating budget.



OPERATING FUND APPROPRIATIONS

CATEGORY	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14	% CHANGE
Administration	$ 8,866,585	$ 8,702,895	$ 9,360,645	7.6%
Growth Management	3,460,916	4,365,313	4,642,534	6.4%
Quality of Life	8,118,278	9,549,099	9,181,277	-3.9%
Public Safety	29,090,702	31,542,469	33,920,892	7.5%
Public Works & Engineering	4,653,538	4,114,186	5,577,487	35.6%
Marketing & Tourism	2,155,633	2,318,550	2,274,684	-1.9%
Contractual Obligations**	7,495,024	7,533,902	7,592,880	0.8%
TOTALS	$ 63,840,676	$ 68,126,514	$ 72,550,399	6.5%

** Debt Service included in Convention Center (2180)



Fiscal Year	Adopted Budget	Inflation Trend	CPI
2004-05	53,877,394	50,351,645	200.7
2005-06	57,076,147	53,682,991	211.1
2006-07	59,329,226	54,191,594	217.2
2007-08	64,047,325	58,243,375	229.0
2008-09	67,554,078	58,997,887	223.9
2009-10	58,775,538	56,939,573	225.9
2010-11	60,629,299	57,440,801	232.3
2011-12	63,840,676	59,058,411	236.0
2012-13	68,126,514	59,252,188	239.3 *
2013-14	72,550,399	61,032,297	240.0 **

* May 2013 Used, ** Estimated

The Operating Funds consist of the General Fund and the operations portion of the Convention Center. The amounts above are from the original Adopted Budgets. This graph represents a 10-Year Comparison.

June - Los Angeles Riverside Orange Co Ca (CPI-U)
http://data.bls.gov/cgi-bin/surveymost

Insert - Panorama Palm Springs California postcard by The POSTCARDDEPOT

ACTIVITY NAME	OPERATING FUNDS	SPECIAL REVENUE FUNDS	ENTERPRISE FUNDS	INTERNAL SERVICE FUNDS	DEBT SERVICE FUNDS	TOTAL
Administration	9,360,645					9,360,645
Growth Management	4,642,534	3,032,459				7,674,993
Quality of Life	9,181,277	1,825,870				11,007,147
Public Safety	33,920,892	1,817,051				35,737,943
Public Works & Engineering	5,577,487	705,317				6,282,804
Marketing & Tourism	2,274,684					2,274,684
Debt Service					8,106,844	8,106,844
Assessment Districts					753,334	753,334
Master Lease					1,635,649	1,635,649
Airport			36,012,214			36,012,214
Wastewater Treatment Plant			6,424,601			6,424,601
Golf Course			5,553,533			5,553,533
Motor Vehicle Replacement				3,270,772		3,270,772
Facilities Maintenance				3,970,214		3,970,214
Retirement Benefits				13,453,836		13,453,836
Risk Management				12,146,875		12,146,875
Retiree Health Insurance				2,329,759		2,329,759
Energy				2,753,803		2,753,803
Contractual Obligations	7,592,880					7,592,880
Capital Projects		12,598,937				12,598,937
Total Appropriation Summary	**72,550,399**	**19,979,634**	**47,990,348**	**37,925,259**	**10,495,827**	**188,941,467**

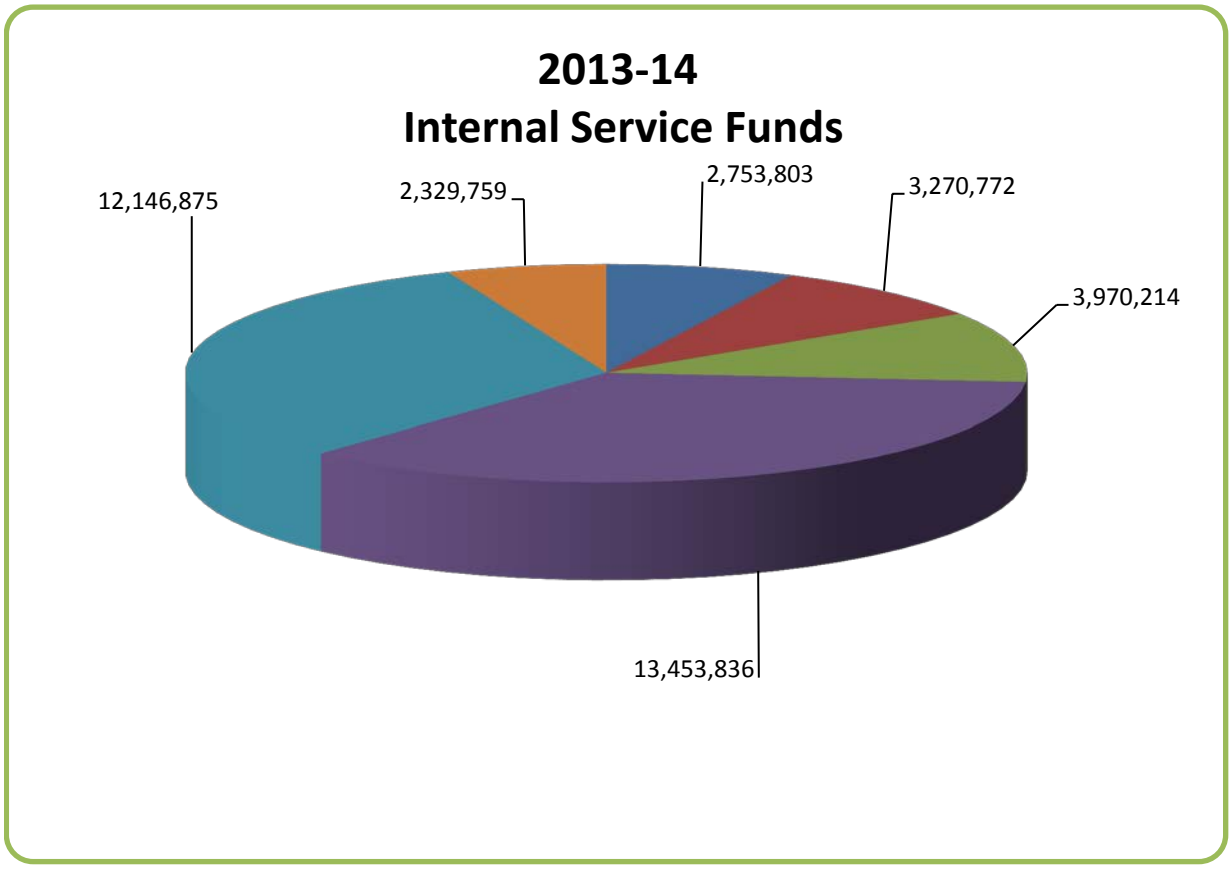
This summary covers all City funds with the exception of the Successors Agency, which is reported in its owns section of this budget document.

ACTIVITY # - NAME	OPERATING FUNDS	SPECIAL REVENUE FUNDS	ENTERPRISE FUNDS	INTERNAL SERVICE FUNDS	DEBT SERVICE FUNDS	TOTAL
Administration						
1010 City Council	627,539					627,539
1100 City Manager	653,315					653,315
1113 Development Services	0					0
1114 Neighborhood Involvement	175,644					175,644
1120 Information Technology	1,159,826					1,159,826
1150 City Clerk	953,634					953,634
1160 Human Resources	423,417					423,417
1180 Rent Control	42,400					42,400
1200 City Attorney	706,351					706,351
1220 Unallocated Compensation	1,060,000					1,060,000
1231 Public Affairs/PSCTV	284,328					284,328
1261 Document Management	166,962					166,962
1300 Finance	2,595,272					2,595,272
1330 Procurement	511,957					511,957
9001 Appropriations for Contingencies	0					0
Subtotal	**9,360,645**					**9,360,645**
Growth Management						
1400 Community & Economic Dev.	1,203,870					1,203,870
1402 Homeless Program	103,000					103,000
2122 Economic Recovery/Dev Plan	0					0
4151 Planning Services	1,203,933					1,203,933
4161 Building & Safety	2,131,731					2,131,731
1270 Sustainability		1,091,615				1,091,615
1280 Recycling		1,145,000				1,145,000
4815 Community Dev Block Grant		311,205				311,205
4609 AQMD		55,000				55,000
4408 Art Acquisitions		429,639				429,639
Subtotal	**4,642,534**	**3,032,459**				**7,674,993**
Quality of Life						
1291 Emergency Response		1,361,424				1,361,424
2451 Parks Maintenance	3,332,405					3,332,405
2510 Recreation	1,732,010					1,732,010
2511 Tennis Center	22,500					22,500
2512 Palm Springs Skate Park	160,000					160,000
2515 Swim Center	640,944					640,944
2516 Demuth Community Center	228,474					228,474
2590 James O. Jessie DHUC	637,609					637,609
2710 Library	2,427,335					2,427,335
2550 VillageFest		433,346				433,346
2752 Library Trust		31,100				31,100
Subtotal	**9,181,277**	**1,825,870**				**11,007,147**
Public Safety						
3010 Police	18,064,653					18,064,653
3011 Jail Operations	186,403					186,403
3019 Downtown Experience - Police	755,750					755,750
3220 Recovery Act COPS		28,464				28,464
3212 Police AB 109		200,000				200,000
3027 Police SDF	655,193					655,193
3304 Animal Control	452,304					452,304
3305 Animal Shelter	1,012,763					1,012,763
3400 Dispatch Center	1,209,921					1,209,921
3012 Forfeit Assets-Police		2,000				2,000
3013 Safety Aug-Police		415,381				415,381
4461 Parking Control		143,985				143,985
3026 CFD -Police		361,100				361,100
4509 Police Special Charges		100,000				100,000
3520 Fire	10,991,947					10,991,947
3522 Disaster Preparedness	136,093					136,093
3523 Safety Aug-Fire		321,503				321,503
3527 Fire-SDF Indian Gaming	455,865					455,865
3526 CFD -Fire		244,618				244,618
Subtotal	**33,920,892**	**1,817,051**				**35,737,943**

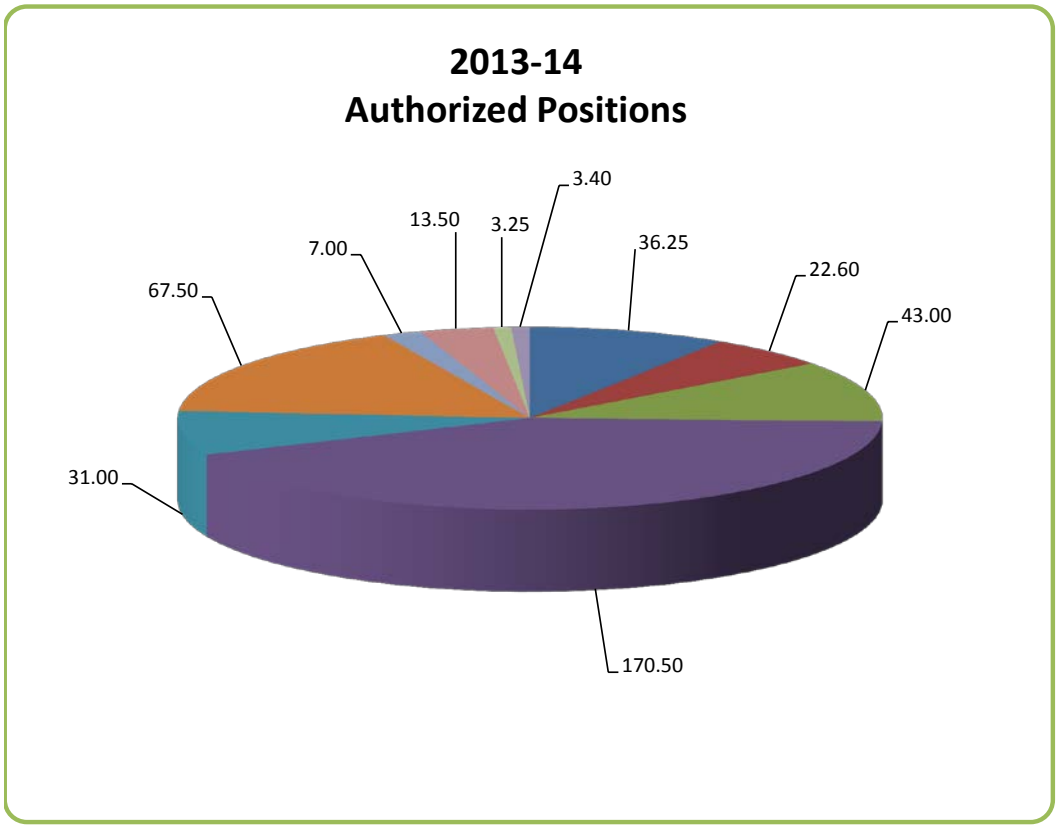
ACTIVITY # - NAME	OPERATING FUNDS	SPECIAL REVENUE FUNDS	ENTERPRISE FUNDS	INTERNAL SERVICE FUNDS	DEBT SERVICE FUNDS	TOTAL
Public Works & Engineering						
4171 Engineering	1,923,811					1,923,811
4201 Street Maintenance	1,308,716					1,308,716
4210 Downtown Experience Maint.	1,168,795					1,168,795
4240 Street Cleaning	27,000					27,000
4301 Street Lighting	1,078,985					1,078,985
4310 Land/Lite/Park Maint Dist		199,700				199,700
4471 Railroad Station	70,180					70,180
4242 CSA-152		385,906				385,906
4462 Parking Project & Programs		4,000				22,209
4464 Structure Maintenance		115,711				115,711
Subtotal	**5,577,487**	**705,317**				**6,301,013**
Marketing & Tourism						
2116 Visitor Info Center	5,000					5,000
2117 Tourism	1,950,000					1,950,000
2118 Special Events	233,684					233,684
2119 Special Contributions	86,000					86,000
2120 Event Sponsorship-see Pg 2-11	0					0
Subtotal	**2,274,684**					**2,274,684**
Debt Service						
7850 Cal Energy Loan					0	0
7852 Convention Center					4,343,301	4,343,301
7868 COP 2007					152,543	152,543
7872 Parking Structure Debt					411,000	411,000
7877 ERICA Motorola 2008					0	0
7878 Measure J Debt Service					3200000	3200000
Subtotal					**8,106,844**	**8,106,844**
Assessment District						
7870 A.D. 157/158 Refinance					15,000	15,000
7871 A.D. 161					344,668	344,668
7874 A.D. 162					109,228	109,228
7875 A.D. 164 Mountain Gate II					284,438	284,438
Subtotal					**753,334**	**753,334**
Master Lease						
7851 Master Lease					1,635,649	1,635,649
Subtotal					**1,635,649**	**1,635,649**
Airport						
6003 CFC Airport			480,000			480,000
6001 PFC Admin			1,470,289			1,470,289
6277 Series 2006 Debt Service			1,354,210			1,354,210
6278 Series 2008 Debt Service			963,415			963,415
6002 Airport Admin			2,973,661			2,973,661
6010 Corporate Yard Property			142,489			142,489
6022 Airport Security			1,312,869			1,312,869
6050 Airside Operations			656,566			656,566
6075 Airport Rescue- Fire			2,742,339			2,742,339
6100 Landside Operations			1,448,790			1,448,790
6175 Grounds Maintenance			223,415			223,415
6200 Terminal Bldg Ops			4,527,371			4,527,371
6225 Control Center Ops			3,210,470			3,210,470
6250 Customs			209,580			209,580
6401 Airport Development			1,176,250			1,176,250
6501 Special Capital Projects			1,358,000			1,358,000
6601 Federal Grants			11,762,500			11,762,500
Subtotal			**36,012,214**			**36,012,214**

ACTIVITY # - NAME	OPERATING FUNDS	SPECIAL REVENUE FUNDS	ENTERPRISE FUNDS	INTERNAL SERVICE FUNDS	DEBT SERVICE FUNDS	TOTAL
Wastewater Treatment Plant						
6800 Administration			6,424,601			6,424,601
Subtotal			**6,424,601**			**6,424,601**
Golf Course						
7021 Resort Course Maint			4,610,457			4,610,457
7056 Debt Service			943,076			943,076
Subtotal			**5,553,533**			**5,553,533**
Motor Vehicle Replacement						
5470 Fleet Operations				2,815,772		2,815,772
5475 MVR Reserves				455,000		455,000
Subtotal				**3,270,772**		**3,270,772**
Facilities Maintenance						
5641 Administration & Operations				3,970,214		3,970,214
Subtotal				**3,970,214**		**3,970,214**
Retirement Benefits						
5701 PERS & Medicare				13,453,836		13,453,836
Subtotal				**13,453,836**		**13,453,836**
Risk Management						
5902 Employee Benefits				7,285,174		7,285,174
5903 Workers Comp				3,011,492		3,011,492
5904 Liability Insurance				563,700		563,700
5905 Property Insurance				1,033,759		1,033,759
5919 Unemployment Insurance				252,750		252,750
Subtotal				**12,146,875**		**12,146,875**
Retiree Health Insurance						
5912 Retiree Health Insurance				2,329,759		2,329,759
Subtotal				**2,329,759**		**2,329,759**
Energy						
5805 Adminstration				4,000		4,000
5806 Sunrise Plaza Cogen				855,186		855,186
5807 Muni Complex Cogen				1,740,917		1,740,917
5812 Energy Development				153,700		153,700
Subtotal				**2,753,803**		**2,753,803**
Contractual Obligations						
2101 GPSCVB	400,000					400,000
2180 Convention Center Oper	6,788,990					6,788,990
2199 Plaza Theatre	53,890					
2120 Int'l Film Festival	350,000					350,000
Subtotal	**7,592,880**					**7,538,990**

ACTIVITY # - NAME	OPERATING FUNDS	SPECIAL REVENUE FUNDS	ENTERPRISE FUNDS	INTERNAL SERVICE FUNDS	DEBT SERVICE FUNDS	TOTAL
Capital Projects						
Gas Tax:						
4298 Special Gas Tax-Improv 2106		798,078				798,078
Measure A:						
4497 Regional Measure A		0				0
4498 Local Measure A		1,854,000				1,854,000
Measure J:						
1396 Measure J Admin		275,000				275,000
4500 Measure J		9,409,459				9,409,459
Drainage:						
4370 North Zone Drainage		13,000				13,000
4371 Central Zone Drainage		10,000				10,000
4372 South Zone Drainage		0				0
4373 East Zone Drainage		0				0
4374 Southeast Zone Drainage		0				0
4375 Eagle Canyon Drainage		0				0
4377 South Palm Canyon Drainage		0				0
Quimby:						
2460 Quimby - Park & Recreation		239,400				239,400
Subtotal		**12,598,937**				**12,598,937**
Total Detail	**72,550,399**	**19,979,634**	**47,990,348**	**37,925,259**	**10,495,827**	**188,941,467**



	Adopted FY 13-14
Energy	2,753,803
Motor Vehicle	3,270,772
Facilities Maintenance	3,970,214
Retirement Benefits	13,453,836
Risk Management	12,146,875
Retiree Health Insurance	2,329,759
Total Adopted Internal Service Funds	$37,925,259



Administration	**36.25**
Growth Management	**22.60**
Quality of Life	**43.00**
Public Safety	**170.50**
Public Works & Engineering	**31.00**
Airport	**67.50**
Motor Vehicle	**7.00**
Facilities Maintenance	**13.50**
Risk Management	**3.25**
Low & Moderate Income Housing	**3.40**
Total Authorized Positions	**398.00**

City of Palm Springs
Department of Finance and Treasury
Budget Calendar for FY 2013/14

12/5/2012	1st Quarter Financial Review and Prior-Year Recap
12/20/2012	Special Funds Budget Worksheets issued by Finance Department – Due 1/17/2013 (Facilities, Fleet, Cogen, Worker's Comp, Risk, Golf, Convention Center)
1/2/2013	Department, Measure J & Other Capital Budget Worksheets issued by Finance Department – Due 2/14/2013
1/17/2013	Department & Special Funds Budget Worksheets due to Finance Department
1/31/2013	Department Measure J & All Other Capital requests due to Finance Department
2/4/2013 – 2/14/2013	Meetings with Department Heads to review Measure J Requests (City Manager, Chief of Staff & Finance Director)
2/14/2013	Department increases & Staffing change requests reviewed by City Manager (Material, Supplies and Services and Personnel Requests)
2/20/2013	Mid-Year Budget Review
2/21/2013	Staff recommended high priority capital projects list provided to Measure J Capital Commission
2/21/2013	Preliminary Revenue Estimates completed and entered into budget system
2/25/2013 – 3/14/2013	Meetings with the Department Heads to review Department Budget Requests (City Mgr., Chief of Staff & Finance Director)
3/14/2013 – 4/11/2013	Preliminary Recommendations incorporated into budget system by Finance and update of Revenue Estimates
4/11/2013	Preliminary Operating Fund Budget distributed to City Council by Finance
4/17/2013	City Council – Presentation of Preliminary Budget – Operating Funds & Special Events
5/1/2013	City Council - Presentation of Enterprise Funds and Other Funds
5/15/2013	City Council – Presentation of Measure J, Capital Projects and All Other Funds
6/5/2013	Public Hearing and Adoption of Budget for Fiscal Year 2013/14

Budget City Information FY 13-14

City of Palm Springs

General Background

Palm Springs lies on the western edge of the Coachella Valley in central Riverside County approximately 107 miles east of Los Angeles. It is within the ecological area known as the Colorado Desert and is 487 feet above sea level. Rising behind the City's downtown business district is the impressive Mt. San Jacinto, elevation 10,831 feet. Palm Springs covers a geographical area of 96 square miles with well-established neighborhoods.

Because it is only a two-hour drive from Los Angeles, Orange and San Diego counties, there are a large number of second homes in Palm Springs. The permanent population is estimated around 47,601 (2010), with another 27,000 to 30,000 people living in the City in the winter, bringing the total population to almost 75,000 residents during the winter season.

Approximately 1 million tourists stay in hotels in Palm Springs annually while another 600,000 visitors stay in non-hotel accommodations. They are no doubt attracted by the weather, which includes some 350 days of sunshine. The City enjoys a dry, semi-arid climate. Rainfall averages three inches per year, and the average yearly temperature is 75 degrees Fahrenheit.

The City offers a host of unparalleled recreational and cultural opportunities. More than 8,856 pools offer year-round swimming, and minutes from any location in town are bike paths, hiking and equestrian trails, parks, tennis courts and golf courses, including one of the best municipal golf courses in the country. Culturally, the City is home to several acclaimed museums including The Palm Springs Arts Museum, the most significant art museum between Los Angeles and Phoenix. The Palm Springs Art Museum (formerly the Palm Springs Desert Museum) is at the base of Mt. San Jacinto. Founded in 1938, the Palm Springs Art Museum is an educational institution that promotes a greater understanding of art and performing arts through collections, exhibitions and programs. The Museum's permanent art collection features 19th, 20th, and 21st century works focusing on contemporary California art, classic western American art, Native American art; Pre-Columbian art, Mexican art, and European modern art; glass studio art, American mid-twentieth century architecture, and American photography. In addition, the Museum's 400-seat Annenberg Theater keeps an eclectic calendar from ballet to modern dance, opera to jazz, and comedy to drama.

The new Agua Caliente Cultural Museum will be located on Tahquitz Canyon Way. The new museum, which has not yet been built, is being designed by the architectural firm of Jones & Jones, one of the principal architects for the Smithsonian Institution's new National Museum of the American Indian in Washington, D.C. The Museum will also be a Smithsonian Affiliate, which will

allow it to bring world-acclaimed exhibitions from the vast Smithsonian Collection to Palm Springs. The museum recently received “conformity” approval by the Palm Springs City Council and will move forward on Construction in the next 12 months.

Located in the downtown district is the Fabulous Palm Springs Follies, which sells out the 800-seat Plaza Theatre eight shows a week from early November to Memorial Day. The Follies, which features Las Vegas-style showgirls in full costume (all over the age of 55) in 1940’s-style revue, has been featured on ABC’s 20/20, The Today Show, The New York Times, and other national and international publications since its founding in 1991. It was also the subject of an Oscar®-nominated short film.

Located in a historic building at the north end of downtown, the Palm Canyon Theatre is a 206-seat live theatre venue which remains the only Actors Equity Theater in the desert. The theater runs a full season from late September to May, and has entered into a partnership with the Palm Springs International Film Festival. The Agency partnered with the Film Festival to fund renovation of the building. Improvements included building out the projection booth, painting, theater seating, lighting, electrical, marquee sign, bathrooms and other improvements. The Agency has contributed $300,000 with an additional $300,000 funded by the Film Festival. The project was completed in 2008.

The Camelot Theatres are currently a three-screen “art house” cinema located on Baristo Road across from Palm Springs High School. The theater owners have submitted plans to expand the facility by two screens, as well as add a small Cultural Center building that could house other cultural activities and groups.

Located in the heart of downtown Palm Springs, the Village Green includes the Historical Society Museum, the Agua Caliente Museum and Ruddy’s General Store Museum.

Memorable among the City’s natural attractions are the Indian Canyons, one of the world’s few remaining California fan palm oases. The Palm Springs Aerial Tramway, the world’s largest single-span lift, transports riders to San Jacinto Wilderness State Park, where visitors can enjoy hiking and equestrian trails in the summer and cross-country skiing in the winter.

The City features a number of annual special events, including the Annual Veteran’s Day Parade, the Palm Springs International Film Festival, and the Festival of Lights Parade, all of which draw visitors from around the world. In addition, the Agua Caliente Band of Cahuilla Indians has established a casino within the City’s downtown area.

HISTORICAL PERSPECTIVE

To understand Palm Springs, one has to know a little about its history. Starting out as an Indian Village, the town became a health resort in the early 1900s. During the 1920s and 1930s, it was discovered by Hollywood and American captains of industry, catapulting it into a resort of worldwide reputation. By the 1980s, new developments to the east of Palm Springs were competing for much of its energy. By the mid 1990s, Palm Springs had been rediscovered and is currently experiencing a true economic boom. At the same time, this economic growth is posing new challenges to the community as many residents new and old have become concerned about their quality of life.

Specifically, the issues revolve around protecting this unique man-made environment, which include a distinctive architectural tradition ranging from the mission revival style to mid-century modern, restrained commercial signage, soft lighting and quiet neighborhoods. Because of its sleepiness during the last few decades, there is a general feeling of a time warp which, along with its architectural traditions, has been the subject of numerous national magazine articles in the last few years. This, in turn, has been attracting new tourists and residents alike.

Unlike the other desert resorts in the Coachella Valley, Palm Springs has a true walking downtown Village which has contributed greatly to its newfound popularity. It also has a wealth of newly restored, small historic inns and boutique hotels, as well as major national chain hotels and mid-size hotels.

THE CITY GOVERNMENT

Palm Springs was incorporated as a general law City in 1938, with a council-manager form of government established in 1942. The City adopted a charter in 1994. The City Council consists of four residents who are elected at large to four-year staggered terms. The Mayor is directly elected to a four-year term and serves as the fifth member of the City Council.

The City Council appoints the City Manager and the City Attorney, enacts ordinances and resolutions, establishes policy direction for management staff, and reviews and approves the annual budget expenditures for the City. The Council also serves as the Community Redevelopment Agency, Housing Authority, Financing Authority and Public Facilities Authority, and individual members of the Council represent the City on a number of area-wide intergovernmental agencies and committees.

The City operates and maintains a full range of municipal services, including a public library, a police department, a fire department, an international airport, a parks and recreation program and wastewater treatment plant.

WORKING WITH YOUR CITY COUNCIL

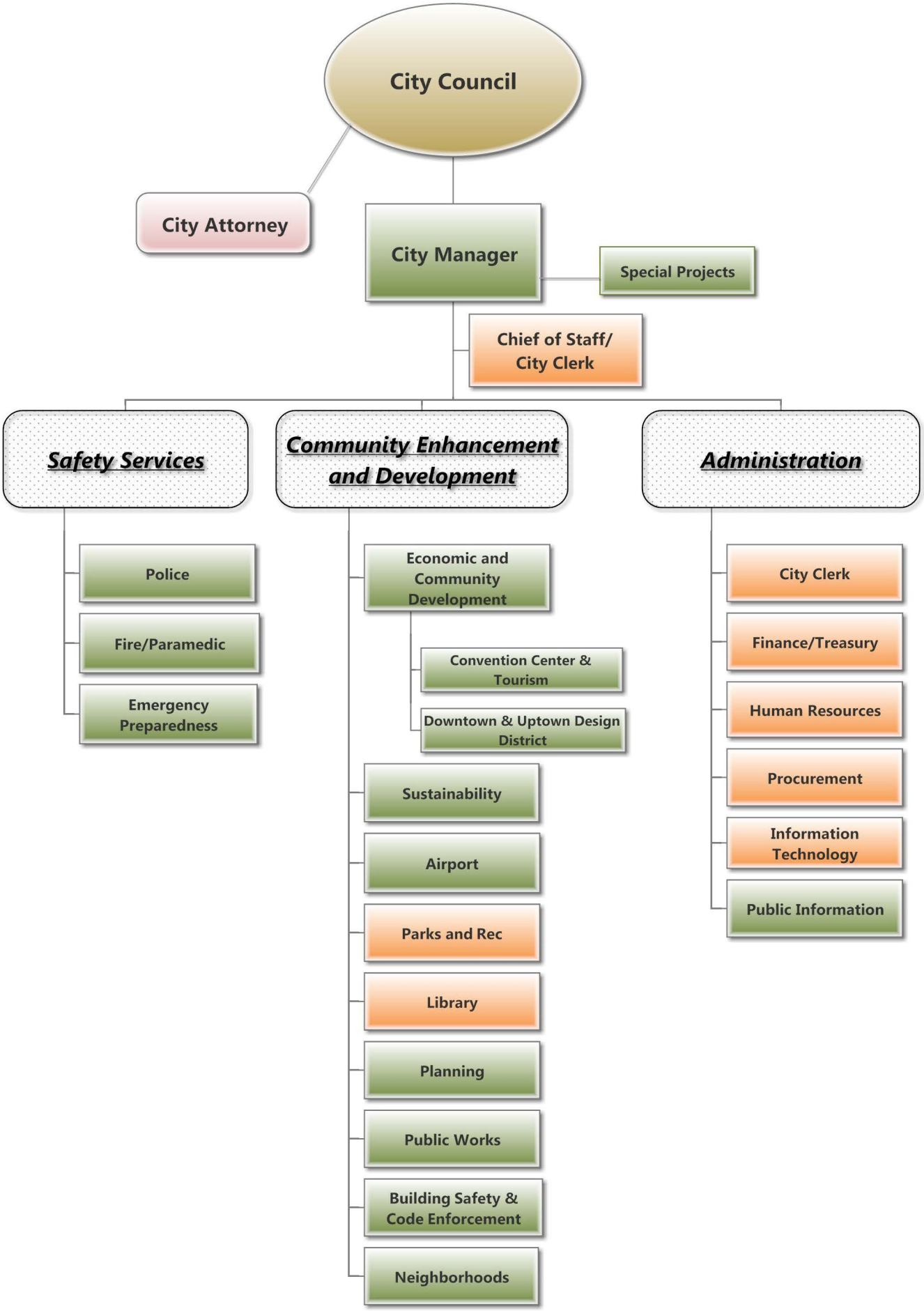
A variety of business comes before the City Council at its meetings. The City Council holds regular meetings on the first and third Wednesdays of the month beginning at 6 p.m. The Council holds Study Sessions the second and fourth Wednesdays, also starting at 6 p.m. A primary difference between the two types of meetings is that no decisions are made or action taken at Study Sessions.

The City Council welcomes your participation at its meetings. The public may address the City Council on any item during the public comment period at the beginning of the meeting. Those wishing to address the Council are asked to first complete a speaker's card and give it to the City Clerk so the City has a formal record of individuals who speak. Speakers are called upon by the Mayor and those wishing to address an item on the agenda listed as a public hearing will be called when that item comes up. Public comment is limited to three minutes per person or five minutes if the item is a public hearing.

Televised coverage of all City Council meetings is presented live on local cable TV Channel 17.

OUR CITY MANAGER

The City Manager serves as Chief Executive Officer of the City and the Executive Director of the Successors Agency. He serves as an advisor to the City Council on policy items impacting the community and the City organization. The City Manager appoints the City's department heads and is responsible for ensuring that city services are performed to the highest standard in accordance with Council policies. The City Manager is responsible for the submission of the City's budget and implementation in support of City Council goals.


City Council
City Attorney
City Manager
Special Projects
Chief of Staff/ City Clerk
Safety Services
Community Enhancement and Development
Administration
Police
Fire/Paramedic
Emergency Preparedness
Economic and Community Development
Convention Center & Tourism
Downtown & Uptown Design District
Sustainability
Airport
Parks and Rec
Library
Planning
Public Works
Building Safety & Code Enforcement
Neighborhoods
City Clerk
Finance/Treasury
Human Resources
Procurement
Information Technology
Public Information

VISION STATEMENT

Palm Springs aspires to be a unique world class desert community, where residents and visitors enjoy our high quality of life and a relaxing experience.

We desire to balance our cultural and historical resources with responsible, sustainable economic growth and to enhance our natural desert beauty.

We are committed to providing responsive, friendly and efficient customer service in an environment that fosters unity among all our citizens.

OUR MISSION

Our purpose in the City of Palm Springs, a municipal corporation, is to enhance the quality of life.

We work in harmony with the community to plan and provide services at a level of excellence that fosters an improving environment for all constituents, including residents, visitors and property owners.

Our primary objective is to be the best in our job of providing municipal services, at the same time retaining Palm Springs' position as America's foremost desert resort and retaining an ideal environment for living. Our rewards for achieving these objectives are social harmony, respect from the public, satisfied constituents, pleasing environment and a healthy local economy.

We provide responsible fiscal management and skilled and motivated employees whose personal growth is encouraged by a creative work environment. We respect the uniqueness of individuals and provide opportunities for them to express and fulfill their needs. Services provided by the municipality are consistent with these needs but are also reliant on the availability of resources.

The city functions as the governmental unit closest to the people. It is the cornerstone of local government and the foundation of our free and democratic society.

Budget Management & Policies FY 13-14

City of Palm Springs
Management and Budget Policies
Fiscal Year 2013-14

Management and Budget Policies are developed and maintained to set forth the framework for not only the development of the budget for the upcoming year, but the ongoing operations and future needs of the citizens of Palm Springs. The following policies are the foundation that supports the services that our citizens expect and deserve.

1. Legal Requirements Regarding Annual Budget
2. Budgetary Controls/Accounting Basis
3. Description of Reporting Entities
4. Budgetary Fund Structure
5. General Management and Budget Policies
6. Revenue Policy
7. Reserves Policy
8. Capital Improvement Program Policy
9. Investment Policy
10. Debt Administration and Policies
11. Grant Administration Policy
12. Cost Accounting Application
13. Article XIIIB Appropriations Limit
14. Source of Funds by Departments

1. LEGAL REQUIREMENTS REGARDING ANNUAL BUDGET

City of Palm Springs Municipal Code Section 2.08.010, Ordinance 116, establishes the City Manager's responsibility to prepare and submit to the City Council the annual budget. The City Manager is also charged with keeping the City Council at all times fully advised as to the financial condition and needs of the City.

The annual budget adopted by the City Council serves as a guideline for operations of the City and the Palm Springs Redevelopment Agency. From the effective date of the budget, the date of formal adoption by City Council, expenditure amounts as proposed are appropriated to departments for the respective expenditure objects and purposes named or described.

2. BUDGETARY CONTROLS/ACCOUNTING BASIS

The adopted budget of the City consists of a resolution specifying the total appropriation for each department activity, (e.g., Police Administration, Airport Administration, Street Maintenance, etc.)

Total appropriations for each fund may only be increased or decreased by the City Council by passage of a resolution amending the budget, with the exception of budget adjustments which involve offsetting revenues and expenditures. In cases involving offsetting revenues and expenditures, the Finance Director is authorized to increase or decrease an appropriation for a specific purpose where said appropriation is offset by unbudgeted revenue which is designated for said specific purpose.

The City Manager has authority to adjust the amounts appropriated between the departments and activities of a fund, objects which each departmental activity and between accounts within the objects, provided, however, that the total appropriations for each fund may not exceed the amounts provided in the budget resolution.

The level on which expenditures may not legally exceed appropriations is the fund level. Appropriations that are unspent at the end of a fiscal year may be continued to the next fiscal year at the discretion of the City Manager.

Budgets for the various funds are adopted on a basis consistent with generally accepted accounting principles (GAAP). Annual appropriated budgets are legally adopted for the general, special revenue, debt service, capital, and proprietary fund types.

3. DESCRIPTION OF REPORTING ENTITIES

a. Description of Reporting Entity

The City of Palm Springs was incorporated in 1938 under the general laws of the State of California. Effective July 12, 1994, the City of Palm Springs became a Charter City which was approved by the citizens of the City of Palm Springs on June 7, 1994. The City operates under the Council-Manager form of government.

As required by generally accepted accounting principles, the financial statements of the City of Palm Springs include the financial activities of the City (the primary government), the Community Redevelopment Agency (Agency) of the City of Palm Springs, and the Palm Springs Financing Authority (Authority). These blended component units are discussed below and are included in the reporting entity because of the significance of their operation and financial relationship with the City.

Blended Component Units:

Community Redevelopment Agency of the City of Palm Springs

The Community Redevelopment Agency's financial activity commenced in September, 1972. The primary purpose of the Agency is to eliminate blighted areas encouraging development of residential, commercial, industrial, recreational and public facilities. The City Council appoints the Agency director and has full accountability for the Agency's fiscal matters. The Agency's financial data and transactions are included with the special revenue fund type, debt service fund type and capital projects fund type. Revenues of the Agency consist primarily of property tax allocations on the incremental increase of property values in the redevelopment area and interest income.

Successor Agency of the City of Palm Springs

In January 2011, the Governor proposed ending the 425 local redevelopment agencies in California, in a move to secure $1.7 billion in local property taxes to be used to patch the State's $25 billion budget deficit. The Legislature passed AB1X 16, which was intended to abolish redevelopment agencies by October 1, 2011: it required that all agency activities be terminated, except for the implementation of existing obligations.

The unwinding of a redevelopment agency would be overseen by a successor entity designed to liquidate the Agency's assets as rapidly as possible. This bill and the related AB1X 27 were challenged by the California Redevelopment Association and the League of California Cities.

On December 29, 2011, the California Supreme Court upheld AB1X 26, which dissolves all of the redevelopment agencies in the State, and struck down ABX1 27, which allowed redevelopment agencies to remain in existence if such agency opted to a "Voluntary Alternative Redevelopment Program" ("VARP").

In the California Supreme Court decisions, the date of dissolution was moved from October 1, 2011 to February 1, 2012.

Under the Law, all accounts of the former Redevelopment Agency (RDA) transfer to the Successor Agency. To preserve the limited liability of the Successor Agency provided in AB1X 26, the Successor Agency holds all former RDA accounts separately from its other.

City of Palm Springs Financing Authority

The City of Palm Springs Financing Authority was created by a joint exercise of joint powers agreement between the City of Palm Springs and the Community Redevelopment Agency of the City of Palm Springs on February 1, 1991. The purpose of the Authority is to provide, through the issuance of debt, financing necessary for various capital improvements. The Authority is administered by the Board who are the members of the City Council and the Mayor. The Authority's sole source of income is installment sale, loan and lease payments received from the City and Community Redevelopment Agency which are used to meet the debt service requirements on debt issues. The Authority is blended into various funds of the City.

4. BUDGETARY FUND STRUCTURE

The City of Palm Springs reports the following major governmental funds:

General Fund – This is the primary operating fund of the City. It accounts for all activities of the general government, except those required by be accounted for in another fund.

Special Assessment Debt Service Fund – This debt service fund is used to account for the payment of principal and interest on 1915 Act Assessment District Bond issues.

Community Redevelopment Agency Debt Service Fund – This fund is used to account for the payment of principal and interest on general long-term debt of the Community Redevelopment Agency.

Community Redevelopment Agency Capital Projects Fund – To account for the economic realization and redevelopment of the City through acquisition and development of City property determined to be in a declining condition.

The City of Palm Springs reports the following major enterprise funds:

Airport Fund – This fund is used to account for operations of the City's international airport.

Wastewater Fund – This fund is used to account for operation of the City's wastewater treatment plant and related capital expenditures, such as trunk lines.

Golf Course Fund – This fund is used to account for operations of the City's two municipal golf courses.

Additionally, the City of Palm Springs reports the following fund types:

Special Revenue Funds – Their funds are used to account for proceeds of specific revenue sources that are legally restricted or otherwise designated for specific purposes.

General Debt Service Fund – To account for the payment of principal and interest on the City's general debt issues.

Capital Projects Funds – Capital Projects Funds are used to account for the purchase or construction of major capital facilities which are not financed by proprietary funds. Capital projects funds are ordinarily not used to account for the acquisition of furniture, fixtures, machinery, equipment, and other relatively minor or comparatively short-lived capital assets.

Internal Funds – These funds are used to account for motor vehicle replacement, facilities maintenance, employee benefits, risk management, retiree health insurance and the City's cogeneration plant. Departments of the City are charged for the services provided or benefits received from these funds.

Fiduciary Funds:

Private-Purpose Trust Fund – This fund is used to account for monies held in trust by the City for various purposes related to the Palm Springs Historical Society.

Agency Fund – This fund is used to account for monies held for various purposes ranging from bid bonds to donations for animal shelter activities.

As a general rule the effect of inter fund activity has been eliminated from the government-wide financial statements. Exceptions to this general rule are payments-in-lieu of taxes and other charges between the government's enterprise funds and various other governmental funds. Elimination of these charges would distort the direct costs and program revenues reported for the function concerned.

Amounts reported as program revenues include 1) charges to customers or applicants for goods, services, or privileges provided, 2) fines, forfeits and penalties, 3) grants and contributions that are restricted to meeting the operational or capital requirement of a particular function and 4) other miscellaneous revenues that directly benefit a particular function and do not fit into any other category. General revenues include all taxes.

Proprietary funds distinguish operating revenues and expenses from non-operating items. Operating revenues and expenses generally result from providing services and producing and delivering goods in connection with a proprietary fund's principal ongoing operations. The principal operating revenues of the airport, wastewater and golf enterprise funds and internal service funds are charges to customers for sales and services. Operating expenses for enterprise funds and internal service funds include the cost of sales and services, administrative expenses, and depreciation of capital assets. All revenues and expenses not meeting this definition are reported as non-operating revenues and expenses.

Successor Agency of the Former Redevelopment Agency Fund – This fund serves as custodian for assets and liabilities of the Successor Agency Trust pending distribution to the appropriate taxing entities and the payment of enforceable obligations.

Special Deposits Agency Fund – To account for monies held in trust by the City for various purposes ranging from bid bonds to donations for animal shelter activities.

5. GENERAL MANAGEMENT AND BUDGET POLICIES

- Budgetary and accounting procedures will conform to Generally Accepted Accounting Principles (GAAP) for government agencies.
- The City is required to adopt a balanced budget for its General Fund at the beginning of each fiscal year. Current revenues must equal current expenditures.

- The City Manager and/or the Director of Finance submit reports on a quarterly basis to City Council, comparing actual revenues and expenditures to budget amounts. The City Council is also provided a midyear fiscal review which includes current status on the health of the City's financial status. This document is updated for significant events and changes that may have occurred since the last update.

- The City's long-term financial plan takes into account the capital improvement plan (CIPs) and financial forecast as part of its expenditure projects, revenue estimates as well as future debt.

6. REVENUE POLICY

- The City will endeavor to maintain a diversified and stable revenue base to minimize the effects of economic fluctuations on revenue accumulation.

- The City will estimate revenue using objective, analytical processes; in cases of assumption uncertainty, conservative projections will be utilized.

- The City will fund all current expenditures from current revenues.

7. RESERVES POLICY

- The Reserve for future Capital projects and equipment replacement has been eliminated and replaced by a program to direct fund in the next fiscal year's budget. The source of this funding is the city's new 1% add-on Sales Tax which is generating revenue of approximately $10 million annually. This revenue tax will be in place 25 years thru March, 2037.

8. CAPITAL IMPROVEMENT PROGRAM POLICY

- The City's Capital Improvement Plan (CIP) identifies each proposed project, the year the project will start, and the proposed method of financing.

The City will actively pursue grant and other outside funding sources for all capital improvement projects.

9. INVESTMENT POLICY

1.0 POLICY

WHEREAS; The Legislature of the State of California has declared that the deposit and investment of public funds by local officials and local agencies is an issue of statewide concern (California Government Code Sections 53600.6 (CGC §53600.6) and 53630.1); and

WHEREAS; the legislative body of a local agency may invest surplus monies not required for the immediate necessities of the local agency in accordance with the provisions of California Government Code Sections 53601 et seq; and

WHEREAS; the Treasurer of the City of Palm Springs shall annually prepare and submit a statement of investment policy and such policy, and any changes thereto, shall be considered by the legislative body at a public meeting; (CGC §53646 (a); now

THEREFORE; it shall be the policy of the City of Palm Springs to invest funds in a manner which will provide the highest investment return with the maximum security while meeting the daily cash flow demands of the entity and conforming to all statutes governing the investment of City of Palm Springs funds.

2.0 SCOPE

This investment policy applies to all financial assets of the City of Palm Springs and its component units. These funds are accounted for in the Comprehensive Annual Financial Report and include, but are not limited to:

General Fund

Special Revenue Funds

Capital Projects Fund

Debt Service Fund

Enterprise Funds

Internal Service Funds

Trust and Agency Funds

Community Redevelopment Funds

Proceeds from Bond Issues (see 8.2)

Contributions made by or on behalf of employees to Deferred Compensation accounts are not covered by this policy.

3.0 PRUDENCE

Investments shall be made with judgment and care, under circumstances then prevailing, which persons of prudence, discretion and intelligence exercise in the management of their own affairs; not for speculation, but for investment, considering the probable safety of their capital as well as the probable income to be derived. The standard of prudence to be used by investment officials shall be the "prudent investor" standard (CGC §53600.3) and shall be applied in the context of managing an overall portfolio. Investment officers acting in accordance with written procedures and the investment policy and exercising due diligence shall be relieved of personal responsibility for an individual security's credit risk or market price changes, provided deviations from expectations are reported in a timely fashion and appropriate action is taken to control adverse developments.

4.0 OBJECTIVES

As specified in CGC §53600.5, when investing, reinvesting, purchasing, acquiring, exchanging, selling and managing public funds, the primary objectives, in priority order, of the investment activities shall be:

1. Safety: Safety of principal is the foremost objective of the investment program. Investments of the City of Palm Springs shall be undertaken in a manner that seeks to ensure the preservation of capital in the overall portfolio. To attain this objective, diversification is required in order that potential losses on individual securities do not exceed the income generated from the remainder of the portfolio.

2. Liquidity: The investment portfolio will remain sufficiently liquid to enable the City of Palm Springs to meet all operating requirements which might be reasonably anticipated.

3. Return on Investments: The investment portfolio shall be designed with the objective of attaining a market rate of return throughout budgetary and economic cycles, taking into account the investment risk constraints and the cash flow characteristics of the portfolio.

5.0 DELEGATION OF AUTHORITY

Authority to manage the investment program is derived from California Government Code Sections 53600 et. seq. Management responsibility for the investment program is hereby delegated to the Treasurer, who shall establish written procedures for the operation of the investment program consistent with this investment policy. Procedures should include references to: wire transfer agreements, and collateral / depository agreements, as appropriate. Such procedures shall include explicit delegation of authority to persons responsible for investment transactions. No person may engage in an investment transaction except as provided under the terms of this policy and the procedures established by the Treasurer. The Treasurer shall be responsible for all transactions undertaken and shall establish a system of controls to regulate the activities of subordinate officials. Under the provisions of California Government Code 53600.3, the Treasurer is a trustee and a fiduciary subject to the prudent investor standard.

6.0 ETHICS AND CONFLICTS OF INTEREST

Officers and employees involved in the investment process shall refrain from personal business activity that could conflict with the proper execution of the investment program, or which could impair their ability to make impartial investment decisions.

7.0 AUTHORIZED FINANCIAL INSTITUTIONS AND DEALERS

The Treasurer will maintain a list of financial institutions, selected on the basis of credit worthiness, financial strength, experience and minimal capitalization, authorized to provide investment services to the City of Palm Springs. No public deposit shall be made except in a qualified public depository as established by state laws.

For broker / dealers of government securities and other investments, the City of Palm Springs shall select only broker/dealers who are licensed and in good standing with the California Department of Securities, the Securities and Exchange Commission, the National Association of Securities Dealers or other applicable self-regulatory organizations.

Before engaging in investment transactions with a broker / dealer, the Treasurer shall have received from said firm a signed Certification Form. This form shall attest that the individual responsible for the City of Palm Springs' account with that firm has reviewed the City of Palm Springs' Investment Policy and that the firm understands the policy and intends to present investment recommendations and transactions to the City of Palm Springs that are appropriate under the terms and conditions of the Investment Policy.

8.0 AUTHORIZED AND SUITABLE INVESTMENTS

The City of Palm Springs is empowered by California Government Code 53601 et seq. to invest in the following:

A. Bonds issued by the City of Palm Springs

B. United States Treasury Bills, Notes & Bonds

C. Registered state warrants or treasury notes or bonds issued by the State of California.

D. Bonds, notes, warrants or other evidence of debt issued by a local agency within the State of California, including pooled investment accounts sponsored by the State of California, County Treasurers, other local agencies or Joint Powers Agencies.

E. Obligations issued by Agencies or sponsored enterprises of the U.S. Government. Not more than 60% of surplus funds may be invested in these obligations.

F. Bankers Acceptances with a term not to exceed 180 days. Not more than 40% of surplus funds can be invested in Bankers Acceptances and no more than 20% of surplus funds can be invested in the bankers' acceptances of any single commercial bank.

G. Prime Commercial Paper of U.S. Corporations with assets greater than $500 million with a term not to exceed 270 days and the highest ranking issued by Moody's Investors Service or Standard & Poor's Corp. Commercial paper cannot exceed 15% of total surplus funds.

H. Negotiable Certificates of Deposit issued by federally or state chartered banks or associations. Not more than 30% of surplus funds can be invested in negotiable certificates of deposit.

I. Medium term notes (not to exceed 5 Years) of US corporations rated "A" or better by Moody's or S&P. Not more than 20% of surplus funds can be invested in medium term notes.

J. Shares of beneficial interest issued by diversified management companies (Money Market Mutual Funds) investing in the securities and obligations authorized by Section 53601(K). Such Funds must carry the highest rating of at least two of the three largest national rating agencies. Not more than 10% of surplus funds can be invested in Money Market Mutual Funds.

K. Funds held under the terms of a Trust Indenture or other contract or agreement may be invested according to the provisions of those indentures or agreements.

L. Collateralized bank deposits with a perfected security interest in accordance with the Uniform Commercial Code (UCC) or applicable federal security regulations.

M. Any mortgage pass-through security, collateralized mortgage obligation, mortgaged backed or other pay-through bond, equipment lease-backed certificate, consumer receivable pass-through certificate or consumer receivable backed bond of a maximum maturity of five years. Securities in this category must be rated AA or better by a nationally recognized rating service. Not more than 10% of surplus funds may be invested in this category of securities.

N. The various limits on what percentage of surplus funds (the Percentage of Portfolio, or POP limits) may be invested by type or maturity shall be calculated when the investment or reinvestment is made.

Also, see CGC §53601 for a detailed summary of the limitations and special conditions that apply to each of the above listed investment securities. CGC §53601 is attached (Exhibit B) and included by reference in this investment policy.

8.1 PROHIBITED INVESTMENTS

Under the provisions of CGC §53601.6 and §53631.5, the City of Palm Springs shall not invest any funds covered by this Investment Policy in inverse floaters, dual index, stepped inverse derivatives, repurchase agreements, reverse repurchase agreements, range notes, interest-only strips derived from mortgage pools or any investment that may result in a zero interest accrual if held to maturity.

8.2 BOND PROCEEDS

In addition to the investment vehicles enumerated in Section 8, the proceeds of bond issues (including reserve funds) may be invested in long term Guaranteed Investment Contracts (GIC) or Investment Agreements (IA) that comply with the Permitted Investment restrictions of the particular bond issue.

Before soliciting bids from providers of GIC's or IA's, the Treasurer shall obtain approval from the City Council to proceed.

9.0 INVESTMENT POOLS / MONEY MARKET MUTUAL FUNDS

A thorough investigation of the pool / fund is required prior to investing, and on a continual basis. There shall be a questionnaire developed which will answer the following general questions:

- A description of eligible investment securities, and a written statement of investment policy and objectives.
- A description of interest calculations and how it is distributed, and how gains and losses are treated.
- A description of how the securities are safeguarded (including the settlement processes), and how often the securities are priced and the program audited.
- A description of who may invest in the program, how often, what size deposit and withdrawal are allowed.
- A schedule for receiving statements and portfolio listings.
- Are reserves, retained earnings, etc. utilized by the pool/fund?
- A fee schedule, and when and how is it assessed.
- Is the pool / fund eligible for bond proceeds and/or will it accept such proceeds?

10. COLLATERALIZATION

All certificates of deposits must be collateralized by U.S. Treasury Obligations or U.S. Government Agency Securities. In order to anticipate market changes and provide a level of security for all funds, the collateralization level will be 102% of market value of principal and accrued interest. Collateral must be held by a third party trustee and valued on a monthly basis.

11. SAFEKEEPING AND CUSTODY

All security transactions entered into by the City of Palm Springs shall be conducted on a delivery-versus-payment (DVP) basis. Securities will be held by a third party custodian designated by the Treasurer and evidenced by safekeeping receipts.

12. DIVERSIFICATION AND MAXIMUM MATURITIES

The City of Palm Springs will diversify its investments by security type and institution. It is the policy of the City of Palm Springs to diversify its investment portfolio. Assets shall be diversified to eliminate the risk of loss resulting from over concentration of assets in a specific maturity, a specific issuer or a specific class of securities. Diversification strategies shall be determined and revised periodically. In establishing specific diversification strategies, the following general policies and constraints shall apply:

(a) Portfolio maturities shall be matched versus liabilities to avoid undue concentration in a specific maturity sector.

(b) Maturities selected shall provide for stability of income and liquidity.

(c) Disbursement and payroll dates shall be covered through maturities investments, marketable U.S. Treasury bills or other cash equivalent instruments such as money market mutual funds.

Specifically, the following amounts or percentages of the total portfolio for the maturities noted shall be maintained:

Maturity Range	Minimum	Maximum
1 days to 365 days	$8,000,000	NA
1 year to 3 years	0%	50%
3 years to 5 years	0%	30%
Over 5 years	Council Action Required	

The weighted average maturity of the pooled portfolio shall not exceed three years (1,095 days). The maximum amounts or percentages may be adjusted to reflect the anticipated shorter duration of certain investments that may likely be called prior to their stated date of maturity.

13. STRATEGY OF INVESTMENTS

It shall be the strategy of the City of Palm Springs to hold investments to maturity. If, because of changing market conditions or the City's cash flow needs, it becomes necessary to sell an investment prior to maturity (either at a profit or loss), the Treasurer shall first obtain written approval for the transaction from the City Manager. The City Manager shall inform the Mayor and City Council of the transaction at the earliest opportunity, but no later than the next regularly scheduled Council meeting or study session.

14. OVERSIGHT COMMITTEE

A committee comprised of one Council member appointed by Council, the City Manager and the Treasurer, shall provide oversight of the City's investments. The Committee shall meet at least quarterly to review the City's investment activity.

15. REPORTING

In accordance with CGC §53646(b)(1), Treasurer shall submit to each member of the City Council monthly investment reports within 30 days of the end of the quarter in which the month falls. The report shall include a complete description of the portfolio, the type of investments, the issuers, maturity dates, par values and the current market values of each component of the portfolio, including funds managed for City of Palm Springs by Fiscal Agents, Deferred Compensation Plan Provider (except Deferred Comp funds held in trust) or third party contracted managers. The report will also include the source of the portfolio valuation, and the changes in the value of each investment over the last quarter. As specified in CGC §53646(e), if all funds are placed in LAIF, FDIC-insured accounts and/or in a county investment pool, the foregoing report elements may be replaced by copies of the latest statements from such institutions, including changes in value over the last quarter. The report must also include a certification that (1) all investment actions executed since the last report have been made in full compliance with the Investment Policy and, (2) the City of Palm Springs will meet its expenditure obligations for the next six months as required by CGC §53646(b)(2) and (3) respectively. The Treasurer shall maintain a complete and timely record of all investment transactions.

16. INVESTMENT POLICY ADOPTION

The Investment Policy shall be adopted by resolution of the City of Palm Springs City Council. The Policy shall be reviewed on an annual basis, and modifications approved by the City Council.

GLOSSARY - Definition of investment-related terms are listed in the Appendix Section.

10. DEBT ADMINISTRATION AND POLICIES

Legal Debt Margin Information 2012

(In Thousands of Dollars)

	2012
Assessed Valuation	$8,86,010
Conversion percentage	25%
Adjusted assessed valuation	2,215,253
Debt limit percentage	15%
Debit limit	332,288
Total net debt applicable to limit: **General Obligation Bonds**	136,394
Legal debt Margin	195,894

Total Debt applicable to the limit as a percentage of debt limit – 41.0%

The Government Code of the State of California provides for a legal debt limit of 15% of gross assessed valuation. However, this provision was enacted when assessed valuation was based upon 25% of market value. Effective with the 1981-82 fiscal year, each parcel is now assessed at 100% of market value (as of the most recent change in ownership for that parcel). The computations shown above reflect a conversion of assessed valuation data for each fiscal year from the current full valuation perspective to the 25% level that was in effect at the time that the legal debt margin was enacted by the State of California for local governments located within the state.

DEBT POLICY

The City's key debt management goal is to protect and enhance the viability of the General Fund and other associated operating funds to enable the City to continue to deliver quality services to the citizens of Palm Springs.

The City will comply with a policy of full disclosure on every financial report and bond prospectus. The City will maintain good communications with bond rating agencies regarding the City's financial condition and other relevant data to the debt.

RATIOS OF OUTSTANDING DEBT BY TYPE – Last Seven Fiscal Years

Fiscal Year Ended June 30	Pension Obligation Bond (1)	General Obligation Bonds	Tax Allocation Bonds	Loans and Leases	Total Governmental Activities
2006	**-**	**107,732,568**	**26,950,000**	**698,048**	**135,380,616**
2007	**19,832,588**	**102,319,055**	**26,220,000**	**490,125**	**148,861,768**
2008	**19,832,588**	**99,938,944**	**46,640,000**	**275,748**	**166,687,280**
2009	**20,328,619**	**97,667,830**	**45,860,000**	**3,486,462**	**167,342,911**
2010	**20,349,536**	**95,654,919**	**45,045,000**	**4,327,846**	**165,377,301**
2011	**20,312,658**	**93,372,989**	**44,080,000**	**3,854,251**	**161,619,898**
2012	**20,221,505**	**136,394,186**	**-**	**3,358,621**	**159,974,312**

Fiscal Year Ended June 30	Airport Revenue Bonds	Certificates of Participation	Leases	Total Business-type Activities	Total Primary Government
2006	**29,113,602**	**11,788,191**	**-**	**40,901,793**	**175,718,944**
2007	**28,907,043**	**11,537,303**	**-**	**40,444,346**	**188,934,579**
2008	**29,095,000**	**11,846,058**	**-**	**40,941,058**	**207,454,231**
2009	**27,965,000**	**11,422,169**	**-**	**39,387,169**	**203,327,260**
2010	**27,305,000**	**10,980,081**	**-**	**38,285,081**	**199,399,082**
2011	**25,995,000**	**10,522,011**	**-**	**36,517,011**	**194,326,946**
2012	**25,030,000**	**10,045,814**	**238,248**	**35,314,062**	**195,288,374**

11. GRANT ADMINISTRATION POLICY

To aggressively seek and apply for federal, state and other agencies grant funding to support a variety of social, recreation, public safety, and public works programs. Effectively administer grants to ensure the grants can be best integrated into the City's service goals and financial planning.

HOW A GRANT APPLICATION IS HANDLED

The City Council and/or City Manager approve all Grant Applications. Budget not established and funds not spent or obligated until after the Grant has been approved. Each Grant is accounted for in unique, segregated accounts. Only direct employee and other costs are charged directly to any Grant.

12. COST ACCOUNTING APPLICATION

Internal Services Charges

Internal Service Funds account for goods and services provided by one department to other departments on a cost reimbursement basis. Currently, the City maintains the following Internal Services Funds; they are Motor Vehicles, Facilities Maintenance, Risk Management and Wastewater Treatment. Internal Service charges are developed as follows: Motor Vehicles based on replacement charges and maintenance operations, Facilities Maintenance based on square footage, Risk Management departments are based on budget payroll, full time employee numbers (FTE's), claims history and actual fringe benefits insurance costs, and Wastewater Treatment based on direct costs.

The City updates internal services charges every Fiscal Year to ensure adequate charges for the City's current costs and future liabilities.

13. ARTICLE XIIIB APPROPRIATIONS LIMIT (GANN APPROPRIATIONS LIMIT)

Article XIIIB of the California Constitution requires governmental units to establish an annual appropriations limit. Proposition 4 (Article XIIIB) which was approved by the voters in 1979 and modified by Proposition III in 1990 is commonly identified as the Gann Limit and creates a restriction on the amount of revenue which can be appropriated for expenditures in any fiscal year. The revenues which are subject to the limitation are those considered "proceeds of taxes." Examples of tax proceeds included property, sales, and transient occupancy taxes as well as motor vehicle license fees. It is important to point out that only specific revenues and appropriations are subject to limitation. For Palm Springs, all the City's enterprise and intergovernmental service funds as well as any Federal funds are exempt.

Palm Springs' limit was established by using 1978-79 appropriations as the base year and allowing the base to increase in the future years by the percentage of growth in population and inflation. During any fiscal year, a city may not appropriate any proceeds of taxes it receives in excess of its limit. If the City exceeds its Gann Limit, it may avoid a tax refund if they fall sufficiently below the limit in the next fiscal year. Any fees; or, alternatively, by a majority vote, the citizens may approve an override to increase the limit. As shown below Palm Springs has not exceeded its Gann Limit.

Calculation details are as follows:

The changes proposed by Proposition 111 allow the City to annually choose among the following
options for calculating its Gann Limit:

- Population growth of Palm Springs, or
- Population growth within Riverside County, and
- Growth in California per capita income, or
- Growth in non-residential assessed valuation due to new construction in the City.

The factors used to calculate the 2013-14 limit are:

- Population growth of Palm Springs, and
- Growth in California per capita income

The formula to calculate expenditure limit is outlined below:

A.	Prior Year (2012-13) Expenditure Limit	$127,707,125
B.	Adjustment Factors	
	1 Palm Springs population growth converted to a ratio	1.0512
	2 % growth in California per capita income converted to a ratio	1.0066
	Total Adjustment ratio (B.1 x B.2)	1.05813792
C.	Annual Adjustment (A x (B-1))	7,424,627
D.	Other Adjustments	0
E.	Total Adjustments (C + D)	7,424,627
F.	2012-13 Expenditure Limit (A + E) or (A*B)	$135,131,752

Appropriations subject to limit and formula to calculate operating margin:

AA	Current Appropriation of Proceeds of Taxes	$75,476,567
BB	Exclusion	0
CC	Current Appropriation of Proceeds of Taxes Subject to Limit	75,476,567
DD	2012-13 Expenditure Limit (F)	135,131,752
EE	2012-13 Over(Under) Limit (CC-DD)	($59,655,185)

The spending limit for the City of Palm Springs for 2013-14 is $135.1 million with appropriations of "proceeds of taxes" of $75.4 million. The result of the calculation provides the City with an operating margin of $59.6 million and indicated that the City of Palm Springs is under the appropriations limit.

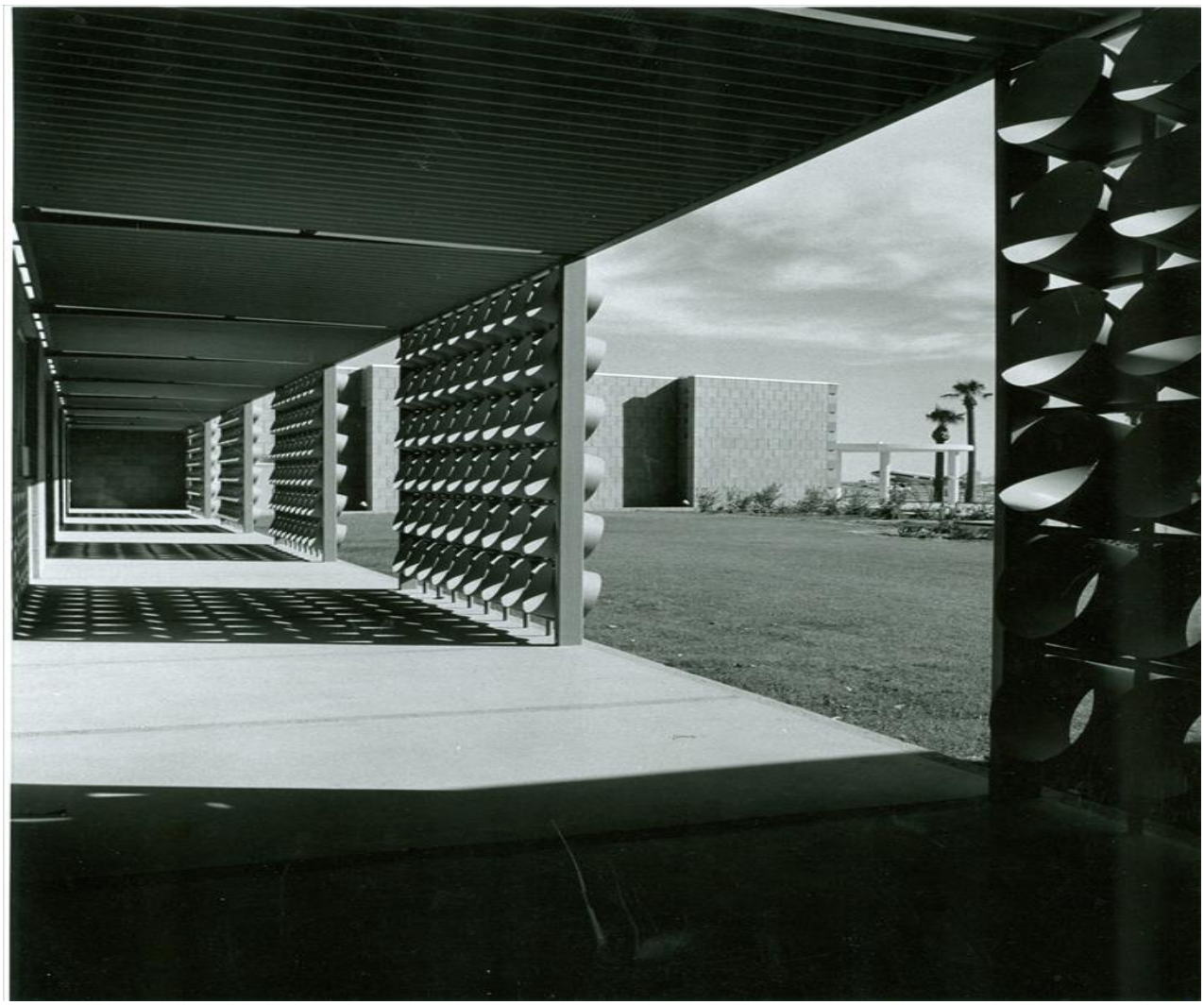
14. TABLE – SOURCE OF FUNDS BY DEPARTMENT

Source of Funds by Department – Fund Types									
Department Groupings/Codes	G	SP	DS	CP	EN	IS	AD	ML	RDA
Administration	√	√							
Growth Management	√	√							
Quality of Life	√			√					
Public Safety	√	√							
Public Work & Engineering	√	√		√					
Measure J Capital	√			√					
Capital Improvement Plan				√					
Assessment Districts						√			
Master Lease								√	
Debt Service			√						
Airport					√				
Golf Course					√				
Motor Vehicles						√			
Facilities Maintenance						√			
Risk Management						√			

Wastewater Treatment Plant						√			
Redevelopment									√

<u>Fund Codes:</u>

General	G-General
Special Revenue	Plaza Theatre, Forfeited Assets, Safety Augmentation, Indian Gaming Special Distribution, Special Development, CSA 152, Recycling, Villagefest, Neighborhood Involvement, Business Improvement District, Energy Efficiency Loan Program, Parking, Parking Projects, Emergency Response, Community Development Block Grant, Sustainability, CFD Public Safety #1, Land/Lite/Park/Maint District, Air Quality Mgmt, Public Arts, Library Trust, Special Grants.
Assessment District	All Assessment Districts 311,312,313,314,315,322,324,325,326,327
Master Lease	Master Lease
Debt Service	Cal Energy Loan, Convention Center Debt, Police Building & Other, Parking Structure Debt
Capital Projects	Special Gas Tax, Measure A Improvements, Drainage, Quimby Act Fees, Capital Projects, Measure J Capital
Enterprise	Airport, Wastewater Treatment, Golf Course
Internal Service	Motor Vehicle Replacement, Facilities Maintenance, Retirement Benefits, Risk Management, Retiree Health Insurance, Energy
Redevelopment	Merged Area #1, Merged Area #2, Low & Mod Income Housing



Budget Fund Summaries FY 13-14

CITY OF PALM SPRINGS FY 2013-14 BUDGET

Combined Changes in Estimated Cash

Fund Description	Estimated Available Cash 7/1/2013	Adopted Revenues FY 13-14	Adopted Transfer-In FY 13-14	Adopted Expenditures FY 13-14	Adopted Transfer-Out FY 13-14	Estimated Available Cash 6/30/2014
CITY FUNDS:						
General Fund	10,977,390	78,139,629	887,500	72,550,399	11,320,668	6,133,452
SPECIAL REVENUE FUNDS:						
Plaza Theatre Fund	905,500	0	0	0	0	905,500
Forfeited Assets	420,500	2,000	0	2,000	0	420,500
Safety Augmentation	51,149	736,884	0	736,884	0	51,149
Indian Gaming Special District	0	0	0	0	0	0
Special Development Fund	0	0	0	0	0	0
CSA 152	2,373	385,906	0	385,906	0	2,373
Recycling	951,500	145,000	0	1,145,000	0	(48,500)
PS Villagefest	2,775	430,700	0	433,346	0	129
Neighborhood Involvement	2,000	0	0	0	0	2,000
Business Imp District	0	0	0	0	0	0
Energy Efficient Loan Program	500,000	0	0	0	0	500,000
Parking	91,500	62,000	213,462	259,696	0	107,266
Parking Capital Programs	459,386	4,000	0	4,000	0	459,386
Community Block Grant	0	311,205	0	311,205	0	0
Sustainability	502,310	435,000		1,091,615	0	(154,305)
Land/Lite/Park Maintenance	243,000	199,700	0	199,700	0	243,000
CDF Public Safety #1	344,000	345,000	270,102	605,718	0	353,384
Air Quality Management	51,500	55,000	0	55,000	0	51,500
Public Arts	306,939	162,000	0	429,639	0	39,300
Library Endowment	2,991,000	31,100	0	31,100	0	2,991,000
Special Projects	1,391,000	100,000	0	100,000	0	1,391,000
Special Grants	0	228,464	0	228,464	0	0
CAPITAL PROJECT FUNDS:						
Special Gas Tax Improvements	395,500	1,404,078	0	798,078	600,000	401,500
Measure A Improvements	7,110,500	1,854,000	0	1,854,000	0	7,110,500
Measure J Capital	0	0	9,300,000	9,684,459	3,200,000	(3,584,459)
Drainage	963,500	23,000	0	23,000	0	963,500
Emergency Response Fund	650,000	1,040,000	321,424	1,361,424	0	650,000
Quimby Park & Recreation	2,350,000	239,400	0	239,400	0	2,350,000
Capital Projects	235,000	0	0	0	0	235,000
DEBT SERVICE FUNDS:						
Master Lease	175,500	1,272,177	363,472	1,635,649	0	175,500
Debt Service	0	4,443,301	3,663,543	8,106,844	0	0
Assessment District	1,140,000	753,334	0	753,334	0	1,140,000

CITY OF PALM SPRINGS FY 2013-14 BUDGET

Combined Changes in Estimated Cash

Fund Description	Estimated Available Cash 7/1/2013	Adopted Revenues FY 13-14	Adopted Transfer-In FY 13-14	Adopted Expenditures FY 13-14	Adopted Transfer-Out FY 13-14	Estimated Available Cash 6/30/2014
ENTERPRISE FUNDS:						
Airport CFC	5,190,000	1,870,000	2,354,000	480,000	2,354,000	6,580,000
Airport PFC	995,000	3,797,500	0	3,787,914	0	1,004,586
Airport General Operation	12,050,000	17,447,550	0	17,447,550	1,037,500	11,012,500
Airport Capital Projects	810,500	11,762,500	750,000	14,296,750	0	(973,750)
Waste Water Treatment	13,005,000	6,978,000	0	6,424,601	0	13,558,399
Golf Course	(2,007,500)	5,096,315	388,665	5,553,533	0	(2,076,053)
INTERNAL SERVICE FUNDS:						
Motor Vehicle	2,023,000	3,270,772	0	3,270,772	0	2,023,000
Facilities Maintenance	857,500	3,970,214	0	3,970,214	0	857,500
Employee Retirement Benefit	455,000	13,453,836	0	13,453,836	0	455,000
Risk Management	2,550,000	12,146,875	0	12,146,875	0	2,550,000
Retiree Health Insurance	365,000	2,329,759	0	2,329,759	0	365,000
Cogeneration	1,100,000	2,753,803	0	2,753,803	0	1,100,000
TOTAL CITY FUNDS	70,607,322	177,680,002	18,512,168	188,941,467	18,512,168	59,345,857

GENERAL FUND (001) - REVENUE FUND SUMMARIES Source of Funds	2009-10 ACTUAL	2010-11 ACTUAL	2011-12 ACTUAL	2012-13 ADOPTED BUDGET	2012-13 ESTIMATED ACTUALS	2013-14 ADOPTED BUDGET
Beginning Fund Balance - July 1	12,720,616	10,644,341	10,410,922	10,815,510	13,041,689	13,041,689
Revenues						
Taxes - Local						
CRA Pass Thru	395,472	30,373	258,252	319,670	215,989	213,500
Documentary Transfer Tax	377,945	325,540	449,180	300,000	513,329	300,000
Franchise Tax	2,906,018	2,995,503	2,536,482	3,000,000	2,549,419	3,000,000
Peg Fees	-	-	94,183	-	164,279	150,000
Homeowners Tax Relief	259,284	256,836	248,404	250,000	248,714	245,650
In-Lieu - Property Tax (MVIL)	3,802,568	3,578,466	3,481,240	3,481,240	3,513,005	3,481,240
New Development Tax	127,971	174,187	133,332	120,000	264,681	120,000
Parking Tax	48,631	48,305	54,395	48,000	49,050	48,000
Property Tax	17,803,811	16,743,732	15,462,933	16,161,508	15,892,855	16,186,508
Property Tax Admin Fee	-	-	-	-	68,477	68,477
Net AB 1 X 26	-	-	459,056	420,713	229,366	511,000
Sales Tax	6,452,539	7,108,606	7,079,101	8,099,525	7,359,352	8,499,353
Sales Tax-ERAF Reimbursement	1,769,224	2,524,644	2,402,225	2,500,000	2,732,661	2,500,000
Measure J Sales Tax	-	-	1,176,933	8,000,000	10,137,045	9,300,000
Transient Occupancy Tax	5,846,323	15,662,280	18,047,961	17,640,000	19,529,645	18,996,000
TOT Hotel Incentive Program	-	-	(188,655)	(140,000)	(186,000)	(396,000)
Utility Users Tax	6,575,901	6,936,963	6,878,551	7,000,000	7,090,370	7,000,000
Licenses, Permits, Fees & Srvs						
Animal Shelter Fees & Animal Licenses	74,749	66,609	84,930	92,000	39,884	0
Alarm Permits - Police	61,533	67,399	70,929	61,000	71,777	61,000
Building Permits	627,402	807,029	896,355	900,000	820,643	900,000
Building Plan Check Fees	311,086	316,902	339,041	325,000	344,246	325,000
Business License	871,402	879,205	860,973	900,000	870,198	875,000
Construction Permits	73,996	193,794	47,875	225,000	66,253	80,000
Engineering Plan Check Fees	138,628	238,865	139,416	225,000	199,897	180,000
Misc. Filing Fee	65,890	83,668	87,577	90,000	131,383	90,000
Multi-Unit Fire Inspection Fee	85,744	69,952	109,620	60,000	64,766	90,000
Fire Cert Program	-	-	-	-	-	1,000
Fire CPR Program	-	-	-	-	-	500
Motor Vehicle In Lieu	139,939	218,656	23,767	0	24,626	0
Nuisance Abatement Fees	16,669	113,855	36,093	25,000	46,236	25,000
Other Lic., Fees, Permits, & Serv.	731,767	958,751	355,423	343,400	456,947	346,579
Permit Issuance	93,293	109,084	110,990	110,000	135,959	110,000
Smoke Detector Inspections	93,144	102,065	102,002	90,000	111,407	90,000
General Plan Maint. Surcharge	14,463	26,864	21,908	16,000	33,927	25,000
Zoning Fees	105,942	187,843	81,012	150,000	141,371	150,000
Fines & Forfeitures						
Abandoned Vehicle Abatement	10,948	1,340	69,365	1,500	7,312	10,000
False Alarm Fees	165,522	125,312	113,881	125,000	80,017	100,000
Towing Fees	62,500	87,500	75,000	75,000	93,750	75,000
Vehicle Code Fines	228,661	199,076	151,572	200,000	128,718	200,000
Interest Earnings and Property Rental						
Building / Facilities / Land Rental	44,697	48,864	81,121	52,000	171,920	146,000
Interest Income	203,766	222,911	86,828	150,000	280,280	50,000
Interest CRA Loan	2,830,600	1,567	0	0	0	0
Other Revenue						
Administrative Service Charges	1,825,547	1,703,735	1,610,145	1,672,445	1,663,987	1,639,079
Casino Agreement	300,000	300,000	300,000	300,000	300,000	300,000
CRA Administrative Services	160,000	160,000	93,333	0	-	0
Grant, Contrib, & Intergov. Rev	379,780	428,146	336,450	205,724	2,280,310	196,843
Landscaping, Lighting & Parkway	8,605	26,073	20,753	3,000	29,271	0
Recreation Program/Facilities Rev	571,601	718,443	774,805	630,050	887,237	684,400
Rent Control	46,710	42,960	42,960	46,000	43,710	46,000
Rent - A - Cell	55,168	33,632	48,072	17,000	36,678	30,000
Special Police & Fire Dept. Serv.	682,358	698,668	683,773	641,000	742,155	650,500
Sale of Real or Personal Property	5,109,053	610,804	84,367	0	144,461	5,000
Tourism Contribution - Tribe	433,967	434,000	434,000	434,000	434,000	434,000
Subtotal	62,990,817	66,669,008	66,947,908	75,365,775	81,255,563	78,139,629
Transfers In	650,000	1,684,355	887,500	887,500	887,500	887,500
Prior Period Adjustment		560,000				
Total Revenue & Transfers In	63,640,817	68,353,363	67,835,408	76,253,275	82,143,063	79,027,129

GENERAL FUND (001) - EXPENDITURES FUND SUMMARIES Use of Funds	2009-10 ACTUAL	2010-11 ACTUAL	2011-12 ACTUAL	2012-13 ADOPTED BUDGET	2012-13 ESTIMATED ACTUAL	2013-14 ADOPTED BUDGET
City Council	570,541	481,380	525,282	567,086	546,245	627,539
City Manager	592,417	616,114	652,288	581,887	619,774	653,315
Development Services	253,570	263,647	287,182	277,484	289,089	-
Neighborhood Involve	136,733	149,830	152,212	158,262	164,612	175,644
Information Technology	1,320,788	1,081,118	1,106,720	1,082,508	1,134,142	1,159,826
City Clerk	661,417	630,656	727,718	656,433	702,852	953,634
Human Resources	344,856	253,669	341,268	382,908	354,949	423,417
Rent Control	32,889	32,853	34,850	39,385	42,466	42,400
City Attorney	830,999	1,020,690	1,445,740	705,459	1,440,966	706,351
Unallocated Comp	42,298	55,572	79,084	1,060,000	79,428	1,060,000
Public Affairs/PSCTV	255,864	203,433	229,972	233,166	259,535	284,328
Document Management	434,692	202,893	154,239	173,703	157,735	166,962
Finance	2,080,863	1,980,981	2,390,346	2,325,337	2,582,245	2,595,272
Procurement	469,966	406,886	443,404	459,377	445,731	511,957
Community & Econ. Dev.	228,356	282,151	608,296	962,345	692,294	1,203,870
Homeless Program	103,000	103,000	103,000	103,000	103,000	103,000
GPSCVB	-	355,587	356,613	350,000	381,196	400,000
Visitor Info Center	-	7,428	5,000	5,000	5,000	5,000
Tourism	-	1,650,204	1,800,732	1,950,000	1,950,000	1,950,000
Special Events	-	342,098	345,050	353,530	394,665	233,684
Special Contributions	-	10,000	10,000	10,000	10,000	86,000
Event Sponsorship	-	350,000	350,000	350,000	350,000	350,000
Eco Recovery/Dev Plan	-	-	539,880	341,000	248,109	-
Convention Center	-	6,633,087	6,534,035	6,833,902	6,885,365	6,788,990
Leased Prop Cap Improv	-	-	9,615	-	-	-
Plaza Theatre	-	-	54,196	-	50,389	53,890
Approp for Contingency	-	-	2,629	-	-	-
Planning	1,087,336	976,532	1,026,887	1,063,298	1,082,426	1,203,933
Building & Safety	1,950,198	1,628,577	1,675,899	1,895,670	1,631,805	2,131,731
Parks & Parkways Mnt.	3,057,304	2,893,205	3,099,838	4,129,521	4,242,119	3,332,405
Recreation Programs	2,120,149	1,429,166	1,474,112	1,556,806	1,582,487	1,732,010
Tennis Center	16,500	58,002	53,500	22,500	56,500	22,500
Palm Springs Skate Park	79,589	122,056	56,345	160,000	66,540	160,000
Swim Center	-	455,468	526,105	595,138	581,583	640,944
Demuth Community Center	-	127,853	138,893	206,138	167,664	228,474
James O. Jessie DHUC	452,495	474,996	548,991	574,143	558,910	637,609
Library	2,057,259	1,888,595	2,052,755	2,304,932	1,981,821	2,427,335
Subtotal - General Admin.	19,180,080	27,167,726	29,942,678	32,469,918	31,841,642	33,052,020
Police	16,646,248	15,111,503	15,808,095	17,077,854	16,794,751	18,064,653
Jail Operations	900,431	174,987	136,294	166,752	167,003	186,403
Downtown Exp. - Police	875,041	663,845	659,464	770,034	769,653	755,750
Recovery Act COPS	3,423	150,003	200,461	164,467	232,454	-
Police SDF	-	496,879	247,914	-	630,692	655,193
Animal Control/Shelter	630,801	445,589	1,139,903	1,205,014	1,250,713	1,465,067
Dispatch Center	1,532,662	1,007,253	1,074,889	10,933,478	994,300	1,209,921
Fire	10,099,473	9,255,434	10,751,245	10,929,448	10,298,015	10,991,947
Safer Grant	520,539	485,306	42,684	-	-	-
Fire SDF	-	395,241	175,858	-	415,452	455,865
Disaster Preparedness	166,228	88,165	72,684	135,422	88,277	136,093
Subtotal - Public Safety	31,374,847	28,274,205	30,309,491	41,382,469	31,641,312	33,920,892
Engineering	1,356,993	1,467,774	1,579,047	1,754,171	1,529,081	1,923,811
Street Maintenance	1,098,552	1,103,523	1,145,004	1,197,998	1,111,710	1,308,716
Downtown Exp. Mntce.	754,921	695,467	723,251	-	-	1,168,795
Street Cleaning	26,250	26,250	26,250	27,000	26,250	27,000
Street Lighting	1,000,180	981,863	1,105,686	1,064,911	949,596	1,078,985
Railroad Station	44,083	69,382	68,432	70,106	46,071	70,180
Subtotal - Transportation	4,280,980	4,344,259	4,647,670	4,114,186	3,662,708	5,577,487
Total General Fund Budget	54,835,907	59,786,191	64,899,838	77,966,573	67,145,662	72,550,399
Transfers Out	12,475,540	2,046,929	2,042,451	10,042,451	2,042,451	11,320,668
Ending Fund Balance - June 30	10,644,341	10,410,922	10,410,922	13,041,689	13,041,689	12,240,809

	2009-10 ACTUAL	2010-11 ACTUAL	2010-11 ACTUAL	2012-13 ADOPTED BUDGET	2012-13 ACTUAL	2013-14 ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance – July 1	555,859	699,077	(0)	(0)	(0)	(0)
Revenues						
Transient Occupancy Taxes	7,524,508	0	0	0	0	0
Miscellaneous	165,151	0	0	0	0	0
Subtotal	7,689,659	0	0	0	0	0
Transfer In	0	0	0	0	0	0
Total Revenues & Transfers In	**7,689,659**	**0**	**0**	**0**	**0**	**0**
Use of Funds						
Expenditures						
PSDRCVA Dues	1,550,203	0	0	0	0	0
Tourism -Operations	545,311	0	0	0	0	0
International Film Festival	400,000	0	0	0	0	0
Annenberg Theatre KD Lang	0	0	0	0	0	0
Senior World Series Softball	0	0	0	0	0	0
Festival of Lights Parade	30,959	0	0	0	0	0
Holiday Decorations	0	0	0	0	0	0
Parades of Palm Springs	30,000	0	0	0	0	0
Air Museum - DaVinci	0	0	0	0	0	0
Easter Bowl Tennis	0	0	0	0	0	0
Palm Springs Pride Parade	25,135	0	0	0	0	0
Bob Hope Chrysler Classic	0	0	0	0	0	0
July 4th	32,660	0	0	0	0	0
Veterans Day Parade	26,250	0	0	0	0	0
Veterans Day Parade-Sponsors	34,276	0	0	0	0	0
Community Concerts	480	0	0	0	0	0
Bike Weekend	4,341	0	0	0	0	0
Mrs. American Pageant	0	0	0	0	0	0
Miss Teen USA	0	0	0	0	0	0
Other Special Events & Contrib.	81,277	0	0	0	0	0
Senior Center Contribution	52,880	0	0	0	0	0
Mounted Police Contribution	0	0	0	0	0	0
Visitor's Information Center	5,000	0	0	0	0	0
Convention Center – Operations	2,027,671	0	0	0	0	0
Subtotal	4,846,442	0	0	0	0	0
Total Operating - Budget	4,846,442	0	0	0	0	0
Transfer Out	2,700,000	699,077	0	0	0	0
Ending Fund Balance – June 30	**699,077**	**(0)**	**(0)**	**(0)**	**(0)**	**(0)**

FOR OVERALL BUDGET PURPOSES, THE GENERAL FUND (001) AND COMMUNITY PROMOTION FUND (112) ARE COMBINED.

	2009-10 ACTUAL	2010-11 ACTUAL	2011-12 ACTUAL	2012-13 ADOPTED BUDGET	2012-13 ACTUAL	2013-14 ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance – July 1	0	0	0	69,512	0	0
Revenues						
Interest Income	0	0	(2,072)	90,486	0	0
Miscellaneous	0	0	0	0	0	0
Subtotal	0	0	(2,072)	90,486	0	0
Transfer In	0	0	0	0	0	0
Total Revenues & Transfers In	**0**	**0**	**(2,072)**	**90,486**	**0**	**0**
Use of Funds						
Departments						
Utilities			(1,549)	7,020	0	0
Water			0	3,200	0	0
Land Leases & Rental			(8,400)	8,000	0	0
Materials, Supplies, Services			(19,469)	30,000	0	0
Contractual Services			(12,875)	20,000	0	0
Special Charges			(19,676)	22,266	0	0
Capital			(9,615)	0	0	0
Subtotal	0	0	(71,584)	90,486	0	0
Total Operating - Budget	0	0	(71,584)	90,486	0	0
Transfer Out	0	0	0	0	0	0
Ending Fund Balance – June 30	**0**	**0**	**69,512**	**69,512**	**0**	**0**

NOTE; FUND NAME CHANGED FROM PLAZA THEATRE FUND TO CITY LEASED PROPERTY.
FY 13-14 - THIS ACTIVITY WAS MOVED FROM FUND 113 TO THE GENERAL FUND 001

	2009-10 ACTUAL	2010-11 ACTUAL	2011-12 ACTUAL	2012-13 ADOPTED BUDGET	2012-13 ACTUAL	2013-14 ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance – July 1	0	612,159	0	0	0	0
Revenues						
Interest Income	0	0	0	0	0	0
Miscellaneous	0	0	0	0	0	0
Subtotal	0	0	0	0	0	0
Transfer In	1,000,000	0	0	0	0	0
Total Revenues & Transfers In	**1,000,000**	**0**	**0**	**0**	**0**	**0**
Use of Funds						
Departments						
Summer Splash	14,380	0	0	0	0	0
Art/Photo Vacant Store	6,139	4,009	0	0	0	0
PS I-HUB Designation	6,350	94,288	0	0	0	0
New Hotel Marketing	150,000	0	0	0	0	0
Comm Interior Remodel	0	166,074	0	0	0	0
Façade Improvement	0	100,000	0	0	0	0
CVEP Econ Blueprint	0	100,000	0	0	0	0
Other Misc Programs	200,000	13,912	0	0	0	0
Tourism Marketing	10,972	26,561	0	0	0	0
Subtotal	387,841	504,844	0	0	0	0
Total Operating - Budget	387,841	504,844	0	0	0	0
Transfer Out	0	0	0	0	0	0
Ending Fund Balance – June 30	**612,159**	**107,315**	**0**	**0**	**0**	**0**

THIS FUND WAS COMBINED INTO THE GENERAL FUND IN FY 2011-12

	2009-10 ACTUAL	2010-11 ACTUAL	2011-12 ACTUAL	2012-13 ADOPTED BUDGET	2012-13 ACTUAL	2013-14 ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance – July 1	539,812	453,136	403,752	392,217	392,217	330,327
Revenues						
Seized Assets	207,380	57,857	50,658	0	24,192	0
Interest Income	7,025	4,480	3,311	2,000	1,776	2,000
Miscellaneous	0	0	0	0	0	0
Subtotal	214,405	62,337	53,969	2,000	25,968	2,000
Transfer In	0	0	0	0	0	0
Total Revenues & Transfers In	**214,405**	**62,337**	**53,969**	**2,000**	**25,968**	**2,000**
Use of Funds						
Departments						
Police Department	301,081	111,721	65,504	2,000	87,858	2,000
Subtotal	301,081	111,721	65,504	2,000	87,858	2,000
Total Operating - Budget	301,081	111,721	65,504	2,000	87,858	2,000
Transfer Out	0	0	0	0	0	0
Ending Fund Balance – June 30	**453,136**	**403,752**	**392,217**	**392,217**	**330,327**	**330,327**

	2009-10 ACTUAL	2010-11 ACTUAL	2011-12 ACTUAL	2012-13 ADOPTED BUDGET	2012-13 ACTUAL	2013-14 ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance – July 1	702,645	393,880	195,536	256,228	256,228	473,139
Revenues						
Tax	640,839	662,370	716,829	631,865	789,707	735,884
Charges for Services	8,980	2,521	33,026	0	5,090	0
Fines and Penalties	14,632	45,832	0	0	28,283	0
Interest Income	8,126	1,469	170	20,000	656	1,000
Contributions Non-Gov. Sources	25,857	5,626	0	0	0	0
Subtotal	698,435	717,818	750,025	651,865	823,736	736,884
Transfer In	0	0	0	0	0	0
Total Revenues & Transfers In	**698,435**	**717,818**	**750,025**	**651,865**	**823,736**	**736,884**
Use of Funds						
Departments						
Police Department	585,679	516,342	446,989	413,656	372,401	415,381
Police Contributions	55,581	22,310	0	0	0	0
Fire Department	365,940	377,511	242,345	187,060	234,424	321,503
Subtotal	1,007,200	916,163	689,333	600,716	606,825	736,884
Total Operating - Budget	1,007,200	916,163	689,333	600,716	606,825	736,884
Transfer Out	0	0	0	0	0	0
Ending Fund Balance – June 30	**393,880**	**195,536**	**256,228**	**307,377**	**473,139**	**473,139**

	2009-10 ACTUAL	2010-11 ACTUAL	2011-12 ACTUAL	2012-13 ADOPTED BUDGET	2012-13 ACTUAL	2013-14 ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance – July 1	21,833	0	0	0	0	0
Revenues						
Indian Special Distribution Fee	0	0	565,068	0	0	0
Interest Income	0	0	0	0	0	0
Subtotal	0	0	565,068	0	0	0
Transfer In	1,157,099	0	0	0	0	0
Total Revenues & Transfers In	**1,157,099**	**0**	**565,068**	**0**	**0**	**0**
Use of Funds						
Departments						
Police Special Distribution Fund	590,044	0	294,889	0	0	0
Fire Special Distribution Fund	588,888	0	270,179	0	0	0
Subtotal	1,178,932	0	565,068	0	0	0
Total Operating - Budget	1,178,932	0	565,068	0	0	0
Transfer Out	0	0	0	0	0	0
Ending Fund Balance – June 30	**0**	**0**	**0**	**0**	**0**	**0**

This fund was combined into the General Fund in Fiscal Year 2010-2011.

	2009-10 ACTUAL	2010-11 ACTUAL	2011-12 ACTUAL	2012-13 ADOPTED BUDGET	2012-13 ACTUAL	2013-14 ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance – July 1	724,886	746,111	756,716	852,777	852,777	1,303,469
Revenues						
Charges for Services	11,545	3,056	89,999	0	445,917	0
Interest Income	9,680	7,550	6,062	0	4,775	0
Subtotal	21,225	10,606	96,061	0	450,692	0
Transfer In	0	0	0	0	0	0
Total Revenues & Transfers In	**21,225**	**10,606**	**96,061**	**0**	**450,692**	**0**
Use of Funds						
Departments						
Tract 29632 Acanto	0	0	0	0	0	0
Tract 30050 El Portal	0	0	0	0	0	0
Tract 30046 Monte Sereno	0	0	0	0	0	0
Other Tracts	0	0	0	0	0	0
Subtotal	0	0	0	0	0	0
Total Operating - Budget	0	0	0	0	0	0
Transfer Out						
Ending Fund Balance – June 30	**746,111**	**756,716**	**852,777**	**852,777**	**1,303,469**	**1,303,469**

	2009-10 ACTUAL	2010-11 ACTUAL	2011-12 ACTUAL	2012-13 ADOPTED BUDGET	2012-13 ACTUAL	2013-14 ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance – July 1	2,373	2,373	2,403	2,403	2,403	(21,190)
Revenues						
Special Assessments	280,015	247,905	276,946	394,750	270,042	385,906
Subtotal	280,015	247,905	276,946	394,750	270,042	385,906
Transfer In	0	0	0	0	0	0
Total Revenues & Transfers In	**280,015**	**247,905**	**276,946**	**394,750**	**270,042**	**385,906**
Use of Funds						
Departments						
Street Cleaning	280,015	247,875	276,946	394,750	293,635	385,906
Subtotal	280,015	247,875	276,946	394,750	293,635	385,906
Total Operating - Budget	280,015	247,875	276,946	394,750	293,635	385,906
Transfer Out	0	0	0	0	0	0
Ending Fund Balance – June 30	**2,373**	**2,403**	**2,403**	**2,403**	**(21,190)**	**(21,190)**

	2009-10 ACTUAL	2010-11 ACTUAL	2011-12 ACTUAL	2012-13 ADOPTED BUDGET	2012-13 ACTUAL	2013-14 ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance – July 1	3,337,337	979,337	993,810	1,088,410	1,088,410	1,076,500
Revenues						
Interest Income	59,176	9,488	10,326	11,000	5,262	7,000
Grants	0	0	25,196	0	0	0
Recycling Surcharge AB939	121,723	137,186	112,129	133,010	109,293	138,000
Diversion Facility Fee	0	0	0	0	0	0
Computer Collection Revenue	0	0	1,262	0	0	0
Miscellaneous	0	2,958	1,021	0	(1)	0
Subtotal	180,899	149,632	149,934	144,010	114,553	145,000
Transfer In	0	0	0	0	0	0
Total Revenues & Transfers In	**180,899**	**149,632**	**149,934**	**144,010**	**114,553**	**145,000**
Use of Funds						
Expenditures						
Recycling Programs	115,079	135,159	55,334	144,010	126,464	1,145,000
Grants	0	0	0	0	0	0
Subtotal	115,079	135,159	55,334	144,010	126,464	1,145,000
Total Operating - Budget	115,079	135,159	55,334	144,010	126,464	1,145,000
Transfer Out	2,423,820	0	0	0	0	0
Transfer Out to Sustainability Fund	0	0	0	0	0	0
Ending Fund Balance – June 30	**979,337**	**993,810**	**1,088,410**	**1,088,410**	**1,076,500**	**76,500**

	2009-10 ACTUAL	2010-11 ACTUAL	2011-12 ACTUAL	2012-13 ADOPTED BUDGET	2012-13 ACTUAL	2013-14 ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance - July 1	63,206	38,632	29,380	17,055	17,055	76,301
Revenues						
Licenses & Permits	346,829	365,692	385,268	400,388	422,518	421,500
Charges for Services	12,205	13,260	11,315	14,250	10,725	9,200
Misc.	0	0	0	0	0	0
Subtotal	359,034	378,952	396,583	414,638	433,243	430,700
Transfer In	0	0	0	0	0	0
Total Revenues & Transfers In	**359,034**	**378,952**	**396,583**	**414,638**	**433,243**	**430,700**
Use of Funds						
Departments						
Palm Springs Villagefest	383,608	388,204	408,908	431,863	373,997	433,346
Subtotal	383,608	388,204	408,908	431,863	373,997	433,346
Total Operating Budget	383,608	388,204	408,908	431,863	373,997	433,346
Transfer Out	0	0	0	0	0	0
Ending Fund Balance – June 30	**38,632**	**29,380**	**17,055**	**(170)**	**76,301**	**73,655**

	2009-10 ACTUAL	2010-11 ACTUAL	2011-12 ACTUAL	2012-13 ADOPTED BUDGET	2012-13 ACTUAL	2013-14 ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance - July 1	1,840	1,550	2,189	6,425	6,425	4,604
Revenues						
Interest Income	(1,421)	0	0	0	0	0
Misc Income	6,605	3,775	8,505	0	7,095	0
Subtotal	5,184	3,775	8,505	0	7,095	0
Transfer In	0	0	0	0	0	0
Total Revenues & Transfers In	**5,184**	**3,775**	**8,505**	**0**	**7,095**	**0**
Use of Funds						
Departments						
Neighborhood Development	5,474	3,136	4,269	0	8,916	0
Subtotal	5,474	3,136	4,269	0	8,916	0
Total Operating Budget	5,474	3,136	4,269	0	8,916	0
Transfer Out	0	0	0	0	0	0
Ending Fund Balance – June 30	**1,550**	**2,189**	**6,425**	**6,425**	**4,604**	**4,604**

	2009-10 ACTUAL	2010-11 ACTUAL	2011-12 ACTUAL	2012-13 ADOPTED BUDGET	2012-13 ACTUAL	2013-14 ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance - July 1	28,044	7,716	(8,986)	(41,582)	(41,582)	(43,757)
Revenues						
Interest Income	345	288	273	0	30	0
Business Improvement Fee	30,951	3,176	1,650	0	450	0
Subtotal	31,296	3,464	1,923	0	480	0
Transfer In	0	0	0	0	0	0
Total Revenues & Transfers In	**31,296**	**3,464**	**1,923**	**0**	**480**	**0**
Use of Funds						
Departments						
Business Improvement District	51,624	20,166	34,518	0	2,655	0
Subtotal	51,624	20,166	34,518	0	2,655	0
Total Operating Budget	51,624	20,166	34,518	0	2,655	0
Transfer Out	0	0	0	0	0	0
Ending Fund Balance – June 30	**7,716**	**(8,986)**	**(41,582)**	**(41,582)**	**(43,757)**	**(43,757)**

	2009-10 ACTUAL	2010-11 ACTUAL	2011-12 ACTUAL	2012-13 ADOPTED BUDGET	2012-13 ACTUAL	2013-14 ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance - July 1	500,000	500,000	500,000	500,000	0	0
Revenues						
Interest Income	0	0	0	0	0	0
Energy Efficient Loan Program	0	0	0	0	0	0
Subtotal	0	0	0	0	0	0
Transfer In	0	0	0	0	0	0
Total Revenues & Transfers In	**0**	**0**	**0**	**0**	**0**	**0**
Use of Funds						
Departments						
Energy Efficient Loan Program	0	0	0	0	0	0
Subtotal	0	0	0	0	0	0
Total Operating Budget	0	0	0	0	0	0
Transfer Out						
Ending Fund Balance – June 30	**500,000**	**500,000**	**500,000**	**500,000**	**0**	**0**

	2009-10 ACTUAL	2010-11 ACTUAL	2011-12 ACTUAL	2012-13 ADOPTED BUDGET	2012-13 ACTUAL	2013-14 ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance - July 1	58,958	81,813	196,481	228,151	228,151	231,718
Revenues						
Fines & Penalties	63,473	49,967	54,180	60,500	68,188	60,500
Interest Income	0	0	0	0	0	0
Parking Lot/Structure Revenue	1,111	699	1,325	1,500	1,477	1,500
Subtotal	64,584	50,666	55,505	62,000	69,665	62,000
Transfer In	200,000	213,333	198,087	179,962	179,962	213,462
Total Revenues & Transfers In	**264,584**	**263,999**	**253,592**	**241,962**	**249,627**	**275,462**
Use of Funds						
Expenditures						
Parking Enforcement	6,088	4,775	8,372	16,041	8,811	11,024
Materials, Supplies & Services	133,865	85,288	130,134	53,200	142,128	166,300
Special Charges	101,776	59,268	83,416	50,075	95,121	82,372
Subtotal	241,729	149,331	221,922	119,316	246,060	259,696
Total Operating - Budget	241,729	149,331	221,922	119,316	246,060	259,696
Transfer Out	0	0	0	0	0	0
Ending Fund Balance – June 30	**81,813**	**196,481**	**228,151**	**350,797**	**231,718**	**247,484**

	2009-10 ACTUAL	2010-11 ACTUAL	2011-12 ACTUAL	2012-13 ADOPTED BUDGET	2012-13 ACTUAL	2013-14 ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance - July 1	475,533	478,992	481,279	482,962	482,962	483,124
Revenues						
In Lieu Parking Fees	6,243	0	0	0	0	0
Interest Income	0	4,815	3,838	0	2,276	4,000
Miscellaneous	0	0	0	0	0	0
Sale Real or Personal Propery	0	0	0	0	0	0
Bond Proceeds	0	0	0	0	0	0
Subtotal	6,243	4,815	3,838	0	2,276	4,000
Transfer In	0	0	0	0	0	0
Total Revenues & Transfers In	**6,243**	**4,815**	**3,838**	**0**	**2,276**	**4,000**
Use of Funds						
Expenditures						
Materials, Supplies & Services	0	0	0	10,000	0	2,995
Special Charges	2,784	2,204	2,054	2,114	2,114	1,005
Debt Service	0	0	0	0	0	0
Capital Projects	0	324	101	0	0	0
Subtotal	2,784	2,528	2,155	12,114	2,114	4,000
Total Operating - Budget	2,784	2,528	2,155	12,114	2,114	4,000
Transfer Out	0	0	0	0	0	0
Ending Fund Balance – June 30	**478,992**	**481,279**	**482,962**	**470,848**	**483,124**	**483,124**

	2009-10 ACTUAL	2010-11 ACTUAL	2011-12 ACTUAL	2012-13 ADOPTED BUDGET	2012-13 ACTUAL	2013-14 ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance - July 1	1,590,507	767,218	407,562	975,568	975,568	938,660
Revenues						
Interest Income	5,001	5,887	4,145	8,000	3,612	6,000
Contribution Non-Government	0	0	0	0	0	0
City of Cathedral City	0	0	0	0	0	0
Gas Tax Revenue - State	771,326	1,190,861	1,189,332	1,252,999	1,080,215	1,398,078
Prop 1B	0	0	0	0	0	0
Traffic Congestion	431,560	0	0	0	0	0
Miscellaneous Revenue	0	36,483	0	0	0	0
Subtotal	1,207,887	1,233,231	1,193,477	1,260,999	1,083,827	1,404,078
Transfer In	0	0	0	0	0	0
Total Revenues & Transfers In	**1,207,887**	**1,233,231**	**1,193,477**	**1,260,999**	**1,083,827**	**1,404,078**
Use of Funds						
Expenditures						
Materials, Supplies & Services	76,226	1,548	1,600	1,650	1,642	1,650
Street Projects	1,354,949	991,340	23,871	660,999	519,093	796,428
Subtotal	1,431,175	992,888	25,471	662,649	520,735	798,078
Total Operating - Budget	1,431,175	992,888	25,471	662,649	520,735	798,078
Transfer Out	600,000	600,000	600,000	600,000	600,000	600,000
Ending Fund Balance – June 30	**767,218**	**407,562**	**975,568**	**973,918**	**938,660**	**944,660**

	2009-10 ACTUAL	2010-11 ACTUAL	2011-12 ACTUAL	2012-13 ADOPTED BUDGET	2012-13 ACTUAL	2013-14 ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance - July 1	8,001,085	7,825,289	8,212,857	7,122,764	7,122,764	6,587,686
Revenues						
Sales & Use Tax	1,508,545	1,390,267	1,524,766	1,546,000	1,711,209	1,794,000
Interest Income	91,777	79,872	73,859	60,000	36,726	60,000
Regional Funds – CVAG	507,593	1,419,851	2,735,443	0	906,867	0
Other Funds	5,570	(22,742)	0	0	0	0
Contributions Non-Government Sour	0	0	0	0	0	0
Grant Funds	13,651	0	0	0	0	0
Miscellaneous Revenue	0	40,384	0	0	0	0
Subtotal	2,127,134	2,907,633	4,334,068	1,606,000	2,654,802	1,854,000
Transfer In	0	0	0	0	0	0
Total Revenues & Transfers In	**2,127,134**	**2,907,633**	**4,334,068**	**1,606,000**	**2,654,802**	**1,854,000**
Use of Funds						
Regional Funds (4497)						
Vista Chino Bridge (Whitewater)	0	0	80,432	0	34,198	0
Gene Autry RR Bridge	321,572	974,289	1,607,313	0	7,721	0
Indian	234,988	243,595	893,872	0	442,996	0
Ramon Widening Study	46,231	0	239,035	0	112,442	0
Indian Cyn Widen/WW Wash	0	82,816	1,296,040	0	317,332	0
Other Street Projects	113,363	236	0	0	0	0
Subtotal	716,155	1,300,936	4,116,691	0	914,690	0
Local Funds (4498)						
Unscheduled Capital Projects	91,826	0	806	0	0	0
Slurry Seal Programs	487,316	499,060	67,313	360,000	536,537	712,076
Traffic Safety Project	18,640	13,520	114,480	40,000	24,426	0
Ramon/I-10 Interchg/Widening	0	696	12,042	0	18,740	0
Belardo Road Bridge	145,774	50,258	1,831	0	23,117	0
Bridge Repairs & Construction	0	0	59,505	395,578	178,585	601,502
Indian	53,002	170,306	201,048	0	0	200,000
Gene Autry	15,530	5,457	777	0	0	0
ARHM Overlay	455,144	314,254	217,153	0	1,035,045	0
MidValley Parkway - Local	10,421	10,421	10,421	10,422	10,421	10,422
Date Palm Widening	0	0	0	800,000	426,588	0
Other Street Projects	128,678	23,525	147,755	0	1,545	330,000
Traffic Signals	180,444	131,633	474,339	0	20,186	0
Subtotal	1,586,775	1,219,129	1,307,470	1,606,000	2,275,191	1,854,000
Total Operating - Budget	2,302,930	2,520,066	5,424,161	1,606,000	3,189,880	1,854,000
Transfer Out	0	0	0	0	0	0
Ending Fund Balance – June 30	**7,825,289**	**8,212,857**	**7,122,764**	**7,122,764**	**6,587,686**	**6,587,686**

	2009-10 ACTUAL	2010-11 ACTUAL	2011-12 ACTUAL	2012-13 ADOPTED BUDGET	2012-13 ACTUAL	2013-14 ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance - July 1	1,253,350	1,142,307	1,121,744	1,099,236	1,099,236	1,108,118
Revenues						
Interest Income	111,431	8,183	11,521	0	5,146	0
North Zone Fees	0	40,906	1,459	13,000	27,250	13,000
Central Zone Fees	0	47,166	13,368	10,000	24,692	10,000
South Zone Fees	0	0	0	0	11,901	0
East Zone Fees	0	54,014	0	0	40,960	0
Southeast Zone Fees	0	18,063	46,003	0	1,700	0
Contributions Non-Gov Sources	0	0	0	0	0	0
Subtotal	111,431	168,334	72,352	23,000	111,650	23,000
Transfer In	0	0	0	0	0	0
Total Revenues & Transfers In	**111,431**	**168,334**	**72,352**	**23,000**	**111,650**	**23,000**
Use of Funds						
Departments						
North Zone	407	154	0	13,000	0	13,000
Central Zone	187,302	5,388	0	10,000	5,111	10,000
South Zone	0	24,485	0	0	89,088	0
East Zone	34,200	4,071	0	0	0	0
Southeast Zone	565	151,051	94,859	0	8,569	0
Eagle Canyon Drainage	0	3,750	0	0	0	0
South Palm Canyon Drainage	0	0	0	0	0	0
Subtotal	222,474	188,898	94,859	23,000	102,768	23,000
Total Operating - Budget	222,474	188,898	94,859	23,000	102,768	23,000
Transfer Out	0	0	0	0	0	0
Ending Fund Balance – June 30	**1,142,307**	**1,121,744**	**1,099,236**	**1,099,236**	**1,108,118**	**1,108,118**

	2009-10 ACTUAL	2010-11 ACTUAL	2011-12 ACTUAL	2012-13 ADOPTED BUDGET	2012-13 ACTUAL	2013-14 ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance - July 1	0	612,715	431,980	177,363	177,363	242,220
Revenues						
Imterest Income	0	0	0	5,000	3,771	5,000
911 Emergency Response Fee	1,076,286	1,017,253	998,995	965,000	1,020,528	1,035,000
Subtotal	1,076,286	1,017,253	998,995	970,000	1,024,299	1,040,000
Transfer In	1,848,015	362,415	345,199	321,423	321,423	321,424
Total Revenues & Transfers In	**1,076,286**	**1,379,668**	**1,344,194**	**1,291,423**	**1,345,722**	**1,361,424**
Use of Funds						
Salary Savings	0	0	0	0	0	0
Costshift 911	0	634,000	634,000	634,000	634,000	634,000
Workers Compensation	0	0	37,784	44,009	44,009	43,266
Radio Maintenance	159,963	165,117	177,420	185,000	189,920	255,743
Contractual Services	0	50,458	55,994	80,000	64,521	80,000
Principal	0	287,878	300,401	313,469	313,469	327,105
Interest	0	134,441	121,918	108,851	108,851	95,216
Airport ERICA offset	0	(73,906)	(73,906)	(73,906)	(73,906)	(73,906)
Unscheduled Capital Programs	15,135	0	0	0	0	0
Subtotal	175,098	1,197,988	1,253,612	1,291,423	1,280,864	1,361,424
Total Operating - Budget	175,098	1,197,988	1,253,612	1,291,423	1,280,864	1,361,424
Transfer Out	288,474	362,415	345,199	321,423	0	321,424
Ending Fund Balance – June 30	**612,715**	**431,980**	**177,363**	**(144,060)**	**242,220**	**(79,204)**

	2009-10 ACTUAL	2010-11 ACTUAL	2011-12 ACTUAL	2012-13 ADOPTED BUDGET	2012-13 ACTUAL	2013-14 ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance - July 1	141	6,809	18,233	(50,581)	(50,581)	109,244
Prior Period or other Adjustment	0	0	0	0	0	0
Revenues						
CDBG Federal Grant	638,539	377,032	747,934	311,205	432,944	311,205
Assessment District Revenue	0	0	0	0	0	0
Interest Income	532	0	0	0	0	0
Land Rental	0	956	1,124	0	862	0
Misc	6,135	0	0	0	0	0
Sale of Fixed Assets	0	11,000	11,000	0	0	0
Subtotal	645,207	388,988	760,058	311,205	433,806	311,205
Transfer In	0	0	0	0	0	0
Total Revenues & Transfers In	**645,207**	**388,988**	**760,058**	**311,205**	**433,806**	**311,205**
Use of Funds						
Expenditures						
Administrative Costs	72,987	78,301	68,287	27,607	27,885	28,664
Public Services	0	47,509	6,493	23,619	11,546	26,950
Special Charges	11,505	10,810	10,810	11,015	11,015	6,627
Capital Projects	554,046	239,315	743,282	248,964	223,535	248,964
CDBG Recovery	0	1,629	0	0	0	0
Subtotal	638,538	377,564	828,872	311,205	273,982	311,205
Total Operating - Budget	638,538	377,564	828,872	311,205	273,982	311,205
Transfer Out	0	0	0	0	0	0
Ending Fund Balance – June 30	**6,809**	**18,233**	**(50,581)**	**(50,581)**	**109,244**	**109,244**

	2009-10 ACTUAL	2010-11 ACTUAL	2011-12 ACTUAL	2012-13 ADOPTED BUDGET	2012-13 ACTUAL	2013-14 ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance - July 1	0	(257,257)	(819,528)	(993,006)	(993,006)	(1,188,950)
Revenues						
Charges for Service	316,401	398,051	335,452	484,000	334,169	430,000
Cont Non -Govt Sources	13,585	57,411	7,949	0	4,396	5,000
Interest Income	23,430	66,222	53,522	30,000	(87,957)	0
Subtotal	0	521,685	396,923	514,000	250,608	435,000
Transfer In	0	0	0	0	0	0
Total Revenues & Transfers In	**0**	**521,685**	**396,923**	**514,000**	**250,608**	**435,000**
Use of Funds						
Expenditures						
Personnel Services	137,621	193,511	214,944	247,648	203,698	138,590
Mtls, Supplies, & Services	65,782	85,531	137,863	249,200	95,736	619,062
Special Charges	0	16,907	26,941	34,071	34,071	60,028
Capital Projects	53,854	788,007	190,652	221,000	113,048	273,935
Subtotal	257,257	1,083,956	570,400	751,919	446,552	1,091,615
Total Operating - Budget	257,257	1,083,956	570,400	751,919	446,552	1,091,615
Transfer Out	0	0	0	0	0	0
Ending Fund Balance – June 30	**(257,257)**	**(819,528)**	**(993,006)**	**(1,230,925)**	**(1,188,950)**	**(1,845,565)**

	2009-10 ACTUAL	2010-11 ACTUAL	2011-12 ACTUAL	2012-13 ADOPTED BUDGET	2012-13 ACTUAL	2013-14 ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance - July 1	1	36,918	179,241	196,841	196,841	197,167
Revenues						
Interest Income	0	0	4	1,000	0	100
Master Lease	1,146,252	1,397,650	1,272,077	1,272,077	1,272,077	1,272,077
Subtotal	1,146,252	1,397,651	1,272,081	1,273,077	1,272,077	1,272,177
Transfer In	530,000	374,453	374,267	361,314	361,314	363,472
Total Revenues & Transfers In	**1,676,252**	**1,772,104**	**1,646,348**	**1,634,391**	**1,633,391**	**1,635,649**
Use of Funds						
Expenditures						
Contractual Services	2,500	2,400	2,480	3,250	2,740	3,250
Special Charges	751	0	0	0	0	0
Debt Services						
Paying Agent Fees	786	182	0	1,000	182	500
Principal	202,961	206,588	213,921	226,350	226,350	237,445
Interest	53,874	45,756	37,492	28,936	28,939	19,599
Lease Expenses	1,378,463	1,374,855	1,374,855	1,374,855	1,374,855	1,374,855
Subtotal	1,639,335	1,629,780	1,628,748	1,634,391	1,633,065	1,635,649
Total Operating - Budget	1,639,335	1,629,780	1,628,748	1,634,391	1,633,065	1,635,649
Transfer Out	0	0	0	0	0	0
Ending Fund Balance – June 30	**36,918**	**179,241**	**196,841**	**196,841**	**197,167**	**197,167**

	2009-10 ACTUAL	2010-11 ACTUAL	2011-12 ACTUAL	2012-13 ADOPTED BUDGET	2012-13 ACTUAL	2013-14 ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance - July 1	160,660	224,865	276,387	303,465	303,465	305,324
Revenues						
Special Assessments	347,114	327,738	310,361	308,000	321,223	345,000
Subtotal	347,114	327,738	310,361	308,000	321,223	345,000
Transfer In	260,000	245,341	267,430	278,514	278,514	270,102
Total Revenues & Transfers In	**607,114**	**573,079**	**577,791**	**586,514**	**599,737**	**615,102**
Use of Funds						
Department						
CFD-Police	289,697	301,911	328,708	343,626	353,388	361,100
CFD- Fire	253,212	219,645	222,005	242,888	244,490	244,618
Subtotal	542,909	521,556	550,713	586,514	597,878	605,718
Total Operating - Budget	542,909	521,556	550,713	586,514	597,878	605,718
Transfer Out	0	0	0	0	0	0
Ending Fund Balance – June 30	**224,865**	**276,387**	**303,465**	**303,465**	**305,324**	**314,708**

	2009-10 ACTUAL	2010-11 ACTUAL	2011-12 ACTUAL	2012-13 ADOPTED BUDGET	2012-13 ACTUAL	2013-14 ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance - July 1	258,975	187,420	199,417	223,037	223,037	192,629
Revenues						
Charges for Service	112,160	248,022	212,934	219,000	168,204	199,700
Subtotal	112,160	248,022	212,934	219,000	168,204	199,700
Transfer In	0	0	0	0	0	0
Total Revenues & Transfers In	**112,160**	**248,022**	**212,934**	**219,000**	**168,204**	**199,700**
Use of Funds						
Expenditures						
Materials & Supplies	183,715	187,620	189,313	219,000	198,613	199,700
Subtotal	183,715	187,620	189,313	219,000	198,613	199,700
Total Operating - Budget	183,715	187,620	189,313	219,000	198,613	199,700
Transfer Out	0	48,405	0	0	0	0
Ending Fund Balance – June 30	**187,420**	**199,417**	**223,037**	**223,037**	**192,629**	**192,629**

	2009-10 ACTUAL	2010-11 ACTUAL	2011-12 ACTUAL	2012-13 ADOPTED BUDGET	2012-13 ACTUAL	2013-14 ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance - July 1	54,987	68,314	53,422	58,786	58,786	32,610
Revenues						
Interest Revenue	692	590	488	500	188	500
AQMD Revenue	53,897	52,320	42,516	62,500	22,181	54,500
Subtotal	54,589	52,909	43,003	63,000	22,369	55,000
Transfer In	0	0	0	0	0	0
Total Revenues & Transfers In	**54,589**	**52,909**	**43,003**	**63,000**	**22,369**	**55,000**
Use of Funds						
Expenditure						
Contractual Services	24,254	52,320	17,953	23,000	(1,191)	32,700
Special Programs	17,008	15,482	19,687	40,000	49,736	22,300
Subtotal	41,262	67,802	37,639	63,000	48,545	55,000
Total Operating Budget	41,262	67,802	37,639	63,000	48,545	55,000
Transfer Out	0	0	0	0	0	0
Ending Fund Balance – June 30	**68,314**	**53,422**	**58,786**	**58,786**	**32,610**	**32,610**

	2009-10 ACTUAL	2010-11 ACTUAL	2011-12 ACTUAL	2012-13 ADOPTED BUDGET	2012-13 ACTUAL	2013-14 ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance - July 1	772,189	592,670	423,085	365,328	365,328	328,397
Revenues						
Interest Revenue	8,572	4,703	2,750	20,000	1,680	2,000
Public Art Fees	95,879	132,618	148,225	206,000	151,592	160,000
Miscellaneous Income	0	9,166	295	0	2,605	0
Subtotal	104,451	146,487	151,270	226,000	155,877	162,000
Transfer In	0	0	0	0	0	0
Total Revenues & Transfers In	**104,451**	**146,487**	**151,270**	**226,000**	**155,877**	**162,000**
Use of Funds						
Expenditures						
Administrative Costs	119,813	148,930	111,648	167,061	132,417	329,639
Art Projects	164,157	167,141	97,378	155,000	60,391	100,000
Subtotal	283,970	316,072	209,026	322,061	192,808	429,639
Total Operating Budget	283,970	316,072	209,026	322,061	192,808	429,639
Transfer Out	0	0	0	0	0	0
Ending Fund Balance – June 30	**592,670**	**423,085**	**365,328**	**269,267**	**328,397**	**60,758**

	2008-09 ACTUAL	2009-10 ACTUAL	2010-11 ACTUAL	2011-12 ADOPTED BUDGET	2011-12 ACTUAL	2012-13 ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance - July 1	2,769,227	2,908,305	2,656,939	2,706,679	2,706,679	2,332,295
Revenues						
Donations	114,013	3,944	833	0	856	1,000
Interest Income	34,143	29,296	27,562	30,000	11,541	30,000
Book Sales	0	29	90	1,000	88	100
Fines & Fees	0	0	0	0	0	0
Miscellaneous	(103)	(10,921)	0	100	581	0
Sale of Fixed Assets	0	0	0	0	0	0
Subtotal	148,052	22,348	28,486	31,100	13,066	31,100
Transfer In	0	0	0	0	0	0
Total Revenues & Transfers In	**148,052**	**22,348**	**28,486**	**31,100**	**13,066**	**31,100**
Use of Funds						
Expenditures						
Contingency	6,689	3,129	(13,643)	30,100	0	0
Grant & Donation Expenditures	0	0	0	1,000	0	1,000
Special Programs	636	412	(2,215)	0	441	0
Supplemental Acquisitions	1,650	0	0	0	0	0
Other Material/Supplies	0	0	0	0	0	0
Capital	0	270,172	(5,397)	0	387,009	30,100
Subtotal	8,975	273,713	(21,254)	31,100	387,450	31,100
Total Operating Budget	8,975	273,713	(21,254)	31,100	387,450	31,100
Transfer Out	0	0	0	0	0	0
Ending Fund Balance – June 30	**2,908,305**	**2,656,939**	**2,706,679**	**2,706,679**	**2,332,295**	**2,332,295**

	2009-10 ACTUAL	2010-11 ACTUAL	2011-12 ACTUAL	2012-13 ADOPTED BUDGET	2012-13 ACTUAL	2013-14 ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance - July 1	2,594,384	2,267,064	2,462,278	2,680,746	2,680,746	1,889,180
Revenues						
Quimby Act Fees	229,498	196,728	222,234	0	293,225	239,400
Interest Income	28,957	15,182	26,546	0	12,252	0
Subtotal	258,455	211,910	248,780	0	305,477	239,400
Transfer In	0	0	0	0	0	0
Total Revenues & Transfers In	**258,455**	**211,910**	**248,780**	**0**	**305,477**	**239,400**
Use of Funds						
Expenditures						
Landscape Gene Autry & Vista Chn	55,871	11,195	30,312	0	(34,052)	0
YMCA Purchase	410,522	0	0	0	0	0
Park/Rec Master Plan	119,382	5,500	0	0	0	0
Capital	0	0	0	0	1,131,095	239,400
Subtotal	585,776	16,695	30,312	0	1,097,043	239,400
Total Operating Budget	585,776	16,695	30,312	0	1,097,043	239,400
Transfer Out	0	0	0	0	0	0
Ending Fund Balance – June 30	**2,267,064**	**2,462,278**	**2,680,746**	**2,680,746**	**1,889,180**	**1,889,180**

	2009-10 ACTUAL	2010-11 ACTUAL	2011-12 ACTUAL	2012-13 ADOPTED BUDGET	2012-13 ACTUAL	2013-14 ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance - July 1	1,389,014	1,481,749	1,283,925	1,296,754	1,296,754	1,447,326
Revenues						
Spec Police Dept Service	0	0	9,976	0	3,834	0
Police Contract OT	221,155	245,780	296,887	100,000	303,446	100,000
Unrealized Gain or Loss	(2,080)	(5,002)	3,255	0	0	0
Contribution Non-Gov Sources	175,618	91,158	266,800	0	667,372	0
Medical Cannabis	0	0	3,750	0	4,000	0
DUI Program	0	0	8,483	0	14,212	0
Subtotal	394,693	331,936	589,150	100,000	992,864	100,000
Transfer In	0	0	0	0	0	0
Total Revenues & Transfers In	**394,693**	**331,936**	**589,150**	**100,000**	**992,864**	**100,000**
Use of Funds						
Departments						
Police Special Charges	221,155	237,276	293,080	100,000	278,322	100,000
Police Contributions	0	26,672	72,538	0	45,430	0
Legal Fees	3,060	1,902	15,000	0	0	0
EIR	0	37,325	0	0	16,272	0
Planning/Study/Other Fees	40,331	0	0	0	0	0
Assessment District #161	561	0	0	0	0	0
AD 162 Assess Engineering Srvs	0	0	0	0	3,500	0
Escena/P.S. Classic CFD-2	57	0	0	0	0	0
Building Inspection	0	0	0	0	(3,140)	0
Traffic Mitigation	6,500	134,434	24,752	0	28,343	0
AD 165 Venetian Estates	0	0	0	0	0	0
Professional Review	0	8,260	0	0	0	0
PM 10	0	1,433	1,095	0	0	0
Medical Cannabis	11,637	61,299	(1,689)	0	143	0
Public Works Inspections	0	161	24,100	0	13,070	0
Landscaping Inspections	12,496	20,998	26,909	0	628	0
Misc	6,162	0	120,536	0	459,723	0
Subtotal	301,958	529,760	576,320	100,000	842,292	100,000
Total Operating Budget	301,958	529,760	576,320	100,000	842,292	100,000
Transfer Out	0	0	0	0	0	0
Ending Fund Balance – June 30	**1,481,749**	**1,283,925**	**1,296,754**	**1,296,754**	**1,447,326**	**1,447,326**

	2009-10 ACTUAL	2010-11 ACTUAL	2011-12 ACTUAL	2012-13 ADOPTED BUDGET	2012-13 ACTUAL	2013-14 ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance - July 1	0	(39,556)	(39,556)	7,942	7,942	1,991
Revenues						
OTI DUI Grant	0	157,888	77,510	0	57,826	0
Stimulus Recovery Act	537,101	421,926	483,334	547,427	517,479	28,464
Seatbelt Enforcement Grant	0	10,966	0	0	0	0
Energy Efficiency EECBG	0	179,885	24,404	0	0	0
PAL Officer Funding	0	84,623	0	0	0	0
NSP (HUD/HERA)	0	42,437	97,420	0	0	0
ABC Police Grant	0	0	29,676	0	0	0
Ed Byrne 10/11 Academy	0	0	18,351	0	15,150	0
Police AB 109 Funding	0	0	47,334	0	188,895	200,000
Step Grant 12/13	0	0	0	0	18,607	0
Police Safetrec FY 12/13	0	0	0	0	19,888	0
Subtotal	537,101	897,726	778,031	547,427	817,844	228,464
Transfer In	0	0	0	0	0	0
Total Revenues & Transfers In	**537,101**	**897,726**	**778,031**	**547,427**	**817,844**	**228,464**
Use of Funds						
Departments						
DUI Awareness Grant	147,985	95,624	88,895	0	37,785	0
Seatbelt Grant	13,428	0	0	0	0	0
Recovery Act COPS	19,122	402,804	408,176	547,427	502,434	28,464
PAL Officer	0	84,623	0	0	0	0
Safety Personnel Cost all Grants	116,293	88,917	111,637	0	283,574	200,000
Energy Efficiency	19,688	0	24,404	0	0	0
NSP (HUD/HERA)	260,143	0	97,420	0	0	0
Subtotal	576,658	671,969	730,532	547,427	823,794	228,464
Total Operating Budget	576,658	671,969	730,532	547,427	823,794	228,464
Transfer Out	0	0	0	0	0	0
Ending Fund Balance – June 30	**(39,556)**	**186,201**	**7,942**	**7,942**	**1,991**	**1,991**

	2009-10 ACTUAL	2010-11 ACTUAL	2011-12 ACTUAL	2012-13 ADOPTED BUDGET	2012-13 ACTUAL	2013-14 ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance - July 1	0	0	0	0	0	7,817,292
Revenues						
Interest Revenue	0	0	0	0	21,104	0
Subtotal	0	0	0	0	21,104	0
Transfer In - Meas J 1% Sales Tax	0	0	0	8,000,000	8,000,000	9,300,000
Total Revenues & Transfers In	**0**	**0**	**0**	**8,000,000**	**8,021,104**	**9,300,000**
Use of Funds						
Expenditures						
Measure J 1% Sales Tax*	0	0	0	4,700,000	203,812	9,684,459
Subtotal	0	0	0	4,700,000	203,812	9,684,459
Total Operating Budget	0	0	0	4,700,000	203,812	9,684,459
Transfer Out **	0	0	0	3,300,000	3,300,000	3,200,000
Ending Fund Balance – June 30	**0**	**0**	**0**	**3,300,000**	**7,817,292**	**4,232,833**

* Capital Projects to be determined by the City Council

** Anticapted debt service and issuance costs related to the lease revenue bond for the Downtown Revitalization Project

	2009-10 ACTUAL	2010-11 ACTUAL	2011-12 ACTUAL	2012-13 ADOPTED BUDGET	2012-13 ACTUAL	2013-14 ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance - July 1	9,602,136	4,552,925	2,451,619	(3,560,628)	(3,560,628)	(2,203,818)
Prior Period Adjustment	0	0	0	0		0
Revenues						
Technology Fee	81,117	105,360	109,697	0	141,737	0
Interest Inc/Unrealized Gain/Loss	(18,553)	(21,427)	548	0	0	0
Grant Revenue	2,050,116	11,843,532	16,745,135	0	4,786,867	0
Contributions/Donations	0	0	0	0	1,000	0
Miscellaneous	412,001	851,500	64,850	0	0	0
Bond Proceeds	0	0	0	0	0	0
Subtotal	2,524,681	12,778,965	16,920,230	0	4,929,604	0
Additional Revenue Received						
Transfer In	3,174,000	0	0	0	0	0
Total Revenues & Transfers In	**5,698,681**	**12,778,965**	**16,920,230**	**0**	**4,929,604**	**0**
Use of Funds						
Departments						
City Facility Improvements	2,241,037	1,003,711	1,122,658	0	264,981	0
Police Improvements	2,443,986	374,742	0	0	0	0
Police Grants	108,301	60,576	409,904	0	111,111	0
Fire Improvements	542,386	288,529	37,383	0	267,942	0
Street Improvements	4,995,592	12,708,910	21,348,894	0	2,906,999	0
Land Acquisitions	5,391	3,150	(4,030)	0	0	0
Park Improvements	29,492	66,160	0	0	8,211	0
Measure Y - Park Improvements	270,036	367,174	15,281	0	13,549	0
Measure Y - Library	111,671	7,319	2,389	0	0	0
Library Capital Projects	0	0	0	0	0	0
Federak Stimulus Park/Autry/Vista	0	0	0	0	0	0
Convention Center	0	0	0	0	0	0
Subtotal	10,747,892	14,880,271	22,932,478	0	3,572,794	0
Total Capital Budget	10,747,892	14,880,271	22,932,478	0	3,572,794	0
Other Adjustments	0	0	0	0	0	0
Transfer Out	0	0	0	0	0	0
Ending Fund Balance – June 30	**4,552,925**	**2,451,619**	**(3,560,628)**	**(3,560,628)**	**(2,203,818)**	**(2,203,818)**

*Capital Projects are currently being funded through the Measure J 1% Sales Tax process. Please see Fund 260.

	2009-10 ACTUAL	2010-11 ACTUAL	2011-12 ACTUAL	2012-13 ADOPTED BUDGET	2012-13 ACTUAL	2013-14 ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance - July 1	6,190,607	6,570,518	6,819,211	7,037,431	7,037,431	7,558,866
Revenues						
Interest Income	87,242	148,185	854,156	100,000	226,277	100,000
Miscellaneous	0	0	(284,400)	4,344,526	0	4,343,301
Subtotal	87,242	148,185	569,756	4,444,526	226,277	4,443,301
Transfer In *	5,494,900	601,387	572,418	3,812,573	3,812,573	3,663,543
Total Revenues & Transfers In	**5,582,142**	**749,572**	**1,142,174**	**8,257,099**	**4,038,850**	**8,106,844**
Use of Funds						
Expenditures						
Contractual Services	0	1,535	3,677	6,600	1,805	6,600
Auditing	1,000	900	930	1,000	1,000	1,000
Debt Service						
Principal	1,787,176	285,490	305,463	2,729,777	1,454,777	3,527,529
Interest	3,026,958	122,779	108,000	5,102,722	1,920,119	4,165,715
Capitalized Interest	0	0	0	0	0	0
Paying Agent & Credit Fees	96,097	90,176	505,884	126,000	139,715	115,000
Leases	291,000	0	0	291,000	0	291,000
Subtotal	5,202,231	500,880	923,954	8,257,099	3,517,415	8,106,844
Total Operating - Budget	5,202,231	500,880	923,954	8,257,099	3,517,415	8,106,844
Transfer Out	0	0	0	0	0	0
Ending Fund Balance – June 30	**6,570,518**	**6,819,211**	**7,037,431**	**7,037,431**	**7,558,866**	**7,558,866**

* Transfers In includes Measure J Capital 3,200,000 and General Fund 463,543

		2009-10 ACTUAL	2010-11 ACTUAL	2011-12 ACTUAL	2012-13 ADOPTED BUDGET	2012-13 ACTUAL	2013-14 ADOPTED BUDGET
Source of Funds							
Beginning Fund Balance - July 1		3,617,295	3,017,141	2,692,896	2,730,592	2,730,592	2,659,765
Revenues							
A.D. 143 Debt Service	Fund 311	720	558	447	0	266	0
A.D. 143 Reserve	Fund 312	5,662	4,391	3,513	0	2,093	0
A.D. 146 Debt Service	Fund 313	171	132	106	0	63	0
A.D. 146 Reserve	Fund 314	1,910	1,481	1,185	0	706	0
A.D. 155 Debt Service	Fund 315	170,596	981	0	0	0	0
A.D. 155 Series B Debt	Fund 316	0	0	0	0	0	0
A.D. 155 Series A	Fund 317	36	(12)	0	0	0	0
A.D. 159 Debt Service	Fund 322	122	94	76	0	45	0
A.D. 157/158 Refinance	Fund 324	363,919	125,421	97,167	97,280	12,320	15,000
A.D. 161	Fund 325	395,028	401,393	358,757	342,445	344,322	344,668
A.D. 162	Fund 326	119,168	117,650	110,642	111,778	105,344	109,228
A.D. 164	Fund 327	325,735	320,142	278,124	286,220	268,546	284,438
Subtotal		1,383,068	972,232	850,016	837,723	733,705	753,334
Transfer In		430,707	0	0	0	0	0
Total Revenues & Transfers In		**1,813,775**	**972,232**	**850,016**	**837,723**	**733,705**	**753,334**
Use of Funds							
Departments							
A.D. 143	Fund 311	0	0	0	0	0	0
A.D. 143 Reserve	Fund 312	0	0	0	0	0	0
A.D. 146	Fund 313	0	0	0	0	0	0
A.D. 146 Reserve	Fund 314	0	0	0	0	0	0
A.D. 155	Fund 315	428,863	314,206	0	0	0	0
A.D. 155 Series B Debt	Fund 316	184,860	0	0	0	0	0
A.D. 155 Series A	Fund 317	0	0	0	0	0	0
A.D. 159 Debt Service	Fund 322	0	0	0	0	0	0
A.D. 157/158 Refinance	Fund 324	274,813	252,040	91,562	97,280	88,097	15,000
A.D. 161	Fund 325	560,000	342,727	336,136	342,445	335,807	344,668
A.D. 162	Fund 326	163,798	104,723	106,965	111,778	101,719	109,228
A.D. 164	Fund 327	334,942	282,782	277,658	286,220	278,909	284,438
Subtotal		1,947,275	1,296,477	812,320	837,723	804,532	753,334
Total Operating - Budget		1,947,275	1,296,477	812,320	837,723	804,532	753,334
Transfer Out		466,654	0	0	0	0	0
Other Adjustments							
Ending Fund Balance – June 30		**3,017,141**	**2,692,896**	**2,730,592**	**2,730,592**	**2,659,765**	**2,659,765**

	2009-10 ACTUAL	2010-11 ACTUAL	2011-12 ACTUAL	2012-13 ADOPTED BUDGET	2012-13 ACTUAL	2013-14 ADOPTED BUDGET
Source of Funds						
Beginning Retained Earnings - July 1 (** includes GASB 34 Adj. to Accumulated Contrib Capital)	5,692,663	7,293,933	8,895,204	10,759,499	10,759,499	12,636,044
Revenues						
Interest Income	37,207	37,207	61,025	50,000	34,685	50,000
Passenger Facility Charge	1,621,820	1,621,820	1,803,270	1,750,000	1,841,860	1,820,000
Subtotal	1,659,027	1,659,027	1,864,295	1,800,000	1,876,545	1,870,000
Transfer In	0	0	0	0	0	0
Total Revenues & Transfers In	**1,659,027**	**1,659,027**	**1,864,295**	**1,800,000**	**1,876,545**	**1,870,000**
Use of Funds						
Expenditures						
Personnel Services	0	0	0	0	0	0
Mtls, Supplies, & Services	0	0	0	0	0	0
Special Charges	0	57,756	0	0	0	0
Depreciation (Net)	57,757	0	0	0	0	0
Capital Projects	0	0	0	0	0	480,000
Subtotal	57,757	57,756	0	0	0	480,000
Total Operating Budget	57,757	57,756	0	0	0	480,000
Other Adjustments						
Transfer Out	0	0	0	2,354,000	0	2,354,000
Ending Net Assets – June 30	**7,293,933**	**8,895,204**	**10,759,499**	**10,205,499**	**12,636,044**	**11,672,044**

	2009-10 ACTUAL	2010-11 ACTUAL	2011-12 ACTUAL	2012-13 ADOPTED BUDGET	2012-13 ACTUAL	2013-14 ADOPTED BUDGET
Source of Funds						
Beginning Retained Earnings - July 1 (** includes GASB 34 Adj. to Accumulated Contrib Capital)	(17,333,315)	(16,807,047)	(16,239,524)	(15,060,253)	(15,060,253)	(13,117,715)
Revenues						
Interest Income	47,575	53,930	46,900	47,500	67,513	54,000
Passenger Facility Charge	2,809,942	2,785,021	3,131,807	2,985,200	3,330,492	3,743,500
Subtotal	2,857,517	2,838,951	3,178,708	3,032,700	3,398,004	3,797,500
Transfer In	0	0	0	0	0	0
Total Revenues & Transfers In	**2,857,517**	**2,838,951**	**3,178,708**	**3,032,700**	**3,398,004**	**3,797,500**
Use of Funds						
Expenditures						
Personnel Services	246	0	0	0	0	0
Mtls, Supplies, & Services	27,366	26,716	9,900	10,500	16,500	28,500
Special Charges	3,094	3,168	4,261	0	4,070	3,870
Depreciation (Net)	648,368	648,368	0	0	0	0
Capital Projects	0	0	0	0	0	0
Debt Service						
Principal	0	0	0	390,000	3,985	2,080,700
Interest	1,529,975	1,475,096	1,406,831	524,765	1,361,803	1,659,844
Paying Agent & Credit Fees	122,200	118,079	578,445	5,000	69,108	15,000
Subtotal	2,331,249	2,271,428	1,999,437	930,265	1,455,466	3,787,914
Total Operating Budget	2,331,249	2,271,428	1,999,437	930,265	1,455,466	3,787,914
Other Adjustments						
Transfer Out	0	0	0	0	0	0
Ending Net Assets – June 30	**(16,807,047)**	**(16,239,524)**	**(15,060,253)**	**(12,957,818)**	**(13,117,715)**	**(13,108,129)**

The deficit is due to the division of Bond defeasance between two Airport funds (410 & 415). The single enterprise of the Airport has historically been made up of two funds for the purpose of identifying Passenger Facility Charge (PFC) revenues. The two funds get combined for reporting purposes on the CAFR.

	2009-10 ACTUAL	2010-11 ACTUAL	2011-12 ACTUAL	2012-13 ADOPTED BUDGET	2012-13 ACTUAL	2013-14 ADOPTED BUDGET
Source of Funds						
Beginning Retained Earnings - July 1 (** includes GASB 34 Adj. to Accumulated Contrib Capital)	** 104,289,774	94,917,627	95,125,000	96,326,950	96,326,950	96,361,969
Revenues						
Airport Security - TSA	204,108	204,108	172,188	183,700	138,181	116,800
Baggage System - TSA	0	0	38,104	38,104	0	0
Interest Income	137,424	137,424	109,863	108,348	43,669	99,648
Insurance Recovery	0	0	4,751	0	0	4,751
Sale of Fixed Assets	0	0	0	38,106	0	0
Federal Grants	319,131	319,131	0	38,107	0	0
Rentals & Permits	11,735,451	11,735,451	12,679,024	12,610,271	12,976,030	13,454,876
Landing & Access Fees	1,972,695	1,972,695	1,909,312	1,871,805	2,001,639	1,990,300
Concessions	423,671	423,671	489,995	757,565	795,370	928,955
Customs Fees	179,710	179,710	142,155	197,990	222,683	142,000
Advertising	179,329	179,329	303,361	325,000	310,757	333,697
Miscellaneous	83,560	83,560	342,782	365,777	339,990	376,523
Sale of Fixed Assets	0	0	0	38,121	0	0
Capital Contributions	0	0	38,121	38,122	0	0
Subtotal	15,235,079	15,235,079	16,229,656	16,611,016	16,828,318	17,447,550
Total Revenues & Transfers In	**15,235,079**	**15,235,079**	**16,229,656**	**16,611,016**	**16,828,318**	**17,447,550**
Use of Funds						
Expenditures						
Personnel Services	7,464,551	7,733,197	7,995,329	8,634,654	8,401,276	9,664,307
Mtls, Supplies, & Services	4,264,721	4,717,910	4,759,380	5,343,124	5,223,235	5,599,006
Special Charges	2,088,604	1,888,156	1,963,611	2,111,412	2,111,412	2,156,237
Capital Projects	114,074	37,860	21,886	23,000	19,877	23,000
Depreciation (Net)	7,978,920	7,607,596	0	0	0	0
Debt Service						0
Principal	115,400	0	0	0	0	0
Interest	0	0	0	0	0	0
Paying Agent & Credit Fees	0	0	0	5,000	0	5,000
Subtotal	22,026,270	21,984,719	14,740,206	16,117,190	15,755,799	17,447,550
Total Operating Budget	21,984,719	14,740,206	14,740,206	16,117,190	15,755,799	17,447,550
Transfer Out	2,622,507	287,500	287,500	1,037,500	1,037,500	1,037,500
Ending Net Assets – June 30	**94,917,627**	**95,125,000**	**96,326,950**	**95,783,276**	**96,361,969**	**95,324,469**

Note: Transfers Out includes 287,500 to the General Fund and 750,000 to Airport Special Projects Fund

	2009-10 ACTUAL	2010-11 ACTUAL	2011-12 ACTUAL	2012-13 ADOPTED BUDGET	2012-13 ACTUAL	2013-14 ADOPTED BUDGET
Source of Funds						
**						
Beginning Retained Earnings - July 1 (** includes GASB 34 Adj. to Accumulated Contrib Capital)	0	2,451,171	2,451,171	1,630,461	1,630,461	3,878,323
Revenues						
Interest	0	17,248	18,602	15,000	18,593	15,000
Federal Grants	0	262,744	2,139,488	11,520,000	2,101,545	11,747,500
Subtotal	0	279,992	2,158,090	11,535,000	2,120,138	11,762,500
Transfer In PFC	0	0	0	3,104,000	3,104,000	3,104,000
Transfer In Others	2,622,507	0	0	0	0	0
Total Revenues & Transfers In	**2,622,507**	**279,992**	**2,158,090**	**14,639,000**	**5,224,138**	**14,866,500**

Note: Transfers In include 750,000 from Airport General Operations and 2,354,000 from Airport CFC

Use of Funds						
Expenditures						
Personnel Services	0	0	0	0	0	0
Mtls, Supplies, & Services	0	0	0	0	0	0
Special Charges	0	0	0	0	0	0
Capital Projects	171,336	212,904	2,978,800	13,655,000	2,976,276	14,296,750
Depreciation (Net)	0	0	0	0	0	0
Debt Service	0	0	0		0	
Principal	0	0	0	0	0	0
Interest	0	0	0	0	0	0
Paying Agent & Credit Fees	0	0	0	0	0	0
Subtotal	171,336	212,904	2,978,800	13,655,000	2,976,276	14,296,750
Total Operating Budget	171,336	212,904	2,978,800	13,655,000	2,976,276	14,296,750
Other Adjustments						
Transfer Out	0	0	0	0	0	0
Ending Net Assets – June 30	**2,451,171**	**2,518,259**	**1,630,461**	**2,614,461**	**3,878,323**	**4,448,073**

The Airport activities are covered under three funds Fund 405, 410 & Fund 415.
Transfer In includes 750,000 from Airport General Operations and 2,354,000 from Airport CFC

	2009-10 ACTUAL	2010-11 ACTUAL	2011-12 ACTUAL	2012-13 ADOPTED BUDGET	2012-13 ACTUAL	2013-14 ADOPTED BUDGET
Source of Funds						
Beginning Retained Earnings - July 1	49,036,540	49,046,371	49,383,915	46,839,658	46,839,658	48,802,750
Revenues						
Sewer Service Charges	5,411,064	5,492,564	5,216,397	6,400,000	6,083,513	6,400,000
Sewer Connect & Mntnc. Charges	499,092	527,885	464,552	518,000	591,992	478,000
Sale of Fixed Assets	8,646	4,760	0	0	0	0
Miscellaneous	10,025	20,000	15,246	0	69,449	0
Investment Income	207,749	155,562	131,689	350,000	(20,147)	100,000
Subtotal	6,136,576	6,200,771	5,827,883	7,268,000	6,724,806	6,978,000
Transfer In	0	0	0	0	0	0
Total Revenues & Transfers In	**6,136,576**	**6,200,771**	**5,827,883**	**7,268,000**	**6,724,806**	**6,978,000**
Use of Funds						
Expenditures						
Personnel Services	38,585	26,811	27,409	53,471	28,403	53,412
Mtls, Supplies, & Services	3,529,337	3,366,084	3,731,413	4,403,000	3,268,123	4,429,900
Special Charges	895,346	683,213	745,334	868,738	868,738	791,289
Capital Projects	475,958	535,969	2,640,985	2,000,000	596,451	1,150,000
Depreciation	1,187,520	1,251,149	0	0	0	0
Loan W/O Extraordinary Loss	0	0	1,227,000	0	0	0
Debt Service						
Paying Agent/Auditing Fees	0	0	0	0	0	0
Principal	0	0	0	0	0	0
Interest	0	0	0	0	0	0
Subtotal	6,126,745	5,863,226	8,372,141	7,325,209	4,761,714	6,424,601
Total Operating Budget	6,126,745	5,863,226	8,372,141	7,325,209	4,761,714	6,424,601
Other Adjustment	0	0	0	0	0	0
Transfer Out	0	0	0	0	0	0
Ending Net Assets – June 30	**49,046,371**	**49,383,915**	**46,839,658**	**46,782,449**	**48,802,750**	**49,356,149**

	2009-10 ACTUAL	2010-11 ACTUAL	2011-12 ACTUAL	2012-13 ADOPTED BUDGET	2012-13 ACTUAL	2013-14 ADOPTED BUDGET
Source of Funds						
Beginning Retained Earnings - July 1	(7,812,842)	(7,786,861)	(8,134,442)	(8,209,096)	(8,209,096)	(8,328,440)
Revenues						
Green Fees & Cart Rentals	4,687,694	4,832,305	5,046,766	4,695,405	4,867,582	5,079,315
Land Rental	10,402	0	29	0	0	0
Investment Income	(18,233)	2	2	1,000	0	1,000
Miscellaneous	0	11,399	12,181	16,000	0	16,000
Subtotal	4,679,863	4,843,706	5,058,978	4,712,405	4,867,582	5,096,315
Transfer In	500,000	250,000	285,050	388,665	388,665	388,665
Total Revenues & Transfers In	**5,179,863**	**5,093,706**	**5,344,028**	**5,101,070**	**5,256,247**	**5,484,980**
Use of Funds						
Expenditures						
Personnel Services	0	0	0	0	0	0
Contractual Services	4,056,930	4,407,345	4,640,632	4,548,013	4,876,110	4,511,641
Mtls, Supplies, & Services	0	0	0	0	0	0
Special Charges	30,413	15,407	14,814	18,051	18,051	16,767
Capital	0	0	0	0	0	82,049
Land Rental	30,745	0	0	30,746	0	0
Depreciation	485,598	485,598	0	0	0	0
Debt Service						
Paying Agent/Auditing Fees	1,318	1,901	3,245	6,675	4,819	5,000
Principal	0	0	0	497,871	0	510,761
Refinancing Costs	50,393	50,393	297,854	447,852	33,896	0
Interest	498,485	480,642	462,138	0	442,714	427,315
Subtotal	5,153,882	5,441,286	5,418,682	5,549,208	5,375,590	5,553,533
Total Operating Budget	5,153,882	5,441,286	5,418,682	5,549,208	5,375,590	5,553,533
Other Adjustments Prior Year	0	0	0	0	0	0
Transfer Out						
Ending Net Assets – June 30	**(7,786,861)**	**(8,134,442)**	**(8,209,096)**	**(8,657,234)**	**(8,328,440)**	**(8,396,993)**

Note:
The retained deficit in the Golf Course Fund is primarily the result of the financing costs of the Tahquitz Creek Resort Course. It should be noted that the Legends Course is debt free and its assets are carried on the financial statements at the original cost less any accumulated depreciation.

	2009-10 ACTUAL	2010-11 ACTUAL	2011-12 ACTUAL	2012-13 ADOPTED BUDGET	2012-13 ACTUAL	2013-14 ADOPTED BUDGET
Source of Funds						
Beginning Retained Earnings - July 1	7,623,412	7,494,152	6,697,115	6,400,318	6,400,318	6,042,276
Revenues						
Other Charges	128,215	128,215	142,489	142,489	142,489	142,489
Grants	0	0	0	0	0	0
Contributions Non-Government	0	0	0	0	0	0
Investment Income	39,638	23,801	32,537	40,000	13,523	40,000
Service Charges	2,448,587	2,605,666	2,741,562	2,970,355	2,965,405	3,088,283
Sale Real or Personal Property	0	(161,465)	0	0	0	0
Contributed Capital	750,303	0	0	0	0	0
Misc.	24,776	1,703	4,479	0	0	0
Subtotal	3,391,520	2,597,921	2,921,067	3,152,844	3,121,417	3,270,772
Proceeds from Lease						
Transfer In	0	0	0	0	0	0
Total Revenues & Transfers In	**3,391,520**	**2,597,921**	**2,921,067**	**3,152,844**	**3,121,417**	**3,270,772**
Use of Funds						
Expenditures						
Personnel Services	793,490	718,606	784,440	762,698	797,485	852,389
Materials, Supplies & Services	1,297,299	1,341,240	1,564,438	934,921	1,733,786	1,962,380
Special Charges	153,276	100,200	97,765	112,225	112,225	113,003
Debt Service	159,016	81,746	29,247	275,000	73,049	275,000
Motor Vehicles	0	0	0	0	0	0
Specialized Equipment & Electric Car	0	0	0	0	0	0
Capital	66,175	128,992	741,973	45,000	762,914	68,000
Depreciation	1,051,524	1,024,174	0	0	0	0
Subtotal	3,520,780	3,394,957	3,217,864	2,129,844	3,479,459	3,270,772
Total Operating Budget	3,520,780	3,394,957	3,217,864	2,129,844	3,479,459	3,270,772
Transfer Out	0	0	0	0	0	0
Ending Net Assets – June 30	**7,494,152**	**6,697,115**	**6,400,318**	**7,423,318**	**6,042,276**	**6,042,276**

	2009-10 ACTUAL	2010-11 ACTUAL	2011-12 ACTUAL	2012-13 ADOPTED BUDGET	2012-13 ACTUAL	2013-14 ADOPTED BUDGET
Source of Funds						
Beginning Retained Earnings - July 1	337,398	623,489	628,036	648,273	648,273	637,076
GASB 34 Adj. to Accum. Contrib. Cap.	0	0	0	0	0	0
Revenues						
Building & Facilities Rental	0	0	0	0	0	0
Service Charges	3,786,801	3,494,308	3,659,283	3,844,745	3,844,745	3,970,214
Investment Income	0	0	0	0	0	0
Subtotal	3,786,801	3,494,308	3,659,283	3,844,745	3,844,745	3,970,214
Transfer In	0	0	0	0	0	0
Total Revenues & Transfers In	**3,786,801**	**3,494,308**	**3,659,283**	**3,844,745**	**3,844,745**	**3,970,214**
Use of Funds						
Expenditures						
Personnel Services	1,399,712	1,177,728	1,386,572	1,464,923	1,411,823	1,623,532
Utilities	1,181,092	1,235,232	942,819	1,086,624	960,314	857,519
Materials, Supplies & Services	888,851	1,013,026	1,200,503	1,170,095	1,400,702	1,412,071
Special Charges	28,855	63,775	109,153	83,103	83,103	77,092
Depreciation Expense	2,200	0	0	0	0	0
Capital	0	0	0	0	0	0
Subtotal	3,500,710	3,489,761	3,639,047	3,804,745	3,855,941	3,970,214
Expected Expenditure Savings						
Total Operating Budget	3,500,710	3,489,761	3,639,047	3,804,745	3,855,941	3,970,214
Transfer Out	0	0	0	0	0	0
Ending Net Assets – June 30	**623,489**	**628,036**	**648,273**	**688,273**	**637,076**	**637,076**

	2009-10 ACTUAL	2010-11 ACTUAL	2011-12 ACTUAL	2012-13 ADOPTED BUDGET	2012-13 ACTUAL	2013-14 ADOPTED BUDGET
Source of Funds						
Beginning Retained Earnings - July 1	2,399,607	2,739,865	3,102,078	3,034,124	3,034,124	3,344,718
Revenues						
Interest Revenue	4,382	3,887	3,412	2,000	322	3,000
Service Charges	9,768,148	9,285,036	11,211,896	11,385,230	11,118,277	13,162,681
Misc	0	0	0	393,054	0	288,155
Subtotal	9,772,530	9,288,923	11,215,308	11,780,284	11,118,600	13,453,836
Transfer In	0	0	0	0	0	0
Total Revenues & Transfers In	**9,772,530**	**9,288,923**	**11,215,308**	**11,780,284**	**11,118,600**	**13,453,836**
Use of Funds						
Expenditures						
Retirement	8,400,308	7,909,319	9,909,584	10,299,526	9,839,204	11,995,034
Medicare Tax	1,250	5,515	1,283	6,000	33	6,000
Loan Payments	1,030,714	1,011,875	1,372,396	1,474,758	968,769	1,452,802
Subtotal	9,432,272	8,926,710	11,283,262	11,780,284	10,808,005	13,453,836
Total Operating Budget	9,432,272	8,926,710	11,283,262	11,780,284	10,808,005	13,453,836
Transfer Out	0	0	0	0	0	0
Ending Net Assets – June 30	**2,739,865**	**3,102,078**	**3,034,124**	**3,034,124**	**3,344,718**	**3,344,718**

	2009-10 ACTUAL	2010-11 ACTUAL	2011-12 ACTUAL	2012-13 ADOPTED BUDGET	2012-13 ACTUAL	2013-14 ADOPTED BUDGET
Source of Funds						
Beginning Retained Earnings - July 1	3,311,372	4,428,659	1,424,744	2,258,844	2,258,844	2,691,090
GASB 34 Adj. to Accum. Contrib. Cap	0	0	0	0	0	0
Revenues						
Service Charges	11,002,382	9,944,399	11,207,430	12,214,864	12,242,161	12,116,875
Miscellaneous Revenue	0	4,225	0	0	15	0
Investment Revenue	70,305	30,059	49,054	60,000	23,858	30,000
Subtotal	11,072,687	9,978,683	11,256,484	12,274,864	12,266,034	12,146,875
Transfer In	0	0	0	0	0	0
Total Revenues & Transfers In	**11,072,687**	**9,978,683**	**11,256,484**	**12,274,864**	**12,266,034**	**12,146,875**
Use of Funds						
Expenditures						
Administrative Costs	378,713	425,678	701,257	896,611	443,751	828,913
Medical, Life & Health Insurance	6,454,798	6,068,802	5,573,189	6,548,914	5,965,013	6,732,003
Workers Compensation	1,100,942	2,033,720	1,622,892	2,512,715	2,046,285	2,171,059
Other Insurance/Programs	1,942,284	3,382,878	2,452,850	2,241,466	3,303,582	2,336,684
Special Charges	78,664	71,520	72,196	75,158	75,158	78,216
Capital	0	0	0	0	0	0
Depreciation	0	0	0	0	0	0
Subtotal	9,955,400	11,982,598	10,422,384	12,274,864	11,833,788	12,146,875
Total Operating Budget	9,955,400	11,982,598	10,422,384	12,274,864	11,833,788	12,146,875
Other Adjustments	0	0	0	0	0	0
Transfer Out	0	1,000,000	0	0	0	0
Ending Net Assets – June 30	**4,428,659**	**1,424,744**	**2,258,844**	**2,258,844**	**2,691,090**	**2,691,090**

	2009-10 ACTUAL	2010-11 ACTUAL	2011-12 ACTUAL	2012-13 ADOPTED BUDGET	2012-13 ACTUAL	2013-14 ADOPTED BUDGET
Source of Funds						
Beginning Retained Earnings - July 1	136,158	276,000	20,993	43,458	43,458	151,744
GASB 34 Adj. to Accum. Contrib. Cap.	0	0	0	0	0	0
Revenues						
Retiree Contributions	181,968	201,706	211,031	220,000	197,072	225,245
Miscellaneous Revenue	0	1,221,260	1,618,659	1,887,818	1,887,818	2,104,514
Investment Revenue	0	0	0	0	0	0
Subtotal	181,968	1,422,966	1,829,690	2,107,818	2,084,890	2,329,759
Transfer In	1,300,000	0	0	0	0	0
Total Revenues & Transfers In	**1,481,968**	**1,422,966**	**1,829,690**	**2,107,818**	**2,084,890**	**2,329,759**
Use of Funds						
Expenditures						
Retiree Health Insurance	1,342,126	1,677,973	1,807,225	2,107,818	1,976,604	2,329,759
Subtotal	1,342,126	1,677,973	1,807,225	2,107,818	1,976,604	2,329,759
Total Operating Budget	1,342,126	1,677,973	1,807,225	2,107,818	1,976,604	2,329,759
Transfer Out	0	0	0	0	0	0
Ending Net Assets – June 30	**276,000**	**20,993**	**43,458**	**43,458**	**151,744**	**151,744**

	2009-10 ACTUAL	2010-11 ACTUAL	2011-12 ACTUAL	2012-13 ADOPTED BUDGET	2012-13 ACTUAL	2013-14 ADOPTED BUDGET
Source of Funds						
Beginning Retained Earnings - July 1	229,710	949,292	2,118,416	2,761,648	2,761,648	3,448,015
Revenues						
Service Charges	3,498,974	3,352,739	3,100,427	2,838,131	3,271,593	2,721,803
Sale of Electricity	12,952	89,103	30,486	40,000	42,410	32,000
Interest Revenue	4,004	(4,846)	6,776	0	0	0
Subtotal	3,515,931	3,436,996	3,137,689	2,878,131	3,314,003	2,753,803
Transfer In	0	0	0	0	0	0
Total Revenues & Transfers In	**3,515,931**	**3,436,996**	**3,137,689**	**2,878,131**	**3,314,003**	**2,753,803**
Use of Funds						
Expenditures						
Energy Administration	3,000	3,075	3,560	8,958	4,000	3,000
Sunrise Cogeneration Operations	713,547	752,787	805,959	892,423	822,078	855,186
Municipal Cogeneration Operations	1,791,260	1,358,059	1,684,938	1,554,965	1,796,813	1,740,917
Debt Service	163,829	153,951	0	268,085	1,046	1,000
Capital/Depreciation	124,713	0	0	153,700	3,700	153,700
Subtotal	2,796,349	2,267,872	2,494,457	2,878,131	2,627,636	2,753,803
Total Operating Budget	2,796,349	2,267,872	2,494,457	2,878,131	2,627,636	2,753,803
Transfer Out	50,000	0	0	0	0	0
Ending Net Assets – June 30	**949,292**	**2,118,416**	**2,761,648**	**2,761,648**	**3,448,015**	**3,448,015**

Budget Department Summaries FY 13-14

The City Council serves Palm Springs citizens as elected representatives and provides for orderly City government.

FY 13-14 PROGRAM OBJECTIVES

> Act as the governing body of the City and consider matters of policy related to community services, finances, personnel, public safety and zoning.

> Formulate goals and priorities for the City and direct staff to pursue their implementation.

> Enact all laws and direct such action as required to provide for the general welfare of the community.

> Encourage community involvement through the appointment of citizens to various City Commissions and Boards.

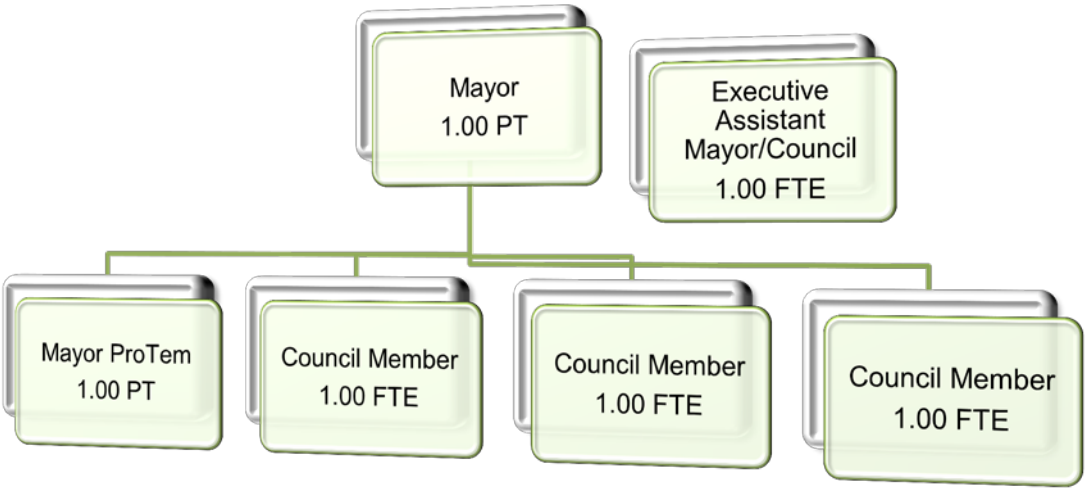
> Actively participate in inter-governmental discussions concerning policy development for issues of regional concern.

> Perform ceremonial matters and make public apperances on behalf of the City as needed.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	351,199	376,118	423,122
Contractual Services	0	0	0
Materials & Supplies	119,250	119,250	129,250
Special Charges	65,584	71,718	75,167
Capital Outlay	0	0	0
Total	$536,033	$567,086	$627,539

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	1	1	1
Part-Time	5	5	5
Full-Time Equivalent (FTE)	6	6	6

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



The City Manager is appointed by the City Council to serve as the Chief Administrative Officer of the organization. The City Manager's office provides the overall administrative leadership necessary for the implementation of the City Council policies and programs, administration of the organization, and delivery to the citizens.

FY 13-14 PROGRAM OBJECTIVES

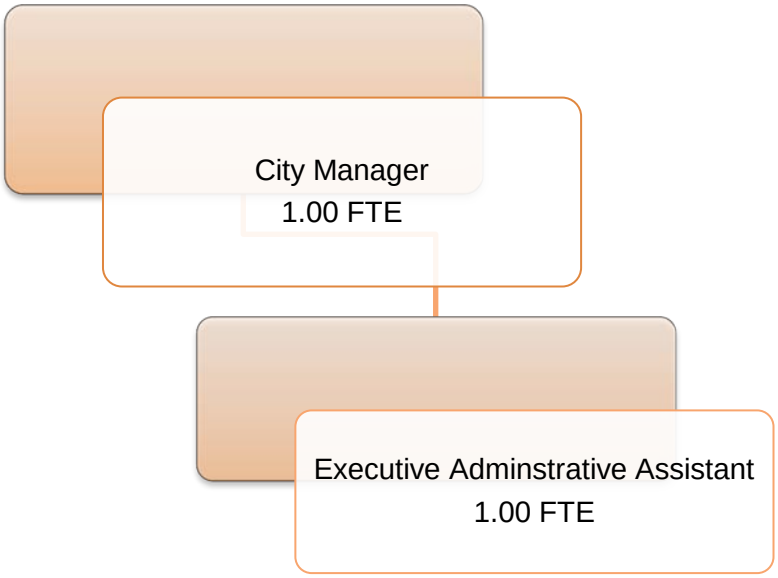
> Implement policy direction of the City Council.

> Administer the affairs of the City and direct staff in implementation of the City Council's policies

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	487,335	489,803	559,211
Contractual Services	7,000	7,000	7,000
Materials & Supplies	11,591	11,100	11,100
Special Charges	67,403	73,984	76,004
Capital Outlay	0	0	0
Total	$573,329	$581,887	$653,315

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	2	2	2
Part-Time	0	0	0
Full-Time Equivalent (FTE)	2	2	2

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



The Development/Administrative Services division was set up to oversee the Development side of city government. This Division provides support services to the Building & Safety, Planning Services, Public Works & Engineering, Economic Development, Library, Convention Center, Office Neighborhood Involvement, Park & Recreation and all other departments of the City.

FY 13-14 PROGRAM OBJECTIVES

> This Department was deleted.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	268,399	269,400	0
Contractual Services	0	0	0
Materials & Supplies	4,450	4,450	0
Special Charges	2,229	3,634	0
Capital Outlay	0	0	0
Total	$275,078	$277,484	$0

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	1	1	0
Part-Time	0	0	0
Full-Time Equivalent (FTE)	1	1	0

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

During FY 12-13 this department and the FTE were deleted. FY 13-14 no funding or FTE was adopted.

The Department of Neighborhood Involvement (ONI) was created in the General Fund in FY 2008-2009. The Office of Neighborhood Involvement program began in April 2005.

FY 13-14 PROGRAM OBJECTIVES

> Implement Nextdoor.com for communications to the neighborhoods.
> Integrate more City departments into the neighbhorhood program.
> Coordinator the surveying of City facilities ADA compliance and prioritze work that needs to be done.

FY 12-13 ACCOMPLISHMENTS

> Facilited the growth of the neighborhood program to now 33 organized neighborhoods
> Successful redesign and format change of the City employee monthly newsletter
> Coordinated the 6th Annual PSNIC Picnic and Community Expo which was attended by more than 800 people - our largest event to date.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	141,921	142,685	160,646
Contractual Services	0	0	0
Materials & Supplies	11,250	13,250	12,250
Special Charges	1,337	2,327	2,748
Capital Outlay	0	0	0
Total	$154,508	$158,262	$175,644

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	1	1	1
Part-Time	0	0	0
Full-Time Equivalent (FTE)	1	1	1

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

The Information Technology Division of the City Manager's Department is responsible for developing, organizing, directing, and administering a wide variety of technology tools, services and programs including: local and wide area networks, microcomputers, systems & programming, client-servers, telephone and wireless communications, project management, technology purchasing and project implementation assistance.

FY 13-14 PROGRAM OBJECTIVES

> Implement the replacement of all old City servers.
> Implement the replacement of all old City desktop computers.
> Implement the online Animal Control licensing program.

FY 12-13 ACCOMPLISHMENTS

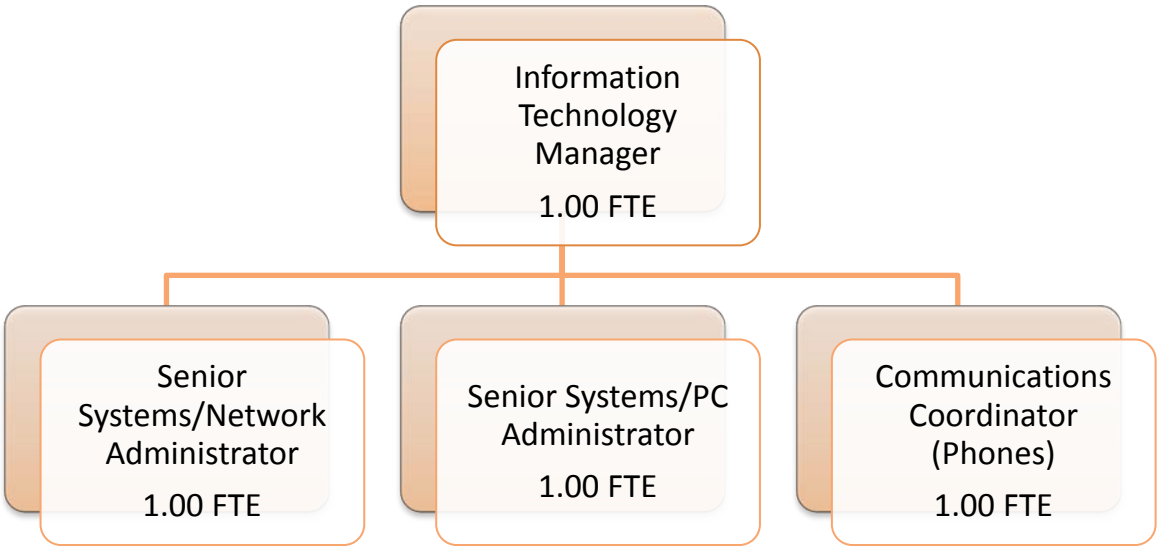
> Maintained a 99% uptime for all city applications and servers through various system hardware failures.
> Installed and deployed GST Mapper for Police and Fire Departments.
> Installed and implemented the new Builder Radius/BluePrince software for the Building Department.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	636,961	643,648	724,602
Contractual Services	22,000	21,000	20,000
Materials & Supplies	279,200	287,700	280,525
Special Charges	122,393	130,160	134,699
Capital Outlay	0	0	0
Total	$1,060,554	$1,082,508	$1,159,826

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	6	4	4
Part-Time	0	0	0
Full-Time Equivalent (FTE)	6	4	4

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

NOTE - (3) PC/Network Administrator FTEs are allocated/funded in the Library, Police Administration & Airport Fund



The City Clerk's Department has a commitment to finding creative solutions to developing and delivering services to the public as well as City staff. These services include: election administration, records management and public records requests, optical imaging, support for the City Council, Boards and Commissions, Municipal and Zoning Code Codification, Conflict of Interest and Campaign Disclosure filings, Domestic Partnership program, contact processing Legal notices, claims and subpoenas, and other support services.

FY 13-14 PROGRAM OBJECTIVES

> Complete all legally mandated functions in a timely manner.
> Prepare report on IT Master Plan
> Legal Review and Cross Reference check for the Palm Springs Municipal Code.

FY 12-13 ACCOMPLISHMENTS

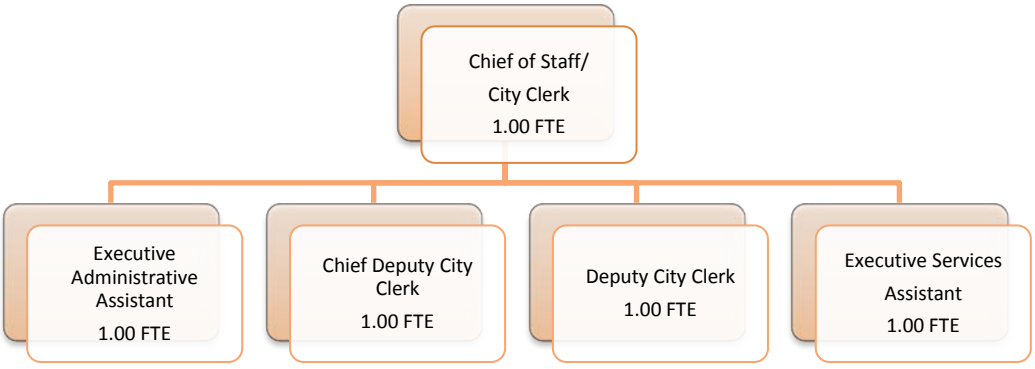
> Successfully conducted the November , 2011 General Municipal Election including the development of Measure "J" Sales And Use Tax.
> Completed all legally mandated functions in a timely manner.
> Contract Administration for Information Technology Network and User Assessment, Security Assessment and Disaster Recovery.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	504,302	498,016	693,689
Contractual Services	45,500	45,500	53,500
Materials & Supplies	157,445	67,495	158,670
Special Charges	38,414	45,422	47,775
Capital Outlay	0	0	0
Elections	0	0	0
Total	$745,661	$656,433	$953,634

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	4	4	5
Part-Time	0	0	0
Full-Time Equivalent (FTE)	4	4	5

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

FY 12-13 - Amendment to the Allocated Position Schedule approved by City Council - City Clerk title was changed to Chief of Staff/City Clerk. Addition of (1) FTE Executive Administrative Assistant.



Human Resources works with all City departments in the management of human resource issues. It provides a variety of services including recruitment and retention, organizational development, employee and labor relations and benefits administration including disability and retirement planning, and compliance with labor laws.

FY 13-14 PROGRAM OBJECTIVES

> Maintain and enhance current programs in recruitment, employee relations, performance management and training.
> Develop diversity educational series for all employees.
> Communicate and deliver consistent policies, programs and practices in accordance with employment and labor laws, City Coucil directive and labor agreement.

FY 12-13 ACCOMPLISHMENTS

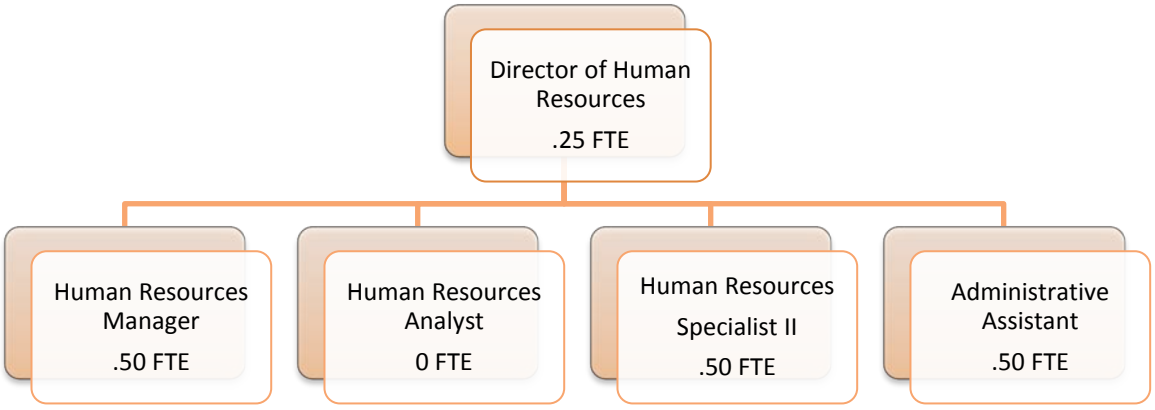
> Enhanced current employee resources through online services and tools.
> Continued enhanced recruitment activites with focus on diversity and inclusion.
> Continue effective streamlining of programs and processes to improve service.
> Successful diversity education delievery to all employees.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	193,783	235,297	274,834
Contractual Services	0	0	0
Materials & Supplies	108,915	113,600	113,600
Special Charges	30,325	34,011	34,983
Capital Outlay	0	0	0
Total	$333,023	$382,908	$423,417

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	1.75	1.25	1.75
Part-Time	0	0	0
Full-Time Equivalent (FTE)	1.75	1.25	1.75

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

FY 13-14 - Human Resources Manager added at .50 FTE. Human Resources Analyst position deleted.



Rent Control is responsible for the administration of the City's rent control ordinance. The activity is supported by the fees charged to tenants and landlords. Effective July 1, 2003, administration is provided by the Department of Economic Development.

FY 13-14 PROGRAM OBJECTIVES

> Improve efficiency of the statutorily required annual registration process by enhancing the information system database capabilities.

> Strive to continually streamline the petition process when landlords and/or tenants seek Rent Review.

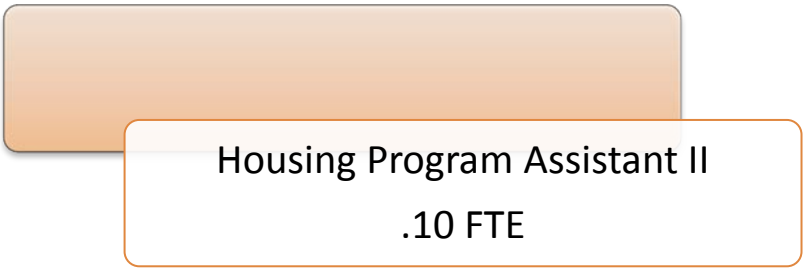
FY 12-13 ACCOMPLISHMENTS

> Managed efficiently the Rent Control process of annual registration.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	9,413	9,542	10,893
Contractual Services	4,100	4,100	3,600
Materials & Supplies	1,230	1,230	1,730
Special Charges	23,164	24,513	26,177
Capital Outlay	0	0	0
Total	$37,907	$39,385	$42,400

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	0.1	0.1	0.1
Part-Time	0	0	0
Full-Time Equivalent (FTE)	0.1	0.1	0.1

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



The City Attorney provides legal services to the City and its subsidiary organizations. The law firm of Woodruff, Spradlin & Smar is retained by the City as the contract City Attorney.

FY 13-14 PROGRAM OBJECTIVES

>Provide legal guidance to the City, the City's Commissions and Boards as well as serve as general counsel for the redevelopment agency.
> Provide legal support to City departments, including preparation of contracts and other legal documents necessary to implement programs undertaken by the City.
> Perform a full range of legal and litigation services.
> Provides representation and serves as the City's Risk Manager.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	0	0	0
Contractual Services	700,500	700,500	700,500
Materials & Supplies	4,700	4,700	4,700
Special Charges	421	259	1,151
Capital Outlay	0	0	0
Total	$705,621	$705,459	$706,351

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	0	0	0
Part-Time	0	0	0
Full-Time Equivalent (FTE)	0	0	0

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

Note: This Department is Contractual. There are no Full Time Equivalents.

This department was set up to effectively budget for vacation, sick leave, and retirement cash outs. It may also provide funding for negotiated bargaining unit settlements.

FY 13-14 PROGRAM OBJECTIVES

> Effectively manage department by forecasting upcoming expenditures in unallocated compensation.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	1,000,000	1,000,000	1,000,000
Contractual Services	0	0	0
Materials & Supplies	60,000	60,000	60,000
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	$1,060,000	$1,060,000	$1,060,000

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	0	0	0
Part-Time	0	0	0
Full-Time Equivalent (FTE)	0	0	0

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

This department was set up to effectively budget for offsets due to Union Negotiations, Current Vacancies, Placeholders for Layoffs and City Facility Closures. It may also provide funding for negotiated bargaining unit settlements.

FY 13-14 PROGRAM OBJECTIVES

> Effectively manage salary savings of offsets necessary for balacing budget.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	0	0	0
Contractual Services	0	0	0
Materials & Supplies	0	0	0
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	$0	$0	$0

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	0	0	0
Part-Time	0	0	0
Full-Time Equivalent (FTE)	0	0	0

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

NOTE: This Department is kept as a placeholder if needed and may by used during the budget process but not necessarily used in an annual budget capacity.

The Public Affairs/PSCTV department serves the public via the City Manager's office by providing information to the public using various methods including the media & outreach programs. Palm Springs Community Television (PSCTV) is the City's municipal goverment access cable channel. PSCTV provides live televised coverage of the Palm Springs City Council and other public meetings that shape our community and quality of life.

FY 13-14 PROGRAM OBJECTIVES

> To provide the informational link between City government, the Community and the Media.
> Continue to provide Public Service announcements, community forums, special events coverage, and other programs on local issues.

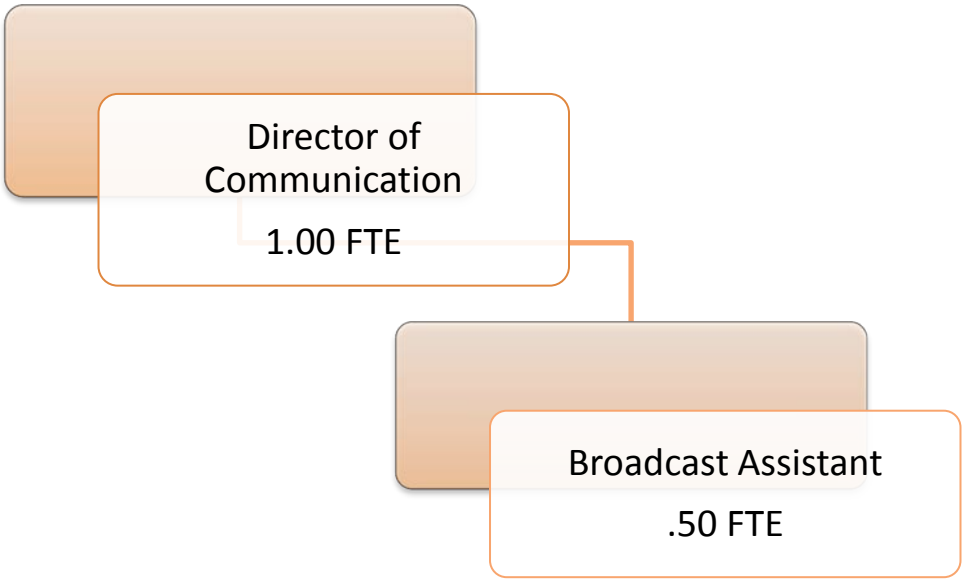
FY 12-13 ACCOMPLISHMENTS

> Improved Community Outreach.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	191,689	208,896	233,195
Contractual Services	10,000	10,000	10,000
Materials & Supplies	10,620	10,620	10,620
Special Charges	2,571	3,650	4,113
Capital Outlay	0	0	26,400
Total	$214,880	$233,166	$284,328

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	1.5	1.5	1.5
Part-Time	0	0	0
Full-Time Equivalent (FTE)	1.5	1.5	1.5

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



This activity provides for Management of the City's postage, mailing services and the City's copier agreement under the Department of the Chief of Staff / City Clerk (1150).

FY 13-14 PROGRAM OBJECTIVES

> Manage effective copier and postage costs throughout the City.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	35	0	0
Contractual Services	0	0	0
Materials & Supplies	144,370	131,370	123,220
Special Charges	41,417	42,333	43,742
Capital Outlay	0	0	0
Total	$185,822	$173,703	$166,962

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	0	0	0
Part-Time	0	0	0
Full-Time Equivalent (FTE)	0	0	0

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

FY 2013-14 - This Department without staffing continues under the Chief of Staff / City Clerk to manage the City's postage and copier equipment maintenance agreements.

Finance & Treasury is responsible for the financial management of the City, including production of financial reports, administration of all debt financing, revenue collections, accounts payable, payroll, investment of the City's idle cash and franchise administration. This activity is responsible for preparing and monitoring the City's budget, financial trend monitoring, management analysis, auditing function, and City-wide delinquent account collections.

FY 13-14 PROGRAM OBJECTIVES

> Manage the City's investment portfolio within the guidelines adopted by the City investment policy.
> Provide sound financial plan for the City through the budget process.
> Prepare an Annual Operating Budget on the City's Website.
> Monitor City budget and provide City management reports on expenditures and revenue projections.
> Enforce City Transient Occupancy Tax / Short Term Vacation Rental Ordinance. Perform TOT Audits.

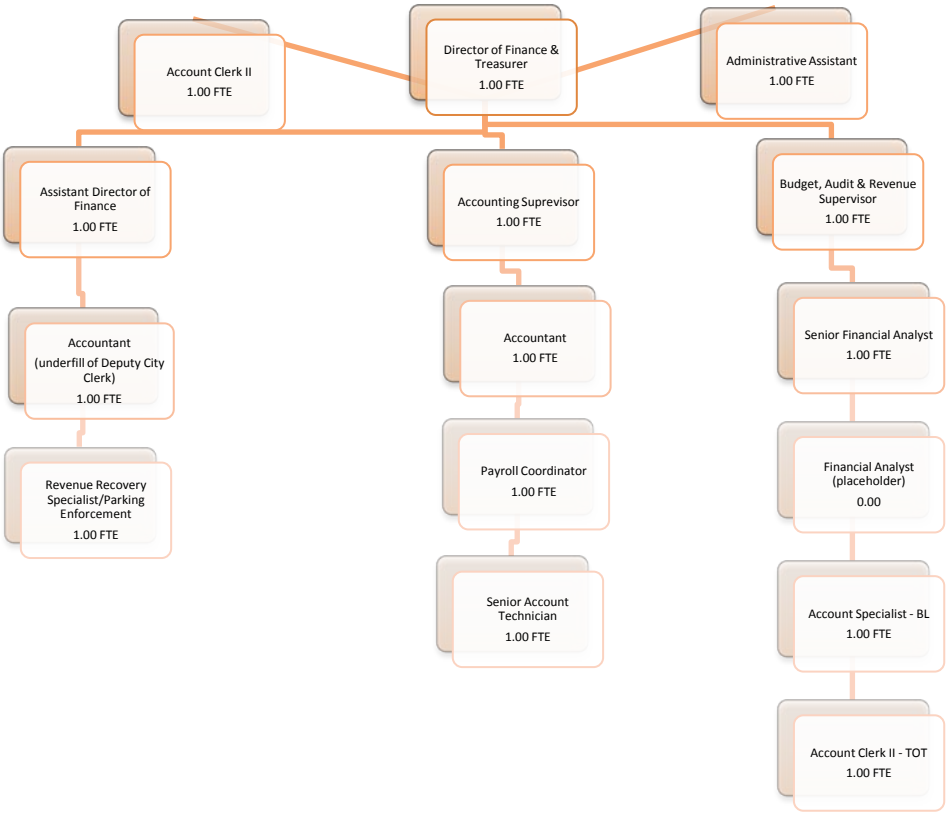
FY 12-13 ACCOMPLISHMENTS

> Awarded the Outstanding Financial Reporting award for FY 2012-13.
> Awarded the California Society of Municipal Officers Operating Budget Excellence award for FY 2012-13.
> Met all requirements for processing bi-weekly accounts, payables, payroll cycle & accounts receivable.
> Continued to provide excellent Customer Service - Business License, Cashier, Transient Occupancy Tax and Revenue Recovery areas.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	1,784,396	1,805,961	2,039,506
Contractual Services	189,650	200,000	165,800
Materials & Supplies	305,504	155,604	225,804
Special Charges	140,852	163,772	164,162
Capital Outlay	0	0	0
Total	$2,420,402	$2,325,337	$2,595,272

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	14	15	15
Part-Time	0	0	0
Full-Time Equivalent (FTE)	14	15	15

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



Procurement is responsible for procuring materials, supplies, equipment, and services to meet the operating requirements of the City in accordance with the Municipal Code and established policy.

FY 13-14 PROGRAM OBJECTIVES

> Conduct multiple Public Works bids as approved by Council with Measure J funding.
> RFP's for City Hall security system, alarm monitoring, speed surveys, general plan, WWTP performance review.
> Bids for multiple pieces of large equipment (forklifts, sweepers, vacuum truck) and vehicles.

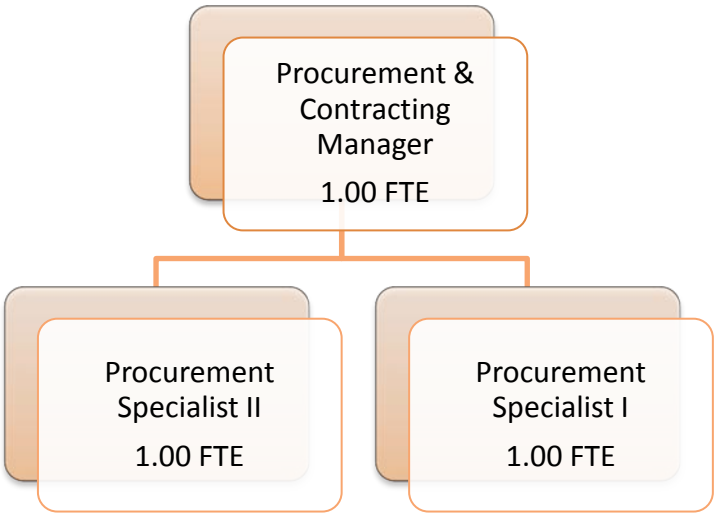
FY 12-13 ACCOMPLISHMENTS

> Key RFP's: ADA Consulting, Architectural, Towing, Shelter Operator, SACS system, PSP Engineers
> Key Bids: Breathing apparatus, 24 vehicles, Pavillion Security system, Airport carpet, Natural Gas.
> Citywide insurance coverage premium reduction, over 1100 Purchase Orders and multiple Public Works bids.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	384,716	389,555	441,445
Contractual Services	8,500	8,500	7,500
Materials & Supplies	23,464	27,000	28,000
Special Charges	29,949	34,322	35,012
Capital Outlay	0	0	0
Total	$446,629	$459,377	$511,957

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	3	3	3
Part-Time	0	0	0
Full-Time Equivalent (FTE)	3	3	3

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



This department was created as a holding account for distributions to other departments. No expenditures are actually charged to this department.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	0	0	0
Contractual Services	0	0	0
Materials & Supplies	117,138	0	0
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	$117,138	$0	$0

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	0	0	0
Part-Time	0	0	0
Full-Time Equivalent (FTE)	0	0	0

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

Economic Development is responsible for the City's strategy to retain and expand business within the City. Expansion of the employment base and the revenue base are the prime focuses.

FY 13-14 PROGRAM OBJECTIVES

> Initiate Phase II of the Innovation Hub Accelerator Campus to expand services for graduating iHub clients. Prepare/submit application for $1 million grant - Department of Commerce Economic Development Agency.

> Develop a collaborative strategy to promote the Foreign Trade Zones program in the jurisdictions now included in the boundary expanded under the Alternative Site Framework.

> Continue to coordinate - College of the Desert - entitlement/approval of the West Valley Campus Development Projec

> Continue the administration of several downtown improvement programs; Downtown restrooms program and Business Improvement District, work with Public Works Department on resolving issues in the downtown area.

> Continue to manage the implementation of the Project Financing Agreement and the redevelopment of the Desert Fashion Plaza, including the management and upgrades of the parking structures, the design/construction/installation of the Event Space onsite. Continue to develop the program of comprehensive real property management for the City of Palm Springs, including leases, repairs, acquisition and disposition.

FY 12-13 ACCOMPLISHMENTS

> Continue the expansion of the Foreign Trade Zone Boundaries under the U.S. Department of Commerce.

> Developed strategy with CVEP to initiate/launch an Accelerator Campus (a Stage II Incubator facility) on airport property formerly occupied by the Palm Springs Unified School District.

> Worked on several hotel properties - Port Lawrence, Arrive Hotel, Spanish Inn, Dolce Hotel - development.

> Continued ongoing support for the Riverside County Fair Housing Council.

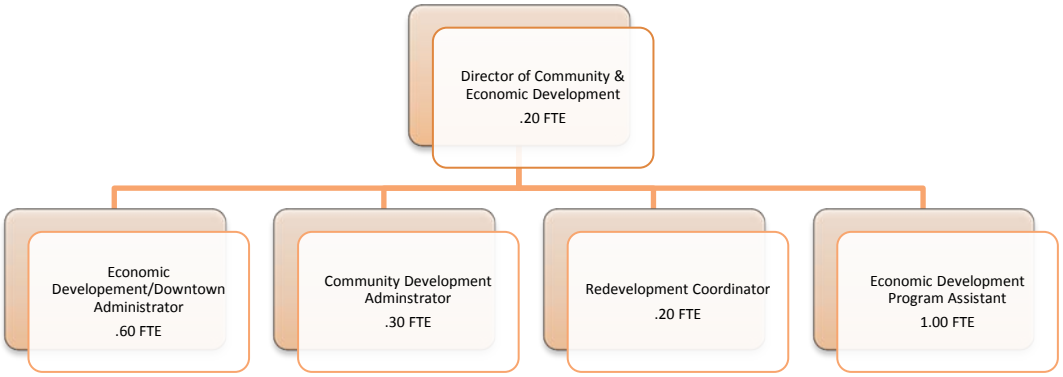
> Market existing Successor Housing Agency properties for future Low and Moderate Income development opportunities.

> Support the redevelopment of Nightengald Manor by Jewish Family Services and the Housing Authority of Riverside County into permanent supportive housing for formerly homeless clients.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	108,018	392,126	478,972
Contractual Services	10,000	169,000	109,000
Materials & Supplies	33,705	34,605	152,965
Special Charges	74,736	106,614	123,615
Capital Outlay	210,001	260,000	339,318
Total	$436,460	$962,345	$1,203,870

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	1.1	2	2.3
Part-Time	0	0	0
Full-Time Equivalent (FTE)	1.1	2	2.3

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



This Department was created to identify economic stimulus programs and ventures geared towards revitalizing the City. In concert with the City's Economic and Development Department (1400) this area has covered such capital based projects as the Foreign Trade Zone, the Downtown Restroom Program, the CVIHub, the City's property repairs/maintenance administration and incentive programs such as the Hotel and Job Creation Incentive programs. In FY 2013-14 this department's activities were moved to the base department.

FY 13-14 PROGRAM OBJECTIVES

> Department combined with Community & Economic Development Department.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	0	0	0
Contractual Services	0	0	0
Materials & Supplies	0	60,000	0
Special Charges	0	0	0
Capital Outlay	0	281,000	0
Total	$0	$341,000	$0

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	0	0	0
Part-Time	0	0	0
Full-Time Equivalent (FTE)	0	0	0

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

Roy's Desert Resource Center, named in honor of the late Riverside County Supervisor, Roy Wilson, is the first comprehensive homeless center built in the Western Coachella Valley. Located in Palm Springs, the center offers shelter and numerous supportive services to ninety (90) homeless individuals each night. Desert SOS staff members assist clients in regaining their stability in the community, as well as securing safe and affordable housing. This regional effort has been spearheaded by the Coachella Valley Association of Governments' (CVAG) Homelessness Committee. It is the Committee's first goal in its Strategic Plan to End Homelessness.

The activity provides the administration of the City's $103,000 share of the $1,047,000 annual costs to fund Ray's Desert Resource Center.

FY 13-14 PROGRAM OBJECTIVES

> Provide services that offered families and single adults in the Coachella Valley activities and the tools necessary to secure housing and successfully end their homelessness.

FY 12-13 ACCOMPLISHMENTS

> Continue to staff screen participants, coordinate case management services for clients and successfully complete the application process for help individuals throughout the Coachella Valley.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	0	0	0
Contractual Services	103,000	103,000	103,000
Materials & Supplies	0	0	0
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	$103,000	$103,000	$103,000

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	0	0	0
Part-Time	0	0	0
Full-Time Equivalent (FTE)	0	0	0

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

Planning Services is responsible for providing the public complete information regarding community planning, historic preservation, and City permits. Program and Services include but are not limited to zoning, General Plan, development permits and assistance, sign permits, historical preservation, and environmental planning.

FY 13-14 PROGRAM OBJECTIVES

> Prepare an updated General Plan Housing Element, including certification by State HCD.
> Provide responsive & reliable planning, zoning and historic preservation services to the Council and Community.
> Develop special analysis tools based on updated aerial images for land use, housing and planning

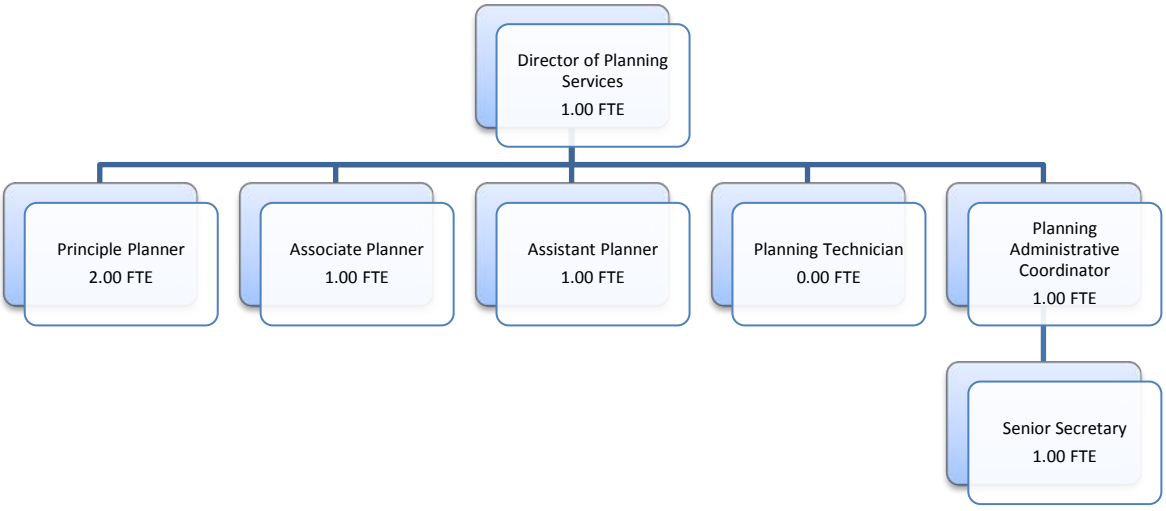
FY 12-13 ACCOMPLISHMENTS

> Completed entitlement review for Downtown Palm Springs tentative map and development applications.
> Development and implemented updated policy on time extensions for approval entitlments.
> Prepared zoning ordinances to revise Civic Center Zone and increase number of permits for medical cannabis permits.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	943,784	950,333	1,080,352
Contractual Services	0	0	0
Materials & Supplies	24,008	24,008	33,008
Special Charges	82,897	88,957	90,573
Capital Outlay			
Total	$1,050,689	$1,063,298	$1,203,933

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	7	7	7
Part-Time	0	0	0
Full-Time Equivalent (FTE)	7	7	7
	0	0	0

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



Building & Safety is responsible for the safety and quality standards for the design, construction, materials, use and occupancy, location, and maintenance of all buildings, structures, and certain equipment within the City.

FY 13-14 PROGRAM OBJECTIVES

> Convert microfilm to electronic files.
> Bring up to date and keep current the plan scanning.
> Convert dedicated area of department for records storage.

FY 12-13 ACCOMPLISHMENTS

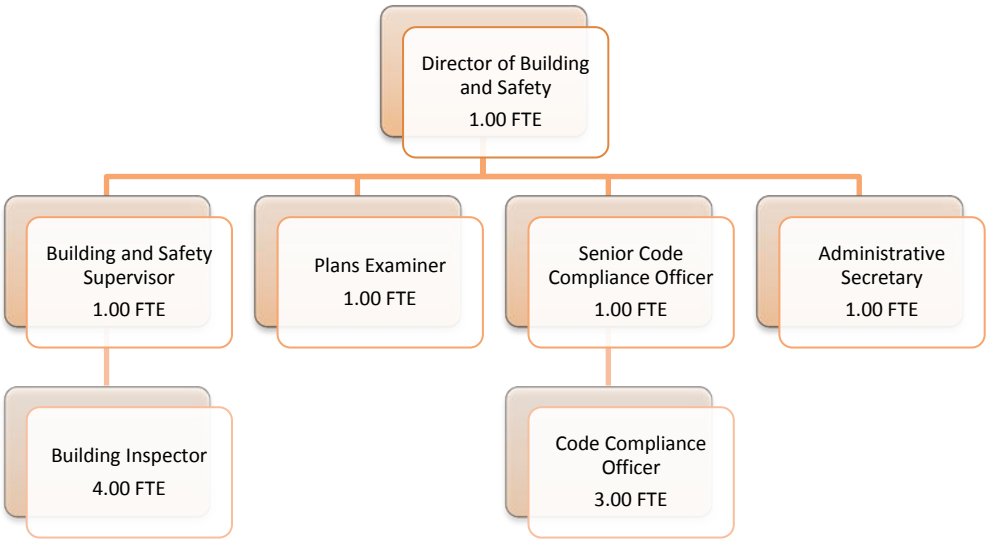
> Provided two additional options for plan check services.
> Continued implementation of permitting system with Fire and Public Works Department.
> Incorporated Code Compliance into the Building permitting system.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	1,300,746	1,300,942	1,553,274
Contractual Services	297,000	297,000	297,000
Materials & Supplies	148,481	148,481	148,481
Special Charges	124,540	149,247	132,976
Capital Outlay	0	0	0
Total	$1,870,767	$1,895,670	$2,131,731

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	11	11	12
Part-Time	0	0	0
Full-Time Equivalent (FTE)	11	11	12

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

FY 2013-14 - Addition of One (1) Building Inspector, deletion of One (1) Code Compliance Officer and addition of One (1) Senior Code Compliance Officer.



Community Development Block Grant (CDBG)administers and manages the programs and projects approved by Council and funded by federal grants. The 2013-2014 CDBG Budget and the 2013-2014 Annual Action Plan was approved on March 20, 2013 by City Council Action.

FY 13-14 PROGRAM OBJECTIVES

> Improved infrastructure to eliminate health and safety obstruction that enhanced community stability.

> Preserved decent safe single-family and mobile home residential units through Housing Rehabilitation Programs.

> Continued to provide Fair Housing Services to Affirmatively Further Fair Housing within the City.

FY 12-13 ACCOMPLISHMENTS

> Community Development funded a number of existing public and non-profit facilities improvements which included infrastructure improvements of Arnico Tract Sewer and James O. Jessie Desert Highland Unity Center Parking Lot, and energy-efficient upgrades of Desert AIDS Project Roof and Mizell Senior Center Automatic Entry-Door.

> New and expanded public services met the needs of 685 individuals within the community, such as frail elerly, severely disabled adults, persons living with HIV/ADS, and fair housing choices.

> Through the Home Repair Program, 53 very-low income homeowners were provided grant assistance of up to $1,500 for minor routine maintenance, emergency repairs, and accessibility modifications to correct code violations related to health and safety items.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	59,700	27,607	28,664
Contractual Services	0	17,656	20,987
Materials & Supplies	38,775	5,963	5,963
Special Charges	10,810	11,015	6,627
Capital Outlay	436,647	248,964	248,964
Total	$545,932	$311,205	$311,205

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time			
Part-Time	0.5	0.2	0.2
Full-Time Equivalent (FTE)	0.5	0.2	0.2

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

The City of Palm Springs has identified sustainability and the creation of a comprehensive plan as a priority for the coming year. Our quality of life is dependent upon our ability to translate that intention into a reality.

FY 13-14 PROGRAM OBJECTIVES

> Increase health / wellness activities & education per Mayor's objectives for monthly activity / education programs
> Add three electric vehicles to the City's fleet by the end of the fiscal year - planning, code and pool car
> Add twenty-five bike racks to city facilities and partner properties.

FY 12-13 ACCOMPLISHMENTS

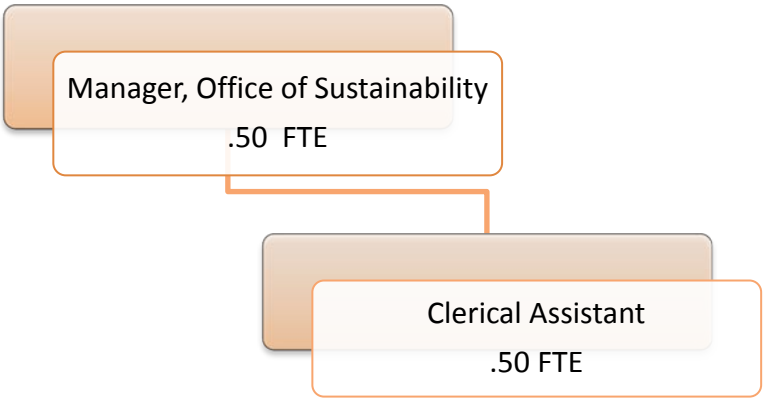
> Completed first Mayor's Healthy Planet / You Race with 330 runners and $100K in donations.
> Added lawn buyback & edible landscape program - increased to 32 HOA lawn & 56 Residental
>Averaged 150 residents at events thanks to increased awareness. Added film series & garden lectures.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	194,834	247,648	138,590
Contractual Services	20,000	200,000	80,000
Materials & Supplies	80,523	49,200	539,062
Special Charges	26,941	34,071	60,028
Capital Outlay	381,812	221,000	273,935
Total	$704,110	$751,919	$1,091,615

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	1.5	1.5	1
Part-Time	0	0	0
Full-Time Equivalent (FTE)	1.5	1.5	1

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

FY 13-14 - Addition of .50 FTE Clerical Assistant. Deletion of .50 FTE Manager, Office of Sustainability to be moved to 125-1280 Recycling Department



Recycling AB 939 handles revenues and expenditures related to the operations of the City's recycling activities. This is a contractual activity managed by the Assistant City Manager - Administration.

FY 13-14 PROGRAM OBJECTIVES

> create a residential compost incentive program by offering rebate for residential composter.
> Plastic bag ordinance and no plastic bags by 2015. Add Big Belly Solar cans to 4 schools.
> Have 25 restaurants commit to switching to compostable packaging by the end of the year.

FY 12-13 ACCOMPLISHMENTS

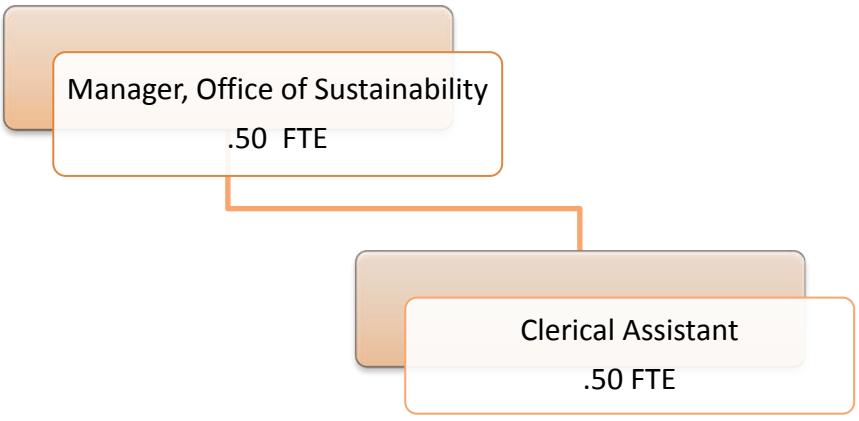
> Increased participation in sharps and medical waste recycling with free container with prepaid mailing.
> Generating revenue from 24 hour electronic waste recycling program.
> Added receptacles for recycling to city facilities. Increased overall City wide recycling with education.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	0	0	111,075
Contractual Services	75,000	51,550	51,550
Materials & Supplies	15,400	10,100	901,133
Special Charges	8,619	9,860	7,373
Capital Outlay	114,000	72,500	73,869
Total	$213,019	$144,010	$1,145,000

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	0	0	1
Part-Time	0	0	0
Full-Time Equivalent (FTE)	0	0	1

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

FY 13-14 - Addition of .50 FTE Clerical Assistant. Addition of .50 FTE Manager, Office of Sustainability moved from 138-1270 Sustainability Department



> This department was set up to oversee the Landscape, Lighting and Parkway Maintenance Districts within the city.

FY 13-14 PROGRAM OBJECTIVES

> Goal to make all Districts self-supporting.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	0	0	0
Contractual Services	0	0	0
Materials & Supplies	295,835	219,000	199,700
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	$295,835	$219,000	$199,700

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	0	0	0
Part-Time	0	0	0
Full-Time Equivalent (FTE)	0	0	0

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

Air Quality Management was established to account for revenue received from the County for enactment of air quality improvement policies. The primary policy is an employee trip reduction plan that is administered by Human Resources.

FY 13-14 PROGRAM OBJECTIVES

> Increase ride share participants by a minimum of 15%
> Participate with AQMD and in stand along leaf blower buy back program
> Increase awareness re: air quality reports. Educating and providing incentives for proper gear for landscapers.

FY 12-13 ACCOMPLISHMENTS

> Increased participation in ride share program. Reported AQMD annual reports in a timely manner.
>Added an incentive through County for employee ride share.
> Created healthy eating incentives for ride share. Educated about easy walks around city facilities.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	0	0	0
Contractual Services	23,000	23,000	32,700
Materials & Supplies	40,000	40,000	22,300
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	$63,000	$63,000	$55,000

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	0	0	0
Part-Time	0	0	0
Full-Time Equivalent (FTE)	0	0	0

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

The Public Arts fund was established to account for revenue and expenditures related to fees collected on new construction for purpose of procuring art objects for public benefit.

FY 13-14 PROGRAM OBJECTIVES

> Continue to increase art in the community through the development and implementation of temporary and permanent installations which enhance the Downtown Corridor and include the participation of local curators, artists, youth and members of the art community.
> Develop and implement Public Art installations which focus on driving cultural tourism and highlight the City's unique environment and urban fabric.
> Obtain grant funding to preserve current programming and increase community awareness.

FY 12-13 ACCOMPLISHMENTS

> Increased the presence of art in the community through new sponsorships with community organizations, other commissions and educational outreach. Initiated 2 new art events in the Downtown corridor in partnership with the Black History Committee and Rotary Organization. The 3rd Annual Chalk Art Festival partnership with the Sun-Up Rotary Club drew approximately 3,000 attendees and had 120 participating artists. Was a lead Sponsor in the valley wide art event, Desertscapes through sponsorship of two art events at the Indian Canyons and the Top-of-the-Tram and concluded the month long event with a local gallery exhibition. Partnered with the Sustainability Commission to complete a redesign of the City Bike Map to include Public Art locations, developed sustainability education using the arts and participated at various sustainability events. Installed five new Artist designed Bicycle Racks in the downtown corridor in partnership with the Sustainability Commission.
> Opened Community Art Gallery at the Palm Springs International Airport. The Gallery is a community space reserved for artists residing in the Coachella Valley and its surrounding areas. The 2013 inaugural exhibition was held in partnership with the Palm Springs Fine Art Fair.
> Increased Arts Education Programming in partnership with the Palm Springs Unified School District.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	57,202	60,280	129,390
Contractual Services	4,000	4,000	4,000
Materials & Supplies	83,850	86,650	179,295
Special Charges	16,374	16,431	16,954
Capital Outlay	122,500	155,000	100,000
Total	$283,926	$322,361	$429,639

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	0.5	0.5	1
Part-Time	0	0	0
Full-Time Equivalent (FTE)	0.5	0.5	1

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

FY 13-14 - Added .50 FTE to already existing position in the department. Total = 1.00 FTE

The Parks Maintenance Division is responsible for the maintenance of the City's parks, parkways, swimming pool, equestrian and hiking trails along with the grounds maintenance, upkeep and repair of the City's Downtown and Central Business District areas.

FY 13-14 PROGRAM OBJECTIVES

> ReBid Parks maintenance contract.
> Begin downtown and WWTP palm tree replacements.
> Replace 18 old drinking fountains in parks.
> Replace vandalized picnic tables in 4 parks.
> Replace 60 rusted, damaged trash cans in parks.

FY 12-13 ACCOMPLISHMENTS

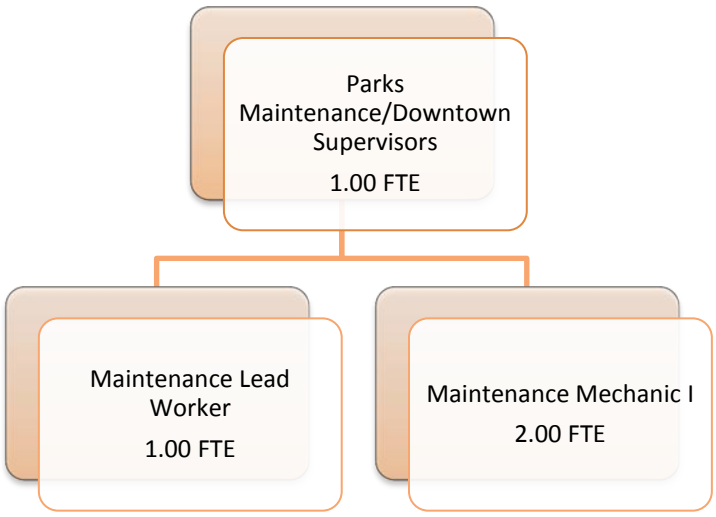
> Trimmed palm trees citywide.
> Created schedules to assign mechanics to individual parks to take ownership.
> Replaced pool heaters.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	506,484	1,235,077	546,415
Contractual Services	1,356,000	1,468,000	0
Materials & Supplies	1,247,139	1,214,271	2,555,472
Special Charges	186,881	212,173	230,518
Capital Outlay	0	0	0
Total	$3,296,504	$4,129,521	$3,332,405

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	5.5	15	4
Part-Time	0	0	0
Full-Time Equivalent (FTE)	5.5	15	4

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

In FY 12-13 this Department was combined with Downtown Experience Maintenance. In FY 13-14 this Department was split back out into its own department.



The Recreation Programs activity is responsible for park development, acquisition, maintenance and capital improvements of the city parks, swimming pools, and special facilities. Recreation is also responsible for the planning, programming and supervision of sports, special events, stadium operation, adult and youth development activities and recreation programs.

FY 13-14 PROGRAM OBJECTIVES

> Continue work with consultant to audit all playground structures in the city for safety.
> Work with Parks & Recreation Commission on Park Improvements in the city parks.
> Continue work on the Parks & Recreation Master Plan for final approval with Commission.

FY 12-13 ACCOMPLISHMENTS

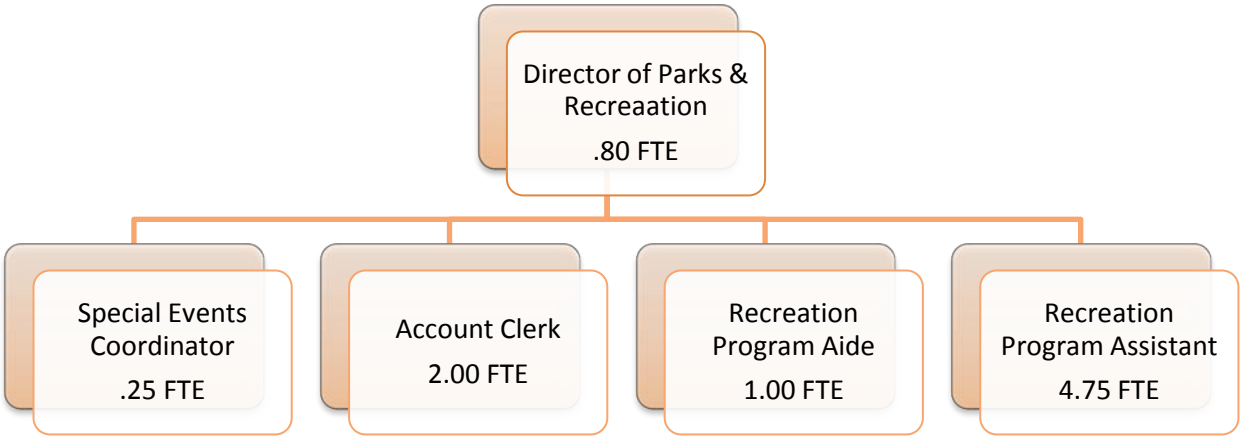
> Secured funding for various projects through Measure J.
> Continued to expand program areas in Recreation by adding new programs.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	734,788	764,973	890,309
Contractual Services	1,500	1,500	1,500
Materials & Supplies	367,117	328,920	365,220
Special Charges	155,651	180,040	193,608
Capital Outlay	0	0	0
Recreation Programs	281,373	281,373	281,373
Total	$1,540,429	$1,556,806	$1,732,010

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	7.45	8.2	8.8
Part-Time	0	0	0
Full-Time Equivalent (FTE)	7.45	8.2	8.8

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

FY 2011-12 Swim Center FTE's moved to department 2515 accounting for a 2.45 deletion to this
FY 2012-2013 - Addition of .75 FTE Recreation Program Assistant
FY 2013-14 - Addition of .60 FTE - .10 Director, .25 Account Clerk, .25 Recreation Program Assistant



The Tennis Center is responsibe for the operation and programming and supervision of sports, special events, and recreational programs at the Tennis Center.

FY 13-14 PROGRAM OBJECTIVES

> To provide a top-quality facility to the residents of the City for their leisure activities.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	0	0	0
Contractual Services	22,500	22,500	22,500
Materials & Supplies	0	0	0
Special Charges	0	0	0
Capital Outlay	0	0	0
Recreation Programs	0	0	
Total	$22,500	$22,500	$22,500

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	0	0	0
Part-Time	0	0	0
Full-Time Equivalent (FTE)	0	0	0

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

The Palm Springs Skate Park is the newest city facility provided for the public to enjoy skateboarding. It is a popular board sport with many of the younger citizens of our city and other cities as well.

FY 13-14 PROGRAM OBJECTIVES

> Work with Action Park Alliance in implementing programs/events at Skate Park.
> Completion of site work improvements and building improvements for Skate Park.
> Final agreement signed and executed for the Operations & Management of Skate Park.

FY 12-13 ACCOMPLISHMENTS

> Finalized agreement with Action Park Alliance - with City Attorney for final signatures.
> Worked with Architectural firm for design of exterior/interior of pro-shop building for Skate Park.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	8,614	0	0
Contractual Services	90,288	160,000	160,000
Materials & Supplies	0	0	0
Special Charges	5,394	0	0
Capital Outlay	0	0	0
Special Programs			
Total	$104,296	$160,000	$160,000

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	0	0	0
Part-Time	0	0	0
Full-Time Equivalent (FTE)	0	0	0

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

FY 2011-12 - 2.25 FTE positions moved to Recreation and the Swim Center during budget process.

The Swim Center features an Olympic-size swimming pool, and is open year round. Several aquatic programs are offered and suitable for all ages. Our featured programs include an aquatic exercise program,

FY 13-14 PROGRAM OBJECTIVES

> Repair Swim Center Deck.
> Host site for the 2013 & 2014 USA World Cup Pentathlon>
> Replace underwater lights with new LED lights for more energy efficiency.

FY 12-13 ACCOMPLISHMENTS

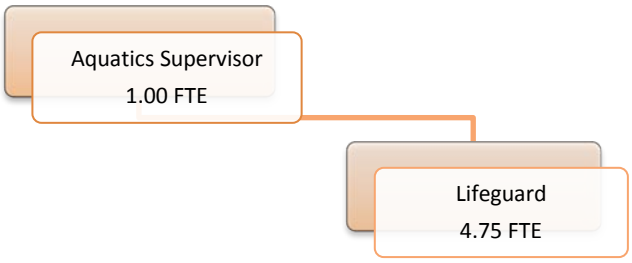
> Continued working with PS Piranhas Swim Team to bring in large swim meets.
> Improved promotion of Swim Center, but still work to be done.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	278,249	401,137	439,483
Contractual Services	0	0	1,800
Materials & Supplies	114,350	134,633	137,328
Special Charges	44,172	48,959	51,924
Capital Outlay	0	0	0
Special Activities	10,409	10,409	10,409
Total	$447,180	$595,138	$640,944

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	3.75	5.75	5.75
Part-Time	0	0	0
Full-Time Equivalent (FTE)	3.75	5.75	5.75

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

FY 2011-12 includes 3.75 FTEs moved from the Recreation Department to the Swim Center for proper budgeting.
FY 2012-13 Addition of Two (2) FTE Lifeguard full time positions.



This activity oversees the Demuth Community Center located at the former YMCA facility in Demuth Park. The center offers variety of programs for youth and adults alike along with a fitness center.

FY 13-14 PROGRAM OBJECTIVES

> Work with Neighborhood Organizations in utilizing the Facility for meetings / events.
> Continue to promote the Facility - expanding programs.
> Continue to work with current Contractors and their programs.

FY 12-13 ACCOMPLISHMENTS

> Secure funding to repair gymnasium floor.
> Continue to promote Facility to bring in more programs and participants.
> Community Gardens completed and in full swing.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	52,895	135,207	155,557
Contractual Services	0	11,700	11,700
Materials & Supplies	15,000	49,029	49,029
Special Charges	48,029	5,123	7,188
Capital Outlay	0	0	0
Special Activities	5,300	5,000	5,000
Total	$121,224	$206,059	$228,474

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	0	1.75	1.75
Part-Time	0	0	0
Full-Time Equivalent (FTE)	0	1.75	1.75

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

Desert Highland is responsible for the planning, programming and supervision of sports, special events, youth development activities, and recreational programs at the James O. Jessie Desert Highland Unity Center.

FY 13-14 PROGRAM OBJECTIVES

> Parking lots re-done
> Update computer network and computer hardware.
> Continue work in providing quality programs to the residents of the community.

FY 12-13 ACCOMPLISHMENTS

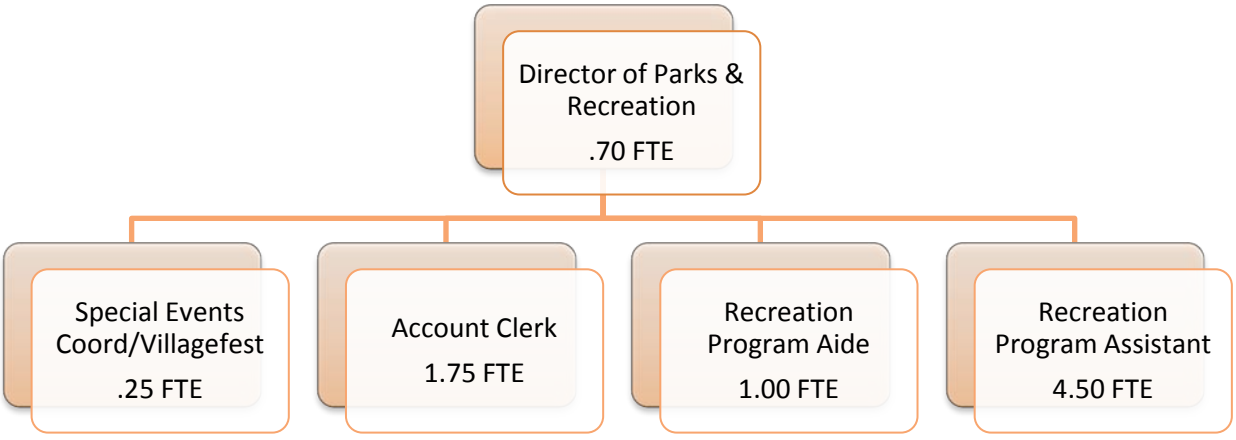
> Gymnasium acoustics on ceiling completed.
> Secured funding through Measure J for outdoor lighting of softball field and basketball court.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	436,531	450,391	514,288
Contractual Services	1,000	1,000	1,000
Materials & Supplies	55,500	68,000	68,000
Special Charges	36,280	44,752	44,321
Capital Outlay	0	0	0
Special Programs	5,000	10,000	10,000
Total	$534,311	$574,143	$637,609

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	4.45	4.45	4.7
Part-Time	0	0	0
Full-Time Equivalent (FTE)	4.45	4.45	4.7

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

FY 2011-2012 Addition of .20 FTE for the Literacy Coordinator. Deletion of .05 FTE for the Assistant Director of Parks & Recreation, position deleted as part of the budget process



This activity is the cost center for operations and administration of the City's Library Center. The Library is responsible for operations and administration of the City's Library Center and the Welwood Murry Memorial Library. The Library is the hub of the community, providing materials, programs, and resources to all.

FY 13-14 PROGRAM OBJECTIVES

> Continue with architectural planning for main Library remodel and re-configuration
> Develop the service and partnership agreements for eventual reopening of the Welwood branch
> Create digital archive and local history documents

FY 12-13 ACCOMPLISHMENTS

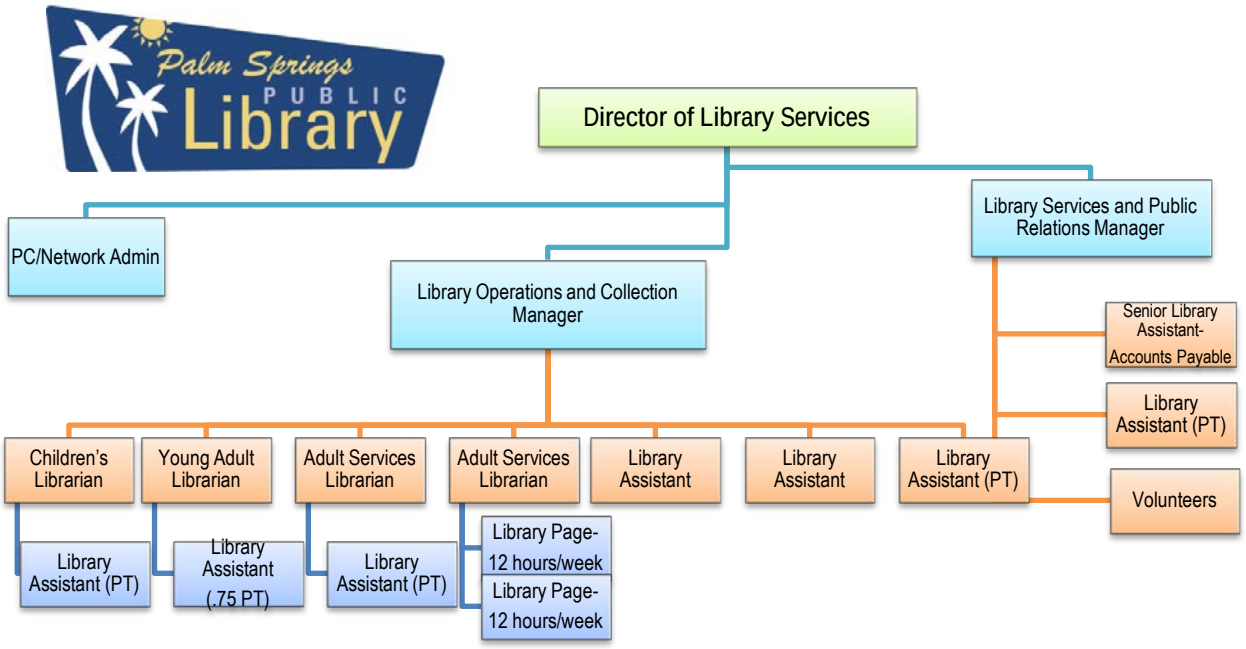
> Installed the automated materials handling system
> Completed conversion from bar codes to radio frequency identification RFID of materials
> Established our "Hot off the Press" book collection of centrally-located, multiple copies of hot new releases

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	1,395,314	1,495,119	1,712,875
Contractual Services	36,000	38,000	38,000
Materials & Supplies	451,670	594,091	495,929
Special Charges	115,550	133,922	136,731
Capital Outlay	53,300	43,800	43,800
Total	$2,051,834	$2,304,932	$2,427,335

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	14.45	16.25	16.25
Part-Time	0	0	0
Full-Time Equivalent (FTE)	14.45	16.25	16.25

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

FY 13-14 - Deletions of 1.00 FTE Circulation Manager and 1.00 FTE Senior Library Assistant. Addition of 1.00 FTE Library Operations & Collections and 1.00 FTE Librarian.



The Palm Springs Villagefest activity is responsible for the planning, programming and supervision of the Palm Springs Villagefest program.

FY 13-14 PROGRAM OBJECTIVES

> Add lighting, signage and bussing to the north end of VillageFest.
> Finalize the update version of the VillageFest rules and regulations.
> Add two (2) new special event activities to VillageFest.

FY 12-13 ACCOMPLISHMENTS

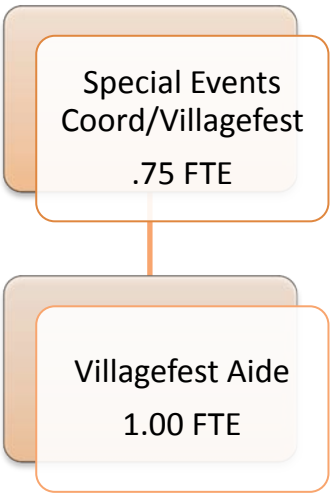
> Research and implement an all-in one booth tracking program - not accomplished.
> VillageFest marketing sub-committee is working on advertising projects. Website was upgraded.
> VillageFest Board in the process of finalizing food court with input from City Council and Merchants Assoc.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	289,137	294,125	306,014
Contractual Services	42,000	42,000	41,325
Materials & Supplies	26,300	27,700	16,800
Special Charges	57,201	68,038	69,207
Capital Outlay	0	0	0
Total	$414,638	$431,863	$433,346

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	1.85	1.85	1.75
Part-Time	0	0	0
Full-Time Equivalent (FTE)	2.1	1.85	1.75

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

FY 2013-14 - Deletion of .10 FTE Director of Parks & Recreation through the budget process.



This activity provides funds to support capital needs of the Library Center. Funds are received from private donations only.

FY 13-14 PROGRAM OBJECTIVES

> Provide funds for major capital and/or service project to directly benefit the Library.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	0	0	0
Contractual Services	0	0	0
Materials & Supplies	17,000	31,100	31,100
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	$17,000	$31,100	$31,100

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	0	0	0
Part-Time	0	0	0
Full-Time Equivalent (FTE)	0	0	0

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

The goal of the Quimby Act was to require developers to help mitigate the impacts of property improvements. The act gives authority for passage of land dedication ordinances only to cities and counties. Special districts must work with cities, and/or counties to receive parkland dedication and/or in-lieu fees. The fees must be paid and land conveyed directly to the local public agencies that provide park and recreation services community-wide. This activity provides a place in the City budget for funding of Parks and Recreation projects.

FY 13-14 PROGRAM OBJECTIVES

> Provide funds for major capital and/or service project to directly benefit the Park & Recreation Center.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	0	0	239,400
Contractual Services	0	0	0
Materials & Supplies	0	0	0
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	$0	$0	$239,400

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	0	0	0
Part-Time	0	0	0
Full-Time Equivalent (FTE)	0	0	0

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

FY 2013-14 - This Department is not new to the Chart of Accounts. In FY 13-14 dollars have been earmarked for the Demuth Park redesign and the new Sports Park in the City of Palm Springs.

The Police Department is responsible for the law enforcement services and activities of the City. The major activities include patrol, traffic, jail services, records and investigations.

FY 13-14 PROGRAM OBJECTIVES

> Remodel Police Training Center.
> Design Training Center layout to save contractual costs.
> Compile list of necessary equipment and furnishings.

FY 12-13 ACCOMPLISHMENTS

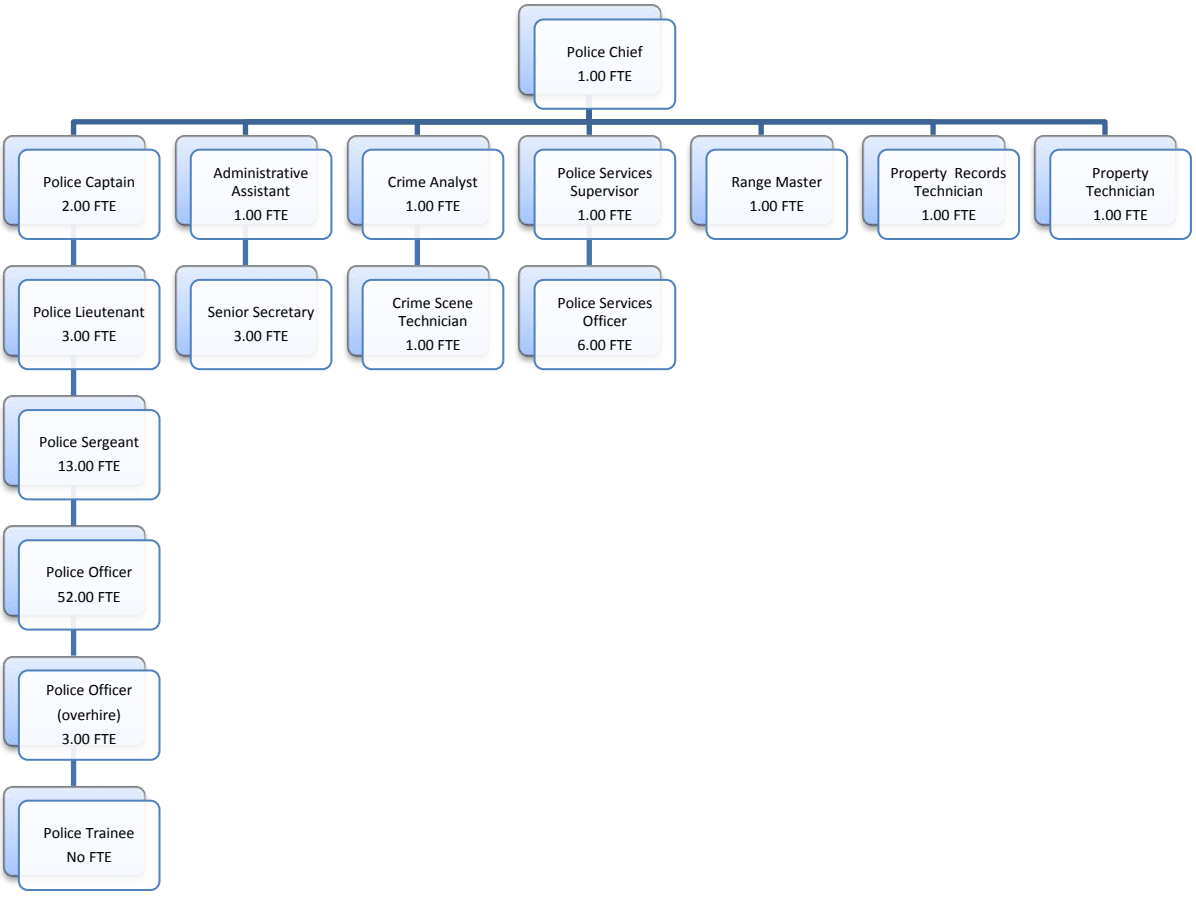
> Technology Updates: Upgraded the Downtown surveillance camera system and introduce both IOS.
> Revised Department Policy and General Orders Manuals (Lexipol).
> Integrated Animal Control services into Police Department infrastructure.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	13,372,819	13,737,485	15,533,573
Contractual Services	260,000	260,000	260,000
Materials & Supplies	437,322	437,322	457,322
Special Charges	1,857,317	2,036,918	1,813,758
Capital Outlay	0	0	0
Total	$15,927,458	$16,471,725	$18,064,653

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	86	86	91
Part-Time	0	0	0
Full-Time Equivalent (FTE)	86	86	91

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

FY 2013-14 - Added 5 FTE Police Officers from the Recovery Act COPS grant Department (170-3220) as the funding is completed in this fiscal year.



The Jail Operations division is responsible for operating the City's jail facility.

FY 13-14 PROGRAM OBJECTIVES

> Jail was closed as part of cost savings measures through the budget process.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	202	55,000	55,000
Contractual Services	52,000	5,000	5,000
Materials & Supplies	100,000	100,000	125,000
Special Charges	12,333	6,752	1,403
Capital Outlay	0	0	0
Total	$164,535	$166,752	$186,403

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	0	0	0
Part-Time	0	0	0
Full-Time Equivalent (FTE)	0	0	0

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

FY 2013-14 - Funding in this department covers County Jail Booking fees and other items necessary for moving prisoners to County facility.

The Downtown Experience is responsible for providing law enforcement, community policing and accessibility to the community.

FY 13-14 PROGRAM OBJECTIVES

> Remodel downtown office, update computers, printer desk space and office equipment.
> Continue to improve our networking with the Downtown Business Merchants to include safety tips and
> Expand our Downtown Merchant efforts to other business in the Uptown District.

FY 12-13 ACCOMPLISHMENTS

> Through our outreach to the Aqua Caliente Tribe of Cahuilla Indians, we were able to enhance the City's sustainability program by obtaining three Segway Personal Transporters for Downtown Officers.

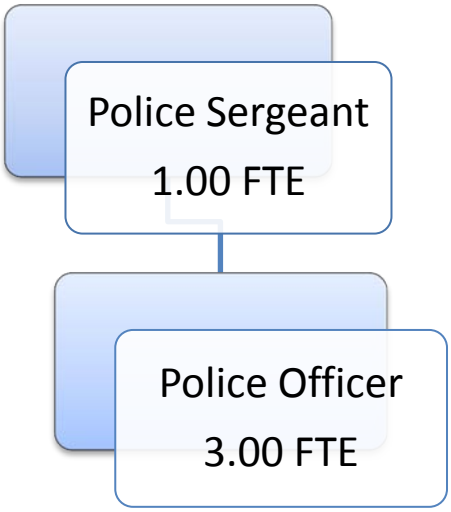
> We developed an MOU with the US Marine Corp 29 Palms base to partner USMC Staff NCO's and Officers with our Downtown Experience police officers to better monitor Marines who are on liberty in our

> We continue to develop a close working relationship with the Downtown Merchants to share critical information with the businesses in a timely manner.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	622,889	622,622	672,208
Contractual Services	0	0	0
Materials & Supplies	12,200	12,200	12,200
Special Charges	115,824	135,212	71,342
Capital Outlay	0	0	0
Total	$750,913	$770,034	$755,750

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	4	4	4
Part-Time	0	0	0
Full-Time Equivalent (FTE)	4	4	4

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



CHP grants provide 100 percent funding for approved entry-level salaries and fringe benefits for three years (36 months) for newly-hired, full-time sworn officer positions, or for rehired officers who have been laid off or are scheduled to be laid off on a future date as a result of local budget cuts. Up to $298 million was appropriated for CHP in fiscal year 2010.

FY 13-14 PROGRAM OBJECTIVES

> To administer CHP grants match portion of this program.

FY 12-13 ACCOMPLISHMENTS

> Continued to manage funding until grant sunset in FY 2013- 2014.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	122,598	161,030	0
Contractual Services	0	0	0
Materials & Supplies	0	0	0
Special Charges	0	3,437	0
Capital Outlay	0	0	0
Total	$122,598	$164,467	$0

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	0	0	0
Part-Time	0	0	0
Full-Time Equivalent (FTE)	0	0	0

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

FY 2013-14 - No Allocated Positions budgeted in this department. They can be found in 170-3220 but moved to the General Fund 001-3010 in this fiscal year.

This activity accounts for the revenues and expenditures related to Indian Gaming Special Distribution fund (IGSDF). The IGSDF is funded by payments by the Indian casinos into a statewide fund, a portion of which is distributed to the counties, and eventually to local government.

FY 13-14 PROGRAM OBJECTIVES

> Continue to work for the continuance of Indian gaming Special Distribution funds to increase police
> Continue to coordinate with Tribal Council and staff to provide services around the casino.

FY 12-13 ACCOMPLISHMENTS

> Officers worked closely with casino staff to handle crime in the areas surrounding the casinos.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	543,314	592,217	647,898
Contractual Services	0	0	0
Materials & Supplies	(294,889)	0	0
Special Charges	11,048	13,912	7,295
Capital Outlay	0	0	0
Total	$259,473	$606,129	$655,193

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	0	0	0
Part-Time	0	0	0
Full-Time Equivalent (FTE)	0	0	0

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

NOTE: This Department is funded in the General Fund and separated out into its own Department for tracking purposes although the funding from the Agua Caliente Tribe of Cahuilla Indians has discontinued.

The Animal Regulation Division is responsible for the enforcement of animal control activities within the City of Palm Springs.

FY 13-14 PROGRAM OBJECTIVES

> Animal Control attempts in many ways to protect people and property from being damaged by roaming and uncontrolled animals.

> Animal Control tries to protect animals and pets from the dangers that they can face while being in our urgan setting.

FY 12-13 ACCOMPLISHMENTS

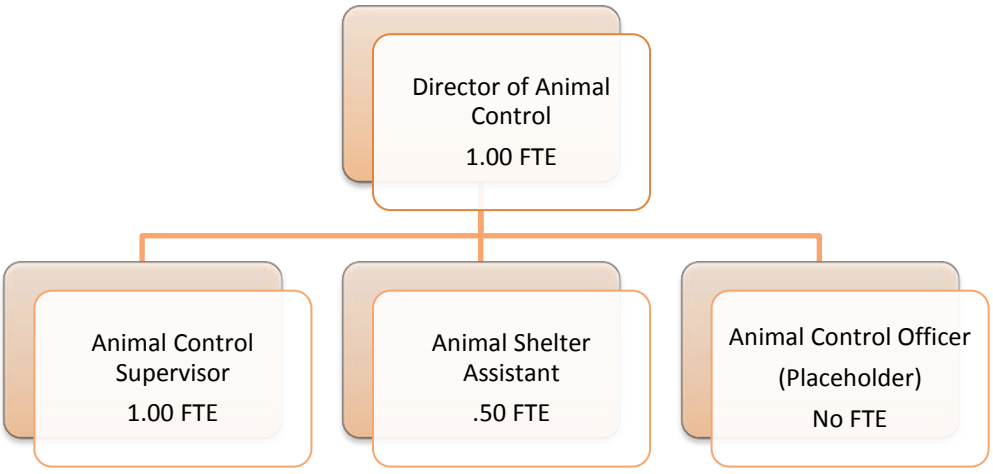
> Continue to enforce the various City and State animal welfare laws and leash laws.
> Continue to respond to complaints regarding noisy animals, loose dogs and other neighborhood animal issues such as animal neglect or abuse, animal bites, animal rescues, stray, sick and/or injured animals.
> Continue to enforce City Ordinances related to Animal Chapter 10.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	533,713	235,776	391,928
Contractual Services	40,300	5,000	5,000
Materials & Supplies	66,299	12,966	12,966
Special Charges	30,717	0	42,410
Capital Outlay	0	0	0
Total	$671,029	$253,742	$452,304

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	4.5	10.5	2.5
Part-Time	0	0	0
Full-Time Equivalent (FTE)	4.5	10.5	2.5

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

FY 2012-13 Reorganization of the Animal Control division was necessary due to the opening of the Palm Springs Animal Shelter. Allocated positions are being created for the Animal Shelter department by breaking out the Animal Control department into two seperate departments. Currently all of the Control & Shelter positions allocated are reflected in the Animal Control department (3304).
Fy 2013-14 Palm Springs Animal Shelter was contracted out. Unfilled positions were eliminated thru allocated position amendment.



The Palm Springs Animal Shelter opened on October 22, 2011. The Friends of the Animal Shelter, a non-profit organization, is responsible for the Palm Springs Animal Shelter activities in the City of Palm Springs.

FY 13-14 PROGRAM OBJECTIVES

The 19,000 square-foot shelter is the result of more than five years of effort by the City Council and Friends of the Palm Springs Animal Shelter. More than $900,000 was raised toward the cost of this much needed new animal care facility, which replaces the outdated shelter.

> Operate shelter to house various animals, from domestic dogs and cats to various desert wildlife and exotic animals, in order to prevent the spread of diseases, every dog and cat placed into the shelter will be
> Provide lost and found services in an attempt to reunite owners with their pets.
> Provide dog licensing for residents of Palm Springs.
> Reduce the pet overpopulation, every animal that the shelter offers for adoption is spayed or neutered first.
> Provide veterinary medical attention to the stray, sick or injured animals.
> Provide humane education classes for local schools and community groups.
> Assist in providing continuing education to the Animal Law Enforcement agencies and professionals by sponsoring several classes per year.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	0	624,731	0
Contractual Services	0	56,000	995,000
Materials & Supplies	0	232,633	0
Special Charges	0	37,908	17,763
Capital Outlay	0	0	0
Total	$0	$951,272	$1,012,763

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	0	0	0
Part-Time	0	0	0
Full-Time Equivalent (FTE)	0	0	0

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

FY 2012-13 - A new department was created during the reorganization of the Animal Control division due to the opening of the Palm Springs Animal Shelter. Allocated positions are being created for the Animal Shelter department by breaking out the Animal Control department into two seperate departments. In October 2012, the Animal Shelter was contracted out by the City of Palm Springs. Currently the Shelter is being managed by the Friends of the Palm Springs Animal Shelter.
FY 2013-14 - Appropriations in this department are for the contract to run the Animal Shelter. No personnel is allocated to the Animal Shelter .

The Communications Center handles all emergency calls and directs police and fire services to emergency locations.

FY 13-14 PROGRAM OBJECTIVES

> Continue to respond to 911 and other calls for service.

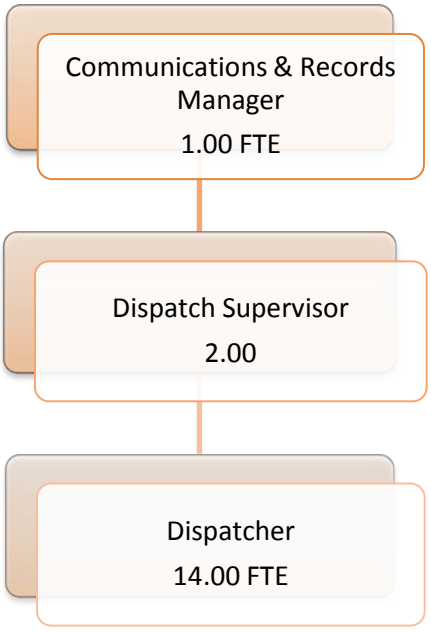
FY 12-13 ACCOMPLISHMENTS

> Continue to ascertain as much information as possible from incoming calls to assist officers in the field.
> Continue on the job training of Dispatchers.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	998,252	1,028,434	1,147,218
Contractual Services	0	0	0
Materials & Supplies	28,100	28,100	28,100
Special Charges	18,546	36,944	34,603
Capital Outlay	0	0	0
Total	$1,044,898	$1,093,478	$1,209,921

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	17	17	17
Part-Time	0	0	0
Full-Time Equivalent (FTE)	17	17	17

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



The Communications Center handles all emergency calls and directs police and fire services to emergency locations.

FY 13-14 PROGRAM OBJECTIVES

> Continue to work with other valley agencies towards a joint radio system.
> Participate in the user-group of valley agencies for data sharing.
> Continue to respond to 911 and other calls for service.

FY 12-13 ACCOMPLISHMENTS

> Established valley-wide user group for data sharing issues.
> Participated in regional meetings and provided input regarding valley-wide radio system.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	671,784	678,009	677,266
Contractual Services	80,000	80,000	80,000
Materials & Supplies	170,000	185,000	255,743
Debt Service	348,415	348,414	348,415
Capital Outlay	0	0	0
Total	$1,270,199	$1,291,423	$1,361,424

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	0	0	0
Part-Time	0	0	0
Full-Time Equivalent (FTE)	0	0	0

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

This activity is the cost center for revenues and expenditures related to special narcotics investigations and seizure of assets as a result of these investigations.

FY 13-14 PROGRAM OBJECTIVES

> See POLICE DEPARTMENT

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	0	0	0
Contractual Services	0	0	0
Materials & Supplies	2,000	2,000	2,000
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	$2,000	$2,000	$2,000

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	0	0	0
Part-Time	0	0	0
Full-Time Equivalent (FTE)	0	0	0

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

This activity accounts for the revenues and expenditures related to Proposition 172, which authorized a special one-half percent sales tax to be used for safety services only.

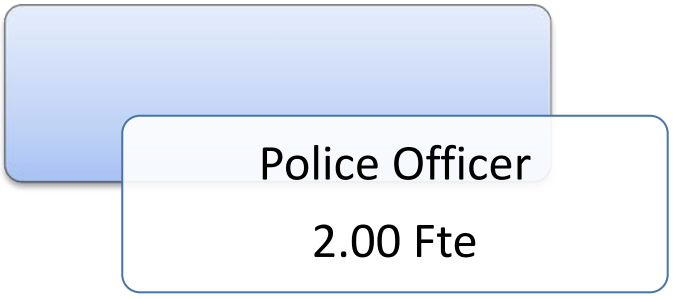
FY 13-14 PROGRAM OBJECTIVES

>See POLICE DEPARTMENT

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	369,354	361,121	371,143
Contractual Services	0	0	0
Materials & Supplies	0	0	0
Special Charges	68,247	52,535	44,238
Capital Outlay	0	0	0
Total	$437,601	$413,656	$415,381

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	2	2	2
Part-Time	0	0	0
Full-Time Equivalent (FTE)	2	2	2

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



This activity accounts for the revenues and expenditures related to Indian Gaming Special Distribution fund (IGSDF). The IGSDF is funded by payments by the Indian casinos into a statewide fund, a portion of which is distributed to the counties, and eventually to local government.

FY 13-14 PROGRAM OBJECTIVES

> Continue to work for the continuance of Indian gaming Special Distribution funds to increase police
> Continue to coordinate with Tribal Council and staff to provide services around the casino.
> See Police Administration

FY 12-13 ACCOMPLISHMENTS

> Officers worked closely with casino staff to handle crime in the areas surrounding the casinos.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	0	0	0
Contractual Services	0	0	0
Materials & Supplies	294,889	0	0
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	$294,889	$0	$0

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	0	0	0
Part-Time	0	0	0
Full-Time Equivalent (FTE)	0	0	0

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

FY 2011-2012 This department was moved from Fund 122-3025 to the General fund 001-3027 the prior fiscal year. In order to recognize dollars from the State in Fund 122, we are using the old department to priorly place the last of the funding for this activiity.
FY 2011-2012 Four (4) Police Officer FTE's were moved to the Police Administration (3010).
FY 2013-14 All activity, funding and personnel in General Fund (001-3010).

The Community Facilities District division in the Police department is responsible for the expenditures and revenues within this area.

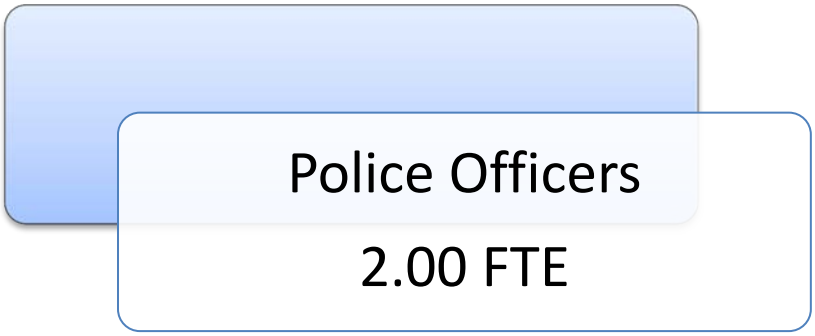
FY 13-14 PROGRAM OBJECTIVES

> See POLICE DEPARTMENT

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	292,070	297,392	318,745
Contractual Services	10,000	10,000	2,000
Materials & Supplies	0	0	6,000
Special Charges	30,720	36,234	34,355
Capital Outlay	0	0	0
Total	$332,790	$343,626	$361,100

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	2	2	2
Part-Time	0	0	0
Full-Time Equivalent (FTE)	2	2	2

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



This department is responsible for contractual services overtime to both city and non-city entities.

FY 13-14 PROGRAM OBJECTIVES

> See POLICE DEPARTMENT

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	100,000	100,000	100,000
Contractual Services	0	0	0
Materials & Supplies	0	0	0
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	$100,000	$100,000	$100,000

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	0	0	0
Part-Time	0	0	0
Full-Time Equivalent (FTE)	0	0	0

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

This department is responsible for the grant program that provides funding directly to state, local and tribal law enforcement agencies nationwide to hire and/or rehire full-time sworn officers to increase their community policing capacity and crime prevention efforts.

FY 13-14 PROGRAM OBJECTIVES

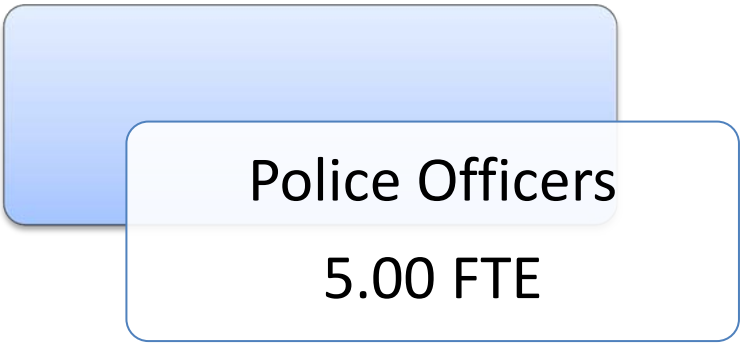
> See Police Administration

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	537,060	547,427	28,464
Contractual Services	0	0	0
Materials & Supplies	0	0	0
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	$537,060	$547,427	$28,464

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	5	5	0
Part-Time	0	0	0
Full-Time Equivalent (FTE)	5	5	0

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

FY 2013-14 - Allocated Positions budgeted in this department during funding of this grant. All 5.00 FTE have been moved to the General Fund 001-3010 (Police Administration) in this fiscal year. Remaining funding will cover three months of 1.00 Police Officer cost.



This Department is responsible for administering the Memorandum of Understanding between the County of Riverside Probation Department and the members of the Post-release Accountability and Compliance Team for the purposes of funding PACT agencies.

The City of Palm Springs in one of eleven (11) cities participating in the Public Safety Realignment Act of 2011. The Act resulted in convicted felons and parolees who were previously monitored by State Parole to be supervised by Probation. On August 20. 2011, the Community Corrections Partnership Executive Committee of Riverside County voted unanimously for the need of a county-wide law enforcement component.

FY 13-14 PROGRAM OBJECTIVES

> New department in FY 2012-2014.
> To seek continued funding in FY 2014-2015 as this MOU expires each fiscal year.
> Reduce the number of "early release" re-offenders in the City of Palm Springs.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits		0	167,620
Contractual Services	0	0	0
Materials & Supplies	0	0	32,380
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	$0	$0	$200,000

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	0	0	0
Part-Time	0	0	0
Full-Time Equivalent (FTE)	0	0	0

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

FY 2013-14 - 1.00 FTE will be allocated to this department. At the time of the adopted Budget the Allocated Position Schedule listed this FTE in the Police Admin (301) department or base department. To match the Allocated Position Schedule this FTE will appear in FY 2014-15 if funding continues to be available from the

This department is responsible for the valley-wide program that provides funding directly for the Police Activities League - PAL Officer position. The full-time non-sworn officer is placed at the Palm Springs High School location and deals with the City's teens and youths.

FY 13-14 PROGRAM OBJECTIVES

> Department deleted.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	74,107	0	0
Contractual Services	0	0	0
Materials & Supplies	0	0	0
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	$74,107	$0	$0

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	1	0	0
Part-Time	0	0	0
Full-Time Equivalent (FTE)	1	0	0

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

FY 2011-2012 New Department for tracking PAL Officer personnel costs.

FY 2012-2013 Department deleted. Allocated positions - One (1) Pal Officer position deleted.

The Fire Department provides administration of fire prevention, fire suppression, emergency medical services, and all-risk rescue response within the City.

FY 13-14 PROGRAM OBJECTIVES

> Respond to requests for emergencies within 5 minutes 90% of the time.
> Prepare for relocation of Fire Station 445.
> Prepare for the replacement of the Breathing / Incident Support Unit.

FY 12-13 ACCOMPLISHMENTS

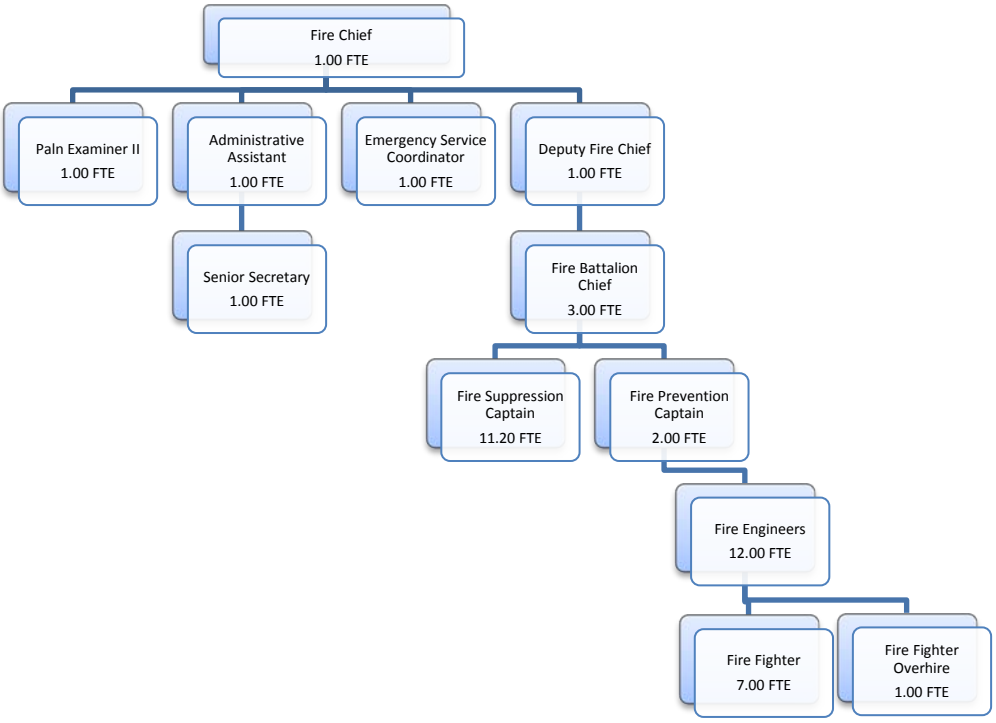
> Completed promotions for Deputy Chief, Battalion Chief, Captain, Engineer & hired 3 Fire Fighters.
> Engaged with PSNIC and community outreach programs.
> Completed Department Urban Search and Rescue training.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	8,362,599	8,826,155	9,215,326
Contractual Services	60,400	60,400	60,400
Materials & Supplies	456,414	468,674	468,674
Special Charges	856,435	1,053,619	1,222,547
Capital Outlay	25,000	25,000	25,000
Total	$9,760,848	$10,433,848	$10,991,947

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	42.2	43.2	42.2
Part-Time	0	0	0
Full-Time Equivalent (FTE)	42.2	43.2	42.2

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

FY 2011-12 - Deletion of Five (5) Firefighter positions, One (1) Fire Division Chief position, One (1) Fire Prevention Captain position, and Three (3) Fire Engineer positions. Additions of One (1) New Fire Deputy Chief position, Three (3) Fire Suppression Captain positions (title change) and One (1) New Disaster Preparedness Coordinator position, for a difference of Five (5) less positions during the budget process.
FY 2012-2013 - Addition of One (1) Fire Fighter Overhire position.
FY 2013-14 - Moved One (1) Fire Fighter position to Safety Augmentation - Fire (121-3523).



The Fire Department's Disaster Preparedness Program provides for the needs of the community before, during and after a disaster. It provides disaster preparedness information, training and materials to the City and local business.

FY 13-14 PROGRAM OBJECTIVES

> Monitor EMPG and SHSGP grant performance and submit documents to Operational Area.
> CERT iinstructors to assist in the Riverside County CERT FIELD days.
> Prepare for software and hardware upgrade to Mobile Command Vehicle.

FY 12-13 ACCOMPLISHMENTS

> Provide two CERT Academies for 80 citizens.
> Mobile repeater obtained with 50% EMPG grant funding.
> Emergency install at fire station 441 completed.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	10,596	20,694	21,365
Contractual Services	21,600	21,600	21,600
Materials & Supplies	84,828	93,128	93,128
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	$117,024	$135,422	$136,093

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	0	0	0
Part-Time	0	0	0
Full-Time Equivalent (FTE)	0	0	0

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

This activity accounts for the revenues and expenditures related to the SAFER (Staffing for Adequate Fire and Emergency Response) Grant. The SAFER Grant was created to provide funding directly to fire departments and volunteer firefighter interest organizations in order to help them increase the number of trained, "front-line" firefighters available in their communities.

FY 13-14 PROGRAM OBJECTIVES

> Program ended. Personnel moved back to 001-3520 - Fire Administration for proper accounting.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	70,072	0	0
Contractual Services	0	0	0
Materials & Supplies	0	0	0
Special Charges	2,612	0	0
Capital Outlay	0	0	0
Total	$72,684	$0	$0

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	3	0	0
Part-Time	0	0	0
Full-Time Equivalent (FTE)	3	0	0

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

This activity accounts for the revenues and expenditures related to Indian Gaming Special Distribution fund (IGSDF). The IGSDF is funded by payments by the Indian casinos into a statewide fund, a portion of which is distributed to the counties, and eventually to local government.

FY 13-14 PROGRAM OBJECTIVES

> Provide three Firefighters for direct fire protection and EMS service to the Spa Resort Casino.
> Provide training for three Firefighters.
> Provide Personal Protective Equipment for three Firefighters.

FY 12-13 ACCOMPLISHMENTS

> Special Distribution Funds paid for staffing of three Firefighter/Paramedics at Station #441.
> Provided direct fire services and emergency medical services to Spa Resort Casino.
> Provided training and Personal Protective Equipment to three Firefighters /Paramedics.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	396,407	465,482	426,560
Contractual Services	25,000	25,000	25,000
Materials & Supplies	-225,000	0	0
Special Charges	2,835	5,118	4,305
Capital Outlay	0	0	0
Total	$199,242	$495,600	$455,865

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	3	3	3
Part-Time	0	0	0
Full-Time Equivalent (FTE)	3	3	3

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

This activity accounts for the revenues and expenditures related to Proposition 172, which authorized a special one-half percent sales tax to be used for safety services only.

FY 13-14 PROGRAM OBJECTIVES

> Staff engines with two Firefighters paid for with Safety Augmentation funds.
> Provide training for Firefighters.
>Provide Personal Protective Equipment for Firefighters.

FY 12-13 ACCOMPLISHMENTS

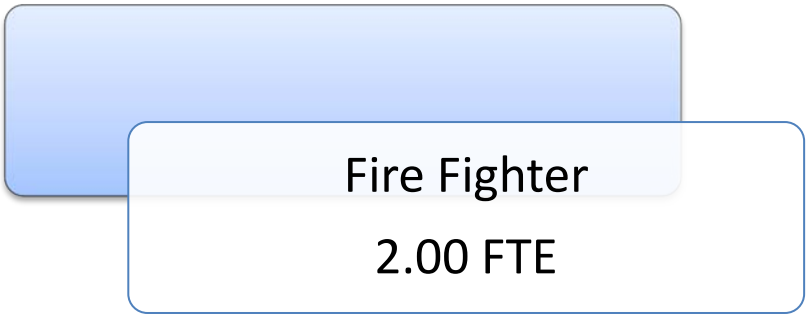
> Staffed two Firefighter positions through Safety Augmentation funds.
> Firefighters trained to exceed minimum standards.
> Provided Personal Protective Equipment to both Firefighters.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	174,517	163,700	301,158
Contractual Services	0	0	0
Materials & Supplies	0	0	0
Special Charges	39,747	23,360	20,345
Capital Outlay	0	0	0
Total	$214,264	$187,060	$321,503

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	2	1	2
Part-Time	0	0	0
Full-Time Equivalent (FTE)	2	1	2

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

FY 2013-14 - Added One (1) Fire Fighter position to Safety Augmentation - Fire (121-3523) from Fire Administration (001-3520).



This activity accounts for the revenues and expenditures related to Indian Gaming Special Distribution fund (IGSDF). The IGSDF is funded by payments by the Indian casinos into a statewide fund, a portion of which is distributed to the counties, and eventually to local government.

FY 13-14 PROGRAM OBJECTIVES

> SEE Special Distribution Fund Department 001-3527

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	0	0	0
Contractual Services	200,000	0	0
Materials & Supplies	70,178	0	0
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	$270,178	$0	$0

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	0	0	0
Part-Time	0	0	0
Full-Time Equivalent (FTE)	0	0	0

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

FY 2011-2012 - This department was combined with department 001-3527. Funding for this activity ended and positions / cost center was allocated back to the General Fund in the Fire Administration department (001-3520).

This activity accounts for the revenues and expenditures related to Community Facilities District in the Fire Department.

FY 13-14 PROGRAM OBJECTIVES

> Pay 80% of one Fire Suppression Captain.
> Provide training to Fire Suppression Captain.
> Provide Personal Protective equipment for Fire Suppression Captain.

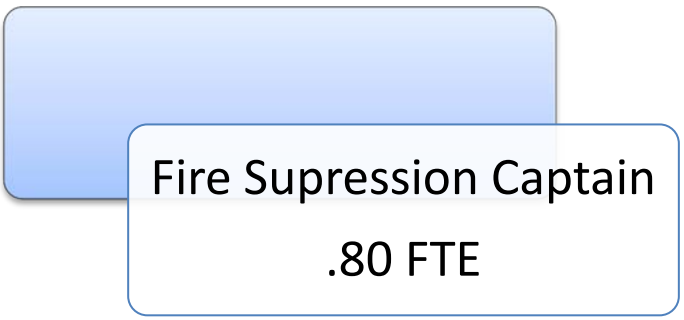
FY 12-13 ACCOMPLISHMENTS

> Provided partial Fire Suppression Captain position with CFD funding 80%.
> Provide partial salary of one Fire Captain position with Fire Administration funding 20%
> Provided training to CFD Captain.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	198,181	203,752	208,772
Contractual Services	10,950	14,800	12,000
Materials & Supplies	0	0	0
Special Charges	21,459	24,336	23,846
Capital Outlay	0	0	0
Total	$230,590	$242,888	$244,618

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	0.8	0.8	0.8
Part-Time	0	0	0
Full-Time Equivalent (FTE)	0.8	0.8	0.8

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



The Parking Control Division is responsible for the control and enforcement of the City's managed parking program. Parking lots and facilities owned by the City are monitored and patrolled by a contract agency. Effective July 1, 2003, administration is provided by the Department of Finance.

FY 13-14 PROGRAM OBJECTIVES

> Establish guideline for the issuance of "public right-of-way" and "special events" valet parking service permits. Collections of related fees.

> Establish guidelines for parking permits for downtown merchants and employees. Collection of related fees.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	15,894	16,041	11,024
Contractual Services	80,000	40,000	85,000
Materials & Supplies	13,200	13,200	13,200
Special Charges	42,456	50,075	34,761
Capital Outlay	0	0	0
Total	$151,550	$119,316	$143,985

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	0	0	0
Part-Time	0	0	0
Full-Time Equivalent (FTE)	0	0	0

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

The Public Works and Engineering Division is the activity center for design and construction of the City's streets, traffic signals, drainage programs and related public facilities.

FY 13-14 PROGRAM OBJECTIVES

> Reconstruct City Hall parking lot - FINALLY!
> Begin Vista Chino / Whitewater River bridge environmental process.
> Begin Indian / Railroad Bridge construction.

FY 12-13 ACCOMPLISHMENTS

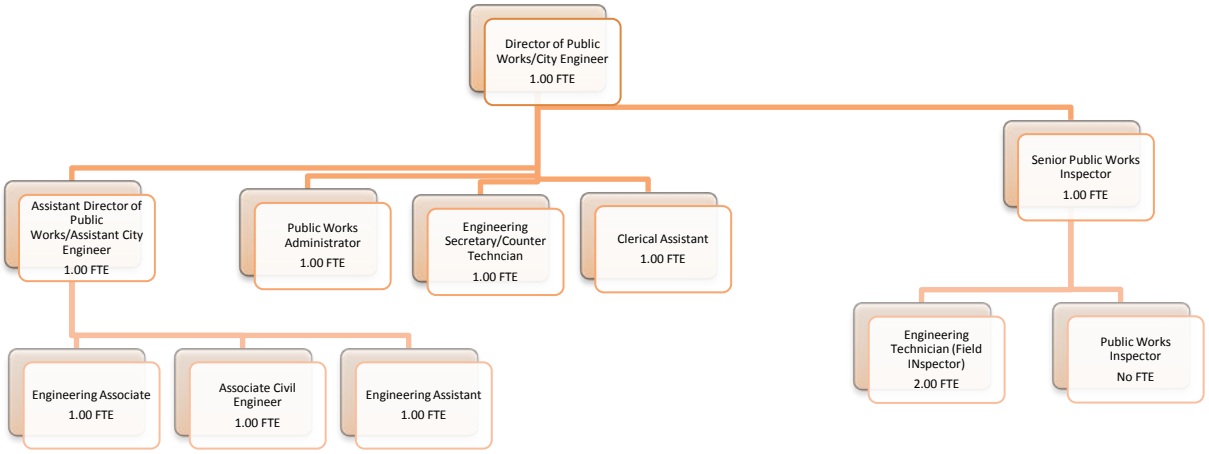
> Completed Indian Avenue Widening through the wash.
> Completed Indian / I-10 Interchange.
> Completed Belardo Bridge and Roadway.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	1,228,892	1,242,829	1,444,443
Contractual Services	115,500	162,500	162,500
Materials & Supplies	26,633	125,475	125,475
Special Charges	183,073	223,117	191,143
Capital Outlay	250	250	250
Total	$1,554,348	$1,754,171	$1,923,811

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	11	11	11
Part-Time	0	0	0
Full-Time Equivalent (FTE)	11	11	11

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

FY 2011-2012 - Addition of .5 FTE for Clerical Assistant to create a whole FTE.



This activity is responsible for the maintenance, upkeep and repair of the City's streets.

FY 13-14 PROGRAM OBJECTIVES

> Maintain 48-hour graffiti response time.
> Continue sign retro-reflectivity upgraded.
> Refresh curb painting downtown twice per year.

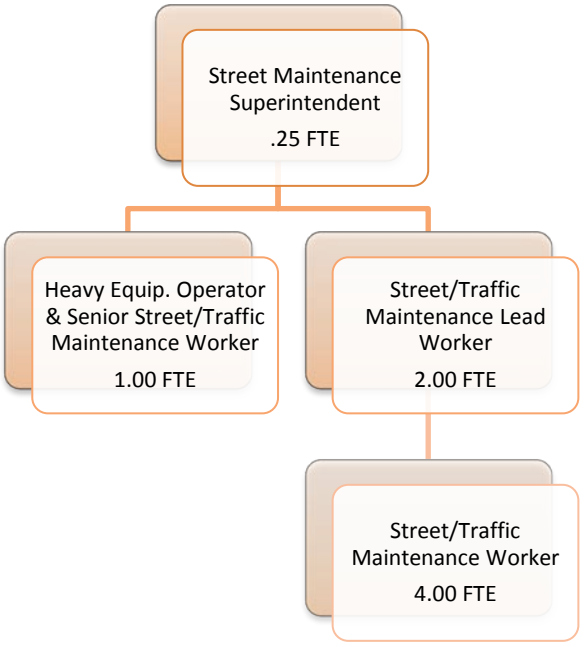
FY 12-13 ACCOMPLISHMENTS

> Completed 1.386 graffiti calls.
> Filled 6,315 potholes.
> Responded to 43 emergency call-outs and 29 special events.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	752,908	773,920	825,395
Contractual Services	26,500	26,500	26,500
Materials & Supplies	167,385	167,385	167,385
Special Charges	204,913	230,193	289,436
Capital Outlay	0	0	0
Total	$1,151,706	$1,197,998	$1,308,716

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	7.75	7.75	7.75
Part-Time	0	0	0
Full-Time Equivalent (FTE)	7.75	7.75	7.75

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



This activity is responsible for the grounds maintenance, upkeep and repair of the City's Downtown and Central Business District area.

FY 13-14 PROGRAM OBJECTIVES

> Continue beautification of the Downtown / Uptown are (Business Improvement District - BID) - ongoing.
> Continue improvement of all ballfield infields - ongoing.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	651,776	0	1,005,985
Contractual Services	110,000	0	37,746
Materials & Supplies	51,400	0	115,640
Special Charges	4,790	0	9,424
Capital Outlay	0	0	0
Total	$817,966	$0	$1,168,795

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	7.5	0	11
Part-Time	0	0	0
Full-Time Equivalent (FTE)	7.5	0	11

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

In FY 12-13 this Department was combined with Parks Maintenance. In FY 13-14 this Department was split back out into its own department.

This activity is responsible for the emergency street cleaning in the City.

FY 13-14 PROGRAM OBJECTIVES

> Continue sweeping program.
> Perform emergency clean-ups.

FY 12-13 ACCOMPLISHMENTS

> Pass through payment of state highway cleaning.
> Sweep local streets monthly, thoroughfares weekly and downtown 4 times per week.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	0	0	0
Contractual Services	20,000	27,000	27,000
Materials & Supplies	0	0	0
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	$20,000	$27,000	$27,000

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	0	0	0
Part-Time	0	0	0
Full-Time Equivalent (FTE)	0	0	0

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

This activity is responsible for adminsitration and maintenance needed in repairing or replacing the City's signal and street lighting systems.

FY 13-14 PROGRAM OBJECTIVES

> Begin signal internconnection and traffic management center project construction.
> Complete illuminated street name sign replacements.
> Study & plan for signal at Sunrise / Ralph's Center.

FY 12-13 ACCOMPLISHMENTS

> Completed environmental studies for signal interconnect project.
> Modified 3 traffic signals to protected / permissive.
> Maintained all traffic signals.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	0	0	0
Contractual Services	300,000	367,000	367,000
Materials & Supplies	287,000	220,000	220,000
Special Charges	452,518	477,911	491,985
Capital Outlay	0	0	0
Total	$1,039,518	$1,064,911	$1,078,985

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	0	0	0
Part-Time	0	0	0
Full-Time Equivalent (FTE)	0	0	0

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

This activity oversees the railroad station. Maintenance and future development are the main activities at this juncture.

FY 13-14 PROGRAM OBJECTIVES

> Continue maintenance.
> Modify access road in conjuction with Indian Avenue project.

FY 12-13 ACCOMPLISHMENTS

< Maintained security.
> Maintained landscaping.
> Worked with Amtrak on new sign installation.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	0	0	0
Contractual Services	49,000	49,000	49,000
Materials & Supplies	10,500	10,500	10,500
Special Charges	500	606	680
Capital Outlay	10,000	10,000	10,000
Total	$70,000	$70,106	$70,180

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	0	0	0
Part-Time	0	0	0
Full-Time Equivalent (FTE)	0	0	0

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

This activity is responsible for the street sweeping in the City and National Pollution Discharge Elimination System.

FY 13-14 PROGRAM OBJECTIVES

> Continue roadside clean-up program.
> Continue regional sweeping.
> Coordinate permit requirements with RCFC.

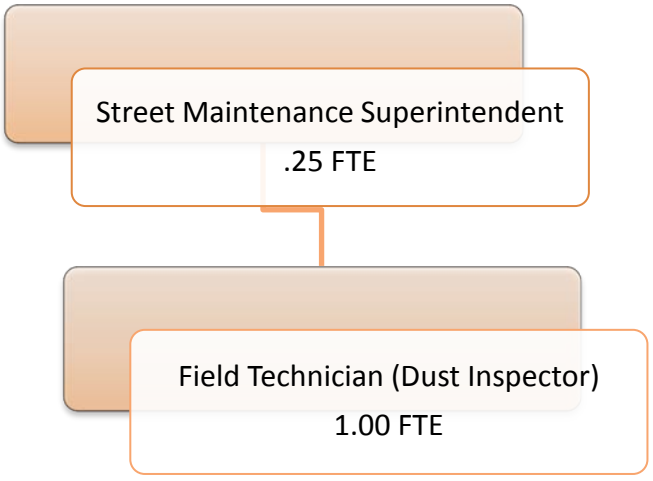
FY 12-13 ACCOMPLISHMENTS

> Entered into new roadside clean-up contract.
> Met all NPDES requirements.
> Cleaned-up City Yard and passed EPA inspection.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	128,075	130,121	140,773
Contractual Services	167,200	189,400	170,000
Materials & Supplies	23,100	25,450	25,450
Special Charges	44,872	49,779	49,683
Capital Outlay	0	0	0
Total	$363,247	$394,750	$385,906

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	1.25	1.25	1.25
Part-Time	0	0	0
Full-Time Equivalent (FTE)	1.25	1.25	1.25

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



The Parking Control Division is responsible for the control and enforcement of the City's managed parking program. Parking lots and facilities owned by the City are monitored and patrolled by a contract agency. Effective July 1, 2003, administration is provided by the Department of Finance.

FY 13-14 PROGRAM OBJECTIVES

> Establish guideline for the issuance of "public right-of-way" and "special events" valet parking service permits. Collections of related fees.

> Establish guidelines for parking permits for downtown merchants and employees. Collection of related fees.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	0	0	0
Contractual Services	20,000	10,000	2,995
Materials & Supplies	0	0	0
Special Charges	2,054	2,114	1,005
Capital Outlay	0	0	0
Total	$22,054	$12,114	$4,000

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	0	0	0
Part-Time	0	0	0
Full-Time Equivalent (FTE)	0	0	0

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

This activity is the cost center for general administration and oversight of the Parking Structure Maintenance.

FY 13-14 PROGRAM OBJECTIVES

> Implement new energy saving light replacement.
> Continue providing cleaning & maintenance service.

FY 12-13 ACCOMPLISHMENTS

> Continued security, elevator maintenance and sweeping services.
> Installed alley speed bumps.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	0	0	0
Contractual Services	58,000	58,000	45,000
Materials & Supplies	19,000	19,600	23,100
Special Charges	40,960	45,046	47,611
Capital Outlay	0	0	0
Total	$117,960	$122,646	$115,711

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	0	0	0
Part-Time	0	0	0
Full-Time Equivalent (FTE)	0	0	0

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

This activity is the cost center for general administration and oversight of the Land, Light and Park Maintenance Districts.

FY 13-14 PROGRAM OBJECTIVES

> Continue administering all districts.
> Budget to remove District #1 lights.
> Bid out district maintenance contract.

FY 12-13 ACCOMPLISHMENTS

> Kep districts self supporting.
> Continued all landscape maintenance

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	0	0	0
Contractual Services	0	0	0
Materials & Supplies	295,835	219,000	199,700
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	$295,835	$219,000	$199,700

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	0	0	0
Part-Time	0	0	0
Full-Time Equivalent (FTE)	0	0	0

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

This department includes the following districts:
Lighting Maintenance District #12, Parkway Maintenance District 6A, Parkway Maintenance District 6C, Lighting Maintenance District #7, Parkway Maintenance #8, Parkway Maintenance #9, Parkway Maintenance #10, PMD 10 Zone 2 and Lighting Maintenance District #3 and Parkway Maintenance #11

These "Special Charges" Departments were established to efficiently and effectively track Developer deposits. Developer deposits are required to reimburse and cover costs incurred by the City on behalf of the Developer. The type of costs the Developers reimburse the City for may include such items as legal fees, environmental impact reports, building inspections and police special charges.

FY 13-14 PROGRAM OBJECTIVES

> To ensure that deposits match expenditures. These particular departments are grouped under the public works function.

> Any unspent funds are returned to Developer.

FY 12-13 ACCOMPLISHMENTS

> Maintained contact with Developers to ensure sufficient funds were deposited to cover required City

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	100,000	100,000	100,000
Contractual Services	0	0	0
Materials & Supplies	0	0	0
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	$100,000	$100,000	$100,000

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	0	0	0
Part-Time	0	0	0
Full-Time Equivalent (FTE)	0	0	0

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

This activity operates the Palm Springs Official Visitors Information Center located at the entryway of the City which was formerly the Tramway gas station. The Center provides information regarding Palm Springs accommodations, dining, shopping, museums, attractions and events.

FY 12-13 PROGRAM OBJECTIVES

> Provide visitors with information about the City of Palm Springs.
> Maintenance of the building and surroundings.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	0	0	0
Contractual Services	5,000	5,000	5,000
Materials & Supplies	0	0	0
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	$5,000	$5,000	$5,000

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	0	0	0
Part-Time	0	0	0
Full-Time Equivalent (FTE)	0	0	0

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

Palm Springs Bureau of Toursim directs the tourist-related activities in the City. Advertising and promotion of the City of Palm Springs are the main focuses for this activity. The City of Palm Springs Contracts with SMG to manage and operate the Tourism and Visitors Information Center activities.

FY 13-14 PROGRAM OBJECTIVES

> Create and increase overall awareness and interest among consumers in targeted markets, drive intent to purchase, and promote return visitation through advertising and marketing efforts such as:
- Website redesign
- Increased consumer and media leads
- Increased fulfillment and online viewing of visitor's guides
- Increased press releases and stories produced by media and journalists thru public relations effort.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	0	0	0
Contractual Services	1,800,203	1,950,000	1,950,000
Materials & Supplies	0	0	0
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	$1,800,203	$1,950,000	$1,950,000

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	0	0	0
Part-Time	0	0	0
Full-Time Equivalent (FTE)	0	0	0

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

Special activities of the City are funded through this activity. Festival of Lights, July 4th, and Veteran's Day Parade, and the Mayor's Wellness Program are some of the annual activities used to promote the City.

FY 13-14 PROGRAM OBJECTIVES

> Promote the City of Palm Springs by providing high quality events and contributing to community programs through participation by the Special Events Planning team.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	0	0	0
Contractual Services	0	0	0
Materials & Supplies	340,430	353,550	233,684
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	$340,430	$353,550	$233,684

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	0	0	0
Part-Time	0	0	0
Full-Time Equivalent (FTE)	0	0	0

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

All 112 fund departments have new department numbers but the department titles remain the same.
This department was 112-2018 and is now 001-2118 - Special Events.

This activity oversees the contributions on behalf of the City of Palm Springs to specific organizations or programs, such as the Boys and Girls Club, Senior Center and Well in the Desert.

FY 13-14 PROGRAM OBJECTIVES

> Promote the City of Palm Springs by supporting specific organizations with the help of community contributions.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	0	0	0
Contractual Services	0	0	0
Materials & Supplies	10,000	10,000	86,000
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	$10,000	$10,000	$86,000

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	0	0	0
Part-Time	0	0	0
Full-Time Equivalent (FTE)	0	0	0

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

All 112 fund departments have new department numbers but the department titles remain the same.
This department was 112-2019 and is now 001-2119 - Special Contributions.

This activity oversees the contributions for local events within the city.

FY 13-14 PROGRAM OBJECTIVES

> To track City sponsored events.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	0	0	0
Contractual Services	0	0	0
Materials & Supplies**			
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	$0	$0	$0

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	0	0	0
Part-Time	0	0	0
Full-Time Equivalent (FTE)	0	0	0

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

All 112 fund departments have new department numbers but the department titles remain the same.
This department was 112-2020 and is now 001-2120 - Event Sponsorship.

****FY 2013-14 The International Film Festival event costs of $350,000 are excluded from this area and listed under the Contractual Obligations section at this end of this section, on page 6-131.**

The City holds a master lease on land adjacent to the Convention Center. This activity reflects the debt services and other costs.

FY 13-14 PROGRAM OBJECTIVES

> Pay debt obligation on a timely basis.

FY 12-13 ACCOMPLISHMENTS

> Collect revenue from lessees on a timely basis.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	0	0	0
Contractual Services	750	750	750
Materials & Supplies	4,500	2,500	2,500
Special Charges	0	0	0
Capital Outlay	0	0	0
Debt Service	1,627,269	1,631,141	1,632,399
Total	$1,632,519	$1,634,391	$1,635,649

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	0	0	0
Part-Time	0	0	0
Full-Time Equivalent (FTE)	0	0	0

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

This activity is responsible for payment of debt service activity for miscellaneous Cal Energy Loan financing.

FY 13-14 PROGRAM OBJECTIVES

> Pay debt obligations on a timely basis.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	0	0	0
Contractual Services	0	0	0
Materials & Supplies	0	0	0
Debt Service	23,834	23,834	0
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	$23,834	$23,834	$0

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	0	0	0
Part-Time	0	0	0
Full-Time Equivalent (FTE)	0	0	0

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

This activity is responsible for payment of debt service activity for the Convention Center.

FY 13-14 PROGRAM OBJECTIVES

> Pay debt obligations on a timely basis.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	0	0	0
Contractual Services	0	0	0
Materials & Supplies	4,000	4,000	4,000
Debt Service	4,511,263	4,344,526	4,339,301
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	$4,515,263	$4,348,526	$4,343,301

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	0	0	0
Part-Time	0	0	0
Full-Time Equivalent (FTE)	0	0	0

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

> As history, the $62.4 million Convention Center bond issue was completed in May 2004. It refinanced about $11 million in existing bonds & provided about $47.5 million for a major 115,000 square foot expansion of the Center. The groundbreaking was in June 2004 and the Convention Center remodel was completed in August 2005.

This activity is responsible for payment of debt service activity for the Police Building and Other.

FY 13-14 PROGRAM OBJECTIVES

>Pay debt obligation on a timely basis.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	0	0	0
Contractual Services	0	0	0
Materials & Supplies	600	600	600
Debt Service	154,984	156,139	151,943
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	$155,584	$156,739	$152,543

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	0	0	0
Part-Time	0	0	0
Full-Time Equivalent (FTE)	0	0	0

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

This activity is responsible for payment of debt service activity for the Parking Structure Debt.

FY 13-14 PROGRAM OBJECTIVES

> Pay debt obligations on a timely basis.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	0	0	0
Contractual Services	0	0	0
Materials & Supplies	3,000	3,000	3,000
Debt Service	490,000	425,000	408,000
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	$493,000	$428,000	$411,000

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	0	0	0
Part-Time	0	0	0
Full-Time Equivalent (FTE)	0	0	0

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

This activity is responsible for payment of debt service activity for the Measure J Debt.

FY 13-14 PROGRAM OBJECTIVES

> Pay debt obligations on a timely basis.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	0	0	0
Contractual Services	0	0	0
Materials & Supplies	0	0	0
Debt Service	0	3,300,000	3,200,000
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	$0	$3,300,000	$3,200,000

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	0	0	0
Part-Time	0	0	0
Full-Time Equivalent (FTE)	0	0	0

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

Assessment District A.D. 143 - Debt Service

FY 13-14 PROGRAM OBJECTIVES

> Properly handle assessment district activity.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	1,000	0	0
Contractual Services	0	0	0
Materials & Supplies	0	0	0
Debt Service	0	0	0
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	$1,000	$0	$0

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	0	0	0
Part-Time	0	0	0
Full-Time Equivalent (FTE)	0	0	0

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

Assessment District A.D. 146 - Debt Service

FY 13-14 PROGRAM OBJECTIVES

> Properly handle assessment district activity.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	200	0	0
Contractual Services	0	0	0
Materials & Supplies	0	0	0
Debt Service	0	0	0
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	$200	$0	$0

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	0	0	0
Part-Time	0	0	0
Full-Time Equivalent (FTE)	0	0	0

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

Assessment District A.D. 155 - Debt Service

FY 13-14 PROGRAM OBJECTIVES

> Properly handle assessment district activity.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	0	0	0
Contractual Services	0	0	0
Materials & Supplies	2,000	0	0
Debt Service	3,000	0	0
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	$5,000	$0	$0

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	0	0	0
Part-Time	0	0	0
Full-Time Equivalent (FTE)	0	0	0

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

Assessment District A.D. 159 - Debt Service

FY 13-14 PROGRAM OBJECTIVES

> Properly handle assessment district activity.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	0	0	0
Contractual Services	250	0	0
Materials & Supplies	0	0	0
Debt Service	0	0	0
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	$250	$0	$0

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	0	0	0
Part-Time	0	0	0
Full-Time Equivalent (FTE)	0	0	0

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

Assessment District A.D. 157/158 Refinance

FY 13-14 PROGRAM OBJECTIVES

> Properly handle assessment district activity.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	0	0	0
Contractual Services	12,000	10,000	10,000
Materials & Supplies	2,000	1,000	1,000
Debt Service	86,660	86,280	4,000
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	$100,660	$97,280	$15,000

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	0	0	0
Part-Time	0	0	0
Full-Time Equivalent (FTE)	0	0	0

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

Assessment District A.D. 161 - Debt Service

FY 13-14 PROGRAM OBJECTIVES

> Properly handle assessment district activity.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	0	0	0
Contractual Services	9,000	9,000	8,000
Materials & Supplies	6,000	6,000	6,000
Debt Service	332,678	327,445	330,668
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	$347,678	$342,445	$344,668

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	0	0	0
Part-Time	0	0	0
Full-Time Equivalent (FTE)	0	0	0

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

Assessment District A.D. 162 - Debt Service

FY 13-14 PROGRAM OBJECTIVES

> Properly handle assessment district activity.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	0	0	0
Contractual Services	10,000	10,000	7,000
Materials & Supplies	3,000	3,000	5,200
Debt Service	100,458	98,778	97,028
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	$113,458	$111,778	$109,228

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	0	0	0
Part-Time	0	0	0
Full-Time Equivalent (FTE)	0	0	0

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

Assessment District A.D. 164 - Debt Service (Mountain Gate II)

FY 13-14 PROGRAM OBJECTIVES

> Properly handle assessment district activity.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	0	0	0
Contractual Services	9,000	9,000	8,000
Materials & Supplies	4,000	4,000	4,000
Debt Service	272,657	273,220	272,438
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	$285,657	$286,220	$284,438

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	0	0	0
Part-Time	0	0	0
Full-Time Equivalent (FTE)	0	0	0

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

The Passenger Facility Charge (PFC) Program authorizes the collections of PFC fees up to $4.50 for every enplaned passenger at commercial airports controlled by public agencies. The fees are then used by the airports to fund FAA-approved projects that enhance safety, security, or capacity; reduce noise; or increase air carrier competition.

FY 13-14 PROGRAM OBJECTIVES

> Initiate preliminary plans to improve capacity for the rental car customers and on-site operations.
> Amend CFC application to allow increased collections as recommended by rental car operators.
> Implement and authorize recommended expansion for rental counters for next bid cycle.

FY 12-13 ACCOMPLISHMENTS

> Managed the CFC Fund consistent with the State requirements.
> Participated in the formulation/legislative effort for new State Regulations to increased CFC collections

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	0	0	0
Contractual Services	0	0	0
Materials & Supplies	0	0	0
Debt Service	0	0	0
Special Charges	0	0	0
Capital Outlay	307,678	0	480,000
Total	$307,678	$0	$480,000

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	0	0	0
Part-Time	0	0	0
Full-Time Equivalent (FTE)	0	0	0

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

The Passenger Facility Charge (PFC) Program authorizes the collections of PFC fees up to $4.50 for every enplaned passenger at commercial airports controlled by public agencies. The fees are then used by the airports to fund FAA-approved projects that enhance safety, security, or capacity; reduce noise; or increase air carrier competition.

FY 13-14 PROGRAM OBJECTIVES

> Administer the Passenger Facility Charge program in accordance with FAA regulations.
> Maximize the utilization of funds to pay the debt obligation of the Airport Bonds.
> Review the potential to use additional PFC funds for Airport Grant matching share obligations.

FY 12-13 ACCOMPLISHMENTS

> Administered the program in accordance with the requirements set forth for the collection and expenditure of funds.
> Support legislative action through National organizations to justify and support increasing $4.50 collections levels.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	0	0	0
Contractual Services	2,000	2,000	2,000
Materials & Supplies	4,000	4,000	4,000
Debt Service	842,443	864,338	1,460,419
Special Charges	4,261	4,070	3,870
Capital Outlay	0	0	0
Total	$852,704	$874,408	$1,470,289

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	0	0	0
Part-Time	0	0	0
Full-Time Equivalent (FTE)	0	0	0

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

The Palm Springs International Airport issued bonds. This activity reflects the debt service requirements.

FY 13-14 PROGRAM OBJECTIVES

> Administer the FAA approved PFC program in accordance with regulations.
> Meet the PFC subordinate Debt Obligation on a timely basis.
> Work in consonsant with Bond Holder's to generate positive reports.

FY 12-13 ACCOMPLISHMENTS

> Adminstered the program in accordance with the requirements set forth for the collection and expenditure of funds
> Met the PFC subordinate Debt Obligation on a timely basis.
> Worked in consonant with Bond House representatives to produce positive reports.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	0	0	0
Contractual Services	6,500	6,500	6,500
Materials & Supplies	4,000	4,000	4,000
Debt Service	1,026,453	919,765	1,343,710
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	$1,036,953	$930,265	$1,354,210

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	0	0	0
Part-Time	0	0	0
Full-Time Equivalent (FTE)	0	0	0

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

The Palm Springs International Airport issued bonds. This activity reflects the debt service requirements.

FY 13-14 PROGRAM OBJECTIVES

> Administer the FAA approved PFC program in accordance with regulations.
> Meet the PFC subordinate Debt Obligation on a timely basis.
> Work in consonant with Bond Holder's to generate positive reports.

FY 12-13 ACCOMPLISHMENTS

> Administered the program in accordance with the requirements set forth for the collection and expenditure of funds.
> Met the PFC subordinate Debt Oligation on a timely basis.
> Worked in consonant with Bond House representatives to produce positive reports.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	0	0	0
Contractual Services	3,000	3,000	8,000
Materials & Supplies	4,000	4,000	4,000
Debt Service	642,125	628,748	951,415
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	$649,125	$635,748	$963,415

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	0	0	0
Part-Time	0	0	0
Full-Time Equivalent (FTE)	0	0	0

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

The primary responsibility of the City in operating the airport is to provide an air transportation system that is comfortable, safe, secure, and efficient to accommodate the traveling public and general aviation users.

FY 13-14 PROGRAM OBJECTIVES

> Provide the residents of the City of Palm Springs and the Coachella Valley with access to the nation's aviation system.
> Preserve and enhance the capacity, safety, security and general welfare of the facilities for general public.
> Ensure the Airport's long term financial health.

FY 12-13 ACCOMPLISHMENTS

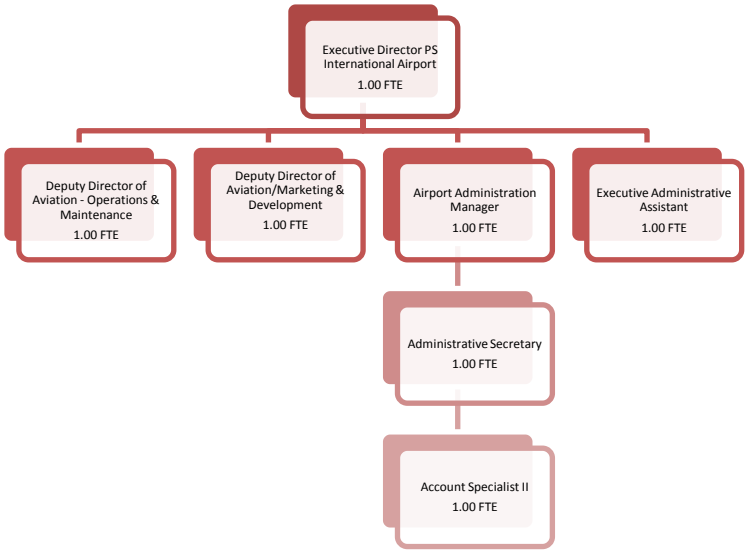
> Maintenance the high standards with the annual FAA certification process necessary to retain Part 139 standards.
> Sustain positive and productive relationships with customers, tenants, and regulatory agencies.
> Plan and implement recommendations as described in the Airport Master Plan, upon final approval.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	1,167,554	1,142,838	1,238,604
Contractual Services	180,300	200,300	112,391
Materials & Supplies	295,903	287,227	198,075
Debt Service	5,000	5,000	5,000
Special Charges	1,274,191	1,425,330	1,401,591
Capital Outlay	18,000	18,000	18,000
Total	$2,940,948	$3,078,695	$2,973,661

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	7	7	7
Part-Time	0	0	0
Full-Time Equivalent (FTE)	7	7	7

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

FY 2011-2012 - Addition of One (1) Deputy Director of Aviation/Operations & Maintenance during the budget process.



This activity is the cost center for the special charges of Land Rental from the Airport fund to the Motor Vehicles Replacement fund per City's lease agreement.

FY 13-14 PROGRAM OBJECTIVES

> Corporate Yard expenses offset by equal revenue payment to Airport Land Rental.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	0	0	0
Contractual Services	0	0	0
Materials & Supplies	128,215	142,489	142,489
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	$128,215	$142,489	$142,489

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	0	0	0
Part-Time	0	0	0
Full-Time Equivalent (FTE)	0	0	0

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

The Airport Police Department is responsible for enforcing the TSA approved Airport Security Program and all law enforcement functions within the Airport Boundaries and City of Palm Springs limits.

FY 13-14 PROGRAM OBJECTIVES

> Meet all TSA regulatory requirements and effectively react to security changes.
> Support and assist the Airport Team in successfully passing the annual FAA and TSA evalutions and certifications.
> Provide a high caliber of customer service to all Airport tenants and users while fully enforcing the regulations and laws.

FY 12-13 ACCOMPLISHMENTS

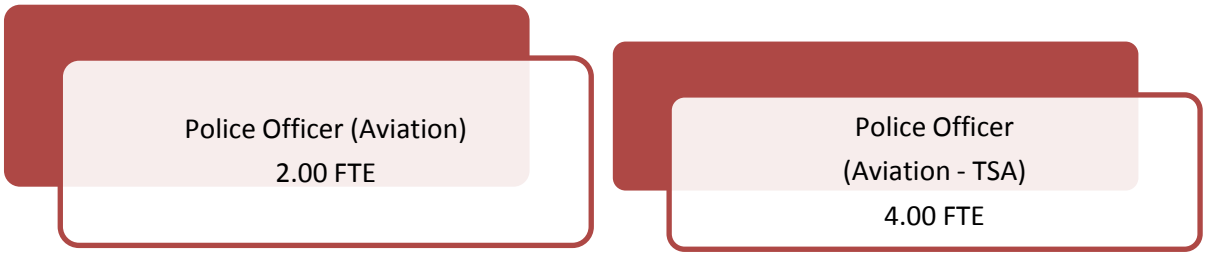
> The Airport continued to operate in a safe and efficient manner.
> Successfully addressed several requlatory changes to remain in compliance.
> Gained FAA approval for a major security fencing improvement project.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	948,889	964,983	1,072,320
Contractual Services	0	0	0
Materials & Supplies	160,720	157,310	169,837
Special Charges	64,881	79,794	70,712
Capital Outlay	0	0	0
Total	$1,174,490	$1,202,087	$1,312,869

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	6	6	6
Part-Time	0	0	0
Full-Time Equivalent (FTE)	6	6	6

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

FY 2011-2012 - Increased One (1) FTE to correctly budget the true FTE in this department.



Airside Operations is responsible for the runways, taxiways, aircraft parking positions, and related facilities; i.e., airfield security roads, gates, navigational aids, wind indicators, beacon, runway lighting, pavement

FY 13-14 PROGRAM OBJECTIVES

> Maintain the safe and efficient operation of airport airside activities with FAA and TSA standards.
> Accommodate the planned Terminal Apron construction activity with tenants and contractors.

FY 12-13 ACCOMPLISHMENTS

> Continue the training standards and employee orientations regarding security and safety.
> Assisted in various emergency responses to assist aircraft and customers while providing the highest standards for safety.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	0	0	0
Contractual Services	139,845	92,250	120,856
Materials & Supplies	230,517	276,373	370,214
Special Charges	136,867	103,842	165,496
Capital Outlay	0	0	0
Total	$507,229	$472,465	$656,566

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	0	0	0
Part-Time	0	0	0
Full-Time Equivalent (FTE)	0	0	0

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

The Aircraft Rescue and Firefighting Department is responsible for providing all equipment and services necessary for the Airport to comply with Federal Aviation Administration Regulation Part 139.

FY 13-14 PROGRAM OBJECTIVES

> Meet FAA Part 139 certification requirements for Palm Springs International Airport.
> Provide emergency response services for all airport tenants, users and general public.
> Maintenance ARFF response capabilities for Index C airport 100% of the time.

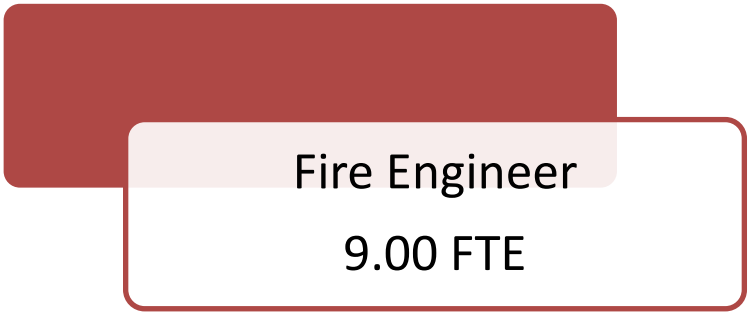
FY 12-13 ACCOMPLISHMENTS

> Completed inspections of terminal, fuel farms, fuelers and hangars.
> Completed live fire training exercises per FAA Part 139 inspection for ARFF operations.
> Contributed to the annual FAA Part 139 inspections for ARFF operations.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	1,904,282	1,953,081	2,054,900
Contractual Services	24,500	9,000	4,500
Materials & Supplies	485,516	509,540	528,960
Special Charges	166,696	161,813	148,979
Capital Outlay	5,000	5,000	5,000
Total	$2,585,994	$2,638,434	$2,742,339

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	9	9	9
Part-Time	0	0	0
Full-Time Equivalent (FTE)	9	9	9

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



The Landside Operations Department is responsible for the monitoring and enforcement of Airport Landside related activities and services including but not limited to; public parking, ground transportation, commercial

FY 13-14 PROGRAM OBJECTIVES

> Work in consonant with Airport Police and the contracted service provider to maintain effective traffic
> Improve customer services to now an even higher caliber.
> Modify and improve internal procedures that will effectuate more staff interaction with the daily activities of

FY 12-13 ACCOMPLISHMENTS

> Implemented an improved customer service training program.
> Successfully transitioned the new uniform for improved appearance and professionalism.
> Successfully incorporated changes in commercial courtesy vehichle staging.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	0	0	0
Contractual Services	839,339	888,864	925,225
Materials & Supplies	418,981	435,817	496,646
Special Charges	38,147	32,313	26,919
Capital Outlay	0	0	0
Total	$1,296,467	$1,356,994	$1,448,790

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	0	0	0
Part-Time	0	0	0
Full-Time Equivalent (FTE)	0	0	0

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

This department is responsible for the care and maintenance of all City owned grounds within the Airport property. This includes the maintenance of pavements that are equivalent to about seventy-five miles of

FY 13-14 PROGRAM OBJECTIVES

> Continue to implement the new-improved pavement maintenance program and do so with minimal disruption to the tenants and general public.
> Maintain the landscaping and grounds in a fashion that meets the standards of a "World Class"
> Assist in the conversion of landside natural grass to sustainable landscape.

FY 12-13 ACCOMPLISHMENTS

> Transitioned in the Airport's first major piece of pavement maintenance equipment.
> Completed the re-landscaping of a key area damaged by a major frost event.
> Completed major surface painting projects on the airfield.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	0	0	6,500
Contractual Services	14,000	16,000	16,000
Materials & Supplies	100,800	100,500	110,665
Special Charges	83,281	77,058	90,250
Capital Outlay	0	0	0
Total	$198,081	$193,558	$223,415

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	8	0	0
Part-Time	0	0	0
Full-Time Equivalent (FTE)	8	0	0

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

This department is responsible for the care and maintenance of all City owned and operated facilities within the Airport. This is equivalent of about 200,000 square feet of building space that handles over two million customers annually.

FY 13-14 PROGRAM OBJECTIVES

> Complete more projects "in-house" to save on expenses and improve efficiency.
> Develop and implement new techniques and procedures to raise caliber of custodial services.
> Successfully carry out the replacement of automatic doors, a major recarpeting and HVAC modification with no disruption to Airport operations.

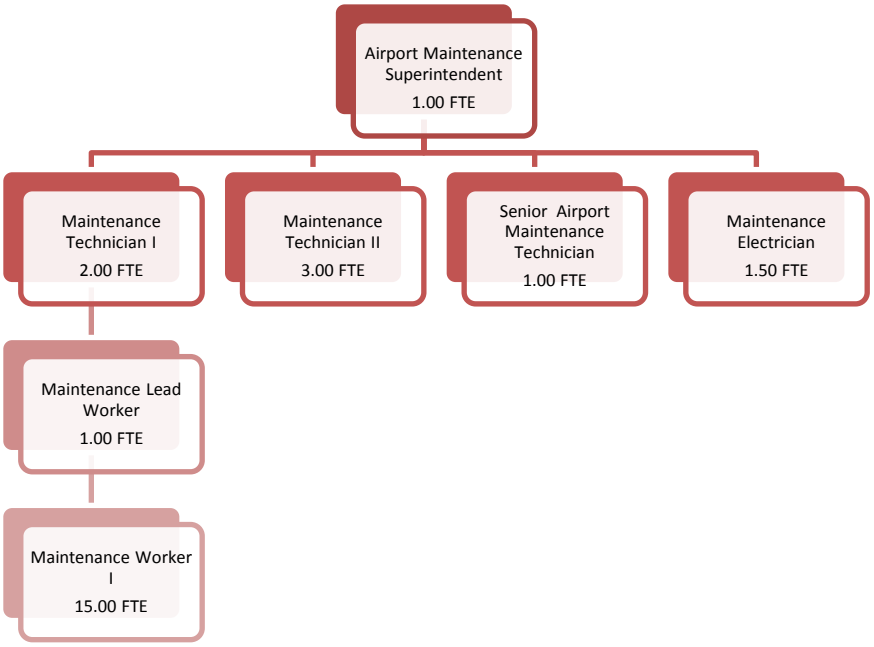
FY 12-13 ACCOMPLISHMENTS

> Helped identify and resolve major HVAC system malfunctions.
> Assisted in the completion of the new advertising equipment installation.
> Completed several projects "in-house" and saved expenditures as opposed to outsourcing.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	2,130,917	2,278,376	2,563,102
Contractual Services	220,977	215,400	274,540
Materials & Supplies	1,471,399	1,447,326	1,525,329
Special Charges	127,723	151,810	164,400
Capital Outlay	0	0	0
Total	$3,951,016	$4,092,912	$4,527,371

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	24.5	24.5	24.5
Part-Time	0	0	0
Full-Time Equivalent (FTE)	24.5	24.5	24.5

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



This activity is responsible for the Airport Operations Center, Airport Mobile Command Post, computerized security access control systems, fingerprinting systems, alarm monitoring, radio/telephonic console and computer communication systems, closed circuit TV systems, monitors, video badging systems, fiber optics, paging station, alert "crash phone" system, computer and equipment rooms, and energy management systems.

FY 13-14 PROGRAM OBJECTIVES

> Continue to provide all the necessary support and coordination for airport functions necessary to remain in full compliance with TSA, FAA regulations, Title 16 and deliver a high caliber of customer service to all
> Develop and implement new procedures and methods that will adequately address changes within the aviation regulatory industry.

FY 12-13 ACCOMPLISHMENTS

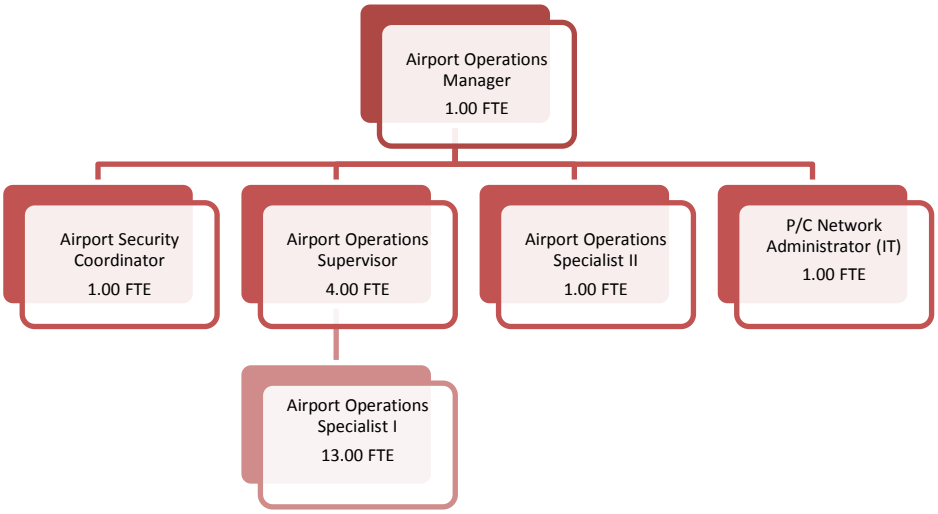
> Worked with Airport Team to successfully complete the FAA and TSA annual certification reviews with
> Earned recognition by industry through self training programs.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	2,201,914	2,295,376	2,728,881
Contractual Services	174,268	141,400	163,678
Materials & Supplies	196,600	229,000	230,617
Special Charges	66,668	78,996	87,294
Capital Outlay	0	0	0
Total	$2,639,450	$2,744,772	$3,210,470

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	20	20	21
Part-Time	0	0	0
Full-Time Equivalent (FTE)	20	20	21

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

FY 13-14 - Delete (Four) 4 FTE Airport Operations Aide positions, Add (Three) 3 Airport Operations Specialist I positions, add One (1) Airport Operations Supervisor position.



The US Customs service at the Airport are a function of the Federal Government. The Airport is only responsible for providing the facility and paying for the costs of the staffing and operation.

FY 13-14 PROGRAM OBJECTIVES

> To insure there is sufficient revenue to find the operations.
> Insure that the facility meets the operational requirements of US Customs.
> Insure that the intergrity of this operation is preserved and compatible with all other support and terminal activities.

FY 12-13 ACCOMPLISHMENTS

> Provided for a safe and efficient US Customs operation.
> Assisted in the implementation of cost reduction initiatives.
> Adhered to energy savings program initiatives.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	0	0	0
Contractual Services	200,378	200,378	200,378
Materials & Supplies	1,950	1,950	8,606
Special Charges	5,157	456	596
Capital Outlay	0	0	0
Total	$207,485	$202,784	$209,580

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	0	0	0
Part-Time	0	0	0
Full-Time Equivalent (FTE)	0	0	0

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

The Airport Development activity is the cost center for airport development projects, including matching funds for federally funded Airport Improvement Projects (AIP).

FY 13-14 PROGRAM OBJECTIVES

> Maximize Grant funding available for safety, security and capacity improvements.
> Meet obligations to fund matching share for entitlement and sicretionary Federal Grants.
> Continue to operate the airport in accordance with City's Ordinance 1693.

FY 12-13 ACCOMPLISHMENTS

> Planned for and design terminal Apron project with Federal Grant funding.
> Planning concepts for capacity enhancements for rental car operations in accordance with Master Plan.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	0	0	0
Contractual Services	0	0	0
Materials & Supplies	0	0	0
Special Charges	0	0	0
Capital Outlay	280,263	576,000	1,176,250
Total	$280,263	$576,000	$1,176,250

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	0	0	0
Part-Time	0	0	0
Full-Time Equivalent (FTE)	0	0	0

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

Special Capital Projects for Palm Springs International Airport are budgeted in this activity and are funded by an airline landing fee surcharge.

FY 13-14 PROGRAM OBJECTIVES

> Maximize Grant funding available for safety, security and capacity improvements.
> Meet obligations to fund matching share for entitlement and sicretionary Federal Grants.
> Continue to operate the airport in accordance with City's Ordinance 1693.

FY 12-13 ACCOMPLISHMENTS

> Planned for and design terminal Apron project with Federal Grant funding.
> Planning concepts for capacity enhancements for rental car operations in accordance with Master Plan.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	0	0	0
Contractual Services	0	0	0
Materials & Supplies	0	0	0
Special Charges	0	0	0
Capital Outlay	720,000	1,559,000	1,358,000
Total	$720,000	$1,559,000	$1,358,000

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	0	0	0
Part-Time	0	0	0
Full-Time Equivalent (FTE)	0	0	0

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

Palm Springs International Airport applies for and receives federal grants form the FAA. This activity is the cost center for these grant funds.

FY 13-14 PROGRAM OBJECTIVES

> Maximize Grant funding available for safety, security and capacity improvements.
> Meet obligations to fund matching share for entitlement and sicretionary Federal Grants.
> Continue to operate the airport in accordance with City's Ordinance 1693.

FY 12-13 ACCOMPLISHMENTS

> Planned for and design terminal Apron project with Federal Grant funding.
> Planning concepts for capacity enhancements for rental car operations in accordance with Master Plan.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	0	0	0
Contractual Services	0	0	0
Materials & Supplies	0	0	0
Special Charges	0	0	0
Capital Outlay	5,325,000	11,520,000	11,762,500
Total	$5,325,000	$11,520,000	$11,762,500

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	0	0	0
Part-Time	0	0	0
Full-Time Equivalent (FTE)	0	0	0

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

Wastewater Administration is responsible for the revenues and expenditures related to the administration of the City's wastewater treatment plant as it relates to all treatment, discharge, and collection requirements. This is an Enterprise fund and is not subsidized by the general operating revenues of the City and is fully privatized. The treatment plant operations were privatized in September 1999, and are managed with a contract between the City of Palm Springs and Veolia Water North America - West, LLC.

FY 13-14 PROGRAM OBJECTIVES

> Digester No. 2 Dome Replacement
> New Circular Primary Clarifiers with Sludge Pump Station
> New Primary Effluent Pump Station
> New Sludge Centrifuge
> New Headworks
> Negotiate Veolia contract extension
> Continue to oversee contract and review & process payments for Operations & Maintenance.

FY 12-13 ACCOMPLISHMENTS

> Completed Performance Review.
> Completed Electrical System Upgrade.
> Repaired broken sewers on Ramon.
> Oversaw contract and reviewed & processed payments for Operations and Maintenance.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	52,980	53,471	53,412
Contractual Services	3,755,000	4,060,000	4,110,000
Materials & Supplies	310,000	343,000	319,900
Debt Service	0	0	0
Special Charges	745,334	868,738	791,289
Capital Outlay	200,000	2,000,000	1,150,000
Total	$5,063,314	$7,325,209	$6,424,601

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	0	0	0
Part-Time	0	0	0
Full-Time Equivalent (FTE)	0	0	0

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

FY 2012-2013 - After review of a 20 Year Capital Repair and Rehabilitation Plan, City Council approved the funding of the Wastewater Financial Plan and Rate Study. This approval allows capital improvements to begin at the Wastewater Treatment Plan.

The City built an 18-hole resort - style golf course and hired Arnold Palmer Golf Management to oversee the maintenance and operation of the facility. This activity includes salary and expenses for the Contract Administrator as well as maintenance and operational costs associated with the Resort Course.

FY 13-14 PROGRAM OBJECTIVES

> Operate and maintain the resort course facility at the highest possible level within the City's Financial means.

> Provide a venue for local hotels and their guests who desire to play golf and to consistently be the leading facility within the City of Palm Springs public golf experience.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	0	0	0
Contractual Services	235,815	235,815	225,000
Materials & Supplies	4,117,106	4,312,198	4,286,641
Special Charges	14,814	18,051	16,767
Debt Service	0	0	0
Capital	275,000	0	82,049
Land Rental	30,746	30,746	0
Total	$4,673,481	$4,596,810	$4,610,457

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	0	0	0
Part-Time	0	0	0
Full-Time Equivalent (FTE)	0	0	0

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

FY 13-14 - Budget for Overseed Equipment Lease in Capital line item.

The City of Palm springs issued bonds in 1991 in order to build a new resort style golf course. This activity budgets for debt retirement activities.

FY 13-14 PROGRAM OBJECTIVES

> Administer and pay the City's debt obligations on a timely basis.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	0	0	0
Contractual Services	0	0	0
Materials & Supplies	0	0	0
Debt Service	949,772	952,398	943,076
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	$949,772	$952,398	$943,076

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	0	0	0
Part-Time	0	0	0
Full-Time Equivalent (FTE)	0	0	0

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

Fleet operations is responsible for the operations of the central garage. Costs are recovered through a monthly user fee charged to City departments. The Mission of this department is to provide excellent customer service and quality work in a cost effective manner.

FY 13-14 PROGRAM OBJECTIVES

> Continue City Policy of purchasing alternative fuel vehicles when available.
> Rebuild the City's fueling station.
> Continue to maintain 435 pieces of equipment / vehicles.

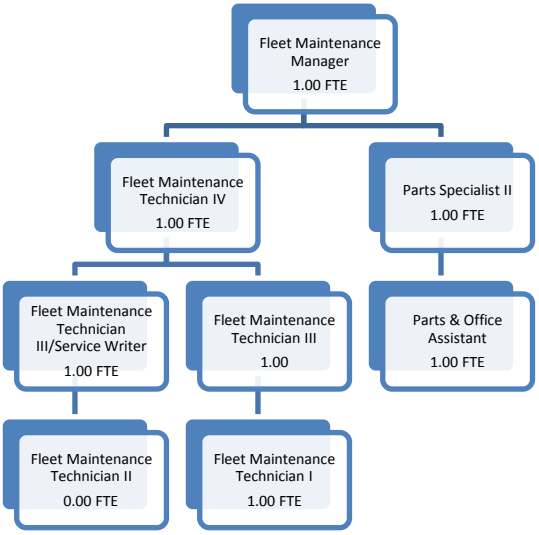
FY 12-13 ACCOMPLISHMENTS

> Assisted with City Yard clean-up.
> Continue to maintain 435 pieces of equipment / vehicles.
> Completed 1,114 equipment and / or vehicle maintenance work orders.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	742,423	762,698	852,389
Contractual Services	10,000	10,000	67,000
Materials & Supplies	1,734,100	1,827,921	1,775,380
Special Charges	97,765	112,225	113,003
Capital Outlay	7,000	8,500	8,000
Total	$2,591,288	$2,721,344	$2,815,772

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	7	7	7
Part-Time	0	0	0
Full-Time Equivalent (FTE)	7	7	7

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



MVR Reserve is responsible for providing vehicles for most of the City departments. Replacement costs are charged through a monthly user fee charged to City departments. The Fund is intended to be self-supporting through these Departmental assessments.

FY 13-14 PROGRAM OBJECTIVES

> Continue City Policy of purchasing alternative fuel vehicles when available.
> Purchase another $1 million worth of replacement vehicles.
> Continue outfitting city vehicles to place in service.

FY 12-13 ACCOMPLISHMENTS

> Purchased $1.2 million worth of replacement fleet vehicles.
> Purchased 10 alternative fuel vehicles.
> Outfitted 26 new vehicles to place into service.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	0	0	0
Contractual Services	0	0	0
Materials & Supplies	-15,178	120,000	120,000
Debt Service	255,895	275,000	275,000
Special Charges	0	0	0
Capital Outlay	0	36,500	60,000
Total	$240,717	$431,500	$455,000

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	0	0	0
Part-Time	0	0	0
Full-Time Equivalent (FTE)	0	0	0

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

This activity is responsible for providing administration control and quality maintenance operations for the safe and efficient use of all City-owned facilities. Operational funds are recovered through a monthly user fee charged to City departments utilizing facility maintenance services.

FY 13-14 PROGRAM OBJECTIVES

> Begin implementation of Chevron energy projects.
> Clean air ducts at City Hall and Police Department.
> Replace needed electrical system on Palm Canyon.

FY 12-13 ACCOMPLISHMENTS

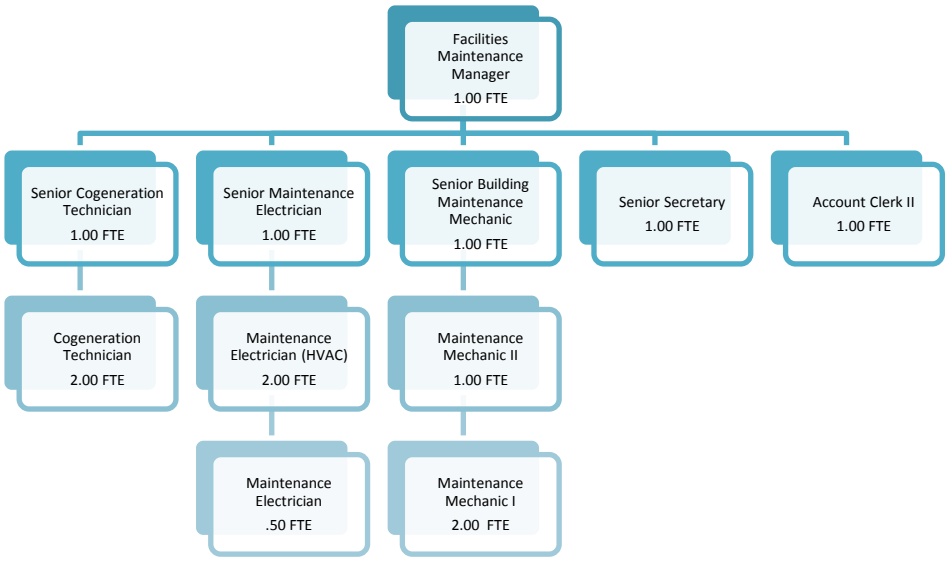
> Cleaned-up Development Services Building / Offices after arson fire/flood, managed entire remodel effort.
> Implemented installation of new Library Materials Processing system.
> Completion of 2 Emergency generator projects for fire stations.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	1,404,814	1,464,923	1,623,532
Contractual Services	304,000	423,500	218,500
Materials & Supplies	1,838,305	1,873,219	2,051,090
Debt Service	0	0	0
Special Charges	109,153	83,103	77,092
Capital Outlay	0	0	0
Total	$3,656,272	$3,844,745	$3,970,214

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	13.5	13.5	13.5
Part-Time	0	0	0
Full-Time Equivalent (FTE)	13.5	13.5	13.5

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

FY 2011-2012 - Deletion of One (1) Maintenance Electrician, Addition of One (1) Cogeneration Technician and One (1) Maintenance Mechanic I during the budget process.



The City is required to provide its employees with retirement benefits. Regular employees participate in the PERS retirement system. Temporary and part-time employees usually participate in the FICA/Medicare benefit package.

FY 13-14 PROGRAM OBJECTIVES

> Continue to provide quality service to employees for benefit programs and services.
> Review and explore cost saving opportunities while maintaining comprehensive benefit programs.
> Continue to enhance self service options and communication materials.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	6,000	6,000	6,000
Contractual Services	1,000	2,000	3,000
Materials & Supplies	10,126,915	10,297,526	11,992,034
Debt Service	1,493,726	1,474,758	1,452,802
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	$11,627,641	$11,780,284	$13,453,836

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	0	0	0
Part-Time	0	0	0
Full-Time Equivalent (FTE)	0	0	0

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

Listed below are the five year PERS Percentage rates from FY 2009-10 thru FY 2013-14:

Unit	FY 09-10	FY 10-11	FY 11-12	FY 12-13	FY 13-14
Police	33.232	33.626	39.822	41.959	43.075
Fire	33.232	33.626	39.822	41.959	43.075
Misc	21.906	22.910	27.430	26.800	28.494

Employee Benefits is responsible for administering costs and liabilities related to health, life, dental, and disability insurance coverage paid by the City on behalf of City employees and the City operating funds. Costs are recovered via monthly charges based upon gross payroll and benefits derived from insurance coverage.

FY 13-14 PROGRAM OBJECTIVES

> Continue to provide quality service to employees for benefit programs and services.
> Review and explore cost saving opportinuties while maintaining comprehensive benefit programs.
> Enhance wellness resources and programs.
> Transition electronic benefits transition to new carrier and enhance self service options.

FY 12-13 ACCOMPLISHMENTS

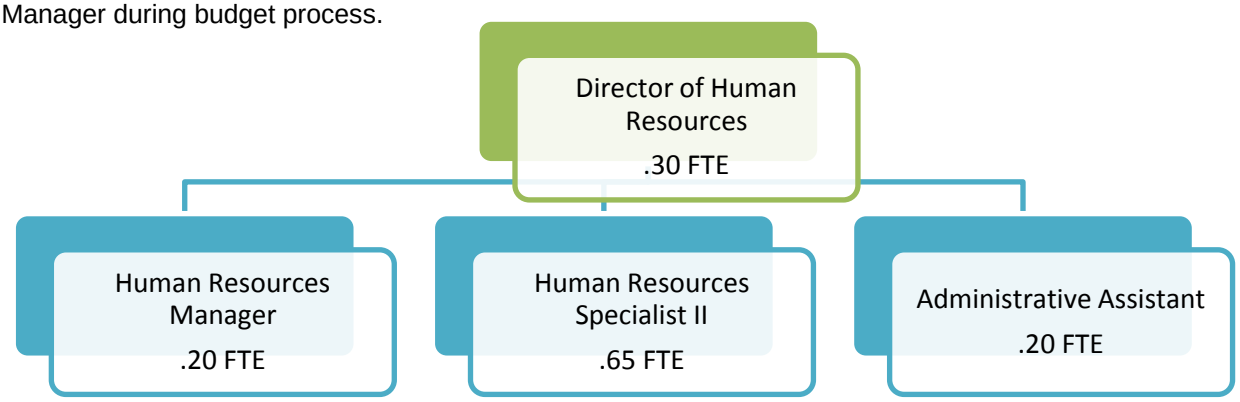
> Successfully implemented carrier changes while maintaining coverage and reducing costs.
> Enhanced communication materials and resources for employees online.
> Proactive wellness and education resources provided to employees.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	176,775	199,114	230,550
Contractual Services	38,000	25,000	25,000
Materials & Supplies	6,362,271	6,833,864	7,016,953
Special Charges	11,616	11,814	12,671
Capital Outlay	0	0	0
Total	$6,588,662	$7,069,792	$7,285,174

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	1.15	1.35	1.35
Part-Time	0	0	0
Full-Time Equivalent (FTE)	1.15	1.35	1.35

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

FY 13-14 - Deletion of One (1) FTE Human Resources Analyst. Add One (1) FTE Human Resouces Manager during budget process.



Workers Compensation is responsible for costs and liabilities related to the administration of City's self-insured self-administered workers' compensation insurance. Costs are recovered via monthly charges based upon gross payroll and benefits derived from insurance coverage.

FY 13-14 PROGRAM OBJECTIVES

> Continue to provide quality service to employees for work related injuries and leaves.
> Continually strive to enhance programs to reduce work related injuries.
> Review and explore cost saving opportunities while maintaining comprehensive service.

FY 12-13 ACCOMPLISHMENTS

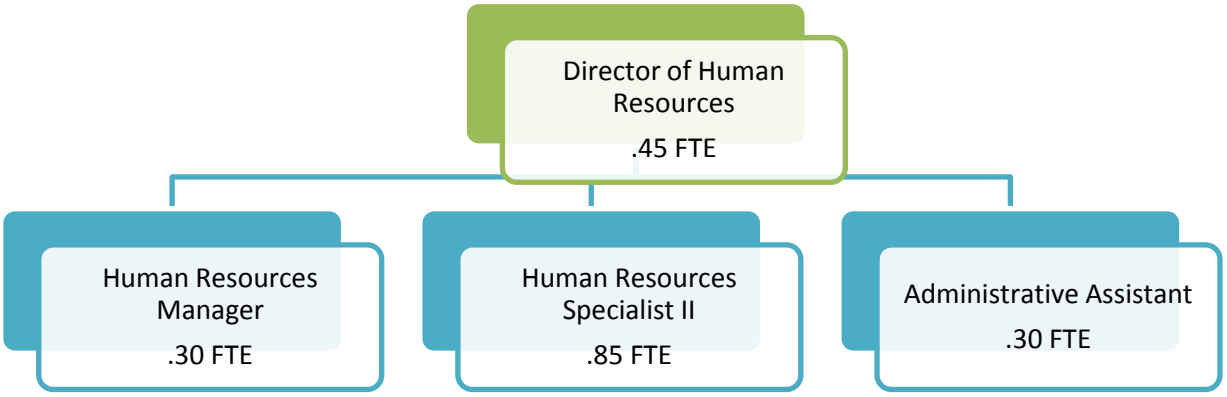
> Enhanced leave tracking to manage and control laims.
> Continued successful "back to work" and "modified duty" efforts resulting in reduced loss time.
> Enhanced communication materials and resources for employees online.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	233,308	263,263	307,457
Contractual Services	0	0	0
Materials & Supplies	2,536,594	2,663,421	2,741,765
Special Charges	26,656	27,045	27,545
Capital Outlay	0	0	0
Total	$2,796,558	$2,953,729	$3,076,767

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	1.6	1.9	1.9
Part-Time	0	0	0
Full-Time Equivalent (FTE)	1.6	1.9	1.9

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

FY 13-14 - Deletion of One (1) FTE Human Resources Analyst. Add One (1) FTE Human Resouces Manager during budget process.



Liability Insurance accounts for costs and liabilities related to coverage for public liability insurance. Costs are recovered via monthly charges based upon gross payroll and benefits derived from insurance coverage.

FY 13-14 PROGRAM OBJECTIVES

> Improve citywide safety and risk assessment awareness through the process of proactive loss control.
> Continue to review and enhance current risk programs.

FY 12-13 ACCOMPLISHMENTS

> Introduced new training programs to meet OSHA compliance City Wide.
> Updated programs and polices to ensure effective complaince and training

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	0	0	0
Contractual Services	215,000	215,000	215,000
Materials & Supplies	695,288	774,700	303,189
Special Charges	33,924	36,299	38,000
Capital Outlay	0	0	0
Total	$944,212	$1,025,999	$556,189

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	0	0	0
Part-Time	0	0	0
Full-Time Equivalent (FTE)	0	0	0

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

Property Insurance provides various insurance coverage on City properties. Costs are recovered via monthly charges based upon the appraised value of each facility.

FY 13-14 PROGRAM OBJECTIVES

> Continue to track and account for the cost of employee retiree health coverage.
> Develop automation for retiree self-service and other file transfers.
> Review plans for cost savings opportunities.

FY 12-13 ACCOMPLISHMENTS

> Maintain effective communications to ensure enrollment accuracy.
> Effectively monitored billing to verify carrier accuracy and eliminate possible coverage concerns.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	0	0	0
Contractual Services	0	0	0
Materials & Supplies	896,431	972,594	975,995
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	$896,431	$972,594	$975,995

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	0	0	0
Part-Time	0	0	0
Full-Time Equivalent (FTE)	0	0	0

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

Unemployment provides insurance coverage paid by the City on behalf of the City's employees and the City operating funds. Costs are recovered via monthly charges based upon gross payroll and benefits derived from insurance coverage.

FY 13-14 PROGRAM OBJECTIVES

> To fund appropriate benefits to comply with State and Federal Mandates

FY 12-13 ACCOMPLISHMENTS

> Maintained compliance with State and Federal requirements and reporting.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	0	0	0
Contractual Services	0	0	0
Materials & Supplies	402,600	252,750	252,750
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	$402,600	$252,750	$252,750

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	0	0	0
Part-Time	0	0	0
Full-Time Equivalent (FTE)	0	0	0

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

Retiree Health Insurance is responsible for costs and liabilities related to the administration of City's retiree health insurance coverage.

FY 13-14 PROGRAM OBJECTIVES

> Continue to track and account for the cost of employee retiree health coverage.

> Complete automation of file transfer to carriers and PERS to eliminate duplicate entry.

> Review plans for cost savings opportunities.

FY 12-13 ACCOMPLISHMENTS

> Maintained effective communication to ensure enrollment accuracy.

> Effectively monitored billing to verify carrier accuracy and eliminate possible coverage concerns.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	0	0	0
Contractual Services	0	0	0
Materials & Supplies	1,845,974	2,107,818	2,329,759
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	$1,845,974	$2,107,818	$2,329,759

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	0	0	0
Part-Time	0	0	0
Full-Time Equivalent (FTE)	0	0	0

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

Energy Administration provides direction for the two-cogeneration plants owned by the City of Palm Springs. Costs charged to this activity are audit fees and arbitrage audit costs related to the bonds issued to build the two plants.

FY 13-14 PROGRAM OBJECTIVES

> Implement an effective Energy Management System for City Hall, Demuth Park ball field lighting, and the downtown parking lots, palm tree and decorative lighting. This system will be expanded in the future to include more facilities, parks and irrigation watering controls. The systme will reduce the energy load on the two co-generation plants, thereby reducing fuel costs associated with operating engines.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	0	0	0
Contractual Services	0	0	0
Materials & Supplies	4,000	6,958	3,000
Debt Service	2,000	2,000	1,000
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	$6,000	$8,958	$4,000

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	0	0	0
Part-Time	0	0	0
Full-Time Equivalent (FTE)	0	0	0

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

Sunrise Plaza Cogen is responsible for accounting for the costs of the Sunrise Plaza plant located in the City. Costs are recovered through a user fee based upon electrical consumption. These fees are charged to each department on a monthly basis.

FY 13-14 PROGRAM OBJECTIVES

> Replace chiller.
> Replace boiler.
> Consider elimination of CoGen portion of plant in conjunction with Chevron report.

FY 12-13 ACCOMPLISHMENTS

> Completed normal maintanence and repairs .
> Negotiated lower costs for natural gas contract 2012-13.
> Recovered $70,000 in damages from SCE transformers failure.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	0	0	0
Contractual Services	0	0	0
Materials & Supplies	450,000	385,000	385,000
Debt Service	133,469	133,853	85,710
Special Charges	373,493	373,570	384,476
Capital Outlay	0	0	0
Total	$956,962	$892,423	$855,186

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	0	0	0
Part-Time	0	0	0
Full-Time Equivalent (FTE)	0	0	0

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

Municipal Complex Cogen is responsible for accounting for the costs of the Municipal Complex plant located in the City. Costs are recovered through a user fee based upon electrical consumption. These fees are charged to each department on a monthly basis.

FY 13-14 PROGRAM OBJECTIVES

> Upgrade all engines per Chevron report.

> Investigate repair of all old underground piping.

> Replace HVAC at City Hall Computer Room.

FY 12-13 ACCOMPLISHMENTS

> Completed engine repairs to keep plant running.

> Negotiated lower costs for natural gas contracts for 2012-2013.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	0	0	0
Contractual Services	0	0	0
Materials & Supplies	1,272,200	1,127,500	1,129,800
Debt Service	266,938	268,085	171,430
Special Charges	427,321	427,465	439,687
Capital Outlay	0	0	0
Total	$1,966,459	$1,823,050	$1,740,917

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	0	0	0
Part-Time	0	0	0
Full-Time Equivalent (FTE)	0	0	0

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

Energy Development is responsible for accounting for the costs of investigating new energy development processes. Costs are recovered through a user fee based upon electrical consumption. These fees are charged to each department on a monthly basis.

FY 13-14 PROGRAM OBJECTIVES

> Work with Southern California Edison, the Southern California Gas Co. and the Coachella Valley Energy Task Force, to take advantage of the Sustainability Programs and the many energy saving retro-fit lighting and equipment replacement incentives being offered.

FY 12-13 ACCOMPLISHMENTS

> Worked with Southern California Edison, the Southern California Gas Co. and the Coachella Valley Energy Task Force.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	0	0	0
Contractual Services	0	0	0
Materials & Supplies	0	0	0
Debt Service	0	0	
Special Charges	0	0	0
Capital Outlay	153,700	153,700	153,700
Total	$153,700	$153,700	$153,700

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	0	0	0
Part-Time	0	0	0
Full-Time Equivalent (FTE)	0	0	0

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

City of Palm Springs is a member of the Greater Palm Springs Convention and Visitors Bureau and the Coachella Valley Association of Governments. GPSCVB receives 0.06% of all taxable hotel room rentals (1.4% of taxable hotel room rentals from group meeting hotels).

FY 13-14 PROGRAM OBJECTIVES

> The GPSCVB is dedicated to promoting the eight cities of the Palm Springs Desert Resorts to visitors planning a desert getaway to the Palm Springs, California area.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	0	0	0
Contractual Services	300,000	350,000	400,000
Materials & Supplies	0	0	0
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	$300,000	$350,000	$400,000

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	0	0	0
Part-Time	0	0	0
Full-Time Equivalent (FTE)	0	0	0

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

FY 12-13 - Name change to Greater Palm Springs Convention and Visitors Bureau.

The City of Palm Springs helps sponsor the annual Film Festival. The City has made a commitment to the Film Festival committee to contribute $350,000 a year for fiscal year 2013-2014.

FY 13-14 PROGRAM OBJECTIVES

>Review financial and statistical reports prepared by the Film Festival.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	0	0	0
Contractual Services	350,000	350,000	350,000
Materials & Supplies	0	0	0
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	$350,000	$350,000	$350,000

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	0	0	0
Part-Time	0	0	0
Full-Time Equivalent (FTE)	0	0	0

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

All 112 fund departments have new department numbers but the department titles remain the same.
This department was 112-2020 and is now 001-2120 - Event Sponsorship.

The City of Palm Springs contracts with SMG to manage and operate the Palm Springs Convention Center.

FY 13-14 PROGRAM OBJECTIVES

> To continue to host a variety of meetings, conventions, exhibitions, special events and trade shows, bringing tourism to the city.

FY 12-13 ACCOMPLISHMENTS

> As history, the $62.4 million Convention Center bond issue was completed in May 2004. It refinanced about $11.3 million in existing bonds and provided about $47.5 million for a major 115,000 square foot expansion of the Center. The Convention Center was completed in August 2005.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	0	0	0
Contractual Services	1,894,258	1,930,790	1,830,816
Materials & Supplies	152,500	252,000	372,000
Debt Service	4,511,263	4,344,526	4,339,301
Special Charges	287,003	306,586	246,873
Leases	0	0	0
Total	$6,845,024	$6,833,902	$6,788,990

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	0	0	0
Part-Time	0	0	0
Full-Time Equivalent (FTE)	0	0	0

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

All 112 fund departments have new department numbers but the department titles remain the same.
This department was 112-2080 and is now 001-2180 - Convention Center.

This department has been created in part to preserve the ownership of those assets in the Community's inventory in the face a determined efforts by Governor and the Legistature to eliminate redevelopment in California.

FY 13-14 PROGRAM OBJECTIVES

> To effectively manage a number of properties which had scheduled improvements by the Agency or capital projects underway that would have furthered the elimination of blight and effectuation of the Implementation Plan in the two merged Project Areas. These areas include - the Cork n Bottle, the Plaza Theater, Casa del Camino Property, Our Lady of Solitude Catholic Church Parking lot, Frances Stevens Park, Downtown Parking Garage, Village Green, Palm Springs Vistors Center and Palm Springs Entry sign.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	0	0	0
Contractual Services	0	0	26,500
Materials & Supplies	0	0	12,200
Debt Service	0	0	0
Special Charges	0	0	15,190
Leases	0	0	0
Total	$0	$0	$53,890

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	0	0	0
Part-Time	0	0	0
Full-Time Equivalent (FTE)	0	0	0

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

FY 2010-2011 The Community Promotion Fund was combined with the General Fund in this fiscal year.
All 112 fund departments have new department numbers but the department titles remain the same.
This department was 112-2080 and is now 001-2180 - Convention Center.
FY 2011-2012 - New Fund and Department for this fiscal year.

This department has been created in part to preserve the ownership of those assets in the Community's inventory in the face a determined efforts by Governor and the Legistature to eliminate redevelopment in California.

FY 13-14 PROGRAM OBJECTIVES

> See New Department in General Fund - 001-2197.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Salaries & Benefits	0	0	0
Contractual Services	20,000	20,000	0
Materials & Supplies	48,220	48,220	0
Debt Service	0	0	0
Special Charges	19,676	22,266	0
Leases	0	0	0
Total	$87,896	$90,486	$0

AUTHORIZED POSITIONS	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	0	0	0
Part-Time	0	0	0
Full-Time Equivalent (FTE)	0	0	0

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

All 112 fund departments have new department numbers but the department titles remain the same.
This department was 112-2080 and is now 001-2180 - Convention Center.
FY 2011-2012 - New Fund and Department for this fiscal year.
Fy 2013-14 - This activity moved to the General Fund. See Plaza Theatre 2197

Budget Redevelopment & Successors Agency FY 13-14

The Palm Springs Community Redevelopment Agency was created in 1973 for the purpose of improving, upgrading and revitalizing areas within the City that had become blighted because of deterioration, disuse, and unproductive economic conditions. Until February 1, 2012, the Agency was a legal and separate public body, with separate powers and a separate budget from the City. It was composed of the five City Council members who acted as Agency Board members. The City Manager served as Executive Director.

Mission

To enhance and improve the quality of life and to promote positive growth in the City of Palm Springs. Over the life of the Agency, this was accomplished by facilitating retail, hotel, cultural arts, housing and other projects that eliminated blight and produced tax revenue and jobs benefiting all city residents.

Agency Purpose

The purpose of the Agency under California Redevelopment Law was to remove blight. Generally, the definition included physical deterioration, lack of economic vitality, increases in negative social trends such as crime, aging infrastructure, and high business vacancies.

These blighting factors were typically addressed and resolved by cities in California forming redevelopment project areas within the City and by investing the property tax increment generated by the development back into the area.

Redevelopment was one of the last economic development tools for local government in California. Agencies were created by their City Councils, which acted as the local governing body, and which had the financial authority and means to reverse deteriorating trends and create a new image for the City.

Given the dissolution of redevelopment agencies in California, there are no proposed activities in the Redevelopment Agency. Authority has been shifted to the Successor Agency and the Oversight Board, under supervision of the California Department of Finance.

> Dissolution of Redevelopment in Californnia under AB 1X 26.

In January 2011, the Governor proposed ending the 425 local redevelopment agencies in California, in a move to secure $1.7 billion in local property taxes to be used to patch the State's $25 billion budget deficit. The Legistature passed AB1X 26, which was intended to abolish redevelopment agencies by October 1, 2011: it required that all agency activities be terminated, except for the implementation of existing obligations.

The unwinding of a redevelopment agency would be overseen by a successor entity designed to liquidate the Agency's assets as rapidly as possible. This bill and the related AB1X 27 were challenged by the California Redevelopment Association and the League of California Cities.

On December 29, 2011, the California Supreme Court upheld AB1X 26, which dissolves all of the redevelopment agencies in the State, and struck down AB1X 27, which allowed redevelopment agencies to remain in existence if such agency opted to a "Voluntary Alternative Redevelopment Program" ("VARP")

In the California Supreme Court decisions, the date of dissolution was moved from October 1, 2011 to February 1, 2012.

Under the Law, all accounts of the former Redevelopment Agency (RDA) transfer to the Successor Agency. To preserve the limited liability of the Successor Agency provided in AB1X 26, the Successor Agency holds all former RDA accounts separately from its other.

This activity report covers the capital, administration, and debt service activities for these merged projects. In Fiscal Year 2000-2001 the project areas covering the Central Business District, South Palm Canyon, Ramon Bogie, Oasis, North Palm Canyon, Highland Gateway, and Project Area #9, were restructured under one fund and identified as Merged Area #1, (Fund 811). The debt corresponding to these projects was also restructured under one fund identified as Merged Area #1 - Debt Service (Fund 851).

FY 13-14 PROGRAM OBJECTIVES

> Merged Area #1 no longer exists as an active project fund, due to the dissolution of the Agency.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Administration	883,518	0	0
Pass- Through Payments	7,840,752	0	0
Project Development Costs	400,000	0	0
Principal	1,906,785	0	0
Interest Expense & Agent Fees	2,737,838	0	0
Total	$13,768,893	$0	$0

AUTHORIZED POSITIONS	ACTUAL 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	1.3	0	0
Part-Time	0	0	0
Full-Time Equivalent (FTE)	1.3	0	0

SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

This activity report covers the capital, administration, and debt service activities for these merged projects. In Fiscal Year 2000-2001 the project areas covering Tahquitz Andreas, Baristo-Farrell, and Canyon Project were restructured under one fund and identified as Merged Area #2, (Fund 812). The debt corresponding to these projects was also restructured under one fund identified as Merged Area #2 - Debt Service (Fund 852).

FY 13-14 PROGRAM OBJECTIVES

> Merged Area #2 no longer exists as an active project fund, due to the dissolution of the Agency.

PROGRAM EXPENDITURES	ACTUAL 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Administration	419,472	0	0
Pass- Through Payments	4,068,722	0	0
Project Development Costs	400,000	0	0
Principal	886,318	0	0
Interest Expense & Agent Fees	1,274,138	0	0
Total	$7,048,650	$0	$0

AUTHORIZED POSITIONS	ACTUAL 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	1.3	0	0
Part-Time	0	0	0
Full-Time Equivalent (FTE)	1.3	0	0

SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

Under Redevelopment Law, twenty percent (20%) of the revenues from the Redevelopment Agency were set aside for the development and preservation of housing for Low- and Moderate-Income households. This fund also includes the debt service activity. Under the dissolution of Redevelopment Agencies under AB 1X 26, the 20% setaside is no longer made into the Low and Moderate Income Housing Fund, and existing fund balances as of February 1, 2012 are expected to be remitted to the County for distribution to other taxing entities. On January 4, 2012, the City Council elected to have the City assume all the rights, powers, assets, liabilities, duties, and obligations associated with the housing activities of the Agency in accordance with Cal. Health and Safety Code §34176.

FY 13-14 PROGRAM OBJECTIVES

> Low and Moderate Income Housing no longer exists as an active project fund, due to the dissolution of the Agency.

PROGRAM EXPENDITURES	ACTUAL 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Administration	394,516	0	0
Pass- Through Payments	0	0	0
Project Development Costs	2,069,000	0	0
Principal	270,000	0	0
Interest Expense & Agent Fees	195,593	0	0
Total	$2,929,109	$0	$0

AUTHORIZED POSITIONS	ACTUAL 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	1.7	0	0
Part-Time	0	0	0
Full-Time Equivalent (FTE)	1.7	0	0

SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

This Department is responsible for the administration and management of funds after the dissolution of the City of Palm Springs Redevelopment Program.

FY 13-14 Program Objectives

> Continue the dissolution activities of the former Redevelopment Agency.

FY 12-13 Accomplishments

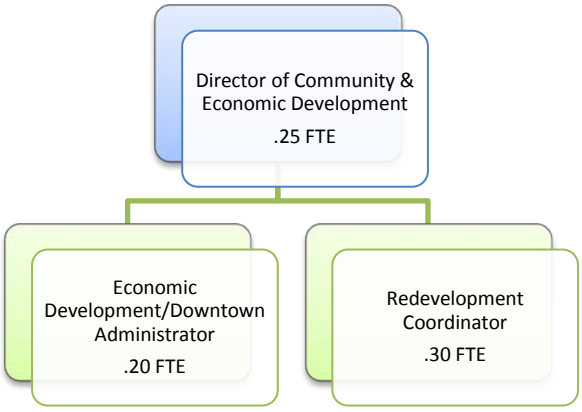
> Completed and submitted the ROPS to the Oversight Board and California Department of Finance for approval.
> Completed the Housing Asset Transfer Report, the Housing Funds Due Diligence Review and Other Funds Due Diligence Review.
> Completed the State Controller's Office Audit of all Assets and the Asset Transfer Report.
> Remitted the unencumbered Housing Fund Balance to the County, less $1,500,000 already expended on an enforceable Housing obligation.
> Filed suit against the DOF for denying the enforceablity of that item

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Administration	0	326,456	250,000
Pass- Through Payments	0	0	0
Project Development Costs	0	0	0
Principal	0	0	0
Interest Expense & Agent Fees	0	7,500	0
Total	$0	$333,956	$250,000

AUTHORIZED POSITIONS	ACTUAL 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	0	1	0.75
Part-Time	0	0	0
Full-Time Equivalent (FTE)	0	1	0.75

SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

FY 13-14 - Reallocation of .05 FTE increase to Director of Community & Economic Development, decrease of .20 FTE to Economic Development / Downtown Administrator, decrease of .10 FTE Redevelopment Coordinator.



This Department is responsible for the administration and management of funds after the dissolution of the City of Palm Springs Redevelopment Program.

FY 13-14 Program Objectives

> Continue the dissolution activities of the former Redevelopment Agency.

FY 12-13 Accomplishments

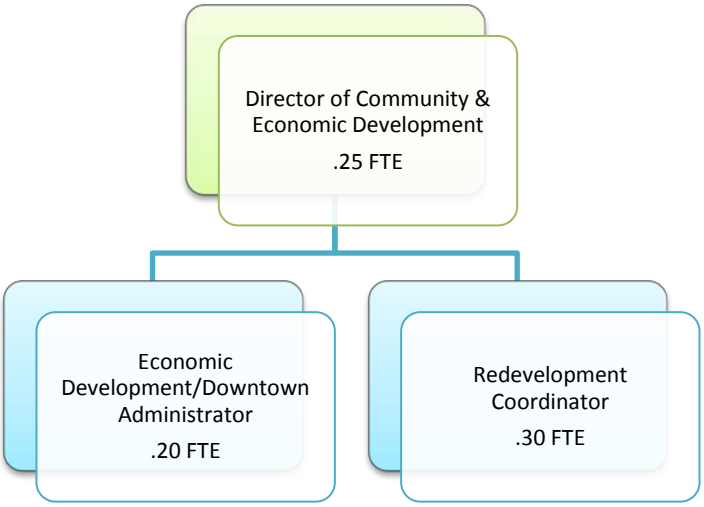
> See Merged Area #1 CAP sheet

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Administration	0	170,767	0
Pass- Through Payments	0	0	0
Project Development Costs	0	0	0
Principal	0	0	0
Interest Expense & Agent Fees	0	5,000	0
Total	$0	$175,767	$0

AUTHORIZED POSITIONS	ACTUAL 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	0	1	0.75
Part-Time	0	0	0
Full-Time Equivalent (FTE)	0	1	0.75

SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

Note: This department was combined with Merged #1 Cap Successor in FY 13-14. Allocated Positions remain here in FY 13-14 but will be moved to Merged #1 Cap Successor in FY 14-15. Change occurred after Allocated Positions Schedule was approved for FY 13-14.



This Department is responsible for the administration and management of funds after the dissolution of the City of Palm Springs Redevelopment Program.

FY 13-14 Program Objectives

> Continue the dissolution activities of the former Redevelopment Agency.

FY 12-13 Accomplishments

> See Merged Area #1 CAP sheet

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Principal	0	460,000	485,000
Interest Expense & Agent Fees	0	2,631,756	2,583,321
Loan Repayments	0	25,973	0
Capital	0	1,314,000	2,740,000
Total	$0	$4,431,729	$5,808,321

AUTHORIZED POSITIONS	ACTUAL 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	0	0	0
Part-Time	0	0	0
Full-Time Equivalent (FTE)	0	0	0

SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

This Department is responsible for the administration and management of funds after the dissolution of the City of Palm Springs Redevelopment Program.

FY 13-14 Program Objectives

> Continue the dissolution activities of the former Redevelopment Agency.

FY 12-13 Accomplishments

> See Merged Area #1 CAP sheet

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Principal	0	310,000	325,000
Interest Expense & Agent Fees	0	1,146,963	1,106,306
Leases	0	122,892	122,892
Capital	0	305,000	0
Total	$0	$1,884,855	$1,554,198

AUTHORIZED POSITIONS	ACTUAL 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	0	0	0
Part-Time	0	0	0
Full-Time Equivalent (FTE)	0	0	0

SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

This Department is responsible for the administration and management of funds after the dissolution of the City of Palm Springs Redevelopment Program.

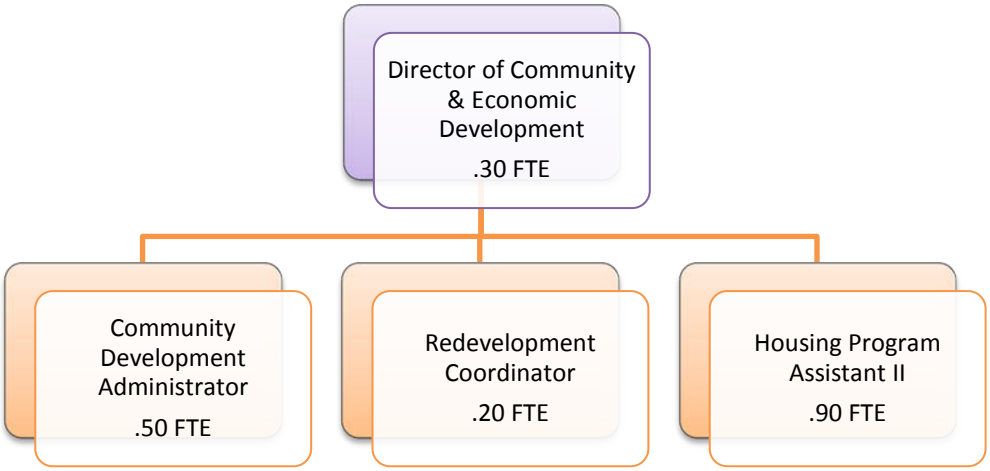
FY 13-14 Program Objectives
> Continue the dissolution activities of the former Redevelopment Agency.
> Continue to monitor the affordability of units produced under the former RDA Housing Progra
> Work with owners of Low-Mod units on compliance and housing issues.
> Complete the remodel of Nightengale Manor in cooperation with Riverside County and Jewish Family Services.

FY 12-13 Accomplishments
> Facilitated refinancing of Sahara Mobile Home Park and Tahquitz Court Apartments.
> Completed remodel of Nightengale Manor into permanent supportive housing for formerly homeless.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Administration	0	201,179	201,179
Pass- Through Payments	0	0	0
Project Development Costs	0	0	0
Principal	0	0	0
Interest Expense & Agent Fees	0	0	0
Total	$0	$201,179	$201,179

AUTHORIZED POSITIONS	ACTUAL 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	0	1.7	1.9
Part-Time	0	0	0
Full-Time Equivalent (FTE)	0	1.7	1.9

SIGNIFICANT EXPENDITURES AND STAFFING CHANGES
FY 13-14 - Addition of .20 FTE Redevelopment Coordinator during the FY 13-14 Budget proces



This Department is responsible for the administration and management of funds after the dissolution of the City of Palm Springs Redevelopment Program.

FY 13-14 Program Objectives

> Continue the dissolution activities of the former Redevelopment Agency.

PROGRAM EXPENDITURES	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Principal	0	280,000	295,000
Interest Expense & Agent Fees	0	181,368	167,527
Loan Repayments	0	0	0
Capital	0	0	0
Total	$0	$461,368	$462,527

AUTHORIZED POSITIONS	ACTUAL 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Full-Time	0	0	0
Part-Time	0	0	0
Full-Time Equivalent (FTE)	0	0	0

SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

Budget Capital Improvements FY 13-14

Summary:

The Capital Budget authorizes and provides the basis for control of expenditures for the acquisition and construction of capital facilities. It is the intent of the Finance Department and City Management to have capital improvement projects completed within the scope provided by capital improvement funds. As capital improvements projects are completed, the facilities are funded in the Operating Budget. The 2013-14 City capital budget, including transfers out, totals $3,275,078 and includes projects in such programs as city facilities, street overlays, parks, traffic, and drainage.

Policy:

Capital Projects Funds are used to account for the purchase or construction of major capital facilities which are not financed by Proprietary Funds or Trust Funds. Although Capital Project Funds may be used for the acquisition of furniture, fixtures, machinery, and equipment; these funds are usually reserved for major facility construction and improvements or may be used for individual items that together form a larger project expenditure group.

Capital assets (including infrastructure) greater than $5,000 are capitalized and recorded at cost or at the estimated fair value of the assets at the time of acquisition where records have not been maintained. Contributed capital assets are valued at their estimated fair market value at the date of the contribution. The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend asset lives are not capitalized. Items that are usually placed in the Capital Projects funds normally have costs in excess of the $15,000 to $20,000 range.

Capital assets which may include public domain (infrastructure) general capital assets, cover certain improvements such as roads, bridges, curbs and gutters, streets and sidewalks, medians, sewer and storm drains.

The City's Capital Improvement Plan (CIP) indentifies each proposed project, the year the project starts, and the proposed method of financing. The City will actively pursue grant and other outside funding sources for all capital improvement projects.

Depreciation has been provided using the straight-line method over the estimated useful life of the asset in the government-wide financial statements and in the fund financial statement of the proprietary funds.

Interest is capitalized on proprietary fund assets acquired with tax-exempt debt. The amount of interest to be capitalized is calculated by offsetting interest expense incurred from the date of the borrowing until completion of the project with interest earned on invested proceeds over the same period.

Revenue Sources:

General Capital Improvement Fund (Fund 261) - Projects identified under this fund cover general City improvements and receive their funding from a Transfer-in from the General Fund, Utility Users Tax, Technology Enhancement Fees, Developer Fees and various Grants. Due to the severe economic conditions occurring in FY 08-09 and continuing into FY 13-14, the FY 13-14 General Fund Transfer-in to the Capital Fund was not made. It is hoped that conditions will improve to allow the City to begin making the transfer again soon. Historical note: Prior to FY 03-04, the City practice has been to allocate 19% of sales tax revenue to assist in the funding of general city capital improvement projects (CIP); however, to help reduce the deficit, this allocation was reduced to 5% in FY 03-04 and to no (0%) sales tax dedication for FY 04-05. Starting in FY 05-06 the funding for general city capital projects came directly as a $400,000 Transfer-in from the General Fund instead of an off-set from sales tax. This was done so that sales tax would start being recorded as "actual amounts received" versus an adjustment figure net of a % transferred to capital. The $400,000 value was a match to the last 5% contribution amount presented in FY 03-04. It was hoped that as revenue improved higher levels would be made in the outgoing years. In FY 08-09 the transfer had climbed to $552,500 before being impacted, once again, by poor economic conditions. As an additional general fund cost saving measure, the $400,000 Measure Y transfer was not made in FY 09-10 and will also not be made in FY 10-11. Historical note: The annual $400,000 transfer was supported by the Utility Users Tax and was approved by voters in November 1999 as Measure Y. When economic conditions permitted, this $400,000 transfer was used to cover additional Parks, Recreation and Library projects. As we continue to come back slowly no transfer was made for this fund in FY 13-14.

Revenue Sources (continued):

General Capital Improvement Fund (Fund 261) (Continued)

The other Fund 261 revenue sources of Technology Enhancement Fees, Developer Fees, and various Grants vary depending upon level of development activity and availability of various grant resources in each fiscal year.

Measure J 1% Sales Tax (Fund 260) - On November 8, 2011 Palm Springs voters approved Measure J, a local revenue measure to maintain local community services and economically revitalize our Downtown. Measure J is a 1% sales tax increase.

Gas Tax Fund (Fund 133) - Projects under this fund cover street maintenance and street improvements only. The revenue is received from the State of California and other sources.

Measure A Improvements Fund (Fund 134) - Projects under this fund cover street maintenance and street improvements only. The revenue is received from the State of California from a special 1/2% sales tax.

Drainage Construction Fund (Fund 135) - Revenue is received from fees assessed on new construction for the purpose of building and maintaining a drainage and flood control system within the City.

Parking Fund (Fund 132) - A General Fund supported bond issue and minor miscellaneous. Parking revenue provided funding for various City parking lots and the downtown parking structure built during FY 01-02 & FY 02-03.

Quimby Act Fees (Fund 152) - Revenue is received from Quimby Act Park Fees which are intended to pay for future park and recreational facilities. As funding dollars are not always known, these projects are often not budgeted or identified until actual dollars are received.

Airport Fund/Special Capital Projects (Fund 416) - Special Capital Projects funding for the Palm Springs International Airport is used for capital projects related to the airport. Revenue is received from an airline landing fee surcharge. This includes equipment purchases, crack filling, furniture, fixtures and equipment for the new hold rooms, public parking control gates, road way finding signage and terminal furniture replacement.

Airport Fund/Federal Grants (Fund 416) - Revenue is received from Federal Grants (FAA) and used to rehabilitate and remodel the Palm Springs International Airport.

Wastewater Treatment Fund (Fund 420) - Revenue for this fund is not subsidized by general operating revenues of the City and is fully privatized. The treatment plant operations were privatized in September 1999, and are managed with a contract between the City of Palm Springs and Veolia Water North America - West, LLC.

Golf Course Fund (Fund 430) - The City operates two 18-hole golf facilities. Century Golf oversee the operations of the facility. This activity includes expenses for the Contract Administrator as well as maintenance and operational costs associated with the original City Course and the Resort Course.

The 2013-2014 City Capital Budget, including transfers out, totals $2,889,999 and may include such projects as city facilities, parks, streets overlays, traffic and drainage.

NAME OF PROJECTS & REVENUE SOURCES	Fund 261 Capital Improve	Fund 133 Gas Tax	Fund 134 Measure A	Fund 135 Drainage All	Total CIP Plan
General Fund Transfers ($0.00)	*				
Measure Y Revenue- Parks ($0.00) :	*				
Measure Y Revenue - Library ($0.00) :	*				
Auditing (Required)		1,650			
Residential Traffic Speed Reduction		116,468			
Prop 42 Replacement		679,960			
Asphalt Overlay (Slurry Seal)			712,076		
Mid-Valley Parkway (Reimbursement)			10,422		
Burb & Gutter - Citywide			50,000		
Bogert Trail Bridge Repair			601,502		
SB 821 Sidewalk 13-14			30,000		
Pavement Condition Survey			250,000		
North Indian Avenue Street Improvements			200000		
Drainage Programs				23,000	
TOTAL CAPITAL PROJECTS	0	798,078	1,854,000	23,000	2,675,078
Transfers Out:					
To General Fund for Street Maintenance		600,000			600,000
TOTAL CAPITAL PROJECTS INCLUDING PROJ. COVERED BY TRANSFERS OUT	0	1,398,078	1,854,000	23,000	3,275,078

*As part of the general fund deficit reduction measures General Fund transfers to the Capital Fund and Measure Y departments were not made for FY 13-14.

	NAME OF PROJECTS	Fund 416 Airport	Fund 420 Wastewater Treatment	Fund 430 Golf Course
1	AIP 46 - (includes matching revenue) *	145,750		
2	AIP 50 - (includes matching revenue) **	12,793,000		
3	Main Terminal Restrooms	8,000		
4	Internet Education Training - IET - PC Purchase	8,000		
5	Ground Transportation Restroom Repair & Flooring	10,000		
6	Flight Information Displays - FIDS Monitor Replacement	10,000		
7	Roofing at Trash Compactor Area	10,000		
8	VIP Roofing Project	15,000		
9	Annual Crackfilling Program	20,000		
10	Bono Concrete Repairs	25,000		
11	Halon Fire Supression IT Equipment Room	35,000		
12	Siemens Equipment Replacement	37,000		
13	Security Equipment DVR	46,000		
14	Evaporative Cooler	60,000		
15	Fire Oxygen Equipment (% of system equipment)	60,000		
16	Vehicle Replacement (2 Maintenance Vehicles)	89,000		
17	Common Use Equipment (CUTE) - Terminal Project	90,000		
18	USO Renovations	135,000		
19	Parking Capacity Improvement (capacity, paving, signage, equipment)	500,000		
20	Unscheduled Capital Programs	200,000	600,000	
21	Digester Dome		200,000	
22	Sludge Centrifuge		350,000	
23	Golf Capital Improvements - Overseed Equipment Lease			82,049
24	SUB TOTAL	14,296,750	1,150,000	82,049
25	TOTAL CAPITAL PROJECTS	14,296,750	1,150,000	82,049
	Transfers Out:			
26	To General Fund			
27	AMOUNT PROVIDED BY FEDERAL GRANT	11,762,500		
28	AMOUNT PROV. BY FUND REVENUES OR RESERVES	2,534,250	1,150,000	82,049

* Master Plan Envirnomental ($132,500 + $13,250 matching Revenue = $145,750)

** Construction Terminal Apron ($11,630,000 + $1,163,000 matching Revenue = $12,793,000)

Measure J - Fund 260

Revenues & Transfers In		
Other Revenue		$0
Interfund Transfer In		
from General Fund		9,300,000
Total Revenues & Transfers In		**$9,300,000**
Expenditures & Transfers Out		
Capital Projects - TBD	*	6,100,000
Interfund Transfer Out		
to Debt Service Fund	**	3,200,000
Total Expenditures & Transfers Out		**$9,300,000**
Surplus / (Deficit)		**$0**

*** Capital Projects to be determined by the City Council**

**** Anticipated debt service and issuance costs related to the lease revenue bond - Downtown Revitalization Project.**

Visit our website for the latest developments on the City of Palm Springs' revitalizion of the Desert Fashion Plaza.
www.psmeasurej.com

Keeping up with Measure J

> The first portion of the Desert Fashion Plaza, the former Bank of America building was demolished on January 26, 2012. Measure J will provide funding for revitalizing the Desert Fashion Plaza, upgrading and improving downtown public parking, and providing downtown public restrooms.

> On June 6, 2012 the City of Palm Springs Financing Authority offered for sale to the public $46 million of lease revenue bonds. The bonds were being issued to finance land acquisition and public improvements associated with the first phase of the Downtown Revitalization Plan. The Plan will enhance the quality of life in Palm Springs by constructing a new pedestrian-friendly urban village complete with retail, entertainment and public spaces.

> On June 7, 2012 the Palm Springs Financing Authority successfully sold $44.9 million lease revenue bonds to the public.

> On Monday, June 11, 2012 the first meeting of the newly appointed Measure J Oversight Commission convened. These meetings can be viewed on either the Palm Springs Community Television Channel 17 or Time Warner Cable 121.

> At the November 7, 2012 Palm Springs City Council meeting, the Measure J Oversight Commission asked the City Council to consider the Oversight Commission's recommendations for Measure J Project funding. At that meeting, the City Council approved a number of project expenditures to fund in the current fiscal year with Measure J funds. See Page 8-8 for Breakout.

> Downtown Redevelopment Highlights - Click below
Take a look at the Palm Springs Downtown Revitalization Highlights for the old Fashion Show Plaza. Included in these highlights is information showing proposed color pallets, restaurant locations, retail spaces, the Palomar Hotel, the public plaza and pedestrian areas, courtyards and covered walkways. Street and aerial views are provided as well as the locations of the extended Andreas Road and the addition of New Main. Click here to view the PDF of highlights.

Palm Springs City Council Approved Projects for the Use of Measure J Funds
Fiscal Year 2012-13

Below is a summary of the Measure J Oversight Commission's recommendations and the projects approved by the City Council on November 7, 2012

Project Expense Budget:	Commission Recommendations	City Council Approved
> Street Improvements	3,000,000	3,000,000
> Capital Projects - Previously Deferred		
1. Pavilion Kitchen Equipment Replacement	14,000	14,000
2. Desert Highland Light Poles/Fixture Replacement	80,000	80,000
3. Repair Swim Center Deck	161,000	0
4. Ruth Hardy Park Security Path Lighting	50,000	50,000
5. Desert Highland Small Parking Lot Repairs	40,000	40,000
6. Dog Park Improvement	10,000	10,000
7. Side Replacement in Parks Citywide	80,000	80,000
8. Demuth Park - Softball Field Wiring Replacement	40,000	40,000
9. Demuth Community Center - Gymnasium Floor Repairs	40,000	40,000
10. Sunrise Park Water Valve Replacement	50,000	50,000
11. Demuth and Ruth Hardy Parks - Parking Lot Repairs	165,000	165,000
12. Stadium Fencing Repairs	20,000	20,000
13. Replace 20 Trees-Palm Canyon, Indian Canyon, Sunrise Park	125,000	125,000
14. Village Green - Electric Meter Panel Replacement	25,000	25,000
15. Downtown / Uptown Crosswalks	150,000	150,000
16. Light Poles - Raise Footings - Citywide	150,000	150,000
17. Traffic Signal Installation - Sunrise @ Ralph's Center	300,000	0
17. Traffic Signal & Queing Study - Sunrise @ Ralph's Center	0	10,000
18. Lighting - Replace Underground Electrical, Phase One	100,000	100,000
19. New Fire Station #5 Site Location and Design Study	0	50,000
Total Capital Projects	1,600,000	1,199,000
> Commission Communications (Website, Ads)	20,000	5,000
TOTAL PROJECT EXPENSE BUDGET	4,620,000	4,204,000
Net Savings from Commission Recommendations		416,000

Budget Appendix FY 13-14

AUTHORIZED PERSONNEL/POSITIONS SUMMARY (FTE)

	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
Administration	34.25	35.75	36.25
Growth Management	20.20	20.80	22.60
Quality of Life	37.25	53.25	43.00
Public Safety	172.50	178.50	170.50
Public Works & Engineering	27.50	20.00	31.00
Airport	66.50	66.50	67.50
Motor Vehicle Replacement	7.00	7.00	7.00
Facilities Maintenance	13.50	13.50	13.50
Risk Management	2.75	3.25	3.25
Community Redevelopment Agency	4.30	3.70	3.40
Total Authorized Full-Time Positions	385.75	402.25	398.00

AUTHORIZED PERSONNEL/POSITIONS SUMMARY (FTE)

	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
ADMINISTRATION			
1010 City Council			
Executive Assistant Mayor/Council	1.00	1.00	1.00
Total FTE	1.00	1.00	1.00
1100 City Manager			
City Manager	1.00	1.00	1.00
Executive Services Administrator	1.00	1.00	1.00
Total FTE	2.00	2.00	2.00
1231 Public Affairs/PSCTV			
Director of Communications	1.00	1.00	1.00
Broadcast Assistant	0.50	0.50	0.50
Total FTE	1.50	1.50	1.50
1113 Development Services			
Assistant City Manager, Development Services	1.00	1.00	0.00
Total FTE	1.00	1.00	0.00
1114 Neighborhood Development			
Director of Neighborhood & Comm. Relations	1.00	1.00	1.00
Total FTE	1.00	1.00	1.00
1270 Office of Sustainability			
Manager, Office of Sustainability	1.00	1.00	0.50
Clerical Assistant	0.00	0.00	0.50
Arts & Special Projects Coordinator	0.50	0.50	0.00
Total FTE	1.50	1.50	1.00
1280 Recycling			
Manager, Office of Sustainability	0.00	0.00	0.50
Clerical Assistant	0.00	0.00	0.50
Total FTE	0.00	0.00	1.00
1120 Information Technology			
Information Technology Manager	1.00	1.00	1.00
Senior Systems/Network Administrator	1.00	1.00	1.00
Senior PC/Network Administrator	1.00	1.00	1.00
Telecommunications Coordinator	1.00	1.00	1.00
Total FTE	4.00	4.00	4.00

Note: PC/Network Administrator positions have been allocated/funded in Library, Police Administration and Airport

1150 Chief of Staff / City Clerk			
Chief of Staff/City Clerk	1.00	1.00	1.00
Executive Administrative Assistant	0.00	0.00	1.00
Chief Deputy City Clerk	1.00	1.00	1.00
Deputy City Clerk	1.00	1.00	1.00
Executive Services Assistant	1.00	1.00	1.00
Total FTE	4.00	4.00	5.00

AUTHORIZED PERSONNEL/POSITIONS SUMMARY (FTE)

ADMINISTRATION	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
1160 Human Resources			
Director of Human Resources	0.25	0.25	0.25
Human Resources Manager	0.00	0.00	0.50
Human Resources Analyst	0.50	0.50	0.00
Human Resources Specialist II	0.00	0.50	0.50
Human Resources Specialist I	0.50	0.50	0.00
Administrative Assistant	0.00	0.00	0.50
Total FTE	1.25	1.75	1.75
1300 Finance & Treasury			
Director of Finance & Treasurer	1.00	1.00	1.00
Assistant Director of Finance	1.00	1.00	1.00
Budget, Audit & Revenue Supervisor	1.00	1.00	1.00
Accounting Supervisor	1.00	1.00	1.00
Senior Financial Analyst	1.00	1.00	1.00
Deputy City Treasurer	1.00	1.00	1.00
Revenue Recovery Specialist & Parking Enforce.	1.00	1.00	1.00
Accountant	1.00	1.00	1.00
Financial Analyst (unallocated)	0.00	0.00	0.00
Payroll Coordinator	1.00	1.00	1.00
Senior Account Technician	1.00	1.00	1.00
Administrative Secretary	1.00	0.00	0.00
Administrative Assistant	0.00	1.00	1.00
Account Specialist	2.00	2.00	2.00
Account Clerk II	1.00	2.00	2.00
Total FTE	14.00	15.00	15.00
1330 Procurement & Contracting			
Procurement & Contracting Manager	1.00	1.00	1.00
Procurement Specialist II	1.00	1.00	1.00
Procurement Specialist I	1.00	1.00	1.00
Total FTE	3.00	3.00	3.00
ADMINISTRATION TOTAL	**34.25**	**35.75**	**36.25**

AUTHORIZED PERSONNEL/POSITIONS SUMMARY (FTE)

	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
GROWTH MANAGEMENT			
1400 Community & Economic Development			
Director of Community & Economic Dev	0.10	0.30	0.20
Community Development Administrator	0.00	0.30	0.30
Economic Development/Downtown Administor	0.00	0.20	0.60
Economic Development Program Assistant	1.00	1.00	1.00
Redevlopment Coordinator	0.00	0.20	0.20
Total FTE	1.10	2.00	2.30
1180 Rent Control			
Housing Program Assistant II	0.10	0.10	0.10
Total FTE	0.10	0.10	0.10
4151 Planning Services			
Director of Planning Services	1.00	1.00	1.00
Principal Planner	2.00	2.00	2.00
Associate Planner	1.00	1.00	1.00
Assistant Planner	1.00	1.00	1.00
Planning Administrative Coordinator	1.00	1.00	1.00
Planning Technician (unallocated)	0.00	0.00	0.00
Senior Secretary	1.00	1.00	1.00
Total FTE	7.00	7.00	7.00
4161 Building & Safety			
Director of Building & Safety	1.00	1.00	1.00
Building Inspector Supervisor	1.00	1.00	1.00
Plans Examiner	1.00	1.00	1.00
Building Inspector	3.00	3.00	4.00
Code Compliance Officer , Senior	0.00	0.00	1.00
Code Compliance Officer	4.00	4.00	3.00
Administrative Secretary	1.00	1.00	1.00
Total FTE	11.00	11.00	12.00
4814 Community Development Block Grant			
Community Development Adminstrator	0.50	0.20	0.20
Total FTE	0.50	0.20	0.20
4408 Arts Acquisitions			
Arts & Special Projects Coordinator	0.50	0.50	1.00
Total FTE	0.50	0.50	1.00
GROWTH MANAGEMENT TOTAL	**20.20**	**20.80**	**22.60**

AUTHORIZED PERSONNEL/POSITIONS SUMMARY (FTE)

	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
QUALITY OF LIFE			
2510 Recreation			
Director of Parks & Recreation	0.70	0.70	0.80
Special Events Coordinator/Villagefest	0.25	0.25	0.25
Account Clerk	1.75	1.75	2.00
Recreation Program Aide	1.00	1.00	1.00
Recreation Program Assistant	3.75	4.50	4.75
Total FTE	7.45	8.20	8.80
2516 Demuth Park Family Center			
Recreation Program Assistant	0.00	1.75	1.75
Total FTE	0.00	1.75	1.75
2515 Swim Center			
Aquatics Supervisor	1.00	1.00	1.00
Lifeguard	2.75	4.75	4.75
Total FTE	3.75	5.75	5.75
2590 James O. Jessie DHUC			
Director of Parks & Recreation	0.20	0.20	0.20
Community Center Manager	1.00	1.00	1.00
Program Coordinator	1.00	1.00	1.00
Literacy Coordinator	1.00	1.00	1.00
Recreation Program Assistant	1.25	1.25	1.50
Total FTE	4.45	4.45	4.70
2710 Library			
Director of Library Services	1.00	1.00	1.00
PC/Network Administrator**	1.00	1.00	1.00
Library & Public Services Manager	1.00	1.00	1.00
Library Operations & Collections Manager	0.00	0.00	1.00
Circulation Manager	1.00	1.00	0.00
Librarian	3.00	3.00	4.00
Library Assistant, Senior	1.00	2.00	1.00
Library Assistant	5.75	4.75	4.75
Library Assistant (Welwood)	0.00	1.00	1.00
Library Conciergo (Welwood)	0.00	1.00	1.00
Library Page	0.50	0.50	0.50
Total FTE	14.25	16.25	16.25

AUTHORIZED PERSONNEL/POSITIONS SUMMARY (FTE)

	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
2451 Park Maintenance			
Parks Maintenance Supervisor	0.50	1.00	1.00
Downtown Maintenance Supervisor	0.00	1.00	0.00
Parks Maintenance Lead Worker I	1.00	2.00	1.00
Parks Maintenance Mechanic I	3.00	3.00	2.00
Parks Maintenance Worker I	1.00	8.00	0.00
Total FTE	5.50	15.00	4.00

Park Maintenance & Downtown Experience Maintenance have been combines into one Department - Parks 2451

2550 Villagefest			
Director of Parks & Recreation	0.10	0.10	0.00
Special Events Coord/Villagefest	0.75	0.75	0.75
Villagefest Aide	1.00	1.00	1.00
Total FTE	1.85	1.85	1.75
QUALITY OF LIFE TOTAL	**37.25**	**53.25**	**43.00**

PUBLIC SAFETY

3010 Police			
Police Chief	1.00	1.00	1.00
Police Captain	2.00	2.00	2.00
Police Lieutenant	3.00	3.00	3.00
Police Sergeant	13.00	13.00	13.00
Police Officer**	50.00	50.00	55.00
PC/Network Administrator*	1.00	1.00	1.00
Administrative Assistant	1.00	1.00	1.00
Crime Scene Technician	1.00	1.00	1.00
Rangemaster	1.00	1.00	1.00
Crime Analyst	1.00	1.00	1.00
Police Services Supervisor	1.00	1.00	1.00
Property Technician	1.00	1.00	1.00
Senior Secretary	3.00	3.00	3.00
Police Records Technician	1.00	1.00	1.00
Police Trainee (place holder)	0.00	0.00	0.00
Community Service Officer (place holder)	0.00	0.00	0.00
Police Services Officer	6.00	6.00	6.00
Total FTE	86.00	86.00	91.00

* PC/Network Administrator positions have been allocated/funded in Library and Police Administration

** Includes three (3) overhires in Fiscal Year 2011-12, FY 2012-13 & FY 2013-14

AUTHORIZED PERSONNEL/POSITIONS SUMMARY (FTE)

PUBLIC SAFETY	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
3304 Animal Control			
Director of Animal Shelter	1.00	1.00	0.00
Director of Animal Control	0.00	1.00	1.00
Animal Care Supervisor	0.00	1.00	0.00
Animal Control Supervisor	1.00	1.00	1.00
Animal Control Officer (unallocated)	1.00	0.00	0.00
Animal Control Shelter Attendant	1.50	0.00	0.00
Animal Shelter Attendent	0.00	5.50	0.50
Executive Services Assistant	0.00	1.00	0.00
Total FTE	4.50	10.50	2.50
Note: This department was combined with Animal Shelter which was contracted out in FY 12-13 and FTE's were not filled.			
3019 Downtown Experience - Police			
Police Sergeant	1.00	1.00	1.00
Police Officer	3.00	3.00	3.00
Total FTE	4.00	4.00	4.00
3400 Dispatch Center			
Communications & Records Manager	1.00	1.00	1.00
Dispatch Supervisor	2.00	2.00	2.00
Dispatcher	14.00	14.00	14.00
Total FTE	17.00	17.00	17.00
3013 Safety Augmentation-Police			
Police Officer	2.00	2.00	2.00
Total FTE	2.00	2.00	2.00
3027 Special Distribution Fund - Police -Agua Caliente			
Police Officer	4.00	4.00	4.00
Drug Prevention Officer (non-sworn)	0.00	0.00	0.00
Total FTE	4.00	4.00	4.00
3221 Special Distribution Fund - PAL - Agua Caliente			
Pal Officer (non-sworn)	1.00	0.00	0.00
Total FTE	1.00	0.00	0.00
This Posistion/Department deleted in FY 2012-13			
3026 Community Facilities District - Police			
Police Officer	2.00	2.00	2.00
Total FTE	2.00	2.00	2.00
3220 Special Grants Recovery Act COPS			
Police Officer	5.00	5.00	0.00
Total FTE	5.00	5.00	0.00
Note: The "sunsetting" of this grant in FY 12-13 required FTE's to be moved back into Police Administration, department 3010 in FY 13-14			

AUTHORIZED PERSONNEL/POSITIONS SUMMARY (FTE)

PUBLIC SAFETY	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
3520 Fire			
Fire Chief	1.00	1.00	1.00
Fire Deputy Chief	1.00	1.00	1.00
Fire Battalion Chief	3.00	3.00	3.00
Fire Prevention Captain	2.00	2.00	2.00
Fire Suppression Captain	11.20	11.20	11.20
Disaster Preparedness Coordinator	1.00	0.00	0.00
Emergency Service Coordinator	0.00	1.00	1.00
Plans Examiner II	1.00	1.00	1.00
Fire Engineer	12.00	12.00	12.00
Fire Fighter*	8.00	9.00	8.00
Administrative Assistant	1.00	1.00	1.00
Senior Secretary	1.00	1.00	1.00
Total FTE	42.20	43.20	42.20

*Includes one (1) overhire in Fiscal Year FY 2012-13 added by Amendment #1 during FY 2011-12

3523 Safety Augmentation-Fire			
Fire Fighter	1.00	1.00	2.00
Total FTE	1.00	1.00	2.00

Note: Safety Augmentation funding allowed for one FTE to be moved from the General Fund to this fund for FY 13-14

3525 Special Distribution Fund - Agua Caliente - Fire			
Firefighter	3.00	3.00	3.00
Total FTE	3.00	3.00	3.00
3526 Community Facilities District - Fire			
Fire Captain	0.80	0.80	0.80
Total FTE	0.80	0.80	0.80
PUBLIC SAFETY TOTAL	**172.50**	**178.50**	**170.50**

AUTHORIZED PERSONNEL/POSITIONS SUMMARY (FTE)

	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
PUBLIC WORKS & ENGINEERING			
4171 Public Works & Engineering			
Director of Public Works/City Engineer	1.00	1.00	1.00
Asst. Director of Public Works/Asst. City Engineer	1.00	1.00	1.00
Associate Civil Engineer	1.00	1.00	1.00
Engineering Associate	1.00	1.00	1.00
Senior Public Works Inspector	1.00	1.00	1.00
Engineering Assistant	1.00	1.00	1.00
Public Works Administrator	1.00	1.00	1.00
Public Works Inspector (unallocated)	0.00	0.00	0.00
Engineering Field Technician	2.00	2.00	2.00
Engineering Secretary/Counter Technician	1.00	1.00	1.00
Clerical Assistant	1.00	1.00	1.00
Total FTE	11.00	11.00	11.00
4201 Street Maintenance			
Street Maintenance Superintendent	0.75	0.75	0.75
Heavy Equipment Operator/Sr. Street Maint Worker	1.00	1.00	1.00
Street/Traffic Lead Maintenance Worker	2.00	2.00	2.00
Street /Traffic Maintenance Worker	4.00	4.00	4.00
Total FTE	7.75	7.75	7.75
4210 Downtown Experience Maintenance			
Parks Maintenance Supervisor	0.50	0.00	0.00
Downtown Maintenance Supervisor	1.00	0.00	1.00
Maintenance Worker, Lead	0.00	0.00	2.00
Maintenance Worker I	6.00	0.00	8.00
Total FTE	7.50	0.00	11.00
Park Maintenance & Downtown Experience Maintenance have been combines into one Department - Parks 2451			
4242 Street Cleaning (CSA 152)			
Street Maintenance Superintendent	0.25	0.25	0.25
Field Technician (Dust Inspector)	1.00	1.00	1.00
Total FTE	1.25	1.25	1.25
PUBLIC WORKS & ENGINEERING TOTAL	**27.50**	**20.00**	**31.00**

AUTHORIZED PERSONNEL/POSITIONS SUMMARY (FTE)

	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
AIRPORT			
6002 Airport Administration			
Executive Director Palm Springs Intern'l Airport	1.00	1.00	1.00
Executive Administrative Assistant	1.00	1.00	1.00
Deputy Director of Aviation - Operations & Maint	1.00	1.00	1.00
Deputy Director of Aviation/Marketing & Dev	1.00	1.00	1.00
Asset Manager	1.00	0.00	0.00
Airport Administration Manager	0.00	1.00	1.00
Administrative Secretary	1.00	1.00	1.00
Account Specialist II	1.00	1.00	1.00
Total FTE	7.00	7.00	7.00
6022 Airport Security			
Police Officer	6.00	6.00	6.00
Total FTE	6.00	6.00	6.00
6075 Airport Rescue Firefighting			
Fire Engineer	9.00	9.00	9.00
Total FTE	9.00	9.00	9.00
6200 Terminal Operations			
Airport Maintenance Superintendent	1.00	1.00	1.00
Maintenance Electrician (Airport)	1.50	1.50	1.50
Maintenance Technician, Senior - Airport	1.00	1.00	1.00
Maintenance Technician II - Airport	3.00	3.00	3.00
Maintenance Technician I - Airport	2.00	2.00	2.00
Maintenance Worker, Lead - Airport	1.00	1.00	1.00
Maintenance Worker I - Airport	15.00	15.00	15.00
Total FTE	24.50	24.50	24.50
6225 Control Center Operations			
Airport Operations Manager	1.00	1.00	1.00
Airport Security Coordinator	1.00	1.00	1.00
PC/Network Administrator (Information Technology)	0.00	0.00	1.00
Airport Operations Supervisor	3.00	3.00	4.00
Airport Operations Specialist II	1.00	1.00	1.00
Airport Operations Specialist I	10.00	10.00	13.00
Airport Operations Aide	4.00	4.00	0.00
Total FTE	20.00	20.00	21.00
AIRPORT TOTAL	**66.50**	**66.50**	**67.50**

AUTHORIZED PERSONNEL/POSITIONS SUMMARY (FTE)

	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
MOTOR VEHICLE REPLACEMENT			
5470 Fleet Operations			
Fleet Maintenance Manager	1.00	1.00	1.00
Fleet Maintenance Technician IV - Fleet	1.00	1.00	1.00
Fleet Maintenance Tech. III/Srv. Writer - Fleet	1.00	1.00	1.00
Fleet Maintenance Technician III - Fleet	1.00	1.00	1.00
Fleet Maintenance Technician II - Fleet	1.00	0.00	0.00
Fleet Maintenance Technician I - Fleet	0.00	1.00	1.00
Parts Specialist II	1.00	1.00	1.00
Parts & Office Assistant	1.00	1.00	1.00
Total FTE	7.00	7.00	7.00
MOTOR VEHICLE REPLACEMENT	**7.00**	**7.00**	**7.00**
FACILITIES MAINTENANCE			
5641 Facilities Maint. Admin & Operations			
Facilities Maintenance Manager	1.00	1.00	1.00
Cogeneration Technician - Senior	1.00	1.00	1.00
Maintenance Electrician - Senior	1.00	1.00	1.00
Maintenance Electrician (HVAC)	2.00	2.00	2.00
Maintenance Mechanic, Senior - Building	1.00	1.00	1.00
Maintenance Electrician	0.50	0.50	0.50
Maintenance Mechanic II - Building	1.00	1.00	1.00
Cogeneration Technician	2.00	2.00	2.00
Maintenance Mechanic I - Building	2.00	2.00	2.00
Secretary, Senior	1.00	1.00	1.00
Account Clerk II	1.00	1.00	1.00
Total FTE	13.50	13.50	13.50
FACILITIES TOTAL	**13.50**	**13.50**	**13.50**
RISK MANAGEMENT			
5902 Employee Benefits			
Director of Human Resources	0.30	0.30	0.30
Human Resources Manager	0.00	0.00	0.20
Human Resources Analyst	0.20	0.20	0.00
Human Resources Specialist I	0.20	0.00	0.00
Human Resources Specialist II	0.45	0.65	0.65
Administrative Assistant	0.00	0.20	0.20
Total FTE	1.15	1.35	1.35

AUTHORIZED PERSONNEL/POSITIONS SUMMARY (FTE)

	ADOPTED 2011-12	ADOPTED 2012-13	ADOPTED 2013-14
RISK MANAGEMENT Continued			
5903 Workers' Compensation			
Director of Human Resources	0.45	0.45	0.45
Human Resources & Manager	0.00	0.00	0.30
Human Resources Analyst	0.30	0.30	0.00
Human Resources Specialist I	0.30	0.00	0.00
Human Resources Specialist II	0.55	0.85	0.85
Administrative Assistant	0.00	0.30	0.30
Total FTE	1.60	1.90	1.90
RISK MANAGEMENT TOTAL	**2.75**	**3.25**	**3.25**
COMMUNITY REDEVELOPMENT AGENCY/SUCCESSOR AGENCY			
8501 Merged Area #1/Merged #1 CAP Successor			
Director of Comm & Econonic Development	0.30	0.20	0.25
Economic Development/Downtown Administrator	0.50	0.40	0.20
Redevelopment Coordinator	0.50	0.40	0.30
Total FTE	1.30	1.00	0.75
8502 Merged Area #2/Merged #2 CAP Successor			
Director of Comm & Econ Development	0.30	0.20	0.25
Economic Development/Downtown Administrator	0.50	0.40	0.20
Redevelopment Coordinator	0.50	0.40	0.30
Total FTE	1.30	1.00	0.75
8530 Low & Moderate Income Housing/New Housing			
Director of Community & Economic Dev	0.30	0.30	0.30
Community Development Administrator	0.50	0.50	0.50
Redevelopment Coordinator	0.00	0.00	0.20
Housing Program Assistant II	0.90	0.90	0.90
Total FTE	1.70	1.70	1.90
COMMUNITY REDEVELOPMENT AGENCY TOTAL	**4.30**	**3.70**	**3.40**
GRAND TOTAL ALL DEPARTMENTS	**385.75**	**402.25**	**398.00**

Department of Human Resources
Benefits Rates 2013 – General Unit

City Provided Health Care Benefit Plan Contribution Use this amount to select the benefit options that are best for you.	Single	2 Party	Family
	622.00	1220.00	1652.00

Plan Cost				
Coverage	**Plan**	**Single**	**2 Party**	**Family**
MEDICAL	CIGNA HMO	**500.56**	**1051.19**	**1501.69**
	CIGNA PPO	**503.77**	**1057.92**	**1511.32**
DENTAL	Safeguard DMO	**16.80**	**29.08**	**38.11**
	MetLife PPO	**45.49**	**96.80**	**152.21**
VISION	VSP	**12.41**	**12.41**	**12.41**
EAP	MHN	**City Provided**		
LIFE	Standard	**$50,000 coverage City Provided**		
NOTES	• **All rates are monthly amounts.**			

Department of Human Resources
Benefits Rates 2013 – MAPS/EX

January 1, 2013 – December 31, 2013
All premium and deduction rates are based on monthly amounts

City Provided Cafeteria Plan Allowance *Available only when a medical plan is selected.*	Single Rate	2 Party Rate	Family Rate
	646.00	1262.00	1700.00

Use the City provided Cafeteria Allowance to select benefit options that are best for you.

	Carrier	Single Rate	2 Party Rate	Family Rate
MEDICAL	**Riverside County Residence**			
	PERS Blue Shield HMO	643.93	1287.86	1674.22
	PERS Kaiser HMO	558.95	1117.90	1453.27
	PERS Select PPO	446.49	892.98	1160.87
	PERS Choice PPO	611.30	1222.60	1589.38
	PERS Care PPO	992.61	1985.22	2580.79
	San Bernardino County Residence			
	PERS Blue Shield HMO	530.75	1061.50	1379.95
	PERS Kaiser HMO	502.40	1004.80	1306.24
	PERS Select PPO	429.08	858.16	1115.61
	PERS Choice PPO	587.46	1174.92	1527.40
	PERS Care PPO	953.90	1907.80	2480.14
DENTAL	MetLife PPO	45.49	96.80	152.21
	Safeguard DMO	16.80	29.08	38.11
VISION	VSP	12.41	12.41	12.41
EAP	MHN	City Provided		
LIFE	Standard	$50,000 coverage / City Provided		
NOTES	Employees can elect to opt out per MOU and receive a credit of $122/per pay period for 24 pay periods.			

Department of Human Resources
Benefits Rates 2013 – Police

January 1, 2013 – December 31, 2013
All rates are based on monthly amounts

PLAN	CARRIER	Contribution Amounts			
			Single Rate	2 Party Rate	Family Rate
MEDICAL	Blue Shield PPO	Employee	25.21	48.39	51.28
		City	749.07	1437.82	1523.62
DENTAL	Aetna PPO/DMO	Employee	0.00	24.22	58.10
		City	33.43	45.84	66.01
VISION	VSP	Employee	0.00	0.00	0.00
		City	12.41	12.41	12.41
EAP	MHN	City Provided			
LIFE	Standard *Police Safety*	$50,000 coverage / City paid			
	Standard *Police Management*	$20,000 coverage / City paid			
NOTES	• Rates above are monthly amounts.				

Department of Human Resources
Benefits Rates 2013 – Fire

January 1, 2013 – December 31, 2013
All rates are based on monthly amounts

PLAN	CARRIER	Contribution Amounts			
			Single Rate	2 Party Rate	Family Rate
MEDICAL	Blue Shield PPO	Employee	18.01	34.56	36.63
		City	756.27	1451.65	1538.27
DENTAL	Aetna PPO/DMO	Employee	0.00	24.22	58.10
		City	33.43	45.84	66.01
VISION	VSP	Employee	0.00	0.00	0.00
		City	12.41	12.41	12.41
EAP	MHN	City Provided			
LIFE	Standard *Fire Safety*	$50,000 coverage / City paid			
	Standard *Fire Management*	$35,000 coverage / City paid			
NOTES	• Rates above are monthly amounts.				

RESOLUTION NO. 23340

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PALM SPRINGS, CALIFORNIA, ADOPTING THE ALLOCATED POSITIONS AND COMPENSATION PLAN FOR FISCAL YEAR 2013-14.

WHEREAS, an Allocated Positions and Compensation Plan was adopted on June 6, 2012 for the 2012-13 fiscal year by Resolution No. 23145; and

WHEREAS, the City Council desires to establish an Allocated Positions and Compensation Plan for fiscal year 2013-14 consistent with the provisions of the fiscal year 2013-14 annual budget.

THE CITY COUNCIL OF THE CITY OF PALM SPRINGS DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. The Allocated Positions and Compensation Plan attached to this resolution as Exhibit "A", is hereby adopted and shall become effective on June 23, 2013. For the purpose of this Resolution, the Allocated Positions and Compensation Plan shall be deemed to include the provisions of any applicable Memorandum of Understanding that applies to any person holding an allocated position.

SECTION 2. The City Manager is authorized to modify the Allocated Positions and Compensation Plan during Fiscal Year 2013-14 for modifications approved by the City Council pursuant to a Memorandum of Understanding, including modifications for non-represented employees, as contained in the Fiscal Year 2013-14 budget effective December 22, 2013, including without limitation the Optional Benefit Contribution for health, vision and dental programs.

PASSED APPROVED AND ADOPTED BY THE PALM SPRINGS CITY COUNCIL THIS 15TH DAY OF MAY, 2013.

David H. Ready, City Manager

ATTEST:

James Thompson, City Clerk

CERTIFICATION

STATE OF CALIFORNIA)
COUNTY OF RIVERSIDE) *ss.*
CITY OF PALM SPRINGS)

I, JAMES THOMPSON, City Clerk of the City of Palm Springs, hereby certify that Resolution No. 23340 is a full, true and correct copy, and was duly adopted at a regular meeting of the City Council of the City of Palm Springs on May 15, 2013, by the following vote:

AYES:	Councilmember Foat, Councilmember Hutcheson, Councilmember Lewin, Mayor Pro Tem Mills, and Mayor Pougnet.
NOES:	None.
ABSENT:	None.
ABSTAIN:	None.

James Thompson, City Clerk
City of Palm Springs, California 06/03/2013

Dept./Section/Classification	*Unit*	*Range*	*Allocated Positions*
AVIATION			**52.50**
Airport Administration		*Section Total*	7.00
Executive Director PS International Airport	EX3	83	1.00
Executive Administrative Assistant	EX2	45	1.00
Deputy Director of Aviation - Operations & Maintenance	MX	62	1.00
Deputy Director of Aviation - Marketing & Development	MX	62	1.00
Airport Administration Manager	MX	59	1.00
Administrative Secretary	PSC	39	1.00
Account Specialist II	G	39	1.00
Control Center Operations		*Section Total*	21.00
Airport Operations Manager	MX	56	1.00
Airport Security Coordinator	PS	54	1.00
Airport Operations Supervisor	PS	50	4.00
Airport Operations Specialist II	G	46	1.00
Airport Operations Specialist I	G	44	13.00
Airport Operations Aide	G	34	0.00
PC/Network Administrator (Information Technology)	PS	54	1.00
Terminal Operations		*Section Total*	24.50
Airport Maintenance Superintendent	PS	56	1.00
Maintenance Electrician	G	45	1.50
Maintenance Technician, Senior - Airport	G	43	1.00
Maintenance Technician II - Airport	G	39	3.00
Maintenance Technician I - Airport	G	35	2.00
Maintenance Worker, Lead - Airport	G	38	1.00
Maintenance Worker I - Airport	G	28	15.00
BUILDING & SAFETY			**12.00**
Director of Building & Safety	EX2	67	1.00
Building and Safety Supervisor	PS	56	1.00
Plans Examiner	G	47	1.00
Building Inspector	G	45	4.00
Code Compliance Officer, Senior	G	45	1.00
Code Compliance Officer	G	41	3.00
Administrative Secretary	PSC	39	1.00
CHIEF OF STAFF/CITY CLERK			**12.00**
Chief of Staff		*Section Total*	2.00
Chief of Staff/City Clerk	EX3	87	1.00
Executive Administrative Assistant	EX2	45	1.00

Dept./Section/Classification	*Unit*	*Range*	*Allocated Positions*
City Clerk		*Section Total*	**3.00**
Chief Deputy City Clerk	MX	54	1.00
Deputy City Clerk	G	40	1.00
Executive Services Assistant	G	28	1.00
Information Technology		*Section Total*	**4.00**
Information Technology Manager	MX	67	1.00
Systems/Network Administrator, Senior	PS	64	1.00
PC/Network Administrator, Senior	PS	64	1.00
PC/Network Administrator (Alloc/funded in Library)	PS	54	0.00
PC/Network Administrator (Alloc/funded in Police)	PS	54	0.00
PC/Network Administrator (Alloc/funded in Aviation)	PS	54	0.00
Communications Coordinator (Telephone)	G	47	1.00
Procurement & Contracting		*Section Total*	**3.00**
Procurement & Contracting Manager	MX	61	1.00
Procurement Specialist II	PS	48	1.00
Procurement Specialist I	PS	43	1.00
CITY COUNCIL			**1.00**
Executive Assistant Mayor/Council	EX2	48	1.00
CITY MANAGER			**4.50**
City Manager		*Section Total*	**2.00**
City Manager	CM	FLAT	1.00
Executive Services Administrator	EX2	50	1.00
Neighborhood Development & Relations		*Section Total*	**1.00**
Director of Neighborhood & Community Relations	EX2	60	1.00
Public Affairs		*Section Total*	**1.50**
Director of Communications	EX2	60	1.00
Broadcast Assistant	G	35	0.50
COMMUNITY & ECONOMIC DEVELOPMENT			**7.00**
Community & Economic Development		*Section Total*	**2.30**
Director of Community & Economic Development	EX3	76	0.20
Community Development Administrator	PS	53	0.30
Economic Development/Downtown Administrator	PS	61	0.60
Economic Development Program Assistant	G	39	1.00
Redevelopment Coordinator	PS	51	0.20
Community Development Block Grant		*Section Total*	**0.20**
Community Development Administrator	PS	53	0.20

Dept./Section/Classification	*Unit*	*Range*	*Allocated Positions*
CRA Merged Area #1/Merged #1 CAP Successor		*Section Total*	**0.75**
Director of Community & Economic Development	EX3	76	0.25
Economic Development/Downtown Administrator	PS	61	0.20
Redevelopment Coordinator	PS	51	0.30
CRA Merged Area #2/Merged #2 CAP Successor		*Section Total*	**0.75**
Director of Community & Economic Development	EX3	76	0.25
Economic Development/Downtown Administrator	PS	61	0.20
Redevelopment Coordinator	PS	51	0.30
Low & Moderate Income Housing/New Housing		*Section Total*	**1.90**
Director of Community & Economic Development	EX3	76	0.30
Community Development Administrator	PS	53	0.50
Housing Program Assistant II	G	43	0.90
Redevelopment Coordinator	PS	51	0.20
Public Art		*Section Total*	**1.00**
Arts & Special Projects Coordinator	PS	51	1.00
Rent Control		*Section Total*	**0.10**
Housing Program Assistant II	G	43	0.10
FINANCE & TREASURY			**15.00**
Administration & Treasury		*Section Total*	**4.00**
Director of Finance & Treasurer	EX3	80	1.00
Deputy City Treasurer	PS	52	1.00
Account Clerk II	G	31	1.00
Administrative Assistant	PSC	45	1.00
Accounting & Accounts Receivable		*Section Total*	**4.00**
Assistant Director of Finance	MX	69	1.00
Accountant	PS	51	1.00
Revenue Recovery Specialist & Parking Enforcement	G	50	1.00
Financial Analyst	PS	50	0.00
Account Specialist	G	35	1.00
Budget, Audit & Revenue		*Section Total*	**4.00**
Budget, Audit & Revenue Supervisor	MX	58	1.00
Financial Analyst, Senior	PS	54	1.00
Account Specialist	G	35	1.00
Account Clerk II	G	31	1.00
Payroll & Accounts Payable		*Section Total*	**3.00**
Accounting Supervisor	MX	58	1.00
Payroll Coordinator	PSC	46	1.00
Account Technician, Senior	PSC	45	1.00

Dept./Section/Classification	*Unit*	*Range*	*Allocated Positions*
FIRE			**57.00**
Airport Rescue Firefighting		*Section Total*	**9.00**
Fire Engineer	F	45	9.00
CFD Public Safety Fire		*Section Total*	**0.80**
Fire Suppression Captain	FMX	61	0.80
Fire Administration		*Section Total*	**42.20**
Fire Chief	EX3	83	1.00
Fire Deputy Chief	FDC	75	1.00
Fire Battalion Chief	FBC	67	3.00
Fire Prevention Captain	FMX	61	2.00
Fire Suppression Captain	FMX	61	11.20
Plans Examiner II	G	54	1.00
Fire Engineer	F	45	12.00
Fire Fighter	F	40	7.00
Fire Fighter (Overhire)	F	40	1.00
Administrative Assistant	PSC	45	1.00
Emergency Services Coordinator	PS	51	1.00
Secretary, Senior	G	33	1.00
Fire SDF		*Section Total*	**3.00**
Fire Fighter	F	40	3.00
Safety Augmentation - Fire		*Section Total*	**2.00**
Fire Fighter	F	40	2.00
HUMAN RESOURCES			**5.00**
Employee Benefits		*Section Total*	**1.35**
Director of Human Resources	EX4	76	0.30
Human Resources Manager	PSC	59	0.20
Human Resources Specialist II	PSC	50	0.20
Human Resources Specialist II	PSC	50	0.45
Administrative Assistant	PSC	45	0.20
Human Resources		*Section Total*	**1.75**
Director of Human Resources	EX4	76	0.25
Human Resouces Specialist I	PSC	43	0.00
Human Resources Manager	PSC	59	0.50
Human Resources Specialist II	PSC	50	0.50
Administrative Assistant	PSC	45	0.50
Workers Compensation		*Section Total*	**1.90**
Director of Human Resources	EX4	76	0.45
Human Resources Manager	PSC	59	0.30
Human Resources Specialist II	PSC	50	0.30
Human Resources Specialist II	PSC	50	0.55
Administrative Assistant	PSC	45	0.30

Dept./Section/Classification	*Unit*	*Range*	*Allocated Positions*
LIBRARY			**16.25**
Director of Library Services	EX3	72	1.00
PC/Network Administrator (Information Technology)	PS	54	1.00
Library & Public Services Manager	MX	49	1.00
Library Operations & Collections Manager	MX	49	1.00
Librarian	PS	45	4.00
Library Assistant, Senior *	G	29	1.00
Library Assistant	G	25	4.75
Library Assistant (Welwood)	G	25	1.00
Library Concierge (Welwood)	G	14	1.00
Library Page	G	1	0.50
PARKS & RECREATION			**33.75**
Demuth Park Family Center		*Section Total*	**1.75**
Recreation Program Assistant	G	21	1.75
Downtown Experience/Maintenance		*Section Total*	**11.00**
Downtown Maintenance Supervisor	MX	51	1.00
Maintenance Worker, Lead	G	38	2.00
Maintenance Worker I	G	28	8.00
James O. Jessie DHUC		*Section Total*	**4.70**
Director of Parks & Recreation	EX3	76	0.20
Community Center Manager	PS	54	1.00
Program Coordinator	G	35	1.00
Literacy Coordinator	G	29	1.00
Recreation Program Assistant	G	21	1.50
Recreation Administration		*Section Total*	**8.80**
Director of Parks & Recreation	EX3	76	0.80
Special Events Coordinator/Villagefest	PS	47	0.25
Account Clerk	G	28	2.00
Recreation Program Aide	G	24	1.00
Recreation Program Assistant	G	21	4.75
Swim Center		*Section Total*	**5.75**
Aquatics Supervisor	G	26	1.00
Lifeguard	G	20	4.75
Villagefest		*Section Total*	**1.75**
Special Events Coord - Villagefest	PS	47	0.75
Account Clerk	G	28	1.00

Dept./Section/Classification	*Unit*	*Range*	*Allocated Positions*
PLANNING			**7.00**
Director of Planning Services	EX3	79	1.00
Principal Planner	MX	66	2.00
Associate Planner	PS	52	1.00
Assistant Planner	PS	47	1.00
Planning Administrative Coordinator	PSC	41	1.00
Planning Technician	G	41	0.00
Secretary, Senior	G	33	1.00
POLICE			**128.50**
Airport Security		*Section Total*	**6.00**
Police Officer (Aviation - TSA)	P	45	2.00
Police Officer (Aviation)	P	45	4.00
Animal Control		*Section Total*	**2.50**
Director of Animal Control	EX2	58	1.00
Animal Control Supervisor	PS	53	1.00
Animal Control Officer	G	36	0.00
Animal Shelter Assistant	G	28	0.50
CFD Public Safety Police		*Section Total*	**2.00**
Police Officer	P	45	2.00
Dispatch Center		*Section Total*	**17.00**
Communications & Records Manager	MX	62	1.00
Dispatcher Supervisor	G	41	2.00
Dispatcher	G	35	14.00
Downtown Experience - Police		*Section Total*	**4.00**
Police Sergeant	P	55	1.00
Police Officer	P	45	3.00
Police Administration & Enforcement		*Section Total*	**91.00**
Police Chief	EX3	84	1.00
Police Captain	PMX	73	2.00
Police Lieutenant	PMX-LT	66	3.00
Police Sergeant	P	55	13.00
PC/Network Administrator (Information Technology)	PS	54	1.00
Police Officer	P	45	52.00
Administrative Assistant	PSC	45	1.00
Police Officer (Overhire)	P	45	3.00
Crime Scene Technician	G	44	1.00
Rangemaster	G	41	1.00
Crime Analyst	G	41	1.00
Police Services Supervisor	G	42	1.00
Property Technician	G	37	1.00
Secretary, Senior	G	33	3.00
Police Records Technician	G	36	1.00

Dept./Section/Classification	*Unit*	*Range*	*Allocated Positions*
Police Trainee	G	30	0.00
Community Service Officer	G	36	0.00
Police Services Officer	G	30	6.00
Safety Augmentation - Police		*Section Total*	**2.00**
Police Officer	P	45	2.00
SDF - Police (Casino)		*Section Total*	**4.00**
Police Officer	P	45	4.00
PUBLIC WORKS & ENGINEERING			**44.50**
Engineering		*Section Total*	**11.00**
Director of Public Works/City Engineer	EX4	80	1.00
Assistant Director of Public Works/Assistant City Engineer	MX	75	1.00
Engineering Associate	PS	59	1.00
Associate Civil Engineer	PS	59	1.00
Public Works Inspector, Senior	MX	52	1.00
Engineering Assistant	PS	51	1.00
Public Works Administrator	PS	48	1.00
Public Works Inspector	G	46	0.00
Engineering Technician (Field Inspector)	G	42	2.00
Secretary, Engineering/Counter Technician	G	34	1.00
Clerical Assistant	G	23	1.00
Facilities Maintenance		*Section Total*	**13.50**
Facilities Maintenance Manager	MX	59	1.00
Cogeneration Technician, Senior	G	51	1.00
Maintenance Electrician, Senior	G	51	1.00
Maintenance Electrician (HVAC)	G	45	2.00
Maintenance Mechanic, Senior - Building	G	45	1.00
Maintenance Electrician	G	45	0.50
Maintenance Mechanic II - Building	G	39	1.00
Cogeneration Technician	G	41	2.00
Secretary, Senior	G	33	1.00
Maintenance Mechanic I - Building	G	35	2.00
Account Clerk II	G	31	1.00
Fleet Operations		*Section Total*	**7.00**
Fleet Maintenance Manager	MX	58	1.00
Maintenance Technician IV - Fleet	G	46	1.00
Maintenance Technician III/Service Writer - Fleet	G	45	1.00
Maintenance Technician III - Fleet	G	42	1.00
Maintenance Technician II - Fleet	G	39	0.00
Maintenance Technician I - Fleet	G	35	1.00
Parts Specialist II	G	30	1.00
Parts & Office Assistant	G	26	1.00

Dept./Section/Classification	*Unit*	*Range*	*Allocated Positions*
Parks Maintenance		*Section Total*	**4.00**
Parks Maintenance Supervisor	MX	51	1.00
Maintenance Mechanic, Lead	G	43	1.00
Maintenance Mechanic I	G	35	2.00
Street Cleaning		*Section Total*	**1.25**
Street Maintenance Superintendent	MX	55	0.25
Engineering Technician (Dust Inspector)	G	42	1.00
Street Maintenance		*Section Total*	**7.75**
Street Maintenance Superintendent	MX	55	0.75
Street/Traffic Maintenance Worker, Senior Heavy Equipment Operator	G	44	1.00
Street/Traffic Maintenance Worker, Lead	G	38	2.00
Street/Traffic Maintenance Worker	G	31	4.00
SUSTAINABILITY			**2.00**
Office of Sustainability		*Section Total*	**1.00**
Office of Sustainability Manager	EX2	64	0.50
Clerical Assistant	GU	23	0.50
Recycling		*Section Total*	**1.00**
Office of Sustainability Manager	EX2	64	0.50
Clerical Assistant	GU	23	0.50

2013-14	***Total Positions***	398.00
2012-13	*Total Positions*	*395.25*

EX Denotes Exempt positions
PMX Denotes Confidential Management Police Safety positions represented by the Palm Springs Police Management
P Denotes Police Safety Unit positions represented by the Palm Springs Police Officers Association
PS Denotes Professional and Supervisory positions represented by the Management Association of Palm Springs
PSC Denotes Confidential positions represented by the Management Association of Palm Springs

* There is one additional funded Senior Library Assistant until elminated per resolution 23316

SALARY AND CLASSIFICATION SCHEDULE

EXECUTIVE

FY 2013-14

CITY OF PALM SPRINGS
EX TABLE 1

EX1 SALARY SCHEDULE

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
85	Hourly	$ 71.08	$ 74.68	$ 78.46	$ 82.40	$ 86.50
	Bi-weekly	$ 5,686.15	$ 5,974.15	$ 6,276.92	$ 6,591.69	$ 6,920.31
	Monthly	$ 12,320	$ 12,944	$ 13,600	$ 14,282	$ 14,994
	Annual	$ 147,840	$ 155,328	$ 163,200	$ 171,384	$ 179,928
86	Hourly	$ 72.86	$ 76.49	$ 80.31	$ 84.35	$ 88.55
	Bi-weekly	$ 5,828.77	$ 6,119.54	$ 6,425.08	$ 6,747.69	$ 7,084.15
	Monthly	$ 12,629	$ 13,259	$ 13,921	$ 14,620	$ 15,349
	Annual	$ 151,548	$ 159,108	$ 167,052	$ 175,440	$ 184,188
87	Hourly	$ 74.68	$ 78.46	$ 82.40	$ 86.50	$ 90.83
	Bi-weekly	$ 5,974.15	$ 6,276.92	$ 6,591.69	$ 6,920.31	$ 7,266.46
	Monthly	$ 12,944	$ 13,600	$ 14,282	$ 14,994	$ 15,744
	Annual	$ 155,328	$ 163,200	$ 171,384	$ 179,928	$ 188,928
88	Hourly	$ 76.49	$ 80.31	$ 84.35	$ 88.55	$ 92.98
	Bi-weekly	$ 6,119.54	$ 6,425.08	$ 6,747.69	$ 7,084.15	$ 7,438.15
	Monthly	$ 13,259	$ 13,921	$ 14,620	$ 15,349	$ 16,116
	Annual	$ 159,108	$ 167,052	$ 175,440	$ 184,188	$ 193,392
89	Hourly	$ 78.46	$ 82.40	$ 86.50	$ 90.83	$ 95.38
	Bi-weekly	$ 6,276.92	$ 6,591.69	$ 6,920.31	$ 7,266.46	$ 7,630.15
	Monthly	$ 13,600	$ 14,282	$ 14,994	$ 15,744	$ 16,532
	Annual	$ 163,200	$ 171,384	$ 179,928	$ 188,928	$ 198,384
90	Hourly	$ 80.31	$ 84.35	$ 88.55	$ 92.98	$ 97.63
	Bi-weekly	$ 6,425.08	$ 6,747.69	$ 7,084.15	$ 7,438.15	$ 7,810.62
	Monthly	$ 13,921	$ 14,620	$ 15,349	$ 16,116	$ 16,923
	Annual	$ 167,052	$ 175,440	$ 184,188	$ 193,392	$ 203,076
91	Hourly	$ 82.40	$ 86.50	$ 90.83	$ 95.38	$ 100.15
	Bi-weekly	$ 6,591.69	$ 6,920.31	$ 7,266.46	$ 7,630.15	$ 8,011.85
	Monthly	$ 14,282	$ 14,994	$ 15,744	$ 16,532	$ 17,359
	Annual	$ 171,384	$ 179,928	$ 188,928	$ 198,384	$ 208,308

CITY OF PALM SPRINGS
EX TABLE 2

EX2 SALARY SCHEDULE

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
45	Hourly	$ 26.11	$ 27.42	$ 28.79	$ 30.27	$ 31.78
	Bi-weekly	$ 2,088.92	$ 2,193.23	$ 2,303.54	$ 2,421.23	$ 2,542.62
	Monthly	$ 4,526	$ 4,752	$ 4,991	$ 5,246	$ 5,509
	Annual	$ 54,312	$ 57,024	$ 59,892	$ 62,952	$ 66,108
46	Hourly	$ 26.75	$ 28.08	$ 29.53	$ 31.01	$ 32.58
	Bi-weekly	$ 2,139.69	$ 2,246.77	$ 2,362.15	$ 2,480.77	$ 2,606.31
	Monthly	$ 4,636	$ 4,868	$ 5,118	$ 5,375	$ 5,647
	Annual	$ 55,632	$ 58,416	$ 61,416	$ 64,500	$ 67,764
47	Hourly	$ 27.42	$ 28.79	$ 30.27	$ 31.78	$ 33.40
	Bi-weekly	$ 2,193.23	$ 2,303.54	$ 2,421.23	$ 2,542.62	$ 2,672.31
	Monthly	$ 4,752	$ 4,991	$ 5,246	$ 5,509	$ 5,790
	Annual	$ 57,024	$ 59,892	$ 62,952	$ 66,108	$ 69,480
48	Hourly	$ 28.08	$ 29.53	$ 31.01	$ 32.58	$ 34.23
	Bi-weekly	$ 2,246.77	$ 2,362.15	$ 2,480.77	$ 2,606.31	$ 2,738.31
	Monthly	$ 4,868	$ 5,118	$ 5,375	$ 5,647	$ 5,933
	Annual	$ 58,416	$ 61,416	$ 64,500	$ 67,764	$ 71,196
49	Hourly	$ 28.79	$ 30.27	$ 31.78	$ 33.40	$ 35.09
	Bi-weekly	$ 2,303.54	$ 2,421.23	$ 2,542.62	$ 2,672.31	$ 2,807.08
	Monthly	$ 4,991	$ 5,246	$ 5,509	$ 5,790	$ 6,082
	Annual	$ 59,892	$ 62,952	$ 66,108	$ 69,480	$ 72,984
50	Hourly	$ 29.52	$ 31.01	$ 32.58	$ 34.22	$ 35.97
	Bi-weekly	$ 2,361.69	$ 2,480.77	$ 2,606.31	$ 2,737.85	$ 2,877.69
	Monthly	$ 5,117	$ 5,375	$ 5,647	$ 5,932	$ 6,235
	Annual	$ 61,404	$ 64,500	$ 67,764	$ 71,184	$ 74,820
51	Hourly	$ 30.26	$ 31.78	$ 33.40	$ 35.09	$ 36.84
	Bi-weekly	$ 2,420.77	$ 2,542.62	$ 2,671.85	$ 2,807.08	$ 2,947.38
	Monthly	$ 5,245	$ 5,509	$ 5,789	$ 6,082	$ 6,386
	Annual	$ 62,940	$ 66,108	$ 69,468	$ 72,984	$ 76,632
52	Hourly	$ 31.01	$ 32.58	$ 34.22	$ 35.97	$ 37.79
	Bi-weekly	$ 2,480.77	$ 2,606.31	$ 2,737.85	$ 2,877.69	$ 3,023.08
	Monthly	$ 5,375	$ 5,647	$ 5,932	$ 6,235	$ 6,550
	Annual	$ 64,500	$ 67,764	$ 71,184	$ 74,820	$ 78,600

CITY OF PALM SPRINGS
EX TABLE 2

EX2 SALARY SCHEDULE

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
53	Hourly	$ 31.78	$ 33.40	$ 35.09	$ 36.84	$ 38.73
	Bi-weekly	$ 2,542.62	$ 2,671.85	$ 2,807.08	$ 2,947.38	$ 3,098.77
	Monthly	$ 5,509	$ 5,789	$ 6,082	$ 6,386	$ 6,714
	Annual	$ 66,108	$ 69,468	$ 72,984	$ 76,632	$ 80,568
54	Hourly	$ 32.58	$ 34.22	$ 35.97	$ 37.79	$ 39.70
	Bi-weekly	$ 2,606.31	$ 2,737.85	$ 2,877.69	$ 3,023.08	$ 3,175.85
	Monthly	$ 5,647	$ 5,932	$ 6,235	$ 6,550	$ 6,881
	Annual	$ 67,764	$ 71,184	$ 74,820	$ 78,600	$ 82,572
55	Hourly	$ 33.40	$ 35.09	$ 36.84	$ 38.73	$ 40.71
	Bi-weekly	$ 2,671.85	$ 2,807.08	$ 2,947.38	$ 3,098.77	$ 3,256.62
	Monthly	$ 5,789	$ 6,082	$ 6,386	$ 6,714	$ 7,056
	Annual	$ 69,468	$ 72,984	$ 76,632	$ 80,568	$ 84,672
56	Hourly	$ 34.22	$ 35.97	$ 37.79	$ 39.70	$ 41.71
	Bi-weekly	$ 2,737.85	$ 2,877.69	$ 3,023.08	$ 3,175.85	$ 3,336.92
	Monthly	$ 5,932	$ 6,235	$ 6,550	$ 6,881	$ 7,230
	Annual	$ 71,184	$ 74,820	$ 78,600	$ 82,572	$ 86,760
57	Hourly	$ 35.09	$ 36.84	$ 38.73	$ 40.71	$ 42.74
	Bi-weekly	$ 2,807.08	$ 2,947.38	$ 3,098.77	$ 3,256.62	$ 3,419.54
	Monthly	$ 6,082	$ 6,386	$ 6,714	$ 7,056	$ 7,409
	Annual	$ 72,984	$ 76,632	$ 80,568	$ 84,672	$ 88,908
58	Hourly	$ 35.97	$ 37.79	$ 39.70	$ 41.71	$ 43.82
	Bi-weekly	$ 2,877.69	$ 3,023.08	$ 3,175.85	$ 3,336.92	$ 3,505.38
	Monthly	$ 6,235	$ 6,550	$ 6,881	$ 7,230	$ 7,595
	Annual	$ 74,820	$ 78,600	$ 82,572	$ 86,760	$ 91,140
59	Hourly	$ 36.84	$ 38.73	$ 40.71	$ 42.74	$ 44.91
	Bi-weekly	$ 2,947.38	$ 3,098.77	$ 3,256.62	$ 3,419.54	$ 3,593.08
	Monthly	$ 6,386	$ 6,714	$ 7,056	$ 7,409	$ 7,785
	Annual	$ 76,632	$ 80,568	$ 84,672	$ 88,908	$ 93,420
60	Hourly	$ 37.79	$ 39.70	$ 41.71	$ 43.82	$ 46.02
	Bi-weekly	$ 3,023.08	$ 3,175.85	$ 3,336.92	$ 3,505.38	$ 3,681.69
	Monthly	$ 6,550	$ 6,881	$ 7,230	$ 7,595	$ 7,977
	Annual	$ 78,600	$ 82,572	$ 86,760	$ 91,140	$ 95,724

CITY OF PALM SPRINGS
EX TABLE 2

EX2 SALARY SCHEDULE

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
61	Hourly	$ 38.73	$ 40.71	$ 42.74	$ 44.91	$ 47.20
	Bi-weekly	$ 3,098.77	$ 3,256.62	$ 3,419.54	$ 3,593.08	$ 3,776.31
	Monthly	$ 6,714	$ 7,056	$ 7,409	$ 7,785	$ 8,182
	Annual	$ 80,568	$ 84,672	$ 88,908	$ 93,420	$ 98,184
62	Hourly	$ 39.71	$ 41.72	$ 43.82	$ 46.03	$ 48.37
	Bi-weekly	$ 3,176.77	$ 3,337.38	$ 3,505.85	$ 3,682.62	$ 3,869.54
	Monthly	$ 6,883	$ 7,231	$ 7,596	$ 7,979	$ 8,384
	Annual	$ 82,596	$ 86,772	$ 91,152	$ 95,748	$ 100,608
63	Hourly	$ 40.71	$ 42.74	$ 44.91	$ 47.20	$ 49.58
	Bi-weekly	$ 3,256.62	$ 3,419.54	$ 3,593.08	$ 3,776.31	$ 3,966.46
	Monthly	$ 7,056	$ 7,409	$ 7,785	$ 8,182	$ 8,594
	Annual	$ 84,672	$ 88,908	$ 93,420	$ 98,184	$ 103,128
64	Hourly	$ 41.72	$ 43.82	$ 46.03	$ 48.37	$ 50.84
	Bi-weekly	$ 3,337.38	$ 3,505.85	$ 3,682.62	$ 3,869.54	$ 4,067.54
	Monthly	$ 7,231	$ 7,596	$ 7,979	$ 8,384	$ 8,813
	Annual	$ 86,772	$ 91,152	$ 95,748	$ 100,608	$ 105,756
65	Hourly	$ 42.74	$ 44.91	$ 47.20	$ 49.58	$ 52.08
	Bi-weekly	$ 3,419.54	$ 3,593.08	$ 3,776.31	$ 3,966.46	$ 4,166.77
	Monthly	$ 7,409	$ 7,785	$ 8,182	$ 8,594	$ 9,028
	Annual	$ 88,908	$ 93,420	$ 98,184	$ 103,128	$ 108,336
66	Hourly	$ 43.82	$ 46.03	$ 48.37	$ 50.84	$ 53.39
	Bi-weekly	$ 3,505.85	$ 3,682.62	$ 3,869.54	$ 4,067.54	$ 4,271.08
	Monthly	$ 7,596	$ 7,979	$ 8,384	$ 8,813	$ 9,254
	Annual	$ 91,152	$ 95,748	$ 100,608	$ 105,756	$ 111,048
67	Hourly	$ 44.91	$ 47.20	$ 49.58	$ 52.08	$ 54.72
	Bi-weekly	$ 3,593.08	$ 3,776.31	$ 3,966.46	$ 4,166.77	$ 4,377.69
	Monthly	$ 7,785	$ 8,182	$ 8,594	$ 9,028	$ 9,485
	Annual	$ 93,420	$ 98,184	$ 103,128	$ 108,336	$ 113,820
68	Hourly	$ 46.03	$ 48.37	$ 50.84	$ 53.39	$ 56.09
	Bi-weekly	$ 3,682.62	$ 3,869.54	$ 4,067.54	$ 4,271.08	$ 4,487.08
	Monthly	$ 7,979	$ 8,384	$ 8,813	$ 9,254	$ 9,722
	Annual	$ 95,748	$ 100,608	$ 105,756	$ 111,048	$ 116,664

CITY OF PALM SPRINGS
EX TABLE 2

EX2 SALARY SCHEDULE

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
69	Hourly	$ 47.20	$ 49.58	$ 52.08	$ 54.72	$ 57.50
	Bi-weekly	$ 3,776.31	$ 3,966.46	$ 4,166.77	$ 4,377.69	$ 4,599.69
	Monthly	$ 8,182	$ 8,594	$ 9,028	$ 9,485	$ 9,966
	Annual	$ 98,184	$ 103,128	$ 108,336	$ 113,820	$ 119,592

CITY OF PALM SPRINGS
EX TABLE 3

EX3 SALARY SCHEDULE

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
70	Hourly	$ 46.73	$ 49.13	$ 51.58	$ 54.19	$ 56.93
	Bi-weekly	$ 3,738.46	$ 3,930.00	$ 4,126.15	$ 4,335.23	$ 4,554.46
	Monthly	$ 8,100	$ 8,515	$ 8,940	$ 9,393	$ 9,868
	Annual	$ 97,200	$ 102,180	$ 107,280	$ 112,716	$ 118,416
71	Hourly	$ 47.90	$ 50.33	$ 52.88	$ 55.55	$ 58.36
	Bi-weekly	$ 3,832.15	$ 4,026.00	$ 4,230.00	$ 4,444.15	$ 4,668.46
	Monthly	$ 8,303	$ 8,723	$ 9,165	$ 9,629	$ 10,115
	Annual	$ 99,636	$ 104,676	$ 109,980	$ 115,548	$ 121,380
72	Hourly	$ 49.13	$ 51.58	$ 54.19	$ 56.93	$ 59.82
	Bi-weekly	$ 3,930.00	$ 4,126.15	$ 4,335.23	$ 4,554.46	$ 4,785.69
	Monthly	$ 8,515	$ 8,940	$ 9,393	$ 9,868	$ 10,369
	Annual	$ 102,180	$ 107,280	$ 112,716	$ 118,416	$ 124,428
73	Hourly	$ 50.33	$ 52.88	$ 55.55	$ 58.36	$ 61.33
	Bi-weekly	$ 4,026.00	$ 4,230.00	$ 4,444.15	$ 4,668.46	$ 4,906.62
	Monthly	$ 8,723	$ 9,165	$ 9,629	$ 10,115	$ 10,631
	Annual	$ 104,676	$ 109,980	$ 115,548	$ 121,380	$ 127,572
74	Hourly	$ 51.58	$ 54.19	$ 56.93	$ 59.82	$ 62.84
	Bi-weekly	$ 4,126.15	$ 4,335.23	$ 4,554.46	$ 4,785.69	$ 5,027.54
	Monthly	$ 8,940	$ 9,393	$ 9,868	$ 10,369	$ 10,893
	Annual	$ 107,280	$ 112,716	$ 118,416	$ 124,428	$ 130,716
75	Hourly	$ 52.88	$ 55.55	$ 58.36	$ 61.33	$ 64.41
	Bi-weekly	$ 4,230.00	$ 4,444.15	$ 4,668.46	$ 4,906.62	$ 5,153.08
	Monthly	$ 9,165	$ 9,629	$ 10,115	$ 10,631	$ 11,165
	Annual	$ 109,980	$ 115,548	$ 121,380	$ 127,572	$ 133,980
76	Hourly	$ 54.19	$ 56.93	$ 59.82	$ 62.84	$ 66.03
	Bi-weekly	$ 4,335.23	$ 4,554.46	$ 4,785.69	$ 5,027.54	$ 5,282.31
	Monthly	$ 9,393	$ 9,868	$ 10,369	$ 10,893	$ 11,445
	Annual	$ 112,716	$ 118,416	$ 124,428	$ 130,716	$ 137,340
77	Hourly	$ 55.55	$ 58.36	$ 61.33	$ 64.41	$ 67.68
	Bi-weekly	$ 4,444.15	$ 4,668.46	$ 4,906.62	$ 5,153.08	$ 5,414.31
	Monthly	$ 9,629	$ 10,115	$ 10,631	$ 11,165	$ 11,731
	Annual	$ 115,548	$ 121,380	$ 127,572	$ 133,980	$ 140,772

CITY OF PALM SPRINGS
EX TABLE 3

EX3 SALARY SCHEDULE

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
78	Hourly	$ 56.93	$ 59.82	$ 62.84	$ 66.03	$ 69.36
	Bi-weekly	$ 4,554.46	$ 4,785.69	$ 5,027.54	$ 5,282.31	$ 5,549.08
	Monthly	$ 9,868	$ 10,369	$ 10,893	$ 11,445	$ 12,023
	Annual	$ 118,416	$ 124,428	$ 130,716	$ 137,340	$ 144,276
79	Hourly	$ 58.36	$ 61.33	$ 64.41	$ 67.68	$ 71.11
	Bi-weekly	$ 4,668.46	$ 4,906.62	$ 5,153.08	$ 5,414.31	$ 5,688.92
	Monthly	$ 10,115	$ 10,631	$ 11,165	$ 11,731	$ 12,326
	Annual	$ 121,380	$ 127,572	$ 133,980	$ 140,772	$ 147,912
80	Hourly	$ 59.82	$ 62.84	$ 66.03	$ 69.36	$ 72.89
	Bi-weekly	$ 4,785.69	$ 5,027.54	$ 5,282.31	$ 5,549.08	$ 5,831.08
	Monthly	$ 10,369	$ 10,893	$ 11,445	$ 12,023	$ 12,634
	Annual	$ 124,428	$ 130,716	$ 137,340	$ 144,276	$ 151,608
81	Hourly	$ 61.33	$ 64.41	$ 67.68	$ 71.11	$ 74.71
	Bi-weekly	$ 4,906.62	$ 5,153.08	$ 5,414.31	$ 5,688.92	$ 5,976.92
	Monthly	$ 10,631	$ 11,165	$ 11,731	$ 12,326	$ 12,950
	Annual	$ 127,572	$ 133,980	$ 140,772	$ 147,912	$ 155,400
82	Hourly	$ 62.84	$ 66.03	$ 69.36	$ 72.89	$ 76.52
	Bi-weekly	$ 5,027.54	$ 5,282.31	$ 5,549.08	$ 5,831.08	$ 6,121.85
	Monthly	$ 10,893	$ 11,445	$ 12,023	$ 12,634	$ 13,264
	Annual	$ 130,716	$ 137,340	$ 144,276	$ 151,608	$ 159,168
83	Hourly	$ 64.41	$ 67.68	$ 71.11	$ 74.71	$ 78.46
	Bi-weekly	$ 5,153.08	$ 5,414.31	$ 5,688.92	$ 5,976.92	$ 6,276.46
	Monthly	$ 11,165	$ 11,731	$ 12,326	$ 12,950	$ 13,599
	Annual	$ 133,980	$ 140,772	$ 147,912	$ 155,400	$ 163,188
84	Hourly	$ 66.03	$ 69.36	$ 72.89	$ 76.52	$ 80.35
	Bi-weekly	$ 5,282.31	$ 5,549.08	$ 5,831.08	$ 6,121.85	$ 6,428.31
	Monthly	$ 11,445	$ 12,023	$ 12,634	$ 13,264	$ 13,928
	Annual	$ 137,340	$ 144,276	$ 151,608	$ 159,168	$ 167,136
85	Hourly	$ 67.68	$ 71.11	$ 74.71	$ 78.46	$ 82.37
	Bi-weekly	$ 5,414.31	$ 5,688.92	$ 5,976.92	$ 6,276.46	$ 6,589.85
	Monthly	$ 11,731	$ 12,326	$ 12,950	$ 13,599	$ 14,278
	Annual	$ 140,772	$ 147,912	$ 155,400	$ 163,188	$ 171,336

CITY OF PALM SPRINGS
EX TABLE 3

EX3 SALARY SCHEDULE

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
86	Hourly	$ 69.36	$ 72.89	$ 76.52	$ 80.35	$ 84.37
	Bi-weekly	$ 5,549.08	$ 5,831.08	$ 6,121.85	$ 6,428.31	$ 6,749.54
	Monthly	$ 12,023	$ 12,634	$ 13,264	$ 13,928	$ 14,624
	Annual	$ 144,276	$ 151,608	$ 159,168	$ 167,136	$ 175,488
87	Hourly	$ 71.11	$ 74.71	$ 78.46	$ 82.37	$ 86.49
	Bi-weekly	$ 5,688.92	$ 5,976.92	$ 6,276.46	$ 6,589.85	$ 6,919.38
	Monthly	$ 12,326	$ 12,950	$ 13,599	$ 14,278	$ 14,992
	Annual	$ 147,912	$ 155,400	$ 163,188	$ 171,336	$ 179,904
88	Hourly	$ 72.89	$ 76.52	$ 80.35	$ 84.37	$ 88.59
	Bi-weekly	$ 5,831.08	$ 6,121.85	$ 6,428.31	$ 6,749.54	$ 7,086.92
	Monthly	$ 12,634	$ 13,264	$ 13,928	$ 14,624	$ 15,355
	Annual	$ 151,608	$ 159,168	$ 167,136	$ 175,488	$ 184,260
89	Hourly	$ 74.71	$ 78.46	$ 82.37	$ 86.49	$ 90.81
	Bi-weekly	$ 5,976.92	$ 6,276.46	$ 6,589.85	$ 6,919.38	$ 7,265.08
	Monthly	$ 12,950	$ 13,599	$ 14,278	$ 14,992	$ 15,741
	Annual	$ 155,400	$ 163,188	$ 171,336	$ 179,904	$ 188,892
90	Hourly	$ 76.52	$ 80.35	$ 84.37	$ 88.59	$ 93.02
	Bi-weekly	$ 6,121.85	$ 6,428.31	$ 6,749.54	$ 7,086.92	$ 7,441.85
	Monthly	$ 13,264	$ 13,928	$ 14,624	$ 15,355	$ 16,124
	Annual	$ 159,168	$ 167,136	$ 175,488	$ 184,260	$ 193,488

CITY OF PALM SPRINGS
EX TABLE 4

EX4 SALARY SCHEDULE

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
70	Hourly	$ 48.37	$ 50.84	$ 53.39	$ 56.09	$ 58.92
	Bi-weekly	$ 3,869.54	$ 4,067.54	$ 4,271.08	$ 4,487.08	$ 4,713.69
	Monthly	$ 8,384	$ 8,813	$ 9,254	$ 9,722	$ 10,213
	Annual	$ 100,608	$ 105,756	$ 111,048	$ 116,664	$ 122,556
71	Hourly	$ 49.58	$ 52.08	$ 54.72	$ 57.50	$ 60.40
	Bi-weekly	$ 3,966.46	$ 4,166.77	$ 4,377.69	$ 4,599.69	$ 4,831.85
	Monthly	$ 8,594	$ 9,028	$ 9,485	$ 9,966	$ 10,469
	Annual	$ 103,128	$ 108,336	$ 113,820	$ 119,592	$ 125,628
72	Hourly	$ 50.84	$ 53.39	$ 56.09	$ 58.92	$ 61.92
	Bi-weekly	$ 4,067.54	$ 4,271.08	$ 4,487.08	$ 4,713.69	$ 4,953.23
	Monthly	$ 8,813	$ 9,254	$ 9,722	$ 10,213	$ 10,732
	Annual	$ 105,756	$ 111,048	$ 116,664	$ 122,556	$ 128,784
73	Hourly	$ 52.08	$ 54.72	$ 57.50	$ 60.40	$ 63.47
	Bi-weekly	$ 4,166.77	$ 4,377.69	$ 4,599.69	$ 4,831.85	$ 5,077.85
	Monthly	$ 9,028	$ 9,485	$ 9,966	$ 10,469	$ 11,002
	Annual	$ 108,336	$ 113,820	$ 119,592	$ 125,628	$ 132,024
74	Hourly	$ 53.39	$ 56.09	$ 58.92	$ 61.92	$ 65.04
	Bi-weekly	$ 4,271.08	$ 4,487.08	$ 4,713.69	$ 4,953.23	$ 5,203.38
	Monthly	$ 9,254	$ 9,722	$ 10,213	$ 10,732	$ 11,274
	Annual	$ 111,048	$ 116,664	$ 122,556	$ 128,784	$ 135,288
75	Hourly	$ 54.72	$ 57.50	$ 60.40	$ 63.47	$ 66.67
	Bi-weekly	$ 4,377.69	$ 4,599.69	$ 4,831.85	$ 5,077.85	$ 5,333.54
	Monthly	$ 9,485	$ 9,966	$ 10,469	$ 11,002	$ 11,556
	Annual	$ 113,820	$ 119,592	$ 125,628	$ 132,024	$ 138,672
76	Hourly	$ 56.09	$ 58.92	$ 61.92	$ 65.04	$ 68.34
	Bi-weekly	$ 4,487.08	$ 4,713.69	$ 4,953.23	$ 5,203.38	$ 5,467.38
	Monthly	$ 9,722*	$ 10,213	$ 10,732	$ 11,274	$ 11,846
	Annual	$ 116,664	$ 122,556	$ 128,784	$ 135,288	$ 142,152
77	Hourly	$ 57.50	$ 60.40	$ 63.47	$ 66.67	$ 70.05
	Bi-weekly	$ 4,599.69	$ 4,831.85	$ 5,077.85	$ 5,333.54	$ 5,604.00
	Monthly	$ 9,966	$ 10,469	$ 11,002	$ 11,556	$ 12,142
	Annual	$ 119,592	$ 125,628	$ 132,024	$ 138,672	$ 145,704

CITY OF PALM SPRINGS
EX TABLE 4

EX4 SALARY SCHEDULE

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
78	Hourly	$ 58.92	$ 61.92	$ 65.04	$ 68.34	$ 71.79
	Bi-weekly	$ 4,713.69	$ 4,953.23	$ 5,203.38	$ 5,467.38	$ 5,742.92
	Monthly	$ 10,213	$ 10,732	$ 11,274	$ 11,846	$ 12,443
	Annual	$ 122,556	$ 128,784	$ 135,288	$ 142,152	$ 149,316
79	Hourly	$ 60.40	$ 63.47	$ 66.67	$ 70.05	$ 73.60
	Bi-weekly	$ 4,831.85	$ 5,077.85	$ 5,333.54	$ 5,604.00	$ 5,887.85
	Monthly	$ 10,469	$ 11,002	$ 11,556	$ 12,142	$ 12,757
	Annual	$ 125,628	$ 132,024	$ 138,672	$ 145,704	$ 153,084
80	Hourly	$ 61.92	$ 65.04	$ 68.34	$ 71.79	$ 75.44
	Bi-weekly	$ 4,953.23	$ 5,203.38	$ 5,467.38	$ 5,742.92	$ 6,035.08
	Monthly	$ 10,732	$ 11,274	$ 11,846	$ 12,443	$ 13,076
	Annual	$ 128,784	$ 135,288	$ 142,152	$ 149,316	$ 156,912
81	Hourly	$ 63.47	$ 66.67	$ 70.05	$ 73.60	$ 77.33
	Bi-weekly	$ 5,077.85	$ 5,333.54	$ 5,604.00	$ 5,887.85	$ 6,186.00
	Monthly	$ 11,002	$ 11,556	$ 12,142	$ 12,757	$ 13,403
	Annual	$ 132,024	$ 138,672	$ 145,704	$ 153,084	$ 160,836
82	Hourly	$ 65.04	$ 68.34	$ 71.79	$ 75.44	$ 79.21
	Bi-weekly	$ 5,203.38	$ 5,467.38	$ 5,742.92	$ 6,035.08	$ 6,336.46
	Monthly	$ 11,274	$ 11,846	$ 12,443	$ 13,076	$ 13,729
	Annual	$ 135,288	$ 142,152	$ 149,316	$ 156,912	$ 164,748
83	Hourly	$ 66.67	$ 70.05	$ 73.60	$ 77.33	$ 81.20
	Bi-weekly	$ 5,333.54	$ 5,604.00	$ 5,887.85	$ 6,186.00	$ 6,496.15
	Monthly	$ 11,556	$ 12,142	$ 12,757	$ 13,403	$ 14,075
	Annual	$ 138,672	$ 145,704	$ 153,084	$ 160,836	$ 168,900
84	Hourly	$ 68.34	$ 71.79	$ 75.44	$ 79.21	$ 83.16
	Bi-weekly	$ 5,467.38	$ 5,742.92	$ 6,035.08	$ 6,336.46	$ 6,653.08
	Monthly	$ 11,846	$ 12,443	$ 13,076	$ 13,729	$ 14,415
	Annual	$ 142,152	$ 149,316	$ 156,912	$ 164,748	$ 172,980
85	Hourly	$ 70.05	$ 73.60	$ 77.33	$ 81.20	$ 85.25
	Bi-weekly	$ 5,604.00	$ 5,887.85	$ 6,186.00	$ 6,496.15	$ 6,820.15
	Monthly	$ 12,142	$ 12,757	$ 13,403	$ 14,075	$ 14,777
	Annual	$ 145,704	$ 153,084	$ 160,836	$ 168,900	$ 177,324

CITY OF PALM SPRINGS
EX TABLE 4

EX4 SALARY SCHEDULE

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
86	Hourly	$ 71.79	$ 75.44	$ 79.21	$ 83.16	$ 87.32
	Bi-weekly	$ 5,742.92	$ 6,035.08	$ 6,336.46	$ 6,653.08	$ 6,985.85
	Monthly	$ 12,443	$ 13,076	$ 13,729	$ 14,415	$ 15,136
	Annual	$ 149,316	$ 156,912	$ 164,748	$ 172,980	$ 181,632
87	Hourly	$ 73.60	$ 77.33	$ 81.20	$ 85.25	$ 89.52
	Bi-weekly	$ 5,887.85	$ 6,186.00	$ 6,496.15	$ 6,820.15	$ 7,161.23
	Monthly	$ 12,757	$ 13,403	$ 14,075	$ 14,777	$ 15,516
	Annual	$ 153,084	$ 160,836	$ 168,900	$ 177,324	$ 186,192
88	Hourly	$ 75.44	$ 79.21	$ 83.16	$ 87.32	$ 91.69
	Bi-weekly	$ 6,035.08	$ 6,336.46	$ 6,653.08	$ 6,985.85	$ 7,335.23
	Monthly	$ 13,076	$ 13,729	$ 14,415	$ 15,136	$ 15,893
	Annual	$ 156,912	$ 164,748	$ 172,980	$ 181,632	$ 190,716
89	Hourly	$ 77.33	$ 81.20	$ 85.25	$ 89.52	$ 94.00
	Bi-weekly	$ 6,186.00	$ 6,496.15	$ 6,820.15	$ 7,161.23	$ 7,519.85
	Monthly	$ 13,403	$ 14,075	$ 14,777	$ 15,516	$ 16,293
	Annual	$ 160,836	$ 168,900	$ 177,324	$ 186,192	$ 195,516
90	Hourly	$ 79.21	$ 83.16	$ 87.32	$ 91.69	$ 96.27
	Bi-weekly	$ 6,336.46	$ 6,653.08	$ 6,985.85	$ 7,335.23	$ 7,701.69
	Monthly	$ 13,729	$ 14,415	$ 15,136	$ 15,893	$ 16,687
	Annual	$ 164,748	$ 172,980	$ 181,632	$ 190,716	$ 200,244

SALARY AND CLASSIFICATION SCHEDULE

MANAGEMENT

FY 2013-14

CITY OF PALM SPRINGS

MANAGEMENT ASSOCIATION OF PALM SPRINGS SALARY SCHEDULE (MAPS)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
31	Hourly	$ 19.21	$ 20.18	$ 21.20	$ 22.29	$ 23.41
	Bi-weekly	$ 1,536.92	$ 1,614.46	$ 1,695.69	$ 1,782.92	$ 1,872.46
	Monthly	$ 3,330	$ 3,498	$ 3,674	$ 3,863	$ 4,057
	Annual	$ 39,960	$ 41,976	$ 44,088	$ 46,356	$ 48,684
32	Hourly	$ 19.70	$ 20.68	$ 21.72	$ 22.82	$ 23.99
	Bi-weekly	$ 1,576.15	$ 1,654.62	$ 1,737.69	$ 1,825.85	$ 1,919.08
	Monthly	$ 3,415	$ 3,585	$ 3,765	$ 3,956	$ 4,158
	Annual	$ 40,980	$ 43,020	$ 45,180	$ 47,472	$ 49,896
33	Hourly	$ 20.18	$ 21.20	$ 22.29	$ 23.41	$ 24.61
	Bi-weekly	$ 1,614.46	$ 1,695.69	$ 1,782.92	$ 1,872.46	$ 1,968.46
	Monthly	$ 3,498	$ 3,674	$ 3,863	$ 4,057	$ 4,265
	Annual	$ 41,976	$ 44,088	$ 46,356	$ 48,684	$ 51,180
34	Hourly	$ 20.68	$ 21.72	$ 22.82	$ 23.99	$ 25.21
	Bi-weekly	$ 1,654.62	$ 1,737.69	$ 1,825.85	$ 1,919.08	$ 2,016.92
	Monthly	$ 3,585	$ 3,765	$ 3,956	$ 4,158	$ 4,370
	Annual	$ 43,020	$ 45,180	$ 47,472	$ 49,896	$ 52,440
35	Hourly	$ 21.20	$ 22.29	$ 23.41	$ 24.61	$ 25.84
	Bi-weekly	$ 1,695.69	$ 1,782.92	$ 1,872.46	$ 1,968.46	$ 2,067.23
	Monthly	$ 3,674	$ 3,863	$ 4,057	$ 4,265	$ 4,479
	Annual	$ 44,088	$ 46,356	$ 48,684	$ 51,180	$ 53,748
36	Hourly	$ 21.72	$ 22.82	$ 23.99	$ 25.21	$ 26.49
	Bi-weekly	$ 1,737.69	$ 1,825.85	$ 1,919.08	$ 2,016.92	$ 2,118.92
	Monthly	$ 3,765	$ 3,956	$ 4,158	$ 4,370	$ 4,591
	Annual	$ 45,180	$ 47,472	$ 49,896	$ 52,440	$ 55,092
37	Hourly	$ 22.29	$ 23.41	$ 24.61	$ 25.84	$ 27.14
	Bi-weekly	$ 1,782.92	$ 1,872.46	$ 1,968.46	$ 2,067.23	$ 2,171.54
	Monthly	$ 3,863	$ 4,057	$ 4,265	$ 4,479	$ 4,705
	Annual	$ 46,356	$ 48,684	$ 51,180	$ 53,748	$ 56,460
38	Hourly	$ 22.82	$ 23.99	$ 25.21	$ 26.49	$ 27.82
	Bi-weekly	$ 1,825.85	$ 1,919.08	$ 2,016.92	$ 2,118.92	$ 2,225.54
	Monthly	$ 3,956	$ 4,158	$ 4,370	$ 4,591	$ 4,822
	Annual	$ 47,472	$ 49,896	$ 52,440	$ 55,092	$ 57,864
39	Hourly	$ 23.41	$ 24.61	$ 25.84	$ 27.14	$ 28.53
	Bi-weekly	$ 1,872.46	$ 1,968.46	$ 2,067.23	$ 2,171.54	$ 2,282.31
	Monthly	$ 4,057	$ 4,265	$ 4,479	$ 4,705	$ 4,945
	Annual	$ 48,684	$ 51,180	$ 53,748	$ 56,460	$ 59,340

CITY OF PALM SPRINGS

MANAGEMENT ASSOCIATION OF PALM SPRINGS SALARY SCHEDULE (MAPS)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
40	Hourly	$ 23.99	$ 25.21	$ 26.49	$ 27.82	$ 29.23
	Bi-weekly	$ 1,919.08	$ 2,016.92	$ 2,118.92	$ 2,225.54	$ 2,338.15
	Monthly	$ 4,158	$ 4,370	$ 4,591	$ 4,822	$ 5,066
	Annual	$ 49,896	$ 52,440	$ 55,092	$ 57,864	$ 60,792
41	Hourly	$ 24.61	$ 25.84	$ 27.14	$ 28.53	$ 29.96
	Bi-weekly	$ 1,968.46	$ 2,067.23	$ 2,171.54	$ 2,282.31	$ 2,396.77
	Monthly	$ 4,265	$ 4,479	$ 4,705	$ 4,945	$ 5,193
	Annual	$ 51,180	$ 53,748	$ 56,460	$ 59,340	$ 62,316
42	Hourly	$ 25.21	$ 26.49	$ 27.82	$ 29.23	$ 30.72
	Bi-weekly	$ 2,016.92	$ 2,118.92	$ 2,225.54	$ 2,338.15	$ 2,457.69
	Monthly	$ 4,370	$ 4,591	$ 4,822	$ 5,066	$ 5,325
	Annual	$ 52,440	$ 55,092	$ 57,864	$ 60,792	$ 63,900
43	Hourly	$ 25.84	$ 27.14	$ 28.53	$ 29.96	$ 31.49
	Bi-weekly	$ 2,067.23	$ 2,171.54	$ 2,282.31	$ 2,396.77	$ 2,519.54
	Monthly	$ 4,479	$ 4,705	$ 4,945	$ 5,193	$ 5,459
	Annual	$ 53,748	$ 56,460	$ 59,340	$ 62,316	$ 65,508
44	Hourly	$ 26.49	$ 27.82	$ 29.23	$ 30.72	$ 32.27
	Bi-weekly	$ 2,118.92	$ 2,225.54	$ 2,338.15	$ 2,457.69	$ 2,581.38
	Monthly	$ 4,591	$ 4,822	$ 5,066	$ 5,325	$ 5,593
	Annual	$ 55,092	$ 57,864	$ 60,792	$ 63,900	$ 67,116
45	Hourly	$ 27.14	$ 28.53	$ 29.96	$ 31.49	$ 33.06
	Bi-weekly	$ 2,171.54	$ 2,282.31	$ 2,396.77	$ 2,519.54	$ 2,645.08
	Monthly	$ 4,705	$ 4,945	$ 5,193	$ 5,459	$ 5,731
	Annual	$ 56,460	$ 59,340	$ 62,316	$ 65,508	$ 68,772
46	Hourly	$ 27.82	$ 29.23	$ 30.72	$ 32.27	$ 33.90
	Bi-weekly	$ 2,225.54	$ 2,338.15	$ 2,457.69	$ 2,581.38	$ 2,712.00
	Monthly	$ 4,822	$ 5,066	$ 5,325	$ 5,593	$ 5,876
	Annual	$ 57,864	$ 60,792	$ 63,900	$ 67,116	$ 70,512
47	Hourly	$ 28.53	$ 29.96	$ 31.49	$ 33.06	$ 34.75
	Bi-weekly	$ 2,282.31	$ 2,396.77	$ 2,519.54	$ 2,645.08	$ 2,779.85
	Monthly	$ 4,945	$ 5,193	$ 5,459	$ 5,731	$ 6,023
	Annual	$ 59,340	$ 62,316	$ 65,508	$ 68,772	$ 72,276
48	Hourly	$ 29.23	$ 30.72	$ 32.27	$ 33.90	$ 35.62
	Bi-weekly	$ 2,338.15	$ 2,457.69	$ 2,581.38	$ 2,712.00	$ 2,849.54
	Monthly	$ 5,066	$ 5,325	$ 5,593	$ 5,876	$ 6,174
	Annual	$ 60,792	$ 63,900	$ 67,116	$ 70,512	$ 74,088

CITY OF PALM SPRINGS

MANAGEMENT ASSOCIATION OF PALM SPRINGS SALARY SCHEDULE (MAPS)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
49	Hourly	$ 29.96	$ 31.49	$ 33.06	$ 34.75	$ 36.50
	Bi-weekly	$ 2,396.77	$ 2,519.54	$ 2,645.08	$ 2,779.85	$ 2,920.15
	Monthly	$ 5,193	$ 5,459	$ 5,731	$ 6,023	$ 6,327
	Annual	$ 62,316	$ 65,508	$ 68,772	$ 72,276	$ 75,924
50	Hourly	$ 30.72	$ 32.27	$ 33.90	$ 35.62	$ 37.43
	Bi-weekly	$ 2,457.69	$ 2,581.38	$ 2,712.00	$ 2,849.54	$ 2,994.00
	Monthly	$ 5,325	$ 5,593	$ 5,876	$ 6,174	$ 6,487
	Annual	$ 63,900	$ 67,116	$ 70,512	$ 74,088	$ 77,844
51	Hourly	$ 31.49	$ 33.06	$ 34.75	$ 36.50	$ 38.34
	Bi-weekly	$ 2,519.54	$ 2,645.08	$ 2,779.85	$ 2,920.15	$ 3,067.38
	Monthly	$ 5,459	$ 5,731	$ 6,023	$ 6,327	$ 6,646
	Annual	$ 65,508	$ 68,772	$ 72,276	$ 75,924	$ 79,752
52	Hourly	$ 32.27	$ 33.90	$ 35.62	$ 37.43	$ 39.32
	Bi-weekly	$ 2,581.38	$ 2,712.00	$ 2,849.54	$ 2,994.00	$ 3,145.85
	Monthly	$ 5,593	$ 5,876	$ 6,174	$ 6,487	$ 6,816
	Annual	$ 67,116	$ 70,512	$ 74,088	$ 77,844	$ 81,792
53	Hourly	$ 33.06	$ 34.75	$ 36.50	$ 38.34	$ 40.30
	Bi-weekly	$ 2,645.08	$ 2,779.85	$ 2,920.15	$ 3,067.38	$ 3,223.85
	Monthly	$ 5,731	$ 6,023	$ 6,327	$ 6,646	$ 6,985
	Annual	$ 68,772	$ 72,276	$ 75,924	$ 79,752	$ 83,820
54	Hourly	$ 33.90	$ 35.62	$ 37.43	$ 39.32	$ 41.33
	Bi-weekly	$ 2,712.00	$ 2,849.54	$ 2,994.00	$ 3,145.85	$ 3,306.00
	Monthly	$ 5,876	$ 6,174	$ 6,487	$ 6,816	$ 7,163
	Annual	$ 70,512	$ 74,088	$ 77,844	$ 81,792	$ 85,956
55	Hourly	$ 34.75	$ 36.50	$ 38.34	$ 40.30	$ 42.35
	Bi-weekly	$ 2,779.85	$ 2,920.15	$ 3,067.38	$ 3,223.85	$ 3,388.15
	Monthly	$ 6,023	$ 6,327	$ 6,646	$ 6,985	$ 7,341
	Annual	$ 72,276	$ 75,924	$ 79,752	$ 83,820	$ 88,092
56	Hourly	$ 35.62	$ 37.43	$ 39.32	$ 41.33	$ 43.40
	Bi-weekly	$ 2,849.54	$ 2,994.00	$ 3,145.85	$ 3,306.00	$ 3,472.15
	Monthly	$ 6,174	$ 6,487	$ 6,816	$ 7,163	$ 7,523
	Annual	$ 74,088	$ 77,844	$ 81,792	$ 85,956	$ 90,276
57	Hourly	$ 36.50	$ 38.34	$ 40.30	$ 42.35	$ 44.48
	Bi-weekly	$ 2,920.15	$ 3,067.38	$ 3,223.85	$ 3,388.15	$ 3,558.00
	Monthly	$ 6,327	$ 6,646	$ 6,985	$ 7,341	$ 7,709
	Annual	$ 75,924	$ 79,752	$ 83,820	$ 88,092	$ 92,508

CITY OF PALM SPRINGS

MANAGEMENT ASSOCIATION OF PALM SPRINGS SALARY SCHEDULE (MAPS)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
58	Hourly	$ 37.43	$ 39.32	$ 41.33	$ 43.40	$ 45.59
	Bi-weekly	$ 2,994.00	$ 3,145.85	$ 3,306.00	$ 3,472.15	$ 3,647.08
	Monthly	$ 6,487	$ 6,816	$ 7,163	$ 7,523	$ 7,902
	Annual	$ 77,844	$ 81,792	$ 85,956	$ 90,276	$ 94,824
59	Hourly	$ 38.34	$ 40.30	$ 42.35	$ 44.48	$ 46.73
	Bi-weekly	$ 3,067.38	$ 3,223.85	$ 3,388.15	$ 3,558.00	$ 3,738.46
	Monthly	$ 6,646	$ 6,985	$ 7,341	$ 7,709	$ 8,100
	Annual	$ 79,752	$ 83,820	$ 88,092	$ 92,508	$ 97,200
60	Hourly	$ 39.32	$ 41.33	$ 43.40	$ 45.59	$ 47.90
	Bi-weekly	$ 3,145.85	$ 3,306.00	$ 3,472.15	$ 3,647.08	$ 3,832.15
	Monthly	$ 6,816	$ 7,163	$ 7,523	$ 7,902	$ 8,303
	Annual	$ 81,792	$ 85,956	$ 90,276	$ 94,824	$ 99,636
61	Hourly	$ 40.30	$ 42.35	$ 44.48	$ 46.73	$ 49.11
	Bi-weekly	$ 3,223.85	$ 3,388.15	$ 3,558.00	$ 3,738.46	$ 3,928.62
	Monthly	$ 6,985	$ 7,341	$ 7,709	$ 8,100	$ 8,512
	Annual	$ 83,820	$ 88,092	$ 92,508	$ 97,200	$ 102,144
62	Hourly	$ 41.33	$ 43.40	$ 45.59	$ 47.90	$ 50.33
	Bi-weekly	$ 3,306.00	$ 3,472.15	$ 3,647.08	$ 3,832.15	$ 4,026.00
	Monthly	$ 7,163	$ 7,523	$ 7,902	$ 8,303	$ 8,723
	Annual	$ 85,956	$ 90,276	$ 94,824	$ 99,636	$ 104,676
63	Hourly	$ 42.35	$ 44.48	$ 46.73	$ 49.11	$ 51.58
	Bi-weekly	$ 3,388.15	$ 3,558.00	$ 3,738.46	$ 3,928.62	$ 4,126.15
	Monthly	$ 7,341	$ 7,709	$ 8,100	$ 8,512	$ 8,940
	Annual	$ 88,092	$ 92,508	$ 97,200	$ 102,144	$ 107,280
64	Hourly	$ 43.40	$ 45.59	$ 47.90	$ 50.33	$ 52.89
	Bi-weekly	$ 3,472.15	$ 3,647.08	$ 3,832.15	$ 4,026.00	$ 4,231.38
	Monthly	$ 7,523	$ 7,902	$ 8,303	$ 8,723	$ 9,168
	Annual	$ 90,276	$ 94,824	$ 99,636	$ 104,676	$ 110,016
65	Hourly	$ 44.48	$ 46.73	$ 49.11	$ 51.58	$ 54.20
	Bi-weekly	$ 3,558.00	$ 3,738.46	$ 3,928.62	$ 4,126.15	$ 4,335.69
	Monthly	$ 7,709	$ 8,100	$ 8,512	$ 8,940	$ 9,394
	Annual	$ 92,508	$ 97,200	$ 102,144	$ 107,280	$ 112,728
66	Hourly	$ 45.59	$ 47.90	$ 50.33	$ 52.89	$ 55.54
	Bi-weekly	$ 3,647.08	$ 3,832.15	$ 4,026.00	$ 4,231.38	$ 4,443.23
	Monthly	$ 7,902	$ 8,303	$ 8,723	$ 9,168	$ 9,627
	Annual	$ 94,824	$ 99,636	$ 104,676	$ 110,016	$ 115,524

CITY OF PALM SPRINGS

MANAGEMENT ASSOCIATION OF PALM SPRINGS SALARY SCHEDULE (MAPS)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
67	Hourly	$ 46.73	$ 49.11	$ 51.58	$ 54.20	$ 56.90
	Bi-weekly	$ 3,738.46	$ 3,928.62	$ 4,126.15	$ 4,335.69	$ 4,552.15
	Monthly	$ 8,100	$ 8,512	$ 8,940	$ 9,394	$ 9,863
	Annual	$ 97,200	$ 102,144	$ 107,280	$ 112,728	$ 118,356
68	Hourly	$ 47.90	$ 50.33	$ 52.89	$ 55.54	$ 58.32
	Bi-weekly	$ 3,832.15	$ 4,026.00	$ 4,231.38	$ 4,443.23	$ 4,665.69
	Monthly	$ 8,303	$ 8,723	$ 9,168	$ 9,627	$ 10,109
	Annual	$ 99,636	$ 104,676	$ 110,016	$ 115,524	$ 121,308
69	Hourly	$ 49.11	$ 51.58	$ 54.20	$ 56.90	$ 59.73
	Bi-weekly	$ 3,928.62	$ 4,126.15	$ 4,335.69	$ 4,552.15	$ 4,778.77
	Monthly	$ 8,512	$ 8,940	$ 9,394	$ 9,863	$ 10,354
	Annual	$ 102,144	$ 107,280	$ 112,728	$ 118,356	$ 124,248
70	Hourly	$ 50.33	$ 52.89	$ 55.54	$ 58.32	$ 61.23
	Bi-weekly	$ 4,026.00	$ 4,231.38	$ 4,443.23	$ 4,665.69	$ 4,898.31
	Monthly	$ 8,723	$ 9,168	$ 9,627	$ 10,109	$ 10,613
	Annual	$ 104,676	$ 110,016	$ 115,524	$ 121,308	$ 127,356
71	Hourly	$ 51.58	$ 54.16	$ 56.90	$ 59.73	$ 62.72
	Bi-weekly	$ 4,126.15	$ 4,332.46	$ 4,552.15	$ 4,778.77	$ 5,017.38
	Monthly	$ 8,940	$ 9,387	$ 9,863	$ 10,354	$ 10,871
	Annual	$ 107,280	$ 112,644	$ 118,356	$ 124,248	$ 130,452
72	Hourly	$ 52.89	$ 55.54	$ 58.32	$ 61.23	$ 64.29
	Bi-weekly	$ 4,231.38	$ 4,443.23	$ 4,665.69	$ 4,898.31	$ 5,143.38
	Monthly	$ 9,168	$ 9,627	$ 10,109	$ 10,613	$ 11,144
	Annual	$ 110,016	$ 115,524	$ 121,308	$ 127,356	$ 133,728
73	Hourly	$ 54.16	$ 56.90	$ 59.73	$ 62.72	$ 65.84
	Bi-weekly	$ 4,332.46	$ 4,552.15	$ 4,778.77	$ 5,017.38	$ 5,267.54
	Monthly	$ 9,387	$ 9,863	$ 10,354	$ 10,871	$ 11,413
	Annual	$ 112,644	$ 118,356	$ 124,248	$ 130,452	$ 136,956
74	Hourly	$ 55.54	$ 58.32	$ 61.23	$ 64.29	$ 67.51
	Bi-weekly	$ 4,443.23	$ 4,665.69	$ 4,898.31	$ 5,143.38	$ 5,400.46
	Monthly	$ 9,627	$ 10,109	$ 10,613	$ 11,144	$ 11,701
	Annual	$ 115,524	$ 121,308	$ 127,356	$ 133,728	$ 140,412
75	Hourly	$ 56.90	$ 59.73	$ 62.72	$ 65.84	$ 69.14
	Bi-weekly	$ 4,552.15	$ 4,778.77	$ 5,017.38	$ 5,267.54	$ 5,531.08
	Monthly	$ 9,863	$ 10,354	$ 10,871	$ 11,413	$ 11,984
	Annual	$ 118,356	$ 124,248	$ 130,452	$ 136,956	$ 143,808

CITY OF PALM SPRINGS

MANAGEMENT ASSOCIATION OF PALM SPRINGS SALARY SCHEDULE (MAPS)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
76	Hourly	$ 58.32	$ 61.23	$ 64.29	$ 67.51	$ 70.88
	Bi-weekly	$ 4,665.69	$ 4,898.31	$ 5,143.38	$ 5,400.46	$ 5,670.00
	Monthly	$ 10,109	$ 10,613	$ 11,144	$ 11,701	$ 12,285
	Annual	$ 121,308	$ 127,356	$ 133,728	$ 140,412	$ 147,420
77	Hourly	$ 59.73	$ 62.72	$ 65.84	$ 69.14	$ 72.60
	Bi-weekly	$ 4,778.77	$ 5,017.38	$ 5,267.54	$ 5,531.08	$ 5,808.00
	Monthly	$ 10,354	$ 10,871	$ 11,413	$ 11,984	$ 12,584
	Annual	$ 124,248	$ 130,452	$ 136,956	$ 143,808	$ 151,008
78	Hourly	$ 61.23	$ 64.29	$ 67.51	$ 70.88	$ 74.43
	Bi-weekly	$ 4,898.31	$ 5,143.38	$ 5,400.46	$ 5,670.00	$ 5,954.31
	Monthly	$ 10,613	$ 11,144	$ 11,701	$ 12,285	$ 12,901
	Annual	$ 127,356	$ 133,728	$ 140,412	$ 147,420	$ 154,812
79	Hourly	$ 62.72	$ 65.84	$ 69.14	$ 72.60	$ 76.22
	Bi-weekly	$ 5,017.38	$ 5,267.54	$ 5,531.08	$ 5,808.00	$ 6,097.85
	Monthly	$ 10,871	$ 11,413	$ 11,984	$ 12,584	$ 13,212
	Annual	$ 130,452	$ 136,956	$ 143,808	$ 151,008	$ 158,544

SALARY AND CLASSIFICATION SCHEDULE

GENERAL UNIT

FY 2013-14

CITY OF PALM SPRINGS

GENERAL UNIT SALARY SCHEDULE (GU)

2.5% Between Ranges; 5% Between Steps

RANGE	PAY PERIOD	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
1	Hourly	$ 9.32	$ 9.78	$ 10.29	$ 10.82	$ 11.38
	Bi-weekly	$ 745.85	$ 782.31	$ 823.38	$ 865.85	$ 910.15
	Monthly	$ 1,616	$ 1,695	$ 1,784	$ 1,876	$ 1,972
	Annual	$ 19,392	$ 20,340	$ 21,408	$ 22,512	$ 23,664
2	Hourly	$ 9.57	$ 10.05	$ 10.56	$ 11.08	$ 11.65
	Bi-weekly	$ 765.23	$ 804.00	$ 844.62	$ 886.62	$ 931.85
	Monthly	$ 1,658	$ 1,742	$ 1,830	$ 1,921	$ 2,019
	Annual	$ 19,896	$ 20,904	$ 21,960	$ 23,052	$ 24,228
3	Hourly	$ 9.78	$ 10.29	$ 10.82	$ 11.38	$ 11.94
	Bi-weekly	$ 782.31	$ 823.38	$ 865.85	$ 910.15	$ 954.92
	Monthly	$ 1,695	$ 1,784	$ 1,876	$ 1,972	$ 2,069
	Annual	$ 20,340	$ 21,408	$ 22,512	$ 23,664	$ 24,828
4	Hourly	$ 10.05	$ 10.56	$ 11.08	$ 11.65	$ 12.25
	Bi-weekly	$ 804.00	$ 844.62	$ 886.62	$ 931.85	$ 979.85
	Monthly	$ 1,742	$ 1,830	$ 1,921	$ 2,019	$ 2,123
	Annual	$ 20,904	$ 21,960	$ 23,052	$ 24,228	$ 25,476
5	Hourly	$ 10.29	$ 10.82	$ 11.38	$ 11.94	$ 12.55
	Bi-weekly	$ 823.38	$ 865.85	$ 910.15	$ 954.92	$ 1,004.31
	Monthly	$ 1,784	$ 1,876	$ 1,972	$ 2,069	$ 2,176
	Annual	$ 21,408	$ 22,512	$ 23,664	$ 24,828	$ 26,112
6	Hourly	$ 10.56	$ 11.08	$ 11.65	$ 12.25	$ 12.85
	Bi-weekly	$ 844.62	$ 886.62	$ 931.85	$ 979.85	$ 1,028.31
	Monthly	$ 1,830	$ 1,921	$ 2,019	$ 2,123	$ 2,228
	Annual	$ 21,960	$ 23,052	$ 24,228	$ 25,476	$ 26,736
7	Hourly	$ 10.82	$ 11.38	$ 11.94	$ 12.55	$ 13.19
	Bi-weekly	$ 865.85	$ 910.15	$ 954.92	$ 1,004.31	$ 1,055.54
	Monthly	$ 1,876	$ 1,972	$ 2,069	$ 2,176	$ 2,287
	Annual	$ 22,512	$ 23,664	$ 24,828	$ 26,112	$ 27,444
8	Hourly	$ 11.08	$ 11.65	$ 12.25	$ 12.85	$ 13.51
	Bi-weekly	$ 886.62	$ 931.85	$ 979.85	$ 1,028.31	$ 1,080.92
	Monthly	$ 1,921	$ 2,019	$ 2,123	$ 2,228	$ 2,342
	Annual	$ 23,052	$ 24,228	$ 25,476	$ 26,736	$ 28,104

June 23, 2013

CITY OF PALM SPRINGS

GENERAL UNIT SALARY SCHEDULE (GU)

2.5% Between Ranges; 5% Between Steps

RANGE	PAY PERIOD	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
9	Hourly	$ 11.38	$ 11.94	$ 12.55	$ 13.19	$ 13.85
	Bi-weekly	$ 910.15	$ 954.92	$ 1,004.31	$ 1,055.54	$ 1,107.69
	Monthly	$ 1,972	$ 2,069	$ 2,176	$ 2,287	$ 2,400
	Annual	$ 23,664	$ 24,828	$ 26,112	$ 27,444	$ 28,800
10	Hourly	$ 11.65	$ 12.25	$ 12.85	$ 13.51	$ 14.20
	Bi-weekly	$ 931.85	$ 979.85	$ 1,028.31	$ 1,080.92	$ 1,136.31
	Monthly	$ 2,019	$ 2,123	$ 2,228	$ 2,342	$ 2,462
	Annual	$ 24,228	$ 25,476	$ 26,736	$ 28,104	$ 29,544
11	Hourly	$ 11.94	$ 12.55	$ 13.19	$ 13.85	$ 14.56
	Bi-weekly	$ 954.92	$ 1,004.31	$ 1,055.54	$ 1,107.69	$ 1,164.92
	Monthly	$ 2,069	$ 2,176	$ 2,287	$ 2,400	$ 2,524
	Annual	$ 24,828	$ 26,112	$ 27,444	$ 28,800	$ 30,288
12	Hourly	$ 12.25	$ 12.85	$ 13.51	$ 14.20	$ 14.91
	Bi-weekly	$ 979.85	$ 1,028.31	$ 1,080.92	$ 1,136.31	$ 1,193.08
	Monthly	$ 2,123	$ 2,228	$ 2,342	$ 2,462	$ 2,585
	Annual	$ 25,476	$ 26,736	$ 28,104	$ 29,544	$ 31,020
13	Hourly	$ 12.55	$ 13.19	$ 13.85	$ 14.56	$ 15.29
	Bi-weekly	$ 1,004.31	$ 1,055.54	$ 1,107.69	$ 1,164.92	$ 1,223.54
	Monthly	$ 2,176	$ 2,287	$ 2,400	$ 2,524	$ 2,651
	Annual	$ 26,112	$ 27,444	$ 28,800	$ 30,288	$ 31,812
14	Hourly	$ 12.85	$ 13.51	$ 14.20	$ 14.91	$ 15.67
	Bi-weekly	$ 1,028.31	$ 1,080.92	$ 1,136.31	$ 1,193.08	$ 1,253.54
	Monthly	$ 2,228	$ 2,342	$ 2,462	$ 2,585	$ 2,716
	Annual	$ 26,736	$ 28,104	$ 29,544	$ 31,020	$ 32,592
15	Hourly	$ 13.19	$ 13.85	$ 14.56	$ 15.29	$ 16.08
	Bi-weekly	$ 1,055.54	$ 1,107.69	$ 1,164.92	$ 1,223.54	$ 1,286.77
	Monthly	$ 2,287	$ 2,400	$ 2,524	$ 2,651	$ 2,788
	Annual	$ 27,444	$ 28,800	$ 30,288	$ 31,812	$ 33,456
16	Hourly	$ 13.51	$ 14.20	$ 14.91	$ 15.67	$ 16.47
	Bi-weekly	$ 1,080.92	$ 1,136.31	$ 1,193.08	$ 1,253.54	$ 1,317.69
	Monthly	$ 2,342	$ 2,462	$ 2,585	$ 2,716	$ 2,855
	Annual	$ 28,104	$ 29,544	$ 31,020	$ 32,592	$ 34,260

CITY OF PALM SPRINGS

GENERAL UNIT SALARY SCHEDULE (GU)

2.5% Between Ranges; 5% Between Steps

RANGE	PAY PERIOD	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
17	Hourly	$ 13.85	$ 14.56	$ 15.29	$ 16.08	$ 16.89
	Bi-weekly	$ 1,107.69	$ 1,164.92	$ 1,223.54	$ 1,286.77	$ 1,351.38
	Monthly	$ 2,400	$ 2,524	$ 2,651	$ 2,788	$ 2,928
	Annual	$ 28,800	$ 30,288	$ 31,812	$ 33,456	$ 35,136
18	Hourly	$ 14.20	$ 14.91	$ 15.67	$ 16.47	$ 17.31
	Bi-weekly	$ 1,136.31	$ 1,193.08	$ 1,253.54	$ 1,317.69	$ 1,385.08
	Monthly	$ 2,462	$ 2,585	$ 2,716	$ 2,855	$ 3,001
	Annual	$ 29,544	$ 31,020	$ 32,592	$ 34,260	$ 36,012
19	Hourly	$ 14.56	$ 15.29	$ 16.08	$ 16.89	$ 17.74
	Bi-weekly	$ 1,164.92	$ 1,223.54	$ 1,286.77	$ 1,351.38	$ 1,419.23
	Monthly	$ 2,524	$ 2,651	$ 2,788	$ 2,928	$ 3,075
	Annual	$ 30,288	$ 31,812	$ 33,456	$ 35,136	$ 36,900
20	Hourly	$ 14.91	$ 15.67	$ 16.47	$ 17.31	$ 18.20
	Bi-weekly	$ 1,193.08	$ 1,253.54	$ 1,317.69	$ 1,385.08	$ 1,455.69
	Monthly	$ 2,585	$ 2,716	$ 2,855	$ 3,001	$ 3,154
	Annual	$ 31,020	$ 32,592	$ 34,260	$ 36,012	$ 37,848
21	Hourly	$ 15.29	$ 16.08	$ 16.89	$ 17.74	$ 18.65
	Bi-weekly	$ 1,223.54	$ 1,286.77	$ 1,351.38	$ 1,419.23	$ 1,491.69
	Monthly	$ 2,651	$ 2,788	$ 2,928	$ 3,075	$ 3,232
	Annual	$ 31,812	$ 33,456	$ 35,136	$ 36,900	$ 38,784
22	Hourly	$ 15.67	$ 16.47	$ 17.31	$ 18.20	$ 19.10
	Bi-weekly	$ 1,253.54	$ 1,317.69	$ 1,385.08	$ 1,455.69	$ 1,527.69
	Monthly	$ 2,716	$ 2,855	$ 3,001	$ 3,154	$ 3,310
	Annual	$ 32,592	$ 34,260	$ 36,012	$ 37,848	$ 39,720
23	Hourly	$ 16.08	$ 16.89	$ 17.74	$ 18.65	$ 19.59
	Bi-weekly	$ 1,286.77	$ 1,351.38	$ 1,419.23	$ 1,491.69	$ 1,566.92
	Monthly	$ 2,788	$ 2,928	$ 3,075	$ 3,232	$ 3,395
	Annual	$ 33,456	$ 35,136	$ 36,900	$ 38,784	$ 40,740
24	Hourly	$ 16.47	$ 17.31	$ 18.20	$ 19.10	$ 20.09
	Bi-weekly	$ 1,317.69	$ 1,385.08	$ 1,455.69	$ 1,527.69	$ 1,607.08
	Monthly	$ 2,855	$ 3,001	$ 3,154	$ 3,310	$ 3,482
	Annual	$ 34,260	$ 36,012	$ 37,848	$ 39,720	$ 41,784

CITY OF PALM SPRINGS

GENERAL UNIT SALARY SCHEDULE (GU)

2.5% Between Ranges; 5% Between Steps

RANGE	PAY PERIOD	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
25	Hourly	$ 16.89	$ 17.74	$ 18.65	$ 19.59	$ 20.57
	Bi-weekly	$ 1,351.38	$ 1,419.23	$ 1,491.69	$ 1,566.92	$ 1,645.85
	Monthly	$ 2,928	$ 3,075	$ 3,232	$ 3,395	$ 3,566
	Annual	$ 35,136	$ 36,900	$ 38,784	$ 40,740	$ 42,792
26	Hourly	$ 17.31	$ 18.20	$ 19.10	$ 20.09	$ 21.10
	Bi-weekly	$ 1,385.08	$ 1,455.69	$ 1,527.69	$ 1,607.08	$ 1,688.31
	Monthly	$ 3,001	$ 3,154	$ 3,310	$ 3,482	$ 3,658
	Annual	$ 36,012	$ 37,848	$ 39,720	$ 41,784	$ 43,896
27	Hourly	$ 17.74	$ 18.65	$ 19.59	$ 20.57	$ 21.61
	Bi-weekly	$ 1,419.23	$ 1,491.69	$ 1,566.92	$ 1,645.85	$ 1,728.46
	Monthly	$ 3,075	$ 3,232	$ 3,395	$ 3,566	$ 3,745
	Annual	$ 36,900	$ 38,784	$ 40,740	$ 42,792	$ 44,940
28	Hourly	$ 18.20	$ 19.10	$ 20.09	$ 21.10	$ 22.17
	Bi-weekly	$ 1,455.69	$ 1,527.69	$ 1,607.08	$ 1,688.31	$ 1,773.23
	Monthly	$ 3,154	$ 3,310	$ 3,482	$ 3,658	$ 3,842
	Annual	$ 37,848	$ 39,720	$ 41,784	$ 43,896	$ 46,104
29	Hourly	$ 18.65	$ 19.59	$ 20.57	$ 21.61	$ 22.72
	Bi-weekly	$ 1,491.69	$ 1,566.92	$ 1,645.85	$ 1,728.46	$ 1,817.54
	Monthly	$ 3,232	$ 3,395	$ 3,566	$ 3,745	$ 3,938
	Annual	$ 38,784	$ 40,740	$ 42,792	$ 44,940	$ 47,256
30	Hourly	$ 19.10	$ 20.09	$ 21.10	$ 22.17	$ 23.27
	Bi-weekly	$ 1,527.69	$ 1,607.08	$ 1,688.31	$ 1,773.23	$ 1,861.38
	Monthly	$ 3,310	$ 3,482	$ 3,658	$ 3,842	$ 4,033
	Annual	$ 39,720	$ 41,784	$ 43,896	$ 46,104	$ 48,396
31	Hourly	$ 19.59	$ 20.57	$ 21.61	$ 22.72	$ 23.88
	Bi-weekly	$ 1,566.92	$ 1,645.85	$ 1,728.46	$ 1,817.54	$ 1,910.77
	Monthly	$ 3,395	$ 3,566	$ 3,745	$ 3,938	$ 4,140
	Annual	$ 40,740	$ 42,792	$ 44,940	$ 47,256	$ 49,680
32	Hourly	$ 20.09	$ 21.10	$ 22.17	$ 23.27	$ 24.46
	Bi-weekly	$ 1,607.08	$ 1,688.31	$ 1,773.23	$ 1,861.38	$ 1,956.46
	Monthly	$ 3,482	$ 3,658	$ 3,842	$ 4,033	$ 4,239
	Annual	$ 41,784	$ 43,896	$ 46,104	$ 48,396	$ 50,868

CITY OF PALM SPRINGS

GENERAL UNIT SALARY SCHEDULE (GU)

2.5% Between Ranges; 5% Between Steps

RANGE	PAY PERIOD	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
33	Hourly	$ 20.57	$ 21.61	$ 22.72	$ 23.88	$ 25.08
	Bi-weekly	$ 1,645.85	$ 1,728.46	$ 1,817.54	$ 1,910.77	$ 2,006.31
	Monthly	$ 3,566	$ 3,745	$ 3,938	$ 4,140	$ 4,347
	Annual	$ 42,792	$ 44,940	$ 47,256	$ 49,680	$ 52,164
34	Hourly	$ 21.10	$ 22.17	$ 23.27	$ 24.46	$ 25.71
	Bi-weekly	$ 1,688.31	$ 1,773.23	$ 1,861.38	$ 1,956.46	$ 2,056.62
	Monthly	$ 3,658	$ 3,842	$ 4,033	$ 4,239	$ 4,456
	Annual	$ 43,896	$ 46,104	$ 48,396	$ 50,868	$ 53,472
35	Hourly	$ 21.61	$ 22.72	$ 23.88	$ 25.08	$ 26.35
	Bi-weekly	$ 1,728.46	$ 1,817.54	$ 1,910.77	$ 2,006.31	$ 2,108.31
	Monthly	$ 3,745	$ 3,938	$ 4,140	$ 4,347	$ 4,568
	Annual	$ 44,940	$ 47,256	$ 49,680	$ 52,164	$ 54,816
36	Hourly	$ 22.17	$ 23.27	$ 24.46	$ 25.71	$ 27.00
	Bi-weekly	$ 1,773.23	$ 1,861.38	$ 1,956.46	$ 2,056.62	$ 2,160.00
	Monthly	$ 3,842	$ 4,033	$ 4,239	$ 4,456	$ 4,680
	Annual	$ 46,104	$ 48,396	$ 50,868	$ 53,472	$ 56,160
37	Hourly	$ 22.72	$ 23.88	$ 25.08	$ 26.35	$ 27.68
	Bi-weekly	$ 1,817.54	$ 1,910.77	$ 2,006.31	$ 2,108.31	$ 2,214.00
	Monthly	$ 3,938	$ 4,140	$ 4,347	$ 4,568	$ 4,797
	Annual	$ 47,256	$ 49,680	$ 52,164	$ 54,816	$ 57,564
38	Hourly	$ 23.27	$ 24.46	$ 25.71	$ 27.00	$ 28.37
	Bi-weekly	$ 1,861.38	$ 1,956.46	$ 2,056.62	$ 2,160.00	$ 2,269.38
	Monthly	$ 4,033	$ 4,239	$ 4,456	$ 4,680	$ 4,917
	Annual	$ 48,396	$ 50,868	$ 53,472	$ 56,160	$ 59,004
39	Hourly	$ 23.88	$ 25.08	$ 26.35	$ 27.68	$ 29.09
	Bi-weekly	$ 1,910.77	$ 2,006.31	$ 2,108.31	$ 2,214.00	$ 2,327.54
	Monthly	$ 4,140	$ 4,347	$ 4,568	$ 4,797	$ 5,043
	Annual	$ 49,680	$ 52,164	$ 54,816	$ 57,564	$ 60,516
40	Hourly	$ 24.46	$ 25.71	$ 27.00	$ 28.37	$ 29.80
	Bi-weekly	$ 1,956.46	$ 2,056.62	$ 2,160.00	$ 2,269.38	$ 2,383.85
	Monthly	$ 4,239	$ 4,456	$ 4,680	$ 4,917	$ 5,165
	Annual	$ 50,868	$ 53,472	$ 56,160	$ 59,004	$ 61,980

CITY OF PALM SPRINGS

GENERAL UNIT SALARY SCHEDULE (GU)

2.5% Between Ranges; 5% Between Steps

RANGE	PAY PERIOD	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
41	Hourly	$ 25.08	$ 26.35	$ 27.68	$ 29.09	$ 30.55
	Bi-weekly	$ 2,006.31	$ 2,108.31	$ 2,214.00	$ 2,327.54	$ 2,443.85
	Monthly	$ 4,347	$ 4,568	$ 4,797	$ 5,043	$ 5,295
	Annual	$ 52,164	$ 54,816	$ 57,564	$ 60,516	$ 63,540
42	Hourly	$ 25.71	$ 27.00	$ 28.37	$ 29.80	$ 31.32
	Bi-weekly	$ 2,056.62	$ 2,160.00	$ 2,269.38	$ 2,383.85	$ 2,505.69
	Monthly	$ 4,456	$ 4,680	$ 4,917	$ 5,165	$ 5,429
	Annual	$ 53,472	$ 56,160	$ 59,004	$ 61,980	$ 65,148
43	Hourly	$ 268.66	$ 27.68	$ 29.09	$ 30.55	$ 32.11
	Bi-weekly	$ 21,492.92	$ 2,214.46	$ 2,327.54	$ 2,444.31	$ 2,568.46
	Monthly	$ 46,568	$ 4,798	$ 5,043	$ 5,296	$ 5,565
	Annual	$ 558,816	$ 57,576	$ 60,516	$ 63,552	$ 66,780
44	Hourly	$ 27.00	$ 28.37	$ 29.80	$ 31.32	$ 32.90
	Bi-weekly	$ 2,160.00	$ 2,269.38	$ 2,384.31	$ 2,505.69	$ 2,631.69
	Monthly	$ 4,680	$ 4,917	$ 5,166	$ 5,429	$ 5,702
	Annual	$ 56,160	$ 59,004	$ 61,992	$ 65,148	$ 68,424
45	Hourly	$ 27.68	$ 29.09	$ 30.55	$ 32.11	$ 33.73
	Bi-weekly	$ 2,214.46	$ 2,327.54	$ 2,444.31	$ 2,568.46	$ 2,698.62
	Monthly	$ 4,798	$ 5,043	$ 5,296	$ 5,565	$ 5,847
	Annual	$ 57,576	$ 60,516	$ 63,552	$ 66,780	$ 70,164
46	Hourly	$ 28.37	$ 29.80	$ 31.33	$ 32.90	$ 34.58
	Bi-weekly	$ 2,269.38	$ 2,384.31	$ 2,506.15	$ 2,631.69	$ 2,766.00
	Monthly	$ 4,917	$ 5,166	$ 5,430	$ 5,702	$ 5,993
	Annual	$ 59,004	$ 61,992	$ 65,160	$ 68,424	$ 71,916
47	Hourly	$ 29.10	$ 30.55	$ 32.11	$ 33.73	$ 35.44
	Bi-weekly	$ 2,328.00	$ 2,444.31	$ 2,568.92	$ 2,698.62	$ 2,835.23
	Monthly	$ 5,044	$ 5,296	$ 5,566	$ 5,847	$ 6,143
	Annual	$ 60,528	$ 63,552	$ 66,792	$ 70,164	$ 73,716
48	Hourly	$ 29.80	$ 31.33	$ 32.90	$ 34.58	$ 36.32
	Bi-weekly	$ 2,384.31	$ 2,506.15	$ 2,631.69	$ 2,766.00	$ 2,905.85
	Monthly	$ 5,166	$ 5,430	$ 5,702	$ 5,993	$ 6,296
	Annual	$ 61,992	$ 65,160	$ 68,424	$ 71,916	$ 75,552

CITY OF PALM SPRINGS

GENERAL UNIT SALARY SCHEDULE (GU)

2.5% Between Ranges; 5% Between Steps

RANGE	PAY PERIOD	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
49	Hourly	$ 30.55	$ 32.11	$ 33.73	$ 35.44	$ 37.24
	Bi-weekly	$ 2,444.31	$ 2,568.92	$ 2,698.62	$ 2,835.23	$ 2,979.23
	Monthly	$ 5,296	$ 5,566	$ 5,847	$ 6,143	$ 6,455
	Annual	$ 63,552	$ 66,792	$ 70,164	$ 73,716	$ 77,460
50	Hourly	$ 31.33	$ 32.90	$ 34.58	$ 36.32	$ 38.16
	Bi-weekly	$ 2,506.15	$ 2,631.69	$ 2,766.00	$ 2,905.85	$ 3,053.08
	Monthly	$ 5,430	$ 5,702	$ 5,993	$ 6,296	$ 6,615
	Annual	$ 65,160	$ 68,424	$ 71,916	$ 75,552	$ 79,380
51	Hourly	$ 32.11	$ 33.73	$ 35.44	$ 37.24	$ 39.10
	Bi-weekly	$ 2,568.92	$ 2,698.62	$ 2,835.23	$ 2,979.23	$ 3,127.85
	Monthly	$ 5,566	$ 5,847	$ 6,143	$ 6,455	$ 6,777
	Annual	$ 66,792	$ 70,164	$ 73,716	$ 77,460	$ 81,324
52	Hourly	$ 32.90	$ 34.58	$ 36.32	$ 38.16	$ 40.07
	Bi-weekly	$ 2,631.69	$ 2,766.00	$ 2,905.85	$ 3,053.08	$ 3,205.85
	Monthly	$ 5,702	$ 5,993	$ 6,296	$ 6,615	$ 6,946
	Annual	$ 68,424	$ 71,916	$ 75,552	$ 79,380	$ 83,352
53	Hourly	$ 33.73	$ 35.44	$ 37.24	$ 39.10	$ 41.04
	Bi-weekly	$ 2,698.62	$ 2,835.23	$ 2,979.23	$ 3,127.85	$ 3,282.92
	Monthly	$ 5,847	$ 6,143	$ 6,455	$ 6,777	$ 7,113
	Annual	$ 70,164	$ 73,716	$ 77,460	$ 81,324	$ 85,356
54	Hourly	$ 34.58	$ 36.32	$ 38.16	$ 40.07	$ 42.07
	Bi-weekly	$ 2,766.00	$ 2,905.85	$ 3,053.08	$ 3,205.85	$ 3,365.54
	Monthly	$ 5,993	$ 6,296	$ 6,615	$ 6,946	$ 7,292
	Annual	$ 71,916	$ 75,552	$ 79,380	$ 83,352	$ 87,504
55	Hourly	$ 35.44	$ 37.24	$ 39.10	$ 41.04	$ 43.09
	Bi-weekly	$ 2,835.23	$ 2,979.23	$ 3,127.85	$ 3,282.92	$ 3,447.23
	Monthly	$ 6,143	$ 6,455	$ 6,777	$ 7,113	$ 7,469
	Annual	$ 73,716	$ 77,460	$ 81,324	$ 85,356	$ 89,628
56	Hourly	$ 36.32	$ 38.16	$ 40.07	$ 42.07	$ 44.18
	Bi-weekly	$ 2,905.85	$ 3,053.08	$ 3,205.85	$ 3,365.54	$ 3,534.46
	Monthly	$ 6,296	$ 6,615	$ 6,946	$ 7,292	$ 7,658
	Annual	$ 75,552	$ 79,380	$ 83,352	$ 87,504	$ 91,896

CITY OF PALM SPRINGS

GENERAL UNIT SALARY SCHEDULE (GU)

2.5% Between Ranges; 5% Between Steps

RANGE	PAY PERIOD	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
57	Hourly	$ 37.24	$ 39.10	$ 41.04	$ 43.09	$ 45.23
	Bi-weekly	$ 2,979.23	$ 3,127.85	$ 3,282.92	$ 3,447.23	$ 3,618.46
	Monthly	$ 6,455	$ 6,777	$ 7,113	$ 7,469	$ 7,840
	Annual	$ 77,460	$ 81,324	$ 85,356	$ 89,628	$ 94,080
58	Hourly	$ 38.16	$ 40.07	$ 42.07	$ 44.18	$ 46.38
	Bi-weekly	$ 3,053.08	$ 3,205.85	$ 3,365.54	$ 3,534.46	$ 3,710.77
	Monthly	$ 6,615	$ 6,946	$ 7,292	$ 7,658	$ 8,040
	Annual	$ 79,380	$ 83,352	$ 87,504	$ 91,896	$ 96,480
59	Hourly	$ 39.10	$ 41.04	$ 43.09	$ 45.23	$ 47.50
	Bi-weekly	$ 3,127.85	$ 3,282.92	$ 3,447.23	$ 3,618.46	$ 3,799.85
	Monthly	$ 6,777	$ 7,113	$ 7,469	$ 7,840	$ 8,233
	Annual	$ 81,324	$ 85,356	$ 89,628	$ 94,080	$ 98,796
60	Hourly	$ 40.07	$ 42.07	$ 44.18	$ 46.38	$ 48.70
	Bi-weekly	$ 3,205.85	$ 3,365.54	$ 3,534.46	$ 3,710.77	$ 3,896.31
	Monthly	$ 6,946	$ 7,292	$ 7,658	$ 8,040	$ 8,442
	Annual	$ 83,352	$ 87,504	$ 91,896	$ 96,480	$ 101,304

SALARY AND CLASSIFICATION SCHEDULE

POLICE MANAGEMENT

FY 2013-14

CITY OF PALM SPRINGS

FY 2013-14

POLICE CAPTAIN - POLICE MANAGEMENT SALARY SCHEDULE (PMX)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
73	Hourly	$ 57.69	$ 60.61	$ 63.68	$ 66.89	$ 70.28
	Bi-weekly	$ 4,615.38	$ 4,848.92	$ 5,094.00	$ 5,351.08	$ 5,622.46
Police Captain	Monthly	$ 10,000	$ 10,506	$ 11,037	$ 11,594	$ 12,182
	Annual	$ 120,000	$ 126,072	$ 132,444	$ 139,128	$ 146,184
74	Hourly	$ 59.13	$ 62.12	$ 65.26	$ 68.57	$ 72.05
	Bi-weekly	$ 4,730.31	$ 4,969.38	$ 5,220.46	$ 5,485.38	$ 5,763.69
	Monthly	$ 10,249	$ 10,767	$ 11,311	$ 11,885	$ 12,488
	Annual	$ 122,988	$ 129,204	$ 135,732	$ 142,620	$ 149,856
75	Hourly	$ 60.61	$ 63.68	$ 66.89	$ 70.28	$ 73.83
	Bi-weekly	$ 4,848.92	$ 5,094.00	$ 5,351.08	$ 5,622.46	$ 5,906.31
	Monthly	$ 10,506	$ 11,037	$ 11,594	$ 12,182	$ 12,797
	Annual	$ 126,072	$ 132,444	$ 139,128	$ 146,184	$ 153,564
76	Hourly	$ 62.12	$ 65.26	$ 68.57	$ 72.05	$ 75.69
	Bi-weekly	$ 4,969.38	$ 5,220.46	$ 5,485.38	$ 5,763.69	$ 6,055.38
	Monthly	$ 10,767	$ 11,311	$ 11,885	$ 12,488	$ 13,120
	Annual	$ 129,204	$ 135,732	$ 142,620	$ 149,856	$ 157,440
77	Hourly	$ 63.68	$ 66.89	$ 70.28	$ 73.83	$ 77.57
	Bi-weekly	$ 5,094.00	$ 5,351.08	$ 5,622.46	$ 5,906.31	$ 6,205.85
	Monthly	$ 11,037	$ 11,594	$ 12,182	$ 12,797	$ 13,446
	Annual	$ 132,444	$ 139,128	$ 146,184	$ 153,564	$ 161,352
78	Hourly	$ 65.26	$ 68.57	$ 72.05	$ 75.69	$ 79.51
	Bi-weekly	$ 5,220.46	$ 5,485.38	$ 5,763.69	$ 6,055.38	$ 6,360.46
	Monthly	$ 11,311	$ 11,885	$ 12,488	$ 13,120	$ 13,781
	Annual	$ 135,732	$ 142,620	$ 149,856	$ 157,440	$ 165,372
79	Hourly	$ 66.89	$ 70.28	$ 73.83	$ 77.57	$ 81.50
	Bi-weekly	$ 5,351.08	$ 5,622.46	$ 5,906.31	$ 6,205.85	$ 6,520.15
	Monthly	$ 11,594	$ 12,182	$ 12,797	$ 13,446	$ 14,127
	Annual	$ 139,128	$ 146,184	$ 153,564	$ 161,352	$ 169,524

June 23, 2013

CITY OF PALM SPRINGS

FY 2013-14

POLICE LIEUTENANT - POLICE MANAGEMENT SALARY SCHEDULE (PMX-LT)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
66	Hourly	$ 48.78	$ 51.25	$ 53.86	$ 56.58	$ 59.44
	Bi-weekly	$ 3,902.31	$ 4,100.31	$ 4,308.46	$ 4,526.77	$ 4,755.23
Police Lieutenant	Monthly	$ 8,455	$ 8,884	$ 9,335	$ 9,808	$ 10,303
	Annual	$ 101,460	$ 106,608	$ 112,020	$ 117,696	$ 123,636
67	Hourly	$ 50.00	$ 52.54	$ 55.19	$ 57.99	$ 60.93
	Bi-weekly	$ 3,999.69	$ 4,203.23	$ 4,415.08	$ 4,639.38	$ 4,874.77
	Monthly	$ 8,666	$ 9,107	$ 9,566	$ 10,052	$ 10,562
	Annual	$ 103,992	$ 109,284	$ 114,792	$ 120,624	$ 126,744
68	Hourly	$ 51.25	$ 53.86	$ 56.58	$ 59.44	$ 62.44
	Bi-weekly	$ 4,100.31	$ 4,308.46	$ 4,526.77	$ 4,755.23	$ 4,995.23
	Monthly	$ 8,884	$ 9,335	$ 9,808	$ 10,303	$ 10,823
	Annual	$ 106,608	$ 112,020	$ 117,696	$ 123,636	$ 129,876
69	Hourly	$ 52.54	$ 55.19	$ 57.99	$ 60.93	$ 64.02
	Bi-weekly	$ 4,203.23	$ 4,415.08	$ 4,639.38	$ 4,874.77	$ 5,121.23
	Monthly	$ 9,107	$ 9,566	$ 10,052	$ 10,562	$ 11,096
	Annual	$ 109,284	$ 114,792	$ 120,624	$ 126,744	$ 133,152
70	Hourly	$ 53.86	$ 56.58	$ 59.44	$ 62.44	$ 65.60
	Bi-weekly	$ 4,308.46	$ 4,526.77	$ 4,755.23	$ 4,995.23	$ 5,247.69
	Monthly	$ 9,335	$ 9,808	$ 10,303	$ 10,823	$ 11,370
	Annual	$ 112,020	$ 117,696	$ 123,636	$ 129,876	$ 136,440
71	Hourly	$ 55.19	$ 57.99	$ 60.93	$ 64.02	$ 67.24
	Bi-weekly	$ 4,415.08	$ 4,639.38	$ 4,874.77	$ 5,121.23	$ 5,379.23
	Monthly	$ 9,566	$ 10,052	$ 10,562	$ 11,096	$ 11,655
	Annual	$ 114,792	$ 120,624	$ 126,744	$ 133,152	$ 139,860
72	Hourly	$ 56.58	$ 59.44	$ 62.44	$ 65.60	$ 68.92
	Bi-weekly	$ 4,526.77	$ 4,755.23	$ 4,995.23	$ 5,247.69	$ 5,513.54
	Monthly	$ 9,808	$ 10,303	$ 10,823	$ 11,370	$ 11,946
	Annual	$ 117,696	$ 123,636	$ 129,876	$ 136,440	$ 143,352
73	Hourly	$ 57.99	$ 60.93	$ 64.02	$ 67.24	$ 70.66
	Bi-weekly	$ 4,639.38	$ 4,874.77	$ 5,121.23	$ 5,379.23	$ 5,652.46
	Monthly	$ 10,052	$ 10,562	$ 11,096	$ 11,655	$ 12,247
	Annual	$ 120,624	$ 126,744	$ 133,152	$ 139,860	$ 146,964
74	Hourly	$ 59.44	$ 62.44	$ 65.60	$ 68.92	$ 72.42
	Bi-weekly	$ 4,755.23	$ 4,995.23	$ 5,247.69	$ 5,513.54	$ 5,793.23
	Monthly	$ 10,303	$ 10,823	$ 11,370	$ 11,946	$ 12,552
	Annual	$ 123,636	$ 129,876	$ 136,440	$ 143,352	$ 150,624

June 23, 2013

CITY OF PALM SPRINGS

FY 2013-14

POLICE LIEUTENANT - POLICE MANAGEMENT SALARY SCHEDULE (PMX-LT)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
75	Hourly	$ 60.93	$ 64.02	$ 67.24	$ 70.66	$ 74.22
	Bi-weekly	$ 4,874.77	$ 5,121.23	$ 5,379.23	$ 5,652.46	$ 5,937.69
	Monthly	$ 10,562	$ 11,096	$ 11,655	$ 12,247	$ 12,865
	Annual	$ 126,744	$ 133,152	$ 139,860	$ 146,964	$ 154,380
76	Hourly	$ 62.44	$ 65.60	$ 68.92	$ 72.42	$ 76.09
	Bi-weekly	$ 4,995.23	$ 5,247.69	$ 5,513.54	$ 5,793.23	$ 6,087.23
	Monthly	$ 10,823	$ 11,370	$ 11,946	$ 12,552	$ 13,189
	Annual	$ 129,876	$ 136,440	$ 143,352	$ 150,624	$ 158,268
77	Hourly	$ 64.02	$ 67.24	$ 70.66	$ 74.22	$ 77.98
	Bi-weekly	$ 5,121.23	$ 5,379.23	$ 5,652.46	$ 5,937.69	$ 6,238.62
	Monthly	$ 11,096	$ 11,655	$ 12,247	$ 12,865	$ 13,517
	Annual	$ 133,152	$ 139,860	$ 146,964	$ 154,380	$ 162,204
78	Hourly	$ 65.60	$ 68.92	$ 72.42	$ 76.09	$ 79.93
	Bi-weekly	$ 5,247.69	$ 5,513.54	$ 5,793.23	$ 6,087.23	$ 6,394.15
	Monthly	$ 11,370	$ 11,946	$ 12,552	$ 13,189	$ 13,854
	Annual	$ 136,440	$ 143,352	$ 150,624	$ 158,268	$ 166,248
79	Hourly	$ 67.24	$ 70.66	$ 74.22	$ 77.98	$ 81.93
	Bi-weekly	$ 5,379.23	$ 5,652.46	$ 5,937.69	$ 6,238.62	$ 6,554.31
	Monthly	$ 11,655	$ 12,247	$ 12,865	$ 13,517	$ 14,201
	Annual	$ 139,860	$ 146,964	$ 154,380	$ 162,204	$ 170,412

June 23, 2013

SALARY AND CLASSIFICATION SCHEDULE

FIRE MANAGEMENT

FY 2013-14

CITY OF PALM SPRINGS

FIRE DIVISION CHIEF (40) - FIRE MANAGEMENT SALARY SCHEDULE (FDC40)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
73	Hourly	$ 54.43	$ 57.18	$ 60.09	$ 63.08	$ 66.23
	Bi-weekly	$ 4,354.62	$ 4,574.77	$ 4,806.92	$ 5,046.46	$ 5,298.46
	Monthly	$ 9,435	$ 9,912	$ 10,415	$ 10,934	$ 11,480
	Annual	$ 113,220	$ 118,944	$ 124,980	$ 131,208	$ 137,760
74	Hourly	$ 55.79	$ 58.61	$ 61.58	$ 64.65	$ 67.88
	Bi-weekly	$ 4,463.08	$ 4,688.77	$ 4,926.00	$ 5,172.00	$ 5,430.46
	Monthly	$ 9,670	$ 10,159	$ 10,673	$ 11,206	$ 11,766
	Annual	$ 116,040	$ 121,908	$ 128,076	$ 134,472	$ 141,192
75 Fire Division Chief	Hourly	$ 57.18	$ 60.09	$ 63.08	$ 66.23	$ 69.55
	Bi-weekly	$ 4,574.77	$ 4,806.92	$ 5,046.46	$ 5,298.46	$ 5,563.85
	Monthly	$ 9,912	$ 10,415	$ 10,934	$ 11,480	$ 12,055
	Annual	$ 118,944	$ 124,980	$ 131,208	$ 137,760	$ 144,660
76	Hourly	$ 58.61	$ 61.58	$ 64.65	$ 67.88	$ 71.28
	Bi-weekly	$ 4,688.77	$ 4,926.00	$ 5,172.00	$ 5,430.46	$ 5,702.31
	Monthly	$ 10,159	$ 10,673	$ 11,206	$ 11,766	$ 12,355
	Annual	$ 121,908	$ 128,076	$ 134,472	$ 141,192	$ 148,260
77	Hourly	$ 60.09	$ 63.08	$ 66.23	$ 69.55	$ 73.02
	Bi-weekly	$ 4,806.92	$ 5,046.46	$ 5,298.46	$ 5,563.85	$ 5,841.69
	Monthly	$ 10,415	$ 10,934	$ 11,480	$ 12,055	$ 12,657
	Annual	$ 124,980	$ 131,208	$ 137,760	$ 144,660	$ 151,884
78	Hourly	$ 61.58	$ 64.65	$ 67.88	$ 71.28	$ 74.84
	Bi-weekly	$ 4,926.00	$ 5,172.00	$ 5,430.46	$ 5,702.31	$ 5,987.54
	Monthly	$ 10,673	$ 11,206	$ 11,766	$ 12,355	$ 12,973
	Annual	$ 128,076	$ 134,472	$ 141,192	$ 148,260	$ 155,676
79	Hourly	$ 63.08	$ 66.23	$ 69.55	$ 73.02	$ 76.67
	Bi-weekly	$ 5,046.46	$ 5,298.46	$ 5,563.85	$ 5,841.69	$ 6,133.38
	Monthly	$ 10,934	$ 11,480	$ 12,055	$ 12,657	$ 13,289
	Annual	$ 131,208	$ 137,760	$ 144,660	$ 151,884	$ 159,468
80	Hourly	$ 64.65	$ 67.88	$ 71.28	$ 74.84	$ 78.58
	Bi-weekly	$ 5,172.00	$ 5,430.46	$ 5,702.31	$ 5,987.54	$ 6,286.62
	Monthly	$ 11,206	$ 11,766	$ 12,355	$ 12,973	$ 13,621
	Annual	$ 134,472	$ 141,192	$ 148,260	$ 155,676	$ 163,452
81	Hourly	$ 66.23	$ 69.55	$ 73.02	$ 76.67	$ 80.50
	Bi-weekly	$ 5,298.46	$ 5,563.85	$ 5,841.69	$ 6,133.38	$ 6,439.85
	Monthly	$ 11,480	$ 12,055	$ 12,657	$ 13,289	$ 13,953
	Annual	$ 137,760	$ 144,660	$ 151,884	$ 159,468	$ 167,436

CITY OF PALM SPRINGS

FIRE DIVISION CHIEF (56) - FIRE MANAGEMENT SALARY SCHEDULE (FDC56)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
73	Hourly	$ 38.88	$ 40.84	$ 42.91	$ 45.06	$ 47.31
	Bi-weekly	$ 4,354.23	$ 4,574.38	$ 4,806.46	$ 5,046.77	$ 5,298.92
	Monthly	$ 9,434	$ 9,911	$ 10,414	$ 10,935	$ 11,481
	Annual	$ 113,210	$ 118,934	$ 124,968	$ 131,216	$ 137,772
74	Hourly	$ 39.85	$ 41.86	$ 43.98	$ 46.18	$ 48.49
	Bi-weekly	$ 4,462.65	$ 4,688.58	$ 4,925.73	$ 5,172.19	$ 5,430.69
	Monthly	$ 9,669	$ 10,159	$ 10,672	$ 11,206	$ 11,767
	Annual	$ 116,029	$ 121,903	$ 128,069	$ 134,477	$ 141,198
75 Fire Division Chief	Hourly	$ 40.84	$ 42.91	$ 45.06	$ 47.31	$ 49.68
	Bi-weekly	$ 4,574.38	$ 4,806.46	$ 5,046.77	$ 5,298.92	$ 5,563.62
	Monthly	$ 9,911	$ 10,414	$ 10,935	$ 11,481	$ 12,055
	Annual	$ 118,934	$ 124,968	$ 131,216	$ 137,772	$ 144,654
76	Hourly	$ 41.86	$ 43.98	$ 46.18	$ 48.49	$ 50.91
	Bi-weekly	$ 4,688.58	$ 4,925.73	$ 5,172.19	$ 5,430.69	$ 5,702.27
	Monthly	$ 10,159	$ 10,672	$ 11,206	$ 11,767	$ 12,355
	Annual	$ 121,903	$ 128,069	$ 134,477	$ 141,198	$ 148,259
77	Hourly	$ 42.91	$ 45.06	$ 47.31	$ 49.68	$ 52.16
	Bi-weekly	$ 4,806.46	$ 5,046.77	$ 5,298.92	$ 5,563.62	$ 5,841.54
	Monthly	$ 10,414	$ 10,935	$ 11,481	$ 12,055	$ 12,657
	Annual	$ 124,968	$ 131,216	$ 137,772	$ 144,654	$ 151,880
78	Hourly	$ 43.98	$ 46.18	$ 48.49	$ 50.91	$ 53.46
	Bi-weekly	$ 4,925.73	$ 5,172.19	$ 5,430.69	$ 5,702.27	$ 5,987.69
	Monthly	$ 10,672	$ 11,206	$ 11,767	$ 12,355	$ 12,973
	Annual	$ 128,069	$ 134,477	$ 141,198	$ 148,259	$ 155,680
79	Hourly	$ 45.06	$ 47.31	$ 49.68	$ 52.16	$ 54.77
	Bi-weekly	$ 5,046.77	$ 5,298.92	$ 5,563.62	$ 5,841.54	$ 6,133.88
	Monthly	$ 10,935	$ 11,481	$ 12,055	$ 12,657	$ 13,290
	Annual	$ 131,216	$ 137,772	$ 144,654	$ 151,880	$ 159,481
80	Hourly	$ 46.18	$ 48.49	$ 50.91	$ 53.46	$ 56.13
	Bi-weekly	$ 5,172.19	$ 5,430.69	$ 5,702.27	$ 5,987.69	$ 6,286.92
	Monthly	$ 11,206	$ 11,767	$ 12,355	$ 12,973	$ 13,622
	Annual	$ 134,477	$ 141,198	$ 148,259	$ 155,680	$ 163,460
81	Hourly	$ 47.31	$ 49.68	$ 52.16	$ 54.77	$ 57.51
	Bi-weekly	$ 5,298.92	$ 5,563.62	$ 5,841.54	$ 6,133.88	$ 6,440.58
	Monthly	$ 11,481	$ 12,055	$ 12,657	$ 13,290	$ 13,955
	Annual	$ 137,772	$ 144,654	$ 151,880	$ 159,481	$ 167,455

CITY OF PALM SPRINGS

FIRE BATTALION CHIEF (40) Fire Management Salary Schedule (FBC40)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
67 Fire Battalion Chief	Hourly	$ 49.53	$ 52.06	$ 54.69	$ 57.46	$ 60.37
	Bi-weekly	$ 3,962.77	$ 4,164.92	$ 4,374.92	$ 4,596.92	$ 4,829.54
	Monthly	$ 8,586	$ 9,024	$ 9,479	$ 9,960	$ 10,464
	Annual	$ 103,032	$ 108,288	$ 113,748	$ 119,520	$ 125,568
68	Hourly	$ 50.78	$ 53.37	$ 56.07	$ 58.90	$ 61.87
	Bi-weekly	$ 4,062.46	$ 4,269.23	$ 4,485.23	$ 4,711.85	$ 4,949.54
	Monthly	$ 8,802	$ 9,250	$ 9,718	$ 10,209	$ 10,724
	Annual	$ 105,624	$ 111,000	$ 116,616	$ 122,508	$ 128,688
69	Hourly	$ 52.06	$ 54.69	$ 57.46	$ 60.37	$ 63.42
	Bi-weekly	$ 4,164.92	$ 4,374.92	$ 4,596.92	$ 4,829.54	$ 5,073.69
	Monthly	$ 9,024	$ 9,479	$ 9,960	$ 10,464	$ 10,993
	Annual	$ 108,288	$ 113,748	$ 119,520	$ 125,568	$ 131,916
70	Hourly	$ 53.37	$ 56.07	$ 58.90	$ 61.87	$ 65.01
	Bi-weekly	$ 4,269.23	$ 4,485.23	$ 4,711.85	$ 4,949.54	$ 5,200.62
	Monthly	$ 9,250	$ 9,718	$ 10,209	$ 10,724	$ 11,268
	Annual	$ 111,000	$ 116,616	$ 122,508	$ 128,688	$ 135,216
71	Hourly	$ 54.69	$ 57.46	$ 60.37	$ 63.42	$ 66.59
	Bi-weekly	$ 4,374.92	$ 4,596.92	$ 4,829.54	$ 5,073.69	$ 5,327.54
	Monthly	$ 9,479	$ 9,960	$ 10,464	$ 10,993	$ 11,543
	Annual	$ 113,748	$ 119,520	$ 125,568	$ 131,916	$ 138,516
72	Hourly	$ 56.07	$ 58.90	$ 61.87	$ 65.01	$ 68.25
	Bi-weekly	$ 4,485.23	$ 4,711.85	$ 4,949.54	$ 5,200.62	$ 5,460.00
	Monthly	$ 9,718	$ 10,209	$ 10,724	$ 11,268	$ 11,830
	Annual	$ 116,616	$ 122,508	$ 128,688	$ 135,216	$ 141,960
73	Hourly	$ 57.46	$ 60.37	$ 63.42	$ 66.59	$ 69.91
	Bi-weekly	$ 4,596.92	$ 4,829.54	$ 5,073.69	$ 5,327.54	$ 5,592.92
	Monthly	$ 9,960	$ 10,464	$ 10,993	$ 11,543	$ 12,118
	Annual	$ 119,520	$ 125,568	$ 131,916	$ 138,516	$ 145,416
74	Hourly	$ 58.90	$ 61.87	$ 65.01	$ 68.25	$ 71.67
	Bi-weekly	$ 4,711.85	$ 4,949.54	$ 5,200.62	$ 5,460.00	$ 5,733.23
	Monthly	$ 10,209	$ 10,724	$ 11,268	$ 11,830	$ 12,422
	Annual	$ 122,508	$ 128,688	$ 135,216	$ 141,960	$ 149,064
75	Hourly	$ 60.37	$ 63.42	$ 66.59	$ 69.91	$ 73.42
	Bi-weekly	$ 4,829.54	$ 5,073.69	$ 5,327.54	$ 5,592.92	$ 5,873.54
	Monthly	$ 10,464	$ 10,993	$ 11,543	$ 12,118	$ 12,726
	Annual	$ 125,568	$ 131,916	$ 138,516	$ 145,416	$ 152,712

CITY OF PALM SPRINGS

FIRE BATTALION CHIEF (40) Fire Management Salary Schedule (FBC40)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
76	Hourly	$ 61.87	$ 65.01	$ 68.25	$ 71.67	$ 75.25
	Bi-weekly	$ 4,949.54	$ 5,200.62	$ 5,460.00	$ 5,733.23	$ 6,019.85
	Monthly	$ 10,724	$ 11,268	$ 11,830	$ 12,422	$ 13,043
	Annual	$ 128,688	$ 135,216	$ 141,960	$ 149,064	$ 156,516
77	Hourly	$ 63.42	$ 66.59	$ 69.91	$ 73.42	$ 77.09
	Bi-weekly	$ 5,073.69	$ 5,327.54	$ 5,592.92	$ 5,873.54	$ 6,167.08
	Monthly	$ 10,993	$ 11,543	$ 12,118	$ 12,726	$ 13,362
	Annual	$ 131,916	$ 138,516	$ 145,416	$ 152,712	$ 160,344
78	Hourly	$ 65.01	$ 68.25	$ 71.67	$ 75.25	$ 79.01
	Bi-weekly	$ 5,200.62	$ 5,460.00	$ 5,733.23	$ 6,019.85	$ 6,320.77
	Monthly	$ 11,268	$ 11,830	$ 12,422	$ 13,043	$ 13,695
	Annual	$ 135,216	$ 141,960	$ 149,064	$ 156,516	$ 164,340
79	Hourly	$ 66.59	$ 69.91	$ 73.42	$ 77.09	$ 80.94
	Bi-weekly	$ 5,327.54	$ 5,592.92	$ 5,873.54	$ 6,167.08	$ 6,475.38
	Monthly	$ 11,543	$ 12,118	$ 12,726	$ 13,362	$ 14,030
	Annual	$ 138,516	$ 145,416	$ 152,712	$ 160,344	$ 168,360
80	Hourly	$ 68.25	$ 71.67	$ 75.25	$ 79.01	$ 82.97
	Bi-weekly	$ 5,460.00	$ 5,733.23	$ 6,019.85	$ 6,320.77	$ 6,637.38
	Monthly	$ 11,830	$ 12,422	$ 13,043	$ 13,695	$ 14,381
	Annual	$ 141,960	$ 149,064	$ 156,516	$ 164,340	$ 172,572

CITY OF PALM SPRINGS

FIRE BATTALION CHIEF (56) Fire Management Salary Schedule (FBC56)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
67	Hourly	$ 35.39	$ 37.19	$ 39.07	$ 41.04	$ 43.12
	Bi-weekly	$ 3,963.62	$ 4,164.85	$ 4,375.50	$ 4,596.69	$ 4,829.15
Fire Battalion Chief	Monthly	$ 8,588	$ 9,024	$ 9,480	$ 9,960	$ 10,463
	Annual	$ 103,054	$ 108,286	$ 113,763	$ 119,514	$ 125,558
68	Hourly	$ 36.28	$ 38.12	$ 40.05	$ 42.06	$ 44.19
	Bi-weekly	$ 4,062.88	$ 4,268.92	$ 4,486.04	$ 4,711.15	$ 4,949.65
	Monthly	$ 8,803	$ 9,249	$ 9,720	$ 10,208	$ 10,724
	Annual	$ 105,635	$ 110,992	$ 116,637	$ 122,490	$ 128,691
69	Hourly	$ 37.19	$ 39.07	$ 41.04	$ 43.12	$ 45.30
	Bi-weekly	$ 4,164.85	$ 4,375.50	$ 4,596.69	$ 4,829.15	$ 5,074.12
	Monthly	$ 9,024	$ 9,480	$ 9,960	$ 10,463	$ 10,994
	Annual	$ 108,286	$ 113,763	$ 119,514	$ 125,558	$ 131,927
70	Hourly	$ 38.12	$ 40.05	$ 42.06	$ 44.19	$ 46.43
	Bi-weekly	$ 4,268.92	$ 4,486.04	$ 4,711.15	$ 4,949.65	$ 5,200.04
	Monthly	$ 9,249	$ 9,720	$ 10,208	$ 10,724	$ 11,267
	Annual	$ 110,992	$ 116,637	$ 122,490	$ 128,691	$ 135,201
71	Hourly	$ 39.07	$ 41.04	$ 43.12	$ 45.30	$ 47.57
	Bi-weekly	$ 4,375.50	$ 4,596.69	$ 4,829.15	$ 5,074.12	$ 5,327.77
	Monthly	$ 9,480	$ 9,960	$ 10,463	$ 10,994	$ 11,544
	Annual	$ 113,763	$ 119,514	$ 125,558	$ 131,927	$ 138,522
72	Hourly	$ 40.05	$ 42.06	$ 44.19	$ 46.43	$ 48.75
	Bi-weekly	$ 4,486.04	$ 4,711.15	$ 4,949.65	$ 5,200.04	$ 5,460.19
	Monthly	$ 9,720	$ 10,208	$ 10,724	$ 11,267	$ 11,830
	Annual	$ 116,637	$ 122,490	$ 128,691	$ 135,201	$ 141,965
73	Hourly	$ 41.04	$ 43.12	$ 45.30	$ 47.57	$ 49.95
	Bi-weekly	$ 4,596.69	$ 4,829.15	$ 5,074.12	$ 5,327.77	$ 5,593.96
	Monthly	$ 9,960	$ 10,463	$ 10,994	$ 11,544	$ 12,120
	Annual	$ 119,514	$ 125,558	$ 131,927	$ 138,522	$ 145,443
74	Hourly	$ 42.06	$ 44.19	$ 46.43	$ 48.75	$ 51.19
	Bi-weekly	$ 4,711.15	$ 4,949.65	$ 5,200.04	$ 5,460.19	$ 5,733.12
	Monthly	$ 10,208	$ 10,724	$ 11,267	$ 11,830	$ 12,422
	Annual	$ 122,490	$ 128,691	$ 135,201	$ 141,965	$ 149,061
75	Hourly	$ 43.12	$ 45.30	$ 47.57	$ 49.95	$ 52.44
	Bi-weekly	$ 4,829.15	$ 5,074.12	$ 5,327.77	$ 5,593.96	$ 5,873.46
	Monthly	$ 10,463	$ 10,994	$ 11,544	$ 12,120	$ 12,726
	Annual	$ 125,558	$ 131,927	$ 138,522	$ 145,443	$ 152,710

CITY OF PALM SPRINGS

FIRE BATTALION CHIEF (56) Fire Management Salary Schedule (FBC56)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
76	Hourly	$ 44.19	$ 46.43	$ 48.75	$ 51.19	$ 53.75
	Bi-weekly	$ 4,949.65	$ 5,200.04	$ 5,460.19	$ 5,733.12	$ 6,019.81
	Monthly	$ 10,724	$ 11,267	$ 11,830	$ 12,422	$ 13,043
	Annual	$ 128,691	$ 135,201	$ 141,965	$ 149,061	$ 156,515
77	Hourly	$ 45.30	$ 47.57	$ 49.95	$ 52.44	$ 55.06
	Bi-weekly	$ 5,074.12	$ 5,327.77	$ 5,593.96	$ 5,873.46	$ 6,166.85
	Monthly	$ 10,994	$ 11,544	$ 12,120	$ 12,726	$ 13,362
	Annual	$ 131,927	$ 138,522	$ 145,443	$ 152,710	$ 160,338
78	Hourly	$ 46.43	$ 48.75	$ 51.19	$ 53.75	$ 56.44
	Bi-weekly	$ 5,200.04	$ 5,460.19	$ 5,733.12	$ 6,019.81	$ 6,321.15
	Monthly	$ 11,267	$ 11,830	$ 12,422	$ 13,043	$ 13,696
	Annual	$ 135,201	$ 141,965	$ 149,061	$ 156,515	$ 164,350
79	Hourly	$ 47.57	$ 49.95	$ 52.44	$ 55.06	$ 57.82
	Bi-weekly	$ 5,327.77	$ 5,593.96	$ 5,873.46	$ 6,166.85	$ 6,475.50
	Monthly	$ 11,544	$ 12,120	$ 12,726	$ 13,362	$ 14,030
	Annual	$ 138,522	$ 145,443	$ 152,710	$ 160,338	$ 168,363
80	Hourly	$ 48.75	$ 51.19	$ 53.75	$ 56.44	$ 59.26
	Bi-weekly	$ 5,460.19	$ 5,733.12	$ 6,019.81	$ 6,321.15	$ 6,637.04
	Monthly	$ 11,830	$ 12,422	$ 13,043	$ 13,696	$ 14,380
	Annual	$ 141,965	$ 149,061	$ 156,515	$ 164,350	$ 172,563

CITY OF PALM SPRINGS

FIRE CAPTAIN (40) - FIRE MANAGEMENT SALARY SCHEDULE (FMX40)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
55	Hourly	$ 33.24	$ 34.90	$ 36.67	$ 38.53	$ 40.49
	Bi-weekly	$ 2,659.38	$ 2,792.31	$ 2,933.54	$ 3,082.15	$ 3,239.54
	Monthly	$ 5,762	$ 6,050	$ 6,356	$ 6,678	$ 7,019
	Annual	$ 69,144	$ 72,600	$ 76,272	$ 80,136	$ 84,228
56	Hourly	$ 34.05	$ 35.79	$ 37.60	$ 39.51	$ 41.49
	Bi-weekly	$ 2,724.00	$ 2,862.92	$ 3,008.31	$ 3,160.62	$ 3,319.38
	Monthly	$ 5,902	$ 6,203	$ 6,518	$ 6,848	$ 7,192
	Annual	$ 70,824	$ 74,436	$ 78,216	$ 82,176	$ 86,304
57	Hourly	$ 34.90	$ 36.67	$ 38.53	$ 40.49	$ 42.54
	Bi-weekly	$ 2,792.31	$ 2,933.54	$ 3,082.15	$ 3,239.54	$ 3,402.92
	Monthly	$ 6,050	$ 6,356	$ 6,678	$ 7,019	$ 7,373
	Annual	$ 72,600	$ 76,272	$ 80,136	$ 84,228	$ 88,476
58	Hourly	$ 35.79	$ 37.60	$ 39.51	$ 41.49	$ 43.60
	Bi-weekly	$ 2,862.92	$ 3,008.31	$ 3,160.62	$ 3,319.38	$ 3,487.85
	Monthly	$ 6,203	$ 6,518	$ 6,848	$ 7,192	$ 7,557
	Annual	$ 74,436	$ 78,216	$ 82,176	$ 86,304	$ 90,684
59	Hourly	$ 36.67	$ 38.53	$ 40.49	$ 42.54	$ 44.68
	Bi-weekly	$ 2,933.54	$ 3,082.15	$ 3,239.54	$ 3,402.92	$ 3,574.15
	Monthly	$ 6,356	$ 6,678	$ 7,019	$ 7,373	$ 7,744
	Annual	$ 76,272	$ 80,136	$ 84,228	$ 88,476	$ 92,928
60	Hourly	$ 37.60	$ 39.51	$ 41.49	$ 43.60	$ 45.80
	Bi-weekly	$ 3,008.31	$ 3,160.62	$ 3,319.38	$ 3,487.85	$ 3,664.15
	Monthly	$ 6,518	$ 6,848	$ 7,192	$ 7,557	$ 7,939
	Annual	$ 78,216	$ 82,176	$ 86,304	$ 90,684	$ 95,268
61 Fire Captain	Hourly	$ 38.53	$ 40.49	$ 42.54	$ 44.68	$ 46.96
	Bi-weekly	$ 3,082.15	$ 3,239.54	$ 3,402.92	$ 3,574.15	$ 3,756.46
	Monthly	$ 6,678	$ 7,019	$ 7,373	$ 7,744	$ 8,139
	Annual	$ 80,136	$ 84,228	$ 88,476	$ 92,928	$ 97,668
62	Hourly	$ 39.51	$ 41.49	$ 43.60	$ 45.80	$ 48.13
	Bi-weekly	$ 3,160.62	$ 3,319.38	$ 3,487.85	$ 3,664.15	$ 3,850.62
	Monthly	$ 6,848	$ 7,192	$ 7,557	$ 7,939	$ 8,343
	Annual	$ 82,176.00	$ 86,304.00	$ 90,684.00	$ 95,268.00	$ 100,116.00
63	Hourly	$ 40.49	$ 42.54	$ 44.68	$ 46.96	$ 49.32
	Bi-weekly	$ 3,239.54	$ 3,402.92	$ 3,574.15	$ 3,756.46	$ 3,945.69
	Monthly	$ 7,019	$ 7,373	$ 7,744	$ 8,139	$ 8,549
	Annual	$ 84,228	$ 88,476	$ 92,928	$ 97,668	$ 102,588
64	Hourly	$ 41.49	$ 43.60	$ 45.80	$ 48.13	$ 50.57
	Bi-weekly	$ 3,319.38	$ 3,487.85	$ 3,664.15	$ 3,850.62	$ 4,045.85
	Monthly	$ 7,192	$ 7,557	$ 7,939	$ 8,343	$ 8,766
	Annual	$ 86,304	$ 90,684	$ 95,268	$ 100,116	$ 105,192

CITY OF PALM SPRINGS

FIRE CAPTAIN (40) - FIRE MANAGEMENT SALARY SCHEDULE (FMX40)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
65	Hourly	$ 42.54	$ 44.68	$ 46.96	$ 49.32	$ 51.83
	Bi-weekly	$ 3,402.92	$ 3,574.15	$ 3,756.46	$ 3,945.69	$ 4,146.00
	Monthly	$ 7,373	$ 7,744	$ 8,139	$ 8,549	$ 8,983
	Annual	$ 88,476	$ 92,928	$ 97,668	$ 102,588	$ 107,796
66	Hourly	$ 43.60	$ 45.80	$ 48.13	$ 50.57	$ 53.12
	Bi-weekly	$ 3,487.85	$ 3,664.15	$ 3,850.62	$ 4,045.85	$ 4,249.38
	Monthly	$ 7,557	$ 7,939	$ 8,343	$ 8,766	$ 9,207
	Annual	$ 90,684	$ 95,268	$ 100,116	$ 105,192	$ 110,484
67	Hourly	$ 44.68	$ 46.96	$ 49.32	$ 51.83	$ 54.45
	Bi-weekly	$ 3,574.15	$ 3,756.46	$ 3,945.69	$ 4,146.00	$ 4,356.00
	Monthly	$ 7,744	$ 8,139	$ 8,549	$ 8,983	$ 9,438
	Annual	$ 92,928	$ 97,668	$ 102,588	$ 107,796	$ 113,256
68	Hourly	$ 45.80	$ 48.13	$ 50.57	$ 53.12	$ 55.81
	Bi-weekly	$ 3,664.15	$ 3,850.62	$ 4,045.85	$ 4,249.38	$ 4,464.46
	Monthly	$ 7,939	$ 8,343	$ 8,766	$ 9,207	$ 9,673
	Annual	$ 95,268	$ 100,116	$ 105,192	$ 110,484	$ 116,076
69	Hourly	$ 46.96	$ 49.32	$ 51.83	$ 54.45	$ 57.21
	Bi-weekly	$ 3,756.46	$ 3,945.69	$ 4,146.00	$ 4,356.00	$ 4,576.62
	Monthly	$ 8,139	$ 8,549	$ 8,983	$ 9,438	$ 9,916
	Annual	$ 97,668	$ 102,588	$ 107,796	$ 113,256	$ 118,992
70	Hourly	$ 48.13	$ 50.57	$ 53.12	$ 55.81	$ 58.63
	Bi-weekly	$ 3,850.62	$ 4,045.85	$ 4,249.38	$ 4,464.46	$ 4,690.15
	Monthly	$ 8,343	$ 8,766	$ 9,207	$ 9,673	$ 10,162
	Annual	$ 100,116	$ 105,192	$ 110,484	$ 116,076	$ 121,944
71	Hourly	$ 49.32	$ 51.83	$ 54.45	$ 57.21	$ 60.06
	Bi-weekly	$ 3,945.69	$ 4,146.00	$ 4,356.00	$ 4,576.62	$ 4,805.08
	Monthly	$ 8,549	$ 8,983	$ 9,438	$ 9,916	$ 10,411
	Annual	$ 102,588	$ 107,796	$ 113,256	$ 118,992	$ 124,932
72	Hourly	$ 50.57	$ 53.12	$ 55.81	$ 58.63	$ 61.55
	Bi-weekly	$ 4,045.85	$ 4,249.38	$ 4,464.46	$ 4,690.15	$ 4,924.15
	Monthly	$ 8,766	$ 9,207	$ 9,673	$ 10,162	$ 10,669
	Annual	$ 105,192	$ 110,484	$ 116,076	$ 121,944	$ 128,028
73	Hourly	$ 51.83	$ 54.45	$ 57.21	$ 60.06	$ 63.06
	Bi-weekly	$ 4,146.00	$ 4,356.00	$ 4,576.62	$ 4,805.08	$ 5,044.62
	Monthly	$ 8,983	$ 9,438	$ 9,916	$ 10,411	$ 10,930
	Annual	$ 107,796	$ 113,256	$ 118,992	$ 124,932	$ 131,160
74	Hourly	$ 53.12	$ 55.81	$ 58.63	$ 61.55	$ 64.63
	Bi-weekly	$ 4,249.38	$ 4,464.46	$ 4,690.15	$ 4,924.15	$ 5,170.62
	Monthly	$ 9,207	$ 9,673	$ 10,162	$ 10,669	$ 11,203
	Annual	$ 110,484	$ 116,076	$ 121,944	$ 128,028	$ 134,436

CITY OF PALM SPRINGS

FIRE CAPTAIN (40) - FIRE MANAGEMENT SALARY SCHEDULE (FMX40)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
75	Hourly	$ 54.45	$ 57.21	$ 60.06	$ 63.06	$ 66.22
	Bi-weekly	$ 4,356.00	$ 4,576.62	$ 4,805.08	$ 5,044.62	$ 5,297.54
	Monthly	$ 9,438	$ 9,916	$ 10,411	$ 10,930	$ 11,478
	Annual	$ 113,256	$ 118,992	$ 124,932	$ 131,160	$ 137,736
76	Hourly	$ 55.81	$ 58.63	$ 61.55	$ 64.63	$ 67.86
	Bi-weekly	$ 4,464.46	$ 4,690.15	$ 4,924.15	$ 5,170.62	$ 5,429.08
	Monthly	$ 9,673	$ 10,162	$ 10,669	$ 11,203	$ 11,763
	Annual	$ 116,076	$ 121,944	$ 128,028	$ 134,436	$ 141,156
77	Hourly	$ 57.21	$ 60.06	$ 63.06	$ 66.22	$ 69.53
	Bi-weekly	$ 4,576.62	$ 4,805.08	$ 5,044.62	$ 5,297.54	$ 5,562.00
	Monthly	$ 9,916	$ 10,411	$ 10,930	$ 11,478	$ 12,051
	Annual	$ 118,992	$ 124,932	$ 131,160	$ 137,736	$ 144,612
78	Hourly	$ 58.63	$ 61.55	$ 64.63	$ 67.86	$ 71.26
	Bi-weekly	$ 4,690.15	$ 4,924.15	$ 5,170.62	$ 5,429.08	$ 5,700.92
	Monthly	$ 10,162	$ 10,669	$ 11,203	$ 11,763	$ 12,352
	Annual	$ 121,944	$ 128,028	$ 134,436	$ 141,156	$ 148,224
79	Hourly	$ 60.06	$ 63.06	$ 66.22	$ 69.53	$ 73.00
	Bi-weekly	$ 4,805.08	$ 5,044.62	$ 5,297.54	$ 5,562.00	$ 5,839.85
	Monthly	$ 10,411	$ 10,930	$ 11,478	$ 12,051	$ 12,653
	Annual	$ 124,932	$ 131,160	$ 137,736	$ 144,612	$ 151,836
80	Hourly	$ 61.55	$ 64.63	$ 67.86	$ 71.26	$ 74.82
	Bi-weekly	$ 4,924.15	$ 5,170.62	$ 5,429.08	$ 5,700.92	$ 5,985.69
	Monthly	$ 10,669	$ 11,203	$ 11,763	$ 12,352	$ 12,969
	Annual	$ 128,028	$ 134,436	$ 141,156	$ 148,224	$ 155,628
81	Hourly	$ 63.06	$ 66.22	$ 69.53	$ 73.00	$ 76.64
	Bi-weekly	$ 5,044.62	$ 5,297.54	$ 5,562.00	$ 5,839.85	$ 6,131.54
	Monthly	$ 10,930	$ 11,478	$ 12,051	$ 12,653	$ 13,285
	Annual	$ 131,160	$ 137,736	$ 144,612	$ 151,836	$ 159,420

CITY OF PALM SPRINGS

FIRE CAPTAIN (56) - FIRE MANAGEMENT SALARY SCHEDULE (FMX56)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
55	Hourly	$ 23.74	$ 24.94	$ 26.20	$ 27.52	$ 28.92
	Bi-weekly	$ 2,659.12	$ 2,792.92	$ 2,933.88	$ 3,082.62	$ 3,239.08
	Monthly	$ 5,761	$ 6,051	$ 6,357	$ 6,679	$ 7,018
	Annual	$ 69,137	$ 72,616	$ 76,281	$ 80,148	$ 84,216
56	Hourly	$ 24.32	$ 25.56	$ 26.86	$ 28.22	$ 29.65
	Bi-weekly	$ 2,724.19	$ 2,862.81	$ 3,008.54	$ 3,160.85	$ 3,320.27
	Monthly	$ 5,902	$ 6,203	$ 6,519	$ 6,849	$ 7,194
	Annual	$ 70,829	$ 74,433	$ 78,222	$ 82,182	$ 86,327
57	Hourly	$ 24.94	$ 26.20	$ 27.52	$ 28.92	$ 30.38
	Bi-weekly	$ 2,792.92	$ 2,933.88	$ 3,082.62	$ 3,239.08	$ 3,402.23
	Monthly	$ 6,051	$ 6,357	$ 6,679	$ 7,018	$ 7,372
	Annual	$ 72,616	$ 76,281	$ 80,148	$ 84,216	$ 88,458
58	Hourly	$ 25.56	$ 26.86	$ 28.22	$ 29.65	$ 31.14
	Bi-weekly	$ 2,862.81	$ 3,008.54	$ 3,160.85	$ 3,320.27	$ 3,487.62
	Monthly	$ 6,203	$ 6,519	$ 6,849	$ 7,194	$ 7,557
	Annual	$ 74,433	$ 78,222	$ 82,182	$ 86,327	$ 90,678
59	Hourly	$ 26.20	$ 27.52	$ 28.92	$ 30.38	$ 31.92
	Bi-weekly	$ 2,933.88	$ 3,082.62	$ 3,239.08	$ 3,402.23	$ 3,574.85
	Monthly	$ 6,357	$ 6,679	$ 7,018	$ 7,372	$ 7,746
	Annual	$ 76,281	$ 80,148	$ 84,216	$ 88,458	$ 92,946
60	Hourly	$ 26.86	$ 28.22	$ 29.65	$ 31.14	$ 32.72
	Bi-weekly	$ 3,008.54	$ 3,160.85	$ 3,320.27	$ 3,487.62	$ 3,664.31
	Monthly	$ 6,519	$ 6,849	$ 7,194	$ 7,557	$ 7,939
	Annual	$ 78,222	$ 82,182	$ 86,327	$ 90,678	$ 95,272
61 Fire Captain	Hourly	$ 27.52	$ 28.92	$ 30.38	$ 31.92	$ 33.54
	Bi-weekly	$ 3,082.62	$ 3,239.08	$ 3,402.23	$ 3,574.85	$ 3,756.31
	Monthly	$ 6,679	$ 7,018	$ 7,372	$ 7,746	$ 8,139
	Annual	$ 80,148	$ 84,216	$ 88,458	$ 92,946	$ 97,664
62	Hourly	$ 28.22	$ 29.65	$ 31.14	$ 32.72	$ 34.38
	Bi-weekly	$ 3,160.85	$ 3,320.27	$ 3,487.62	$ 3,664.31	$ 3,850.12
	Monthly	$ 6,849	$ 7,194	$ 7,557	$ 7,939	$ 8,342
	Annual	$ 82,182	$ 86,327	$ 90,678	$ 95,272	$ 100,103
63	Hourly	$ 28.92	$ 30.38	$ 31.92	$ 33.54	$ 35.23
	Bi-weekly	$ 3,239.08	$ 3,402.23	$ 3,574.85	$ 3,756.31	$ 3,946.31
	Monthly	$ 7,018	$ 7,372	$ 7,746	$ 8,139	$ 8,550
	Annual	$ 84,216	$ 88,458	$ 92,946	$ 97,664	$ 102,604

CITY OF PALM SPRINGS

FIRE CAPTAIN (56) - FIRE MANAGEMENT SALARY SCHEDULE (FMX56)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
64	Hourly	$ 29.65	$ 31.14	$ 32.72	$ 34.38	$ 36.13
	Bi-weekly	$ 3,320.27	$ 3,487.62	$ 3,664.31	$ 3,850.12	$ 4,046.00
	Monthly	$ 7,194	$ 7,557	$ 7,939	$ 8,342	$ 8,766
	Annual	$ 86,327	$ 90,678	$ 95,272	$ 100,103	$ 105,196
65	Hourly	$ 30.38	$ 31.92	$ 33.54	$ 35.23	$ 37.02
	Bi-weekly	$ 3,402.23	$ 3,574.85	$ 3,756.31	$ 3,946.31	$ 4,145.77
	Monthly	$ 7,372	$ 7,746	$ 8,139	$ 8,550	$ 8,983
	Annual	$ 88,458	$ 92,946	$ 97,664	$ 102,604	$ 107,790
66	Hourly	$ 31.14	$ 32.72	$ 34.38	$ 36.13	$ 37.94
	Bi-weekly	$ 3,487.62	$ 3,664.31	$ 3,850.12	$ 4,046.00	$ 4,249.04
	Monthly	$ 7,557	$ 7,939	$ 8,342	$ 8,766	$ 9,206
	Annual	$ 90,678	$ 95,272	$ 100,103	$ 105,196	$ 110,475
67	Hourly	$ 31.92	$ 33.54	$ 35.23	$ 37.02	$ 38.89
	Bi-weekly	$ 3,574.85	$ 3,756.31	$ 3,946.31	$ 4,145.77	$ 4,355.42
	Monthly	$ 7,746	$ 8,139	$ 8,550	$ 8,983	$ 9,437
	Annual	$ 92,946	$ 97,664	$ 102,604	$ 107,790	$ 113,241
68	Hourly	$ 32.72	$ 34.38	$ 36.13	$ 37.94	$ 39.86
	Bi-weekly	$ 3,664.31	$ 3,850.12	$ 4,046.00	$ 4,249.04	$ 4,464.12
	Monthly	$ 7,939	$ 8,342	$ 8,766	$ 9,206	$ 9,672
	Annual	$ 95,272	$ 100,103	$ 105,196	$ 110,475	$ 116,067
69	Hourly	$ 33.54	$ 35.23	$ 37.02	$ 38.89	$ 40.86
	Bi-weekly	$ 3,756.31	$ 3,946.31	$ 4,145.77	$ 4,355.42	$ 4,576.38
	Monthly	$ 8,139	$ 8,550	$ 8,983	$ 9,437	$ 9,916
	Annual	$ 97,664	$ 102,604	$ 107,790	$ 113,241	$ 118,986
70	Hourly	$ 34.38	$ 36.13	$ 37.94	$ 39.86	$ 41.87
	Bi-weekly	$ 3,850.12	$ 4,046.00	$ 4,249.04	$ 4,464.12	$ 4,689.92
	Monthly	$ 8,342	$ 8,766	$ 9,206	$ 9,672	$ 10,162
	Annual	$ 100,103	$ 105,196	$ 110,475	$ 116,067	$ 121,938
71	Hourly	$ 35.23	$ 37.02	$ 38.89	$ 40.86	$ 42.90
	Bi-weekly	$ 3,946.31	$ 4,145.77	$ 4,355.42	$ 4,576.38	$ 4,805.19
	Monthly	$ 8,550	$ 8,983	$ 9,437	$ 9,916	$ 10,411
	Annual	$ 102,604	$ 107,790	$ 113,241	$ 118,986	$ 124,935
72	Hourly	$ 36.13	$ 37.94	$ 39.86	$ 41.87	$ 43.97
	Bi-weekly	$ 4,046.00	$ 4,249.04	$ 4,464.12	$ 4,689.92	$ 4,924.58
	Monthly	$ 8,766	$ 9,206	$ 9,672	$ 10,162	$ 10,670
	Annual	$ 105,196	$ 110,475	$ 116,067	$ 121,938	$ 128,039

CITY OF PALM SPRINGS

FIRE CAPTAIN (56) - FIRE MANAGEMENT SALARY SCHEDULE (FMX56)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
73	Hourly	$ 37.02	$ 38.89	$ 40.86	$ 42.90	$ 45.05
	Bi-weekly	$ 4,145.77	$ 4,355.42	$ 4,576.38	$ 4,805.19	$ 5,045.27
	Monthly	$ 8,983	$ 9,437	$ 9,916	$ 10,411	$ 10,931
	Annual	$ 107,790	$ 113,241	$ 118,986	$ 124,935	$ 131,177
74	Hourly	$ 37.94	$ 39.86	$ 41.87	$ 43.97	$ 46.17
	Bi-weekly	$ 4,249.04	$ 4,464.12	$ 4,689.92	$ 4,924.58	$ 5,170.73
	Monthly	$ 9,206	$ 9,672	$ 10,162	$ 10,670	$ 11,203
	Annual	$ 110,475	$ 116,067	$ 121,938	$ 128,039	$ 134,439
75	Hourly	$ 38.89	$ 40.86	$ 42.90	$ 45.05	$ 47.30
	Bi-weekly	$ 4,355.42	$ 4,576.38	$ 4,805.19	$ 5,045.27	$ 5,297.27
	Monthly	$ 9,437	$ 9,916	$ 10,411	$ 10,931	$ 11,477
	Annual	$ 113,241	$ 118,986	$ 124,935	$ 131,177	$ 137,729
76	Hourly	$ 39.86	$ 41.87	$ 43.97	$ 46.17	$ 48.48
	Bi-weekly	$ 4,464.12	$ 4,689.92	$ 4,924.58	$ 5,170.73	$ 5,429.27
	Monthly	$ 9,672	$ 10,162	$ 10,670	$ 11,203	$ 11,763
	Annual	$ 116,067	$ 121,938	$ 128,039	$ 134,439	$ 141,161
77	Hourly	$ 40.86	$ 42.90	$ 45.05	$ 47.30	$ 49.66
	Bi-weekly	$ 4,576.38	$ 4,805.19	$ 5,045.27	$ 5,297.27	$ 5,561.92
	Monthly	$ 9,916	$ 10,411	$ 10,931	$ 11,477	$ 12,051
	Annual	$ 118,986	$ 124,935	$ 131,177	$ 137,729	$ 144,610
78	Hourly	$ 41.87	$ 43.97	$ 46.17	$ 48.48	$ 50.90
	Bi-weekly	$ 4,689.92	$ 4,924.58	$ 5,170.73	$ 5,429.27	$ 5,701.04
	Monthly	$ 10,162	$ 10,670	$ 11,203	$ 11,763	$ 12,352
	Annual	$ 121,938	$ 128,039	$ 134,439	$ 141,161	$ 148,227
79	Hourly	$ 42.90	$ 45.05	$ 47.30	$ 49.66	$ 52.14
	Bi-weekly	$ 4,805.19	$ 5,045.27	$ 5,297.27	$ 5,561.92	$ 5,840.23
	Monthly	$ 10,411	$ 10,931	$ 11,477	$ 12,051	$ 12,654
	Annual	$ 124,935	$ 131,177	$ 137,729	$ 144,610	$ 151,846
80	Hourly	$ 43.97	$ 46.17	$ 48.48	$ 50.90	$ 53.45
	Bi-weekly	$ 4,924.58	$ 5,170.73	$ 5,429.27	$ 5,701.04	$ 5,985.96
	Monthly	$ 10,670	$ 11,203	$ 11,763	$ 12,352	$ 12,970
	Annual	$ 128,039	$ 134,439	$ 141,161	$ 148,227	$ 155,635
81	Hourly	$ 45.05	$ 47.30	$ 49.66	$ 52.14	$ 54.75
	Bi-weekly	$ 5,045.27	$ 5,297.27	$ 5,561.92	$ 5,840.23	$ 6,132.27
	Monthly	$ 10,931	$ 11,477	$ 12,051	$ 12,654	$ 13,287
	Annual	$ 131,177	$ 137,729	$ 144,610	$ 151,846	$ 159,439

SALARY AND CLASSIFICATION SCHEDULE

POLICE SAFETY

FY 2013-14

CITY OF PALM SPRINGS

POLICE OFFICER - POLICE SAFETY SALARY SCHEDULE (P)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
44	Hourly	$ 29.19	$ 30.66	$ 32.20	$ 33.85	$ 35.56
	Bi-weekly	$ 2,334.92	$ 2,452.62	$ 2,576.31	$ 2,707.85	$ 2,844.92
	Monthly	$ 5,059	$ 5,314	$ 5,582	$ 5,867	$ 6,164
	Annual	$ 60,708	$ 63,768	$ 66,984	$ 70,404	$ 73,968
45	Hourly	$ 29.91	$ 31.44	$ 33.02	$ 34.70	$ 36.44
	Bi-weekly	$ 2,392.62	$ 2,515.38	$ 2,641.38	$ 2,775.69	$ 2,915.54
Police Officer	Monthly	$ 5,184	$ 5,450	$ 5,723	$ 6,014	$ 6,317
	Annual	$ 62,208	$ 65,400	$ 68,676	$ 72,168	$ 75,804
46	Hourly	$ 30.66	$ 32.20	$ 33.85	$ 35.56	$ 37.36
	Bi-weekly	$ 2,452.62	$ 2,576.31	$ 2,707.85	$ 2,844.92	$ 2,988.46
	Monthly	$ 5,314	$ 5,582	$ 5,867	$ 6,164	$ 6,475
	Annual	$ 63,768	$ 66,984	$ 70,404	$ 73,968	$ 77,700
47	Hourly	$ 31.44	$ 33.02	$ 34.70	$ 36.44	$ 38.30
	Bi-weekly	$ 2,515.38	$ 2,641.38	$ 2,775.69	$ 2,915.54	$ 3,063.69
	Monthly	$ 5,450	$ 5,723	$ 6,014	$ 6,317	$ 6,638
	Annual	$ 65,400	$ 68,676	$ 72,168	$ 75,804	$ 79,656
48	Hourly	$ 32.20	$ 33.85	$ 35.56	$ 37.36	$ 39.25
	Bi-weekly	$ 2,576.31	$ 2,707.85	$ 2,844.92	$ 2,988.46	$ 3,139.85
	Monthly	$ 5,582	$ 5,867	$ 6,164	$ 6,475	$ 6,803
	Annual	$ 66,984	$ 70,404	$ 73,968	$ 77,700	$ 81,636
49	Hourly	$ 33.02	$ 34.70	$ 36.44	$ 38.30	$ 40.25
	Bi-weekly	$ 2,641.38	$ 2,775.69	$ 2,915.54	$ 3,063.69	$ 3,219.69
	Monthly	$ 5,723	$ 6,014	$ 6,317	$ 6,638	$ 6,976
	Annual	$ 68,676	$ 72,168	$ 75,804	$ 79,656	$ 83,712
50	Hourly	$ 33.85	$ 35.56	$ 37.36	$ 39.25	$ 41.23
	Bi-weekly	$ 2,707.85	$ 2,844.92	$ 2,988.46	$ 3,139.85	$ 3,298.62
	Monthly	$ 5,867	$ 6,164	$ 6,475	$ 6,803	$ 7,147
	Annual	$ 70,404	$ 73,968	$ 77,700	$ 81,636	$ 85,764
51	Hourly	$ 34.70	$ 36.44	$ 38.30	$ 40.25	$ 42.26
	Bi-weekly	$ 2,775.69	$ 2,915.54	$ 3,063.69	$ 3,219.69	$ 3,380.77
	Monthly	$ 6,014	$ 6,317	$ 6,638	$ 6,976	$ 7,325
	Annual	$ 72,168	$ 75,804	$ 79,656	$ 83,712	$ 87,900

CITY OF PALM SPRINGS

POLICE OFFICER - POLICE SAFETY SALARY SCHEDULE (P)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
52	Hourly	$ 35.56	$ 37.36	$ 39.25	$ 41.23	$ 43.35
	Bi-weekly	$ 2,844.92	$ 2,988.46	$ 3,139.85	$ 3,298.62	$ 3,468.00
	Monthly	$ 6,164	$ 6,475	$ 6,803	$ 7,147	$ 7,514
	Annual	$ 73,968	$ 77,700	$ 81,636	$ 85,764	$ 90,168
53	Hourly	$ 36.44	$ 38.30	$ 40.25	$ 42.26	$ 44.41
	Bi-weekly	$ 2,915.54	$ 3,063.69	$ 3,219.69	$ 3,380.77	$ 3,552.46
	Monthly	$ 6,317	$ 6,638	$ 6,976	$ 7,325	$ 7,697
	Annual	$ 75,804	$ 79,656	$ 83,712	$ 87,900	$ 92,364
54	Hourly	$ 37.36	$ 39.25	$ 41.23	$ 43.35	$ 45.55
	Bi-weekly	$ 2,988.46	$ 3,139.85	$ 3,298.62	$ 3,468.00	$ 3,643.85
	Monthly	$ 6,475	$ 6,803	$ 7,147	$ 7,514	$ 7,895
	Annual	$ 77,700	$ 81,636	$ 85,764	$ 90,168	$ 94,740
55	Hourly	$ 38.30	$ 40.25	$ 42.26	$ 44.41	$ 46.67
	Bi-weekly	$ 3,063.69	$ 3,219.69	$ 3,380.77	$ 3,552.46	$ 3,733.38
	Monthly	$ 6,638	$ 6,976	$ 7,325	$ 7,697	$ 8,089
	Annual	$ 79,656	$ 83,712	$ 87,900	$ 92,364	$ 97,068
56	Hourly	$ 39.25	$ 41.23	$ 43.35	$ 45.55	$ 47.84
	Bi-weekly	$ 3,139.85	$ 3,298.62	$ 3,468.00	$ 3,643.85	$ 3,827.08
	Monthly	$ 6,803	$ 7,147	$ 7,514	$ 7,895	$ 8,292
	Annual	$ 81,636	$ 85,764	$ 90,168	$ 94,740	$ 99,504
57	Hourly	$ 40.25	$ 42.26	$ 44.41	$ 46.67	$ 49.00
	Bi-weekly	$ 3,219.69	$ 3,380.77	$ 3,552.46	$ 3,733.38	$ 3,920.31
	Monthly	$ 6,976	$ 7,325	$ 7,697	$ 8,089	$ 8,494
	Annual	$ 83,712	$ 87,900	$ 92,364	$ 97,068	$ 101,928
58	Hourly	$ 41.23	$ 43.35	$ 45.55	$ 47.84	$ 50.23
	Bi-weekly	$ 3,298.62	$ 3,468.00	$ 3,643.85	$ 3,827.08	$ 4,018.15
	Monthly	$ 7,147	$ 7,514	$ 7,895	$ 8,292	$ 8,706
	Annual	$ 85,764	$ 90,168	$ 94,740	$ 99,504	$ 104,472
59	Hourly	$ 42.26	$ 44.41	$ 46.67	$ 49.00	$ 51.50
	Bi-weekly	$ 3,380.77	$ 3,552.46	$ 3,733.38	$ 3,920.31	$ 4,119.69
	Monthly	$ 7,325	$ 7,697	$ 8,089	$ 8,494	$ 8,926
	Annual	$ 87,900	$ 92,364	$ 97,068	$ 101,928	$ 107,112

CITY OF PALM SPRINGS

POLICE OFFICER - POLICE SAFETY SALARY SCHEDULE (P)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
60	Hourly	$ 43.35	$ 45.55	$ 47.84	$ 50.23	$ 52.78
	Bi-weekly	$ 3,468.00	$ 3,643.85	$ 3,827.08	$ 4,018.62	$ 4,222.62
	Monthly	$ 7,514	$ 7,895	$ 8,292	$ 8,707	$ 9,149
	Annual	$ 90,168	$ 94,740	$ 99,504	$ 104,484	$ 109,788
61	Hourly	$ 44.41	$ 46.67	$ 49.00	$ 51.50	$ 54.12
	Bi-weekly	$ 3,552.46	$ 3,733.38	$ 3,920.31	$ 4,119.69	$ 4,329.69
	Monthly	$ 7,697	$ 8,089	$ 8,494	$ 8,926	$ 9,381
	Annual	$ 92,364	$ 97,068	$ 101,928	$ 107,112	$ 112,572
62	Hourly	$ 45.55	$ 47.84	$ 50.23	$ 52.78	$ 55.47
	Bi-weekly	$ 3,643.85	$ 3,827.08	$ 4,018.62	$ 4,222.62	$ 4,437.69
	Monthly	$ 7,895	$ 8,292	$ 8,707	$ 9,149	$ 9,615
	Annual	$ 94,740	$ 99,504	$ 104,484	$ 109,788	$ 115,380
63	Hourly	$ 46.67	$ 49.00	$ 51.50	$ 54.12	$ 56.86
	Bi-weekly	$ 3,733.38	$ 3,920.31	$ 4,119.69	$ 4,329.69	$ 4,548.46
	Monthly	$ 8,089	$ 8,494	$ 8,926	$ 9,381	$ 9,855
	Annual	$ 97,068	$ 101,928	$ 107,112	$ 112,572	$ 118,260

SALARY AND CLASSIFICATION SCHEDULE

FIRE SAFETY

FY 2013-14

CITY OF PALM SPRINGS

FIRE FIGHTER (40) - FIRE SAFETY SALARY SCHEDULE (FF40)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
40 Fire Fighter	Hourly	$ 27.57	$ 28.97	$ 30.45	$ 31.98	$ 33.60
	Bi-weekly	$ 2,205.69	$ 2,317.85	$ 2,436.00	$ 2,558.77	$ 2,688.00
	Monthly	$ 4,779	$ 5,022	$ 5,278	$ 5,544	$ 5,824
	Annual	$ 57,348	$ 60,264	$ 63,336	$ 66,528	$ 69,888
41	Hourly	$ 28.28	$ 29.71	$ 31.20	$ 32.82	$ 34.44
	Bi-weekly	$ 2,262.00	$ 2,376.92	$ 2,496.00	$ 2,625.23	$ 2,755.38
	Monthly	$ 4,901	$ 5,150	$ 5,408	$ 5,688	$ 5,970
	Annual	$ 58,812	$ 61,800	$ 64,896	$ 68,256	$ 71,640
42	Hourly	$ 28.97	$ 30.45	$ 31.98	$ 33.60	$ 35.30
	Bi-weekly	$ 2,317.85	$ 2,436.00	$ 2,558.77	$ 2,688.00	$ 2,824.15
	Monthly	$ 5,022	$ 5,278	$ 5,544	$ 5,824	$ 6,119
	Annual	$ 60,264	$ 63,336	$ 66,528	$ 69,888	$ 73,428
43	Hourly	$ 29.71	$ 31.20	$ 32.82	$ 34.44	$ 36.20
	Bi-weekly	$ 2,376.92	$ 2,496.00	$ 2,625.23	$ 2,755.38	$ 2,895.69
	Monthly	$ 5,150	$ 5,408	$ 5,688	$ 5,970	$ 6,274
	Annual	$ 61,800	$ 64,896	$ 68,256	$ 71,640	$ 75,288
44	Hourly	$ 30.45	$ 31.98	$ 33.60	$ 35.30	$ 37.08
	Bi-weekly	$ 2,436.00	$ 2,558.77	$ 2,688.00	$ 2,824.15	$ 2,966.77
	Monthly	$ 5,278	$ 5,544	$ 5,824	$ 6,119	$ 6,428
	Annual	$ 63,336	$ 66,528	$ 69,888	$ 73,428	$ 77,136
45	Hourly	$ 31.20	$ 32.82	$ 34.44	$ 36.20	$ 38.03
	Bi-weekly	$ 2,496.00	$ 2,625.23	$ 2,755.38	$ 2,895.69	$ 3,042.00
	Monthly	$ 5,408	$ 5,688	$ 5,970	$ 6,274	$ 6,591
	Annual	$ 64,896	$ 68,256	$ 71,640	$ 75,288	$ 79,092
46	Hourly	$ 31.98	$ 33.60	$ 35.30	$ 37.08	$ 38.97
	Bi-weekly	$ 2,558.77	$ 2,688.00	$ 2,824.15	$ 2,966.77	$ 3,117.69
	Monthly	$ 5,544	$ 5,824	$ 6,119	$ 6,428	$ 6,755
	Annual	$ 66,528	$ 69,888	$ 73,428	$ 77,136	$ 81,060
47	Hourly	$ 32.82	$ 34.44	$ 36.20	$ 38.03	$ 39.95
	Bi-weekly	$ 2,625.23	$ 2,755.38	$ 2,895.69	$ 3,042.00	$ 3,195.69
	Monthly	$ 5,688	$ 5,970	$ 6,274	$ 6,591	$ 6,924
	Annual	$ 68,256	$ 71,640	$ 75,288	$ 79,092	$ 83,088

June 23, 2013

CITY OF PALM SPRINGS

FIRE FIGHTER (40) - FIRE SAFETY SALARY SCHEDULE (FF40)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
48	Hourly	$ 33.60	$ 35.30	$ 37.08	$ 38.97	$ 40.95
	Bi-weekly	$ 2,688.00	$ 2,824.15	$ 2,966.77	$ 3,117.69	$ 3,276.00
	Monthly	$ 5,824	$ 6,119	$ 6,428	$ 6,755	$ 7,098
	Annual	$ 69,888	$ 73,428	$ 77,136	$ 81,060	$ 85,176
49	Hourly	$ 34.44	$ 36.20	$ 38.03	$ 39.95	$ 41.99
	Bi-weekly	$ 2,755.38	$ 2,895.69	$ 3,042.00	$ 3,195.69	$ 3,359.08
	Monthly	$ 5,970	$ 6,274	$ 6,591	$ 6,924	$ 7,278
	Annual	$ 71,640	$ 75,288	$ 79,092	$ 83,088	$ 87,336
50	Hourly	$ 35.30	$ 37.08	$ 38.97	$ 40.95	$ 43.02
	Bi-weekly	$ 2,824.15	$ 2,966.77	$ 3,117.69	$ 3,276.00	$ 3,441.69
	Monthly	$ 6,119	$ 6,428	$ 6,755	$ 7,098	$ 7,457
	Annual	$ 73,428	$ 77,136	$ 81,060	$ 85,176	$ 89,484
51	Hourly	$ 36.20	$ 38.03	$ 39.95	$ 41.99	$ 44.09
	Bi-weekly	$ 2,895.69	$ 3,042.00	$ 3,195.69	$ 3,359.08	$ 3,527.08
	Monthly	$ 6,274	$ 6,591	$ 6,924	$ 7,278	$ 7,642
	Annual	$ 75,288	$ 79,092	$ 83,088	$ 87,336	$ 91,704
52	Hourly	$ 37.08	$ 38.97	$ 40.95	$ 43.02	$ 45.21
	Bi-weekly	$ 2,966.77	$ 3,117.69	$ 3,276.00	$ 3,441.69	$ 3,617.08
	Monthly	$ 6,428	$ 6,755	$ 7,098	$ 7,457	$ 7,837
	Annual	$ 77,136	$ 81,060	$ 85,176	$ 89,484	$ 94,044
53	Hourly	$ 38.03	$ 39.95	$ 41.99	$ 44.09	$ 46.32
	Bi-weekly	$ 3,042.00	$ 3,195.69	$ 3,359.08	$ 3,527.08	$ 3,705.69
	Monthly	$ 6,591	$ 6,924	$ 7,278	$ 7,642	$ 8,029
	Annual	$ 79,092	$ 83,088	$ 87,336	$ 91,704	$ 96,348
54	Hourly	$ 38.97	$ 40.95	$ 43.02	$ 45.21	$ 47.49
	Bi-weekly	$ 3,117.69	$ 3,276.00	$ 3,441.69	$ 3,617.08	$ 3,798.92
	Monthly	$ 6,755	$ 7,098	$ 7,457	$ 7,837	$ 8,231
	Annual	$ 81,060	$ 85,176	$ 89,484	$ 94,044	$ 98,772
55	Hourly	$ 39.95	$ 41.99	$ 44.09	$ 46.32	$ 48.64
	Bi-weekly	$ 3,195.69	$ 3,359.08	$ 3,527.08	$ 3,705.69	$ 3,891.23
	Monthly	$ 6,924	$ 7,278	$ 7,642	$ 8,029	$ 8,431
	Annual	$ 83,088	$ 87,336	$ 91,704	$ 96,348	$ 101,172

CITY OF PALM SPRINGS

FIRE FIGHTER (40) - FIRE SAFETY SALARY SCHEDULE (FF40)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
56	Hourly	$ 40.95	$ 43.02	$ 45.21	$ 47.49	$ 49.86
	Bi-weekly	$ 3,276.00	$ 3,441.69	$ 3,617.08	$ 3,798.92	$ 3,988.62
	Monthly	$ 7,098	$ 7,457	$ 7,837	$ 8,231	$ 8,642
	Annual	$ 85,176	$ 89,484	$ 94,044	$ 98,772	$ 103,704
57	Hourly	$ 41.99	$ 44.09	$ 46.32	$ 48.64	$ 51.07
	Bi-weekly	$ 3,359.08	$ 3,527.08	$ 3,705.69	$ 3,891.23	$ 4,085.54
	Monthly	$ 7,278	$ 7,642	$ 8,029	$ 8,431	$ 8,852
	Annual	$ 87,336	$ 91,704	$ 96,348	$ 101,172	$ 106,224
58	Hourly	$ 43.02	$ 45.21	$ 47.49	$ 49.86	$ 52.35
	Bi-weekly	$ 3,441.69	$ 3,617.08	$ 3,798.92	$ 3,988.62	$ 4,188.00
	Monthly	$ 7,457	$ 7,837	$ 8,231	$ 8,642	$ 9,074
	Annual	$ 89,484	$ 94,044	$ 98,772	$ 103,704	$ 108,888
59	Hourly	$ 44.09	$ 46.32	$ 48.64	$ 51.07	$ 53.63
	Bi-weekly	$ 3,527.08	$ 3,705.69	$ 3,891.23	$ 4,085.54	$ 4,290.00
	Monthly	$ 7,642	$ 8,029	$ 8,431	$ 8,852	$ 9,295
	Annual	$ 91,704	$ 96,348	$ 101,172	$ 106,224	$ 111,540
60	Hourly	$ 45.21	$ 47.49	$ 49.86	$ 52.35	$ 54.96
	Bi-weekly	$ 3,617.08	$ 3,798.92	$ 3,988.62	$ 4,188.00	$ 4,397.08
	Monthly	$ 7,837	$ 8,231	$ 8,642	$ 9,074	$ 9,527
	Annual	$ 94,044	$ 98,772	$ 103,704	$ 108,888	$ 114,324

CITY OF PALM SPRINGS

FIRE FIGHTER (56) - FIRE SAFETY SALARY SCHEDULE (FF56)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
40 Fire Fighter	Hourly	$ 19.70	$ 20.70	$ 21.75	$ 22.85	$ 24.00
	Bi-weekly	$ 2,206.04	$ 2,318.04	$ 2,435.50	$ 2,558.81	$ 2,687.73
	Monthly	$ 4,780	$ 5,022	$ 5,277	$ 5,544	$ 5,823
	Annual	$ 57,357	$ 60,269	$ 63,323	$ 66,529	$ 69,881
41	Hourly	$ 20.20	$ 21.22	$ 22.29	$ 23.42	$ 24.61
	Bi-weekly	$ 2,262.38	$ 2,376.42	$ 2,496.85	$ 2,622.88	$ 2,755.96
	Monthly	$ 4,902	$ 5,149	$ 5,410	$ 5,683	$ 5,971
	Annual	$ 58,822	$ 61,787	$ 64,918	$ 68,195	$ 71,655
42	Hourly	$ 20.70	$ 21.75	$ 22.85	$ 24.00	$ 25.22
	Bi-weekly	$ 2,318.04	$ 2,435.50	$ 2,558.81	$ 2,687.73	$ 2,824.96
	Monthly	$ 5,022	$ 5,277	$ 5,544	$ 5,823	$ 6,121
	Annual	$ 60,269	$ 63,323	$ 66,529	$ 69,881	$ 73,449
43	Hourly	$ 21.22	$ 22.29	$ 23.42	$ 24.61	$ 25.86
	Bi-weekly	$ 2,376.42	$ 2,496.85	$ 2,622.88	$ 2,755.96	$ 2,896.08
	Monthly	$ 5,149	$ 5,410	$ 5,683	$ 5,971	$ 6,275
	Annual	$ 61,787	$ 64,918	$ 68,195	$ 71,655	$ 75,298
44	Hourly	$ 21.75	$ 22.85	$ 24.00	$ 25.22	$ 26.49
	Bi-weekly	$ 2,435.50	$ 2,558.81	$ 2,687.73	$ 2,824.96	$ 2,967.15
	Monthly	$ 5,277	$ 5,544	$ 5,823	$ 6,121	$ 6,429
	Annual	$ 63,323	$ 66,529	$ 69,881	$ 73,449	$ 77,146
45	Hourly	$ 22.29	$ 23.42	$ 24.61	$ 25.86	$ 27.16
	Bi-weekly	$ 2,496.85	$ 2,622.88	$ 2,755.96	$ 2,896.08	$ 3,041.81
	Monthly	$ 5,410	$ 5,683	$ 5,971	$ 6,275	$ 6,591
	Annual	$ 64,918	$ 68,195	$ 71,655	$ 75,298	$ 79,087
46	Hourly	$ 22.85	$ 24.00	$ 25.22	$ 26.49	$ 27.83
	Bi-weekly	$ 2,558.81	$ 2,687.73	$ 2,824.96	$ 2,967.15	$ 3,117.23
	Monthly	$ 5,544	$ 5,823	$ 6,121	$ 6,429	$ 6,754
	Annual	$ 66,529	$ 69,881	$ 73,449	$ 77,146	$ 81,048
47	Hourly	$ 23.42	$ 24.61	$ 25.86	$ 27.16	$ 28.54
	Bi-weekly	$ 2,622.88	$ 2,755.96	$ 2,896.08	$ 3,041.81	$ 3,196.73
	Monthly	$ 5,683	$ 5,971	$ 6,275	$ 6,591	$ 6,926
	Annual	$ 68,195	$ 71,655	$ 75,298	$ 79,087	$ 83,115

Effective June 24, 2012

CITY OF PALM SPRINGS

FIRE FIGHTER (56) - FIRE SAFETY SALARY SCHEDULE (FF56)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
48	Hourly	$ 24.00	$ 25.22	$ 26.49	$ 27.83	$ 29.25
	Bi-weekly	$ 2,687.73	$ 2,824.96	$ 2,967.15	$ 3,117.23	$ 3,275.62
	Monthly	$ 5,823	$ 6,121	$ 6,429	$ 6,754	$ 7,097
	Annual	$ 69,881	$ 73,449	$ 77,146	$ 81,048	$ 85,166
49	Hourly	$ 24.61	$ 25.86	$ 27.16	$ 28.54	$ 29.99
	Bi-weekly	$ 2,755.96	$ 2,896.08	$ 3,041.81	$ 3,196.73	$ 3,358.62
	Monthly	$ 5,971	$ 6,275	$ 6,591	$ 6,926	$ 7,277
	Annual	$ 71,655	$ 75,298	$ 79,087	$ 83,115	$ 87,324
50	Hourly	$ 25.22	$ 26.49	$ 27.83	$ 29.25	$ 30.73
	Bi-weekly	$ 2,824.96	$ 2,967.15	$ 3,117.23	$ 3,275.62	$ 3,441.81
	Monthly	$ 6,121	$ 6,429	$ 6,754	$ 7,097	$ 7,457
	Annual	$ 73,449	$ 77,146	$ 81,048	$ 85,166	$ 89,487
51	Hourly	$ 25.86	$ 27.16	$ 28.54	$ 29.99	$ 31.49
	Bi-weekly	$ 2,896.08	$ 3,041.81	$ 3,196.73	$ 3,358.62	$ 3,527.04
	Monthly	$ 6,275	$ 6,591	$ 6,926	$ 7,277	$ 7,642
	Annual	$ 75,298	$ 79,087	$ 83,115	$ 87,324	$ 91,703
52	Hourly	$ 26.49	$ 27.83	$ 29.25	$ 30.73	$ 32.30
	Bi-weekly	$ 2,967.15	$ 3,117.23	$ 3,275.62	$ 3,441.81	$ 3,617.85
	Monthly	$ 6,429	$ 6,754	$ 7,097	$ 7,457	$ 7,839
	Annual	$ 77,146	$ 81,048	$ 85,166	$ 89,487	$ 94,064
53	Hourly	$ 27.16	$ 28.54	$ 29.99	$ 31.49	$ 33.09
	Bi-weekly	$ 3,041.81	$ 3,196.73	$ 3,358.62	$ 3,527.04	$ 3,706.50
	Monthly	$ 6,591	$ 6,926	$ 7,277	$ 7,642	$ 8,031
	Annual	$ 79,087	$ 83,115	$ 87,324	$ 91,703	$ 96,369
54	Hourly	$ 27.83	$ 29.25	$ 30.73	$ 32.30	$ 33.92
	Bi-weekly	$ 3,117.23	$ 3,275.62	$ 3,441.81	$ 3,617.85	$ 3,798.73
	Monthly	$ 6,754	$ 7,097	$ 7,457	$ 7,839	$ 8,231
	Annual	$ 81,048	$ 85,166	$ 89,487	$ 94,064	$ 98,767
55	Hourly	$ 28.54	$ 29.99	$ 31.49	$ 33.09	$ 34.75
	Bi-weekly	$ 3,196.73	$ 3,358.62	$ 3,527.04	$ 3,706.50	$ 3,891.88
	Monthly	$ 6,926	$ 7,277	$ 7,642	$ 8,031	$ 8,432
	Annual	$ 83,115	$ 87,324	$ 91,703	$ 96,369	$ 101,189

Effective June 24, 2012

CITY OF PALM SPRINGS

FIRE FIGHTER (56) - FIRE SAFETY SALARY SCHEDULE (FF56)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
56	Hourly	$ 29.25	$ 30.73	$ 32.30	$ 33.92	$ 35.61
	Bi-weekly	$ 3,275.62	$ 3,441.81	$ 3,617.85	$ 3,798.73	$ 3,988.73
	Monthly	$ 7,097	$ 7,457	$ 7,839	$ 8,231	$ 8,642
	Annual	$ 85,166	$ 89,487	$ 94,064	$ 98,767	$ 103,707
57	Hourly	$ 29.99	$ 31.49	$ 33.09	$ 34.75	$ 36.49
	Bi-weekly	$ 3,358.62	$ 3,527.04	$ 3,706.50	$ 3,891.88	$ 4,086.38
	Monthly	$ 7,277	$ 7,642	$ 8,031	$ 8,432	$ 8,854
	Annual	$ 87,324	$ 91,703	$ 96,369	$ 101,189	$ 106,246
58	Hourly	$ 30.73	$ 32.30	$ 33.92	$ 35.61	$ 37.39
	Bi-weekly	$ 3,441.81	$ 3,617.85	$ 3,798.73	$ 3,988.73	$ 4,188.12
	Monthly	$ 7,457	$ 7,839	$ 8,231	$ 8,642	$ 9,074
	Annual	$ 89,487	$ 94,064	$ 98,767	$ 103,707	$ 108,891
59	Hourly	$ 31.49	$ 33.09	$ 34.75	$ 36.49	$ 38.31
	Bi-weekly	$ 3,527.04	$ 3,706.50	$ 3,891.88	$ 4,086.38	$ 4,290.73
	Monthly	$ 7,642	$ 8,031	$ 8,432	$ 8,854	$ 9,297
	Annual	$ 91,703	$ 96,369	$ 101,189	$ 106,246	$ 111,559
60	Hourly	$ 32.30	$ 33.92	$ 35.61	$ 37.39	$ 39.26
	Bi-weekly	$ 3,617.85	$ 3,798.73	$ 3,988.73	$ 4,188.12	$ 4,397.50
	Monthly	$ 7,839	$ 8,231	$ 8,642	$ 9,074	$ 9,528
	Annual	$ 94,064	$ 98,767	$ 103,707	$ 108,891	$ 114,335

Effective June 24, 2012

CITY OF PALM SPRINGS

FIRE ENGINEER (40) - Fire Safety Salary Schedule (FE40)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
38	Hourly	$ 27.17	$ 28.55	$ 30.01	$ 31.53	$ 33.12
	Bi-weekly	$ 2,173.85	$ 2,284.15	$ 2,400.46	$ 2,522.31	$ 2,649.23
	Monthly	$ 4,710	$ 4,949	$ 5,201	$ 5,465	$ 5,740
	Annual	$ 56,520	$ 59,388	$ 62,412	$ 65,580	$ 68,880
39	Hourly	$ 27.88	$ 29.27	$ 30.76	$ 32.31	$ 33.96
	Bi-weekly	$ 2,230.62	$ 2,341.85	$ 2,460.92	$ 2,584.62	$ 2,717.08
	Monthly	$ 4,833	$ 5,074	$ 5,332	$ 5,600	$ 5,887
	Annual	$ 57,996	$ 60,888	$ 63,984	$ 67,200	$ 70,644
40	Hourly	$ 28.55	$ 30.01	$ 31.53	$ 33.12	$ 34.79
	Bi-weekly	$ 2,284.15	$ 2,400.46	$ 2,522.31	$ 2,649.23	$ 2,783.08
	Monthly	$ 4,949	$ 5,201	$ 5,465	$ 5,740	$ 6,030
	Annual	$ 59,388	$ 62,412	$ 65,580	$ 68,880	$ 72,360
41	Hourly	$ 29.27	$ 30.76	$ 32.31	$ 33.96	$ 35.67
	Bi-weekly	$ 2,341.85	$ 2,460.92	$ 2,584.62	$ 2,717.08	$ 2,853.23
	Monthly	$ 5,074	$ 5,332	$ 5,600	$ 5,887	$ 6,182
	Annual	$ 60,888	$ 63,984	$ 67,200	$ 70,644	$ 74,184
42	Hourly	$ 30.01	$ 31.53	$ 33.12	$ 34.79	$ 36.55
	Bi-weekly	$ 2,400.46	$ 2,522.31	$ 2,649.23	$ 2,783.08	$ 2,924.31
	Monthly	$ 5,201	$ 5,465	$ 5,740	$ 6,030	$ 6,336
	Annual	$ 62,412	$ 65,580	$ 68,880	$ 72,360	$ 76,032
43	Hourly	$ 30.76	$ 32.31	$ 33.96	$ 35.67	$ 37.48
	Bi-weekly	$ 2,460.92	$ 2,584.62	$ 2,717.08	$ 2,853.23	$ 2,998.62
	Monthly	$ 5,332	$ 5,600	$ 5,887	$ 6,182	$ 6,497
	Annual	$ 63,984	$ 67,200	$ 70,644	$ 74,184	$ 77,964
44	Hourly	$ 31.53	$ 33.12	$ 34.79	$ 36.55	$ 38.40
	Bi-weekly	$ 2,522.31	$ 2,649.23	$ 2,783.08	$ 2,924.31	$ 3,072.00
	Monthly	$ 5,465	$ 5,740	$ 6,030	$ 6,336	$ 6,656
	Annual	$ 65,580	$ 68,880	$ 72,360	$ 76,032	$ 79,872
45 Fire Engineer	Hourly	$ 32.31	$ 33.96	$ 35.67	$ 37.48	$ 39.38
	Bi-weekly	$ 2,584.62	$ 2,717.08	$ 2,853.23	$ 2,998.62	$ 3,150.00
	Monthly	$ 5,600	$ 5,887	$ 6,182	$ 6,497	$ 6,825
	Annual	$ 67,200	$ 70,644	$ 74,184	$ 77,964	$ 81,900

Effective June 24, 2012

CITY OF PALM SPRINGS

FIRE ENGINEER (40) - Fire Safety Salary Schedule (FE40)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
46	Hourly	$ 33.12	$ 34.79	$ 36.55	$ 38.40	$ 40.36
	Bi-weekly	$ 2,649.23	$ 2,783.08	$ 2,924.31	$ 3,072.00	$ 3,228.92
	Monthly	$ 5,740	$ 6,030	$ 6,336	$ 6,656	$ 6,996
	Annual	$ 68,880	$ 72,360	$ 76,032	$ 79,872	$ 83,952
47	Hourly	$ 33.96	$ 35.67	$ 37.48	$ 39.38	$ 41.37
	Bi-weekly	$ 2,717.08	$ 2,853.23	$ 2,998.62	$ 3,150.00	$ 3,309.23
	Monthly	$ 5,887	$ 6,182	$ 6,497	$ 6,825	$ 7,170
	Annual	$ 70,644	$ 74,184	$ 77,964	$ 81,900	$ 86,040
48	Hourly	$ 34.79	$ 36.55	$ 38.40	$ 40.36	$ 42.40
	Bi-weekly	$ 2,783.08	$ 2,924.31	$ 3,072.00	$ 3,228.92	$ 3,391.85
	Monthly	$ 6,030	$ 6,336	$ 6,656	$ 6,996	$ 7,349
	Annual	$ 72,360	$ 76,032	$ 79,872	$ 83,952	$ 88,188
49	Hourly	$ 35.67	$ 37.48	$ 39.38	$ 41.37	$ 43.48
	Bi-weekly	$ 2,853.23	$ 2,998.62	$ 3,150.00	$ 3,309.23	$ 3,478.15
	Monthly	$ 6,182	$ 6,497	$ 6,825	$ 7,170	$ 7,536
	Annual	$ 74,184	$ 77,964	$ 81,900	$ 86,040	$ 90,432
50	Hourly	$ 36.55	$ 38.40	$ 40.36	$ 42.40	$ 44.55
	Bi-weekly	$ 2,924.31	$ 3,072.00	$ 3,228.92	$ 3,391.85	$ 3,564.00
	Monthly	$ 6,336	$ 6,656	$ 6,996	$ 7,349	$ 7,722
	Annual	$ 76,032	$ 79,872	$ 83,952	$ 88,188	$ 92,664
51	Hourly	$ 37.48	$ 39.38	$ 41.37	$ 43.48	$ 45.65
	Bi-weekly	$ 2,998.62	$ 3,150.00	$ 3,309.23	$ 3,478.15	$ 3,652.15
	Monthly	$ 6,497	$ 6,825	$ 7,170	$ 7,536	$ 7,913
	Annual	$ 77,964	$ 81,900	$ 86,040	$ 90,432	$ 94,956
52	Hourly	$ 38.40	$ 40.36	$ 42.40	$ 44.55	$ 46.82
	Bi-weekly	$ 3,072.00	$ 3,228.92	$ 3,391.85	$ 3,564.00	$ 3,745.85
	Monthly	$ 6,656	$ 6,996	$ 7,349	$ 7,722	$ 8,116
	Annual	$ 79,872	$ 83,952	$ 88,188	$ 92,664	$ 97,392
53	Hourly	$ 39.38	$ 41.37	$ 43.48	$ 45.65	$ 47.98
	Bi-weekly	$ 3,150.00	$ 3,309.23	$ 3,478.15	$ 3,652.15	$ 3,838.15
	Monthly	$ 6,825	$ 7,170	$ 7,536	$ 7,913	$ 8,316
	Annual	$ 81,900	$ 86,040	$ 90,432	$ 94,956	$ 99,792

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CITY OF PALM SPRINGS

FIRE ENGINEER (40) - Fire Safety Salary Schedule (FE40)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
54	Hourly	$ 40.36	$ 42.40	$ 44.55	$ 46.82	$ 49.18
	Bi-weekly	$ 3,228.92	$ 3,391.85	$ 3,564.00	$ 3,745.85	$ 3,934.15
	Monthly	$ 6,996	$ 7,349	$ 7,722	$ 8,116	$ 8,524
	Annual	$ 83,952	$ 88,188	$ 92,664	$ 97,392	$ 102,288
55	Hourly	$ 41.37	$ 43.48	$ 45.65	$ 47.98	$ 50.37
	Bi-weekly	$ 3,309.23	$ 3,478.15	$ 3,652.15	$ 3,838.15	$ 4,029.23
	Monthly	$ 7,170	$ 7,536	$ 7,913	$ 8,316	$ 8,730
	Annual	$ 86,040	$ 90,432	$ 94,956	$ 99,792	$ 104,760
56	Hourly	$ 42.40	$ 44.55	$ 46.82	$ 49.18	$ 51.63
	Bi-weekly	$ 3,391.85	$ 3,564.00	$ 3,745.85	$ 3,934.15	$ 4,130.77
	Monthly	$ 7,349	$ 7,722	$ 8,116	$ 8,524	$ 8,950
	Annual	$ 88,188	$ 92,664	$ 97,392	$ 102,288	$ 107,400
57	Hourly	$ 43.48	$ 45.65	$ 47.98	$ 50.37	$ 52.89
	Bi-weekly	$ 3,478.15	$ 3,652.15	$ 3,838.15	$ 4,029.23	$ 4,230.92
	Monthly	$ 7,536	$ 7,913	$ 8,316	$ 8,730	$ 9,167
	Annual	$ 90,432	$ 94,956	$ 99,792	$ 104,760	$ 110,004
58	Hourly	$ 44.55	$ 46.82	$ 49.18	$ 51.63	$ 54.21
	Bi-weekly	$ 3,564.00	$ 3,745.85	$ 3,934.15	$ 4,130.77	$ 4,336.62
	Monthly	$ 7,722	$ 8,116	$ 8,524	$ 8,950	$ 9,396
	Annual	$ 92,664	$ 97,392	$ 102,288	$ 107,400	$ 112,752
59	Hourly	$ 45.65	$ 47.98	$ 50.37	$ 52.89	$ 55.53
	Bi-weekly	$ 3,652.15	$ 3,838.15	$ 4,029.23	$ 4,230.92	$ 4,442.77
	Monthly	$ 7,913	$ 8,316	$ 8,730	$ 9,167	$ 9,626
	Annual	$ 94,956	$ 99,792	$ 104,760	$ 110,004	$ 115,512
60	Hourly	$ 46.82	$ 49.18	$ 51.63	$ 54.21	$ 56.92
	Bi-weekly	$ 3,745.85	$ 3,934.15	$ 4,130.77	$ 4,336.62	$ 4,553.54
	Monthly	$ 8,116	$ 8,524	$ 8,950	$ 9,396	$ 9,866
	Annual	$ 97,392	$ 102,288	$ 107,400	$ 112,752	$ 118,392

Effective June 24, 2012

CITY OF PALM SPRINGS

FIRE ENGINEER (56) - FIRE SAFETY SALARY SCHEDULE (FE56)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
38	Hourly	$ 19.41	$ 20.40	$ 21.43	$ 22.52	$ 23.66
	Bi-weekly	$ 2,173.50	$ 2,284.35	$ 2,400.35	$ 2,522.00	$ 2,649.69
	Monthly	$ 4,709	$ 4,949	$ 5,201	$ 5,464	$ 5,741
	Annual	$ 56,511	$ 59,393	$ 62,409	$ 65,572	$ 68,892
39	Hourly	$ 19.91	$ 20.92	$ 21.97	$ 23.09	$ 24.25
	Bi-weekly	$ 2,229.73	$ 2,342.69	$ 2,460.81	$ 2,585.54	$ 2,716.04
	Monthly	$ 4,831	$ 5,076	$ 5,332	$ 5,602	$ 5,885
	Annual	$ 57,973	$ 60,910	$ 63,981	$ 67,224	$ 70,617
40	Hourly	$ 20.40	$ 21.43	$ 22.52	$ 23.66	$ 24.85
	Bi-weekly	$ 2,284.35	$ 2,400.35	$ 2,522.00	$ 2,649.69	$ 2,783.15
	Monthly	$ 4,949	$ 5,201	$ 5,464	$ 5,741	$ 6,030
	Annual	$ 59,393	$ 62,409	$ 65,572	$ 68,892	$ 72,362
41	Hourly	$ 20.92	$ 21.97	$ 23.09	$ 24.25	$ 25.48
	Bi-weekly	$ 2,342.69	$ 2,460.81	$ 2,585.54	$ 2,716.04	$ 2,853.88
	Monthly	$ 5,076	$ 5,332	$ 5,602	$ 5,885	$ 6,183
	Annual	$ 60,910	$ 63,981	$ 67,224	$ 70,617	$ 74,201
42	Hourly	$ 21.43	$ 22.52	$ 23.66	$ 24.85	$ 26.12
	Bi-weekly	$ 2,400.35	$ 2,522.00	$ 2,649.69	$ 2,783.15	$ 2,925.27
	Monthly	$ 5,201	$ 5,464	$ 5,741	$ 6,030	$ 6,338
	Annual	$ 62,409	$ 65,572	$ 68,892	$ 72,362	$ 76,057
43	Hourly	$ 21.97	$ 23.09	$ 24.25	$ 25.48	$ 26.78
	Bi-weekly	$ 2,460.81	$ 2,585.54	$ 2,716.04	$ 2,853.88	$ 2,998.92
	Monthly	$ 5,332	$ 5,602	$ 5,885	$ 6,183	$ 6,498
	Annual	$ 63,981	$ 67,224	$ 70,617	$ 74,201	$ 77,972
44	Hourly	$ 22.52	$ 23.66	$ 24.85	$ 26.12	$ 27.43
	Bi-weekly	$ 2,522.00	$ 2,649.69	$ 2,783.15	$ 2,925.27	$ 3,072.50
	Monthly	$ 5,464	$ 5,741	$ 6,030	$ 6,338	$ 6,657
	Annual	$ 65,572	$ 68,892	$ 72,362	$ 76,057	$ 79,885
45 Fire Engineer	Hourly	$ 23.09	$ 24.25	$ 25.48	$ 26.78	$ 28.12
	Bi-weekly	$ 2,585.54	$ 2,716.04	$ 2,853.88	$ 2,998.92	$ 3,149.81
	Monthly	$ 5,602	$ 5,885	$ 6,183	$ 6,498	$ 6,825
	Annual	$ 67,224	$ 70,617	$ 74,201	$ 77,972	$ 81,895

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CITY OF PALM SPRINGS

FIRE ENGINEER (56) - FIRE SAFETY SALARY SCHEDULE (FE56)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
46	Hourly	$ 23.66	$ 24.85	$ 26.12	$ 27.43	$ 28.82
	Bi-weekly	$ 2,649.69	$ 2,783.15	$ 2,925.27	$ 3,072.50	$ 3,227.88
	Monthly	$ 5,741	$ 6,030	$ 6,338	$ 6,657	$ 6,994
	Annual	$ 68,892	$ 72,362	$ 76,057	$ 79,885	$ 83,925
47	Hourly	$ 24.25	$ 25.48	$ 26.78	$ 28.12	$ 29.56
	Bi-weekly	$ 2,716.04	$ 2,853.88	$ 2,998.92	$ 3,149.81	$ 3,310.23
	Monthly	$ 5,885	$ 6,183	$ 6,498	$ 6,825	$ 7,172
	Annual	$ 70,617	$ 74,201	$ 77,972	$ 81,895	$ 86,066
48	Hourly	$ 24.85	$ 26.12	$ 27.43	$ 28.82	$ 30.29
	Bi-weekly	$ 2,783.15	$ 2,925.27	$ 3,072.50	$ 3,227.88	$ 3,391.96
	Monthly	$ 6,030	$ 6,338	$ 6,657	$ 6,994	$ 7,349
	Annual	$ 72,362	$ 76,057	$ 79,885	$ 83,925	$ 88,191
49	Hourly	$ 25.48	$ 26.78	$ 28.12	$ 29.56	$ 31.05
	Bi-weekly	$ 2,853.88	$ 2,998.92	$ 3,149.81	$ 3,310.23	$ 3,477.88
	Monthly	$ 6,183	$ 6,498	$ 6,825	$ 7,172	$ 7,535
	Annual	$ 74,201	$ 77,972	$ 81,895	$ 86,066	$ 90,425
50	Hourly	$ 26.12	$ 27.43	$ 28.82	$ 30.29	$ 31.82
	Bi-weekly	$ 2,925.27	$ 3,072.50	$ 3,227.88	$ 3,391.96	$ 3,564.00
	Monthly	$ 6,338	$ 6,657	$ 6,994	$ 7,349	$ 7,722
	Annual	$ 76,057	$ 79,885	$ 83,925	$ 88,191	$ 92,664
51	Hourly	$ 26.78	$ 28.12	$ 29.56	$ 31.05	$ 32.61
	Bi-weekly	$ 2,998.92	$ 3,149.81	$ 3,310.23	$ 3,477.88	$ 3,652.31
	Monthly	$ 6,498	$ 6,825	$ 7,172	$ 7,535	$ 7,913
	Annual	$ 77,972	$ 81,895	$ 86,066	$ 90,425	$ 94,960
52	Hourly	$ 27.43	$ 28.82	$ 30.29	$ 31.82	$ 33.45
	Bi-weekly	$ 3,072.50	$ 3,227.88	$ 3,391.96	$ 3,564.00	$ 3,746.31
	Monthly	$ 6,657	$ 6,994	$ 7,349	$ 7,722	$ 8,117
	Annual	$ 79,885	$ 83,925	$ 88,191	$ 92,664	$ 97,404
53	Hourly	$ 28.12	$ 29.56	$ 31.05	$ 32.61	$ 34.27
	Bi-weekly	$ 3,149.81	$ 3,310.23	$ 3,477.88	$ 3,652.31	$ 3,838.08
	Monthly	$ 6,825	$ 7,172	$ 7,535	$ 7,913	$ 8,316
	Annual	$ 81,895	$ 86,066	$ 90,425	$ 94,960	$ 99,790

Effective June 24, 2012

CITY OF PALM SPRINGS

FIRE ENGINEER (56) - FIRE SAFETY SALARY SCHEDULE (FE56)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
54	Hourly	$ 28.82	$ 30.29	$ 31.82	$ 33.45	$ 35.12
	Bi-weekly	$ 3,227.88	$ 3,391.96	$ 3,564.00	$ 3,746.31	$ 3,933.62
	Monthly	$ 6,994	$ 7,349	$ 7,722	$ 8,117	$ 8,523
	Annual	$ 83,925	$ 88,191	$ 92,664	$ 97,404	$ 102,274
55	Hourly	$ 29.56	$ 31.05	$ 32.61	$ 34.27	$ 35.98
	Bi-weekly	$ 3,310.23	$ 3,477.88	$ 3,652.31	$ 3,838.08	$ 4,030.08
	Monthly	$ 7,172	$ 7,535	$ 7,913	$ 8,316	$ 8,732
	Annual	$ 86,066	$ 90,425	$ 94,960	$ 99,790	$ 104,782
56	Hourly	$ 30.29	$ 31.82	$ 33.45	$ 35.12	$ 36.88
	Bi-weekly	$ 3,391.96	$ 3,564.00	$ 3,746.31	$ 3,933.62	$ 4,130.35
	Monthly	$ 7,349	$ 7,722	$ 8,117	$ 8,523	$ 8,949
	Annual	$ 88,191	$ 92,664	$ 97,404	$ 102,274	$ 107,389
57	Hourly	$ 31.05	$ 32.61	$ 34.27	$ 35.98	$ 37.78
	Bi-weekly	$ 3,477.88	$ 3,652.31	$ 3,838.08	$ 4,030.08	$ 4,231.50
	Monthly	$ 7,535	$ 7,913	$ 8,316	$ 8,732	$ 9,168
	Annual	$ 90,425	$ 94,960	$ 99,790	$ 104,782	$ 110,019
58	Hourly	$ 31.82	$ 33.45	$ 35.12	$ 36.88	$ 38.72
	Bi-weekly	$ 3,564.00	$ 3,746.31	$ 3,933.62	$ 4,130.35	$ 4,336.81
	Monthly	$ 7,722	$ 8,117	$ 8,523	$ 8,949	$ 9,396
	Annual	$ 92,664	$ 97,404	$ 102,274	$ 107,389	$ 112,757
59	Hourly	$ 32.61	$ 34.27	$ 35.98	$ 37.78	$ 39.67
	Bi-weekly	$ 3,652.31	$ 3,838.08	$ 4,030.08	$ 4,231.50	$ 4,443.15
	Monthly	$ 7,913	$ 8,316	$ 8,732	$ 9,168	$ 9,627
	Annual	$ 94,960	$ 99,790	$ 104,782	$ 110,019	$ 115,522
60	Hourly	$ 33.45	$ 35.12	$ 36.88	$ 38.72	$ 40.66
	Bi-weekly	$ 3,746.31	$ 3,933.62	$ 4,130.35	$ 4,336.81	$ 4,553.58
	Monthly	$ 8,117	$ 8,523	$ 8,949	$ 9,396	$ 9,866
	Annual	$ 97,404	$ 102,274	$ 107,389	$ 112,757	$ 118,393

Effective June 24, 2012

RESOLUTION NO. 23341

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PALM SPRINGS, CALIFORNIA, APPROVING THE BUDGET FOR FISCAL YEAR 2013-14 AND SUCH OTHER MATTERS AS REQUIRED.

WHEREAS, pursuant to City Charter Section 901, a budget for Fiscal Year 2013-14 has been prepared by the City Manager, Department Heads, and other City personnel; and

WHEREAS, pursuant to City Charter Section 903 the City Council conducted a duly noticed Public Hearing with respect to the Fiscal Year 2013-14 Budget; and

WHEREAS, the City Council has examined said budget, and considered all written and verbal public comments, and after due deliberations and consideration, made any such amendments in the preliminary budget as it considered desirable; and

WHEREAS, pursuant to City Charter Section 904, the City Council desires to adopt the Budget for Fiscal Year 2013-14.

NOW THEREFORE THE CITY COUNCIL OF THE CITY OF PALM SPRINGS DETERMINES, RESOLVES AND APPROVES AS FOLLOWS:

SECTION 1. The Fiscal Year 2013-14 Budget attached hereto and made a part hereof is hereby approved and effective July 1, 2013.

SECTION 2. The Director of Finance and City Treasurer is authorized to record interfund transfers in accordance with the Summary of Budgeted Interfund Transfers as required to support the activities of each fund.

SECTION 3. The Director of Finance is authorized to record the Fiscal Year 2013-14 Budget and other such accounting entries as may be necessary for proper accounting treatment in accordance with rules and regulations applicable to other City of Palm Springs funds.

SECTION 4. The payment of demands prior to audit by the Finance Committee and the City Council may be made by the Director of Finance in conformance with the authority provided by Section 37208 of the California Government Code.

SECTION 5. Section II of Resolution No. 18834 Vehicle Replacement Schedule, is hereby suspended for Fiscal Year 2013-14.

SECTION 6. The Director of Finance is authorized and shall carry forward open purchase orders, and unencumbered balances of appropriations not yet expended as continuing appropriations, from Fiscal Year 2012-13 to Fiscal Year 2013-14, with the approval of the City Manager.

SECTION 7. The City Manager and City Clerk are hereby jointly authorized to execute any professional services or sponsorship contract specifically funded by the

Fiscal Year 2013-14 Budget so long as such contract does not exceed the amount so funded. The authority to enter into agreements pursuant to this provision shall be deemed complementary to and consistent with the authority to enter into contracts provided in City Council Resolution No. 20271.

SECTION 8. As a result of any changes to the Recognized Obligation Payment Schedule (ROPS), clawbacks, adjustments to the Redevelopment Property Tax Trust Fund (RPTTF) or the Administrative Cost Allowance (ACA) required of the Successor Agency of the former Community Redevelopment Agency by its Oversight Board, the Riverside County Auditor-Controller, or the State of California or similar actions by those bodies and approved by the Successor Agency and Oversight Board, shall constitute an approved amendment to the City Budget without further action by the City Council.

SECTION 9. The City Manager is hereby authorized to pay any final and non-contested demands of the State of California payable by the City in Fiscal Year 2012-13 and Fiscal Year 2013-14 pursuant to Section 1.85 of Division 24 of the California Health and Safety Code, as amended, and such demand shall constitute an approved amendment to the City budget without further action by the City Council.

SECTION 10. The City Manager is hereby authorized to approve interfund transfers or transfers from fund balance to operating activity accounts for the Risk Management Fund (Fund 540) for Fiscal Year 2013-14 as may be required from time to time. For the purpose of this resolution, interfund transfers include but is not limited to internal service funds.

SECTION 11. The City Manager is hereby authorized to approve interfund transfers and appropriations from fund balance to operating accounts for Fiscal Year 2012-13 and Fiscal Year 2013-14 the purpose of implementing any TOT Incentive agreements approved by the City Council.

SECTION 12. The Director of Finance is authorized, at the end of the Fiscal Year 2012-13 and Fiscal Year 2013-14 through the closing of the accounting records for each such fiscal year, to make and record appropriate interfund transfers and fund balance transfers to appropriation accounts as required to properly account for and balance activity accounts, programs and funds, prior to the completion of the fiscal year audit.

PASSED, APPROVED AND ADOPTED BY THE PALM SPRINGS CITY COUNCIL THIS 15TH DAY OF MAY, 2013.

DAVID H. READY, CITY MANAGER

ATTEST:

JAMES THOMPSON, CITY CLERK

CERTIFICATION

STATE OF CALIFORNIA)
COUNTY OF RIVERSIDE) *ss.*
CITY OF PALM SPRINGS)

I, JAMES THOMPSON, City Clerk of the City of Palm Springs, hereby certify that Resolution No. 23341 is a full, true and correct copy, and was duly adopted at a regular meeting of the City Council of the City of Palm Springs on May 15, 2013, by the following vote:

AYES:	Councilmember Foat, Councilmember Hutcheson, Councilmember Lewin, Mayor Pro Tem Mills and Mayor Pougnet.
NOES:	None.
ABSENT:	None. (See Minutes for absence on certain funding items)
ABSTAIN:	None.

JAMES THOMPSON, CITY CLERK
City of Palm Springs, California 06/08/2013

CITY OF PALM SPRINGS
APPROPRIATION SUMMARY BY FUND TYPE & ACTIVITY
FISCAL YEAR 2013-2014 BUDGET

OPERATING FUNDS:

DEPT	ACTIVITY	APPROPRIATION
GENERAL FUND - 001		
1010	City Council	$ 627,539
1100	City Manager / Administration	653,315
1113	Development Services	0
1114	Neighborhood Involvement	175,644
1120	Information Technology	1,159,826
1150	Chief of Staff/City Clerk	953,634
1160	Human Resources	423,417
1180	Rent Control	42,400
1200	City Attorney	706,351
1220	Compensation Liability Reduction	1,060,000
1231	Public Affairs/PSCTV	284,328
1261	Document Management	166,962
1300	Finance Administration	2,595,272
1330	Procurement	511,957
1400	Community and Economic Development	1,203,870
1402	Homeless Program	103,000
2101	GPSCVB	400,000
2116	Visitor Info Center	5,000
2117	Tourism	1,950,000
2118	Special Events	249,684
2119	Special Contributions	70,000
2120	Event Sponsorship (International Film Festival Title Sponsor)	350,000
2180	Convention Center	6,788,990
2197	Plaza Theatre	53,890
3010+	Police	19,661,999
3304	Animal Control	452,304
3305	Animal Shelter	1,012,763
3400	911 Dispatch Center	1,209,921
3520+	Fire	11,583,905
4151	Planning	1,203,933
4161	Building & Safety	2,131,731
4171	Engineering	1,923,811
4201+	Street Maintenance/Lighting	2,387,701
4210	Downtown Experience Maintenance	1,168,795
4240	Street Cleaning	27,000
4471	Railroad Station	70,180
2451	Parks Maintenance	3,332,405
2510+	Recreation	3,421,537
2710	Library	2,427,335
	Total General Fund	**$ 72,550,399**
	Interfund Transfers Out	**$ 11,320,668**
	Total Appropriations and Interfund Transfers Out	**$ 83,871,067**

CITY OF PALM SPRINGS
APPROPRIATION SUMMARY BY FUND TYPE & ACTIVITY
FISCAL YEAR 2013-2014 BUDGET

SPECIAL REVENUE FUNDS:

DEPT	ACTIVITY	APPROPRIATION
FORFEITED ASSETS FUND - 120		
3012	Police Administration	$ 2,000
SAFETY AUGMENTATION FUND - 121		
3013	Police Administration	$ 415,381
3523	Fire Administration	321,503
	Total Safety Augmentation	**$ 736,884**
SPECIAL DEVELOPMENT FUND - 123		
4901-4904	Various Tracts	$ -
CSA-152 FUND - 124		
4242	Street Cleaning	$ 385,906
RECYCLING FUND - 125		
1280	Franchise Admin./Recycling	$ 1,145,000
VILLAGEFEST FUND - 127		
2550	VillageFest	$ 433,346
PARKING FUND - 131		
4461	Parking Control	$ 143,985
4464	Structure Maintenance	115,711
	Total Parking Control	**$ 259,696**
PARKING PROJECTS FUND - 132		
4462	Parking Projects & Programs	$ 4,000
EMERGENCY RESPONSE FUND - 136		
1291	911 Emergency Response	$ 1,361,424
COMMUNITY DEVELOPMENT BLOCK GRANT FUND - 137		
4814	CD Block Grant 2012-2013	$ 311,205
SUSTAINABILITY FUND - 138		
1270	Sustainability	$ 1,091,615
CFD PUBLIC SAFETY #1 - 140		
3026	CFD Police	$ 361,100
3526	CFD Fire	244,618
	Total CFD Safety	**$ 605,718**
Land/Light/Park Maintenance District - 141		
4310	Land/Light/Park Maintenance District	$ 199,700
AIR QUALITY MANAGEMENT FUND - 149		
4609	Air Quality Management	$ 55,000
PUBLIC ARTS FUND - 150		
4408	Art Acquisition	$ 429,639
LIBRARY TRUST FUND - 151		
2752	Library Trust Fund	$ 31,100
QUIMBY ACT FEES - 152		
2460	Quimby Park & Recreation	$ 239,400
SPECIAL PROJECTS FUND - 160		
4509	Police Special Charges	$ 100,000
SPECIAL GRANTS FUND - 170		
3220	Recovery Act COPS	$ 28,464
3212	Police AB 109	200,000
	Total Special Grants	**$ 228,464**
	Total Special Revenue Funds	**$ 7,620,097**

CITY OF PALM SPRINGS
APPROPRIATION SUMMARY BY FUND TYPE & ACTIVITY
FISCAL YEAR 2013-2014 BUDGET

DEBT SERVICE FUND:

DEPT	ACTIVITY	APPROPRIATION
ASSESSMENT DISTRICT - 324,325,326,327		
7870	A.D. 157/158 Refi	$ 15,000
7871	A.D. 161	344,668
7874	A.D. 162	109,228
7875	A.D. 164	284,438
	Total Assessment District	**$ 753,334**
MASTER LEASE FUND - 139		
7851	Master Lease	**$ 1,635,649**
DEBT SERVICE FUND - 301		
7850	Cal Energy Loan	$ -
7852	Convention Center Debt	4,343,301
7868	Police Building & Other	152,543
7872	Parking Structure Debt	411,000
7878	Measure J Debt Service	3,200,000
	Total Debt Service Fund	**$ 8,106,844**
	Total Debt Service	**$ 10,495,827**

CAPITAL PROJECTS FUND:

FUND	ACTIVITY	APPROPRIATION
SPECIAL GAS TAX FUND - 133		
4298	Improvements (2106 Funds)	$ 798,078
MEASURE A IMPROVEMENTS FUND - 134		
4497	Regional Measure A	$ -
4498	Local Measure A	1,854,000
	Total Measure A Fund	**$ 1,854,000**
DRAINAGE FUND - 135		
4370	North Zone Drainage	$ 13,000
4371	Central Zone Drainage	10,000
4372/4373	South and East Zone Drainage	-
4374	Southeast Zone Drainage	-
4375/4377	Eagle Canyon and South Palm Canyon Drainage	-
	Total Drainage Fund	**$ 23,000**
MEASURE J IMPROVEMENTS FUND - 260		
1396	Downtown Maintenance & Other Expenditures	$ 275,000
4500	Capital Projects	9,409,459
	Total Measure J Capital Fund	**$ 9,684,459**
	Total Capital Projects Funds	**$ 12,359,537**

CITY OF PALM SPRINGS
APPROPRIATION SUMMARY BY FUND TYPE & ACTIVITY
FISCAL YEAR 2013-2014 BUDGET

ENTERPRISE FUNDS

DEPT	ACTIVITY	APPROPRIATION
AIRPORT CUSTOMER FACILITY FUND - 405		
6003	Airport Customer Facility	$ 480,000
AIRPORT PFC (PASSENGER FACILITY CHARGE) FUND - 410		
6001	PFC Administration	$ 1,470,289
6277	Series 2006 Debt	1,354,210
6278	Series 2008 Debt Service	963,415
	Total Airport PFC	**$ 3,787,914**
AIRPORT FUND - 415		
6002	Airport Administration	2,973,661
6010	Fleet Expenses	142,489
6022	Airport Security	1,312,869
6050	Airside Operations	656,566
6075	Airport Rescue Fire Fighting	2,742,339
6100	Landside Operations	1,448,790
6175	Airport Grounds Maintenance	223,415
6200	Terminal Building Operations	4,527,371
6225	Control Center Operations	3,210,470
6250	Customs	209,580
	Total Airport Fund - 415	**$ 17,447,550**
AIRPORT CAPITAL PROJECTS FUND - 416		
6401	Federal Grant Match	$ 1,176,250
6501	Special Capital Projects	1,358,000
6601	Federal Grants	11,762,500
	Total Airport Fund - 416	**$ 14,296,750**
WASTEWATER FUND - 420		
6800	Wastewater Program	$ 6,424,601
	Total Wastewater Fund	**$ 6,424,601**
GOLF COURSE FUND - 430		
7021	Resort & Legends Course Maintenance & Operations	4,610,457
7056	Resort Course Debt Service	943,076
	Total Golf Course Fund	**$ 5,553,533**
	Total Enterprise Funds	**$ 47,990,348**

CITY OF PALM SPRINGS
APPROPRIATION SUMMARY BY FUND TYPE & ACTIVITY
FISCAL YEAR 2013-2014 BUDGET

INTERNAL SERVICE FUNDS

DEPT	ACTIVITY	APPROPRIATION
FLEET OPERATIONS FUND - 510		
5470	Fleet Operations	$ 2,815,772
5475	MVR Reserves	455,000
	Total Motor Vehicle Replacement Fund	**$ 3,270,772**
FACILITIES MAINTENANCE FUND - 520		
5641	Facilities Maintenance Operation	$ 3,970,214
RETIREMENT BENEFITS FUND - 530		
5701	Employee Retirement Benefits	$ 13,453,836
RISK MANAGEMENT FUND - 540		
5902	Employee Benefits	$ 7,285,174
5903	Workers' Compensation	3,011,492
5904	Liability Insurance	563,700
5905	Property Insurance	1,033,759
5919	Unemployment	252,750
	Total Risk Management	**$ 12,146,875**
RETIREE HEALTH INSURANCE FUND - 541		
5912	Retiree Health Insurance	$ 2,329,759
ENERGY FUND - 550		
5805	Administration	$ 4,000
5806	Sunrise Plaza Cogeneration	855,186
5807	Municipal Complex Cogeneration	1,740,917
5812	Cooling Tower Co-Gen	153,700
	Total Energy	**$ 2,753,803**
	Total Internal Service Funds	**$ 37,925,259**
TOTAL FY 13-14 BUDGET (excluding Successor Agency)		**$ 188,941,467**

CITY OF PALM SPRINGS
SUMMARY OF BUDGETED INTERFUND TRANSFERS AND ADVANCES
FISCAL YEAR 2013-2014 BUDGET

	TRANSFERS IN	*TRANSFERS OUT*
GENERAL FUND (001)		
From Gas Tax Fund (133)	$ 600,000	
From Airport General Operations (415)	287,500	
To Debt Service Fund (301)		
Police Building and Others		52,543
Traffic Signal Lamps		0
Parking Structure		411,000
Convention Center		0
To Capital Projects		
General Capital Projects		0
To Measure J Capital Fund (260)		9,300,000
To Parking Fund Operations (131)		213,462
To Emergency Response Fund (136)		321,424
To Master Lease Fund (139)		363,472
To Public Safety CFD (140)		270,102
To Golf Course Fund (430)		388,665
Sub Total General Fund	887,500	11,320,668
PARKING FUND OPERATIONS (131)		
From General Fund	213,462	
GAS TAX FUND (133)		
To General Fund		600,000
Emergency Response Fund (136)		
From General Fund	321,424	
MASTER LEASE FUND (139)		
From General Fund	363,472	
PUBLIC SAFETY CFD (140)		
From General Fund	270,102	
MEASURE J CAPITAL (260)		
From General Fund	9,300,000	
To Debt Service Fund		3,200,000
CAPITAL PROJECTS FUND (261)		
From General Fund - General Capital Projects	0	
DEBT SERVICE FUND (301)		
From General Fund	463,543	
From Measure J Capital	3,200,000	
AIRPORT CFC (405)		
To Airport General Operations		2,354,000
AIRPORT GENERAL OPERATIONS FUND (415)		
To General Funds		287,500
To Airport Special Projects Fund		750,000
AIRPORT SPECIAL PROJECTS FUND (416)		
From Airport General Operations	750,000	
From Airport CFC	2,354,000	
GOLF COURSE FUND (430)		
From General Fund	388,665	
	$ 18,512,168	$ 18,512,168

CITY OF PALM SPRINGS
FY 13-14 ADOPTED BUDGET DETAIL

Line No.	Fund No.	Dept. No.	Fund/Department Name	FY 12-13 TOTAL	Personnel Costs	Materials, Supp & Services	Special Charges	Debt Service	Capital	FY 13-14 TOTAL	Line No.
1	001	1010	City Council	567,086	423,122	129,250	75,167	0	0	627,539	1
2		1100	City Manager	581,887	559,211	18,100	76,004	0	0	653,315	2
3		1113	Development Services	277,484	0	0	0	0	0	0	3
4		1114	Neighborhood Involvement	158,262	160,646	12,250	2,748	0	0	175,644	4
5		1120	Information Technology	1,082,508	724,602	300,525	134,699	0	0	1,159,826	5
6		1150	Chief of Staff/City Clerk	656,433	693,689	212,170	47,775	0	0	953,634	6
7		1160	Human Resources	382,908	274,834	113,600	34,983	0	0	423,417	7
8		1180	Rent Control	39,385	10,893	5,330	26,177	0	0	42,400	8
9		1200	City Attorney	705,459	0	705,200	1,151	0	0	706,351	9
10		1220	Unallocated Compensation	1,060,000	1,000,000	60,000	0	0	0	1,060,000	10
11		1231	Public Affairs/PSCTV	233,166	233,195	47,020	4,113	0	0	284,328	11
12		1261	Document Management	173,703	0	123,220	43,742	0	0	166,962	12
13		1300	Finance Administration	2,325,337	2,039,506	391,604	164,162	0	0	2,595,272	13
14		1330	Procurement	459,377	441,445	35,500	35,012	0	0	511,957	14
15		1440	Community & Economic Development	962,345	478,972	261,965	123,615	0	339,318	1,203,870	15
16		1402	Homeless Program	103,000	0	103,000	0	0	0	103,000	16
17		2101	PSDR Conven/Visitor	350,000	0	400,000	0	0	0	400,000	17
18		2116	Visitor Info Center	5,000	0	5,000	0	0	0	5,000	18
19		2117	Tourism	1,950,000	0	1,950,000	0	0	0	1,950,000	19
20		2122	Economic Recovery/Development Plan	341,000	0	0	0	0	0	0	20
21		9001	Approp For Contingencies	0	0	0	0		0	0	21
22		2118	Special Events	353,550	0	249,684	0	0	0	249,684	22
23		2119	Special Contributions	10,000	0	70,000	0	0	0	70,000	23
24		2120	Event Sponsorship (PS Int'l Film Festival)	350,000	0	350,000	0	0	0	350,000	24
25		2180	Convention Center	6,833,902	0	2,202,816	246,873	4,339,301	0	6,788,990	25
26		2197	Plaza Theatre	0	0	38,700	15,190	0	0	53,890	26
27		4151	Planning	1,063,298	1,080,352	33,008	90,573	0	0	1,203,933	27
28		4161	Building & Safety	1,895,670	1,553,274	445,481	132,976	0	0	2,131,731	28
29		4171	Engineering	1,754,171	1,444,443	287,975	191,143	0	250	1,923,811	29
30		2451	Parks Maintenance	4,129,521	546,415	2,555,472	230,518	0	0	3,332,405	30
31		2510	Recreation Administration	1,556,806	890,309	648,093	193,608	0	0	1,732,010	31
32		2511	Tennis Center	22,500	0	22,500	0	0	0	22,500	32
33		2512	Palm Springs Skate Park	160,000	0	160,000	0	0	0	160,000	33
34		2515	Swim Center	595,138	439,483	149,537	51,924	0	0	640,944	34
35		2516	Demuth Community Center	206,059	155,557	65,729	7,188	0	0	228,474	35
36		2590	James O. Jessie Desert Highland Unity	574,143	514,288	79,000	44,321	0	0	637,609	36
37		2710	Library	2,304,932	1,593,519	653,285	136,731	0	43,800	2,427,335	37
38		3010	Police Administration & Enforcement	16,471,725	15,558,573	717,322	1,813,758	0	0	18,089,653	38
39		3011	Jail Operations	166,752	55,000	105,000	1,403	0	0	161,403	39
40		3019	Downtown Experience - Police	770,034	672,208	12,200	71,342	0	0	755,750	40
41		3020	Recovery Act COPS Match	164,467	0	0	0	0	0	0	41
42		3027	Police - SDF	606,129	647,898	0	7,295	0	0	655,193	42
43		3304	Animal Control	253,742	391,928	17,966	42,410	0	0	452,304	43
44			**General Fund Continue**								44
			GENERAL FUND								Page 1

45	3305	Animal Shelter	951,272	0	995,000	17,763	0	0	1,012,763	45
46	3400	Dispatch Center	1,093,478	1,147,218	28,100	34,603	0	0	1,209,921	46
47	3520	Fire Administration	10,433,848	9,215,326	529,074	1,222,547	0	25,000	10,991,947	47
48	3522	Disaster Preparedness	135,422	21,365	114,728	0	0	0	136,093	48
49	3527	Fire - SDF	495,600	426,560	25,000	4,305	0	0	455,865	49
50	4201	Street Maintenance	1,197,998	825,395	193,885	289,436	0	0	1,308,716	50
51	4210	Downtown Experience Maintenance	0	1,005,985	153,386	9,424	0	0	1,168,795	51
52	4240	Street Cleaning	27,000	0	27,000	0	0	0	27,000	52
53	4301	Street Lighting	1,064,911	0	587,000	491,985	0	0	1,078,985	53
54	4471	Railroad Station	70,106	0	59,500	680	0	10,000	70,180	54
55		**TOTAL GENERAL FUND**	**68,126,514**	**45,225,211**	**16,450,175**	**6,117,344**	**4,339,301**	**418,368**	**72,550,399**	55
		GENERAL FUND								**Page 2**

CITY OF PALM SPRINGS
FY 13-14 ADOPTED BUDGET DETAIL

Line No.	Fund No.	Dept. No.	Fund/Department Name	FY 12-13 TOTAL	Personnel Costs	Materials, Supplies & Services	Special Charges	Debt Service	Capital	FY 13-14 TOTAL	Line No.
	Fund 113		**Plaza Theatre**								
56	113	2199	Plaza Theatre	90,486	0	0	0	0	0	0	56
57			TOTAL PLAZA THEATRE	90,486	0	0	0	0	0	0	57
	Fund 120		**Forfeited Assets**								
58	120	3012	Forfeited Assets-Police	2,000	0	2,000	0	0	0	2,000	58
59			TOTAL FORFEITED ASSETS	2,000	0	2,000	0	0	0	2,000	59
	Fund 121		**Safety Augmentation**								
60	121	3013	Safety Augmentation-Police	413,656	371,143	0	44,238	0	0	415,381	60
61		3523	Safety Augmentation Fire	187,060	301,158	0	20,345	0	0	321,503	61
62			TOTAL SAFETY AUGMENTATION	600,716	672,301	0	64,583	0	0	736,884	62
	Fund 124		**CSA 152**								
63	124	4242	CSA 152 - Street Cleaning	394,750	140,773	195,450	49,683	0	0	385,906	63
64			TOTAL CSA 152	394,750	140,773	195,450	49,683	0	0	385,906	64
	Fund 125		**Franchise Adm./Recycling**								
65	125	1280	Recycling	144,010	111,075	952,683	7,373	73,869	0	1,145,000	65
66			TOTAL RECYCLING	144,010	111,075	952,683	7,373	73,869	0	1,145,000	66
	Fund 127		**PS VillageFest**								
67	127	2550	VillageFest	431,863	306,014	58,125	69,207	0	0	433,346	67
68			TOTAL VILLAGEFEST	431,863	306,014	58,125	69,207	0	0	433,346	68
	Fund 131		**Parking**								
69	131	4461	Parking Control	119,316	11,024	98,200	34,761	0	0	143,985	69
70		4464	Structure Maintenance	122,646	0	68,100	47,611	0	0	115,711	70
71			TOTAL PARKING CONTROL	241,962	11,024	166,300	82,372	0	0	259,696	71
	Fund 132		**Parking Capital Programs**								
72	132	4462	Parking Projects & Programs	12,114	0	2,995	1,005	0	0	4,000	72
73			TOTAL PARKING CAP. PROGRAMS	12,114	0	2,995	1,005	0	0	4,000	73
	Fund 136		**911 Emergency Response**								
74	136	1291	911 Emergency Response	1,291,423	677,266	335,743	0	348,415	0	1,361,424	74
75			TOTAL 911 EMERGENCY RESP.	1,291,423	677,266	335,743	0	348,415	0	1,361,424	75
	Fund 137		**Community Dev. Block Grant**								
76	137	4815	CD Block Grant	311,205	28,664	26,950	6,627	0	248,964	311,205	76
77			TOTAL COMMUNITY DEV.	311,205	28,664	26,950	6,627	0	248,964	311,205	77
78			**SUBTOTAL**	**$3,520,529**	**$1,947,117**	**$1,740,246**	**$280,850**	**$422,284**	**$248,964**	**$4,639,461**	78

SPECIAL REVENUE FUNDS CONTINUE

CITY OF PALM SPRINGS
FY 13-14 ADOPTED BUDGET DETAIL

Line No.	Fund No.	Dept. No.	Fund/Department Name	FY 12-13 TOTAL	Personnel Costs	Materials, Supplies & Services	Special Charges	Debt Service	Capital	FY 13-14 TOTAL	Line No.
	Fund 138		**Sustainability**								
79	138	1270	Sustainability	751,919	138,590	619,062	60,028	0	273,935	1,091,615	79
80			TOTAL SUSTAINABILITY	751,919	138,590	619,062	60,028	0	273,935	1,091,615	80
	Fund 140		**CFD Public Safety #1**								
81	140	3026	CFD Public Safety Police	343,626	318,745	8,000	34,355	0	0	361,100	81
82	140	3526	CFD Public Safety Fire	242,888	208,772	12,000	23,846	0	0	244,618	82
83			TOTAL CFD PUBLIC SAFETY	586,514	527,517	20,000	58,201	0	0	605,718	83
	Fund 141		**Land/Lite/Park Maint Dist**								
84	141	4609	Land/Lite/Park Maint Dist	219,000	0	199,700	0	0	0	199,700	84
85			LAND/LITE/PART/MAINT DIST	219,000	0	199,700	0	0	0	199,700	85
	Fund 149		**Air Quality Management**								
86	149	4609	Air Quality Management	63,000	0	55,000	0	0	0	55,000	86
87			TOTAL AIR QUALITY	63,000	0	55,000	0	0	0	55,000	87
	Fund 150		**Public Arts**								
88	150	4408	Art Acquisitions	322,061	129,390	183,295	16,954	0	100,000	429,639	88
89			TOTAL PUBLIC ARTS	322,061	129,390	183,295	16,954	0	100,000	429,639	89
	Fund 151		**Library Endowment**								
90	151	2752	Library Trust	31,100	0	1,000	0	0	30,100	31,100	90
91			TOTAL LIBRARY	31,100	0	1,000	0	0	30,100	31,100	91
	Fund 152		**Quimby Act Fees**								
92	152	2460	Quimby Park & Recreation	0	0	0	0	0	239,400	239,400	92
93			TOTAL QUIMBY ACT FEES	0	0	0	0	0	239,400	239,400	93
	Fund 160		**Special Projects**								
94		4509	Police Special Projects	100,000	100,000	0	0	0	0	100,000	94
95			TOTAL SPECIAL PROJECTS	100,000	100,000	0	0	0	0	100,000	95
	Fund 170		**Special Grants**								
96	170	3220	Recovery Act COPS	547,427	28,464	0	0	0	0	28,464	96
97		3212	Police AB 109	0	160,000	40,000	0	0	0	200,000	
98			TOTAL SPECIAL GRANTS	547,427	188,464	40,000	0	0	0	228,464	98
99			**TOTAL SPECIAL REVENUES**	**$6,141,550**	**$3,031,078**	**$2,858,303**	**$416,033**	**$422,284**	**$892,399**	**$7,620,097**	99

CITY OF PALM SPRINGS
FY 13-14 ADOPTED BUDGET DETAIL

Line No.	Fund No.	Dept. No.	Fund/Department Name	FY 12-13 TOTAL	Personnel Costs	Materials, Supplies & Services	Special Charges	Debt Service	Capital	FY 13-14 TOTAL	Line No.
	Fund 139		**Master Lease**								
100	139	7851	Master Lease	1,634,391	0	3,250	0	1,632,399	0	1,635,649	100
101			TOTAL MASTER LEASE	1,634,391	0	3,250	0	1,632,399	0	1,635,649	101
	Fund 301		**Debt Service**								
102	301	7850	Cal Energy Loan	23,834	0	0	0	0	0	0	102
103		7852	Convention Center Debt	4,348,526	0	4,000	0	4,339,301	0	4,343,301	103
104		7868	Police Building & Other	156,739	0	600	0	151,943	0	152,543	104
105		7872	Parking Structure Debt	428,000	0	3,000	0	408,000	0	411,000	105
106		7877	Erica Motorola 2008	0	0	0	0	0	0	0	106
107		7878	Measure J Debt Service	3,300,000	0	0	0	3,200,000	0	3,200,000	107
108			TOTAL DEBT SERVICE	8,257,099	0	7,600	0	4,899,244	0	8,106,844	108
	Fund 324		**A.D. 157/158 Refi**								
109	324	7870	A.D. 157/158 Refi	97,280	0	11,000	0	4,000	0	15,000	109
110			TOTAL A.D. 157/158	97,280	0	11,000	0	4,000	0	15,000	110
	Fund 325		**A.D. 161**								
111	325	7871	A.D. 161	342,445	0	14,000	0	330,668	0	344,668	111
112			TOTAL A.D. 161	342,445	0	14,000	0	330,668	0	344,668	112
	Fund 326		**A.D. 162**								
113	326	7874	A.D. 162	111,778	0	12,200	0	97,028	0	109,228	113
114			TOTAL A.D. 162	111,778	0	12,200	0	97,028	0	109,228	114
	Fund 327		**A.D. 164 Mountain Gate II**								
115	327	7875	A.D. 164 Mountain Gate II	286,220	0	12,000	0	272,438	0	284,438	115
116			TOTAL A.D. 164	286,220	0	12,000	0	272,438	0	284,438	116
117			**TOTAL DEBT SERVICE**	**10,729,213**	**0**	**60,050**	**0**	**7,235,777**	**0**	**10,495,827**	117

DEBT SERVICE - MASTER LEASE, DEBT & ASSESSMENTS

DEBT SERVICE FUNDS

CITY OF PALM SPRINGS
FY 13-14 ADOPTED BUDGET DETAIL

Line No.	Fund No.	Dept. No.	Fund/Department Name	FY 12-13 TOTAL	Personnel Costs	Materials, Supplies & Services	Special Charges	Debt Service	Capital	FY 13-14 TOTAL	Line No.
	Fund 133		**Special Gas Tax Fund**								
118	133	4298	Improvements (2106 Funds)	660,999	0	1,650	0	0	796,428	798,078	118
119			TOTAL Special Gas Tax	660,999	0	1,650	0	0	796,428	798,078	119
	Fund 134		**Measure A Improvements**								
120	134	4497	Regional Measure A	0	0	0	0	0	0	0	120
121		4498	Local Measure A	1,606,000	0	0	0	0	1,854,000	1,854,000	121
122			TOTAL MEASURE A	1,606,000	0	0	0	0	1,854,000	1,854,000	122
	Fund 135		**Drainage Fund**								
123	135	4370	North Zone Drainage	13,000	0	0	0	0	13,000	13,000	123
124		4371	Central Zone Drainage	10,000	0	0	0	0	10,000	10,000	124
125		4374	Southeast Zone Drainage	0	0	0	0	0	0	0	125
126			TOTAL DRAINAGE	23,000	0	0	0	0	23,000	23,000	126
	Fund 260		**Measure J Capital Fund**								
127	260	1396	Downtown Maint./Other Exp.	0	0	275,000	0	0	0	275,000	
128		4500	Capital Projects	4,700,000	0	0	0	0	9,409,459	9,409,459	128
129			TOTAL MEASURE J CAPITAL	4,700,000	0	275,000	0	0	9,409,459	9,684,459	129
	Fund 261		**Capital Projects Fund**								
130	261	1395	City Facility Improvements	0	0	0	0	0	0	0	130
131		3200	Police Improvements	0	0	0	0	0	0	0	131
132		3201	Police Grants	0	0	0	0	0	0	0	132
133		3600	Fire Improvements	0	0	0	0	0	0	0	133
134		4491	Street Improvements	0	0	0	0	0	0	0	134
135		2493	Park Improvements	0	0	0	0	0	0	0	135
136			TOTAL CAPITAL	0	0	0	0	0	0	0	136
137			**TOTAL CAPITAL PROJECTS**	**6,989,999**	**0**	**276,650**	**0**	**0**	**12,082,887**	**12,359,537**	137
			CAPITAL								
			CAPITAL FUNDS								Page 6

CITY OF PALM SPRINGS
FY 13-14 PROPOSED BUDGET DETAIL

Line No.	Fund No.	Dept. No.	Fund/Department Name	FY 12-13 TOTAL	Personnel Costs	Materials, Supplies & Services	Special Charges	Debt Service	Capital	FY 13-14 TOTAL	Line No.
	Fund 405		**Airport Customer Facility**								
138	405	6003	Airport Customer Facility	0	0	0	0	0	480,000	480,000	138
139			TOTAL Airport Customer Facility	0	0	0	0	0	480,000	480,000	139
	Fund 410		**Airport PFC (PASSENGER FACILITY CHARGE)**								
140	410	6001	PFC Administration	874,408	0	6,000	3,870	1,460,419	0	1,470,289	140
141		6277	Series 2006 Debt Service	930,265	0	10,500	0	1,343,710	0	1,354,210	141
142		6278	Series 2008 Debt Service	635,748	0	12,000	0	951,415	0	963,415	142
143			TOTAL Airport PFC	2,440,421	0	28,500	3,870	3,755,544	0	3,787,914	143
	Fund 415		**Airport**								
144	415	6002	Airport Administration	3,078,695	1,238,604	310,466	1,401,591	5,000	18,000	2,973,661	144
145		6010	Corporate Yard Property	142,489	0	0	142,489	0	0	142,489	145
146		6022	Airport Security	1,202,087	1,072,320	169,837	70,712	0	0	1,312,869	146
147		6050	Airside Operations	472,465	0	491,070	165,496	0	0	656,566	147
148		6075	Airport Rescue - Fire	2,638,434	2,054,900	533,460	148,979	0	5,000	2,742,339	148
149		6100	Landside Operations	1,356,994	0	1,421,871	26,919	0	0	1,448,790	149
150		6175	Grounds Maintenance	193,558	6,500	126,665	90,250	0	0	223,415	150
151		6200	Terminal Bldg Operations	4,092,912	2,563,102	1,799,869	164,400	0	0	4,527,371	151
152		6225	Control Center	2,744,772	2,728,881	394,295	87,294	0	0	3,210,470	152
153		6250	Customs	202,784	0	208,984	596	0	0	209,580	153
154			**TOTAL AIRPORT FUND**	16,125,190	9,664,307	5,456,517	2,298,726	5,000	23,000	17,447,550	154
	Fund 416		**Airport Capital Projects**								
155	416	6401	Airport Development	576,000	0	0	0	0	1,176,250	1,176,250	155
156		6501	Special Capital Projects	1,559,000	0	0	0	0	1,358,000	1,358,000	156
157		6601	Federal Grants	11,520,000	0	0	0	0	11,762,500	11,762,500	157
158			**TOTAL AIRPORT CAPITAL PROJECTS**	13,655,000	0	0	0	0	14,296,750	14,296,750	158

AIRPORT

ENTERPRISE FUNDS

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CITY OF PALM SPRINGS
FY 13-14 ADOPTED BUDGET DETAIL

Line No.	Fund No.	Dept. No.	Fund/Department Name	FY 12-13 TOTAL	Personnel Costs	Materials, Supplies & Services	Special Charges	Debt Service	Capital	FY 13-14 TOTAL	Line No.
	Fund 420		**Wastewater Treatment Plant**								
159	420	6800	Wastewater Program	7,325,209	53,412	4,429,900	791,289	0	1,150,000	6,424,601	159
160			TOTAL WASTEWATER TREATMENT PLANT	7,325,209	53,412	4,429,900	791,289	0	1,150,000	6,424,601	160
	Fund 430		**Golf Course**								
161	430	7021	Resort Course Maint/Operations	4,596,810	0	4,511,641	16,767	0	82,049	4,610,457	161
162		7056	Resort Course Debt Service	952,398	0	0	0	943,076	0	943,076	162
163			**TOTAL GOLF COURSE**	5,549,208	0	4,511,641	16,767	943,076	82,049	5,553,533	163
164			**TOTAL ENTERPRISE FUNDS**	**45,095,028**	**9,717,719**	**14,426,558**	**3,110,652**	**4,703,620**	**16,031,799**	**47,990,348**	164
	Fund 510		**Fleet Operations**								
165	510	5470	Fleet Operations	2,721,344	852,389	1,842,380	113,003	0	8,000	2,815,772	165
166		5471	Riverside County Fleet Mnt	0	0	0	0	0	0	0	166
167		5472	Cathedral City Fire Flt Mnt	0	0	0	0	0	0	0	167
168		5475	Fleet Reserves	431,500	0	120,000	0	275,000	60,000	455,000	168
169			**TOTAL FLEET FUND**	3,152,844	852,389	1,962,380	113,003	275,000	68,000	3,270,772	169
	Fund 520		**Facilities Maintenance**								
170	520	5641	Facilities Maintenance	3,844,745	1,623,532	2,269,590	77,092	0	0	3,970,214	170
171			**TOTAL FACILITIES MNTNCE**	3,844,745	1,623,532	2,269,590	77,092	0	0	3,970,214	171

ENTERPRISE FUNDS CONTINUE, INTERNAL SERVICE FUNDS

CITY OF PALM SPRINGS
FY 13-14 ADOPTED BUDGET DETAIL

No.	Fund. No.	Dept. No.	Fund/Department Name	FY 12-13 TOTAL	Personnel Costs	Materials, Supplies & Services	Special Charges	Debt Service	Capital	FY 13-14 TOTAL	No.
	Fund 530		**Employee Retirement Benefits**								
172	530	5701	Employee Retirement Benefits	11,780,284	6,000	11,995,034	0	1,452,802	0	13,453,836	172
173			**TOTAL EMPLOYEE RETIREMENT**	11,780,284	6,000	11,995,034	0	1,452,802	0	13,453,836	173
	Fund 540		**Risk Management**								
174	540	5902	Employee Benefits	7,069,792	230,550	7,041,953	12,671	0	0	7,285,174	174
175		5903	Workers Compensation	2,953,729	307,457	2,676,490	27,545	0	0	3,011,492	175
176		5904	Liability Insurance	1,025,999	0	525,700	38,000	0	0	563,700	176
177		5905	Property Insurance	972,594	0	1,033,759	0	0	0	1,033,759	177
178		5919	Unemployment	252,750	0	252,750	0	0	0	252,750	178
179			**TOTAL RISK MANAGEMENT**	12,274,864	538,007	11,530,652	78,216	0	0	12,146,875	179
	Fund 541		**Retiree Health Insurance**								
180	541	5912	Retiree Health Insurance	2,107,818	0	2,329,759	0	0	0	2,329,759	180
181			**TOTAL EMPLOYEE RETIREMENT**	2,107,818	0	2,329,759	0	0	0	2,329,759	181
	Fund 550		**Energy**								
182	550	5805	Energy Administration	8,958	0	3,000	0	1,000	0	4,000	182
183		5806	Sunrise Plaza Cogen	892,423	0	385,000	384,476	85,710	0	855,186	183
184		5807	Municipal Complex Cogen	1,823,050	0	1,129,800	439,687	171,430	0	1,740,917	184
185		5812	Energy Development	153,700	0	0	0	0	153,700	153,700	185
186			**TOTAL ENERGY FUND**	2,878,131	0	1,517,800	824,163	258,140	153,700	2,753,803	186
187			**TOTAL INTERNAL SERVICE FUNDS**	**$ 36,038,686**	**$ 3,019,928**	**$ 31,605,215**	**$ 1,092,474**	**$ 1,985,942**	**$ 221,700**	**$ 37,925,259**	187
188			**TOTAL FY 13-14 BUDGET**	**$ 173,120,990**	**$ 60,993,936**	**$ 65,676,951**	**$ 10,736,503**	**$ 18,686,924**	**$ 29,647,153**	**$ 188,941,467**	188

INTERNAL SERVICE FUNDS CONTINUE, GRAND TOTAL **DOES NOT INCLUDE REDEVELOPMENT/SUCCESSOR FUNDS** Page 9

RESOLUTION NO. 23342

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PALM SPRINGS, CALIFORNIA, ACTING SOLELY IN ITS CAPACITY AS THE SUCCESSOR AGENCY TO THE CITY OF PALM SPRINGS COMMUNITY REDEVELOPMENT AGENCY, AND IN ITS CAPACITY AS THE HOUSING SUCCESSOR AGENCY TO THE CITY OF PALM SPRINGS COMMUNITY REDEVELOPMENT AGENCY, APPROVING THE SUCCESSOR AGENCY AND HOUSING SUCCESSOR AGENCY BUDGETS FOR FISCAL YEAR 2013-14, AND OTHER SUCH MATTERS AS REQUIRED.

WHEREAS, in accordance with the provisions of the California Health and Safety Code Section 34173, the City Council of the City of Palm Springs has been designated and has accepted such designation of Successor Agency to the Community Redevelopment Agency of the City of Palm Springs to carry out the purposes of and exercise the powers granted to Successor Agencies; and

WHEREAS, pursuant to California Health and Safety Code Section 34176, the City Council opted to retain the housing assets and functions previously performed by the Community Redevelopment Agency, serving as the Housing Successor Agency to the Palm Springs Community Redevelopment Agency; and

WHEREAS, pursuant to City Charter Section 903 the City Council conducted a duly noticed Public Hearing with respect to the Fiscal Year 2013-14 Budget; and

WHEREAS, the City Council has examined said budget, and considered all written and verbal public comments, and after due deliberations and consideration, made any such amendments in the preliminary budget as it considered desirable; and

WHEREAS, pursuant to City Charter Section 904, the City Council desires to adopt the Budget for Fiscal Year 2013-14.

NOW THEREFORE THE CITY COUNCIL OF THE CITY OF PALM SPRINGS DETERMINES, RESOLVES AND APPROVES AS FOLLOWS:

SECTION 1. The City Council, as the Successor Agency's governing board, has established and approved the Recognized Obligation Payment Schedule (ROPS) for the period of July 1, 2013, to December 31, 2013 (ROPS 13-14A) in the form attached to this Resolution as Exhibit A, and serves as the Fiscal Year 2013-14 Budget for the Successor Agency.

SECTION 2. The Successor Agency hereby recognizes that the ROPS serves as the budget document for the Successor Agency during the designated operative period and appropriated funds as identified, and that the adoption of the ROPS 13-14B by the

Successor Agency Board for January 1, 2014, to June 30, 2014, by the Successor Agency, and its approval by the Oversight Board, shall constitute the adoption of the Successor Agency Budget for the second half of Fiscal Year 2013-2014 without any further action by the Successor Agency.

SECTION 3. Any changes to the ROPS, clawbacks, adjustments, or similar actions to the Redevelopment Property Tax Trust Fund (RPTTF), to the Administrative Cost Allowance required by the Oversight Board, the Riverside County Auditor-Controller, or the State of California and approved by Successor Agency, shall constitute an approved amendment to the Successor Agency budget without further action by the Successor Agency.

SECTION 4. The Successor Agency and Oversight Board have approved the Administrative Budget for the Successor Agency during the designated operative period and appropriated funds as identified. The Successor Agency Administrative Budget for the period July 1, 2013 to June 30, 2014 is as follows:

		Merged Area 1 Fund 870	Fund	Merged Area 2 Fund 871	Fund
SUCCESSOR AGENCY					
40000	Regular Employees	82,868	ACA	92,917	ACA
41600	P.E.R.S. Contribution	25,502	ACA	25,502	ACA
41700	Medicare Tax	1,298	ACA	1,298	ACA
41900	Fringe Benefits	12,964	ACA	12,964	ACA
41920	RHS	180	ACA	180	ACA
	Total Personnel Services	**122,812**		**122,812**	
OTHER ADMIN COSTS					
	Rebate Consulting Services	2,188	ACA	2,188	ACA
		2,188		2,188	
	Total Administrative Budget	**125,000**		**125,000**	

Note: The 3% ACA (Administrative Cost Allowance under AB X1 26) is included in the ROPS. The other RPTTF (Redevelopment Property Tax Trust Fund) funded items are all contained in the ROPS, including debt service and other enforceable obligations.

SECTION 5. The Housing Successor Agency budget for the period July 1, 2013, to June 30, 2014, is approved and adopted as follows:

		Housing Fund 874
SUCCESSOR AGENCY		
40000	Regular Employees	163,589
41600	P.E.R.S. Contribution	50,342
41700	Medicare Tax	2,632
41900	Fringe Benefits	27,057
41800	FICA	310
41930	RHS	120

	Total Personnel Services	244,050
OTHER ADMIN COSTS		
42100	Office Supplies	300
42500	Travel and Training	1,500
42720	Building Rental	1,000
43250	Audit Services	606
43220	General Legal Counsel	40,000
42530	Dues and Subscriptions	150
42570	Printing and Publishing	250
43200	Contract Services	40,000
	Total Admin Costs	83,806

Note: ROPS = Items that are included in the Successor Agency ROPS as they are tied to Housing bond issues, which remain a Successor Agency obligation, not a Housing Successor Agency obligation.

SECTION 6. Any changes, clawbacks, or similar actions, to the Housing Successor Agency required by the Oversight Board, the Riverside County Auditor-Controller, or the State of California and approved by Housing Successor Agency, shall constitute an approved amendment to the Housing Successor Agency budget without further action by the Housing Successor Agency.

SECTION 7. The City Manager is hereby authorized to pay any demands of the State of California in Fiscal Year 2012-13 and Fiscal Year 2013-14 pursuant to AB 1X 26, as amended, and such demand shall constitute an approved amendment to the Successor Agency budget without further action by the Successor Agency Board.

SECTION 8. The City Manager and City Clerk are hereby jointly authorized to execute any professional services or contract specifically included in an approved ROPS or the Fiscal Year 2013-14 Budget so long as such contract does not exceed the amount so funded. The authority to enter into agreements pursuant to this provision shall be deemed complementary to and consistent with the authority to enter into contracts provided in City Council Resolution No. 20271.

SECTION 9. The Director of Finance is authorized, at the end of Fiscal Year 2012-13 and Fiscal Year 2013-14 through the closing of the accounting records for each such fiscal year, to make and record appropriate interfund transfers and fund balance transfers to appropriation accounts as required to properly account for and balance activity accounts, programs and funds, prior to the completion of the fiscal year audit.

SECTION 10. In retaining the responsibilities of the Palm Springs Community Redevelopment Agency as provided in California Health and Safety Code §§ 34173 and 34176, the City Council expressly determines, recognizes, reaffirms, and ratifies the statutory limitation on the City and the City Council's liability in retaining the responsibilities of the Palm Springs Community Redevelopment Agency pursuant to AB 1X26. Nothing in this Resolution shall be construed as a commitment, obligation, or debt of the City or any resources, funds, or assets of the City to fund the City's service

as the successor agency to the Palm Springs Community Redevelopment Agency as provided in this Resolution.

PASSED, APPROVED, AND ADOPTED BY THE PALM SPRINGS CITY COUNCIL, ACTING SOLELY IN ITS CAPACITY AS THE SUCCESSOR AGENCY TO THE PALM SPRINGS COMMUNITY REDEVELOPMENT AGENCY, THIS 15th DAY OF MAY, 2013.

David H. Ready, City Manager

ATTEST:

James Thompson, City Clerk

CERTIFICATION

STATE OF CALIFORNIA)
COUNTY OF RIVERSIDE) ss.
CITY OF PALM SPRINGS)

I, JAMES THOMPSON, City Clerk of the City of Palm Springs, hereby certify that Resolution No. 23342 is a full, true and correct copy, and was duly adopted at a regular meeting of the City Council of the City of Palm Springs on May 15, 2013, by the following vote:

AYES:	Councilmember Foat, Councilmember Hutcheson, Councilmember Lewin, Mayor Pro Tem Mills and Mayor Pougnet.
NOES:	None.
ABSENT:	None.
ABSTAIN:	None.

James Thompson, City Clerk
City of Palm Springs, California 06/03/2013

DEPARTMENT OF FINANCE

EDMUND G. BROWN JR. • GOVERNOR
915 L STREET ■ SACRAMENTO CA ■ 95814-3706 ■ WWW.DOF.CA.GOV

March 22, 2013

Mr. John Raymond, Director of Community & Economic Development
City of Palm Springs
3200 E. Tahquitz Canyon Way
Palm Springs, CA 92262

Dear Mr. Raymond:

Subject: Recognized Obligation Payment Schedule

Pursuant to Health and Safety Code (HSC) section 34177 (m), the City of Palm Springs Successor Agency (Agency) submitted a Recognized Obligation Payment Schedule (ROPS 13-14A) to the California Department of Finance (Finance) on February 6, 2013 for the period of July through December 2013. Finance has completed its review of your ROPS 13-14A, which may have included obtaining clarification for various items.

Based on our review, we are approving all of the items listed on your ROPS 13-14A at this time.

The Agency's maximum approved Redevelopment Property Tax Trust Fund (RPTTF) distribution for the reporting period is: $3,945,947 as summarized below:

Approved RPTTF Distribution Amount		
For the period of July through December 2013		
Total RPTTF funding requested for obligations	$	3,920,639
Total approved RPTTF for enforceable obligations	$	3,920,639
Plus: Allowable RPTTF distribution for ROPS 13-14A administrative cost		125,000
Minus: ROPS II prior period adjustment		(99,692)
Total RPTTF approved for distribution:	**$**	**3,945,947**

Pursuant to HSC Section 34186 (a), successor agencies were required to report on the ROPS 13-14A form the estimated obligations and actual payments (prior period adjustments) associated with the July through December 2012 period. HSC Section 34186 (a) also specifies that the prior period adjustments self-reported by successor agencies are subject to audit by the county auditor-controller (CAC) and the State Controller. The amount of RPTTF approved in the above table includes the prior period adjustment resulting from the CAC's audit of the Agency's self-reported prior period adjustment. Please refer to the worksheet used by the CAC to determine the audited prior period adjustment for the Agency.

Please refer to the ROPS 13-14A schedule that was used to calculate the approved RPTTF amount:

http://www.dof.ca.gov/redevelopment/ROPS/ROPS 13-14A Forms by Successor Agency/.

This is Finance's final determination related to the enforceable obligations reported on your ROPS for July 1 through December 31, 2013. Finance's determination is effective for this time period only and should not be conclusively relied upon for future periods. All items listed on a future ROPS are subject to a subsequent review and may be denied even if it was or was not denied on this ROPS or a preceding ROPS.

The amount available from the RPTTF is the same as the property tax increment that was available prior to enactment of ABx1 26 and AB 1484. This amount is not and never was an unlimited funding source. Therefore, as a practical matter, the ability to fund the items on the ROPS with property tax is limited to the amount of funding available to the successor agency in the RPTTF.

To the extent proceeds from bonds issued after December 31, 2010 exist and are not encumbered by an enforceable obligation pursuant to 34171 (d), HSC section 34191.4 (c)(2)(B) requires these proceeds be used to defease the bonds or to purchase those same outstanding bonds on the open market for cancellation.

Please direct inquiries to Beliz Chappuie, Supervisor or Anna Kyumba, Lead Analyst at (916) 445-1546.

Sincerely,

STEVE SZALAY
Local Government Consultant

cc: Mr. Geoffrey Kiehl, Director of Finance, City of Palm Springs
Ms. Pam Elias, Chief Accountant, Property Tax Division, County of Riverside Auditor Controller
California State Controller's Office

I:\ROPS 13-14A Letters\Justyn's Suspense\03-23 Palm Springs ROPS 13-14A Letter.docx

Email Addresses of Addressee and ccs:

John.raymond@palmsprings-ca.gov

Geoffrey.kiehl@palmsprings-ca.gov

pelias@co.riverside.ca.us

RDA-SDSupport@sco.ca.gov

SUCCESSOR AGENCY CONTACT INFORMATION

238

Riverside

Palm Springs

John

Raymond

Director of Community and Economic Development

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Palm Springs

CA

92262

760-323-8228

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Geoffrey

Kiehl

Director of Finance

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SUMMARY OF RECOGNIZED OBLIGATION PAYMENT SCHEDULE

Filed for the July 1, 2013 to December 31, 2013 Period

Name of Successor Agency: **PALM SPRINGS (RIVERSIDE)**

Outstanding Debt or Obligation

		Total
	Total Outstanding Debt or Obligation	**$132,297,528**

Current Period Outstanding Debt or Obligation

		Six-Month Total
A	Available Revenues Other Than Anticipated RPTTF Funding	**$14,000**
B	Enforceable Obligations Funded with RPTTF	**$3,920,639**
C	Administrative Allowance Funded with RPTTF	**$125,000**
D	Total RPTTF Funded (B + C = D)	**$4,045,639**
E	Total Current Period Outstanding Debt or Obligation (A + B + C = E) *Should be same amount as ROPS form six-month total*	**$4,059,639**
F	Enter Total Six-Month Anticipated RPTTF Funding	$4,500,000
G	Variance (F - D = G) *Maximum RPTTF Allowable should not exceed Total Anticipated RPTTF Funding*	**$454,361**

Prior Period (July 1, 2012 through December 31, 2012) Estimated vs. Actual Payments (as required in HSC section 34186 (a))

H	Enter Estimated Obligations Funded by RPTTF *(lesser of Finance's approved RPTTF amount including admin allowance or the actual amount distributed)*	$2,352,404
I	Enter Actual Obligations Paid with RPTTF	$2,127,712
J	Enter Actual Administrative Expenses Paid with RPTTF	$125,000
K	Adjustment to Redevelopment Obligation Retirement Fund (H - (I + J) = K)	$99,692
L	Adjustment to RPTTF (D - K = L)	$3,945,947

Certification of Oversight Board Chairman:

Pursuant to Section 34177(m) of the Health and Safety code, I hereby certify that the above is a true and accurate Recognized Obligation Payment Schedule for the above named agency.

JAMES THOMPSON — CITY CLERK

Name — BOARD CLERK/SECRETARY

/s/ James Thompson — 02/06/2013

Signature — Date

Oversight Board Approval Date: February 5, 2013

PALM SPRINGS (RIVERSIDE)
RECOGNIZED OBLIGATION PAYMENT SCHEDULE (ROPS 13-14A)
July 1, 2013 through December 31, 2013

Item #	Project Name / Debt Obligation	Contract/Agreement Execution Date	Contract/Agreement Termination Date	Payee	Description/Project Scope	Project Area	Total Outstanding Debt or Obligation	Total Due During Fiscal Year 2013-14	Funding Source: Bond Proceeds	Reserve Balance	Admin Allowance	RPTTF	Other	Six-Month Total
1	2004 Tax Allocation Refunding Bonds, Series A	8/16/2004	9/1/2034	Bank of New York Mellon Trust	Refinance 1994 Tax Allocation Bonds	Merged 1	$113,297,578	$9,855,906	$0	$0	$135,000	$3,920,629	$14,000	$4,069,629
2	2007 Tax Allocation Bonds, Series A	9/18/2007	9/1/2034	Bank of New York Mellon Trust	Capital Projects	Merged 1	15,849,556	1,017,178	0	0	0	759,107	0	759,107
3	2007 Taxable Tax Allocation Bonds, Series B	9/18/2007	9/1/2034	Bank of New York Mellon Trust	Property Acquisition	Merged 1	22,721,940	619,215	0	0	0	154,806	0	154,806
4	SERAF Loans	4/20/2010		Palm Springs Housing Successor	Loans for FY 2009/10 and 2010/11 SERAF Payments	Merged 1	3,619,965	117,293	0	0	0	29,323	0	29,323
5	Housing Deferral Repayment			Palm Springs Housing Successor	Pre-1986 Set Aside Deferral	Merged 1	4,055,679	140,000	0	0	0	0	0	0
6	2004 Convention Center Bonds	6/6/2007	11/1/2034	City of Palm Springs	Agency Contribution to Convention Center Expansion	Merged 1	1,532,669	0	0	0	0	0	0	0
7	Contract Services - Financial	9/21/2010		Harrell & Company Advisors	Merged 1 Bonds Disclosure /Rating	Merged 1	28,600,000	1,300,000	0	0	0	650,000	0	650,000
8	Contract Services - Rebate Calculation	6/4/2010		Willdan Financial Services	Merged 1 Bonds Rebate Consulting Services	Merged 1	105,000	5,000	0	0	0	0	0	0
9	Bond Trustee Fees			Bank of New York Mellon Trust	Merged 1 Bonds Trustee Fees	Merged 1	25,000	2,000	0	0	0	0	0	0
10	Disposition and Development Agreement	12/5/2005	3/31/2013	Enduro Investments	Financial Assistance (Remediation)	Merged 1	157,500	7,000	0	0	0	7,000	0	7,000
11	Disposition and Development Agreement	12/5/2005	9/1/2022	Enduro Investments	Financial Assistance (10 Year)	Merged 1	0	0	0	0	0	0	0	0
12	Owner Participation Agreement	1/19/2000	6/30/2016	VIP Motors	Financial Assistance	Merged 1	1,260,000	140,000	0	0	0	140,000	0	140,000
13	Pacific Hospitality Judgment	12/6/2012	7/31/2014	Pacific Hospitality	Judgment as Determined by Court	Merged 1	800,000	200,000	0	0	0	0	0	0
14	2004 Tax Allocation Refunding Bonds, Series B	6/16/2004	9/1/2034	Bank of New York Mellon Trust	Refinance 1994 Tax Allocation Bonds	Merged 2	2,761,895	2,400,000	0	0	0	2,000,000	0	2,000,000
15	2007 Taxable Tax Allocation Bonds, Series C	9/18/2007	9/1/2034	Bank of New York Mellon Trust	Property Acquisition	Merged 2	13,238,082	614,356	0	0	0	158,489	0	158,489
16	Agreement for Reimbursement	12/6/2006	6/30/2037	City of Palm Springs	PSL - 2161 Lease	Merged 2	11,366,076	528,526	0	0	0	130,268	0	130,268
17	2004 Convention Center Bonds	6/6/2007	11/1/2034	City of Palm Springs	Agency Contribution to Convention Center Expansion	Merged 2	3,340,299	122,892	0	0	0	122,892	0	122,892
18	Contract Services - Financial	9/21/2010		Harrell & Company Advisors	Merged 2 Bonds Disclosure /Rating	Merged 2	6,600,000	300,000	0	0	0	150,000	0	150,000
19	Contract Services - Rebate Calculation	6/4/2010		Willdan Financial Services	Merged 2 Bonds Rebate Consulting Services	Merged 2	105,000	5,000	0	0	0	0	0	0
20	Bond Trustee Fees			Bank of New York Mellon Trust	Merged 2 Bonds Trustee Fees	Merged 2	25,000	2,000	0	0	0	0	0	0
21	2001 Housing Tax Allocation Bonds	7/31/2001	8/1/2021	Bank of New York Mellon Trust	Refinance 1991 Housing Tax Allocation Bonds	Merged1/ Merged 2	105,000	4,500	0	0	0	4,500	0	4,500
22	Contract Services - Financial	9/23/2010		Harrell & Company Advisors	Housing Bonds Disclosure /Rating	Merged1/ Merged 2	4,109,830	467,836	0	0	0	116,904	0	116,904
23	Contract Services - Rebate Calculation	6/4/2010		Willdan Financial Services	Housing Bonds Rebate Consulting Services	Merged1/ Merged 2	13,500	3,500	0	0	0	0	0	0
24	Bond Trustee Fees			Bank of New York Mellon Trust	Housing Bonds Trustee Fees	Merged1/ Merged 2	5,000	3,200	0	0	0	0	0	0
25	Contract Services - Audit	4/5/2010		Lance Soll & Lunghard	Audit Services	Merged1/ Merged 2	20,000	2,500	0	0	0	2,500	0	2,500
26	Contract Services - Legal	1/12/2005		Woodruff Spradlin	General Legal Counsel	Merged1/ Merged 2	336,000	16,000	0	0	0	0	6,000	6,000
27	Contract Services - Financial	7/14/2008		Harrell & Company Advisors	EOPS and ROPS Consulting	Merged1/ Merged 2	30,000	10,000	0	0	0	0	5,000	5,000
28	Cooperative Agreement	3/18/2011		City of Palm Springs	Liability Insurance	Merged1/ Merged 2	6,000	6,000	0	0	0	0	3,000	3,000
29	Cooperative Agreement	3/18/2011		City of Palm Springs	Building Rental	Merged1/ Merged 2	0	0	0	0	0	0	0	0
30	Cooperative Agreement	3/18/2011		City of Palm Springs	Salaries and Benefits (Above ACA)	Merged1/ Merged 2	0	0	0	0	0	0	0	0
31	Contract Services - Consulting	3/14/2009		Canyon Commercial Consulting	Downtown Consulting	Merged 1	0	0	0	0	0	0	0	0
32	Lease/Sublease Agreement	1/19/2000	6/30/2016	VIP Motors	Property Lease	Merged 1	3,900,000	660,000	0	0	0	0	0	0
33	Administrative Cost Allowance			City of Palm Springs	Overhead Cost Allocation	Merged1/ Merged 2	5,250,000	250,000	0	0	125,000	0	0	125,000
34	Loan	5/6/1998		Palm Springs Housing Successor	Loan to Merged Project No. 1	Merged 1	74,316	0	0	0	0	0	0	0
35	Agreement for Reimbursement	10/16/1991		City of Palm Springs Wastewater Fund	Project Costs	Merged 1	418,500	0	0	0	0	0	0	0
36	Agreement for Reimbursement	10/16/1991		City of Palm Springs Wastewater Fund	Project Costs	Merged 2	418,500	0	0	0	0	0	0	0
37	Agreement for Reimbursement	6/22/1993		City of Palm Springs Wastewater Fund	Project Costs	Merged 2	400,000	0	0	0	0	0	0	0
38	City Loan and Interest	6/15/2011		City of Palm Springs	Operating and Administrative Costs	Merged 1	1,553,913	0	0	0	0	0	0	0
39	City Loan and Interest	6/15/2011		City of Palm Springs	Operating and Administrative Costs	Merged 2	103,250	0	0	0	0	0	0	0

PALM SPRINGS (RIVERSIDE)

Pursuant to Health and Safety Code section 34194 (a)

PRIOR PERIOD ESTIMATED OBLIGATIONS vs. ACTUAL PAYMENTS

RECOGNIZED OBLIGATION PAYMENT SCHEDULE (ROPS II)

July 1, 2012 through December 31, 2012

Item #	Project Name / Debt Obligation	Payee	Description/Project Scope	Project Area	LMIHF		Bond Proceeds		Reserve Balance		Admin Allowance		RPTTF		Other	
					Estimate	Actual	Estimate	Actual	Estimate	Actual	Estimate	Actual	Estimate	Actual	Estimate	Actual
ge 1 Line 1	2004 Tax Allocation Refunding Bonds, Series A	Bank of New York Mellon Trust	Refinance 1994 Tax Allocation Bonds	Merged 1	$0	$0	$0	$0	$0	$0	$227,512	$325,000	$2,784,892	$2,127,711	$660,000	$534,863
ge 1 Line 2	2007 Tax Allocation Bonds, Series A	Bank of New York Mellon Trust	Capital Projects	Merged 1									0	0		
ge 1 Line 3	2007 Taxable Tax Allocation Bonds, Series B	Bank of New York Mellon Trust	Property Acquisition	Merged 1									0	0		
ge 1 Line 4	SERAF Loans	Palm Springs Housing Successor	Loans for FY 2009/10 and 2010/11 SERAF Payments	Merged 1									0	0		
ge 1 Line 5	Loan	Palm Springs Housing Successor	Loan to Merged Project No. 1	Merged 1									1,092,000	1,092,000		
ge 1 Line 6	Housing Deferral Repayment	Palm Springs Housing Successor	Pre-1986 Set Aside Deferral	Merged 1									0			
ge 1 Line 7	2004 Convention Center Bonds	City of Palm Springs	Agency Contribution to Convention Center Expansion	Merged 1									0			
ge 1 Line 8	Agreement for Reimbursement	City of Palm Springs Wastewater Fund		Merged 1									650,000	650,000		
ge 1 Line 9	Contract Services - Financial	Harrell & Company Advisors	Merged 1 Bonds Disclosure/Rating	Merged 1									0			
e 1 Line 10	Contract Services - Rebate Calculation	Willdan Financial Services	Merged 1 Bonds Rebate Consulting Services	Merged 1							1,000		0			
e 1 Line 11	Bond Trustee Fees	Bank of New York Mellon Trust	Merged 1 Bonds Trustee Fees	Merged 1							2,500		0			2,500
e 1 Line 12	Obligation and Development Agreement	Endure Investments	Financial Assistance (Farm-Raised)	Merged 1									5,000	6,840		
e 1 Line 13	Obligation and Development Agreement	Endure Investments	Financial Assistance (10 Year)	Merged 1									0			
e 1 Line 14	Owner Participation Agreement	VIP Motors	Financial Assistance	Merged 1									140,000	140,000		
e 1 Line 15	Pacific Hospitality Judgment	Pacific Hospitality	Judgment as Determined by Court	Merged 1									0			
e 1 Line 16	2004 Tax Allocation Refunding Bonds, Series B	Bank of New York Mellon Trust	Refinance 1994 Tax Allocation Bonds	Merged 2									0			
e 1 Line 17	2007 Taxable Tax Allocation Bonds, Series C	Bank of New York Mellon Trust	Property Acquisition	Merged 2									0			
e 1 Line 18	Agreement for Reimbursement	City of Palm Springs	TSL - 234 Lease	Merged 2									0			
e 1 Line 19	2004 Convention Center Bonds	City of Palm Springs	Agency Contribution to Convention Center Expansion	Merged 2									112,892	112,892		
e 1 Line 20	Agreement for Reimbursement	City of Palm Springs Wastewater Fund		Merged 2									150,000	150,000		
e 1 Line 21	Contract Services - Financial	Harrell & Company Advisors	Merged 2 Bonds Disclosure/Rating	Merged 2									0			
e 1 Line 22	Contract Services - Rebate Calculation	Willdan Financial Services	Merged 2 Bonds Rebate Consulting Services	Merged 2									0			
e 1 Line 23	Bond Trustee Fees	Bank of New York Mellon Trust	Merged 2 Bonds Trustee Fees	Merged 2							2,500		0			
e 1 Line 24	2001 Housing Tax Allocation Bonds	Bank of New York Mellon Trust	Refinance 1991 Housing Tax Allocation Bonds	Merged1/Merged 2									2,500	4,840		
e 1 Line 25	Contract Services - Financial	Harrell & Company Advisors	Housing Bonds Disclosure/Rating	Merged1/Merged 2									0			
e 1 Line 26	Contract Services - Rebate Calculation	Willdan Financial Services	Housing Bonds Rebate Consulting Services	Merged1/Merged 2									0			
e 1 Line 27	Bond Trustee Fees	Bank of New York Mellon Trust	Housing Bonds Trustee Fees	Merged1/Merged 2									0			
e 1 Line 28	Contract Services - Audit	Lance Soll & Lunghard	Audit Services	Merged1/Merged 2									2,300	2,130		
e 1 Line 29	Contract Services - Legal	Woodruff Spradlin	General Legal Counsel	Merged1/Merged 2							10,000					6,000
e 1 Line 30	Contract Services - Financial	Harrell & Company Advisors	EOPS and ROPS Consulting	Merged1/Merged 2							15,000					238
ge 2 Line 1	Cooperative Agreement	City of Palm Springs	Liability Insurance	Merged1/Merged 2							8,000					2,436
ge 2 Line 2	Cooperative Agreement	City of Palm Springs	Building Rental	Merged1/Merged 2							4,459					4,483
ge 2 Line 3	Cooperative Agreement	City of Palm Springs	Salaries and Benefits (Above AFA)	Merged1/Merged 2							7,500					
ge 2 Line 4	Contract Services - Consulting	Campos Commercial Consulting	Economic Consulting	Merged 1							13,323		0			
ge 3 Line 1	Lease/Sublease Agreement	VIP Motors	Property Lease	Merged 1							43,200		0	0		43,200
ge 4 Line 1	Administrative Cost Allowance	City of Palm Springs	Overhead Cost Allocation	Merged 1/Merged 2							125,000	125,000			660,000	0

RESOLUTION NO. 23343

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PALM SPRINGS, CALIFORNIA, ADOPTING AN APPROPRIATIONS LIMIT FOR THE FISCAL YEAR ENDING JUNE 30, 2014.

WHEREAS Article XIIIB of the Constitution of the State of California mandates an appropriation and expenditure limit on various units of government, including the City of Palm Springs; and

WHEREAS that limit has been calculated by the Finance Department of the City of Palm Springs using current guidelines provided by the State Department of Finance; and

WHEREAS the City Council of the City of Palm Springs desires to formally adopt that appropriations limit for the City.

WHEREAS the options for calculation will be California Per Capita Income and the City of Palm Springs population growth;

NOW THEREFORE BE IT RESOLVED by the City Council of the City of Palm Springs that, in accordance with Article XIIIB of the Constitution of the State of California, the appropriations limit for the City of Palm Springs for the fiscal year 2013-14 is $135,131,752.

PASSED, APPROVED AND ADOPTED BY THE PALM SPRINGS CITY COUNCIL THIS 15TH DAY OF MAY, 2013.

David H. Ready, City Manager

ATTEST:

James Thompson, City Clerk

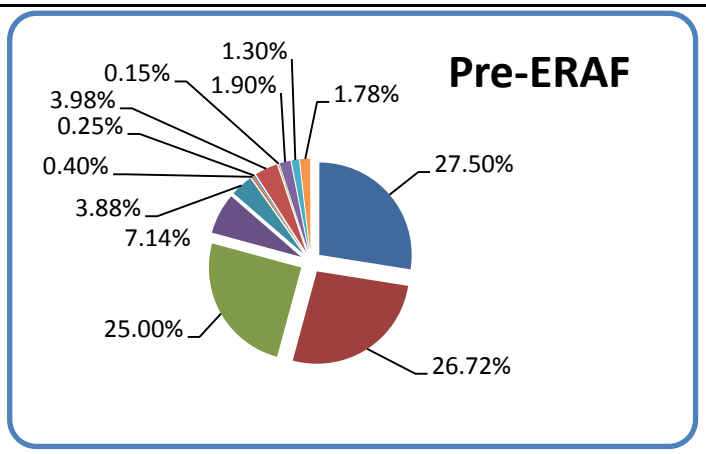
CERTIFICATION

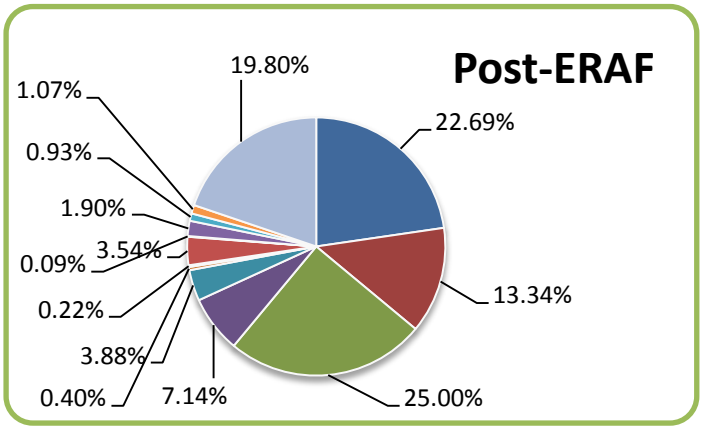
STATE OF CALIFORNIA)
COUNTY OF RIVERSIDE) ss.
CITY OF PALM SPRINGS)

I, JAMES THOMPSON, City Clerk of the City of Palm Springs, hereby certify that Resolution No. 23343 is a full, true and correct copy, and was duly adopted at a regular meeting of the City Council of the City of Palm Springs on May 15, 2013, by the following vote:

AYES:	Councilmember Foat, Councilmember Hutcheson, Councilmember Lewin, Mayor Pro Tem Mills and Mayor Pougnet.
NOES:	None.
ABSENT:	None.
ABSTAIN:	None.

James Thompson, City Clerk
City of Palm Springs, California 06/03/2013





This chart shows the distribution of Pre/Post ERAF of each $1,000 of property tax paid in the City of Palm Springs

	Dollar Amt per @ $1000	Pre-ERAF % Distribution	Dollar Amt per @ $1000	Post-ERAF % Distribution
CITY OF PALM SPRINGS	275.05	27.50%	226.85	22.68%
COUNTY OF RIVERSIDE/GENERAL	267.15	26.72%	133.47	13.47%
PALM SPRINGS UNIFIED SCHOOL DISTRICT	250.01	25.00%	250.01	25.00%
DESERT COMMUNITY COLLEGE	71.36	7.14%	71.36	7.13%
RIVERSIDE COUNTY OFFICE OF EDUCATION	38.82	3.88%	38.82	3.88%
RIVERSIDE COUNTY PARKS & OPEN SPACE	4.04	0.40%	3.29	0.32%
FLOOD CONTROL ADMINISTRATION	2.54	0.25%	2.23	0.22%
FLOOD CONTROL ZONE 6	39.77	3.98%	34.71	3.47%
PALM SPRINGS PUBLIC CEMETERY	1.48	0.15%	0.89	0.08%
DESERT HOSPITAL	18.93	1.90%	18.93	1.89%
COACHELLA MOSQUITO ABATEMENT	12.99	1.30%	9.27	0.92%
DESERT WATER AGENCY	17.84	1.78%	10.71	1.07%
ERAF	0.00	0.00%	199.45	19.94%
	$1,000	100%	$1,000	100%

Source: County of Riverside Auditor-Controller's Office Property Tax Division, March 22, 2012 (Palm Springs TRA 11041)
www.auditorcontroller.org/opencms/aboutus/division/proptax/valuations.html

Article XIIIB of the California Constitution requires governmental units to establish an annual appropriations limit. Proposition 4 (Article XIIIB) which was approved by the voters in 1979 and modified by Proposition 111 in 1990 is commonly identified as the Gann Limit and creates a restriction on the amount of revenue which can be appropriated for expenditures in any fiscal year. The revenues which are subject to the limitation are those considered "proceeds of taxes." Examples of tax proceeds include property, sales, and transient occupancy taxes as well as motor vehicle license fees. It is important to point out that only specific revenues and appropriations are subject to limitation. For Palm Springs, all the City's enterprise and intergovernmental service funds as well as any Federal funds are exempt.

Palm Springs' limit was established by using 1978-79 appropriations as the base year and allowing the base to increase in the future years by the percentage of growth in population and inflation. During any fiscal year, a city may not appropriate any proceeds of taxes it receives in excess of its limit. If the City exceeds its Gann Limit, it may avoid a tax refund if they fall sufficiently below the limit in the next fiscal year. Any excess funds remaining after the second year have to be returned to the taxpayers by reducing tax rates or fees; or, alternatively, by a majority vote, the citizens may approve an override to increase the limit. As shown below Palm Springs has not exceeded its Gann Limit.

Calculation details are as follows:

The changes proposed by Proposition 111 allow the City to annually choose among the following options for calculating its Gann Limit:

- Population growth of Palm Springs, or
- Population growth within Riverside County, and
- Growth in California per capita income, or
- Growth in non-residential assessed valuation due to new construction in the City.

The factors used to calculate the 2013-14 limit are:

- Population growth of Palm Springs, and
- Growth in California per capita income

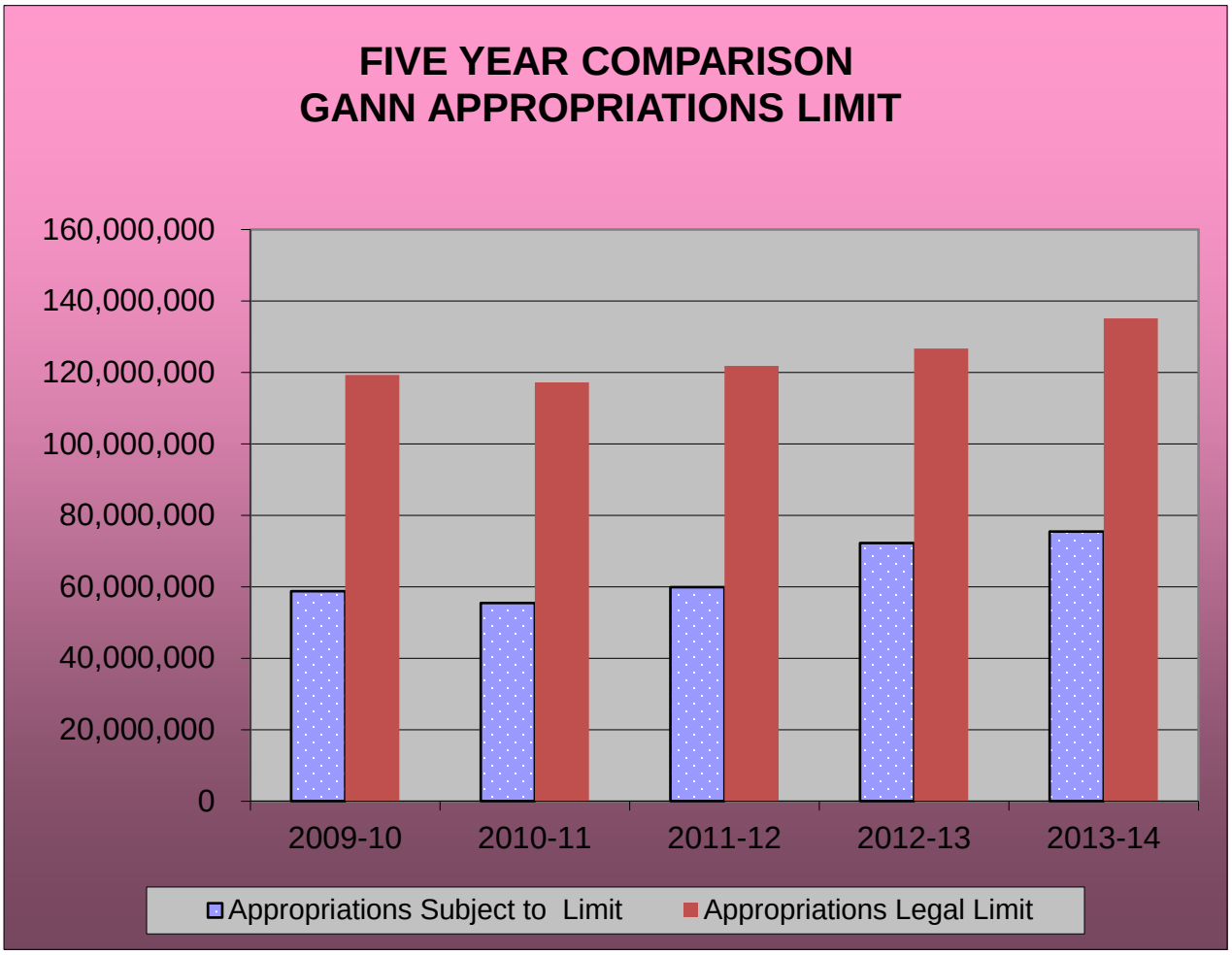
The formula to calculate expenditure limit is outlined below:

A. Prior Year (2012-13) Expenditure Limit	$127,707,125
B. Adjustment Factors	
1. Palm Springs population growth converted to a ratio	1.0512
2. % growth in California per capita income converted to a ratio	1.0066
Total Adjustment ratio (B.1 x B.2)	1.05813792
C. Annual Adjustment (A x (B-1))	7,424,627
D. Other Adjustments	0
E. Total Adjustments (C + D)	7,424,627
F. 2013-14 Expenditure Limit (A + E) or (A*B)	$135,131,752

Appropriations subject to limit and formula to calculate operating margin:

AA. Current Appropriation of Proceeds of Taxes	$75,476,567
BB. Exclusion	0
CC. Current Appropriation of Proceeds of Taxes Subject to Limit	75,476,567
DD. 2013-14 Expenditure Limit (F)	135,131,752
EE. 2013-14 Over (Under) Limit (CC - DD)	($59,655,185)

The spending limit for the City of Palm Springs for 2013-14 is $135.1 million with appropriations of "proceeds of taxes" of $75.4 million. The result of the calculation provides the City with an operating margin of $59.6 million and indicates that the City of Palm Springs is under the appropriations limit.

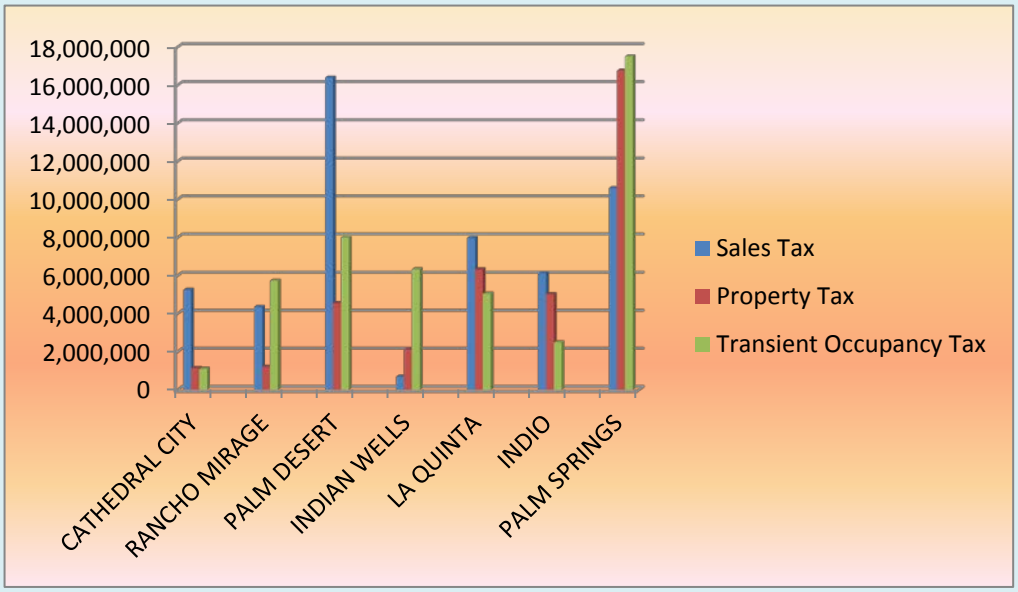


	Appropriations Subject to Limit	Legal Limit	Over (Under) Spending Limit	City's % of Limit
2009-10	58,738,748	119,324,757	(60,586,009)	49.23%
2010-11	55,487,733	117,235,889	(61,748,156)	47.33%
2011-12	59,889,536	121,848,991	(61,959,455)	49.15%
2012-13	72,271,270	126,643,614	(54,372,344)	57.07% **
2013-14	75,476,567	135,131,752	(59,655,185)	55.85%

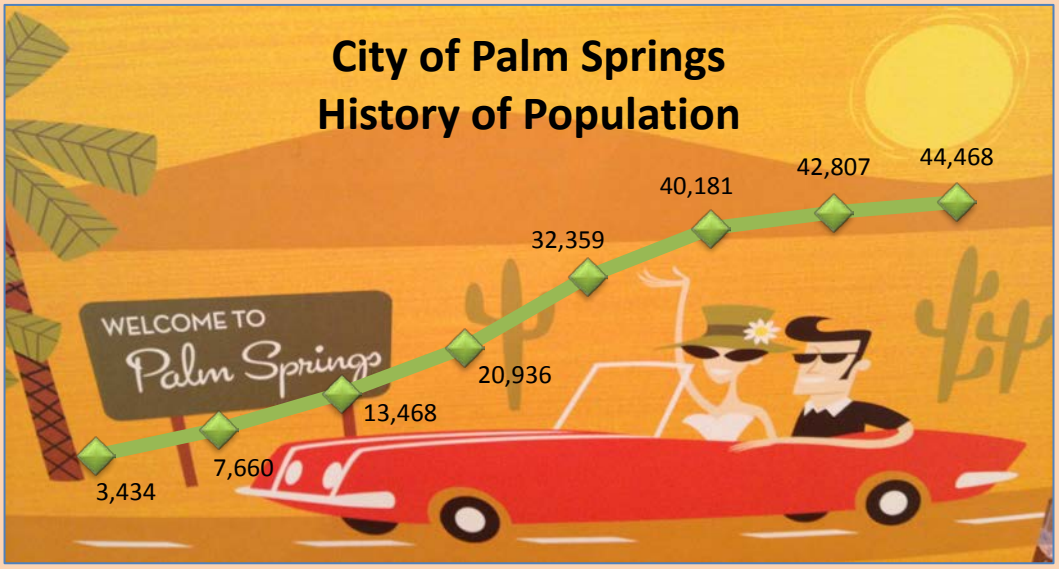
** Currently the City is at 59.6% of its limitation and continues to not be impacted by the appropriations limit.

COMPARISON OF SURROUNDING CITIES

CITY	POPULATION	SQUARE MILES	SALES TAX BUDGET	PROPERTY TAX BUDGET	TRANSIENT OCCUPANCY TAX	GENERAL FUND BUDGET
CATHEDRAL CITY	51,200	21.80	5,250,000	1,150,000	1,100,000	31,092,300
RANCHO MIRAGE	17,218	24.70	4,361,440	1,202,000	5,735,550	22,600,859
PALM DESERT	48,445	26.00	16,400,000	4,543,000	8,000,000	45,044,042
INDIAN WELLS	4,958	14.59	690,000	2,116,000	6,327,416	46,296,121
LA QUINTA	37,467	35.60	7,983,000	6,323,300	5,051,000	40,126,081
INDIO	76,036	29.18	6,125,000	5,025,000	2,500,000	87,651,849
PALM SPRINGS	44,468	94.98	10,599,525	16,757,221	17,500,000	68,126,514



Data based on FY 12-13 Adopted Budgets for all Cities, Census 2012 Population Search



Year	1940	1950	1960	1970	1980	1990	2000	2012
Population	3,434	7,660	13,468	20,936	32,359	40,181	42,807	44,468

Estimated Population in 2017 - 46,478

Source: 2010 United States Census / Esri forecast for 2012 and 2017

Demographic Estimates

	Estimate	Percent
Total Population	44,468	
Male		56.4
Female		43.6
Median age (years)	52.4	
One race		97.9
White		74.8
Black or African American		4.4
American Indian and Alaska Native		1.0
Asian		4.5
Native Hawaiian and Other Pacific Islander		0.2
Some other race		11.7
Two or more races		3.3
Hispanic or Latino (of any race)		26.4

Median Age

The median age in Palm Springs is 52.4 year according to the U.S. Census.

Source: US Census Bureau, 2005-2009 American Community Survey / ERSI forecast for 2012 and 2017

Palm Springs Demographic Overview

	2012	2017
PER CAPTIAL INCOME	$39,312	$45,283
➢ 2012-17 Annual Rate – 2.87%		
AVERAGE HOUSEHOLD INCOME	$75,058	$86,972
➢ 2012-17 Annual Rate – 2.99%		
MEDIAN HOUSEHOLD INCOME	$48,561	$59,516
➢ 2012-17 Annual Rate – 4.15%		

Households by Income

Current per capita income is $39,312 in the area, compared to the U.S. per capita income of $26,409. The per capita income is projected to be $45,283 in five years, compared to $29,882 for all U.S. households.

Current average household income is $75,058 in this area, compared to $68,162 for all U.S. households. Average household income is projected to be $86,972 in five years, compared to $77,137 for all U.S. households.

Current median household is $48,561 in the area, compared to $50,157 for all U.S. households. Median household income is projected to be $59,516 in five years, compared to $56,895 for all U.S. households.

Housing

Palm Springs has a variety of housing types and values, ranging from affordable homes and condominiums to multi-million dollar estates.

The median home price in the Palm Springs area stood at $187,844, compared to a median home value of $167,749 for the U.S. In five years, median value is projected to change by 2.51% annually to $212,628.

- 2000 Households - 20,558
- 2010 Households - 22,746
- 2012 Total Households - 23,154
- 2017 Households - 24,187
- 2000-201 Annual Rate - 1.02%
- 2010-2012 Annual Rate - 0.79%
- 2012-2017 Annual Rate - 0.88%
- 2012 Average Household Size - 1.90

City of Palm Springs
Population and Tourism Overview
Fiscal Year 2013-14

Permanent population	44,468
Seasonal population	70,000 estimated
Historical population - 2002-2012	
2002	43,948
2003	44,506
2004	44,938
2005	45,878
2006	46,638
2007	46,795
2008	46,992
2009	47,653
2010	48,040
2011	45,279
2012	44,468

Source: City of Palm Springs Finance Department / CAFR FY 2012-13

TOURISM

Palm Springs has an estimated two million tourist annually. Throughout the year visitors crowd the streets, coming and going every weekend. A major part of the city's economic focus has been divided in three parts: the building of the Convention Center, which was remodeled to accommodate larger groups; the Hotel Incentive Program, where the city partnered to improve and build hotels; and the development of the Downtown / Uptown shopping districts. With all three of these parts in place, the long awaited downtown revitalization project, the demolition and rebuilding, is finally underway.

The Convention Center – Situated in America's premier desert resort, the Palm Springs Convention Center provides a casual but elegant ambience for conventions, exhibitions and trade shows year round. On forty magnificent acres just three blocks from chic downtown amenities and Palm Canyon Drive, the Center also provides a new dimension to corporate meetings and other business related functions. Easily accessible with convenient airport access, the attached Renaissance Palm Springs and surrounding glamorous hotels offer 1,800 full service resort rooms.

The Hotel Incentive Program - Palm Springs has an impressive number of refurbished high quality hotel rooms recently put into service and some new hotels in the planning process. In all, more than $200 million has been invested into hotel refurbishments from 2008 to the present through the city's Hotel Incentive Program which enables certain types of new and renovated hotels to keep up to 50 percent of the additional transient occupancy tax (TOT) they generate. The financial incentives have helped current hoteliers renovate and/or expand their properties at a time when such major capital investments have otherwise been extremely difficult to fund.

The Downtown / Uptown Shopping Districts –

❖ Uptown

In Palm Springs lies a very special shopping district, the Palm Springs Uptown Design District. Enjoy a relaxing day walking along Palm Canyon's Modern Art, Fashion and Design. Over the years, Palm Springs has become a world renowned destination for decorators, designers and visitors in general who seek the unique, eclectic and eccentric. Just take a walk down Palm Canyon Drive from Tachevah to Alejo and you will find a host of vintage and modern furniture stores, fashion boutiques and art galleries which celebrate the City's famed mid-century modernist roots. In addition enjoy Uptown's cafés and restaurants — each and every one offering a variety of refreshing dining experiences.

❖ Downtown

In addition, the redevelopment of the Desert Fashion Plaza in the center of the downtown area represents a key project to the community. Located at the center of the downtown core, the Desert Fashion Plaza is a 300,000 square foot enclosed shopping center situated on 13 acres. It was largely vacant, with the street-fronting spaces leased and all of the interior spaces in the mall vacant and sealed off from the public.

The plan — a several hundred million dollar mixed-use project — Designed to be pedestrian-friendly, it would be anchored by Palm Springs Art Museum to the west and split by a foot-wide street called Museum Way. Plans call for new buildings of varied heights, stepped back from Palm Canyon Drive around the central entertainment plaza. They encompass luxury condos and lofts, an upscale boutique hotel, and more than 250,000 square feet of retail space.

Vintage Palm Springs Postcard

CITY OF PALM SPRINGS
PERFORMANCE MEASURE INDICATORS

	FISCAL YR 2012	FISCAL YR 2011	FISCAL YR 2010	FISCAL YR 2009	FISCAL YR 2008	FISCAL YR 2007
POLICE:						
ARRESTS	3,360	3,528	4,564	4,319	4,908	4,152
PARKING CITATIONS:	2,585	1,936	2,977	2,896	2,987	3,125
FIRE:						
# OF EMERGENCY CALLS	8,263	7,777	7,400	7,054	6,928	6,876
INSPECTIONS	1,425	4,204	3,808	2,907	3,889	2,025
PUBLIC WORKS:						
STREET RESURFACING - SQ F	2,468,300	3,049,441	3,286,000	3,580,270	3,688,258	4,025,450
PARKS & RECREATION:						
# OF RECREATION CLASSES	3,229	3,171	1,755	2,001	1,331	1,055
# OF FACILITY RENTALS	195	276	955	968	1,138	165
AIRPORT:						
PASSENGERS SERVICED	1,668,554	1,483,051	1,499,637	1,453,921	1,591,458	1,595,417
FLIGHTS	58,792	61,584	68,772	68,805	77,859	93,201
SEWER:						
NEW CONNECTIONS	112	62	102	122	166	258
DAILY SEWAGE TREATMENT	5,698	5,700	6,491	6,491	6,491	6,491
GOLF COURSE:						
GOLF ROUNDS PLAYED	103,653	99,592	80,699	82,966	83,705	83,979

Course: City of Palm Springs Finance Department

1. What is the City's total budget for fiscal year 2013-14?

The City's total budget for all funds (excluding the Successors Agency funds) is $197,344,369. This includes the Operating Funds, the Special Revenue Funds, the Enterprise Funds, the Internal Service Funds, and the Debt Service Funds. See the overall Appropriation Summary on pages 2-8 through 2-12 for further detail.

The Successor Agency is a distinct reporting agency and is covered separately under the Redevelopment and Successor Agency section of this budget document and further detail may be seen on pages 7-1 through 7-11.

2. What is the City's operating budget for fiscal year 2013-14?

The City's operating budget consists of the General Fund. The total operating budget for fiscal year 2013-14 is $72,550,399. See page 2-6 for a graph and schedule identifying the appropriations by service area.

3. What departments are covered in the operating budget?

There are over 50 departments that are covered under the City's operating budget. A listing of these departments can be found in the Appropriation Summary Detail for All Funds schedule located on pages 2-8 through 2-12.

4. Where can I find the budget for a specific department?

The budgets for each City department are summarized by service area and by departments in the Appropriation Summary Detail for All Funds schedule located on pages 2-8 through 2-12. Further detail for each individual department is located in the Department Summaries starting on page 6-1.

5. What is the City's projected operating revenue for fiscal year 2013-14?

The City has projected operating revenue for fiscal year 2013-14 at $78,139,629. See the graph on page 2-5 for more detail.

6. What is the City's largest revenue source?

Currently, the City's largest revenue source is Transient Occupancy Tax (TOT). Transient Occupancy Tax comprises 23% of total projected revenues for fiscal year 2013-14. This is followed by Property Tax revenue, which comprises 21% of total projected revenues for fiscal year 2013-14. A summary of the revenue sources can be seen on page 2-5. Further breakdown of the operating fund revenues may be found on the Fund Summaries for the General Fund located on pages 5-3.

7. How many employees are employed with the City of Palm Springs?

There are 398.00 authorized positions with the City of Palm Springs for fiscal year 2013-14. A graph and a summarized schedule showing the distribution of employees by service area is on page 2-14. The Authorized Personnel/Position Summary schedules located in the Appendix starting on page A-1 describe the distribution by service area, department, and position.

8. Where do my property tax dollars go?

For every $1,000 of property tax paid in the City of Palm Springs (Post ERAF), the City receives approximately $226.85 (22.69%). For a full listing of the other agencies that receive a distribution of these property tax dollars, see page D-1 in the Appendix section.

9. What does it cost to operate the Convention Center?

Fiscal year 2013-14's adopted budget for the operating costs of the Convention Center totals $2,449,689. The total debt service and land lease payment is $4,339,301, making the total cost to the City $6,788,990. Debt Service was combined into this department in fiscal year 2011-12. See page 6-131 of the Department Summaries for more detail. All operating costs are budgeted in the General Fund.

10. Please explaining what happened to the Community Redevelopment Agency?

On December 29, 2011, the California Supreme Court upheld AB 1X 26, which dissolves all of the redevelopment agencies in the State of California, and stuck down AB 1X 27, which allowed redevelopment agencies to remain in existence if such agency opted to the "Voluntary Alternative Redevelopment Program" (VARP).

Under the law, all accounts of the former Redevelopment Agency (RDA) transfer to the Successor Agency. To preserve the limited liability of the Successor Agency provided in AB 1X 26, the Successors Agency should hold all former RDA accounts separately from its other account and as the Successor Agency to the former RDA.

The Community Redevelopment Agency now called the Successor Agency is a distinct reporting agency and is covered separately under the Successor Agency section of this budget document and further detail may be seen on pages 7-1 through 7-11.

11. Explain Measure J.

On November 8, 2011 Palm Springs voters approved Measure J, a local revenue to maintain local community services and economically revitalize our Downtown. Measure J is a 1% Sales Tax increase. With the approval of Measure J, for each dollar spent in Palm Springs, the sales tax will increase by one cent. Sales tax is not applied to food purchases as groceries or prescription medications. Measure J is not a property tax on local residents. Out of town visitors to Palm Springs will also pay this cost. Measure J includes a "sunset" provision causing the tax to expire at the end of its specified term (25 years). Measure J also requires that the revenue will be independently audited on an annual basis with all audits requires to be made public.

GLOSSARY

Actual – Actual, as used in the department and division summaries within the budget document, represents the actual costs results of operations. This category is presented on a GAAP basis except that depreciation and amortization are not budgeted and principal payments on debt in the enterprise funds are budgeted as expense.

Adopted – Adopted, as used in the fund summaries and department and division summaries within the budget document, represents the budget as approved by the City Council.

Agencies - Federal agency securities and/or Government-sponsored enterprises.

Appropriations – Legal authorization by Council to make expenditures and to incur obligations for specific purposes.

Asked - The price at which securities are offered.

Assessed Valuation – A valuation set upon real estate or other property by a government as a basis for levying taxes.

Bankers' Acceptance (BA) - A draft or bill or exchange accepted by a bank or trust company. The accepting institution guarantees payment of the bill, as well as the issuer.

Basis Point - One-hundredth of one percent (i.e., 0.01%).

Beginning Adjusted Cash Balance – Beginning adjusted cash balance represents prior year ending cash plus current receivables; less – current payables, reserve for encumbrances, reserve for continuing appropriations, and deferred revenue; and plus any amounts to be provided by outside funding sources not yet accrued.

Beginning Balance – The beginning balance is the residual non-restricted funds brought forward from the previous fiscal year (ending balance).

Bid - The price offered by a buyer of securities. (When you are selling securities, you ask for a bid). See Offer.

Bonds – Bonds are debt instruments which require repayment of a specified principal amount on a certain date (maturity date), together with interest at a stated rate or according to a formula for determining the interest rate.

Broker - A broker acts as an intermediary between a buyer and seller for a commission.

Budget – A budget is a plan of financial operation embodying an estimate of proposed expenditures and the means of financing them. Used without any modifier, the term usually indicates a financial plan presented for adoption and other times it designates the plan finally approved. It is usually necessary to specify whether the budget under consideration is preliminary and tentative, or whether it has been approved by the appropriating body.

CalTRUST – An investment pool established by California public agencies as a Joint Powers Authority for purpose of pooling local assets for investing. It is managed by WellsCap, a wholly-owned subsidiary of Wells Fargo Bank, N.A.

Capital Outlay – Expenditures resulting in the acquisition of or addition to the government's general fixed assets. Items costing $5,000 or more and having a useful life of one year or more are designed as fixed assets.

Capital Improvement Plan (CIP) – A capital improvement plan is a comprehensive plan for capital expenditures, to be incurred each year over a fixed period of years, to meet capital needs arising from the long-term work program or other capital needs. It sets forth each project or other contemplated expenditure in which the government is to have a part, and specifies the resources estimated to be available to finance the project expenditures.

Certificate of Deposit (CD) - A time deposit with a specific maturity evidenced by a certificate. Large-denomination CD's are typically negotiable.

Collateral - Securities, evidence of deposit or other property which a borrower pledges to secure repayment of a loan. Also refers to securities pledged by a bank to secure deposits of public monies.

Commercial Paper - Short-term, unsecured, negotiable promissory note with a fixed maturity of no more than 270 days. By statute, these issues are exempt from registration with the U.S. Securities and Exchange Commission.

Comprehensive Annual Financial Report (CAFR) - The official annual financial report for the City. It includes combined statements and basic financial statements for each individual fund and account group prepared in conformity with Generally Accepted Accounting Principles (GAAP).

Coupon - (a) The annual rate of interest that a bond's issuer promises to pay the bondholder on the bond's face value. (b) A certificate attached to a bond evidencing interest due on a payment date.

Credit Risk - The risk that an obligation will not be paid and a loss will result.

Debt Service – Debt service is the amount of money necessary to pay interest and principal on outstanding debt.

Department – A department is the combination of divisions of the City headed by a general manager with a specific and unique set of goals and objectives, e.g., Police, Fire, Planning, Finance, Executive Services, etc.

Dealer - A dealer, as opposed to a broker, acts as a principal in all transactions, buying and selling for his own risk and account or inventory.

Debenture - A bond secured only by the general credit of the issuer.

Delivery versus Payment - There is two methods of delivery of securities: delivery versus payment and delivery versus receipt. Delivery versus payment is delivery of

securities with an exchange of money for the securities. Delivery versus receipt is delivery of securities with an exchange of a signed receipt for the securities.

Derivatives - (1) financial instruments whose return profile is linked to, or derived from, the movement of one or more underlying index or security, and may include a leveraging factor, or (2) financial contracts based upon notional amounts whose value is derived from an underlying index or security (interest rates, foreign exchange rates, equities or commodities).

Direct Issuer - Issuer markets its own paper directly to the investor without use of an intermediary.

Discount - The difference between the cost price of a security and its maturity when quoted at lower than face value. Security selling below original offering price shortly after sale also is considered to be at a discount.

Discount Securities- Non-interest bearing money market instruments that are issued at a discount and redeemed at maturity for full face value, e.g., U.S. Treasury Bills.

Diversification - Dividing investment funds among a variety of securities offering independent returns.

Duration - A measure of the sensitivity of the price (the value of principal) of a fixed-income investment to a change in interest rates over a period of time. Duration is expressed by a number of years. Stagnant or falling interest rates may result in the duration of an investment being shorter than the stated date to maturity.

Encumbrance – Encumbrance includes commitments related to unperformed contract for goods or services. Used in budgeting, encumbrances represent the estimated amount of expenditures ultimately to result if unperformed contracts in process are completed. Encumbrances include, but are not limited to, purchase orders and contracts.

Ending Balance – The residual non-restricted funds that are spendable or available for appropriation at the end of the fiscal year.

Enterprise Fund – An enterprise fund is established to account for operations financed and operated in a manner similar to private business enterprises, i.e., where the intent of the governing body is that the costs (expenses, including depreciation) of providing goods and services to the general public on a continuing basis be financed or recovered primarily through user charges. Examples of enterprise funds are those for airport, wastewater and the golf course.

Expenditures – Expenditures are decreases in net financial resources. They include current operating expenses which require the current or future use of net current assets, debt services, and capital outlays.

Face Value - The principal amount owed on a debt instrument. It is the amount on which interest is computed and represents the amount that the issuer promises to pay at maturity.

Fair Value - The amount at which a security could be exchanged between willing parties, other than in a forced or liquidation sale. If a market price is available, the fair value is equal to the market value.

Federal Credit Agencies - Agencies of the Federal government set up to supply credit to various classes of institutions and individuals, e.g., S&L's, small business firms, students, farmers, farm cooperatives, and exporters.

Federal Deposit Insurance Corporation (FDIC) - A federal agency that insures bank deposits, currently up to $250,000 per deposit.

Federal Farm Credit Bank (FFCB) - Government-sponsored institution that consolidates the financing activities of the Federal Land Banks, the Federal Intermediate Credit Banks and the Banks for Cooperatives. Its securities do not carry direct U.S. government guarantees.

Federal Funds Rate - The rate of interest at which Federal funds are traded. This rate is considered to be the most sensitive indicator of the direction of interest rates, as it is currently pegged by the Federal Reserve through open-market operations.

Federal Home Loans Banks (FHLB) - Government sponsored wholesale banks (currently 12 regional banks) which lend funds and provide correspondent banking services to member commercial banks, thrift institutions, credit unions and insurance companies. The mission of the FHLBs is to liquefy the housing related assets of its members who must purchase stock in their district Bank.

Federal Home Loan Mortgage Corporation (FHLMC or Freddie Mac) - Established in 1970 to help maintain the availability of mortgage credit for residential housing. FHLMC finances these operations by marketing guaranteed mortgage certificates and mortgage participation certificates. Its discount notes and bonds do not carry direct U.S. government guarantees.

Federal National Mortgage Association (FNMA or Fannie Mae) - FNMA was chartered under the Federal National Mortgage Association Act in 1938. FNMA is a Federal corporation working under the auspices of the Department of Housing and Urban Development (HUD). It is the largest single provider of residential mortgage funds in the United States. FNMA is a private stockholder-owned corporation. The corporation's purchases include a variety of adjustable mortgages and second loans, in addition to fixed-rate mortgages. FNMA's securities are also highly liquid and are widely accepted. FNMA assumes and guarantees that all security holders will receive timely payment of principal and interest. FNMA securities do not carry direct U.S. Government guarantees.

Federal Reserve System - The central bank of the United States created by Congress and consisting of a seven member Board of Governors in Washington, D.C., 12 regional banks and about 5,700 commercial banks that are members of the system.

Fees – Fees are charges for specific services.

Fund – A fund is a fiscal and accounting entity with a self-balancing set of accounts recording cash and other financial resources together with all related liabilities and

residual equities or balances and changes therein which are segregated for the purpose of carrying on specific activities or attaining certain objectives in accordance with special regulations, restrictions, or limitations.

Fund Balance – The difference between fund assets and fund liabilities of governmental and similar trust funds.

Fund Summary – A fund summary, as reflected in the budget document, is a combined statement of revenues, expenditures, and changes in fund balance for the prior years actual, adopted, and the current years adopted budgets.

General Fund – The general fund is used to account for all financial resources except those required to be accounted for in another fund.

Generally Accepted Accounting Principles (GAAP) – GAAP are the uniform minimum standards of and guidelines to financial accounting and reporting. They govern the form and content of the basic financial statements of an entity. GAAP encompass the conventions, rules, and procedures necessary to define the accepted accounting practices at a particular time. They include both broad guidelines of general application and detailed practices and procedures. GAAP provide a standard by which to measure financial presentations.

Government National Mortgage Association (GNMA or Ginnie Mae) - Securities influencing the volume of bank credit guaranteed by GNMA and issued by mortgage bankers, commercial banks, savings and loan associations, and other institutions. Security holder is protected by full faith and credit of the U.S. Government. GNMA securities are backed by the FHA, VA or FMHA mortgages. The term “pass-throughs” is often used to describe GNMAs.

Intergovernmental Revenues – Revenues from other governments in the form of grants, entitlements, shared revenues or payments in lieu of taxes.

Internal Service Fund – An internal service fund is used to account for the financing of goods and services provided by one department or agency to other departments or agencies of a government, or to other governments on a cost-reimbursement basis.

Interest Rate Risk - The risk of gain or loss in market values of securities due to changes in interest rate levels. For example, rising interest rates will cause the market value of portfolio securities to decline.

Liquidity - A liquid asset is one that can be converted easily and rapidly into cash with minimum risk of principal.

Local Agency Investment Fund (LAIF) - An investment pool managed by the California State Treasurer. Local government units, with the consent of the governing body of that agency, may voluntarily deposit surplus funds for the purpose of investment. Interest earned is distributed to the participating governmental agencies on a quarterly basis.

Mark To Market - Current value of securities at today’s market price.

Market Risk - Systematic risk of a security that is common to all securities of the same general class (stocks, bonds, notes, money market instruments) and cannot be eliminated by diversification (which may be used to eliminate non-systematic risk).

Market Value - The price at which a security is trading and could presumably be purchased or sold.

Maturity - The date upon which the principal or stated value of an investment becomes due and payable.

Medium-Term Notes (MTNs) - Continuously offered notes having any or all of the features of corporate bonds and ranging in maturity from nine months out to thirty years. The difference between corporate bonds and MTNs is that corporate bonds are underwritten.

Money Market - The market in which short-term debt instruments (bills, commercial paper, bankers' acceptances, etc.) are issued and traded.

Offer - The price asked by a seller of securities. (When you are buying securities, you ask for an offer.) See Asked and Bid.

Open Market Operations - Purchases and sales of government and certain other securities in the open market by the New York Federal Reserve Bank as directed by the FOMC in order to influence the volume of money and credit in the economy. Purchases inject reserves into the bank system and stimulate growth of money and credit; sales have the opposite effect. Open market operations are the Federal Reserve's most important and most flexible monetary policy tool.

Operating Budget – The operating budget is the plan for current expenditures and the proposed means of financing them. The annual operating budget is the primary means by which most of the financing, acquisition, spending, and service delivery activities of a government are controlled. The use of annual operating budgets is required by law in California and is a requirement of the City of Palm Springs' City Charter.

Ordinance – An ordinance is a formal legislative enactment by the governing body of a municipality. If it is not in conflict with any higher form of law, such as a state statute or a constitutional provision, it has the full force and effect of law within the boundaries of the municipality to which it applies.

Portfolio - The collection of securities held by an investor.

Primary Dealer - A group of government securities dealers who submit daily reports of market activity and positions and monthly financial statements to the Federal Reserve Bank of New York and are subject to its informal oversight. Primary dealers include Securities and Exchange Commission (SEC)-registered securities broker-dealers, banks, and a few unregulated firms.

Prudent Person Rule - An investment standard: The way a prudent person of discretion and intelligence would be expected to manage the investment program in seeking a reasonable income and preservation of capital.

Rate of Return - (1) The yield obtainable on a security based on its purchase price or its current market price. (2) Income earned on an investment, expressed as a percentage of the cost of the investment.

Refunding – Refunding is a procedure whereby an issuer refinances an outstanding bond issue by issuing new bonds. These are generally two major reasons for refunding: to reduce the issuer's interest costs or to remove a burdensome or restrictive covenant imposed by the terms of the bonds being refinanced. The proceeds of the new bonds are either deposited into escrow to pay the debt service on the outstanding obligations when due, or they are used to immediately retire the outstanding obligations. The new obligations are referred to as the refunding bonds and the outstanding obligations being refinanced are referred to as the refunded bonds or the prior issue.

Repurchase Agreement (RP OR REPO) - A holder of securities sells these securities to an investor with an agreement to repurchase them at a fixed price on a fixed date. The security "buyer" in effect lends the "seller" money for the period of the agreement, and the terms of the agreement are structured to compensate him for this. Dealers use RP extensively to finance their positions. Exception: When the Fed is said to be doing RP, it is lending money, which is, increasing bank reserves.

Reserve – Those portions of the fund balance which must be segregated for some future use and which is, therefore, not available for further appropriation or expenditure.

Resolution – A special or temporary order of a legislative body; an order of a legislative body requiring less legal formality than an ordinance or statute.

Safekeeping - A service to customers rendered by banks for a fee whereby securities and valuables of all types and descriptions are held in the bank's vaults for protection.

Secondary Market - A market made for the purchase and sale of outstanding issues following the initial distribution.

Securities & Exchange Commission (SEC) - Agency created by Congress to protect investors in securities transactions by administering securities legislation.

SEC RULE 15C3-1: See Uniform Net Capital Rule.

Secondary Market - A market for the repurchase and resale of outstanding issues following the initial distribution.

Securities - Investment instruments such as notes, bonds, stocks, money market instruments and other instruments of indebtedness or equity.

Self Insurance – The retention by an entity of a risk of loss arising out of the ownership of property or from some other cause, instead of transferring that risk to an independent third party through the purchase of an insurance policy.

Special Assessment – A compulsory levy made against certain properties to defray all or part of the cost of a specific capital improvement or service deemed to benefit primarily those properties.

Spread - The difference between two figures or percentages. It may be the difference between the bid (price at which a prospective buyer offers to pay) and asked (price at which an owner offers to sell) prices of a quote, or between the amount paid when bought and the amount received when sold.

Structured Notes - Notes issued by Government Sponsored Enterprises (FHLB, FNMA, SLMA, etc.) and corporations which have imbedded options (e.g., call features, step-up coupons, floating rate coupons, and derivative-based returns) into their debt structure. Their market performance is impacted by the fluctuation of interest rates, the volatility of the imbedded options and shifts in the shape of the yield curve.

Taxes – Taxes are compulsory charges levied by a government for the purpose of financing services performed for common benefit. This term does not include specific charges made against particular persons or property for current or permanent benefits such as special assessments. Neither does the term include charges for services rendered only to those paying such charges, such as water service.

Tax Rate – The tax rate is the amount of tax levied for each $100 of assessed valuation.

Transfers – Transfers are the authorized exchanges of cash or other resources between funds.

Treasury Bill - A non-interest bearing discount security issued by the U.S. Treasury to finance the national debt. Most bills are issued to mature in three months, six months, or one year.

Treasury Bond - A long-term coupon-bearing U.S. Treasury security issued as a direct obligation of the U.S. Government and having an initial maturity of more than ten years.

Treasury Note - A medium-term coupon-bearing U.S. Treasury security issued as a direct obligation of the U.S. Government and having an initial maturity from two to ten years.

Trust Fund – A trust fund consists of resources received and held by the government unit as trustee, to be expended or invested in accordance with the conditions of the trust.

Uniform Net Capital Rule - Securities and Exchange Commission requirement that member firms, as well as nonmember broker/dealers in securities, maintain a maximum ratio of indebtedness to liquid capital of 15 to 1; also called *net capital rule* and *net capital ratio.* Indebtedness covers all money owed to a firm, including margin loans and commitments to purchase securities, one reason new public issues are spread among members of underwriting syndicates. Liquid capital includes cash and assets easily converted into cash.

Utility Users Tax – Charge levied on the utility user's bills for the purpose of financing services for the common benefit of the tax payer.

Yield - The annual rate of return on an investment expressed as a percentage of the investment. Income yield is obtained by dividing the current dollar income by the current market price for the security.

Yield Curve - Yield calculations of various maturities of instruments of the same quality at a given time to observe spread differences.

This document includes numerous abbreviations and acronyms in need of explanation. A list of acronyms is provided to aid the reader when the context does not define the meaning.

AB 939	Assembly Bill – The Integrated Waste Management act
ADA	Federal legislation, the American Disabilities Act, requiring the accessibility of public facilities to handicapped person.
AQMD	Air Quality Management District
CAFR	The Comprehensive Annual Financial Report is prepared in conformity with Generally Accepted Accounting Principals (GAAP) as set forth by the Governmental Accounting Standards Boards (GASB).
CDBG	The Community Development Block Grant Program is funded by the Department of Housing and Urban Development of the Federal government.
CalPERS	California Public Employees' Retirement System
COLA	Cost of Living Allocation
CNG	Compressed Natural Gas
CSMFO	California Society of Municipal Finance Officers
CVAG	Coachella Valley Association of Governments
DARE	Drug Abuse Resistance Education
EMS	Emergency Medical Services
EOC	Emergency Operations Center
ERAF	Educational Revenue Augmentation Fund
EX	Executive - the executive branch of employees of the City of Palm Springs. Largely made up of Department Heads such as Directors and the Assistant City Managers.
F	Fire - The fire safety employees category under the Fire Safety group
FAA	Federal Aviation Administration
FEMA	Federal Emergency Management Agency - Governing agency for emergency services nationwide
FM	Fire Management – An employee association group.

APPENDIX cont.

FTE	Full Time Equivalent – usually refers to allocation count for employees
GFOA	Government Finance Officers Association is a non-profit professional association serving 9,500 government finance professionals throughout North America. Over 11,000 governments participate actively in the Association's activities.
GIS	Computer-based Geographic Information System designed to track and monitor development projects
GPS	Global Positioning System
GU	General Unit – An employee association group.
HVAC	Heating, Ventilation and Air Conditioning
HUD	Housing and Urban Development
MAPS	Management Association of Palm Springs – The administration & professional association group.
MOU	Memorandum of Understanding - the employee contracts with the City.
MX	Management - The management category under the MAPS group.
NPDES	National Pollutant Discharge Elimination System
PERS	California Public Employees Retirement System
P	Police - The police safety employees' category under the Police Safety group.
PM	Police Management
POST	Peace Officer Standards and Training Act which regulates law enforcement standards
PS	Professional Services - the professional staff category under the MAPS group.
PSC	Professional Services Confidential – Employees under the MAPS group.
RDA	The Redevelopment Agency of the City of Palm Springs
SDF	Special Distribution Fund
TOT	Transient Occupancy Tax
UUT	Utility Users Tax