



CITY COUNCIL STAFF REPORT

DATE: December 16, 2009 Consent
SUBJECT: 2009-2010 ALLOCATED POSITIONS AND COMPENSATION PLAN – AMEND 3
FROM: David H. Ready, City Manager
BY: Department of Aviation

SUMMARY

This action will amend the 2009-2010 Allocated Positions and Compensation Plan to include two (2) additional Maintenance Worker (Overhire) positions.

RECOMMENDATION:

1. Adopt Resolution No. ____ "A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PALM SPRINGS, CALIFORNIA, APPROVING AMENDMENT 3 TO THE ALLOCATED POSITIONS AND COMPENSATION PLAN FOR FISCAL YEAR 2009-2010, ADOPTED BY RESOLUTION 22530 and;
2. Authorize the City Manager to execute all documents necessary to effectuate this action.

STAFF ANALYSIS:

The Palm Springs International Airport serves approximately 1.5 million passengers each year. An important daily operation is the custodial maintenance service provided for all airport buildings and grounds. There is approximately 200,000 square feet of terminal space and three other separate buildings, including: U.S. Customs, Vehicle Inspection Plaza, and the Taxi Cab Hold Center, which all require constant custodial care. Within this compound are 21 restrooms and large areas of carpeted surfaces, tile, and concrete flooring that are under heavy foot traffic and require daily attention to sustain an appropriate level of cleanliness for our traveling public.

As a result of the "incentive to leave" program instituted last fiscal year, the Airport has reduced fulltime custodial positions from ten to eight FTEs. This reduced workforce is particularly affected when an employee is off of work due to illness, vacation, jury duty, etc. To fill this gap in service coverage, staff is recommending the approval of two Overhire Entry-Level Maintenance Worker positions. The Overhire designation is important insofar as it gives the Airport Director greater flexibility to maintain staff capacity during times of employee absences.

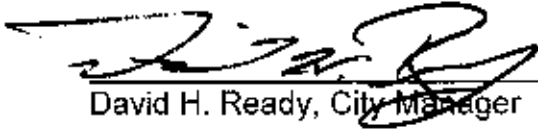
ITEM NO. 8.f.

FISCAL IMPACT:

The impact to the Airport budget for the remainder of the current fiscal year is approximately \$46,000. This cost will be covered by savings in other Airport budget line items and a budget transfer will be processed. The ongoing annual cost of these positions, including benefits, is approximately \$100,000.



Thomas Nolan, Executive Director Aviation



David H. Ready, City Manager

Attachments:

1. Resolution

RESOLUTION NO. _____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PALM SPRINGS, CALIFORNIA APPROVING AMENDMENT 3 TO THE ALLOCATED POSITIONS AND COMPENSATION PLAN FOR FISCAL YEAR 2009-2010, ADOPTED BY RESOLUTION 22530.

WHEREAS, Allocated Positions and Compensation Plan was adopted June 17, 2009 for the 2009-2010 fiscal year by Resolution 22530; and

WHEREAS, the City Council desires to amend said Allocated Positions and Compensation Plan.

THE CITY COUNCIL OF THE CITY OF PALM SPRINGS DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. That the Allocated Positions and Compensation Plan for positions in the City Service for fiscal year 2009-2010 is hereby amended, as follows:

SECTION 2. Additions

Department	# of Positions	Classification	Unit/Range
Aviation	2	Maintenance Worker I (Overhire)	G 28
		Total Positions	459.00
		Positions Funded	453.00

ADOPTED THIS 16th day of December, 2009.

David H. Ready, City Manager

ATTEST:

James Thompson, City Clerk

CERTIFICATION

STATE OF CALIFORNIA)
COUNTY OF RIVERSIDE) ss.
CITY OF PALM SPRINGS)

I, JAMES THOMPSON, City Clerk of the City of Palm Springs, hereby certify that Resolution No. _____ is a full, true and correct copy, and was duly adopted at a regular meeting of the City Council of the City of Palm Springs on _____, by the following vote:

AYES:
NOES:
ABSENT:
ABSTAIN:

James Thompson, City Clerk
City of Palm Springs, California