



**SALARY AND CLASSIFICATION  
SCHEDULE**

**EXECUTIVE AND ELECTED**

**FY 2024-25**

**EXECUTIVE AND ELECTED  
Classifications  
(EX2, EX3, EX4, CM/EO)**

**FY 2024-25**

Position Title	Table	Range
Airport Safety Management Systems Manager	EX2	54
Assistant Director of Library Services	EX2	60
Assistant Director of Maintenance & Facilities	EX2	63
Assistant Director of Parks & Recreation	EX2	63
Assistant Director of Special Program Compliance	EX2	58
Building Official	EX2	67
Chief Communications Officer	EX2	64
Community Engagement & Legislative Affairs Specialist	EX2	54
Director of Communications	EX2	60
Director, Office of Sustainability	EX2	64
Executive Administrative Assistant	EX2	45
Executive Assistant Mayor/Council	EX2	48
Executive Program Administrator	EX2	52
Executive Services Administrator	EX2	48
Human Resources Manager	EX2	63
Learning and Leadership Program Manager	EX2	56
Occupational Health and Safety Manager	EX2	63
Office of Neighborhoods, Manager	EX2	60
Payroll and Accounting Manager	EX2	63
Special Assistant to the City Manager	EX2	66
Assistant Airport Director	EX3	72
Assistant Director of Finance	EX3	72
Assistant Director of Information Technology	EX3	72
Assistant Director of Planning	EX3	70
Chief Economic Development Officer	EX3	70
City Engineer	EX3	79
Deputy Director of Planning & Engineering	EX3	70
Director of Community & Economic Development	EX3	76
Director of Development Services	EX3	81
Director of Finance & Treasurer	EX3	82
Director of Information Technology	EX3	78
Director of Library Services	EX3	76
Director of Parks & Recreation	EX3	76
Director of Planning Services	EX3	79
Director of Public Works	EX3	79
Director of Special Program Compliance	EX3	70
Executive Director Palm Springs International Airport	EX3	83
Assistant City Manager	EX4	88
City Clerk	EX4	73
Deputy City Manager	EX4	84
Director of Human Resources	EX4	76
Fire Chief	EX4	89
Police Chief	EX4	89

Revised June 27, 2024  
Effective July 1, 2024

EXECUTIVE AND ELECTED  
Classifications  
(EX2, EX3, EX4, CM/EO)

FY 2024-25

<b>Position Title</b>	<b>Table</b>	<b>Range</b>
City Manager	CM/EO	See Table
Elected Official - Mayor	CM/EO	See Table
Elected Official - City Councilmember	CM/EO	See Table

# EXECUTIVE Certification Key

FY 2024-25

Type	Premium	
Master's Degree	5.0%	
Bilingual (Speaking and Listening)	2.5%	\$125
Bilingual (Writing)	2.5%	\$125
Notary	5.0%	\$100
Professional License or Certification	5.0%	

The premium pays above of additional compensation are pays which are reportable as special compensation to the extent allowed by Title 2, Section 571 of the California Code of Regulations.

Education, licenses, or certifications required to meet job requirements are not applicable to receive additional premium pay.

Wages on the following tables are paid on a bi-weekly basis; other amounts, such as hourly and annual, are provided for comparison. Values are calculated and converted from monthly rate.

Effective July 1, 2024

Scale Code	Step Code	Hourly Rate	Monthly Rate	Annual Rate
EX2-045	1	\$ 34.70	\$ 6,015	\$ 72,180
EX2-045	2	\$ 36.44	\$ 6,316	\$ 75,792
EX2-045	3	\$ 38.27	\$ 6,633	\$ 79,596
EX2-045	4	\$ 40.19	\$ 6,966	\$ 83,592
EX2-045	5	\$ 42.19	\$ 7,313	\$ 87,756
EX2-045	6	\$ 44.36	\$ 7,689	\$ 92,268
EX2-045	7	\$ 46.56	\$ 8,071	\$ 96,852
EX2-047	1	\$ 36.44	\$ 6,316	\$ 75,792
EX2-047	2	\$ 38.27	\$ 6,633	\$ 79,596
EX2-047	3	\$ 40.19	\$ 6,966	\$ 83,592
EX2-047	4	\$ 42.19	\$ 7,313	\$ 87,756
EX2-047	5	\$ 44.36	\$ 7,689	\$ 92,268
EX2-047	6	\$ 46.56	\$ 8,071	\$ 96,852
EX2-047	7	\$ 48.95	\$ 8,485	\$ 101,820
EX2-049	1	\$ 38.27	\$ 6,633	\$ 79,596
EX2-049	2	\$ 40.19	\$ 6,966	\$ 83,592
EX2-049	3	\$ 42.19	\$ 7,313	\$ 87,756
EX2-049	4	\$ 44.36	\$ 7,689	\$ 92,268
EX2-049	5	\$ 46.56	\$ 8,071	\$ 96,852
EX2-049	6	\$ 48.95	\$ 8,485	\$ 101,820
EX2-049	7	\$ 51.40	\$ 8,909	\$ 106,908
EX2-051	1	\$ 40.19	\$ 6,966	\$ 83,592
EX2-051	2	\$ 42.19	\$ 7,313	\$ 87,756
EX2-051	3	\$ 44.35	\$ 7,687	\$ 92,244
EX2-051	4	\$ 46.56	\$ 8,071	\$ 96,852
EX2-051	5	\$ 48.95	\$ 8,484	\$ 101,808
EX2-051	6	\$ 51.40	\$ 8,909	\$ 106,908
EX2-051	7	\$ 53.98	\$ 9,357	\$ 112,284
EX2-053	1	\$ 42.19	\$ 7,313	\$ 87,756
EX2-053	2	\$ 44.35	\$ 7,687	\$ 92,244
EX2-053	3	\$ 46.56	\$ 8,071	\$ 96,852
EX2-053	4	\$ 48.95	\$ 8,484	\$ 101,808
EX2-053	5	\$ 51.40	\$ 8,909	\$ 106,908
EX2-053	6	\$ 53.98	\$ 9,357	\$ 112,284
EX2-053	7	\$ 56.75	\$ 9,836	\$ 118,032
EX2-055	1	\$ 44.35	\$ 7,687	\$ 92,244
EX2-055	2	\$ 46.56	\$ 8,071	\$ 96,852
EX2-055	3	\$ 48.95	\$ 8,484	\$ 101,808
EX2-055	4	\$ 51.40	\$ 8,909	\$ 106,908
EX2-055	5	\$ 53.98	\$ 9,357	\$ 112,284
EX2-055	6	\$ 56.75	\$ 9,836	\$ 118,032
EX2-055	7	\$ 59.65	\$ 10,339	\$ 124,068
EX2-057	1	\$ 46.56	\$ 8,071	\$ 96,852
EX2-057	2	\$ 48.95	\$ 8,484	\$ 101,808
EX2-057	3	\$ 51.40	\$ 8,909	\$ 106,908
EX2-057	4	\$ 53.98	\$ 9,357	\$ 112,284
EX2-057	5	\$ 56.75	\$ 9,836	\$ 118,032
EX2-057	6	\$ 59.65	\$ 10,339	\$ 124,068
EX2-057	7	\$ 62.63	\$ 10,855	\$ 130,260
EX2-059	1	\$ 48.95	\$ 8,484	\$ 101,808
EX2-059	2	\$ 51.40	\$ 8,909	\$ 106,908
EX2-059	3	\$ 53.98	\$ 9,357	\$ 112,284
EX2-059	4	\$ 56.75	\$ 9,836	\$ 118,032
EX2-059	5	\$ 59.65	\$ 10,339	\$ 124,068
EX2-059	6	\$ 62.63	\$ 10,855	\$ 130,260
EX2-059	7	\$ 65.82	\$ 11,408	\$ 136,896

Scale Code	Step Code	Hourly Rate	Monthly Rate	Annual Rate
EX2-046	1	\$ 35.54	\$ 6,160	\$ 73,920
EX2-046	2	\$ 37.32	\$ 6,468	\$ 77,616
EX2-046	3	\$ 39.20	\$ 6,794	\$ 81,528
EX2-046	4	\$ 41.15	\$ 7,132	\$ 85,584
EX2-046	5	\$ 43.27	\$ 7,500	\$ 90,000
EX2-046	6	\$ 45.43	\$ 7,875	\$ 94,500
EX2-046	7	\$ 47.73	\$ 8,274	\$ 99,288
EX2-048	1	\$ 37.32	\$ 6,468	\$ 77,616
EX2-048	2	\$ 39.20	\$ 6,794	\$ 81,528
EX2-048	3	\$ 41.15	\$ 7,132	\$ 85,584
EX2-048	4	\$ 43.27	\$ 7,500	\$ 90,000
EX2-048	5	\$ 45.43	\$ 7,875	\$ 94,500
EX2-048	6	\$ 47.73	\$ 8,274	\$ 99,288
EX2-048	7	\$ 50.15	\$ 8,693	\$ 104,316
EX2-050	1	\$ 39.20	\$ 6,794	\$ 81,528
EX2-050	2	\$ 41.15	\$ 7,132	\$ 85,584
EX2-050	3	\$ 43.26	\$ 7,499	\$ 89,988
EX2-050	4	\$ 45.43	\$ 7,875	\$ 94,500
EX2-050	5	\$ 47.73	\$ 8,274	\$ 99,288
EX2-050	6	\$ 50.15	\$ 8,692	\$ 104,304
EX2-050	7	\$ 52.72	\$ 9,138	\$ 109,656
EX2-052	1	\$ 41.15	\$ 7,132	\$ 85,584
EX2-052	2	\$ 43.26	\$ 7,499	\$ 89,988
EX2-052	3	\$ 45.43	\$ 7,875	\$ 94,500
EX2-052	4	\$ 47.73	\$ 8,274	\$ 99,288
EX2-052	5	\$ 50.15	\$ 8,692	\$ 104,304
EX2-052	6	\$ 52.72	\$ 9,138	\$ 109,656
EX2-052	7	\$ 55.37	\$ 9,598	\$ 115,176
EX2-054	1	\$ 43.26	\$ 7,499	\$ 89,988
EX2-054	2	\$ 45.43	\$ 7,875	\$ 94,500
EX2-054	3	\$ 47.73	\$ 8,274	\$ 99,288
EX2-054	4	\$ 50.15	\$ 8,692	\$ 104,304
EX2-054	5	\$ 52.72	\$ 9,138	\$ 109,656
EX2-054	6	\$ 55.37	\$ 9,598	\$ 115,176
EX2-054	7	\$ 58.16	\$ 10,081	\$ 120,972
EX2-056	1	\$ 45.43	\$ 7,875	\$ 94,500
EX2-056	2	\$ 47.73	\$ 8,274	\$ 99,288
EX2-056	3	\$ 50.15	\$ 8,692	\$ 104,304
EX2-056	4	\$ 52.72	\$ 9,138	\$ 109,656
EX2-056	5	\$ 55.37	\$ 9,598	\$ 115,176
EX2-056	6	\$ 58.16	\$ 10,081	\$ 120,972
EX2-056	7	\$ 61.14	\$ 10,597	\$ 127,164
EX2-058	1	\$ 47.73	\$ 8,274	\$ 99,288
EX2-058	2	\$ 50.15	\$ 8,692	\$ 104,304
EX2-058	3	\$ 52.72	\$ 9,138	\$ 109,656
EX2-058	4	\$ 55.37	\$ 9,598	\$ 115,176
EX2-058	5	\$ 58.16	\$ 10,081	\$ 120,972
EX2-058	6	\$ 61.14	\$ 10,597	\$ 127,164
EX2-058	7	\$ 64.21	\$ 11,129	\$ 133,548
EX2-060	1	\$ 50.15	\$ 8,692	\$ 104,304
EX2-060	2	\$ 52.72	\$ 9,138	\$ 109,656
EX2-060	3	\$ 55.37	\$ 9,598	\$ 115,176
EX2-060	4	\$ 58.16	\$ 10,081	\$ 120,972
EX2-060	5	\$ 61.14	\$ 10,597	\$ 127,164
EX2-060	6	\$ 64.21	\$ 11,129	\$ 133,548
EX2-060	7	\$ 67.44	\$ 11,689	\$ 140,268

Scale Code	Step Code	Hourly Rate	Monthly Rate	Annual Rate
EX2-061	1	\$ 51.40	\$ 8,909	\$ 106,908
EX2-061	2	\$ 53.98	\$ 9,357	\$ 112,284
EX2-061	3	\$ 56.75	\$ 9,836	\$ 118,032
EX2-061	4	\$ 59.65	\$ 10,339	\$ 124,068
EX2-061	5	\$ 62.63	\$ 10,855	\$ 130,260
EX2-061	6	\$ 65.82	\$ 11,408	\$ 136,896
EX2-061	7	\$ 69.17	\$ 11,990	\$ 143,880
EX2-063	1	\$ 53.98	\$ 9,357	\$ 112,284
EX2-063	2	\$ 56.75	\$ 9,836	\$ 118,032
EX2-063	3	\$ 59.65	\$ 10,339	\$ 124,068
EX2-063	4	\$ 62.63	\$ 10,855	\$ 130,260
EX2-063	5	\$ 65.82	\$ 11,408	\$ 136,896
EX2-063	6	\$ 69.17	\$ 11,990	\$ 143,880
EX2-063	7	\$ 72.65	\$ 12,593	\$ 151,116
EX2-065	1	\$ 56.75	\$ 9,836	\$ 118,032
EX2-065	2	\$ 59.65	\$ 10,339	\$ 124,068
EX2-065	3	\$ 62.63	\$ 10,855	\$ 130,260
EX2-065	4	\$ 65.82	\$ 11,408	\$ 136,896
EX2-065	5	\$ 69.17	\$ 11,990	\$ 143,880
EX2-065	6	\$ 72.65	\$ 12,593	\$ 151,116
EX2-065	7	\$ 76.33	\$ 13,230	\$ 158,760
EX2-067	1	\$ 59.65	\$ 10,339	\$ 124,068
EX2-067	2	\$ 62.63	\$ 10,855	\$ 130,260
EX2-067	3	\$ 65.82	\$ 11,408	\$ 136,896
EX2-067	4	\$ 69.17	\$ 11,990	\$ 143,880
EX2-067	5	\$ 72.65	\$ 12,593	\$ 151,116
EX2-067	6	\$ 76.33	\$ 13,230	\$ 158,760
EX2-067	7	\$ 80.18	\$ 13,898	\$ 166,776
EX2-069	1	\$ 62.63	\$ 10,855	\$ 130,260
EX2-069	2	\$ 65.82	\$ 11,408	\$ 136,896
EX2-069	3	\$ 69.17	\$ 11,990	\$ 143,880
EX2-069	4	\$ 72.65	\$ 12,593	\$ 151,116
EX2-069	5	\$ 76.33	\$ 13,230	\$ 158,760
EX2-069	6	\$ 80.18	\$ 13,898	\$ 166,776
EX2-069	7	\$ 84.25	\$ 14,603	\$ 175,236
EX3-071	1	\$ 63.63	\$ 11,030	\$ 132,360
EX3-071	2	\$ 66.83	\$ 11,584	\$ 139,008
EX3-071	3	\$ 70.18	\$ 12,164	\$ 145,968
EX3-071	4	\$ 73.74	\$ 12,782	\$ 153,384
EX3-071	5	\$ 77.47	\$ 13,428	\$ 161,136
EX3-071	6	\$ 81.40	\$ 14,110	\$ 169,320
EX3-071	7	\$ 85.51	\$ 14,821	\$ 177,852
EX3-073	1	\$ 66.83	\$ 11,584	\$ 139,008
EX3-073	2	\$ 70.18	\$ 12,164	\$ 145,968
EX3-073	3	\$ 73.74	\$ 12,782	\$ 153,384
EX3-073	4	\$ 77.47	\$ 13,428	\$ 161,136
EX3-073	5	\$ 81.40	\$ 14,110	\$ 169,320
EX3-073	6	\$ 85.51	\$ 14,821	\$ 177,852
EX3-073	7	\$ 89.87	\$ 15,577	\$ 186,924
EX3-075	1	\$ 70.18	\$ 12,164	\$ 145,968
EX3-075	2	\$ 73.74	\$ 12,782	\$ 153,384
EX3-075	3	\$ 77.47	\$ 13,428	\$ 161,136
EX3-075	4	\$ 81.40	\$ 14,110	\$ 169,320
EX3-075	5	\$ 85.51	\$ 14,821	\$ 177,852
EX3-075	6	\$ 89.87	\$ 15,577	\$ 186,924
EX3-075	7	\$ 94.37	\$ 16,358	\$ 196,296

Scale Code	Step Code	Hourly Rate	Monthly Rate	Annual Rate
EX2-062	1	\$ 52.72	\$ 9,138	\$ 109,656
EX2-062	2	\$ 55.37	\$ 9,598	\$ 115,176
EX2-062	3	\$ 58.18	\$ 10,084	\$ 121,008
EX2-062	4	\$ 61.14	\$ 10,598	\$ 127,176
EX2-062	5	\$ 64.21	\$ 11,130	\$ 133,560
EX2-062	6	\$ 67.45	\$ 11,692	\$ 140,304
EX2-062	7	\$ 70.89	\$ 12,287	\$ 147,444
EX2-064	1	\$ 55.37	\$ 9,598	\$ 115,176
EX2-064	2	\$ 58.18	\$ 10,084	\$ 121,008
EX2-064	3	\$ 61.14	\$ 10,598	\$ 127,176
EX2-064	4	\$ 64.21	\$ 11,130	\$ 133,560
EX2-064	5	\$ 67.45	\$ 11,692	\$ 140,304
EX2-064	6	\$ 70.89	\$ 12,287	\$ 147,444
EX2-064	7	\$ 74.50	\$ 12,913	\$ 154,956
EX2-066	1	\$ 58.18	\$ 10,084	\$ 121,008
EX2-066	2	\$ 61.14	\$ 10,598	\$ 127,176
EX2-066	3	\$ 64.21	\$ 11,130	\$ 133,560
EX2-066	4	\$ 67.45	\$ 11,692	\$ 140,304
EX2-066	5	\$ 70.89	\$ 12,287	\$ 147,444
EX2-066	6	\$ 74.50	\$ 12,913	\$ 154,956
EX2-066	7	\$ 78.24	\$ 13,561	\$ 162,732
EX2-068	1	\$ 61.14	\$ 10,598	\$ 127,176
EX2-068	2	\$ 64.21	\$ 11,130	\$ 133,560
EX2-068	3	\$ 67.45	\$ 11,692	\$ 140,304
EX2-068	4	\$ 70.89	\$ 12,287	\$ 147,444
EX2-068	5	\$ 74.50	\$ 12,913	\$ 154,956
EX2-068	6	\$ 78.24	\$ 13,561	\$ 162,732
EX2-068	7	\$ 82.19	\$ 14,246	\$ 170,952
EX3-070	1	\$ 62.09	\$ 10,763	\$ 129,156
EX3-070	2	\$ 65.22	\$ 11,304	\$ 135,648
EX3-070	3	\$ 68.46	\$ 11,867	\$ 142,404
EX3-070	4	\$ 71.98	\$ 12,476	\$ 149,712
EX3-070	5	\$ 75.58	\$ 13,100	\$ 157,200
EX3-070	6	\$ 79.41	\$ 13,764	\$ 165,168
EX3-070	7	\$ 83.43	\$ 14,461	\$ 173,532
EX3-072	1	\$ 65.22	\$ 11,304	\$ 135,648
EX3-072	2	\$ 68.46	\$ 11,867	\$ 142,404
EX3-072	3	\$ 71.98	\$ 12,476	\$ 149,712
EX3-072	4	\$ 75.58	\$ 13,100	\$ 157,200
EX3-072	5	\$ 79.41	\$ 13,764	\$ 165,168
EX3-072	6	\$ 83.43	\$ 14,461	\$ 173,532
EX3-072	7	\$ 87.66	\$ 15,194	\$ 182,328
EX3-074	1	\$ 68.46	\$ 11,867	\$ 142,404
EX3-074	2	\$ 71.98	\$ 12,476	\$ 149,712
EX3-074	3	\$ 75.58	\$ 13,100	\$ 157,200
EX3-074	4	\$ 79.41	\$ 13,764	\$ 165,168
EX3-074	5	\$ 83.43	\$ 14,461	\$ 173,532
EX3-074	6	\$ 87.66	\$ 15,194	\$ 182,328
EX3-074	7	\$ 92.08	\$ 15,961	\$ 191,532
EX3-076	1	\$ 71.98	\$ 12,476	\$ 149,712
EX3-076	2	\$ 75.58	\$ 13,100	\$ 157,200
EX3-076	3	\$ 79.41	\$ 13,764	\$ 165,168
EX3-076	4	\$ 83.43	\$ 14,461	\$ 173,532
EX3-076	5	\$ 87.66	\$ 15,194	\$ 182,328
EX3-076	6	\$ 92.08	\$ 15,961	\$ 191,532
EX3-076	7	\$ 96.76	\$ 16,772	\$ 201,264

Scale Code	Step Code	Hourly Rate	Monthly Rate	Annual Rate
EX3-077	1	\$ 73.74	\$ 12,782	\$ 153,384
EX3-077	2	\$ 77.47	\$ 13,428	\$ 161,136
EX3-077	3	\$ 81.40	\$ 14,110	\$ 169,320
EX3-077	4	\$ 85.51	\$ 14,821	\$ 177,852
EX3-077	5	\$ 89.87	\$ 15,577	\$ 186,924
EX3-077	6	\$ 94.37	\$ 16,358	\$ 196,296
EX3-077	7	\$ 99.17	\$ 17,190	\$ 206,280
EX3-079	1	\$ 77.47	\$ 13,428	\$ 161,136
EX3-079	2	\$ 81.40	\$ 14,110	\$ 169,320
EX3-079	3	\$ 85.51	\$ 14,821	\$ 177,852
EX3-079	4	\$ 89.87	\$ 15,577	\$ 186,924
EX3-079	5	\$ 94.37	\$ 16,358	\$ 196,296
EX3-079	6	\$ 99.17	\$ 17,190	\$ 206,280
EX3-079	7	\$ 104.20	\$ 18,062	\$ 216,744
EX3-081	1	\$ 81.40	\$ 14,110	\$ 169,320
EX3-081	2	\$ 85.51	\$ 14,821	\$ 177,852
EX3-081	3	\$ 89.87	\$ 15,577	\$ 186,924
EX3-081	4	\$ 94.37	\$ 16,358	\$ 196,296
EX3-081	5	\$ 99.17	\$ 17,190	\$ 206,280
EX3-081	6	\$ 104.20	\$ 18,062	\$ 216,744
EX3-081	7	\$ 109.48	\$ 18,977	\$ 227,724
EX3-083	1	\$ 85.51	\$ 14,821	\$ 177,852
EX3-083	2	\$ 89.87	\$ 15,577	\$ 186,924
EX3-083	3	\$ 94.37	\$ 16,358	\$ 196,296
EX3-083	4	\$ 99.17	\$ 17,190	\$ 206,280
EX3-083	5	\$ 104.20	\$ 18,062	\$ 216,744
EX3-083	6	\$ 109.48	\$ 18,977	\$ 227,724
EX3-083	7	\$ 114.97	\$ 19,928	\$ 239,136
EX3-085	1	\$ 89.87	\$ 15,577	\$ 186,924
EX3-085	2	\$ 94.37	\$ 16,358	\$ 196,296
EX3-085	3	\$ 99.17	\$ 17,190	\$ 206,280
EX3-085	4	\$ 104.20	\$ 18,062	\$ 216,744
EX3-085	5	\$ 109.48	\$ 18,977	\$ 227,724
EX3-085	6	\$ 114.97	\$ 19,928	\$ 239,136
EX3-085	7	\$ 120.70	\$ 20,921	\$ 251,052
EX3-087	1	\$ 94.37	\$ 16,358	\$ 196,296
EX3-087	2	\$ 99.17	\$ 17,190	\$ 206,280
EX3-087	3	\$ 104.20	\$ 18,062	\$ 216,744
EX3-087	4	\$ 109.48	\$ 18,977	\$ 227,724
EX3-087	5	\$ 114.97	\$ 19,928	\$ 239,136
EX3-087	6	\$ 120.70	\$ 20,921	\$ 251,052
EX3-087	7	\$ 126.73	\$ 21,967	\$ 263,604
EX3-089	1	\$ 99.17	\$ 17,190	\$ 206,280
EX3-089	2	\$ 104.20	\$ 18,062	\$ 216,744
EX3-089	3	\$ 109.48	\$ 18,977	\$ 227,724
EX3-089	4	\$ 114.97	\$ 19,928	\$ 239,136
EX3-089	5	\$ 120.70	\$ 20,921	\$ 251,052
EX3-089	6	\$ 126.73	\$ 21,967	\$ 263,604
EX3-089	7	\$ 133.07	\$ 23,065	\$ 276,780
EX4-070	1	\$ 64.29	\$ 11,143	\$ 133,716
EX4-070	2	\$ 67.51	\$ 11,701	\$ 140,412
EX4-070	3	\$ 70.89	\$ 12,287	\$ 147,444
EX4-070	4	\$ 74.50	\$ 12,913	\$ 154,956
EX4-070	5	\$ 78.24	\$ 13,561	\$ 162,732
EX4-070	6	\$ 82.19	\$ 14,246	\$ 170,952
EX4-070	7	\$ 86.34	\$ 14,966	\$ 179,592

Scale Code	Step Code	Hourly Rate	Monthly Rate	Annual Rate
EX3-078	1	\$ 75.58	\$ 13,100	\$ 157,200
EX3-078	2	\$ 79.41	\$ 13,764	\$ 165,168
EX3-078	3	\$ 83.43	\$ 14,461	\$ 173,532
EX3-078	4	\$ 87.66	\$ 15,194	\$ 182,328
EX3-078	5	\$ 92.08	\$ 15,961	\$ 191,532
EX3-078	6	\$ 96.76	\$ 16,772	\$ 201,264
EX3-078	7	\$ 101.65	\$ 17,619	\$ 211,428
EX3-080	1	\$ 79.41	\$ 13,764	\$ 165,168
EX3-080	2	\$ 83.43	\$ 14,461	\$ 173,532
EX3-080	3	\$ 87.66	\$ 15,194	\$ 182,328
EX3-080	4	\$ 92.08	\$ 15,961	\$ 191,532
EX3-080	5	\$ 96.76	\$ 16,772	\$ 201,264
EX3-080	6	\$ 101.65	\$ 17,619	\$ 211,428
EX3-080	7	\$ 106.81	\$ 18,514	\$ 222,168
EX3-082	1	\$ 83.43	\$ 14,461	\$ 173,532
EX3-082	2	\$ 87.66	\$ 15,194	\$ 182,328
EX3-082	3	\$ 92.08	\$ 15,961	\$ 191,532
EX3-082	4	\$ 96.76	\$ 16,772	\$ 201,264
EX3-082	5	\$ 101.65	\$ 17,619	\$ 211,428
EX3-082	6	\$ 106.81	\$ 18,514	\$ 222,168
EX3-082	7	\$ 112.11	\$ 19,433	\$ 233,196
EX3-084	1	\$ 87.66	\$ 15,194	\$ 182,328
EX3-084	2	\$ 92.08	\$ 15,961	\$ 191,532
EX3-084	3	\$ 96.76	\$ 16,772	\$ 201,264
EX3-084	4	\$ 101.65	\$ 17,619	\$ 211,428
EX3-084	5	\$ 106.81	\$ 18,514	\$ 222,168
EX3-084	6	\$ 112.11	\$ 19,433	\$ 233,196
EX3-084	7	\$ 117.75	\$ 20,410	\$ 244,920
EX3-086	1	\$ 92.08	\$ 15,961	\$ 191,532
EX3-086	2	\$ 96.76	\$ 16,772	\$ 201,264
EX3-086	3	\$ 101.65	\$ 17,619	\$ 211,428
EX3-086	4	\$ 106.81	\$ 18,514	\$ 222,168
EX3-086	5	\$ 112.11	\$ 19,433	\$ 233,196
EX3-086	6	\$ 117.75	\$ 20,410	\$ 244,920
EX3-086	7	\$ 123.63	\$ 21,429	\$ 257,148
EX3-088	1	\$ 96.76	\$ 16,772	\$ 201,264
EX3-088	2	\$ 101.65	\$ 17,619	\$ 211,428
EX3-088	3	\$ 106.81	\$ 18,514	\$ 222,168
EX3-088	4	\$ 112.11	\$ 19,433	\$ 233,196
EX3-088	5	\$ 117.75	\$ 20,410	\$ 244,920
EX3-088	6	\$ 123.63	\$ 21,429	\$ 257,148
EX3-088	7	\$ 129.80	\$ 22,499	\$ 269,988
EX3-090	1	\$ 101.65	\$ 17,619	\$ 211,428
EX3-090	2	\$ 106.81	\$ 18,514	\$ 222,168
EX3-090	3	\$ 112.11	\$ 19,433	\$ 233,196
EX3-090	4	\$ 117.75	\$ 20,410	\$ 244,920
EX3-090	5	\$ 123.63	\$ 21,429	\$ 257,148
EX3-090	6	\$ 129.80	\$ 22,499	\$ 269,988
EX3-090	7	\$ 136.31	\$ 23,627	\$ 283,524
EX4-071	1	\$ 65.88	\$ 11,420	\$ 137,040
EX4-071	2	\$ 69.19	\$ 11,993	\$ 143,916
EX4-071	3	\$ 72.65	\$ 12,593	\$ 151,116
EX4-071	4	\$ 76.33	\$ 13,230	\$ 158,760
EX4-071	5	\$ 80.18	\$ 13,898	\$ 166,776
EX4-071	6	\$ 84.25	\$ 14,603	\$ 175,236
EX4-071	7	\$ 88.51	\$ 15,342	\$ 184,104

Scale Code	Step Code	Hourly Rate	Monthly Rate	Annual Rate
EX4-072	1	\$ 67.51	\$ 11,701	\$ 140,412
EX4-072	2	\$ 70.89	\$ 12,287	\$ 147,444
EX4-072	3	\$ 74.50	\$ 12,913	\$ 154,956
EX4-072	4	\$ 78.24	\$ 13,561	\$ 162,732
EX4-072	5	\$ 82.19	\$ 14,246	\$ 170,952
EX4-072	6	\$ 86.34	\$ 14,966	\$ 179,592
EX4-072	7	\$ 90.72	\$ 15,725	\$ 188,700
EX4-074	1	\$ 70.89	\$ 12,287	\$ 147,444
EX4-074	2	\$ 74.50	\$ 12,913	\$ 154,956
EX4-074	3	\$ 78.24	\$ 13,561	\$ 162,732
EX4-074	4	\$ 82.19	\$ 14,246	\$ 170,952
EX4-074	5	\$ 86.34	\$ 14,966	\$ 179,592
EX4-074	6	\$ 90.72	\$ 15,725	\$ 188,700
EX4-074	7	\$ 95.31	\$ 16,520	\$ 198,240
EX4-076	1	\$ 74.50	\$ 12,913	\$ 154,956
EX4-076	2	\$ 78.24	\$ 13,561	\$ 162,732
EX4-076	3	\$ 82.19	\$ 14,246	\$ 170,952
EX4-076	4	\$ 86.34	\$ 14,966	\$ 179,592
EX4-076	5	\$ 90.72	\$ 15,725	\$ 188,700
EX4-076	6	\$ 95.31	\$ 16,520	\$ 198,240
EX4-076	7	\$ 100.14	\$ 17,358	\$ 208,296
EX4-078	1	\$ 78.24	\$ 13,561	\$ 162,732
EX4-078	2	\$ 82.19	\$ 14,246	\$ 170,952
EX4-078	3	\$ 86.34	\$ 14,966	\$ 179,592
EX4-078	4	\$ 90.72	\$ 15,725	\$ 188,700
EX4-078	5	\$ 95.31	\$ 16,520	\$ 198,240
EX4-078	6	\$ 100.14	\$ 17,358	\$ 208,296
EX4-078	7	\$ 105.17	\$ 18,230	\$ 218,760
EX4-080	1	\$ 82.19	\$ 14,246	\$ 170,952
EX4-080	2	\$ 86.34	\$ 14,966	\$ 179,592
EX4-080	3	\$ 90.72	\$ 15,725	\$ 188,700
EX4-080	4	\$ 95.31	\$ 16,520	\$ 198,240
EX4-080	5	\$ 100.14	\$ 17,358	\$ 208,296
EX4-080	6	\$ 105.17	\$ 18,230	\$ 218,760
EX4-080	7	\$ 110.54	\$ 19,160	\$ 229,920
EX4-082	1	\$ 86.34	\$ 14,966	\$ 179,592
EX4-082	2	\$ 90.72	\$ 15,725	\$ 188,700
EX4-082	3	\$ 95.31	\$ 16,520	\$ 198,240
EX4-082	4	\$ 100.14	\$ 17,358	\$ 208,296
EX4-082	5	\$ 105.17	\$ 18,230	\$ 218,760
EX4-082	6	\$ 110.54	\$ 19,160	\$ 229,920
EX4-082	7	\$ 116.05	\$ 20,115	\$ 241,380
EX4-084	1	\$ 90.72	\$ 15,725	\$ 188,700
EX4-084	2	\$ 95.31	\$ 16,520	\$ 198,240
EX4-084	3	\$ 100.14	\$ 17,358	\$ 208,296
EX4-084	4	\$ 105.17	\$ 18,230	\$ 218,760
EX4-084	5	\$ 110.54	\$ 19,160	\$ 229,920
EX4-084	6	\$ 116.05	\$ 20,115	\$ 241,380
EX4-084	7	\$ 121.86	\$ 21,122	\$ 253,464
EX4-086	1	\$ 95.31	\$ 16,520	\$ 198,240
EX4-086	2	\$ 100.14	\$ 17,358	\$ 208,296
EX4-086	3	\$ 105.17	\$ 18,230	\$ 218,760
EX4-086	4	\$ 110.54	\$ 19,160	\$ 229,920
EX4-086	5	\$ 116.05	\$ 20,115	\$ 241,380
EX4-086	6	\$ 121.86	\$ 21,122	\$ 253,464
EX4-086	7	\$ 127.94	\$ 22,177	\$ 266,124

Scale Code	Step Code	Hourly Rate	Monthly Rate	Annual Rate
EX4-073	1	\$ 69.19	\$ 11,993	\$ 143,916
EX4-073	2	\$ 72.65	\$ 12,593	\$ 151,116
EX4-073	3	\$ 76.33	\$ 13,230	\$ 158,760
EX4-073	4	\$ 80.18	\$ 13,898	\$ 166,776
EX4-073	5	\$ 84.25	\$ 14,603	\$ 175,236
EX4-073	6	\$ 88.51	\$ 15,342	\$ 184,104
EX4-073	7	\$ 93.01	\$ 16,122	\$ 193,464
EX4-075	1	\$ 72.65	\$ 12,593	\$ 151,116
EX4-075	2	\$ 76.33	\$ 13,230	\$ 158,760
EX4-075	3	\$ 80.18	\$ 13,898	\$ 166,776
EX4-075	4	\$ 84.25	\$ 14,603	\$ 175,236
EX4-075	5	\$ 88.51	\$ 15,342	\$ 184,104
EX4-075	6	\$ 93.01	\$ 16,122	\$ 193,464
EX4-075	7	\$ 97.68	\$ 16,931	\$ 203,172
EX4-077	1	\$ 76.33	\$ 13,230	\$ 158,760
EX4-077	2	\$ 80.18	\$ 13,898	\$ 166,776
EX4-077	3	\$ 84.25	\$ 14,603	\$ 175,236
EX4-077	4	\$ 88.51	\$ 15,342	\$ 184,104
EX4-077	5	\$ 93.01	\$ 16,122	\$ 193,464
EX4-077	6	\$ 97.68	\$ 16,931	\$ 203,172
EX4-077	7	\$ 102.64	\$ 17,791	\$ 213,492
EX4-079	1	\$ 80.18	\$ 13,898	\$ 166,776
EX4-079	2	\$ 84.25	\$ 14,603	\$ 175,236
EX4-079	3	\$ 88.51	\$ 15,342	\$ 184,104
EX4-079	4	\$ 93.01	\$ 16,122	\$ 193,464
EX4-079	5	\$ 97.68	\$ 16,931	\$ 203,172
EX4-079	6	\$ 102.64	\$ 17,791	\$ 213,492
EX4-079	7	\$ 107.85	\$ 18,694	\$ 224,328
EX4-081	1	\$ 84.25	\$ 14,603	\$ 175,236
EX4-081	2	\$ 88.51	\$ 15,342	\$ 184,104
EX4-081	3	\$ 93.01	\$ 16,122	\$ 193,464
EX4-081	4	\$ 97.68	\$ 16,931	\$ 203,172
EX4-081	5	\$ 102.64	\$ 17,791	\$ 213,492
EX4-081	6	\$ 107.85	\$ 18,694	\$ 224,328
EX4-081	7	\$ 113.30	\$ 19,639	\$ 235,668
EX4-083	1	\$ 88.51	\$ 15,342	\$ 184,104
EX4-083	2	\$ 93.01	\$ 16,122	\$ 193,464
EX4-083	3	\$ 97.68	\$ 16,931	\$ 203,172
EX4-083	4	\$ 102.64	\$ 17,791	\$ 213,492
EX4-083	5	\$ 107.85	\$ 18,694	\$ 224,328
EX4-083	6	\$ 113.30	\$ 19,639	\$ 235,668
EX4-083	7	\$ 118.98	\$ 20,623	\$ 247,476
EX4-085	1	\$ 93.01	\$ 16,122	\$ 193,464
EX4-085	2	\$ 97.68	\$ 16,931	\$ 203,172
EX4-085	3	\$ 102.64	\$ 17,791	\$ 213,492
EX4-085	4	\$ 107.85	\$ 18,694	\$ 224,328
EX4-085	5	\$ 113.30	\$ 19,639	\$ 235,668
EX4-085	6	\$ 118.98	\$ 20,623	\$ 247,476
EX4-085	7	\$ 124.92	\$ 21,652	\$ 259,824
EX4-087	1	\$ 97.68	\$ 16,931	\$ 203,172
EX4-087	2	\$ 102.64	\$ 17,791	\$ 213,492
EX4-087	3	\$ 107.85	\$ 18,694	\$ 224,328
EX4-087	4	\$ 113.30	\$ 19,639	\$ 235,668
EX4-087	5	\$ 118.98	\$ 20,623	\$ 247,476
EX4-087	6	\$ 124.92	\$ 21,652	\$ 259,824
EX4-087	7	\$ 131.16	\$ 22,734	\$ 272,808



Scale Code	Step Code	Hourly Rate	Monthly Rate	Annual Rate
EX4-088	1	\$ 100.14	\$ 17,358	\$ 208,296
EX4-088	2	\$ 105.17	\$ 18,230	\$ 218,760
EX4-088	3	\$ 110.54	\$ 19,160	\$ 229,920
EX4-088	4	\$ 116.05	\$ 20,115	\$ 241,380
EX4-088	5	\$ 121.86	\$ 21,122	\$ 253,464
EX4-088	6	\$ 127.94	\$ 22,177	\$ 266,124
EX4-088	7	\$ 134.36	\$ 23,289	\$ 279,468
EX4-090	1	\$ 105.17	\$ 18,230	\$ 218,760
EX4-090	2	\$ 110.54	\$ 19,160	\$ 229,920
EX4-090	3	\$ 116.05	\$ 20,115	\$ 241,380
EX4-090	4	\$ 121.86	\$ 21,122	\$ 253,464
EX4-090	5	\$ 127.94	\$ 22,177	\$ 266,124
EX4-090	6	\$ 134.36	\$ 23,289	\$ 279,468
EX4-090	7	\$ 141.06	\$ 24,451	\$ 293,412
EX4-092	1	\$ 110.54	\$ 19,160	\$ 229,920
EX4-092	2	\$ 116.05	\$ 20,115	\$ 241,380
EX4-092	3	\$ 121.86	\$ 21,122	\$ 253,464
EX4-092	4	\$ 127.94	\$ 22,177	\$ 266,124
EX4-092	5	\$ 134.36	\$ 23,289	\$ 279,468
EX4-092	6	\$ 141.06	\$ 24,451	\$ 293,412
EX4-092	7	\$ 148.13	\$ 25,675	\$ 308,100

Scale Code	Step Code	Hourly Rate	Monthly Rate	Annual Rate
EX4-089	1	\$ 102.64	\$ 17,791	\$ 213,492
EX4-089	2	\$ 107.85	\$ 18,694	\$ 224,328
EX4-089	3	\$ 113.30	\$ 19,639	\$ 235,668
EX4-089	4	\$ 118.98	\$ 20,623	\$ 247,476
EX4-089	5	\$ 124.92	\$ 21,652	\$ 259,824
EX4-089	6	\$ 131.16	\$ 22,734	\$ 272,808
EX4-089	7	\$ 137.74	\$ 23,875	\$ 286,500
EX4-091	1	\$ 107.85	\$ 18,694	\$ 224,328
EX4-091	2	\$ 113.30	\$ 19,639	\$ 235,668
EX4-091	3	\$ 118.98	\$ 20,623	\$ 247,476
EX4-091	4	\$ 124.92	\$ 21,652	\$ 259,824
EX4-091	5	\$ 131.16	\$ 22,734	\$ 272,808
EX4-091	6	\$ 137.74	\$ 23,875	\$ 286,500
EX4-091	7	\$ 144.63	\$ 25,069	\$ 300,828
EX4-093	1	\$ 113.30	\$ 19,639	\$ 235,668
EX4-093	2	\$ 118.98	\$ 20,623	\$ 247,476
EX4-093	3	\$ 124.92	\$ 21,652	\$ 259,824
EX4-093	4	\$ 131.16	\$ 22,734	\$ 272,808
EX4-093	5	\$ 137.74	\$ 23,875	\$ 286,500
EX4-093	6	\$ 144.63	\$ 25,069	\$ 300,828
EX4-093	7	\$ 151.87	\$ 26,324	\$ 315,888

CM/EO	Monthly	Annual
City Manager (under contract)	\$ 27,083	\$ 325,000
Elected Official - Mayor	\$ 4,160	\$ 49,920
Elected Official - Councilmember	\$ 3,467	\$ 41,604