



City Council/
Redevelopment Agency
Staff Report

DATE: JUNE 1, 2011

PUBLIC HEARING

SUBJECT: JOINT ITEM OF THE CITY COUNCIL AND THE COMMUNITY REDEVELOPMENT AGENCY FOR THE ADOPTION OF THE FISCAL YEAR 2011-12 BUDGET, ALLOCATED POSITIONS AND COMPENSATION PLAN, APPROPRIATIONS LIMIT, AND FUND BALANCE DESIGNATION POLICY.

FROM: David H. Ready, City Manager / Executive Director

BY: Department of Finance and Treasury

SUMMARY

Pursuant to City Charter Section 903, the City Council is conducting a Public Hearing on June 1, 2011 to consider the adoption of the Fiscal Year 2011-12 Budget and Allocated Positions and Compensation Plan at this time or at a meeting on or before June 30, 2011. The annual appropriations limit and fund balance designation policy are also included for consideration at this time or at a meeting on or before June 30, 2011.

RECOMMENDATION:

1. Adopt Resolution No. _____, "A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PALM SPRINGS, CALIFORNIA, ADOPTING THE ALLOCATED POSITIONS AND COMPENSATION PLAN FOR FISCAL YEAR 2011-12."
2. Adopt Resolution No. _____, "A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PALM SPRINGS, CALIFORNIA, APPROVING THE BUDGET FOR FISCAL YEAR 2011-12 AND SUCH OTHER MATTERS AS REQUIRED."
3. Adopt Resolution No. _____, "A RESOLUTION OF THE COMMUNITY REDEVELOPMENT AGENCY OF THE CITY OF PALM SPRINGS, CALIFORNIA, APPROVING THE BUDGET FOR FISCAL YEAR 2011-12 AND SUCH OTHER MATTERS AS REQUIRED."
4. Adopt Resolution No. _____, "A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PALM SPRINGS, CALIFORNIA, ADOPTING AN APPROPRIATIONS LIMIT FOR THE FISCAL YEAR ENDING JUNE 30, 2012."

ITEM NO. 1A

5. Adopt Resolution No. _____, "A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PALM SPRINGS, CALIFORNIA, ADOPTING THE CITY'S FUND BALANCE DESIGNATION POLICY GOVERNING THE ACCOUNTING FOR CITY FUND BALANCES."
6. Direct the City Manager / Executive Director and Director of Finance and Treasurer to make the appropriate modifications to the Budget and prepare the final budget document for Fiscal Year 2011-12.

STAFF ANALYSIS:

The proposed Fiscal Year 2011-12 operating budget was presented to the City Council on April 20, 2011, and the City Council directed the City Clerk to schedule the Public Hearing for such on June 1, 2011, pursuant to City Charter Section 902. The budget for the Community Redevelopment Agency, Airport, and other funds were presented at successive City Council meetings.

As required by City Charter Section 903, this item serves as the City Council's public hearing on June 1, 2011 and permits the City Council to either approve the Budget at this meeting or to direct staff to bring forth the budget for adoption on or before June 30, 2011.

The budget has been modified as directed by the City Council during the budget deliberations. The budget along with enactment resolutions and the Allocated Positions and Compensation Plan are presented for final consideration and adoption by the City Council. This requested action would establish the City's Allocated Positions and Compensation Plan for the fiscal year 2011-12 and implements the Council's approval of the 2011-12 budget. The attached plan represents the total positions allocated under the adopted budget for the next fiscal year. Any changes or additions that may be required or requested during the fiscal year would be brought back to Council for separate actions.

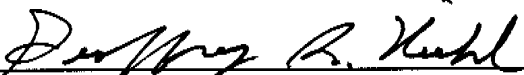
Also, the State of California in Article XIII B of the California Constitution requires government units to establish an annual appropriations limit. This is done by establishing 1978-79 as a base year and allowing the base to increase in future years by the percentage of growth in population of the City or County, whichever is greater, and by the increase in California Per Capita Personal Income. Guidelines and statistical data for calculation of the appropriation limit are provided by the League of California Cities and the Department of Finance of the State of California.

Using information supplied by the State Department of Finance, the fiscal year 2011-12 appropriation limit is calculated to be \$121,848,991. The appropriations subject to the limit was calculated to be \$59,889,536, which is \$61,959,455 less than the 2011-12 appropriation limit.

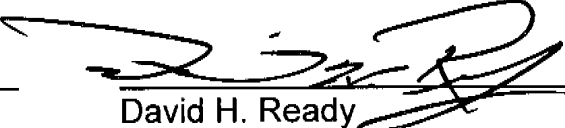
It is important to point out that only specific revenues and appropriations are subject to limitation. All of the City's enterprise and intra-governmental service funds are exempt. In addition, Federal funds are exempt.

The total calculations are very detailed and are not provided with this report, but are available for review at the office of the City Clerk or at the Department of Finance. The formula for calculations to determine the new appropriations limit is established by the State Department of Finance.

Also, Governmental Accounting Standards Board (GASB) Statement No. 54, Fund Balance Reporting and Governmental Fund Type Definitions requires the Council to adopt a policy and procedures on the reporting of the unrestricted and spendable portions of fund balance for the City's governmental funds which are presented for consideration and approval.



Geoffrey S. Kiehl
Director of Finance



David H. Ready
City Manager / Executive Director

Attachments:

- Proposed Resolution Adopting Allocated Positions
and Compensation Plan for 2011-2012
- Proposed City Council Resolution and supporting documents
- Proposed CRA Resolution
- Proposed Appropriations Limit Resolution
- Proposed Fund Balance Designations Resolution and Policy

RESOLUTION NO. _____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PALM SPRINGS, CALIFORNIA, ADOPTING THE ALLOCATED POSITIONS AND COMPENSATION PLAN FOR FISCAL YEAR 2011-2012.

WHEREAS, an Allocated Positions and Compensation Plan was adopted on June 16, 2010 for the 2010-110 fiscal year by Resolution No. 22744; and

WHEREAS, the City Council desires to establish an Allocated Positions and Compensation Plan for fiscal year 2011-12 consistent with the provisions of the fiscal year 2011-12 annual budget.

THE CITY COUNCIL OF THE CITY OF PALM SPRINGS DOES HEREBY RESOLVE AS FOLLOWS:

Section 1. The Allocated Positions and Compensation Plan attached to this resolution as Exhibit "A", is hereby adopted and shall become effective on June 26, 2011. For the purpose of this Resolution, the Allocated Positions and Compensation Plan shall be deemed to include the provisions of any applicable Memorandum of Understanding that applies to any person holding an allocated position.

ADOPTED THIS ____th day of _____, 2011.

David H. Ready, City Manager

ATTEST:

James Thompson, City Clerk

CERTIFICATION

STATE OF CALIFORNIA)
COUNTY OF RIVERSIDE) ss.
CITY OF PALM SPRINGS)

I, JAMES THOMPSON, City Clerk of the City of Palm Springs, hereby certify that Resolution No. _____ is a full, true and correct copy, and was duly adopted at a regular meeting of the City Council of the City of Palm Springs on _____, by the following vote:

AYES:
NOES:
ABSENT:
ABSTAIN:

James Thompson, City Clerk
City of Palm Springs, California

CITY OF PALM SPRINGS 2011 - 2012 Allocated Positions & Compensation Plan

<i>Dept./Section/Classification</i>	<i>Unit</i>	<i>Range</i>	<i>Allocated Positions</i>
AVIATION			51.50
<i>Airport Administration</i>			<i>Section Total</i> 7
Executive Director PS International Airport	EX3	83	1.00
Executive Administrative Assistant	EX2	47	1.00
Deputy Director of Aviation - Operations & Maintenance	MX	62	1.00
Deputy Director of Aviation/Marketing & Development	MX	62	1.00
Asset Manager	MX	59	1.00
Administrative Secretary	PSC	39	1.00
Account Specialist II	G	39	1.00
<i>Control Center Operations</i>			<i>Section Total</i> 20.00
Airport Operations Manager	MX	56	1.00
Airport Security Coordinator	PS	54	1.00
Airport Operations Supervisor	PS	50	3.00
Airport Operations Specialist II	G	46	1.00
Airport Operations Specialist I	G	44	10.00
Airport Operations Aide	G	34	4.00
<i>Terminal Operations</i>			<i>Section Total</i> 24.50
Airport Maintenance Superintendent	PS	56	1.00
Maintenance Electrician	G	45	1.50
Senior Airport Maintenance Technician	G	43	1.00
Maintenance Technician II	G	39	3.00
Maintenance Technician I	G	35	2.00
Maintenance Lead Worker	G	38	1.00
Maintenance Worker I	G	28	15.00
BUILDING & SAFETY			11.00
<i>Building & Safety</i>			<i>Section Total</i> 11
Director of Building & Safety	EX2	67	1.00
Building and Safety Supervisor	PS	56	1.00
Plans Examiner	G	47	1.00
Building Inspector	G	45	3.00
Code Compliance Officer	G	41	4.00

<i>Dept./Section/Classification</i>	<i>Unit</i>	<i>Range</i>	<i>Allocated Positions</i>
Administrative Secretary	PSC	39	1.00
CITY CLERK			4.00
<i>City Clerk</i>		<i>Section Total</i>	4.00
City Clerk	EX4	73	1.00
Chief Deputy City Clerk	MX	54	1.00
Deputy City Clerk	G	40	1.00
Executive Services Assistant	G	28	1.00
CITY COUNCIL			1.00
<i>City Council</i>		<i>Section Total</i>	1
Executive Assistant Mayor/Council	EX2	48	1.00
CITY MANAGER			7.00
<i>City Manager</i>		<i>Section Total</i>	2.00
City Manager	CM	FLAT	1.00
Executive Services Administrator	EX2	50	1.00
<i>Development Services</i>		<i>Section Total</i>	1
Assistant City Manager - Development Services	EX1	85	1.00
<i>Neighborhood Development</i>		<i>Section Total</i>	1
Director of Neighborhood & Community Relations	EX2	60	1.00
<i>Office of Sustainability</i>		<i>Section Total</i>	1.50
Manager, Office of Sustainability	EX2	64	1.00
Arts & Special Projects Coordinator	PS	51	0.50
<i>Public Affairs</i>		<i>Section Total</i>	1.50
Director of Communications	EX2	60	1.00
Broadcast Assistant	G	35	0.50
COMMUNITY & ECONOMIC DEVELOPMENT			6.50
<i>Art Acquisitions</i>		<i>Section Total</i>	0.5
Arts & Special Projects Coordinator	PS	51	0.50
<i>Community & Economic Development</i>		<i>Section Total</i>	1.1
Director of Community & Economic Development	EX3	76	0.10
Economic Development Program Assistant	G	39	1.00
<i>Community Development Block Grant</i>		<i>Section Total</i>	0.5
Community Development Administrator	PS	53	0.50

<i>Dept./Section/Classification</i>	<i>Unit</i>	<i>Range</i>	<i>Allocated Positions</i>
<i>CRA Merged Area #1</i>		<i>Section Total</i>	1.3
Director of Community & Economic Development	EX3	76	0.30
Economic Development/Downtown Administrator	PS	61	0.50
Redevelopment Coordinator	PS	51	0.50
<i>CRA Merged Area #2</i>		<i>Section Total</i>	1.3
Director of Community & Economic Development	EX3	76	0.30
Economic Development/Downtown Administrator	PS	61	0.50
Redevelopment Coordinator	PS	51	0.50
<i>Low & Moderate Income Housing</i>		<i>Section Total</i>	1.7
Director of Community & Economic Development	EX3	76	0.30
Community Development Administrator	PS	53	0.50
Housing Program Assistant II	G	43	0.90
<i>Rent Control</i>		<i>Section Total</i>	0.10
Housing Program Assistant II	G	43	0.10
FINANCE & TREASURY			14.00
<i>Administration & Treasury</i>		<i>Section Total</i>	3.00
Director of Finance & Treasurer	EX3	80	1.00
Deputy City Treasurer	PS	52	1.00
Administrative Secretary	PSC	39	1.00
<i>Accounting & Accounts Receivable</i>		<i>Section Total</i>	4.00
Assistant Director of Finance	MX	69	1.00
Accountant	PS	51	1.00
Revenue Recovery Specialist & Parking Enforcement	G	50	1.00
Financial Analyst	PS	50	0.00
Account Specialist	G	35	1.00
<i>Budget, Audit & Revenue</i>		<i>Section Total</i>	4.00
Budget, Audit & Revenue Supervisor	MX	58	1.00
Senior Financial Analyst	PS	54	1.00
Account Specialist	G	35	1.00
Account Clerk II	G	31	1.00
<i>Payroll & Accounts Payable</i>		<i>Section Total</i>	3.00
Accounting Supervisor	MX	58	1.00
Payroll Coordinator	PSC	46	1.00
Senior Account Technician	PSC	45	1.00

<i>Dept./Section/Classification</i>	<i>Unit</i>	<i>Range</i>	<i>Allocated Positions</i>
PROCUREMENT			3.00
<i>Procurement & Contracting</i>		<i>Section Total</i>	3
Procurement & Contracting Manager	MX	61	1.00
Procurement Specialist II	PS	48	1.00
Procurement Specialist I	PS	43	1.00
FIRE			56.00
<i>Airport Rescue Firefighting</i>		<i>Section Total</i>	9
Fire Engineer	F	45	9.00
<i>CFD Public Safety Fire</i>		<i>Section Total</i>	0.8
Fire Suppression Captain	FMX	61	0.80
<i>Fire Administration</i>		<i>Section Total</i>	42.2
Fire Chief	EX3	83	1.00
Fire Deputy Chief	FDC	75	1.00
Fire Battalion Chief	FBC	67	3.00
Fire Prevention Captain	FMX	61	2.00
Fire Suppression Captain	FMX	61	11.20
Plans Examiner II	G	54	1.00
Fire Engineer	F	45	12.00
Fire Fighter	F	40	8.00
Administrative Assistant	PSC	45	1.00
Disaster Preparedness Coordinator	PS	51	1.00
Senior Secretary	G	33	1.00
<i>Fire SDF</i>		<i>Section Total</i>	3
Fire Fighter	F	40	3.00
<i>Safety Augmentation - Fire</i>		<i>Section Total</i>	1
Fire Fighter	F	40	1.00
HUMAN RESOURCES			4.00
<i>Employee Benefits</i>		<i>Section Total</i>	1.15
Director of Human Resources	EX4	76	0.30
Human Resources Analyst	PSC	51	0.20
Human Resources Specialist I	PSC	43	0.20
Human Resources Specialist II	PSC	50	0.45

<i>Dept./Section/Classification</i>	<i>Unit</i>	<i>Range</i>	<i>Allocated Positions</i>
Human Resources			Section Total 1.25
Director of Human Resources	EX4	76	0.25
Human Resources & Benefits Manager	MX	59	0.00
Human Resources Analyst	PSC	51	0.50
Human Resources Specialist I	PSC	43	0.50
Human Resources Technician	G	43	0.00
Workers Compensation			Section Total 1.60
Director of Human Resources	EX4	76	0.45
Human Resources Analyst	PSC	51	0.30
Human Resources Specialist I	PSC	43	0.30
Human Resources Specialist II	PSC	50	0.55
Human Resources Technician	G	37	0.00
INFORMATION TECHNOLOGY			4.00
Information Technology			Section Total 4.00
Information Technology Manager	MX	67	1.00
Senior Systems/Network Administrator	PS	64	1.00
Senior PC/Network Administrator	PS	64	1.00
PC/Network Administrator (Alloc/funded in Library)	PS	54	0.00
PC/Network Administrator (Alloc/funded in Police)	PS	54	0.00
Communications Coordinator (Telephone)	G	47	1.00
LIBRARY			14.25
Library			Section Total 14.25
Director of Library Services	EX3	72	1.00
PC/Network Administrator	PS	54	1.00
Library & Public Services Manager	MX	49	1.00
Circulation Manager	PS	45	1.00
Librarian	PS	45	3.00
Senior Library Assistant	G	29	1.00
Library Assistant	G	25	5.75
Library Page	G	1	0.50
PARKS & RECREATION			17.50
James Jessie DHUC			Section Total 4.45
Director of Parks & Recreation	EX3	76	0.20
Community Center Manager	PS	54	1.00

<i>Dept./Section/Classification</i>	<i>Unit</i>	<i>Range</i>	<i>Allocated Positions</i>
Program Coordinator	G	35	1.00
Literacy Coordinator	G	29	1.00
Recreation Program Assistant	G	21	1.25
<i>Recreation Administration</i>		<i>Section Total</i>	7.45
Director of Parks & Recreation	EX3	76	0.70
Special Events Coord/Villagefest	PS	47	0.25
Account Clerk	G	28	1.75
Recreation Program Aide	G	24	1.00
Recreation Program Assistant	G	21	3.75
<i>Swim Center</i>		<i>Section Total</i>	3.75
Aquatics Supervisor	G	26	1.00
Lifeguard	G	20	2.75
<i>Villagefest</i>		<i>Section Total</i>	1.85
Director of Parks & Recreation	EX3	76	0.10
Special Events Coord/Villagefest	PS	47	0.75
Villagefest Aide	G	20	1.00
PLANNING			7.00
<i>Planning Services</i>		<i>Section Total</i>	7
Director of Planning Services	EX3	79	1.00
Principal Planner	MX	66	2.00
Associate Planner	PS	52	1.00
Assistant Planner	PS	47	1.00
Planning Administrative Coordinator	PSC	41	1.00
Planning Technician	G	41	0.00
Senior Secretary	G	33	1.00
POLICE			131.50
<i>Airport Security</i>		<i>Section Total</i>	6
Police Officer (Aviation - TSA)	P	45	2.00
Police Officer (Aviation)	P	45	4.00
<i>Animal Control</i>		<i>Section Total</i>	4.5
Director of Animal Shelter	EX2	58	1.00
Animal Control Supervisor	PS	53	1.00
Animal Control Officer	G	36	1.00

<i>Dept./Section/Classification</i>	<i>Unit</i>	<i>Range</i>	<i>Allocated Positions</i>
Animal Shelter Assistant	G	28	1.50
<i>CFD Public Safety Police</i>		<i>Section Total</i>	2
Police Officer	P	45	2.00
<i>Dispatch Center</i>		<i>Section Total</i>	17
Communications & Records Manager	MX	62	1.00
Dispatcher Supervisor	G	41	2.00
Dispatcher	G	35	14.00
<i>Downtown Experience - Police</i>		<i>Section Total</i>	4
Police Sergeant	P	55	1.00
Police Officer	P	45	3.00
<i>Police Administration & Enforcement</i>		<i>Section Total</i>	86
Police Chief	EX3	84	1.00
Police Captain	PMX	73	2.00
Police Lieutenant	PMX-LT	66	3.00
Police Sergeant	P	55	13.00
PC/Network Administrator	PS	54	1.00
Police Officer	P	45	47.00
Administrative Assistant	PSC	45	1.00
Police Officer (Overhire)	P	45	3.00
Crime Scene Technician	G	44	1.00
Rangemaster	G	41	1.00
Crime Analyst	G	41	1.00
Police Services Supervisor	G	42	1.00
Property Technician	G	37	1.00
Senior Secretary	G	33	3.00
Police Records Technician	G	36	1.00
Police Trainee	G	30	0.00
Police Services Officer*	G	30	6.00
<i>Safety Augmentation - Police</i>		<i>Section Total</i>	2
Police Officer	P	45	2.00
<i>SDF - Police (Casino)</i>		<i>Section Total</i>	4
Police Officer	P	45	4.00
<i>Special Grants PAL Officer</i>		<i>Section Total</i>	1.00
Police Activities League Officer	G	36	1.00

<i>Dept./Section/Classification</i>	<i>Unit</i>	<i>Range</i>	<i>Allocated Positions</i>
<i>Special Grants Recovery Act COPS</i>			<i>Section Total</i> 5.00
Police Officer	P	45	5.00
PUBLIC WORKS & ENGINEERING			53.50
<i>Engineering</i>			<i>Section Total</i> 11
Director of Public Works/City Engineer	EX4	80	1.00
Assistant Director of Public Works/Assistant City Engineer	MX	75	1.00
Engineering Associate	PS	59	1.00
Associate Civil Engineer	PS	59	1.00
Senior Public Works Inspector	MX	52	1.00
Engineering Assistant	PS	51	1.00
Public Works Administrator	PS	48	1.00
Public Works Inspector	G	46	0.00
Engineering Technician (Field Inspector)	G	42	2.00
Engineering Secretary/Counter Technician	G	34	1.00
Clerical Assistant	G	23	1.00
<i>Facilities Maintenance</i>			<i>Section Total</i> 13.5
Facilities Maintenance Manager	MX	59	1.00
Senior Cogeneration Technician	G	51	1.00
Senior Maintenance Electrician	G	51	1.00
Maintenance Electrician (HVAC)	G	45	2.00
Senior Building Maintenance Mechanic	G	45	1.00
Maintenance Electrician	G	45	0.50
Maintenance Mechanic II	G	39	1.00
Cogeneration Technician	G	41	2.00
Senior Secretary	G	33	1.00
Maintenance Mechanic I	G	35	2.00
Account Clerk II	G	31	1.00
<i>Fleet Operations</i>			<i>Section Total</i> 7
Fleet Maintenance Manager	MX	58	1.00
Fleet Maintenance Technician IV	G	46	1.00
Fleet Maintenance Technician III/Service Writer	G	45	1.00
Fleet Maintenance Technician III	G	42	1.00
Fleet Maintenance Technician II	G	39	0.00
Fleet Maintenance Technician I	G	35	1.00

<i>Dept./Section/Classification</i>	<i>Unit</i>	<i>Range</i>	<i>Allocated Positions</i>
Parts Specialist II	G	30	1.00
Parts & Office Assistant	G	26	1.00
<i>Downtown Experience - Maintenance</i>		<i>Section Total</i>	<i>7.5</i>
Parks Maintenance Supervisor	MX	51	0.50
Downtown Maintenance Supervisor	MX	51	1.00
Maintenance Worker I	G	28	6.00
<i>Parks Maintenance</i>		<i>Section Total</i>	<i>5.50</i>
Parks Maintenance Supervisor	MX	51	0.50
Maintenance Lead Worker	G	38	1.00
Maintenance Mechanic I	G	35	3.00
Maintenance Worker I	G	28	1.00
<i>Street Cleaning</i>		<i>Section Total</i>	<i>1.25</i>
Street Maintenance Superintendent	MX	55	0.25
Field Technician (Dust Inspector)	G	42	1.00
<i>Street Maintenance</i>		<i>Section Total</i>	<i>7.75</i>
Street Maintenance Superintendent	MX	55	0.75
Heavy Equipment Operator & Senior Street/Traffic Maintenance Worker	G	44	1.00
Street/Traffic Maintenance Lead Worker	G	38	2.00
Street/Traffic Maintenance Worker	G	31	4.00
	<i>2011-12</i>	<i>Total Positions</i>	<i>385.75</i>
	<i>2010-11</i>	<i>Total Positions</i>	<i>389.75</i>

- EX Denotes Exempt Positions
- F Denotes Fire Safety Unit positions represented by the Palm Springs Fire Safety Unit
- G Denotes General Unit positions represented by the SEIU
- MX Denotes Management positions represented by the Management Association of Palm Springs
- FMX Denotes Management Fire Safety positions represented by the Palm Springs Fire Management Association
- PMX Denotes Management Police Safety Positions represented by the Palm Springs Police Management Association
- P Police Safety Unit positions represented by the Palm Springs Police Officers Association
- PS Denotes Professional and supervisory positions represented by the Management Association of Palm Springs
- PSC Denotes Confidential positions represented by the Management Association of Palm Springs

Group I - positions designated as general unit (G), fire safety (F), police safety (P)
Group II - positions designated as management (MX), supervisory or professional (PS)
Confidential - positions designated as confidential (PSC), police management (PMX), and fire management (FMX)
Group III - positions designated as exempt (EX)

CITY OF PALM SPRINGS

FY 2011-12

EX TABLE 1

EX1 SALARY SCHEDULE

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
85	Hourly	\$ 71.08	\$ 74.68	\$ 78.46	\$ 82.40	\$ 86.50
	Bi-weekly	\$ 5,686.15	\$ 5,974.15	\$ 6,276.92	\$ 6,591.69	\$ 6,920.31
	Monthly	\$ 12,320	\$ 12,944	\$ 13,600	\$ 14,282	\$ 14,994
	Annual	\$ 147,840	\$ 155,328	\$ 163,200	\$ 171,384	\$ 179,928
86	Hourly	\$ 72.86	\$ 76.49	\$ 80.31	\$ 84.35	\$ 88.55
	Bi-weekly	\$ 5,828.77	\$ 6,119.54	\$ 6,425.08	\$ 6,747.69	\$ 7,084.15
	Monthly	\$ 12,629	\$ 13,259	\$ 13,921	\$ 14,620	\$ 15,349
	Annual	\$ 151,548	\$ 159,108	\$ 167,052	\$ 175,440	\$ 184,188
87	Hourly	\$ 74.68	\$ 78.46	\$ 82.40	\$ 86.50	\$ 90.83
	Bi-weekly	\$ 5,974.15	\$ 6,276.92	\$ 6,591.69	\$ 6,920.31	\$ 7,266.46
	Monthly	\$ 12,944	\$ 13,600	\$ 14,282	\$ 14,994	\$ 15,744
	Annual	\$ 155,328	\$ 163,200	\$ 171,384	\$ 179,928	\$ 188,928
88	Hourly	\$ 76.49	\$ 80.31	\$ 84.35	\$ 88.55	\$ 92.98
	Bi-weekly	\$ 6,119.54	\$ 6,425.08	\$ 6,747.69	\$ 7,084.15	\$ 7,438.15
	Monthly	\$ 13,259	\$ 13,921	\$ 14,620	\$ 15,349	\$ 16,116
	Annual	\$ 159,108	\$ 167,052	\$ 175,440	\$ 184,188	\$ 193,392
89	Hourly	\$ 78.46	\$ 82.40	\$ 86.50	\$ 90.83	\$ 95.38
	Bi-weekly	\$ 6,276.92	\$ 6,591.69	\$ 6,920.31	\$ 7,266.46	\$ 7,630.15
	Monthly	\$ 13,600	\$ 14,282	\$ 14,994	\$ 15,744	\$ 16,532
	Annual	\$ 163,200	\$ 171,384	\$ 179,928	\$ 188,928	\$ 198,384
90	Hourly	\$ 80.31	\$ 84.35	\$ 88.55	\$ 92.98	\$ 97.63
	Bi-weekly	\$ 6,425.08	\$ 6,747.69	\$ 7,084.15	\$ 7,438.15	\$ 7,810.62
	Monthly	\$ 13,921	\$ 14,620	\$ 15,349	\$ 16,116	\$ 16,923
	Annual	\$ 167,052	\$ 175,440	\$ 184,188	\$ 193,392	\$ 203,076
91	Hourly	\$ 82.40	\$ 86.50	\$ 90.83	\$ 95.38	\$ 100.15
	Bi-weekly	\$ 6,591.69	\$ 6,920.31	\$ 7,266.46	\$ 7,630.15	\$ 8,011.85
	Monthly	\$ 14,282	\$ 14,994	\$ 15,744	\$ 16,532	\$ 17,359
	Annual	\$ 171,384	\$ 179,928	\$ 188,928	\$ 198,384	\$ 208,308

CITY OF PALM SPRINGS

FY 2011-12

EX TABLE 2

EX2 SALARY SCHEDULE

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
45	Hourly	\$ 26.11	\$ 27.42	\$ 28.79	\$ 30.27	\$ 31.78
	Bi-weekly	\$ 2,088.92	\$ 2,193.23	\$ 2,303.54	\$ 2,421.23	\$ 2,542.62
	Monthly	\$ 4,526	\$ 4,752	\$ 4,991	\$ 5,246	\$ 5,509
	Annual	\$ 54,312	\$ 57,024	\$ 59,892	\$ 62,952	\$ 66,108
46	Hourly	\$ 26.75	\$ 28.08	\$ 29.53	\$ 31.01	\$ 32.58
	Bi-weekly	\$ 2,139.69	\$ 2,246.77	\$ 2,362.15	\$ 2,480.77	\$ 2,606.31
	Monthly	\$ 4,636	\$ 4,868	\$ 5,118	\$ 5,375	\$ 5,647
	Annual	\$ 55,632	\$ 58,416	\$ 61,416	\$ 64,500	\$ 67,764
47	Hourly	\$ 27.42	\$ 28.79	\$ 30.27	\$ 31.78	\$ 33.40
	Bi-weekly	\$ 2,193.23	\$ 2,303.54	\$ 2,421.23	\$ 2,542.62	\$ 2,672.31
	Monthly	\$ 4,752	\$ 4,991	\$ 5,246	\$ 5,509	\$ 5,790
	Annual	\$ 57,024	\$ 59,892	\$ 62,952	\$ 66,108	\$ 69,480
48	Hourly	\$ 28.08	\$ 29.53	\$ 31.01	\$ 32.58	\$ 34.23
	Bi-weekly	\$ 2,246.77	\$ 2,362.15	\$ 2,480.77	\$ 2,606.31	\$ 2,738.31
	Monthly	\$ 4,868	\$ 5,118	\$ 5,375	\$ 5,647	\$ 5,933
	Annual	\$ 58,416	\$ 61,416	\$ 64,500	\$ 67,764	\$ 71,196
49	Hourly	\$ 28.79	\$ 30.27	\$ 31.78	\$ 33.40	\$ 35.09
	Bi-weekly	\$ 2,303.54	\$ 2,421.23	\$ 2,542.62	\$ 2,672.31	\$ 2,807.08
	Monthly	\$ 4,991	\$ 5,246	\$ 5,509	\$ 5,790	\$ 6,082
	Annual	\$ 59,892	\$ 62,952	\$ 66,108	\$ 69,480	\$ 72,984
50	Hourly	\$ 29.52	\$ 31.01	\$ 32.58	\$ 34.22	\$ 35.97
	Bi-weekly	\$ 2,361.69	\$ 2,480.77	\$ 2,606.31	\$ 2,737.85	\$ 2,877.69
	Monthly	\$ 5,117	\$ 5,375	\$ 5,647	\$ 5,932	\$ 6,235
	Annual	\$ 61,404	\$ 64,500	\$ 67,764	\$ 71,184	\$ 74,820
51	Hourly	\$ 30.26	\$ 31.78	\$ 33.40	\$ 35.09	\$ 36.84
	Bi-weekly	\$ 2,420.77	\$ 2,542.62	\$ 2,671.85	\$ 2,807.08	\$ 2,947.38
	Monthly	\$ 5,245	\$ 5,509	\$ 5,789	\$ 6,082	\$ 6,386
	Annual	\$ 62,940	\$ 66,108	\$ 69,468	\$ 72,984	\$ 76,632
52	Hourly	\$ 31.01	\$ 32.58	\$ 34.22	\$ 35.97	\$ 37.79
	Bi-weekly	\$ 2,480.77	\$ 2,606.31	\$ 2,737.85	\$ 2,877.69	\$ 3,023.08
	Monthly	\$ 5,375	\$ 5,647	\$ 5,932	\$ 6,235	\$ 6,550
	Annual	\$ 64,500	\$ 67,764	\$ 71,184	\$ 74,820	\$ 78,600
53	Hourly	\$ 31.78	\$ 33.40	\$ 35.09	\$ 36.84	\$ 38.73
	Bi-weekly	\$ 2,542.62	\$ 2,671.85	\$ 2,807.08	\$ 2,947.38	\$ 3,098.77
	Monthly	\$ 5,509	\$ 5,789	\$ 6,082	\$ 6,386	\$ 6,714
	Annual	\$ 66,108	\$ 69,468	\$ 72,984	\$ 76,632	\$ 80,568

CITY OF PALM SPRINGS

FY 2011-12

EX TABLE 2

EX2 SALARY SCHEDULE

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
54	Hourly	\$ 32.58	\$ 34.22	\$ 35.97	\$ 37.79	\$ 39.70
	Bi-weekly	\$ 2,606.31	\$ 2,737.85	\$ 2,877.69	\$ 3,023.08	\$ 3,175.85
	Monthly	\$ 5,647	\$ 5,932	\$ 6,235	\$ 6,550	\$ 6,881
	Annual	\$ 67,764	\$ 71,184	\$ 74,820	\$ 78,600	\$ 82,572
55	Hourly	\$ 33.40	\$ 35.09	\$ 36.84	\$ 38.73	\$ 40.71
	Bi-weekly	\$ 2,671.85	\$ 2,807.08	\$ 2,947.38	\$ 3,098.77	\$ 3,256.62
	Monthly	\$ 5,789	\$ 6,082	\$ 6,386	\$ 6,714	\$ 7,056
	Annual	\$ 69,468	\$ 72,984	\$ 76,632	\$ 80,568	\$ 84,672
56	Hourly	\$ 34.22	\$ 35.97	\$ 37.79	\$ 39.70	\$ 41.71
	Bi-weekly	\$ 2,737.85	\$ 2,877.69	\$ 3,023.08	\$ 3,175.85	\$ 3,336.92
	Monthly	\$ 5,932	\$ 6,235	\$ 6,550	\$ 6,881	\$ 7,230
	Annual	\$ 71,184	\$ 74,820	\$ 78,600	\$ 82,572	\$ 86,760
57	Hourly	\$ 35.09	\$ 36.84	\$ 38.73	\$ 40.71	\$ 42.74
	Bi-weekly	\$ 2,807.08	\$ 2,947.38	\$ 3,098.77	\$ 3,256.62	\$ 3,419.54
	Monthly	\$ 6,082	\$ 6,386	\$ 6,714	\$ 7,056	\$ 7,409
	Annual	\$ 72,984	\$ 76,632	\$ 80,568	\$ 84,672	\$ 88,908
58	Hourly	\$ 35.97	\$ 37.79	\$ 39.70	\$ 41.71	\$ 43.82
	Bi-weekly	\$ 2,877.69	\$ 3,023.08	\$ 3,175.85	\$ 3,336.92	\$ 3,505.38
	Monthly	\$ 6,235	\$ 6,550	\$ 6,881	\$ 7,230	\$ 7,595
	Annual	\$ 74,820	\$ 78,600	\$ 82,572	\$ 86,760	\$ 91,140
59	Hourly	\$ 36.84	\$ 38.73	\$ 40.71	\$ 42.74	\$ 44.91
	Bi-weekly	\$ 2,947.38	\$ 3,098.77	\$ 3,256.62	\$ 3,419.54	\$ 3,593.08
	Monthly	\$ 6,386	\$ 6,714	\$ 7,056	\$ 7,409	\$ 7,785
	Annual	\$ 76,632	\$ 80,568	\$ 84,672	\$ 88,908	\$ 93,420
60	Hourly	\$ 37.79	\$ 39.70	\$ 41.71	\$ 43.82	\$ 46.02
	Bi-weekly	\$ 3,023.08	\$ 3,175.85	\$ 3,336.92	\$ 3,505.38	\$ 3,681.69
	Monthly	\$ 6,550	\$ 6,881	\$ 7,230	\$ 7,595	\$ 7,977
	Annual	\$ 78,600	\$ 82,572	\$ 86,760	\$ 91,140	\$ 95,724
61	Hourly	\$ 38.73	\$ 40.71	\$ 42.74	\$ 44.91	\$ 47.20
	Bi-weekly	\$ 3,098.77	\$ 3,256.62	\$ 3,419.54	\$ 3,593.08	\$ 3,776.31
	Monthly	\$ 6,714	\$ 7,056	\$ 7,409	\$ 7,785	\$ 8,182
	Annual	\$ 80,568	\$ 84,672	\$ 88,908	\$ 93,420	\$ 98,184
62	Hourly	\$ 39.71	\$ 41.72	\$ 43.82	\$ 46.03	\$ 48.37
	Bi-weekly	\$ 3,176.77	\$ 3,337.38	\$ 3,505.85	\$ 3,682.62	\$ 3,869.54
	Monthly	\$ 6,883	\$ 7,231	\$ 7,596	\$ 7,979	\$ 8,384
	Annual	\$ 82,596	\$ 86,772	\$ 91,152	\$ 95,748	\$ 100,608

EX TABLE 2

EX2 SALARY SCHEDULE

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
63	Hourly	\$ 40.71	\$ 42.74	\$ 44.91	\$ 47.20	\$ 49.58
	Bi-weekly	\$ 3,256.62	\$ 3,419.54	\$ 3,593.08	\$ 3,776.31	\$ 3,966.46
	Monthly	\$ 7,056	\$ 7,409	\$ 7,785	\$ 8,182	\$ 8,594
	Annual	\$ 84,672	\$ 88,908	\$ 93,420	\$ 98,184	\$ 103,128

64	Hourly	\$ 41.72	\$ 43.82	\$ 46.03	\$ 48.37	\$ 50.84
	Bi-weekly	\$ 3,337.38	\$ 3,505.85	\$ 3,682.62	\$ 3,869.54	\$ 4,067.54
	Monthly	\$ 7,231	\$ 7,596	\$ 7,979	\$ 8,384	\$ 8,813
	Annual	\$ 86,772	\$ 91,152	\$ 95,748	\$ 100,608	\$ 105,756

65	Hourly	\$ 42.74	\$ 44.91	\$ 47.20	\$ 49.58	\$ 52.08
	Bi-weekly	\$ 3,419.54	\$ 3,593.08	\$ 3,776.31	\$ 3,966.46	\$ 4,166.77
	Monthly	\$ 7,409	\$ 7,785	\$ 8,182	\$ 8,594	\$ 9,028
	Annual	\$ 88,908	\$ 93,420	\$ 98,184	\$ 103,128	\$ 108,336

66	Hourly	\$ 43.82	\$ 46.03	\$ 48.37	\$ 50.84	\$ 53.39
	Bi-weekly	\$ 3,505.85	\$ 3,682.62	\$ 3,869.54	\$ 4,067.54	\$ 4,271.08
	Monthly	\$ 7,596	\$ 7,979	\$ 8,384	\$ 8,813	\$ 9,254
	Annual	\$ 91,152	\$ 95,748	\$ 100,608	\$ 105,756	\$ 111,048

67	Hourly	\$ 44.91	\$ 47.20	\$ 49.58	\$ 52.08	\$ 54.72
	Bi-weekly	\$ 3,593.08	\$ 3,776.31	\$ 3,966.46	\$ 4,166.77	\$ 4,377.69
	Monthly	\$ 7,785	\$ 8,182	\$ 8,594	\$ 9,028	\$ 9,485
	Annual	\$ 93,420	\$ 98,184	\$ 103,128	\$ 108,336	\$ 113,820

68	Hourly	\$ 46.03	\$ 48.37	\$ 50.84	\$ 53.39	\$ 56.09
	Bi-weekly	\$ 3,682.62	\$ 3,869.54	\$ 4,067.54	\$ 4,271.08	\$ 4,487.08
	Monthly	\$ 7,979	\$ 8,384	\$ 8,813	\$ 9,254	\$ 9,722
	Annual	\$ 95,748	\$ 100,608	\$ 105,756	\$ 111,048	\$ 116,664

69	Hourly	\$ 47.20	\$ 49.58	\$ 52.08	\$ 54.72	\$ 57.50
	Bi-weekly	\$ 3,776.31	\$ 3,966.46	\$ 4,166.77	\$ 4,377.69	\$ 4,599.69
	Monthly	\$ 8,182	\$ 8,594	\$ 9,028	\$ 9,485	\$ 9,966
	Annual	\$ 98,184	\$ 103,128	\$ 108,336	\$ 113,820	\$ 119,592

EX TABLE 3

EX3 SALARY SCHEDULE

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
70	Hourly	\$ 46.73	\$ 49.13	\$ 51.58	\$ 54.19	\$ 56.93
	Bi-weekly	\$ 3,738.46	\$ 3,930.00	\$ 4,126.15	\$ 4,335.23	\$ 4,554.46
	Monthly	\$ 8,100	\$ 8,515	\$ 8,940	\$ 9,393	\$ 9,868
	Annual	\$ 97,200	\$ 102,180	\$ 107,280	\$ 112,716	\$ 118,416
71	Hourly	\$ 47.90	\$ 50.33	\$ 52.88	\$ 55.55	\$ 58.36
	Bi-weekly	\$ 3,832.15	\$ 4,026.00	\$ 4,230.00	\$ 4,444.15	\$ 4,668.46
	Monthly	\$ 8,303	\$ 8,723	\$ 9,165	\$ 9,629	\$ 10,115
	Annual	\$ 99,636	\$ 104,676	\$ 109,980	\$ 115,548	\$ 121,380
72	Hourly	\$ 49.13	\$ 51.58	\$ 54.19	\$ 56.93	\$ 59.82
	Bi-weekly	\$ 3,930.00	\$ 4,126.15	\$ 4,335.23	\$ 4,554.46	\$ 4,785.69
	Monthly	\$ 8,515	\$ 8,940	\$ 9,393	\$ 9,868	\$ 10,369
	Annual	\$ 102,180	\$ 107,280	\$ 112,716	\$ 118,416	\$ 124,428
73	Hourly	\$ 50.33	\$ 52.88	\$ 55.55	\$ 58.36	\$ 61.33
	Bi-weekly	\$ 4,026.00	\$ 4,230.00	\$ 4,444.15	\$ 4,668.46	\$ 4,906.62
	Monthly	\$ 8,723	\$ 9,165	\$ 9,629	\$ 10,115	\$ 10,631
	Annual	\$ 104,676	\$ 109,980	\$ 115,548	\$ 121,380	\$ 127,572
74	Hourly	\$ 51.58	\$ 54.19	\$ 56.93	\$ 59.82	\$ 62.84
	Bi-weekly	\$ 4,126.15	\$ 4,335.23	\$ 4,554.46	\$ 4,785.69	\$ 5,027.54
	Monthly	\$ 8,940	\$ 9,393	\$ 9,868	\$ 10,369	\$ 10,893
	Annual	\$ 107,280	\$ 112,716	\$ 118,416	\$ 124,428	\$ 130,716
75	Hourly	\$ 52.88	\$ 55.55	\$ 58.36	\$ 61.33	\$ 64.41
	Bi-weekly	\$ 4,230.00	\$ 4,444.15	\$ 4,668.46	\$ 4,906.62	\$ 5,153.08
	Monthly	\$ 9,165	\$ 9,629	\$ 10,115	\$ 10,631	\$ 11,165
	Annual	\$ 109,980	\$ 115,548	\$ 121,380	\$ 127,572	\$ 133,980
76	Hourly	\$ 54.19	\$ 56.93	\$ 59.82	\$ 62.84	\$ 66.03
	Bi-weekly	\$ 4,335.23	\$ 4,554.46	\$ 4,785.69	\$ 5,027.54	\$ 5,282.31
	Monthly	\$ 9,393	\$ 9,868	\$ 10,369	\$ 10,893	\$ 11,445
	Annual	\$ 112,716	\$ 118,416	\$ 124,428	\$ 130,716	\$ 137,340
77	Hourly	\$ 55.55	\$ 58.36	\$ 61.33	\$ 64.41	\$ 67.68
	Bi-weekly	\$ 4,444.15	\$ 4,668.46	\$ 4,906.62	\$ 5,153.08	\$ 5,414.31
	Monthly	\$ 9,629	\$ 10,115	\$ 10,631	\$ 11,165	\$ 11,731
	Annual	\$ 115,548	\$ 121,380	\$ 127,572	\$ 133,980	\$ 140,772
78	Hourly	\$ 56.93	\$ 59.82	\$ 62.84	\$ 66.03	\$ 69.36
	Bi-weekly	\$ 4,554.46	\$ 4,785.69	\$ 5,027.54	\$ 5,282.31	\$ 5,549.08
	Monthly	\$ 9,868	\$ 10,369	\$ 10,893	\$ 11,445	\$ 12,023
	Annual	\$ 118,416	\$ 124,428	\$ 130,716	\$ 137,340	\$ 144,276

EX TABLE 3

EX3 SALARY SCHEDULE

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
79	Hourly	\$ 58.36	\$ 61.33	\$ 64.41	\$ 67.68	\$ 71.11
	Bi-weekly	\$ 4,668.46	\$ 4,906.62	\$ 5,153.08	\$ 5,414.31	\$ 5,688.92
	Monthly	\$ 10,115	\$ 10,631	\$ 11,165	\$ 11,731	\$ 12,326
	Annual	\$ 121,380	\$ 127,572	\$ 133,980	\$ 140,772	\$ 147,912
80	Hourly	\$ 59.82	\$ 62.84	\$ 66.03	\$ 69.36	\$ 72.89
	Bi-weekly	\$ 4,785.69	\$ 5,027.54	\$ 5,282.31	\$ 5,549.08	\$ 5,831.08
	Monthly	\$ 10,369	\$ 10,893	\$ 11,445	\$ 12,023	\$ 12,634
	Annual	\$ 124,428	\$ 130,716	\$ 137,340	\$ 144,276	\$ 151,608
81	Hourly	\$ 61.33	\$ 64.41	\$ 67.68	\$ 71.11	\$ 74.71
	Bi-weekly	\$ 4,906.62	\$ 5,153.08	\$ 5,414.31	\$ 5,688.92	\$ 5,976.92
	Monthly	\$ 10,631	\$ 11,165	\$ 11,731	\$ 12,326	\$ 12,950
	Annual	\$ 127,572	\$ 133,980	\$ 140,772	\$ 147,912	\$ 155,400
82	Hourly	\$ 62.84	\$ 66.03	\$ 69.36	\$ 72.89	\$ 76.52
	Bi-weekly	\$ 5,027.54	\$ 5,282.31	\$ 5,549.08	\$ 5,831.08	\$ 6,121.85
	Monthly	\$ 10,893	\$ 11,445	\$ 12,023	\$ 12,634	\$ 13,264
	Annual	\$ 130,716	\$ 137,340	\$ 144,276	\$ 151,608	\$ 159,168
83	Hourly	\$ 64.41	\$ 67.68	\$ 71.11	\$ 74.71	\$ 78.46
	Bi-weekly	\$ 5,153.08	\$ 5,414.31	\$ 5,688.92	\$ 5,976.92	\$ 6,276.46
	Monthly	\$ 11,165	\$ 11,731	\$ 12,326	\$ 12,950	\$ 13,599
	Annual	\$ 133,980	\$ 140,772	\$ 147,912	\$ 155,400	\$ 163,188
84	Hourly	\$ 66.03	\$ 69.36	\$ 72.89	\$ 76.52	\$ 80.35
	Bi-weekly	\$ 5,282.31	\$ 5,549.08	\$ 5,831.08	\$ 6,121.85	\$ 6,428.31
	Monthly	\$ 11,445	\$ 12,023	\$ 12,634	\$ 13,264	\$ 13,928
	Annual	\$ 137,340	\$ 144,276	\$ 151,608	\$ 159,168	\$ 167,136
85	Hourly	\$ 67.68	\$ 71.11	\$ 74.71	\$ 78.46	\$ 82.37
	Bi-weekly	\$ 5,414.31	\$ 5,688.92	\$ 5,976.92	\$ 6,276.46	\$ 6,589.85
	Monthly	\$ 11,731	\$ 12,326	\$ 12,950	\$ 13,599	\$ 14,278
	Annual	\$ 140,772	\$ 147,912	\$ 155,400	\$ 163,188	\$ 171,336
86	Hourly	\$ 69.36	\$ 72.89	\$ 76.52	\$ 80.35	\$ 84.37
	Bi-weekly	\$ 5,549.08	\$ 5,831.08	\$ 6,121.85	\$ 6,428.31	\$ 6,749.54
	Monthly	\$ 12,023	\$ 12,634	\$ 13,264	\$ 13,928	\$ 14,624
	Annual	\$ 144,276	\$ 151,608	\$ 159,168	\$ 167,136	\$ 175,488
87	Hourly	\$ 71.11	\$ 74.71	\$ 78.46	\$ 82.37	\$ 86.49
	Bi-weekly	\$ 5,688.92	\$ 5,976.92	\$ 6,276.46	\$ 6,589.85	\$ 6,919.38
	Monthly	\$ 12,326	\$ 12,950	\$ 13,599	\$ 14,278	\$ 14,992
	Annual	\$ 147,912	\$ 155,400	\$ 163,188	\$ 171,336	\$ 179,904

EX TABLE 3

EX3 SALARY SCHEDULE

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
88	Hourly	\$ 72.89	\$ 76.52	\$ 80.35	\$ 84.37	\$ 88.59
	Bi-weekly	\$ 5,831.08	\$ 6,121.85	\$ 6,428.31	\$ 6,749.54	\$ 7,086.92
	Monthly	\$ 12,634	\$ 13,264	\$ 13,928	\$ 14,624	\$ 15,355
	Annual	\$ 151,608	\$ 159,168	\$ 167,136	\$ 175,488	\$ 184,260

89	Hourly	\$ 74.71	\$ 78.46	\$ 82.37	\$ 86.49	\$ 90.81
	Bi-weekly	\$ 5,976.92	\$ 6,276.46	\$ 6,589.85	\$ 6,919.38	\$ 7,265.08
	Monthly	\$ 12,950	\$ 13,599	\$ 14,278	\$ 14,992	\$ 15,741
	Annual	\$ 155,400	\$ 163,188	\$ 171,336	\$ 179,904	\$ 188,892

90	Hourly	\$ 76.52	\$ 80.35	\$ 84.37	\$ 88.59	\$ 93.02
	Bi-weekly	\$ 6,121.85	\$ 6,428.31	\$ 6,749.54	\$ 7,086.92	\$ 7,441.85
	Monthly	\$ 13,264	\$ 13,928	\$ 14,624	\$ 15,355	\$ 16,124
	Annual	\$ 159,168	\$ 167,136	\$ 175,488	\$ 184,260	\$ 193,488

CITY OF PALM SPRINGS

FY 2011-12

EX TABLE 4

EX4 SALARY SCHEDULE

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
70	Hourly	\$ 48.37	\$ 50.84	\$ 53.39	\$ 56.09	\$ 58.92
	Bi-weekly	\$ 3,869.54	\$ 4,067.54	\$ 4,271.08	\$ 4,487.08	\$ 4,713.69
	Monthly	\$ 8,384	\$ 8,813	\$ 9,254	\$ 9,722	\$ 10,213
	Annual	\$ 100,608	\$ 105,756	\$ 111,048	\$ 116,664	\$ 122,556

71	Hourly	\$ 49.58	\$ 52.08	\$ 54.72	\$ 57.50	\$ 60.40
	Bi-weekly	\$ 3,966.46	\$ 4,166.77	\$ 4,377.69	\$ 4,599.69	\$ 4,831.85
	Monthly	\$ 8,594	\$ 9,028	\$ 9,485	\$ 9,966	\$ 10,469
	Annual	\$ 103,128	\$ 108,336	\$ 113,820	\$ 119,592	\$ 125,628

72	Hourly	\$ 50.84	\$ 53.39	\$ 56.09	\$ 58.92	\$ 61.92
	Bi-weekly	\$ 4,067.54	\$ 4,271.08	\$ 4,487.08	\$ 4,713.69	\$ 4,953.23
	Monthly	\$ 8,813	\$ 9,254	\$ 9,722	\$ 10,213	\$ 10,732
	Annual	\$ 105,756	\$ 111,048	\$ 116,664	\$ 122,556	\$ 128,784

73	Hourly	\$ 52.08	\$ 54.72	\$ 57.50	\$ 60.40	\$ 63.47
	Bi-weekly	\$ 4,166.77	\$ 4,377.69	\$ 4,599.69	\$ 4,831.85	\$ 5,077.85
	Monthly	\$ 9,028	\$ 9,485	\$ 9,966	\$ 10,469	\$ 11,002
	Annual	\$ 108,336	\$ 113,820	\$ 119,592	\$ 125,628	\$ 132,024

74	Hourly	\$ 53.39	\$ 56.09	\$ 58.92	\$ 61.92	\$ 65.04
	Bi-weekly	\$ 4,271.08	\$ 4,487.08	\$ 4,713.69	\$ 4,953.23	\$ 5,203.38
	Monthly	\$ 9,254	\$ 9,722	\$ 10,213	\$ 10,732	\$ 11,274
	Annual	\$ 111,048	\$ 116,664	\$ 122,556	\$ 128,784	\$ 135,288

75	Hourly	\$ 54.72	\$ 57.50	\$ 60.40	\$ 63.47	\$ 66.67
	Bi-weekly	\$ 4,377.69	\$ 4,599.69	\$ 4,831.85	\$ 5,077.85	\$ 5,333.54
	Monthly	\$ 9,485	\$ 9,966	\$ 10,469	\$ 11,002	\$ 11,556
	Annual	\$ 113,820	\$ 119,592	\$ 125,628	\$ 132,024	\$ 138,672

76	Hourly	\$ 56.09	\$ 58.92	\$ 61.92	\$ 65.04	\$ 68.34
	Bi-weekly	\$ 4,487.08	\$ 4,713.69	\$ 4,953.23	\$ 5,203.38	\$ 5,467.38
	Monthly	\$ 9,722	\$ 10,213	\$ 10,732	\$ 11,274	\$ 11,846
	Annual	\$ 116,664	\$ 122,556	\$ 128,784	\$ 135,288	\$ 142,152

77	Hourly	\$ 57.50	\$ 60.40	\$ 63.47	\$ 66.67	\$ 70.05
	Bi-weekly	\$ 4,599.69	\$ 4,831.85	\$ 5,077.85	\$ 5,333.54	\$ 5,604.00
	Monthly	\$ 9,966	\$ 10,469	\$ 11,002	\$ 11,556	\$ 12,142
	Annual	\$ 119,592	\$ 125,628	\$ 132,024	\$ 138,672	\$ 145,704

EX TABLE 4

EX4 SALARY SCHEDULE

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
78	Hourly	\$ 58.92	\$ 61.92	\$ 65.04	\$ 68.34	\$ 71.79
	Bi-weekly	\$ 4,713.69	\$ 4,953.23	\$ 5,203.38	\$ 5,467.38	\$ 5,742.92
	Monthly	\$ 10,213	\$ 10,732	\$ 11,274	\$ 11,846	\$ 12,443
	Annual	\$ 122,556	\$ 128,784	\$ 135,288	\$ 142,152	\$ 149,316

79	Hourly	\$ 60.40	\$ 63.47	\$ 66.67	\$ 70.05	\$ 73.60
	Bi-weekly	\$ 4,831.85	\$ 5,077.85	\$ 5,333.54	\$ 5,604.00	\$ 5,887.85
	Monthly	\$ 10,469	\$ 11,002	\$ 11,556	\$ 12,142	\$ 12,757
	Annual	\$ 125,628	\$ 132,024	\$ 138,672	\$ 145,704	\$ 153,084

80	Hourly	\$ 61.92	\$ 65.04	\$ 68.34	\$ 71.79	\$ 75.44
	Bi-weekly	\$ 4,953.23	\$ 5,203.38	\$ 5,467.38	\$ 5,742.92	\$ 6,035.08
	Monthly	\$ 10,732	\$ 11,274	\$ 11,846	\$ 12,443	\$ 13,076
	Annual	\$ 128,784	\$ 135,288	\$ 142,152	\$ 149,316	\$ 156,912

81	Hourly	\$ 63.47	\$ 66.67	\$ 70.05	\$ 73.60	\$ 77.33
	Bi-weekly	\$ 5,077.85	\$ 5,333.54	\$ 5,604.00	\$ 5,887.85	\$ 6,186.00
	Monthly	\$ 11,002	\$ 11,556	\$ 12,142	\$ 12,757	\$ 13,403
	Annual	\$ 132,024	\$ 138,672	\$ 145,704	\$ 153,084	\$ 160,836

82	Hourly	\$ 65.04	\$ 68.34	\$ 71.79	\$ 75.44	\$ 79.21
	Bi-weekly	\$ 5,203.38	\$ 5,467.38	\$ 5,742.92	\$ 6,035.08	\$ 6,336.46
	Monthly	\$ 11,274	\$ 11,846	\$ 12,443	\$ 13,076	\$ 13,729
	Annual	\$ 135,288	\$ 142,152	\$ 149,316	\$ 156,912	\$ 164,748

83	Hourly	\$ 66.67	\$ 70.05	\$ 73.60	\$ 77.33	\$ 81.20
	Bi-weekly	\$ 5,333.54	\$ 5,604.00	\$ 5,887.85	\$ 6,186.00	\$ 6,496.15
	Monthly	\$ 11,556	\$ 12,142	\$ 12,757	\$ 13,403	\$ 14,075
	Annual	\$ 138,672	\$ 145,704	\$ 153,084	\$ 160,836	\$ 168,900

84	Hourly	\$ 68.34	\$ 71.79	\$ 75.44	\$ 79.21	\$ 83.16
	Bi-weekly	\$ 5,467.38	\$ 5,742.92	\$ 6,035.08	\$ 6,336.46	\$ 6,653.08
	Monthly	\$ 11,846	\$ 12,443	\$ 13,076	\$ 13,729	\$ 14,415
	Annual	\$ 142,152	\$ 149,316	\$ 156,912	\$ 164,748	\$ 172,980

85	Hourly	\$ 70.05	\$ 73.60	\$ 77.33	\$ 81.20	\$ 85.25
	Bi-weekly	\$ 5,604.00	\$ 5,887.85	\$ 6,186.00	\$ 6,496.15	\$ 6,820.15
	Monthly	\$ 12,142	\$ 12,757	\$ 13,403	\$ 14,075	\$ 14,777
	Annual	\$ 145,704	\$ 153,084	\$ 160,836	\$ 168,900	\$ 177,324

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EX TABLE 4

EX4 SALARY SCHEDULE

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
86	Hourly	\$ 71.79	\$ 75.44	\$ 79.21	\$ 83.16	\$ 87.32
	Bi-weekly	\$ 5,742.92	\$ 6,035.08	\$ 6,336.46	\$ 6,653.08	\$ 6,985.85
	Monthly	\$ 12,443	\$ 13,076	\$ 13,729	\$ 14,415	\$ 15,136
	Annual	\$ 149,316	\$ 156,912	\$ 164,748	\$ 172,980	\$ 181,632

87	Hourly	\$ 73.60	\$ 77.33	\$ 81.20	\$ 85.25	\$ 89.52
	Bi-weekly	\$ 5,887.85	\$ 6,186.00	\$ 6,496.15	\$ 6,820.15	\$ 7,161.23
	Monthly	\$ 12,757	\$ 13,403	\$ 14,075	\$ 14,777	\$ 15,516
	Annual	\$ 153,084	\$ 160,836	\$ 168,900	\$ 177,324	\$ 186,192

88	Hourly	\$ 75.44	\$ 79.21	\$ 83.16	\$ 87.32	\$ 91.69
	Bi-weekly	\$ 6,035.08	\$ 6,336.46	\$ 6,653.08	\$ 6,985.85	\$ 7,335.23
	Monthly	\$ 13,076	\$ 13,729	\$ 14,415	\$ 15,136	\$ 15,893
	Annual	\$ 156,912	\$ 164,748	\$ 172,980	\$ 181,632	\$ 190,716

89	Hourly	\$ 77.33	\$ 81.20	\$ 85.25	\$ 89.52	\$ 94.00
	Bi-weekly	\$ 6,186.00	\$ 6,496.15	\$ 6,820.15	\$ 7,161.23	\$ 7,519.85
	Monthly	\$ 13,403	\$ 14,075	\$ 14,777	\$ 15,516	\$ 16,293
	Annual	\$ 160,836	\$ 168,900	\$ 177,324	\$ 186,192	\$ 195,516

90	Hourly	\$ 79.21	\$ 83.16	\$ 87.32	\$ 91.69	\$ 96.27
	Bi-weekly	\$ 6,336.46	\$ 6,653.08	\$ 6,985.85	\$ 7,335.23	\$ 7,701.69
	Monthly	\$ 13,729	\$ 14,415	\$ 15,136	\$ 15,893	\$ 16,687
	Annual	\$ 164,748	\$ 172,980	\$ 181,632	\$ 190,716	\$ 200,244

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FIRE BATTALION CHIEF (40) Fire Management Salary Schedule (FBC40)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
67 Fire Battalion Chief	Hourly	\$ 49.53	\$ 52.06	\$ 54.69	\$ 57.46	\$ 60.37
	Bi-weekly	\$ 3,962.77	\$ 4,164.92	\$ 4,374.92	\$ 4,596.92	\$ 4,829.54
	Monthly	\$ 8,586	\$ 9,024	\$ 9,479	\$ 9,960	\$ 10,464
	Annual	\$ 103,032	\$ 108,288	\$ 113,748	\$ 119,520	\$ 125,568

68	Hourly	\$ 50.78	\$ 53.37	\$ 56.07	\$ 58.90	\$ 61.87
	Bi-weekly	\$ 4,062.46	\$ 4,269.23	\$ 4,485.23	\$ 4,711.85	\$ 4,949.54
	Monthly	\$ 8,802	\$ 9,250	\$ 9,718	\$ 10,209	\$ 10,724
	Annual	\$ 105,624	\$ 111,000	\$ 116,616	\$ 122,508	\$ 128,688

69	Hourly	\$ 52.06	\$ 54.69	\$ 57.46	\$ 60.37	\$ 63.42
	Bi-weekly	\$ 4,164.92	\$ 4,374.92	\$ 4,596.92	\$ 4,829.54	\$ 5,073.69
	Monthly	\$ 9,024	\$ 9,479	\$ 9,960	\$ 10,464	\$ 10,993
	Annual	\$ 108,288	\$ 113,748	\$ 119,520	\$ 125,568	\$ 131,916

70	Hourly	\$ 53.37	\$ 56.07	\$ 58.90	\$ 61.87	\$ 65.01
	Bi-weekly	\$ 4,269.23	\$ 4,485.23	\$ 4,711.85	\$ 4,949.54	\$ 5,200.62
	Monthly	\$ 9,250	\$ 9,718	\$ 10,209	\$ 10,724	\$ 11,268
	Annual	\$ 111,000	\$ 116,616	\$ 122,508	\$ 128,688	\$ 135,216

71	Hourly	\$ 54.69	\$ 57.46	\$ 60.37	\$ 63.42	\$ 66.59
	Bi-weekly	\$ 4,374.92	\$ 4,596.92	\$ 4,829.54	\$ 5,073.69	\$ 5,327.54
	Monthly	\$ 9,479	\$ 9,960	\$ 10,464	\$ 10,993	\$ 11,543
	Annual	\$ 113,748	\$ 119,520	\$ 125,568	\$ 131,916	\$ 138,516

72	Hourly	\$ 56.07	\$ 58.90	\$ 61.87	\$ 65.01	\$ 68.25
	Bi-weekly	\$ 4,485.23	\$ 4,711.85	\$ 4,949.54	\$ 5,200.62	\$ 5,460.00
	Monthly	\$ 9,718	\$ 10,209	\$ 10,724	\$ 11,268	\$ 11,830
	Annual	\$ 116,616	\$ 122,508	\$ 128,688	\$ 135,216	\$ 141,960

73	Hourly	\$ 57.46	\$ 60.37	\$ 63.42	\$ 66.59	\$ 69.91
	Bi-weekly	\$ 4,596.92	\$ 4,829.54	\$ 5,073.69	\$ 5,327.54	\$ 5,592.92
	Monthly	\$ 9,960	\$ 10,464	\$ 10,993	\$ 11,543	\$ 12,118
	Annual	\$ 119,520	\$ 125,568	\$ 131,916	\$ 138,516	\$ 145,416

74	Hourly	\$ 58.90	\$ 61.87	\$ 65.01	\$ 68.25	\$ 71.67
	Bi-weekly	\$ 4,711.85	\$ 4,949.54	\$ 5,200.62	\$ 5,460.00	\$ 5,733.23
	Monthly	\$ 10,209	\$ 10,724	\$ 11,268	\$ 11,830	\$ 12,422
	Annual	\$ 122,508	\$ 128,688	\$ 135,216	\$ 141,960	\$ 149,064

75	Hourly	\$ 60.37	\$ 63.42	\$ 66.59	\$ 69.91	\$ 73.42
	Bi-weekly	\$ 4,829.54	\$ 5,073.69	\$ 5,327.54	\$ 5,592.92	\$ 5,873.54
	Monthly	\$ 10,464	\$ 10,993	\$ 11,543	\$ 12,118	\$ 12,726
	Annual	\$ 125,568	\$ 131,916	\$ 138,516	\$ 145,416	\$ 152,712

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FIRE BATTALION CHIEF (40) Fire Management Salary Schedule (FBC40)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
76	Hourly	\$ 61.87	\$ 65.01	\$ 68.25	\$ 71.67	\$ 75.25
	Bi-weekly	\$ 4,949.54	\$ 5,200.62	\$ 5,460.00	\$ 5,733.23	\$ 6,019.85
	Monthly	\$ 10,724	\$ 11,268	\$ 11,830	\$ 12,422	\$ 13,043
	Annual	\$ 128,688	\$ 135,216	\$ 141,960	\$ 149,064	\$ 156,516
77	Hourly	\$ 63.42	\$ 66.59	\$ 69.91	\$ 73.42	\$ 77.09
	Bi-weekly	\$ 5,073.69	\$ 5,327.54	\$ 5,592.92	\$ 5,873.54	\$ 6,167.08
	Monthly	\$ 10,993	\$ 11,543	\$ 12,118	\$ 12,726	\$ 13,362
	Annual	\$ 131,916	\$ 138,516	\$ 145,416	\$ 152,712	\$ 160,344
78	Hourly	\$ 65.01	\$ 68.25	\$ 71.67	\$ 75.25	\$ 79.01
	Bi-weekly	\$ 5,200.62	\$ 5,460.00	\$ 5,733.23	\$ 6,019.85	\$ 6,320.77
	Monthly	\$ 11,268	\$ 11,830	\$ 12,422	\$ 13,043	\$ 13,695
	Annual	\$ 135,216	\$ 141,960	\$ 149,064	\$ 156,516	\$ 164,340
79	Hourly	\$ 66.59	\$ 69.91	\$ 73.42	\$ 77.09	\$ 80.94
	Bi-weekly	\$ 5,327.54	\$ 5,592.92	\$ 5,873.54	\$ 6,167.08	\$ 6,475.38
	Monthly	\$ 11,543	\$ 12,118	\$ 12,726	\$ 13,362	\$ 14,030
	Annual	\$ 138,516	\$ 145,416	\$ 152,712	\$ 160,344	\$ 168,360
80	Hourly	\$ 68.25	\$ 71.67	\$ 75.25	\$ 79.01	\$ 82.97
	Bi-weekly	\$ 5,460.00	\$ 5,733.23	\$ 6,019.85	\$ 6,320.77	\$ 6,637.38
	Monthly	\$ 11,830	\$ 12,422	\$ 13,043	\$ 13,695	\$ 14,381
	Annual	\$ 141,960	\$ 149,064	\$ 156,516	\$ 164,340	\$ 172,572

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FIRE BATTALION CHIEF (56) Fire Management Salary Schedule (FBC56)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
67 Fire Battalion Chief	Hourly	\$ 35.39	\$ 37.19	\$ 39.07	\$ 41.04	\$ 43.12
	Bi-weekly	\$ 3,963.62	\$ 4,164.85	\$ 4,375.50	\$ 4,596.69	\$ 4,829.15
	Monthly	\$ 8,588	\$ 9,024	\$ 9,480	\$ 9,960	\$ 10,463
	Annual	\$ 103,054	\$ 108,286	\$ 113,763	\$ 119,514	\$ 125,558
68	Hourly	\$ 36.28	\$ 38.12	\$ 40.05	\$ 42.06	\$ 44.19
	Bi-weekly	\$ 4,062.88	\$ 4,268.92	\$ 4,486.04	\$ 4,711.15	\$ 4,949.65
	Monthly	\$ 8,803	\$ 9,249	\$ 9,720	\$ 10,208	\$ 10,724
	Annual	\$ 105,635	\$ 110,992	\$ 116,637	\$ 122,490	\$ 128,691
69	Hourly	\$ 37.19	\$ 39.07	\$ 41.04	\$ 43.12	\$ 45.30
	Bi-weekly	\$ 4,164.85	\$ 4,375.50	\$ 4,596.69	\$ 4,829.15	\$ 5,074.12
	Monthly	\$ 9,024	\$ 9,480	\$ 9,960	\$ 10,463	\$ 10,994
	Annual	\$ 108,286	\$ 113,763	\$ 119,514	\$ 125,558	\$ 131,927
70	Hourly	\$ 38.12	\$ 40.05	\$ 42.06	\$ 44.19	\$ 46.43
	Bi-weekly	\$ 4,268.92	\$ 4,486.04	\$ 4,711.15	\$ 4,949.65	\$ 5,200.04
	Monthly	\$ 9,249	\$ 9,720	\$ 10,208	\$ 10,724	\$ 11,267
	Annual	\$ 110,992	\$ 116,637	\$ 122,490	\$ 128,691	\$ 135,201
71	Hourly	\$ 39.07	\$ 41.04	\$ 43.12	\$ 45.30	\$ 47.57
	Bi-weekly	\$ 4,375.50	\$ 4,596.69	\$ 4,829.15	\$ 5,074.12	\$ 5,327.77
	Monthly	\$ 9,480	\$ 9,960	\$ 10,463	\$ 10,994	\$ 11,544
	Annual	\$ 113,763	\$ 119,514	\$ 125,558	\$ 131,927	\$ 138,522
72	Hourly	\$ 40.05	\$ 42.06	\$ 44.19	\$ 46.43	\$ 48.75
	Bi-weekly	\$ 4,486.04	\$ 4,711.15	\$ 4,949.65	\$ 5,200.04	\$ 5,460.19
	Monthly	\$ 9,720	\$ 10,208	\$ 10,724	\$ 11,267	\$ 11,830
	Annual	\$ 116,637	\$ 122,490	\$ 128,691	\$ 135,201	\$ 141,965
73	Hourly	\$ 41.04	\$ 43.12	\$ 45.30	\$ 47.57	\$ 49.95
	Bi-weekly	\$ 4,596.69	\$ 4,829.15	\$ 5,074.12	\$ 5,327.77	\$ 5,593.96
	Monthly	\$ 9,960	\$ 10,463	\$ 10,994	\$ 11,544	\$ 12,120
	Annual	\$ 119,514	\$ 125,558	\$ 131,927	\$ 138,522	\$ 145,443
74	Hourly	\$ 42.06	\$ 44.19	\$ 46.43	\$ 48.75	\$ 51.19
	Bi-weekly	\$ 4,711.15	\$ 4,949.65	\$ 5,200.04	\$ 5,460.19	\$ 5,733.12
	Monthly	\$ 10,208	\$ 10,724	\$ 11,267	\$ 11,830	\$ 12,422
	Annual	\$ 122,490	\$ 128,691	\$ 135,201	\$ 141,965	\$ 149,061
75	Hourly	\$ 43.12	\$ 45.30	\$ 47.57	\$ 49.95	\$ 52.44
	Bi-weekly	\$ 4,829.15	\$ 5,074.12	\$ 5,327.77	\$ 5,593.96	\$ 5,873.46
	Monthly	\$ 10,463	\$ 10,994	\$ 11,544	\$ 12,120	\$ 12,726
	Annual	\$ 125,558	\$ 131,927	\$ 138,522	\$ 145,443	\$ 152,710

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FIRE BATTALION CHIEF (56) Fire Management Salary Schedule (FBC56)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
76	Hourly	\$ 44.19	\$ 46.43	\$ 48.75	\$ 51.19	\$ 53.75
	Bi-weekly	\$ 4,949.65	\$ 5,200.04	\$ 5,460.19	\$ 5,733.12	\$ 6,019.81
	Monthly	\$ 10,724	\$ 11,267	\$ 11,830	\$ 12,422	\$ 13,043
	Annual	\$ 128,691	\$ 135,201	\$ 141,965	\$ 149,061	\$ 156,515

77	Hourly	\$ 45.30	\$ 47.57	\$ 49.95	\$ 52.44	\$ 55.06
	Bi-weekly	\$ 5,074.12	\$ 5,327.77	\$ 5,593.96	\$ 5,873.46	\$ 6,166.85
	Monthly	\$ 10,994	\$ 11,544	\$ 12,120	\$ 12,726	\$ 13,362
	Annual	\$ 131,927	\$ 138,522	\$ 145,443	\$ 152,710	\$ 160,338

78	Hourly	\$ 46.43	\$ 48.75	\$ 51.19	\$ 53.75	\$ 56.44
	Bi-weekly	\$ 5,200.04	\$ 5,460.19	\$ 5,733.12	\$ 6,019.81	\$ 6,321.15
	Monthly	\$ 11,267	\$ 11,830	\$ 12,422	\$ 13,043	\$ 13,696
	Annual	\$ 135,201	\$ 141,965	\$ 149,061	\$ 156,515	\$ 164,350

79	Hourly	\$ 47.57	\$ 49.95	\$ 52.44	\$ 55.06	\$ 57.82
	Bi-weekly	\$ 5,327.77	\$ 5,593.96	\$ 5,873.46	\$ 6,166.85	\$ 6,475.50
	Monthly	\$ 11,544	\$ 12,120	\$ 12,726	\$ 13,362	\$ 14,030
	Annual	\$ 138,522	\$ 145,443	\$ 152,710	\$ 160,338	\$ 168,363

80	Hourly	\$ 48.75	\$ 51.19	\$ 53.75	\$ 56.44	\$ 59.26
	Bi-weekly	\$ 5,460.19	\$ 5,733.12	\$ 6,019.81	\$ 6,321.15	\$ 6,637.04
	Monthly	\$ 11,830	\$ 12,422	\$ 13,043	\$ 13,696	\$ 14,380
	Annual	\$ 141,965	\$ 149,061	\$ 156,515	\$ 164,350	\$ 172,563

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FIRE CAPTAIN (40) - FIRE MANAGEMENT SALARY SCHEDULE (FMX40)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
55	Hourly	\$ 33.24	\$ 34.90	\$ 36.67	\$ 38.53	\$ 40.49
	Bi-weekly	\$ 2,659.38	\$ 2,792.31	\$ 2,933.54	\$ 3,082.15	\$ 3,239.54
	Monthly	\$ 5,762	\$ 6,050	\$ 6,356	\$ 6,678	\$ 7,019
	Annual	\$ 69,144	\$ 72,600	\$ 76,272	\$ 80,136	\$ 84,228
56	Hourly	\$ 34.05	\$ 35.79	\$ 37.60	\$ 39.51	\$ 41.49
	Bi-weekly	\$ 2,724.00	\$ 2,862.92	\$ 3,008.31	\$ 3,160.62	\$ 3,319.38
	Monthly	\$ 5,902	\$ 6,203	\$ 6,518	\$ 6,848	\$ 7,192
	Annual	\$ 70,824	\$ 74,436	\$ 78,216	\$ 82,176	\$ 86,304
57	Hourly	\$ 34.90	\$ 36.67	\$ 38.53	\$ 40.49	\$ 42.54
	Bi-weekly	\$ 2,792.31	\$ 2,933.54	\$ 3,082.15	\$ 3,239.54	\$ 3,402.92
	Monthly	\$ 6,050	\$ 6,356	\$ 6,678	\$ 7,019	\$ 7,373
	Annual	\$ 72,600	\$ 76,272	\$ 80,136	\$ 84,228	\$ 88,476
58	Hourly	\$ 35.79	\$ 37.60	\$ 39.51	\$ 41.49	\$ 43.60
	Bi-weekly	\$ 2,862.92	\$ 3,008.31	\$ 3,160.62	\$ 3,319.38	\$ 3,487.85
	Monthly	\$ 6,203	\$ 6,518	\$ 6,848	\$ 7,192	\$ 7,557
	Annual	\$ 74,436	\$ 78,216	\$ 82,176	\$ 86,304	\$ 90,684
59	Hourly	\$ 36.67	\$ 38.53	\$ 40.49	\$ 42.54	\$ 44.68
	Bi-weekly	\$ 2,933.54	\$ 3,082.15	\$ 3,239.54	\$ 3,402.92	\$ 3,574.15
	Monthly	\$ 6,356	\$ 6,678	\$ 7,019	\$ 7,373	\$ 7,744
	Annual	\$ 76,272	\$ 80,136	\$ 84,228	\$ 88,476	\$ 92,928
60	Hourly	\$ 37.60	\$ 39.51	\$ 41.49	\$ 43.60	\$ 45.80
	Bi-weekly	\$ 3,008.31	\$ 3,160.62	\$ 3,319.38	\$ 3,487.85	\$ 3,664.15
	Monthly	\$ 6,518	\$ 6,848	\$ 7,192	\$ 7,557	\$ 7,939
	Annual	\$ 78,216	\$ 82,176	\$ 86,304	\$ 90,684	\$ 95,268
61 Fire Captain	Hourly	\$ 38.53	\$ 40.49	\$ 42.54	\$ 44.68	\$ 46.96
	Bi-weekly	\$ 3,082.15	\$ 3,239.54	\$ 3,402.92	\$ 3,574.15	\$ 3,756.46
	Monthly	\$ 6,678	\$ 7,019	\$ 7,373	\$ 7,744	\$ 8,139
	Annual	\$ 80,136	\$ 84,228	\$ 88,476	\$ 92,928	\$ 97,668
62	Hourly	\$ 39.51	\$ 41.49	\$ 43.60	\$ 45.80	\$ 48.13
	Bi-weekly	\$ 3,160.62	\$ 3,319.38	\$ 3,487.85	\$ 3,664.15	\$ 3,850.62
	Monthly	\$ 6,848	\$ 7,192	\$ 7,557	\$ 7,939	\$ 8,343
	Annual	\$ 82,176.00	\$ 86,304.00	\$ 90,684.00	\$ 95,268.00	\$ 100,116.00
63	Hourly	\$ 40.49	\$ 42.54	\$ 44.68	\$ 46.96	\$ 49.32
	Bi-weekly	\$ 3,239.54	\$ 3,402.92	\$ 3,574.15	\$ 3,756.46	\$ 3,945.69
	Monthly	\$ 7,019	\$ 7,373	\$ 7,744	\$ 8,139	\$ 8,549
	Annual	\$ 84,228	\$ 88,476	\$ 92,928	\$ 97,668	\$ 102,588

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FIRE CAPTAIN (40) - FIRE MANAGEMENT SALARY SCHEDULE (FMX40)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
64	Hourly	\$ 41.49	\$ 43.60	\$ 45.80	\$ 48.13	\$ 50.57
	Bi-weekly	\$ 3,319.38	\$ 3,487.85	\$ 3,664.15	\$ 3,850.62	\$ 4,045.85
	Monthly	\$ 7,192	\$ 7,557	\$ 7,939	\$ 8,343	\$ 8,766
	Annual	\$ 86,304	\$ 90,684	\$ 95,268	\$ 100,116	\$ 105,192
65	Hourly	\$ 42.54	\$ 44.68	\$ 46.96	\$ 49.32	\$ 51.83
	Bi-weekly	\$ 3,402.92	\$ 3,574.15	\$ 3,756.46	\$ 3,945.69	\$ 4,146.00
	Monthly	\$ 7,373	\$ 7,744	\$ 8,139	\$ 8,549	\$ 8,983
	Annual	\$ 88,476	\$ 92,928	\$ 97,668	\$ 102,588	\$ 107,796
66	Hourly	\$ 43.60	\$ 45.80	\$ 48.13	\$ 50.57	\$ 53.12
	Bi-weekly	\$ 3,487.85	\$ 3,664.15	\$ 3,850.62	\$ 4,045.85	\$ 4,249.38
	Monthly	\$ 7,557	\$ 7,939	\$ 8,343	\$ 8,766	\$ 9,207
	Annual	\$ 90,684	\$ 95,268	\$ 100,116	\$ 105,192	\$ 110,484
67	Hourly	\$ 44.68	\$ 46.96	\$ 49.32	\$ 51.83	\$ 54.45
	Bi-weekly	\$ 3,574.15	\$ 3,756.46	\$ 3,945.69	\$ 4,146.00	\$ 4,356.00
	Monthly	\$ 7,744	\$ 8,139	\$ 8,549	\$ 8,983	\$ 9,438
	Annual	\$ 92,928	\$ 97,668	\$ 102,588	\$ 107,796	\$ 113,256
68	Hourly	\$ 45.80	\$ 48.13	\$ 50.57	\$ 53.12	\$ 55.81
	Bi-weekly	\$ 3,664.15	\$ 3,850.62	\$ 4,045.85	\$ 4,249.38	\$ 4,464.46
	Monthly	\$ 7,939	\$ 8,343	\$ 8,766	\$ 9,207	\$ 9,673
	Annual	\$ 95,268	\$ 100,116	\$ 105,192	\$ 110,484	\$ 116,076
69	Hourly	\$ 46.96	\$ 49.32	\$ 51.83	\$ 54.45	\$ 57.21
	Bi-weekly	\$ 3,756.46	\$ 3,945.69	\$ 4,146.00	\$ 4,356.00	\$ 4,576.62
	Monthly	\$ 8,139	\$ 8,549	\$ 8,983	\$ 9,438	\$ 9,916
	Annual	\$ 97,668	\$ 102,588	\$ 107,796	\$ 113,256	\$ 118,992
70	Hourly	\$ 48.13	\$ 50.57	\$ 53.12	\$ 55.81	\$ 58.63
	Bi-weekly	\$ 3,850.62	\$ 4,045.85	\$ 4,249.38	\$ 4,464.46	\$ 4,690.15
	Monthly	\$ 8,343	\$ 8,766	\$ 9,207	\$ 9,673	\$ 10,162
	Annual	\$ 100,116	\$ 105,192	\$ 110,484	\$ 116,076	\$ 121,944
71	Hourly	\$ 49.32	\$ 51.83	\$ 54.45	\$ 57.21	\$ 60.06
	Bi-weekly	\$ 3,945.69	\$ 4,146.00	\$ 4,356.00	\$ 4,576.62	\$ 4,805.08
	Monthly	\$ 8,549	\$ 8,983	\$ 9,438	\$ 9,916	\$ 10,411
	Annual	\$ 102,588	\$ 107,796	\$ 113,256	\$ 118,992	\$ 124,932
72	Hourly	\$ 50.57	\$ 53.12	\$ 55.81	\$ 58.63	\$ 61.55
	Bi-weekly	\$ 4,045.85	\$ 4,249.38	\$ 4,464.46	\$ 4,690.15	\$ 4,924.15
	Monthly	\$ 8,766	\$ 9,207	\$ 9,673	\$ 10,162	\$ 10,669
	Annual	\$ 105,192	\$ 110,484	\$ 116,076	\$ 121,944	\$ 128,028

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FIRE CAPTAIN (40) - FIRE MANAGEMENT SALARY SCHEDULE (FMX40)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
73	Hourly	\$ 51.83	\$ 54.45	\$ 57.21	\$ 60.06	\$ 63.06
	Bi-weekly	\$ 4,146.00	\$ 4,356.00	\$ 4,576.62	\$ 4,805.08	\$ 5,044.62
	Monthly	\$ 8,983	\$ 9,438	\$ 9,916	\$ 10,411	\$ 10,930
	Annual	\$ 107,796	\$ 113,256	\$ 118,992	\$ 124,932	\$ 131,160
74	Hourly	\$ 53.12	\$ 55.81	\$ 58.63	\$ 61.55	\$ 64.63
	Bi-weekly	\$ 4,249.38	\$ 4,464.46	\$ 4,690.15	\$ 4,924.15	\$ 5,170.62
	Monthly	\$ 9,207	\$ 9,673	\$ 10,162	\$ 10,669	\$ 11,203
	Annual	\$ 110,484	\$ 116,076	\$ 121,944	\$ 128,028	\$ 134,436
75	Hourly	\$ 54.45	\$ 57.21	\$ 60.06	\$ 63.06	\$ 66.22
	Bi-weekly	\$ 4,356.00	\$ 4,576.62	\$ 4,805.08	\$ 5,044.62	\$ 5,297.54
	Monthly	\$ 9,438	\$ 9,916	\$ 10,411	\$ 10,930	\$ 11,478
	Annual	\$ 113,256	\$ 118,992	\$ 124,932	\$ 131,160	\$ 137,736
76	Hourly	\$ 55.81	\$ 58.63	\$ 61.55	\$ 64.63	\$ 67.86
	Bi-weekly	\$ 4,464.46	\$ 4,690.15	\$ 4,924.15	\$ 5,170.62	\$ 5,429.08
	Monthly	\$ 9,673	\$ 10,162	\$ 10,669	\$ 11,203	\$ 11,763
	Annual	\$ 116,076	\$ 121,944	\$ 128,028	\$ 134,436	\$ 141,156
77	Hourly	\$ 57.21	\$ 60.06	\$ 63.06	\$ 66.22	\$ 69.53
	Bi-weekly	\$ 4,576.62	\$ 4,805.08	\$ 5,044.62	\$ 5,297.54	\$ 5,562.00
	Monthly	\$ 9,916	\$ 10,411	\$ 10,930	\$ 11,478	\$ 12,051
	Annual	\$ 118,992	\$ 124,932	\$ 131,160	\$ 137,736	\$ 144,612
78	Hourly	\$ 58.63	\$ 61.55	\$ 64.63	\$ 67.86	\$ 71.26
	Bi-weekly	\$ 4,690.15	\$ 4,924.15	\$ 5,170.62	\$ 5,429.08	\$ 5,700.92
	Monthly	\$ 10,162	\$ 10,669	\$ 11,203	\$ 11,763	\$ 12,352
	Annual	\$ 121,944	\$ 128,028	\$ 134,436	\$ 141,156	\$ 148,224
79	Hourly	\$ 60.06	\$ 63.06	\$ 66.22	\$ 69.53	\$ 73.00
	Bi-weekly	\$ 4,805.08	\$ 5,044.62	\$ 5,297.54	\$ 5,562.00	\$ 5,839.85
	Monthly	\$ 10,411	\$ 10,930	\$ 11,478	\$ 12,051	\$ 12,653
	Annual	\$ 124,932	\$ 131,160	\$ 137,736	\$ 144,612	\$ 151,836
80	Hourly	\$ 61.55	\$ 64.63	\$ 67.86	\$ 71.26	\$ 74.82
	Bi-weekly	\$ 4,924.15	\$ 5,170.62	\$ 5,429.08	\$ 5,700.92	\$ 5,985.69
	Monthly	\$ 10,669	\$ 11,203	\$ 11,763	\$ 12,352	\$ 12,969
	Annual	\$ 128,028	\$ 134,436	\$ 141,156	\$ 148,224	\$ 155,628
81	Hourly	\$ 63.06	\$ 66.22	\$ 69.53	\$ 73.00	\$ 76.64
	Bi-weekly	\$ 5,044.62	\$ 5,297.54	\$ 5,562.00	\$ 5,839.85	\$ 6,131.54
	Monthly	\$ 10,930	\$ 11,478	\$ 12,051	\$ 12,653	\$ 13,285
	Annual	\$ 131,160	\$ 137,736	\$ 144,612	\$ 151,836	\$ 159,420

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FIRE CAPTAIN (56) - FIRE MANAGEMENT SALARY SCHEDULE (FMX56)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
55	Hourly	\$ 23.74	\$ 24.94	\$ 26.20	\$ 27.52	\$ 28.92
	Bi-weekly	\$ 2,659.12	\$ 2,792.92	\$ 2,933.88	\$ 3,082.62	\$ 3,239.08
	Monthly	\$ 5,761	\$ 6,051	\$ 6,357	\$ 6,679	\$ 7,018
	Annual	\$ 69,137	\$ 72,616	\$ 76,281	\$ 80,148	\$ 84,216

56	Hourly	\$ 24.32	\$ 25.56	\$ 26.86	\$ 28.22	\$ 29.65
	Bi-weekly	\$ 2,724.19	\$ 2,862.81	\$ 3,008.54	\$ 3,160.85	\$ 3,320.27
	Monthly	\$ 5,902	\$ 6,203	\$ 6,519	\$ 6,849	\$ 7,194
	Annual	\$ 70,829	\$ 74,433	\$ 78,222	\$ 82,182	\$ 86,327

57	Hourly	\$ 24.94	\$ 26.20	\$ 27.52	\$ 28.92	\$ 30.38
	Bi-weekly	\$ 2,792.92	\$ 2,933.88	\$ 3,082.62	\$ 3,239.08	\$ 3,402.23
	Monthly	\$ 6,051	\$ 6,357	\$ 6,679	\$ 7,018	\$ 7,372
	Annual	\$ 72,616	\$ 76,281	\$ 80,148	\$ 84,216	\$ 88,458

58	Hourly	\$ 25.56	\$ 26.86	\$ 28.22	\$ 29.65	\$ 31.14
	Bi-weekly	\$ 2,862.81	\$ 3,008.54	\$ 3,160.85	\$ 3,320.27	\$ 3,487.62
	Monthly	\$ 6,203	\$ 6,519	\$ 6,849	\$ 7,194	\$ 7,557
	Annual	\$ 74,433	\$ 78,222	\$ 82,182	\$ 86,327	\$ 90,678

59	Hourly	\$ 26.20	\$ 27.52	\$ 28.92	\$ 30.38	\$ 31.92
	Bi-weekly	\$ 2,933.88	\$ 3,082.62	\$ 3,239.08	\$ 3,402.23	\$ 3,574.85
	Monthly	\$ 6,357	\$ 6,679	\$ 7,018	\$ 7,372	\$ 7,746
	Annual	\$ 76,281	\$ 80,148	\$ 84,216	\$ 88,458	\$ 92,946

60	Hourly	\$ 26.86	\$ 28.22	\$ 29.65	\$ 31.14	\$ 32.72
	Bi-weekly	\$ 3,008.54	\$ 3,160.85	\$ 3,320.27	\$ 3,487.62	\$ 3,664.31
	Monthly	\$ 6,519	\$ 6,849	\$ 7,194	\$ 7,557	\$ 7,939
	Annual	\$ 78,222	\$ 82,182	\$ 86,327	\$ 90,678	\$ 95,272

61 Fire Captain	Hourly	\$ 27.52	\$ 28.92	\$ 30.38	\$ 31.92	\$ 33.54
	Bi-weekly	\$ 3,082.62	\$ 3,239.08	\$ 3,402.23	\$ 3,574.85	\$ 3,756.31
	Monthly	\$ 6,679	\$ 7,018	\$ 7,372	\$ 7,746	\$ 8,139
	Annual	\$ 80,148	\$ 84,216	\$ 88,458	\$ 92,946	\$ 97,664

62	Hourly	\$ 28.22	\$ 29.65	\$ 31.14	\$ 32.72	\$ 34.38
	Bi-weekly	\$ 3,160.85	\$ 3,320.27	\$ 3,487.62	\$ 3,664.31	\$ 3,850.12
	Monthly	\$ 6,849	\$ 7,194	\$ 7,557	\$ 7,939	\$ 8,342
	Annual	\$ 82,182	\$ 86,327	\$ 90,678	\$ 95,272	\$ 100,103

63	Hourly	\$ 28.92	\$ 30.38	\$ 31.92	\$ 33.54	\$ 35.23
	Bi-weekly	\$ 3,239.08	\$ 3,402.23	\$ 3,574.85	\$ 3,756.31	\$ 3,946.31
	Monthly	\$ 7,018	\$ 7,372	\$ 7,746	\$ 8,139	\$ 8,550
	Annual	\$ 84,216	\$ 88,458	\$ 92,946	\$ 97,664	\$ 102,604

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FIRE CAPTAIN (56) - FIRE MANAGEMENT SALARY SCHEDULE (FMX56)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
64	Hourly	\$ 29.65	\$ 31.14	\$ 32.72	\$ 34.38	\$ 36.13
	Bi-weekly	\$ 3,320.27	\$ 3,487.62	\$ 3,664.31	\$ 3,850.12	\$ 4,046.00
	Monthly	\$ 7,194	\$ 7,557	\$ 7,939	\$ 8,342	\$ 8,766
	Annual	\$ 86,327	\$ 90,678	\$ 95,272	\$ 100,103	\$ 105,196
65	Hourly	\$ 30.38	\$ 31.92	\$ 33.54	\$ 35.23	\$ 37.02
	Bi-weekly	\$ 3,402.23	\$ 3,574.85	\$ 3,756.31	\$ 3,946.31	\$ 4,145.77
	Monthly	\$ 7,372	\$ 7,746	\$ 8,139	\$ 8,550	\$ 8,983
	Annual	\$ 88,458	\$ 92,946	\$ 97,664	\$ 102,604	\$ 107,790
66	Hourly	\$ 31.14	\$ 32.72	\$ 34.38	\$ 36.13	\$ 37.94
	Bi-weekly	\$ 3,487.62	\$ 3,664.31	\$ 3,850.12	\$ 4,046.00	\$ 4,249.04
	Monthly	\$ 7,557	\$ 7,939	\$ 8,342	\$ 8,766	\$ 9,206
	Annual	\$ 90,678	\$ 95,272	\$ 100,103	\$ 105,196	\$ 110,475
67	Hourly	\$ 31.92	\$ 33.54	\$ 35.23	\$ 37.02	\$ 38.89
	Bi-weekly	\$ 3,574.85	\$ 3,756.31	\$ 3,946.31	\$ 4,145.77	\$ 4,355.42
	Monthly	\$ 7,746	\$ 8,139	\$ 8,550	\$ 8,983	\$ 9,437
	Annual	\$ 92,946	\$ 97,664	\$ 102,604	\$ 107,790	\$ 113,241
68	Hourly	\$ 32.72	\$ 34.38	\$ 36.13	\$ 37.94	\$ 39.86
	Bi-weekly	\$ 3,664.31	\$ 3,850.12	\$ 4,046.00	\$ 4,249.04	\$ 4,464.12
	Monthly	\$ 7,939	\$ 8,342	\$ 8,766	\$ 9,206	\$ 9,672
	Annual	\$ 95,272	\$ 100,103	\$ 105,196	\$ 110,475	\$ 116,067
69	Hourly	\$ 33.54	\$ 35.23	\$ 37.02	\$ 38.89	\$ 40.86
	Bi-weekly	\$ 3,756.31	\$ 3,946.31	\$ 4,145.77	\$ 4,355.42	\$ 4,576.38
	Monthly	\$ 8,139	\$ 8,550	\$ 8,983	\$ 9,437	\$ 9,916
	Annual	\$ 97,664	\$ 102,604	\$ 107,790	\$ 113,241	\$ 118,986
70	Hourly	\$ 34.38	\$ 36.13	\$ 37.94	\$ 39.86	\$ 41.87
	Bi-weekly	\$ 3,850.12	\$ 4,046.00	\$ 4,249.04	\$ 4,464.12	\$ 4,689.92
	Monthly	\$ 8,342	\$ 8,766	\$ 9,206	\$ 9,672	\$ 10,162
	Annual	\$ 100,103	\$ 105,196	\$ 110,475	\$ 116,067	\$ 121,938
71	Hourly	\$ 35.23	\$ 37.02	\$ 38.89	\$ 40.86	\$ 42.90
	Bi-weekly	\$ 3,946.31	\$ 4,145.77	\$ 4,355.42	\$ 4,576.38	\$ 4,805.19
	Monthly	\$ 8,550	\$ 8,983	\$ 9,437	\$ 9,916	\$ 10,411
	Annual	\$ 102,604	\$ 107,790	\$ 113,241	\$ 118,986	\$ 124,935
72	Hourly	\$ 36.13	\$ 37.94	\$ 39.86	\$ 41.87	\$ 43.97
	Bi-weekly	\$ 4,046.00	\$ 4,249.04	\$ 4,464.12	\$ 4,689.92	\$ 4,924.58
	Monthly	\$ 8,766	\$ 9,206	\$ 9,672	\$ 10,162	\$ 10,670
	Annual	\$ 105,196	\$ 110,475	\$ 116,067	\$ 121,938	\$ 128,039

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FIRE CAPTAIN (56) - FIRE MANAGEMENT SALARY SCHEDULE (FMX56)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
73	Hourly	\$ 37.02	\$ 38.89	\$ 40.86	\$ 42.90	\$ 45.05
	Bi-weekly	\$ 4,145.77	\$ 4,355.42	\$ 4,576.38	\$ 4,805.19	\$ 5,045.27
	Monthly	\$ 8,983	\$ 9,437	\$ 9,916	\$ 10,411	\$ 10,931
	Annual	\$ 107,790	\$ 113,241	\$ 118,986	\$ 124,935	\$ 131,177
74	Hourly	\$ 37.94	\$ 39.86	\$ 41.87	\$ 43.97	\$ 46.17
	Bi-weekly	\$ 4,249.04	\$ 4,464.12	\$ 4,689.92	\$ 4,924.58	\$ 5,170.73
	Monthly	\$ 9,206	\$ 9,672	\$ 10,162	\$ 10,670	\$ 11,203
	Annual	\$ 110,475	\$ 116,067	\$ 121,938	\$ 128,039	\$ 134,439
75	Hourly	\$ 38.89	\$ 40.86	\$ 42.90	\$ 45.05	\$ 47.30
	Bi-weekly	\$ 4,355.42	\$ 4,576.38	\$ 4,805.19	\$ 5,045.27	\$ 5,297.27
	Monthly	\$ 9,437	\$ 9,916	\$ 10,411	\$ 10,931	\$ 11,477
	Annual	\$ 113,241	\$ 118,986	\$ 124,935	\$ 131,177	\$ 137,729
76	Hourly	\$ 39.86	\$ 41.87	\$ 43.97	\$ 46.17	\$ 48.48
	Bi-weekly	\$ 4,464.12	\$ 4,689.92	\$ 4,924.58	\$ 5,170.73	\$ 5,429.27
	Monthly	\$ 9,672	\$ 10,162	\$ 10,670	\$ 11,203	\$ 11,763
	Annual	\$ 116,067	\$ 121,938	\$ 128,039	\$ 134,439	\$ 141,161
77	Hourly	\$ 40.86	\$ 42.90	\$ 45.05	\$ 47.30	\$ 49.66
	Bi-weekly	\$ 4,576.38	\$ 4,805.19	\$ 5,045.27	\$ 5,297.27	\$ 5,561.92
	Monthly	\$ 9,916	\$ 10,411	\$ 10,931	\$ 11,477	\$ 12,051
	Annual	\$ 118,986	\$ 124,935	\$ 131,177	\$ 137,729	\$ 144,610
78	Hourly	\$ 41.87	\$ 43.97	\$ 46.17	\$ 48.48	\$ 50.90
	Bi-weekly	\$ 4,689.92	\$ 4,924.58	\$ 5,170.73	\$ 5,429.27	\$ 5,701.04
	Monthly	\$ 10,162	\$ 10,670	\$ 11,203	\$ 11,763	\$ 12,352
	Annual	\$ 121,938	\$ 128,039	\$ 134,439	\$ 141,161	\$ 148,227
79	Hourly	\$ 42.90	\$ 45.05	\$ 47.30	\$ 49.66	\$ 52.14
	Bi-weekly	\$ 4,805.19	\$ 5,045.27	\$ 5,297.27	\$ 5,561.92	\$ 5,840.23
	Monthly	\$ 10,411	\$ 10,931	\$ 11,477	\$ 12,051	\$ 12,654
	Annual	\$ 124,935	\$ 131,177	\$ 137,729	\$ 144,610	\$ 151,846
80	Hourly	\$ 43.97	\$ 46.17	\$ 48.48	\$ 50.90	\$ 53.45
	Bi-weekly	\$ 4,924.58	\$ 5,170.73	\$ 5,429.27	\$ 5,701.04	\$ 5,985.96
	Monthly	\$ 10,670	\$ 11,203	\$ 11,763	\$ 12,352	\$ 12,970
	Annual	\$ 128,039	\$ 134,439	\$ 141,161	\$ 148,227	\$ 155,635
81	Hourly	\$ 45.05	\$ 47.30	\$ 49.66	\$ 52.14	\$ 54.75
	Bi-weekly	\$ 5,045.27	\$ 5,297.27	\$ 5,561.92	\$ 5,840.23	\$ 6,132.27
	Monthly	\$ 10,931	\$ 11,477	\$ 12,051	\$ 12,654	\$ 13,287
	Annual	\$ 131,177	\$ 137,729	\$ 144,610	\$ 151,846	\$ 159,439

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FIRE DIVISION CHIEF (40) - FIRE MANAGEMENT SALARY SCHEDULE (FDC40)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
73	Hourly	\$ 54.43	\$ 57.18	\$ 60.09	\$ 63.08	\$ 66.23
	Bi-weekly	\$ 4,354.62	\$ 4,574.77	\$ 4,806.92	\$ 5,046.46	\$ 5,298.46
	Monthly	\$ 9,435	\$ 9,912	\$ 10,415	\$ 10,934	\$ 11,480
	Annual	\$ 113,220	\$ 118,944	\$ 124,980	\$ 131,208	\$ 137,760

74	Hourly	\$ 55.79	\$ 58.61	\$ 61.58	\$ 64.65	\$ 67.88
	Bi-weekly	\$ 4,463.08	\$ 4,688.77	\$ 4,926.00	\$ 5,172.00	\$ 5,430.46
	Monthly	\$ 9,670	\$ 10,159	\$ 10,673	\$ 11,206	\$ 11,766
	Annual	\$ 116,040	\$ 121,908	\$ 128,076	\$ 134,472	\$ 141,192

75 Fire Division Chief	Hourly	\$ 57.18	\$ 60.09	\$ 63.08	\$ 66.23	\$ 69.55
	Bi-weekly	\$ 4,574.77	\$ 4,806.92	\$ 5,046.46	\$ 5,298.46	\$ 5,563.85
	Monthly	\$ 9,912	\$ 10,415	\$ 10,934	\$ 11,480	\$ 12,055
	Annual	\$ 118,944	\$ 124,980	\$ 131,208	\$ 137,760	\$ 144,660

76	Hourly	\$ 58.61	\$ 61.58	\$ 64.65	\$ 67.88	\$ 71.28
	Bi-weekly	\$ 4,688.77	\$ 4,926.00	\$ 5,172.00	\$ 5,430.46	\$ 5,702.31
	Monthly	\$ 10,159	\$ 10,673	\$ 11,206	\$ 11,766	\$ 12,355
	Annual	\$ 121,908	\$ 128,076	\$ 134,472	\$ 141,192	\$ 148,260

77	Hourly	\$ 60.09	\$ 63.08	\$ 66.23	\$ 69.55	\$ 73.02
	Bi-weekly	\$ 4,806.92	\$ 5,046.46	\$ 5,298.46	\$ 5,563.85	\$ 5,841.69
	Monthly	\$ 10,415	\$ 10,934	\$ 11,480	\$ 12,055	\$ 12,657
	Annual	\$ 124,980	\$ 131,208	\$ 137,760	\$ 144,660	\$ 151,884

78	Hourly	\$ 61.58	\$ 64.65	\$ 67.88	\$ 71.28	\$ 74.84
	Bi-weekly	\$ 4,926.00	\$ 5,172.00	\$ 5,430.46	\$ 5,702.31	\$ 5,987.54
	Monthly	\$ 10,673	\$ 11,206	\$ 11,766	\$ 12,355	\$ 12,973
	Annual	\$ 128,076	\$ 134,472	\$ 141,192	\$ 148,260	\$ 155,676

79	Hourly	\$ 63.08	\$ 66.23	\$ 69.55	\$ 73.02	\$ 76.67
	Bi-weekly	\$ 5,046.46	\$ 5,298.46	\$ 5,563.85	\$ 5,841.69	\$ 6,133.38
	Monthly	\$ 10,934	\$ 11,480	\$ 12,055	\$ 12,657	\$ 13,289
	Annual	\$ 131,208	\$ 137,760	\$ 144,660	\$ 151,884	\$ 159,468

80	Hourly	\$ 64.65	\$ 67.88	\$ 71.28	\$ 74.84	\$ 78.58
	Bi-weekly	\$ 5,172.00	\$ 5,430.46	\$ 5,702.31	\$ 5,987.54	\$ 6,286.62
	Monthly	\$ 11,206	\$ 11,766	\$ 12,355	\$ 12,973	\$ 13,621
	Annual	\$ 134,472	\$ 141,192	\$ 148,260	\$ 155,676	\$ 163,452

81	Hourly	\$ 66.23	\$ 69.55	\$ 73.02	\$ 76.67	\$ 80.50
	Bi-weekly	\$ 5,298.46	\$ 5,563.85	\$ 5,841.69	\$ 6,133.38	\$ 6,439.85
	Monthly	\$ 11,480	\$ 12,055	\$ 12,657	\$ 13,289	\$ 13,953
	Annual	\$ 137,760	\$ 144,660	\$ 151,884	\$ 159,468	\$ 167,436

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FIRE DIVISION CHIEF (56) - FIRE MANAGEMENT SALARY SCHEDULE (FDC56)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
73	Hourly	\$ 38.88	\$ 40.84	\$ 42.91	\$ 45.06	\$ 47.31
	Bi-weekly	\$ 4,354.23	\$ 4,574.38	\$ 4,806.46	\$ 5,046.77	\$ 5,298.92
	Monthly	\$ 9,434	\$ 9,911	\$ 10,414	\$ 10,935	\$ 11,481
	Annual	\$ 113,210	\$ 118,934	\$ 124,968	\$ 131,216	\$ 137,772

74	Hourly	\$ 39.85	\$ 41.86	\$ 43.98	\$ 46.18	\$ 48.49
	Bi-weekly	\$ 4,462.65	\$ 4,688.58	\$ 4,925.73	\$ 5,172.19	\$ 5,430.69
	Monthly	\$ 9,669	\$ 10,159	\$ 10,672	\$ 11,206	\$ 11,767
	Annual	\$ 116,029	\$ 121,903	\$ 128,069	\$ 134,477	\$ 141,198

75 Fire Division Chief	Hourly	\$ 40.84	\$ 42.91	\$ 45.06	\$ 47.31	\$ 49.68
	Bi-weekly	\$ 4,574.38	\$ 4,806.46	\$ 5,046.77	\$ 5,298.92	\$ 5,563.62
	Monthly	\$ 9,911	\$ 10,414	\$ 10,935	\$ 11,481	\$ 12,055
	Annual	\$ 118,934	\$ 124,968	\$ 131,216	\$ 137,772	\$ 144,654

76	Hourly	\$ 41.86	\$ 43.98	\$ 46.18	\$ 48.49	\$ 50.91
	Bi-weekly	\$ 4,688.58	\$ 4,925.73	\$ 5,172.19	\$ 5,430.69	\$ 5,702.27
	Monthly	\$ 10,159	\$ 10,672	\$ 11,206	\$ 11,767	\$ 12,355
	Annual	\$ 121,903	\$ 128,069	\$ 134,477	\$ 141,198	\$ 148,259

77	Hourly	\$ 42.91	\$ 45.06	\$ 47.31	\$ 49.68	\$ 52.16
	Bi-weekly	\$ 4,806.46	\$ 5,046.77	\$ 5,298.92	\$ 5,563.62	\$ 5,841.54
	Monthly	\$ 10,414	\$ 10,935	\$ 11,481	\$ 12,055	\$ 12,657
	Annual	\$ 124,968	\$ 131,216	\$ 137,772	\$ 144,654	\$ 151,880

78	Hourly	\$ 43.98	\$ 46.18	\$ 48.49	\$ 50.91	\$ 53.46
	Bi-weekly	\$ 4,925.73	\$ 5,172.19	\$ 5,430.69	\$ 5,702.27	\$ 5,987.69
	Monthly	\$ 10,672	\$ 11,206	\$ 11,767	\$ 12,355	\$ 12,973
	Annual	\$ 128,069	\$ 134,477	\$ 141,198	\$ 148,259	\$ 155,680

79	Hourly	\$ 45.06	\$ 47.31	\$ 49.68	\$ 52.16	\$ 54.77
	Bi-weekly	\$ 5,046.77	\$ 5,298.92	\$ 5,563.62	\$ 5,841.54	\$ 6,133.88
	Monthly	\$ 10,935	\$ 11,481	\$ 12,055	\$ 12,657	\$ 13,290
	Annual	\$ 131,216	\$ 137,772	\$ 144,654	\$ 151,880	\$ 159,481

80	Hourly	\$ 46.18	\$ 48.49	\$ 50.91	\$ 53.46	\$ 56.13
	Bi-weekly	\$ 5,172.19	\$ 5,430.69	\$ 5,702.27	\$ 5,987.69	\$ 6,286.92
	Monthly	\$ 11,206	\$ 11,767	\$ 12,355	\$ 12,973	\$ 13,622
	Annual	\$ 134,477	\$ 141,198	\$ 148,259	\$ 155,680	\$ 163,460

81	Hourly	\$ 47.31	\$ 49.68	\$ 52.16	\$ 54.77	\$ 57.51
	Bi-weekly	\$ 5,298.92	\$ 5,563.62	\$ 5,841.54	\$ 6,133.88	\$ 6,440.58
	Monthly	\$ 11,481	\$ 12,055	\$ 12,657	\$ 13,290	\$ 13,955
	Annual	\$ 137,772	\$ 144,654	\$ 151,880	\$ 159,481	\$ 167,455

CITY OF PALM SPRINGS

FY 2011-12

FIRE ENGINEER (40) - Fire Safety Salary Schedule (FE40)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
38	Hourly	\$ 27.17	\$ 28.55	\$ 30.01	\$ 31.53	\$ 33.12
	Bi-weekly	\$ 2,173.85	\$ 2,284.15	\$ 2,400.46	\$ 2,522.31	\$ 2,649.23
	Monthly	\$ 4,710	\$ 4,949	\$ 5,201	\$ 5,465	\$ 5,740
	Annual	\$ 56,520	\$ 59,388	\$ 62,412	\$ 65,580	\$ 68,880
39	Hourly	\$ 27.88	\$ 29.27	\$ 30.76	\$ 32.31	\$ 33.96
	Bi-weekly	\$ 2,230.62	\$ 2,341.85	\$ 2,460.92	\$ 2,584.62	\$ 2,717.08
	Monthly	\$ 4,833	\$ 5,074	\$ 5,332	\$ 5,600	\$ 5,887
	Annual	\$ 57,996	\$ 60,888	\$ 63,984	\$ 67,200	\$ 70,644
40	Hourly	\$ 28.55	\$ 30.01	\$ 31.53	\$ 33.12	\$ 34.79
	Bi-weekly	\$ 2,284.15	\$ 2,400.46	\$ 2,522.31	\$ 2,649.23	\$ 2,783.08
	Monthly	\$ 4,949	\$ 5,201	\$ 5,465	\$ 5,740	\$ 6,030
	Annual	\$ 59,388	\$ 62,412	\$ 65,580	\$ 68,880	\$ 72,360
41	Hourly	\$ 29.27	\$ 30.76	\$ 32.31	\$ 33.96	\$ 35.67
	Bi-weekly	\$ 2,341.85	\$ 2,460.92	\$ 2,584.62	\$ 2,717.08	\$ 2,853.23
	Monthly	\$ 5,074	\$ 5,332	\$ 5,600	\$ 5,887	\$ 6,182
	Annual	\$ 60,888	\$ 63,984	\$ 67,200	\$ 70,644	\$ 74,184
42	Hourly	\$ 30.01	\$ 31.53	\$ 33.12	\$ 34.79	\$ 36.55
	Bi-weekly	\$ 2,400.46	\$ 2,522.31	\$ 2,649.23	\$ 2,783.08	\$ 2,924.31
	Monthly	\$ 5,201	\$ 5,465	\$ 5,740	\$ 6,030	\$ 6,336
	Annual	\$ 62,412	\$ 65,580	\$ 68,880	\$ 72,360	\$ 76,032
43	Hourly	\$ 30.76	\$ 32.31	\$ 33.96	\$ 35.67	\$ 37.48
	Bi-weekly	\$ 2,460.92	\$ 2,584.62	\$ 2,717.08	\$ 2,853.23	\$ 2,998.62
	Monthly	\$ 5,332	\$ 5,600	\$ 5,887	\$ 6,182	\$ 6,497
	Annual	\$ 63,984	\$ 67,200	\$ 70,644	\$ 74,184	\$ 77,964
44	Hourly	\$ 31.53	\$ 33.12	\$ 34.79	\$ 36.55	\$ 38.40
	Bi-weekly	\$ 2,522.31	\$ 2,649.23	\$ 2,783.08	\$ 2,924.31	\$ 3,072.00
	Monthly	\$ 5,465	\$ 5,740	\$ 6,030	\$ 6,336	\$ 6,656
	Annual	\$ 65,580	\$ 68,880	\$ 72,360	\$ 76,032	\$ 79,872
45 Fire Engineer	Hourly	\$ 32.31	\$ 33.96	\$ 35.67	\$ 37.48	\$ 39.38
	Bi-weekly	\$ 2,584.62	\$ 2,717.08	\$ 2,853.23	\$ 2,998.62	\$ 3,150.00
	Monthly	\$ 5,600	\$ 5,887	\$ 6,182	\$ 6,497	\$ 6,825
	Annual	\$ 67,200	\$ 70,644	\$ 74,184	\$ 77,964	\$ 81,900
46	Hourly	\$ 33.12	\$ 34.79	\$ 36.55	\$ 38.40	\$ 40.36
	Bi-weekly	\$ 2,649.23	\$ 2,783.08	\$ 2,924.31	\$ 3,072.00	\$ 3,228.92
	Monthly	\$ 5,740	\$ 6,030	\$ 6,336	\$ 6,656	\$ 6,996
	Annual	\$ 68,880	\$ 72,360	\$ 76,032	\$ 79,872	\$ 83,952

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FIRE ENGINEER (40) - Fire Safety Salary Schedule (FE40)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
47	Hourly	\$ 33.96	\$ 35.67	\$ 37.48	\$ 39.38	\$ 41.37
	Bi-weekly	\$ 2,717.08	\$ 2,853.23	\$ 2,998.62	\$ 3,150.00	\$ 3,309.23
	Monthly	\$ 5,887	\$ 6,182	\$ 6,497	\$ 6,825	\$ 7,170
	Annual	\$ 70,644	\$ 74,184	\$ 77,964	\$ 81,900	\$ 86,040
48	Hourly	\$ 34.79	\$ 36.55	\$ 38.40	\$ 40.36	\$ 42.40
	Bi-weekly	\$ 2,783.08	\$ 2,924.31	\$ 3,072.00	\$ 3,228.92	\$ 3,391.85
	Monthly	\$ 6,030	\$ 6,336	\$ 6,656	\$ 6,996	\$ 7,349
	Annual	\$ 72,360	\$ 76,032	\$ 79,872	\$ 83,952	\$ 88,188
49	Hourly	\$ 35.67	\$ 37.48	\$ 39.38	\$ 41.37	\$ 43.48
	Bi-weekly	\$ 2,853.23	\$ 2,998.62	\$ 3,150.00	\$ 3,309.23	\$ 3,478.15
	Monthly	\$ 6,182	\$ 6,497	\$ 6,825	\$ 7,170	\$ 7,536
	Annual	\$ 74,184	\$ 77,964	\$ 81,900	\$ 86,040	\$ 90,432
50	Hourly	\$ 36.55	\$ 38.40	\$ 40.36	\$ 42.40	\$ 44.55
	Bi-weekly	\$ 2,924.31	\$ 3,072.00	\$ 3,228.92	\$ 3,391.85	\$ 3,564.00
	Monthly	\$ 6,336	\$ 6,656	\$ 6,996	\$ 7,349	\$ 7,722
	Annual	\$ 76,032	\$ 79,872	\$ 83,952	\$ 88,188	\$ 92,664
51	Hourly	\$ 37.48	\$ 39.38	\$ 41.37	\$ 43.48	\$ 45.65
	Bi-weekly	\$ 2,998.62	\$ 3,150.00	\$ 3,309.23	\$ 3,478.15	\$ 3,652.15
	Monthly	\$ 6,497	\$ 6,825	\$ 7,170	\$ 7,536	\$ 7,913
	Annual	\$ 77,964	\$ 81,900	\$ 86,040	\$ 90,432	\$ 94,956
52	Hourly	\$ 38.40	\$ 40.36	\$ 42.40	\$ 44.55	\$ 46.82
	Bi-weekly	\$ 3,072.00	\$ 3,228.92	\$ 3,391.85	\$ 3,564.00	\$ 3,745.85
	Monthly	\$ 6,656	\$ 6,996	\$ 7,349	\$ 7,722	\$ 8,116
	Annual	\$ 79,872	\$ 83,952	\$ 88,188	\$ 92,664	\$ 97,392
53	Hourly	\$ 39.38	\$ 41.37	\$ 43.48	\$ 45.65	\$ 47.98
	Bi-weekly	\$ 3,150.00	\$ 3,309.23	\$ 3,478.15	\$ 3,652.15	\$ 3,838.15
	Monthly	\$ 6,825	\$ 7,170	\$ 7,536	\$ 7,913	\$ 8,316
	Annual	\$ 81,900	\$ 86,040	\$ 90,432	\$ 94,956	\$ 99,792
54	Hourly	\$ 40.36	\$ 42.40	\$ 44.55	\$ 46.82	\$ 49.18
	Bi-weekly	\$ 3,228.92	\$ 3,391.85	\$ 3,564.00	\$ 3,745.85	\$ 3,934.15
	Monthly	\$ 6,996	\$ 7,349	\$ 7,722	\$ 8,116	\$ 8,524
	Annual	\$ 83,952	\$ 88,188	\$ 92,664	\$ 97,392	\$ 102,288
55	Hourly	\$ 41.37	\$ 43.48	\$ 45.65	\$ 47.98	\$ 50.37
	Bi-weekly	\$ 3,309.23	\$ 3,478.15	\$ 3,652.15	\$ 3,838.15	\$ 4,029.23
	Monthly	\$ 7,170	\$ 7,536	\$ 7,913	\$ 8,316	\$ 8,730
	Annual	\$ 86,040	\$ 90,432	\$ 94,956	\$ 99,792	\$ 104,760

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FIRE ENGINEER (40) - Fire Safety Salary Schedule (FE40)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
56	Hourly	\$ 42.40	\$ 44.55	\$ 46.82	\$ 49.18	\$ 51.63
	Bi-weekly	\$ 3,391.85	\$ 3,564.00	\$ 3,745.85	\$ 3,934.15	\$ 4,130.77
	Monthly	\$ 7,349	\$ 7,722	\$ 8,116	\$ 8,524	\$ 8,950
	Annual	\$ 88,188	\$ 92,664	\$ 97,392	\$ 102,288	\$ 107,400
57	Hourly	\$ 43.48	\$ 45.65	\$ 47.98	\$ 50.37	\$ 52.89
	Bi-weekly	\$ 3,478.15	\$ 3,652.15	\$ 3,838.15	\$ 4,029.23	\$ 4,230.92
	Monthly	\$ 7,536	\$ 7,913	\$ 8,316	\$ 8,730	\$ 9,167
	Annual	\$ 90,432	\$ 94,956	\$ 99,792	\$ 104,760	\$ 110,004
58	Hourly	\$ 44.55	\$ 46.82	\$ 49.18	\$ 51.63	\$ 54.21
	Bi-weekly	\$ 3,564.00	\$ 3,745.85	\$ 3,934.15	\$ 4,130.77	\$ 4,336.62
	Monthly	\$ 7,722	\$ 8,116	\$ 8,524	\$ 8,950	\$ 9,396
	Annual	\$ 92,664	\$ 97,392	\$ 102,288	\$ 107,400	\$ 112,752
59	Hourly	\$ 45.65	\$ 47.98	\$ 50.37	\$ 52.89	\$ 55.53
	Bi-weekly	\$ 3,652.15	\$ 3,838.15	\$ 4,029.23	\$ 4,230.92	\$ 4,442.77
	Monthly	\$ 7,913	\$ 8,316	\$ 8,730	\$ 9,167	\$ 9,626
	Annual	\$ 94,956	\$ 99,792	\$ 104,760	\$ 110,004	\$ 115,512
60	Hourly	\$ 46.82	\$ 49.18	\$ 51.63	\$ 54.21	\$ 56.92
	Bi-weekly	\$ 3,745.85	\$ 3,934.15	\$ 4,130.77	\$ 4,336.62	\$ 4,553.54
	Monthly	\$ 8,116	\$ 8,524	\$ 8,950	\$ 9,396	\$ 9,866
	Annual	\$ 97,392	\$ 102,288	\$ 107,400	\$ 112,752	\$ 118,392

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FIRE ENGINEER (56) - FIRE SAFETY SALARY SCHEDULE (FE56)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
38	Hourly	\$ 19.41	\$ 20.40	\$ 21.43	\$ 22.52	\$ 23.66
	Bi-weekly	\$ 2,173.50	\$ 2,284.35	\$ 2,400.35	\$ 2,522.00	\$ 2,649.69
	Monthly	\$ 4,709	\$ 4,949	\$ 5,201	\$ 5,464	\$ 5,741
	Annual	\$ 56,511	\$ 59,393	\$ 62,409	\$ 65,572	\$ 68,892
39	Hourly	\$ 19.91	\$ 20.92	\$ 21.97	\$ 23.09	\$ 24.25
	Bi-weekly	\$ 2,229.73	\$ 2,342.69	\$ 2,460.81	\$ 2,585.54	\$ 2,716.04
	Monthly	\$ 4,831	\$ 5,076	\$ 5,332	\$ 5,602	\$ 5,885
	Annual	\$ 57,973	\$ 60,910	\$ 63,981	\$ 67,224	\$ 70,617
40	Hourly	\$ 20.40	\$ 21.43	\$ 22.52	\$ 23.66	\$ 24.85
	Bi-weekly	\$ 2,284.35	\$ 2,400.35	\$ 2,522.00	\$ 2,649.69	\$ 2,783.15
	Monthly	\$ 4,949	\$ 5,201	\$ 5,464	\$ 5,741	\$ 6,030
	Annual	\$ 59,393	\$ 62,409	\$ 65,572	\$ 68,892	\$ 72,362
41	Hourly	\$ 20.92	\$ 21.97	\$ 23.09	\$ 24.25	\$ 25.48
	Bi-weekly	\$ 2,342.69	\$ 2,460.81	\$ 2,585.54	\$ 2,716.04	\$ 2,853.88
	Monthly	\$ 5,076	\$ 5,332	\$ 5,602	\$ 5,885	\$ 6,183
	Annual	\$ 60,910	\$ 63,981	\$ 67,224	\$ 70,617	\$ 74,201
42	Hourly	\$ 21.43	\$ 22.52	\$ 23.66	\$ 24.85	\$ 26.12
	Bi-weekly	\$ 2,400.35	\$ 2,522.00	\$ 2,649.69	\$ 2,783.15	\$ 2,925.27
	Monthly	\$ 5,201	\$ 5,464	\$ 5,741	\$ 6,030	\$ 6,338
	Annual	\$ 62,409	\$ 65,572	\$ 68,892	\$ 72,362	\$ 76,057
43	Hourly	\$ 21.97	\$ 23.09	\$ 24.25	\$ 25.48	\$ 26.78
	Bi-weekly	\$ 2,460.81	\$ 2,585.54	\$ 2,716.04	\$ 2,853.88	\$ 2,998.92
	Monthly	\$ 5,332	\$ 5,602	\$ 5,885	\$ 6,183	\$ 6,498
	Annual	\$ 63,981	\$ 67,224	\$ 70,617	\$ 74,201	\$ 77,972
44	Hourly	\$ 22.52	\$ 23.66	\$ 24.85	\$ 26.12	\$ 27.43
	Bi-weekly	\$ 2,522.00	\$ 2,649.69	\$ 2,783.15	\$ 2,925.27	\$ 3,072.50
	Monthly	\$ 5,464	\$ 5,741	\$ 6,030	\$ 6,338	\$ 6,657
	Annual	\$ 65,572	\$ 68,892	\$ 72,362	\$ 76,057	\$ 79,885
45 Fire Engineer	Hourly	\$ 23.09	\$ 24.25	\$ 25.48	\$ 26.78	\$ 28.12
	Bi-weekly	\$ 2,585.54	\$ 2,716.04	\$ 2,853.88	\$ 2,998.92	\$ 3,149.81
	Monthly	\$ 5,602	\$ 5,885	\$ 6,183	\$ 6,498	\$ 6,825
	Annual	\$ 67,224	\$ 70,617	\$ 74,201	\$ 77,972	\$ 81,895
46	Hourly	\$ 23.66	\$ 24.85	\$ 26.12	\$ 27.43	\$ 28.82
	Bi-weekly	\$ 2,649.69	\$ 2,783.15	\$ 2,925.27	\$ 3,072.50	\$ 3,227.88
	Monthly	\$ 5,741	\$ 6,030	\$ 6,338	\$ 6,657	\$ 6,994
	Annual	\$ 68,892	\$ 72,362	\$ 76,057	\$ 79,885	\$ 83,925

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FIRE ENGINEER (56) - FIRE SAFETY SALARY SCHEDULE (FE56)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
47	Hourly	\$ 24.25	\$ 25.48	\$ 26.78	\$ 28.12	\$ 29.56
	Bi-weekly	\$ 2,716.04	\$ 2,853.88	\$ 2,998.92	\$ 3,149.81	\$ 3,310.23
	Monthly	\$ 5,885	\$ 6,183	\$ 6,498	\$ 6,825	\$ 7,172
	Annual	\$ 70,617	\$ 74,201	\$ 77,972	\$ 81,895	\$ 86,066
48	Hourly	\$ 24.85	\$ 26.12	\$ 27.43	\$ 28.82	\$ 30.29
	Bi-weekly	\$ 2,783.15	\$ 2,925.27	\$ 3,072.50	\$ 3,227.88	\$ 3,391.96
	Monthly	\$ 6,030	\$ 6,338	\$ 6,657	\$ 6,994	\$ 7,349
	Annual	\$ 72,362	\$ 76,057	\$ 79,885	\$ 83,925	\$ 88,191
49	Hourly	\$ 25.48	\$ 26.78	\$ 28.12	\$ 29.56	\$ 31.05
	Bi-weekly	\$ 2,853.88	\$ 2,998.92	\$ 3,149.81	\$ 3,310.23	\$ 3,477.88
	Monthly	\$ 6,183	\$ 6,498	\$ 6,825	\$ 7,172	\$ 7,535
	Annual	\$ 74,201	\$ 77,972	\$ 81,895	\$ 86,066	\$ 90,425
50	Hourly	\$ 26.12	\$ 27.43	\$ 28.82	\$ 30.29	\$ 31.82
	Bi-weekly	\$ 2,925.27	\$ 3,072.50	\$ 3,227.88	\$ 3,391.96	\$ 3,564.00
	Monthly	\$ 6,338	\$ 6,657	\$ 6,994	\$ 7,349	\$ 7,722
	Annual	\$ 76,057	\$ 79,885	\$ 83,925	\$ 88,191	\$ 92,664
51	Hourly	\$ 26.78	\$ 28.12	\$ 29.56	\$ 31.05	\$ 32.61
	Bi-weekly	\$ 2,998.92	\$ 3,149.81	\$ 3,310.23	\$ 3,477.88	\$ 3,652.31
	Monthly	\$ 6,498	\$ 6,825	\$ 7,172	\$ 7,535	\$ 7,913
	Annual	\$ 77,972	\$ 81,895	\$ 86,066	\$ 90,425	\$ 94,960
52	Hourly	\$ 27.43	\$ 28.82	\$ 30.29	\$ 31.82	\$ 33.45
	Bi-weekly	\$ 3,072.50	\$ 3,227.88	\$ 3,391.96	\$ 3,564.00	\$ 3,746.31
	Monthly	\$ 6,657	\$ 6,994	\$ 7,349	\$ 7,722	\$ 8,117
	Annual	\$ 79,885	\$ 83,925	\$ 88,191	\$ 92,664	\$ 97,404
53	Hourly	\$ 28.12	\$ 29.56	\$ 31.05	\$ 32.61	\$ 34.27
	Bi-weekly	\$ 3,149.81	\$ 3,310.23	\$ 3,477.88	\$ 3,652.31	\$ 3,838.08
	Monthly	\$ 6,825	\$ 7,172	\$ 7,535	\$ 7,913	\$ 8,316
	Annual	\$ 81,895	\$ 86,066	\$ 90,425	\$ 94,960	\$ 99,790
54	Hourly	\$ 28.82	\$ 30.29	\$ 31.82	\$ 33.45	\$ 35.12
	Bi-weekly	\$ 3,227.88	\$ 3,391.96	\$ 3,564.00	\$ 3,746.31	\$ 3,933.62
	Monthly	\$ 6,994	\$ 7,349	\$ 7,722	\$ 8,117	\$ 8,523
	Annual	\$ 83,925	\$ 88,191	\$ 92,664	\$ 97,404	\$ 102,274
55	Hourly	\$ 29.56	\$ 31.05	\$ 32.61	\$ 34.27	\$ 35.98
	Bi-weekly	\$ 3,310.23	\$ 3,477.88	\$ 3,652.31	\$ 3,838.08	\$ 4,030.08
	Monthly	\$ 7,172	\$ 7,535	\$ 7,913	\$ 8,316	\$ 8,732
	Annual	\$ 86,066	\$ 90,425	\$ 94,960	\$ 99,790	\$ 104,782

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FIRE ENGINEER (56) - FIRE SAFETY SALARY SCHEDULE (FE56)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
56	Hourly	\$ 30.29	\$ 31.82	\$ 33.45	\$ 35.12	\$ 36.88
	Bi-weekly	\$ 3,391.96	\$ 3,564.00	\$ 3,746.31	\$ 3,933.62	\$ 4,130.35
	Monthly	\$ 7,349	\$ 7,722	\$ 8,117	\$ 8,523	\$ 8,949
	Annual	\$ 88,191	\$ 92,664	\$ 97,404	\$ 102,274	\$ 107,389
57	Hourly	\$ 31.05	\$ 32.61	\$ 34.27	\$ 35.98	\$ 37.78
	Bi-weekly	\$ 3,477.88	\$ 3,652.31	\$ 3,838.08	\$ 4,030.08	\$ 4,231.50
	Monthly	\$ 7,535	\$ 7,913	\$ 8,316	\$ 8,732	\$ 9,168
	Annual	\$ 90,425	\$ 94,960	\$ 99,790	\$ 104,782	\$ 110,019
58	Hourly	\$ 31.82	\$ 33.45	\$ 35.12	\$ 36.88	\$ 38.72
	Bi-weekly	\$ 3,564.00	\$ 3,746.31	\$ 3,933.62	\$ 4,130.35	\$ 4,336.81
	Monthly	\$ 7,722	\$ 8,117	\$ 8,523	\$ 8,949	\$ 9,396
	Annual	\$ 92,664	\$ 97,404	\$ 102,274	\$ 107,389	\$ 112,757
59	Hourly	\$ 32.61	\$ 34.27	\$ 35.98	\$ 37.78	\$ 39.67
	Bi-weekly	\$ 3,652.31	\$ 3,838.08	\$ 4,030.08	\$ 4,231.50	\$ 4,443.15
	Monthly	\$ 7,913	\$ 8,316	\$ 8,732	\$ 9,168	\$ 9,627
	Annual	\$ 94,960	\$ 99,790	\$ 104,782	\$ 110,019	\$ 115,522
60	Hourly	\$ 33.45	\$ 35.12	\$ 36.88	\$ 38.72	\$ 40.66
	Bi-weekly	\$ 3,746.31	\$ 3,933.62	\$ 4,130.35	\$ 4,336.81	\$ 4,553.58
	Monthly	\$ 8,117	\$ 8,523	\$ 8,949	\$ 9,396	\$ 9,866
	Annual	\$ 97,404	\$ 102,274	\$ 107,389	\$ 112,757	\$ 118,393

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FIRE FIGHTER (40) - FIRE SAFETY SALARY SCHEDULE (FF40)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
40 Fire Fighter	Hourly	\$ 27.57	\$ 28.97	\$ 30.45	\$ 31.98	\$ 33.60
	Bi-weekly	\$ 2,205.69	\$ 2,317.85	\$ 2,436.00	\$ 2,558.77	\$ 2,688.00
	Monthly	\$ 4,779	\$ 5,022	\$ 5,278	\$ 5,544	\$ 5,824
	Annual	\$ 57,348	\$ 60,264	\$ 63,336	\$ 66,528	\$ 69,888

41	Hourly	\$ 28.28	\$ 29.71	\$ 31.20	\$ 32.82	\$ 34.44
	Bi-weekly	\$ 2,262.00	\$ 2,376.92	\$ 2,496.00	\$ 2,625.23	\$ 2,755.38
	Monthly	\$ 4,901	\$ 5,150	\$ 5,408	\$ 5,688	\$ 5,970
	Annual	\$ 58,812	\$ 61,800	\$ 64,896	\$ 68,256	\$ 71,640

42	Hourly	\$ 28.97	\$ 30.45	\$ 31.98	\$ 33.60	\$ 35.30
	Bi-weekly	\$ 2,317.85	\$ 2,436.00	\$ 2,558.77	\$ 2,688.00	\$ 2,824.15
	Monthly	\$ 5,022	\$ 5,278	\$ 5,544	\$ 5,824	\$ 6,119
	Annual	\$ 60,264	\$ 63,336	\$ 66,528	\$ 69,888	\$ 73,428

43	Hourly	\$ 29.71	\$ 31.20	\$ 32.82	\$ 34.44	\$ 36.20
	Bi-weekly	\$ 2,376.92	\$ 2,496.00	\$ 2,625.23	\$ 2,755.38	\$ 2,895.69
	Monthly	\$ 5,150	\$ 5,408	\$ 5,688	\$ 5,970	\$ 6,274
	Annual	\$ 61,800	\$ 64,896	\$ 68,256	\$ 71,640	\$ 75,288

44	Hourly	\$ 30.45	\$ 31.98	\$ 33.60	\$ 35.30	\$ 37.08
	Bi-weekly	\$ 2,436.00	\$ 2,558.77	\$ 2,688.00	\$ 2,824.15	\$ 2,966.77
	Monthly	\$ 5,278	\$ 5,544	\$ 5,824	\$ 6,119	\$ 6,428
	Annual	\$ 63,336	\$ 66,528	\$ 69,888	\$ 73,428	\$ 77,136

45	Hourly	\$ 31.20	\$ 32.82	\$ 34.44	\$ 36.20	\$ 38.03
	Bi-weekly	\$ 2,496.00	\$ 2,625.23	\$ 2,755.38	\$ 2,895.69	\$ 3,042.00
	Monthly	\$ 5,408	\$ 5,688	\$ 5,970	\$ 6,274	\$ 6,591
	Annual	\$ 64,896	\$ 68,256	\$ 71,640	\$ 75,288	\$ 79,092

46	Hourly	\$ 31.98	\$ 33.60	\$ 35.30	\$ 37.08	\$ 38.97
	Bi-weekly	\$ 2,558.77	\$ 2,688.00	\$ 2,824.15	\$ 2,966.77	\$ 3,117.69
	Monthly	\$ 5,544	\$ 5,824	\$ 6,119	\$ 6,428	\$ 6,755
	Annual	\$ 66,528	\$ 69,888	\$ 73,428	\$ 77,136	\$ 81,060

47	Hourly	\$ 32.82	\$ 34.44	\$ 36.20	\$ 38.03	\$ 39.95
	Bi-weekly	\$ 2,625.23	\$ 2,755.38	\$ 2,895.69	\$ 3,042.00	\$ 3,195.69
	Monthly	\$ 5,688	\$ 5,970	\$ 6,274	\$ 6,591	\$ 6,924
	Annual	\$ 68,256	\$ 71,640	\$ 75,288	\$ 79,092	\$ 83,088

48	Hourly	\$ 33.60	\$ 35.30	\$ 37.08	\$ 38.97	\$ 40.95
	Bi-weekly	\$ 2,688.00	\$ 2,824.15	\$ 2,966.77	\$ 3,117.69	\$ 3,276.00
	Monthly	\$ 5,824	\$ 6,119	\$ 6,428	\$ 6,755	\$ 7,098
	Annual	\$ 69,888	\$ 73,428	\$ 77,136	\$ 81,060	\$ 85,176

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FIRE FIGHTER (40) - FIRE SAFETY SALARY SCHEDULE (FF40)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
49	Hourly	\$ 34.44	\$ 36.20	\$ 38.03	\$ 39.95	\$ 41.99
	Bi-weekly	\$ 2,755.38	\$ 2,895.69	\$ 3,042.00	\$ 3,195.69	\$ 3,359.08
	Monthly	\$ 5,970	\$ 6,274	\$ 6,591	\$ 6,924	\$ 7,278
	Annual	\$ 71,640	\$ 75,288	\$ 79,092	\$ 83,088	\$ 87,336
50	Hourly	\$ 35.30	\$ 37.08	\$ 38.97	\$ 40.95	\$ 43.02
	Bi-weekly	\$ 2,824.15	\$ 2,966.77	\$ 3,117.69	\$ 3,276.00	\$ 3,441.69
	Monthly	\$ 6,119	\$ 6,428	\$ 6,755	\$ 7,098	\$ 7,457
	Annual	\$ 73,428	\$ 77,136	\$ 81,060	\$ 85,176	\$ 89,484
51	Hourly	\$ 36.20	\$ 38.03	\$ 39.95	\$ 41.99	\$ 44.09
	Bi-weekly	\$ 2,895.69	\$ 3,042.00	\$ 3,195.69	\$ 3,359.08	\$ 3,527.08
	Monthly	\$ 6,274	\$ 6,591	\$ 6,924	\$ 7,278	\$ 7,642
	Annual	\$ 75,288	\$ 79,092	\$ 83,088	\$ 87,336	\$ 91,704
52	Hourly	\$ 37.08	\$ 38.97	\$ 40.95	\$ 43.02	\$ 45.21
	Bi-weekly	\$ 2,966.77	\$ 3,117.69	\$ 3,276.00	\$ 3,441.69	\$ 3,617.08
	Monthly	\$ 6,428	\$ 6,755	\$ 7,098	\$ 7,457	\$ 7,837
	Annual	\$ 77,136	\$ 81,060	\$ 85,176	\$ 89,484	\$ 94,044
53	Hourly	\$ 38.03	\$ 39.95	\$ 41.99	\$ 44.09	\$ 46.32
	Bi-weekly	\$ 3,042.00	\$ 3,195.69	\$ 3,359.08	\$ 3,527.08	\$ 3,705.69
	Monthly	\$ 6,591	\$ 6,924	\$ 7,278	\$ 7,642	\$ 8,029
	Annual	\$ 79,092	\$ 83,088	\$ 87,336	\$ 91,704	\$ 96,348
54	Hourly	\$ 38.97	\$ 40.95	\$ 43.02	\$ 45.21	\$ 47.49
	Bi-weekly	\$ 3,117.69	\$ 3,276.00	\$ 3,441.69	\$ 3,617.08	\$ 3,798.92
	Monthly	\$ 6,755	\$ 7,098	\$ 7,457	\$ 7,837	\$ 8,231
	Annual	\$ 81,060	\$ 85,176	\$ 89,484	\$ 94,044	\$ 98,772
55	Hourly	\$ 39.95	\$ 41.99	\$ 44.09	\$ 46.32	\$ 48.64
	Bi-weekly	\$ 3,195.69	\$ 3,359.08	\$ 3,527.08	\$ 3,705.69	\$ 3,891.23
	Monthly	\$ 6,924	\$ 7,278	\$ 7,642	\$ 8,029	\$ 8,431
	Annual	\$ 83,088	\$ 87,336	\$ 91,704	\$ 96,348	\$ 101,172
56	Hourly	\$ 40.95	\$ 43.02	\$ 45.21	\$ 47.49	\$ 49.86
	Bi-weekly	\$ 3,276.00	\$ 3,441.69	\$ 3,617.08	\$ 3,798.92	\$ 3,988.62
	Monthly	\$ 7,098	\$ 7,457	\$ 7,837	\$ 8,231	\$ 8,642
	Annual	\$ 85,176	\$ 89,484	\$ 94,044	\$ 98,772	\$ 103,704
57	Hourly	\$ 41.99	\$ 44.09	\$ 46.32	\$ 48.64	\$ 51.07
	Bi-weekly	\$ 3,359.08	\$ 3,527.08	\$ 3,705.69	\$ 3,891.23	\$ 4,085.54
	Monthly	\$ 7,278	\$ 7,642	\$ 8,029	\$ 8,431	\$ 8,852
	Annual	\$ 87,336	\$ 91,704	\$ 96,348	\$ 101,172	\$ 106,224

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FIRE FIGHTER (40) - FIRE SAFETY SALARY SCHEDULE (FF40)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
58	Hourly	\$ 43.02	\$ 45.21	\$ 47.49	\$ 49.86	\$ 52.35
	Bi-weekly	\$ 3,441.69	\$ 3,617.08	\$ 3,798.92	\$ 3,988.62	\$ 4,188.00
	Monthly	\$ 7,457	\$ 7,837	\$ 8,231	\$ 8,642	\$ 9,074
	Annual	\$ 89,484	\$ 94,044	\$ 98,772	\$ 103,704	\$ 108,888
59	Hourly	\$ 44.09	\$ 46.32	\$ 48.64	\$ 51.07	\$ 53.63
	Bi-weekly	\$ 3,527.08	\$ 3,705.69	\$ 3,891.23	\$ 4,085.54	\$ 4,290.00
	Monthly	\$ 7,642	\$ 8,029	\$ 8,431	\$ 8,852	\$ 9,295
	Annual	\$ 91,704	\$ 96,348	\$ 101,172	\$ 106,224	\$ 111,540
60	Hourly	\$ 45.21	\$ 47.49	\$ 49.86	\$ 52.35	\$ 54.96
	Bi-weekly	\$ 3,617.08	\$ 3,798.92	\$ 3,988.62	\$ 4,188.00	\$ 4,397.08
	Monthly	\$ 7,837	\$ 8,231	\$ 8,642	\$ 9,074	\$ 9,527
	Annual	\$ 94,044	\$ 98,772	\$ 103,704	\$ 108,888	\$ 114,324

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FIRE FIGHTER (56) - FIRE SAFETY SALARY SCHEDULE (FF56)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
40 Fire Fighter	Hourly	\$ 19.70	\$ 20.70	\$ 21.75	\$ 22.85	\$ 24.00
	Bi-weekly	\$ 2,206.04	\$ 2,318.04	\$ 2,435.50	\$ 2,558.81	\$ 2,687.73
	Monthly	\$ 4,780	\$ 5,022	\$ 5,277	\$ 5,544	\$ 5,823
	Annual	\$ 57,357	\$ 60,269	\$ 63,323	\$ 66,529	\$ 69,881
41	Hourly	\$ 20.20	\$ 21.22	\$ 22.29	\$ 23.42	\$ 24.61
	Bi-weekly	\$ 2,262.38	\$ 2,376.42	\$ 2,496.85	\$ 2,622.88	\$ 2,755.96
	Monthly	\$ 4,902	\$ 5,149	\$ 5,410	\$ 5,683	\$ 5,971
	Annual	\$ 58,822	\$ 61,787	\$ 64,918	\$ 68,195	\$ 71,655
42	Hourly	\$ 20.70	\$ 21.75	\$ 22.85	\$ 24.00	\$ 25.22
	Bi-weekly	\$ 2,318.04	\$ 2,435.50	\$ 2,558.81	\$ 2,687.73	\$ 2,824.96
	Monthly	\$ 5,022	\$ 5,277	\$ 5,544	\$ 5,823	\$ 6,121
	Annual	\$ 60,269	\$ 63,323	\$ 66,529	\$ 69,881	\$ 73,449
43	Hourly	\$ 21.22	\$ 22.29	\$ 23.42	\$ 24.61	\$ 25.86
	Bi-weekly	\$ 2,376.42	\$ 2,496.85	\$ 2,622.88	\$ 2,755.96	\$ 2,896.08
	Monthly	\$ 5,149	\$ 5,410	\$ 5,683	\$ 5,971	\$ 6,275
	Annual	\$ 61,787	\$ 64,918	\$ 68,195	\$ 71,655	\$ 75,298
44	Hourly	\$ 21.75	\$ 22.85	\$ 24.00	\$ 25.22	\$ 26.49
	Bi-weekly	\$ 2,435.50	\$ 2,558.81	\$ 2,687.73	\$ 2,824.96	\$ 2,967.15
	Monthly	\$ 5,277	\$ 5,544	\$ 5,823	\$ 6,121	\$ 6,429
	Annual	\$ 63,323	\$ 66,529	\$ 69,881	\$ 73,449	\$ 77,146
45	Hourly	\$ 22.29	\$ 23.42	\$ 24.61	\$ 25.86	\$ 27.16
	Bi-weekly	\$ 2,496.85	\$ 2,622.88	\$ 2,755.96	\$ 2,896.08	\$ 3,041.81
	Monthly	\$ 5,410	\$ 5,683	\$ 5,971	\$ 6,275	\$ 6,591
	Annual	\$ 64,918	\$ 68,195	\$ 71,655	\$ 75,298	\$ 79,087
46	Hourly	\$ 22.85	\$ 24.00	\$ 25.22	\$ 26.49	\$ 27.83
	Bi-weekly	\$ 2,558.81	\$ 2,687.73	\$ 2,824.96	\$ 2,967.15	\$ 3,117.23
	Monthly	\$ 5,544	\$ 5,823	\$ 6,121	\$ 6,429	\$ 6,754
	Annual	\$ 66,529	\$ 69,881	\$ 73,449	\$ 77,146	\$ 81,048
47	Hourly	\$ 23.42	\$ 24.61	\$ 25.86	\$ 27.16	\$ 28.54
	Bi-weekly	\$ 2,622.88	\$ 2,755.96	\$ 2,896.08	\$ 3,041.81	\$ 3,196.73
	Monthly	\$ 5,683	\$ 5,971	\$ 6,275	\$ 6,591	\$ 6,926
	Annual	\$ 68,195	\$ 71,655	\$ 75,298	\$ 79,087	\$ 83,115
48	Hourly	\$ 24.00	\$ 25.22	\$ 26.49	\$ 27.83	\$ 29.25
	Bi-weekly	\$ 2,687.73	\$ 2,824.96	\$ 2,967.15	\$ 3,117.23	\$ 3,275.62
	Monthly	\$ 5,823	\$ 6,121	\$ 6,429	\$ 6,754	\$ 7,097
	Annual	\$ 69,881	\$ 73,449	\$ 77,146	\$ 81,048	\$ 85,166

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FIRE FIGHTER (56) - FIRE SAFETY SALARY SCHEDULE (FF56)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
49	Hourly	\$ 24.61	\$ 25.86	\$ 27.16	\$ 28.54	\$ 29.99
	Bi-weekly	\$ 2,755.96	\$ 2,896.08	\$ 3,041.81	\$ 3,196.73	\$ 3,358.62
	Monthly	\$ 5,971	\$ 6,275	\$ 6,591	\$ 6,926	\$ 7,277
	Annual	\$ 71,655	\$ 75,298	\$ 79,087	\$ 83,115	\$ 87,324
50	Hourly	\$ 25.22	\$ 26.49	\$ 27.83	\$ 29.25	\$ 30.73
	Bi-weekly	\$ 2,824.96	\$ 2,967.15	\$ 3,117.23	\$ 3,275.62	\$ 3,441.81
	Monthly	\$ 6,121	\$ 6,429	\$ 6,754	\$ 7,097	\$ 7,457
	Annual	\$ 73,449	\$ 77,146	\$ 81,048	\$ 85,166	\$ 89,487
51	Hourly	\$ 25.86	\$ 27.16	\$ 28.54	\$ 29.99	\$ 31.49
	Bi-weekly	\$ 2,896.08	\$ 3,041.81	\$ 3,196.73	\$ 3,358.62	\$ 3,527.04
	Monthly	\$ 6,275	\$ 6,591	\$ 6,926	\$ 7,277	\$ 7,642
	Annual	\$ 75,298	\$ 79,087	\$ 83,115	\$ 87,324	\$ 91,703
52	Hourly	\$ 26.49	\$ 27.83	\$ 29.25	\$ 30.73	\$ 32.30
	Bi-weekly	\$ 2,967.15	\$ 3,117.23	\$ 3,275.62	\$ 3,441.81	\$ 3,617.85
	Monthly	\$ 6,429	\$ 6,754	\$ 7,097	\$ 7,457	\$ 7,839
	Annual	\$ 77,146	\$ 81,048	\$ 85,166	\$ 89,487	\$ 94,064
53	Hourly	\$ 27.16	\$ 28.54	\$ 29.99	\$ 31.49	\$ 33.09
	Bi-weekly	\$ 3,041.81	\$ 3,196.73	\$ 3,358.62	\$ 3,527.04	\$ 3,706.50
	Monthly	\$ 6,591	\$ 6,926	\$ 7,277	\$ 7,642	\$ 8,031
	Annual	\$ 79,087	\$ 83,115	\$ 87,324	\$ 91,703	\$ 96,369
54	Hourly	\$ 27.83	\$ 29.25	\$ 30.73	\$ 32.30	\$ 33.92
	Bi-weekly	\$ 3,117.23	\$ 3,275.62	\$ 3,441.81	\$ 3,617.85	\$ 3,798.73
	Monthly	\$ 6,754	\$ 7,097	\$ 7,457	\$ 7,839	\$ 8,231
	Annual	\$ 81,048	\$ 85,166	\$ 89,487	\$ 94,064	\$ 98,767
55	Hourly	\$ 28.54	\$ 29.99	\$ 31.49	\$ 33.09	\$ 34.75
	Bi-weekly	\$ 3,196.73	\$ 3,358.62	\$ 3,527.04	\$ 3,706.50	\$ 3,891.88
	Monthly	\$ 6,926	\$ 7,277	\$ 7,642	\$ 8,031	\$ 8,432
	Annual	\$ 83,115	\$ 87,324	\$ 91,703	\$ 96,369	\$ 101,189
56	Hourly	\$ 29.25	\$ 30.73	\$ 32.30	\$ 33.92	\$ 35.61
	Bi-weekly	\$ 3,275.62	\$ 3,441.81	\$ 3,617.85	\$ 3,798.73	\$ 3,988.73
	Monthly	\$ 7,097	\$ 7,457	\$ 7,839	\$ 8,231	\$ 8,642
	Annual	\$ 85,166	\$ 89,487	\$ 94,064	\$ 98,767	\$ 103,707
57	Hourly	\$ 29.99	\$ 31.49	\$ 33.09	\$ 34.75	\$ 36.49
	Bi-weekly	\$ 3,358.62	\$ 3,527.04	\$ 3,706.50	\$ 3,891.88	\$ 4,086.38
	Monthly	\$ 7,277	\$ 7,642	\$ 8,031	\$ 8,432	\$ 8,854
	Annual	\$ 87,324	\$ 91,703	\$ 96,369	\$ 101,189	\$ 106,246

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FIRE FIGHTER (56) - FIRE SAFETY SALARY SCHEDULE (FF56)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
58	Hourly	\$ 30.73	\$ 32.30	\$ 33.92	\$ 35.61	\$ 37.39
	Bi-weekly	\$ 3,441.81	\$ 3,617.85	\$ 3,798.73	\$ 3,988.73	\$ 4,188.12
	Monthly	\$ 7,457	\$ 7,839	\$ 8,231	\$ 8,642	\$ 9,074
	Annual	\$ 89,487	\$ 94,064	\$ 98,767	\$ 103,707	\$ 108,891

59	Hourly	\$ 31.49	\$ 33.09	\$ 34.75	\$ 36.49	\$ 38.31
	Bi-weekly	\$ 3,527.04	\$ 3,706.50	\$ 3,891.88	\$ 4,086.38	\$ 4,290.73
	Monthly	\$ 7,642	\$ 8,031	\$ 8,432	\$ 8,854	\$ 9,297
	Annual	\$ 91,703	\$ 96,369	\$ 101,189	\$ 106,246	\$ 111,559

60	Hourly	\$ 32.30	\$ 33.92	\$ 35.61	\$ 37.39	\$ 39.26
	Bi-weekly	\$ 3,617.85	\$ 3,798.73	\$ 3,988.73	\$ 4,188.12	\$ 4,397.50
	Monthly	\$ 7,839	\$ 8,231	\$ 8,642	\$ 9,074	\$ 9,528
	Annual	\$ 94,064	\$ 98,767	\$ 103,707	\$ 108,891	\$ 114,335

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GENERAL UNIT SALARY SCHEDULE (GU)

2.5% Between Ranges; 5% Between Steps

RANGE	PAY PERIOD	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
1	Hourly	\$ 9.05	\$ 9.50	\$ 9.99	\$ 10.51	\$ 11.05
	Bi-weekly	\$ 724.15	\$ 759.69	\$ 799.38	\$ 840.46	\$ 883.85
	Monthly	\$ 1,569	\$ 1,646	\$ 1,732	\$ 1,821	\$ 1,915
	Annual	\$ 18,828	\$ 19,752	\$ 20,784	\$ 21,852	\$ 22,980
2	Hourly	\$ 9.29	\$ 9.76	\$ 10.25	\$ 10.76	\$ 11.31
	Bi-weekly	\$ 743.08	\$ 780.46	\$ 820.15	\$ 860.77	\$ 904.62
	Monthly	\$ 1,610	\$ 1,691	\$ 1,777	\$ 1,865	\$ 1,960
	Annual	\$ 19,320	\$ 20,292	\$ 21,324	\$ 22,380	\$ 23,520
3	Hourly	\$ 9.50	\$ 9.99	\$ 10.51	\$ 11.05	\$ 11.59
	Bi-weekly	\$ 759.69	\$ 799.38	\$ 840.46	\$ 883.85	\$ 927.23
	Monthly	\$ 1,646	\$ 1,732	\$ 1,821	\$ 1,915	\$ 2,009
	Annual	\$ 19,752	\$ 20,784	\$ 21,852	\$ 22,980	\$ 24,108
4	Hourly	\$ 9.76	\$ 10.25	\$ 10.76	\$ 11.31	\$ 11.89
	Bi-weekly	\$ 780.46	\$ 820.15	\$ 860.77	\$ 904.62	\$ 951.23
	Monthly	\$ 1,691	\$ 1,777	\$ 1,865	\$ 1,960	\$ 2,061
	Annual	\$ 20,292	\$ 21,324	\$ 22,380	\$ 23,520	\$ 24,732
5	Hourly	\$ 9.99	\$ 10.51	\$ 11.05	\$ 11.59	\$ 12.19
	Bi-weekly	\$ 799.38	\$ 840.46	\$ 883.85	\$ 927.23	\$ 975.23
	Monthly	\$ 1,732	\$ 1,821	\$ 1,915	\$ 2,009	\$ 2,113
	Annual	\$ 20,784	\$ 21,852	\$ 22,980	\$ 24,108	\$ 25,356
6	Hourly	\$ 10.25	\$ 10.76	\$ 11.31	\$ 11.89	\$ 12.48
	Bi-weekly	\$ 820.15	\$ 860.77	\$ 904.62	\$ 951.23	\$ 998.31
	Monthly	\$ 1,777	\$ 1,865	\$ 1,960	\$ 2,061	\$ 2,163
	Annual	\$ 21,324	\$ 22,380	\$ 23,520	\$ 24,732	\$ 25,956
7	Hourly	\$ 10.51	\$ 11.05	\$ 11.59	\$ 12.19	\$ 12.81
	Bi-weekly	\$ 840.46	\$ 883.85	\$ 927.23	\$ 975.23	\$ 1,024.62
	Monthly	\$ 1,821	\$ 1,915	\$ 2,009	\$ 2,113	\$ 2,220
	Annual	\$ 21,852	\$ 22,980	\$ 24,108	\$ 25,356	\$ 26,640
8	Hourly	\$ 10.76	\$ 11.31	\$ 11.89	\$ 12.48	\$ 13.12
	Bi-weekly	\$ 860.77	\$ 904.62	\$ 951.23	\$ 998.31	\$ 1,049.54
	Monthly	\$ 1,865	\$ 1,960	\$ 2,061	\$ 2,163	\$ 2,274
	Annual	\$ 22,380	\$ 23,520	\$ 24,732	\$ 25,956	\$ 27,288
9	Hourly	\$ 11.05	\$ 11.59	\$ 12.19	\$ 12.81	\$ 13.44
	Bi-weekly	\$ 883.85	\$ 927.23	\$ 975.23	\$ 1,024.62	\$ 1,075.38
	Monthly	\$ 1,915	\$ 2,009	\$ 2,113	\$ 2,220	\$ 2,330
	Annual	\$ 22,980	\$ 24,108	\$ 25,356	\$ 26,640	\$ 27,960

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GENERAL UNIT SALARY SCHEDULE (GU)

2.5% Between Ranges; 5% Between Steps

RANGE	PAY PERIOD	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
10	Hourly	\$ 11.31	\$ 11.89	\$ 12.48	\$ 13.12	\$ 13.79
	Bi-weekly	\$ 904.62	\$ 951.23	\$ 998.31	\$ 1,049.54	\$ 1,103.08
	Monthly	\$ 1,960	\$ 2,061	\$ 2,163	\$ 2,274	\$ 2,390
	Annual	\$ 23,520	\$ 24,732	\$ 25,956	\$ 27,288	\$ 28,680

11	Hourly	\$ 11.59	\$ 12.19	\$ 12.81	\$ 13.44	\$ 14.13
	Bi-weekly	\$ 927.23	\$ 975.23	\$ 1,024.62	\$ 1,075.38	\$ 1,130.77
	Monthly	\$ 2,009	\$ 2,113	\$ 2,220	\$ 2,330	\$ 2,450
	Annual	\$ 24,108	\$ 25,356	\$ 26,640	\$ 27,960	\$ 29,400

12	Hourly	\$ 11.89	\$ 12.48	\$ 13.12	\$ 13.79	\$ 14.48
	Bi-weekly	\$ 951.23	\$ 998.31	\$ 1,049.54	\$ 1,103.08	\$ 1,158.46
	Monthly	\$ 2,061	\$ 2,163	\$ 2,274	\$ 2,390	\$ 2,510
	Annual	\$ 24,732	\$ 25,956	\$ 27,288	\$ 28,680	\$ 30,120

13	Hourly	\$ 12.19	\$ 12.81	\$ 13.44	\$ 14.13	\$ 14.85
	Bi-weekly	\$ 975.23	\$ 1,024.62	\$ 1,075.38	\$ 1,130.77	\$ 1,188.00
	Monthly	\$ 2,113	\$ 2,220	\$ 2,330	\$ 2,450	\$ 2,574
	Annual	\$ 25,356	\$ 26,640	\$ 27,960	\$ 29,400	\$ 30,888

14	Hourly	\$ 12.48	\$ 13.12	\$ 13.79	\$ 14.48	\$ 15.21
	Bi-weekly	\$ 998.31	\$ 1,049.54	\$ 1,103.08	\$ 1,158.46	\$ 1,217.08
	Monthly	\$ 2,163	\$ 2,274	\$ 2,390	\$ 2,510	\$ 2,637
	Annual	\$ 25,956	\$ 27,288	\$ 28,680	\$ 30,120	\$ 31,644

15	Hourly	\$ 12.81	\$ 13.44	\$ 14.13	\$ 14.85	\$ 15.62
	Bi-weekly	\$ 1,024.62	\$ 1,075.38	\$ 1,130.77	\$ 1,188.00	\$ 1,249.38
	Monthly	\$ 2,220	\$ 2,330	\$ 2,450	\$ 2,574	\$ 2,707
	Annual	\$ 26,640	\$ 27,960	\$ 29,400	\$ 30,888	\$ 32,484

16	Hourly	\$ 13.12	\$ 13.79	\$ 14.48	\$ 15.21	\$ 15.99
	Bi-weekly	\$ 1,049.54	\$ 1,103.08	\$ 1,158.46	\$ 1,217.08	\$ 1,279.38
	Monthly	\$ 2,274	\$ 2,390	\$ 2,510	\$ 2,637	\$ 2,772
	Annual	\$ 27,288	\$ 28,680	\$ 30,120	\$ 31,644	\$ 33,264

17	Hourly	\$ 13.44	\$ 14.13	\$ 14.85	\$ 15.62	\$ 16.40
	Bi-weekly	\$ 1,075.38	\$ 1,130.77	\$ 1,188.00	\$ 1,249.38	\$ 1,312.15
	Monthly	\$ 2,330	\$ 2,450	\$ 2,574	\$ 2,707	\$ 2,843
	Annual	\$ 27,960	\$ 29,400	\$ 30,888	\$ 32,484	\$ 34,116

18	Hourly	\$ 13.79	\$ 14.48	\$ 15.21	\$ 15.99	\$ 16.81
	Bi-weekly	\$ 1,103.08	\$ 1,158.46	\$ 1,217.08	\$ 1,279.38	\$ 1,344.92
	Monthly	\$ 2,390	\$ 2,510	\$ 2,637	\$ 2,772	\$ 2,914
	Annual	\$ 28,680	\$ 30,120	\$ 31,644	\$ 33,264	\$ 34,968

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GENERAL UNIT SALARY SCHEDULE (GU)

2.5% Between Ranges; 5% Between Steps

RANGE	PAY PERIOD	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
19	Hourly	\$ 14.13	\$ 14.85	\$ 15.62	\$ 16.40	\$ 17.22
	Bi-weekly	\$ 1,130.77	\$ 1,188.00	\$ 1,249.38	\$ 1,312.15	\$ 1,377.69
	Monthly	\$ 2,450	\$ 2,574	\$ 2,707	\$ 2,843	\$ 2,985
	Annual	\$ 29,400	\$ 30,888	\$ 32,484	\$ 34,116	\$ 35,820

20	Hourly	\$ 14.48	\$ 15.21	\$ 15.99	\$ 16.81	\$ 17.67
	Bi-weekly	\$ 1,158.46	\$ 1,217.08	\$ 1,279.38	\$ 1,344.92	\$ 1,413.23
	Monthly	\$ 2,510	\$ 2,637	\$ 2,772	\$ 2,914	\$ 3,062
	Annual	\$ 30,120	\$ 31,644	\$ 33,264	\$ 34,968	\$ 36,744

21	Hourly	\$ 14.85	\$ 15.62	\$ 16.40	\$ 17.22	\$ 18.10
	Bi-weekly	\$ 1,188.00	\$ 1,249.38	\$ 1,312.15	\$ 1,377.69	\$ 1,448.31
	Monthly	\$ 2,574	\$ 2,707	\$ 2,843	\$ 2,985	\$ 3,138
	Annual	\$ 30,888	\$ 32,484	\$ 34,116	\$ 35,820	\$ 37,656

22	Hourly	\$ 15.21	\$ 15.99	\$ 16.81	\$ 17.67	\$ 18.54
	Bi-weekly	\$ 1,217.08	\$ 1,279.38	\$ 1,344.92	\$ 1,413.23	\$ 1,483.38
	Monthly	\$ 2,637	\$ 2,772	\$ 2,914	\$ 3,062	\$ 3,214
	Annual	\$ 31,644	\$ 33,264	\$ 34,968	\$ 36,744	\$ 38,568

23	Hourly	\$ 15.62	\$ 16.40	\$ 17.22	\$ 18.10	\$ 19.02
	Bi-weekly	\$ 1,249.38	\$ 1,312.15	\$ 1,377.69	\$ 1,448.31	\$ 1,521.23
	Monthly	\$ 2,707	\$ 2,843	\$ 2,985	\$ 3,138	\$ 3,296
	Annual	\$ 32,484	\$ 34,116	\$ 35,820	\$ 37,656	\$ 39,552

24	Hourly	\$ 15.99	\$ 16.81	\$ 17.67	\$ 18.54	\$ 19.51
	Bi-weekly	\$ 1,279.38	\$ 1,344.92	\$ 1,413.23	\$ 1,483.38	\$ 1,560.46
	Monthly	\$ 2,772	\$ 2,914	\$ 3,062	\$ 3,214	\$ 3,381
	Annual	\$ 33,264	\$ 34,968	\$ 36,744	\$ 38,568	\$ 40,572

25	Hourly	\$ 16.40	\$ 17.22	\$ 18.10	\$ 19.02	\$ 19.97
	Bi-weekly	\$ 1,312.15	\$ 1,377.69	\$ 1,448.31	\$ 1,521.23	\$ 1,597.85
	Monthly	\$ 2,843	\$ 2,985	\$ 3,138	\$ 3,296	\$ 3,462
	Annual	\$ 34,116	\$ 35,820	\$ 37,656	\$ 39,552	\$ 41,544

26	Hourly	\$ 16.81	\$ 17.67	\$ 18.54	\$ 19.51	\$ 20.49
	Bi-weekly	\$ 1,344.92	\$ 1,413.23	\$ 1,483.38	\$ 1,560.46	\$ 1,638.92
	Monthly	\$ 2,914	\$ 3,062	\$ 3,214	\$ 3,381	\$ 3,551
	Annual	\$ 34,968	\$ 36,744	\$ 38,568	\$ 40,572	\$ 42,612

27	Hourly	\$ 17.22	\$ 18.10	\$ 19.02	\$ 19.97	\$ 20.98
	Bi-weekly	\$ 1,377.69	\$ 1,448.31	\$ 1,521.23	\$ 1,597.85	\$ 1,678.15
	Monthly	\$ 2,985	\$ 3,138	\$ 3,296	\$ 3,462	\$ 3,636
	Annual	\$ 35,820	\$ 37,656	\$ 39,552	\$ 41,544	\$ 43,632

CITY OF PALM SPRINGS

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GENERAL UNIT SALARY SCHEDULE (GU)

2.5% Between Ranges; 5% Between Steps

RANGE	PAY PERIOD	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
28	Hourly	\$ 17.67	\$ 18.54	\$ 19.51	\$ 20.49	\$ 21.52
	Bi-weekly	\$ 1,413.23	\$ 1,483.38	\$ 1,560.46	\$ 1,638.92	\$ 1,721.54
	Monthly	\$ 3,062	\$ 3,214	\$ 3,381	\$ 3,551	\$ 3,730
	Annual	\$ 36,744	\$ 38,568	\$ 40,572	\$ 42,612	\$ 44,760

29	Hourly	\$ 18.10	\$ 19.02	\$ 19.97	\$ 20.98	\$ 22.06
	Bi-weekly	\$ 1,448.31	\$ 1,521.23	\$ 1,597.85	\$ 1,678.15	\$ 1,764.46
	Monthly	\$ 3,138	\$ 3,296	\$ 3,462	\$ 3,636	\$ 3,823
	Annual	\$ 37,656	\$ 39,552	\$ 41,544	\$ 43,632	\$ 45,876

30	Hourly	\$ 18.54	\$ 19.51	\$ 20.49	\$ 21.52	\$ 22.59
	Bi-weekly	\$ 1,483.38	\$ 1,560.46	\$ 1,638.92	\$ 1,721.54	\$ 1,807.38
	Monthly	\$ 3,214	\$ 3,381	\$ 3,551	\$ 3,730	\$ 3,916
	Annual	\$ 38,568	\$ 40,572	\$ 42,612	\$ 44,760	\$ 46,992

31	Hourly	\$ 19.02	\$ 19.97	\$ 20.98	\$ 22.06	\$ 23.19
	Bi-weekly	\$ 1,521.23	\$ 1,597.85	\$ 1,678.15	\$ 1,764.46	\$ 1,854.92
	Monthly	\$ 3,296	\$ 3,462	\$ 3,636	\$ 3,823	\$ 4,019
	Annual	\$ 39,552	\$ 41,544	\$ 43,632	\$ 45,876	\$ 48,228

32	Hourly	\$ 19.51	\$ 20.49	\$ 21.52	\$ 22.59	\$ 23.75
	Bi-weekly	\$ 1,560.46	\$ 1,638.92	\$ 1,721.54	\$ 1,807.38	\$ 1,899.69
	Monthly	\$ 3,381	\$ 3,551	\$ 3,730	\$ 3,916	\$ 4,116
	Annual	\$ 40,572	\$ 42,612	\$ 44,760	\$ 46,992	\$ 49,392

33	Hourly	\$ 19.97	\$ 20.98	\$ 22.06	\$ 23.19	\$ 24.35
	Bi-weekly	\$ 1,597.85	\$ 1,678.15	\$ 1,764.46	\$ 1,854.92	\$ 1,947.69
	Monthly	\$ 3,462	\$ 3,636	\$ 3,823	\$ 4,019	\$ 4,220
	Annual	\$ 41,544	\$ 43,632	\$ 45,876	\$ 48,228	\$ 50,640

34	Hourly	\$ 20.49	\$ 21.52	\$ 22.59	\$ 23.75	\$ 24.96
	Bi-weekly	\$ 1,638.92	\$ 1,721.54	\$ 1,807.38	\$ 1,899.69	\$ 1,996.62
	Monthly	\$ 3,551	\$ 3,730	\$ 3,916	\$ 4,116	\$ 4,326
	Annual	\$ 42,612	\$ 44,760	\$ 46,992	\$ 49,392	\$ 51,912

35	Hourly	\$ 20.98	\$ 22.06	\$ 23.19	\$ 24.35	\$ 25.59
	Bi-weekly	\$ 1,678.15	\$ 1,764.46	\$ 1,854.92	\$ 1,947.69	\$ 2,046.92
	Monthly	\$ 3,636	\$ 3,823	\$ 4,019	\$ 4,220	\$ 4,435
	Annual	\$ 43,632	\$ 45,876	\$ 48,228	\$ 50,640	\$ 53,220

36	Hourly	\$ 21.52	\$ 22.59	\$ 23.75	\$ 24.96	\$ 26.22
	Bi-weekly	\$ 1,721.54	\$ 1,807.38	\$ 1,899.69	\$ 1,996.62	\$ 2,097.23
	Monthly	\$ 3,730	\$ 3,916	\$ 4,116	\$ 4,326	\$ 4,544
	Annual	\$ 44,760	\$ 46,992	\$ 49,392	\$ 51,912	\$ 54,528

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GENERAL UNIT SALARY SCHEDULE (GU)

2.5% Between Ranges; 5% Between Steps

RANGE	PAY PERIOD	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
37	Hourly	\$ 22.06	\$ 23.19	\$ 24.35	\$ 25.59	\$ 26.87
	Bi-weekly	\$ 1,764.46	\$ 1,854.92	\$ 1,947.69	\$ 2,046.92	\$ 2,149.38
	Monthly	\$ 3,823	\$ 4,019	\$ 4,220	\$ 4,435	\$ 4,657
	Annual	\$ 45,876	\$ 48,228	\$ 50,640	\$ 53,220	\$ 55,884
38	Hourly	\$ 22.59	\$ 23.75	\$ 24.96	\$ 26.22	\$ 27.54
	Bi-weekly	\$ 1,807.38	\$ 1,899.69	\$ 1,996.62	\$ 2,097.23	\$ 2,203.38
	Monthly	\$ 3,916	\$ 4,116	\$ 4,326	\$ 4,544	\$ 4,774
	Annual	\$ 46,992	\$ 49,392	\$ 51,912	\$ 54,528	\$ 57,288
39	Hourly	\$ 23.19	\$ 24.35	\$ 25.59	\$ 26.87	\$ 28.25
	Bi-weekly	\$ 1,854.92	\$ 1,947.69	\$ 2,046.92	\$ 2,149.38	\$ 2,259.69
	Monthly	\$ 4,019	\$ 4,220	\$ 4,435	\$ 4,657	\$ 4,896
	Annual	\$ 48,228	\$ 50,640	\$ 53,220	\$ 55,884	\$ 58,752
40	Hourly	\$ 23.75	\$ 24.96	\$ 26.22	\$ 27.54	\$ 28.93
	Bi-weekly	\$ 1,899.69	\$ 1,996.62	\$ 2,097.23	\$ 2,203.38	\$ 2,314.62
	Monthly	\$ 4,116	\$ 4,326	\$ 4,544	\$ 4,774	\$ 5,015
	Annual	\$ 49,392	\$ 51,912	\$ 54,528	\$ 57,288	\$ 60,180
41	Hourly	\$ 24.35	\$ 25.59	\$ 26.87	\$ 28.25	\$ 29.66
	Bi-weekly	\$ 1,947.69	\$ 2,046.92	\$ 2,149.38	\$ 2,259.69	\$ 2,372.77
	Monthly	\$ 4,220	\$ 4,435	\$ 4,657	\$ 4,896	\$ 5,141
	Annual	\$ 50,640	\$ 53,220	\$ 55,884	\$ 58,752	\$ 61,692
42	Hourly	\$ 24.96	\$ 26.22	\$ 27.54	\$ 28.93	\$ 30.41
	Bi-weekly	\$ 1,996.62	\$ 2,097.23	\$ 2,203.38	\$ 2,314.62	\$ 2,432.77
	Monthly	\$ 4,326	\$ 4,544	\$ 4,774	\$ 5,015	\$ 5,271
	Annual	\$ 51,912	\$ 54,528	\$ 57,288	\$ 60,180	\$ 63,252
43	Hourly	\$ 25.59	\$ 26.87	\$ 28.25	\$ 29.67	\$ 31.17
	Bi-weekly	\$ 2,046.92	\$ 2,149.85	\$ 2,259.69	\$ 2,373.23	\$ 2,493.69
	Monthly	\$ 4,435	\$ 4,658	\$ 4,896	\$ 5,142	\$ 5,403
	Annual	\$ 53,220	\$ 55,896	\$ 58,752	\$ 61,704	\$ 64,836
44	Hourly	\$ 26.22	\$ 27.54	\$ 28.94	\$ 30.41	\$ 31.94
	Bi-weekly	\$ 2,097.23	\$ 2,203.38	\$ 2,315.08	\$ 2,432.77	\$ 2,555.08
	Monthly	\$ 4,544	\$ 4,774	\$ 5,016	\$ 5,271	\$ 5,536
	Annual	\$ 54,528	\$ 57,288	\$ 60,192	\$ 63,252	\$ 66,432
45	Hourly	\$ 26.87	\$ 28.25	\$ 29.67	\$ 31.17	\$ 32.75
	Bi-weekly	\$ 2,149.85	\$ 2,259.69	\$ 2,373.23	\$ 2,493.69	\$ 2,620.15
	Monthly	\$ 4,658	\$ 4,896	\$ 5,142	\$ 5,403	\$ 5,677
	Annual	\$ 55,896	\$ 58,752	\$ 61,704	\$ 64,836	\$ 68,124

CITY OF PALM SPRINGS

FY 2011-12

GENERAL UNIT SALARY SCHEDULE (GU)

2.5% Between Ranges; 5% Between Steps

RANGE	PAY PERIOD	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
46	Hourly	\$ 27.54	\$ 28.94	\$ 30.42	\$ 31.94	\$ 33.57
	Bi-weekly	\$ 2,203.38	\$ 2,315.08	\$ 2,433.23	\$ 2,555.08	\$ 2,685.23
	Monthly	\$ 4,774	\$ 5,016	\$ 5,272	\$ 5,536	\$ 5,818
	Annual	\$ 57,288	\$ 60,192	\$ 63,264	\$ 66,432	\$ 69,816
47	Hourly	\$ 28.25	\$ 29.67	\$ 31.18	\$ 32.75	\$ 34.41
	Bi-weekly	\$ 2,260.15	\$ 2,373.23	\$ 2,494.15	\$ 2,620.15	\$ 2,752.62
	Monthly	\$ 4,897	\$ 5,142	\$ 5,404	\$ 5,677	\$ 5,964
	Annual	\$ 58,764	\$ 61,704	\$ 64,848	\$ 68,124	\$ 71,568
48	Hourly	\$ 28.94	\$ 30.42	\$ 31.94	\$ 33.57	\$ 35.27
	Bi-weekly	\$ 2,315.08	\$ 2,433.23	\$ 2,555.08	\$ 2,685.23	\$ 2,821.38
	Monthly	\$ 5,016	\$ 5,272	\$ 5,536	\$ 5,818	\$ 6,113
	Annual	\$ 60,192	\$ 63,264	\$ 66,432	\$ 69,816	\$ 73,356
49	Hourly	\$ 29.67	\$ 31.18	\$ 32.75	\$ 34.41	\$ 36.16
	Bi-weekly	\$ 2,373.23	\$ 2,494.15	\$ 2,620.15	\$ 2,752.62	\$ 2,892.46
	Monthly	\$ 5,142	\$ 5,404	\$ 5,677	\$ 5,964	\$ 6,267
	Annual	\$ 61,704	\$ 64,848	\$ 68,124	\$ 71,568	\$ 75,204
50	Hourly	\$ 30.42	\$ 31.94	\$ 33.57	\$ 35.27	\$ 37.05
	Bi-weekly	\$ 2,433.23	\$ 2,555.08	\$ 2,685.23	\$ 2,821.38	\$ 2,964.00
	Monthly	\$ 5,272	\$ 5,536	\$ 5,818	\$ 6,113	\$ 6,422
	Annual	\$ 63,264	\$ 66,432	\$ 69,816	\$ 73,356	\$ 77,064
51	Hourly	\$ 31.18	\$ 32.75	\$ 34.41	\$ 36.16	\$ 37.96
	Bi-weekly	\$ 2,494.15	\$ 2,620.15	\$ 2,752.62	\$ 2,892.46	\$ 3,036.92
	Monthly	\$ 5,404	\$ 5,677	\$ 5,964	\$ 6,267	\$ 6,580
	Annual	\$ 64,848	\$ 68,124	\$ 71,568	\$ 75,204	\$ 78,960
52	Hourly	\$ 31.94	\$ 33.57	\$ 35.27	\$ 37.05	\$ 38.91
	Bi-weekly	\$ 2,555.08	\$ 2,685.23	\$ 2,821.38	\$ 2,964.00	\$ 3,112.62
	Monthly	\$ 5,536	\$ 5,818	\$ 6,113	\$ 6,422	\$ 6,744
	Annual	\$ 66,432	\$ 69,816	\$ 73,356	\$ 77,064	\$ 80,928
53	Hourly	\$ 32.75	\$ 34.41	\$ 36.16	\$ 37.96	\$ 39.84
	Bi-weekly	\$ 2,620.15	\$ 2,752.62	\$ 2,892.46	\$ 3,036.92	\$ 3,187.38
	Monthly	\$ 5,677	\$ 5,964	\$ 6,267	\$ 6,580	\$ 6,906
	Annual	\$ 68,124	\$ 71,568	\$ 75,204	\$ 78,960	\$ 82,872
54	Hourly	\$ 33.57	\$ 35.27	\$ 37.05	\$ 38.91	\$ 40.85
	Bi-weekly	\$ 2,685.23	\$ 2,821.38	\$ 2,964.00	\$ 3,112.62	\$ 3,267.69
	Monthly	\$ 5,818	\$ 6,113	\$ 6,422	\$ 6,744	\$ 7,080
	Annual	\$ 69,816	\$ 73,356	\$ 77,064	\$ 80,928	\$ 84,960

CITY OF PALM SPRINGS

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GENERAL UNIT SALARY SCHEDULE (GU)

2.5% Between Ranges; 5% Between Steps

RANGE	PAY PERIOD	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
55	Hourly	\$ 34.41	\$ 36.16	\$ 37.96	\$ 39.84	\$ 41.83
	Bi-weekly	\$ 2,752.62	\$ 2,892.46	\$ 3,036.92	\$ 3,187.38	\$ 3,346.62
	Monthly	\$ 5,964	\$ 6,267	\$ 6,580	\$ 6,906	\$ 7,251
	Annual	\$ 71,568	\$ 75,204	\$ 78,960	\$ 82,872	\$ 87,012
56	Hourly	\$ 35.27	\$ 37.05	\$ 38.91	\$ 40.85	\$ 42.89
	Bi-weekly	\$ 2,821.38	\$ 2,964.00	\$ 3,112.62	\$ 3,267.69	\$ 3,431.54
	Monthly	\$ 6,113	\$ 6,422	\$ 6,744	\$ 7,080	\$ 7,435
	Annual	\$ 73,356	\$ 77,064	\$ 80,928	\$ 84,960	\$ 89,220
57	Hourly	\$ 36.16	\$ 37.96	\$ 39.84	\$ 41.83	\$ 43.92
	Bi-weekly	\$ 2,892.46	\$ 3,036.92	\$ 3,187.38	\$ 3,346.62	\$ 3,513.23
	Monthly	\$ 6,267	\$ 6,580	\$ 6,906	\$ 7,251	\$ 7,612
	Annual	\$ 75,204	\$ 78,960	\$ 82,872	\$ 87,012	\$ 91,344
58	Hourly	\$ 37.05	\$ 38.91	\$ 40.85	\$ 42.89	\$ 45.03
	Bi-weekly	\$ 2,964.00	\$ 3,112.62	\$ 3,267.69	\$ 3,431.54	\$ 3,602.77
	Monthly	\$ 6,422	\$ 6,744	\$ 7,080	\$ 7,435	\$ 7,806
	Annual	\$ 77,064	\$ 80,928	\$ 84,960	\$ 89,220	\$ 93,672
59	Hourly	\$ 37.96	\$ 39.84	\$ 41.83	\$ 43.92	\$ 46.11
	Bi-weekly	\$ 3,036.92	\$ 3,187.38	\$ 3,346.62	\$ 3,513.23	\$ 3,689.08
	Monthly	\$ 6,580	\$ 6,906	\$ 7,251	\$ 7,612	\$ 7,993
	Annual	\$ 78,960	\$ 82,872	\$ 87,012	\$ 91,344	\$ 95,916
60	Hourly	\$ 38.91	\$ 40.85	\$ 42.89	\$ 45.03	\$ 47.28
	Bi-weekly	\$ 3,112.62	\$ 3,267.69	\$ 3,431.54	\$ 3,602.77	\$ 3,782.77
	Monthly	\$ 6,744	\$ 7,080	\$ 7,435	\$ 7,806	\$ 8,196
	Annual	\$ 80,928	\$ 84,960	\$ 89,220	\$ 93,672	\$ 98,352

CITY OF PALM SPRINGS

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MANAGEMENT ASSOCIATION OF PALM SPRINGS SALARY SCHEDULE (MAPS)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
31	Hourly	\$ 19.21	\$ 20.18	\$ 21.20	\$ 22.29	\$ 23.41
	Bi-weekly	\$ 1,536.92	\$ 1,614.46	\$ 1,695.69	\$ 1,782.92	\$ 1,872.46
	Monthly	\$ 3,330	\$ 3,498	\$ 3,674	\$ 3,863	\$ 4,057
	Annual	\$ 39,960	\$ 41,976	\$ 44,088	\$ 46,356	\$ 48,684
32	Hourly	\$ 19.70	\$ 20.68	\$ 21.72	\$ 22.82	\$ 23.99
	Bi-weekly	\$ 1,576.15	\$ 1,654.62	\$ 1,737.69	\$ 1,825.85	\$ 1,919.08
	Monthly	\$ 3,415	\$ 3,585	\$ 3,765	\$ 3,956	\$ 4,158
	Annual	\$ 40,980	\$ 43,020	\$ 45,180	\$ 47,472	\$ 49,896
33	Hourly	\$ 20.18	\$ 21.20	\$ 22.29	\$ 23.41	\$ 24.61
	Bi-weekly	\$ 1,614.46	\$ 1,695.69	\$ 1,782.92	\$ 1,872.46	\$ 1,968.46
	Monthly	\$ 3,498	\$ 3,674	\$ 3,863	\$ 4,057	\$ 4,265
	Annual	\$ 41,976	\$ 44,088	\$ 46,356	\$ 48,684	\$ 51,180
34	Hourly	\$ 20.68	\$ 21.72	\$ 22.82	\$ 23.99	\$ 25.21
	Bi-weekly	\$ 1,654.62	\$ 1,737.69	\$ 1,825.85	\$ 1,919.08	\$ 2,016.92
	Monthly	\$ 3,585	\$ 3,765	\$ 3,956	\$ 4,158	\$ 4,370
	Annual	\$ 43,020	\$ 45,180	\$ 47,472	\$ 49,896	\$ 52,440
35	Hourly	\$ 21.20	\$ 22.29	\$ 23.41	\$ 24.61	\$ 25.84
	Bi-weekly	\$ 1,695.69	\$ 1,782.92	\$ 1,872.46	\$ 1,968.46	\$ 2,067.23
	Monthly	\$ 3,674	\$ 3,863	\$ 4,057	\$ 4,265	\$ 4,479
	Annual	\$ 44,088	\$ 46,356	\$ 48,684	\$ 51,180	\$ 53,748
36	Hourly	\$ 21.72	\$ 22.82	\$ 23.99	\$ 25.21	\$ 26.49
	Bi-weekly	\$ 1,737.69	\$ 1,825.85	\$ 1,919.08	\$ 2,016.92	\$ 2,118.92
	Monthly	\$ 3,765	\$ 3,956	\$ 4,158	\$ 4,370	\$ 4,591
	Annual	\$ 45,180	\$ 47,472	\$ 49,896	\$ 52,440	\$ 55,092
37	Hourly	\$ 22.29	\$ 23.41	\$ 24.61	\$ 25.84	\$ 27.14
	Bi-weekly	\$ 1,782.92	\$ 1,872.46	\$ 1,968.46	\$ 2,067.23	\$ 2,171.54
	Monthly	\$ 3,863	\$ 4,057	\$ 4,265	\$ 4,479	\$ 4,705
	Annual	\$ 46,356	\$ 48,684	\$ 51,180	\$ 53,748	\$ 56,460
38	Hourly	\$ 22.82	\$ 23.99	\$ 25.21	\$ 26.49	\$ 27.82
	Bi-weekly	\$ 1,825.85	\$ 1,919.08	\$ 2,016.92	\$ 2,118.92	\$ 2,225.54
	Monthly	\$ 3,956	\$ 4,158	\$ 4,370	\$ 4,591	\$ 4,822
	Annual	\$ 47,472	\$ 49,896	\$ 52,440	\$ 55,092	\$ 57,864
39	Hourly	\$ 23.41	\$ 24.61	\$ 25.84	\$ 27.14	\$ 28.53
	Bi-weekly	\$ 1,872.46	\$ 1,968.46	\$ 2,067.23	\$ 2,171.54	\$ 2,282.31
	Monthly	\$ 4,057	\$ 4,265	\$ 4,479	\$ 4,705	\$ 4,945
	Annual	\$ 48,684	\$ 51,180	\$ 53,748	\$ 56,460	\$ 59,340

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MANAGEMENT ASSOCIATION OF PALM SPRINGS SALARY SCHEDULE (MAPS)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
40	Hourly	\$ 23.99	\$ 25.21	\$ 26.49	\$ 27.82	\$ 29.23
	Bi-weekly	\$ 1,919.08	\$ 2,016.92	\$ 2,118.92	\$ 2,225.54	\$ 2,338.15
	Monthly	\$ 4,158	\$ 4,370	\$ 4,591	\$ 4,822	\$ 5,066
	Annual	\$ 49,896	\$ 52,440	\$ 55,092	\$ 57,864	\$ 60,792
41	Hourly	\$ 24.61	\$ 25.84	\$ 27.14	\$ 28.53	\$ 29.96
	Bi-weekly	\$ 1,968.46	\$ 2,067.23	\$ 2,171.54	\$ 2,282.31	\$ 2,396.77
	Monthly	\$ 4,265	\$ 4,479	\$ 4,705	\$ 4,945	\$ 5,193
	Annual	\$ 51,180	\$ 53,748	\$ 56,460	\$ 59,340	\$ 62,316
42	Hourly	\$ 25.21	\$ 26.49	\$ 27.82	\$ 29.23	\$ 30.72
	Bi-weekly	\$ 2,016.92	\$ 2,118.92	\$ 2,225.54	\$ 2,338.15	\$ 2,457.69
	Monthly	\$ 4,370	\$ 4,591	\$ 4,822	\$ 5,066	\$ 5,325
	Annual	\$ 52,440	\$ 55,092	\$ 57,864	\$ 60,792	\$ 63,900
43	Hourly	\$ 25.84	\$ 27.14	\$ 28.53	\$ 29.96	\$ 31.49
	Bi-weekly	\$ 2,067.23	\$ 2,171.54	\$ 2,282.31	\$ 2,396.77	\$ 2,519.54
	Monthly	\$ 4,479	\$ 4,705	\$ 4,945	\$ 5,193	\$ 5,459
	Annual	\$ 53,748	\$ 56,460	\$ 59,340	\$ 62,316	\$ 65,508
44	Hourly	\$ 26.49	\$ 27.82	\$ 29.23	\$ 30.72	\$ 32.27
	Bi-weekly	\$ 2,118.92	\$ 2,225.54	\$ 2,338.15	\$ 2,457.69	\$ 2,581.38
	Monthly	\$ 4,591	\$ 4,822	\$ 5,066	\$ 5,325	\$ 5,593
	Annual	\$ 55,092	\$ 57,864	\$ 60,792	\$ 63,900	\$ 67,116
45	Hourly	\$ 27.14	\$ 28.53	\$ 29.96	\$ 31.49	\$ 33.06
	Bi-weekly	\$ 2,171.54	\$ 2,282.31	\$ 2,396.77	\$ 2,519.54	\$ 2,645.08
	Monthly	\$ 4,705	\$ 4,945	\$ 5,193	\$ 5,459	\$ 5,731
	Annual	\$ 56,460	\$ 59,340	\$ 62,316	\$ 65,508	\$ 68,772
46	Hourly	\$ 27.82	\$ 29.23	\$ 30.72	\$ 32.27	\$ 33.90
	Bi-weekly	\$ 2,225.54	\$ 2,338.15	\$ 2,457.69	\$ 2,581.38	\$ 2,712.00
	Monthly	\$ 4,822	\$ 5,066	\$ 5,325	\$ 5,593	\$ 5,876
	Annual	\$ 57,864	\$ 60,792	\$ 63,900	\$ 67,116	\$ 70,512
47	Hourly	\$ 28.53	\$ 29.96	\$ 31.49	\$ 33.06	\$ 34.75
	Bi-weekly	\$ 2,282.31	\$ 2,396.77	\$ 2,519.54	\$ 2,645.08	\$ 2,779.85
	Monthly	\$ 4,945	\$ 5,193	\$ 5,459	\$ 5,731	\$ 6,023
	Annual	\$ 59,340	\$ 62,316	\$ 65,508	\$ 68,772	\$ 72,276
48	Hourly	\$ 29.23	\$ 30.72	\$ 32.27	\$ 33.90	\$ 35.62
	Bi-weekly	\$ 2,338.15	\$ 2,457.69	\$ 2,581.38	\$ 2,712.00	\$ 2,849.54
	Monthly	\$ 5,066	\$ 5,325	\$ 5,593	\$ 5,876	\$ 6,174
	Annual	\$ 60,792	\$ 63,900	\$ 67,116	\$ 70,512	\$ 74,088

CITY OF PALM SPRINGS

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MANAGEMENT ASSOCIATION OF PALM SPRINGS SALARY SCHEDULE (MAPS)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
49	Hourly	\$ 29.96	\$ 31.49	\$ 33.06	\$ 34.75	\$ 36.50
	Bi-weekly	\$ 2,396.77	\$ 2,519.54	\$ 2,645.08	\$ 2,779.85	\$ 2,920.15
	Monthly	\$ 5,193	\$ 5,459	\$ 5,731	\$ 6,023	\$ 6,327
	Annual	\$ 62,316	\$ 65,508	\$ 68,772	\$ 72,276	\$ 75,924
50	Hourly	\$ 30.72	\$ 32.27	\$ 33.90	\$ 35.62	\$ 37.43
	Bi-weekly	\$ 2,457.69	\$ 2,581.38	\$ 2,712.00	\$ 2,849.54	\$ 2,994.00
	Monthly	\$ 5,325	\$ 5,593	\$ 5,876	\$ 6,174	\$ 6,487
	Annual	\$ 63,900	\$ 67,116	\$ 70,512	\$ 74,088	\$ 77,844
51	Hourly	\$ 31.49	\$ 33.06	\$ 34.75	\$ 36.50	\$ 38.34
	Bi-weekly	\$ 2,519.54	\$ 2,645.08	\$ 2,779.85	\$ 2,920.15	\$ 3,067.38
	Monthly	\$ 5,459	\$ 5,731	\$ 6,023	\$ 6,327	\$ 6,646
	Annual	\$ 65,508	\$ 68,772	\$ 72,276	\$ 75,924	\$ 79,752
52	Hourly	\$ 32.27	\$ 33.90	\$ 35.62	\$ 37.43	\$ 39.32
	Bi-weekly	\$ 2,581.38	\$ 2,712.00	\$ 2,849.54	\$ 2,994.00	\$ 3,145.85
	Monthly	\$ 5,593	\$ 5,876	\$ 6,174	\$ 6,487	\$ 6,816
	Annual	\$ 67,116	\$ 70,512	\$ 74,088	\$ 77,844	\$ 81,792
53	Hourly	\$ 33.06	\$ 34.75	\$ 36.50	\$ 38.34	\$ 40.30
	Bi-weekly	\$ 2,645.08	\$ 2,779.85	\$ 2,920.15	\$ 3,067.38	\$ 3,223.85
	Monthly	\$ 5,731	\$ 6,023	\$ 6,327	\$ 6,646	\$ 6,985
	Annual	\$ 68,772	\$ 72,276	\$ 75,924	\$ 79,752	\$ 83,820
54	Hourly	\$ 33.90	\$ 35.62	\$ 37.43	\$ 39.32	\$ 41.33
	Bi-weekly	\$ 2,712.00	\$ 2,849.54	\$ 2,994.00	\$ 3,145.85	\$ 3,306.00
	Monthly	\$ 5,876	\$ 6,174	\$ 6,487	\$ 6,816	\$ 7,163
	Annual	\$ 70,512	\$ 74,088	\$ 77,844	\$ 81,792	\$ 85,956
55	Hourly	\$ 34.75	\$ 36.50	\$ 38.34	\$ 40.30	\$ 42.35
	Bi-weekly	\$ 2,779.85	\$ 2,920.15	\$ 3,067.38	\$ 3,223.85	\$ 3,388.15
	Monthly	\$ 6,023	\$ 6,327	\$ 6,646	\$ 6,985	\$ 7,341
	Annual	\$ 72,276	\$ 75,924	\$ 79,752	\$ 83,820	\$ 88,092
56	Hourly	\$ 35.62	\$ 37.43	\$ 39.32	\$ 41.33	\$ 43.40
	Bi-weekly	\$ 2,849.54	\$ 2,994.00	\$ 3,145.85	\$ 3,306.00	\$ 3,472.15
	Monthly	\$ 6,174	\$ 6,487	\$ 6,816	\$ 7,163	\$ 7,523
	Annual	\$ 74,088	\$ 77,844	\$ 81,792	\$ 85,956	\$ 90,276
57	Hourly	\$ 36.50	\$ 38.34	\$ 40.30	\$ 42.35	\$ 44.48
	Bi-weekly	\$ 2,920.15	\$ 3,067.38	\$ 3,223.85	\$ 3,388.15	\$ 3,558.00
	Monthly	\$ 6,327	\$ 6,646	\$ 6,985	\$ 7,341	\$ 7,709
	Annual	\$ 75,924	\$ 79,752	\$ 83,820	\$ 88,092	\$ 92,508

CITY OF PALM SPRINGS

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MANAGEMENT ASSOCIATION OF PALM SPRINGS SALARY SCHEDULE (MAPS)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
58	Hourly	\$ 37.43	\$ 39.32	\$ 41.33	\$ 43.40	\$ 45.59
	Bi-weekly	\$ 2,994.00	\$ 3,145.85	\$ 3,306.00	\$ 3,472.15	\$ 3,647.08
	Monthly	\$ 6,487	\$ 6,816	\$ 7,163	\$ 7,523	\$ 7,902
	Annual	\$ 77,844	\$ 81,792	\$ 85,956	\$ 90,276	\$ 94,824
59	Hourly	\$ 38.34	\$ 40.30	\$ 42.35	\$ 44.48	\$ 46.73
	Bi-weekly	\$ 3,067.38	\$ 3,223.85	\$ 3,388.15	\$ 3,558.00	\$ 3,738.46
	Monthly	\$ 6,646	\$ 6,985	\$ 7,341	\$ 7,709	\$ 8,100
	Annual	\$ 79,752	\$ 83,820	\$ 88,092	\$ 92,508	\$ 97,200
60	Hourly	\$ 39.32	\$ 41.33	\$ 43.40	\$ 45.59	\$ 47.90
	Bi-weekly	\$ 3,145.85	\$ 3,306.00	\$ 3,472.15	\$ 3,647.08	\$ 3,832.15
	Monthly	\$ 6,816	\$ 7,163	\$ 7,523	\$ 7,902	\$ 8,303
	Annual	\$ 81,792	\$ 85,956	\$ 90,276	\$ 94,824	\$ 99,636
61	Hourly	\$ 40.30	\$ 42.35	\$ 44.48	\$ 46.73	\$ 49.11
	Bi-weekly	\$ 3,223.85	\$ 3,388.15	\$ 3,558.00	\$ 3,738.46	\$ 3,928.62
	Monthly	\$ 6,985	\$ 7,341	\$ 7,709	\$ 8,100	\$ 8,512
	Annual	\$ 83,820	\$ 88,092	\$ 92,508	\$ 97,200	\$ 102,144
62	Hourly	\$ 41.33	\$ 43.40	\$ 45.59	\$ 47.90	\$ 50.33
	Bi-weekly	\$ 3,306.00	\$ 3,472.15	\$ 3,647.08	\$ 3,832.15	\$ 4,026.00
	Monthly	\$ 7,163	\$ 7,523	\$ 7,902	\$ 8,303	\$ 8,723
	Annual	\$ 85,956	\$ 90,276	\$ 94,824	\$ 99,636	\$ 104,676
63	Hourly	\$ 42.35	\$ 44.48	\$ 46.73	\$ 49.11	\$ 51.58
	Bi-weekly	\$ 3,388.15	\$ 3,558.00	\$ 3,738.46	\$ 3,928.62	\$ 4,126.15
	Monthly	\$ 7,341	\$ 7,709	\$ 8,100	\$ 8,512	\$ 8,940
	Annual	\$ 88,092	\$ 92,508	\$ 97,200	\$ 102,144	\$ 107,280
64	Hourly	\$ 43.40	\$ 45.59	\$ 47.90	\$ 50.33	\$ 52.89
	Bi-weekly	\$ 3,472.15	\$ 3,647.08	\$ 3,832.15	\$ 4,026.00	\$ 4,231.38
	Monthly	\$ 7,523	\$ 7,902	\$ 8,303	\$ 8,723	\$ 9,168
	Annual	\$ 90,276	\$ 94,824	\$ 99,636	\$ 104,676	\$ 110,016
65	Hourly	\$ 44.48	\$ 46.73	\$ 49.11	\$ 51.58	\$ 54.20
	Bi-weekly	\$ 3,558.00	\$ 3,738.46	\$ 3,928.62	\$ 4,126.15	\$ 4,335.69
	Monthly	\$ 7,709	\$ 8,100	\$ 8,512	\$ 8,940	\$ 9,394
	Annual	\$ 92,508	\$ 97,200	\$ 102,144	\$ 107,280	\$ 112,728
66	Hourly	\$ 45.59	\$ 47.90	\$ 50.33	\$ 52.89	\$ 55.54
	Bi-weekly	\$ 3,647.08	\$ 3,832.15	\$ 4,026.00	\$ 4,231.38	\$ 4,443.23
	Monthly	\$ 7,902	\$ 8,303	\$ 8,723	\$ 9,168	\$ 9,627
	Annual	\$ 94,824	\$ 99,636	\$ 104,676	\$ 110,016	\$ 115,524

CITY OF PALM SPRINGS

FY 2011-12

MANAGEMENT ASSOCIATION OF PALM SPRINGS SALARY SCHEDULE (MAPS)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
67	Hourly	\$ 46.73	\$ 49.11	\$ 51.58	\$ 54.20	\$ 56.90
	Bi-weekly	\$ 3,738.46	\$ 3,928.62	\$ 4,126.15	\$ 4,335.69	\$ 4,552.15
	Monthly	\$ 8,100	\$ 8,512	\$ 8,940	\$ 9,394	\$ 9,863
	Annual	\$ 97,200	\$ 102,144	\$ 107,280	\$ 112,728	\$ 118,356
68	Hourly	\$ 47.90	\$ 50.33	\$ 52.89	\$ 55.54	\$ 58.32
	Bi-weekly	\$ 3,832.15	\$ 4,026.00	\$ 4,231.38	\$ 4,443.23	\$ 4,665.69
	Monthly	\$ 8,303	\$ 8,723	\$ 9,168	\$ 9,627	\$ 10,109
	Annual	\$ 99,636	\$ 104,676	\$ 110,016	\$ 115,524	\$ 121,308
69	Hourly	\$ 49.11	\$ 51.58	\$ 54.20	\$ 56.90	\$ 59.73
	Bi-weekly	\$ 3,928.62	\$ 4,126.15	\$ 4,335.69	\$ 4,552.15	\$ 4,778.77
	Monthly	\$ 8,512	\$ 8,940	\$ 9,394	\$ 9,863	\$ 10,354
	Annual	\$ 102,144	\$ 107,280	\$ 112,728	\$ 118,356	\$ 124,248
70	Hourly	\$ 50.33	\$ 52.89	\$ 55.54	\$ 58.32	\$ 61.23
	Bi-weekly	\$ 4,026.00	\$ 4,231.38	\$ 4,443.23	\$ 4,665.69	\$ 4,898.31
	Monthly	\$ 8,723	\$ 9,168	\$ 9,627	\$ 10,109	\$ 10,613
	Annual	\$ 104,676	\$ 110,016	\$ 115,524	\$ 121,308	\$ 127,356
71	Hourly	\$ 51.58	\$ 54.16	\$ 56.90	\$ 59.73	\$ 62.72
	Bi-weekly	\$ 4,126.15	\$ 4,332.46	\$ 4,552.15	\$ 4,778.77	\$ 5,017.38
	Monthly	\$ 8,940	\$ 9,387	\$ 9,863	\$ 10,354	\$ 10,871
	Annual	\$ 107,280	\$ 112,644	\$ 118,356	\$ 124,248	\$ 130,452
72	Hourly	\$ 52.89	\$ 55.54	\$ 58.32	\$ 61.23	\$ 64.29
	Bi-weekly	\$ 4,231.38	\$ 4,443.23	\$ 4,665.69	\$ 4,898.31	\$ 5,143.38
	Monthly	\$ 9,168	\$ 9,627	\$ 10,109	\$ 10,613	\$ 11,144
	Annual	\$ 110,016	\$ 115,524	\$ 121,308	\$ 127,356	\$ 133,728
73	Hourly	\$ 54.16	\$ 56.90	\$ 59.73	\$ 62.72	\$ 65.84
	Bi-weekly	\$ 4,332.46	\$ 4,552.15	\$ 4,778.77	\$ 5,017.38	\$ 5,267.54
	Monthly	\$ 9,387	\$ 9,863	\$ 10,354	\$ 10,871	\$ 11,413
	Annual	\$ 112,644	\$ 118,356	\$ 124,248	\$ 130,452	\$ 136,956
74	Hourly	\$ 55.54	\$ 58.32	\$ 61.23	\$ 64.29	\$ 67.51
	Bi-weekly	\$ 4,443.23	\$ 4,665.69	\$ 4,898.31	\$ 5,143.38	\$ 5,400.46
	Monthly	\$ 9,627	\$ 10,109	\$ 10,613	\$ 11,144	\$ 11,701
	Annual	\$ 115,524	\$ 121,308	\$ 127,356	\$ 133,728	\$ 140,412
75	Hourly	\$ 56.90	\$ 59.73	\$ 62.72	\$ 65.84	\$ 69.14
	Bi-weekly	\$ 4,552.15	\$ 4,778.77	\$ 5,017.38	\$ 5,267.54	\$ 5,531.08
	Monthly	\$ 9,863	\$ 10,354	\$ 10,871	\$ 11,413	\$ 11,984
	Annual	\$ 118,356	\$ 124,248	\$ 130,452	\$ 136,956	\$ 143,808

CITY OF PALM SPRINGS

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MANAGEMENT ASSOCIATION OF PALM SPRINGS SALARY SCHEDULE (MAPS)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
76	Hourly	\$ 58.32	\$ 61.23	\$ 64.29	\$ 67.51	\$ 70.88
	Bi-weekly	\$ 4,665.69	\$ 4,898.31	\$ 5,143.38	\$ 5,400.46	\$ 5,670.00
	Monthly	\$ 10,109	\$ 10,613	\$ 11,144	\$ 11,701	\$ 12,285
	Annual	\$ 121,308	\$ 127,356	\$ 133,728	\$ 140,412	\$ 147,420
77	Hourly	\$ 59.73	\$ 62.72	\$ 65.84	\$ 69.14	\$ 72.60
	Bi-weekly	\$ 4,778.77	\$ 5,017.38	\$ 5,267.54	\$ 5,531.08	\$ 5,808.00
	Monthly	\$ 10,354	\$ 10,871	\$ 11,413	\$ 11,984	\$ 12,584
	Annual	\$ 124,248	\$ 130,452	\$ 136,956	\$ 143,808	\$ 151,008
78	Hourly	\$ 61.23	\$ 64.29	\$ 67.51	\$ 70.88	\$ 74.43
	Bi-weekly	\$ 4,898.31	\$ 5,143.38	\$ 5,400.46	\$ 5,670.00	\$ 5,954.31
	Monthly	\$ 10,613	\$ 11,144	\$ 11,701	\$ 12,285	\$ 12,901
	Annual	\$ 127,356	\$ 133,728	\$ 140,412	\$ 147,420	\$ 154,812
79	Hourly	\$ 62.72	\$ 65.84	\$ 69.14	\$ 72.60	\$ 76.22
	Bi-weekly	\$ 5,017.38	\$ 5,267.54	\$ 5,531.08	\$ 5,808.00	\$ 6,097.85
	Monthly	\$ 10,871	\$ 11,413	\$ 11,984	\$ 12,584	\$ 13,212
	Annual	\$ 130,452	\$ 136,956	\$ 143,808	\$ 151,008	\$ 158,544

CITY OF PALM SPRINGS

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POLICE CAPTAIN - POLICE MANAGEMENT SALARY SCHEDULE (PMX)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
73 Police Captain	Hourly	\$ 56.28	\$ 59.13	\$ 62.12	\$ 65.26	\$ 68.57
	Bi-weekly	\$ 4,502.77	\$ 4,730.77	\$ 4,969.85	\$ 5,220.46	\$ 5,485.38
	Monthly	\$ 9,756	\$ 10,250	\$ 10,768	\$ 11,311	\$ 11,885
	Annual	\$ 117,072	\$ 123,000	\$ 129,216	\$ 135,732	\$ 142,620
74	Hourly	\$ 57.69	\$ 60.60	\$ 63.66	\$ 66.89	\$ 70.29
	Bi-weekly	\$ 4,614.92	\$ 4,848.00	\$ 5,093.08	\$ 5,351.54	\$ 5,622.92
	Monthly	\$ 9,999	\$ 10,504	\$ 11,035	\$ 11,595	\$ 12,183
	Annual	\$ 119,988	\$ 126,048	\$ 132,420	\$ 139,140	\$ 146,196
75	Hourly	\$ 59.13	\$ 62.12	\$ 65.26	\$ 68.57	\$ 72.03
	Bi-weekly	\$ 4,730.77	\$ 4,969.85	\$ 5,220.46	\$ 5,485.38	\$ 5,762.31
	Monthly	\$ 10,250	\$ 10,768	\$ 11,311	\$ 11,885	\$ 12,485
	Annual	\$ 123,000	\$ 129,216	\$ 135,732	\$ 142,620	\$ 149,820
76	Hourly	\$ 60.60	\$ 63.66	\$ 66.89	\$ 70.29	\$ 73.85
	Bi-weekly	\$ 4,848.00	\$ 5,093.08	\$ 5,351.54	\$ 5,622.92	\$ 5,907.69
	Monthly	\$ 10,504	\$ 11,035	\$ 11,595	\$ 12,183	\$ 12,800
	Annual	\$ 126,048	\$ 132,420	\$ 139,140	\$ 146,196	\$ 153,600
77	Hourly	\$ 62.12	\$ 65.26	\$ 68.57	\$ 72.03	\$ 75.68
	Bi-weekly	\$ 4,969.85	\$ 5,220.46	\$ 5,485.38	\$ 5,762.31	\$ 6,054.46
	Monthly	\$ 10,768	\$ 11,311	\$ 11,885	\$ 12,485	\$ 13,118
	Annual	\$ 129,216	\$ 135,732	\$ 142,620	\$ 149,820	\$ 157,416
78	Hourly	\$ 63.66	\$ 66.89	\$ 70.29	\$ 73.85	\$ 77.57
	Bi-weekly	\$ 5,093.08	\$ 5,351.54	\$ 5,622.92	\$ 5,907.69	\$ 6,205.38
	Monthly	\$ 11,035	\$ 11,595	\$ 12,183	\$ 12,800	\$ 13,445
	Annual	\$ 132,420	\$ 139,140	\$ 146,196	\$ 153,600	\$ 161,340
79	Hourly	\$ 65.26	\$ 68.57	\$ 72.03	\$ 75.68	\$ 79.51
	Bi-weekly	\$ 5,220.46	\$ 5,485.38	\$ 5,762.31	\$ 6,054.46	\$ 6,360.92
	Monthly	\$ 11,311	\$ 11,885	\$ 12,485	\$ 13,118	\$ 13,782
	Annual	\$ 135,732	\$ 142,620	\$ 149,820	\$ 157,416	\$ 165,384

CITY OF PALM SPRINGS

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POLICE LIEUTENANT - POLICE MANAGEMENT SALARY SCHEDULE (PMX-LT)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
66 Police Lieutenant	Hourly	\$ 47.59	\$ 50.00	\$ 52.54	\$ 55.21	\$ 57.99
	Bi-weekly	\$ 3,807.23	\$ 4,000.15	\$ 4,203.23	\$ 4,416.46	\$ 4,639.38
	Monthly	\$ 8,249	\$ 8,667	\$ 9,107	\$ 9,569	\$ 10,052
	Annual	\$ 98,988	\$ 104,004	\$ 109,284	\$ 114,828	\$ 120,624
67	Hourly	\$ 48.78	\$ 51.26	\$ 53.84	\$ 56.58	\$ 59.45
	Bi-weekly	\$ 3,902.31	\$ 4,100.77	\$ 4,307.54	\$ 4,526.31	\$ 4,755.69
	Monthly	\$ 8,455	\$ 8,885	\$ 9,333	\$ 9,807	\$ 10,304
	Annual	\$ 101,460	\$ 106,620	\$ 111,996	\$ 117,684	\$ 123,648
68	Hourly	\$ 50.00	\$ 52.54	\$ 55.21	\$ 57.99	\$ 60.92
	Bi-weekly	\$ 4,000.15	\$ 4,203.23	\$ 4,416.46	\$ 4,639.38	\$ 4,873.38
	Monthly	\$ 8,667	\$ 9,107	\$ 9,569	\$ 10,052	\$ 10,559
	Annual	\$ 104,004	\$ 109,284	\$ 114,828	\$ 120,624	\$ 126,708
69	Hourly	\$ 51.26	\$ 53.84	\$ 56.58	\$ 59.45	\$ 62.45
	Bi-weekly	\$ 4,100.77	\$ 4,307.54	\$ 4,526.31	\$ 4,755.69	\$ 4,996.15
	Monthly	\$ 8,885	\$ 9,333	\$ 9,807	\$ 10,304	\$ 10,825
	Annual	\$ 106,620	\$ 111,996	\$ 117,684	\$ 123,648	\$ 129,900
70	Hourly	\$ 52.54	\$ 55.21	\$ 57.99	\$ 60.92	\$ 64.00
	Bi-weekly	\$ 4,203.23	\$ 4,416.46	\$ 4,639.38	\$ 4,873.38	\$ 5,119.85
	Monthly	\$ 9,107	\$ 9,569	\$ 10,052	\$ 10,559	\$ 11,093
	Annual	\$ 109,284	\$ 114,828	\$ 120,624	\$ 126,708	\$ 133,116
71	Hourly	\$ 53.84	\$ 56.58	\$ 59.45	\$ 62.45	\$ 65.60
	Bi-weekly	\$ 4,307.54	\$ 4,526.31	\$ 4,755.69	\$ 4,996.15	\$ 5,248.15
	Monthly	\$ 9,333	\$ 9,807	\$ 10,304	\$ 10,825	\$ 11,371
	Annual	\$ 111,996	\$ 117,684	\$ 123,648	\$ 129,900	\$ 136,452
72	Hourly	\$ 55.21	\$ 57.99	\$ 60.92	\$ 64.00	\$ 67.24
	Bi-weekly	\$ 4,416.46	\$ 4,639.38	\$ 4,873.38	\$ 5,119.85	\$ 5,379.23
	Monthly	\$ 9,569	\$ 10,052	\$ 10,559	\$ 11,093	\$ 11,655
	Annual	\$ 114,828	\$ 120,624	\$ 126,708	\$ 133,116	\$ 139,860
73	Hourly	\$ 56.58	\$ 59.45	\$ 62.45	\$ 65.60	\$ 68.93
	Bi-weekly	\$ 4,526.31	\$ 4,755.69	\$ 4,996.15	\$ 5,248.15	\$ 5,514.46
	Monthly	\$ 9,807	\$ 10,304	\$ 10,825	\$ 11,371	\$ 11,948
	Annual	\$ 117,684	\$ 123,648	\$ 129,900	\$ 136,452	\$ 143,376
74	Hourly	\$ 57.99	\$ 60.92	\$ 64.00	\$ 67.24	\$ 70.65
	Bi-weekly	\$ 4,639.38	\$ 4,873.38	\$ 5,119.85	\$ 5,379.23	\$ 5,652.00
	Monthly	\$ 10,052	\$ 10,559	\$ 11,093	\$ 11,655	\$ 12,246
	Annual	\$ 120,624	\$ 126,708	\$ 133,116	\$ 139,860	\$ 146,952

CITY OF PALM SPRINGS

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POLICE LIEUTENANT - POLICE MANAGEMENT SALARY SCHEDULE (PMX-LT)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
75	Hourly	\$ 59.45	\$ 62.45	\$ 65.60	\$ 68.93	\$ 72.41
	Bi-weekly	\$ 4,755.69	\$ 4,996.15	\$ 5,248.15	\$ 5,514.46	\$ 5,792.77
	Monthly	\$ 10,304	\$ 10,825	\$ 11,371	\$ 11,948	\$ 12,551
	Annual	\$ 123,648	\$ 129,900	\$ 136,452	\$ 143,376	\$ 150,612
76	Hourly	\$ 60.92	\$ 64.00	\$ 67.24	\$ 70.65	\$ 74.23
	Bi-weekly	\$ 4,873.38	\$ 5,119.85	\$ 5,379.23	\$ 5,652.00	\$ 5,938.62
	Monthly	\$ 10,559	\$ 11,093	\$ 11,655	\$ 12,246	\$ 12,867
	Annual	\$ 126,708	\$ 133,116	\$ 139,860	\$ 146,952	\$ 154,404
77	Hourly	\$ 62.45	\$ 65.60	\$ 68.93	\$ 72.41	\$ 76.08
	Bi-weekly	\$ 4,996.15	\$ 5,248.15	\$ 5,514.46	\$ 5,792.77	\$ 6,086.31
	Monthly	\$ 10,825	\$ 11,371	\$ 11,948	\$ 12,551	\$ 13,187
	Annual	\$ 129,900	\$ 136,452	\$ 143,376	\$ 150,612	\$ 158,244
78	Hourly	\$ 64.00	\$ 67.24	\$ 70.65	\$ 74.23	\$ 77.98
	Bi-weekly	\$ 5,119.85	\$ 5,379.23	\$ 5,652.00	\$ 5,938.62	\$ 6,238.15
	Monthly	\$ 11,093	\$ 11,655	\$ 12,246	\$ 12,867	\$ 13,516
	Annual	\$ 133,116	\$ 139,860	\$ 146,952	\$ 154,404	\$ 162,192
79	Hourly	\$ 65.60	\$ 68.93	\$ 72.41	\$ 76.08	\$ 79.93
	Bi-weekly	\$ 5,248.15	\$ 5,514.46	\$ 5,792.77	\$ 6,086.31	\$ 6,394.62
	Monthly	\$ 11,371	\$ 11,948	\$ 12,551	\$ 13,187	\$ 13,855
	Annual	\$ 136,452	\$ 143,376	\$ 150,612	\$ 158,244	\$ 166,260

CITY OF PALM SPRINGS

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POLICE OFFICER - POLICE SAFETY SALARY SCHEDULE (P)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
44	Hourly	\$ 28.48	\$ 29.91	\$ 31.42	\$ 33.02	\$ 34.70
	Bi-weekly	\$ 2,278.15	\$ 2,392.62	\$ 2,513.54	\$ 2,641.85	\$ 2,775.69
	Monthly	\$ 4,936	\$ 5,184	\$ 5,446	\$ 5,724	\$ 6,014
	Annual	\$ 59,232	\$ 62,208	\$ 65,352	\$ 68,688	\$ 72,168
45 Police Officer	Hourly	\$ 29.18	\$ 30.68	\$ 32.21	\$ 33.85	\$ 35.56
	Bi-weekly	\$ 2,334.46	\$ 2,454.00	\$ 2,576.77	\$ 2,707.85	\$ 2,844.46
	Monthly	\$ 5,058	\$ 5,317	\$ 5,583	\$ 5,867	\$ 6,163
	Annual	\$ 60,696	\$ 63,804	\$ 66,996	\$ 70,404	\$ 73,956
46	Hourly	\$ 29.91	\$ 31.42	\$ 33.02	\$ 34.70	\$ 36.44
	Bi-weekly	\$ 2,392.62	\$ 2,513.54	\$ 2,641.85	\$ 2,775.69	\$ 2,915.54
	Monthly	\$ 5,184	\$ 5,446	\$ 5,724	\$ 6,014	\$ 6,317
	Annual	\$ 62,208	\$ 65,352	\$ 68,688	\$ 72,168	\$ 75,804
47	Hourly	\$ 30.68	\$ 32.21	\$ 33.85	\$ 35.56	\$ 37.36
	Bi-weekly	\$ 2,454.00	\$ 2,576.77	\$ 2,707.85	\$ 2,844.46	\$ 2,988.92
	Monthly	\$ 5,317	\$ 5,583	\$ 5,867	\$ 6,163	\$ 6,476
	Annual	\$ 63,804	\$ 66,996	\$ 70,404	\$ 73,956	\$ 77,712
48	Hourly	\$ 31.42	\$ 33.02	\$ 34.70	\$ 36.44	\$ 38.29
	Bi-weekly	\$ 2,513.54	\$ 2,641.85	\$ 2,775.69	\$ 2,915.54	\$ 3,063.23
	Monthly	\$ 5,446	\$ 5,724	\$ 6,014	\$ 6,317	\$ 6,637
	Annual	\$ 65,352	\$ 68,688	\$ 72,168	\$ 75,804	\$ 79,644
49	Hourly	\$ 32.21	\$ 33.85	\$ 35.56	\$ 37.36	\$ 39.27
	Bi-weekly	\$ 2,576.77	\$ 2,707.85	\$ 2,844.46	\$ 2,988.92	\$ 3,141.23
	Monthly	\$ 5,583	\$ 5,867	\$ 6,163	\$ 6,476	\$ 6,806
	Annual	\$ 66,996	\$ 70,404	\$ 73,956	\$ 77,712	\$ 81,672
50	Hourly	\$ 33.02	\$ 34.70	\$ 36.44	\$ 38.29	\$ 40.23
	Bi-weekly	\$ 2,641.85	\$ 2,775.69	\$ 2,915.54	\$ 3,063.23	\$ 3,218.31
	Monthly	\$ 5,724	\$ 6,014	\$ 6,317	\$ 6,637	\$ 6,973
	Annual	\$ 68,688	\$ 72,168	\$ 75,804	\$ 79,644	\$ 83,676
51	Hourly	\$ 33.85	\$ 35.56	\$ 37.36	\$ 39.27	\$ 41.23
	Bi-weekly	\$ 2,707.85	\$ 2,844.46	\$ 2,988.92	\$ 3,141.23	\$ 3,298.15
	Monthly	\$ 5,867	\$ 6,163	\$ 6,476	\$ 6,806	\$ 7,146
	Annual	\$ 70,404	\$ 73,956	\$ 77,712	\$ 81,672	\$ 85,752
52	Hourly	\$ 34.70	\$ 36.44	\$ 38.29	\$ 40.23	\$ 42.29
	Bi-weekly	\$ 2,775.69	\$ 2,915.54	\$ 3,063.23	\$ 3,218.31	\$ 3,383.54
	Monthly	\$ 6,014	\$ 6,317	\$ 6,637	\$ 6,973	\$ 7,331
	Annual	\$ 72,168	\$ 75,804	\$ 79,644	\$ 83,676	\$ 87,972

CITY OF PALM SPRINGS

FY 2011-12

POLICE OFFICER - POLICE SAFETY SALARY SCHEDULE (P)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
53	Hourly	\$ 35.56	\$ 37.36	\$ 39.27	\$ 41.23	\$ 43.32
	Bi-weekly	\$ 2,844.46	\$ 2,988.92	\$ 3,141.23	\$ 3,298.15	\$ 3,465.69
	Monthly	\$ 6,163	\$ 6,476	\$ 6,806	\$ 7,146	\$ 7,509
	Annual	\$ 73,956	\$ 77,712	\$ 81,672	\$ 85,752	\$ 90,108
54	Hourly	\$ 36.44	\$ 38.29	\$ 40.23	\$ 42.29	\$ 44.43
	Bi-weekly	\$ 2,915.54	\$ 3,063.23	\$ 3,218.31	\$ 3,383.54	\$ 3,554.77
	Monthly	\$ 6,317	\$ 6,637	\$ 6,973	\$ 7,331	\$ 7,702
	Annual	\$ 75,804	\$ 79,644	\$ 83,676	\$ 87,972	\$ 92,424
55	Hourly	\$ 37.36	\$ 39.27	\$ 41.23	\$ 43.32	\$ 45.53
	Bi-weekly	\$ 2,988.92	\$ 3,141.23	\$ 3,298.15	\$ 3,465.69	\$ 3,642.46
	Monthly	\$ 6,476	\$ 6,806	\$ 7,146	\$ 7,509	\$ 7,892
	Annual	\$ 77,712	\$ 81,672	\$ 85,752	\$ 90,108	\$ 94,704
56	Hourly	\$ 38.29	\$ 40.23	\$ 42.29	\$ 44.43	\$ 46.67
	Bi-weekly	\$ 3,063.23	\$ 3,218.31	\$ 3,383.54	\$ 3,554.77	\$ 3,733.85
	Monthly	\$ 6,637	\$ 6,973	\$ 7,331	\$ 7,702	\$ 8,090
	Annual	\$ 79,644	\$ 83,676	\$ 87,972	\$ 92,424	\$ 97,080
57	Hourly	\$ 39.27	\$ 41.23	\$ 43.32	\$ 45.53	\$ 47.81
	Bi-weekly	\$ 3,141.23	\$ 3,298.15	\$ 3,465.69	\$ 3,642.46	\$ 3,824.77
	Monthly	\$ 6,806	\$ 7,146	\$ 7,509	\$ 7,892	\$ 8,287
	Annual	\$ 81,672	\$ 85,752	\$ 90,108	\$ 94,704	\$ 99,444
58	Hourly	\$ 40.23	\$ 42.29	\$ 44.43	\$ 46.67	\$ 49.00
	Bi-weekly	\$ 3,218.31	\$ 3,383.54	\$ 3,554.77	\$ 3,733.85	\$ 3,920.31
	Monthly	\$ 6,973	\$ 7,331	\$ 7,702	\$ 8,090	\$ 8,494
	Annual	\$ 83,676	\$ 87,972	\$ 92,424	\$ 97,080	\$ 101,928
59	Hourly	\$ 41.23	\$ 43.32	\$ 45.53	\$ 47.81	\$ 50.24
	Bi-weekly	\$ 3,298.15	\$ 3,465.69	\$ 3,642.46	\$ 3,824.77	\$ 4,019.08
	Monthly	\$ 7,146	\$ 7,509	\$ 7,892	\$ 8,287	\$ 8,708
	Annual	\$ 85,752	\$ 90,108	\$ 94,704	\$ 99,444	\$ 104,496
60	Hourly	\$ 42.29	\$ 44.43	\$ 46.67	\$ 49.01	\$ 51.50
	Bi-weekly	\$ 3,383.54	\$ 3,554.77	\$ 3,733.85	\$ 3,920.77	\$ 4,119.69
	Monthly	\$ 7,331	\$ 7,702	\$ 8,090	\$ 8,495	\$ 8,926
	Annual	\$ 87,972	\$ 92,424	\$ 97,080	\$ 101,940	\$ 107,112
61	Hourly	\$ 43.32	\$ 45.53	\$ 47.81	\$ 50.24	\$ 52.80
	Bi-weekly	\$ 3,465.69	\$ 3,642.46	\$ 3,824.77	\$ 4,019.08	\$ 4,224.00
	Monthly	\$ 7,509	\$ 7,892	\$ 8,287	\$ 8,708	\$ 9,152
	Annual	\$ 90,108	\$ 94,704	\$ 99,444	\$ 104,496	\$ 109,824

CITY OF PALM SPRINGS

FY 2011-12

POLICE OFFICER - POLICE SAFETY SALARY SCHEDULE (P)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
62	Hourly	\$ 44.43	\$ 46.67	\$ 49.01	\$ 51.50	\$ 54.12
	Bi-weekly	\$ 3,554.77	\$ 3,733.85	\$ 3,920.77	\$ 4,119.69	\$ 4,329.23
	Monthly	\$ 7,702	\$ 8,090	\$ 8,495	\$ 8,926	\$ 9,380
	Annual	\$ 92,424	\$ 97,080	\$ 101,940	\$ 107,112	\$ 112,560
63	Hourly	\$ 45.53	\$ 47.81	\$ 50.24	\$ 52.80	\$ 55.47
	Bi-weekly	\$ 3,642.46	\$ 3,824.77	\$ 4,019.08	\$ 4,224.00	\$ 4,437.69
	Monthly	\$ 7,892	\$ 8,287	\$ 8,708	\$ 9,152	\$ 9,615
	Annual	\$ 94,704	\$ 99,444	\$ 104,496	\$ 109,824	\$ 115,380

CITY OF PALM SPRINGS

FY 2011-12

POLICE SERGEANT (PS-SGT) - POLICE SAFETY SALARY SCHEDULE

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
55 Police Sergeant	Hourly	\$ 37.91	\$ 39.85	\$ 41.83	\$ 43.96	\$ 46.20
	Bi-weekly	\$ 3,032.77	\$ 3,187.85	\$ 3,346.62	\$ 3,516.92	\$ 3,696.00
	Monthly	\$ 6,571	\$ 6,907	\$ 7,251	\$ 7,620	\$ 8,008
	Annual	\$ 78,852	\$ 82,884	\$ 87,012	\$ 91,440	\$ 96,096

56	Hourly	\$ 38.86	\$ 40.82	\$ 42.92	\$ 45.09	\$ 47.36
	Bi-weekly	\$ 3,108.46	\$ 3,265.85	\$ 3,433.38	\$ 3,607.38	\$ 3,788.77
	Monthly	\$ 6,735	\$ 7,076	\$ 7,439	\$ 7,816	\$ 8,209
	Annual	\$ 80,820	\$ 84,912	\$ 89,268	\$ 93,792	\$ 98,508

57	Hourly	\$ 39.85	\$ 41.83	\$ 43.96	\$ 46.20	\$ 48.51
	Bi-weekly	\$ 3,187.85	\$ 3,346.62	\$ 3,516.92	\$ 3,696.00	\$ 3,881.08
	Monthly	\$ 6,907	\$ 7,251	\$ 7,620	\$ 8,008	\$ 8,409
	Annual	\$ 82,884	\$ 87,012	\$ 91,440	\$ 96,096	\$ 100,908

58	Hourly	\$ 40.82	\$ 42.92	\$ 45.09	\$ 47.36	\$ 49.73
	Bi-weekly	\$ 3,265.85	\$ 3,433.38	\$ 3,607.38	\$ 3,788.77	\$ 3,978.00
	Monthly	\$ 7,076	\$ 7,439	\$ 7,816	\$ 8,209	\$ 8,619
	Annual	\$ 84,912	\$ 89,268	\$ 93,792	\$ 98,508	\$ 103,428

59	Hourly	\$ 41.83	\$ 43.96	\$ 46.20	\$ 48.51	\$ 50.98
	Bi-weekly	\$ 3,346.62	\$ 3,516.92	\$ 3,696.00	\$ 3,881.08	\$ 4,078.62
	Monthly	\$ 7,251	\$ 7,620	\$ 8,008	\$ 8,409	\$ 8,837
	Annual	\$ 87,012	\$ 91,440	\$ 96,096	\$ 100,908	\$ 106,044

60	Hourly	\$ 42.92	\$ 45.09	\$ 47.36	\$ 49.73	\$ 52.25
	Bi-weekly	\$ 3,433.38	\$ 3,607.38	\$ 3,788.77	\$ 3,978.46	\$ 4,180.15
	Monthly	\$ 7,439	\$ 7,816	\$ 8,209	\$ 8,620	\$ 9,057
	Annual	\$ 89,268	\$ 93,792	\$ 98,508	\$ 103,440	\$ 108,684

61	Hourly	\$ 43.96	\$ 46.20	\$ 48.51	\$ 50.98	\$ 53.58
	Bi-weekly	\$ 3,516.92	\$ 3,696.00	\$ 3,881.08	\$ 4,078.62	\$ 4,286.31
	Monthly	\$ 7,620	\$ 8,008	\$ 8,409	\$ 8,837	\$ 9,287
	Annual	\$ 91,440	\$ 96,096	\$ 100,908	\$ 106,044	\$ 111,444

62	Hourly	\$ 45.09	\$ 47.36	\$ 49.73	\$ 52.25	\$ 54.91
	Bi-weekly	\$ 3,607.38	\$ 3,788.77	\$ 3,978.46	\$ 4,180.15	\$ 4,392.92
	Monthly	\$ 7,816	\$ 8,209	\$ 8,620	\$ 9,057	\$ 9,518
	Annual	\$ 93,792	\$ 98,508	\$ 103,440	\$ 108,684	\$ 114,216

63	Hourly	\$ 46.20	\$ 48.51	\$ 50.98	\$ 53.58	\$ 56.28
	Bi-weekly	\$ 3,696.00	\$ 3,881.08	\$ 4,078.62	\$ 4,286.31	\$ 4,502.77
	Monthly	\$ 8,008	\$ 8,409	\$ 8,837	\$ 9,287	\$ 9,756
	Annual	\$ 96,096	\$ 100,908	\$ 106,044	\$ 111,444	\$ 117,072

RESOLUTION NO. _____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PALM SPRINGS, CALIFORNIA, APPROVING THE BUDGET FOR FISCAL YEAR 2011-12 AND SUCH OTHER MATTERS AS REQUIRED.

WHEREAS, pursuant to City Charter Section 901 a budget for Fiscal Year 2011-12 has been prepared by the City Manager, Department Heads, and other City personnel; and

WHEREAS, pursuant to City Charter Section 903 the City Council conducted duly noticed Public Hearing with respect to the Fiscal Year 2011-12 Budget; and

WHEREAS, the City Council has examined said budget, and considered all written and verbal public comments, and after due deliberations and consideration, made any such amendments in the preliminary budget as it considered desirable; and

WHEREAS, pursuant to City Charter Section 904 the City Council desires to adopt the Budget for Fiscal Year 2011-12.

NOW THEREFORE BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF PALM SPRINGS AS FOLLOWS:

SECTION 1. The Fiscal Year 2011-12 Budget attached hereto and made a part hereof is hereby approved and effective July 1, 2011.

SECTION 2. The Director of Finance and City Treasurer is authorized to record inter-fund transfers in accordance with the Summary of Budgeted Inter-fund Transfers as required to support the activities of each fund.

SECTION 3. The Director of Finance is authorized to record the Fiscal Year 2011-12 Budget and other such accounting entries as may be necessary for proper accounting treatment in accordance with rules and regulations applicable to other City of Palm Springs' funds.

SECTION 4. The payment of demands prior to audit by the Finance Committee and the City Council may be made by the Director of Finance in conformity with the authority provided by Section 37208 of the California Government Code.

SECTION 5. The Capital Projects for Fiscal Year 2011-12 as described in said Budget may be financed from amounts received by the City from the proceeds of bonds, Certificates of Participation or other tax-exempt obligations and not from the revenue described in said budget, if the City Council determines that it is in the best interest of the City to do so, and subject to the successful completion of the proceedings therefore.

SECTION 6. Section II of Resolution No. 18834 Vehicle Replacement Schedule, is hereby suspended for Fiscal Year 2011-12.

SECTION 7. The Director of Finance is authorized and shall carry forward to the nearest dollar, as continuing appropriations from Fiscal Year 2010-11 to Fiscal Year 2011-12, the unencumbered balances of certain Fiscal Year 2010-11 project appropriations not yet completed, for the completion of such projects as approved by the City Manager.

SECTION 8. The City Manager and City Clerk are hereby jointly authorized to execute any professional services or sponsorship contract specifically funded by the Fiscal Year 2011-12 Budget so long as such contract does not exceed the amount so funded. The authority to enter into agreements pursuant to this provision shall be deemed complementary to and consistent with the authority to enter into contracts provided in City Council Resolution No. 20271.

SECTION 9. The City Manager is hereby authorized to approve inter-fund transfers from fund balance to operating activity accounts for the Risk Management Fund (Fund 540) for Fiscal Year 2011-12 as may be required from time to time. For the purpose of this resolution, inter-fund transfer includes but is not limited to enterprise accounts.

SECTION 10. The Director of Finance is authorized, at the end of the Fiscal Year 2010-11 and Fiscal Year 2011-12 through the closing of the accounting records for each such fiscal year, to make and record appropriate transfers required to properly account for and balance activity accounts, prior to the completion of the fiscal year audit.

ADOPTED THIS 1st DAY OF JUNE, 2011.

David H. Ready, City Manager

ATTEST:

James Thompson, City Clerk

CERTIFICATION

STATE OF CALIFORNIA)
COUNTY OF RIVERSIDE) ss.
CITY OF PALM SPRINGS)

I, JAMES THOMPSON, City Clerk of the City of Palm Springs, hereby certify that Resolution No. _____ is a full, true and correct copy, and was duly adopted at a regular meeting of the City Council of the City of Palm Springs on the 1st day of June, 2011, by the following vote:

AYES:
NOES:
ABSENT:
ABSTAIN:

James Thompson, City Clerk
City of Palm Springs, California

**CITY OF PALM SPRINGS
APPROPRIATION SUMMARY BY FUND TYPE & ACTIVITY
FISCAL YEAR 2011-2012 BUDGET**

OPERATING FUNDS:

FUND	ACTIVITY	APPROPRIATION
GENERAL FUND - 001		
1010	City Council	\$ 536,033
1100	City Manager	572,688
1113	Development Services	275,078
1114	Neighborhood Involvement	154,508
1120	Information Technology	1,060,554
1150	City Clerk	744,316
1160	Human Resources	342,302
1180	Rent Control	37,907
1200	City Attorney	705,621
1220	Unallocated Compensation	1,060,000
1231	Public Affairs/PSCTV	214,880
1261	Document Management	185,822
1300	Finance Administration	2,417,898
1330	Procurement	446,120
1400	Community and Economic Development	436,120
1402	Homeless Program	103,000
2101	PSDR Convention & Visitors Authority	300,000
2116	Visitor Info Center	5,000
2117	Tourism	1,650,203
2118	Special Events	275,430
2119	Special Contributions	10,000
2120	Event Sponsorship (International Film Festival)	350,000
2180	Convention Center (Operating \$2,333,761; Debt \$4,511,263)	6,845,024
9001	Appropriations for Contingencies	52,629
3010	Police Administration & Enforcement	15,920,992
3011	Jail Operations	164,535
3019	Downtown Experience - Police	750,913
3020	Recovery Act COPS Match	122,598
3027	Police SDF	259,473
3304	Animal Control	577,371
3400	Dispatch Center	1,044,898
3520	Fire Administration	9,814,912
3521	Safer Grant - Fire	-
3522	Disaster Preparedness	117,024
3527	Fire SDF	263,068
4151	Planning	1,048,681
4161	Building & Safety	1,989,678
4171	Engineering	1,553,490
4201	Street Maintenance	1,151,706
4210	Downtown Experience-Maintenance	817,966
4240	Street Cleaning	20,000
4301	Street Lighting	1,039,518
4471	Railroad Station	70,000
2451	Parks Maintenance	3,290,504
2510	Recreation Administration	1,506,583
2511	Tennis Center	22,500
2512	Palm Springs Skate Park	170,917
2515	Swim Center	420,507
2516	DeMuth Community Center	121,224
2590	James O. Jessie Desert Highland Unity Center	534,311
2710	Library	2,051,174
	Total General Fund	\$ 63,625,676
	Interfund Transfers Out	\$ 2,042,451
	Total Appropriations and Interfund Transfers Out	\$ 65,668,127

CITY OF PALM SPRINGS
APPROPRIATION SUMMARY BY FUND TYPE & ACTIVITY
FISCAL YEAR 2011-2012 BUDGET

SPECIAL REVENUE FUNDS:

FUND	ACTIVITY	APPROPRIATION
PLAZA THEATRE FUND - 113		
2199	Plaza Theatre	\$ 87,896
ECONOMIC RECOVERY PLAN FUND - 117		
2022	Econ Recovery/Development Plan	\$ -
FORFEITED ASSETS FUND - 120		
3012	Police Administration	\$ 2,000
SAFETY AUGMENTATION FUND - 121		
3013	Police Administration	\$ 437,601
3523	Fire Administration	214,264
	Total Safety Augmentation	\$ 651,865
INDIAN GAMING SPECIAL DISTRIBUTION FUND - 122		
3025	Police - SDF	\$ 294,889
3525	Fire - SDF	270,178
	Total Indian Gaming Special Distribution	\$ 565,067
SPECIAL DEVELOPMENT FUND - 123		
4901-4904	Various Tracts	\$ -
CSA-152 FUND - 124		
4242	Street Cleaning	\$ 363,247
RECYCLING FUND - 125		
1280	Franchise Admin./Recycling	\$ 213,019
VILLAGEFEST FUND - 127		
2550	VillageFest	\$ 414,638
NEIGHBORHOOD INVOLVEMENT FUND - 128		
4181	Neighborhood Development	\$ -
BUSINESS IMPROV DISTRICT FUND - 129		
1510	Business Improvement District	\$ -
ENERGY EFFICIENCY LOAN PROGRAM FUND - 130		
1290	Energy Efficiency Loan Program	\$ -
PARKING FUND - 131		
4461	Parking Control	\$ 151,550
4464	Structure Maintenance	117,960
	Total Parking Control	\$ 269,510
PARKING PROJECTS FUND - 132		
4462	Parking Projects & Programs	\$ 22,054
EMERGENCY RESPONSE FUND - 136		
1291	911 Emergency Response	\$ 1,270,199
COMMUNITY DEVELOPMENT BLOCK GRANT FUND - 137		
4813	CD Block Grant 2011-2012	\$ 545,809
SUSTAINABILITY FUND - 138		
1270	Sustainability	\$ 703,987
CFD PUBLIC SAFETY #1 - 140		
3026	CFD Police	\$ 332,790
3526	CFD Fire	230,590
	Total CFD Safety	\$ 563,380
Land/Light/Park Maintenance District - 141		
4310	Land/Light/Park Maintenance District	\$ 250,450
AIR QUALITY MANAGEMENT FUND - 149		
4609	Air Quality Management	\$ 63,000
PUBLIC ARTS FUND - 150		
4408	Art Acquisition	\$ 283,926
LIBRARY TRUST FUND - 151		
2752	Library Trust Fund	\$ 17,000
SPECIAL PROJECTS FUND - 160		
4509	Police Special Charges	\$ 100,000
SPECIAL GRANTS FUND - 170		
3220	Recovery Act COPS	\$ 537,060
3221	Pal Officer	74,107
	Total Special Grants	\$ 611,167
	Total Special Revenue Funds	\$ 6,998,214

**CITY OF PALM SPRINGS
APPROPRIATION SUMMARY BY FUND TYPE & ACTIVITY
FISCAL YEAR 2011-2012 BUDGET**

DEBT SERVICE FUND:

FUND	ACTIVITY	APPROPRIATION
ASSESSMENT DISTRICT - 311,312,313,314,315,322,324,325,326,327		
7857	A.D. 143	\$ 1,000
7858	A.D. 143 Reserve	-
7859	A.D. 146	200
7860	A.D. 146 Reserve	-
7861	A.D. 155	5,000
7876	A.D. 159	250
7870	A.D. 157/158 Refi	100,660
7871	A.D. 161	347,678
7874	A.D. 162	113,458
7875	A.D. 164	285,657
	Total Assessment District	\$ 853,903
MASTER LEASE FUND - 139		
7851	Master Lease	\$ 1,632,519
DEBT SERVICE FUND - 301		
7850	Cal Energy Loan	\$ 23,834
7852	Convention Center Debt	4,515,263
7868	Police Building & Other	155,584
7872	Parking Structure Debt	493,000
	Total Debt Service Fund	\$ 5,187,681
	Total Debt Service	\$ 7,674,103

CAPITAL PROJECTS FUND:

FUND	ACTIVITY	APPROPRIATION
SPECIAL GAS TAX FUND - 133		
4298	Improvements (2106 Funds)	\$ 633,129
MEASURE A IMPROVEMENTS FUND - 134		
4497	Regional Measure A	\$ -
4498	Local Measure A	1,501,000
	Total Measure A Fund	\$ 1,501,000
DRAINAGE FUND - 135		
4370	North Zone Drainage	\$ 13,000
4371	Central Zone Drainage	10,000
4372/4373	South and East Zone Drainage	-
4374	Southeast Zone Drainage	-
4375/4377	Eagle Canyon and South Palm Canyon Drainage	-
	Total Drainage Fund	\$ 23,000
QUIMBY ACT FEES - 152		
2460	Quimby Park and Recreation	\$ -
CAPITAL PROJECTS FUND - 261		
1395	City Facility Improvements	\$ -
3200	Police Improvements	-
3201	Police Grants	-
3600	Fire Improvements	-
4491	Street Improvements	-
2493	Park Improvements	-
2494	Measure Y Improvements - Parks & Rec	-
2496	Measure Y Improvements - Library	-
	Total Capital Project Fund - 261	\$ -
	Total Capital Projects Funds	\$ 2,157,129

**CITY OF PALM SPRINGS
APPROPRIATION SUMMARY BY FUND TYPE & ACTIVITY
FISCAL YEAR 2011-2012 BUDGET**

ENTERPRISE FUNDS

FUND	ACTIVITY	APPROPRIATION
AIRPORT CUSTOMER FACILITY FUND - 405		
6003	Airport Customer Facility	\$ 307,678
AIRPORT PFC (PASSENGER FACILITY CHARGE) FUND - 410		
6001	PFC Administration	\$ 852,704
6277	Series 2006 Debt	1,036,953
6278	Series 2008 Debt Service	649,125
	Total Airport PFC	\$ 2,538,782
AIRPORT FUND - 415		
6002	Airport Administration	2,939,372
6010	Corporate Yard Property	128,215
6022	Airport Security	1,174,490
6050	Airside Operations	507,229
6075	Airport Rescue Fire Fighting	2,585,994
6100	Landside Operations	1,296,467
6175	Airport Grounds Maintenance	198,081
6200	Terminal Building Operations	3,951,016
6225	Control Center Operations	2,639,450
6250	Customs	207,485
	Total Airport Fund - 415	\$ 15,627,799
AIRPORT CAPITAL PROJECTS FUND - 416		
6401	Airport Development	\$ 280,263
6501	Special Capital Projects	720,000
6601	Federal Grants	5,325,000
	Total Airport Fund - 416	\$ 6,325,263
WASTEWATER FUND - 420		
6800	Wastewater Administration	\$ 5,063,314
	Total Wastewater Fund	\$ 5,063,314
GOLF COURSE FUND - 430		
7021	Resort & Legends Course Maintenance & Operations	4,673,481
7056	Resort Course Debt Service	949,772
	Total Golf Course Fund	\$ 5,623,253
	Total Enterprise Funds	\$ 35,486,089

**CITY OF PALM SPRINGS
APPROPRIATION SUMMARY BY FUND TYPE & ACTIVITY
FISCAL YEAR 2011-2012 BUDGET**

INTERNAL SERVICE FUNDS

FUND	ACTIVITY	APPROPRIATION
MOTOR VEHICLE REPLACEMENT FUND - 510		
5470	Fleet Operations	\$ 2,590,882
5471	Riverside County Fleet Maintenance	0
5472	Cathedral City Fire Fleet Maintenance	0
5475	MVR Reserves	240,717
	Total Motor Vehicle Replacement Fund	\$ 2,831,599
FACILITIES MAINTENANCE FUND - 520		
5641	Facilities Maintenance Operation	\$ 3,655,951
RETIREMENT BENEFITS FUND - 530		
5701	Employee Retirement Benefits	\$ 11,627,641
RISK MANAGEMENT FUND - 540		
5902	Employee Benefits	\$ 6,580,761
5903	Workers' Compensation	2,784,706
5904	Liability Insurance	944,510
5905	Property Insurance	896,431
5919	Unemployment	402,600
	Total Risk Management	\$ 11,609,008
RETIREE HEALTH INSURANCE FUND - 541		
5912	Retiree Health Insurance	\$ 1,845,974
ENERGY FUND - 550		
5805	Administration	\$ 6,000
5806	Sunrise Plaza Cogeneration	956,962
5807	Municipal Complex Cogeneration	1,966,459
5812	Energy Development	153,700
	Total Energy	\$ 3,083,121
	Total Internal Service Funds	\$ 34,653,294
TOTAL FY 11-12 BUDGET (excluding Redevelopment Agency)		\$ 150,594,505

CITY OF PALM SPRINGS
SUMMARY OF BUDGETED INTERFUND TRANSFERS AND ADVANCES
FISCAL YEAR 2011-2012 BUDGET

	TRANSFERS IN	TRANSFERS OUT
GENERAL FUND (001)		
From Gas Tax Fund (133)	\$ 600,000	
From Airport General Operations (415)	\$ 287,500	
To Debt Service Fund		
Police Building and Others		55,584
Traffic Signal Lamps		23,834
Parking Structure		493,000
Misc		0
To Capital Projects		
General Capital Projects		0
Measure Y		0
To BID (129)		0
To Parking Fund Operations (131)		198,087
To Emergency Response Fund (136)		345,199
To Master Lease Fund (139)		374,267
To Public Safety CFD (140)		267,430
To Golf Course Fund (430)		285,050
Sub Total General Fund	887,500	2,042,451
BUSINESS IMPROVEMENT DISTRICT (129)		
From General Fund	0	
PARKING FUND OPERATIONS (131)		
From General Fund	198,087	
GAS TAX FUND (133)		
To General Fund		600,000
Emergency Response Fund (136)		
From General Fund	345,199	
MASTER LEASE FUND (139)		
From General Fund	374,267	
PUBLIC SAFETY CFD (140)		
From General Fund	267,430	
CAPITAL PROJECTS FUND (261)		
From General Fund - General Capital Projects	0	
From General Fund - Measure Y	0	
DEBT SERVICE FUND (301)		
From General Fund	572,418	
AIRPORT GENERAL OPERATIONS FUND (415)		
To General Funds		287,500
AIRPORT SPECIAL PROJECTS FUND (416)		
From Airport General Operations	0	
GOLF COURSE FUND (430)		
From General Fund	285,050	
	\$ 2,929,951	\$ 2,929,951

Proposed For 2011-2012 Budget

Special Events and Contributions City of Palm Springs
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TITLE	2009-2010 Revised Budget	2010-2011 Adopted Budget	2011-2012 Preliminary Budget
Contributions:			
Senior Center Contribution <i>(City Sponsorship)</i>	\$52,880	\$52,880	\$52,880
Boys and Girls Clubs <i>(City Sponsorship)</i>	10,000	10,000	10,000
City Events:			
Black History Month <i>(City held Event)</i>	8,300	8,300	8,300
Community Concerts <i>(City held Event)</i>	16,500	0	0
July 4th Celebration <i>(City held Event)</i>	41,250	0	30,000
Festival of Lights Parade <i>(City held Event)</i>	60,000	25,000	30,000
PSHS Homecoming Parade <i>(City held Event)</i>	3,000	3,000	3,000
Veteran's Day Parade <i>(City held Event)</i>	26,250	15,000	15,000
Event Sponsorship:			
Bike Weekend <i>(City held Event)</i>	26,250	26,250	26,250
International Film Festival <i>(City Sponsorship)</i>	400,000	350,000	350,000
Modernism Week <i>(City Sponsorship)</i>	15,000	15,000	15,000
Opera in the Park <i>(City held Event)</i>	3,750	0	0
Palm Springs Pride Parade <i>(City Sponsorship)</i>	13,500	10,000	10,000
Tour De Palm Springs <i>(City Sponsorship)</i>	18,750	15,000	15,000
Desert Aids Walk <i>(City Sponsorship)</i>	5,250	0	0
Sub-Total	700,680	530,430	565,430
Parks & Recreation Dept.			
Holiday Lights Replacement	0	0	50,000
Downtown Banner Replacement	0	0	20,000
Holiday Decor Set-up & Take-down <i>(City Activity)</i>	0	25,000	25,000
GRAND TOTAL	\$700,680	\$555,430	\$660,430
Unfunded Items:			
New Special Event			\$30,000
September 11th Commemoration			\$7,000
Unsolicited Requests			\$33,500

**CITY OF PALM SPRINGS
FY 11-12 ADOPTED BUDGET DETAIL**

Line No.	Fund No.	Dept. No.	Fund/Department Name	FY 10-11 TOTAL	Personnel Costs	Materials, Supp & Services	Special Charges	Debt Service	Capital	FY 11-12 TOTAL	Line No.
1	001	1010	City Council	490,818	351,199	119,250	65,584	0	0	536,033	1
2		1100	City Manager	570,022	487,335	17,950	67,403	0	0	572,688	2
3		1113	Development Services	260,984	268,399	4,450	2,229	0	0	275,078	3
4		1114	Neighborhood Involvement	139,803	141,921	11,250	1,337	0	0	154,508	4
5		1120	Information Technology	1,096,739	636,961	301,200	122,393	0	0	1,060,554	5
6		1150	City Clerk	628,890	504,302	201,600	38,414	0	0	744,316	6
7		1160	Human Resources	320,324	203,627	108,350	30,325	0	0	342,302	7
8		1180	Rent Control	41,098	9,413	5,330	23,164	0	0	37,907	8
9		1200	City Attorney	705,920	0	705,200	421	0	0	705,621	9
10		1220	Unallocated Compensation	1,060,000	1,000,000	60,000	0	0	0	1,060,000	10
11		1221	Salary Savings - offsets	(364,120)	0	0	0	0	0	0	11
12		1231	Public Affairs/PSCTV	199,907	191,689	20,620	2,571	0	0	214,880	12
13		1261	Document Management	265,208	35	144,370	41,417	0	0	185,822	13
14		1300	Finance Administration	1,939,776	1,784,396	492,650	140,852	0	0	2,417,898	14
15		1330	Procurement	423,861	384,716	31,455	29,949	0	0	446,120	15
16		1440	Community & Economic Development	352,614	108,018	43,365	74,736	0	210,001	436,120	16
17		1402	Homeless Program	103,000	0	103,000	0	0	0	103,000	17
18		2101	PSDR Conven/Visitor	350,000	0	300,000	0	0	0	300,000	18
19		2116	Visitor Info Center	5,000	0	5,000	0	0	0	5,000	19
20		2117	Tourism	1,650,203	0	1,650,203	0	0	0	1,650,203	20
21		2118	Special Events	170,430	0	275,430	0	0	0	275,430	21
22		2119	Special Contributions	10,000	0	10,000	0	0	0	10,000	22
23		2120	Event Sponsorship (PS Int'l Film Festival)	350,000	0	350,000	0	0	0	350,000	23
24		2180	Convention Center	6,711,987	0	2,046,758	287,003	4,511,263	0	6,845,024	24
25		9001	Appropriation For Contingencies	89,956	0	50,000	2,629	0	0	52,629	25
26		4151	Planning	1,081,966	943,784	22,000	82,897	0	0	1,048,681	26
27		4161	Building & Safety	2,076,003	1,420,598	444,540	124,540	0	0	1,989,678	27
28		4171	Engineering	1,505,285	1,228,892	141,275	183,073	0	250	1,553,490	28
29		2510	Recreation Administration	1,536,797	702,251	648,681	155,651	0	0	1,506,583	29
30		2511	Tennis Center	22,500	0	22,500	0	0	0	22,500	30
31		2512	Palm Springs Skate Park	168,320	75,235	90,288	5,394	0	0	170,917	31
32		2515	Swim Center	386,168	251,576	124,759	44,172	0	0	420,507	32
33		2516	Demuth Community Center	109,300	52,895	63,029	5,300	0	0	121,224	33
34		2590	James O. Jessie Desert Highland Unity	496,296	436,531	61,500	36,280	0	0	534,311	34
35		2710	Library	1,997,281	1,395,314	487,010	115,550	0	53,300	2,051,174	35
36		3010	Police Administration & Enforcement	15,409,356	13,372,819	690,856	1,857,317	0	0	15,920,992	36
37		3011	Jail Operations	226,043	202	152,000	12,333	0	0	164,535	37
38		3019	Downtown Experience - Police	754,891	622,889	12,200	115,824	0	0	750,913	38
39		3020	Recovery Act COPS Match	90,947	122,598	0	0	0	0	122,598	39
40		3027	Police - SDF*	424,593	543,314	(294,889)	11,048	0	0	259,473	40
41		3304	Animal Control	438,216	440,954	105,700	30,717	0	0	577,371	41
42		3400	Dispatch Center	977,939	998,252	28,100	18,546	0	0	1,044,898	42
43		3520	Fire Administration	8,464,335	8,414,165	516,700	859,047	0	25,000	9,814,912	43
General Fund Continue											

44	3521	SAFER Grant - Fire	489,572	0	0	0	0	0	0	44
45	3522	Disaster Preparedness	114,364	10,596	106,428	0	0	0	117,024	45
46	3527	Fire - SDF*	455,102	460,233	(200,000)	2,835	0	0	263,068	46
47	4201	Street Maintenance	1,097,525	752,908	193,885	204,913	0	0	1,151,706	47
48	4210	Downtown Experience - Maintenance	710,235	651,776	161,400	4,790	0	0	817,966	48
49	4240	Street Cleaning	20,000	0	20,000	0	0	0	20,000	49
50	4301	Street Lighting	967,800	0	587,000	452,518	0	0	1,039,518	50
51	4471	Railroad Station	53,800	0	59,500	500	0	10,000	70,000	51
52	2451	Parks Maintenance	2,982,245	500,484	2,603,139	186,881	0	0	3,290,504	52
TOTAL GENERAL FUND			60,629,299	39,470,277	13,905,032	5,440,553	4,511,263	298,551	63,625,676	

General Fund

**CITY OF PALM SPRINGS
FY 11-12 ADOPTED BUDGET DETAIL**

Line No.	Fund No.	Dept. No.	Fund/Department Name	FY 10-11 TOTAL	Personnel Costs	Materials, Supplies & Services	Special Charges	Debt Service	Capital	FY 11-12 TOTAL	Line No.
Fund 113 Plaza Theatre											
53	113	2199	Plaza Theatre	0	0	68,220	19,676	0	0	87,896	53
54			TOTAL PLAZA THEATRE	0	0	68,220	19,676	0	0	87,896	54
Fund 120 Forfeited Assets											
55	120	3012	Forfeited Assets-Police	2,000	0	2,000	0	0	0	2,000	55
56			TOTAL FORFEITED ASSETS	2,000	0	2,000	0	0	0	2,000	56
Fund 121 Safety Augmentation											
57	121	3013	Safety Augmentation-Police	610,583	369,354	0	68,247	0	0	437,601	57
58		3523	Safety Augmentation Fire	394,197	174,517	0	39,747	0	0	214,264	58
59			TOTAL SAFETY AUGMENTATION	1,004,780	543,871	0	107,994	0	0	651,865	59
Fund 122 Indian Gaming Special Distribution											
60	122	3025	Police - SDF	0	0	294,889	0	0	0	294,889	60
61	122	3525	Fire - SDF	0	0	270,178	0	0	0	270,178	61
62			TOTAL INDIAN GAMING SPECIAL DIST	0	0	565,067	0	0	0	565,067	62
Fund 124 CSA 152											
63	124	4242	CSA 152 - Street Cleaning	350,036	128,075	190,300	44,872	0	0	363,247	63
64			TOTAL CSA 152	350,036	128,075	190,300	44,872	0	0	363,247	64
Fund 125 Franchise Adm./Recycling											
65	125	1280	Recycling	139,595	0	90,400	8,619	0	114,000	213,019	65
66			TOTAL RECYCLING	139,595	0	90,400	8,619	0	114,000	213,019	66
Fund 127 PS VillageFest											
66	127	2550	VillageFest	406,765	289,137	68,300	57,201	0	0	414,638	66
67			TOTAL VILLAGEFEST	406,765	289,137	68,300	57,201	0	0	414,638	67
Fund 129 Business Improvement District											
68	129	4200	Business Improvement District	125,000	0	0	0	0	0	0	68
69			TOTAL BUSINESS IMP. DISTRICT	125,000	0	0	0	0	0	0	69
Fund 131 Parking											
70	131	4461	Parking Control	168,775	15,894	93,200	42,456	0	0	151,550	70
71		4464	Structure Maintenance	116,058	0	77,000	40,960	0	0	117,960	71
72			TOTAL PARKING CONTROL	284,833	15,894	170,200	83,416	0	0	269,510	
Fund 132 Parking Capital Programs											
73	132	4462	Parking Projects & Programs	22,204	0	20,000	2,054	0	0	22,054	73
74			TOTAL PARKING CAP. PROGRAMS	22,204	0	20,000	2,054	0	0	22,054	71
Fund 136 911 Emergency Response											
75	136	1291	911 Emergency Response	1,172,415	671,784	250,000	0	348,415	0	1,270,199	75
76			TOTAL 911 EMERGENCY RESP.	1,172,415	671,784	250,000	0	348,415	0	1,270,199	76
77			SUBTOTAL	\$3,507,628	\$1,648,761	\$1,424,487	\$323,832	\$348,415	\$114,000	\$3,859,495	77

**CITY OF PALM SPRINGS
FY 11-12 ADOPTED BUDGET DETAIL**

Line No.	Fund No.	Dept. No.	Fund/Department Name	FY 10-11 TOTAL	Personnel Costs	Materials, Supplies & Services	Special Charges	Debt Service	Capital	FY 11-12 TOTAL	Line No.
Fund 137											
Community Dev. Block Grant											
78	137	4813	CD Block Grant	546,000	59,700	38,652	10,810	0	436,647	545,809	78
79			TOTAL COMMUNITY DEV.	546,000	59,700	38,652	10,810	0	436,647	545,809	79
Fund 138											
Sustainability											
80	138	1270	Sustainability	414,123	194,834	100,400	26,941	0	381,812	703,987	80
81			TOTAL COMMUNITY DEV.	414,123	194,834	100,400	26,941	0	381,812	703,987	81
Fund 140											
CFD Public Safety #1											
82	140	3026	CFD Public Safety Police	313,974	292,070	10,000	30,720	0	0	332,790	82
83	140	3526	CFD Public Safety Fire	221,367	198,181	10,950	21,459	0	0	230,590	83
84			TOTAL CFD PUBLIC SAFETY	535,341	490,251	20,950	52,179	0	0	563,380	84
Fund 141											
Land/Lite/Park Maint Dist											
85	141	4609	Land/Lite/Park Maint Dist	116,500	0	250,450	0	0	0	250,450	85
86			LAND/LITE/PART/MAINT DIST	116,500	0	250,450	0	0	0	250,450	86
Fund 149											
Air Quality Management											
87	149	4609	Air Quality Management	63,000	0	63,000	0	0	0	63,000	87
88			TOTAL AIR QUALITY	63,000	0	63,000	0	0	0	63,000	88
Fund 150											
Public Arts											
89	150	4408	Art Acquisitions	445,324	57,202	87,850	16,374	0	122,500	283,926	89
90			TOTAL PUBLIC ARTS	445,324	57,202	87,850	16,374	0	122,500	283,926	90
Fund 151											
Library Endowment											
91	151	2752	Library Trust	225,000	0	1,000	0	0	16,000	17,000	91
92			TOTAL LIBRARY	225,000	0	1,000	0	0	16,000	17,000	92
Fund 160											
Special Projects											
93	160	4501-4521	Special Projects - Other	0	0	0	0	0	0	0	93
94		4509	Police Special Projects	100,000	100,000	0	0	0	0	100,000	94
95			TOTAL SPECIAL PROJECTS	100,000	100,000	0	0	0	0	100,000	95
Fund 170											
Special Grants											
96	170	3220	Recovery Act COPS	520,115	537,060	0	0	0	0	537,060	96
97		3221	PAL Officer	0	74,107	0	0	0	0	74,107	97
98			TOTAL SPECIAL GRANTS	520,115	611,167	0	0	0	0	611,167	98
99			TOTAL SPECIAL REVENUE	\$6,473,031	\$3,161,915	\$1,986,789	\$430,136	\$348,415	\$1,070,959	\$6,998,214	99

**CITY OF PALM SPRINGS
FY 11-12 ADOPTED BUDGET DETAIL**

Line No.	Fund No.	Dept. No.	Fund/Department Name	FY 10-11 TOTAL	Personnel Costs	Materials, Supplies & Services	Special Charges	Debt Service	Capital	FY 11-12 TOTAL	Line No.
Fund 139			Master Lease								
100	139	7851	Master Lease	1,632,705	0	5,250	0	1,627,269	0	1,632,519	100
101			TOTAL MASTER LEASE	1,632,705	0	5,250	0	1,627,269	0	1,632,519	101
Fund 301			Debt Service								
102	301	7850	Cal Energy Loan	23,834	0	0	0	23,834	0	23,834	102
103		7852	Convention Center Debt	4,624,613	0	4,000	0	4,511,263	0	4,515,263	103
104		7868	Police Building & Other	154,750	0	600	0	154,984	0	155,584	104
105		7872	Parking Structure Debt	536,000	0	3,000	0	490,000	0	493,000	105
106		7877	Erica Motorola 2008	0	0	0	0	0	0	0	106
107			TOTAL DEBT SERVICE	5,339,197	0	7,600	0	5,180,081	0	5,187,681	107
Fund 311			A.D. 143								
108	311	7857	A.D. 143	23,000	1,000	0	0	0	0	1,000	108
109			TOTAL A.D. 143	23,000	1,000	0	0	0	0	1,000	109
Fund 312			A.D. 143								
110	312	7858	A.D. 143	10,000	0	0	0	0	0	0	122
111			TOTAL A.D. 143	10,000	0	0	0	0	0	0	111
Fund 313			A.D. 146 Debt Service								
112	313	7859	A.D. 146 Debt Service	23,000	200	0	0	0	0	200	112
113			TOTAL A.D. 1546	23,000	200	0	0	0	0	200	113
Fund 314			A.D. 146 Debt Service								
114	314	7860	A.D. 146 Debt Service	10,000	0	0	0	0	0	0	114
115			TOTAL A.D. 146	10,000	0	0	0	0	0	0	115
Fund 315			A.D. 155 Series B Debt Service								
116	315	7861	A.D. 155	29,000	0	2,000	0	3,000	0	5,000	116
117			TOTAL A.D. 155 Series B	29,000	0	2,000	0	3,000	0	5,000	117
Fund 316			A.D. 155								
118	316	7862	A.D. 155	0	0	0	0	0	0	0	118
119			TOTAL A.D. 155	0	0	0	0	0	0	0	119
Fund 322			A.D. 159								
120	322	7876	A.D. 159	4,000	0	250	0	0	0	250	120
121			TOTAL A.D. 159	4,000	0	250	0	0	0	250	121
			MASTER LEASE & ASSESSMENTS CONTINUE								

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**CITY OF PALM SPRINGS
FY 11-12 ADOPTED BUDGET DETAIL**

Line No.	Fund No.	Dept. No.	Fund/Department Name	FY 10-11 TOTAL	Personnel Costs	Materials, Supplies & Services	Special Charges	Debt Service	Capital	FY 11-12 TOTAL	Line No.
Fund 324			A.D. 157/158 Refi								
122	324	7870	A.D. 157/158 Refi	269,935	0	14,000	0	86,660	0	100,660	122
123			TOTAL A.D. 157/158	269,935	0	14,000	0	86,660	0	100,660	123
Fund 325			A.D. 161								
124	325	7871	A.D. 161	365,103	0	15,000	0	332,678	0	347,678	124
125			TOTAL A.D. 161	365,103	0	15,000	0	332,678	0	347,678	125
Fund 326			A.D. 162								
126	326	7874	A.D. 162	114,972	0	13,000	0	100,458	0	113,458	126
127			TOTAL A.D. 162	114,972	0	13,000	0	100,458	0	113,458	127
Fund 327			A.D. 164 Mountain Gate II								
128	327	7875	A.D. 164 Mountain Gate II	294,382	0	13,000	0	272,657	0	285,657	128
129			TOTAL A.D. 164	294,382	0	13,000	0	272,657	0	285,657	129
130			TOTAL DEBT SERVICE	8,115,294	1,200	70,100	0	7,602,803	0	7,674,103	130
Fund 133			Special Gas Tax Fund								
131	133	4298	Improvements (2106 Funds)	633,129	0	2,000	0	0	631,129	633,129	131
132			TOTAL Special Gas Tax	633,129	0	2,000	0	0	631,129	633,129	132
FUND 134			Measure A Improvements								
133	134	4497	Regional Measure A	250,000	0	0	0	0	0	0	133
134		4498	Local Measure A	1,440,000	0	0	0	0	1,501,000	1,501,000	134
135			TOTAL MEASURE A	1,690,000	0	0	0	0	1,501,000	1,501,000	135
Fund 135			Drainage Fund								
136	135	4370	North Zone Drainage	10,000	0	0	0	0	13,000	13,000	136
137		4371	Central Zone Drainage	10,000	0	0	0	0	10,000	10,000	137
138		4374	Southeast Zone Drainage	220,000	0	0	0	0	0	0	138
139			TOTAL DRAINAGE	240,000	0	0	0	0	23,000	23,000	139

CAPITAL CONTINUE

**CITY OF PALM SPRINGS
FY 10-11 PROPOSED BUDGET DETAIL**

Line No.	Fund No.	Dept. No.	Fund/Department Name	FY 10-11 TOTAL	Personnel Costs	Materials, Supplies & Services	Special Charges	Debt Service	Capital	FY 11-12 TOTAL	Line No.
Fund 261 Capital Projects Fund											
140	261	1395	City Facility Improvements	0	0	0	0	0	0	0	140
141		3200	Police Improvements	0	0	0	0	0	0	0	141
142		3201	Police Grants	0	0	0	0	0	0	0	142
143		3600	Fire Improvements	0	0	0	0	0	0	0	143
144		4491	Street Improvements	460,000	0	0	0	0	0	0	144
145		2493	Park Improvements	0	0	0	0	0	0	0	145
146		2494	Measure Y Improvements - Parks & Rec	0	0	0	0	0	0	0	146
147		2496	Measure Y Improvements - Library	0	0	0	0	0	0	0	147
148			TOTAL CAPITAL PROJECTS	460,000	0	0	0	0	0	0	148
149			TOTAL Capital Projects	3,023,129	0	2,000	0	0	2,155,129	2,157,129	149
Fund 405 Airport Customer Facility											
150	405	6003	Airport Customer Facility	0	0	0	0	0	307,678	307,678	150
151			TOTAL Airport Customer Facility	0	0	0	0	0	307,678	307,678	151
Fund 410 Airport PFC (PASSENGER FACILITY CHARGE)											
152	410	6001	PFC Administration	868,361	0	6,000	4,261	842,443	0	852,704	152
153		6277	Series 2006 Debt Service	1,077,900	0	10,500	0	1,026,453	0	1,036,953	153
154		6278	Series 2008 Debt Service	911,085	0	7,000	0	642,125	0	649,125	154
155			TOTAL Airport PFC	2,857,346	0	23,500	4,261	2,511,021	0	2,538,782	155
Fund 415 Airport											
156	415	6002	Airport Administration	2,749,699	1,167,554	474,627	1,274,191	5,000	18,000	2,939,372	156
157		6010	Corporate Yard Property	128,215	0	0	128,215	0	0	128,215	157
158		6022	Airport Security	1,104,332	948,889	160,720	64,881	0	0	1,174,490	158
159		6050	Airside Operations	424,301	0	370,362	136,867	0	0	507,229	159
			Airport Continue								

**CITY OF PALM SPRINGS
FY 11-12 ADOPTED BUDGET DETAIL**

Line No.	Fund No.	Dept. No.	Fund/Department Name	FY 10-11 TOTAL	Personnel Costs	Materials, Supplies & Services	Special Charges	Debt Service	Capital	FY 11-12 TOTAL	Line No.
Fund 415 Airport Continue											
160	415	6075	Airport Rescue - Fire	2,322,234	1,904,282	510,016	166,696	0	5,000	2,585,994	160
161		6100	Landside Operations	1,095,671	0	1,258,320	38,147	0	0	1,296,467	161
162		6175	Grounds Maintenance	193,372	0	114,800	83,281	0	0	198,081	162
163		6200	Terminal Bldg Operations	3,911,290	2,130,917	1,692,376	127,723	0	0	3,951,016	163
164		6225	Control Center	2,463,670	2,201,914	370,868	66,668	0	0	2,639,450	164
165		6250	Customs	203,627	0	202,328	5,157	0	0	207,485	165
166			TOTAL AIRPORT FUND	14,596,411	8,353,556	5,154,417	2,091,826	5,000	23,000	15,627,799	166
Fund 416 Airport Capital Projects											
167	416	6401	Airport Development	425,000	0	0	0	0	280,263	280,263	167
168		6501	Special Capital Projects	510,500	0	0	0	0	720,000	720,000	168
169		6601	Federal Grants	5,225,000	0	0	0	0	5,325,000	5,325,000	169
170			TOTAL AIRPORT CAPITAL PROJECTS	6,160,500	0	0	0	0	6,325,263	6,325,263	170
Fund 420 Wastewater Treatment Plant											
171	420	6800	Wastewater Treatment Plant	5,910,136	52,980	4,065,000	745,334	0	200,000	5,063,314	171
172			TOTAL WASTEWATER TREATMENT PLANT	5,910,136	52,980	4,065,000	745,334	0	200,000	5,063,314	142
Fund 430 Golf Course											
173	430	7021	Resort Course Maint/Operations	4,448,276	0	4,352,921	14,814	30,746	275,000	4,673,481	173
174		7056	Resort Course Debt Service	946,293	0	0	0	949,772	0	949,772	174
175			TOTAL GOLF COURSE	5,394,569	0	4,352,921	14,814	980,518	275,000	5,623,253	175
176			TOTAL ENTERPRISE FUNDS	34,918,962	8,406,536	13,595,838	2,856,235	3,496,539	7,130,941	35,486,089	176
Fund 510 Fleet Operations											
177	510	5470	Fleet Operations	2,432,986	742,423	1,743,694	97,765	0	7,000	2,590,882	177
178		5471	Riverside County Fleet Mnt	0	0	0	0	0	0	0	178
179		5472	Cathedral City Fire Flt Mnt	0	0	0	0	0	0	0	179
180		5475	MVR Reserves	300,895	0	(15,178)	0	255,895	0	240,717	180
181			TOTAL MVR FUND	2,733,881	742,423	1,728,516	97,765	255,895	7,000	2,831,599	181
Fund 520 Facilities Maintenance											
182	520	5641	Facilities Maintenance	3,519,828	1,404,814	2,141,984	109,153	0	0	3,655,951	182
183			TOTAL FACILITIES MNTNCE	3,519,828	1,404,814	2,141,984	109,153	0	0	3,655,951	183

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**CITY OF PALM SPRINGS
FY 11-12 ADOPTED BUDGET DETAIL**

Fund No.	Dept. No.	Fund/Department Name	FY 10-11 TOTAL	Personnel Costs	Materials, Supplies & Services	Special Charges	Debt Service	Capital	FY 11-12 TOTAL	No.	
Fund 530 Employee Retirement Benefits											
184	530	5701	Employee Retirement Benefits	10,182,376	6,000	10,127,915	0	1,493,726	0	11,627,641	184
185			TOTAL EMPLOYEE RETIREMENT	10,182,376	6,000	10,127,915	0	1,493,726	0	11,627,641	185
Fund 540 Risk Management											
186	540	5902	Employee Benefits	7,126,630	168,874	6,400,271	11,616	0	0	6,580,761	186
187		5903	Workers Compensation	2,482,861	221,456	2,536,594	26,656	0	0	2,784,706	187
188		5904	Liability Insurance	878,188	298	910,288	33,924	0	0	944,510	188
189		5905	Property Insurance	863,754	0	896,431	0	0	0	896,431	189
190		5919	Unemployment	152,000	0	402,600	0	0	0	402,600	190
191			TOTAL RISK MANAGEMENT	11,503,433	390,628	11,146,184	72,196	0	0	11,609,008	191
Fund 541 Retiree Health Insurance											
192	541	5912	Retiree Health Insurance	1,421,260	0	1,845,974	0	0	0	1,845,974	192
193			TOTAL EMPLOYEE RETIREMENT	1,421,260	0	1,845,974	0	0	0	1,845,974	193
Fund 550 Energy											
194	550	5805	Energy Administration	6,000	0	4,000	0	2,000	0	6,000	194
195		5806	Sunrise Plaza Cogen	1,043,624	0	450,000	373,493	133,469	0	956,962	195
196		5807	Municipal Complex Cogen	2,115,599	0	1,272,200	427,321	266,938	0	1,966,459	196
197		5812	Energy Development	153,700	0	0	0	0	153,700	153,700	197
198			TOTAL ENERGY FUND	3,318,923	0	1,726,200	800,814	402,407	153,700	3,083,121	198
199			TOTAL INTERNAL SERVICE FUNDS	\$ 32,679,701	\$ 2,543,865	\$ 28,716,773	\$ 1,079,928	\$ 2,152,028	\$ 160,700	\$ 34,653,294	199
200			TOTAL FY 11-12 BUDGET	\$ 145,839,416	\$ 53,583,793	\$ 58,276,532	\$ 9,806,852	\$ 18,111,048	\$ 10,816,280	\$ 150,594,505	200

Risk, Retiree Health, Energy & Grand Total

Fiscal Year 2011-12 Proposed Budget

Capital Projects



June 1, 2011

City of Palm Springs

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CAPITAL PROJECTS

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FY 11-12 CAPITAL IMPROVEMENT PLAN SPECIAL REVENUES - RECOMMENDED PROJECTS

NAME OF PROJECTS	Fund 133	Fund 134	(CVAG)	Fund 135
	Gas Tax Fund	4498 Measure A Fund Local	4497 Measure A Fund Regional	Drainage Fund
1 South Palm Canyon Drive Bridge	60,000			
2 Traffic Calming - Speed Reduction	50,000			
3 Traffic Counts - Citywide	25,000			
4 ADA Curb Ramps	25,587			
5 Prop 42 Replacement	470,542			
6 Asphalt Overlay		500,000		
7 Mid-Valley Parkway Reimbursement		10,422		
8 Traffic Signal Coordination Project		20,000		
9 Signal Modification - Sunrise Way at Ramon Road		50,000		
10 SB821 Sidewalk Construction		38,000		
11 ARHM Overlay - Funded value (Full request \$500,000)		500,000		
12 Bogert Trail Bridge Repair		296,578		
13 Drainage Programs***				23,000
14 TOTAL REQUESTED CAPITAL PROJECTS	631,129	1,415,000	0	23,000
Transfers Out:				
15 To General Fund for Street Maintenance	600,000			
16 TOTAL CAPITAL PROJECTS REQUESTS & PROJ. COVERED BY TRANSFERS OUT	1,231,129	1,415,000	0	23,000
17 TOTAL AVAILABLE FUNDING	1,231,129	1,415,000	0	23,000

*** Fund Balance of Drainage Fund covering \$23,000 of Drainage Requests

FY 11-12 CAPITAL IMPROVEMENT PLAN - ENTERPRISE

NAME OF PROJECTS		Fund 416 Airport	Fund 430 Golf Course	Fund 420 Wastewater Treatment
1	AIP 48 - (includes matching revenue) *	2,105,263		
2	AIP 49 - (includes matching revenue)**	3,500,000		
3	Sustainable Landscape Conversion - Phase 1 Landside	150,000		
4	Carpet Replacement	85,000		
5	HVAC Modification	80,000		
6	Automatic Door Replacement	35,000		
7	Trash Compactor Replacement	40,000		
8	Hangar Modification	55,000		
9	Pavement Marking Removal	35,000		
10	Pavement Fog Seal	60,000		
11	Mower Replacement	20,000		
12	Vehicle Replacement	60,000		
13	Unscheduled Capital	100,000		200,000
14	Golf Capital Improvement Plan #2		275,000	
15	SUB TOTAL	6,325,263	275,000	200,000
16	TOTAL CAPITAL PROJECTS	6,325,263	275,000	200,000
17	Transfers Out: To General Fund			
18	AMOUNT PROVIDED BY FEDERAL GRANT	5,325,000		
19	AMOUNT PROV. BY FUND REVENUES OR RESERVES	1,000,263	275,000	200,000

* Perimeter Fence Phase 2 (\$2,000,000 + \$105,263 matching Revenue = \$2,105,263)

** Rehab Apron/Taxi Way G Phase 1 (\$3,325,000 + 175,000 matching Revenue = \$3,500,000)

RESOLUTION NO. _____

A RESOLUTION OF THE COMMUNITY REDEVELOPMENT AGENCY OF THE CITY OF PALM SPRINGS, CALIFORNIA, APPROVING THE BUDGET FOR FISCAL YEAR 2011-12, AND OTHER SUCH MATTERS AS REQUIRED.

WHEREAS, a budget for the fiscal year 2011-2012 has been prepared by the Community Redevelopment Agency, Director of Community & Economic Development, and the Agency Treasurer; and

WHEREAS, the Community Redevelopment Agency has examined said budgets and conferred with the Community Redevelopment Agency Executive Director; and

WHEREAS, the Community Redevelopment Agency, after due deliberation and consideration, agrees with the budget recommended; and

WHEREAS, pursuant to Health & Safety Code Section 33334.3 (d), the Agency hereby finds and determines that the planning and administrative expenses to be paid from the Low and Moderate Income Housing Fund for each redevelopment project are necessary for the production, improvement or preservation of low and moderate income housing and are not disproportionate to the amounts budgeted for the costs of production, improvement or preservation of that housing; and

WHEREAS, the Agency's planning and administrative expenses paid from the Low and Moderate Income Housing Fund for the production, improvement or preservation of low and moderate income housing pay for a portion of staff and legal costs necessary to facilitate new construction projects and administer individual rehabilitation and purchase programs, land and property acquisition and disposition, multi-government agreements, and bond issues related to low and moderate income housing.

NOW THEREFORE BE IT RESOLVED by the Community Redevelopment Agency of the City of Palm Springs as follows:

Section 1. That the budget in the amount of \$23,728,283 be approved for the following purposes:

	<u>Capital & Admin.</u>	<u>Debt Service</u>
Merged Area No. 1	\$ 1,188,895	\$12,575,875
Merged Area No. 2	748,349	6,295,178
Low & Mod. Income Housing	<u>2,919,986</u>	<u>0</u>
	\$ 4,857,230	\$ 18,871,053

Section 2. That the Finance Director of the City of Palm Springs is authorized to record the budget and such other accounting entries as may be necessary for proper accounting treatment in accordance with rules and regulations applicable to other City of Palm Springs funds.

Section 3. That the Work Program for Low and Moderate Income Program in Fiscal Year 2011-2012 is as follows, including total Agency assistance committed:

Sunset Palms Apts.	\$1,500,000
Unscheduled Capital Projects	\$ 500,000
Nightengale Manor Improvements	\$ 60,000
Riverside County Admin Fee	\$ 50,000

Section 4. That the accomplishments of the Low and Moderate Income Program in Fiscal Year 2010-2011 are as follows:

- Rosa Gardens Apartments. Coachella Valley Housing Coalition (CVHC) continued construction on this 55-unit apartment project on Rosa Parks Road, totaling \$29.7million financing including tax credits and the Agency commitment of \$1.6 million which includes \$400,000 Community Development Block Grant – Neighborhood Stabilization Program 1 (CDBG-NSP1). Completion is slated for June 2011.
- Indian Canyon For-Sale Green Affordable Townhouses. The Agency entered an Exclusive Agreement to Negotiate and Recoverable Grant Agreement with Community Dynamics of Santa Monica with subsequent Extensions, for the construction of up to 51 moderate-income for-sale townhouses on the Agency's 3.6 acre site at North Indian Canyon Drive and San Rafael Road. Market-conditions dramatically changed the project's financial feasibility and the project was withdrawn from the entitlement process.
- Sunset Palm Senior Apartments. The Agency approved a \$1.5 million financial commitment to Global Premier Development for rehabilitation of an existing 24-unit apartment complex through their CTCAC (California Tax Credit Allocation Committee), project cost totals \$3.5 million.
- Blighted Site Abatement. The Agency cleared site of debris and refuse on Agency-owned affordable parcels.

Section 5. The Director of Finance is authorized and shall carry forward to the nearest dollar, as continuing appropriations from Fiscal Year 2010-11 to Fiscal Year 2011-12, the unencumbered balances of Fiscal Year 2010-11 project appropriations not yet completed, for the completion of such projects, as approved by the City Manager.

Section 6. The City Manager and City Clerk are hereby jointly authorized to execute any professional services or sponsorship contract specifically funded by the Fiscal Year 2011-12 Budget so long as such contract does not exceed the amount so

funded. The authority to enter into agreements pursuant to this provision shall be deemed complementary to and consistent with the authority to enter into contracts provided in City Council Resolution No. 20271.

Section 7. The Director of Finance is authorized, at the end of the Fiscal Year 2010-11 and Fiscal Year 2011-12 through the closing of the accounting records for each such fiscal year, to make and record appropriate transfers required to properly account for and balance activity accounts, prior to the completion of the fiscal year audit.

ADOPTED THIS 1st day of June, 2011.

David H. Ready, Executive Director

ATTEST:

James Thompson, Assistant Secretary

CERTIFICATION

STATE OF CALIFORNIA)
COUNTY OF RIVERSIDE) ss.
CITY OF PALM SPRINGS)

I, JAMES THOMPSON, Assistant Secretary of the Community Redevelopment Agency of the City of Palm Springs, hereby certify that Resolution No. _____ is a full, true and correct copy, and was duly adopted at a regular meeting of the Community Redevelopment Agency of the City of Palm Springs on the 1st day of June, 2011, by the following vote:

AYES:
NOES:
ABSENT:
ABSTAIN:

James Thompson, Assistant Secretary
Community Redevelopment Agency
City of Palm Springs, California

RESOLUTION NO.

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PALM SPRINGS, CALIFORNIA, ADOPTING AN APPROPRIATIONS LIMIT FOR THE FISCAL YEAR ENDING JUNE 30, 2012.

WHEREAS Article XIII B of the Constitution of the State of California mandates an appropriation and expenditure limit on various units of government, including the City of Palm Springs; and

WHEREAS that limit has been calculated by the Finance Department of the City of Palm Springs using current guidelines provided by the State Department of Finance; and

WHEREAS the City Council of the City of Palm Springs desires to formally adopt that appropriations limit for the City.

WHEREAS the options for calculation will be California Per Capita Income and the City of Palm Springs population growth;

NOW THEREFORE BE IT RESOLVED by the City Council of the City of Palm Springs that, in accordance with Article XIII B of the Constitution of the State of California, the appropriations limit for the City of Palm Springs for the fiscal year 2011-12 is \$121,848,991.

ADOPTED this 1st day of June, 2011.

David H. Ready, City Manager

ATTEST:

James Thompson, City Clerk

CERTIFICATION

STATE OF CALIFORNIA)
COUNTY OF RIVERSIDE) ss.
CITY OF PALM SPRINGS)

I, JAMES THOMPSON, City Clerk of the City of Palm Springs, hereby certify that Resolution No. _____ is a full, true and correct copy, and was duly adopted at a regular meeting of the City Council of the City of Palm Springs on _____, by the following vote:

AYES:
NOES:
ABSENT:
ABSTAIN:

James Thompson, City Clerk
City of Palm Springs, California

RESOLUTION NO. _____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
PALM SPRINGS, CALIFORNIA, ADOPTING THE CITY'S
FUND BALANCE DESIGNATION POLICY GOVERNING
THE ACCOUNTING FOR CITY FUND BALANCES.

WHEREAS, Governmental Accounting Standards Board (GASB) Statement No. 54, Fund Balance Reporting and Governmental Fund Type Definitions, was issued in February 2009 and imposes new requirements for fund balance classifications; and

WHEREAS, the Director of Finance and City Treasurer has prepared a Fund Balance Designation Policy which meets the requirements delineated in GASB Statement No. 54; and

WHEREAS, the City Council desires procedures for reporting unrestricted fund balance in the City's Governmental Funds financial statements in compliance with GASB Statement No. 54; and

WHEREAS, the proposed Fund Balance Designation Policy provides a measure of protection for the City against unforeseen circumstances and to comply with GASB Statement No. 54; and

WHEREAS, the proposed Fund Balance Designation Policy was reviewed by the City Attorney and the City's independent auditors;

THE CITY COUNCIL OF THE CITY OF PALM SPRINGS DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. The Fund Balance Designation Policy attached to this resolution as Exhibit "A" is hereby adopted.

ADOPTED THIS 1st DAY OF JUNE, 2011.

David H. Ready, City Manager

ATTEST:

James Thompson, City Clerk

CERTIFICATION

STATE OF CALIFORNIA)
COUNTY OF RIVERSIDE) ss.
CITY OF PALM SPRINGS)

I, JAMES THOMPSON, City Clerk of the City of Palm Springs, hereby certify that Resolution No. _____ is a full, true and correct copy, and was duly adopted at a regular meeting of the City Council of the City of Palm Springs on _____, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

James Thompson, City Clerk
City of Palm Springs, California

CITY OF PALM SPRINGS FUND BALANCE DESIGNATION POLICY

1.0 POLICY

The Fund Balance Designation Policy establishes procedures for reporting unrestricted fund balance in the City's Governmental Funds financial statements. Certain commitments and assignments of fund balance may be designated to help ensure that there will be adequate financial resources to protect the City against unforeseen circumstances and events such as revenue shortfalls and unanticipated expenditures. The policy also authorizes and directs the Director of Finance and Treasurer to prepare financial reports which accurately categorize fund balance as per Governmental Accounting Standards Board (GASB) Statement No. 54, Fund Balance Reporting and Governmental Fund Type Definitions.

2.0 SCOPE

This Fund Balance Designation policy applies to the unrestricted and spendable portions of fund balance for all Governmental Funds for the City of Palm Springs. These funds are accounted for in the Comprehensive Annual Financial Report and include, but are not limited to:

- General Fund
- Special Revenue Funds
- Capital Projects Funds
- Debt Service Funds
- Internal Service Funds
- Community Redevelopment Funds

Funds that are not included in this Fund Balance Designation policy include, but are not limited to:

- Enterprise Funds
- Trust and Agency Funds

3.0 PROCEDURES

Fund balance is essentially the difference between assets and liabilities reported in a governmental fund. There are five separate components of fund balance, each of which identifies the extent to which the City is bound to honor constraints on the specific purposes for which amounts can be spent:

- Nonspendable fund balance (inherently nonspendable)
- Restricted fund balance (externally enforceable limitations on use)
- Committed fund balance (self-imposed limitations on use)
- Assigned fund balance (limitation resulting from intended use)
- Unassigned fund balance (residual net resources)

The first two components listed above are not addressed in this policy due to the nature of their restrictions. Examples of nonspendable fund balance are land, buildings, and inventory. Restricted fund balance is either imposed by law or constrained by grantors, contributors, or laws or regulations of other governments. This policy is focused on financial reporting of unrestricted fund balance, or the last three components listed above. These three components are further defined below.

Committed Fund Balance

The City Council, as the City's highest level of decision-making authority, may commit fund balance for specific purposes pursuant to constraints imposed by formal actions taken, such as an ordinance or resolution. These committed amounts cannot be used for any other purpose unless the City Council removes or changes the specified use through the same type of formal action taken to establish the commitment. City Council action to committed fund balance needs to occur within the fiscal reporting period; however, the amount can be determined subsequently. If the Council were to decide to establish a General Fund Emergency Contingency, this would be an example of a committed fund balance.

Assigned Fund Balance

Amounts that are constrained by the City's intent to be used for specific purposes, but are neither restricted nor committed, should be reported as assigned fund balance. This policy hereby delegates the authority to assign amounts to be used for specific purposes to the Director of Finance and Treasurer for the purpose of reporting these amounts in the annual financial statements. A few examples of assigned fund balance follow.

Continuing Appropriations: Amounts that are appropriated but unspent may be continued or 'carried-over' from one fiscal year to the next fiscal year.

Encumbrances: Amounts tied to purchase orders where all or part of the original amount has not been converted into expenditures. Some purchase orders may span several fiscal years. Large construction projects are the best example of this type of situation.

Debt Service: Designation providing for future debt service obligations.

Unassigned Fund Balance

These are residual positive net resources of a governmental fund in excess of what can properly be classified in one of the other four categories. Historically, this is what has been referred to as 'unrestricted fund balance' or 'available cash' or 'unrestricted reserves' – which basically means that this is the portion of fund balance that is available to be allocated and spent by the City Council.

Fund Balance Classification

The accounting policies of the City consider restricted fund balance to have been spent first when an expenditure is incurred for purposes for which both restricted and unrestricted fund balance is available. Similarly, when an expenditure is incurred for purposes for which amounts in any of the unrestricted classifications of fund balance could be used, the City considers committed amounts to be reduced first, followed by assigned amounts and then unassigned amounts.

**CITY OF PALM SPRINGS
PUBLIC HEARING NOTIFICATION**



City Council
Meeting Date: June 1, 2011
Subject: Fiscal Year 2011-12 Budget

AFFIDAVIT OF PUBLICATION

I, Kathie Hart, Chief Deputy City Clerk, of the City of Palm Springs, California, do hereby certify that a copy of the attached Notice of Public Hearing was published in the Desert Sun on May 14, 2010.

I declare under penalty of perjury that the foregoing is true and correct.

A handwritten signature in black ink, appearing to read "K. Hart", is written over a horizontal line.

Kathie Hart, CMC
Chief Deputy City Clerk

AFFIDAVIT OF POSTING

I, Kathie Hart, Chief Deputy City Clerk, of the City of Palm Springs, California, do hereby certify that a copy of the attached Notice of Public Hearing was posted at City Hall, 3200 E. Tahquitz Canyon Drive, on the exterior legal notice posting board and in the Office of the City Clerk on May 11, 2010.

I declare under penalty of perjury that the foregoing is true and correct.

A handwritten signature in black ink, appearing to read "K. Hart", is written over a horizontal line.

Kathie Hart, CMC
Chief Deputy City Clerk

CITY COUNCIL
CITY OF PALM SPRINGS
COMMUNITY REDEVELOPMENT AGENCY
NOTICE OF PUBLIC HEARING

PROPOSED FISCAL YEAR 2011-12 BUDGET

NOTICE IS HEREBY GIVEN that the City Council and the Community Redevelopment Agency of the City of Palm Springs, California, will hold a joint public hearing at its meeting of June 1, 2011. The City Council/Community Redevelopment Agency meeting begins at 6:00 p.m. in the Council Chamber at City Hall, 3200 East Tahquitz Canyon Way, Palm Springs.

The purpose of the hearing is to consider the Fiscal Year 2011-12 Budgets for City of Palm Springs and Community Redevelopment Agency and the adoption thereof.

REVIEW OF INFORMATION: The staff report and other supporting documents regarding this are available for public review at City Hall between the hours of 8:00 a.m. and 6:00 p.m. Monday through Thursday. Please contact the Office of the City Clerk at (760) 323-8204 if you would like to schedule an appointment to review these documents.

COMMENTS: Response to this notice may be made verbally at the Public Hearing and/or in writing before the hearing. Written comments may be made to the City Council/Community Redevelopment Agency by letter (for mail or hand delivery) to:

James Thompson, City Clerk
3200 E. Tahquitz Canyon Way
Palm Springs, CA 92262

Any challenge of the proposed project in court may be limited to raising only those issues raised at the public hearing described in this notice, or in written correspondence delivered to the City Clerk/Assistant Secretary at, or prior, to the public hearing. (Government Code Section 65009[b][2]).

An opportunity will be given at said hearing for all interested persons to be heard. Questions regarding this case may be directed to Geoffrey S. Kiehl, Director of Finance, at (760) 323-8229.

Si necesita ayuda con esta carta, por favor llame a la Ciudad de Palm Springs y puede hablar con Nadine Fieger telefono (760) 323-8245.


JAMES THOMPSON
City Clerk/Assistant Secretary