



CITY COUNCIL STAFF REPORT

DATE: November 16, 2011

Consent

SUBJECT: 2011-12 ALLOCATED POSITIONS AND COMPENSATION PLAN
AMENDMENT 1

FROM: David H. Ready, City Manager

BY: Human Resources

SUMMARY

The requested amendment to the current fiscal year Allocated and Compensation Plan adds an overhire Fire Fighter position for the Fire Department to address the need for long term leave coverage, such as Military Service Leave.

RECOMMENDATION:

1. Adopt Resolution No. ____ "A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PALM SPRINGS, CALIFORNIA, APPROVING AMENDMENT NO. 1 TO THE ALLOCATED POSITIONS AND COMPENSATION PLAN FOR FISCAL YEAR 2011-12, ADOPTED BY RESOLUTION 22925" and;
2. Authorize the City Manager to execute all documents necessary to effectuate this action.

STAFF ANALYSIS:

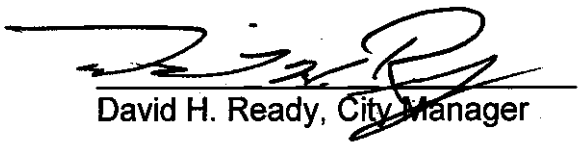
The requested amendment to the current fiscal year Allocated and Compensation Plan adds an overhire Fire Fighter position for the Fire Department to address the need for long term leave coverage, such as Military Service Leave, to meet staffing needs and maintain overtime costs. Currently there is a need for this position due to extended military service of a fire fighter.

FISCAL IMPACT:

It is estimated this action will cost an additional \$14,134.00 to the current FY budgeted amount including both the overhire position's salary and benefits and the covered military leave position's salary and benefit continuance.



Perry Madison, Director
Department of Human Resources



David H. Ready, City Manager

Attachments:

1. Resolution approving Amendment 1 to Allocated Position Plan

RESOLUTION NO. _____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PALM SPRINGS APPROVING AMENDMENT #1 TO THE ALLOCATED POSITIONS AND COMPENSATION PLAN FOR FISCAL YEAR 2011-12, ADOPTED BY RESOLUTION 22925.

WHEREAS, an Allocated Positions and Compensation Plan was adopted June 1, 2011 for the 2011-12 fiscal year by Resolution No. 22925; and

WHEREAS, the City Council desires to amend said Allocated Positions and Compensation Plan.

THE CITY COUNCIL OF THE CITY OF PALM SPRINGS DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. That the Allocated Positions and Compensation Plan for positions in the City Service for fiscal year 2011-12 is hereby amended effective November 16, 2011, as follows:

SECTION 2. Addition

Department	Classification	Unit/Range
Fire Department	Fire Fighter (Leave Overhire)	FS/40

Total authorized positions 2011-2012 as amended 386.75

ADOPTED THIS 16TH DAY OF NOVEMBER, 2011.

David H. Ready, City Manager

ATTEST:

James Thompson, City Clerk

CERTIFICATION

STATE OF CALIFORNIA)
COUNTY OF RIVERSIDE) ss.
CITY OF PALM SPRINGS)

I, JAMES THOMPSON, City Clerk of the City of Palm Springs, hereby certify that Resolution No. _____ is a full, true and correct copy, and was duly adopted at a regular meeting of the City Council of the City of Palm Springs on _____, by the following vote:

AYES:
NOES:
ABSENT:
ABSTAIN:

James Thompson, City Clerk
City of Palm Springs, California