



City Council Staff Report

DATE: January 15, 2014 CONSENT CALENDAR

SUBJECT: AMENDMENT NO. 2 TO THE FISCAL YEAR 2013-14 ALLOCATED POSITIONS AND COMPENSATION PLAN

FROM: David H. Ready, City Manager

BY: Public Works & Engineering

SUMMARY:

The requested amendment to the current fiscal year Allocated Positions and Compensation Plan re-instates one Fleet Maintenance Technician II position to the department to address the vehicle maintenance workload assignments previously performed by 6 technicians but currently performed by 4 due to two layoffs of personnel in the position 4 years ago.

RECOMMENDATION:

1. Adopt Resolution No. _____ "A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PALM SPRINGS, CALIFORNIA, APPROVING AMENDMENT NO. 2 TO THE ALLOCATED POSITIONS AND COMPENSATION PLAN FOR FISCAL YEAR 2013-14, ADOPTED BY RESOLUTION 23340" and;
2. Authorize the City Manager to execute all necessary documents.

STAFF ANALYSIS:

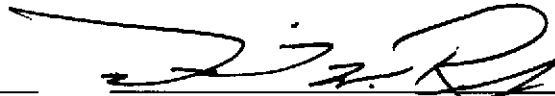
When layoffs occurred during 2009 and 2010, the Department lost both Fleet Maintenance Technician II's. The position still exists in the 2014 list but shows zero allocated positions. The 435 pieces of equipment has not changed resulting in more vehicles being sent out for repair. This results in longer repair time and loss of productivity as two people must take the vehicle in for repair and later two people must pick it up. Staff is recommending that one position be reinstated in order to allow for more vehicles to be serviced on site, in a shorter turn around time.

FISCAL IMPACT:

This position is a GU 39, at the estimated annual cost of \$72,000 including benefits. Account 510-5470-43130, "Outside Repairs" has increased from \$100,000/year to approximately \$260,000 this Fiscal Year. It is proposed that hiring this position will allow for next year's outside repairs budget to be reduced to approximately \$150,000. The cost for the final quarter of the current Fiscal Year is estimated at \$18,000. The account noted above will be reduced by that amount to fund the position.

Recommended by:

Approved by:



David J. Barakian
Director of Public Works/City Engineer

David H. Ready, City Manager

Attachments:

1. Resolution

RESOLUTION NO. _____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PALM SPRINGS APPROVING AMENDMENT #2 TO THE ALLOCATED POSITIONS AND COMPENSATION PLAN FOR FISCAL YEAR 2013-14, ADOPTED BY RESOLUTION 23340.

THE CITY COUNCIL OF THE CITY OF PALM SPRINGS DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. That the Allocated Positions and Compensation Plan for positions in the City Service is hereby amended as follows:

Department	Action	Classification	Unit/Range
Public Works/Engineering	Add	Fleet Maintenance Technician II	GU/39

SECTION 2. The Director of Human Resources is authorized and directed to modify the Fiscal Year Allocated Positions Plan.

SECTION 3. The position changes approved by this resolution shall be effective on January 15, 2014.

Total Authorized positions 2013-2014 (As Adopted)	398.00
Total Authorized positions 2013-2014 (Amendment 2)	399.00

PASSED, APPROVED AND ADOPTED BY THE PALM SPRINGS CITY COUNCIL THIS 15TH DAY OF JANUARY, 2014.

David H. Ready, City Manager

ATTEST:

James Thompson, City Clerk

CERTIFICATION

STATE OF CALIFORNIA)
COUNTY OF RIVERSIDE) ss.
CITY OF PALM SPRINGS)

I, JAMES THOMPSON, City Clerk of the City of Palm Springs, hereby certify that Resolution No. _____ is a full, true and correct copy, and was duly adopted at a regular meeting of the City Council of the City of Palm Springs on _____, by the following vote:

AYES:
NOES:
ABSENT:
ABSTAIN:

James Thompson, City Clerk
City of Palm Springs, California