



# CITY COUNCIL STAFF REPORT

DATE: JUNE 4, 2014

PUBLIC HEARING

SUBJECT: ADOPTION OF THE FISCAL YEAR 2014-15 BUDGET, ALLOCATED POSITIONS AND COMPENSATION PLAN, SUCCESSOR AGENCY ADMINISTRATIVE BUDGET, HOUSING SUCCESSOR AGENCY BUDGET, AND APPROPRIATIONS LIMIT.

FROM: David H. Ready, City Manager

BY: Department of Finance and Treasury

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## SUMMARY

Pursuant to City Charter Section 903, the City Council is conducting a Public Hearing on June 4, 2014 to consider the adoption of the Fiscal Year 2014-15 Budget and Allocated Positions and Compensation Plan at this time or at a meeting on or before June 30, 2014. The annual appropriations limit and fund balance designation policy are also included for consideration at this time or at a meeting on or before June 30, 2014.

## RECOMMENDATION:

1. Adopt Resolution No. \_\_\_\_\_, "A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PALM SPRINGS, CALIFORNIA, ADOPTING THE ALLOCATED POSITIONS AND COMPENSATION PLAN FOR FISCAL YEAR 2014-15."
2. Adopt Resolution No. \_\_\_\_\_, "A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PALM SPRINGS, CALIFORNIA, APPROVING THE BUDGET FOR FISCAL YEAR 2014-15 AND SUCH OTHER MATTERS AS REQUIRED."
3. Adopt Resolution No. \_\_\_\_\_, "A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PALM SPRINGS, CALIFORNIA, ACTING SOLELY IN ITS CAPACITY AS THE SUCCESSOR AGENCY TO THE CITY OF PALM SPRINGS COMMUNITY REDEVELOPMENT AGENCY, AND IN ITS CAPACITY AS THE HOUSING SUCCESSOR AGENCY TO THE CITY OF PALM SPRINGS COMMUNITY REDEVELOPMENT AGENCY, APPROVING THE SUCCESSOR AGENCY AND HOUSING SUCCESSOR AGENCY BUDGETS FOR FISCAL YEAR 2014-15, AND OTHER SUCH MATTERS AS REQUIRED."

ITEM NO. 1C

4. Adopt Resolution No. \_\_\_\_\_, "A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PALM SPRINGS, CALIFORNIA, ADOPTING AN APPROPRIATIONS LIMIT FOR THE FISCAL YEAR ENDING JUNE 30, 2015."
5. Direct the City Manager and Director of Finance and Treasurer to make the appropriate modifications to the Budget and prepare the final budget document for Fiscal Year 2014-15.

**STAFF ANALYSIS:**

The proposed Fiscal Year 2014-15 operating budget was presented to the City Council on April 16, 2014, and the City Council directed the City Clerk to schedule the Public Hearing for such on June 4, 2014, pursuant to City Charter Section 902. The budget for Enterprise Funds, Internal Service Funds, and other funds were presented at successive City Council meetings.

As required by City Charter Section 903, this item serves as the City Council's public hearing on June 4, 2014 and permits the City Council to either approve the Budget at this meeting or to direct staff to bring forth the budget for adoption on or before June 30, 2014.

The budget has been modified as directed by the City Council, and anticipates a \$50,000 surplus, less the \$1.6 million impact due to the State's (RDA) determination on the Successor Agency payment of the Convention Center bond. As such, the fiscal year 2014-15 budget anticipates a \$1,550,000 deficit. This amount will be deducted from reserves leaving a balance of \$10.5 million, or 14% reserves.

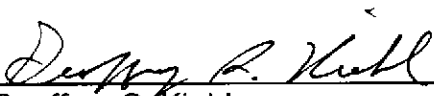
The budget along with enactment resolutions and the Allocated Positions and Compensation Plan are presented for final consideration and adoption by the City Council. This requested action would establish the City's Allocated Positions and Compensation Plan for the fiscal year 2014-15 and implements the Council's approval of the 2014-15 budget. The attached plan represents the total positions allocated under the adopted budget for next fiscal year. Any changes or additions that may be required or requested during the fiscal year would be brought back to Council for separate actions.

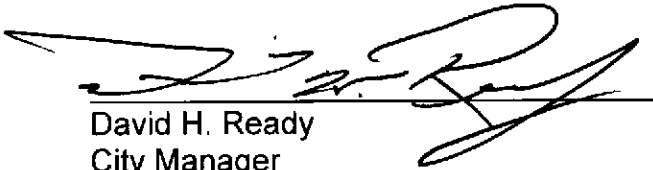
Also, the State of California in Article XIII B of the California Constitution requires government units to establish an annual appropriations limit. This is done by establishing 1978-79 as a base year and allowing the base to increase in future years by the percentage of growth in population of the City or County, whichever is greater, and by the increase in California Per Capita Personal Income. Guidelines and statistical data for calculation of the appropriation limit are provided by the League of California Cities and the Department of Finance of the State of California.

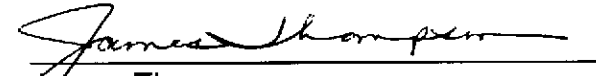
Using information supplied by the State Department of Finance, the fiscal year 2014-15 appropriation limit is calculated to be \$136,034,338. The appropriations subject to the limit was calculated to be \$83,546,419, which is \$52,487,919 less than the 2014-15 appropriations limit.


It is important to point out that only specific revenues and appropriations are subject to limitation. All of the City's enterprise and intra-governmental service funds are exempt. In addition, Federal funds are exempt.

The total calculations are very detailed and are not provided with this report, but are available for review at the office of the City Clerk or at the Department of Finance. The formula for calculations to determine the new appropriations limit is established by the State Department of Finance.

  
\_\_\_\_\_  
Geoffrey S. Kiehl  
Director of Finance and Treasurer

  
\_\_\_\_\_  
David H. Ready  
City Manager

  
\_\_\_\_\_  
James Thompson  
Chief of Staff / City Clerk

  
\_\_\_\_\_  
Perry Madison  
Director of Human Resources

Attachments:

- General Fund Budget Summary
- Proposed Special Events and Contributions
- Summary of Allocated Position Changes
- Proposed Resolution Adopting Allocated Positions  
and Compensation Plan for 2014-2015
- Proposed City Council Resolution
- Proposed Successor Agency Resolution
- Proposed Appropriations Limit Resolution

# Budget Documents Summary

## FY 2014-15

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# General Fund Budget Summary

## 2013-2014 and 2014-2015 Fiscal Years

City of Palm Springs

	<b>Projected 2013-2014</b>	<b>Preliminary 2014-2015</b>
<b>Revenues</b>	<b>\$84,950,626</b>	<b>\$87,249,321</b>
<b>One-time CRA Residual</b>		
Revenue from State	1,850,925	432,000
Carryforward from prior fiscal year	1,350,000	1,350,000
2012-14 Savings for Redevel. Claims	0	165,744
<b>Expenditures</b>	<b>(85,851,067)</b>	<b>(89,147,065)</b>
<b>Preliminary Surplus / (Deficit)</b>	<b>\$2,300,484</b>	<b>\$50,000</b>
Redevelopment / Conv Ctr Bond	0	(1,600,000)
<b>Net Surplus / (Deficit)</b>	<b>\$2,300,484</b>	<b>(\$1,550,000)</b>
<b>13-14 Unrestricted Beginning Balance</b>	<b>\$12,803,297</b>	
<b>Mid-Year Appropriations from Fund Balance:</b>		
Economic Development	(\$1,000,000)	
Loan to CRA for Payment to State	(1,500,000)	
Golf Course Flood Clean-up	(100,000)	
One-time Prior-Years' Sales Tax Loss	(400,000)	
<b>Projected Unrestricted Ending Balance</b>	<b>\$12,103,781</b>	<b>\$10,553,781</b>
<b>Reserve as a %</b>	<b>15%</b>	<b>14%</b>

**2014-2015 Budget**

<p><b>Special Events and Contributions</b>  <b>City of Palm Springs</b></p>
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TITLE	2012-2013 Budget	2013-14 Budget	2014-15 Budget
<b>Contributions:</b>			
Boys and Girls Clubs of Palm Springs <i>(City Sponsorship)</i>	\$10,000	\$10,000	\$10,000
Well in the Desert <i>(City Sponsorship)</i>	0	16,000	16,000
<b>City Events:</b>			
Black History Month <i>(City held Event)</i>	8,300	16,600	16,600
July 4th Celebration <i>(City held Event)</i>	30,000	30,000	30,000
Festival of Lights Parade <i>(City held Event)</i>	30,000	30,000	30,000
PSHS Homecoming Parade <i>(City held Event)</i>	3,000	3,000	3,000
Veteran's Day Parade <i>(City held Event)</i>	15,000	15,000	15,000
Mayor's Race & Wellness Festival <i>(City held Event)</i>	0	50,000	50,000
<b>Event Sponsorship:</b>			
Bike Weekend <i>(City held Event)</i>	26,250	26,250	26,250
Modernism Week <i>(City Sponsorship)</i>	25,000	25,000	25,000
Opera in the Park <i>(City held Event)</i>	6,000	6,000	6,000
Palm Springs Pride Parade <i>(City Sponsorship)</i>	20,000	20,000	30,000
Tour De Palm Springs <i>(City Sponsorship)</i>	15,000	15,000	15,000
City's 75th Anniversary <i>(City Sponsorship)</i>	30,000	0	0
Arthur Lyons Film Noir Festival <i>(City Sponsorship)</i>	5,000	5,000	5,000
Cinema Diverse <i>(City Sponsorship)</i>	5,000	5,000	5,000
American Documentary Film Festival <i>(City Sponsorship)</i>	5,000	5,000	5,000
Run for Ike <i>(in-kind)</i>	0	1,834	1,834
Coyote Stageworks <i>(City Sponsorship)</i>	0	5,000	5,000
LGBT Center Fundraising Gala <i>(City Sponsorship)</i>	1,500	5,000	5,000
Shelter From The Storm Transportation <i>(City Sponsorship)</i>	10,000	5,000	5,000
AIDS Assistance Under the Stars <i>(City Sponsorship)</i>	3,950	5,000	5,000
Desert AIDS Project Steve Chase Gala <i>(City Sponsorship)</i>	5,000	5,000	5,000
Agua Caliente Tribe Canyons Event <i>(City Sponsorship)</i>	5,000	5,000	5,000
Well in the Desert Christmas Dinner <i>(City Sponsorship)</i>	2,803	3,350	3,500
Camelot Cultural Center Farmer's Market <i>(Sustain. rebate)</i>	1,079	1,079	3,500
<b>Sub-Total</b>	<b>262,882</b>	<b>314,113</b>	<b>326,684</b>
<b>Parks &amp; Recreation Dept.</b>			
Holiday Lights Replacement	50,000	0	0
Downtown Banner Replacement	20,000	0	0
Holiday Decor Set-up & Take-down <i>(City Activity)</i>	25,000	25,000	25,000
<b>GRAND TOTAL</b>	<b>\$357,882</b>	<b>\$339,113</b>	<b>\$351,684</b>

2014-2015 Budget

**Special Events and Contributions**  
**City of Palm Springs**

TITLE	2012-2013 Budget	2013-14 Budget	0 2014-15 Budget
<b>Other Contributions:</b>			
Senior Center Contribution ( <i>City Sponsorship</i> )	\$60,000	\$60,000	\$60,000

**2014-2015 Budget**

<b>Special Events and Contributions City of Palm Springs</b>
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TITLE	2012-2013 Budget	2013-14 Budget	0 2014-15 Budget
<b>Other Contributions:</b>			
International Film Festival ( <i>City Sponsorship</i> )	350,000	350,000	350,000
<b>Grand Total for All Contributions, Event Sponsorships, &amp; Other Support</b>	\$767,882	\$749,113	\$761,684
<b>Net Increase / (Decrease)</b>			\$12,571



**Summary of Allocation Additions/Deletions  
Fiscal Year 2014/2015 Budget**

**Additions**

<b>Department</b>	<b>Positions</b>	<b>Classification</b>	<b>Unit/Range</b>
Building	1	Permit Center Technician	G/43
Police	3	Community Services Officer	G/36
Planning	1	Development Services Representative	G/34
Recreation	0.5	Lifeguard	G/20

**Deletions**

<b>Department</b>	<b>Positions</b>	<b>Classification</b>	<b>Unit/Range</b>
Maintenance	-1	Cogen Technician	G/41

*This summary does not include miscellaneous changes that do not affect the overall allocation, such as FTE reorganization or internal department funding moves.*

**CITY OF PALM SPRINGS 2014 - 2015 Allocated Positions & Compensation Plan**

<i>Dept./Section/Classification</i>	<i>Unit</i>	<i>Range</i>	<i>Allocated Positions</i>
<b>AVIATION</b>			<b>52.00</b>
<i>Airport Administration</i>		<i>Section Total</i>	<i>7.00</i>
Executive Director PS International Airport	EX3	83	1.00
Executive Administrative Assistant	EX2	45	1.00
Deputy Director of Aviation - Operations & Maintenance	MX	62	1.00
Deputy Director of Aviation - Marketing & Development	MX	62	1.00
Airport Administration Manager	MX	59	1.00
Administrative Secretary	PSC	39	1.00
Account Specialist II	G	39	1.00
<i>Control Center Operations</i>		<i>Section Total</i>	<i>21.00</i>
Airport Operations Manager	MX	56	1.00
Airport Security Coordinator	PS	54	1.00
Airport Operations Supervisor	PS	50	4.00
Airport Operations Specialist II	G	46	1.00
Airport Operations Specialist I	G	44	13.00
Airport Operations Aide	G	34	0.00
PC/Network Administrator (Information Technology)	PS	54	1.00
<i>Terminal Operations</i>		<i>Section Total</i>	<i>24.00</i>
Airport Maintenance Superintendent	PS	56	1.00
Maintenance Electrician	G	45	1.00
Maintenance Technician, Senior - Airport	G	43	1.00
Maintenance Technician II - Airport	G	39	3.00
Maintenance Technician I - Airport	G	35	2.00
Maintenance Worker, Lead - Airport	G	38	2.00
Maintenance Worker I - Airport	G	28	14.00
<b>BUILDING &amp; SAFETY</b>			<b>13.33</b>
Director of Building & Safety	EX2	67	1.00
Building and Safety Supervisor	PS	56	1.00
Plans Examiner	G	47	1.00
Building Inspector	G	45	4.00
Code Compliance Officer, Senior	G	45	1.00
Code Compliance Officer	G	41	3.00
Permit Center Technician	G	43	1.00
Development Services Representative	G	34	0.33
Administrative Secretary	PSC	39	1.00
<b>CHIEF OF STAFF/CITY CLERK</b>			<b>12.00</b>
<i>Chief of Staff</i>		<i>Section Total</i>	<i>2.00</i>
Chief of Staff/City Clerk	EX3	87	1.00
Executive Administrative Assistant	EX2	45	1.00

**CITY OF PALM SPRINGS 2014 - 2015 Allocated Positions & Compensation Plan**

<i>Dept./Section/Classification</i>	<i>Unit</i>	<i>Range</i>	<i>Allocated Positions</i>
<b>City Clerk</b>			<i>Section Total</i> 3.00
Chief Deputy City Clerk	MX	54	1.00
Deputy City Clerk	G	40	1.00
Executive Services Assistant	G	28	1.00
<b>Information Technology</b>			<i>Section Total</i> 4.00
Information Technology Manager	MX	67	1.00
Systems/Network Administrator, Senior	PS	64	1.00
PC/Network Administrator, Senior	PS	64	1.00
PC/Network Administrator (Alloc/funded in Library)	PS	54	0.00
PC/Network Administrator (Alloc/funded in Police)	PS	54	0.00
PC/Network Administrator (Alloc/funded in Aviation)	PS	54	0.00
Communications Coordinator (Telephone)	G	47	1.00
<b>Procurement &amp; Contracting</b>			<i>Section Total</i> 3.00
Procurement & Contracting Manager	MX	61	1.00
Procurement Specialist II	PS	48	1.00
Procurement Specialist I	PS	43	1.00
<b>CITY COUNCIL</b>			<b>1.00</b>
Executive Assistant Mayor/Council	EX2	48	1.00
<b>CITY MANAGER</b>			<b>4.50</b>
<b>City Manager</b>			<i>Section Total</i> 2.00
City Manager	CM	FLAT	1.00
Executive Services Administrator	EX2	50	1.00
<b>Neighborhood Development &amp; Relations</b>			<i>Section Total</i> 1.00
Director of Neighborhood & Community Relations	EX2	60	1.00
<b>Public Affairs</b>			<i>Section Total</i> 1.50
Director of Communications	EX2	60	1.00
Broadcast Assistant	G	35	0.50
<b>COMMUNITY &amp; ECONOMIC DEVELOPMENT</b>			<b>7.00</b>
<b>Community &amp; Economic Development</b>			<i>Section Total</i> 2.32
Director of Community & Economic Development	EX3	76	0.20
Community Development Administrator	PS	53	0.30
Economic Development/Downtown Administrator	PS	61	0.62
Economic Development Program Assistant	G	39	1.00
Redevelopment Coordinator	PS	51	0.20
<b>Community Development Block Grant</b>			<i>Section Total</i> 0.20
Community Development Administrator	PS	53	0.20
<b>CRA Merged Area #1/Merged #1 CAP Successor</b>			<i>Section Total</i> 1.48
Director of Community & Economic Development	EX3	76	0.50
Economic Development/Downtown Administrator	PS	61	0.38
Redevelopment Coordinator	PS	51	0.60

**CITY OF PALM SPRINGS 2014 - 2015 Allocated Positions & Compensation Plan**

<i>Dept./Section/Classification</i>	<i>Unit</i>	<i>Range</i>	<i>Allocated Positions</i>
<b>New Housing</b>			<i>Section Total</i> 1.90
Director of Community & Economic Development	EX3	76	0.30
Community Development Administrator	PS	53	0.50
Housing Program Assistant II	G	43	0.90
Redevelopment Coordinator	PS	51	0.20
<b>Public Art</b>			<i>Section Total</i> 1.00
Arts & Special Projects Coordinator	PS	51	1.00
<b>Rent Control</b>			<i>Section Total</i> 0.10
Housing Program Assistant II	G	43	0.10
<b>FINANCE &amp; TREASURY</b>			<b>15.00</b>
<b>Administration &amp; Treasury</b>			<i>Section Total</i> 4.00
Director of Finance & Treasurer	EX3	80	1.00
Deputy City Treasurer	PS	52	1.00
Account Clerk II	G	31	1.00
Administrative Assistant	PSC	45	1.00
<b>Accounting &amp; Accounts Receivable</b>			<i>Section Total</i> 4.00
Assistant Director of Finance	MX	69	1.00
Accountant	PS	51	1.00
Revenue Recovery Specialist & Parking Enforcement	G	50	1.00
Financial Analyst	PS	50	0.00
Account Specialist	G	35	1.00
<b>Budget, Audit &amp; Revenue</b>			<i>Section Total</i> 4.00
Budget, Audit & Revenue Supervisor	MX	58	1.00
Financial Analyst, Senior	PS	54	1.00
Account Specialist	G	35	1.00
Account Clerk II	G	31	1.00
<b>Payroll &amp; Accounts Payable</b>			<i>Section Total</i> 3.00
Accounting Supervisor	MX	58	1.00
Payroll Coordinator	PSC	46	1.00
Account Technician, Senior	PSC	45	1.00
<b>FIRE</b>			<b>57.00</b>
<b>Airport Rescue Firefighting</b>			<i>Section Total</i> 9.00
Fire Engineer	F	45	9.00
<b>CFD Public Safety Fire</b>			<i>Section Total</i> 0.80
Fire Suppression Captain	FMX	61	0.80
<b>Fire Administration</b>			<i>Section Total</i> 44.70
Fire Chief	EX3	83	1.00
Fire Deputy Chief	FDC	75	1.00
Fire Battalion Chief	FBC	67	3.00
Fire Prevention Captain	FMX	61	2.00
Fire Suppression Captain	FMX	61	11.20

**CITY OF PALM SPRINGS 2014 - 2015 Allocated Positions & Compensation Plan**

<i>Dept./Section/Classification</i>	<i>Unit</i>	<i>Range</i>	<i>Allocated Positions</i>
Plans Examiner II	G	54	1.00
Fire Engineer	F	45	12.00
Fire Fighter	F	40	9.50
Fire Fighter (Overhire)	F	40	1.00
Administrative Assistant	PSC	45	1.00
Emergency Services Coordinator	PS	51	1.00
Secretary, Senior	G	33	1.00
<b><i>Safety Augmentation - Fire</i></b>		<i>Section Total</i>	<b>2.50</b>
Fire Fighter	F	40	2.50
<b>HUMAN RESOURCES</b>			<b>5.00</b>
<b><i>Employee Benefits</i></b>		<i>Section Total</i>	<b>1.35</b>
Director of Human Resources	EX4	76	0.30
Human Resources Manager	PSC	59	0.20
Human Resources Specialist II	PSC	50	0.20
Human Resources Specialist II	PSC	50	0.45
Executive Administrative Assistant	EX2	45	0.20
<b><i>Human Resources</i></b>		<i>Section Total</i>	<b>1.75</b>
Director of Human Resources	EX4	76	0.25
Human Resources Specialist I	PSC	43	0.00
Human Resources Manager	PSC	59	0.50
Human Resources Specialist II	PSC	50	0.50
Human Resources Technician	G	43	0.00
Executive Administrative Assistant	EX2	45	0.50
<b><i>Workers Compensation</i></b>		<i>Section Total</i>	<b>1.90</b>
Director of Human Resources	EX4	76	0.45
Human Resources Manager	PSC	59	0.30
Human Resources Specialist II	PSC	50	0.30
Human Resources Specialist II	PSC	50	0.55
Executive Administrative Assistant	EX2	45	0.30
<b>LIBRARY</b>			<b>16.25</b>
Director of Library Services	EX3	72	1.00
PC/Network Administrator (Information Technology)	PS	54	1.00
Library & Public Services Manager	MX	49	1.00
Library Operations & Collections Manager	MX	49	1.00
Librarian	PS	45	4.00
Library Assistant, Senior	G	29	1.00
Library Assistant	G	25	4.75
Library Assistant (Welwood)	G	25	1.00
Library Concierge (Welwood)	G	14	1.00
Library Page	G	4	0.50

**CITY OF PALM SPRINGS 2014 - 2015 Allocated Positions & Compensation Plan**

<i>Dept./Section/Classification</i>	<i>Unit</i>	<i>Range</i>	<i>Allocated Positions</i>
<b>MAINTENANCE &amp; FACILITIES</b>			<b>28.00</b>
<i>Downtown/Uptown Maintenance</i>		<i>Section Total</i>	<i>10.00</i>
Downtown Maintenance Supervisor	MX	51	1.00
Maintenance Worker, Lead	G	38	2.00
Maintenance Worker I	G	28	7.00
<i>Facilities Maintenance</i>		<i>Section Total</i>	<i>13.00</i>
Director of Maintenance & Facilities	EX2	67	1.00
Maintenance Supervisor - Facilities	MX	51	1.00
Cogeneration Technician, Senior	G	51	1.00
Maintenance Electrician, Senior*	G	51	0.00
Maintenance Electrician (HVAC)	G	45	2.00
Maintenance Mechanic, Senior - Building	G	45	1.00
Maintenance Electrician	G	45	1.00
Maintenance Mechanic II - Building	G	39	1.00
Cogeneration Technician	G	41	1.00
Secretary, Senior	G	33	1.00
Maintenance Mechanic I - Building	G	35	2.00
Account Clerk II	G	31	1.00
<i>Parks Maintenance</i>		<i>Section Total</i>	<i>5.00</i>
Parks Maintenance Supervisor	MX	51	1.00
Maintenance Mechanic I	G	35	2.00
Maintenance Worker I	G	28	2.00
<b>PLANNING</b>			<b>7.34</b>
Director of Planning Services	EX3	79	1.00
Principal Planner	MX	66	1.00
Associate Planner	PS	52	2.00
Assistant Planner	PS	47	1.00
Planning Administrative Coordinator	PSC	41	1.00
Planning Technician	G	41	0.00
Development Services Representative	G	34	0.34
Secretary, Senior	G	33	1.00
<b>POLICE</b>			<b>131.50</b>
<i>Airport Security</i>		<i>Section Total</i>	<i>6.00</i>
Police Officer (Aviation - TSA)	P	45	2.00
Police Officer (Aviation)	P	45	4.00
<i>Animal Control</i>		<i>Section Total</i>	<i>2.50</i>
Director of Animal Control	EX2	58	1.00
Animal Control Supervisor	PS	53	1.00
Animal Control Officer	G	36	0.00
Animal Shelter Assistant	G	28	0.50
<i>CFD Public Safety Police</i>		<i>Section Total</i>	<i>2.00</i>
Police Officer	P	45	2.00

**CITY OF PALM SPRINGS 2014 - 2015 Allocated Positions & Compensation Plan**

<i>Dept./Section/Classification</i>	<i>Unit</i>	<i>Range</i>	<i>Allocated Positions</i>
<b>Dispatch Center</b>			<i>Section Total</i> 17.00
Communications & Records Manager	MX	62	1.00
Dispatcher Supervisor	G	41	2.00
Dispatcher	G	35	14.00
<b>Police Administration &amp; Enforcement</b>			<i>Section Total</i> 101.00
Police Chief	EX3	84	1.00
Police Captain	PMX	73	2.00
Police Lieutenant	PMX-LT	66	3.00
Police Sergeant	P	55	14.00
PC/Network Administrator (Information Technology)	PS	54	1.00
Police Officer	P	45	58.00
Administrative Assistant	PSC	45	1.00
Police Officer (Overhire)	P	45	3.00
Crime Scene Technician	G	44	1.00
Rangemaster	G	41	1.00
Crime Analyst	G	41	1.00
Police Services Supervisor	G	42	1.00
Property Technician	G	37	1.00
Secretary, Senior	G	33	3.00
Community Service Officer	G	36	3.00
Police Records Technician	G	36	1.00
Police Trainee	G	30	0.00
Police Services Officer	G	30	6.00
<b>AB109 - Police</b>			<i>Section Total</i> 1.00
Police Officer	P	45	1.00
<b>Safety Augmentation - Police</b>			<i>Section Total</i> 2.00
Police Officer	P	45	2.00
<b>PUBLIC WORKS &amp; ENGINEERING</b>			<b>28.33</b>
<b>Engineering</b>			<i>Section Total</i> 11.33
Director of Public Works/City Engineer	EX4	80	1.00
Assistant Director of Public Works/Assistant City Engineer	MX	75	1.00
Engineering Associate	PS	59	1.00
Associate Civil Engineer	PS	59	1.00
Public Works Inspector, Senior	MX	52	1.00
Engineering Assistant	PS	51	1.00
Public Works Administrator	PS	48	1.00
Public Works Inspector	G	46	0.00
Engineering Technician (Field Inspector)	G	42	2.00
Development Services Representative	G	34	0.33
Secretary, Engineering/Counter Technician	G	34	1.00
Secretary, Senior	G	33	1.00

**CITY OF PALM SPRINGS 2014 - 2015 Allocated Positions & Compensation Plan**

<i>Dept./Section/Classification</i>	<i>Unit</i>	<i>Range</i>	<i>Allocated Positions</i>
<b><i>Fleet Operations</i></b>			<i>Section Total</i> 8.00
Fleet Maintenance Manager	MX	58	1.00
Maintenance Technician IV - Fleet	G	46	1.00
Maintenance Technician III/Service Writer - Fleet	G	45	1.00
Maintenance Technician III - Fleet	G	42	1.00
Maintenance Technician II - Fleet	G	39	1.00
Maintenance Technician I - Fleet	G	35	1.00
Parts Specialist II	G	30	1.00
Parts & Office Assistant	G	26	1.00
<b><i>Street Cleaning</i></b>			<i>Section Total</i> 1.25
Street Maintenance Superintendent	MX	55	0.25
Engineering Technician (Dust Inspector)	G	42	1.00
<b><i>Street Maintenance</i></b>			<i>Section Total</i> 7.75
Street Maintenance Superintendent	MX	55	0.75
Street/Traffic Maintenance Worker, Senior Heavy Equipment Operator	G	44	1.00
Street/Traffic Maintenance Worker, Lead	G	38	2.00
Street/Traffic Maintenance Worker	G	31	4.00
<b>RECREATION</b>			<b>23.25</b>
<b><i>Demuth Park Family Center</i></b>			<i>Section Total</i> 1.75
Recreation Program Assistant	G	21	1.75
<b><i>James O. Jessie DHUC</i></b>			<i>Section Total</i> 4.70
Director of Parks & Recreation	EX3	76	0.20
Community Center Manager	PS	54	1.00
Program Coordinator	G	35	1.00
Literacy Coordinator	G	29	1.00
Recreation Program Assistant	G	21	1.50
<b><i>Recreation Administration</i></b>			<i>Section Total</i> 8.80
Director of Parks & Recreation	EX3	76	0.80
Special Events Coordinator/Villagefest	PS	47	0.25
Account Clerk	G	28	2.00
Recreation Program Aide	G	24	1.00
Recreation Program Assistant	G	21	4.75
<b><i>Swim Center</i></b>			<i>Section Total</i> 6.25
Aquatics Supervisor	G	26	1.00
Lifeguard	G	20	5.25
<b><i>Villagefest</i></b>			<i>Section Total</i> 1.75
Special Events Coord - Villagefest	PS	47	0.75
Account Clerk	G	28	1.00



**CITY OF PALM SPRINGS 2014 - 2015 Allocated Positions & Compensation Plan**

<i>Dept./Section/Classification</i>	<i>Unit</i>	<i>Range</i>	<i>Allocated Positions</i>
<b>SUSTAINABILITY</b>			<b>2.00</b>
<i>Office of Sustainability</i>		<i>Section Total</i>	1.00
Office of Sustainability Manager	EX2	64	0.50
Clerical Assistant	GU	23	0.50
<i>Recycling</i>		<i>Section Total</i>	1.00
Office of Sustainability Manager	EX2	64	0.50
Clerical Assistant	GU	23	0.50
	<b>2014-15</b>	<b>Total Positions</b>	<b>403.50</b>
	2013-14	Total Positions	399.00

- EX Denotes Exempt positions
- PMX Denotes Confidential Management Police Safety positions represented by the Palm Springs Police Management
- P Denotes Police Safety Unit positions represented by the Palm Springs Police Officers Association
- PS Denotes Professional and Supervisory positions represented by the Management Association of Palm Springs
- PSC Denotes Confidential positions represented by the Management Association of Palm Springs

\* Senior Electrician or another position in Facilities Maintenance to be eliminated per Resolution 23449

RESOLUTION NO. \_\_\_\_\_

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PALM SPRINGS, CALIFORNIA, ADOPTING THE ALLOCATED POSITIONS AND COMPENSATION PLAN FOR FISCAL YEAR 2014-15.

WHEREAS, an Allocated Positions and Compensation Plan was adopted on May 15, 2013 for the 2013-14 fiscal year by Resolution No. 23340; and

WHEREAS, the City Council desires to establish an Allocated Positions and Compensation Plan for fiscal year 2014-15, consistent with the provisions of the fiscal year 2014-15 annual budget.

THE CITY COUNCIL OF THE CITY OF PALM SPRINGS DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. The Allocated Positions and Compensation Plan attached to this resolution as Exhibit "A", is hereby adopted and shall become effective on June 22, 2014. For the purpose of this Resolution, the Allocated Positions and Compensation Plan shall be deemed to include the provisions of any applicable Memorandum of Understanding that applies to any person holding an allocated position.

SECTION 2. The City Manager is authorized to modify the Allocated Positions and Compensation Plan during the fiscal year 2014-15 for modifications the City Manager determines are reasonably necessary or appropriate for business necessity including without limitation the implementation of: provisions for any approved Memorandum of Understanding, use of overhires for training for vacancies, modifications to any minimum wage laws, title and responsibility changes, changes related to non-represented employees; or personnel rules and regulations.

PASSED, APPROVED AND ADOPTED BY THE PALM SPRINGS CITY COUNCIL THIS 4th DAY OF JUNE, 2014.

\_\_\_\_\_  
DAVID H. READY, CITY MANAGER

ATTEST:

\_\_\_\_\_  
JAMES THOMPSON, CITY CLERK

CERTIFICATION

STATE OF CALIFORNIA )  
COUNTY OF RIVERSIDE ) ss.  
CITY OF PALM SPRINGS )

I, JAMES THOMPSON, City Clerk of the City of Palm Springs, hereby certify that Resolution No. \_\_\_\_ is a full, true and correct copy, and was duly adopted at a regular meeting of the City Council of the City of Palm Springs on June 4, 2014, by the following vote:

AYES:  
NOES:  
ABSENT:  
ABSTAIN:

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JAMES THOMPSON, CITY CLERK  
City of Palm Springs, California

# CITY OF PALM SPRINGS

## FIRE ENGINEER (56) - FIRE SAFETY SALARY SCHEDULE (FE56)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
38	Hourly	\$ 19.89	\$ 20.91	\$ 21.97	\$ 23.08	\$ 24.25
	Bi-weekly	\$ 2,227.85	\$ 2,341.46	\$ 2,460.35	\$ 2,585.04	\$ 2,715.92
	Monthly	\$ 4,827	\$ 5,073	\$ 5,331	\$ 5,601	\$ 5,885
	Annual	\$ 57,924	\$ 60,878	\$ 63,969	\$ 67,211	\$ 70,614
39	Hourly	\$ 20.41	\$ 21.44	\$ 22.52	\$ 23.66	\$ 24.86
	Bi-weekly	\$ 2,285.46	\$ 2,401.27	\$ 2,522.35	\$ 2,650.19	\$ 2,783.92
	Monthly	\$ 4,952	\$ 5,203	\$ 5,465	\$ 5,742	\$ 6,032
	Annual	\$ 59,422	\$ 62,433	\$ 65,581	\$ 68,905	\$ 72,382
40	Hourly	\$ 20.91	\$ 21.97	\$ 23.08	\$ 24.25	\$ 25.47
	Bi-weekly	\$ 2,341.46	\$ 2,460.35	\$ 2,585.04	\$ 2,715.92	\$ 2,852.73
	Monthly	\$ 5,073	\$ 5,331	\$ 5,601	\$ 5,885	\$ 6,181
	Annual	\$ 60,878	\$ 63,969	\$ 67,211	\$ 70,614	\$ 74,171
41	Hourly	\$ 21.44	\$ 22.52	\$ 23.66	\$ 24.86	\$ 26.12
	Bi-weekly	\$ 2,401.27	\$ 2,522.35	\$ 2,650.19	\$ 2,783.92	\$ 2,925.23
	Monthly	\$ 5,203	\$ 5,465	\$ 5,742	\$ 6,032	\$ 6,338
	Annual	\$ 62,433	\$ 65,581	\$ 68,905	\$ 72,382	\$ 76,056
42	Hourly	\$ 21.97	\$ 23.08	\$ 24.25	\$ 25.47	\$ 26.77
	Bi-weekly	\$ 2,460.35	\$ 2,585.04	\$ 2,715.92	\$ 2,852.73	\$ 2,998.38
	Monthly	\$ 5,331	\$ 5,601	\$ 5,885	\$ 6,181	\$ 6,497
	Annual	\$ 63,969	\$ 67,211	\$ 70,614	\$ 74,171	\$ 77,958
43	Hourly	\$ 22.52	\$ 23.66	\$ 24.86	\$ 26.12	\$ 27.45
	Bi-weekly	\$ 2,522.35	\$ 2,650.19	\$ 2,783.92	\$ 2,925.23	\$ 3,073.88
	Monthly	\$ 5,465	\$ 5,742	\$ 6,032	\$ 6,338	\$ 6,660
	Annual	\$ 65,581	\$ 68,905	\$ 72,382	\$ 76,056	\$ 79,921
44	Hourly	\$ 23.08	\$ 24.25	\$ 25.47	\$ 26.77	\$ 28.12
	Bi-weekly	\$ 2,585.04	\$ 2,715.92	\$ 2,852.73	\$ 2,998.38	\$ 3,149.31
	Monthly	\$ 5,601	\$ 5,885	\$ 6,181	\$ 6,497	\$ 6,824
	Annual	\$ 67,211	\$ 70,614	\$ 74,171	\$ 77,958	\$ 81,882
45 Fire Engineer	Hourly	\$ 23.66	\$ 24.86	\$ 26.12	\$ 27.45	\$ 28.83
	Bi-weekly	\$ 2,650.19	\$ 2,783.92	\$ 2,925.23	\$ 3,073.88	\$ 3,228.54
	Monthly	\$ 5,742	\$ 6,032	\$ 6,338	\$ 6,660	\$ 6,995
	Annual	\$ 68,905	\$ 72,382	\$ 76,056	\$ 79,921	\$ 83,942

# CITY OF PALM SPRINGS

## FIRE ENGINEER (56) - FIRE SAFETY SALARY SCHEDULE (FE56)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
46	Hourly	\$ 24.25	\$ 25.47	\$ 26.77	\$ 28.12	\$ 29.54
	Bi-weekly	\$ 2,715.92	\$ 2,852.73	\$ 2,998.38	\$ 3,149.31	\$ 3,308.58
	Monthly	\$ 5,885	\$ 6,181	\$ 6,497	\$ 6,824	\$ 7,169
	Annual	\$ 70,614	\$ 74,171	\$ 77,958	\$ 81,882	\$ 86,023

47	Hourly	\$ 24.86	\$ 26.12	\$ 27.45	\$ 28.83	\$ 30.29
	Bi-weekly	\$ 2,783.92	\$ 2,925.23	\$ 3,073.88	\$ 3,228.54	\$ 3,393.00
	Monthly	\$ 6,032	\$ 6,338	\$ 6,660	\$ 6,995	\$ 7,352
	Annual	\$ 72,382	\$ 76,056	\$ 79,921	\$ 83,942	\$ 88,218

48	Hourly	\$ 25.47	\$ 26.77	\$ 28.12	\$ 29.54	\$ 31.04
	Bi-weekly	\$ 2,852.73	\$ 2,998.38	\$ 3,149.31	\$ 3,308.58	\$ 3,476.77
	Monthly	\$ 6,181	\$ 6,497	\$ 6,824	\$ 7,169	\$ 7,533
	Annual	\$ 74,171	\$ 77,958	\$ 81,882	\$ 86,023	\$ 90,396

49	Hourly	\$ 26.12	\$ 27.45	\$ 28.83	\$ 30.29	\$ 31.83
	Bi-weekly	\$ 2,925.23	\$ 3,073.88	\$ 3,228.54	\$ 3,393.00	\$ 3,564.85
	Monthly	\$ 6,338	\$ 6,660	\$ 6,995	\$ 7,352	\$ 7,724
	Annual	\$ 76,056	\$ 79,921	\$ 83,942	\$ 88,218	\$ 92,686

50	Hourly	\$ 26.77	\$ 28.12	\$ 29.54	\$ 31.04	\$ 32.62
	Bi-weekly	\$ 2,998.38	\$ 3,149.31	\$ 3,308.58	\$ 3,476.77	\$ 3,653.12
	Monthly	\$ 6,497	\$ 6,824	\$ 7,169	\$ 7,533	\$ 7,915
	Annual	\$ 77,958	\$ 81,882	\$ 86,023	\$ 90,396	\$ 94,981

51	Hourly	\$ 27.45	\$ 28.83	\$ 30.29	\$ 31.83	\$ 33.43
	Bi-weekly	\$ 3,073.88	\$ 3,228.54	\$ 3,393.00	\$ 3,564.85	\$ 3,743.62
	Monthly	\$ 6,660	\$ 6,995	\$ 7,352	\$ 7,724	\$ 8,111
	Annual	\$ 79,921	\$ 83,942	\$ 88,218	\$ 92,686	\$ 97,334

52	Hourly	\$ 28.12	\$ 29.54	\$ 31.04	\$ 32.62	\$ 34.29
	Bi-weekly	\$ 3,149.31	\$ 3,308.58	\$ 3,476.77	\$ 3,653.12	\$ 3,839.96
	Monthly	\$ 6,824	\$ 7,169	\$ 7,533	\$ 7,915	\$ 8,320
	Annual	\$ 81,882	\$ 86,023	\$ 90,396	\$ 94,981	\$ 99,839

53	Hourly	\$ 28.83	\$ 30.29	\$ 31.83	\$ 33.43	\$ 35.13
	Bi-weekly	\$ 3,228.54	\$ 3,393.00	\$ 3,564.85	\$ 3,743.62	\$ 3,934.04
	Monthly	\$ 6,995	\$ 7,352	\$ 7,724	\$ 8,111	\$ 8,524
	Annual	\$ 83,942	\$ 88,218	\$ 92,686	\$ 97,334	\$ 102,285

# CITY OF PALM SPRINGS

## FIRE ENGINEER (56) - FIRE SAFETY SALARY SCHEDULE (FE56)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
54	Hourly	\$ 29.54	\$ 31.04	\$ 32.62	\$ 34.29	\$ 36.00
	Bi-weekly	\$ 3,308.58	\$ 3,476.77	\$ 3,653.12	\$ 3,839.96	\$ 4,031.96
	Monthly	\$ 7,169	\$ 7,533	\$ 7,915	\$ 8,320	\$ 8,736
	Annual	\$ 86,023	\$ 90,396	\$ 94,981	\$ 99,839	\$ 104,831

55	Hourly	\$ 30.29	\$ 31.83	\$ 33.43	\$ 35.13	\$ 36.88
	Bi-weekly	\$ 3,393.00	\$ 3,564.85	\$ 3,743.62	\$ 3,934.04	\$ 4,130.85
	Monthly	\$ 7,352	\$ 7,724	\$ 8,111	\$ 8,524	\$ 8,950
	Annual	\$ 88,218	\$ 92,686	\$ 97,334	\$ 102,285	\$ 107,402

56	Hourly	\$ 31.04	\$ 32.62	\$ 34.29	\$ 36.00	\$ 37.80
	Bi-weekly	\$ 3,476.77	\$ 3,653.12	\$ 3,839.96	\$ 4,031.96	\$ 4,233.62
	Monthly	\$ 7,533	\$ 7,915	\$ 8,320	\$ 8,736	\$ 9,173
	Annual	\$ 90,396	\$ 94,981	\$ 99,839	\$ 104,831	\$ 110,074

57	Hourly	\$ 31.83	\$ 33.43	\$ 35.13	\$ 36.88	\$ 38.73
	Bi-weekly	\$ 3,564.85	\$ 3,743.62	\$ 3,934.04	\$ 4,130.85	\$ 4,337.27
	Monthly	\$ 7,724	\$ 8,111	\$ 8,524	\$ 8,950	\$ 9,397
	Annual	\$ 92,686	\$ 97,334	\$ 102,285	\$ 107,402	\$ 112,769

58	Hourly	\$ 32.62	\$ 34.29	\$ 36.00	\$ 37.80	\$ 39.69
	Bi-weekly	\$ 3,653.12	\$ 3,839.96	\$ 4,031.96	\$ 4,233.62	\$ 4,445.23
	Monthly	\$ 7,915	\$ 8,320	\$ 8,736	\$ 9,173	\$ 9,631
	Annual	\$ 94,981	\$ 99,839	\$ 104,831	\$ 110,074	\$ 115,576

59	Hourly	\$ 33.43	\$ 35.13	\$ 36.88	\$ 38.73	\$ 40.66
	Bi-weekly	\$ 3,743.62	\$ 3,934.04	\$ 4,130.85	\$ 4,337.27	\$ 4,554.23
	Monthly	\$ 8,111	\$ 8,524	\$ 8,950	\$ 9,397	\$ 9,868
	Annual	\$ 97,334	\$ 102,285	\$ 107,402	\$ 112,769	\$ 118,410

60	Hourly	\$ 34.29	\$ 36.00	\$ 37.80	\$ 39.69	\$ 41.67
	Bi-weekly	\$ 3,839.96	\$ 4,031.96	\$ 4,233.62	\$ 4,445.23	\$ 4,667.42
	Monthly	\$ 8,320	\$ 8,736	\$ 9,173	\$ 9,631	\$ 10,113
	Annual	\$ 99,839	\$ 104,831	\$ 110,074	\$ 115,576	\$ 121,353

# CITY OF PALM SPRINGS

## EX TABLE 1

### EX1 SALARY SCHEDULE

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
85	Hourly	\$ 73.21	\$ 76.92	\$ 80.82	\$ 84.87	\$ 89.10
	Bi-weekly	\$ 5,856.92	\$ 6,153.23	\$ 6,465.23	\$ 6,789.23	\$ 7,128.00
	Monthly	\$ 12,690	\$ 13,332	\$ 14,008	\$ 14,710	\$ 15,444
	Annual	\$ 152,280	\$ 159,984	\$ 168,096	\$ 176,520	\$ 185,328
86	Hourly	\$ 75.05	\$ 78.79	\$ 82.73	\$ 86.88	\$ 91.21
	Bi-weekly	\$ 6,003.69	\$ 6,303.23	\$ 6,618.00	\$ 6,950.31	\$ 7,296.46
	Monthly	\$ 13,008	\$ 13,657	\$ 14,339	\$ 15,059	\$ 15,809
	Annual	\$ 156,096	\$ 163,884	\$ 172,068	\$ 180,708	\$ 189,708
87	Hourly	\$ 76.92	\$ 80.82	\$ 84.87	\$ 89.10	\$ 93.55
	Bi-weekly	\$ 6,153.23	\$ 6,465.23	\$ 6,789.23	\$ 7,128.00	\$ 7,484.31
	Monthly	\$ 13,332	\$ 14,008	\$ 14,710	\$ 15,444	\$ 16,216
	Annual	\$ 159,984	\$ 168,096	\$ 176,520	\$ 185,328	\$ 194,592
88	Hourly	\$ 78.79	\$ 82.73	\$ 86.88	\$ 91.21	\$ 95.76
	Bi-weekly	\$ 6,303.23	\$ 6,618.00	\$ 6,950.31	\$ 7,296.46	\$ 7,661.08
	Monthly	\$ 13,657	\$ 14,339	\$ 15,059	\$ 15,809	\$ 16,599
	Annual	\$ 163,884	\$ 172,068	\$ 180,708	\$ 189,708	\$ 199,188
89	Hourly	\$ 80.82	\$ 84.87	\$ 89.10	\$ 93.55	\$ 98.24
	Bi-weekly	\$ 6,465.23	\$ 6,789.23	\$ 7,128.00	\$ 7,484.31	\$ 7,859.08
	Monthly	\$ 14,008	\$ 14,710	\$ 15,444	\$ 16,216	\$ 17,028
	Annual	\$ 168,096	\$ 176,520	\$ 185,328	\$ 194,592	\$ 204,336
90	Hourly	\$ 82.73	\$ 86.88	\$ 91.21	\$ 95.76	\$ 100.56
	Bi-weekly	\$ 6,618.00	\$ 6,950.31	\$ 7,296.46	\$ 7,661.08	\$ 8,045.08
	Monthly	\$ 14,339	\$ 15,059	\$ 15,809	\$ 16,599	\$ 17,431
	Annual	\$ 172,068	\$ 180,708	\$ 189,708	\$ 199,188	\$ 209,172
91	Hourly	\$ 84.87	\$ 89.10	\$ 93.55	\$ 98.24	\$ 103.15
	Bi-weekly	\$ 6,789.23	\$ 7,128.00	\$ 7,484.31	\$ 7,859.08	\$ 8,252.31
	Monthly	\$ 14,710	\$ 15,444	\$ 16,216	\$ 17,028	\$ 17,880
	Annual	\$ 176,520	\$ 185,328	\$ 194,592	\$ 204,336	\$ 214,560

# CITY OF PALM SPRINGS

## EX TABLE 2

### EX2 SALARY SCHEDULE

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
45	Hourly	\$ 26.90	\$ 28.24	\$ 29.66	\$ 31.17	\$ 32.73
	Bi-weekly	\$ 2,151.69	\$ 2,259.23	\$ 2,372.77	\$ 2,493.69	\$ 2,618.77
	Monthly	\$ 4,662	\$ 4,895	\$ 5,141	\$ 5,403	\$ 5,674
	Annual	\$ 55,944	\$ 58,740	\$ 61,692	\$ 64,836	\$ 68,088
46	Hourly	\$ 27.55	\$ 28.93	\$ 30.42	\$ 31.94	\$ 33.55
	Bi-weekly	\$ 2,203.85	\$ 2,314.15	\$ 2,433.23	\$ 2,555.08	\$ 2,684.31
	Monthly	\$ 4,775	\$ 5,014	\$ 5,272	\$ 5,536	\$ 5,816
	Annual	\$ 57,300	\$ 60,168	\$ 63,264	\$ 66,432	\$ 69,792
47	Hourly	\$ 28.24	\$ 29.66	\$ 31.17	\$ 32.73	\$ 34.41
	Bi-weekly	\$ 2,259.23	\$ 2,372.77	\$ 2,493.69	\$ 2,618.77	\$ 2,752.62
	Monthly	\$ 4,895	\$ 5,141	\$ 5,403	\$ 5,674	\$ 5,964
	Annual	\$ 58,740	\$ 61,692	\$ 64,836	\$ 68,088	\$ 71,568
48	Hourly	\$ 28.93	\$ 30.42	\$ 31.94	\$ 33.55	\$ 35.26
	Bi-weekly	\$ 2,314.15	\$ 2,433.23	\$ 2,555.08	\$ 2,684.31	\$ 2,820.46
	Monthly	\$ 5,014	\$ 5,272	\$ 5,536	\$ 5,816	\$ 6,111
	Annual	\$ 60,168	\$ 63,264	\$ 66,432	\$ 69,792	\$ 73,332
49	Hourly	\$ 29.66	\$ 31.17	\$ 32.73	\$ 34.41	\$ 36.14
	Bi-weekly	\$ 2,372.77	\$ 2,493.69	\$ 2,618.77	\$ 2,752.62	\$ 2,891.08
	Monthly	\$ 5,141	\$ 5,403	\$ 5,674	\$ 5,964	\$ 6,264
	Annual	\$ 61,692	\$ 64,836	\$ 68,088	\$ 71,568	\$ 75,168
50	Hourly	\$ 30.41	\$ 31.94	\$ 33.55	\$ 35.25	\$ 37.05
	Bi-weekly	\$ 2,432.77	\$ 2,555.08	\$ 2,684.31	\$ 2,820.00	\$ 2,964.00
	Monthly	\$ 5,271	\$ 5,536	\$ 5,816	\$ 6,110	\$ 6,422
	Annual	\$ 63,252	\$ 66,432	\$ 69,792	\$ 73,320	\$ 77,064
51	Hourly	\$ 31.17	\$ 32.73	\$ 34.40	\$ 36.14	\$ 37.95
	Bi-weekly	\$ 2,493.23	\$ 2,618.77	\$ 2,752.15	\$ 2,891.08	\$ 3,036.00
	Monthly	\$ 5,402	\$ 5,674	\$ 5,963	\$ 6,264	\$ 6,578
	Annual	\$ 64,824	\$ 68,088	\$ 71,556	\$ 75,168	\$ 78,936
52	Hourly	\$ 31.94	\$ 33.55	\$ 35.25	\$ 37.05	\$ 38.93
	Bi-weekly	\$ 2,555.08	\$ 2,684.31	\$ 2,820.00	\$ 2,964.00	\$ 3,114.00
	Monthly	\$ 5,536	\$ 5,816	\$ 6,110	\$ 6,422	\$ 6,747
	Annual	\$ 66,432	\$ 69,792	\$ 73,320	\$ 77,064	\$ 80,964



# CITY OF PALM SPRINGS

## EX TABLE 2

### EX2 SALARY SCHEDULE

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
53	Hourly	\$ 32.73	\$ 34.40	\$ 36.14	\$ 37.95	\$ 39.89
	Bi-weekly	\$ 2,618.77	\$ 2,752.15	\$ 2,891.08	\$ 3,036.00	\$ 3,191.54
	Monthly	\$ 5,674	\$ 5,963	\$ 6,264	\$ 6,578	\$ 6,915
	Annual	\$ 68,088	\$ 71,556	\$ 75,168	\$ 78,936	\$ 82,980
54	Hourly	\$ 33.55	\$ 35.25	\$ 37.05	\$ 38.93	\$ 40.89
	Bi-weekly	\$ 2,684.31	\$ 2,820.00	\$ 2,964.00	\$ 3,114.00	\$ 3,270.92
	Monthly	\$ 5,816	\$ 6,110	\$ 6,422	\$ 6,747	\$ 7,087
	Annual	\$ 69,792	\$ 73,320	\$ 77,064	\$ 80,964	\$ 85,044
55	Hourly	\$ 34.40	\$ 36.14	\$ 37.95	\$ 39.89	\$ 41.93
	Bi-weekly	\$ 2,752.15	\$ 2,891.08	\$ 3,036.00	\$ 3,191.54	\$ 3,354.46
	Monthly	\$ 5,963	\$ 6,264	\$ 6,578	\$ 6,915	\$ 7,268
	Annual	\$ 71,556	\$ 75,168	\$ 78,936	\$ 82,980	\$ 87,216
56	Hourly	\$ 35.25	\$ 37.05	\$ 38.93	\$ 40.89	\$ 42.96
	Bi-weekly	\$ 2,820.00	\$ 2,964.00	\$ 3,114.00	\$ 3,270.92	\$ 3,437.08
	Monthly	\$ 6,110	\$ 6,422	\$ 6,747	\$ 7,087	\$ 7,447
	Annual	\$ 73,320	\$ 77,064	\$ 80,964	\$ 85,044	\$ 89,364
57	Hourly	\$ 36.14	\$ 37.95	\$ 39.89	\$ 41.93	\$ 44.03
	Bi-weekly	\$ 2,891.08	\$ 3,036.00	\$ 3,191.54	\$ 3,354.46	\$ 3,522.00
	Monthly	\$ 6,264	\$ 6,578	\$ 6,915	\$ 7,268	\$ 7,631
	Annual	\$ 75,168	\$ 78,936	\$ 82,980	\$ 87,216	\$ 91,572
58	Hourly	\$ 37.05	\$ 38.93	\$ 40.89	\$ 42.96	\$ 45.13
	Bi-weekly	\$ 2,964.00	\$ 3,114.00	\$ 3,270.92	\$ 3,437.08	\$ 3,610.62
	Monthly	\$ 6,422	\$ 6,747	\$ 7,087	\$ 7,447	\$ 7,823
	Annual	\$ 77,064	\$ 80,964	\$ 85,044	\$ 89,364	\$ 93,876
59	Hourly	\$ 37.95	\$ 39.89	\$ 41.93	\$ 44.03	\$ 46.26
	Bi-weekly	\$ 3,036.00	\$ 3,191.54	\$ 3,354.46	\$ 3,522.00	\$ 3,701.08
	Monthly	\$ 6,578	\$ 6,915	\$ 7,268	\$ 7,631	\$ 8,019
	Annual	\$ 78,936	\$ 82,980	\$ 87,216	\$ 91,572	\$ 96,228
60	Hourly	\$ 38.93	\$ 40.89	\$ 42.96	\$ 45.13	\$ 47.40
	Bi-weekly	\$ 3,114.00	\$ 3,270.92	\$ 3,437.08	\$ 3,610.62	\$ 3,792.00
	Monthly	\$ 6,747	\$ 7,087	\$ 7,447	\$ 7,823	\$ 8,216
	Annual	\$ 80,964	\$ 85,044	\$ 89,364	\$ 93,876	\$ 98,592

# CITY OF PALM SPRINGS

## EX TABLE 2

### EX2 SALARY SCHEDULE

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
61	Hourly	\$ 39.89	\$ 41.93	\$ 44.03	\$ 46.26	\$ 48.62
	Bi-weekly	\$ 3,191.54	\$ 3,354.46	\$ 3,522.00	\$ 3,701.08	\$ 3,889.38
	Monthly	\$ 6,915	\$ 7,268	\$ 7,631	\$ 8,019	\$ 8,427
	Annual	\$ 82,980	\$ 87,216	\$ 91,572	\$ 96,228	\$ 101,124

62	Hourly	\$ 40.90	\$ 42.97	\$ 45.14	\$ 47.41	\$ 49.82
	Bi-weekly	\$ 3,271.85	\$ 3,437.54	\$ 3,611.08	\$ 3,792.92	\$ 3,985.85
	Monthly	\$ 7,089	\$ 7,448	\$ 7,824	\$ 8,218	\$ 8,636
	Annual	\$ 85,068	\$ 89,376	\$ 93,888	\$ 98,616	\$ 103,632

63	Hourly	\$ 41.93	\$ 44.03	\$ 46.26	\$ 48.62	\$ 51.07
	Bi-weekly	\$ 3,354.46	\$ 3,522.00	\$ 3,701.08	\$ 3,889.38	\$ 4,085.54
	Monthly	\$ 7,268	\$ 7,631	\$ 8,019	\$ 8,427	\$ 8,852
	Annual	\$ 87,216	\$ 91,572	\$ 96,228	\$ 101,124	\$ 106,224

64	Hourly	\$ 42.97	\$ 45.14	\$ 47.41	\$ 49.82	\$ 52.37
	Bi-weekly	\$ 3,437.54	\$ 3,611.08	\$ 3,792.92	\$ 3,985.85	\$ 4,189.38
	Monthly	\$ 7,448	\$ 7,824	\$ 8,218	\$ 8,636	\$ 9,077
	Annual	\$ 89,376	\$ 93,888	\$ 98,616	\$ 103,632	\$ 108,924

65	Hourly	\$ 44.03	\$ 46.26	\$ 48.62	\$ 51.07	\$ 53.65
	Bi-weekly	\$ 3,522.00	\$ 3,701.08	\$ 3,889.38	\$ 4,085.54	\$ 4,291.85
	Monthly	\$ 7,631	\$ 8,019	\$ 8,427	\$ 8,852	\$ 9,299
	Annual	\$ 91,572	\$ 96,228	\$ 101,124	\$ 106,224	\$ 111,588

66	Hourly	\$ 45.14	\$ 47.41	\$ 49.82	\$ 52.37	\$ 54.99
	Bi-weekly	\$ 3,611.08	\$ 3,792.92	\$ 3,985.85	\$ 4,189.38	\$ 4,399.38
	Monthly	\$ 7,824	\$ 8,218	\$ 8,636	\$ 9,077	\$ 9,532
	Annual	\$ 93,888	\$ 98,616	\$ 103,632	\$ 108,924	\$ 114,384

67	Hourly	\$ 46.26	\$ 54.39	\$ 51.07	\$ 53.65	\$ 56.37
	Bi-weekly	\$ 3,701.08	\$ 4,350.92	\$ 4,085.54	\$ 4,291.85	\$ 4,509.23
	Monthly	\$ 8,019	\$ 9,427	\$ 8,852	\$ 9,299	\$ 9,770
	Annual	\$ 96,228	\$ 113,124	\$ 106,224	\$ 111,588	\$ 117,240

68	Hourly	\$ 47.41	\$ 49.82	\$ 52.37	\$ 54.99	\$ 57.77
	Bi-weekly	\$ 3,792.92	\$ 3,985.85	\$ 4,189.38	\$ 4,399.38	\$ 4,621.85
	Monthly	\$ 8,218	\$ 8,636	\$ 9,077	\$ 9,532	\$ 10,014
	Annual	\$ 98,616	\$ 103,632	\$ 108,924	\$ 114,384	\$ 120,168

# CITY OF PALM SPRINGS

## EX TABLE 2

### EX2 SALARY SCHEDULE

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
69	Hourly	\$ 48.62	\$ 51.07	\$ 53.65	\$ 56.37	\$ 59.22
	Bi-weekly	\$ 3,889.38	\$ 4,085.54	\$ 4,291.85	\$ 4,509.23	\$ 4,737.69
	Monthly	\$ 8,427	\$ 8,852	\$ 9,299	\$ 9,770	\$ 10,265
	Annual	\$ 101,124	\$ 106,224	\$ 111,588	\$ 117,240	\$ 123,180

# CITY OF PALM SPRINGS

## EX TABLE 3

### EX3 SALARY SCHEDULE

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
70	Hourly	\$ 48.13	\$ 50.60	\$ 53.12	\$ 55.82	\$ 58.64
	Bi-weekly	\$ 3,850.62	\$ 4,047.69	\$ 4,249.85	\$ 4,465.38	\$ 4,691.08
	Monthly	\$ 8,343	\$ 8,770	\$ 9,208	\$ 9,675	\$ 10,164
	Annual	\$ 100,116	\$ 105,240	\$ 110,496	\$ 116,100	\$ 121,968
71	Hourly	\$ 49.34	\$ 51.84	\$ 54.46	\$ 57.22	\$ 60.10
	Bi-weekly	\$ 3,947.08	\$ 4,146.92	\$ 4,356.92	\$ 4,577.54	\$ 4,808.31
	Monthly	\$ 8,552	\$ 8,985	\$ 9,440	\$ 9,918	\$ 10,418
	Annual	\$ 102,624	\$ 107,820	\$ 113,280	\$ 119,016	\$ 125,016
72	Hourly	\$ 50.60	\$ 53.12	\$ 55.82	\$ 58.64	\$ 61.62
	Bi-weekly	\$ 4,047.69	\$ 4,249.85	\$ 4,465.38	\$ 4,691.08	\$ 4,929.23
	Monthly	\$ 8,770	\$ 9,208	\$ 9,675	\$ 10,164	\$ 10,680
	Annual	\$ 105,240	\$ 110,496	\$ 116,100	\$ 121,968	\$ 128,160
73	Hourly	\$ 51.84	\$ 54.46	\$ 57.22	\$ 60.10	\$ 63.17
	Bi-weekly	\$ 4,146.92	\$ 4,356.92	\$ 4,577.54	\$ 4,808.31	\$ 5,053.85
	Monthly	\$ 8,985	\$ 9,440	\$ 9,918	\$ 10,418	\$ 10,950
	Annual	\$ 107,820	\$ 113,280	\$ 119,016	\$ 125,016	\$ 131,400
74	Hourly	\$ 53.12	\$ 55.82	\$ 58.64	\$ 61.62	\$ 64.73
	Bi-weekly	\$ 4,249.85	\$ 4,465.38	\$ 4,691.08	\$ 4,929.23	\$ 5,178.46
	Monthly	\$ 9,208	\$ 9,675	\$ 10,164	\$ 10,680	\$ 11,220
	Annual	\$ 110,496	\$ 116,100	\$ 121,968	\$ 128,160	\$ 134,640
75	Hourly	\$ 54.46	\$ 57.22	\$ 60.10	\$ 63.17	\$ 66.35
	Bi-weekly	\$ 4,356.92	\$ 4,577.54	\$ 4,808.31	\$ 5,053.85	\$ 5,307.69
	Monthly	\$ 9,440	\$ 9,918	\$ 10,418	\$ 10,950	\$ 11,500
	Annual	\$ 113,280	\$ 119,016	\$ 125,016	\$ 131,400	\$ 138,000
76	Hourly	\$ 55.82	\$ 58.64	\$ 61.62	\$ 64.73	\$ 68.01
	Bi-weekly	\$ 4,465.38	\$ 4,691.08	\$ 4,929.23	\$ 5,178.46	\$ 5,440.62
	Monthly	\$ 9,675	\$ 10,164	\$ 10,680	\$ 11,220	\$ 11,788
	Annual	\$ 116,100	\$ 121,968	\$ 128,160	\$ 134,640	\$ 141,456
77	Hourly	\$ 57.22	\$ 60.10	\$ 63.17	\$ 66.35	\$ 69.71
	Bi-weekly	\$ 4,577.54	\$ 4,808.31	\$ 5,053.85	\$ 5,307.69	\$ 5,576.77
	Monthly	\$ 9,918	\$ 10,418	\$ 10,950	\$ 11,500	\$ 12,083
	Annual	\$ 119,016	\$ 125,016	\$ 131,400	\$ 138,000	\$ 144,996

# CITY OF PALM SPRINGS

## EX TABLE 3

### EX3 SALARY SCHEDULE

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
78	Hourly	\$ 58.64	\$ 61.62	\$ 64.73	\$ 68.01	\$ 71.45
	Bi-weekly	\$ 4,691.08	\$ 4,929.23	\$ 5,178.46	\$ 5,440.62	\$ 5,715.69
	Monthly	\$ 10,164	\$ 10,680	\$ 11,220	\$ 11,788	\$ 12,384
	Annual	\$ 121,968	\$ 128,160	\$ 134,640	\$ 141,456	\$ 148,608

79	Hourly	\$ 60.10	\$ 63.17	\$ 66.35	\$ 69.71	\$ 73.25
	Bi-weekly	\$ 4,808.31	\$ 5,053.85	\$ 5,307.69	\$ 5,576.77	\$ 5,859.69
	Monthly	\$ 10,418	\$ 10,950	\$ 11,500	\$ 12,083	\$ 12,696
	Annual	\$ 125,016	\$ 131,400	\$ 138,000	\$ 144,996	\$ 152,352

80	Hourly	\$ 61.62	\$ 64.73	\$ 68.01	\$ 71.45	\$ 75.08
	Bi-weekly	\$ 4,929.23	\$ 5,178.46	\$ 5,440.62	\$ 5,715.69	\$ 6,006.00
	Monthly	\$ 10,680	\$ 11,220	\$ 11,788	\$ 12,384	\$ 13,013
	Annual	\$ 128,160	\$ 134,640	\$ 141,456	\$ 148,608	\$ 156,156

81	Hourly	\$ 63.17	\$ 66.35	\$ 69.71	\$ 73.25	\$ 76.96
	Bi-weekly	\$ 5,053.85	\$ 5,307.69	\$ 5,576.77	\$ 5,859.69	\$ 6,156.46
	Monthly	\$ 10,950	\$ 11,500	\$ 12,083	\$ 12,696	\$ 13,339
	Annual	\$ 131,400	\$ 138,000	\$ 144,996	\$ 152,352	\$ 160,068

82	Hourly	\$ 64.73	\$ 68.01	\$ 71.45	\$ 75.08	\$ 78.82
	Bi-weekly	\$ 5,178.46	\$ 5,440.62	\$ 5,715.69	\$ 6,006.00	\$ 6,305.54
	Monthly	\$ 11,220	\$ 11,788	\$ 12,384	\$ 13,013	\$ 13,662
	Annual	\$ 134,640	\$ 141,456	\$ 148,608	\$ 156,156	\$ 163,944

83	Hourly	\$ 66.35	\$ 69.71	\$ 73.25	\$ 76.96	\$ 80.81
	Bi-weekly	\$ 5,307.69	\$ 5,576.77	\$ 5,859.69	\$ 6,156.46	\$ 6,464.77
	Monthly	\$ 11,500	\$ 12,083	\$ 12,696	\$ 13,339	\$ 14,007
	Annual	\$ 138,000	\$ 144,996	\$ 152,352	\$ 160,068	\$ 168,084

84	Hourly	\$ 68.01	\$ 71.45	\$ 75.08	\$ 78.82	\$ 82.77
	Bi-weekly	\$ 5,440.62	\$ 5,715.69	\$ 6,006.00	\$ 6,305.54	\$ 6,621.23
	Monthly	\$ 11,788	\$ 12,384	\$ 13,013	\$ 13,662	\$ 14,346
	Annual	\$ 141,456	\$ 148,608	\$ 156,156	\$ 163,944	\$ 172,152

85	Hourly	\$ 69.71	\$ 73.25	\$ 76.96	\$ 80.81	\$ 84.84
	Bi-weekly	\$ 5,576.77	\$ 5,859.69	\$ 6,156.46	\$ 6,464.77	\$ 6,787.38
	Monthly	\$ 12,083	\$ 12,696	\$ 13,339	\$ 14,007	\$ 14,706
	Annual	\$ 144,996	\$ 152,352	\$ 160,068	\$ 168,084	\$ 176,472

# CITY OF PALM SPRINGS

## EX TABLE 3

### EX3 SALARY SCHEDULE

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
86	Hourly	\$ 71.45	\$ 75.08	\$ 78.82	\$ 82.77	\$ 86.90
	Bi-weekly	\$ 5,715.69	\$ 6,006.00	\$ 6,305.54	\$ 6,621.23	\$ 6,952.15
	Monthly	\$ 12,384	\$ 13,013	\$ 13,662	\$ 14,346	\$ 15,063
	Annual	\$ 148,608	\$ 156,156	\$ 163,944	\$ 172,152	\$ 180,756

87	Hourly	\$ 73.25	\$ 76.96	\$ 80.81	\$ 84.84	\$ 89.09
	Bi-weekly	\$ 5,859.69	\$ 6,156.46	\$ 6,464.77	\$ 6,787.38	\$ 7,127.08
	Monthly	\$ 12,696	\$ 13,339	\$ 14,007	\$ 14,706	\$ 15,442
	Annual	\$ 152,352	\$ 160,068	\$ 168,084	\$ 176,472	\$ 185,304

88	Hourly	\$ 75.08	\$ 78.82	\$ 82.77	\$ 86.90	\$ 91.25
	Bi-weekly	\$ 6,006.00	\$ 6,305.54	\$ 6,621.23	\$ 6,952.15	\$ 7,299.69
	Monthly	\$ 13,013	\$ 13,662	\$ 14,346	\$ 15,063	\$ 15,816
	Annual	\$ 156,156	\$ 163,944	\$ 172,152	\$ 180,756	\$ 189,792

89	Hourly	\$ 76.96	\$ 80.81	\$ 84.84	\$ 89.09	\$ 93.54
	Bi-weekly	\$ 6,156.46	\$ 6,464.77	\$ 6,787.38	\$ 7,127.08	\$ 7,482.92
	Monthly	\$ 13,339	\$ 14,007	\$ 14,706	\$ 15,442	\$ 16,213
	Annual	\$ 160,068	\$ 168,084	\$ 176,472	\$ 185,304	\$ 194,556

90	Hourly	\$ 78.82	\$ 82.77	\$ 86.90	\$ 91.25	\$ 95.82
	Bi-weekly	\$ 6,305.54	\$ 6,621.23	\$ 6,952.15	\$ 7,299.69	\$ 7,665.23
	Monthly	\$ 13,662	\$ 14,346	\$ 15,063	\$ 15,816	\$ 16,608
	Annual	\$ 163,944	\$ 172,152	\$ 180,756	\$ 189,792	\$ 199,296

# CITY OF PALM SPRINGS

## EX TABLE 4

### EX4 SALARY SCHEDULE

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
70	Hourly	\$ 49.82	\$ 52.37	\$ 54.99	\$ 57.77	\$ 60.69
	Bi-weekly	\$ 3,985.85	\$ 4,189.38	\$ 4,399.38	\$ 4,621.85	\$ 4,854.92
	Monthly	\$ 8,636	\$ 9,077	\$ 9,532	\$ 10,014	\$ 10,519
	Annual	\$ 103,632	\$ 108,924	\$ 114,384	\$ 120,168	\$ 126,228
71	Hourly	\$ 51.07	\$ 53.65	\$ 56.37	\$ 59.22	\$ 62.21
	Bi-weekly	\$ 4,085.54	\$ 4,291.85	\$ 4,509.23	\$ 4,737.69	\$ 4,976.77
	Monthly	\$ 8,852	\$ 9,299	\$ 9,770	\$ 10,265	\$ 10,783
	Annual	\$ 106,224	\$ 111,588	\$ 117,240	\$ 123,180	\$ 129,396
72	Hourly	\$ 52.37	\$ 54.99	\$ 57.77	\$ 60.69	\$ 63.77
	Bi-weekly	\$ 4,189.38	\$ 4,399.38	\$ 4,621.85	\$ 4,854.92	\$ 5,101.85
	Monthly	\$ 9,077	\$ 9,532	\$ 10,014	\$ 10,519	\$ 11,054
	Annual	\$ 108,924	\$ 114,384	\$ 120,168	\$ 126,228	\$ 132,648
73	Hourly	\$ 53.65	\$ 56.37	\$ 59.22	\$ 62.21	\$ 65.38
	Bi-weekly	\$ 4,291.85	\$ 4,509.23	\$ 4,737.69	\$ 4,976.77	\$ 5,230.15
	Monthly	\$ 9,299	\$ 9,770	\$ 10,265	\$ 10,783	\$ 11,332
	Annual	\$ 111,588	\$ 117,240	\$ 123,180	\$ 129,396	\$ 135,984
74	Hourly	\$ 54.99	\$ 57.77	\$ 60.69	\$ 63.77	\$ 66.99
	Bi-weekly	\$ 4,399.38	\$ 4,621.85	\$ 4,854.92	\$ 5,101.85	\$ 5,359.38
	Monthly	\$ 9,532	\$ 10,014	\$ 10,519	\$ 11,054	\$ 11,612
	Annual	\$ 114,384	\$ 120,168	\$ 126,228	\$ 132,648	\$ 139,344
75	Hourly	\$ 56.37	\$ 59.22	\$ 62.21	\$ 65.38	\$ 68.67
	Bi-weekly	\$ 4,509.23	\$ 4,737.69	\$ 4,976.77	\$ 5,230.15	\$ 5,493.69
	Monthly	\$ 9,770	\$ 10,265	\$ 10,783	\$ 11,332	\$ 11,903
	Annual	\$ 117,240	\$ 123,180	\$ 129,396	\$ 135,984	\$ 142,836
76	Hourly	\$ 57.77	\$ 60.69	\$ 63.77	\$ 66.99	\$ 70.39
	Bi-weekly	\$ 4,621.85	\$ 4,854.92	\$ 5,101.85	\$ 5,359.38	\$ 5,631.23
	Monthly	\$ 10,014	\$ 10,519	\$ 11,054	\$ 11,612	\$ 12,201
	Annual	\$ 120,168	\$ 126,228	\$ 132,648	\$ 139,344	\$ 146,412
77	Hourly	\$ 59.22	\$ 62.21	\$ 65.38	\$ 68.67	\$ 72.15
	Bi-weekly	\$ 4,737.69	\$ 4,976.77	\$ 5,230.15	\$ 5,493.69	\$ 5,772.00
	Monthly	\$ 10,265	\$ 10,783	\$ 11,332	\$ 11,903	\$ 12,506
	Annual	\$ 123,180	\$ 129,396	\$ 135,984	\$ 142,836	\$ 150,072

# CITY OF PALM SPRINGS

## EX TABLE 4

### EX4 SALARY SCHEDULE

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
78	Hourly	\$ 60.69	\$ 63.77	\$ 66.99	\$ 70.39	\$ 73.94
	Bi-weekly	\$ 4,854.92	\$ 5,101.85	\$ 5,359.38	\$ 5,631.23	\$ 5,915.08
	Monthly	\$ 10,519	\$ 11,054	\$ 11,612	\$ 12,201	\$ 12,816
	Annual	\$ 126,228	\$ 132,648	\$ 139,344	\$ 146,412	\$ 153,792
79	Hourly	\$ 62.21	\$ 65.38	\$ 68.67	\$ 72.15	\$ 75.81
	Bi-weekly	\$ 4,976.77	\$ 5,230.15	\$ 5,493.69	\$ 5,772.00	\$ 6,064.62
	Monthly	\$ 10,783	\$ 11,332	\$ 11,903	\$ 12,506	\$ 13,140
	Annual	\$ 129,396	\$ 135,984	\$ 142,836	\$ 150,072	\$ 157,680
80	Hourly	\$ 63.77	\$ 66.99	\$ 70.39	\$ 73.94	\$ 77.70
	Bi-weekly	\$ 5,101.85	\$ 5,359.38	\$ 5,631.23	\$ 5,915.08	\$ 6,216.00
	Monthly	\$ 11,054	\$ 11,612	\$ 12,201	\$ 12,816	\$ 13,468
	Annual	\$ 132,648	\$ 139,344	\$ 146,412	\$ 153,792	\$ 161,616
81	Hourly	\$ 65.38	\$ 68.67	\$ 72.15	\$ 75.81	\$ 79.64
	Bi-weekly	\$ 5,230.15	\$ 5,493.69	\$ 5,772.00	\$ 6,064.62	\$ 6,371.54
	Monthly	\$ 11,332	\$ 11,903	\$ 12,506	\$ 13,140	\$ 13,805
	Annual	\$ 135,984	\$ 142,836	\$ 150,072	\$ 157,680	\$ 165,660
82	Hourly	\$ 66.99	\$ 70.39	\$ 73.94	\$ 77.70	\$ 81.58
	Bi-weekly	\$ 5,359.38	\$ 5,631.23	\$ 5,915.08	\$ 6,216.00	\$ 6,526.62
	Monthly	\$ 11,612	\$ 12,201	\$ 12,816	\$ 13,468	\$ 14,141
	Annual	\$ 139,344	\$ 146,412	\$ 153,792	\$ 161,616	\$ 169,692
83	Hourly	\$ 68.67	\$ 72.15	\$ 75.81	\$ 79.64	\$ 83.64
	Bi-weekly	\$ 5,493.69	\$ 5,772.00	\$ 6,064.62	\$ 6,371.54	\$ 6,690.92
	Monthly	\$ 11,903	\$ 12,506	\$ 13,140	\$ 13,805	\$ 14,497
	Annual	\$ 142,836	\$ 150,072	\$ 157,680	\$ 165,660	\$ 173,964
84	Hourly	\$ 70.39	\$ 73.94	\$ 77.70	\$ 81.58	\$ 85.66
	Bi-weekly	\$ 5,631.23	\$ 5,915.08	\$ 6,216.00	\$ 6,526.62	\$ 6,852.46
	Monthly	\$ 12,201	\$ 12,816	\$ 13,468	\$ 14,141	\$ 14,847
	Annual	\$ 146,412	\$ 153,792	\$ 161,616	\$ 169,692	\$ 178,164
85	Hourly	\$ 72.15	\$ 75.81	\$ 79.64	\$ 83.64	\$ 87.81
	Bi-weekly	\$ 5,772.00	\$ 6,064.62	\$ 6,371.54	\$ 6,690.92	\$ 7,024.62
	Monthly	\$ 12,506	\$ 13,140	\$ 13,805	\$ 14,497	\$ 15,220
	Annual	\$ 150,072	\$ 157,680	\$ 165,660	\$ 173,964	\$ 182,640



# CITY OF PALM SPRINGS

## EX TABLE 4

### EX4 SALARY SCHEDULE

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
86	Hourly	\$ 73.94	\$ 77.70	\$ 81.58	\$ 85.66	\$ 89.94
	Bi-weekly	\$ 5,915.08	\$ 6,216.00	\$ 6,526.62	\$ 6,852.46	\$ 7,195.38
	Monthly	\$ 12,816	\$ 13,468	\$ 14,141	\$ 14,847	\$ 15,590
	Annual	\$ 153,792	\$ 161,616	\$ 169,692	\$ 178,164	\$ 187,080
87	Hourly	\$ 75.81	\$ 79.64	\$ 83.64	\$ 87.81	\$ 92.20
	Bi-weekly	\$ 6,064.62	\$ 6,371.54	\$ 6,690.92	\$ 7,024.62	\$ 7,375.85
	Monthly	\$ 13,140	\$ 13,805	\$ 14,497	\$ 15,220	\$ 15,981
	Annual	\$ 157,680	\$ 165,660	\$ 173,964	\$ 182,640	\$ 191,772
88	Hourly	\$ 77.70	\$ 81.58	\$ 85.66	\$ 89.94	\$ 94.44
	Bi-weekly	\$ 6,216.00	\$ 6,526.62	\$ 6,852.46	\$ 7,195.38	\$ 7,555.38
	Monthly	\$ 13,468	\$ 14,141	\$ 14,847	\$ 15,590	\$ 16,370
	Annual	\$ 161,616	\$ 169,692	\$ 178,164	\$ 187,080	\$ 196,440
89	Hourly	\$ 79.64	\$ 83.64	\$ 87.81	\$ 92.20	\$ 96.82
	Bi-weekly	\$ 6,371.54	\$ 6,690.92	\$ 7,024.62	\$ 7,375.85	\$ 7,745.54
	Monthly	\$ 13,805	\$ 14,497	\$ 15,220	\$ 15,981	\$ 16,782
	Annual	\$ 165,660	\$ 173,964	\$ 182,640	\$ 191,772	\$ 201,384
90	Hourly	\$ 81.58	\$ 85.66	\$ 89.94	\$ 94.44	\$ 99.16
	Bi-weekly	\$ 6,526.62	\$ 6,852.46	\$ 7,195.38	\$ 7,555.38	\$ 7,932.92
	Monthly	\$ 14,141	\$ 14,847	\$ 15,590	\$ 16,370	\$ 17,188
	Annual	\$ 169,692	\$ 178,164	\$ 187,080	\$ 196,440	\$ 206,256

# CITY OF PALM SPRINGS

## MANAGEMENT ASSOCIATION OF PALM SPRINGS SALARY SCHEDULE (MAPS)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
31	Hourly	\$ 19.79	\$ 20.79	\$ 21.83	\$ 22.96	\$ 24.11
	Bi-weekly	\$ 1,583.08	\$ 1,662.92	\$ 1,746.46	\$ 1,836.46	\$ 1,928.77
	Monthly	\$ 3,430	\$ 3,603	\$ 3,784	\$ 3,979	\$ 4,179
	Annual	\$ 41,160	\$ 43,236	\$ 45,408	\$ 47,748	\$ 50,148

32	Hourly	\$ 20.29	\$ 21.31	\$ 22.37	\$ 23.51	\$ 24.71
	Bi-weekly	\$ 1,623.23	\$ 1,704.46	\$ 1,789.85	\$ 1,880.77	\$ 1,976.77
	Monthly	\$ 3,517	\$ 3,693	\$ 3,878	\$ 4,075	\$ 4,283
	Annual	\$ 42,204	\$ 44,316	\$ 46,536	\$ 48,900	\$ 51,396

33	Hourly	\$ 20.79	\$ 21.83	\$ 22.96	\$ 24.11	\$ 25.34
	Bi-weekly	\$ 1,662.92	\$ 1,746.46	\$ 1,836.46	\$ 1,928.77	\$ 2,027.54
	Monthly	\$ 3,603	\$ 3,784	\$ 3,979	\$ 4,179	\$ 4,393
	Annual	\$ 43,236	\$ 45,408	\$ 47,748	\$ 50,148	\$ 52,716

34	Hourly	\$ 21.31	\$ 22.37	\$ 23.51	\$ 24.71	\$ 25.97
	Bi-weekly	\$ 1,704.46	\$ 1,789.85	\$ 1,880.77	\$ 1,976.77	\$ 2,077.38
	Monthly	\$ 3,693	\$ 3,878	\$ 4,075	\$ 4,283	\$ 4,501
	Annual	\$ 44,316	\$ 46,536	\$ 48,900	\$ 51,396	\$ 54,012

35	Hourly	\$ 21.83	\$ 22.96	\$ 24.11	\$ 25.34	\$ 26.61
	Bi-weekly	\$ 1,746.46	\$ 1,836.46	\$ 1,928.77	\$ 2,027.54	\$ 2,129.08
	Monthly	\$ 3,784	\$ 3,979	\$ 4,179	\$ 4,393	\$ 4,613
	Annual	\$ 45,408	\$ 47,748	\$ 50,148	\$ 52,716	\$ 55,356

36	Hourly	\$ 22.37	\$ 23.51	\$ 24.71	\$ 25.97	\$ 27.28
	Bi-weekly	\$ 1,789.85	\$ 1,880.77	\$ 1,976.77	\$ 2,077.38	\$ 2,182.62
	Monthly	\$ 3,878	\$ 4,075	\$ 4,283	\$ 4,501	\$ 4,729
	Annual	\$ 46,536	\$ 48,900	\$ 51,396	\$ 54,012	\$ 56,748

37	Hourly	\$ 22.96	\$ 24.11	\$ 25.34	\$ 26.61	\$ 27.96
	Bi-weekly	\$ 1,836.46	\$ 1,928.77	\$ 2,027.54	\$ 2,129.08	\$ 2,236.62
	Monthly	\$ 3,979	\$ 4,179	\$ 4,393	\$ 4,613	\$ 4,846
	Annual	\$ 47,748	\$ 50,148	\$ 52,716	\$ 55,356	\$ 58,152

38	Hourly	\$ 23.51	\$ 24.71	\$ 25.97	\$ 27.28	\$ 28.66
	Bi-weekly	\$ 1,880.77	\$ 1,976.77	\$ 2,077.38	\$ 2,182.62	\$ 2,292.46
	Monthly	\$ 4,075	\$ 4,283	\$ 4,501	\$ 4,729	\$ 4,967
	Annual	\$ 48,900	\$ 51,396	\$ 54,012	\$ 56,748	\$ 59,604

39	Hourly	\$ 24.11	\$ 25.34	\$ 26.61	\$ 27.96	\$ 29.38
	Bi-weekly	\$ 1,928.77	\$ 2,027.54	\$ 2,129.08	\$ 2,236.62	\$ 2,350.62
	Monthly	\$ 4,179	\$ 4,393	\$ 4,613	\$ 4,846	\$ 5,093
	Annual	\$ 50,148	\$ 52,716	\$ 55,356	\$ 58,152	\$ 61,116

# CITY OF PALM SPRINGS

## MANAGEMENT ASSOCIATION OF PALM SPRINGS SALARY SCHEDULE (MAPS)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
40	Hourly	\$ 24.71	\$ 25.97	\$ 27.28	\$ 28.66	\$ 30.10
	Bi-weekly	\$ 1,976.77	\$ 2,077.38	\$ 2,182.62	\$ 2,292.46	\$ 2,408.31
	Monthly	\$ 4,283	\$ 4,501	\$ 4,729	\$ 4,967	\$ 5,218
	Annual	\$ 51,396	\$ 54,012	\$ 56,748	\$ 59,604	\$ 62,616

41	Hourly	\$ 25.34	\$ 26.61	\$ 27.96	\$ 29.38	\$ 30.86
	Bi-weekly	\$ 2,027.54	\$ 2,129.08	\$ 2,236.62	\$ 2,350.62	\$ 2,468.77
	Monthly	\$ 4,393	\$ 4,613	\$ 4,846	\$ 5,093	\$ 5,349
	Annual	\$ 52,716	\$ 55,356	\$ 58,152	\$ 61,116	\$ 64,188

42	Hourly	\$ 25.97	\$ 27.28	\$ 28.66	\$ 30.10	\$ 31.64
	Bi-weekly	\$ 2,077.38	\$ 2,182.62	\$ 2,292.46	\$ 2,408.31	\$ 2,531.54
	Monthly	\$ 4,501	\$ 4,729	\$ 4,967	\$ 5,218	\$ 5,485
	Annual	\$ 54,012	\$ 56,748	\$ 59,604	\$ 62,616	\$ 65,820

43	Hourly	\$ 26.61	\$ 27.96	\$ 29.38	\$ 30.86	\$ 32.44
	Bi-weekly	\$ 2,129.08	\$ 2,236.62	\$ 2,350.62	\$ 2,468.77	\$ 2,595.23
	Monthly	\$ 4,613	\$ 4,846	\$ 5,093	\$ 5,349	\$ 5,623
	Annual	\$ 55,356	\$ 58,152	\$ 61,116	\$ 64,188	\$ 67,476

44	Hourly	\$ 27.28	\$ 28.66	\$ 30.10	\$ 31.64	\$ 33.24
	Bi-weekly	\$ 2,182.62	\$ 2,292.46	\$ 2,408.31	\$ 2,531.54	\$ 2,658.92
	Monthly	\$ 4,729	\$ 4,967	\$ 5,218	\$ 5,485	\$ 5,761
	Annual	\$ 56,748	\$ 59,604	\$ 62,616	\$ 65,820	\$ 69,132

45	Hourly	\$ 27.96	\$ 29.38	\$ 30.86	\$ 32.44	\$ 34.06
	Bi-weekly	\$ 2,236.62	\$ 2,350.62	\$ 2,468.77	\$ 2,595.23	\$ 2,724.46
	Monthly	\$ 4,846	\$ 5,093	\$ 5,349	\$ 5,623	\$ 5,903
	Annual	\$ 58,152	\$ 61,116	\$ 64,188	\$ 67,476	\$ 70,836

46	Hourly	\$ 28.66	\$ 30.10	\$ 31.64	\$ 33.24	\$ 34.92
	Bi-weekly	\$ 2,292.46	\$ 2,408.31	\$ 2,531.54	\$ 2,658.92	\$ 2,793.23
	Monthly	\$ 4,967	\$ 5,218	\$ 5,485	\$ 5,761	\$ 6,052
	Annual	\$ 59,604	\$ 62,616	\$ 65,820	\$ 69,132	\$ 72,624

47	Hourly	\$ 29.38	\$ 30.86	\$ 32.44	\$ 34.06	\$ 35.79
	Bi-weekly	\$ 2,350.62	\$ 2,468.77	\$ 2,595.23	\$ 2,724.46	\$ 2,863.38
	Monthly	\$ 5,093	\$ 5,349	\$ 5,623	\$ 5,903	\$ 6,204
	Annual	\$ 61,116	\$ 64,188	\$ 67,476	\$ 70,836	\$ 74,448

48	Hourly	\$ 30.10	\$ 31.64	\$ 33.24	\$ 34.92	\$ 36.69
	Bi-weekly	\$ 2,408.31	\$ 2,531.54	\$ 2,658.92	\$ 2,793.23	\$ 2,934.92
	Monthly	\$ 5,218	\$ 5,485	\$ 5,761	\$ 6,052	\$ 6,359
	Annual	\$ 62,616	\$ 65,820	\$ 69,132	\$ 72,624	\$ 76,308

# CITY OF PALM SPRINGS

## MANAGEMENT ASSOCIATION OF PALM SPRINGS SALARY SCHEDULE (MAPS)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
49	Hourly	\$ 30.86	\$ 32.44	\$ 34.06	\$ 35.79	\$ 37.60
	Bi-weekly	\$ 2,468.77	\$ 2,595.23	\$ 2,724.46	\$ 2,863.38	\$ 3,007.85
	Monthly	\$ 5,349	\$ 5,623	\$ 5,903	\$ 6,204	\$ 6,517
	Annual	\$ 64,188	\$ 67,476	\$ 70,836	\$ 74,448	\$ 78,204

50	Hourly	\$ 31.64	\$ 33.24	\$ 34.92	\$ 36.69	\$ 38.55
	Bi-weekly	\$ 2,531.54	\$ 2,658.92	\$ 2,793.23	\$ 2,934.92	\$ 3,084.00
	Monthly	\$ 5,485	\$ 5,761	\$ 6,052	\$ 6,359	\$ 6,682
	Annual	\$ 65,820	\$ 69,132	\$ 72,624	\$ 76,308	\$ 80,184

51	Hourly	\$ 32.44	\$ 34.06	\$ 35.79	\$ 37.60	\$ 39.49
	Bi-weekly	\$ 2,595.23	\$ 2,724.46	\$ 2,863.38	\$ 3,007.85	\$ 3,159.23
	Monthly	\$ 5,623	\$ 5,903	\$ 6,204	\$ 6,517	\$ 6,845
	Annual	\$ 67,476	\$ 70,836	\$ 74,448	\$ 78,204	\$ 82,140

52	Hourly	\$ 33.24	\$ 34.92	\$ 36.69	\$ 38.55	\$ 40.50
	Bi-weekly	\$ 2,658.92	\$ 2,793.23	\$ 2,934.92	\$ 3,084.00	\$ 3,240.00
	Monthly	\$ 5,761	\$ 6,052	\$ 6,359	\$ 6,682	\$ 7,020
	Annual	\$ 69,132	\$ 72,624	\$ 76,308	\$ 80,184	\$ 84,240

53	Hourly	\$ 34.06	\$ 35.79	\$ 37.60	\$ 39.49	\$ 41.51
	Bi-weekly	\$ 2,724.46	\$ 2,863.38	\$ 3,007.85	\$ 3,159.23	\$ 3,320.77
	Monthly	\$ 5,903	\$ 6,204	\$ 6,517	\$ 6,845	\$ 7,195
	Annual	\$ 70,836	\$ 74,448	\$ 78,204	\$ 82,140	\$ 86,340

54	Hourly	\$ 34.92	\$ 36.69	\$ 38.55	\$ 40.50	\$ 42.57
	Bi-weekly	\$ 2,793.23	\$ 2,934.92	\$ 3,084.00	\$ 3,240.00	\$ 3,405.23
	Monthly	\$ 6,052	\$ 6,359	\$ 6,682	\$ 7,020	\$ 7,378
	Annual	\$ 72,624	\$ 76,308	\$ 80,184	\$ 84,240	\$ 88,536

55	Hourly	\$ 35.79	\$ 37.60	\$ 39.49	\$ 41.51	\$ 43.62
	Bi-weekly	\$ 2,863.38	\$ 3,007.85	\$ 3,159.23	\$ 3,320.77	\$ 3,489.69
	Monthly	\$ 6,204	\$ 6,517	\$ 6,845	\$ 7,195	\$ 7,561
	Annual	\$ 74,448	\$ 78,204	\$ 82,140	\$ 86,340	\$ 90,732

56	Hourly	\$ 36.69	\$ 38.55	\$ 40.50	\$ 42.57	\$ 44.71
	Bi-weekly	\$ 2,934.92	\$ 3,084.00	\$ 3,240.00	\$ 3,405.23	\$ 3,576.46
	Monthly	\$ 6,359	\$ 6,682	\$ 7,020	\$ 7,378	\$ 7,749
	Annual	\$ 76,308	\$ 80,184	\$ 84,240	\$ 88,536	\$ 92,988

57	Hourly	\$ 37.60	\$ 39.49	\$ 41.51	\$ 43.62	\$ 45.81
	Bi-weekly	\$ 3,007.85	\$ 3,159.23	\$ 3,320.77	\$ 3,489.69	\$ 3,664.62
	Monthly	\$ 6,517	\$ 6,845	\$ 7,195	\$ 7,561	\$ 7,940
	Annual	\$ 78,204	\$ 82,140	\$ 86,340	\$ 90,732	\$ 95,280

# CITY OF PALM SPRINGS

## MANAGEMENT ASSOCIATION OF PALM SPRINGS SALARY SCHEDULE (MAPS)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
58	Hourly	\$ 38.55	\$ 40.50	\$ 42.57	\$ 44.71	\$ 46.96
	Bi-weekly	\$ 3,084.00	\$ 3,240.00	\$ 3,405.23	\$ 3,576.46	\$ 3,756.46
	Monthly	\$ 6,682	\$ 7,020	\$ 7,378	\$ 7,749	\$ 8,139
	Annual	\$ 80,184	\$ 84,240	\$ 88,536	\$ 92,988	\$ 97,668

59	Hourly	\$ 39.49	\$ 41.51	\$ 43.62	\$ 45.81	\$ 48.13
	Bi-weekly	\$ 3,159.23	\$ 3,320.77	\$ 3,489.69	\$ 3,664.62	\$ 3,850.62
	Monthly	\$ 6,845	\$ 7,195	\$ 7,561	\$ 7,940	\$ 8,343
	Annual	\$ 82,140	\$ 86,340	\$ 90,732	\$ 95,280	\$ 100,116

60	Hourly	\$ 40.50	\$ 42.57	\$ 44.71	\$ 46.96	\$ 49.34
	Bi-weekly	\$ 3,240.00	\$ 3,405.23	\$ 3,576.46	\$ 3,756.46	\$ 3,947.08
	Monthly	\$ 7,020	\$ 7,378	\$ 7,749	\$ 8,139	\$ 8,552
	Annual	\$ 84,240	\$ 88,536	\$ 92,988	\$ 97,668	\$ 102,624

61	Hourly	\$ 41.51	\$ 43.62	\$ 45.81	\$ 48.13	\$ 50.58
	Bi-weekly	\$ 3,320.77	\$ 3,489.69	\$ 3,664.62	\$ 3,850.62	\$ 4,046.31
	Monthly	\$ 7,195	\$ 7,561	\$ 7,940	\$ 8,343	\$ 8,767
	Annual	\$ 86,340	\$ 90,732	\$ 95,280	\$ 100,116	\$ 105,204

62	Hourly	\$ 42.57	\$ 44.71	\$ 46.96	\$ 49.34	\$ 51.84
	Bi-weekly	\$ 3,405.23	\$ 3,576.46	\$ 3,756.46	\$ 3,947.08	\$ 4,146.92
	Monthly	\$ 7,378	\$ 7,749	\$ 8,139	\$ 8,552	\$ 8,985
	Annual	\$ 88,536	\$ 92,988	\$ 97,668	\$ 102,624	\$ 107,820

63	Hourly	\$ 43.62	\$ 45.81	\$ 48.13	\$ 50.58	\$ 53.12
	Bi-weekly	\$ 3,489.69	\$ 3,664.62	\$ 3,850.62	\$ 4,046.31	\$ 4,249.85
	Monthly	\$ 7,561	\$ 7,940	\$ 8,343	\$ 8,767	\$ 9,208
	Annual	\$ 90,732	\$ 95,280	\$ 100,116	\$ 105,204	\$ 110,496

64	Hourly	\$ 44.71	\$ 46.96	\$ 49.34	\$ 51.84	\$ 54.48
	Bi-weekly	\$ 3,576.46	\$ 3,756.46	\$ 3,947.08	\$ 4,146.92	\$ 4,358.31
	Monthly	\$ 7,749	\$ 8,139	\$ 8,552	\$ 8,985	\$ 9,443
	Annual	\$ 92,988	\$ 97,668	\$ 102,624	\$ 107,820	\$ 113,316

65	Hourly	\$ 45.81	\$ 48.13	\$ 50.58	\$ 53.12	\$ 55.82
	Bi-weekly	\$ 3,664.62	\$ 3,850.62	\$ 4,046.31	\$ 4,249.85	\$ 4,465.85
	Monthly	\$ 7,940	\$ 8,343	\$ 8,767	\$ 9,208	\$ 9,676
	Annual	\$ 95,280	\$ 100,116	\$ 105,204	\$ 110,496	\$ 116,112

66	Hourly	\$ 46.96	\$ 49.34	\$ 51.84	\$ 54.48	\$ 57.21
	Bi-weekly	\$ 3,756.46	\$ 3,947.08	\$ 4,146.92	\$ 4,358.31	\$ 4,576.62
	Monthly	\$ 8,139	\$ 8,552	\$ 8,985	\$ 9,443	\$ 9,916
	Annual	\$ 97,668	\$ 102,624	\$ 107,820	\$ 113,316	\$ 118,992

# CITY OF PALM SPRINGS

## MANAGEMENT ASSOCIATION OF PALM SPRINGS SALARY SCHEDULE (MAPS)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
67	Hourly	\$ 48.13	\$ 50.58	\$ 53.12	\$ 55.82	\$ 58.61
	Bi-weekly	\$ 3,850.62	\$ 4,046.31	\$ 4,249.85	\$ 4,465.85	\$ 4,688.77
	Monthly	\$ 8,343	\$ 8,767	\$ 9,208	\$ 9,676	\$ 10,159
	Annual	\$ 100,116	\$ 105,204	\$ 110,496	\$ 116,112	\$ 121,908

68	Hourly	\$ 49.33	\$ 51.84	\$ 54.48	\$ 57.21	\$ 60.07
	Bi-weekly	\$ 3,946.62	\$ 4,146.92	\$ 4,358.31	\$ 4,576.62	\$ 4,805.54
	Monthly	\$ 8,551	\$ 8,985	\$ 9,443	\$ 9,916	\$ 10,412
	Annual	\$ 102,612	\$ 107,820	\$ 113,316	\$ 118,992	\$ 124,944

69	Hourly	\$ 50.58	\$ 53.12	\$ 55.82	\$ 58.61	\$ 61.53
	Bi-weekly	\$ 4,046.31	\$ 4,249.85	\$ 4,465.85	\$ 4,688.77	\$ 4,922.31
	Monthly	\$ 8,767	\$ 9,208	\$ 9,676	\$ 10,159	\$ 10,665
	Annual	\$ 105,204	\$ 110,496	\$ 116,112	\$ 121,908	\$ 127,980

70	Hourly	\$ 51.84	\$ 54.48	\$ 57.21	\$ 60.07	\$ 63.06
	Bi-weekly	\$ 4,146.92	\$ 4,358.31	\$ 4,576.62	\$ 4,805.54	\$ 5,045.08
	Monthly	\$ 8,985	\$ 9,443	\$ 9,916	\$ 10,412	\$ 10,931
	Annual	\$ 107,820	\$ 113,316	\$ 118,992	\$ 124,944	\$ 131,172

71	Hourly	\$ 53.12	\$ 55.78	\$ 58.61	\$ 61.53	\$ 64.60
	Bi-weekly	\$ 4,249.85	\$ 4,462.62	\$ 4,688.77	\$ 4,922.31	\$ 5,167.85
	Monthly	\$ 9,208	\$ 9,669	\$ 10,159	\$ 10,665	\$ 11,197
	Annual	\$ 110,496	\$ 116,028	\$ 121,908	\$ 127,980	\$ 134,364

72	Hourly	\$ 54.48	\$ 57.21	\$ 60.07	\$ 63.06	\$ 66.22
	Bi-weekly	\$ 4,358.31	\$ 4,576.62	\$ 4,805.54	\$ 5,045.08	\$ 5,297.54
	Monthly	\$ 9,443	\$ 9,916	\$ 10,412	\$ 10,931	\$ 11,478
	Annual	\$ 113,316	\$ 118,992	\$ 124,944	\$ 131,172	\$ 137,736

73	Hourly	\$ 55.78	\$ 58.61	\$ 61.53	\$ 64.60	\$ 67.82
	Bi-weekly	\$ 4,462.62	\$ 4,688.77	\$ 4,922.31	\$ 5,167.85	\$ 5,425.38
	Monthly	\$ 9,669	\$ 10,159	\$ 10,665	\$ 11,197	\$ 11,755
	Annual	\$ 116,028	\$ 121,908	\$ 127,980	\$ 134,364	\$ 141,060

74	Hourly	\$ 57.21	\$ 60.07	\$ 63.06	\$ 66.22	\$ 69.53
	Bi-weekly	\$ 4,576.62	\$ 4,805.54	\$ 5,045.08	\$ 5,297.54	\$ 5,562.46
	Monthly	\$ 9,916	\$ 10,412	\$ 10,931	\$ 11,478	\$ 12,052
	Annual	\$ 118,992	\$ 124,944	\$ 131,172	\$ 137,736	\$ 144,624

75	Hourly	\$ 58.61	\$ 61.53	\$ 64.60	\$ 67.82	\$ 71.22
	Bi-weekly	\$ 4,688.77	\$ 4,922.31	\$ 5,167.85	\$ 5,425.38	\$ 5,697.23
	Monthly	\$ 10,159	\$ 10,665	\$ 11,197	\$ 11,755	\$ 12,344
	Annual	\$ 121,908	\$ 127,980	\$ 134,364	\$ 141,060	\$ 148,128

# CITY OF PALM SPRINGS

## MANAGEMENT ASSOCIATION OF PALM SPRINGS SALARY SCHEDULE (MAPS)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
76	Hourly	\$ 60.07	\$ 63.06	\$ 66.22	\$ 69.53	\$ 73.00
	Bi-weekly	\$ 4,805.54	\$ 5,045.08	\$ 5,297.54	\$ 5,562.46	\$ 5,840.31
	Monthly	\$ 10,412	\$ 10,931	\$ 11,478	\$ 12,052	\$ 12,654
	Annual	\$ 124,944	\$ 131,172	\$ 137,736	\$ 144,624	\$ 151,848

77	Hourly	\$ 61.53	\$ 64.60	\$ 67.82	\$ 71.22	\$ 74.78
	Bi-weekly	\$ 4,922.31	\$ 5,167.85	\$ 5,425.38	\$ 5,697.23	\$ 5,982.46
	Monthly	\$ 10,665	\$ 11,197	\$ 11,755	\$ 12,344	\$ 12,962
	Annual	\$ 127,980	\$ 134,364	\$ 141,060	\$ 148,128	\$ 155,544

78	Hourly	\$ 63.06	\$ 66.22	\$ 69.53	\$ 73.00	\$ 76.66
	Bi-weekly	\$ 5,045.08	\$ 5,297.54	\$ 5,562.46	\$ 5,840.31	\$ 6,132.92
	Monthly	\$ 10,931	\$ 11,478	\$ 12,052	\$ 12,654	\$ 13,288
	Annual	\$ 131,172	\$ 137,736	\$ 144,624	\$ 151,848	\$ 159,456

79	Hourly	\$ 64.60	\$ 67.82	\$ 71.22	\$ 74.78	\$ 78.51
	Bi-weekly	\$ 5,167.85	\$ 5,425.38	\$ 5,697.23	\$ 5,982.46	\$ 6,280.62
	Monthly	\$ 11,197	\$ 11,755	\$ 12,344	\$ 12,962	\$ 13,608
	Annual	\$ 134,364	\$ 141,060	\$ 148,128	\$ 155,544	\$ 163,296

# CITY OF PALM SPRINGS

## GENERAL UNIT SALARY SCHEDULE (GU)

2.5% Between Ranges; 5% Between Steps

RANGE	PAY PERIOD	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
1	Hourly	\$ 9.32	\$ 9.78	\$ 10.29	\$ 10.82	\$ 11.38
	Bi-weekly	\$ 745.85	\$ 782.31	\$ 823.38	\$ 865.85	\$ 910.15
	Monthly	\$ 1,616	\$ 1,695	\$ 1,784	\$ 1,876	\$ 1,972
	Annual	\$ 19,392	\$ 20,340	\$ 21,408	\$ 22,512	\$ 23,664
2	Hourly	\$ 9.57	\$ 10.05	\$ 10.56	\$ 11.08	\$ 11.65
	Bi-weekly	\$ 765.23	\$ 804.00	\$ 844.62	\$ 886.62	\$ 931.85
	Monthly	\$ 1,658	\$ 1,742	\$ 1,830	\$ 1,921	\$ 2,019
	Annual	\$ 19,896	\$ 20,904	\$ 21,960	\$ 23,052	\$ 24,228
3	Hourly	\$ 9.78	\$ 10.29	\$ 10.82	\$ 11.38	\$ 11.94
	Bi-weekly	\$ 782.31	\$ 823.38	\$ 865.85	\$ 910.15	\$ 954.92
	Monthly	\$ 1,695	\$ 1,784	\$ 1,876	\$ 1,972	\$ 2,069
	Annual	\$ 20,340	\$ 21,408	\$ 22,512	\$ 23,664	\$ 24,828
4	Hourly	\$ 10.05	\$ 10.56	\$ 11.08	\$ 11.65	\$ 12.25
	Bi-weekly	\$ 804.00	\$ 844.62	\$ 886.62	\$ 931.85	\$ 979.85
	Monthly	\$ 1,742	\$ 1,830	\$ 1,921	\$ 2,019	\$ 2,123
	Annual	\$ 20,904	\$ 21,960	\$ 23,052	\$ 24,228	\$ 25,476
5	Hourly	\$ 10.29	\$ 10.82	\$ 11.38	\$ 11.94	\$ 12.55
	Bi-weekly	\$ 823.38	\$ 865.85	\$ 910.15	\$ 954.92	\$ 1,004.31
	Monthly	\$ 1,784	\$ 1,876	\$ 1,972	\$ 2,069	\$ 2,176
	Annual	\$ 21,408	\$ 22,512	\$ 23,664	\$ 24,828	\$ 26,112
6	Hourly	\$ 10.56	\$ 11.08	\$ 11.65	\$ 12.25	\$ 12.85
	Bi-weekly	\$ 844.62	\$ 886.62	\$ 931.85	\$ 979.85	\$ 1,028.31
	Monthly	\$ 1,830	\$ 1,921	\$ 2,019	\$ 2,123	\$ 2,228
	Annual	\$ 21,960	\$ 23,052	\$ 24,228	\$ 25,476	\$ 26,736
7	Hourly	\$ 10.82	\$ 11.38	\$ 11.94	\$ 12.55	\$ 13.19
	Bi-weekly	\$ 865.85	\$ 910.15	\$ 954.92	\$ 1,004.31	\$ 1,055.54
	Monthly	\$ 1,876	\$ 1,972	\$ 2,069	\$ 2,176	\$ 2,287
	Annual	\$ 22,512	\$ 23,664	\$ 24,828	\$ 26,112	\$ 27,444
8	Hourly	\$ 11.08	\$ 11.65	\$ 12.25	\$ 12.85	\$ 13.51
	Bi-weekly	\$ 886.62	\$ 931.85	\$ 979.85	\$ 1,028.31	\$ 1,080.92
	Monthly	\$ 1,921	\$ 2,019	\$ 2,123	\$ 2,228	\$ 2,342
	Annual	\$ 23,052	\$ 24,228	\$ 25,476	\$ 26,736	\$ 28,104



# CITY OF PALM SPRINGS

## GENERAL UNIT SALARY SCHEDULE (GU)

2.5% Between Ranges; 5% Between Steps

RANGE	PAY PERIOD	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
9	Hourly	\$ 11.38	\$ 11.94	\$ 12.55	\$ 13.19	\$ 13.85
	Bi-weekly	\$ 910.15	\$ 954.92	\$ 1,004.31	\$ 1,055.54	\$ 1,107.69
	Monthly	\$ 1,972	\$ 2,069	\$ 2,176	\$ 2,287	\$ 2,400
	Annual	\$ 23,664	\$ 24,828	\$ 26,112	\$ 27,444	\$ 28,800
10	Hourly	\$ 11.65	\$ 12.25	\$ 12.85	\$ 13.51	\$ 14.20
	Bi-weekly	\$ 931.85	\$ 979.85	\$ 1,028.31	\$ 1,080.92	\$ 1,136.31
	Monthly	\$ 2,019	\$ 2,123	\$ 2,228	\$ 2,342	\$ 2,462
	Annual	\$ 24,228	\$ 25,476	\$ 26,736	\$ 28,104	\$ 29,544
11	Hourly	\$ 11.94	\$ 12.55	\$ 13.19	\$ 13.85	\$ 14.56
	Bi-weekly	\$ 954.92	\$ 1,004.31	\$ 1,055.54	\$ 1,107.69	\$ 1,164.92
	Monthly	\$ 2,069	\$ 2,176	\$ 2,287	\$ 2,400	\$ 2,524
	Annual	\$ 24,828	\$ 26,112	\$ 27,444	\$ 28,800	\$ 30,288
12	Hourly	\$ 12.25	\$ 12.85	\$ 13.51	\$ 14.20	\$ 14.91
	Bi-weekly	\$ 979.85	\$ 1,028.31	\$ 1,080.92	\$ 1,136.31	\$ 1,193.08
	Monthly	\$ 2,123	\$ 2,228	\$ 2,342	\$ 2,462	\$ 2,585
	Annual	\$ 25,476	\$ 26,736	\$ 28,104	\$ 29,544	\$ 31,020
13	Hourly	\$ 12.55	\$ 13.19	\$ 13.85	\$ 14.56	\$ 15.29
	Bi-weekly	\$ 1,004.31	\$ 1,055.54	\$ 1,107.69	\$ 1,164.92	\$ 1,223.54
	Monthly	\$ 2,176	\$ 2,287	\$ 2,400	\$ 2,524	\$ 2,651
	Annual	\$ 26,112	\$ 27,444	\$ 28,800	\$ 30,288	\$ 31,812
14	Hourly	\$ 12.85	\$ 13.51	\$ 14.20	\$ 14.91	\$ 15.67
	Bi-weekly	\$ 1,028.31	\$ 1,080.92	\$ 1,136.31	\$ 1,193.08	\$ 1,253.54
	Monthly	\$ 2,228	\$ 2,342	\$ 2,462	\$ 2,585	\$ 2,716
	Annual	\$ 26,736	\$ 28,104	\$ 29,544	\$ 31,020	\$ 32,592
15	Hourly	\$ 13.19	\$ 13.85	\$ 14.56	\$ 15.29	\$ 16.08
	Bi-weekly	\$ 1,055.54	\$ 1,107.69	\$ 1,164.92	\$ 1,223.54	\$ 1,286.77
	Monthly	\$ 2,287	\$ 2,400	\$ 2,524	\$ 2,651	\$ 2,788
	Annual	\$ 27,444	\$ 28,800	\$ 30,288	\$ 31,812	\$ 33,456
16	Hourly	\$ 13.51	\$ 14.20	\$ 14.91	\$ 15.67	\$ 16.47
	Bi-weekly	\$ 1,080.92	\$ 1,136.31	\$ 1,193.08	\$ 1,253.54	\$ 1,317.69
	Monthly	\$ 2,342	\$ 2,462	\$ 2,585	\$ 2,716	\$ 2,855
	Annual	\$ 28,104	\$ 29,544	\$ 31,020	\$ 32,592	\$ 34,260

# CITY OF PALM SPRINGS

## GENERAL UNIT SALARY SCHEDULE (GU)

2.5% Between Ranges; 5% Between Steps

RANGE	PAY PERIOD	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
17	Hourly	\$ 13.85	\$ 14.56	\$ 15.29	\$ 16.08	\$ 16.89
	Bi-weekly	\$ 1,107.69	\$ 1,164.92	\$ 1,223.54	\$ 1,286.77	\$ 1,351.38
	Monthly	\$ 2,400	\$ 2,524	\$ 2,651	\$ 2,788	\$ 2,928
	Annual	\$ 28,800	\$ 30,288	\$ 31,812	\$ 33,456	\$ 35,136

18	Hourly	\$ 14.20	\$ 14.91	\$ 15.67	\$ 16.47	\$ 17.31
	Bi-weekly	\$ 1,136.31	\$ 1,193.08	\$ 1,253.54	\$ 1,317.69	\$ 1,385.08
	Monthly	\$ 2,462	\$ 2,585	\$ 2,716	\$ 2,855	\$ 3,001
	Annual	\$ 29,544	\$ 31,020	\$ 32,592	\$ 34,260	\$ 36,012

19	Hourly	\$ 14.56	\$ 15.29	\$ 16.08	\$ 16.89	\$ 17.74
	Bi-weekly	\$ 1,164.92	\$ 1,223.54	\$ 1,286.77	\$ 1,351.38	\$ 1,419.23
	Monthly	\$ 2,524	\$ 2,651	\$ 2,788	\$ 2,928	\$ 3,075
	Annual	\$ 30,288	\$ 31,812	\$ 33,456	\$ 35,136	\$ 36,900

20	Hourly	\$ 14.91	\$ 15.67	\$ 16.47	\$ 17.31	\$ 18.20
	Bi-weekly	\$ 1,193.08	\$ 1,253.54	\$ 1,317.69	\$ 1,385.08	\$ 1,455.69
	Monthly	\$ 2,585	\$ 2,716	\$ 2,855	\$ 3,001	\$ 3,154
	Annual	\$ 31,020	\$ 32,592	\$ 34,260	\$ 36,012	\$ 37,848

21	Hourly	\$ 15.29	\$ 16.08	\$ 16.89	\$ 17.74	\$ 18.65
	Bi-weekly	\$ 1,223.54	\$ 1,286.77	\$ 1,351.38	\$ 1,419.23	\$ 1,491.69
	Monthly	\$ 2,651	\$ 2,788	\$ 2,928	\$ 3,075	\$ 3,232
	Annual	\$ 31,812	\$ 33,456	\$ 35,136	\$ 36,900	\$ 38,784

22	Hourly	\$ 15.67	\$ 16.47	\$ 17.31	\$ 18.20	\$ 19.10
	Bi-weekly	\$ 1,253.54	\$ 1,317.69	\$ 1,385.08	\$ 1,455.69	\$ 1,527.69
	Monthly	\$ 2,716	\$ 2,855	\$ 3,001	\$ 3,154	\$ 3,310
	Annual	\$ 32,592	\$ 34,260	\$ 36,012	\$ 37,848	\$ 39,720

23	Hourly	\$ 16.08	\$ 16.89	\$ 17.74	\$ 18.65	\$ 19.59
	Bi-weekly	\$ 1,286.77	\$ 1,351.38	\$ 1,419.23	\$ 1,491.69	\$ 1,566.92
	Monthly	\$ 2,788	\$ 2,928	\$ 3,075	\$ 3,232	\$ 3,395
	Annual	\$ 33,456	\$ 35,136	\$ 36,900	\$ 38,784	\$ 40,740

24	Hourly	\$ 16.47	\$ 17.31	\$ 18.20	\$ 19.10	\$ 20.09
	Bi-weekly	\$ 1,317.69	\$ 1,385.08	\$ 1,455.69	\$ 1,527.69	\$ 1,607.08
	Monthly	\$ 2,855	\$ 3,001	\$ 3,154	\$ 3,310	\$ 3,482
	Annual	\$ 34,260	\$ 36,012	\$ 37,848	\$ 39,720	\$ 41,784

# CITY OF PALM SPRINGS

## GENERAL UNIT SALARY SCHEDULE (GU)

2.5% Between Ranges; 5% Between Steps

RANGE	PAY PERIOD	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
25	Hourly	\$ 16.89	\$ 17.74	\$ 18.65	\$ 19.59	\$ 20.57
	Bi-weekly	\$ 1,351.38	\$ 1,419.23	\$ 1,491.69	\$ 1,566.92	\$ 1,645.85
	Monthly	\$ 2,928	\$ 3,075	\$ 3,232	\$ 3,395	\$ 3,566
	Annual	\$ 35,136	\$ 36,900	\$ 38,784	\$ 40,740	\$ 42,792

26	Hourly	\$ 17.31	\$ 18.20	\$ 19.10	\$ 20.09	\$ 21.10
	Bi-weekly	\$ 1,385.08	\$ 1,455.69	\$ 1,527.69	\$ 1,607.08	\$ 1,688.31
	Monthly	\$ 3,001	\$ 3,154	\$ 3,310	\$ 3,482	\$ 3,658
	Annual	\$ 36,012	\$ 37,848	\$ 39,720	\$ 41,784	\$ 43,896

27	Hourly	\$ 17.74	\$ 18.65	\$ 19.59	\$ 20.57	\$ 21.61
	Bi-weekly	\$ 1,419.23	\$ 1,491.69	\$ 1,566.92	\$ 1,645.85	\$ 1,728.46
	Monthly	\$ 3,075	\$ 3,232	\$ 3,395	\$ 3,566	\$ 3,745
	Annual	\$ 36,900	\$ 38,784	\$ 40,740	\$ 42,792	\$ 44,940

28	Hourly	\$ 18.20	\$ 19.10	\$ 20.09	\$ 21.10	\$ 22.17
	Bi-weekly	\$ 1,455.69	\$ 1,527.69	\$ 1,607.08	\$ 1,688.31	\$ 1,773.23
	Monthly	\$ 3,154	\$ 3,310	\$ 3,482	\$ 3,658	\$ 3,842
	Annual	\$ 37,848	\$ 39,720	\$ 41,784	\$ 43,896	\$ 46,104

29	Hourly	\$ 18.65	\$ 19.59	\$ 20.57	\$ 21.61	\$ 22.72
	Bi-weekly	\$ 1,491.69	\$ 1,566.92	\$ 1,645.85	\$ 1,728.46	\$ 1,817.54
	Monthly	\$ 3,232	\$ 3,395	\$ 3,566	\$ 3,745	\$ 3,938
	Annual	\$ 38,784	\$ 40,740	\$ 42,792	\$ 44,940	\$ 47,256

30	Hourly	\$ 19.10	\$ 20.09	\$ 21.10	\$ 22.17	\$ 23.27
	Bi-weekly	\$ 1,527.69	\$ 1,607.08	\$ 1,688.31	\$ 1,773.23	\$ 1,861.38
	Monthly	\$ 3,310	\$ 3,482	\$ 3,658	\$ 3,842	\$ 4,033
	Annual	\$ 39,720	\$ 41,784	\$ 43,896	\$ 46,104	\$ 48,396

31	Hourly	\$ 19.59	\$ 20.57	\$ 21.61	\$ 22.72	\$ 23.88
	Bi-weekly	\$ 1,566.92	\$ 1,645.85	\$ 1,728.46	\$ 1,817.54	\$ 1,910.77
	Monthly	\$ 3,395	\$ 3,566	\$ 3,745	\$ 3,938	\$ 4,140
	Annual	\$ 40,740	\$ 42,792	\$ 44,940	\$ 47,256	\$ 49,680

32	Hourly	\$ 20.09	\$ 21.10	\$ 22.17	\$ 23.27	\$ 24.46
	Bi-weekly	\$ 1,607.08	\$ 1,688.31	\$ 1,773.23	\$ 1,861.38	\$ 1,956.46
	Monthly	\$ 3,482	\$ 3,658	\$ 3,842	\$ 4,033	\$ 4,239
	Annual	\$ 41,784	\$ 43,896	\$ 46,104	\$ 48,396	\$ 50,868

# CITY OF PALM SPRINGS

## GENERAL UNIT SALARY SCHEDULE (GU)

2.5% Between Ranges; 5% Between Steps

RANGE	PAY PERIOD	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
33	Hourly	\$ 20.57	\$ 21.61	\$ 22.72	\$ 23.88	\$ 25.08
	Bi-weekly	\$ 1,645.85	\$ 1,728.46	\$ 1,817.54	\$ 1,910.77	\$ 2,006.31
	Monthly	\$ 3,566	\$ 3,745	\$ 3,938	\$ 4,140	\$ 4,347
	Annual	\$ 42,792	\$ 44,940	\$ 47,256	\$ 49,680	\$ 52,164

34	Hourly	\$ 21.10	\$ 22.17	\$ 23.27	\$ 24.46	\$ 25.71
	Bi-weekly	\$ 1,688.31	\$ 1,773.23	\$ 1,861.38	\$ 1,956.46	\$ 2,056.62
	Monthly	\$ 3,658	\$ 3,842	\$ 4,033	\$ 4,239	\$ 4,456
	Annual	\$ 43,896	\$ 46,104	\$ 48,396	\$ 50,868	\$ 53,472

35	Hourly	\$ 21.61	\$ 22.72	\$ 23.88	\$ 25.08	\$ 26.35
	Bi-weekly	\$ 1,728.46	\$ 1,817.54	\$ 1,910.77	\$ 2,006.31	\$ 2,108.31
	Monthly	\$ 3,745	\$ 3,938	\$ 4,140	\$ 4,347	\$ 4,568
	Annual	\$ 44,940	\$ 47,256	\$ 49,680	\$ 52,164	\$ 54,816

36	Hourly	\$ 22.17	\$ 23.27	\$ 24.46	\$ 25.71	\$ 27.00
	Bi-weekly	\$ 1,773.23	\$ 1,861.38	\$ 1,956.46	\$ 2,056.62	\$ 2,160.00
	Monthly	\$ 3,842	\$ 4,033	\$ 4,239	\$ 4,456	\$ 4,680
	Annual	\$ 46,104	\$ 48,396	\$ 50,868	\$ 53,472	\$ 56,160

37	Hourly	\$ 22.72	\$ 23.88	\$ 25.08	\$ 26.35	\$ 27.68
	Bi-weekly	\$ 1,817.54	\$ 1,910.77	\$ 2,006.31	\$ 2,108.31	\$ 2,214.00
	Monthly	\$ 3,938	\$ 4,140	\$ 4,347	\$ 4,568	\$ 4,797
	Annual	\$ 47,256	\$ 49,680	\$ 52,164	\$ 54,816	\$ 57,564

38	Hourly	\$ 23.27	\$ 24.46	\$ 25.71	\$ 27.00	\$ 28.37
	Bi-weekly	\$ 1,861.38	\$ 1,956.46	\$ 2,056.62	\$ 2,160.00	\$ 2,269.38
	Monthly	\$ 4,033	\$ 4,239	\$ 4,456	\$ 4,680	\$ 4,917
	Annual	\$ 48,396	\$ 50,868	\$ 53,472	\$ 56,160	\$ 59,004

39	Hourly	\$ 23.88	\$ 25.08	\$ 26.35	\$ 27.68	\$ 29.09
	Bi-weekly	\$ 1,910.77	\$ 2,006.31	\$ 2,108.31	\$ 2,214.00	\$ 2,327.54
	Monthly	\$ 4,140	\$ 4,347	\$ 4,568	\$ 4,797	\$ 5,043
	Annual	\$ 49,680	\$ 52,164	\$ 54,816	\$ 57,564	\$ 60,516

40	Hourly	\$ 24.46	\$ 25.71	\$ 27.00	\$ 28.37	\$ 29.80
	Bi-weekly	\$ 1,956.46	\$ 2,056.62	\$ 2,160.00	\$ 2,269.38	\$ 2,383.85
	Monthly	\$ 4,239	\$ 4,456	\$ 4,680	\$ 4,917	\$ 5,165
	Annual	\$ 50,868	\$ 53,472	\$ 56,160	\$ 59,004	\$ 61,980

# CITY OF PALM SPRINGS

## GENERAL UNIT SALARY SCHEDULE (GU)

2.5% Between Ranges; 5% Between Steps

RANGE	PAY PERIOD	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
41	Hourly	\$ 25.08	\$ 26.35	\$ 27.68	\$ 29.09	\$ 30.55
	Bi-weekly	\$ 2,006.31	\$ 2,108.31	\$ 2,214.00	\$ 2,327.54	\$ 2,443.85
	Monthly	\$ 4,347	\$ 4,568	\$ 4,797	\$ 5,043	\$ 5,295
	Annual	\$ 52,164	\$ 54,816	\$ 57,564	\$ 60,516	\$ 63,540

42	Hourly	\$ 25.71	\$ 27.00	\$ 28.37	\$ 29.80	\$ 31.32
	Bi-weekly	\$ 2,056.62	\$ 2,160.00	\$ 2,269.38	\$ 2,383.85	\$ 2,505.69
	Monthly	\$ 4,456	\$ 4,680	\$ 4,917	\$ 5,165	\$ 5,429
	Annual	\$ 53,472	\$ 56,160	\$ 59,004	\$ 61,980	\$ 65,148

43	Hourly	\$ 26.35	\$ 27.68	\$ 29.09	\$ 30.55	\$ 32.11
	Bi-weekly	\$ 2,108.31	\$ 2,214.46	\$ 2,327.54	\$ 2,444.31	\$ 2,568.46
	Monthly	\$ 4,568	\$ 4,798	\$ 5,043	\$ 5,296	\$ 5,565
	Annual	\$ 54,816	\$ 57,576	\$ 60,516	\$ 63,552	\$ 66,780

44	Hourly	\$ 27.00	\$ 28.37	\$ 29.80	\$ 31.32	\$ 32.90
	Bi-weekly	\$ 2,160.00	\$ 2,269.38	\$ 2,384.31	\$ 2,505.69	\$ 2,631.69
	Monthly	\$ 4,680	\$ 4,917	\$ 5,166	\$ 5,429	\$ 5,702
	Annual	\$ 56,160	\$ 59,004	\$ 61,992	\$ 65,148	\$ 68,424

45	Hourly	\$ 27.68	\$ 29.09	\$ 30.55	\$ 32.11	\$ 33.73
	Bi-weekly	\$ 2,214.46	\$ 2,327.54	\$ 2,444.31	\$ 2,568.46	\$ 2,698.62
	Monthly	\$ 4,798	\$ 5,043	\$ 5,296	\$ 5,565	\$ 5,847
	Annual	\$ 57,576	\$ 60,516	\$ 63,552	\$ 66,780	\$ 70,164

46	Hourly	\$ 28.37	\$ 29.80	\$ 31.33	\$ 32.90	\$ 34.58
	Bi-weekly	\$ 2,269.38	\$ 2,384.31	\$ 2,506.15	\$ 2,631.69	\$ 2,766.00
	Monthly	\$ 4,917	\$ 5,166	\$ 5,430	\$ 5,702	\$ 5,993
	Annual	\$ 59,004	\$ 61,992	\$ 65,160	\$ 68,424	\$ 71,916

47	Hourly	\$ 29.10	\$ 30.55	\$ 32.11	\$ 33.73	\$ 35.44
	Bi-weekly	\$ 2,328.00	\$ 2,444.31	\$ 2,568.92	\$ 2,698.62	\$ 2,835.23
	Monthly	\$ 5,044	\$ 5,296	\$ 5,566	\$ 5,847	\$ 6,143
	Annual	\$ 60,528	\$ 63,552	\$ 66,792	\$ 70,164	\$ 73,716

48	Hourly	\$ 29.80	\$ 31.33	\$ 32.90	\$ 34.58	\$ 36.32
	Bi-weekly	\$ 2,384.31	\$ 2,506.15	\$ 2,631.69	\$ 2,766.00	\$ 2,905.85
	Monthly	\$ 5,166	\$ 5,430	\$ 5,702	\$ 5,993	\$ 6,296
	Annual	\$ 61,992	\$ 65,160	\$ 68,424	\$ 71,916	\$ 75,552

# CITY OF PALM SPRINGS

## GENERAL UNIT SALARY SCHEDULE (GU)

2.5% Between Ranges; 5% Between Steps

RANGE	PAY PERIOD	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
49	Hourly	\$ 30.55	\$ 32.11	\$ 33.73	\$ 35.44	\$ 37.24
	Bi-weekly	\$ 2,444.31	\$ 2,568.92	\$ 2,698.62	\$ 2,835.23	\$ 2,979.23
	Monthly	\$ 5,296	\$ 5,566	\$ 5,847	\$ 6,143	\$ 6,455
	Annual	\$ 63,552	\$ 66,792	\$ 70,164	\$ 73,716	\$ 77,460
50	Hourly	\$ 31.33	\$ 32.90	\$ 34.58	\$ 36.32	\$ 38.16
	Bi-weekly	\$ 2,506.15	\$ 2,631.69	\$ 2,766.00	\$ 2,905.85	\$ 3,053.08
	Monthly	\$ 5,430	\$ 5,702	\$ 5,993	\$ 6,296	\$ 6,615
	Annual	\$ 65,160	\$ 68,424	\$ 71,916	\$ 75,552	\$ 79,380
51	Hourly	\$ 32.11	\$ 33.73	\$ 35.44	\$ 37.24	\$ 39.10
	Bi-weekly	\$ 2,568.92	\$ 2,698.62	\$ 2,835.23	\$ 2,979.23	\$ 3,127.85
	Monthly	\$ 5,566	\$ 5,847	\$ 6,143	\$ 6,455	\$ 6,777
	Annual	\$ 66,792	\$ 70,164	\$ 73,716	\$ 77,460	\$ 81,324
52	Hourly	\$ 32.90	\$ 34.58	\$ 36.32	\$ 38.16	\$ 40.07
	Bi-weekly	\$ 2,631.69	\$ 2,766.00	\$ 2,905.85	\$ 3,053.08	\$ 3,205.85
	Monthly	\$ 5,702	\$ 5,993	\$ 6,296	\$ 6,615	\$ 6,946
	Annual	\$ 68,424	\$ 71,916	\$ 75,552	\$ 79,380	\$ 83,352
53	Hourly	\$ 33.73	\$ 35.44	\$ 37.24	\$ 39.10	\$ 41.04
	Bi-weekly	\$ 2,698.62	\$ 2,835.23	\$ 2,979.23	\$ 3,127.85	\$ 3,282.92
	Monthly	\$ 5,847	\$ 6,143	\$ 6,455	\$ 6,777	\$ 7,113
	Annual	\$ 70,164	\$ 73,716	\$ 77,460	\$ 81,324	\$ 85,356
54	Hourly	\$ 34.58	\$ 36.32	\$ 38.16	\$ 40.07	\$ 42.07
	Bi-weekly	\$ 2,766.00	\$ 2,905.85	\$ 3,053.08	\$ 3,205.85	\$ 3,365.54
	Monthly	\$ 5,993	\$ 6,296	\$ 6,615	\$ 6,946	\$ 7,292
	Annual	\$ 71,916	\$ 75,552	\$ 79,380	\$ 83,352	\$ 87,504
55	Hourly	\$ 35.44	\$ 37.24	\$ 39.10	\$ 41.04	\$ 43.09
	Bi-weekly	\$ 2,835.23	\$ 2,979.23	\$ 3,127.85	\$ 3,282.92	\$ 3,447.23
	Monthly	\$ 6,143	\$ 6,455	\$ 6,777	\$ 7,113	\$ 7,469
	Annual	\$ 73,716	\$ 77,460	\$ 81,324	\$ 85,356	\$ 89,628
56	Hourly	\$ 36.32	\$ 38.16	\$ 40.07	\$ 42.07	\$ 44.18
	Bi-weekly	\$ 2,905.85	\$ 3,053.08	\$ 3,205.85	\$ 3,365.54	\$ 3,534.46
	Monthly	\$ 6,296	\$ 6,615	\$ 6,946	\$ 7,292	\$ 7,658
	Annual	\$ 75,552	\$ 79,380	\$ 83,352	\$ 87,504	\$ 91,896

# CITY OF PALM SPRINGS

## GENERAL UNIT SALARY SCHEDULE (GU)

2.5% Between Ranges; 5% Between Steps

RANGE	PAY PERIOD	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
57	Hourly	\$ 37.24	\$ 39.10	\$ 41.04	\$ 43.09	\$ 45.23
	Bi-weekly	\$ 2,979.23	\$ 3,127.85	\$ 3,282.92	\$ 3,447.23	\$ 3,618.46
	Monthly	\$ 6,455	\$ 6,777	\$ 7,113	\$ 7,469	\$ 7,840
	Annual	\$ 77,460	\$ 81,324	\$ 85,356	\$ 89,628	\$ 94,080

58	Hourly	\$ 38.16	\$ 40.07	\$ 42.07	\$ 44.18	\$ 46.38
	Bi-weekly	\$ 3,053.08	\$ 3,205.85	\$ 3,365.54	\$ 3,534.46	\$ 3,710.77
	Monthly	\$ 6,615	\$ 6,946	\$ 7,292	\$ 7,658	\$ 8,040
	Annual	\$ 79,380	\$ 83,352	\$ 87,504	\$ 91,896	\$ 96,480

59	Hourly	\$ 39.10	\$ 41.04	\$ 43.09	\$ 45.23	\$ 47.50
	Bi-weekly	\$ 3,127.85	\$ 3,282.92	\$ 3,447.23	\$ 3,618.46	\$ 3,799.85
	Monthly	\$ 6,777	\$ 7,113	\$ 7,469	\$ 7,840	\$ 8,233
	Annual	\$ 81,324	\$ 85,356	\$ 89,628	\$ 94,080	\$ 98,796

60	Hourly	\$ 40.07	\$ 42.07	\$ 44.18	\$ 46.38	\$ 48.70
	Bi-weekly	\$ 3,205.85	\$ 3,365.54	\$ 3,534.46	\$ 3,710.77	\$ 3,896.31
	Monthly	\$ 6,946	\$ 7,292	\$ 7,658	\$ 8,040	\$ 8,442
	Annual	\$ 83,352	\$ 87,504	\$ 91,896	\$ 96,480	\$ 101,304

# CITY OF PALM SPRINGS

## FIRE DIVISION CHIEF (40) - FIRE MANAGEMENT SALARY SCHEDULE (FDC40)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
73	Hourly	\$ 55.79	\$ 58.62	\$ 61.59	\$ 64.66	\$ 67.89
	Bi-weekly	\$ 4,463.54	\$ 4,689.23	\$ 4,926.92	\$ 5,172.46	\$ 5,430.92
	Monthly	\$ 9,671	\$ 10,160	\$ 10,675	\$ 11,207	\$ 11,767
	Annual	\$ 116,052	\$ 121,920	\$ 128,100	\$ 134,484	\$ 141,204

74	Hourly	\$ 57.18	\$ 60.08	\$ 63.12	\$ 66.27	\$ 69.58
	Bi-weekly	\$ 4,574.77	\$ 4,806.00	\$ 5,049.23	\$ 5,301.23	\$ 5,566.15
	Monthly	\$ 9,912	\$ 10,413	\$ 10,940	\$ 11,486	\$ 12,060
	Annual	\$ 118,944	\$ 124,956	\$ 131,280	\$ 137,832	\$ 144,720

75 <small>Fire Division Chief</small>	Hourly	\$ 58.62	\$ 61.59	\$ 64.66	\$ 67.89	\$ 71.28
	Bi-weekly	\$ 4,689.23	\$ 4,926.92	\$ 5,172.46	\$ 5,430.92	\$ 5,702.77
	Monthly	\$ 10,160	\$ 10,675	\$ 11,207	\$ 11,767	\$ 12,356
	Annual	\$ 121,920	\$ 128,100	\$ 134,484	\$ 141,204	\$ 148,272

76	Hourly	\$ 60.08	\$ 63.12	\$ 66.27	\$ 69.58	\$ 73.06
	Bi-weekly	\$ 4,806.00	\$ 5,049.23	\$ 5,301.23	\$ 5,566.15	\$ 5,844.92
	Monthly	\$ 10,413	\$ 10,940	\$ 11,486	\$ 12,060	\$ 12,664
	Annual	\$ 124,956	\$ 131,280	\$ 137,832	\$ 144,720	\$ 151,968

77	Hourly	\$ 61.59	\$ 64.66	\$ 67.89	\$ 71.28	\$ 74.84
	Bi-weekly	\$ 4,926.92	\$ 5,172.46	\$ 5,430.92	\$ 5,702.77	\$ 5,987.54
	Monthly	\$ 10,675	\$ 11,207	\$ 11,767	\$ 12,356	\$ 12,973
	Annual	\$ 128,100	\$ 134,484	\$ 141,204	\$ 148,272	\$ 155,676

78	Hourly	\$ 63.12	\$ 66.27	\$ 69.58	\$ 73.06	\$ 76.71
	Bi-weekly	\$ 5,049.23	\$ 5,301.23	\$ 5,566.15	\$ 5,844.92	\$ 6,137.08
	Monthly	\$ 10,940	\$ 11,486	\$ 12,060	\$ 12,664	\$ 13,297
	Annual	\$ 131,280	\$ 137,832	\$ 144,720	\$ 151,968	\$ 159,564

79	Hourly	\$ 64.66	\$ 67.89	\$ 71.28	\$ 74.84	\$ 78.58
	Bi-weekly	\$ 5,172.46	\$ 5,430.92	\$ 5,702.77	\$ 5,987.54	\$ 6,286.62
	Monthly	\$ 11,207	\$ 11,767	\$ 12,356	\$ 12,973	\$ 13,621
	Annual	\$ 134,484	\$ 141,204	\$ 148,272	\$ 155,676	\$ 163,452

80	Hourly	\$ 66.27	\$ 69.58	\$ 73.06	\$ 76.71	\$ 80.55
	Bi-weekly	\$ 5,301.23	\$ 5,566.15	\$ 5,844.92	\$ 6,137.08	\$ 6,444.00
	Monthly	\$ 11,486	\$ 12,060	\$ 12,664	\$ 13,297	\$ 13,962
	Annual	\$ 137,832	\$ 144,720	\$ 151,968	\$ 159,564	\$ 167,544

81	Hourly	\$ 67.89	\$ 71.28	\$ 74.84	\$ 78.58	\$ 82.51
	Bi-weekly	\$ 5,430.92	\$ 5,702.77	\$ 5,987.54	\$ 6,286.62	\$ 6,600.92
	Monthly	\$ 11,767	\$ 12,356	\$ 12,973	\$ 13,621	\$ 14,302
	Annual	\$ 141,204	\$ 148,272	\$ 155,676	\$ 163,452	\$ 171,624



# CITY OF PALM SPRINGS

## FIRE DIVISION CHIEF (56) - FIRE MANAGEMENT SALARY SCHEDULE (FDC56)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
73	Hourly	\$ 39.85	\$ 41.86	\$ 43.99	\$ 46.19	\$ 48.49
	Bi-weekly	\$ 4,463.08	\$ 4,688.73	\$ 4,926.62	\$ 5,172.92	\$ 5,431.38
	Monthly	\$ 9,670	\$ 10,159	\$ 10,674	\$ 11,208	\$ 11,768
	Annual	\$ 116,040	\$ 121,907	\$ 128,092	\$ 134,496	\$ 141,216
74	Hourly	\$ 40.84	\$ 42.91	\$ 45.08	\$ 47.33	\$ 49.70
	Bi-weekly	\$ 4,574.23	\$ 4,805.81	\$ 5,048.88	\$ 5,301.50	\$ 5,566.46
	Monthly	\$ 9,911	\$ 10,413	\$ 10,939	\$ 11,487	\$ 12,061
	Annual	\$ 118,930	\$ 124,951	\$ 131,271	\$ 137,839	\$ 144,728
75 <small>Fire Division Chief</small>	Hourly	\$ 41.86	\$ 43.99	\$ 46.19	\$ 48.49	\$ 50.92
	Bi-weekly	\$ 4,688.73	\$ 4,926.62	\$ 5,172.92	\$ 5,431.38	\$ 5,702.69
	Monthly	\$ 10,159	\$ 10,674	\$ 11,208	\$ 11,768	\$ 12,356
	Annual	\$ 121,907	\$ 128,092	\$ 134,496	\$ 141,216	\$ 148,270
76	Hourly	\$ 42.91	\$ 45.08	\$ 47.33	\$ 49.70	\$ 52.19
	Bi-weekly	\$ 4,805.81	\$ 5,048.88	\$ 5,301.50	\$ 5,566.46	\$ 5,844.81
	Monthly	\$ 10,413	\$ 10,939	\$ 11,487	\$ 12,061	\$ 12,664
	Annual	\$ 124,951	\$ 131,271	\$ 137,839	\$ 144,728	\$ 151,965
77	Hourly	\$ 43.99	\$ 46.19	\$ 48.49	\$ 50.92	\$ 53.46
	Bi-weekly	\$ 4,926.62	\$ 5,172.92	\$ 5,431.38	\$ 5,702.69	\$ 5,987.58
	Monthly	\$ 10,674	\$ 11,208	\$ 11,768	\$ 12,356	\$ 12,973
	Annual	\$ 128,092	\$ 134,496	\$ 141,216	\$ 148,270	\$ 155,677
78	Hourly	\$ 45.08	\$ 47.33	\$ 49.70	\$ 52.19	\$ 54.80
	Bi-weekly	\$ 5,048.88	\$ 5,301.50	\$ 5,566.46	\$ 5,844.81	\$ 6,137.38
	Monthly	\$ 10,939	\$ 11,487	\$ 12,061	\$ 12,664	\$ 13,298
	Annual	\$ 131,271	\$ 137,839	\$ 144,728	\$ 151,965	\$ 159,572
79	Hourly	\$ 46.19	\$ 48.49	\$ 50.92	\$ 53.46	\$ 56.14
	Bi-weekly	\$ 5,172.92	\$ 5,431.38	\$ 5,702.69	\$ 5,987.58	\$ 6,287.23
	Monthly	\$ 11,208	\$ 11,768	\$ 12,356	\$ 12,973	\$ 13,622
	Annual	\$ 134,496	\$ 141,216	\$ 148,270	\$ 155,677	\$ 163,468
80	Hourly	\$ 47.33	\$ 49.70	\$ 52.19	\$ 54.80	\$ 57.54
	Bi-weekly	\$ 5,301.50	\$ 5,566.46	\$ 5,844.81	\$ 6,137.38	\$ 6,444.12
	Monthly	\$ 11,487	\$ 12,061	\$ 12,664	\$ 13,298	\$ 13,962
	Annual	\$ 137,839	\$ 144,728	\$ 151,965	\$ 159,572	\$ 167,547
81	Hourly	\$ 48.49	\$ 50.92	\$ 53.46	\$ 56.14	\$ 58.94
	Bi-weekly	\$ 5,431.38	\$ 5,702.69	\$ 5,987.58	\$ 6,287.23	\$ 6,601.58
	Monthly	\$ 11,768	\$ 12,356	\$ 12,973	\$ 13,622	\$ 14,303
	Annual	\$ 141,216	\$ 148,270	\$ 155,677	\$ 163,468	\$ 171,641

# CITY OF PALM SPRINGS

## FIRE BATTALION CHIEF (40) Fire Management Salary Schedule (FBC40)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
<b>67</b> <small>Fire Battalion Chief</small>	Hourly	\$ 50.78	\$ 53.37	\$ 56.05	\$ 58.90	\$ 61.88
	Bi-weekly	\$ 4,062.00	\$ 4,269.23	\$ 4,484.31	\$ 4,711.85	\$ 4,950.46
	Monthly	\$ 8,801	\$ 9,250	\$ 9,716	\$ 10,209	\$ 10,726
	Annual	\$ 105,612	\$ 111,000	\$ 116,592	\$ 122,508	\$ 128,712
<b>68</b>	Hourly	\$ 52.05	\$ 54.70	\$ 57.47	\$ 60.37	\$ 63.42
	Bi-weekly	\$ 4,164.00	\$ 4,375.85	\$ 4,597.38	\$ 4,829.54	\$ 5,073.23
	Monthly	\$ 9,022	\$ 9,481	\$ 9,961	\$ 10,464	\$ 10,992
	Annual	\$ 108,264	\$ 113,772	\$ 119,532	\$ 125,568	\$ 131,904
<b>69</b>	Hourly	\$ 53.37	\$ 56.05	\$ 58.90	\$ 61.88	\$ 65.01
	Bi-weekly	\$ 4,269.23	\$ 4,484.31	\$ 4,711.85	\$ 4,950.46	\$ 5,200.62
	Monthly	\$ 9,250	\$ 9,716	\$ 10,209	\$ 10,726	\$ 11,268
	Annual	\$ 111,000	\$ 116,592	\$ 122,508	\$ 128,712	\$ 135,216
<b>70</b>	Hourly	\$ 54.70	\$ 57.47	\$ 60.37	\$ 63.42	\$ 66.63
	Bi-weekly	\$ 4,375.85	\$ 4,597.38	\$ 4,829.54	\$ 5,073.23	\$ 5,330.77
	Monthly	\$ 9,481	\$ 9,961	\$ 10,464	\$ 10,992	\$ 11,550
	Annual	\$ 113,772	\$ 119,532	\$ 125,568	\$ 131,904	\$ 138,600
<b>71</b>	Hourly	\$ 56.05	\$ 58.90	\$ 61.88	\$ 65.01	\$ 68.26
	Bi-weekly	\$ 4,484.31	\$ 4,711.85	\$ 4,950.46	\$ 5,200.62	\$ 5,460.92
	Monthly	\$ 9,716	\$ 10,209	\$ 10,726	\$ 11,268	\$ 11,832
	Annual	\$ 116,592	\$ 122,508	\$ 128,712	\$ 135,216	\$ 141,984
<b>72</b>	Hourly	\$ 57.47	\$ 60.37	\$ 63.42	\$ 66.63	\$ 69.96
	Bi-weekly	\$ 4,597.38	\$ 4,829.54	\$ 5,073.23	\$ 5,330.77	\$ 5,596.62
	Monthly	\$ 9,961	\$ 10,464	\$ 10,992	\$ 11,550	\$ 12,126
	Annual	\$ 119,532	\$ 125,568	\$ 131,904	\$ 138,600	\$ 145,512
<b>73</b>	Hourly	\$ 58.90	\$ 61.88	\$ 65.01	\$ 68.26	\$ 71.66
	Bi-weekly	\$ 4,711.85	\$ 4,950.46	\$ 5,200.62	\$ 5,460.92	\$ 5,732.77
	Monthly	\$ 10,209	\$ 10,726	\$ 11,268	\$ 11,832	\$ 12,421
	Annual	\$ 122,508	\$ 128,712	\$ 135,216	\$ 141,984	\$ 149,052
<b>74</b>	Hourly	\$ 60.37	\$ 63.42	\$ 66.63	\$ 69.96	\$ 73.46
	Bi-weekly	\$ 4,829.54	\$ 5,073.23	\$ 5,330.77	\$ 5,596.62	\$ 5,876.77
	Monthly	\$ 10,464	\$ 10,992	\$ 11,550	\$ 12,126	\$ 12,733
	Annual	\$ 125,568	\$ 131,904	\$ 138,600	\$ 145,512	\$ 152,796
<b>75</b>	Hourly	\$ 61.88	\$ 65.01	\$ 68.26	\$ 71.66	\$ 75.25
	Bi-weekly	\$ 4,950.46	\$ 5,200.62	\$ 5,460.92	\$ 5,732.77	\$ 6,020.31
	Monthly	\$ 10,726	\$ 11,268	\$ 11,832	\$ 12,421	\$ 13,044
	Annual	\$ 128,712	\$ 135,216	\$ 141,984	\$ 149,052	\$ 156,528

# CITY OF PALM SPRINGS

## FIRE BATTALION CHIEF (40) Fire Management Salary Schedule (FBC40)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
76	Hourly	\$ 63.42	\$ 66.63	\$ 69.96	\$ 73.46	\$ 77.13
	Bi-weekly	\$ 5,073.23	\$ 5,330.77	\$ 5,596.62	\$ 5,876.77	\$ 6,170.31
	Monthly	\$ 10,992	\$ 11,550	\$ 12,126	\$ 12,733	\$ 13,369
	Annual	\$ 131,904	\$ 138,600	\$ 145,512	\$ 152,796	\$ 160,428
77	Hourly	\$ 65.01	\$ 68.26	\$ 71.66	\$ 75.25	\$ 79.02
	Bi-weekly	\$ 5,200.62	\$ 5,460.92	\$ 5,732.77	\$ 6,020.31	\$ 6,321.23
	Monthly	\$ 11,268	\$ 11,832	\$ 12,421	\$ 13,044	\$ 13,696
	Annual	\$ 135,216	\$ 141,984	\$ 149,052	\$ 156,528	\$ 164,352
78	Hourly	\$ 66.63	\$ 69.96	\$ 73.46	\$ 77.13	\$ 80.98
	Bi-weekly	\$ 5,330.77	\$ 5,596.62	\$ 5,876.77	\$ 6,170.31	\$ 6,478.62
	Monthly	\$ 11,550	\$ 12,126	\$ 12,733	\$ 13,369	\$ 14,037
	Annual	\$ 138,600	\$ 145,512	\$ 152,796	\$ 160,428	\$ 168,444
79	Hourly	\$ 68.26	\$ 71.66	\$ 75.25	\$ 79.02	\$ 82.97
	Bi-weekly	\$ 5,460.92	\$ 5,732.77	\$ 6,020.31	\$ 6,321.23	\$ 6,637.38
	Monthly	\$ 11,832	\$ 12,421	\$ 13,044	\$ 13,696	\$ 14,381
	Annual	\$ 141,984	\$ 149,052	\$ 156,528	\$ 164,352	\$ 172,572
80	Hourly	\$ 69.96	\$ 73.46	\$ 77.13	\$ 80.98	\$ 85.04
	Bi-weekly	\$ 5,596.62	\$ 5,876.77	\$ 6,170.31	\$ 6,478.62	\$ 6,803.54
	Monthly	\$ 12,126	\$ 12,733	\$ 13,369	\$ 14,037	\$ 14,741
	Annual	\$ 145,512	\$ 152,796	\$ 160,428	\$ 168,444	\$ 176,892

# CITY OF PALM SPRINGS

## FIRE BATTALION CHIEF (56) Fire Management Salary Schedule (FBC56)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
<b>67</b> <small>Fire Battalion Chief</small>	Hourly	\$ 36.27	\$ 38.12	\$ 40.04	\$ 42.07	\$ 44.20
	Bi-weekly	\$ 4,062.69	\$ 4,268.96	\$ 4,484.88	\$ 4,711.62	\$ 4,949.88
	Monthly	\$ 8,803	\$ 9,249	\$ 9,717	\$ 10,209	\$ 10,725
	Annual	\$ 105,630	\$ 110,993	\$ 116,607	\$ 122,502	\$ 128,697
<b>68</b>	Hourly	\$ 37.18	\$ 39.07	\$ 41.06	\$ 43.12	\$ 45.30
	Bi-weekly	\$ 4,164.46	\$ 4,375.65	\$ 4,598.19	\$ 4,828.92	\$ 5,073.38
	Monthly	\$ 9,023	\$ 9,481	\$ 9,963	\$ 10,463	\$ 10,992
	Annual	\$ 108,276	\$ 113,767	\$ 119,553	\$ 125,552	\$ 131,908
<b>69</b>	Hourly	\$ 38.12	\$ 40.04	\$ 42.07	\$ 44.20	\$ 46.44
	Bi-weekly	\$ 4,268.96	\$ 4,484.88	\$ 4,711.62	\$ 4,949.88	\$ 5,200.96
	Monthly	\$ 9,249	\$ 9,717	\$ 10,209	\$ 10,725	\$ 11,269
	Annual	\$ 110,993	\$ 116,607	\$ 122,502	\$ 128,697	\$ 135,225
<b>70</b>	Hourly	\$ 39.07	\$ 41.06	\$ 43.12	\$ 45.30	\$ 47.59
	Bi-weekly	\$ 4,375.65	\$ 4,598.19	\$ 4,828.92	\$ 5,073.38	\$ 5,330.04
	Monthly	\$ 9,481	\$ 9,963	\$ 10,463	\$ 10,992	\$ 11,548
	Annual	\$ 113,767	\$ 119,553	\$ 125,552	\$ 131,908	\$ 138,581
<b>71</b>	Hourly	\$ 40.04	\$ 42.07	\$ 44.20	\$ 46.44	\$ 48.76
	Bi-weekly	\$ 4,484.88	\$ 4,711.62	\$ 4,949.88	\$ 5,200.96	\$ 5,460.96
	Monthly	\$ 9,717	\$ 10,209	\$ 10,725	\$ 11,269	\$ 11,832
	Annual	\$ 116,607	\$ 122,502	\$ 128,697	\$ 135,225	\$ 141,985
<b>72</b>	Hourly	\$ 41.06	\$ 43.12	\$ 45.30	\$ 47.59	\$ 49.97
	Bi-weekly	\$ 4,598.19	\$ 4,828.92	\$ 5,073.38	\$ 5,330.04	\$ 5,596.69
	Monthly	\$ 9,963	\$ 10,463	\$ 10,992	\$ 11,548	\$ 12,126
	Annual	\$ 119,553	\$ 125,552	\$ 131,908	\$ 138,581	\$ 145,514
<b>73</b>	Hourly	\$ 42.07	\$ 44.20	\$ 46.44	\$ 48.76	\$ 51.19
	Bi-weekly	\$ 4,711.62	\$ 4,949.88	\$ 5,200.96	\$ 5,460.96	\$ 5,733.81
	Monthly	\$ 10,209	\$ 10,725	\$ 11,269	\$ 11,832	\$ 12,423
	Annual	\$ 122,502	\$ 128,697	\$ 135,225	\$ 141,985	\$ 149,079
<b>74</b>	Hourly	\$ 43.12	\$ 45.30	\$ 47.59	\$ 49.97	\$ 52.47
	Bi-weekly	\$ 4,828.92	\$ 5,073.38	\$ 5,330.04	\$ 5,596.69	\$ 5,876.46
	Monthly	\$ 10,463	\$ 10,992	\$ 11,548	\$ 12,126	\$ 12,732
	Annual	\$ 125,552	\$ 131,908	\$ 138,581	\$ 145,514	\$ 152,788
<b>75</b>	Hourly	\$ 44.20	\$ 46.44	\$ 48.76	\$ 51.19	\$ 53.75
	Bi-weekly	\$ 4,949.88	\$ 5,200.96	\$ 5,460.96	\$ 5,733.81	\$ 6,020.31
	Monthly	\$ 10,725	\$ 11,269	\$ 11,832	\$ 12,423	\$ 13,044
	Annual	\$ 128,697	\$ 135,225	\$ 141,985	\$ 149,079	\$ 156,528

# CITY OF PALM SPRINGS

FIRE BATTALION CHIEF (56) Fire Management Salary Schedule (FBC56)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
76	Hourly	\$ 45.30	\$ 47.59	\$ 49.97	\$ 52.47	\$ 55.09
	Bi-weekly	\$ 5,073.38	\$ 5,330.04	\$ 5,596.69	\$ 5,876.46	\$ 6,170.31
	Monthly	\$ 10,992	\$ 11,548	\$ 12,126	\$ 12,732	\$ 13,369
	Annual	\$ 131,908	\$ 138,581	\$ 145,514	\$ 152,788	\$ 160,428

77	Hourly	\$ 45.30	\$ 48.76	\$ 51.19	\$ 53.75	\$ 56.44
	Bi-weekly	\$ 5,074.12	\$ 5,460.96	\$ 5,733.81	\$ 6,020.31	\$ 6,321.00
	Monthly	\$ 10,994	\$ 11,832	\$ 12,423	\$ 13,044	\$ 13,696
	Annual	\$ 131,927	\$ 141,985	\$ 149,079	\$ 156,528	\$ 164,346

78	Hourly	\$ 47.59	\$ 49.97	\$ 52.47	\$ 55.09	\$ 57.85
	Bi-weekly	\$ 5,330.04	\$ 5,596.69	\$ 5,876.46	\$ 6,170.31	\$ 6,479.19
	Monthly	\$ 11,548	\$ 12,126	\$ 12,732	\$ 13,369	\$ 14,038
	Annual	\$ 138,581	\$ 145,514	\$ 152,788	\$ 160,428	\$ 168,459

79	Hourly	\$ 48.76	\$ 51.19	\$ 53.75	\$ 56.44	\$ 59.26
	Bi-weekly	\$ 5,460.96	\$ 5,733.81	\$ 6,020.31	\$ 6,321.00	\$ 6,637.38
	Monthly	\$ 11,832	\$ 12,423	\$ 13,044	\$ 13,696	\$ 14,381
	Annual	\$ 141,985	\$ 149,079	\$ 156,528	\$ 164,346	\$ 172,572

80	Hourly	\$ 49.97	\$ 52.47	\$ 55.09	\$ 57.85	\$ 60.74
	Bi-weekly	\$ 5,596.69	\$ 5,876.46	\$ 6,170.31	\$ 6,479.19	\$ 6,802.96
	Monthly	\$ 12,126	\$ 12,732	\$ 13,369	\$ 14,038	\$ 14,740
	Annual	\$ 145,514	\$ 152,788	\$ 160,428	\$ 168,459	\$ 176,877

# CITY OF PALM SPRINGS

## FIRE CAPTAIN (40) - FIRE MANAGEMENT SALARY SCHEDULE (FMX40)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
55	Hourly	\$ 34.07	\$ 35.78	\$ 37.59	\$ 39.49	\$ 41.50
	Bi-weekly	\$ 2,725.85	\$ 2,862.00	\$ 3,006.92	\$ 3,159.23	\$ 3,320.31
	Monthly	\$ 5,906	\$ 6,201	\$ 6,515	\$ 6,845	\$ 7,194
	Annual	\$ 70,872	\$ 74,412	\$ 78,180	\$ 82,140	\$ 86,328

56	Hourly	\$ 34.90	\$ 36.68	\$ 38.54	\$ 40.49	\$ 42.53
	Bi-weekly	\$ 2,792.31	\$ 2,934.46	\$ 3,083.54	\$ 3,239.54	\$ 3,402.46
	Monthly	\$ 6,050	\$ 6,358	\$ 6,681	\$ 7,019	\$ 7,372
	Annual	\$ 72,600	\$ 76,296	\$ 80,172	\$ 84,228	\$ 88,464

57	Hourly	\$ 35.78	\$ 37.59	\$ 39.49	\$ 41.50	\$ 43.60
	Bi-weekly	\$ 2,862.00	\$ 3,006.92	\$ 3,159.23	\$ 3,320.31	\$ 3,487.85
	Monthly	\$ 6,201	\$ 6,515	\$ 6,845	\$ 7,194	\$ 7,557
	Annual	\$ 74,412	\$ 78,180	\$ 82,140	\$ 86,328	\$ 90,684

58	Hourly	\$ 36.68	\$ 38.54	\$ 40.49	\$ 42.53	\$ 44.69
	Bi-weekly	\$ 2,934.46	\$ 3,083.54	\$ 3,239.54	\$ 3,402.46	\$ 3,575.08
	Monthly	\$ 6,358	\$ 6,681	\$ 7,019	\$ 7,372	\$ 7,746
	Annual	\$ 76,296	\$ 80,172	\$ 84,228	\$ 88,464	\$ 92,952

59	Hourly	\$ 37.59	\$ 39.49	\$ 41.50	\$ 43.60	\$ 45.80
	Bi-weekly	\$ 3,006.92	\$ 3,159.23	\$ 3,320.31	\$ 3,487.85	\$ 3,663.69
	Monthly	\$ 6,515	\$ 6,845	\$ 7,194	\$ 7,557	\$ 7,938
	Annual	\$ 78,180	\$ 82,140	\$ 86,328	\$ 90,684	\$ 95,256

60	Hourly	\$ 38.54	\$ 40.49	\$ 42.53	\$ 44.69	\$ 46.94
	Bi-weekly	\$ 3,083.54	\$ 3,239.54	\$ 3,402.46	\$ 3,575.08	\$ 3,755.54
	Monthly	\$ 6,681	\$ 7,019	\$ 7,372	\$ 7,746	\$ 8,137
	Annual	\$ 80,172	\$ 84,228	\$ 88,464	\$ 92,952	\$ 97,644

61 Fire Captain	Hourly	\$ 39.49	\$ 41.50	\$ 43.60	\$ 45.80	\$ 48.13
	Bi-weekly	\$ 3,159.23	\$ 3,320.31	\$ 3,487.85	\$ 3,663.69	\$ 3,850.15
	Monthly	\$ 6,845	\$ 7,194	\$ 7,557	\$ 7,938	\$ 8,342
	Annual	\$ 82,140	\$ 86,328	\$ 90,684	\$ 95,256	\$ 100,104

62	Hourly	\$ 40.49	\$ 42.53	\$ 44.69	\$ 46.94	\$ 49.34
	Bi-weekly	\$ 3,239.54	\$ 3,402.46	\$ 3,575.08	\$ 3,755.54	\$ 3,947.08
	Monthly	\$ 7,019	\$ 7,372	\$ 7,746	\$ 8,137	\$ 8,552
	Annual	\$ 84,228.00	\$ 88,464.00	\$ 92,952.00	\$ 97,644.00	\$ 102,624.00

63	Hourly	\$ 41.50	\$ 43.60	\$ 45.80	\$ 48.13	\$ 50.56
	Bi-weekly	\$ 3,320.31	\$ 3,487.85	\$ 3,663.69	\$ 3,850.15	\$ 4,044.46
	Monthly	\$ 7,194	\$ 7,557	\$ 7,938	\$ 8,342	\$ 8,763
	Annual	\$ 86,328	\$ 90,684	\$ 95,256	\$ 100,104	\$ 105,156

64	Hourly	\$ 42.53	\$ 44.69	\$ 46.94	\$ 49.34	\$ 51.84
	Bi-weekly	\$ 3,402.46	\$ 3,575.08	\$ 3,755.54	\$ 3,947.08	\$ 4,146.92
	Monthly	\$ 7,372	\$ 7,746	\$ 8,137	\$ 8,552	\$ 8,985
	Annual	\$ 88,464	\$ 92,952	\$ 97,644	\$ 102,624	\$ 107,820

# CITY OF PALM SPRINGS

## FIRE CAPTAIN (40) - FIRE MANAGEMENT SALARY SCHEDULE (FMX40)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
65	Hourly	\$ 43.60	\$ 45.80	\$ 48.13	\$ 50.56	\$ 53.12
	Bi-weekly	\$ 3,487.85	\$ 3,663.69	\$ 3,850.15	\$ 4,044.46	\$ 4,249.85
	Monthly	\$ 7,557	\$ 7,938	\$ 8,342	\$ 8,763	\$ 9,208
	Annual	\$ 90,684	\$ 95,256	\$ 100,104	\$ 105,156	\$ 110,496

66	Hourly	\$ 44.69	\$ 46.94	\$ 49.34	\$ 51.84	\$ 54.44
	Bi-weekly	\$ 3,575.08	\$ 3,755.54	\$ 3,947.08	\$ 4,146.92	\$ 4,355.54
	Monthly	\$ 7,746	\$ 8,137	\$ 8,552	\$ 8,985	\$ 9,437
	Annual	\$ 92,952	\$ 97,644	\$ 102,624	\$ 107,820	\$ 113,244

67	Hourly	\$ 45.80	\$ 48.13	\$ 50.56	\$ 53.12	\$ 55.81
	Bi-weekly	\$ 3,663.69	\$ 3,850.15	\$ 4,044.46	\$ 4,249.85	\$ 4,464.92
	Monthly	\$ 7,938	\$ 8,342	\$ 8,763	\$ 9,208	\$ 9,674
	Annual	\$ 95,256	\$ 100,104	\$ 105,156	\$ 110,496	\$ 116,088

68	Hourly	\$ 46.94	\$ 49.34	\$ 51.84	\$ 54.44	\$ 57.20
	Bi-weekly	\$ 3,755.54	\$ 3,947.08	\$ 4,146.92	\$ 4,355.54	\$ 4,576.15
	Monthly	\$ 8,137	\$ 8,552	\$ 8,985	\$ 9,437	\$ 9,915
	Annual	\$ 97,644	\$ 102,624	\$ 107,820	\$ 113,244	\$ 118,980

69	Hourly	\$ 48.13	\$ 50.56	\$ 53.12	\$ 55.81	\$ 58.64
	Bi-weekly	\$ 3,850.15	\$ 4,044.46	\$ 4,249.85	\$ 4,464.92	\$ 4,691.08
	Monthly	\$ 8,342	\$ 8,763	\$ 9,208	\$ 9,674	\$ 10,164
	Annual	\$ 100,104	\$ 105,156	\$ 110,496	\$ 116,088	\$ 121,968

70	Hourly	\$ 49.34	\$ 51.84	\$ 54.44	\$ 57.20	\$ 60.09
	Bi-weekly	\$ 3,947.08	\$ 4,146.92	\$ 4,355.54	\$ 4,576.15	\$ 4,807.38
	Monthly	\$ 8,552	\$ 8,985	\$ 9,437	\$ 9,915	\$ 10,416
	Annual	\$ 102,624	\$ 107,820	\$ 113,244	\$ 118,980	\$ 124,992

71	Hourly	\$ 50.56	\$ 53.12	\$ 55.81	\$ 58.64	\$ 61.56
	Bi-weekly	\$ 4,044.46	\$ 4,249.85	\$ 4,464.92	\$ 4,691.08	\$ 4,925.08
	Monthly	\$ 8,763	\$ 9,208	\$ 9,674	\$ 10,164	\$ 10,671
	Annual	\$ 105,156	\$ 110,496	\$ 116,088	\$ 121,968	\$ 128,052

72	Hourly	\$ 51.84	\$ 54.44	\$ 57.20	\$ 60.09	\$ 63.09
	Bi-weekly	\$ 4,146.92	\$ 4,355.54	\$ 4,576.15	\$ 4,807.38	\$ 5,047.38
	Monthly	\$ 8,985	\$ 9,437	\$ 9,915	\$ 10,416	\$ 10,936
	Annual	\$ 107,820	\$ 113,244	\$ 118,980	\$ 124,992	\$ 131,232

73	Hourly	\$ 53.12	\$ 55.81	\$ 58.64	\$ 61.56	\$ 64.63
	Bi-weekly	\$ 4,249.85	\$ 4,464.92	\$ 4,691.08	\$ 4,925.08	\$ 5,170.62
	Monthly	\$ 9,208	\$ 9,674	\$ 10,164	\$ 10,671	\$ 11,203
	Annual	\$ 110,496	\$ 116,088	\$ 121,968	\$ 128,052	\$ 134,436

74	Hourly	\$ 54.44	\$ 57.20	\$ 60.09	\$ 63.09	\$ 66.25
	Bi-weekly	\$ 4,355.54	\$ 4,576.15	\$ 4,807.38	\$ 5,047.38	\$ 5,299.85
	Monthly	\$ 9,437	\$ 9,915	\$ 10,416	\$ 10,936	\$ 11,483
	Annual	\$ 113,244	\$ 118,980	\$ 124,992	\$ 131,232	\$ 137,796

# CITY OF PALM SPRINGS

## FIRE CAPTAIN (40) - FIRE MANAGEMENT SALARY SCHEDULE (FMX40)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
75	Hourly	\$ 55.81	\$ 58.64	\$ 61.56	\$ 64.63	\$ 67.88
	Bi-weekly	\$ 4,464.92	\$ 4,691.08	\$ 4,925.08	\$ 5,170.62	\$ 5,430.00
	Monthly	\$ 9,674	\$ 10,164	\$ 10,671	\$ 11,203	\$ 11,765
	Annual	\$ 116,088	\$ 121,968	\$ 128,052	\$ 134,436	\$ 141,180

76	Hourly	\$ 57.20	\$ 60.09	\$ 63.09	\$ 66.25	\$ 69.56
	Bi-weekly	\$ 4,576.15	\$ 4,807.38	\$ 5,047.38	\$ 5,299.85	\$ 5,564.77
	Monthly	\$ 9,915	\$ 10,416	\$ 10,936	\$ 11,483	\$ 12,057
	Annual	\$ 118,980	\$ 124,992	\$ 131,232	\$ 137,796	\$ 144,684

77	Hourly	\$ 58.64	\$ 61.56	\$ 64.63	\$ 67.88	\$ 71.26
	Bi-weekly	\$ 4,691.08	\$ 4,925.08	\$ 5,170.62	\$ 5,430.00	\$ 5,700.92
	Monthly	\$ 10,164	\$ 10,671	\$ 11,203	\$ 11,765	\$ 12,352
	Annual	\$ 121,968	\$ 128,052	\$ 134,436	\$ 141,180	\$ 148,224

78	Hourly	\$ 60.09	\$ 63.09	\$ 66.25	\$ 69.56	\$ 73.04
	Bi-weekly	\$ 4,807.38	\$ 5,047.38	\$ 5,299.85	\$ 5,564.77	\$ 5,843.54
	Monthly	\$ 10,416	\$ 10,936	\$ 11,483	\$ 12,057	\$ 12,661
	Annual	\$ 124,992	\$ 131,232	\$ 137,796	\$ 144,684	\$ 151,932

79	Hourly	\$ 61.56	\$ 64.63	\$ 67.88	\$ 71.26	\$ 74.82
	Bi-weekly	\$ 4,925.08	\$ 5,170.62	\$ 5,430.00	\$ 5,700.92	\$ 5,985.69
	Monthly	\$ 10,671	\$ 11,203	\$ 11,765	\$ 12,352	\$ 12,969
	Annual	\$ 128,052	\$ 134,436	\$ 141,180	\$ 148,224	\$ 155,628

80	Hourly	\$ 63.09	\$ 66.25	\$ 69.56	\$ 73.04	\$ 76.69
	Bi-weekly	\$ 5,047.38	\$ 5,299.85	\$ 5,564.77	\$ 5,843.54	\$ 6,135.23
	Monthly	\$ 10,936	\$ 11,483	\$ 12,057	\$ 12,661	\$ 13,293
	Annual	\$ 131,232	\$ 137,796	\$ 144,684	\$ 151,932	\$ 159,516

81	Hourly	\$ 64.63	\$ 67.88	\$ 71.26	\$ 74.82	\$ 78.56
	Bi-weekly	\$ 5,170.62	\$ 5,430.00	\$ 5,700.92	\$ 5,985.69	\$ 6,284.77
	Monthly	\$ 11,203	\$ 11,765	\$ 12,352	\$ 12,969	\$ 13,617
	Annual	\$ 134,436	\$ 141,180	\$ 148,224	\$ 155,628	\$ 163,404



# CITY OF PALM SPRINGS

## FIRE CAPTAIN (56) - FIRE MANAGEMENT SALARY SCHEDULE (FMX56)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
55	Hourly	\$ 24.34	\$ 25.56	\$ 26.85	\$ 28.21	\$ 29.64
	Bi-weekly	\$ 2,725.58	\$ 2,862.73	\$ 3,007.23	\$ 3,159.69	\$ 3,320.04
	Monthly	\$ 5,905	\$ 6,203	\$ 6,516	\$ 6,846	\$ 7,193
	Annual	\$ 70,865	\$ 74,431	\$ 78,188	\$ 82,152	\$ 86,321
56	Hourly	\$ 24.93	\$ 26.20	\$ 27.53	\$ 28.93	\$ 30.39
	Bi-weekly	\$ 2,792.31	\$ 2,934.38	\$ 3,083.77	\$ 3,239.88	\$ 3,403.27
	Monthly	\$ 6,050	\$ 6,358	\$ 6,682	\$ 7,020	\$ 7,374
	Annual	\$ 72,600	\$ 76,294	\$ 80,178	\$ 84,237	\$ 88,485
57	Hourly	\$ 25.56	\$ 26.85	\$ 28.21	\$ 29.64	\$ 31.14
	Bi-weekly	\$ 2,862.73	\$ 3,007.23	\$ 3,159.69	\$ 3,320.04	\$ 3,487.27
	Monthly	\$ 6,203	\$ 6,516	\$ 6,846	\$ 7,193	\$ 7,556
	Annual	\$ 74,431	\$ 78,188	\$ 82,152	\$ 86,321	\$ 90,669
58	Hourly	\$ 26.20	\$ 27.53	\$ 28.93	\$ 30.39	\$ 31.92
	Bi-weekly	\$ 2,934.38	\$ 3,083.77	\$ 3,239.88	\$ 3,403.27	\$ 3,574.81
	Monthly	\$ 6,358	\$ 6,682	\$ 7,020	\$ 7,374	\$ 7,745
	Annual	\$ 76,294	\$ 80,178	\$ 84,237	\$ 88,485	\$ 92,945
59	Hourly	\$ 26.85	\$ 28.21	\$ 29.64	\$ 31.14	\$ 32.72
	Bi-weekly	\$ 3,007.23	\$ 3,159.69	\$ 3,320.04	\$ 3,487.27	\$ 3,664.23
	Monthly	\$ 6,516	\$ 6,846	\$ 7,193	\$ 7,556	\$ 7,939
	Annual	\$ 78,188	\$ 82,152	\$ 86,321	\$ 90,669	\$ 95,270
60	Hourly	\$ 27.53	\$ 28.93	\$ 30.39	\$ 31.92	\$ 33.54
	Bi-weekly	\$ 3,083.77	\$ 3,239.88	\$ 3,403.27	\$ 3,574.81	\$ 3,755.92
	Monthly	\$ 6,682	\$ 7,020	\$ 7,374	\$ 7,745	\$ 8,138
	Annual	\$ 80,178	\$ 84,237	\$ 88,485	\$ 92,945	\$ 97,654
61 Fire Captain	Hourly	\$ 28.21	\$ 29.64	\$ 31.14	\$ 32.72	\$ 34.38
	Bi-weekly	\$ 3,159.69	\$ 3,320.04	\$ 3,487.27	\$ 3,664.23	\$ 3,850.23
	Monthly	\$ 6,846	\$ 7,193	\$ 7,556	\$ 7,939	\$ 8,342
	Annual	\$ 82,152	\$ 86,321	\$ 90,669	\$ 95,270	\$ 100,106
62	Hourly	\$ 28.93	\$ 30.39	\$ 31.92	\$ 33.54	\$ 35.24
	Bi-weekly	\$ 3,239.88	\$ 3,403.27	\$ 3,574.81	\$ 3,755.92	\$ 3,946.38
	Monthly	\$ 7,020	\$ 7,374	\$ 7,745	\$ 8,138	\$ 8,551
	Annual	\$ 84,237	\$ 88,485	\$ 92,945	\$ 97,654	\$ 102,606
63	Hourly	\$ 29.64	\$ 31.14	\$ 32.72	\$ 34.38	\$ 36.12
	Bi-weekly	\$ 3,320.04	\$ 3,487.27	\$ 3,664.23	\$ 3,850.23	\$ 4,044.96
	Monthly	\$ 7,193	\$ 7,556	\$ 7,939	\$ 8,342	\$ 8,764
	Annual	\$ 86,321	\$ 90,669	\$ 95,270	\$ 100,106	\$ 105,169

# CITY OF PALM SPRINGS

## FIRE CAPTAIN (56) - FIRE MANAGEMENT SALARY SCHEDULE (FMX56)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
64	Hourly	\$ 30.39	\$ 31.92	\$ 33.54	\$ 35.24	\$ 37.03
	Bi-weekly	\$ 3,403.27	\$ 3,574.81	\$ 3,755.92	\$ 3,946.38	\$ 4,147.15
	Monthly	\$ 7,374	\$ 7,745	\$ 8,138	\$ 8,551	\$ 8,986
	Annual	\$ 88,485	\$ 92,945	\$ 97,654	\$ 102,606	\$ 107,826
65	Hourly	\$ 31.14	\$ 32.72	\$ 34.38	\$ 36.12	\$ 37.94
	Bi-weekly	\$ 3,487.27	\$ 3,664.23	\$ 3,850.23	\$ 4,044.96	\$ 4,249.42
	Monthly	\$ 7,556	\$ 7,939	\$ 8,342	\$ 8,764	\$ 9,207
	Annual	\$ 90,669	\$ 95,270	\$ 100,106	\$ 105,169	\$ 110,485
66	Hourly	\$ 31.92	\$ 33.54	\$ 35.24	\$ 37.03	\$ 38.89
	Bi-weekly	\$ 3,574.81	\$ 3,755.92	\$ 3,946.38	\$ 4,147.15	\$ 4,355.27
	Monthly	\$ 7,745	\$ 8,138	\$ 8,551	\$ 8,986	\$ 9,436
	Annual	\$ 92,945	\$ 97,654	\$ 102,606	\$ 107,826	\$ 113,237
67	Hourly	\$ 32.72	\$ 34.38	\$ 36.12	\$ 37.94	\$ 39.86
	Bi-weekly	\$ 3,664.23	\$ 3,850.23	\$ 4,044.96	\$ 4,249.42	\$ 4,464.31
	Monthly	\$ 7,939	\$ 8,342	\$ 8,764	\$ 9,207	\$ 9,673
	Annual	\$ 95,270	\$ 100,106	\$ 105,169	\$ 110,485	\$ 116,072
68	Hourly	\$ 33.54	\$ 35.24	\$ 37.03	\$ 38.89	\$ 40.85
	Bi-weekly	\$ 3,755.92	\$ 3,946.38	\$ 4,147.15	\$ 4,355.27	\$ 4,575.73
	Monthly	\$ 8,138	\$ 8,551	\$ 8,986	\$ 9,436	\$ 9,914
	Annual	\$ 97,654	\$ 102,606	\$ 107,826	\$ 113,237	\$ 118,969
69	Hourly	\$ 34.38	\$ 36.12	\$ 37.94	\$ 39.86	\$ 41.88
	Bi-weekly	\$ 3,850.23	\$ 4,044.96	\$ 4,249.42	\$ 4,464.31	\$ 4,690.81
	Monthly	\$ 8,342	\$ 8,764	\$ 9,207	\$ 9,673	\$ 10,163
	Annual	\$ 100,106	\$ 105,169	\$ 110,485	\$ 116,072	\$ 121,961
70	Hourly	\$ 35.24	\$ 37.03	\$ 38.89	\$ 40.85	\$ 42.92
	Bi-weekly	\$ 3,946.38	\$ 4,147.15	\$ 4,355.27	\$ 4,575.73	\$ 4,807.15
	Monthly	\$ 8,551	\$ 8,986	\$ 9,436	\$ 9,914	\$ 10,416
	Annual	\$ 102,606	\$ 107,826	\$ 113,237	\$ 118,969	\$ 124,986
71	Hourly	\$ 36.12	\$ 37.94	\$ 39.86	\$ 41.88	\$ 43.98
	Bi-weekly	\$ 4,044.96	\$ 4,249.42	\$ 4,464.31	\$ 4,690.81	\$ 4,925.31
	Monthly	\$ 8,764	\$ 9,207	\$ 9,673	\$ 10,163	\$ 10,672
	Annual	\$ 105,169	\$ 110,485	\$ 116,072	\$ 121,961	\$ 128,058
72	Hourly	\$ 37.03	\$ 38.89	\$ 40.85	\$ 42.92	\$ 45.07
	Bi-weekly	\$ 4,147.15	\$ 4,355.27	\$ 4,575.73	\$ 4,807.15	\$ 5,047.69
	Monthly	\$ 8,986	\$ 9,436	\$ 9,914	\$ 10,416	\$ 10,937
	Annual	\$ 107,826	\$ 113,237	\$ 118,969	\$ 124,986	\$ 131,240

# CITY OF PALM SPRINGS

## FIRE CAPTAIN (56) - FIRE MANAGEMENT SALARY SCHEDULE (FMX56)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
73	Hourly	\$ 37.94	\$ 39.86	\$ 41.88	\$ 43.98	\$ 46.17
	Bi-weekly	\$ 4,249.42	\$ 4,464.31	\$ 4,690.81	\$ 4,925.31	\$ 5,171.38
	Monthly	\$ 9,207	\$ 9,673	\$ 10,163	\$ 10,672	\$ 11,205
	Annual	\$ 110,485	\$ 116,072	\$ 121,961	\$ 128,058	\$ 134,456
74	Hourly	\$ 38.89	\$ 40.85	\$ 42.92	\$ 45.07	\$ 47.32
	Bi-weekly	\$ 4,355.27	\$ 4,575.73	\$ 4,807.15	\$ 5,047.69	\$ 5,300.00
	Monthly	\$ 9,436	\$ 9,914	\$ 10,416	\$ 10,937	\$ 11,483
	Annual	\$ 113,237	\$ 118,969	\$ 124,986	\$ 131,240	\$ 137,800
75	Hourly	\$ 39.86	\$ 41.88	\$ 43.98	\$ 46.17	\$ 48.48
	Bi-weekly	\$ 4,464.31	\$ 4,690.81	\$ 4,925.31	\$ 5,171.38	\$ 5,429.69
	Monthly	\$ 9,673	\$ 10,163	\$ 10,672	\$ 11,205	\$ 11,764
	Annual	\$ 116,072	\$ 121,961	\$ 128,058	\$ 134,456	\$ 141,172
76	Hourly	\$ 40.85	\$ 42.92	\$ 45.07	\$ 47.32	\$ 49.69
	Bi-weekly	\$ 4,575.73	\$ 4,807.15	\$ 5,047.69	\$ 5,300.00	\$ 5,565.00
	Monthly	\$ 9,914	\$ 10,416	\$ 10,937	\$ 11,483	\$ 12,058
	Annual	\$ 118,969	\$ 124,986	\$ 131,240	\$ 137,800	\$ 144,690
77	Hourly	\$ 41.88	\$ 43.98	\$ 46.17	\$ 48.48	\$ 50.90
	Bi-weekly	\$ 4,690.81	\$ 4,925.31	\$ 5,171.38	\$ 5,429.69	\$ 5,700.96
	Monthly	\$ 10,163	\$ 10,672	\$ 11,205	\$ 11,764	\$ 12,352
	Annual	\$ 121,961	\$ 128,058	\$ 134,456	\$ 141,172	\$ 148,225
78	Hourly	\$ 42.92	\$ 45.07	\$ 47.32	\$ 49.69	\$ 52.17
	Bi-weekly	\$ 4,807.15	\$ 5,047.69	\$ 5,300.00	\$ 5,565.00	\$ 5,843.58
	Monthly	\$ 10,416	\$ 10,937	\$ 11,483	\$ 12,058	\$ 12,661
	Annual	\$ 124,986	\$ 131,240	\$ 137,800	\$ 144,690	\$ 151,933
79	Hourly	\$ 43.98	\$ 46.17	\$ 48.48	\$ 50.90	\$ 53.45
	Bi-weekly	\$ 4,925.31	\$ 5,171.38	\$ 5,429.69	\$ 5,700.96	\$ 5,986.23
	Monthly	\$ 10,672	\$ 11,205	\$ 11,764	\$ 12,352	\$ 12,970
	Annual	\$ 128,058	\$ 134,456	\$ 141,172	\$ 148,225	\$ 155,642
80	Hourly	\$ 45.07	\$ 47.32	\$ 49.69	\$ 52.17	\$ 54.78
	Bi-weekly	\$ 5,047.69	\$ 5,300.00	\$ 5,565.00	\$ 5,843.58	\$ 6,135.62
	Monthly	\$ 10,937	\$ 11,483	\$ 12,058	\$ 12,661	\$ 13,294
	Annual	\$ 131,240	\$ 137,800	\$ 144,690	\$ 151,933	\$ 159,526
81	Hourly	\$ 46.17	\$ 48.48	\$ 50.90	\$ 53.45	\$ 56.12
	Bi-weekly	\$ 5,171.38	\$ 5,429.69	\$ 5,700.96	\$ 5,986.23	\$ 6,285.58
	Monthly	\$ 11,205	\$ 11,764	\$ 12,352	\$ 12,970	\$ 13,619
	Annual	\$ 134,456	\$ 141,172	\$ 148,225	\$ 155,642	\$ 163,425

# CITY OF PALM SPRINGS

FY 2014-15

## POLICE CAPTAIN - POLICE MANAGEMENT SALARY SCHEDULE (PMX)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
73  Police Captain	Hourly	\$ 57.69	\$ 60.61	\$ 63.68	\$ 66.89	\$ 70.28
	Bi-weekly	\$ 4,615.38	\$ 4,848.92	\$ 5,094.00	\$ 5,351.08	\$ 5,622.46
	Monthly	\$ 10,000	\$ 10,506	\$ 11,037	\$ 11,594	\$ 12,182
	Annual	\$ 120,000	\$ 126,072	\$ 132,444	\$ 139,128	\$ 146,184
74	Hourly	\$ 59.13	\$ 62.12	\$ 65.26	\$ 68.57	\$ 72.05
	Bi-weekly	\$ 4,730.31	\$ 4,969.38	\$ 5,220.46	\$ 5,485.38	\$ 5,763.69
	Monthly	\$ 10,249	\$ 10,767	\$ 11,311	\$ 11,885	\$ 12,488
	Annual	\$ 122,988	\$ 129,204	\$ 135,732	\$ 142,620	\$ 149,856
75	Hourly	\$ 60.61	\$ 63.68	\$ 66.89	\$ 70.28	\$ 73.83
	Bi-weekly	\$ 4,848.92	\$ 5,094.00	\$ 5,351.08	\$ 5,622.46	\$ 5,906.31
	Monthly	\$ 10,506	\$ 11,037	\$ 11,594	\$ 12,182	\$ 12,797
	Annual	\$ 126,072	\$ 132,444	\$ 139,128	\$ 146,184	\$ 153,564
76	Hourly	\$ 62.12	\$ 65.26	\$ 68.57	\$ 72.05	\$ 75.69
	Bi-weekly	\$ 4,969.38	\$ 5,220.46	\$ 5,485.38	\$ 5,763.69	\$ 6,055.38
	Monthly	\$ 10,767	\$ 11,311	\$ 11,885	\$ 12,488	\$ 13,120
	Annual	\$ 129,204	\$ 135,732	\$ 142,620	\$ 149,856	\$ 157,440
77	Hourly	\$ 63.68	\$ 66.89	\$ 70.28	\$ 73.83	\$ 77.57
	Bi-weekly	\$ 5,094.00	\$ 5,351.08	\$ 5,622.46	\$ 5,906.31	\$ 6,205.85
	Monthly	\$ 11,037	\$ 11,594	\$ 12,182	\$ 12,797	\$ 13,446
	Annual	\$ 132,444	\$ 139,128	\$ 146,184	\$ 153,564	\$ 161,352
78	Hourly	\$ 65.26	\$ 68.57	\$ 72.05	\$ 75.69	\$ 79.51
	Bi-weekly	\$ 5,220.46	\$ 5,485.38	\$ 5,763.69	\$ 6,055.38	\$ 6,360.46
	Monthly	\$ 11,311	\$ 11,885	\$ 12,488	\$ 13,120	\$ 13,781
	Annual	\$ 135,732	\$ 142,620	\$ 149,856	\$ 157,440	\$ 165,372
79	Hourly	\$ 66.89	\$ 70.28	\$ 73.83	\$ 77.57	\$ 81.50
	Bi-weekly	\$ 5,351.08	\$ 5,622.46	\$ 5,906.31	\$ 6,205.85	\$ 6,520.15
	Monthly	\$ 11,594	\$ 12,182	\$ 12,797	\$ 13,446	\$ 14,127
	Annual	\$ 139,128	\$ 146,184	\$ 153,564	\$ 161,352	\$ 169,524

# CITY OF PALM SPRINGS

FY 2014-15

## POLICE LIEUTENANT - POLICE MANAGEMENT SALARY SCHEDULE (PMX-LT)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
66  Police Lieutenant	Hourly	\$ 48.78	\$ 51.25	\$ 53.86	\$ 56.58	\$ 59.44
	Bi-weekly	\$ 3,902.31	\$ 4,100.31	\$ 4,308.46	\$ 4,526.77	\$ 4,755.23
	Monthly	\$ 8,455	\$ 8,884	\$ 9,335	\$ 9,808	\$ 10,303
	Annual	\$ 101,460	\$ 106,608	\$ 112,020	\$ 117,696	\$ 123,636

67	Hourly	\$ 50.00	\$ 52.54	\$ 55.19	\$ 57.99	\$ 60.93
	Bi-weekly	\$ 3,999.69	\$ 4,203.23	\$ 4,415.08	\$ 4,639.38	\$ 4,874.77
	Monthly	\$ 8,666	\$ 9,107	\$ 9,566	\$ 10,052	\$ 10,562
	Annual	\$ 103,992	\$ 109,284	\$ 114,792	\$ 120,624	\$ 126,744

68	Hourly	\$ 51.25	\$ 53.86	\$ 56.58	\$ 59.44	\$ 62.44
	Bi-weekly	\$ 4,100.31	\$ 4,308.46	\$ 4,526.77	\$ 4,755.23	\$ 4,995.23
	Monthly	\$ 8,884	\$ 9,335	\$ 9,808	\$ 10,303	\$ 10,823
	Annual	\$ 106,608	\$ 112,020	\$ 117,696	\$ 123,636	\$ 129,876

69	Hourly	\$ 52.54	\$ 55.19	\$ 57.99	\$ 60.93	\$ 64.02
	Bi-weekly	\$ 4,203.23	\$ 4,415.08	\$ 4,639.38	\$ 4,874.77	\$ 5,121.23
	Monthly	\$ 9,107	\$ 9,566	\$ 10,052	\$ 10,562	\$ 11,096
	Annual	\$ 109,284	\$ 114,792	\$ 120,624	\$ 126,744	\$ 133,152

70	Hourly	\$ 53.86	\$ 56.58	\$ 59.44	\$ 62.44	\$ 65.60
	Bi-weekly	\$ 4,308.46	\$ 4,526.77	\$ 4,755.23	\$ 4,995.23	\$ 5,247.69
	Monthly	\$ 9,335	\$ 9,808	\$ 10,303	\$ 10,823	\$ 11,370
	Annual	\$ 112,020	\$ 117,696	\$ 123,636	\$ 129,876	\$ 136,440

71	Hourly	\$ 55.19	\$ 57.99	\$ 60.93	\$ 64.02	\$ 67.24
	Bi-weekly	\$ 4,415.08	\$ 4,639.38	\$ 4,874.77	\$ 5,121.23	\$ 5,379.23
	Monthly	\$ 9,566	\$ 10,052	\$ 10,562	\$ 11,096	\$ 11,655
	Annual	\$ 114,792	\$ 120,624	\$ 126,744	\$ 133,152	\$ 139,860

72	Hourly	\$ 56.58	\$ 59.44	\$ 62.44	\$ 65.60	\$ 68.92
	Bi-weekly	\$ 4,526.77	\$ 4,755.23	\$ 4,995.23	\$ 5,247.69	\$ 5,513.54
	Monthly	\$ 9,808	\$ 10,303	\$ 10,823	\$ 11,370	\$ 11,946
	Annual	\$ 117,696	\$ 123,636	\$ 129,876	\$ 136,440	\$ 143,352

73	Hourly	\$ 57.99	\$ 60.93	\$ 64.02	\$ 67.24	\$ 70.66
	Bi-weekly	\$ 4,639.38	\$ 4,874.77	\$ 5,121.23	\$ 5,379.23	\$ 5,652.46
	Monthly	\$ 10,052	\$ 10,562	\$ 11,096	\$ 11,655	\$ 12,247
	Annual	\$ 120,624	\$ 126,744	\$ 133,152	\$ 139,860	\$ 146,964

74	Hourly	\$ 59.44	\$ 62.44	\$ 65.60	\$ 68.92	\$ 72.42
	Bi-weekly	\$ 4,755.23	\$ 4,995.23	\$ 5,247.69	\$ 5,513.54	\$ 5,793.23
	Monthly	\$ 10,303	\$ 10,823	\$ 11,370	\$ 11,946	\$ 12,552
	Annual	\$ 123,636	\$ 129,876	\$ 136,440	\$ 143,352	\$ 150,624

# CITY OF PALM SPRINGS

FY 2014-15

## POLICE LIEUTENANT - POLICE MANAGEMENT SALARY SCHEDULE (PMX-LT)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
75	Hourly	\$ 60.93	\$ 64.02	\$ 67.24	\$ 70.66	\$ 74.22
	Bi-weekly	\$ 4,874.77	\$ 5,121.23	\$ 5,379.23	\$ 5,652.46	\$ 5,937.69
	Monthly	\$ 10,562	\$ 11,096	\$ 11,655	\$ 12,247	\$ 12,865
	Annual	\$ 126,744	\$ 133,152	\$ 139,860	\$ 146,964	\$ 154,380
76	Hourly	\$ 62.44	\$ 65.60	\$ 68.92	\$ 72.42	\$ 76.09
	Bi-weekly	\$ 4,995.23	\$ 5,247.69	\$ 5,513.54	\$ 5,793.23	\$ 6,087.23
	Monthly	\$ 10,823	\$ 11,370	\$ 11,946	\$ 12,552	\$ 13,189
	Annual	\$ 129,876	\$ 136,440	\$ 143,352	\$ 150,624	\$ 158,268
77	Hourly	\$ 64.02	\$ 67.24	\$ 70.66	\$ 74.22	\$ 77.98
	Bi-weekly	\$ 5,121.23	\$ 5,379.23	\$ 5,652.46	\$ 5,937.69	\$ 6,238.62
	Monthly	\$ 11,096	\$ 11,655	\$ 12,247	\$ 12,865	\$ 13,517
	Annual	\$ 133,152	\$ 139,860	\$ 146,964	\$ 154,380	\$ 162,204
78	Hourly	\$ 65.60	\$ 68.92	\$ 72.42	\$ 76.09	\$ 79.93
	Bi-weekly	\$ 5,247.69	\$ 5,513.54	\$ 5,793.23	\$ 6,087.23	\$ 6,394.15
	Monthly	\$ 11,370	\$ 11,946	\$ 12,552	\$ 13,189	\$ 13,854
	Annual	\$ 136,440	\$ 143,352	\$ 150,624	\$ 158,268	\$ 166,248
79	Hourly	\$ 67.24	\$ 70.66	\$ 74.22	\$ 77.98	\$ 81.93
	Bi-weekly	\$ 5,379.23	\$ 5,652.46	\$ 5,937.69	\$ 6,238.62	\$ 6,554.31
	Monthly	\$ 11,655	\$ 12,247	\$ 12,865	\$ 13,517	\$ 14,201
	Annual	\$ 139,860	\$ 146,964	\$ 154,380	\$ 162,204	\$ 170,412

# CITY OF PALM SPRINGS

## POLICE OFFICER - POLICE SAFETY SALARY SCHEDULE (P)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
44	Hourly	\$ 29.19	\$ 30.66	\$ 32.20	\$ 33.85	\$ 35.56
	Bi-weekly	\$ 2,334.92	\$ 2,452.62	\$ 2,576.31	\$ 2,707.85	\$ 2,844.92
	Monthly	\$ 5,059	\$ 5,314	\$ 5,582	\$ 5,867	\$ 6,164
	Annual	\$ 60,708	\$ 63,768	\$ 66,984	\$ 70,404	\$ 73,968
45 Police Officer	Hourly	\$ 29.91	\$ 31.44	\$ 33.02	\$ 34.70	\$ 36.44
	Bi-weekly	\$ 2,392.62	\$ 2,515.38	\$ 2,641.38	\$ 2,775.69	\$ 2,915.54
	Monthly	\$ 5,184	\$ 5,450	\$ 5,723	\$ 6,014	\$ 6,317
	Annual	\$ 62,208	\$ 65,400	\$ 68,676	\$ 72,168	\$ 75,804
46	Hourly	\$ 30.66	\$ 32.20	\$ 33.85	\$ 35.56	\$ 37.36
	Bi-weekly	\$ 2,452.62	\$ 2,576.31	\$ 2,707.85	\$ 2,844.92	\$ 2,988.46
	Monthly	\$ 5,314	\$ 5,582	\$ 5,867	\$ 6,164	\$ 6,475
	Annual	\$ 63,768	\$ 66,984	\$ 70,404	\$ 73,968	\$ 77,700
47	Hourly	\$ 31.44	\$ 33.02	\$ 34.70	\$ 36.44	\$ 38.30
	Bi-weekly	\$ 2,515.38	\$ 2,641.38	\$ 2,775.69	\$ 2,915.54	\$ 3,063.69
	Monthly	\$ 5,450	\$ 5,723	\$ 6,014	\$ 6,317	\$ 6,638
	Annual	\$ 65,400	\$ 68,676	\$ 72,168	\$ 75,804	\$ 79,656
48	Hourly	\$ 32.20	\$ 33.85	\$ 35.56	\$ 37.36	\$ 39.25
	Bi-weekly	\$ 2,576.31	\$ 2,707.85	\$ 2,844.92	\$ 2,988.46	\$ 3,139.85
	Monthly	\$ 5,582	\$ 5,867	\$ 6,164	\$ 6,475	\$ 6,803
	Annual	\$ 66,984	\$ 70,404	\$ 73,968	\$ 77,700	\$ 81,636
49	Hourly	\$ 33.02	\$ 34.70	\$ 36.44	\$ 38.30	\$ 40.25
	Bi-weekly	\$ 2,641.38	\$ 2,775.69	\$ 2,915.54	\$ 3,063.69	\$ 3,219.69
	Monthly	\$ 5,723	\$ 6,014	\$ 6,317	\$ 6,638	\$ 6,976
	Annual	\$ 68,676	\$ 72,168	\$ 75,804	\$ 79,656	\$ 83,712
50	Hourly	\$ 33.85	\$ 35.56	\$ 37.36	\$ 39.25	\$ 41.23
	Bi-weekly	\$ 2,707.85	\$ 2,844.92	\$ 2,988.46	\$ 3,139.85	\$ 3,298.62
	Monthly	\$ 5,867	\$ 6,164	\$ 6,475	\$ 6,803	\$ 7,147
	Annual	\$ 70,404	\$ 73,968	\$ 77,700	\$ 81,636	\$ 85,764
51	Hourly	\$ 34.70	\$ 36.44	\$ 38.30	\$ 40.25	\$ 42.26
	Bi-weekly	\$ 2,775.69	\$ 2,915.54	\$ 3,063.69	\$ 3,219.69	\$ 3,380.77
	Monthly	\$ 6,014	\$ 6,317	\$ 6,638	\$ 6,976	\$ 7,325
	Annual	\$ 72,168	\$ 75,804	\$ 79,656	\$ 83,712	\$ 87,900

# CITY OF PALM SPRINGS

## POLICE OFFICER - POLICE SAFETY SALARY SCHEDULE (P)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
52	Hourly	\$ 35.56	\$ 37.36	\$ 39.25	\$ 41.23	\$ 43.35
	Bi-weekly	\$ 2,844.92	\$ 2,988.46	\$ 3,139.85	\$ 3,298.62	\$ 3,468.00
	Monthly	\$ 6,164	\$ 6,475	\$ 6,803	\$ 7,147	\$ 7,514
	Annual	\$ 73,968	\$ 77,700	\$ 81,636	\$ 85,764	\$ 90,168

53	Hourly	\$ 36.44	\$ 38.30	\$ 40.25	\$ 42.26	\$ 44.41
	Bi-weekly	\$ 2,915.54	\$ 3,063.69	\$ 3,219.69	\$ 3,380.77	\$ 3,552.46
	Monthly	\$ 6,317	\$ 6,638	\$ 6,976	\$ 7,325	\$ 7,697
	Annual	\$ 75,804	\$ 79,656	\$ 83,712	\$ 87,900	\$ 92,364

54	Hourly	\$ 37.36	\$ 39.25	\$ 41.23	\$ 43.35	\$ 45.55
	Bi-weekly	\$ 2,988.46	\$ 3,139.85	\$ 3,298.62	\$ 3,468.00	\$ 3,643.85
	Monthly	\$ 6,475	\$ 6,803	\$ 7,147	\$ 7,514	\$ 7,895
	Annual	\$ 77,700	\$ 81,636	\$ 85,764	\$ 90,168	\$ 94,740

55	Hourly	\$ 38.30	\$ 40.25	\$ 42.26	\$ 44.41	\$ 46.67
	Bi-weekly	\$ 3,063.69	\$ 3,219.69	\$ 3,380.77	\$ 3,552.46	\$ 3,733.38
	Monthly	\$ 6,638	\$ 6,976	\$ 7,325	\$ 7,697	\$ 8,089
	Annual	\$ 79,656	\$ 83,712	\$ 87,900	\$ 92,364	\$ 97,068

56	Hourly	\$ 39.25	\$ 41.23	\$ 43.35	\$ 45.55	\$ 47.84
	Bi-weekly	\$ 3,139.85	\$ 3,298.62	\$ 3,468.00	\$ 3,643.85	\$ 3,827.08
	Monthly	\$ 6,803	\$ 7,147	\$ 7,514	\$ 7,895	\$ 8,292
	Annual	\$ 81,636	\$ 85,764	\$ 90,168	\$ 94,740	\$ 99,504

57	Hourly	\$ 40.25	\$ 42.26	\$ 44.41	\$ 46.67	\$ 49.00
	Bi-weekly	\$ 3,219.69	\$ 3,380.77	\$ 3,552.46	\$ 3,733.38	\$ 3,920.31
	Monthly	\$ 6,976	\$ 7,325	\$ 7,697	\$ 8,089	\$ 8,494
	Annual	\$ 83,712	\$ 87,900	\$ 92,364	\$ 97,068	\$ 101,928

58	Hourly	\$ 41.23	\$ 43.35	\$ 45.55	\$ 47.84	\$ 50.23
	Bi-weekly	\$ 3,298.62	\$ 3,468.00	\$ 3,643.85	\$ 3,827.08	\$ 4,018.15
	Monthly	\$ 7,147	\$ 7,514	\$ 7,895	\$ 8,292	\$ 8,706
	Annual	\$ 85,764	\$ 90,168	\$ 94,740	\$ 99,504	\$ 104,472

59	Hourly	\$ 42.26	\$ 44.41	\$ 46.67	\$ 49.00	\$ 51.50
	Bi-weekly	\$ 3,380.77	\$ 3,552.46	\$ 3,733.38	\$ 3,920.31	\$ 4,119.69
	Monthly	\$ 7,325	\$ 7,697	\$ 8,089	\$ 8,494	\$ 8,926
	Annual	\$ 87,900	\$ 92,364	\$ 97,068	\$ 101,928	\$ 107,112



# CITY OF PALM SPRINGS

## POLICE OFFICER - POLICE SAFETY SALARY SCHEDULE (P)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
60	Hourly	\$ 43.35	\$ 45.55	\$ 47.84	\$ 50.23	\$ 52.78
	Bi-weekly	\$ 3,468.00	\$ 3,643.85	\$ 3,827.08	\$ 4,018.62	\$ 4,222.62
	Monthly	\$ 7,514	\$ 7,895	\$ 8,292	\$ 8,707	\$ 9,149
	Annual	\$ 90,168	\$ 94,740	\$ 99,504	\$ 104,484	\$ 109,788
61	Hourly	\$ 44.41	\$ 46.67	\$ 49.00	\$ 51.50	\$ 54.12
	Bi-weekly	\$ 3,552.46	\$ 3,733.38	\$ 3,920.31	\$ 4,119.69	\$ 4,329.69
	Monthly	\$ 7,697	\$ 8,089	\$ 8,494	\$ 8,926	\$ 9,381
	Annual	\$ 92,364	\$ 97,068	\$ 101,928	\$ 107,112	\$ 112,572
62	Hourly	\$ 45.55	\$ 47.84	\$ 50.23	\$ 52.78	\$ 55.47
	Bi-weekly	\$ 3,643.85	\$ 3,827.08	\$ 4,018.62	\$ 4,222.62	\$ 4,437.69
	Monthly	\$ 7,895	\$ 8,292	\$ 8,707	\$ 9,149	\$ 9,615
	Annual	\$ 94,740	\$ 99,504	\$ 104,484	\$ 109,788	\$ 115,380
63	Hourly	\$ 46.67	\$ 49.00	\$ 51.50	\$ 54.12	\$ 56.86
	Bi-weekly	\$ 3,733.38	\$ 3,920.31	\$ 4,119.69	\$ 4,329.69	\$ 4,548.46
	Monthly	\$ 8,089	\$ 8,494	\$ 8,926	\$ 9,381	\$ 9,855
	Annual	\$ 97,068	\$ 101,928	\$ 107,112	\$ 112,572	\$ 118,260

# CITY OF PALM SPRINGS

## POLICE SERGEANT (PS-SGT) - POLICE SAFETY SALARY SCHEDULE

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
<b>55</b> Police Sergeant	Hourly	\$ 38.86	\$ 40.85	\$ 42.88	\$ 45.06	\$ 47.35
	Bi-weekly	\$ 3,108.46	\$ 3,267.69	\$ 3,430.15	\$ 3,605.08	\$ 3,788.31
	Monthly	\$ 6,735	\$ 7,080	\$ 7,432	\$ 7,811	\$ 8,208
	Annual	\$ 80,820	\$ 84,960	\$ 89,184	\$ 93,732	\$ 98,496
<b>56</b>	Hourly	\$ 39.83	\$ 41.84	\$ 43.99	\$ 46.22	\$ 48.54
	Bi-weekly	\$ 3,186.00	\$ 3,347.54	\$ 3,519.23	\$ 3,697.38	\$ 3,883.38
	Monthly	\$ 6,903	\$ 7,253	\$ 7,625	\$ 8,011	\$ 8,414
	Annual	\$ 82,836	\$ 87,036	\$ 91,500	\$ 96,132	\$ 100,968
<b>57</b>	Hourly	\$ 40.85	\$ 42.88	\$ 45.06	\$ 47.35	\$ 49.73
	Bi-weekly	\$ 3,267.69	\$ 3,430.15	\$ 3,605.08	\$ 3,788.31	\$ 3,978.00
	Monthly	\$ 7,080	\$ 7,432	\$ 7,811	\$ 8,208	\$ 8,619
	Annual	\$ 84,960	\$ 89,184	\$ 93,732	\$ 98,496	\$ 103,428
<b>58</b>	Hourly	\$ 41.84	\$ 43.99	\$ 46.22	\$ 48.54	\$ 50.97
	Bi-weekly	\$ 3,347.54	\$ 3,519.23	\$ 3,697.38	\$ 3,883.38	\$ 4,077.23
	Monthly	\$ 7,253	\$ 7,625	\$ 8,011	\$ 8,414	\$ 8,834
	Annual	\$ 87,036	\$ 91,500	\$ 96,132	\$ 100,968	\$ 106,008
<b>59</b>	Hourly	\$ 42.88	\$ 45.06	\$ 47.35	\$ 49.73	\$ 52.26
	Bi-weekly	\$ 3,430.15	\$ 3,605.08	\$ 3,788.31	\$ 3,978.00	\$ 4,180.62
	Monthly	\$ 7,432	\$ 7,811	\$ 8,208	\$ 8,619	\$ 9,058
	Annual	\$ 89,184	\$ 93,732	\$ 98,496	\$ 103,428	\$ 108,696
<b>60</b>	Hourly	\$ 43.99	\$ 46.22	\$ 48.54	\$ 50.98	\$ 53.56
	Bi-weekly	\$ 3,519.23	\$ 3,697.38	\$ 3,883.38	\$ 4,078.15	\$ 4,284.46
	Monthly	\$ 7,625	\$ 8,011	\$ 8,414	\$ 8,836	\$ 9,283
	Annual	\$ 91,500	\$ 96,132	\$ 100,968	\$ 106,032	\$ 111,396
<b>61</b>	Hourly	\$ 45.06	\$ 47.35	\$ 49.73	\$ 52.26	\$ 54.92
	Bi-weekly	\$ 3,605.08	\$ 3,788.31	\$ 3,978.00	\$ 4,180.62	\$ 4,393.38
	Monthly	\$ 7,811	\$ 8,208	\$ 8,619	\$ 9,058	\$ 9,519
	Annual	\$ 93,732	\$ 98,496	\$ 103,428	\$ 108,696	\$ 114,228
<b>62</b>	Hourly	\$ 46.22	\$ 48.54	\$ 50.98	\$ 53.56	\$ 56.28
	Bi-weekly	\$ 3,697.38	\$ 3,883.38	\$ 4,078.15	\$ 4,284.46	\$ 4,502.77
	Monthly	\$ 8,011	\$ 8,414	\$ 8,836	\$ 9,283	\$ 9,756
	Annual	\$ 96,132	\$ 100,968	\$ 106,032	\$ 111,396	\$ 117,072
<b>63</b>	Hourly	\$ 47.35	\$ 49.73	\$ 52.26	\$ 54.92	\$ 57.69
	Bi-weekly	\$ 3,788.31	\$ 3,978.00	\$ 4,180.62	\$ 4,393.38	\$ 4,615.38
	Monthly	\$ 8,208	\$ 8,619	\$ 9,058	\$ 9,519	\$ 10,000
	Annual	\$ 98,496	\$ 103,428	\$ 108,696	\$ 114,228	\$ 120,000

**CITY OF PALM SPRINGS  
APPROPRIATION SUMMARY BY FUND TYPE & ACTIVITY  
FISCAL YEAR 2014-2015 BUDGET**

<b>OPERATING FUNDS:</b>		
<b>DEPT</b>	<b>ACTIVITY</b>	<b>APPROPRIATION</b>
<b>GENERAL FUND - 001</b>		
1010	City Council	\$ 650,205
1100	City Manager / Administration	686,016
1114	Neighborhood Involvement	182,873
1120	Information Technology	1,234,380
1150	Chief of Staff/City Clerk	998,182
1160	Human Resources	455,850
1180	Rent Control	42,837
1200	City Attorney	706,087
1220	Compensation Liability Reduction	1,060,000
1231	Public Affairs/PSCTV	346,301
1261	Document Management	267,896
1300	Finance Administration	2,687,552
1330	Procurement	528,733
1400	Community and Economic Development	1,115,992
1402	Homeless Program	103,000
2101	GPSCVB	425,000
2116	Visitor Info Center	5,000
2117	Tourism	1,950,000
2118	Special Events	297,184
2119	Special Contributions	86,000
2120	Event Sponsorship (International Film Festival Title Sponsor)	350,000
2180	Convention Center	8,536,301
2197	Plaza Theatre	0
3010+	Police	20,635,994
3304	Animal Control	404,506
3305	Animal Shelter	1,262,186
3400	911 Dispatch Center	1,228,604
3520+	Fire	12,135,325
4151	Planning	1,408,914
4161	Building & Safety	2,378,786
4171	Engineering	2,100,973
4201	Street Maintenance/Lighting	2,524,008
4210	Downtown Experience Maintenance	1,204,398
4240+	Street Cleaning	26,400
4471	Railroad Station	90,469
2451	Parks Maintenance	3,199,148
2510+	Recreation	3,581,730
2710	Library	2,471,981
	<b>Total General Fund</b>	<b>\$ 77,368,811</b>
	<b>Interfund Transfers Out</b>	<b>\$ 13,378,254</b>
	<b>Total Appropriations and Interfund Transfers Out</b>	<b>\$ 90,747,065</b>

+ Signifies number includes multiple divisions.

**CITY OF PALM SPRINGS  
APPROPRIATION SUMMARY BY FUND TYPE & ACTIVITY  
FISCAL YEAR 2014-2015 BUDGET**

<b>SPECIAL REVENUE FUNDS:</b>		
<b>DEPT</b>	<b>ACTIVITY</b>	<b>APPROPRIATION</b>
<b>FORFEITED ASSETS FUND - 120</b>		
3012	Police Administration	\$ 2,000
<b>SAFETY AUGMENTATION FUND - 121</b>		
3013	Police Administration	\$ 425,145
3523	Fire Administration	433,611
	<b>Total Safety Augmentation</b>	<b>\$ 858,756</b>
<b>SPECIAL DEVELOPMENT FUND - 123</b>		
4901-4904	Various Tracts	\$ -
<b>CSA-152 FUND - 124</b>		
4242	Street Cleaning	\$ 398,208
<b>RECYCLING FUND - 125</b>		
1280	Franchise Admin./Recycling	\$ 279,152
<b>VILLAGEFEST FUND - 127</b>		
2550	VillageFest	\$ 467,846
<b>PARKING FUND - 131</b>		
4461	Parking Control	\$ 236,575
4464	Structure Maintenance	131,389
	<b>Total Parking Control</b>	<b>\$ 367,964</b>
<b>PARKING PROJECTS FUND - 132</b>		
4462	Parking Projects & Programs	\$ 3,303
<b>EMERGENCY RESPONSE FUND - 136</b>		
1291	911 Emergency Response	\$ 1,400,863
<b>COMMUNITY DEVELOPMENT BLOCK GRANT FUND - 137</b>		
4816	CD Block Grant 2014-2015	\$ 317,336
<b>SUSTAINABILITY FUND - 138</b>		
1270	Sustainability	\$ 639,342
<b>CFD PUBLIC SAFETY #1 - 140</b>		
3026	CFD Police	\$ 389,901
3526	CFD Fire	252,656
	<b>Total CFD Safety</b>	<b>\$ 642,557</b>
<b>Land/Light/Park Maintenance District - 141</b>		
4310	Land/Light/Park Maintenance District	\$ 173,700
<b>AIR QUALITY MANAGEMENT FUND - 149</b>		
4609	Air Quality Management	\$ 61,300
<b>PUBLIC ARTS FUND - 150</b>		
4408	Art Acquisition	\$ 295,350
<b>LIBRARY TRUST FUND - 151</b>		
2752	Library Trust Fund	\$ 11,100
<b>QUIMBY ACT FEES - 152</b>		
2460	Quimby Park & Recreation	\$ 189,400
<b>SPECIAL PROJECTS FUND - 160</b>		
4509	Police Special Charges	\$ 100,000
<b>SPECIAL GRANTS FUND - 170</b>		
3220	Recovery Act COPS	\$ -
3212	Police AB 109	200,000
	<b>Total Special Grants</b>	<b>\$ 200,000</b>
	<b>Total Special Revenue Funds</b>	<b>\$ 6,408,177</b>

**CITY OF PALM SPRINGS  
APPROPRIATION SUMMARY BY FUND TYPE & ACTIVITY  
FISCAL YEAR 2014-2015 BUDGET**

<b>DEBT SERVICE FUND:</b>		
<b>DEPT</b>	<b>ACTIVITY</b>	<b>APPROPRIATION</b>
<b>ASSESSMENT DISTRICT - 324,325,326,327</b>		
7870	A.D. 157/158 Refi	\$ -
7871	A.D. 161	341,368
7874	A.D. 162	109,228
7875	A.D. 164	285,938
	<b>Total Assessment District</b>	<b>\$ 736,534</b>
<b>MASTER LEASE FUND - 139</b>		
7851	Master Lease	\$ 1,771,092
<b>DEBT SERVICE FUND - 301</b>		
7850	Cal Energy Loan	\$ -
7852	Convention Center Debt	5,653,251
7868	Police Building & Other	153,210
7872	Parking Structure Debt	439,000
7878	Measure J Debt Service	3,191,963
7880	Chevron	280,000
	<b>Total Debt Service Fund</b>	<b>\$ 9,717,424</b>
	<b>Total Debt Service</b>	<b>\$ 12,225,050</b>
<b>CAPITAL PROJECTS FUND:</b>		
<b>FUND</b>	<b>ACTIVITY</b>	<b>APPROPRIATION</b>
<b>SPECIAL GAS TAX FUND - 133</b>		
4298	Improvements (2106 Funds)	\$ 589,500
<b>MEASURE A IMPROVEMENTS FUND - 134</b>		
4497	Regional Measure A	\$ -
4498	Local Measure A	2,048,000
	<b>Total Measure A Fund</b>	<b>\$ 2,048,000</b>
<b>DRAINAGE FUND - 135</b>		
4370	North Zone Drainage	\$ -
4371	Central Zone Drainage	100,000
4372/4373	South and East Zone Drainage	-
4374	Southeast Zone Drainage	250,000
4375/4377	Eagle Canyon and South Palm Canyon Drainage	-
	<b>Total Drainage Fund</b>	<b>\$ 350,000</b>
<b>MEASURE J IMPROVEMENTS FUND - 260</b>		
1396	Downtown Maintenance & Other Expenditures	\$ 350,000
4493	Measure J Streets	50,000
4500	Capital Projects	7,400,000
	<b>Total Measure J Capital Fund</b>	<b>\$ 7,800,000</b>
<b>CAPITAL PROJECTS FUND - 261</b>		
1395	City Facility Improvements	\$ 86,500
	<b>Total Capital Projects Fund</b>	<b>\$ 86,500</b>
	<b>Total Capital Projects Funds</b>	<b>\$ 10,874,000</b>

**CITY OF PALM SPRINGS  
APPROPRIATION SUMMARY BY FUND TYPE & ACTIVITY  
FISCAL YEAR 2014-2015 BUDGET**

**ENTERPRISE FUNDS**

<b>DEPT</b>	<b>ACTIVITY</b>	<b>APPROPRIATION</b>
<b>AIRPORT CUSTOMER FACILITY FUND - 405</b>		
6003	Airport Customer Facility	\$ 950,000
<b>AIRPORT PFC (PASSENGER FACILITY CHARGE) FUND - 410</b>		
6001	PFC Administration	\$ 1,850,530
6277	Series 2006 Debt	1,079,854
6278	Series 2008 Debt Service	759,650
	<b>Total Airport PFC</b>	<b>\$ 3,690,034</b>
<b>AIRPORT FUND - 415</b>		
6002	Airport Administration	3,179,132
6010	Fleet Expenses	155,310
6022	Airport Security	1,375,950
6050	Airside Operations	634,900
6075	Airport Rescue Fire Fighting	2,819,405
6100	Landside Operations	1,543,439
6175	Airport Grounds Maintenance	258,822
6200	Terminal Building Operations	4,777,370
6225	Control Center Operations	3,386,670
6250	Customs	210,815
	<b>Total Airport Fund - 415</b>	<b>\$ 18,341,813</b>
<b>AIRPORT CAPITAL PROJECTS FUND - 416</b>		
6401	Federal Grant Match	\$ 1,260,000
6501	Special Capital Projects	2,333,000
6601	Federal Grants	11,340,000
	<b>Total Airport Fund - 416</b>	<b>\$ 14,933,000</b>
<b>WASTEWATER FUND - 420</b>		
6800	Wastewater Program	\$ 12,725,983
	<b>Total Wastewater Fund</b>	<b>\$ 12,725,983</b>
<b>GOLF COURSE FUND - 430</b>		
7021	Resort & Legends Course Maintenance & Operations	4,587,824
7056	Resort Course Debt Service	946,395
	<b>Total Golf Course Fund</b>	<b>\$ 5,534,219</b>
	<b>Total Enterprise Funds</b>	<b>\$ 56,175,049</b>

**CITY OF PALM SPRINGS  
APPROPRIATION SUMMARY BY FUND TYPE & ACTIVITY  
FISCAL YEAR 2014-2015 BUDGET**

**INTERNAL SERVICE FUNDS**

<u>DEPT</u>	<u>ACTIVITY</u>	<u>APPROPRIATION</u>
<b>FLEET OPERATIONS FUND - 510</b>		
5470	Fleet Operations	\$ 2,893,242
5475	MVR Reserves	727,726
	<b>Total Motor Vehicle Replacement Fund</b>	<b>\$ 3,620,968</b>
<b>FACILITIES MAINTENANCE FUND - 520</b>		
5641	Facilities Maintenance Operation	\$ 4,017,166
<b>RETIREMENT BENEFITS FUND - 530</b>		
5701	Employee Retirement Benefits	\$ 14,534,213
<b>RISK MANAGEMENT FUND - 540</b>		
5902	Employee Benefits	\$ 8,280,145
5903	Workers' Compensation	3,424,781
5904	Liability Insurance	567,508
5905	Property Insurance	1,044,421
5919	Unemployment	102,900
	<b>Total Risk Management</b>	<b>\$ 13,419,755</b>
<b>RETIREE HEALTH INSURANCE FUND - 541</b>		
5912	Retiree Health Insurance	\$ 2,503,446
<b>ENERGY FUND - 550</b>		
5805	Administration	\$ 4,000
5806	Sunrise Plaza Cogeneration	854,555
5807	Municipal Complex Cogeneration	1,741,548
5812	Cooling Tower Co-Gen	153,700
	<b>Total Energy</b>	<b>\$ 2,753,803</b>
	<b>Total Internal Service Funds</b>	<b>\$ 40,849,351</b>
<b>HOUSING SUCCESSOR - 874</b>		
8530	Housing Successor	\$ 311,614
	<b>Total Housing Successor</b>	<b>\$ 311,614</b>
<b>TOTAL FY 14-15 BUDGET (excluding Successor Agency)</b>		<b>\$ 204,212,052</b>

**CITY OF PALM SPRINGS  
SUMMARY OF BUDGETED INTERFUND TRANSFERS AND ADVANCES  
FISCAL YEAR 2014-2015 BUDGET**

	<i>TRANSFERS IN</i>	<i>TRANSFERS OUT</i>
<b>GENERAL FUND (001)</b>		
From Gas Tax Fund (133)	\$ 600,000	
From Airport General Operations (415)	287,500	
To Debt Service Fund (301)		
Police Building and Others		53,210
Chevron		280,000
Parking Structure		439,000
Convention Center		0
To Capital Projects		
General Capital Projects		0
To Measure J Capital Fund (260)		11,000,000
To Parking Fund Operations (131)		305,964
To Emergency Response Fund (136)		323,606
To Master Lease Fund (139)		250,707
To Public Safety CFD (140)		297,557
To Golf Course Fund (430)		428,210
<b>Sub Total General Fund</b>	<b>887,500</b>	<b>13,378,254</b>
<b>PARKING FUND OPERATIONS (131)</b>		
From General Fund	305,964	
<b>GAS TAX FUND (133)</b>		
To General Fund		600,000
<b>Emergency Response Fund (136)</b>		
From General Fund	323,606	
<b>MASTER LEASE FUND (139)</b>		
From General Fund	250,707	
<b>PUBLIC SAFETY CFD (140)</b>		
From General Fund	297,557	
<b>MEASURE J CAPITAL (260)</b>		
From General Fund	11,000,000	
To Debt Service Fund		3,191,963
<b>CAPITAL PROJECTS FUND (261)</b>		
From General Fund - General Capital Projects	0	
<b>DEBT SERVICE FUND (301)</b>		
From General Fund	772,210	
From Measure J Capital	3,191,963	
<b>AIRPORT CFC (405)</b>		
To Airport General Operations		0
<b>AIRPORT GENERAL OPERATIONS FUND (415)</b>		
To General Funds		287,500
To Airport Special Projects Fund		3,578,000
<b>AIRPORT SPECIAL PROJECTS FUND (416)</b>		
From Airport General Operations	3,578,000	
From Airport CFC	0	
<b>GOLF COURSE FUND (430)</b>		
From General Fund	428,210	
	<u>\$ 21,035,717</u>	<u>\$ 21,035,717</u>



**CITY OF PALM SPRINGS  
FY 14-15 ADOPTED BUDGET DETAIL**

Line No.	Fund No.	Dept. No.	Fund/Department Name	FY 13-14 TOTAL	Personnel Costs	Materials, Supp & Services	Special Charges	Debt Service	Capital	FY 14-15 TOTAL	Line No.
1	001	1010	City Council	627,539	441,963	129,250	78,992	0	0	650,205	1
2		1100	City Manager	653,315	583,392	26,700	75,924	0	0	686,016	2
3		1114	Neighborhood Involvement	175,644	168,207	12,250	2,416	0	0	182,873	3
4		1120	Information Technology	1,159,826	744,640	354,280	135,460	0	0	1,234,380	4
5		1150	Chief of Staff/City Clerk	953,634	742,107	208,170	47,905	0	0	998,182	5
6		1160	Human Resources	423,417	307,276	113,600	34,974	0	0	455,850	6
7		1180	Rent Control	42,400	11,235	5,330	26,272	0	0	42,837	7
8		1200	City Attorney	706,351	0	705,200	887	0	0	706,087	8
9		1220	Unallocated Compensation	1,060,000	1,000,000	60,000	0	0	0	1,060,000	9
10		1231	Public Affairs/PSCTV	284,328	244,245	72,100	3,556	0	26,400	346,301	10
11		1261	Document Management	166,962	0	223,520	44,376	0	0	267,896	11
12		1300	Finance Administration	2,595,272	2,134,736	388,854	163,962	0	0	2,687,552	12
13		1330	Procurement	511,957	458,314	35,500	34,919	0	0	528,733	13
14		1440	Community & Economic Development	1,203,870	484,140	202,165	125,369	0	304,318	1,115,992	14
15		1402	Homeless Program	103,000	0	103,000	0	0	0	103,000	15
16		2101	GPSCVB Conven/Visitor	400,000	0	425,000	0	0	0	425,000	16
17		2116	Visitor Info Center	5,000	0	5,000	0	0	0	5,000	17
18		2117	Tourism	1,950,000	0	1,950,000	0	0	0	1,950,000	18
19		2122	Economic Recovery/Development Plan	0	0	0	0	0	0	0	19
20		9001	Approp For Contingencies	0	0	0	0	0	0	0	20
21		2118	Special Events	233,684	0	297,184	0	0	0	297,184	21
22		2119	Special Contributions	86,000	0	86,000	0	0	0	86,000	22
23		2120	Event Sponsorship (PS Int'l Film Festival)	350,000	0	350,000	0	0	0	350,000	23
24		2180	Convention Center	6,788,990	0	2,209,500	236,450	6,090,351	0	8,536,301	24
25		2197	Plaza Theatre	53,890	0	0	0	0	0	0	25
26		4151	Planning	1,203,933	1,138,692	180,348	89,874	0	0	1,408,914	26
27		4161	Building & Safety	2,131,731	1,716,106	523,400	139,280	0	0	2,378,786	27
28		4171	Engineering	1,923,811	1,553,255	342,645	204,823	0	250	2,100,973	28
29		2451	Parks Maintenance	3,332,405	508,401	2,510,572	180,175	0	0	3,199,148	29
30		2510	Recreation Administration	1,732,010	965,678	638,857	192,461	0	0	1,796,996	30
31		2511	Tennis Center	22,500	0	22,502	0	0	0	22,502	31
32		2512	Palm Springs Skate Park	160,000	0	160,000	0	0	0	160,000	32
33		2515	Swim Center	640,944	473,433	144,572	51,589	0	0	669,594	33
34		2516	Demuth Community Center	228,474	154,950	104,700	6,908	0	0	266,558	34
35		2590	James O. Jessie Desert Highland Unity	637,609	542,573	79,000	44,507	0	0	666,080	35
36		2710	Library	2,427,335	1,714,940	619,910	137,131	0	0	2,471,981	36
37		3010	Police Administration & Enforcement	18,064,653	17,445,476	892,196	2,037,765	0	0	20,375,437	37
38		3011	Jail Operations	186,403	129,208	130,000	1,349	0	0	260,557	38
39		3019	Downtown Experience - Police	755,750	0	0	0	0	0	0	39
40		3020	Recovery Act COPS Match	0	0	0	0	0	0	0	40
41		3027	Police - SDF	655,193	0	0	0	0	0	0	41
42		3304	Animal Control	452,304	358,993	17,966	27,547	0	0	404,506	42
43			<b>General Fund Continue</b>								43
			<b>GENERAL FUND</b>								Page 1

44	3305	Animal Shelter	1,012,763	0	1,245,000	17,186	0	0	1,262,186	44
45	3400	Dispatch Center	1,209,921	1,170,174	28,100	30,330	0	0	1,228,604	45
46	3520	Fire Administration	10,991,947	10,223,780	554,074	1,196,082	0	25,000	11,998,936	46
47	3522	Disaster Preparedness	136,093	21,661	114,728	0	0	0	136,389	47
48	3527	Fire - SDF	455,865	0	0	0	0	0	0	48
49	4201	Street Maintenance	1,308,716	886,963	254,885	286,833	0	0	1,428,681	49
50	4210	Downtown Experience Maintenance	1,168,795	1,031,492	158,386	14,520	0	0	1,204,398	50
51	4240	Street Cleaning	27,000	0	26,400	0	0	0	26,400	51
52	4301	Street Lighting	1,078,985	0	597,000	498,327	0	0	1,095,327	52
53	4471	Railroad Station	70,180	0	79,800	669	0	10,000	90,469	53
54		<b>TOTAL GENERAL FUND</b>	<b>72,550,399</b>	<b>47,356,030</b>	<b>17,387,644</b>	<b>6,168,818</b>	<b>6,090,351</b>	<b>365,968</b>	<b>77,368,811</b>	54
		<b>GENERAL FUND</b>								Page 2

**CITY OF PALM SPRINGS  
FY 14-15 ADOPTED BUDGET DETAIL**

Line No.	Fund No.	Dept. No.	Fund/Department Name	FY 13-14 TOTAL	Personnel Costs	Materials, Supplies & Services	Special Charges	Debt Service	Capital	FY 14-15 TOTAL	Line No.
<b>Fund 113 Plaza Theatre</b>											
55	113	2199	Plaza Theatre	0	0	0	0	0	0	0	55
56			<b>TOTAL PLAZA THEATRE</b>	0	0	0	0	0	0	0	56
<b>Fund 120 Forfeited Assets</b>											
57	120	3012	Forfeited Assets-Police	2,000	0	2,000	0	0	0	2,000	57
58			<b>TOTAL FORFEITED ASSETS</b>	2,000	0	2,000	0	0	0	2,000	58
<b>Fund 121 Safety Augmentation</b>											
59	121	3013	Safety Augmentation-Police	415,381	379,739	0	45,406	0	0	425,145	59
60		3523	Safety Augmentation Fire	321,503	398,726	0	34,885	0	0	433,611	60
61			<b>TOTAL SAFETY AUGMENTATION</b>	736,884	778,465	0	80,291	0	0	858,756	61
<b>Fund 124 CSA 152</b>											
62	124	4242	CSA 152 - Street Cleaning	385,906	147,468	201,450	49,290	0	0	398,208	62
63			<b>TOTAL CSA 152</b>	385,906	147,468	201,450	49,290	0	0	398,208	63
<b>Fund 125 Recycling</b>											
64	125	1280	Recycling	1,145,000	123,684	61,650	19,949	73,869	0	279,152	64
65			<b>TOTAL RECYCLING</b>	1,145,000	123,684	61,650	19,949	73,869	0	279,152	65
<b>Fund 127 PS VillageFest</b>											
66	127	2550	VillageFest	433,346	325,557	70,125	72,164	0	0	467,846	66
67			<b>TOTAL VILLAGEFEST</b>	433,346	325,557	70,125	72,164	0	0	467,846	67
<b>Fund 131 Parking</b>											
68	131	4461	Parking Control	143,985	18,685	184,172	33,718	0	0	236,575	68
69		4464	Structure Maintenance	115,711	0	84,463	46,926	0	0	131,389	69
70			<b>TOTAL PARKING CONTROL</b>	259,696	18,685	268,635	80,644	0	0	367,964	70
<b>Fund 132 Parking Capital Programs</b>											
71	132	4462	Parking Projects & Programs	4,000	0	2,995	308	0	0	3,303	71
72			<b>TOTAL PARKING CAP. PROGRAMS</b>	4,000	0	2,995	308	0	0	3,303	72
<b>Fund 136 911 Emergency Response</b>											
73	136	1291	911 Emergency Response	1,361,424	677,448	375,000	0	348,415	0	1,400,863	73
74			<b>TOTAL 911 EMERGENCY RESP.</b>	1,361,424	677,448	375,000	0	348,415	0	1,400,863	74
<b>Fund 137 Community Dev. Block Grant</b>											
75	137	4815	CD Block Grant	311,205	29,589	26,845	7,033	0	253,869	317,336	75
76			<b>TOTAL COMMUNITY DEV.</b>	311,205	29,589	26,845	7,033	0	253,869	317,336	76
77			<b>SUBTOTAL</b>	<b>\$4,639,461</b>	<b>\$2,100,896</b>	<b>\$1,008,700</b>	<b>\$309,679</b>	<b>\$422,284</b>	<b>\$253,869</b>	<b>\$4,095,428</b>	77
SPECIAL REVENUE FUNDS CONTINUE											Page 3

**CITY OF PALM SPRINGS  
FY 14-15 ADOPTED BUDGET DETAIL**

Line No.	Fund No.	Dept. No.	Fund/Department Name	FY 13-14 TOTAL	Personnel Costs	Materials, Supplies & Services	Special Charges	Debt Service	Capital	FY 14-15 TOTAL	Line No.
<b>Fund 138</b>											
78	138	1270	Sustainability	1,091,615	126,148	200,950	38,309	0	273,935	639,342	78
79			<b>TOTAL SUSTAINABILITY</b>	<b>1,091,615</b>	<b>126,148</b>	<b>200,950</b>	<b>38,309</b>	<b>0</b>	<b>273,935</b>	<b>639,342</b>	79
<b>Fund 140</b>											
<b>CFD Public Safety #1</b>											
80	140	3026	CFD Public Safety Police	361,100	343,975	8,000	37,926	0	0	389,901	80
81	140	3526	CFD Public Safety Fire	244,618	216,208	12,000	24,448	0	0	252,656	81
82			<b>TOTAL CFD PUBLIC SAFETY</b>	<b>605,718</b>	<b>560,183</b>	<b>20,000</b>	<b>62,374</b>	<b>0</b>	<b>0</b>	<b>642,557</b>	82
<b>Fund 141</b>											
<b>Land/Lite/Park Maint Dist</b>											
83	141	4609	Land/Lite/Park Maint Dist	199,700	0	173,700	0	0	0	173,700	83
84			<b>LAND/LITE/PART/MAINT DIST</b>	<b>199,700</b>	<b>0</b>	<b>173,700</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>173,700</b>	84
<b>Fund 149</b>											
<b>Air Quality Management</b>											
85	149	4609	Air Quality Management	55,000	0	61,300	0	0	0	61,300	85
86			<b>TOTAL AIR QUALITY</b>	<b>55,000</b>	<b>0</b>	<b>61,300</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>61,300</b>	86
<b>Fund 150</b>											
<b>Public Arts</b>											
87	150	4408	Art Acquisitions	429,639	139,851	54,678	20,821	0	80,000	295,350	87
88			<b>TOTAL PUBLIC ARTS</b>	<b>429,639</b>	<b>139,851</b>	<b>54,678</b>	<b>20,821</b>	<b>0</b>	<b>80,000</b>	<b>295,350</b>	88
<b>Fund 151</b>											
<b>Library Endowment</b>											
89	151	2752	Library Trust	31,100	0	1,000	0	0	10,100	11,100	89
90			<b>TOTAL LIBRARY</b>	<b>31,100</b>	<b>0</b>	<b>1,000</b>	<b>0</b>	<b>0</b>	<b>10,100</b>	<b>11,100</b>	90
<b>Fund 152</b>											
<b>Quimby Act Fees</b>											
91	152	2460	Quimby Park & Recreation	239,400	0	0	0	0	189,400	189,400	91
92			<b>TOTAL QUIMBY ACT FEES</b>	<b>239,400</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>189,400</b>	<b>189,400</b>	92
<b>Fund 160</b>											
<b>Special Projects</b>											
93		4509	Police Special Projects	100,000	100,000	0	0	0	0	100,000	93
94			<b>TOTAL SPECIAL PROJECTS</b>	<b>100,000</b>	<b>100,000</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>100,000</b>	94
<b>Fund 170</b>											
<b>Special Grants</b>											
95	170	3220	Recovery Act COPS	228,464	0	0	0	0	0	0	95
96		3212	Police AB 109	0	180,117	19,883	0	0	0	200,000	96
97			<b>TOTAL SPECIAL GRANTS</b>	<b>228,464</b>	<b>180,117</b>	<b>19,883</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>200,000</b>	97
98			<b>TOTAL SPECIAL REVENUES</b>	<b>\$7,620,097</b>	<b>\$3,207,195</b>	<b>\$1,540,211</b>	<b>\$431,183</b>	<b>\$422,284</b>	<b>\$807,304</b>	<b>\$6,408,177</b>	98
<b>SPECIAL REVENUE FUNDS</b>											

**CITY OF PALM SPRINGS  
FY 14-15 ADOPTED BUDGET DETAIL**

Line No.	Fund No.	Dept. No.	Fund/Department Name	FY 13-14 TOTAL	Personnel Costs	Materials, Supplies & Services	Special Charges	Debt Service	Capital	FY 14-15 TOTAL	Line No.
<b>Fund 139</b>											
			<b>Master Lease</b>								
99	139	7851	Master Lease	1,635,649	0	3,350	0	1,767,742	0	1,771,092	99
100			<b>TOTAL MASTER LEASE</b>	<b>1,635,649</b>	<b>0</b>	<b>3,350</b>	<b>0</b>	<b>1,767,742</b>	<b>0</b>	<b>1,771,092</b>	<b>100</b>
<b>Fund 301</b>											
			<b>Debt Service</b>								
101	301	7850	Cal Energy Loan	0	0	0	0	0	0	0	101
102		7852	Convention Center Debt	4,343,301	0	4,000	0	5,649,251	0	5,653,251	102
103		7868	Police Building & Other	152,543	0	600	0	152,610	0	153,210	103
104		7872	Parking Structure Debt	411,000	0	3,000	0	436,000	0	439,000	104
105		7878	Measure J Debt Service	3,200,000	0	0	0	3,191,963	0	3,191,963	105
106		7880	Chevron	0	0	0	0	280,000	0	280,000	106
107			<b>TOTAL DEBT SERVICE</b>	<b>8,106,844</b>	<b>0</b>	<b>7,600</b>	<b>0</b>	<b>9,709,824</b>	<b>0</b>	<b>9,717,424</b>	<b>107</b>
<b>Fund 324</b>											
			<b>A.D. 157/158 Refi</b>								
108	324	7870	A.D. 157/158 Refi	15,000	0	0	0	0	0	0	108
109			<b>TOTAL A.D. 157/158</b>	<b>15,000</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>109</b>
<b>Fund 325</b>											
			<b>A.D. 161</b>								
110	325	7871	A.D. 161	344,668	0	17,000	0	324,368	0	341,368	110
111			<b>TOTAL A.D. 161</b>	<b>344,668</b>	<b>0</b>	<b>17,000</b>	<b>0</b>	<b>324,368</b>	<b>0</b>	<b>341,368</b>	<b>111</b>
<b>Fund 326</b>											
			<b>A.D. 162</b>								
112	326	7874	A.D. 162	109,228	0	14,010	0	95,218	0	109,228	112
113			<b>TOTAL A.D. 162</b>	<b>109,228</b>	<b>0</b>	<b>14,010</b>	<b>0</b>	<b>95,218</b>	<b>0</b>	<b>109,228</b>	<b>113</b>
<b>Fund 327</b>											
			<b>A.D. 164 Mountain Gate II</b>								
114	327	7875	A.D. 164 Mountain Gate II	284,438	0	13,613	0	272,325	0	285,938	114
115			<b>TOTAL A.D. 164</b>	<b>284,438</b>	<b>0</b>	<b>13,613</b>	<b>0</b>	<b>272,325</b>	<b>0</b>	<b>285,938</b>	<b>115</b>
116			<b>TOTAL DEBT SERVICE</b>	<b>10,495,827</b>	<b>0</b>	<b>55,573</b>	<b>0</b>	<b>12,169,477</b>	<b>0</b>	<b>12,225,050</b>	<b>116</b>
<b>DEBT SERVICE - MASTER LEASE, DEBT &amp; ASSESSMENTS</b>											
<b>DEBT SERVICE FUNDS</b>											

**CITY OF PALM SPRINGS  
FY 14-15 ADOPTED BUDGET DETAIL**

Line No.	Fund No.	Dept. No.	Fund/Department Name	FY 13-14 TOTAL	Personnel Costs	Materials, Supplies & Services	Special Charges	Debt Service	Capital	FY 14-15 TOTAL	Line No.
<b>Fund 133 Special Gas Tax Fund</b>											
117	133	4298	Improvements (2106 Funds)	798,078	0	1,750	0	0	587,750	589,500	117
118			<b>TOTAL Special Gas Tax</b>	<b>798,078</b>	<b>0</b>	<b>1,750</b>	<b>0</b>	<b>0</b>	<b>587,750</b>	<b>589,500</b>	118
<b>Fund 134 Measure A Improvements</b>											
119	134	4497	Regional Measure A	0	0	0	0	0	0	0	119
120		4498	Local Measure A	1,854,000	0	0	0	0	2,048,000	2,048,000	120
121			<b>TOTAL MEASURE A</b>	<b>1,854,000</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2,048,000</b>	<b>2,048,000</b>	121
<b>Fund 135 Drainage Fund</b>											
122	135	4370	North Zone Drainage	13,000	0	0	0	0	0	0	122
123		4371	Central Zone Drainage	10,000	0	0	0	0	0	0	123
124		4373	East Zone Drainage	0	0	0	0	0	100,000	100,000	124
125		4374	Southeast Zone Drainage	0	0	0	0	0	250,000	250,000	125
126			<b>TOTAL DRAINAGE</b>	<b>23,000</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>350,000</b>	<b>350,000</b>	126
<b>Fund 260 Measure J Capital Fund</b>											
127	260	1396	Downtown Maint./Other Exp.	275,000	0	350,000	0	0	0	350,000	127
128		4493	Measure J Streets	0	0	0	0	0	50,000	50,000	128
129		4500	Capital Projects	9,409,459	0	0	0	0	7,400,000	7,400,000	129
130			<b>TOTAL MEASURE J CAPITAL</b>	<b>9,684,459</b>	<b>0</b>	<b>350,000</b>	<b>0</b>	<b>0</b>	<b>7,450,000</b>	<b>7,800,000</b>	130
<b>Fund 261 Capital Projects Fund</b>											
131	261	1395	City Facility Improvements	0	0	0	0	0	86,500	86,500	131
132		3200	Police Improvements	0	0	0	0	0	0	0	132
133		3201	Police Grants	0	0	0	0	0	0	0	133
134		3600	Fire Improvements	0	0	0	0	0	0	0	134
135		4491	Street Improvements	0	0	0	0	0	0	0	135
136		2493	Park Improvements	0	0	0	0	0	0	0	136
137			<b>TOTAL CAPITAL</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>86,500</b>	<b>86,500</b>	137
138			<b>TOTAL CAPITAL PROJECTS</b>	<b>12,359,537</b>	<b>0</b>	<b>351,750</b>	<b>0</b>	<b>0</b>	<b>10,522,250</b>	<b>10,874,000</b>	138
<b>CAPITAL</b>											
<b>CAPITAL FUNDS</b>											

**CITY OF PALM SPRINGS  
FY 14-15 ADOPTED BUDGET DETAIL**

Line No.	Fund No.	Dept. No.	Fund/Department Name	FY 13-14 TOTAL	Personnel Costs	Materials, Supplies & Services	Special Charges	Debt Service	Capital	FY 14-15 TOTAL	Line No.
<b>Fund 405 Airport Customer Facility</b>											
139	405	6003	Airport Customer Facility	480,000	0	0	0	0	950,000	950,000	139
140			<b>TOTAL Airport Customer Facility</b>	<b>480,000</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>950,000</b>	<b>950,000</b>	<b>140</b>
<b>Fund 410 Airport PFC ( PASSENGER FACILITY CHARGE)</b>											
141	410	6001	PFC Administration	1,470,289	0	6,000	4,473	1,840,057	0	1,850,530	141
142		6277	Series 2006 Debt Service	1,354,210	0	10,500	0	1,069,354	0	1,079,854	142
143		6278	Series 2008 Debt Service	963,415	0	12,000	0	747,650	0	759,650	143
144			<b>TOTAL Airport PFC</b>	<b>3,787,914</b>	<b>0</b>	<b>28,500</b>	<b>4,473</b>	<b>3,657,061</b>	<b>0</b>	<b>3,690,034</b>	<b>144</b>
<b>Fund 415 Airport</b>											
145	415	6002	Airport Administration	2,973,661	1,277,511	306,962	1,571,316	5,073	18,270	3,179,132	145
146		6010	Corporate Yard Property	142,489	0	0	155,310	0	0	155,310	146
147		6022	Airport Security	1,312,869	1,122,960	193,950	59,040	0	0	1,375,950	147
148		6050	Airside Operations	656,566	0	464,672	170,228	0	0	634,900	148
149		6075	Airport Rescue - Fire	2,742,339	2,162,829	546,995	104,506	0	5,075	2,819,405	149
150		6100	Landside Operations	1,448,790	0	1,512,933	30,506	0	0	1,543,439	150
151		6175	Grounds Maintenance	223,415	6,594	148,500	103,728	0	0	258,822	151
152		6200	Terminal Bldg Operations	4,527,371	2,585,791	2,031,093	160,486	0	0	4,777,370	152
153		6225	Control Center	3,210,470	2,881,722	411,095	93,853	0	0	3,386,670	153
154		6250	Customs	209,580	0	208,984	1,831	0	0	210,815	154
155			<b>TOTAL AIRPORT FUND</b>	<b>17,447,550</b>	<b>10,037,407</b>	<b>5,825,184</b>	<b>2,450,804</b>	<b>5,073</b>	<b>23,345</b>	<b>18,341,813</b>	<b>155</b>
<b>Fund 416 Airport Capital Projects</b>											
156	416	6401	Airport Development	1,176,250	0	0	0	0	1,260,000	1,260,000	156
157		6501	Special Capital Projects	1,358,000	0	0	0	0	2,333,000	2,333,000	157
158		6601	Federal Grants	11,762,500	0	0	0	0	11,340,000	11,340,000	158
159			<b>TOTAL AIRPORT CAPITAL PROJECTS</b>	<b>14,296,750</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>14,933,000</b>	<b>14,933,000</b>	<b>159</b>
<b>AIRPORT</b>											
<b>ENTERPRISE FUNDS</b>											

**CITY OF PALM SPRINGS  
FY 14-15 ADOPTED BUDGET DETAIL**

Line No.	Fund No.	Dept. No.	Fund/Department Name	FY 13-14 TOTAL	Personnel Costs	Materials, Supplies & Services	Special Charges	Debt Service	Capital	FY 14-15 TOTAL	Line No.
<b>Fund 420 Wastewater Treatment Plant</b>											
160	420	6800	Wastewater Program	6,424,601	52,794	4,707,200	730,989	0	7,235,000	12,725,983	160
161			<b>TOTAL WASTEWATER TREATMENT PLANT</b>	<b>6,424,601</b>	<b>52,794</b>	<b>4,707,200</b>	<b>730,989</b>	<b>0</b>	<b>7,235,000</b>	<b>12,725,983</b>	<b>161</b>
<b>Fund 430 Golf Course</b>											
162	430	7021	Resort Course Maint/Operations	4,610,457	0	4,491,799	13,976	0	82,049	4,587,824	162
163		7056	Resort Course Debt Service	943,076	0	0	0	946,395	0	946,395	163
164			<b>TOTAL GOLF COURSE</b>	<b>5,553,533</b>	<b>0</b>	<b>4,491,799</b>	<b>13,976</b>	<b>946,395</b>	<b>82,049</b>	<b>5,534,219</b>	<b>164</b>
165			<b>TOTAL ENTERPRISE FUNDS</b>	<b>47,990,348</b>	<b>10,090,201</b>	<b>15,052,683</b>	<b>3,200,242</b>	<b>4,608,529</b>	<b>23,223,394</b>	<b>56,175,049</b>	<b>165</b>
<b>Fund 510 Fleet Operations</b>											
166	510	5470	Fleet Operations	2,815,772	968,824	1,777,697	130,721	0	16,000	2,893,242	166
167		5475	Fleet Reserves	455,000	0	0	0	175,726	552,000	727,726	167
168			<b>TOTAL FLEET FUND</b>	<b>3,270,772</b>	<b>968,824</b>	<b>1,777,697</b>	<b>130,721</b>	<b>175,726</b>	<b>568,000</b>	<b>3,620,968</b>	<b>168</b>
<b>Fund 520 Facilities Maintenance</b>											
169	520	5641	Facilities Maintenance	3,970,214	1,797,222	2,120,579	99,365	0	0	4,017,166	169
170			<b>TOTAL FACILITIES MNTNCE</b>	<b>3,970,214</b>	<b>1,797,222</b>	<b>2,120,579</b>	<b>99,365</b>	<b>0</b>	<b>0</b>	<b>4,017,166</b>	<b>170</b>
<b>Fund 530 Employee Retirement Benefits</b>											
171	530	5701	Employee Retirement Benefits	13,453,836	6,000	13,309,566	0	1,218,647	0	14,534,213	171
172			<b>TOTAL EMPLOYEE RETIREMENT</b>	<b>13,453,836</b>	<b>6,000</b>	<b>13,309,566</b>	<b>0</b>	<b>1,218,647</b>	<b>0</b>	<b>14,534,213</b>	<b>172</b>
<b>Fund 540 Risk Management</b>											
173	540	5902	Employee Benefits	7,285,174	254,719	8,008,503	16,923	0	0	8,280,145	173
174		5903	Workers Compensation	3,011,492	333,886	3,063,350	27,545	0	0	3,424,781	174
175		5904	Liability Insurance	563,700	0	526,879	40,629	0	0	567,508	175
176		5905	Property Insurance	1,033,759	0	1,044,421	0	0	0	1,044,421	176
177		5919	Unemployment	252,750	0	102,900	0	0	0	102,900	177
178			<b>TOTAL RISK MANAGEMENT</b>	<b>12,146,875</b>	<b>588,605</b>	<b>12,746,053</b>	<b>85,097</b>	<b>0</b>	<b>0</b>	<b>13,419,755</b>	<b>178</b>
<b>Fund 541 Retiree Health Insurance</b>											
179	541	5912	Retiree Health Insurance	2,329,759	0	2,503,446	0	0	0	2,503,446	179
180			<b>TOTAL EMPLOYEE RETIREMENT</b>	<b>2,329,759</b>	<b>0</b>	<b>2,503,446</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2,503,446</b>	<b>180</b>

ENTERPRISE FUNDS CONTINUE, INTERNAL SERVICE FUNDS

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**CITY OF PALM SPRINGS  
FY 14-15 ADOPTED BUDGET DETAIL**

No.	Fund. No.	Dept. No.	Fund/Department Name	FY 13-14 TOTAL	Personnel Costs	Materials, Supplies & Services	Special Charges	Debt Service	Capital	FY 14-15 TOTAL	No.
	<b>Fund 550</b>		<b>Energy</b>								
181	550	5805	Energy Administration	4,000	0	3,000	0	1,000	0	4,000	181
182		5806	Sunrise Plaza Cogen	855,186	0	385,000	384,475	85,080	0	854,555	182
183		5807	Municipal Complex Cogen	1,740,917	0	1,131,704	439,687	170,157	0	1,741,548	183
184		5812	Energy Development	153,700	0	0	0	0	153,700	153,700	184
185			<b>TOTAL ENERGY FUND</b>	<b>2,753,803</b>	<b>0</b>	<b>1,519,704</b>	<b>824,162</b>	<b>256,237</b>	<b>153,700</b>	<b>2,753,803</b>	<b>185</b>
186			<b>TOTAL INTERNAL SERVICE FUNDS</b>	<b>\$ 37,925,259</b>	<b>\$ 3,360,651</b>	<b>\$ 33,977,045</b>	<b>\$ 1,139,345</b>	<b>\$ 1,650,610</b>	<b>\$ 721,700</b>	<b>\$ 40,849,351</b>	<b>186</b>
	<b>Fund 874</b>										
187	874	8530	Housing Successor	327,856	249,808	61,806	0	0	0	311,614	187
188			<b>TOTAL HOUSING SUCCESSOR</b>	<b>327,856</b>	<b>249,808</b>	<b>61,806</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>311,614</b>	<b>188</b>
189			<b>TOTAL FY 14-15 BUDGET</b>	<b>\$ 189,269,323</b>	<b>\$ 64,263,885</b>	<b>\$ 68,426,712</b>	<b>\$ 10,939,588</b>	<b>\$ 24,941,251</b>	<b>\$ 35,640,616</b>	<b>\$ 204,212,052</b>	<b>189</b>
INTERNAL SERVICE FUNDS CONTINUE, HOUSING, GRAND TOTAL				<b>DOES NOT INCLUDE REDEVELOPMENT/SUCCESSOR FUNDS</b>						Page 9	

RESOLUTION NO. \_\_\_\_\_

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PALM SPRINGS, CALIFORNIA, ACTING SOLELY IN ITS CAPACITY AS THE SUCCESSOR AGENCY TO THE CITY OF PALM SPRINGS COMMUNITY REDEVELOPMENT AGENCY, AND IN ITS CAPACITY AS THE HOUSING SUCCESSOR AGENCY TO THE CITY OF PALM SPRINGS COMMUNITY REDEVELOPMENT AGENCY, APPROVING THE SUCCESSOR AGENCY AND HOUSING SUCCESSOR AGENCY BUDGETS FOR FISCAL YEAR 2014-15, AND OTHER SUCH MATTERS AS REQUIRED.

WHEREAS, in accordance with the provisions of the California Health and Safety Code Section 34173, the City Council of the City of Palm Springs has been designated and has accepted such designation of Successor Agency to the Community Redevelopment Agency of the City of Palm Springs to carry out the purposes of and exercise the powers granted to Successor Agencies; and

WHEREAS, pursuant to California Health and Safety Code Section 34176, the City Council opted to retain the housing assets and functions previously performed by the Community Redevelopment Agency, serving as the Housing Successor Agency to the Palm Springs Community Redevelopment Agency; and

WHEREAS, pursuant to City Charter Section 903 the City Council conducted a duly noticed Public Hearing with respect to the Fiscal Year 2014-15 Budget; and

WHEREAS, the City Council has examined said budget, and considered all written and verbal public comments, and after due deliberations and consideration, made any such amendments in the preliminary budget as it considered desirable; and

WHEREAS, pursuant to City Charter Section 904, the City Council desires to adopt the Budget for Fiscal Year 2014-15.

NOW THEREFORE THE CITY COUNCIL OF THE CITY OF PALM SPRINGS DETERMINES, RESOLVES AND APPROVES AS FOLLOWS:

SECTION 1. The City Council, as the Successor Agency's governing board, has established and approved the Recognized Obligation Payment Schedule (ROPS) for the period of July 1, 2014, to December 31, 2014 (ROPS 14-15A) in the form attached to this Resolution as Exhibit A, and serves as the Fiscal Year 2014-15 Budget for the Successor Agency.

SECTION 2. The Successor Agency hereby recognizes that the ROPS serves as the budget document for the Successor Agency during the designated operative period and appropriated funds as identified, and that the adoption of the ROPS 14-15B by the Successor Agency Board for January 1, 2015, to June 30, 2015, by the Successor Agency, and its approval by the Oversight Board, shall constitute the adoption of the

Successor Agency Budget for the second half of Fiscal Year 2014-2015 without any further action by the Successor Agency.

**SECTION 3.** Any changes to the ROPS, clawbacks, adjustments, or similar changes to the amounts payable from the Redevelopment Property Tax Trust Fund (RPTTF) or other sources, to the Administrative Cost Allowance required by the Oversight Board, the Riverside County Auditor-Controller, or the State of California Department of Finance, shall constitute an approved amendment to the Successor Agency budget without further action by the Successor Agency.

**SECTION 4.** The Successor Agency and Oversight Board have approved the Administrative Budget for the Successor Agency during the designated operative period and appropriated funds as identified. The Successor Agency Administrative Budget for the period July 1, 2014 to June 30, 2015 is as follows:

<b>SUCCESSOR AGENCY PERSONNEL</b>		
40000	Regular Employees	166,086
41600	P.E.R.S. Contribution	55,727
41700	Medicare Tax	2,601
41900	Fringe Benefits	24,645
41920	RHS	360
<b>Total Personnel Services</b>		<b>249,419</b>
<b>OTHER ADMIN COSTS</b>		
	Auditing	581
		<b>581</b>
<b>Total Administrative Budget</b>		<b>250,000</b>

Note: The Administrative Cost Allowance, in an amount not to exceed the lesser of 3% of the Successor Agency's other enforceable obligations, or \$250,000 per year, is included on the ROPS.

**SECTION 5.** The City Manager is hereby authorized to pay any demands of the State of California Department of Finance in Fiscal Year 2014-15 pursuant to AB X1 26, as amended, and such demand shall constitute an approved amendment to the Successor Agency budget without further action by the Successor Agency Board.

**SECTION 6.** The City Manager and City Clerk are hereby jointly authorized to execute any professional services or contract specifically included or to be included in an approved ROPS or the Fiscal Year 2014-15 Budget so long as such contract does not exceed the amount so funded. The authority to enter into agreements pursuant to this provision shall be deemed complementary to and consistent with the authority to enter into contracts provided in City Council Resolution No. 20271.

**SECTION 7.** The Director of Finance is authorized, at the end of Fiscal Year 2014-15 through the closing of the accounting records for each such fiscal year, to make and record appropriate interfund transfers and fund balance transfers to

appropriation accounts as required to properly account for and balance activity accounts, programs and funds, prior to the completion of the fiscal year audit.

SECTION 8. In retaining the responsibilities of the Palm Springs Community Redevelopment Agency as provided in California Health and Safety Code §§ 34173 and 34176, the City Council expressly determines, recognizes, reaffirms, and ratifies the statutory limitation on the City and the City Council's liability in retaining the responsibilities of the Palm Springs Community Redevelopment Agency pursuant to AB X1 26. Nothing in this Resolution shall be construed as a commitment, obligation, or debt of the City or any resources, funds, or assets of the City to fund the City's service as the successor agency to the Palm Springs Community Redevelopment Agency as provided in this Resolution.

PASSED, APPROVED, AND ADOPTED BY THE PALM SPRINGS CITY COUNCIL, ACTING SOLELY IN ITS CAPACITY AS THE SUCCESSOR AGENCY TO THE PALM SPRINGS COMMUNITY REDEVELOPMENT AGENCY, THIS 4TH DAY OF JUNE, 2014.

\_\_\_\_\_  
David H. Ready, City Manager

ATTEST:

\_\_\_\_\_  
James Thompson, City Clerk

CERTIFICATION

STATE OF CALIFORNIA )  
COUNTY OF RIVERSIDE ) ss.  
CITY OF PALM SPRINGS )

I, JAMES THOMPSON, City Clerk of the City of Palm Springs, hereby certify that Resolution No. \_\_\_\_\_ is a full, true and correct copy, and was duly adopted at a regular meeting of the City Council of the City of Palm Springs on JUNE 4, 2014, by the following vote:

- AYES:
- NOES:
- ABSENT:
- ABSTAIN:

\_\_\_\_\_  
James Thompson, City Clerk  
City of Palm Springs, California



April 4, 2014

Mr. John Raymond, Director of Community and Economic Development  
City of Palm Springs  
3200 East Tahquitz Canyon Way  
Palm Springs, CA 92262

Dear Mr. Raymond:

Subject: Recognized Obligation Payment Schedule

Pursuant to Health and Safety Code (HSC) section 34177 (m), the City of Palm Springs Successor Agency (Agency) submitted a Recognized Obligation Payment Schedule (ROPS 14-15A) to the California Department of Finance (Finance) on February 26, 2014 for the period of July through December 2014. Finance has completed its review of your ROPS 14-15A, which may have included obtaining clarification for various items.

HSC section 34171 (d) defines enforceable obligations. Based on a sample of line items reviewed and application of the law, the following do not qualify as enforceable obligations for the reasons specified:

- Item Nos. 6 and 17 – 2004 Convention Center Bonds in the amount of \$33,600,000. HSC section 34171 (d) (2) states that agreements, contracts, or arrangements between the city that created the former redevelopment agency (RDA) and the former RDA are not enforceable, unless issued within two years of the RDA's creation date or are entered into at the time of issuance of indebtedness obligations. The Agency provided RDA resolutions to support the amounts requested and not agreements. Furthermore, the dates of Resolution Nos. 976 and 1327 are May 1995 and June 2007 which are not considered at the time of issuance.

Additionally, the Supplemental Trust Agreement No. 3 provided for the issuance of 2004 Series A bonds is between the City of Palm Springs Financing Authority (Authority) and the City of Palm Springs (City), the RDA is not a party to the agreement. Therefore, this item is not considered an enforceable obligation and is not eligible for Redevelopment Property Tax Trust Fund (RPTTF) funding.

- Item No. 54 – Plaza Theater Renovation in the amount of \$750,000. The Agency is requesting funding to renovate the Plaza Theater property. Finance approved the sale of the subject property in the Agency's Long-Range Property Management Plan (LRPMP) in our letter dated March 25, 2014. HSC section 34181 (a) requires disposal of assets to be done in a manner aimed at maximizing value. However, the estimated renovation cost of \$750,000 exceeds \$685,000, the estimated current value of the property as reported in the LRPMP. Therefore, this action is not the best interest of the

affecting taxing entities. Furthermore, the Agency provided an e-mail outlining the estimated cost associated with the recommended renovation as per Assessment of the Current Conditions report; however, no contracts are in place. HSC section 34163 (b) prohibits an agency from entering into new contracts or incur obligations for any purposes, including redevelopment activities (e.g. alteration, construction, reconstruction), after June 27, 2011. Therefore, this item is not considered an enforceable obligation and is not eligible for RPTTF funding.

- Item No. 58 – Cash flow loan RPTTF Withholding in the amount of \$1,503,000. Agency's OB Resolution No. 01, approving a loan agreement between the Agency and the City of Palm Desert in the amount of \$1,500,000 fund a shortfall in meeting the Low and Moderate Income Housing Fund Due Diligence Review (LMIHF DDR) demand amount, was denied on January 29, 2014. Pursuant to HSC 34171 (d), a loan to pay the LMIHF DDR demand amount does not meet the definition of an enforceable obligation. Therefore, this item is not an enforceable obligation and not eligible for RPTTF funding.
- Item No. 60 – Cash flow loan for PMP Completion in the amount of \$25,000. Agency originally requested RPTTF funding for this item. Per Agency's e-mail dated March 6, 2014, the Agency requested that the correct funding source for this item should be Other Funds. Finance has reclassified requested RPTTF balance in the amount of \$25,000 to Other Funds to reflect the correct funding source.

Pursuant to HSC section 34186 (a), successor agencies were required to report on the ROPS 14-15A form the estimated obligations and actual payments (prior period adjustments) associated with the July through December 2013 period. HSC section 34186 (a) also specifies prior period adjustments self-reported by successor agencies are subject to audit by the county auditor-controller (CAC) and the State Controller. The amount of RPTTF approved in the table below includes the prior period adjustment resulting from the CAC's audit of the Agency's self-reported prior period adjustment.

Except for items denied in whole or in part as enforceable obligations or for the items that have been reclassified, Finance is not objecting to the remaining items listed on your ROPS 14-15A. If you disagree with the determination with respect to any items on your ROPS 14-15A, you may request a Meet and Confer within five business days of the date of this letter. The Meet and Confer process and guidelines are available at Finance's website below:

[http://www.dof.ca.gov/redevelopment/meet\\_and\\_confer/](http://www.dof.ca.gov/redevelopment/meet_and_confer/)

The Agency's maximum approved RPTTF distribution for the reporting period is \$1,174,219 as summarized below:

<b>Approved RPTTF Distribution</b>	
<b>For the period of July through December 2014</b>	
Total RPTTF requested for non-administrative obligations	3,722,796
Total RPTTF requested for administrative obligations	125,000
<b>Total RPTTF requested for obligations</b>	<b>\$ 3,847,796</b>
<b>Total RPTTF requested for non-administrative obligations</b>	<b>3,722,796</b>
<u>Denied Items</u>	
Item No. 6	(650,000)
Item No. 17	(150,000)
Item No. 54	(100,000)
Item No. 58	(1,503,000)
	(2,403,000) X
<u>Reclassified Item</u>	
Item No. 60	(25,000)
	(25,000) X
<b>Total RPTTF authorized for non-administrative obligations</b>	<b>\$ 1,294,796</b>
<b>Total RPTTF requested for administrative obligations</b>	<b>125,000</b>
<b>Total RPTTF authorized for administrative obligations</b>	<b>\$ 125,000</b>
<b>Total RPTTF authorized for obligations</b>	<b>\$ 1,419,796</b>
ROPS 13-14A prior period adjustment	(245,577)
<b>Total RPTTF approved for distribution</b>	<b>\$ 1,174,219</b>

Please refer to the ROPS 14-15A schedule that was used to calculate the approved RPTTF amount:

<http://www.dof.ca.gov/redevelopment/ROPS>

Absent a Meet and Confer, this is Finance's final determination related to the enforceable obligations reported on your ROPS for July 1 through December 31, 2014. This determination only applies to items where funding was requested for the six-month period. Finance's determination is effective for this time period only and should not be conclusively relied upon for future periods. All items listed on a future ROPS are subject to a subsequent review and may be denied even if it was or was not denied on this ROPS or a preceding ROPS. The only exception is for those items that have received a Final and Conclusive determination from Finance pursuant to HSC section 34177.5 (i). Finance's review of items that have received a Final and Conclusive determination is limited to confirming the scheduled payments as required by the obligation.

The amount available from the RPTTF is the same as the amount of property tax increment that was available prior to enactment of ABx1 26 and AB 1484. This amount is not and never was an unlimited funding source. Therefore, as a practical matter, the ability to fund the items on the ROPS with property tax is limited to the amount of funding available to the successor agency in the RPTTF.

To the extent proceeds from bonds issued after December 31, 2010 exist and are not encumbered by an enforceable obligation pursuant to HSC section 34171 (d), HSC section 34191.4 (c) (2) (B) requires these proceeds be used to defease the bonds or to purchase those same outstanding bonds on the open market for cancellation.

Mr. John Raymond  
April 4, 2014  
Page 4

Please direct inquiries to Beliz Chappuie, Supervisor or Susana Medina Jackson, Lead Analyst at (916) 445-1546.

Sincerely,



JUSTYN HOWARD  
Assistant Program Budget Manager

cc: Mr. Geoffrey Klehl, Director of Finance, City of Palm Springs  
Ms. Pam Elias, Chief Accountant Property Tax Division, Riverside County  
California State Controller's Office



RESOLUTION NO. 21

A RESOLUTION OF THE OVERSIGHT BOARD OF THE SUCCESSOR AGENCY TO THE PALM SPRINGS COMMUNITY REDEVELOPMENT AGENCY APPROVING THE RECOGNIZED OBLIGATION PAYMENT SCHEDULES FOR THE PERIOD JULY 1, 2014 THROUGH DECEMBER 31, 2014 (ROPS 14-15A).

WHEREAS, the Community Redevelopment Agency of the City of Palm Springs ("Redevelopment Agency") was a redevelopment agency in the City of Palm Springs ("City"), duly created pursuant to the California Community Redevelopment Law (Part 1 (commencing with Section 33000) of Division 24 of the California Health and Safety Code) ("Redevelopment Law"); and

WHEREAS, AB X1 26 and AB X1 27 were signed by the Governor of California on June 28, 2011, making certain changes to the Redevelopment Law, including adding Part 1.8 (commencing with Section 34161) and Part 1.85 (commencing with Section 34170) ("Part 1.85") to Division 24 of the California Health and Safety Code ("Health and Safety Code"); and

WHEREAS, Health & Safety Code Section 34177(1) requires the Successor Agency to prepare a Recognized Obligation Payment Schedule (ROPS) listing the enforceable obligations of the former Redevelopment Agency; and

WHEREAS, Section 34177(1) also provides that the ROPS (i) shall be reviewed and certified by the Riverside County Auditor-Controller ("County Auditor-Controller"); (ii) submitted to and duly approved by the Oversight Board; (iii) posted on the Successor Agency's website; and (iv) submitted to the County Auditor-Controller, the State Controller and the State Department of Finance ("Department of Finance"); and

WHEREAS, all other legal prerequisites to the adoption of this Resolution have occurred.

NOW, THEREFORE, BE IT RESOLVED BY THE OVERSIGHT BOARD OF THE SUCCESSOR AGENCY OF THE COMMUNITY REDEVELOPMENT AGENCY OF THE CITY OF PALM SPRINGS AS FOLLOWS:

SECTION 1. The Oversight Board hereby finds and determines that the foregoing recitals are true and correct.

SECTION 2. The Recognized Obligation Payment Schedule for the Period of July 1, 2014 through December 31, 2014, (ROPS 14-15A) is hereby approved.

SECTION 3. If the Oversight Board disagrees with the State's determination with respect to any items not funded with property tax, any future resolution of the disputed issue may be accommodated by amending the ROPS for the appropriate time period.


SECTION 4. The Oversight Board hereby directs staff of the Successor Agency to submit the approved ROPS 14-15A to the County Auditor-Controller, the State Controller and the State Department of Finance; and post the approved ROPS on the Successor Agency's website.

SECTION 5. This Resolution shall take effect three days upon its adoption.

PASSED, APPROVED AND ADOPTED BY THE OVERSIGHT BOARD FOR THE SUCCESSOR AGENCY TO THE PALM SPRINGS COMMUNITY REDEVELOPMENT AGENCY OF THE CITY OF PALM SPRINGS THIS 25<sup>TH</sup> DAY OF FEBRUARY, 2014.

  
THOMAS FLAVIN, Chairman

ATTEST:

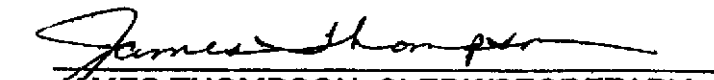
  
JAMES THOMPSON, City Clerk

CERTIFICATION

STATE OF CALIFORNIA )  
COUNTY OF RIVERSIDE ) ss.  
CITY OF PALM SPRINGS )

I, James Thompson, Secretary of the Oversight Board of the Successor Agency of the Palm Springs Community Redevelopment Agency hereby certify that Resolution No. 21 was adopted by the Oversight Board at a Special Meeting held on the 25<sup>th</sup> day of February, 2014, by the following vote:

AYES: Boardmember Foat, Boardmember Marshall, Boardmember Ready,  
Boardmember Van Horn, and Chairman Flavin.  
NOES: None.  
ABSENT: Boardmembers Arthur, and Vice Chair Howell.  
ABSTAIN: None

  
\_\_\_\_\_  
JAMES THOMPSON, CLERK/SECRETARY

**Recognized Obligation Payment Schedule (ROPS 14-15A) - Summary**  
 Filed for the July 1, 2014 through December 31, 2014 Period

Name of Successor Agency: Palm Springs  
 Name of County: Riverside

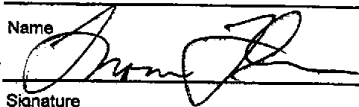
Current Period Requested Funding for Outstanding Debt or Obligation		Six-Month Total
<b>A Enforceable Obligations Funded with Non-Redevelopment Property Tax Trust Fund (RPTTF) Funding Sources (B+C+D):</b>		
B	Bond Proceeds Funding (ROPS Detail)	\$ 1,656,898
C	Reserve Balance Funding (ROPS Detail)	55,881
D	Other Funding (ROPS Detail)	1,801,017
<b>E Enforceable Obligations Funded with RPTTF Funding (F+G):</b>		
F	Non-Administrative Costs (ROPS Detail)	\$ 3,847,796
G	Administrative Costs (ROPS Detail)	3,722,796
<b>H Current Period Enforceable Obligations (A+E):</b>		\$ 5,604,694

Successor Agency Self-Reported Prior Period Adjustment to Current Period RPTTF Requested Funding		
I	Enforceable Obligations funded with RPTTF (E):	3,847,796
J	Less Prior Period Adjustment (Report of Prior Period Adjustments Column S)	(245,577)
<b>K Adjusted Current Period RPTTF Requested Funding (I-J)</b>		\$ 3,602,219

County Auditor Controller Reported Prior Period Adjustment to Current Period RPTTF Requested Funding		
L	Enforceable Obligations funded with RPTTF (E):	3,847,796
M	Less Prior Period Adjustment (Report of Prior Period Adjustments Column AA)	-
<b>N Adjusted Current Period RPTTF Requested Funding (L-M)</b>		3,847,796

Certification of Oversight Board Chairman:  
 Pursuant to Section 34177(m) of the Health and Safety code, I hereby certify that the above is a true and accurate Recognized Obligation Payment Schedule for the above named agency.

Thomas Flavin, Chairman

Name \_\_\_\_\_ Title \_\_\_\_\_  
 Signature  Date 2/26/14  
 Signature \_\_\_\_\_ Date \_\_\_\_\_

**Recognized Obligation Payment Schedule (ROPS) 14-15A - ROPS Detail**  
**July 1, 2014 through December 31, 2014**  
 (Report Amounts in Whole Dollars)

R	B	C	D	E	F	G	H	I	J	K					P			
										L						M	N	O
										Funding Source								
11.6	Project Name / Debt Obligation	Obligation Type	Contract/Agreement Execution Date	Contract/Agreement Termination Date	Payee	Description/Project Scope	Project Area	Total Outstanding Debt or Obligation	Rated	Non-Redevelopment Property Tax Trust Fund (Non-RPTTF)			RPTTF		Str-Month Total			
										Bond Proceeds	Reserve Balance	Other Funds	Non-Admin	Admin				
1	2004 Tax Allocation Refunding Bonds, Series A	Bonds Issued On or Before 12/31/10	8/16/2004	8/1/2034	Bank of New York Mellon Trust	Refunding 1994 Tax Allocation Bonds	Merged 1	123,794,822	N	55,231	1,207,917	665,153						
2	2007 Tax Allocation Bonds, Series A	Bonds Issued On or Before 12/31/10	8/1/2007	8/1/2034	Bank of New York Mellon Trust	Capital Projects	Merged 1	14,825,254	N	28,684				178,742	125,000		\$ 5,504,694	
3	2007 Tax Allocation Bonds, Series B	Bonds Issued On or Before 12/31/10	8/1/2007	8/1/2034	Bank of New York Mellon Trust	Property Acquisition	Merged 1	22,102,713	N		185,768			123,848			\$ 309,616	
4	SENAF Loans	SENAF Loans	4/26/2010	8/30/2037	Bank of New York Mellon Trust	Property Acquisition	Merged 1	3,502,888	N			36,148			23,458		\$ 58,647	
5	Housing Deferral Repayment	Miscellaneous	1/1/1998	8/30/2037	Palm Springs Housing Services	Loans for FY 2008/10 and 2010/11 SENAF Payments	Merged 1	4,088,879	N								\$ -	
6	2004 Convention Center Bonds	Revenue Bonds Issued On or Before 12/31/10	8/8/2007	11/1/2034	City of Palm Springs	Pre-1998 Set Aside Deferral	Merged 1	1,532,989	N								\$ -	
7	Contract Services - Financial	Fees	8/22/2010	8/30/2019	Harrell & Company Advisors	Agency Contribution to Convention Center Expansion	Merged 1	27,500,000	N					850,000			\$ 850,000	
8	Contract Services - Rebate Calculation	Fees	8/4/2010	8/30/2015	Wilken Financial Services	Merged 1 Bonds Disclosure/Rating	Merged 1	101,000	N						1,000		\$ 1,000	
9	Bond Trustee Fees	Fees	8/18/2004	11/1/2034	Bank of New York Mellon Trust	Merged 1 Bonds Rebate Consulting Services	Merged 1	23,000	N								\$ -	
11	Disposition and Development Agreement	Business Incentive Agreements	12/8/2005	8/7/2022	Bank of New York Mellon Trust	Merged 1 Bonds Trustee Fees	Merged 1	150,500	N							7,000	\$ 7,000	
12	Owner Participation Agreement	Business Incentive Agreements	1/18/2000	8/30/2018	Bank of New York Mellon Trust	Financial Assistance (10 Year)	Merged 1	1,120,000	N							140,000	\$ 140,000	
13	Public Housing Judgment	Disposition	12/8/2012	7/31/2014	VP Motors	Financial Assistance	Merged 1	600,000	N								\$ -	
14	2004 Tax Allocation Refunding Bonds, Series B	Bonds Issued On or Before 12/31/10	8/16/2004	8/1/2034	Bank of New York Mellon Trust	Judgment as Ordered by Court Refunding 1994 Tax Allocation Bonds	Merged 3	350,000	N						350,000		\$ 350,000	
15	2007 Tax Allocation Bonds, Series C	Bonds Issued On or Before 12/31/10	8/18/2007	8/1/2034	Bank of New York Mellon Trust	Property Acquisition	Merged 2	12,628,024	N	17,118	284,277			105,735			\$ 407,128	
16	Agreement for Redevelopment	Miscellaneous	12/8/2008	8/30/2037	City of Palm Springs	P3L - 226 Loans	Merged 2	3,217,407	N		228,558				104,705		\$ 333,263	
17	2004 Convention Center Bonds	Revenue Bonds Issued On or Before 12/31/10	8/8/2007	11/1/2034	City of Palm Springs	Agency Contribution to Convention Center Expansion	Merged 2	5,500,000	N						150,000		\$ 150,000	
18	Contract Services - Financial	Fees	8/22/2010	8/30/2019	Harrell & Company Advisors	Merged 2 Bonds Disclosure/Rating	Merged 2	101,000	N						1,000		\$ 1,000	
19	Contract Services - Rebate Calculation	Fees	8/4/2010	8/30/2015	Wilken Financial Services	Merged 2 Bonds Rebate Consulting Services	Merged 2	23,000	N								\$ -	
20	Bond Trustee Fees	Fees	8/18/2004	11/1/2034	Bank of New York Mellon Trust	Merged 2 Bonds Trustee Fees	Merged 2	100,500	N								\$ -	
21	2001 Housing Tax Allocation Bonds	Bonds Issued On or Before 12/31/10	7/31/2001	8/1/2021	Bank of New York Mellon Trust	Refunding 1991 Housing Tax Allocation Bonds	Merged 1/Merged 2	2,849,803	N	10,071	286,351				4,500		\$ 4,500	
22	Contract Services - Financial	Fees	8/22/2010	8/30/2019	Harrell & Company Advisors	Housing Bonds Disclosure/Rating	Merged 1/Merged 2	12,000	N						500		\$ 500	
23	Contract Services - Rebate Calculation	Fees	8/4/2010	8/30/2015	Wilken Financial Services	Housing Bonds Rebate Consulting Services	Merged 1/Merged 2	5,000	N								\$ -	
24	Bond Trustee Fees	Fees	8/18/2004	11/1/2034	Bank of New York Mellon Trust	Housing Bonds Trustee Fees	Merged 1/Merged 2	17,500	N								\$ -	
25	Contract Services - Audit	Admin Costs	4/8/2018	8/30/2015	Larson Bob & Lingham	Audit Services	Merged 1/Merged 2	320,000	N						2,500		\$ 2,500	

**Recognized Obligation Payment Schedule (ROPS) 14-16A - ROPS Detail**  
**July 1, 2014 through December 31, 2014**  
 (Report Amounts In Whole Dollars)

B	C	D	E	F	G	H	I	J	K					P		
									L							
#	Project Name / Debt Obligation	Obligation Type	Contract/Agreement Execution Date	Contract/Agreement Termination Date	Payee	Description/Project Scope	Project Area	Total Outstanding Debt or Obligation	Retired	M					Six-Month Total	
										N						
										Funding Source						
										Non-Redevelopment Property Tax Trust Fund (Non-RPTTF)						
										RPTTF		RPTTF				
										Bond Proceeds	Reserve Balance	Other Funds	Non-Admin	Admin		
26	Contract Services - Legal	Legal	11/12/2005	6/30/2018	Woodford Burdick	General Legal Counsel	Merged 1/ Merged 2	100,000	N							
27	Contract Services - Financial	Admin Costs	7/1/2006	6/30/2018	Harrell & Company Advisors	ROPS Consulting	Merged 1/ Merged 2	100,000	N							
28	Lease/Leaseback Agreement	Business Incentive Agreements	1/1/2000	6/30/2018	VP Motors	Property Leases	Merged 1	2,840,000	N							
29	Administrative Cost Allowance	Admin Costs	7/1/2014	6/30/2018	City of Palm Springs	Overhead Cost Allocation/Salaries	Merged 1/ Merged 2	5,000,000	N							
34	Loans	City/County Loans On or Before 6/27/11	6/9/1996	11/1/2035	Palm Springs Housing Successor	Loans to Merged Project No. 1	Merged 1	74,316	N						125,000	125,000
35	Agreement for Reimbursement	City/County Loans On or Before 6/27/11	10/16/1981	11/1/2035	City of Palm Springs	Project Costs	Merged 1	413,800	N							
36	Agreement for Reimbursement	City/County Loans On or Before 6/27/11	10/16/1981	11/1/2035	City of Palm Springs	Project Costs	Merged 2	413,500	N							
37	Agreement for Reimbursement	City/County Loans On or Before 6/27/11	6/22/1983	11/1/2035	City of Palm Springs	Project Costs	Merged 2	400,000	N							
38	City Loan and Interest	City/County Loans On or Before 6/27/11	6/16/2011	11/1/2035	City of Palm Springs	Operating and Administrative Costs For FY 2011-12	Merged 1	1,553,813	N							
39	City Loan and Interest	City/County Loans On or Before 6/27/11	6/16/2011	11/1/2035	City of Palm Springs	Operating and Administrative Costs For FY 2011-12	Merged 2	102,250	N							
40	City Loan and Interest	City/County Loans On or Before 6/27/11	6/16/2011	11/1/2035	City of Palm Springs	Operating and Administrative Costs For FY 2010-11	Merged 1/Merged 2	2,132,482	N							
41	Agreement for Reimbursement	City/County Loans On or Before 6/27/11	12/6/2006	11/1/2035	City of Palm Springs	Property Portion of PBL 236	Merged 2	1,226,542	N							
42	2004 Tax Allocation Refunding Bonds, Series A	Reserves	6/18/2004	6/1/2034	Bank of New York Mellon Trust	Refinance 1984 Tax Allocation Bonds	Merged 1		N							
43	2007 Tax Allocation Bonds, Series A	Reserves	6/18/2007	6/1/2034	Bank of New York Mellon Trust	Capital Projects	Merged 1		N							
44	2007 Tax Allocation Bonds, Series B	Reserves	6/18/2007	6/1/2034	Bank of New York Mellon Trust	Property Acquisition	Merged 1		N							
45	2004 Tax Allocation Refunding Bonds, Series C	Reserves	6/18/2004	6/1/2034	Bank of New York Mellon Trust	Refinance 1984 Tax Allocation Bonds	Merged 2		N							
46	2007 Tax Allocation Refunding Bonds, Series D	Reserves	6/18/2007	6/1/2034	Bank of New York Mellon Trust	Property Acquisition	Merged 2		N							
47	2001 Housing Tax Allocation Bonds	Reserves	7/3/2001	6/1/2021	Bank of New York Mellon Trust	Refinance 1981 Housing Tax Allocation Bonds	Merged 1/ Merged 2		N							
48	Property Tax - Cork & Bette Property	Property Maintenance	7/1/2013	6/30/2015	County of Riverside	Property Taxes on Agency Held Land Pending PMP - Due Installment	Merged 1	14,000	N		1,320					1,320
49	Property Tax - Cork & Bette Property	Reserves	7/1/2014	6/30/2015	County of Riverside	Reserve for April Installment of Property Tax on Item 48	Merged 1	1,320	N				1,320			1,320
50	Property Tax - PBL 236 Property	Property Maintenance	7/1/2013	6/30/2015	County of Riverside	Property Taxes on Property Under PBL 236 Loans - Due Installment	Merged 2	258,800	N		4,396					4,396
51	Property Tax - PBL 236 Property	Reserves	7/1/2014	6/30/2015	County of Riverside	Reserve for April Installment of Property Tax on Item 50	Merged 2	4,396	N			4,396				4,396
52	Pizza Theatre - Insurance	Property Maintenance	7/1/2014	6/30/2015	City of Palm Springs	Insurance on Agency Held Property Pending PMP	Merged 1	48,000	N				8,000			8,000
53	Pizza Theatre - Maintenance	Property Maintenance	7/1/2014	6/30/2015	City of Palm Springs	Maintenance Costs on Agency Held Property Pending PMP	Merged 1	14,500	N					3,500		3,500
54	Pizza Theatre - Consulting for Renovation	Property Maintenance	7/1/2014	6/30/2015	To be determined	Estimate to Renovate Agency Held Property Pending PMP	Merged 1	760,000	N					100,000		100,000

**Recognized Obligation Payment Schedule (ROPS) 14-16A - ROPS Detail**  
**July 1, 2014 through December 31, 2014**  
 (Report Amounts in Whole Dollars)

18	Project Name / Debt Obligation	C	D	E	F	G	H	I	J	M					P		
										Funding Source						N	O
										Non-Redevelopment Property Tax Trust Fund (Non-RPTTF)			RPTTF				
56	Plaza Theatre - Appraisal	Property Dispositions	7/1/2014	6/30/2015	To be determined	Appraisal on Agency Held Property Pending PMP	Merged 1	25,000	Refund	Sond Proceeds	Reserve Balance	Other Funds	Non-Admin	Admin	So-Month Total		
56	Plaza Theatre - Utilities	Property Maintenance	7/1/2014	6/30/2015	Desert Weber	Utilities for Agency Held Property Pending PMP	Merged 1	4,000	N						\$		
57	Plaza Investment Lease	Property Maintenance	7/30/2003	5/31/2013	Plaza Investments	Lease of property adjacent to Plaza Theatre used for access	Merged 1	36,800	N				1,000		\$		
58	Cashflow Loan RPTTF Withdrawal	City/County Loans After 6/27/11	11/20/2013	12/31/2014	City of Palm Springs	Cashflow loan for purpose of paying OOR amounts to effect RPTTF	Merged 1/Merged 2	1,503,000	N				4,800		\$		
59	Cashflow Loan re Plaza Theatre	City/County Loans After 6/27/11	11/20/2013	12/31/2014	City of Palm Springs	Cashflow loan for purpose of appraising Plaza Theatre Item 56	Merged 1	24,400	N				1,503,000		\$		
60	Cashflow Loan for PMP Completion	City/County Loans After 6/27/11	7/1/2013	12/31/2014	City of Palm Springs	Cash advance to pay PMP Consultant	Merged 1/Merged 2	25,000	N				24,400		\$		
													25,000		\$		

**Recognized Obligation Payment Schedule (ROPS) 14-16A - Report of Cash Balances**  
(Report Amounts in Whole Dollars)

Pursuant to Health and Safety Code section 34177(i), Redevelopment Property Tax Trust Fund (RPTTF) may be listed as a source of payment on the ROPS, but only to the extent no other funding source is available or when payment from property tax revenues is required by an enforceable obligation.

A	B	C	D	E	F	G	H	I
		Fund Sources						
		Bond Proceeds		Reserve Balance		Other	RPTTF	
		Bonds issued on or before 12/31/10	Bonds issued on or after 01/01/11	Prior ROPS period balances and DDR balances retained	Prior ROPS RPTTF distributed as reserve for next bond payment	Rent, Grants, Interest, Etc.	Non-Admin and Admin	
<b>Cash Balance Information by ROPS Period</b>								
<b>ROPS 12-14A Actuals (07/01/13 - 12/31/13)</b>								
1	Beginning Available Cash Balance (Actual 07/01/13) Note that for the RPTTF, 1 + 2 should tie to columns J and O in the Report of Prior Period Adjustments (PPAs)							Column C - Clawback of 2007 Bond Proceeds Recorded as AJE in FY 12/13 instead of during ROPS 13-14A; Column G - Includes other income posted to FY 12/13 after ROPS 13-14B prepared (rent on properties transferred back to SA); Column H = ROPS II PPA
2	Revenue/Income (Actual 12/31/13) Note that the RPTTF amounts should tie to the ROPS 13-14A distribution from the County Auditor/Controller during June 2013	3,289,099		6,657,494	1,396,305	151,572	99,692	Column C - Difference in book value versus maturity value upon maturity of reserve fund investments purchased at a premium used to offset interest income; Column E - City Cashflow Loan to offset RPTTF withholding of LMIHF DDR amount
3	Expenditures for ROPS 13-14A Enforceable Obligations (Actual 12/31/13) Note that for the RPTTF, 3 + 4 should tie to columns L and Q in the Report of PPAs	(80,345)		1,500,000		43,391	3,945,947	Column E - Payment of \$1,500,000 LMIHF DDR amount in lieu of ROPS 13-14B Withholding and \$6,657,494 OFA DDR amount
4	Retention of Available Cash Balance (Actual 12/31/13) Note that the RPTTF amount should only include the retention of reserves for debt service approved in ROPS 13-14A			3,157,484	1,396,305	151,000	3,800,062	Column G - \$7,340 A/P at 12/31 approved in ROPS 13-14A
5	ROPS 13-14A RPTTF Prior Period Adjustment Note that the RPTTF amount should tie to column S in the Report of PPAs	3,208,754				7,340		
6	Ending Actual Available Cash Balance C to G = (1 + 2 - 3 - 4), H = (1 + 2 - 3 - 4 - 5)	\$ -	\$ -	\$ -	\$ -	\$ -	245,577	
<b>ROPS 13-14B Estimate (01/01/14 - 06/30/14)</b>								
7	Beginning Available Cash Balance (Actual 01/01/14) (C, D, E, G = 4 + 6, F = H4 + F4 + F8, and H = 5 + 6)	\$ 3,208,754	\$ -	\$ -	\$ -	\$ -	\$ -	
8	Revenue/Income (Estimate 06/30/14) Note that the RPTTF amounts should tie to the ROPS 13-14B distribution from the County Auditor/Controller during January 2014					43,963	245,577	
9	Expenditures for 13-14B Enforceable Obligations (Estimate 06/30/14)					15,000	4,402,543	Column G - \$7,340 A/P at 12/31; Column H - Includes \$1,601,017 Reserve for ROPS 14-15A debt service and property taxes per Col L on ROPS detail
10	Retention of Available Cash Balance (Estimate 06/30/14) Note that the RPTTF amounts may include the retention of reserves for debt service approved in ROPS 13-14B					7,340	4,402,543	Column G - Reimburse General Fund Advances to pay for LRPMP and Disposition Costs not included in ROPS 13-14A or B; Column H - Retain \$245,577 PPA from ROPS 13-14A for 14-15A EO
11	Ending Estimated Available Cash Balance (7 + 8 - 9 - 10)	3,208,754				50,000	245,577	
		\$ -	\$ -	\$ -	\$ -	\$ -	1,623	\$ -



**Recognized Obligation Payment Schedule (ROPS) 14-15A - Report of Prior Period Adjustments**  
 Reported for the ROPS 13-14A (July 1, 2013 through December 31, 2013) Period Pursuant to Health and Safety Code (HSC) section 34186 (a)  
 (Report Amounts in Whole Dollars)

IPS 13-14A Successor Agency (SA) Self-reported Prior Period Adjustments (PPAs) Pursuant to HSC Section 34186 (a). SAs are required to report the differences between their actual available funding and their actual expenditures for the ROPS 13-14A (July through December 2013) period. The amount of ROPS 13-14A Successor Agency (SA) Self-reported Prior Period Adjustments (PPAs) Pursuant to HSC Section 34186 (a) also specifies that the prior period adjustments self-reported by SAs are subject to review by the county auditor-controller (CAC) and the State Controller.

A	B	Non-RPTTF Expenditures														RPTTF Expenditures						T
		Bond Proceeds		Reserve Balances		Other Funds		Non-Adrian				Adrian				R	S					
		Authorized	Actual	Authorized	Actual	Authorized	Actual	Authorized	Actual	Available RPTTF (ROPS 13-14A) distributed to all other available as of 07/1/13	Net Lease of Subleased / Available	Actual	Difference (If less than 0, the difference is zero)	Authorized	Available RPTTF (ROPS 13-14A) distributed to all other available as of 07/1/13			Net Lease of Subleased / Available	Actual	Difference (If total actual exceeds total authorized, the total difference is zero)	Net Differences (M+R)	
1	2004 Yes Alameda Redevelopment Bonds, Series A			\$ 1,266,246	\$ 1,266,246	\$ 14,000	\$ 181,000	\$ 3,820,834	\$ 3,820,834	\$ 3,820,834	\$ 2,618,042	\$ 248,877	\$ 181,000	\$ 128,000	\$ 138,000	\$ 175,000	\$ -	\$ 245,877	SA Commitments			
2	2007 Yes Alameda Bonds, Series A			154,807	154,807			184,808	184,808	184,808	184,808								Reserves included in DS requested amount in ROPS 13; Reserves shown as separate line item beginning in ROPS 13-14B			
3	2007 Yes Alameda Bonds, Series B			28,323	28,323			28,323	28,323	28,323	28,323								Reserves included in DS requested amount in ROPS 13; Reserves shown as separate line item beginning in ROPS 13-14B			
4	2007 Yes Alameda Bonds, Series B							680,000	680,000	680,000	680,000								Reserves included in DS requested amount in ROPS 13; Reserves shown as separate line item beginning in ROPS 13-14B			
5	2004 Yes Alameda Redevelopment Bonds, Series A							7,000	7,000	7,000	4,500	2,500						2,500	Vendor didn't bill in time to pay before Dec 31 - AP of \$2,120 for ROPS 13-14A. Reflected on Cash Balance Report Line 4 to Pay in 13-14B			
6	2004 Yes Alameda Redevelopment Bonds, Series A						140,000	140,000	140,000	140,000								140,000				
7	2004 Yes Alameda Redevelopment Bonds, Series A							2,000,000	2,000,000	2,000,000	1,800,000	200,000										
8	2004 Yes Alameda Redevelopment Bonds, Series B			248,438	248,438			183,438	183,438	183,438	183,438								Reserves included in DS requested amount in ROPS 13; Reserves shown as separate line item beginning in ROPS 13-14B			

**Recognized Obligation Payment Schedule (ROPS) 14-18A - Report of Prior Period Adjustments**  
 Reported for the ROPS 13-14A (July 1, 2013 through December 31, 2013) Period Pursuant to Health and Safety Code (HSC) section 34186 (a)  
 (Based Amounts in Whole Dollars)

IPS 13-14A Successor Agency (SA) Self-reported Prior Period Adjustments (PPA) Pursuant to HSC Section 34186 (b). SAs are required to report the differences between their actual available funding and their actual expenditures for the ROPS 13-14A (July through December 2013) period. The amount reported by the county auditor-controller (CAC) and the State Controller.

Line #	Project Name / Debt Obligation	Non-RPTTF Expenditures										RPTTF Expenditures										Net SA. Net. Admin. and Admin. PPA Amount Used to Offset ROPS 14-18A Requested RPTTF	SA Comments
		Bond Proceeds		Reserve Balance		Other Funds		Non-Admin		Admin		RPTTF		Admin		Net Difference (Net-PPA)							
		Authorized	Actual	Authorized	Actual	Authorized	Actual	Authorized	Actual	Authorized	Actual	Authorized	Actual	Authorized	Actual								
16	2007 Yucatan Tax Allocation Bonds, Series G			\$ 1,295,245	\$ 1,295,245	\$ 14,000	\$ 151,000	\$ 3,820,839	\$ 3,820,839	\$ 3,820,839	\$ 3,820,839	\$ 2,075,000	\$ 2,075,000	\$ 245,677	\$ 125,000	\$ 125,000	\$ 125,000	\$ 125,000	\$ 245,677				
18	Agreement for Redevelopment							152,882	122,882	\$ 152,882	122,882										Reserves included in OS requested amount in ROPS 13. Reserves shown as separate line item beginning in ROPS 13-14B		
17	2004 Conversion Center Bonds							185,000	185,000	\$ 185,000	185,000												
19	Contract Services - Property Collection																						
20	Contract Services - Property Collection Bonds							4,800	4,800	\$ 4,800	4,800												
21	2001 Housing Tax Allocation Bonds			\$ 284,305	\$ 284,302			118,864	118,854	\$ 118,864	118,747									2,880	Vendor didn't bill in time to pay before Dec 31 - AP of \$2,225 for ROPS 13-14A. Retained on Cash Balance Report Line 4 to Pay in 13-14B		
22	Contract Services - Personnel																						
23	Contract Services - Property Collection																						
24	Contract Services - Property Collection																						
25	Contract Services - Legal					8,000	8,000	2,800	2,800	\$ 2,800	2,800									580			
26	Contract Services - Legal					8,000	8,000																
27	Contract Services - Personnel					3,000																	
28	Cooperative Agreement - Construction																						
29	Cooperative Agreement - Construction																						
30	Cooperative Agreement																						
31	Contract Services - Consulting																						

Recognized Obligation Payment Schedule (ROPS) 14-15A - Report of Prior Period Adjustments  
 Reported for the ROPS 13-14A (July 1, 2013 through December 31, 2013) Period Pursuant to Health and Safety Code (HSC) section 34186 (a)  
 (Report Amounts in Whole Dollars)

RPS 13-14A Redevelopment Agency (RA) Self-reported Prior Period Adjustments (PPA) Pursuant to HSC Section 34186 (a), RAs are required to report the difference between their actual available funding and their actual expenditures for the ROPS 13-14A (July through December 2013) period. The amount of Redevelopment Property Tax Trust Fund (RPTTF) approved for the ROPS 14-15A (July through December 2014) period will be offset by the RA's self-reported ROPS 13-14A prior period adjustment. HSC Section 34186 (a) also specifies that the prior period adjustments self-reported by RAs are subject to audit by the county auditor-controller (CAC) and the State Controller.

A	B	Non-RPTTF Expenditures										RPTTF Expenditures										T
		State Proceeds		Reserve Balances		Other Funds		Non-Admin		Admin		Non-Admin		Admin		Net RA Non-Admin and Admin PPA (Amount Used to Offset ROPS 14-15A Requested RPTTF)						
		Authorized	Actual	Authorized	Actual	Authorized	Actual	Authorized	Actual	Authorized	Actual	Authorized	Actual	Authorized	Actual							
22	Lease/Refinance Agreement	\$ -	\$ -	\$ 1,200,000	\$ 1,200,000	\$ 14,000	\$ 151,000	\$ 3,220,000	\$ 2,820,000	\$ 3,820,000	\$ 3,475,000	\$ 245,000	\$ 125,000	\$ 125,000	\$ 125,000	\$ 125,000	\$ -	\$ 245,000				
23	Administrative Cost Agreement	-	-	-	-	-	-	-	-	-	-	-	-	125,000	125,000	125,000	125,000	125,000	125,000			
24	Lease	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
25	Agreement for Rehabilitation	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
26	Agreement for Rehabilitation	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
27	Agreement for Rehabilitation	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
28	City Loan and Interest	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
29	City Loan and Interest	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			

**Recognized Obligation Payment Schedule 14-15A - Notes**  
 July 1, 2014 through December 31, 2014

Item #	Notes/Comments
1	
2	
3	
4	Received FOC on January 2, 2014; Repayment schedule to be submitted to Oversight Board for approval during 13-14B
5	Received FOC on January 2, 2014; Repayment schedule to be submitted to Oversight Board for approval during 13-14B
6	
7	Amount in Bond Proceeds Column represents surplus on deposit with Trustee to be applied to September 1 2014 payment, will be accounted for in Column C on the PPA for 14-15A
8	
9	
10	
11	
12	
13	Final Payment on July 31, 2014
14	
15	
16	
17	
18	
19	Amount in Bond Proceeds Column represents surplus on deposit with Trustee to be applied to September 1 2014 payment, will be accounted for in Column C on the PPA for 14-15A
20	
21	
22	
23	
24	
25	
26	Amount in Bond Proceeds Column represents surplus on deposit with Trustee to be applied to August 1 2014 payment, will be accounted for in Column C on the PPA for 14-15A
27	
28	
29	
30	
31	
32	
33	

**Recognized Obligation Payment Schedule 14-15A - Notes**  
July 1, 2014 through December 31, 2014

Item #	Notes/Comments
34	Received FOC on January 2, 2014; To be submitted to Oversight Board for approval during 13-14B
35	Received FOC on January 2, 2014; To be submitted to Oversight Board for approval during 13-14B
36	Received FOC on January 2, 2014; To be submitted to Oversight Board for approval during 13-14B
37	Received FOC on January 2, 2014; To be submitted to Oversight Board for approval during 13-14B
38	Received FOC on January 2, 2014; To be submitted to Oversight Board for approval during 13-14B
39	Received FOC on January 2, 2014; To be submitted to Oversight Board for approval during 13-14B
40	Received FOC on January 2, 2014; To be submitted to Oversight Board for approval during 13-14B
41	Received FOC on January 2, 2014; To be submitted to Oversight Board for approval during 13-14B
42	This line item will be used in ROPS B periods for debt service reserve request above ROPS B actual debt service
43	This line item will be used in ROPS B periods for debt service reserve request above ROPS B actual debt service
44	This line item will be used in ROPS B periods for debt service reserve request above ROPS B actual debt service
45	This line item will be used in ROPS B periods for debt service reserve request above ROPS B actual debt service
46	This line item will be used in ROPS B periods for debt service reserve request above ROPS B actual debt service
47	This line item will be used in ROPS B periods for debt service reserve request above ROPS B actual debt service
48	Agency requested December installment of property tax in ROPS 13-14B
49	This line item be used in ROPS A periods for April installment to be paid with December installment
50	Agency requested December installment of property tax in ROPS 13-14B
51	This line item be used in ROPS A periods for April installment to be paid with December installment
52	
53	
54	
55	
56	
57	
58	Approved by Oversight Board December 16, 2013; Applied to DDR in lieu of RPTTF withholding in ROPS 13-14B
59	Approved by Oversight Board December 16, 2013
60	City advanced funds between 7/1 and 12/31/13 to complete PMP since funding wasn't included in ROPS 13-14A

RESOLUTION NO. \_\_\_\_\_

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PALM SPRINGS, CALIFORNIA, ADOPTING AN APPROPRIATIONS LIMIT FOR THE FISCAL YEAR ENDING JUNE 30, 2015.

WHEREAS Article XIIB of the Constitution of the State of California mandates an appropriation and expenditure limit on various units of government, including the City of Palm Springs; and

WHEREAS that limit has been calculated by the Finance Department of the City of Palm Springs using current guidelines provided by the State Department of Finance; and

WHEREAS the City Council of the City of Palm Springs desires to formally adopt that appropriations limit for the City; and

WHEREAS the options for calculation will be California Per Capita Income and the City of Palm Springs population growth.

THE CITY COUNCIL OF THE CITY OF PALM SPRINGS DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. In accordance with Article XIIB of the Constitution of the State of California, the appropriations limit for the City of Palm Springs for the fiscal year 2014-2015 is \$136,034,338.

ADOPTED THIS 4TH DAY OF JUNE, 2014.

\_\_\_\_\_  
David H. Ready, City Manager

ATTEST:

\_\_\_\_\_  
James Thompson, City Clerk

CERTIFICATION

STATE OF CALIFORNIA )  
COUNTY OF RIVERSIDE ) ss.  
CITY OF PALM SPRINGS )

I, JAMES THOMPSON, City Clerk of the City of Palm Springs, hereby certify that Resolution No. \_\_\_\_\_ is a full, true and correct copy, and was duly adopted at a regular meeting of the City Council of the City of Palm Springs on \_\_\_\_\_, by the following vote:

AYES:  
NOES:  
ABSENT:  
ABSTAIN:

\_\_\_\_\_  
James Thompson, City Clerk  
City of Palm Springs, California

CITY COUNCIL  
CITY OF PALM SPRINGS  
CITY OF PALM SPRINGS AS THE SUCCESSOR AGENCY  
TO THE PALM SPRINGS COMMUNITY REDEVELOPMENT AGENCY  
NOTICE OF PUBLIC HEARING

PROPOSED FISCAL YEAR 2014-15 BUDGET

**NOTICE IS HEREBY GIVEN** that the City Council of the City of Palm Springs and the City Council acting as the Successor Agency for the Community Redevelopment Agency of the City of Palm Springs, California, will hold a public hearing at its meeting of June 4, 2014. The City Council meeting begins at 6:00 p.m. in the Council Chamber at City Hall, 3200 East Tahquitz Canyon Way, Palm Springs.

The purpose of the hearing is to consider the Fiscal Year 2014-15 Budget for City of Palm Springs and the adoption thereof.

**REVIEW OF INFORMATION:** The staff report and other supporting documents regarding this are available for public review at City Hall between the hours of 8:00 a.m. and 6:00 p.m. Monday through Thursday. Please contact the Office of the City Clerk at (760) 323-8204 if you would like to schedule an appointment to review these documents.

**COMMENTS:** Response to this notice may be made verbally at the Public Hearing and/or in writing before the hearing. Written comments may be made to the City Council by letter (for mail or hand delivery) to:

James Thompson, City Clerk  
3200 E. Tahquitz Canyon Way  
Palm Springs, CA 92262

Any challenge of the proposed project in court may be limited to raising only those issues raised at the public hearing described in this notice, or in written correspondence delivered to the City Clerk at, or prior, to the public hearing. (Government Code Section 65009[b][2]).

An opportunity will be given at said hearing for all interested persons to be heard. Questions regarding this case may be directed to Geoffrey S. Kiehl, Director of Finance and Treasurer, at (760) 323-8229.

Si necesita ayuda con esta carta, por favor llame a la Ciudad de Palm Springs y puede hablar con Nadine Fieger telefono (760) 323-8245.

  
JAMES THOMPSON  
City Clerk



**CITY OF PALM SPRINGS  
PUBLIC HEARING NOTIFICATION**



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Date: June 4  
Subject: Fiscal Year 2014-15 Budget

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**AFFIDAVIT OF PUBLICATION**

I, Kathie Hart, Chief Deputy City Clerk, of the City of Palm Springs, California, do hereby certify that a copy of the attached Notice of Public Hearing was published in the Desert Sun on May 4, 2013.

I declare under penalty of perjury that the foregoing is true and correct.



\_\_\_\_\_  
Kathie Hart, CMC  
Chief Deputy City Clerk

**AFFIDAVIT OF POSTING**

I, Kathie Hart, Chief Deputy City Clerk, of the City of Palm Springs, California, do hereby certify that a copy of the attached Notice of Public Hearing was posted at City Hall, 3200 E. Tahquitz Canyon Drive, on the exterior legal notice posting board, and in the Office of the City Clerk and on May 2, 2013.

I declare under penalty of perjury that the foregoing is true and correct.



\_\_\_\_\_  
Kathie Hart, CMC  
Chief Deputy City Clerk

**FY 14-15 CAPITAL IMPROVEMENT PLAN SPECIAL REVENUES - RECOMMENDED PROJECTS**

NAME OF PROJECTS	Fund 133	Fund 134	(CVAG)	Fund 135
	Gas Tax Fund	4498 Measure A Fund Local	4497 Measure A Fund Regional	Drainage Fund
1 State Required Capital Projects Audit	1,750			
2 Unscheduled Capital Programs Fund 133	45,409			
3 ADA Ramp Repair	50,000			
4 Prop 42 Replacement	492,341			
5 Unscheduled Capital Programs Fund 134		849,865		
6 Slurry Seal Program		500,000		
7 Mid-Valley Parkway Reimbursement (24 Year Commitment)		10,422		
8 Curb & Gutter - Citywide		50,000		
9 Bogert Trail Bridge Repair		214,490		
10 Vista Chino Bridge @ White Water		34,000		
11 Alejo Road @ Indian Street Bridge		34,000		
12 East Palm Canyon @ Palm Canyon Wah Bridge		34,000		
13 SB821 Sidewalk FY 14-15		30,000		
14 Jefferson Exchange (4.9% Local 24% Cost Share CVAG)		240,223		
15 Ramon Road Pavement Rehabilitation		51,000		
16 Levee Construction - Tahquitz Creek Levee				100,000
17 Storm Drain Construction - Line 9				250,000
<b>18 TOTAL REQUESTED CAPITAL PROJECTS</b>	<b>589,500</b>	<b>2,048,000</b>	<b>0</b>	<b>350,000</b>
Transfers Out:				
19 To General Fund	600,000			
<b>20 TOTAL CAPITAL PROJECTS REQUESTS &amp; PROJ. COVERED BY TRANSFERS OUT</b>	<b>1,189,500</b>	<b>2,048,000</b>	<b>0</b>	<b>350,000</b>
<b>21 TOTAL AVAILABLE FUNDING</b>	<b>1,189,500</b>	<b>2,048,000</b>	<b>0</b>	<b>350,000</b>

**FY 14-15 CAPITAL IMPROVEMENT PLAN - ENTERPRISE**

<b>NAME OF PROJECTS</b>		<b>Fund 416 Airport Capital Projects</b>		<b>Fund 420 Wastewater Treatment</b>
1	AIP 52 - (includes matching revenue) *	12,600,000		
2	Sustainable Landscaping Conversion Phase I	950,000		
3	Vehicle Replacement	155,000		
4	Unscheduled Capital	1,228,000		
5	Digester Dome			310,000
6	Sludge Centrifuge			175,000
7	Prim Effluent Pump Station			1,200,000
8	Headworks Improvement			2,000,000
9	Primary Clarifier Pump			3,450,000
10	Levee Construction - Tahquitz Creek Levee			100,000
11	<b>SUB TOTAL</b>	14,933,000	0	7,235,000
12	<b>TOTAL CAPITAL PROJECTS</b>	14,933,000	0	7,235,000
Transfers In:				
13	From Airport Operations	3,578,000		
14	<b>AMOUNT PROVIDED BY FEDERAL GRANT</b>	11,340,000	0	0
15	<b>AMOUNT PROV. BY FUND REVENUES OR RESERVES</b>	15,000	0	7,235,000

\* (\$11,340,000 Federal Grant + \$1,260,000 matching Revenue = \$12,600,000)



## MEMORANDUM

DATE: MAY 29, 2014  
SUBJECT: PALM SPRINGS PUBLIC LIBRARY SUNDAY HOURS  
TO: Jay Thompson, Chief of Staff/City Clerk  
FROM: Jeannie Kays, Director, Department of Library Services

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The Palm Springs Public Library currently offers service six days a week, Monday through Saturday, for a total of 50 hours each week.

Our current schedule is:

Sunday: Closed  
Monday: 10-6  
Tuesday: 10-8  
Wednesday: 10-8  
Thursday: 10-6  
Friday: 10-5  
Saturday: 10-5

To add Sunday hours and increase the total library hours to 57 hours per week, it will require the addition of new employees to cover the additional day. We expect it to cost approximately \$261,000 per year in staffing alone to open the Library on Sundays. Estimates are based on staff working straight time with no overtime involved. Due to staff vacations, sick, etc., overtime charges could be incurred.

### COST BREAKDOWN:

- Library Assistants: \$2,829.67 per week (88 additional total hours x \$32.16—Step 5 with Benefits)
- Library Page: \$213.39 per week (12 additional total hours x \$17.78—Step 5 with Benefits)
- Librarians: \$1,974.80 per week (40 additional total hours x \$49.37—Step 5 with Benefits)

Total weekly salary cost: \$5,017.86

Total annual salary cost: \$260,928.52 (\$5,017.86 per week x 52 weeks)

**EXPLANATION:**

In order to add Sunday hours, we would need to hire two part-time Library Assistants, one full-time Library Assistant, increase a .8 FTE Library Assistant to full-time status, hire one .25 FTE Library Page, and hire two part-time Librarians. We would then adjust some existing part-time employee's schedules to complete the Sunday roster. Our current Library Staff cannot be stretched to add Sunday hours. On a typical day when the library is open 8-10 hours, we have 10-16 employees in the building throughout the day. We plan to schedule 8 employees in the building on Sundays. We expect that the library would be as busy as other days, if not busier with many area libraries closed on Sundays, and would require a full staff available to serve the public. The total FTE to add Sunday hours would be 17.75, an increase of 2.35 from the current FTE.

We would expect that other costs would increase, such as utilities, office supplies, restroom supplies, additional janitorial services, and additional security guard services. Those costs are to be determined.

**BENEFIT:**

A benefit of adding additional staff would be the ability to offer more services, do additional outreach to the community, and build collaborative partnerships in our community. The highly missed and often requested Adult Literacy Program could be reinstated. Besides offering library services seven days a week, we imagine that there could be English as a Second Language classes, GED classes, and citizenship classes that could be implemented as part of this increase in service.

The proposed hours of operation would be:

Sunday: 10-5

Monday: 10-6

Tuesday: 10-8

Wednesday: 10-8

Thursday: 10-6

Friday: 10-5

Saturday: 10-5



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Jeannie Kays, Director  
Department of Library

**Attachments:**

1. Current Organization Chart.
2. Current Staff Schedule.
3. Proposed Full Staff Schedule with Sundays.

### Palm Springs Public Library 2014-15 Schedule

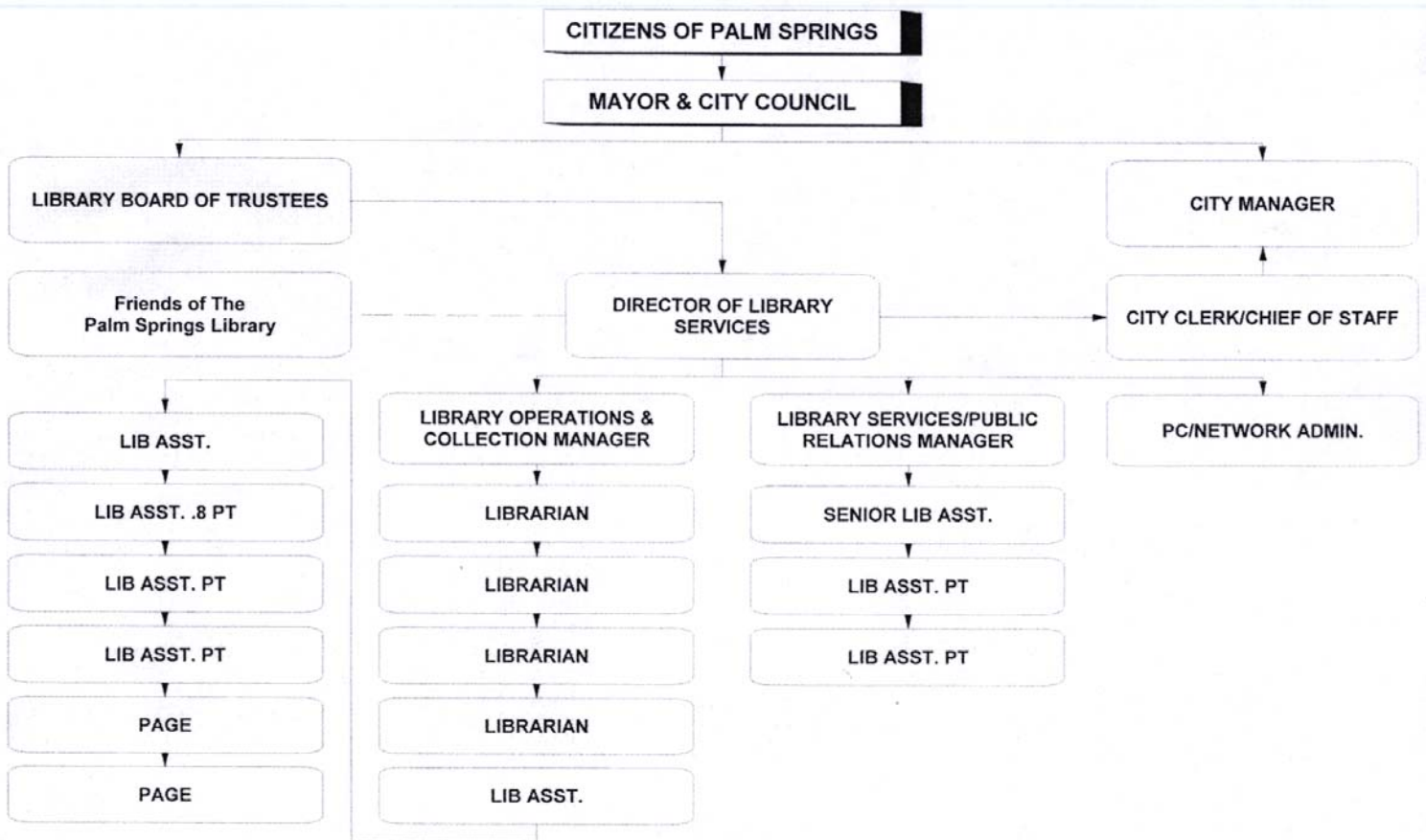
LIBRARY HOURS:									
		10-6	10-8	10-8	10-6	10-5	10-5		
Title	SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	TOTAL HOURS	NOTES
Library Director	OFF	7:15-6:15	7:15-6:15	7:15-6:15	7:15-6:15	OFF	OFF	40	
Circulation Manager	OFF	8-5	8-5	8-5	8-5	8-5	OFF	40	
PR Manager	OFF	7:15-6:15	7:15-6:15	9:15-8:15	7:15-6:15	OFF	OFF	40	
Lib Asst PT .8	OFF	OFF	OFF	11:30-8:00	9:30-6:00	9-5:30	9-5:30	32	30 min lunches
Lib Asst PT	OFF	10-6	OFF	OFF	10-6	9:30-5	9:30-5	20	30 min lunches
Lib Asst PT	OFF	10-5:30	12:30-8	OFF	OFF	9:30-5:30	9:30-5:30	20	30 min lunches Fri/Sat
Lib Asst	OFF	7:15-6:15	9:15-8:15	9:15-8:15	7:15-6:15	OFF	OFF	40	
Lib Asst	OFF	7:15-6:15	9:15-8:15	9:15-8:15	7:15-6:15	OFF	OFF	40	
Lib Asst PT	OFF	OFF	10-3	10-3	10-3	10-3	OFF	20	
Lib Asst PT	OFF	OFF	12-5	OFF	12-5	12-5	12-5	20	
Sr. Lib Asst	OFF	7:15-6:15	7:15-6:15	7:15-6:15	7:15-6:15	OFF	OFF	40	Accounts Payable
Page	OFF	OFF	OFF	OFF	8-12	8-12	8-12	12	
Page	OFF	8-12	8-12	8-12	OFF	OFF	OFF	12	
Librarian	OFF	7:15-6:15	9:15-8:15	7:15-6:15	7:15-6:15	OFF	OFF	40	
Librarian	OFF	7:15-6:15	9:15-8:15	9:15-8:15	7:15-6:15	OFF	OFF	40	
Librarian	OFF	OFF	OFF	9:15-8:15	7:15-6:15	7:00-5:30	7:00-5:30	40	30 min lunches Fri/Sat
Librarian	OFF	OFF	OFF	9:15-8:15	7:15-6:15	7:00-5:30	7:00-5:30	40	30 min lunches Fri/Sat
Security	OFF	10:15-6:15	11:15-8:15	11:15-8:15	11:15-6:15	10:15-5:15	11:15-5:15	40	1 hour lunch each day
IT	OFF	OFF	8:00-7:30	8:00-7:30	8-6	8-5	OFF	40	30 minute lunches
	SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	TOTAL HOURS	
Pre-Furlough Schedule	CLOSED	9-8	9-8	9-5:30	9-5:30	10-5:30	10-5:30	54	
2012-13 Schedule	CLOSED	CLOSED	10-7	10-5	10-5	10-5	10-5	37	
2013-14 Schedule	CLOSED	10-6	10-8	10-8	10-6	10-5	10-5	50	
		8	10	10	8	7	7		

### DRAFT Palm Springs Public Library 2014-15 4/40 Schedule with Sundays

		LIBRARY HOURS:							
		10-5	10-6	10-8	10-8	10-6	10-5	10-5	57 HOURS A WEEK
Title	Name	SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	TOTAL HOURS
Library Director		OFF	7:15-6:15	7:15-6:15	7:15-6:15	7:15-6:15	OFF	OFF	40
Circulation Manager		OFF	8-5	8-5	8-5	8-5	8-5	OFF	40
PR Manager		OFF	OFF	9:15-8:15	7:15-6:15	7:15-6:15	7:00-6:00	OFF	40
Lib Asst		7:00-5:30	7:15-6:15	9:15-8:15	9:15-8:15	OFF	OFF	OFF	40
Lib Asst PT		12:30-5:30	1-6	OFF	OFF	OFF	1-6	12-5	20
Lib Asst PT		12:30-5:30	OFF	OFF	3:15-8:15	OFF	9-2	9-2	20
Lib Asst	NEW	OFF	OFF	OFF	9:15-8:15	7:15-6:15	7:00-6:00	7:00-5:30	40
Lib Asst		OFF	7:15-6:15	9:15-8:15	7:15-6:15	7:15-6:15	OFF	OFF	40
Lib Asst		OFF	7:15-6:15	9:15-8:15	7:15-6:15	7:15-6:15	OFF	OFF	40
Lib Asst PT		OFF	OFF	12-5	OFF	12-5	12-5	12-5	20
Lib Asst PT		OFF	10-3	10-3	10-3	10-3	OFF	OFF	20
Lib Asst PT	NEW	7:00-5:30	OFF	OFF	OFF	OFF	12-5	10-3	20
Lib Asst PT	NEW	7:00-5:30	OFF	OFF	OFF	OFF	10-3	10-3	20
Sr. Lib Asst (AP)		OFF	7:15-6:15	7:15-6:15	7:15-6:15	7:15-6:15	OFF	OFF	40
Page		OFF	OFF	OFF	OFF	1-5	1-5	1-5	12
Page		OFF	8-12	8-12	8-12	OFF	OFF	OFF	12
Page	NEW	1-5	1-5	1-5	OFF	OFF	OFF	OFF	12
Librarian		OFF	7:15-6:15	9:15-8:15	7:15-6:15	7:15-6:15	OFF	OFF	40
Librarian		OFF	7:15-6:15	9:15-8:15	9:15-8:15	7:15-6:15	OFF	OFF	40
Librarian		OFF	OFF	OFF	9:15-8:15	7:15-6:15	7:00-6:00	7:00-5:30	40
Librarian		OFF	OFF	OFF	9:15-8:15	7:15-6:15	7:00-6:00	7:00-5:30	40
Librarian	NEW	7:00-5:30	10-3	10-3	OFF	OFF	OFF	OFF	20
Librarian	NEW	7:00-5:30	1-6	3-8	OFF	OFF	OFF	OFF	20
Security	NEW	10-5-15	OFF	OFF	OFF	OFF	OFF	10-5-15	12.5
Security		OFF	10-6:15	10-8:15	10-8:15	10-6:15	10-5:15	OFF	39.25
IT		OFF	OFF	8:00-7:30	8:00-7:30	8-6	8-5	OFF	40
		SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	TOTAL HOURS
<b>Pre-Furlough Schedule</b>		CLOSED	9-8	9-8	9-5:30	9-5:30	10-5:30	10-5:30	54
<b>2012-13 Schedule</b>		CLOSED	CLOSED	10-7	10-5	10-5	10-5	10-5	37
<b>2013-14 Schedule</b>		CLOSED	10-6	10-8	10-8	10-6	10-5	10-5	50
<b>2014-15 Sunday Schedule</b>		10-5	10-6	10-8	10-8	10-6	10-5	10-5	57
		7	8	10	10	8	7	7	



## PALM SPRINGS PUBLIC LIBRARY - May 2014





MEMORANDUM

DATE: May 22, 2014  
SUBJECT: SWIM CENTER EXTENDED HOURS  
TO: Jay Thompson, Chief of Staff/City Clerk  
FROM: Vicki Oltean, Director, Parks & Recreation

Following are the cost estimates to extend the hours at the Swim Center to allow pool patrons more of an opportunity to utilize the pool later in the evenings and on weekends based on season.

**Season #1 – October thru April:**

	<u>Current Hours</u>	<u>Proposed Hours</u>
Monday – Friday	11 a.m. – 6:30 p.m.	11:00 a.m. – 7:00 p.m.
Saturday & Sunday	7:00 a.m. – 3:00 p.m.	7:00 a.m. – 5:00 p.m.

Extending the weekday hours by 30 minute has no additional cost as staff is scheduled until 7:30 p.m. for Piranhas and high school teams.

For the weekend, we would need to have staff stay for an additional 2 hours at an annual cost of \$3,414 (based on 60 days x 2 hrs./day x \$28.45/hr. – Step 5 w/benefits.). Cost would fluctuate with staff increases.

In order for this schedule to work the proposed .50 FTE would need to work an additional 10 hours per week during this Season or other staff would need to cover the additional hours on overtime.

**Season #2 – May thru September:**

Weekday hours would stay the same as mentioned in Season #1 above.

	<u>Current Hours</u>	<u>Proposed Hours</u>
Saturday & Sunday	7:00 a.m. – 3:00 p.m.	7:00 a.m. – 7:00 p.m.

For this schedule to work it would require one staff to work an additional 2 hours at an annual cost of \$2,446.70 (based on 43 days x 2 hrs./day x \$28.45/hr.). In addition, a 4<sup>th</sup> staff person would need to be scheduled to work a 10 hour shift at an annual cost of \$12,233.50 (based on 43 days x 10 hrs./day x \$28.45/hr.). Cost estimate is \$14,680.20 however, cost would fluctuate with staff increases.

Swim Center Extended Hours

May 22, 2014

Memorandum – Page 2

This schedule would require both the .75 FTE and .50 FTE to work 40 hours per week to cover the additional hours.

Total annual cost estimate to extend hours at the Swim Center would be \$18,094.20.

Estimates for both Season #1 and #2 are based on staff working straight time with no overtime involved. Due to staff vacations, sick, etc. overtime charges could be incurred.

Let me know if you need anything else.



---

Vicki Oltean, Director  
Parks and Recreation

Attachments:

1. Current Staff schedules.
2. Current Work Schedule approved by GU.
3. Proposed Season #1 Schedule.
4. Proposed Season #2 Schedule.

City of Palm Springs  
Parks and Recreation Department  
Swim Center

Posted: May 21, 2014

MAY 2014	Sun - 25	Mon - 26	Tue - 27	Wed - 28	Thu - 29	Fri - 30	Sat - 31
Athena 5170	OFF	HOLIDAY	OFF	OFF	OFF	OFF	OFF
Juan 15580	5:00a - 3:30p	HOLIDAY	5:00a - 3:30p	5:00a - 3:30p	OFF	OFF	OFF
Amy 15325	OFF	HOLIDAY	OFF	9:00a - 7:30p	5:00a - 3:30p	5:00a - 3:30p	5:00a - 3:30p
Rich-Ann 15881	OFF	HOLIDAY	9:00a - 7:30p	8:00a - 6:30p	9:00a - 9:30p*	5:30a - 4:00p	OFF
Lindi 15873	OFF	HOLIDAY	5:30a - 4:00p	5:30a - 4:00p	5:30a - 4:00p	OFF	OFF
Cassandra 15893	2:00p - 8p	HOLIDAY	OFF	OFF	8:00a - 6:30p	9:00a - 7:30p	7:00a - 3:30p
Kenda 15899	OFF	OFF	8:00a - 6:30p	OFF	OFF	8:00a - 6:30p	7:00a - 3:30p

\*SCUBA COVERAGE

City of Palm Springs  
Parks and Recreation Department  
Swim Center

Posted: May 21, 2014

<b>JUNE 2014</b>	<b>Sun - 1</b>	<b>Mon - 2</b>	<b>Tue - 3</b>	<b>Wed - 4</b>	<b>Thu - 5</b>	<b>Fri - 6</b>	<b>Sat - 7</b>
Athena 5170	OFF	OFF	OFF	OFF	OFF	OFF	OFF
Juan 15580	5:00a - 3:30p	5:00a - 3:30p	5:00a - 3:30p	5:00a - 3:30p	OFF	OFF	OFF
Amy 15325	OFF	OFF	OFF	9:00a - 7:30p	5:00a - 3:30p	5:00a - 3:30p	5:00a - 3:30p
Rich-Ann 15881	OFF	OFF	9:00a - 7:30p	8:00a - 6:30p	8:00a - 6:30p	5:30a - 4:00p	OFF
Lindi 15873	OFF	5:30a - 4:00p	5:30a - 4:00p	5:30a - 4:00p	5:30a - 4:00p	OFF	OFF
Cassandra 15893	7:00a - 3:30p	9:00a - 7:30p	OFF	OFF	9:00a - 7:30p	9:00a - 7:30p	7:00a - 3:30p
Kenda 15899	7:00a - 3:30p	8:00a - 6:30p	8:00a - 6:30p	OFF	OFF	8:00a - 6:30p	7:00a - 3:30p

City of Palm Springs  
Parks and Recreation Department  
Swim Center

Posted: May 21, 2014

<b>JUNE 2014</b>	<b>Sun - 8</b>	<b>Mon - 9</b>	<b>Tue - 10</b>	<b>Wed - 11</b>	<b>Thu - 12</b>	<b>Fri - 13</b>	<b>Sat -14</b>
Athena 5170	OFF	OFF	OFF	OFF	OFF	OFF	OFF
Juan 15580	5:00a - 3:30p	5:00a - 3:30p	5:00a - 3:30p	5:00a - 3:30p	OFF	OFF	OFF
Amy 15325	OFF	OFF	OFF	8:30a - 7:30p	5:00a - 3:30p	5:00a - 3:30p	5:00a - 3:30p
Rich-Ann 15881	OFF	OFF	9:00a - 7:30a	8:00a - 6:30p	9:00a- 7:30p	5:30a - 4:00p	OFF
Lindi 15873	OFF	5:30a - 4:00p	5:30a - 4:00p	5:30a - 4:00p	5:30a - 4:00p	OFF	OFF
Cassandra 15893	7:00a - 3:30p	9:00a - 7:30p	OFF	8:30a - 12:30p	8:00a - 6:30p	9:00a - 7:30p	7:00a - 3:30p
Kenda 15899	7:00a - 3:30p	8:00a - 6:30p	8:00a - 6:30p	8:30a - 12:30p	OFF	8:00a - 6:30p	7:00a - 3:30p



# Recreation - Swim Center Work Schedule (as of June 1, 2014)

Position	Sun	Mon	Tue	Wed	Thur	Fri	Sat
Aquatics Supervisor	C	X	X	X	A	D	C
Lifeguard	G	A	D	A	X	X	X
Lifeguard	X	X	X	B	B	A	C
Lifeguard	X	B	B	E	D	X	X
Lifeguard	X	X	E	E	E	D	X

Legend: A = 5:00 AM - 3:30 PM  
 B = 9:00 AM - 7:30 PM  
 C = 6:00 AM - 4:30 PM  
 D = 5:30 AM - 4:00 PM  
 E = 8:00 AM - 6:30 PM

Notes: All lunches are thirty (30) minutes unless otherwise noted.  
 All staff have built in breaks throughout the day depending on rotation schedule between guards out on deck and checking locker rooms and assisting in the office.

*o.k 5-6-14*  
*Bill [Signature]*



Recreation – Swim Center  
 Work Schedule – Season #1 (October – April)

Position	Sun	Mon	Tue	Wed	Thur	Fri	Sat
Aquatics Supervisor	C	X	X	X	A	D	C
Lifeguard	C	A	A	A	X	X	X
Lifeguard	X	X	X	B	B	A	C
Lifeguard	X	D	D	D	D	X	X
Lifeguard	X	X	E	E	E	E	X
Lifeguard (.75)	F	B	B	X	X	X	X
Lifeguard (.50)	X	E	X	X	X	B	F

Legend: A = 5:00 AM – 3:30 PM  
 B = 9:00 AM - 7:30 PM  
 C = 6:00 AM – 4:30 PM  
 D = 5:30 AM – 4:00 PM  
 E = 8:00 AM – 6:30 PM  
 F = 7:00 AM – 5:30 PM

Notes: All lunches are thirty (30) minutes unless otherwise noted.  
 All staff have built in breaks throughout the day depending on rotation schedule between guards out on deck and checking locker rooms and assisting in the office.





Recreation – Swim Center  
 Work Schedule – Season #2 (May – September)

Position	Sun	Mon	Tue	Wed	Thur	Fri	Sat
Aquatics Supervisor	C	X	X	X	A	D	C
Lifeguard	C	A	A	A	X	X	X
Lifeguard	X	X	X	B	B	A	C
Lifeguard	X	D	D	D	D	X	X
Lifeguard	X	X	E	E	E	E	X
Lifeguard (.75)	B	B	X	X	X	B	B
Lifeguard (.50)	E	E	B	X	X	X	E

Legend: A = 5:00 AM – 3:30 PM  
 B = 9:00 AM - 7:30 PM  
 C = 6:00 AM – 4:30 PM  
 D = 5:30 AM – 4:00 PM  
 E = 8:00 AM – 6:30 PM

Notes: All lunches are thirty (30) minutes unless otherwise noted.  
 All staff have built in breaks throughout the day depending on rotation schedule between guards out on deck and checking locker rooms and assisting in the office.