



CITY COUNCIL STAFF REPORT

DATE: March 16, 2016

Consent Calendar

SUBJECT: 2015-16 ALLOCATED POSITIONS AND COMPENSATION PLAN
AMENDMENT 1 TO ADD ONE POLICE OFFICER FOR HOMELESS
SERVICES OUTREACH

FROM: David H. Ready, City Manager

BY: Department of Human Resources

SUMMARY

The City Council will consider an amendment to the current fiscal year Allocated and Compensation Plan by adding a Police Officer position which will allow the Police Department to allocate resources and assign a Police Officer to focus on the City's concentration on homeless programs and services.

RECOMMENDATION:

1. Adopt Resolution No. _____, "A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PALM SPRINGS, CALIFORNIA, APPROVING AMENDMENT NO. 1 TO THE ALLOCATED POSITIONS AND COMPENSATION PLAN FOR FISCAL YEAR 2015-16, ADOPTED BY RESOLUTION 23837."
2. Authorize the City Manager to execute all documents necessary to effectuate this action.

STAFF ANALYSIS:

In recent years the City has increased awareness of homeless concerns within the community and has increased resources which include a special community task force, a City liaison, one Police Officer, two Community Services Officers, a City-County Partnership, and multiple local support programs and partnerships.

It was recently requested that the Police Department increase a focus of homeless programs by increasing the number of Police Officer's assigned to homeless related services from the current one Officer to two Officers. This additional Officer would increase homeless related services from four days a week coverage to seven days a week coverage. This, in addition to the current two Community Services Officers, would provide a full complement in achieving the goal of enhancing the overall service to the homeless and reducing the effects to the community and eliminating the gap in processing concerns that exists today.

ITEM NO. 26


In order to immediately address this change, one current Officer would be assigned to homeless related services from patrol duty and the newly added position would be filled through the recruitment process. Staff recommends the addition of the Police Officer position in support of the City's goal to enhance programs to serve the homeless and reduce the impact to the community.

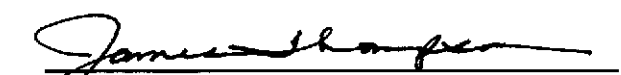
FISCAL IMPACT:

The proposed action will amend the current fiscal year Allocated and Compensation and would have an estimated one year cost of:

Base Entry Salary	\$63,756
Base Entry Salary plus Benefits	\$113,949

Total estimated cost is based on current salary plans. It is estimated there will be no added cost for the current fiscal year due to vacancy savings.


Perry Madison
Director of Human Resources


James Thompson
Chief of Staff/City Clerk


David H. Ready, City Manager

Attachments:
Proposed Resolution Amendment 1 to Allocated Positions Plan

RESOLUTION NO. _____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PALM SPRINGS APPROVING AMENDMENT #1 TO THE ALLOCATED POSITIONS AND COMPENSATION PLAN FOR FISCAL YEAR 2015-2016, ADOPTED BY RESOLUTION 23837.

THE CITY COUNCIL OF THE CITY OF PALM SPRINGS DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. That the Allocated Positions and Compensation Plan for positions in the City Service is hereby amended as follows:

Department	Action	Classification	Unit/Range
Police	Add	Police Officer	PS45/1

SECTION 2. The Director of Human Resources is authorized and directed to modify the Fiscal Year Allocated Positions Plan.

SECTION 3. The position change approved by this resolution shall be effective on March 16, 2016.

Total Authorized positions 2015-2016 (As Adopted)	420.50
Total Authorized positions 2015-2016 (Amendment 1)	421.50

PASSED, APPROVED AND ADOPTED BY THE PALM SPRINGS CITY COUNCIL THIS 16th DAY OF MARCH, 2016.

David H. Ready, City Manager

ATTEST:

James Thompson, City Clerk

CERTIFICATION

STATE OF CALIFORNIA)
COUNTY OF RIVERSIDE) ss.
CITY OF PALM SPRINGS)

I, JAMES THOMPSON, City Clerk of the City of Palm Springs, hereby certify that Resolution No. _____ is a full, true and correct copy, and was duly adopted at a regular meeting of the City Council of the City of Palm Springs on _____, by the following vote:

AYES:
NOES:
ABSENT:
ABSTAIN:

James Thompson, City Clerk
City of Palm Springs, California