



City Council Staff Report

DATE: June 1, 2016

PUBLIC HEARING

SUBJECT: PUBLIC HEARING AND ADOPTION OF THE FISCAL YEAR 2016-17 BUDGET, ALLOCATED POSITIONS AND COMPENSATION PLAN, SUCCESSOR AGENCY ADMINISTRATIVE BUDGET, HOUSING SUCCESSOR AGENCY BUDGET, APPROPRIATIONS LIMIT AND CITY INSURANCE RENEWALS

FROM: David H. Ready, City Manager

BY: Office of the City Manager

SUMMARY

Pursuant to City Charter Section 903, the City Council will conduct a Public Hearing on the Fiscal Year 2016-17 Palm Springs City Budget prior to adoption, and consider for approval the Allocated Positions and Compensation Plan, the Palm Springs Community Redevelopment Successor Agency and Housing Successor Agency Budgets, and adopt the Appropriations Limit for the Fiscal Year Ending June 30, 2017. Also, attached in a separate Staff Report are citywide insurance renewal requests for consideration and approval.

RECOMMENDATION

1. Open the Public Hearing and accept public testimony on the Fiscal Year 2016-17 Budget.
2. Adopt Resolution No. _____, "A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PALM SPRINGS, CALIFORNIA, ADOPTING THE ALLOCATED POSITIONS AND COMPENSATION PLAN FOR FISCAL YEAR 2016-17."
3. Adopt Resolution No. _____, "A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PALM SPRINGS, CALIFORNIA, APPROVING THE BUDGET FOR FISCAL YEAR 2016-17 AND OTHER SUCH MATTERS AS REQUIRED."
4. Adopt Resolution No. _____, "A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PALM SPRINGS, CALIFORNIA, ACTING SOLELY IN ITS CAPACITY AS THE SUCCESSOR AGENCY TO THE CITY OF PALM SPRINGS COMMUNITY REDEVELOPMENT AGENCY, AND IN ITS CAPACITY AS THE

ITEM NO. 1.B.

HOUSING SUCCESSOR AGENCY TO THE CITY OF PALM SPRINGS COMMUNITY REDEVELOPMENT AGENCY, APPROVING THE SUCCESSOR AGENCY AND HOUSING SUCCESSOR AGENCY BUDGETS FOR FISCAL YEAR 2016-17, AND OTHER SUCH MATTERS AS REQUIRED.”

5. Adopt Resolution No. _____, “A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PALM SPRINGS, CALIFORNIA, ADOPTING AN APPROPRIATIONS LIMIT FOR THE FISCAL YEAR ENDING JUNE 30, 2017.”
6. Direct the City Manager and Director of Finance and Treasurer to make the appropriate modifications to the Budget and prepare the final budget document for Fiscal Year 2016-17.
7. Adopt Resolution No. _____, “A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PALM SPRINGS, CALIFORNIA, AUTHORIZING KEENAN & ASSOCIATES AS THE CITY'S BROKER OF RECORD, TO PURCHASE PROPERTY LIABILITY, EXCESS EARTHQUAKE/FLOOD LIABILITY (DIFFERENCE IN CONDITION), EXCESS LIABILITY, EXCESS WORKERS COMPENSATION, AIRPORT OWNERS AND OPERATORS LIABILITY, VILLAGEFEST LIABILITY, MULTIMEDIA LIABILITY, AIRCRAFT HULL LIABILITY, CRIME/FIDELITY LIABILITY, AND CYBER LIABILITY INSURANCE POLICIES FROM VARIOUS CARRIERS FOR POLICY YEAR 2016-2017, EFFECTIVE JULY 1, 2016.”

STAFF ANALYSIS

On March 2, 2016, staff presented an overview of the preliminary budget and on April 20, 2016, the budget was formally submitted to the City Council. Additionally, two Budget Town Hall Meetings were held on April 11th and 12th, and a Special Joint Meeting with the Measure J Commission on capital projects was conducted on May 11, 2016. Moreover, since the original Draft Budget Overview was presented on March 2nd, the budget has been agendized at each City Council Meeting for discussion and the City Council Budget Subcommittee (Moon/Kors) have held five public meetings.

This noticed Public Hearing provides City Council with the opportunity to approve the budget and related documents, or continue the item to the June 15th meeting.

As previously presented, the basic carry-over budget includes mandated increases (e.g. PERS retirement, health care, utilities, etc.), and is essentially a balanced budget with an anticipated operating surplus of \$19,000. Also included, per previous City Council direction, a new position for City Attorney (\$240,000) and Administrative Assistant (\$93,000). The costs for these positions will be deducted from the City Attorney contract appropriation which will have a neutral cost to the budget at this time.

Included in the budget are several capital items addressing three specific areas: Fire Station No. 4 Renovation Project, \$700,000; Street Repairs, \$1,000,000; and Miscellaneous Capital (City facility improvements), \$1,000,000.

Also for City Council consideration – City Manager additional recommended new personnel positions and other expenditures in specific areas as follows:

Additional Personnel Recommendations (General Fund)	
Reopen Fire Station #5	\$1,419,000
Vacation Rental Manager	170,000
Police Officer – Homeless	100,000
Permit Center Technician	86,000
Director of Information Technology	256,000
Swim Center Lifeguard (part time)	24,000
City Clerk (1/2 year funding – due to anticipated retirement)	82,000
	<hr/>
	\$2,137,000

Increased Contract Expenditure Recommendations (General Fund)	
Vacation Rental Dispatch and Security Services	\$155,000
Graffiti and Transient Services	159,000
Citywide Communications Services	75,000
Fire Truck Annual Lease Payment – Station #5	65,000
Landscaping Contract Increase	290,000
	<hr/>
	\$744,000

Inclusion of the above recommendations would require approximately \$2,881,000 from General Fund reserves. Currently, the carry-over budget would have reserves estimated at \$16.6 million (18.50%); including the additional staff recommendations into the budget, reserves would be reduced to approximately \$13.7 million (14.80%), within the City Council suggested policy of 10 to 15 percent reserves. However, a caveat to note, the City is still awaiting final judgment from the State Office of the Controller – potentially reversing the previous State Department of Finance decision regarding RDA payment of Convention Center debt. If such a decision is adverse to the City, an additional \$4.6 million payment to the State would result in an approximately 9.36% reserve.

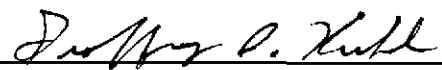
With regard to unfunded capital expenditure requests, staff had previously provided a list of potential projects totaling over \$16 million and have now included a prioritized list of approximately \$5.7 million. As these expenditures would potentially come from the Measure J Fund, City Council directed staff to present them to the Measure J Commission. The Commission's recommendations along with staff's capital lists are attached.

Sponsorships and Grants which totaled approximately \$768,000 and \$152,000 in staff costs in the current Fiscal Year, have been carried over into the 2016-17 fiscal year proposed budget, awaiting City Council direction. The City Council Budget Subcommittee is recommending the full Council make final decisions on allocation of these funds at a separate meeting after the budget is approved.

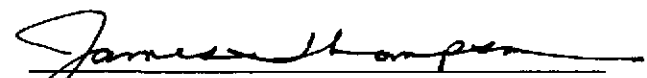
Finally, there remain a couple other budget items for City Council consideration. The PS Resorts contract expires in November, 2016, however, to fund that contract through the balance of the new fiscal year would require approximately \$300,000 and provide the following funding: Buzz Trolley \$100,000; Festival of Lights Parade \$50,000; Aqua Caliente New Year's Event \$50,000; Film Incentive Program \$15,000.

Also, the Public Arts Commission request that the position of Arts and Special Projects Coordinator be reclassified from a part time to a full time position. The additional cost to the Arts Fund would be approximately \$63,000. To fund this added expense, the Commission suggests transferring the Art Museum's \$50,000 annual cost for the "Free Thursday's Program" to the General Fund.

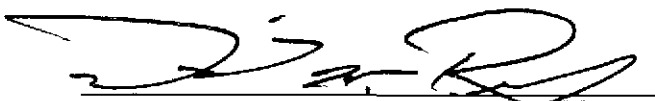
The City Manager will be providing additional budget detail information during the Public Hearing.



Geoffrey S. Kiehl
Director of Finance and Treasurer



James Thompson
Chief of Staff/City Clerk



David Ready, Esq., Ph.D.
City Manager

Attachments:

- 1) Budget Summaries
- 2) Allocated Positions and Compensation Plan and Resolution
- 3) General Fund Budget Resolution
- 4) Successor Agency Budget Resolution
- 5) Appropriations Limit Resolution
- 6) Insurance Renewal Report and Resolution
- 7) Public Hearing Notice

General Fund Proposed Budget Summary 2015-2016 and 2016-2017 Fiscal Years

City of Palm Springs

	Projected 2015-2016	Preliminary 2016-2017
Revenues	\$98,951,484	\$102,635,425
Expenditures	(98,398,912)	(102,616,456)
Proposed Budget Surplus	\$552,572	\$18,969
Projected Unrestricted Ending Balance	\$15,538,226	\$16,557,195
Reserve as a %	17.30%	18.50%
Short-Term Loan Repayment From Measure J Fund:		
• Police Department Remodel Loan	\$1,000,000	
City Manager Recommendations:		
• Personnel		(\$2,137,000)
• Non-Personnel		(744,000)
Adjusted Unrestricted Ending Balance	\$16,538,226	\$13,676,195
Reserve as a %	19.32%	14.80%

**Budget Changes Since Preliminary Budget
2016-2017 Budget
City of Palm Springs**

<u>Description</u>	<u>Changes</u>
Net Revenue Increases	\$92,370
City Attorney's Office:	
City Attorney Position	(\$238,144)
Administrative Assistant to City Attorney	(92,375)
Contractual Services Decrease	330,519
Net City Attorney's Office Changes	\$0
Recruiter for City Attorney's Position	(30,000)
Police Booking Fees Increase at County Jail	(75,000)
Net Expense Increases	(\$105,000)
Net Increase to Surplus	(\$12,630)
Preliminary Budget Surplus	\$31,599
Proposed Budget Surplus (at Public Hearing)	\$18,969
Projected Unrestricted Ending Balance	\$16,557,195
Reserve as a %	18.50%

2016-2017 Recommended Budget (Public Hearing)
 City of Palm Springs

General Fund

<u>Recommended Personnel Additions:</u>	<u>FTE</u>	<u>Salary / Benefits</u>
Vacation Rental Compliance Official	1.00	\$170,000
Police Officer	1.00	100,000
Lifeguard	1.00	24,000
Permit Center Technician	1.00	86,000
Director of Information Technology	1.00	256,000
City Clerk (funded for 6 months)	1.00	82,000
Re-opening of Fire Station #5	9.00	1,419,000
	15.00	\$2,137,000

<u>Recommended Non-Personnel Additions:</u>	<u>Additional Expense</u>
Additional Vacation Rental Compliance	\$155,000
Additional Services - Graffiti & Transient	159,000
Citywide Communication Services	75,000
Fire Truck Annual Lease (for Station #5)	65,000
Landscaping Contract Increase	290,000
	\$744,000
Total Recommended General Fund Additions	\$2,881,000

General Fund Reserve History

City of Palm Springs

<u>Fiscal Year</u>	<u>Cash Reserve</u>	<u>Reserve %</u>
FY 16-17	\$16,557,195	18.50% *
FY 15-16	\$16,538,226	19.32% **
FY 14-15	\$14,985,652	18.08%
FY 13-14	\$13,199,370	16.31%
FY 12-13	\$12,803,298	18.19%
FY 11-12	\$13,041,689	19.11%
FY 10-11	\$11,779,373	18.87%
FY 09-10	\$7,417,274	10.04%
FY 08-09	\$7,217,966	9.11%
FY 07-08	\$11,499,714	15.66%
FY 06-07	\$11,121,250	15.87%

* FY 16-17 reflects Preliminary Budget

** FY 15-16 based upon current projections

General Fund Reserve for 2016-2017

City of Palm Springs

<u>Based Upon</u>	<u>Cash Reserve</u>	<u>Reserve %</u>
Preliminary / Roll-over Budget	\$16,557,195	18.50%
Implement City Manager Recommendations	-2,881,000	
Proposed Budget	\$13,676,195	14.80%
Potential State RDA Action	-4,600,000	
Revised Budget	\$9,076,195	9.36%

Note: Figures exclude Transfers Out to the Measure J Fund.

Unfunded Capital Requests

City of Palm Springs

	Title	Requested 2016-17
1	Basketball Courts Baristo Park	\$7,500
2	Swim Center Deck & Pool Lights	6,741
3	James O Jessie DHUC - Gym Floor Replacement	89,061
4	Irrigation Repair Parts	2,000
5	Belardo Parking Structure - Building Maint - Paint & Plumbing	30,000
6	Belardo Parking Structure - Graffiti Removal	53,900
7	Downtown Trash Receptacles (Replace 150)	90,000
8	Downtown Newsracks - Replace and Match	50,000
9	HVAC Chiller, Cooling Towers Maintenance / Wifi Controllers	205,290
10	Evaluation of all City Facilities (Maintenance, plumbing, electrical, structural)	350,000
11	Fire - Mobil Data Transmitters for software, fire hydrants/buildings	28,000
12	One Ladder Truck / Two Fire Engines leases (total \$2.5 million)	150,000
13	Library Chair Replacement for Adult Reading Room	10,000
14	Library Microfilm Machine Replacement	15,000
15	Library Veridian ("Accessing the Past") Annual Maintenance	10,000
16	Library Internet and Website Design Improvements	5,000
17	Paint Main Library	250,000
18	Library Parking Lot Expansion	409,000
19	Library Furniture (total project = \$500K)	50,000
20	IT - Virtual Machines Backup Solution including Email Server	60,000
21	IT - Firewalls as precursor to Network / Web Security	30,000
22	IT - Network Security / Monitor Software Against Network Attacks	10,000
23	IT - Time Card Entry Online	50,000
24	Report Writing Software for HR and Finance	20,000
25	Hot / Cold Water Lines (City Hall)	3,500,000
26	Hot / Cold Water Lines (Airport)	3,500,000
27	Demuth Park ADA Design, Compliance & Retrofits	1,144,100
28	Baristo Parking Structure - Graffiti	3,900
29	Police - Tasers Replacement	106,340
30	Police - Mobile Phone App - Scene Imagery / Reporting Abilities	266,312
31	Police - Emergency Dispatch Console	88,154
32	Police - Body Cameras	350,000
33	City Hall Landscape Renovation (incl DWA \$50K turf rebate)	1,000,000
34	Roof Replacements (City Hall / Leisure Center / Demuth Center)	275,000
35	Shade Structures at Parks with Playgrounds	40,000
36	Dog Park Renovation	350,000
37	Swim Center Replaster	250,000
38	Animal Shelter Repairs	100,000
39	Downtown Holiday Lighting	100,000
40	Vehicle Replacement	1,500,000
41	Swim Center Pool Cover	80,000
42	Fire Training Tower	50,000
43	Chino Cone Trail	238,000
44	Cornelia White House Restoration / Repairs	800,000
TOTAL UNFUNDED DEPARTMENT REQUESTS		<u>\$ 15,723,298</u>

Additional Unfunded Capital Discussion Items

- 1 Streets Resurfacing (\$1 million to \$5 million / year)
- 2 Tennis Club (\$1.5 million to \$3 million)
- 3 Downtown Temporary Restrooms (\$150,000 to \$250,000)
- 4 Library (\$5 million to \$15 million)
- 5 Council Office Space (\$100,000 to \$300,000)
- 6 Downtown Park (\$4 million to \$8 million)
- 7 Plaza Theater (\$1 million to \$5 million)
- 8 Soccer Park (\$8 million)
- 9 Demuth Park Softball Field Reconfiguration (\$3 million)

Unfunded Capital Requests - Staff Priorities

City of Palm Springs

Title	Requested 2016-17
A. Evaluation of all City Facilities (Maintenance, plumbing, electrical, structural)	\$350,000
B. Demuth Park ADA Design, Compliance & Retrofits - Phase 1	500,000
C. Roof Replacements (City Hall / Leisure Center / Demuth Ctr)	275,000
D. Swim Center Replaster	250,000
E. HVAC Chiller, Cooling Towers Maintenance / Wifi Controllers	210,000
F. IT - Server Backup, Firewalls & Network Security	100,000
G. Hot / Cold Water Lines Design Phase (City Hall)	350,000
H. Police - Body Cameras and Technology Equipment	815,000
I. Cornelia White House Restoration / Repairs	200,000
J. Library Infrastructure - Phase 1 - Design	500,000
K. Downtown Park General Fund loan to Measure J Fund if needed in 2016-2017	2,000,000
L. Council Office Space (General Fund)	200,000
Total	\$5,750,000

Airport Fund:

Hot / Cold Water Lines Design Phase (Airport)	\$350,000
---	-----------

Unfunded Capital Requests

Measure J Commission Recommendations

Title	Requested 2016-17
<i>Agreement With Staff's Priorities:</i>	
B. Demuth Park ADA Design, Compliance & Retrofits - Phase 1	\$500,000
C. Roof Replacements (City Hall / Leisure Center / Demuth Ctr)	275,000
D. Swim Center Replaster	250,000
I. Cornelia White House Restoration / Repairs	200,000
J. Library Infrastructure - Phase 1 - Design	500,000
K. Downtown Park General Fund loan to Measure J Fund if needed in 2016-2017	2,000,000
Total	\$3,725,000
<i>Additional Priorities Established by the Commission:</i>	
1 Chino Cone Trail	\$238,000
2 Streets Resurfacing (\$1 million to \$5 million / year)	TBD
3 Dog Park Renovation	350,000
4 Swim Center Pool Cover	80,000
5 Downtown Holiday Lighting	100,000
6 Fire Training Tower	50,000
Total	\$818,000
Grand Total	\$4,543,000
<i>Policy Recommendations:</i>	
#1	Funded projects should be "visible as Measure J projects"
#2	Funded projects should be 'true' capital projects that have permanence.

RESOLUTION NO. _____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PALM SPRINGS, CALIFORNIA, ADOPTING THE ALLOCATED POSITIONS AND COMPENSATION PLAN FOR FISCAL YEAR 2016-2017.

WHEREAS, an Allocated Positions and Compensation Plan was adopted on June 17, 2015 for the 2015-2016 fiscal year by Resolution No. 23837; and

WHEREAS, the City Council desires to establish an Allocated Positions and Compensation Plan for fiscal year 2016-2017 consistent with the provisions of the fiscal year 2016-2017 annual budget.

THE CITY COUNCIL OF THE CITY OF PALM SPRINGS DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. The Allocated Positions and Compensation Plan attached to this resolution as Exhibit "A", is hereby adopted and shall become effective on June 19, 2016. For the purpose of this Resolution, the Allocated Positions and Compensation Plan shall be deemed to include the provisions of any applicable Memorandum of Understanding that applies to any person holding an allocated position.

SECTION 2. The City Manager is authorized to modify the Allocated Positions and Compensation Plan during the fiscal year 2016-2017 for modifications the City Manager determines are reasonably necessary or appropriate for business necessity including, without limitation, the implementation of; provisions for any approved Memorandum of Understanding, use of overhires for training or vacancies, modification to any minimum wage laws, title and responsibility changes, changes related to non-represented employees, and personnel rules, regulations or procedures in so far as such modifications do not exceed the adopted 2016-2017 budget.

PASSED, APPROVED AND ADOPTED BY THE PALM SPRINGS CITY COUNCIL THIS 1st DAY OF JUNE, 2016.

David H. Ready, City Manager

ATTEST:

James Thompson, City Clerk

CERTIFICATION

STATE OF CALIFORNIA)
COUNTY OF RIVERSIDE) ss.
CITY OF PALM SPRINGS)

I, JAMES THOMPSON, City Clerk of the City of Palm Springs, hereby certify that Resolution No. ____ is a full, true and correct copy, and was duly adopted at a regular meeting of the City Council of the City of Palm Springs on _____, by the following vote:

AYES:
NOES:
ABSENT:
ABSTAIN:

James Thompson, City Clerk
City of Palm Springs, California

**Summary of Allocation Additions/Changes
Fiscal Year 2016/2017 Budget**

City Manager Recommended Additions/Changes

Department	FTE	Title	Unit/Range
Aviation	-1	Airport Maintenance Superintendent to Maintenance Supervisor	MX59
	2	Maintenance Supervisor	MX51
Building	1	Permit Center Technician	GU43
City Clerk	1	Vacation Rental Compliance Official	EX260
	1	City Clerk	EX473
Information Technology	1	Director of Information Technology	EX378
Fire	3	Firefighter/Paramedic	FF40
	3	Fire Engineer	FE45
	3	Fire Captain	FMX64
Police	1	Police Officer	PS45
Recreation	1	Lifeguard (2 @ .5 FTE)	GU20

Total 16

FTE SUMMARY

FY 2015/2016 Beginning 420.5
 FY 2015/2016 Ending 421.5 Add 1 Police Officer
 FY 2016/2017 Beginning 423.5 Add 1 City Attorney and 1 Executive Administrative Assistant

CITY OF PALM SPRINGS 2016 - 2017 Allocated Positions & Compensation Plan

<i>Dept./Section/Classification</i>	<i>Unit</i>	<i>Range</i>	<i>Allocated Positions</i>
-------------------------------------	-------------	--------------	----------------------------

AVIATION 51.00

<i>Airport Administration</i>		<i>Section Total</i>	7.00
Executive Director PS International Airport	EX3	83	1.00
Assistant Airport Director	EX3	70	1.00
Executive Administrative Assistant	EX2	45	1.00
Deputy Director of Aviation - Operations & Maintenance	MX	62	1.00
Deputy Director of Aviation - Marketing	MX	62	0.00
Airport Administration Manager	MX	59	1.00
Administrative Secretary	MX	39	1.00
Account Specialist II	G	39	1.00
<i>Control Center Operations</i>		<i>Section Total</i>	21.00
Airport Operations Manager	MX	56	1.00
Airport Security Coordinator	MX	54	1.00
Airport Operations Supervisor	MX	50	4.00
Airport Operations Specialist II	G	46	1.00
Airport Operations Specialist I	G	44	14.00
Airport Operations Aide	G	34	0.00
<i>Terminal Operations</i>		<i>Section Total</i>	23.00
Airport Maintenance Superintendent	MX	56	1.00
Maintenance Technician, Senior - Airport	G	43	1.00
Maintenance Technician II - Airport	G	39	3.00
Maintenance Technician I - Airport	G	35	2.00
Maintenance Worker, Lead - Airport	G	38	2.00
Maintenance Worker I - Airport	G	28	14.00

BUILDING & SAFETY 17.33

Director of Building & Safety	EX2	67	1.00
Building and Safety Supervisor	MX	56	1.00
Administrative Secretary	MX	39	1.00
Plans Examiner	G	47	2.00
Plans Examiner II	G	54	1.00
Building Inspector	G	45	5.00

CITY OF PALM SPRINGS 2016 - 2017 Allocated Positions & Compensation Plan

<i>Dept./Section/Classification</i>	<i>Unit</i>	<i>Range</i>	<i>Allocated Positions</i>
Code Compliance Officer, Senior	G	45	1.00
Code Compliance Officer	G	41	3.00
Permit Center Technician	G	43	1.00
Development Services Representative	G	34	0.33
Secretary	G	29	1.00
CHIEF OF STAFF/CITY CLERK			8.00
<i>Chief of Staff</i>		<i>Section Total</i>	2.00
Chief of Staff/City Clerk	EX3	87	1.00
Executive Administrative Assistant	EX2	45	1.00
<i>City Clerk</i>		<i>Section Total</i>	3.00
Chief Deputy City Clerk	MX	54	1.00
City Clerk	EX4	73	0.00
Deputy City Clerk	MX	40	1.00
Executive Services Assistant	G	28	1.00
<i>Procurement & Contracting</i>		<i>Section Total</i>	3.00
Procurement & Contracting Manager	MX	61	1.00
Procurement Specialist II	MX	48	1.00
Procurement Specialist I	MX	43	1.00
CITY ATTORNEY			2.00
City Attorney	EX4	90	1.00
Executive Administrative Assistant	EX2	45	1.00
CITY COUNCIL			1.00
Executive Assistant Mayor/Council	EX2	48	1.00
CITY MANAGER			6.50
<i>City Manager</i>		<i>Section Total</i>	2.00
City Manager	CM	FLAT	1.00
Executive Services Administrator	EX2	50	1.00

CITY OF PALM SPRINGS 2016 - 2017 Allocated Positions & Compensation Plan

<i>Dept./Section/Classification</i>	<i>Unit</i>	<i>Range</i>	<i>Allocated Positions</i>
<i>Assistant City Manager</i>		<i>Section Total</i>	2.00
Assistant City Manager - City Engineer ¹	EX3	87	1.00
Executive Administrative Assistant (Funded in Eng Services)	EX2	45	1.00
<i>Neighborhood Development & Relations</i>		<i>Section Total</i>	1.00
Director of Neighborhood & Community Relations	EX2	60	1.00
<i>Public Affairs</i>		<i>Section Total</i>	1.50
Director of Communications	EX2	60	1.00
Broadcast Assistant	G	35	0.50
COMMUNITY & ECONOMIC DEVELOPMENT			6.50
<i>Community & Economic Development</i>		<i>Section Total</i>	2.72
Director of Community & Economic Development	EX3	76	0.27
Community Development Administrator	MX	53	0.45
Economic Development/Downtown Administrator	MX	61	0.50
Economic Development Program Assistant	G	39	1.00
Redevelopment Coordinator	MX	51	0.50
<i>Community Development Block Grant</i>		<i>Section Total</i>	0.20
Community Development Administrator	MX	53	0.20
<i>CRA Merged Area #1/Merged #1 CAP Successor</i>		<i>Section Total</i>	1.43
Director of Community & Economic Development	EX3	76	0.43
Economic Development/Downtown Administrator	MX	61	0.50
Redevelopment Coordinator	MX	51	0.50
<i>Housing Successor Project</i>		<i>Section Total</i>	0.20
Director of Community & Economic Development	EX3	76	0.15
Community Development Administrator	MX	53	0.05
<i>New Housing</i>		<i>Section Total</i>	1.15
Director of Community & Economic Development	EX3	76	0.15
Community Development Administrator	MX	53	0.30
Housing Program Assistant	G	39	0.00

CITY OF PALM SPRINGS 2016 - 2017 Allocated Positions & Compensation Plan

<i>Dept./Section/Classification</i>	<i>Unit</i>	<i>Range</i>	<i>Allocated Positions</i>
Housing Program Assistant II	G	43	0.70
<i>Public Art</i>		<i>Section Total</i>	0.50
Arts & Special Projects Coordinator	MX	51	0.50
<i>Rent Control</i>		<i>Section Total</i>	0.30
Housing Program Assistant II	G	43	0.30
ENGINEERING SERVICES			13.33
Director of Engineering Services	EX4	80	1.00
Assistant Director of Public Works	MX	75	0.00
Civil Engineer, Associate ¹	MX	59	1.00
Civil Engineer, Senior ¹	MX	64	2.00
Development Services Representative	G	34	0.33
Engineering Assistant, Senior ¹	MX	53	1.00
Engineering Associate	MX	59	1.00
Permit Center Technician ¹	G	43	2.00
Public Works Administrator ¹	MX	48	0.00
Public Works Inspector ^{1,3}	G	46	3.00
Public Works Inspector, Senior ¹	MX	52	1.00
Secretary	G	29	1.00
FINANCE & TREASURY			17.00
<i>Administration & Treasury</i>		<i>Section Total</i>	3.00
Director of Finance & Treasurer	EX3	80	1.00
Deputy City Treasurer	MX	52	1.00
Administrative Assistant	MX	45	1.00
<i>Accounting & Accounts Receivable</i>		<i>Section Total</i>	4.00
Assistant Director of Finance	MX	69	1.00
Accountant	MX	51	1.00
Revenue Recovery Specialist & Parking Enforcement	G	50	1.00

CITY OF PALM SPRINGS 2016 - 2017 Allocated Positions & Compensation Plan

<i>Dept./Section/Classification</i>	<i>Unit</i>	<i>Range</i>	<i>Allocated Positions</i>
Account Specialist	G	35	1.00
<i>Budget, Audit & Revenue</i>		<i>Section Total</i>	6.00
Budget, Audit & Revenue Supervisor	MX	58	1.00
Financial Analyst, Senior	MX	54	1.00
Account Specialist	G	35	1.00
Clerical Assistant	G	23	1.00
Account Clerk I	G	28	1.00
Account Clerk II	G	31	1.00
<i>Payroll & Accounts Payable</i>		<i>Section Total</i>	4.00
Accounting Supervisor	MX	58	1.00
Payroll Coordinator	MX	46	1.00
Account Technician, Senior	MX	45	1.00
Account Specialist	G	35	1.00
FIRE			58.00
<i>Airport Rescue Firefighting</i>		<i>Section Total</i>	9.00
Fire Engineer	F	45	9.00
<i>CFD Public Safety Fire</i>		<i>Section Total</i>	0.80
Fire Suppression Captain	FMX	61	0.80
<i>Fire Administration</i>		<i>Section Total</i>	45.70
Fire Chief	EX3	83	1.00
Fire Deputy Chief	FMX	78	1.00
Fire Battalion Chief	FMX	70	3.00
Fire Prevention Captain	FMX	64	2.00
Fire Suppression Captain	FMX	64	11.20
Fire Engineer	F	45	12.00
Fire Fighter	F	40	9.50
Fire Fighter (Overhire)	F	40	1.00
Administrative Assistant	MX	45	1.00
Emergency Services Coordinator	MX	51	1.00
Fire Prevention Specialist	G	42	2.00
Secretary, Senior	G	33	1.00
<i>Safety Augmentation - Fire</i>		<i>Section Total</i>	2.50

CITY OF PALM SPRINGS 2016 - 2017 Allocated Positions & Compensation Plan

<i>Dept./Section/Classification</i>	<i>Unit</i>	<i>Range</i>	<i>Allocated Positions</i>
Fire Fighter	F	40	2.50
HUMAN RESOURCES			6.00
<i>Employee Benefits</i>			<i>Section Total</i> 1.35
Director of Human Resources	EX4	76	0.30
Human Resources Manager	MX	59	0.20
Human Resources Specialist, Senior	MX	50	0.45
Human Resources Specialist	MX	43	0.20
Executive Administrative Assistant	EX2	45	0.20
<i>Human Resources</i>			<i>Section Total</i> 1.75
Director of Human Resources	EX4	76	0.25
Human Resources Manager	MX	59	0.50
Human Resources Specialist	MX	43	0.50
Human Resources Technician	G	37	0.00
Executive Administrative Assistant	EX2	45	0.50
<i>Workers Compensation</i>			<i>Section Total</i> 2.90
Director of Human Resources	EX4	76	0.45
Human Resources Manager	MX	59	0.30
Human Resources Specialist, Senior	MX	50	0.55
Human Resources Specialist	MX	43	1.30
Executive Administrative Assistant	EX2	45	0.30
Information Technology			7.00
Information Technology Manager	MX	67	1.00
Systems/Network Administrator, Senior	MX	64	1.00
PC/Network Administrator, Senior	MX	64	1.00
PC/Network Administrator (Funded in Library)	MX	54	1.00
PC/Network Administrator (Funded in Police)	MX	54	1.00
PC/Network Administrator (Funded in Aviation)	MX	54	1.00
Communications Coordinator	G	47	1.00

CITY OF PALM SPRINGS 2016 - 2017 Allocated Positions & Compensation Plan

<i>Dept./Section/Classification</i>	<i>Unit</i>	<i>Range</i>	<i>Allocated Positions</i>
-------------------------------------	-------------	--------------	----------------------------

LIBRARY 13.25

Director of Library Services	EX3	72	1.00
Library & Public Services Manager	MX	49	1.00
Library Operations & Collections Manager	MX	49	1.00
Librarian	MX	45	4.00
Library Assistant, Senior	G	29	1.00
Library Assistant	G	25	4.75
Library Page	G	4	0.50

MAINTENANCE & FACILITIES 47.00

Downtown/Uptown Maintenance

Section Total **10.00**

Downtown Maintenance Supervisor	MX	51	1.00
Maintenance Worker, Lead	G	38	2.00
Maintenance Worker I	G	28	7.00

Facilities Maintenance

Section Total **16.00**

Director of Maintenance & Facilities	EX2	67	1.00
Secretary, Senior	G	33	1.00
Account Specialist	G	35	1.00
Maintenance Supervisor - Facilities	MX	51	1.00
Cogeneration Technician, Senior	G	51	1.00
Cogeneration Technician	G	41	1.00
Maintenance Electrician, Senior	G	51	0.00
Maintenance Electrician - HVAC	G	45	2.00
Maintenance Electrician - HVAC (Funded in Aviation)	G	45	1.00
Maintenance Electrician	G	45	1.00
Maintenance Electrician (Funded in Aviation)	G	45	1.00
Maintenance Mechanic, Senior - Building	G	45	1.00
Maintenance Mechanic II - Building	G	39	1.00
Maintenance Mechanic I - Building	G	35	2.00

CITY OF PALM SPRINGS 2016 - 2017 Allocated Positions & Compensation Plan

<i>Dept./Section/Classification</i>	<i>Unit</i>	<i>Range</i>	<i>Allocated Positions</i>
Public Works Administrator ¹	MX	48	1.00
<i>Fleet Operations</i>		<i>Section Total</i>	8.00
Fleet Maintenance Manager	MX	58	1.00
Maintenance Technician IV - Fleet	G	46	1.00
Maintenance Technician III/Service Writer - Fleet	G	45	1.00
Maintenance Technician III - Fleet	G	42	1.00
Maintenance Technician II - Fleet	G	39	1.00
Maintenance Technician I - Fleet	G	35	1.00
Parts Specialist II	G	30	1.00
Parts & Office Assistant	G	26	1.00
<i>Parks Maintenance</i>		<i>Section Total</i>	6.00
Parks Maintenance Supervisor	MX	51	1.00
Maintenance Mechanic I	G	35	2.00
Maintenance Worker I	G	28	2.00
<i>Street Cleaning</i>		<i>Section Total</i>	0.25
Street Maintenance Superintendent	MX	55	0.25
Public Works Inspector	G	46	0.00
<i>Street Maintenance</i>		<i>Section Total</i>	7.75
Street Maintenance Superintendent	MX	55	0.75
Street/Traffic Maint Worker/Senior Heavy Equip Operator	G	44	1.00
Street/Traffic Maintenance Worker, Lead	G	38	2.00
Street/Traffic Maintenance Worker	G	31	4.00
PLANNING			9.34
Director of Planning Services	EX3	79	1.00
Principal Planner	MX	66	1.00
Associate Planner	MX	52	3.00
Assistant Planner	MX	47	1.00
Planning Administrative Coordinator	MX	41	1.00
Planning Technician	G	41	1.00
Development Services Representative	G	34	0.34
Secretary, Senior	G	33	1.00

CITY OF PALM SPRINGS 2016 - 2017 Allocated Positions & Compensation Plan

<i>Dept./Section/Classification</i>	<i>Unit</i>	<i>Range</i>	<i>Allocated Positions</i>
POLICE			135.00
<i>Airport Security</i>		<i>Section Total</i>	6.00
Police Officer (Aviation - TSA)	P	45	2.00
Police Officer (Aviation)	P	45	3.00
Police Sergeant (Aviation)	P	55	1.00
<i>Animal Control</i>		<i>Section Total</i>	3.00
Director of Animal Control	EX2	58	1.00
Animal Control Officer	G	36	2.00
<i>CFD Public Safety Police</i>		<i>Section Total</i>	2.00
Police Officer	P	45	2.00
<i>Dispatch Center</i>		<i>Section Total</i>	17.00
Communications & Records Manager	MX	62	1.00
Dispatcher Supervisor	G	41	2.00
Dispatcher	G	35	14.00
<i>Police Administration & Enforcement</i>		<i>Section Total</i>	104.00
Police Chief	EX3	84	1.00
Police Captain	PMX	73	2.00
Police Lieutenant	PMX	66	4.00
Police Sergeant	P	55	14.00
Police Officer	P	45	59.00
Administrative Assistant	MX	45	1.00
Police Officer (Overhire)	P	45	3.00
Crime Scene Technician	G	44	1.00
Rangemaster	G	41	1.00
Crime Analyst	G	41	1.00
Professional Standards Coordinator	G	38	1.00
Police Services Supervisor	G	42	1.00
Property Technician	G	37	1.00
Community Service Officer	G	36	5.00
Police Records Technician	G	36	1.00
Secretary, Senior	G	33	2.00
Police Trainee	G	30	0.00

CITY OF PALM SPRINGS 2016 - 2017 Allocated Positions & Compensation Plan

<i>Dept./Section/Classification</i>	<i>Unit</i>	<i>Range</i>	<i>Allocated Positions</i>
Police Services Officer	G	30	6.00
<i>AB109 - Police</i>		<i>Section Total</i>	1.00
Police Officer	P	45	1.00
<i>Safety Augmentation - Police</i>		<i>Section Total</i>	2.00
Police Officer	P	45	2.00
RECREATION			23.25
<i>Demuth Park Family Center</i>		<i>Section Total</i>	1.75
Recreation Program Assistant	G	21	1.75
<i>James O. Jessie DHUC</i>		<i>Section Total</i>	4.70
Director of Parks & Recreation	EX3	76	0.20
Community Center Manager	MX	54	1.00
Program Coordinator	G	35	1.00
Literacy Coordinator	G	29	1.00
Recreation Program Assistant	G	21	1.50
<i>Recreation Administration</i>		<i>Section Total</i>	10.55
Director of Parks & Recreation	EX3	76	0.80
Special Events Manager ²	MX	54	1.00
Program Coordinator ²	G	35	1.00
Secretary, Senior	G	33	1.00
Account Clerk	G	28	1.00
Recreation Program Aide	G	24	1.00
Recreation Program Assistant	G	21	4.75
<i>Swim Center</i>		<i>Section Total</i>	6.25
Aquatics Supervisor	G	26	1.00
Lifeguard	G	20	5.25
SUSTAINABILITY			2.00
<i>Office of Sustainability</i>		<i>Section Total</i>	1.00
Office of Sustainability Manager	EX2	64	0.50

CITY OF PALM SPRINGS 2016 - 2017 Allocated Positions & Compensation Plan

<i>Dept./Section/Classification</i>	<i>Unit</i>	<i>Range</i>	<i>Allocated Positions</i>
Clerical Assistant	G	23	0.50
Recycling		<i>Section Total</i>	1.00
Office of Sustainability Manager	EX2	64	0.50
Clerical Assistant	G	23	0.50
2016-17 Total Positions			423.50
<i>2015-16 Total Positions</i>			<i>421.50</i>

- CM Denotes City Manager position
- EX Denotes Exempt positions
- F Denotes Fire Safety positions represented by the Palm Springs Fire Safety Unit
- FMX Denotes Fire Safety Management positions represented by the Palm Springs Fire Management Association
- G Denotes General Unit positions represented by the Service Employees Internation Union
- MX Denotes Management, Professional and Confidential positions represented by the Management Association of Palm Sp
- P Denotes Police Safety positions represented by the Palm Springs Police Officers Association
- PMX Denotes Police Safety Management positions represented by the Palm Springs Police Management Association

- 1 Denotes positions are partially funded through Waste Water Treatment Plant
- 2 Denotes positions are funded through VillageFest and Special Events
- 3 Denotes one (1) position funded through CSA #152



**SALARY AND CLASSIFICATION
SCHEDULE**

EXECUTIVE

FY 2016-17

**EXECUTIVE
Classifications
(EX1, EX2, EX3, EX4, EX5)**

FY 2016-17

Position Title	Unit Description	Range
Director of Building & Safety	EX2	67
Manager, Office of Sustainability	EX2	64
Director of Communications	EX2	60
Director of Animal Control	EX2	58
Director of Maintenance & Facilities	EX2	67
Director of Public & Neighborhood Affairs	EX2	60
Executive Administrative Assistant	EX2	45
Executive Assistant Mayor/Council	EX2	48
Executive Services Administrator	EX2	50
Assistant City Manager	EX3	87
Assistant Airport Director	EX3	70
Chief of Staff/City Clerk	EX3	87
Director of Community & Economic Development	EX3	76
Director of Finance & Treasurer	EX3	80
Director of Library Services	EX3	72
Director of Parks & Recreation	EX3	76
Director of Planning Services	EX3	79
Executive Director Palm Springs International Airport	EX3	83
City Clerk	EX4	73
City Attorney	EX4	90
Director of Engineering Services	EX4	80
Director of Human Resources	EX4	76
Fire Chief	EX5	83
Police Chief	EX5	84

EXECUTIVE
Certification Key

FY 2016-17

Type	Premium
Master's Degree or Professional Certification	5.00%
Bilingual Pay	5.00%

CITY OF PALM SPRINGS

EX TABLE 1

EX1 SALARY SCHEDULE

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
85	Hourly	\$ 73.15	\$ 76.81	\$ 80.65	\$ 84.73	\$ 89.03	\$ 93.49	\$ 98.16
	Bi-weekly	\$ 5,851.85	\$ 6,144.46	\$ 6,451.85	\$ 6,778.62	\$ 7,122.46	\$ 7,479.23	\$ 7,852.62
	Monthly	\$ 12,679	\$ 13,313	\$ 13,979	\$ 14,687	\$ 15,432	\$ 16,205	\$ 17,014
	Annual	\$ 152,148	\$ 159,756	\$ 167,748	\$ 176,244	\$ 185,184	\$ 194,460	\$ 204,168

86	Hourly	\$ 74.99	\$ 78.74	\$ 82.67	\$ 86.80	\$ 91.13	\$ 95.71	\$ 100.47
	Bi-weekly	\$ 5,999.08	\$ 6,299.08	\$ 6,613.85	\$ 6,943.85	\$ 7,290.46	\$ 7,656.46	\$ 8,037.69
	Monthly	\$ 12,998	\$ 13,648	\$ 14,330	\$ 15,045	\$ 15,796	\$ 16,589	\$ 17,415
	Annual	\$ 155,976	\$ 163,776	\$ 171,960	\$ 180,540	\$ 189,552	\$ 199,068	\$ 208,980

87	Hourly	\$ 76.81	\$ 80.65	\$ 84.73	\$ 89.03	\$ 93.49	\$ 98.16	\$ 103.06
	Bi-weekly	\$ 6,144.46	\$ 6,451.85	\$ 6,778.62	\$ 7,122.46	\$ 7,479.23	\$ 7,852.62	\$ 8,244.46
	Monthly	\$ 13,313	\$ 13,979	\$ 14,687	\$ 15,432	\$ 16,205	\$ 17,014	\$ 17,863
	Annual	\$ 159,756	\$ 167,748	\$ 176,244	\$ 185,184	\$ 194,460	\$ 204,168	\$ 214,356

88	Hourly	\$ 78.74	\$ 82.67	\$ 86.80	\$ 91.13	\$ 95.71	\$ 100.47	\$ 105.50
	Bi-weekly	\$ 6,299.08	\$ 6,613.85	\$ 6,943.85	\$ 7,290.46	\$ 7,656.46	\$ 8,037.69	\$ 8,439.69
	Monthly	\$ 13,648	\$ 14,330	\$ 15,045	\$ 15,796	\$ 16,589	\$ 17,415	\$ 18,286
	Annual	\$ 163,776	\$ 171,960	\$ 180,540	\$ 189,552	\$ 199,068	\$ 208,980	\$ 219,432

89	Hourly	\$ 80.65	\$ 84.73	\$ 89.03	\$ 93.49	\$ 98.16	\$ 103.06	\$ 108.22
	Bi-weekly	\$ 6,451.85	\$ 6,778.62	\$ 7,122.46	\$ 7,479.23	\$ 7,852.62	\$ 8,244.46	\$ 8,657.54
	Monthly	\$ 13,979	\$ 14,687	\$ 15,432	\$ 16,205	\$ 17,014	\$ 17,863	\$ 18,758
	Annual	\$ 167,748	\$ 176,244	\$ 185,184	\$ 194,460	\$ 204,168	\$ 214,356	\$ 225,096

90	Hourly	\$ 82.67	\$ 86.80	\$ 91.13	\$ 95.71	\$ 100.47	\$ 105.50	\$ 110.78
	Bi-weekly	\$ 6,613.85	\$ 6,943.85	\$ 7,290.46	\$ 7,656.46	\$ 8,037.69	\$ 8,439.69	\$ 8,862.46
	Monthly	\$ 14,330	\$ 15,045	\$ 15,796	\$ 16,589	\$ 17,415	\$ 18,286	\$ 19,202
	Annual	\$ 171,960	\$ 180,540	\$ 189,552	\$ 199,068	\$ 208,980	\$ 219,432	\$ 230,424

91	Hourly	\$ 84.73	\$ 89.03	\$ 93.49	\$ 98.16	\$ 103.06	\$ 108.22	\$ 113.63
	Bi-weekly	\$ 6,778.62	\$ 7,122.46	\$ 7,479.23	\$ 7,852.62	\$ 8,244.46	\$ 8,657.54	\$ 9,090.46
	Monthly	\$ 14,687	\$ 15,432	\$ 16,205	\$ 17,014	\$ 17,863	\$ 18,758	\$ 19,696
	Annual	\$ 176,244	\$ 185,184	\$ 194,460	\$ 204,168	\$ 214,356	\$ 225,096	\$ 236,352

CITY OF PALM SPRINGS

EX TABLE 2

EX2 SALARY SCHEDULE

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
45	Hourly	\$ 26.87	\$ 28.22	\$ 29.63	\$ 31.11	\$ 32.67	\$ 34.34	\$ 36.06
	Bi-weekly	\$ 2,149.85	\$ 2,257.38	\$ 2,370.46	\$ 2,489.08	\$ 2,613.69	\$ 2,747.08	\$ 2,885.08
	Monthly	\$ 4,658	\$ 4,891	\$ 5,136	\$ 5,393	\$ 5,663	\$ 5,952	\$ 6,251
	Annual	\$ 55,896	\$ 58,692	\$ 61,632	\$ 64,716	\$ 67,956	\$ 71,424	\$ 75,012

46	Hourly	\$ 27.53	\$ 28.90	\$ 30.35	\$ 31.86	\$ 33.51	\$ 35.19	\$ 36.96
	Bi-weekly	\$ 2,202.00	\$ 2,311.85	\$ 2,427.69	\$ 2,549.08	\$ 2,680.62	\$ 2,814.92	\$ 2,957.08
	Monthly	\$ 4,771	\$ 5,009	\$ 5,260	\$ 5,523	\$ 5,808	\$ 6,099	\$ 6,407
	Annual	\$ 57,252	\$ 60,108	\$ 63,120	\$ 66,276	\$ 69,696	\$ 73,188	\$ 76,884

47	Hourly	\$ 28.22	\$ 29.63	\$ 31.11	\$ 32.67	\$ 34.34	\$ 36.06	\$ 37.90
	Bi-weekly	\$ 2,257.38	\$ 2,370.46	\$ 2,489.08	\$ 2,613.69	\$ 2,747.08	\$ 2,885.08	\$ 3,032.31
	Monthly	\$ 4,891	\$ 5,136	\$ 5,393	\$ 5,663	\$ 5,952	\$ 6,251	\$ 6,570
	Annual	\$ 58,692	\$ 61,632	\$ 64,716	\$ 67,956	\$ 71,424	\$ 75,012	\$ 78,840

48	Hourly	\$ 28.90	\$ 30.35	\$ 31.86	\$ 33.51	\$ 35.19	\$ 36.96	\$ 38.84
	Bi-weekly	\$ 2,311.85	\$ 2,427.69	\$ 2,549.08	\$ 2,680.62	\$ 2,814.92	\$ 2,957.08	\$ 3,107.08
	Monthly	\$ 5,009	\$ 5,260	\$ 5,523	\$ 5,808	\$ 6,099	\$ 6,407	\$ 6,732
	Annual	\$ 60,108	\$ 63,120	\$ 66,276	\$ 69,696	\$ 73,188	\$ 76,884	\$ 80,784

49	Hourly	\$ 29.63	\$ 31.11	\$ 32.67	\$ 34.34	\$ 36.06	\$ 37.90	\$ 39.81
	Bi-weekly	\$ 2,370.46	\$ 2,489.08	\$ 2,613.69	\$ 2,747.08	\$ 2,885.08	\$ 3,032.31	\$ 3,184.62
	Monthly	\$ 5,136	\$ 5,393	\$ 5,663	\$ 5,952	\$ 6,251	\$ 6,570	\$ 6,900
	Annual	\$ 61,632	\$ 64,716	\$ 67,956	\$ 71,424	\$ 75,012	\$ 78,840	\$ 82,800

50	Hourly	\$ 30.35	\$ 31.86	\$ 33.50	\$ 35.19	\$ 36.96	\$ 38.83	\$ 40.82
	Bi-weekly	\$ 2,427.69	\$ 2,549.08	\$ 2,680.15	\$ 2,814.92	\$ 2,957.08	\$ 3,106.62	\$ 3,265.38
	Monthly	\$ 5,260	\$ 5,523	\$ 5,807	\$ 6,099	\$ 6,407	\$ 6,731	\$ 7,075
	Annual	\$ 63,120	\$ 66,276	\$ 69,684	\$ 73,188	\$ 76,884	\$ 80,772	\$ 84,900

51	Hourly	\$ 31.11	\$ 32.67	\$ 34.33	\$ 36.06	\$ 37.90	\$ 39.81	\$ 41.80
	Bi-weekly	\$ 2,489.08	\$ 2,613.69	\$ 2,746.62	\$ 2,885.08	\$ 3,031.85	\$ 3,184.62	\$ 3,344.31
	Monthly	\$ 5,393	\$ 5,663	\$ 5,951	\$ 6,251	\$ 6,569	\$ 6,900	\$ 7,246
	Annual	\$ 64,716	\$ 67,956	\$ 71,412	\$ 75,012	\$ 78,828	\$ 82,800	\$ 86,952

52	Hourly	\$ 31.86	\$ 33.50	\$ 35.19	\$ 36.96	\$ 38.83	\$ 40.82	\$ 42.88
	Bi-weekly	\$ 2,549.08	\$ 2,680.15	\$ 2,814.92	\$ 2,957.08	\$ 3,106.62	\$ 3,265.38	\$ 3,430.62
	Monthly	\$ 5,523	\$ 5,807	\$ 6,099	\$ 6,407	\$ 6,731	\$ 7,075	\$ 7,433
	Annual	\$ 66,276	\$ 69,684	\$ 73,188	\$ 76,884	\$ 80,772	\$ 84,900	\$ 89,196

53	Hourly	\$ 32.67	\$ 34.33	\$ 36.06	\$ 37.90	\$ 39.81	\$ 41.80	\$ 43.94
	Bi-weekly	\$ 2,613.69	\$ 2,746.62	\$ 2,885.08	\$ 3,031.85	\$ 3,184.62	\$ 3,344.31	\$ 3,515.54
	Monthly	\$ 5,663	\$ 5,951	\$ 6,251	\$ 6,569	\$ 6,900	\$ 7,246	\$ 7,617
	Annual	\$ 67,956	\$ 71,412	\$ 75,012	\$ 78,828	\$ 82,800	\$ 86,952	\$ 91,404

CITY OF PALM SPRINGS

EX TABLE 2

EX2 SALARY SCHEDULE

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
54	Hourly	\$ 33.50	\$ 35.19	\$ 36.96	\$ 38.83	\$ 40.82	\$ 42.88	\$ 45.04
	Bi-weekly	\$ 2,680.15	\$ 2,814.92	\$ 2,957.08	\$ 3,106.62	\$ 3,265.38	\$ 3,430.62	\$ 3,603.23
	Monthly	\$ 5,807	\$ 6,099	\$ 6,407	\$ 6,731	\$ 7,075	\$ 7,433	\$ 7,807
	Annual	\$ 69,684	\$ 73,188	\$ 76,884	\$ 80,772	\$ 84,900	\$ 89,196	\$ 93,684

55	Hourly	\$ 34.33	\$ 36.06	\$ 37.90	\$ 39.81	\$ 41.80	\$ 43.94	\$ 46.19
	Bi-weekly	\$ 2,746.62	\$ 2,885.08	\$ 3,031.85	\$ 3,184.62	\$ 3,344.31	\$ 3,515.54	\$ 3,695.08
	Monthly	\$ 5,951	\$ 6,251	\$ 6,569	\$ 6,900	\$ 7,246	\$ 7,617	\$ 8,006
	Annual	\$ 71,412	\$ 75,012	\$ 78,828	\$ 82,800	\$ 86,952	\$ 91,404	\$ 96,072

56	Hourly	\$ 35.19	\$ 36.96	\$ 38.83	\$ 40.82	\$ 42.88	\$ 45.04	\$ 47.33
	Bi-weekly	\$ 2,814.92	\$ 2,957.08	\$ 3,106.62	\$ 3,265.38	\$ 3,430.62	\$ 3,603.23	\$ 3,786.46
	Monthly	\$ 6,099	\$ 6,407	\$ 6,731	\$ 7,075	\$ 7,433	\$ 7,807	\$ 8,204
	Annual	\$ 73,188	\$ 76,884	\$ 80,772	\$ 84,900	\$ 89,196	\$ 93,684	\$ 98,448

57	Hourly	\$ 36.06	\$ 37.90	\$ 39.81	\$ 41.80	\$ 43.94	\$ 46.19	\$ 48.50
	Bi-weekly	\$ 2,885.08	\$ 3,031.85	\$ 3,184.62	\$ 3,344.31	\$ 3,515.54	\$ 3,695.08	\$ 3,879.69
	Monthly	\$ 6,251	\$ 6,569	\$ 6,900	\$ 7,246	\$ 7,617	\$ 8,006	\$ 8,406
	Annual	\$ 75,012	\$ 78,828	\$ 82,800	\$ 86,952	\$ 91,404	\$ 96,072	\$ 100,872

58	Hourly	\$ 36.96	\$ 38.83	\$ 40.82	\$ 42.88	\$ 45.04	\$ 47.33	\$ 49.72
	Bi-weekly	\$ 2,957.08	\$ 3,106.62	\$ 3,265.38	\$ 3,430.62	\$ 3,603.23	\$ 3,786.46	\$ 3,977.54
	Monthly	\$ 6,407	\$ 6,731	\$ 7,075	\$ 7,433	\$ 7,807	\$ 8,204	\$ 8,618
	Annual	\$ 76,884	\$ 80,772	\$ 84,900	\$ 89,196	\$ 93,684	\$ 98,448	\$ 103,416

59	Hourly	\$ 37.90	\$ 39.81	\$ 41.80	\$ 43.94	\$ 46.19	\$ 48.50	\$ 50.97
	Bi-weekly	\$ 3,031.85	\$ 3,184.62	\$ 3,344.31	\$ 3,515.54	\$ 3,695.08	\$ 3,879.69	\$ 4,077.23
	Monthly	\$ 6,569	\$ 6,900	\$ 7,246	\$ 7,617	\$ 8,006	\$ 8,406	\$ 8,834
	Annual	\$ 78,828	\$ 82,800	\$ 86,952	\$ 91,404	\$ 96,072	\$ 100,872	\$ 106,008

60	Hourly	\$ 38.83	\$ 40.82	\$ 42.88	\$ 45.04	\$ 47.33	\$ 49.72	\$ 52.21
	Bi-weekly	\$ 3,106.62	\$ 3,265.38	\$ 3,430.62	\$ 3,603.23	\$ 3,786.46	\$ 3,977.54	\$ 4,176.92
	Monthly	\$ 6,731	\$ 7,075	\$ 7,433	\$ 7,807	\$ 8,204	\$ 8,618	\$ 9,050
	Annual	\$ 80,772	\$ 84,900	\$ 89,196	\$ 93,684	\$ 98,448	\$ 103,416	\$ 108,600

61	Hourly	\$ 39.81	\$ 41.80	\$ 43.94	\$ 46.19	\$ 48.50	\$ 50.97	\$ 53.56
	Bi-weekly	\$ 3,184.62	\$ 3,344.31	\$ 3,515.54	\$ 3,695.08	\$ 3,879.69	\$ 4,077.23	\$ 4,284.46
	Monthly	\$ 6,900	\$ 7,246	\$ 7,617	\$ 8,006	\$ 8,406	\$ 8,834	\$ 9,283
	Annual	\$ 82,800	\$ 86,952	\$ 91,404	\$ 96,072	\$ 100,872	\$ 106,008	\$ 111,396

62	Hourly	\$ 40.82	\$ 42.88	\$ 45.05	\$ 47.34	\$ 49.73	\$ 52.23	\$ 54.89
	Bi-weekly	\$ 3,265.38	\$ 3,430.62	\$ 3,604.15	\$ 3,786.92	\$ 3,978.00	\$ 4,178.31	\$ 4,391.08
	Monthly	\$ 7,075	\$ 7,433	\$ 7,809	\$ 8,205	\$ 8,619	\$ 9,053	\$ 9,514
	Annual	\$ 84,900	\$ 89,196	\$ 93,708	\$ 98,460	\$ 103,428	\$ 108,636	\$ 114,168

CITY OF PALM SPRINGS

EX TABLE 2

EX2 SALARY SCHEDULE

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
63	Hourly	\$ 41.80	\$ 43.94	\$ 46.19	\$ 48.50	\$ 50.97	\$ 53.56	\$ 56.26
	Bi-weekly	\$ 3,344.31	\$ 3,515.54	\$ 3,695.08	\$ 3,879.69	\$ 4,077.23	\$ 4,284.46	\$ 4,500.46
	Monthly	\$ 7,246	\$ 7,617	\$ 8,006	\$ 8,406	\$ 8,834	\$ 9,283	\$ 9,751
	Annual	\$ 86,952	\$ 91,404	\$ 96,072	\$ 100,872	\$ 106,008	\$ 111,396	\$ 117,012
64	Hourly	\$ 42.88	\$ 45.05	\$ 47.34	\$ 49.73	\$ 52.23	\$ 54.89	\$ 57.69
	Bi-weekly	\$ 3,430.62	\$ 3,604.15	\$ 3,786.92	\$ 3,978.00	\$ 4,178.31	\$ 4,391.08	\$ 4,614.92
	Monthly	\$ 7,433	\$ 7,809	\$ 8,205	\$ 8,619	\$ 9,053	\$ 9,514	\$ 9,999
	Annual	\$ 89,196	\$ 93,708	\$ 98,460	\$ 103,428	\$ 108,636	\$ 114,168	\$ 119,988
65	Hourly	\$ 43.94	\$ 46.19	\$ 48.50	\$ 50.97	\$ 53.56	\$ 56.26	\$ 59.10
	Bi-weekly	\$ 3,515.54	\$ 3,695.08	\$ 3,879.69	\$ 4,077.23	\$ 4,284.46	\$ 4,500.46	\$ 4,728.00
	Monthly	\$ 7,617	\$ 8,006	\$ 8,406	\$ 8,834	\$ 9,283	\$ 9,751	\$ 10,244
	Annual	\$ 91,404	\$ 96,072	\$ 100,872	\$ 106,008	\$ 111,396	\$ 117,012	\$ 122,928
66	Hourly	\$ 45.05	\$ 47.34	\$ 49.73	\$ 52.23	\$ 54.89	\$ 57.69	\$ 60.58
	Bi-weekly	\$ 3,604.15	\$ 3,786.92	\$ 3,978.00	\$ 4,178.31	\$ 4,391.08	\$ 4,614.92	\$ 4,846.62
	Monthly	\$ 7,809	\$ 8,205	\$ 8,619	\$ 9,053	\$ 9,514	\$ 9,999	\$ 10,501
	Annual	\$ 93,708	\$ 98,460	\$ 103,428	\$ 108,636	\$ 114,168	\$ 119,988	\$ 126,012
67	Hourly	\$ 46.19	\$ 48.50	\$ 50.97	\$ 53.56	\$ 56.26	\$ 59.10	\$ 62.09
	Bi-weekly	\$ 3,695.08	\$ 3,879.69	\$ 4,077.23	\$ 4,284.46	\$ 4,500.46	\$ 4,728.00	\$ 4,967.54
	Monthly	\$ 8,006	\$ 8,406	\$ 8,834	\$ 9,283	\$ 9,751	\$ 10,244	\$ 10,763
	Annual	\$ 96,072	\$ 100,872	\$ 106,008	\$ 111,396	\$ 117,012	\$ 122,928	\$ 129,156
68	Hourly	\$ 47.34	\$ 49.73	\$ 52.23	\$ 54.89	\$ 57.69	\$ 60.58	\$ 63.64
	Bi-weekly	\$ 3,786.92	\$ 3,978.00	\$ 4,178.31	\$ 4,391.08	\$ 4,614.92	\$ 4,846.62	\$ 5,091.23
	Monthly	\$ 8,205	\$ 8,619	\$ 9,053	\$ 9,514	\$ 9,999	\$ 10,501	\$ 11,031
	Annual	\$ 98,460	\$ 103,428	\$ 108,636	\$ 114,168	\$ 119,988	\$ 126,012	\$ 132,372
69	Hourly	\$ 48.50	\$ 50.97	\$ 53.56	\$ 56.26	\$ 59.10	\$ 62.09	\$ 65.24
	Bi-weekly	\$ 3,879.69	\$ 4,077.23	\$ 4,284.46	\$ 4,500.46	\$ 4,728.00	\$ 4,967.54	\$ 5,219.08
	Monthly	\$ 8,406	\$ 8,834	\$ 9,283	\$ 9,751	\$ 10,244	\$ 10,763	\$ 11,308
	Annual	\$ 100,872	\$ 106,008	\$ 111,396	\$ 117,012	\$ 122,928	\$ 129,156	\$ 135,696

CITY OF PALM SPRINGS

EX TABLE 3

EX3 SALARY SCHEDULE

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
70	Hourly	\$ 48.08	\$ 50.49	\$ 53.02	\$ 55.74	\$ 58.52	\$ 61.49	\$ 64.60
	Bi-weekly	\$ 3,846.46	\$ 4,039.38	\$ 4,241.54	\$ 4,458.92	\$ 4,681.85	\$ 4,919.08	\$ 5,167.85
	Monthly	\$ 8,334	\$ 8,752	\$ 9,190	\$ 9,661	\$ 10,144	\$ 10,658	\$ 11,197
	Annual	\$ 100,008	\$ 105,024	\$ 110,280	\$ 115,932	\$ 121,728	\$ 127,896	\$ 134,364
71	Hourly	\$ 51.76	\$ 51.91	\$ 54.35	\$ 57.10	\$ 59.99	\$ 63.03	\$ 66.21
	Bi-weekly	\$ 4,140.92	\$ 4,152.46	\$ 4,348.15	\$ 4,568.31	\$ 4,799.54	\$ 5,042.31	\$ 5,296.62
	Monthly	\$ 8,972	\$ 8,997	\$ 9,421	\$ 9,898	\$ 10,399	\$ 10,925	\$ 11,476
	Annual	\$ 107,664	\$ 107,964	\$ 113,052	\$ 118,776	\$ 124,788	\$ 131,100	\$ 137,712
72	Hourly	\$ 50.49	\$ 53.02	\$ 55.74	\$ 58.52	\$ 61.49	\$ 64.60	\$ 67.88
	Bi-weekly	\$ 4,039.38	\$ 4,241.54	\$ 4,458.92	\$ 4,681.85	\$ 4,919.08	\$ 5,167.85	\$ 5,430.00
	Monthly	\$ 8,752	\$ 9,190	\$ 9,661	\$ 10,144	\$ 10,658	\$ 11,197	\$ 11,765
	Annual	\$ 105,024	\$ 110,280	\$ 115,932	\$ 121,728	\$ 127,896	\$ 134,364	\$ 141,180
73	Hourly	\$ 51.91	\$ 54.35	\$ 57.10	\$ 59.99	\$ 63.03	\$ 66.21	\$ 69.59
	Bi-weekly	\$ 4,152.46	\$ 4,348.15	\$ 4,568.31	\$ 4,799.54	\$ 5,042.31	\$ 5,296.62	\$ 5,567.54
	Monthly	\$ 8,997	\$ 9,421	\$ 9,898	\$ 10,399	\$ 10,925	\$ 11,476	\$ 12,063
	Annual	\$ 107,964	\$ 113,052	\$ 118,776	\$ 124,788	\$ 131,100	\$ 137,712	\$ 144,756
74	Hourly	\$ 53.02	\$ 55.74	\$ 58.52	\$ 61.49	\$ 64.60	\$ 67.88	\$ 71.31
	Bi-weekly	\$ 4,241.54	\$ 4,458.92	\$ 4,681.85	\$ 4,919.08	\$ 5,167.85	\$ 5,430.00	\$ 5,704.62
	Monthly	\$ 9,190	\$ 9,661	\$ 10,144	\$ 10,658	\$ 11,197	\$ 11,765	\$ 12,360
	Annual	\$ 110,280	\$ 115,932	\$ 121,728	\$ 127,896	\$ 134,364	\$ 141,180	\$ 148,320
75	Hourly	\$ 54.35	\$ 57.10	\$ 59.99	\$ 63.03	\$ 66.21	\$ 69.59	\$ 73.08
	Bi-weekly	\$ 4,348.15	\$ 4,568.31	\$ 4,799.54	\$ 5,042.31	\$ 5,296.62	\$ 5,567.54	\$ 5,846.77
	Monthly	\$ 9,421	\$ 9,898	\$ 10,399	\$ 10,925	\$ 11,476	\$ 12,063	\$ 12,668
	Annual	\$ 113,052	\$ 118,776	\$ 124,788	\$ 131,100	\$ 137,712	\$ 144,756	\$ 152,016
76	Hourly	\$ 55.74	\$ 58.52	\$ 61.49	\$ 64.60	\$ 67.88	\$ 71.31	\$ 74.92
	Bi-weekly	\$ 4,458.92	\$ 4,681.85	\$ 4,919.08	\$ 5,167.85	\$ 5,430.00	\$ 5,704.62	\$ 5,993.54
	Monthly	\$ 9,661	\$ 10,144	\$ 10,658	\$ 11,197	\$ 11,765	\$ 12,360	\$ 12,986
	Annual	\$ 115,932	\$ 121,728	\$ 127,896	\$ 134,364	\$ 141,180	\$ 148,320	\$ 155,832
77	Hourly	\$ 57.10	\$ 59.99	\$ 63.03	\$ 66.21	\$ 69.59	\$ 73.08	\$ 76.79
	Bi-weekly	\$ 4,568.31	\$ 4,799.54	\$ 5,042.31	\$ 5,296.62	\$ 5,567.54	\$ 5,846.77	\$ 6,143.54
	Monthly	\$ 9,898	\$ 10,399	\$ 10,925	\$ 11,476	\$ 12,063	\$ 12,668	\$ 13,311
	Annual	\$ 118,776	\$ 124,788	\$ 131,100	\$ 137,712	\$ 144,756	\$ 152,016	\$ 159,732

CITY OF PALM SPRINGS

EX TABLE 3

EX3 SALARY SCHEDULE

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
78	Hourly	\$ 58.52	\$ 61.49	\$ 64.60	\$ 67.88	\$ 71.31	\$ 74.92	\$ 78.71
	Bi-weekly	\$ 4,681.85	\$ 4,919.08	\$ 5,167.85	\$ 5,430.00	\$ 5,704.62	\$ 5,993.54	\$ 6,296.77
	Monthly	\$ 10,144	\$ 10,658	\$ 11,197	\$ 11,765	\$ 12,360	\$ 12,986	\$ 13,643
	Annual	\$ 121,728	\$ 127,896	\$ 134,364	\$ 141,180	\$ 148,320	\$ 155,832	\$ 163,716
79	Hourly	\$ 59.99	\$ 63.03	\$ 66.21	\$ 69.59	\$ 73.08	\$ 76.79	\$ 80.69
	Bi-weekly	\$ 4,799.54	\$ 5,042.31	\$ 5,296.62	\$ 5,567.54	\$ 5,846.77	\$ 6,143.54	\$ 6,455.08
	Monthly	\$ 10,399	\$ 10,925	\$ 11,476	\$ 12,063	\$ 12,668	\$ 13,311	\$ 13,986
	Annual	\$ 124,788	\$ 131,100	\$ 137,712	\$ 144,756	\$ 152,016	\$ 159,732	\$ 167,832
80	Hourly	\$ 61.49	\$ 64.60	\$ 67.88	\$ 71.31	\$ 74.92	\$ 78.71	\$ 82.70
	Bi-weekly	\$ 4,919.08	\$ 5,167.85	\$ 5,430.00	\$ 5,704.62	\$ 5,993.54	\$ 6,296.77	\$ 6,616.15
	Monthly	\$ 10,658	\$ 11,197	\$ 11,765	\$ 12,360	\$ 12,986	\$ 13,643	\$ 14,335
	Annual	\$ 127,896	\$ 134,364	\$ 141,180	\$ 148,320	\$ 155,832	\$ 163,716	\$ 172,020
81	Hourly	\$ 63.03	\$ 66.21	\$ 69.59	\$ 73.08	\$ 76.79	\$ 80.69	\$ 84.77
	Bi-weekly	\$ 5,042.31	\$ 5,296.62	\$ 5,567.54	\$ 5,846.77	\$ 6,143.54	\$ 6,455.08	\$ 6,781.85
	Monthly	\$ 10,925	\$ 11,476	\$ 12,063	\$ 12,668	\$ 13,311	\$ 13,986	\$ 14,694
	Annual	\$ 131,100	\$ 137,712	\$ 144,756	\$ 152,016	\$ 159,732	\$ 167,832	\$ 176,328
82	Hourly	\$ 64.60	\$ 67.88	\$ 71.31	\$ 74.92	\$ 78.71	\$ 82.70	\$ 86.83
	Bi-weekly	\$ 5,167.85	\$ 5,430.00	\$ 5,704.62	\$ 5,993.54	\$ 6,296.77	\$ 6,616.15	\$ 6,946.15
	Monthly	\$ 11,197	\$ 11,765	\$ 12,360	\$ 12,986	\$ 13,643	\$ 14,335	\$ 15,050
	Annual	\$ 134,364	\$ 141,180	\$ 148,320	\$ 155,832	\$ 163,716	\$ 172,020	\$ 180,600
83	Hourly	\$ 66.21	\$ 69.59	\$ 73.08	\$ 76.79	\$ 80.69	\$ 84.77	\$ 89.03
	Bi-weekly	\$ 5,296.62	\$ 5,567.54	\$ 5,846.77	\$ 6,143.54	\$ 6,455.08	\$ 6,781.85	\$ 7,122.00
	Monthly	\$ 11,476	\$ 12,063	\$ 12,668	\$ 13,311	\$ 13,986	\$ 14,694	\$ 15,431
	Annual	\$ 137,712	\$ 144,756	\$ 152,016	\$ 159,732	\$ 167,832	\$ 176,328	\$ 185,172
84	Hourly	\$ 67.88	\$ 71.31	\$ 74.92	\$ 78.71	\$ 82.70	\$ 86.83	\$ 91.18
	Bi-weekly	\$ 5,430.00	\$ 5,704.62	\$ 5,993.54	\$ 6,296.77	\$ 6,616.15	\$ 6,946.15	\$ 7,294.15
	Monthly	\$ 11,765	\$ 12,360	\$ 12,986	\$ 13,643	\$ 14,335	\$ 15,050	\$ 15,804
	Annual	\$ 141,180	\$ 148,320	\$ 155,832	\$ 163,716	\$ 172,020	\$ 180,600	\$ 189,648
85	Hourly	\$ 69.59	\$ 73.08	\$ 76.79	\$ 80.69	\$ 84.77	\$ 89.03	\$ 93.46
	Bi-weekly	\$ 5,567.54	\$ 5,846.77	\$ 6,143.54	\$ 6,455.08	\$ 6,781.85	\$ 7,122.00	\$ 7,476.92
	Monthly	\$ 12,063	\$ 12,668	\$ 13,311	\$ 13,986	\$ 14,694	\$ 15,431	\$ 16,200
	Annual	\$ 144,756	\$ 152,016	\$ 159,732	\$ 167,832	\$ 176,328	\$ 185,172	\$ 194,400

CITY OF PALM SPRINGS

EX TABLE 3

EX3 SALARY SCHEDULE

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
86	Hourly	\$ 71.31	\$ 74.92	\$ 78.71	\$ 82.70	\$ 86.83	\$ 91.18	\$ 95.73
	Bi-weekly	\$ 5,704.62	\$ 5,993.54	\$ 6,296.77	\$ 6,616.15	\$ 6,946.15	\$ 7,294.15	\$ 7,658.31
	Monthly	\$ 12,360	\$ 12,986	\$ 13,643	\$ 14,335	\$ 15,050	\$ 15,804	\$ 16,593
	Annual	\$ 148,320	\$ 155,832	\$ 163,716	\$ 172,020	\$ 180,600	\$ 189,648	\$ 199,116

87	Hourly	\$ 73.08	\$ 76.79	\$ 80.69	\$ 84.77	\$ 89.03	\$ 93.46	\$ 98.14
	Bi-weekly	\$ 5,846.77	\$ 6,143.54	\$ 6,455.08	\$ 6,781.85	\$ 7,122.00	\$ 7,476.92	\$ 7,851.23
	Monthly	\$ 12,668	\$ 13,311	\$ 13,986	\$ 14,694	\$ 15,431	\$ 16,200	\$ 17,011
	Annual	\$ 152,016	\$ 159,732	\$ 167,832	\$ 176,328	\$ 185,172	\$ 194,400	\$ 204,132

88	Hourly	\$ 74.92	\$ 78.71	\$ 82.70	\$ 86.83	\$ 91.18	\$ 95.73	\$ 100.52
	Bi-weekly	\$ 5,993.54	\$ 6,296.77	\$ 6,616.15	\$ 6,946.15	\$ 7,294.15	\$ 7,658.31	\$ 8,041.38
	Monthly	\$ 12,986	\$ 13,643	\$ 14,335	\$ 15,050	\$ 15,804	\$ 16,593	\$ 17,423
	Annual	\$ 155,832	\$ 163,716	\$ 172,020	\$ 180,600	\$ 189,648	\$ 199,116	\$ 209,076

89	Hourly	\$ 76.79	\$ 80.69	\$ 84.77	\$ 89.03	\$ 93.46	\$ 98.14	\$ 103.04
	Bi-weekly	\$ 6,143.54	\$ 6,455.08	\$ 6,781.85	\$ 7,122.00	\$ 7,476.92	\$ 7,851.23	\$ 8,243.08
	Monthly	\$ 13,311	\$ 13,986	\$ 14,694	\$ 15,431	\$ 16,200	\$ 17,011	\$ 17,860
	Annual	\$ 159,732	\$ 167,832	\$ 176,328	\$ 185,172	\$ 194,400	\$ 204,132	\$ 214,320

90	Hourly	\$ 78.71	\$ 82.70	\$ 86.83	\$ 91.18	\$ 95.73	\$ 100.52	\$ 105.55
	Bi-weekly	\$ 6,296.77	\$ 6,616.15	\$ 6,946.15	\$ 7,294.15	\$ 7,658.31	\$ 8,041.38	\$ 8,444.31
	Monthly	\$ 13,643	\$ 14,335	\$ 15,050	\$ 15,804	\$ 16,593	\$ 17,423	\$ 18,296
	Annual	\$ 163,716	\$ 172,020	\$ 180,600	\$ 189,648	\$ 199,116	\$ 209,076	\$ 219,552

CITY OF PALM SPRINGS

EX TABLE 4

EX4 SALARY SCHEDULE

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
70	Hourly	\$ 49.78	\$ 52.27	\$ 54.89	\$ 57.69	\$ 60.58	\$ 63.64	\$ 66.85
	Bi-weekly	\$ 3,982.15	\$ 4,181.54	\$ 4,391.08	\$ 4,614.92	\$ 4,846.62	\$ 5,091.23	\$ 5,348.31
	Monthly	\$ 8,628	\$ 9,060	\$ 9,514	\$ 9,999	\$ 10,501	\$ 11,031	\$ 11,588
	Annual	\$ 103,536	\$ 108,720	\$ 114,168	\$ 119,988	\$ 126,012	\$ 132,372	\$ 139,056
71	Hourly	\$ 51.02	\$ 53.57	\$ 56.26	\$ 59.10	\$ 62.09	\$ 65.24	\$ 68.53
	Bi-weekly	\$ 4,081.38	\$ 4,285.85	\$ 4,500.46	\$ 4,728.00	\$ 4,967.54	\$ 5,219.08	\$ 5,482.62
	Monthly	\$ 8,843	\$ 9,286	\$ 9,751	\$ 10,244	\$ 10,763	\$ 11,308	\$ 11,879
	Annual	\$ 106,116	\$ 111,432	\$ 117,012	\$ 122,928	\$ 129,156	\$ 135,696	\$ 142,548
72	Hourly	\$ 52.27	\$ 54.89	\$ 57.69	\$ 60.58	\$ 63.64	\$ 66.85	\$ 70.25
	Bi-weekly	\$ 4,181.54	\$ 4,391.08	\$ 4,614.92	\$ 4,846.62	\$ 5,091.23	\$ 5,348.31	\$ 5,620.15
	Monthly	\$ 9,060	\$ 9,514	\$ 9,999	\$ 10,501	\$ 11,031	\$ 11,588	\$ 12,177
	Annual	\$ 108,720	\$ 114,168	\$ 119,988	\$ 126,012	\$ 132,372	\$ 139,056	\$ 146,124
73	Hourly	\$ 53.57	\$ 56.26	\$ 59.10	\$ 62.09	\$ 65.24	\$ 68.53	\$ 72.02
	Bi-weekly	\$ 4,285.85	\$ 4,500.46	\$ 4,728.00	\$ 4,967.54	\$ 5,219.08	\$ 5,482.62	\$ 5,761.85
	Monthly	\$ 9,286	\$ 9,751	\$ 10,244	\$ 10,763	\$ 11,308	\$ 11,879	\$ 12,484
	Annual	\$ 111,432	\$ 117,012	\$ 122,928	\$ 129,156	\$ 135,696	\$ 142,548	\$ 149,808
74	Hourly	\$ 54.89	\$ 57.69	\$ 60.58	\$ 63.64	\$ 66.85	\$ 70.25	\$ 73.80
	Bi-weekly	\$ 4,391.08	\$ 4,614.92	\$ 4,846.62	\$ 5,091.23	\$ 5,348.31	\$ 5,620.15	\$ 5,904.00
	Monthly	\$ 9,514	\$ 9,999	\$ 10,501	\$ 11,031	\$ 11,588	\$ 12,177	\$ 12,792
	Annual	\$ 114,168	\$ 119,988	\$ 126,012	\$ 132,372	\$ 139,056	\$ 146,124	\$ 153,504
75	Hourly	\$ 56.26	\$ 59.10	\$ 62.09	\$ 65.24	\$ 68.53	\$ 72.02	\$ 75.65
	Bi-weekly	\$ 4,500.46	\$ 4,728.00	\$ 4,967.54	\$ 5,219.08	\$ 5,482.62	\$ 5,761.85	\$ 6,051.69
	Monthly	\$ 9,751	\$ 10,244	\$ 10,763	\$ 11,308	\$ 11,879	\$ 12,484	\$ 13,112
	Annual	\$ 117,012	\$ 122,928	\$ 129,156	\$ 135,696	\$ 142,548	\$ 149,808	\$ 157,344
76	Hourly	\$ 57.69	\$ 60.58	\$ 63.64	\$ 66.85	\$ 70.25	\$ 73.80	\$ 77.54
	Bi-weekly	\$ 4,614.92	\$ 4,846.62	\$ 5,091.23	\$ 5,348.31	\$ 5,620.15	\$ 5,904.00	\$ 6,203.54
	Monthly	\$ 9,999	\$ 10,501	\$ 11,031	\$ 11,588	\$ 12,177	\$ 12,792	\$ 13,441
	Annual	\$ 119,988	\$ 126,012	\$ 132,372	\$ 139,056	\$ 146,124	\$ 153,504	\$ 161,292
77	Hourly	\$ 59.10	\$ 62.09	\$ 65.24	\$ 68.53	\$ 72.02	\$ 75.70	\$ 79.48
	Bi-weekly	\$ 4,728.00	\$ 4,967.54	\$ 5,219.08	\$ 5,482.62	\$ 5,761.85	\$ 6,056.31	\$ 6,358.15
	Monthly	\$ 10,244	\$ 10,763	\$ 11,308	\$ 11,879	\$ 12,484	\$ 13,122	\$ 13,776
	Annual	\$ 122,928	\$ 129,156	\$ 135,696	\$ 142,548	\$ 149,808	\$ 157,464	\$ 165,312

CITY OF PALM SPRINGS

EX TABLE 4

EX4 SALARY SCHEDULE

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
78	Hourly	\$ 60.58	\$ 63.64	\$ 66.85	\$ 70.25	\$ 73.80	\$ 77.54	\$ 81.45
	Bi-weekly	\$ 4,846.62	\$ 5,091.23	\$ 5,348.31	\$ 5,620.15	\$ 5,904.00	\$ 6,203.54	\$ 6,516.00
	Monthly	\$ 10,501	\$ 11,031	\$ 11,588	\$ 12,177	\$ 12,792	\$ 13,441	\$ 14,118
	Annual	\$ 126,012	\$ 132,372	\$ 139,056	\$ 146,124	\$ 153,504	\$ 161,292	\$ 169,416
79	Hourly	\$ 62.09	\$ 65.24	\$ 68.53	\$ 72.02	\$ 75.65	\$ 79.48	\$ 83.51
	Bi-weekly	\$ 4,967.54	\$ 5,219.08	\$ 5,482.62	\$ 5,761.85	\$ 6,051.69	\$ 6,358.15	\$ 6,680.77
	Monthly	\$ 10,763	\$ 11,308	\$ 11,879	\$ 12,484	\$ 13,112	\$ 13,776	\$ 14,475
	Annual	\$ 129,156	\$ 135,696	\$ 142,548	\$ 149,808	\$ 157,344	\$ 165,312	\$ 173,700
80	Hourly	\$ 63.64	\$ 66.85	\$ 70.25	\$ 73.80	\$ 77.54	\$ 81.45	\$ 85.59
	Bi-weekly	\$ 5,091.23	\$ 5,348.31	\$ 5,620.15	\$ 5,904.00	\$ 6,203.54	\$ 6,516.00	\$ 6,847.38
	Monthly	\$ 11,031	\$ 11,588	\$ 12,177	\$ 12,792	\$ 13,441	\$ 14,118	\$ 14,836
	Annual	\$ 132,372	\$ 139,056	\$ 146,124	\$ 153,504	\$ 161,292	\$ 169,416	\$ 178,032
81	Hourly	\$ 65.24	\$ 68.53	\$ 72.02	\$ 75.65	\$ 79.48	\$ 83.51	\$ 87.73
	Bi-weekly	\$ 5,219.08	\$ 5,482.62	\$ 5,761.85	\$ 6,051.69	\$ 6,358.15	\$ 6,680.77	\$ 7,018.62
	Monthly	\$ 11,308	\$ 11,879	\$ 12,484	\$ 13,112	\$ 13,776	\$ 14,475	\$ 15,207
	Annual	\$ 135,696	\$ 142,548	\$ 149,808	\$ 157,344	\$ 165,312	\$ 173,700	\$ 182,484
82	Hourly	\$ 66.85	\$ 70.25	\$ 73.80	\$ 77.54	\$ 81.45	\$ 85.59	\$ 89.87
	Bi-weekly	\$ 5,348.31	\$ 5,620.15	\$ 5,904.00	\$ 6,203.54	\$ 6,516.00	\$ 6,847.38	\$ 7,189.38
	Monthly	\$ 11,588	\$ 12,177	\$ 12,792	\$ 13,441	\$ 14,118	\$ 14,836	\$ 15,577
	Annual	\$ 139,056	\$ 146,124	\$ 153,504	\$ 161,292	\$ 169,416	\$ 178,032	\$ 186,924
83	Hourly	\$ 68.53	\$ 72.02	\$ 75.65	\$ 79.48	\$ 83.51	\$ 87.73	\$ 92.13
	Bi-weekly	\$ 5,482.62	\$ 5,761.85	\$ 6,051.69	\$ 6,358.15	\$ 6,680.77	\$ 7,018.62	\$ 7,370.77
	Monthly	\$ 11,879	\$ 12,484	\$ 13,112	\$ 13,776	\$ 14,475	\$ 15,207	\$ 15,970
	Annual	\$ 142,548	\$ 149,808	\$ 157,344	\$ 165,312	\$ 173,700	\$ 182,484	\$ 191,640
84	Hourly	\$ 70.25	\$ 73.80	\$ 77.54	\$ 81.45	\$ 85.59	\$ 89.87	\$ 94.36
	Bi-weekly	\$ 5,620.15	\$ 5,904.00	\$ 6,203.54	\$ 6,516.00	\$ 6,847.38	\$ 7,189.38	\$ 7,548.92
	Monthly	\$ 12,177	\$ 12,792	\$ 13,441	\$ 14,118	\$ 14,836	\$ 15,577	\$ 16,356
	Annual	\$ 146,124	\$ 153,504	\$ 161,292	\$ 169,416	\$ 178,032	\$ 186,924	\$ 196,272
85	Hourly	\$ 72.02	\$ 75.65	\$ 79.48	\$ 83.51	\$ 87.73	\$ 92.13	\$ 96.73
	Bi-weekly	\$ 5,761.85	\$ 6,051.69	\$ 6,358.15	\$ 6,680.77	\$ 7,018.62	\$ 7,370.77	\$ 7,738.62
	Monthly	\$ 12,484	\$ 13,112	\$ 13,776	\$ 14,475	\$ 15,207	\$ 15,970	\$ 16,767
	Annual	\$ 149,808	\$ 157,344	\$ 165,312	\$ 173,700	\$ 182,484	\$ 191,640	\$ 201,204

CITY OF PALM SPRINGS

EX TABLE 4

EX4 SALARY SCHEDULE

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
86	Hourly	\$ 73.80	\$ 77.54	\$ 81.45	\$ 85.59	\$ 89.87	\$ 94.36	\$ 99.08
	Bi-weekly	\$ 5,904.00	\$ 6,203.54	\$ 6,516.00	\$ 6,847.38	\$ 7,189.38	\$ 7,548.92	\$ 7,926.46
	Monthly	\$ 12,792	\$ 13,441	\$ 14,118	\$ 14,836	\$ 15,577	\$ 16,356	\$ 17,174
	Annual	\$ 153,504	\$ 161,292	\$ 169,416	\$ 178,032	\$ 186,924	\$ 196,272	\$ 206,088

87	Hourly	\$ 75.65	\$ 79.48	\$ 83.51	\$ 87.73	\$ 92.13	\$ 96.73	\$ 101.56
	Bi-weekly	\$ 6,051.69	\$ 6,358.15	\$ 6,680.77	\$ 7,018.62	\$ 7,370.77	\$ 7,738.62	\$ 8,124.92
	Monthly	\$ 13,112	\$ 13,776	\$ 14,475	\$ 15,207	\$ 15,970	\$ 16,767	\$ 17,604
	Annual	\$ 157,344	\$ 165,312	\$ 173,700	\$ 182,484	\$ 191,640	\$ 201,204	\$ 211,248

88	Hourly	\$ 77.54	\$ 81.45	\$ 85.59	\$ 89.87	\$ 94.36	\$ 99.08	\$ 104.04
	Bi-weekly	\$ 6,203.54	\$ 6,516.00	\$ 6,847.38	\$ 7,189.38	\$ 7,548.92	\$ 7,926.46	\$ 8,323.38
	Monthly	\$ 13,441	\$ 14,118	\$ 14,836	\$ 15,577	\$ 16,356	\$ 17,174	\$ 18,034
	Annual	\$ 161,292	\$ 169,416	\$ 178,032	\$ 186,924	\$ 196,272	\$ 206,088	\$ 216,408

89	Hourly	\$ 79.48	\$ 83.51	\$ 87.73	\$ 92.13	\$ 96.73	\$ 101.56	\$ 106.66
	Bi-weekly	\$ 6,358.15	\$ 6,680.77	\$ 7,018.62	\$ 7,370.77	\$ 7,738.62	\$ 8,124.92	\$ 8,532.92
	Monthly	\$ 13,776	\$ 14,475	\$ 15,207	\$ 15,970	\$ 16,767	\$ 17,604	\$ 18,488
	Annual	\$ 165,312	\$ 173,700	\$ 182,484	\$ 191,640	\$ 201,204	\$ 211,248	\$ 221,856

90	Hourly	\$ 81.45	\$ 85.59	\$ 89.87	\$ 94.36	\$ 99.08	\$ 104.04	\$ 109.23
	Bi-weekly	\$ 6,516.00	\$ 6,846.92	\$ 7,189.38	\$ 7,548.92	\$ 7,926.46	\$ 8,323.38	\$ 8,738.77
	Monthly	\$ 14,118	\$ 14,835	\$ 15,577	\$ 16,356	\$ 17,174	\$ 18,034	\$ 18,934
	Annual	\$ 169,416	\$ 178,020	\$ 186,924	\$ 196,272	\$ 206,088	\$ 216,408	\$ 227,208

91	Hourly	\$ 83.51	\$ 87.73	\$ 92.13	\$ 96.73	\$ 101.56	\$ 106.66	\$ 111.99
	Bi-weekly	\$ 6,680.77	\$ 7,018.62	\$ 7,370.77	\$ 7,738.62	\$ 8,124.92	\$ 8,532.92	\$ 8,959.38
	Monthly	\$ 14,475	\$ 15,207	\$ 15,970	\$ 16,767	\$ 17,604	\$ 18,488	\$ 19,412
	Annual	\$ 173,700	\$ 182,484	\$ 191,640	\$ 201,204	\$ 211,248	\$ 221,856	\$ 232,944

92	Hourly	\$ 85.59	\$ 89.87	\$ 94.36	\$ 99.08	\$ 104.04	\$ 109.23	\$ 114.70
	Bi-weekly	\$ 6,847.38	\$ 7,189.38	\$ 7,548.92	\$ 7,926.46	\$ 8,323.38	\$ 8,738.77	\$ 9,175.85
	Monthly	\$ 14,836	\$ 15,577	\$ 16,356	\$ 17,174	\$ 18,034	\$ 18,934	\$ 19,881
	Annual	\$ 178,032	\$ 186,924	\$ 196,272	\$ 206,088	\$ 216,408	\$ 227,208	\$ 238,572

93	Hourly	\$ 87.73	\$ 92.13	\$ 96.73	\$ 101.56	\$ 106.66	\$ 111.99	\$ 117.59
	Bi-weekly	\$ 7,018.62	\$ 7,370.77	\$ 7,738.62	\$ 8,124.92	\$ 8,532.92	\$ 8,959.38	\$ 9,407.54
	Monthly	\$ 15,207	\$ 15,970	\$ 16,767	\$ 17,604	\$ 18,488	\$ 19,412	\$ 20,383
	Annual	\$ 182,484	\$ 191,640	\$ 201,204	\$ 211,248	\$ 221,856	\$ 232,944	\$ 244,596

CITY OF PALM SPRINGS

EX TABLE 5

EX5 SALARY SCHEDULE

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
83	Hourly	\$ 66.90	\$ 70.25	\$ 73.77	\$ 77.50	\$ 81.43	\$ 85.56	\$ 89.84
	Bi-weekly	\$ 5,352.00	\$ 5,620.15	\$ 5,901.23	\$ 6,199.85	\$ 6,514.62	\$ 6,844.62	\$ 7,187.08
	Monthly	\$ 11,596	\$ 12,177	\$ 12,786	\$ 13,433	\$ 14,115	\$ 14,830	\$ 15,572
	Annual	\$ 139,152	\$ 146,124	\$ 153,432	\$ 161,196	\$ 169,380	\$ 177,960	\$ 186,864

84	Hourly	\$ 68.57	\$ 72.01	\$ 75.61	\$ 79.43	\$ 83.47	\$ 87.63	\$ 92.02
	Bi-weekly	\$ 5,485.85	\$ 5,760.46	\$ 6,048.46	\$ 6,354.46	\$ 6,677.54	\$ 7,010.31	\$ 7,361.54
	Monthly	\$ 11,886	\$ 12,481	\$ 13,105	\$ 13,768	\$ 14,468	\$ 15,189	\$ 15,950
	Annual	\$ 142,632	\$ 149,772	\$ 157,260	\$ 165,216	\$ 173,616	\$ 182,268	\$ 191,400

85	Hourly	\$ 70.25	\$ 73.77	\$ 77.50	\$ 81.43	\$ 85.56	\$ 89.84	\$ 94.33
	Bi-weekly	\$ 5,620.15	\$ 5,901.23	\$ 6,199.85	\$ 6,514.62	\$ 6,844.62	\$ 7,187.08	\$ 7,546.15
	Monthly	\$ 12,177	\$ 12,786	\$ 13,433	\$ 14,115	\$ 14,830	\$ 15,572	\$ 16,350
	Annual	\$ 146,124	\$ 153,432	\$ 161,196	\$ 169,380	\$ 177,960	\$ 186,864	\$ 196,200

86	Hourly	\$ 72.01	\$ 75.61	\$ 79.43	\$ 83.47	\$ 87.63	\$ 92.02	\$ 96.61
	Bi-weekly	\$ 5,760.46	\$ 6,048.46	\$ 6,354.46	\$ 6,677.54	\$ 7,010.31	\$ 7,361.54	\$ 7,728.92
	Monthly	\$ 12,481	\$ 13,105	\$ 13,768	\$ 14,468	\$ 15,189	\$ 15,950	\$ 16,746
	Annual	\$ 149,772	\$ 157,260	\$ 165,216	\$ 173,616	\$ 182,268	\$ 191,400	\$ 200,952

87	Hourly	\$ 73.77	\$ 77.50	\$ 81.43	\$ 85.56	\$ 89.84	\$ 94.33	\$ 99.05
	Bi-weekly	\$ 5,901.23	\$ 6,199.85	\$ 6,514.62	\$ 6,844.62	\$ 7,187.08	\$ 7,546.15	\$ 7,923.69
	Monthly	\$ 12,786	\$ 13,433	\$ 14,115	\$ 14,830	\$ 15,572	\$ 16,350	\$ 17,168
	Annual	\$ 153,432	\$ 161,196	\$ 169,380	\$ 177,960	\$ 186,864	\$ 196,200	\$ 206,016

88	Hourly	\$ 75.61	\$ 79.43	\$ 83.47	\$ 87.63	\$ 92.02	\$ 96.61	\$ 101.45
	Bi-weekly	\$ 6,048.46	\$ 6,354.46	\$ 6,677.54	\$ 7,010.31	\$ 7,361.54	\$ 7,728.92	\$ 8,115.69
	Monthly	\$ 13,105	\$ 13,768	\$ 14,468	\$ 15,189	\$ 15,950	\$ 16,746	\$ 17,584
	Annual	\$ 157,260	\$ 165,216	\$ 173,616	\$ 182,268	\$ 191,400	\$ 200,952	\$ 211,008

89	Hourly	\$ 77.50	\$ 81.43	\$ 85.56	\$ 89.84	\$ 94.33	\$ 99.05	\$ 103.99
	Bi-weekly	\$ 6,199.85	\$ 6,514.62	\$ 6,844.62	\$ 7,187.08	\$ 7,546.15	\$ 7,923.69	\$ 8,319.23
	Monthly	\$ 13,433	\$ 14,115	\$ 14,830	\$ 15,572	\$ 16,350	\$ 17,168	\$ 18,025
	Annual	\$ 161,196	\$ 169,380	\$ 177,960	\$ 186,864	\$ 196,200	\$ 206,016	\$ 216,300

90	Hourly	\$ 79.43	\$ 83.47	\$ 87.63	\$ 92.02	\$ 96.61	\$ 101.45	\$ 106.52
	Bi-weekly	\$ 6,354.46	\$ 6,677.54	\$ 7,010.31	\$ 7,361.54	\$ 7,728.92	\$ 8,115.69	\$ 8,521.85
	Monthly	\$ 13,768	\$ 14,468	\$ 15,189	\$ 15,950	\$ 16,746	\$ 17,584	\$ 18,464
	Annual	\$ 165,216	\$ 173,616	\$ 182,268	\$ 191,400	\$ 200,952	\$ 211,008	\$ 221,568



**SALARY AND CLASSIFICATION
SCHEDULE**

GENERAL UNIT

FY 2016-17

GENERAL UNIT
Classifications

FY 2016-17

Position Title	Unit Description	Range
Account Clerk	G	28
Account Clerk II	G	31
Account Specialist	G	35
Account Specialist II	G	39
Airport Maintenance Technician, Senior	G	43
Airport Operations Aide	G	34
Airport Operations Specialist	G	44
Airport Operations Specialist II	G	46
Animal Control Officer	G	36
Aquatics Supervisor	G	26
Broadcast Assistant	G	35
Building Inspector	G	45
Building Maintenance Mechanic, Senior	G	45
Clerical Assistant	G	23
Code Compliance Officer	G	41
Code Compliance Officer, Senior	G	45
Cogeneration Technician	G	41
Cogeneration Technician, Senior	G	51
Communications Coordinator	G	47
Community Service Officer	G	36
Crime Analyst	G	41
Crime Scene Technician	G	44
Development Services Representative	G	34
Dispatcher	G	35
Dispatcher Supervisor	G	41
Economic Development Program Assistant	G	39
Engineering Secretary/Counter Technician	G	34
Engineering Technician	G	42
Executive Services Assistant	G	28
Fire Prevention Specialist	G	42
Fleet Maintenance Technician I	G	35
Fleet Maintenance Technician II	G	39
Fleet Maintenance Technician III	G	42
Fleet Maintenance Technician III/Service Writer	G	45
Fleet Maintenance Technician IV	G	46
Heavy Equipment Operator & Sr Street/Traffic Maint. Worker	G	44
Housing Program Assistant II	G	43
Human Resources Technician	G	37

Effective June 19, 2016

GENERAL UNIT
Classifications

FY 2016-17

Position Title	Unit Description	Range
Library Assistant	G	25
Library Assistant, Senior	G	29
Library Page	G	4
Lifeguard	G	20
Literacy Coordinator	G	29
Maintenance Electrician	G	45
Maintenance Electrician (HVAC)	G	45
Maintenance Electrician, Senior	G	51
Maintenance Worker, Lead	G	38
Maintenance Mechanic I	G	35
Maintenance Mechanic II	G	39
Maintenance Technician I	G	35
Maintenance Technician II	G	39
Maintenance Worker I	G	28
Parts & Office Assistant	G	26
Parts Specialist II	G	30
Permit Center Technician	G	43
Planning Technician	G	41
Plans Examiner	G	47
Plans Examiner II	G	54
Police Records Technician	G	36
Police Services Officer	G	30
Police Services Supervisor	G	42
Police Trainee	G	30
Program Coordinator	G	35
Property Technician	G	37
Public Works Inspector	G	46
Rangemaster	G	41
Recreation Program Aide	G	24
Recreation Program Assistant	G	21
Revenue Recovery Specialist & Parking Enforcement	G	50
Secretary	G	29
Secretary, Senior	G	33
Street/Traffic Maintenance Lead Worker	G	38
Street/Traffic Maintenance Worker	G	31

Effective June 19, 2016

GENERAL UNIT
Certification Key

FY 2016-17

Type	Premium
ACIA	2.50%
Bilingual	5.00%
CA Fire Mechanic	2.50%
CLETS	2.50%
CNG	2.50%
ICC Certification	2.50%
NICET	2.50%
Notary	5.00%
Master's Degree	5.00%
QSP	2.50%
SCACEO	2.50%

CITY OF PALM SPRINGS

GENERAL UNIT SALARY SCHEDULE (GU)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
4	Hourly	\$ 10.03	\$ 10.54	\$ 11.07	\$ 11.63	\$ 12.21	\$ 12.84	\$ 13.49
	Bi-weekly	\$ 802.62	\$ 843.23	\$ 885.69	\$ 930.46	\$ 977.08	\$ 1,026.92	\$ 1,079.54
	Monthly	\$ 1,739	\$ 1,827	\$ 1,919	\$ 2,016	\$ 2,117	\$ 2,225	\$ 2,339
	Annual	\$ 20,868	\$ 21,924	\$ 23,028	\$ 24,192	\$ 25,404	\$ 26,700	\$ 28,068

5	Hourly	\$ 10.27	\$ 10.78	\$ 11.34	\$ 11.93	\$ 12.54	\$ 13.15	\$ 13.83
	Bi-weekly	\$ 821.54	\$ 862.15	\$ 907.38	\$ 954.00	\$ 1,002.92	\$ 1,052.31	\$ 1,106.31
	Monthly	\$ 1,780	\$ 1,868	\$ 1,966	\$ 2,067	\$ 2,173	\$ 2,280	\$ 2,397
	Annual	\$ 21,360	\$ 22,416	\$ 23,592	\$ 24,804	\$ 26,076	\$ 27,360	\$ 28,764

6	Hourly	\$ 10.54	\$ 11.07	\$ 11.63	\$ 12.21	\$ 12.84	\$ 13.49	\$ 14.16
	Bi-weekly	\$ 843.23	\$ 885.69	\$ 930.46	\$ 977.08	\$ 1,026.92	\$ 1,079.54	\$ 1,132.62
	Monthly	\$ 1,827	\$ 1,919	\$ 2,016	\$ 2,117	\$ 2,225	\$ 2,339	\$ 2,454
	Annual	\$ 21,924	\$ 23,028	\$ 24,192	\$ 25,404	\$ 26,700	\$ 28,068	\$ 29,448

7	Hourly	\$ 10.78	\$ 11.34	\$ 11.93	\$ 12.54	\$ 13.15	\$ 13.83	\$ 14.53
	Bi-weekly	\$ 862.15	\$ 907.38	\$ 954.00	\$ 1,002.92	\$ 1,052.31	\$ 1,106.31	\$ 1,162.62
	Monthly	\$ 1,868	\$ 1,966	\$ 2,067	\$ 2,173	\$ 2,280	\$ 2,397	\$ 2,519
	Annual	\$ 22,416	\$ 23,592	\$ 24,804	\$ 26,076	\$ 27,360	\$ 28,764	\$ 30,228

8	Hourly	\$ 11.07	\$ 11.63	\$ 12.21	\$ 12.84	\$ 13.49	\$ 14.16	\$ 14.88
	Bi-weekly	\$ 885.69	\$ 930.46	\$ 977.08	\$ 1,026.92	\$ 1,079.54	\$ 1,132.62	\$ 1,190.77
	Monthly	\$ 1,919	\$ 2,016	\$ 2,117	\$ 2,225	\$ 2,339	\$ 2,454	\$ 2,580
	Annual	\$ 23,028	\$ 24,192	\$ 25,404	\$ 26,700	\$ 28,068	\$ 29,448	\$ 30,960

9	Hourly	\$ 11.34	\$ 11.93	\$ 12.54	\$ 13.15	\$ 13.83	\$ 14.53	\$ 15.25
	Bi-weekly	\$ 907.38	\$ 954.00	\$ 1,002.92	\$ 1,052.31	\$ 1,106.31	\$ 1,162.62	\$ 1,220.31
	Monthly	\$ 1,966	\$ 2,067	\$ 2,173	\$ 2,280	\$ 2,397	\$ 2,519	\$ 2,644
	Annual	\$ 23,592	\$ 24,804	\$ 26,076	\$ 27,360	\$ 28,764	\$ 30,228	\$ 31,728

10	Hourly	\$ 11.63	\$ 12.21	\$ 12.84	\$ 13.49	\$ 14.16	\$ 14.88	\$ 15.65
	Bi-weekly	\$ 930.46	\$ 977.08	\$ 1,026.92	\$ 1,079.54	\$ 1,132.62	\$ 1,190.77	\$ 1,251.69
	Monthly	\$ 2,016	\$ 2,117	\$ 2,225	\$ 2,339	\$ 2,454	\$ 2,580	\$ 2,712
	Annual	\$ 24,192	\$ 25,404	\$ 26,700	\$ 28,068	\$ 29,448	\$ 30,960	\$ 32,544

11	Hourly	\$ 11.93	\$ 12.54	\$ 13.15	\$ 13.83	\$ 14.53	\$ 15.25	\$ 16.04
	Bi-weekly	\$ 954.00	\$ 1,002.92	\$ 1,052.31	\$ 1,106.31	\$ 1,162.62	\$ 1,220.31	\$ 1,283.54
	Monthly	\$ 2,067	\$ 2,173	\$ 2,280	\$ 2,397	\$ 2,519	\$ 2,644	\$ 2,781
	Annual	\$ 24,804	\$ 26,076	\$ 27,360	\$ 28,764	\$ 30,228	\$ 31,728	\$ 33,372

12	Hourly	\$ 12.21	\$ 12.84	\$ 13.49	\$ 14.16	\$ 14.88	\$ 15.65	\$ 16.43
	Bi-weekly	\$ 977.08	\$ 1,026.92	\$ 1,079.54	\$ 1,132.62	\$ 1,190.77	\$ 1,251.69	\$ 1,314.46
	Monthly	\$ 2,117	\$ 2,225	\$ 2,339	\$ 2,454	\$ 2,580	\$ 2,712	\$ 2,848
	Annual	\$ 25,404	\$ 26,700	\$ 28,068	\$ 29,448	\$ 30,960	\$ 32,544	\$ 34,176

13	Hourly	\$ 12.54	\$ 13.15	\$ 13.83	\$ 14.53	\$ 15.25	\$ 16.04	\$ 16.85
	Bi-weekly	\$ 1,002.92	\$ 1,052.31	\$ 1,106.31	\$ 1,162.62	\$ 1,220.31	\$ 1,283.54	\$ 1,347.69
	Monthly	\$ 2,173	\$ 2,280	\$ 2,397	\$ 2,519	\$ 2,644	\$ 2,781	\$ 2,920
	Annual	\$ 26,076	\$ 27,360	\$ 28,764	\$ 30,228	\$ 31,728	\$ 33,372	\$ 35,040

CITY OF PALM SPRINGS

GENERAL UNIT SALARY SCHEDULE (GU)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
14	Hourly	\$ 12.84	\$ 13.49	\$ 14.16	\$ 14.88	\$ 15.65	\$ 16.43	\$ 17.26
	Bi-weekly	\$ 1,026.92	\$ 1,079.54	\$ 1,132.62	\$ 1,190.77	\$ 1,251.69	\$ 1,314.46	\$ 1,380.92
	Monthly	\$ 2,225	\$ 2,339	\$ 2,454	\$ 2,580	\$ 2,712	\$ 2,848	\$ 2,992
	Annual	\$ 26,700	\$ 28,068	\$ 29,448	\$ 30,960	\$ 32,544	\$ 34,176	\$ 35,904
15	Hourly	\$ 13.15	\$ 13.83	\$ 14.53	\$ 15.25	\$ 16.04	\$ 16.85	\$ 17.72
	Bi-weekly	\$ 1,052.31	\$ 1,106.31	\$ 1,162.62	\$ 1,220.31	\$ 1,283.54	\$ 1,347.69	\$ 1,417.38
	Monthly	\$ 2,280	\$ 2,397	\$ 2,519	\$ 2,644	\$ 2,781	\$ 2,920	\$ 3,071
	Annual	\$ 27,360	\$ 28,764	\$ 30,228	\$ 31,728	\$ 33,372	\$ 35,040	\$ 36,852
16	Hourly	\$ 13.49	\$ 14.16	\$ 14.88	\$ 15.65	\$ 16.43	\$ 17.26	\$ 18.14
	Bi-weekly	\$ 1,079.54	\$ 1,132.62	\$ 1,190.77	\$ 1,251.69	\$ 1,314.46	\$ 1,380.92	\$ 1,451.54
	Monthly	\$ 2,339	\$ 2,454	\$ 2,580	\$ 2,712	\$ 2,848	\$ 2,992	\$ 3,145
	Annual	\$ 28,068	\$ 29,448	\$ 30,960	\$ 32,544	\$ 34,176	\$ 35,904	\$ 37,740
17	Hourly	\$ 13.83	\$ 14.53	\$ 15.25	\$ 16.04	\$ 16.85	\$ 17.72	\$ 18.61
	Bi-weekly	\$ 1,106.31	\$ 1,162.62	\$ 1,220.31	\$ 1,283.54	\$ 1,347.69	\$ 1,417.38	\$ 1,488.46
	Monthly	\$ 2,397	\$ 2,519	\$ 2,644	\$ 2,781	\$ 2,920	\$ 3,071	\$ 3,225
	Annual	\$ 28,764	\$ 30,228	\$ 31,728	\$ 33,372	\$ 35,040	\$ 36,852	\$ 38,700
18	Hourly	\$ 14.16	\$ 14.88	\$ 15.65	\$ 16.43	\$ 17.26	\$ 18.14	\$ 19.07
	Bi-weekly	\$ 1,132.62	\$ 1,190.77	\$ 1,251.69	\$ 1,314.46	\$ 1,380.92	\$ 1,451.54	\$ 1,525.85
	Monthly	\$ 2,454	\$ 2,580	\$ 2,712	\$ 2,848	\$ 2,992	\$ 3,145	\$ 3,306
	Annual	\$ 29,448	\$ 30,960	\$ 32,544	\$ 34,176	\$ 35,904	\$ 37,740	\$ 39,672
19	Hourly	\$ 14.53	\$ 15.25	\$ 16.04	\$ 16.85	\$ 17.72	\$ 18.61	\$ 19.54
	Bi-weekly	\$ 1,162.62	\$ 1,220.31	\$ 1,283.54	\$ 1,347.69	\$ 1,417.38	\$ 1,488.46	\$ 1,563.23
	Monthly	\$ 2,519	\$ 2,644	\$ 2,781	\$ 2,920	\$ 3,071	\$ 3,225	\$ 3,387
	Annual	\$ 30,228	\$ 31,728	\$ 33,372	\$ 35,040	\$ 36,852	\$ 38,700	\$ 40,644
20	Hourly	\$ 14.88	\$ 15.65	\$ 16.43	\$ 17.26	\$ 18.14	\$ 19.07	\$ 20.04
	Bi-weekly	\$ 1,190.77	\$ 1,251.69	\$ 1,314.46	\$ 1,380.92	\$ 1,451.54	\$ 1,525.85	\$ 1,603.38
	Monthly	\$ 2,580	\$ 2,712	\$ 2,848	\$ 2,992	\$ 3,145	\$ 3,306	\$ 3,474
	Annual	\$ 30,960	\$ 32,544	\$ 34,176	\$ 35,904	\$ 37,740	\$ 39,672	\$ 41,688
21	Hourly	\$ 15.25	\$ 16.04	\$ 16.85	\$ 17.72	\$ 18.61	\$ 19.54	\$ 20.54
	Bi-weekly	\$ 1,220.31	\$ 1,283.54	\$ 1,347.69	\$ 1,417.38	\$ 1,488.46	\$ 1,563.23	\$ 1,643.54
	Monthly	\$ 2,644	\$ 2,781	\$ 2,920	\$ 3,071	\$ 3,225	\$ 3,387	\$ 3,561
	Annual	\$ 31,728	\$ 33,372	\$ 35,040	\$ 36,852	\$ 38,700	\$ 40,644	\$ 42,732
22	Hourly	\$ 15.65	\$ 16.43	\$ 17.26	\$ 18.14	\$ 19.07	\$ 20.04	\$ 21.04
	Bi-weekly	\$ 1,251.69	\$ 1,314.46	\$ 1,380.92	\$ 1,451.54	\$ 1,525.85	\$ 1,603.38	\$ 1,683.23
	Monthly	\$ 2,712	\$ 2,848	\$ 2,992	\$ 3,145	\$ 3,306	\$ 3,474	\$ 3,647
	Annual	\$ 32,544	\$ 34,176	\$ 35,904	\$ 37,740	\$ 39,672	\$ 41,688	\$ 43,764
23	Hourly	\$ 16.04	\$ 16.85	\$ 17.72	\$ 18.61	\$ 19.54	\$ 20.54	\$ 21.58
	Bi-weekly	\$ 1,283.54	\$ 1,347.69	\$ 1,417.38	\$ 1,488.46	\$ 1,563.23	\$ 1,643.54	\$ 1,726.15
	Monthly	\$ 2,781	\$ 2,920	\$ 3,071	\$ 3,225	\$ 3,387	\$ 3,561	\$ 3,740
	Annual	\$ 33,372	\$ 35,040	\$ 36,852	\$ 38,700	\$ 40,644	\$ 42,732	\$ 44,880

CITY OF PALM SPRINGS

GENERAL UNIT SALARY SCHEDULE (GU)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
24	Hourly	\$ 16.43	\$ 17.26	\$ 18.14	\$ 19.07	\$ 20.04	\$ 21.04	\$ 22.13
	Bi-weekly	\$ 1,314.46	\$ 1,380.92	\$ 1,451.54	\$ 1,525.85	\$ 1,603.38	\$ 1,683.23	\$ 1,770.46
	Monthly	\$ 2,848	\$ 2,992	\$ 3,145	\$ 3,306	\$ 3,474	\$ 3,647	\$ 3,836
	Annual	\$ 34,176	\$ 35,904	\$ 37,740	\$ 39,672	\$ 41,688	\$ 43,764	\$ 46,032
25	Hourly	\$ 16.85	\$ 17.72	\$ 18.61	\$ 19.54	\$ 20.54	\$ 21.58	\$ 22.66
	Bi-weekly	\$ 1,347.69	\$ 1,417.38	\$ 1,488.46	\$ 1,563.23	\$ 1,643.54	\$ 1,726.15	\$ 1,812.92
	Monthly	\$ 2,920	\$ 3,071	\$ 3,225	\$ 3,387	\$ 3,561	\$ 3,740	\$ 3,928
	Annual	\$ 35,040	\$ 36,852	\$ 38,700	\$ 40,644	\$ 42,732	\$ 44,880	\$ 47,136
26	Hourly	\$ 17.26	\$ 18.14	\$ 19.07	\$ 20.04	\$ 21.04	\$ 22.13	\$ 23.25
	Bi-weekly	\$ 1,380.92	\$ 1,451.54	\$ 1,525.85	\$ 1,603.38	\$ 1,683.23	\$ 1,770.46	\$ 1,860.00
	Monthly	\$ 2,992	\$ 3,145	\$ 3,306	\$ 3,474	\$ 3,647	\$ 3,836	\$ 4,030
	Annual	\$ 35,904	\$ 37,740	\$ 39,672	\$ 41,688	\$ 43,764	\$ 46,032	\$ 48,360
27	Hourly	\$ 17.72	\$ 18.61	\$ 19.54	\$ 20.54	\$ 21.58	\$ 22.66	\$ 23.80
	Bi-weekly	\$ 1,417.38	\$ 1,488.46	\$ 1,563.23	\$ 1,643.54	\$ 1,726.15	\$ 1,812.92	\$ 1,904.31
	Monthly	\$ 3,071	\$ 3,225	\$ 3,387	\$ 3,561	\$ 3,740	\$ 3,928	\$ 4,126
	Annual	\$ 36,852	\$ 38,700	\$ 40,644	\$ 42,732	\$ 44,880	\$ 47,136	\$ 49,512
28	Hourly	\$ 18.14	\$ 19.07	\$ 20.04	\$ 21.04	\$ 22.13	\$ 23.25	\$ 24.42
	Bi-weekly	\$ 1,451.54	\$ 1,525.85	\$ 1,603.38	\$ 1,683.23	\$ 1,770.46	\$ 1,860.00	\$ 1,953.23
	Monthly	\$ 3,145	\$ 3,306	\$ 3,474	\$ 3,647	\$ 3,836	\$ 4,030	\$ 4,232
	Annual	\$ 37,740	\$ 39,672	\$ 41,688	\$ 43,764	\$ 46,032	\$ 48,360	\$ 50,784
29	Hourly	\$ 18.61	\$ 19.54	\$ 20.54	\$ 21.58	\$ 22.66	\$ 23.80	\$ 25.03
	Bi-weekly	\$ 1,488.46	\$ 1,563.23	\$ 1,643.54	\$ 1,726.15	\$ 1,812.92	\$ 1,904.31	\$ 2,002.15
	Monthly	\$ 3,225	\$ 3,387	\$ 3,561	\$ 3,740	\$ 3,928	\$ 4,126	\$ 4,338
	Annual	\$ 38,700	\$ 40,644	\$ 42,732	\$ 44,880	\$ 47,136	\$ 49,512	\$ 52,056
30	Hourly	\$ 19.07	\$ 20.04	\$ 21.04	\$ 22.13	\$ 23.25	\$ 24.42	\$ 25.63
	Bi-weekly	\$ 1,525.85	\$ 1,603.38	\$ 1,683.23	\$ 1,770.46	\$ 1,860.00	\$ 1,953.23	\$ 2,050.62
	Monthly	\$ 3,306	\$ 3,474	\$ 3,647	\$ 3,836	\$ 4,030	\$ 4,232	\$ 4,443
	Annual	\$ 39,672	\$ 41,688	\$ 43,764	\$ 46,032	\$ 48,360	\$ 50,784	\$ 53,316
31	Hourly	\$ 19.54	\$ 20.54	\$ 21.58	\$ 22.66	\$ 23.80	\$ 25.03	\$ 26.31
	Bi-weekly	\$ 1,563.23	\$ 1,643.54	\$ 1,726.15	\$ 1,812.92	\$ 1,904.31	\$ 2,002.15	\$ 2,104.62
	Monthly	\$ 3,387	\$ 3,561	\$ 3,740	\$ 3,928	\$ 4,126	\$ 4,338	\$ 4,560
	Annual	\$ 40,644	\$ 42,732	\$ 44,880	\$ 47,136	\$ 49,512	\$ 52,056	\$ 54,720
32	Hourly	\$ 20.04	\$ 21.04	\$ 22.13	\$ 23.25	\$ 24.42	\$ 25.63	\$ 26.94
	Bi-weekly	\$ 1,603.38	\$ 1,683.23	\$ 1,770.46	\$ 1,860.00	\$ 1,953.23	\$ 2,050.62	\$ 2,155.38
	Monthly	\$ 3,474	\$ 3,647	\$ 3,836	\$ 4,030	\$ 4,232	\$ 4,443	\$ 4,670
	Annual	\$ 41,688	\$ 43,764	\$ 46,032	\$ 48,360	\$ 50,784	\$ 53,316	\$ 56,040
33	Hourly	\$ 20.54	\$ 21.58	\$ 22.66	\$ 23.80	\$ 25.03	\$ 26.31	\$ 27.63
	Bi-weekly	\$ 1,643.54	\$ 1,726.15	\$ 1,812.92	\$ 1,904.31	\$ 2,002.15	\$ 2,104.62	\$ 2,210.31
	Monthly	\$ 3,561	\$ 3,740	\$ 3,928	\$ 4,126	\$ 4,338	\$ 4,560	\$ 4,789
	Annual	\$ 42,732	\$ 44,880	\$ 47,136	\$ 49,512	\$ 52,056	\$ 54,720	\$ 57,468

CITY OF PALM SPRINGS

GENERAL UNIT SALARY SCHEDULE (GU)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
34	Hourly	\$ 21.04	\$ 22.13	\$ 23.25	\$ 24.42	\$ 25.63	\$ 26.94	\$ 28.32
	Bi-weekly	\$ 1,683.23	\$ 1,770.46	\$ 1,860.00	\$ 1,953.23	\$ 2,050.62	\$ 2,155.38	\$ 2,265.23
	Monthly	\$ 3,647	\$ 3,836	\$ 4,030	\$ 4,232	\$ 4,443	\$ 4,670	\$ 4,908
	Annual	\$ 43,764	\$ 46,032	\$ 48,360	\$ 50,784	\$ 53,316	\$ 56,040	\$ 58,896
35	Hourly	\$ 21.58	\$ 22.66	\$ 23.80	\$ 25.03	\$ 26.31	\$ 27.63	\$ 29.03
	Bi-weekly	\$ 1,726.15	\$ 1,812.92	\$ 1,904.31	\$ 2,002.15	\$ 2,104.62	\$ 2,210.31	\$ 2,322.46
	Monthly	\$ 3,740	\$ 3,928	\$ 4,126	\$ 4,338	\$ 4,560	\$ 4,789	\$ 5,032
	Annual	\$ 44,880	\$ 47,136	\$ 49,512	\$ 52,056	\$ 54,720	\$ 57,468	\$ 60,384
36	Hourly	\$ 22.13	\$ 23.25	\$ 24.42	\$ 25.63	\$ 26.94	\$ 28.32	\$ 29.74
	Bi-weekly	\$ 1,770.46	\$ 1,860.00	\$ 1,953.23	\$ 2,050.62	\$ 2,155.38	\$ 2,265.23	\$ 2,379.23
	Monthly	\$ 3,836	\$ 4,030	\$ 4,232	\$ 4,443	\$ 4,670	\$ 4,908	\$ 5,155
	Annual	\$ 46,032	\$ 48,360	\$ 50,784	\$ 53,316	\$ 56,040	\$ 58,896	\$ 61,860
37	Hourly	\$ 22.66	\$ 23.80	\$ 25.03	\$ 26.31	\$ 27.63	\$ 29.03	\$ 30.49
	Bi-weekly	\$ 1,812.92	\$ 1,904.31	\$ 2,002.15	\$ 2,104.62	\$ 2,210.31	\$ 2,322.46	\$ 2,439.23
	Monthly	\$ 3,928	\$ 4,126	\$ 4,338	\$ 4,560	\$ 4,789	\$ 5,032	\$ 5,285
	Annual	\$ 47,136	\$ 49,512	\$ 52,056	\$ 54,720	\$ 57,468	\$ 60,384	\$ 63,420
38	Hourly	\$ 23.25	\$ 24.42	\$ 25.63	\$ 26.94	\$ 28.32	\$ 29.74	\$ 31.25
	Bi-weekly	\$ 1,860.00	\$ 1,953.23	\$ 2,050.62	\$ 2,155.38	\$ 2,265.23	\$ 2,379.23	\$ 2,499.69
	Monthly	\$ 4,030	\$ 4,232	\$ 4,443	\$ 4,670	\$ 4,908	\$ 5,155	\$ 5,416
	Annual	\$ 48,360	\$ 50,784	\$ 53,316	\$ 56,040	\$ 58,896	\$ 61,860	\$ 64,992
39	Hourly	\$ 23.80	\$ 25.03	\$ 26.31	\$ 27.63	\$ 29.03	\$ 30.49	\$ 32.05
	Bi-weekly	\$ 1,904.31	\$ 2,002.15	\$ 2,104.62	\$ 2,210.31	\$ 2,322.46	\$ 2,439.23	\$ 2,563.85
	Monthly	\$ 4,126	\$ 4,338	\$ 4,560	\$ 4,789	\$ 5,032	\$ 5,285	\$ 5,555
	Annual	\$ 49,512	\$ 52,056	\$ 54,720	\$ 57,468	\$ 60,384	\$ 63,420	\$ 66,660
40	Hourly	\$ 24.42	\$ 25.63	\$ 26.94	\$ 28.32	\$ 29.74	\$ 31.25	\$ 32.83
	Bi-weekly	\$ 1,953.23	\$ 2,050.62	\$ 2,155.38	\$ 2,265.23	\$ 2,379.23	\$ 2,499.69	\$ 2,626.15
	Monthly	\$ 4,232	\$ 4,443	\$ 4,670	\$ 4,908	\$ 5,155	\$ 5,416	\$ 5,690
	Annual	\$ 50,784	\$ 53,316	\$ 56,040	\$ 58,896	\$ 61,860	\$ 64,992	\$ 68,280
41	Hourly	\$ 25.03	\$ 26.31	\$ 27.63	\$ 29.03	\$ 30.49	\$ 32.05	\$ 33.65
	Bi-weekly	\$ 2,002.15	\$ 2,104.62	\$ 2,210.31	\$ 2,322.46	\$ 2,439.23	\$ 2,563.85	\$ 2,692.15
	Monthly	\$ 4,338	\$ 4,560	\$ 4,789	\$ 5,032	\$ 5,285	\$ 5,555	\$ 5,833
	Annual	\$ 52,056	\$ 54,720	\$ 57,468	\$ 60,384	\$ 63,420	\$ 66,660	\$ 69,996
42	Hourly	\$ 25.63	\$ 26.94	\$ 28.32	\$ 29.74	\$ 31.25	\$ 32.83	\$ 34.50
	Bi-weekly	\$ 2,050.62	\$ 2,155.38	\$ 2,265.23	\$ 2,379.23	\$ 2,499.69	\$ 2,626.15	\$ 2,760.00
	Monthly	\$ 4,443	\$ 4,670	\$ 4,908	\$ 5,155	\$ 5,416	\$ 5,690	\$ 5,980
	Annual	\$ 53,316	\$ 56,040	\$ 58,896	\$ 61,860	\$ 64,992	\$ 68,280	\$ 71,760
43	Hourly	\$ 26.31	\$ 27.63	\$ 29.03	\$ 30.50	\$ 32.05	\$ 33.66	\$ 35.37
	Bi-weekly	\$ 2,104.62	\$ 2,210.31	\$ 2,322.46	\$ 2,439.69	\$ 2,563.85	\$ 2,692.62	\$ 2,829.23
	Monthly	\$ 4,560	\$ 4,789	\$ 5,032	\$ 5,286	\$ 5,555	\$ 5,834	\$ 6,130
	Annual	\$ 54,720	\$ 57,468	\$ 60,384	\$ 63,432	\$ 66,660	\$ 70,008	\$ 73,560

CITY OF PALM SPRINGS

GENERAL UNIT SALARY SCHEDULE (GU)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
44	Hourly	\$ 26.94	\$ 28.32	\$ 29.74	\$ 31.25	\$ 32.83	\$ 34.50	\$ 36.24
	Bi-weekly	\$ 2,155.38	\$ 2,265.23	\$ 2,379.23	\$ 2,499.69	\$ 2,626.62	\$ 2,760.00	\$ 2,898.92
	Monthly	\$ 4,670	\$ 4,908	\$ 5,155	\$ 5,416	\$ 5,691	\$ 5,980	\$ 6,281
	Annual	\$ 56,040	\$ 58,896	\$ 61,860	\$ 64,992	\$ 68,292	\$ 71,760	\$ 75,372
45	Hourly	\$ 27.63	\$ 29.03	\$ 30.50	\$ 32.05	\$ 33.66	\$ 35.37	\$ 37.16
	Bi-weekly	\$ 2,210.31	\$ 2,322.46	\$ 2,439.69	\$ 2,563.85	\$ 2,692.62	\$ 2,829.23	\$ 2,972.77
	Monthly	\$ 4,789	\$ 5,032	\$ 5,286	\$ 5,555	\$ 5,834	\$ 6,130	\$ 6,441
	Annual	\$ 57,468	\$ 60,384	\$ 63,432	\$ 66,660	\$ 70,008	\$ 73,560	\$ 77,292
46	Hourly	\$ 28.32	\$ 29.74	\$ 31.25	\$ 32.83	\$ 34.51	\$ 36.24	\$ 38.08
	Bi-weekly	\$ 2,265.23	\$ 2,379.23	\$ 2,499.69	\$ 2,626.62	\$ 2,760.46	\$ 2,898.92	\$ 3,046.62
	Monthly	\$ 4,908	\$ 5,155	\$ 5,416	\$ 5,691	\$ 5,981	\$ 6,281	\$ 6,601
	Annual	\$ 58,896	\$ 61,860	\$ 64,992	\$ 68,292	\$ 71,772	\$ 75,372	\$ 79,212
47	Hourly	\$ 29.03	\$ 30.50	\$ 32.06	\$ 33.66	\$ 35.37	\$ 37.16	\$ 39.04
	Bi-weekly	\$ 2,322.46	\$ 2,439.69	\$ 2,564.77	\$ 2,692.62	\$ 2,829.69	\$ 2,972.77	\$ 3,123.23
	Monthly	\$ 5,032	\$ 5,286	\$ 5,557	\$ 5,834	\$ 6,131	\$ 6,441	\$ 6,767
	Annual	\$ 60,384	\$ 63,432	\$ 66,684	\$ 70,008	\$ 73,572	\$ 77,292	\$ 81,204
48	Hourly	\$ 29.74	\$ 31.25	\$ 32.83	\$ 34.51	\$ 36.24	\$ 38.08	\$ 40.02
	Bi-weekly	\$ 2,379.23	\$ 2,499.69	\$ 2,626.62	\$ 2,760.46	\$ 2,898.92	\$ 3,046.62	\$ 3,201.23
	Monthly	\$ 5,155	\$ 5,416	\$ 5,691	\$ 5,981	\$ 6,281	\$ 6,601	\$ 6,936
	Annual	\$ 61,860	\$ 64,992	\$ 68,292	\$ 71,772	\$ 75,372	\$ 79,212	\$ 83,232
49	Hourly	\$ 30.50	\$ 32.06	\$ 33.66	\$ 35.37	\$ 37.16	\$ 39.04	\$ 41.02
	Bi-weekly	\$ 2,439.69	\$ 2,564.77	\$ 2,692.62	\$ 2,829.69	\$ 2,972.77	\$ 3,123.23	\$ 3,281.54
	Monthly	\$ 5,286	\$ 5,557	\$ 5,834	\$ 6,131	\$ 6,441	\$ 6,767	\$ 7,110
	Annual	\$ 63,432	\$ 66,684	\$ 70,008	\$ 73,572	\$ 77,292	\$ 81,204	\$ 85,320
50	Hourly	\$ 31.25	\$ 32.83	\$ 34.51	\$ 36.24	\$ 38.08	\$ 40.02	\$ 42.04
	Bi-weekly	\$ 2,499.69	\$ 2,626.62	\$ 2,760.46	\$ 2,898.92	\$ 3,046.62	\$ 3,201.23	\$ 3,363.23
	Monthly	\$ 5,416	\$ 5,691	\$ 5,981	\$ 6,281	\$ 6,601	\$ 6,936	\$ 7,287
	Annual	\$ 64,992	\$ 68,292	\$ 71,772	\$ 75,372	\$ 79,212	\$ 83,232	\$ 87,444
51	Hourly	\$ 32.06	\$ 33.66	\$ 35.37	\$ 37.16	\$ 39.04	\$ 41.02	\$ 43.07
	Bi-weekly	\$ 2,564.77	\$ 2,692.62	\$ 2,829.69	\$ 2,972.77	\$ 3,123.23	\$ 3,281.54	\$ 3,445.38
	Monthly	\$ 5,557	\$ 5,834	\$ 6,131	\$ 6,441	\$ 6,767	\$ 7,110	\$ 7,465
	Annual	\$ 66,684	\$ 70,008	\$ 73,572	\$ 77,292	\$ 81,204	\$ 85,320	\$ 89,580
52	Hourly	\$ 32.83	\$ 34.51	\$ 36.24	\$ 38.08	\$ 40.02	\$ 42.04	\$ 44.15
	Bi-weekly	\$ 2,626.62	\$ 2,760.46	\$ 2,898.92	\$ 3,046.62	\$ 3,201.23	\$ 3,363.23	\$ 3,531.69
	Monthly	\$ 5,691	\$ 5,981	\$ 6,281	\$ 6,601	\$ 6,936	\$ 7,287	\$ 7,652
	Annual	\$ 68,292	\$ 71,772	\$ 75,372	\$ 79,212	\$ 83,232	\$ 87,444	\$ 91,824
53	Hourly	\$ 33.66	\$ 35.37	\$ 37.16	\$ 39.04	\$ 41.02	\$ 43.07	\$ 45.21
	Bi-weekly	\$ 2,692.62	\$ 2,829.69	\$ 2,972.77	\$ 3,123.23	\$ 3,281.54	\$ 3,445.38	\$ 3,616.62
	Monthly	\$ 5,834	\$ 6,131	\$ 6,441	\$ 6,767	\$ 7,110	\$ 7,465	\$ 7,836
	Annual	\$ 70,008	\$ 73,572	\$ 77,292	\$ 81,204	\$ 85,320	\$ 89,580	\$ 94,032

CITY OF PALM SPRINGS

GENERAL UNIT SALARY SCHEDULE (GU)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
54	Hourly	\$ 34.51	\$ 36.24	\$ 38.08	\$ 40.02	\$ 42.04	\$ 44.15	\$ 46.34
	Bi-weekly	\$ 2,760.46	\$ 2,898.92	\$ 3,046.62	\$ 3,201.23	\$ 3,363.23	\$ 3,531.69	\$ 3,707.54
	Monthly	\$ 5,981	\$ 6,281	\$ 6,601	\$ 6,936	\$ 7,287	\$ 7,652	\$ 8,033
	Annual	\$ 71,772	\$ 75,372	\$ 79,212	\$ 83,232	\$ 87,444	\$ 91,824	\$ 96,396

55	Hourly	\$ 35.37	\$ 37.16	\$ 39.04	\$ 41.02	\$ 43.07	\$ 45.21	\$ 47.47
	Bi-weekly	\$ 2,829.69	\$ 2,972.77	\$ 3,123.23	\$ 3,281.54	\$ 3,445.38	\$ 3,616.62	\$ 3,797.54
	Monthly	\$ 6,131	\$ 6,441	\$ 6,767	\$ 7,110	\$ 7,465	\$ 7,836	\$ 8,228
	Annual	\$ 73,572	\$ 77,292	\$ 81,204	\$ 85,320	\$ 89,580	\$ 94,032	\$ 98,736

56	Hourly	\$ 36.24	\$ 38.08	\$ 40.02	\$ 42.04	\$ 44.15	\$ 46.34	\$ 48.67
	Bi-weekly	\$ 2,898.92	\$ 3,046.62	\$ 3,201.23	\$ 3,363.23	\$ 3,531.69	\$ 3,707.54	\$ 3,893.54
	Monthly	\$ 6,281	\$ 6,601	\$ 6,936	\$ 7,287	\$ 7,652	\$ 8,033	\$ 8,436
	Annual	\$ 75,372	\$ 79,212	\$ 83,232	\$ 87,444	\$ 91,824	\$ 96,396	\$ 101,232

57	Hourly	\$ 37.16	\$ 39.04	\$ 41.02	\$ 43.07	\$ 45.21	\$ 47.47	\$ 49.82
	Bi-weekly	\$ 2,972.77	\$ 3,123.23	\$ 3,281.54	\$ 3,445.38	\$ 3,616.62	\$ 3,797.54	\$ 3,985.85
	Monthly	\$ 6,441	\$ 6,767	\$ 7,110	\$ 7,465	\$ 7,836	\$ 8,228	\$ 8,636
	Annual	\$ 77,292	\$ 81,204	\$ 85,320	\$ 89,580	\$ 94,032	\$ 98,736	\$ 103,632

58	Hourly	\$ 38.08	\$ 40.02	\$ 42.04	\$ 44.15	\$ 46.34	\$ 48.67	\$ 51.10
	Bi-weekly	\$ 3,046.62	\$ 3,201.23	\$ 3,363.23	\$ 3,531.69	\$ 3,707.54	\$ 3,893.54	\$ 4,087.85
	Monthly	\$ 6,601	\$ 6,936	\$ 7,287	\$ 7,652	\$ 8,033	\$ 8,436	\$ 8,857
	Annual	\$ 79,212	\$ 83,232	\$ 87,444	\$ 91,824	\$ 96,396	\$ 101,232	\$ 106,284

59	Hourly	\$ 39.04	\$ 41.02	\$ 43.07	\$ 45.21	\$ 47.47	\$ 49.82	\$ 52.33
	Bi-weekly	\$ 3,123.23	\$ 3,281.54	\$ 3,445.38	\$ 3,616.62	\$ 3,797.54	\$ 3,985.85	\$ 4,186.15
	Monthly	\$ 6,767	\$ 7,110	\$ 7,465	\$ 7,836	\$ 8,228	\$ 8,636	\$ 9,070
	Annual	\$ 81,204	\$ 85,320	\$ 89,580	\$ 94,032	\$ 98,736	\$ 103,632	\$ 108,840

60	Hourly	\$ 40.02	\$ 42.04	\$ 44.15	\$ 46.34	\$ 48.67	\$ 51.10	\$ 53.65
	Bi-weekly	\$ 3,201.23	\$ 3,363.23	\$ 3,531.69	\$ 3,707.54	\$ 3,893.54	\$ 4,087.85	\$ 4,291.85
	Monthly	\$ 6,936	\$ 7,287	\$ 7,652	\$ 8,033	\$ 8,436	\$ 8,857	\$ 9,299
	Annual	\$ 83,232	\$ 87,444	\$ 91,824	\$ 96,396	\$ 101,232	\$ 106,284	\$ 111,588



**SALARY AND CLASSIFICATION
SCHEDULE**

POLICE MANAGEMENT

FY 2016-17

POLICE MANAGEMENT
Classifications

FY 2016-17

Position Title	Unit Description	Range
Police Captain	PMX	73
Refer to Police Captain salary schedules		
Police Lieutenant	PMX-LT	66
Refer to Police Lieutenant salary schedules		

Effective June 19, 2016

POLICE MANAGEMENT
Certification Key

FY 2016-17

Type	Premium
Master's Degree or POST Management Cert	5.00%
Bilingual Pay	5.00%

CITY OF PALM SPRINGS

FY 2016-17

POLICE CAPTAIN - POLICE MANAGEMENT SALARY SCHEDULE (PMX)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
73 Police Captain	Hourly	\$ 66.50	\$ 69.86	\$ 73.39	\$ 77.09	\$ 81.01
	Bi-weekly	\$ 5,319.69	\$ 5,588.77	\$ 5,871.23	\$ 6,167.54	\$ 6,480.46
	Monthly	\$ 11,526	\$ 12,109	\$ 12,721	\$ 13,363	\$ 14,041
	Annual	\$ 138,312	\$ 145,308	\$ 152,652	\$ 160,356	\$ 168,492
74	Hourly	\$ 68.15	\$ 71.60	\$ 75.21	\$ 79.03	\$ 83.04
	Bi-weekly	\$ 5,452.15	\$ 5,727.69	\$ 6,017.08	\$ 6,322.62	\$ 6,642.92
	Monthly	\$ 11,813	\$ 12,410	\$ 13,037	\$ 13,699	\$ 14,393
	Annual	\$ 141,756	\$ 148,920	\$ 156,444	\$ 164,388	\$ 172,716
75	Hourly	\$ 69.86	\$ 73.39	\$ 77.09	\$ 81.01	\$ 85.10
	Bi-weekly	\$ 5,588.77	\$ 5,871.23	\$ 6,167.54	\$ 6,480.46	\$ 6,807.69
	Monthly	\$ 12,109	\$ 12,721	\$ 13,363	\$ 14,041	\$ 14,750
	Annual	\$ 145,308	\$ 152,652	\$ 160,356	\$ 168,492	\$ 177,000
76	Hourly	\$ 71.60	\$ 75.21	\$ 79.03	\$ 83.04	\$ 87.25
	Bi-weekly	\$ 5,727.69	\$ 6,017.08	\$ 6,322.62	\$ 6,642.92	\$ 6,979.85
	Monthly	\$ 12,410	\$ 13,037	\$ 13,699	\$ 14,393	\$ 15,123
	Annual	\$ 148,920	\$ 156,444	\$ 164,388	\$ 172,716	\$ 181,476
77	Hourly	\$ 73.39	\$ 77.09	\$ 81.01	\$ 85.10	\$ 89.41
	Bi-weekly	\$ 5,871.23	\$ 6,167.54	\$ 6,480.46	\$ 6,807.69	\$ 7,152.92
	Monthly	\$ 12,721	\$ 13,363	\$ 14,041	\$ 14,750	\$ 15,498
	Annual	\$ 152,652	\$ 160,356	\$ 168,492	\$ 177,000	\$ 185,976

CITY OF PALM SPRINGS

FY 2016-17

POLICE LIEUTENANT - POLICE MANAGEMENT SALARY SCHEDULE (PMX-LT)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
66 Police Lieutenant	Hourly	\$ 56.22	\$ 59.08	\$ 62.08	\$ 65.22	\$ 68.51
	Bi-weekly	\$ 4,497.69	\$ 4,726.15	\$ 4,966.15	\$ 5,217.69	\$ 5,480.77
	Monthly	\$ 9,745	\$ 10,240	\$ 10,760	\$ 11,305	\$ 11,875
	Annual	\$ 116,940	\$ 122,880	\$ 129,120	\$ 135,660	\$ 142,500
67	Hourly	\$ 57.63	\$ 60.56	\$ 63.61	\$ 66.84	\$ 70.23
	Bi-weekly	\$ 4,610.31	\$ 4,844.77	\$ 5,088.92	\$ 5,347.38	\$ 5,618.77
	Monthly	\$ 9,989	\$ 10,497	\$ 11,026	\$ 11,586	\$ 12,174
	Annual	\$ 119,868	\$ 125,964	\$ 132,312	\$ 139,032	\$ 146,088
68	Hourly	\$ 59.08	\$ 62.08	\$ 65.22	\$ 68.51	\$ 71.97
	Bi-weekly	\$ 4,726.15	\$ 4,966.15	\$ 5,217.69	\$ 5,480.77	\$ 5,757.69
	Monthly	\$ 10,240	\$ 10,760	\$ 11,305	\$ 11,875	\$ 12,475
	Annual	\$ 122,880	\$ 129,120	\$ 135,660	\$ 142,500	\$ 149,700
69	Hourly	\$ 60.56	\$ 63.61	\$ 66.84	\$ 70.23	\$ 73.78
	Bi-weekly	\$ 4,844.77	\$ 5,088.92	\$ 5,347.38	\$ 5,618.77	\$ 5,902.62
	Monthly	\$ 10,497	\$ 11,026	\$ 11,586	\$ 12,174	\$ 12,789
	Annual	\$ 125,964	\$ 132,312	\$ 139,032	\$ 146,088	\$ 153,468
70	Hourly	\$ 62.08	\$ 65.22	\$ 68.51	\$ 71.97	\$ 75.61
	Bi-weekly	\$ 4,966.15	\$ 5,217.69	\$ 5,480.77	\$ 5,757.69	\$ 6,048.46
	Monthly	\$ 10,760	\$ 11,305	\$ 11,875	\$ 12,475	\$ 13,105
	Annual	\$ 129,120	\$ 135,660	\$ 142,500	\$ 149,700	\$ 157,260



**SALARY AND CLASSIFICATION
SCHEDULE**

POLICE SAFETY

FY 2016-17

POLICE SAFETY
Classifications

FY 2016-17

Position Title	Unit Description	Range
Police Officer	PS	45
Refer to Police Officer salary schedules		
Police Sergeant	PS-SGT	55
Refer to Police Sergeant salar schedules		

Effective June 19, 2016

**POLICE SAFETY
Certification Key**

FY 2016-17

Type	Premium
FTO (Field Training Officer - for assignment period)	5.00%
K-9 (Canine Officer)	5.00% + \$50 Month
Motor Pay	5.00%
Master Police Officer (BA Degree/Advanced POST) + 3	5.00%
Senior Police Officer (AA degree/Intermediate POST) + 2 years	5.00%
Bilingual Pay for Spanish Speaking Officers	5.00%
Police Sergeant II (BA Degree/Advanced POST) + 1 year as Sergeant	5.00%
Police Sergeant III (Supervisory Cert) + 2 years as Sergeant	5.00%

Effective June 19, 2016

CITY OF PALM SPRINGS

POLICE OFFICER - POLICE SAFETY SALARY SCHEDULE (PS)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
45 Police Officer	Hourly	\$ 30.96	\$ 32.51	\$ 34.14	\$ 35.89	\$ 37.68	\$ 39.60	\$ 41.59
	Bi-weekly	\$ 2,476.62	\$ 2,600.77	\$ 2,730.92	\$ 2,871.23	\$ 3,014.77	\$ 3,168.00	\$ 3,327.23
	Monthly	\$ 5,366	\$ 5,635	\$ 5,917	\$ 6,221	\$ 6,532	\$ 6,864	\$ 7,209
	Annual	\$ 64,392	\$ 67,620	\$ 71,004	\$ 74,652	\$ 78,384	\$ 82,368	\$ 86,508

46	Hourly	\$ 31.73	\$ 33.31	\$ 34.99	\$ 36.76	\$ 38.63	\$ 40.59	\$ 42.63
	Bi-weekly	\$ 2,538.00	\$ 2,664.92	\$ 2,799.23	\$ 2,940.46	\$ 3,090.46	\$ 3,246.92	\$ 3,410.77
	Monthly	\$ 5,499	\$ 5,774	\$ 6,065	\$ 6,371	\$ 6,696	\$ 7,035	\$ 7,390
	Annual	\$ 65,988	\$ 69,288	\$ 72,780	\$ 76,452	\$ 80,352	\$ 84,420	\$ 88,680

47	Hourly	\$ 32.51	\$ 34.14	\$ 35.89	\$ 37.68	\$ 39.60	\$ 41.59	\$ 43.71
	Bi-weekly	\$ 2,600.77	\$ 2,730.92	\$ 2,871.23	\$ 3,014.77	\$ 3,168.00	\$ 3,327.23	\$ 3,496.62
	Monthly	\$ 5,635	\$ 5,917	\$ 6,221	\$ 6,532	\$ 6,864	\$ 7,209	\$ 7,576
	Annual	\$ 67,620	\$ 71,004	\$ 74,652	\$ 78,384	\$ 82,368	\$ 86,508	\$ 90,912

48	Hourly	\$ 33.31	\$ 34.99	\$ 36.76	\$ 38.63	\$ 40.59	\$ 42.63	\$ 44.79
	Bi-weekly	\$ 2,664.92	\$ 2,799.23	\$ 2,940.46	\$ 3,090.46	\$ 3,246.92	\$ 3,410.77	\$ 3,583.38
	Monthly	\$ 5,774	\$ 6,065	\$ 6,371	\$ 6,696	\$ 7,035	\$ 7,390	\$ 7,764
	Annual	\$ 69,288	\$ 72,780	\$ 76,452	\$ 80,352	\$ 84,420	\$ 88,680	\$ 93,168

49	Hourly	\$ 34.14	\$ 35.89	\$ 37.68	\$ 39.60	\$ 41.59	\$ 43.71	\$ 45.93
	Bi-weekly	\$ 2,730.92	\$ 2,871.23	\$ 3,014.77	\$ 3,168.00	\$ 3,327.23	\$ 3,496.62	\$ 3,674.77
	Monthly	\$ 5,917	\$ 6,221	\$ 6,532	\$ 6,864	\$ 7,209	\$ 7,576	\$ 7,962
	Annual	\$ 71,004	\$ 74,652	\$ 78,384	\$ 82,368	\$ 86,508	\$ 90,912	\$ 95,544

50	Hourly	\$ 34.99	\$ 36.76	\$ 38.63	\$ 40.59	\$ 42.63	\$ 44.79	\$ 47.06
	Bi-weekly	\$ 2,799.23	\$ 2,940.46	\$ 3,090.46	\$ 3,246.92	\$ 3,410.77	\$ 3,583.38	\$ 3,764.77
	Monthly	\$ 6,065	\$ 6,371	\$ 6,696	\$ 7,035	\$ 7,390	\$ 7,764	\$ 8,157
	Annual	\$ 72,780	\$ 76,452	\$ 80,352	\$ 84,420	\$ 88,680	\$ 93,168	\$ 97,884

51	Hourly	\$ 35.89	\$ 37.68	\$ 39.60	\$ 41.59	\$ 43.71	\$ 45.93	\$ 48.23
	Bi-weekly	\$ 2,871.23	\$ 3,014.77	\$ 3,168.00	\$ 3,327.23	\$ 3,496.62	\$ 3,674.77	\$ 3,858.46
	Monthly	\$ 6,221	\$ 6,532	\$ 6,864	\$ 7,209	\$ 7,576	\$ 7,962	\$ 8,360
	Annual	\$ 74,652	\$ 78,384	\$ 82,368	\$ 86,508	\$ 90,912	\$ 95,544	\$ 100,320

52	Hourly	\$ 36.76	\$ 36.88	\$ 40.59	\$ 42.63	\$ 44.79	\$ 47.06	\$ 49.48
	Bi-weekly	\$ 2,940.46	\$ 2,950.62	\$ 3,246.92	\$ 3,410.77	\$ 3,583.38	\$ 3,764.77	\$ 3,958.15
	Monthly	\$ 6,371	\$ 6,393	\$ 7,035	\$ 7,390	\$ 7,764	\$ 8,157	\$ 8,576
	Annual	\$ 76,452	\$ 76,716	\$ 84,420	\$ 88,680	\$ 93,168	\$ 97,884	\$ 102,912

53	Hourly	\$ 37.68	\$ 39.60	\$ 41.59	\$ 43.71	\$ 45.93	\$ 48.23	\$ 50.68
	Bi-weekly	\$ 3,014.77	\$ 3,168.00	\$ 3,327.23	\$ 3,496.62	\$ 3,674.77	\$ 3,858.46	\$ 4,054.62
	Monthly	\$ 6,532	\$ 6,864	\$ 7,209	\$ 7,576	\$ 7,962	\$ 8,360	\$ 8,785
	Annual	\$ 78,384	\$ 82,368	\$ 86,508	\$ 90,912	\$ 95,544	\$ 100,320	\$ 105,420

CITY OF PALM SPRINGS

POLICE OFFICER - POLICE SAFETY SALARY SCHEDULE (PS)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
54	Hourly	\$ 36.88	\$ 40.59	\$ 42.63	\$ 44.79	\$ 47.06	\$ 49.48	\$ 51.98
	Bi-weekly	\$ 2,950.62	\$ 3,246.92	\$ 3,410.77	\$ 3,583.38	\$ 3,764.77	\$ 3,958.15	\$ 4,158.46
	Monthly	\$ 6,393	\$ 7,035	\$ 7,390	\$ 7,764	\$ 8,157	\$ 8,576	\$ 9,010
	Annual	\$ 76,716	\$ 84,420	\$ 88,680	\$ 93,168	\$ 97,884	\$ 102,912	\$ 108,120

55	Hourly	\$ 39.60	\$ 41.59	\$ 43.71	\$ 45.93	\$ 48.23	\$ 50.68	\$ 53.26
	Bi-weekly	\$ 3,168.00	\$ 3,327.23	\$ 3,496.62	\$ 3,674.77	\$ 3,858.46	\$ 4,054.62	\$ 4,260.92
	Monthly	\$ 6,864	\$ 7,209	\$ 7,576	\$ 7,962	\$ 8,360	\$ 8,785	\$ 9,232
	Annual	\$ 82,368	\$ 86,508	\$ 90,912	\$ 95,544	\$ 100,320	\$ 105,420	\$ 110,784

CITY OF PALM SPRINGS

POLICE SERGEANT - POLICE SAFETY SALARY SCHEDULE (PS-SGT)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
55 Police Sergeant	Hourly	\$ 40.22	\$ 42.23	\$ 44.35	\$ 46.62	\$ 48.93	\$ 51.43	\$ 54.05
	Bi-weekly	\$ 3,217.38	\$ 3,378.46	\$ 3,547.85	\$ 3,729.23	\$ 3,914.77	\$ 4,114.15	\$ 4,323.69
	Monthly	\$ 6,971	\$ 7,320	\$ 7,687	\$ 8,080	\$ 8,482	\$ 8,914	\$ 9,368
	Annual	\$ 83,652	\$ 87,840	\$ 92,244	\$ 96,960	\$ 101,784	\$ 106,968	\$ 112,416

56	Hourly	\$ 41.22	\$ 43.28	\$ 45.45	\$ 47.76	\$ 50.20	\$ 52.75	\$ 55.40
	Bi-weekly	\$ 3,297.69	\$ 3,462.46	\$ 3,636.00	\$ 3,820.62	\$ 4,016.31	\$ 4,219.85	\$ 4,432.15
	Monthly	\$ 7,145	\$ 7,502	\$ 7,878	\$ 8,278	\$ 8,702	\$ 9,143	\$ 9,603
	Annual	\$ 85,740	\$ 90,024	\$ 94,536	\$ 99,336	\$ 104,424	\$ 109,716	\$ 115,236

57	Hourly	\$ 42.23	\$ 44.35	\$ 46.62	\$ 48.93	\$ 51.43	\$ 54.05	\$ 56.75
	Bi-weekly	\$ 3,378.46	\$ 3,547.85	\$ 3,729.23	\$ 3,914.77	\$ 4,114.15	\$ 4,323.69	\$ 4,539.69
	Monthly	\$ 7,320	\$ 7,687	\$ 8,080	\$ 8,482	\$ 8,914	\$ 9,368	\$ 9,836
	Annual	\$ 87,840	\$ 92,244	\$ 96,960	\$ 101,784	\$ 106,968	\$ 112,416	\$ 118,032

58	Hourly	\$ 43.28	\$ 45.45	\$ 47.76	\$ 50.20	\$ 52.75	\$ 55.40	\$ 58.17
	Bi-weekly	\$ 3,462.46	\$ 3,636.00	\$ 3,820.62	\$ 4,016.31	\$ 4,219.85	\$ 4,432.15	\$ 4,653.23
	Monthly	\$ 7,502	\$ 7,878	\$ 8,278	\$ 8,702	\$ 9,143	\$ 9,603	\$ 10,082
	Annual	\$ 90,024	\$ 94,536	\$ 99,336	\$ 104,424	\$ 109,716	\$ 115,236	\$ 120,984

59	Hourly	\$ 44.35	\$ 46.62	\$ 48.93	\$ 51.43	\$ 54.05	\$ 56.75	\$ 59.64
	Bi-weekly	\$ 3,547.85	\$ 3,729.23	\$ 3,914.77	\$ 4,114.15	\$ 4,323.69	\$ 4,539.69	\$ 4,771.38
	Monthly	\$ 7,687	\$ 8,080	\$ 8,482	\$ 8,914	\$ 9,368	\$ 9,836	\$ 10,338
	Annual	\$ 92,244	\$ 96,960	\$ 101,784	\$ 106,968	\$ 112,416	\$ 118,032	\$ 124,056

60	Hourly	\$ 45.45	\$ 47.76	\$ 50.20	\$ 52.75	\$ 55.40	\$ 58.18	\$ 61.13
	Bi-weekly	\$ 3,636.00	\$ 3,820.62	\$ 4,016.31	\$ 4,219.85	\$ 4,432.15	\$ 4,654.62	\$ 4,890.00
	Monthly	\$ 7,878	\$ 8,278	\$ 8,702	\$ 9,143	\$ 9,603	\$ 10,085	\$ 10,595
	Annual	\$ 94,536	\$ 99,336	\$ 104,424	\$ 109,716	\$ 115,236	\$ 121,020	\$ 127,140

61	Hourly	\$ 46.62	\$ 48.93	\$ 51.43	\$ 54.05	\$ 56.75	\$ 59.64	\$ 62.68
	Bi-weekly	\$ 3,729.23	\$ 3,914.77	\$ 4,114.15	\$ 4,323.69	\$ 4,539.69	\$ 4,771.38	\$ 5,014.15
	Monthly	\$ 8,080	\$ 8,482	\$ 8,914	\$ 9,368	\$ 9,836	\$ 10,338	\$ 10,864
	Annual	\$ 96,960	\$ 101,784	\$ 106,968	\$ 112,416	\$ 118,032	\$ 124,056	\$ 130,368



**SALARY AND CLASSIFICATION
SCHEDULE**

MANAGEMENT

FY 2016-17

MANAGEMENT Classifications

FY 2016-17

Position Title	Unit Description	Range
Accountant	MX	51
Accounting Supervisor	MX	58
Account Technician, Senior	MX	45
Administrative Assistant	MX	45
Administrative Secretary	MX	39
Airport Maintenance Superintendent	MX	56
Airport Operations Manager	MX	56
Airport Operations Supervisor	MX	50
Airport Security Coordinator	MX	54
Animal Control Supervisor	MX	53
Arts & Special Projects Coordinator	MX	51
Airport Administration Manager	MX	59
Assistant Director of Finance	MX	69
Assistant Director of Public Works/Assistant City Engineer	MX	75
Assistant Planner	MX	47
Associate Planner	MX	52
Budget, Audit & Revenue Supervisor	MX	58
Building and Safety Supervisor	MX	56
Chief Deputy City Clerk	MX	54
Civil Engineer, Associate	MX	59
Civil Engineer, Senior	MX	64
Communications & Records Manager	MX	62
Community Center Manager	MX	54
Community Development Administrator	MX	53
Deputy City Clerk	MX	40
Deputy City Treasurer	MX	52
Deputy Director of Aviation - Operations & Maintenance	MX	62
Deputy Director of Aviation - Marketing & Development	MX	62
Economic Development/Downtown Administrator	MX	61
Emergency Services Coordinator	MX	51
Engineering Assistant	MX	51
Engineering Assistant, Senior	MX	53
Engineering Associate	MX	59
Financial Analyst	MX	50
Financial Analyst, Senior	MX	54
Fleet Maintenance Manager	MX	58
Human Resources Manager	MX	59

Effective June 19, 2016

MANAGEMENT Classifications

FY 2016-17

Position Title	Unit Description	Range
Human Resources Specialist	MX	43
Human Resources Specialist, Senior	MX	50
Information Technology Manager	MX	67
Librarian	MX	45
Library & Public Services Manager	MX	49
Library Operations & Collections Manager	MX	49
Maintenance Supervisor	MX	51
Payroll Coordinator	MX	46
PC/Network Administrator	MX	54
PC/Network Administrator, Senior	MX	64
Planning Administrative Coordinator	MX	41
Principal Planner	MX	66
Procurement & Contracting Manager	MX	61
Procurement Specialist I	MX	43
Procurement Specialist II	MX	48
Public Works Administrator	MX	48
Public Works Inspector, Senior	MX	52
Redevelopment Coordinator	MX	51
Systems/Network Administrator, Senior	MX	64
Special Events Manager	MX	54
Street Maintenance Superintendent	MX	55

MANAGEMENT
Certification Key

FY 2016-17

Type	Premium
Master's Degree	5.00%
Bilingual	5.00%
Notary	5.00%
Professional License/Certification	5.00%

CITY OF PALM SPRINGS

MANAGEMENT ASSOCIATION OF PALM SPRINGS SALARY SCHEDULE (MAPS)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
31	Hourly	\$ 19.77	\$ 20.76	\$ 21.80	\$ 22.90	\$ 24.05	\$ 25.29	\$ 26.56
	Bi-weekly	\$ 1,581.23	\$ 1,660.62	\$ 1,743.69	\$ 1,831.85	\$ 1,924.15	\$ 2,022.92	\$ 2,124.46
	Monthly	\$ 3,426	\$ 3,598	\$ 3,778	\$ 3,969	\$ 4,169	\$ 4,383	\$ 4,603
	Annual	\$ 41,112	\$ 43,176	\$ 45,336	\$ 47,628	\$ 50,028	\$ 52,596	\$ 55,236
32	Hourly	\$ 20.27	\$ 21.28	\$ 22.35	\$ 23.47	\$ 24.65	\$ 25.90	\$ 27.23
	Bi-weekly	\$ 1,621.85	\$ 1,702.62	\$ 1,788.00	\$ 1,877.54	\$ 1,971.69	\$ 2,071.85	\$ 2,178.00
	Monthly	\$ 3,514	\$ 3,689	\$ 3,874	\$ 4,068	\$ 4,272	\$ 4,489	\$ 4,719
	Annual	\$ 42,168	\$ 44,268	\$ 46,488	\$ 48,816	\$ 51,264	\$ 53,868	\$ 56,628
33	Hourly	\$ 20.76	\$ 21.80	\$ 22.90	\$ 24.05	\$ 25.29	\$ 26.56	\$ 27.92
	Bi-weekly	\$ 1,660.62	\$ 1,743.69	\$ 1,831.85	\$ 1,924.15	\$ 2,022.92	\$ 2,124.46	\$ 2,233.38
	Monthly	\$ 3,598	\$ 3,778	\$ 3,969	\$ 4,169	\$ 4,383	\$ 4,603	\$ 4,839
	Annual	\$ 43,176	\$ 45,336	\$ 47,628	\$ 50,028	\$ 52,596	\$ 55,236	\$ 58,068
34	Hourly	\$ 21.28	\$ 22.35	\$ 23.47	\$ 24.65	\$ 25.90	\$ 27.23	\$ 28.60
	Bi-weekly	\$ 1,702.62	\$ 1,788.00	\$ 1,877.54	\$ 1,971.69	\$ 2,071.85	\$ 2,178.00	\$ 2,288.31
	Monthly	\$ 3,689	\$ 3,874	\$ 4,068	\$ 4,272	\$ 4,489	\$ 4,719	\$ 4,958
	Annual	\$ 44,268	\$ 46,488	\$ 48,816	\$ 51,264	\$ 53,868	\$ 56,628	\$ 59,496
35	Hourly	\$ 21.80	\$ 22.90	\$ 24.05	\$ 25.29	\$ 26.56	\$ 27.92	\$ 29.32
	Bi-weekly	\$ 1,743.69	\$ 1,831.85	\$ 1,924.15	\$ 2,022.92	\$ 2,124.46	\$ 2,233.38	\$ 2,345.54
	Monthly	\$ 3,778	\$ 3,969	\$ 4,169	\$ 4,383	\$ 4,603	\$ 4,839	\$ 5,082
	Annual	\$ 45,336	\$ 47,628	\$ 50,028	\$ 52,596	\$ 55,236	\$ 58,068	\$ 60,984
36	Hourly	\$ 22.35	\$ 23.47	\$ 24.65	\$ 25.90	\$ 27.23	\$ 28.60	\$ 30.05
	Bi-weekly	\$ 1,788.00	\$ 1,877.54	\$ 1,971.69	\$ 2,071.85	\$ 2,178.00	\$ 2,288.31	\$ 2,404.15
	Monthly	\$ 3,874	\$ 4,068	\$ 4,272	\$ 4,489	\$ 4,719	\$ 4,958	\$ 5,209
	Annual	\$ 46,488	\$ 48,816	\$ 51,264	\$ 53,868	\$ 56,628	\$ 59,496	\$ 62,508
37	Hourly	\$ 22.90	\$ 24.05	\$ 25.29	\$ 26.56	\$ 27.92	\$ 29.32	\$ 30.80
	Bi-weekly	\$ 1,831.85	\$ 1,924.15	\$ 2,022.92	\$ 2,124.46	\$ 2,233.38	\$ 2,345.54	\$ 2,464.15
	Monthly	\$ 3,969	\$ 4,169	\$ 4,383	\$ 4,603	\$ 4,839	\$ 5,082	\$ 5,339
	Annual	\$ 47,628	\$ 50,028	\$ 52,596	\$ 55,236	\$ 58,068	\$ 60,984	\$ 64,068
38	Hourly	\$ 23.47	\$ 24.65	\$ 25.90	\$ 27.23	\$ 28.60	\$ 30.05	\$ 31.56
	Bi-weekly	\$ 1,877.54	\$ 1,971.69	\$ 2,071.85	\$ 2,178.00	\$ 2,288.31	\$ 2,404.15	\$ 2,525.08
	Monthly	\$ 4,068	\$ 4,272	\$ 4,489	\$ 4,719	\$ 4,958	\$ 5,209	\$ 5,471
	Annual	\$ 48,816	\$ 51,264	\$ 53,868	\$ 56,628	\$ 59,496	\$ 62,508	\$ 65,652
39	Hourly	\$ 24.05	\$ 25.29	\$ 26.56	\$ 27.92	\$ 29.32	\$ 30.80	\$ 32.37
	Bi-weekly	\$ 1,924.15	\$ 2,022.92	\$ 2,124.46	\$ 2,233.38	\$ 2,345.54	\$ 2,464.15	\$ 2,589.23
	Monthly	\$ 4,169	\$ 4,383	\$ 4,603	\$ 4,839	\$ 5,082	\$ 5,339	\$ 5,610
	Annual	\$ 50,028	\$ 52,596	\$ 55,236	\$ 58,068	\$ 60,984	\$ 64,068	\$ 67,320
40	Hourly	\$ 24.65	\$ 25.90	\$ 27.23	\$ 28.60	\$ 30.05	\$ 31.56	\$ 33.16
	Bi-weekly	\$ 1,971.69	\$ 2,071.85	\$ 2,178.00	\$ 2,288.31	\$ 2,404.15	\$ 2,525.08	\$ 2,652.92
	Monthly	\$ 4,272	\$ 4,489	\$ 4,719	\$ 4,958	\$ 5,209	\$ 5,471	\$ 5,748
	Annual	\$ 51,264	\$ 53,868	\$ 56,628	\$ 59,496	\$ 62,508	\$ 65,652	\$ 68,976

CITY OF PALM SPRINGS

MANAGEMENT ASSOCIATION OF PALM SPRINGS SALARY SCHEDULE (MAPS)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
41	Hourly	\$ 25.29	\$ 26.56	\$ 27.92	\$ 29.32	\$ 30.80	\$ 32.37	\$ 34.00
	Bi-weekly	\$ 2,022.92	\$ 2,124.46	\$ 2,233.38	\$ 2,345.54	\$ 2,464.15	\$ 2,589.23	\$ 2,719.85
	Monthly	\$ 4,383	\$ 4,603	\$ 4,839	\$ 5,082	\$ 5,339	\$ 5,610	\$ 5,893
	Annual	\$ 52,596	\$ 55,236	\$ 58,068	\$ 60,984	\$ 64,068	\$ 67,320	\$ 70,716

42	Hourly	\$ 25.90	\$ 27.23	\$ 28.60	\$ 30.05	\$ 31.56	\$ 33.16	\$ 34.86
	Bi-weekly	\$ 2,071.85	\$ 2,178.00	\$ 2,288.31	\$ 2,404.15	\$ 2,525.08	\$ 2,652.92	\$ 2,788.62
	Monthly	\$ 4,489	\$ 4,719	\$ 4,958	\$ 5,209	\$ 5,471	\$ 5,748	\$ 6,042
	Annual	\$ 53,868	\$ 56,628	\$ 59,496	\$ 62,508	\$ 65,652	\$ 68,976	\$ 72,504

43	Hourly	\$ 26.56	\$ 27.92	\$ 29.32	\$ 30.80	\$ 32.37	\$ 34.00	\$ 35.73
	Bi-weekly	\$ 2,124.46	\$ 2,233.38	\$ 2,345.54	\$ 2,464.15	\$ 2,589.23	\$ 2,719.85	\$ 2,858.77
	Monthly	\$ 4,603	\$ 4,839	\$ 5,082	\$ 5,339	\$ 5,610	\$ 5,893	\$ 6,194
	Annual	\$ 55,236	\$ 58,068	\$ 60,984	\$ 64,068	\$ 67,320	\$ 70,716	\$ 74,328

44	Hourly	\$ 27.23	\$ 28.60	\$ 30.05	\$ 31.56	\$ 33.16	\$ 34.86	\$ 36.61
	Bi-weekly	\$ 2,178.00	\$ 2,288.31	\$ 2,404.15	\$ 2,525.08	\$ 2,652.92	\$ 2,788.62	\$ 2,928.92
	Monthly	\$ 4,719	\$ 4,958	\$ 5,209	\$ 5,471	\$ 5,748	\$ 6,042	\$ 6,346
	Annual	\$ 56,628	\$ 59,496	\$ 62,508	\$ 65,652	\$ 68,976	\$ 72,504	\$ 76,152

45	Hourly	\$ 27.92	\$ 29.32	\$ 30.80	\$ 32.37	\$ 34.00	\$ 35.73	\$ 37.52
	Bi-weekly	\$ 2,233.38	\$ 2,345.54	\$ 2,464.15	\$ 2,589.23	\$ 2,719.85	\$ 2,858.77	\$ 3,001.38
	Monthly	\$ 4,839	\$ 5,082	\$ 5,339	\$ 5,610	\$ 5,893	\$ 6,194	\$ 6,503
	Annual	\$ 58,068	\$ 60,984	\$ 64,068	\$ 67,320	\$ 70,716	\$ 74,328	\$ 78,036

46	Hourly	\$ 28.60	\$ 30.05	\$ 31.56	\$ 33.16	\$ 34.86	\$ 36.61	\$ 38.46
	Bi-weekly	\$ 2,288.31	\$ 2,404.15	\$ 2,525.08	\$ 2,652.92	\$ 2,788.62	\$ 2,928.92	\$ 3,077.08
	Monthly	\$ 4,958	\$ 5,209	\$ 5,471	\$ 5,748	\$ 6,042	\$ 6,346	\$ 6,667
	Annual	\$ 59,496	\$ 62,508	\$ 65,652	\$ 68,976	\$ 72,504	\$ 76,152	\$ 80,004

47	Hourly	\$ 29.32	\$ 30.80	\$ 32.37	\$ 34.00	\$ 35.73	\$ 37.52	\$ 39.43
	Bi-weekly	\$ 2,345.54	\$ 2,464.15	\$ 2,589.23	\$ 2,719.85	\$ 2,858.77	\$ 3,001.38	\$ 3,154.15
	Monthly	\$ 5,082	\$ 5,339	\$ 5,610	\$ 5,893	\$ 6,194	\$ 6,503	\$ 6,834
	Annual	\$ 60,984	\$ 64,068	\$ 67,320	\$ 70,716	\$ 74,328	\$ 78,036	\$ 82,008

48	Hourly	\$ 30.05	\$ 31.56	\$ 33.16	\$ 34.86	\$ 36.61	\$ 38.46	\$ 40.41
	Bi-weekly	\$ 2,404.15	\$ 2,525.08	\$ 2,652.92	\$ 2,788.62	\$ 2,928.92	\$ 3,077.08	\$ 3,233.08
	Monthly	\$ 5,209	\$ 5,471	\$ 5,748	\$ 6,042	\$ 6,346	\$ 6,667	\$ 7,005
	Annual	\$ 62,508	\$ 65,652	\$ 68,976	\$ 72,504	\$ 76,152	\$ 80,004	\$ 84,060

49	Hourly	\$ 30.80	\$ 32.37	\$ 34.00	\$ 35.73	\$ 37.52	\$ 39.43	\$ 41.42
	Bi-weekly	\$ 2,464.15	\$ 2,589.23	\$ 2,719.85	\$ 2,858.77	\$ 3,001.38	\$ 3,154.15	\$ 3,313.38
	Monthly	\$ 5,339	\$ 5,610	\$ 5,893	\$ 6,194	\$ 6,503	\$ 6,834	\$ 7,179
	Annual	\$ 64,068	\$ 67,320	\$ 70,716	\$ 74,328	\$ 78,036	\$ 82,008	\$ 86,148

50	Hourly	\$ 31.56	\$ 33.16	\$ 34.86	\$ 36.61	\$ 38.46	\$ 40.41	\$ 42.47
	Bi-weekly	\$ 2,525.08	\$ 2,652.92	\$ 2,788.62	\$ 2,928.92	\$ 3,077.08	\$ 3,233.08	\$ 3,397.38
	Monthly	\$ 5,471	\$ 5,748	\$ 6,042	\$ 6,346	\$ 6,667	\$ 7,005	\$ 7,361
	Annual	\$ 65,652	\$ 68,976	\$ 72,504	\$ 76,152	\$ 80,004	\$ 84,060	\$ 88,332

CITY OF PALM SPRINGS

MANAGEMENT ASSOCIATION OF PALM SPRINGS SALARY SCHEDULE (MAPS)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
51	Hourly	\$ 32.37	\$ 34.00	\$ 35.73	\$ 37.52	\$ 39.43	\$ 41.42	\$ 43.51
	Bi-weekly	\$ 2,589.23	\$ 2,719.85	\$ 2,858.77	\$ 3,001.38	\$ 3,154.15	\$ 3,313.38	\$ 3,480.46
	Monthly	\$ 5,610	\$ 5,893	\$ 6,194	\$ 6,503	\$ 6,834	\$ 7,179	\$ 7,541
	Annual	\$ 67,320	\$ 70,716	\$ 74,328	\$ 78,036	\$ 82,008	\$ 86,148	\$ 90,492

52	Hourly	\$ 33.16	\$ 34.86	\$ 36.61	\$ 38.46	\$ 40.41	\$ 42.47	\$ 44.62
	Bi-weekly	\$ 2,652.92	\$ 2,788.62	\$ 2,928.92	\$ 3,077.08	\$ 3,233.08	\$ 3,397.38	\$ 3,569.54
	Monthly	\$ 5,748	\$ 6,042	\$ 6,346	\$ 6,667	\$ 7,005	\$ 7,361	\$ 7,734
	Annual	\$ 68,976	\$ 72,504	\$ 76,152	\$ 80,004	\$ 84,060	\$ 88,332	\$ 92,808

53	Hourly	\$ 34.00	\$ 35.73	\$ 37.52	\$ 39.43	\$ 41.42	\$ 43.51	\$ 45.73
	Bi-weekly	\$ 2,719.85	\$ 2,858.77	\$ 3,001.38	\$ 3,154.15	\$ 3,313.38	\$ 3,480.46	\$ 3,658.15
	Monthly	\$ 5,893	\$ 6,194	\$ 6,503	\$ 6,834	\$ 7,179	\$ 7,541	\$ 7,926
	Annual	\$ 70,716	\$ 74,328	\$ 78,036	\$ 82,008	\$ 86,148	\$ 90,492	\$ 95,112

54	Hourly	\$ 34.86	\$ 36.61	\$ 38.46	\$ 40.41	\$ 42.47	\$ 44.62	\$ 46.89
	Bi-weekly	\$ 2,788.62	\$ 2,928.92	\$ 3,077.08	\$ 3,233.08	\$ 3,397.38	\$ 3,569.54	\$ 3,750.92
	Monthly	\$ 6,042	\$ 6,346	\$ 6,667	\$ 7,005	\$ 7,361	\$ 7,734	\$ 8,127
	Annual	\$ 72,504	\$ 76,152	\$ 80,004	\$ 84,060	\$ 88,332	\$ 92,808	\$ 97,524

55	Hourly	\$ 35.73	\$ 37.52	\$ 39.43	\$ 41.42	\$ 43.51	\$ 45.73	\$ 48.05
	Bi-weekly	\$ 2,858.77	\$ 3,001.38	\$ 3,154.15	\$ 3,313.38	\$ 3,480.46	\$ 3,658.15	\$ 3,844.15
	Monthly	\$ 6,194	\$ 6,503	\$ 6,834	\$ 7,179	\$ 7,541	\$ 7,926	\$ 8,329
	Annual	\$ 74,328	\$ 78,036	\$ 82,008	\$ 86,148	\$ 90,492	\$ 95,112	\$ 99,948

56	Hourly	\$ 36.61	\$ 38.46	\$ 40.41	\$ 42.47	\$ 44.62	\$ 46.89	\$ 49.25
	Bi-weekly	\$ 2,928.92	\$ 3,077.08	\$ 3,233.08	\$ 3,397.38	\$ 3,569.54	\$ 3,750.92	\$ 3,939.69
	Monthly	\$ 6,346	\$ 6,667	\$ 7,005	\$ 7,361	\$ 7,734	\$ 8,127	\$ 8,536
	Annual	\$ 76,152	\$ 80,004	\$ 84,060	\$ 88,332	\$ 92,808	\$ 97,524	\$ 102,432

57	Hourly	\$ 37.52	\$ 39.43	\$ 41.42	\$ 43.51	\$ 45.73	\$ 48.05	\$ 50.46
	Bi-weekly	\$ 3,001.38	\$ 3,154.15	\$ 3,313.38	\$ 3,480.46	\$ 3,658.15	\$ 3,844.15	\$ 4,037.08
	Monthly	\$ 6,503	\$ 6,834	\$ 7,179	\$ 7,541	\$ 7,926	\$ 8,329	\$ 8,747
	Annual	\$ 78,036	\$ 82,008	\$ 86,148	\$ 90,492	\$ 95,112	\$ 99,948	\$ 104,964

58	Hourly	\$ 38.46	\$ 40.41	\$ 42.47	\$ 44.62	\$ 46.89	\$ 49.25	\$ 51.73
	Bi-weekly	\$ 3,077.08	\$ 3,233.08	\$ 3,397.38	\$ 3,569.54	\$ 3,750.92	\$ 3,939.69	\$ 4,138.15
	Monthly	\$ 6,667	\$ 7,005	\$ 7,361	\$ 7,734	\$ 8,127	\$ 8,536	\$ 8,966
	Annual	\$ 80,004	\$ 84,060	\$ 88,332	\$ 92,808	\$ 97,524	\$ 102,432	\$ 107,592

59	Hourly	\$ 39.43	\$ 41.42	\$ 43.51	\$ 45.73	\$ 48.05	\$ 50.46	\$ 53.02
	Bi-weekly	\$ 3,154.15	\$ 3,313.38	\$ 3,480.46	\$ 3,658.15	\$ 3,844.15	\$ 4,037.08	\$ 4,241.54
	Monthly	\$ 6,834	\$ 7,179	\$ 7,541	\$ 7,926	\$ 8,329	\$ 8,747	\$ 9,190
	Annual	\$ 82,008	\$ 86,148	\$ 90,492	\$ 95,112	\$ 99,948	\$ 104,964	\$ 110,280

60	Hourly	\$ 40.41	\$ 42.47	\$ 44.62	\$ 46.89	\$ 49.25	\$ 51.73	\$ 54.35
	Bi-weekly	\$ 3,233.08	\$ 3,397.38	\$ 3,569.54	\$ 3,750.92	\$ 3,939.69	\$ 4,138.15	\$ 4,348.15
	Monthly	\$ 7,005	\$ 7,361	\$ 7,734	\$ 8,127	\$ 8,536	\$ 8,966	\$ 9,421
	Annual	\$ 84,060	\$ 88,332	\$ 92,808	\$ 97,524	\$ 102,432	\$ 107,592	\$ 113,052

CITY OF PALM SPRINGS

MANAGEMENT ASSOCIATION OF PALM SPRINGS SALARY SCHEDULE (MAPS)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
61	Hourly	\$ 41.42	\$ 43.51	\$ 45.73	\$ 48.05	\$ 50.46	\$ 53.02	\$ 55.71
	Bi-weekly	\$ 3,313.38	\$ 3,480.46	\$ 3,658.15	\$ 3,844.15	\$ 4,037.08	\$ 4,241.54	\$ 4,457.08
	Monthly	\$ 7,179	\$ 7,541	\$ 7,926	\$ 8,329	\$ 8,747	\$ 9,190	\$ 9,657
	Annual	\$ 86,148	\$ 90,492	\$ 95,112	\$ 99,948	\$ 104,964	\$ 110,280	\$ 115,884

62	Hourly	\$ 42.47	\$ 44.62	\$ 46.89	\$ 49.25	\$ 51.73	\$ 54.35	\$ 57.10
	Bi-weekly	\$ 3,397.38	\$ 3,569.54	\$ 3,750.92	\$ 3,939.69	\$ 4,138.15	\$ 4,348.15	\$ 4,568.31
	Monthly	\$ 7,361	\$ 7,734	\$ 8,127	\$ 8,536	\$ 8,966	\$ 9,421	\$ 9,898
	Annual	\$ 88,332	\$ 92,808	\$ 97,524	\$ 102,432	\$ 107,592	\$ 113,052	\$ 118,776

63	Hourly	\$ 43.51	\$ 45.73	\$ 48.05	\$ 50.46	\$ 53.02	\$ 55.71	\$ 58.52
	Bi-weekly	\$ 3,480.46	\$ 3,658.15	\$ 3,844.15	\$ 4,037.08	\$ 4,241.54	\$ 4,457.08	\$ 4,681.85
	Monthly	\$ 7,541	\$ 7,926	\$ 8,329	\$ 8,747	\$ 9,190	\$ 9,657	\$ 10,144
	Annual	\$ 90,492	\$ 95,112	\$ 99,948	\$ 104,964	\$ 110,280	\$ 115,884	\$ 121,728

64	Hourly	\$ 44.62	\$ 46.89	\$ 49.25	\$ 51.73	\$ 54.35	\$ 57.10	\$ 60.01
	Bi-weekly	\$ 3,569.54	\$ 3,750.92	\$ 3,939.69	\$ 4,138.15	\$ 4,348.15	\$ 4,568.31	\$ 4,800.92
	Monthly	\$ 7,734	\$ 8,127	\$ 8,536	\$ 8,966	\$ 9,421	\$ 9,898	\$ 10,402
	Annual	\$ 92,808	\$ 97,524	\$ 102,432	\$ 107,592	\$ 113,052	\$ 118,776	\$ 124,824

65	Hourly	\$ 45.73	\$ 48.05	\$ 50.46	\$ 53.02	\$ 55.71	\$ 58.52	\$ 61.49
	Bi-weekly	\$ 3,658.15	\$ 3,844.15	\$ 4,037.08	\$ 4,241.54	\$ 4,457.08	\$ 4,681.85	\$ 4,919.54
	Monthly	\$ 7,926	\$ 8,329	\$ 8,747	\$ 9,190	\$ 9,657	\$ 10,144	\$ 10,659
	Annual	\$ 95,112	\$ 99,948	\$ 104,964	\$ 110,280	\$ 115,884	\$ 121,728	\$ 127,908

66	Hourly	\$ 46.89	\$ 49.25	\$ 51.73	\$ 54.35	\$ 57.10	\$ 60.01	\$ 63.02
	Bi-weekly	\$ 3,750.92	\$ 3,939.69	\$ 4,138.15	\$ 4,348.15	\$ 4,568.31	\$ 4,800.92	\$ 5,041.38
	Monthly	\$ 8,127	\$ 8,536	\$ 8,966	\$ 9,421	\$ 9,898	\$ 10,402	\$ 10,923
	Annual	\$ 97,524	\$ 102,432	\$ 107,592	\$ 113,052	\$ 118,776	\$ 124,824	\$ 131,076

67	Hourly	\$ 48.05	\$ 50.46	\$ 53.02	\$ 55.71	\$ 58.52	\$ 61.49	\$ 64.56
	Bi-weekly	\$ 3,844.15	\$ 4,037.08	\$ 4,241.54	\$ 4,457.08	\$ 4,681.85	\$ 4,919.54	\$ 5,165.08
	Monthly	\$ 8,329	\$ 8,747	\$ 9,190	\$ 9,657	\$ 10,144	\$ 10,659	\$ 11,191
	Annual	\$ 99,948	\$ 104,964	\$ 110,280	\$ 115,884	\$ 121,728	\$ 127,908	\$ 134,292

68	Hourly	\$ 49.25	\$ 51.73	\$ 54.35	\$ 57.10	\$ 60.01	\$ 63.02	\$ 66.17
	Bi-weekly	\$ 3,939.69	\$ 4,138.15	\$ 4,348.15	\$ 4,568.31	\$ 4,800.92	\$ 5,041.38	\$ 5,293.85
	Monthly	\$ 8,536	\$ 8,966	\$ 9,421	\$ 9,898	\$ 10,402	\$ 10,923	\$ 11,470
	Annual	\$ 102,432	\$ 107,592	\$ 113,052	\$ 118,776	\$ 124,824	\$ 131,076	\$ 137,640

69	Hourly	\$ 50.46	\$ 53.02	\$ 55.71	\$ 58.52	\$ 61.49	\$ 64.56	\$ 67.78
	Bi-weekly	\$ 4,037.08	\$ 4,241.54	\$ 4,457.08	\$ 4,681.85	\$ 4,919.54	\$ 5,165.08	\$ 5,422.15
	Monthly	\$ 8,747	\$ 9,190	\$ 9,657	\$ 10,144	\$ 10,659	\$ 11,191	\$ 11,748
	Annual	\$ 104,964	\$ 110,280	\$ 115,884	\$ 121,728	\$ 127,908	\$ 134,292	\$ 140,976

70	Hourly	\$ 51.73	\$ 54.35	\$ 57.10	\$ 60.01	\$ 63.02	\$ 66.17	\$ 69.47
	Bi-weekly	\$ 4,138.15	\$ 4,348.15	\$ 4,568.31	\$ 4,800.92	\$ 5,041.38	\$ 5,293.85	\$ 5,557.38
	Monthly	\$ 8,966	\$ 9,421	\$ 9,898	\$ 10,402	\$ 10,923	\$ 11,470	\$ 12,041
	Annual	\$ 107,592	\$ 113,052	\$ 118,776	\$ 124,824	\$ 131,076	\$ 137,640	\$ 144,492

CITY OF PALM SPRINGS

MANAGEMENT ASSOCIATION OF PALM SPRINGS SALARY SCHEDULE (MAPS)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
71	Hourly	\$ 53.02	\$ 55.71	\$ 58.52	\$ 61.45	\$ 64.56	\$ 67.78	\$ 71.16
	Bi-weekly	\$ 4,241.54	\$ 4,457.08	\$ 4,681.85	\$ 4,916.31	\$ 5,165.08	\$ 5,422.15	\$ 5,693.08
	Monthly	\$ 9,190	\$ 9,657	\$ 10,144	\$ 10,652	\$ 11,191	\$ 11,748	\$ 12,335
	Annual	\$ 110,280	\$ 115,884	\$ 121,728	\$ 127,824	\$ 134,292	\$ 140,976	\$ 148,020

72	Hourly	\$ 54.35	\$ 57.10	\$ 60.01	\$ 63.02	\$ 66.17	\$ 69.47	\$ 72.95
	Bi-weekly	\$ 4,348.15	\$ 4,568.31	\$ 4,800.92	\$ 5,041.38	\$ 5,293.85	\$ 5,557.38	\$ 5,835.69
	Monthly	\$ 9,421	\$ 9,898	\$ 10,402	\$ 10,923	\$ 11,470	\$ 12,041	\$ 12,644
	Annual	\$ 113,052	\$ 118,776	\$ 124,824	\$ 131,076	\$ 137,640	\$ 144,492	\$ 151,728

73	Hourly	\$ 55.71	\$ 58.52	\$ 61.45	\$ 64.56	\$ 67.78	\$ 71.16	\$ 74.71
	Bi-weekly	\$ 4,457.08	\$ 4,681.85	\$ 4,916.31	\$ 5,165.08	\$ 5,422.15	\$ 5,693.08	\$ 5,976.46
	Monthly	\$ 9,657	\$ 10,144	\$ 10,652	\$ 11,191	\$ 11,748	\$ 12,335	\$ 12,949
	Annual	\$ 115,884	\$ 121,728	\$ 127,824	\$ 134,292	\$ 140,976	\$ 148,020	\$ 155,388

74	Hourly	\$ 57.10	\$ 60.01	\$ 63.02	\$ 66.17	\$ 69.47	\$ 72.95	\$ 76.59
	Bi-weekly	\$ 4,568.31	\$ 4,800.92	\$ 5,041.38	\$ 5,293.85	\$ 5,557.38	\$ 5,835.69	\$ 6,127.38
	Monthly	\$ 9,898	\$ 10,402	\$ 10,923	\$ 11,470	\$ 12,041	\$ 12,644	\$ 13,276
	Annual	\$ 118,776	\$ 124,824	\$ 131,076	\$ 137,640	\$ 144,492	\$ 151,728	\$ 159,312

75	Hourly	\$ 58.52	\$ 61.45	\$ 64.56	\$ 67.78	\$ 71.16	\$ 74.71	\$ 78.46
	Bi-weekly	\$ 4,681.85	\$ 4,916.31	\$ 5,165.08	\$ 5,422.15	\$ 5,693.08	\$ 5,976.46	\$ 6,276.46
	Monthly	\$ 10,144	\$ 10,652	\$ 11,191	\$ 11,748	\$ 12,335	\$ 12,949	\$ 13,599
	Annual	\$ 121,728	\$ 127,824	\$ 134,292	\$ 140,976	\$ 148,020	\$ 155,388	\$ 163,188

76	Hourly	\$ 60.01	\$ 63.02	\$ 66.17	\$ 69.47	\$ 72.95	\$ 76.59	\$ 80.42
	Bi-weekly	\$ 4,800.92	\$ 5,041.38	\$ 5,293.85	\$ 5,557.38	\$ 5,835.69	\$ 6,127.38	\$ 6,433.38
	Monthly	\$ 10,402	\$ 10,923	\$ 11,470	\$ 12,041	\$ 12,644	\$ 13,276	\$ 13,939
	Annual	\$ 124,824	\$ 131,076	\$ 137,640	\$ 144,492	\$ 151,728	\$ 159,312	\$ 167,268

77	Hourly	\$ 61.45	\$ 64.56	\$ 67.78	\$ 71.16	\$ 74.71	\$ 78.46	\$ 82.38
	Bi-weekly	\$ 4,916.31	\$ 5,165.08	\$ 5,422.15	\$ 5,693.08	\$ 5,976.46	\$ 6,276.46	\$ 6,590.31
	Monthly	\$ 10,652	\$ 11,191	\$ 11,748	\$ 12,335	\$ 12,949	\$ 13,599	\$ 14,279
	Annual	\$ 127,824	\$ 134,292	\$ 140,976	\$ 148,020	\$ 155,388	\$ 163,188	\$ 171,348

78	Hourly	\$ 63.02	\$ 66.17	\$ 69.47	\$ 72.95	\$ 76.59	\$ 80.42	\$ 84.45
	Bi-weekly	\$ 5,041.38	\$ 5,293.85	\$ 5,557.38	\$ 5,835.69	\$ 6,127.38	\$ 6,433.38	\$ 6,756.00
	Monthly	\$ 10,923	\$ 11,470	\$ 12,041	\$ 12,644	\$ 13,276	\$ 13,939	\$ 14,638
	Annual	\$ 131,076	\$ 137,640	\$ 144,492	\$ 151,728	\$ 159,312	\$ 167,268	\$ 175,656

79	Hourly	\$ 64.56	\$ 67.78	\$ 71.16	\$ 74.71	\$ 78.46	\$ 82.38	\$ 86.49
	Bi-weekly	\$ 5,165.08	\$ 5,422.15	\$ 5,693.08	\$ 5,976.46	\$ 6,276.46	\$ 6,590.31	\$ 6,918.92
	Monthly	\$ 11,191	\$ 11,748	\$ 12,335	\$ 12,949	\$ 13,599	\$ 14,279	\$ 14,991
	Annual	\$ 134,292	\$ 140,976	\$ 148,020	\$ 155,388	\$ 163,188	\$ 171,348	\$ 179,892



**SALARY AND CLASSIFICATION
SCHEDULE**

FIRE SAFETY

FY 2016-17

FIRE SAFETY
Classifications

FY 2016-17

Position Title	Unit Description	Range
Fire Fighter	FF	40
Refer to Fire Fighter salary schedules		
Fire Engineer	FE	45
Refer to Fire Engineer salary schedules		

Effective June 19, 2016

FIRE SAFETY
Certification Key

FY 2016-17

Type	Premium
Associate's Degree	5.00%
Bachelor's Degree	7.50%
Master's Degree	10.00%
State Fire Certification (SFOC)	2.50%
Bilingual Pay	5.00%
Paramedic	15.00%
Scott Air Pak Technician	5.00%

Effective June 19, 2016

CITY OF PALM SPRINGS

FIRE FIGHTER (40) - FIRE SAFETY SALARY SCHEDULE (FF40)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
40 Fire Fighter	Hourly	\$ 28.49	\$ 29.92	\$ 31.42	\$ 33.02	\$ 34.70	\$ 36.45	\$ 38.29
	Bi-weekly	\$ 2,279.54	\$ 2,393.54	\$ 2,513.54	\$ 2,641.38	\$ 2,776.15	\$ 2,916.00	\$ 3,063.23
	Monthly	\$ 4,939	\$ 5,186	\$ 5,446	\$ 5,723	\$ 6,015	\$ 6,318	\$ 6,637
	Annual	\$ 59,268	\$ 62,232	\$ 65,352	\$ 68,676	\$ 72,180	\$ 75,816	\$ 79,644

41	Hourly	\$ 29.23	\$ 30.69	\$ 32.23	\$ 33.86	\$ 35.56	\$ 37.40	\$ 39.25
	Bi-weekly	\$ 2,338.15	\$ 2,454.92	\$ 2,578.15	\$ 2,708.77	\$ 2,844.46	\$ 2,991.69	\$ 3,139.85
	Monthly	\$ 5,066	\$ 5,319	\$ 5,586	\$ 5,869	\$ 6,163	\$ 6,482	\$ 6,803
	Annual	\$ 60,792	\$ 63,828	\$ 67,032	\$ 70,428	\$ 73,956	\$ 77,784	\$ 81,636

42	Hourly	\$ 29.92	\$ 31.42	\$ 33.02	\$ 34.70	\$ 36.45	\$ 38.29	\$ 40.23
	Bi-weekly	\$ 2,393.54	\$ 2,513.54	\$ 2,641.38	\$ 2,776.15	\$ 2,916.00	\$ 3,063.23	\$ 3,218.31
	Monthly	\$ 5,186	\$ 5,446	\$ 5,723	\$ 6,015	\$ 6,318	\$ 6,637	\$ 6,973
	Annual	\$ 62,232	\$ 65,352	\$ 68,676	\$ 72,180	\$ 75,816	\$ 79,644	\$ 83,676

43	Hourly	\$ 30.69	\$ 32.23	\$ 33.86	\$ 35.56	\$ 37.40	\$ 39.25	\$ 41.25
	Bi-weekly	\$ 2,454.92	\$ 2,578.15	\$ 2,708.77	\$ 2,844.46	\$ 2,991.69	\$ 3,139.85	\$ 3,300.00
	Monthly	\$ 5,319	\$ 5,586	\$ 5,869	\$ 6,163	\$ 6,482	\$ 6,803	\$ 7,150
	Annual	\$ 63,828	\$ 67,032	\$ 70,428	\$ 73,956	\$ 77,784	\$ 81,636	\$ 85,800

44	Hourly	\$ 31.42	\$ 33.02	\$ 34.70	\$ 36.45	\$ 38.29	\$ 40.23	\$ 42.27
	Bi-weekly	\$ 2,513.54	\$ 2,641.38	\$ 2,776.15	\$ 2,916.00	\$ 3,063.23	\$ 3,218.31	\$ 3,381.23
	Monthly	\$ 5,446	\$ 5,723	\$ 6,015	\$ 6,318	\$ 6,637	\$ 6,973	\$ 7,326
	Annual	\$ 65,352	\$ 68,676	\$ 72,180	\$ 75,816	\$ 79,644	\$ 83,676	\$ 87,912

45	Hourly	\$ 32.23	\$ 33.86	\$ 35.56	\$ 37.40	\$ 39.25	\$ 41.25	\$ 43.33
	Bi-weekly	\$ 2,578.15	\$ 2,708.77	\$ 2,844.46	\$ 2,991.69	\$ 3,139.85	\$ 3,300.00	\$ 3,466.62
	Monthly	\$ 5,586	\$ 5,869	\$ 6,163	\$ 6,482	\$ 6,803	\$ 7,150	\$ 7,511
	Annual	\$ 67,032	\$ 70,428	\$ 73,956	\$ 77,784	\$ 81,636	\$ 85,800	\$ 90,132

46	Hourly	\$ 33.02	\$ 34.70	\$ 36.45	\$ 38.29	\$ 40.23	\$ 42.27	\$ 44.41
	Bi-weekly	\$ 2,641.38	\$ 2,776.15	\$ 2,916.00	\$ 3,063.23	\$ 3,218.31	\$ 3,381.23	\$ 3,552.92
	Monthly	\$ 5,723	\$ 6,015	\$ 6,318	\$ 6,637	\$ 6,973	\$ 7,326	\$ 7,698
	Annual	\$ 68,676	\$ 72,180	\$ 75,816	\$ 79,644	\$ 83,676	\$ 87,912	\$ 92,376

47	Hourly	\$ 33.86	\$ 35.56	\$ 37.40	\$ 39.25	\$ 41.25	\$ 43.33	\$ 45.53
	Bi-weekly	\$ 2,708.77	\$ 2,844.46	\$ 2,991.69	\$ 3,139.85	\$ 3,300.00	\$ 3,466.62	\$ 3,642.00
	Monthly	\$ 5,869	\$ 6,163	\$ 6,482	\$ 6,803	\$ 7,150	\$ 7,511	\$ 7,891
	Annual	\$ 70,428	\$ 73,956	\$ 77,784	\$ 81,636	\$ 85,800	\$ 90,132	\$ 94,692

48	Hourly	\$ 34.70	\$ 36.45	\$ 38.29	\$ 40.23	\$ 42.27	\$ 44.41	\$ 46.67
	Bi-weekly	\$ 2,776.15	\$ 2,916.00	\$ 3,063.23	\$ 3,218.31	\$ 3,381.23	\$ 3,552.92	\$ 3,733.38
	Monthly	\$ 6,015	\$ 6,318	\$ 6,637	\$ 6,973	\$ 7,326	\$ 7,698	\$ 8,089
	Annual	\$ 72,180	\$ 75,816	\$ 79,644	\$ 83,676	\$ 87,912	\$ 92,376	\$ 97,068

49	Hourly	\$ 35.56	\$ 37.40	\$ 39.25	\$ 41.25	\$ 43.33	\$ 45.53	\$ 47.85
	Bi-weekly	\$ 2,844.46	\$ 2,991.69	\$ 3,139.85	\$ 3,300.00	\$ 3,466.62	\$ 3,642.00	\$ 3,828.00
	Monthly	\$ 6,163	\$ 6,482	\$ 6,803	\$ 7,150	\$ 7,511	\$ 7,891	\$ 8,294
	Annual	\$ 73,956	\$ 77,784	\$ 81,636	\$ 85,800	\$ 90,132	\$ 94,692	\$ 99,528

CITY OF PALM SPRINGS

FIRE FIGHTER (40) - FIRE SAFETY SALARY SCHEDULE (FF40)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
50	Hourly	\$ 36.45	\$ 38.29	\$ 40.23	\$ 42.27	\$ 44.41	\$ 46.67	\$ 49.03
	Bi-weekly	\$ 2,916.00	\$ 3,063.23	\$ 3,218.31	\$ 3,381.23	\$ 3,552.92	\$ 3,733.38	\$ 3,922.15
	Monthly	\$ 6,318	\$ 6,637	\$ 6,973	\$ 7,326	\$ 7,698	\$ 8,089	\$ 8,498
	Annual	\$ 75,816	\$ 79,644	\$ 83,676	\$ 87,912	\$ 92,376	\$ 97,068	\$ 101,976

51	Hourly	\$ 37.40	\$ 39.25	\$ 41.25	\$ 43.33	\$ 45.53	\$ 47.85	\$ 50.24
	Bi-weekly	\$ 2,991.69	\$ 3,139.85	\$ 3,300.00	\$ 3,466.62	\$ 3,642.00	\$ 3,828.00	\$ 4,019.54
	Monthly	\$ 6,482	\$ 6,803	\$ 7,150	\$ 7,511	\$ 7,891	\$ 8,294	\$ 8,709
	Annual	\$ 77,784	\$ 81,636	\$ 85,800	\$ 90,132	\$ 94,692	\$ 99,528	\$ 104,508

52	Hourly	\$ 38.29	\$ 40.23	\$ 42.27	\$ 44.41	\$ 46.67	\$ 49.03	\$ 51.53
	Bi-weekly	\$ 3,063.23	\$ 3,218.31	\$ 3,381.23	\$ 3,552.92	\$ 3,733.38	\$ 3,922.15	\$ 4,122.00
	Monthly	\$ 6,637	\$ 6,973	\$ 7,326	\$ 7,698	\$ 8,089	\$ 8,498	\$ 8,931
	Annual	\$ 79,644	\$ 83,676	\$ 87,912	\$ 92,376	\$ 97,068	\$ 101,976	\$ 107,172

53	Hourly	\$ 39.25	\$ 41.25	\$ 43.33	\$ 45.53	\$ 47.85	\$ 50.24	\$ 52.79
	Bi-weekly	\$ 3,139.85	\$ 3,300.00	\$ 3,466.62	\$ 3,642.00	\$ 3,828.00	\$ 4,019.54	\$ 4,223.08
	Monthly	\$ 6,803	\$ 7,150	\$ 7,511	\$ 7,891	\$ 8,294	\$ 8,709	\$ 9,150
	Annual	\$ 81,636	\$ 85,800	\$ 90,132	\$ 94,692	\$ 99,528	\$ 104,508	\$ 109,800

CITY OF PALM SPRINGS

FIRE FIGHTER (56) - FIRE SAFETY SALARY SCHEDULE (FF56)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
40 Fire Fighter	Hourly	\$ 20.36	\$ 21.38	\$ 22.45	\$ 23.59	\$ 24.78	\$ 26.04	\$ 27.35
	Bi-weekly	\$ 2,280.19	\$ 2,394.27	\$ 2,514.00	\$ 2,641.65	\$ 2,775.50	\$ 2,916.00	\$ 3,062.96
	Monthly	\$ 4,940	\$ 5,188	\$ 5,447	\$ 5,724	\$ 6,014	\$ 6,318	\$ 6,636
	Annual	\$ 59,285	\$ 62,251	\$ 65,364	\$ 68,683	\$ 72,163	\$ 75,816	\$ 79,637
41	Hourly	\$ 20.88	\$ 21.92	\$ 23.02	\$ 24.18	\$ 25.41	\$ 26.69	\$ 28.04
	Bi-weekly	\$ 2,338.46	\$ 2,455.42	\$ 2,578.19	\$ 2,708.19	\$ 2,845.42	\$ 2,989.04	\$ 3,140.65
	Monthly	\$ 5,067	\$ 5,320	\$ 5,586	\$ 5,868	\$ 6,165	\$ 6,476	\$ 6,805
	Annual	\$ 60,800	\$ 63,841	\$ 67,033	\$ 70,413	\$ 73,981	\$ 77,715	\$ 81,657
42	Hourly	\$ 21.38	\$ 22.45	\$ 23.59	\$ 24.78	\$ 26.04	\$ 27.35	\$ 28.74
	Bi-weekly	\$ 2,394.27	\$ 2,514.00	\$ 2,641.65	\$ 2,775.50	\$ 2,916.00	\$ 3,062.96	\$ 3,219.31
	Monthly	\$ 5,188	\$ 5,447	\$ 5,724	\$ 6,014	\$ 6,318	\$ 6,636	\$ 6,975
	Annual	\$ 62,251	\$ 65,364	\$ 68,683	\$ 72,163	\$ 75,816	\$ 79,637	\$ 83,702
43	Hourly	\$ 21.92	\$ 23.02	\$ 24.18	\$ 25.41	\$ 26.69	\$ 28.04	\$ 29.47
	Bi-weekly	\$ 2,455.42	\$ 2,578.19	\$ 2,708.19	\$ 2,845.42	\$ 2,989.04	\$ 3,140.65	\$ 3,300.35
	Monthly	\$ 5,320	\$ 5,586	\$ 5,868	\$ 6,165	\$ 6,476	\$ 6,805	\$ 7,151
	Annual	\$ 63,841	\$ 67,033	\$ 70,413	\$ 73,981	\$ 77,715	\$ 81,657	\$ 85,809
44	Hourly	\$ 22.45	\$ 23.59	\$ 24.78	\$ 26.04	\$ 27.35	\$ 28.74	\$ 30.19
	Bi-weekly	\$ 2,514.00	\$ 2,641.65	\$ 2,775.50	\$ 2,916.00	\$ 3,062.96	\$ 3,219.31	\$ 3,381.38
	Monthly	\$ 5,447	\$ 5,724	\$ 6,014	\$ 6,318	\$ 6,636	\$ 6,975	\$ 7,326
	Annual	\$ 65,364	\$ 68,683	\$ 72,163	\$ 75,816	\$ 79,637	\$ 83,702	\$ 87,916
45	Hourly	\$ 23.02	\$ 24.18	\$ 25.41	\$ 26.69	\$ 28.04	\$ 29.47	\$ 30.95
	Bi-weekly	\$ 2,578.19	\$ 2,708.19	\$ 2,845.42	\$ 2,989.04	\$ 3,140.65	\$ 3,300.35	\$ 3,466.42
	Monthly	\$ 5,586	\$ 5,868	\$ 6,165	\$ 6,476	\$ 6,805	\$ 7,151	\$ 7,511
	Annual	\$ 67,033	\$ 70,413	\$ 73,981	\$ 77,715	\$ 81,657	\$ 85,809	\$ 90,127
46	Hourly	\$ 23.59	\$ 24.78	\$ 26.04	\$ 27.35	\$ 28.74	\$ 30.19	\$ 31.72
	Bi-weekly	\$ 2,641.65	\$ 2,775.50	\$ 2,916.00	\$ 3,062.96	\$ 3,219.31	\$ 3,381.38	\$ 3,552.38
	Monthly	\$ 5,724	\$ 6,014	\$ 6,318	\$ 6,636	\$ 6,975	\$ 7,326	\$ 7,697
	Annual	\$ 68,683	\$ 72,163	\$ 75,816	\$ 79,637	\$ 83,702	\$ 87,916	\$ 92,362
47	Hourly	\$ 24.18	\$ 25.41	\$ 26.69	\$ 28.04	\$ 29.47	\$ 30.95	\$ 32.53
	Bi-weekly	\$ 2,708.19	\$ 2,845.42	\$ 2,989.04	\$ 3,140.65	\$ 3,300.35	\$ 3,466.42	\$ 3,642.96
	Monthly	\$ 5,868	\$ 6,165	\$ 6,476	\$ 6,805	\$ 7,151	\$ 7,511	\$ 7,893
	Annual	\$ 70,413	\$ 73,981	\$ 77,715	\$ 81,657	\$ 85,809	\$ 90,127	\$ 94,717
48	Hourly	\$ 24.78	\$ 26.04	\$ 27.35	\$ 28.74	\$ 30.19	\$ 31.72	\$ 33.33
	Bi-weekly	\$ 2,775.50	\$ 2,916.00	\$ 3,062.96	\$ 3,219.31	\$ 3,381.38	\$ 3,552.38	\$ 3,732.88
	Monthly	\$ 6,014	\$ 6,318	\$ 6,636	\$ 6,975	\$ 7,326	\$ 7,697	\$ 8,088
	Annual	\$ 72,163	\$ 75,816	\$ 79,637	\$ 83,702	\$ 87,916	\$ 92,362	\$ 97,055
49	Hourly	\$ 25.41	\$ 26.69	\$ 28.04	\$ 29.47	\$ 30.95	\$ 32.53	\$ 34.17
	Bi-weekly	\$ 2,845.42	\$ 2,989.04	\$ 3,140.65	\$ 3,300.35	\$ 3,466.42	\$ 3,642.96	\$ 3,827.46
	Monthly	\$ 6,165	\$ 6,476	\$ 6,805	\$ 7,151	\$ 7,511	\$ 7,893	\$ 8,293
	Annual	\$ 73,981	\$ 77,715	\$ 81,657	\$ 85,809	\$ 90,127	\$ 94,717	\$ 99,514

CITY OF PALM SPRINGS

FIRE FIGHTER (56) - FIRE SAFETY SALARY SCHEDULE (FF56)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
50	Hourly	\$ 26.04	\$ 27.35	\$ 28.74	\$ 30.19	\$ 31.72	\$ 33.33	\$ 35.02
	Bi-weekly	\$ 2,916.00	\$ 3,062.96	\$ 3,219.31	\$ 3,381.38	\$ 3,552.38	\$ 3,732.88	\$ 3,922.27
	Monthly	\$ 6,318	\$ 6,636	\$ 6,975	\$ 7,326	\$ 7,697	\$ 8,088	\$ 8,498
	Annual	\$ 75,816	\$ 79,637	\$ 83,702	\$ 87,916	\$ 92,362	\$ 97,055	\$ 101,979

51	Hourly	\$ 26.69	\$ 28.04	\$ 29.47	\$ 30.95	\$ 32.53	\$ 34.17	\$ 35.89
	Bi-weekly	\$ 2,989.04	\$ 3,140.65	\$ 3,300.35	\$ 3,466.42	\$ 3,642.96	\$ 3,827.46	\$ 4,019.42
	Monthly	\$ 6,476	\$ 6,805	\$ 7,151	\$ 7,511	\$ 7,893	\$ 8,293	\$ 8,709
	Annual	\$ 77,715	\$ 81,657	\$ 85,809	\$ 90,127	\$ 94,717	\$ 99,514	\$ 104,505

52	Hourly	\$ 27.35	\$ 28.74	\$ 30.19	\$ 31.72	\$ 33.33	\$ 35.02	\$ 36.81
	Bi-weekly	\$ 3,062.96	\$ 3,219.31	\$ 3,381.38	\$ 3,552.38	\$ 3,732.88	\$ 3,922.27	\$ 4,122.88
	Monthly	\$ 6,636	\$ 6,975	\$ 7,326	\$ 7,697	\$ 8,088	\$ 8,498	\$ 8,933
	Annual	\$ 79,637	\$ 83,702	\$ 87,916	\$ 92,362	\$ 97,055	\$ 101,979	\$ 107,195

53	Hourly	\$ 28.04	\$ 29.47	\$ 30.95	\$ 32.53	\$ 34.17	\$ 35.89	\$ 37.71
	Bi-weekly	\$ 3,140.65	\$ 3,300.35	\$ 3,466.42	\$ 3,642.96	\$ 3,827.46	\$ 4,019.42	\$ 4,223.88
	Monthly	\$ 6,805	\$ 7,151	\$ 7,511	\$ 7,893	\$ 8,293	\$ 8,709	\$ 9,152
	Annual	\$ 81,657	\$ 85,809	\$ 90,127	\$ 94,717	\$ 99,514	\$ 104,505	\$ 109,821

CITY OF PALM SPRINGS

FIRE ENGINEER (40) - Fire Safety Salary Schedule (FE40)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
45 Fire Engineer	Hourly	\$ 33.36	\$ 35.05	\$ 36.82	\$ 38.71	\$ 40.64	\$ 42.71	\$ 44.88
	Bi-weekly	\$ 2,668.62	\$ 2,804.31	\$ 2,945.54	\$ 3,096.46	\$ 3,251.54	\$ 3,416.77	\$ 3,590.31
	Monthly	\$ 5,782	\$ 6,076	\$ 6,382	\$ 6,709	\$ 7,045	\$ 7,403	\$ 7,779
	Annual	\$ 69,384	\$ 72,912	\$ 76,584	\$ 80,508	\$ 84,540	\$ 88,836	\$ 93,348
46	Hourly	\$ 34.19	\$ 35.93	\$ 37.74	\$ 39.65	\$ 41.65	\$ 43.76	\$ 45.99
	Bi-weekly	\$ 2,735.54	\$ 2,874.46	\$ 3,019.38	\$ 3,171.69	\$ 3,332.31	\$ 3,500.77	\$ 3,679.38
	Monthly	\$ 5,927	\$ 6,228	\$ 6,542	\$ 6,872	\$ 7,220	\$ 7,585	\$ 7,972
	Annual	\$ 71,124	\$ 74,736	\$ 78,504	\$ 82,464	\$ 86,640	\$ 91,020	\$ 95,664
47	Hourly	\$ 35.05	\$ 36.82	\$ 38.71	\$ 40.64	\$ 42.71	\$ 44.88	\$ 47.13
	Bi-weekly	\$ 2,804.31	\$ 2,945.54	\$ 3,096.46	\$ 3,251.54	\$ 3,416.77	\$ 3,590.31	\$ 3,770.77
	Monthly	\$ 6,076	\$ 6,382	\$ 6,709	\$ 7,045	\$ 7,403	\$ 7,779	\$ 8,170
	Annual	\$ 72,912	\$ 76,584	\$ 80,508	\$ 84,540	\$ 88,836	\$ 93,348	\$ 98,040
48	Hourly	\$ 35.93	\$ 37.74	\$ 39.65	\$ 41.65	\$ 43.76	\$ 45.99	\$ 48.32
	Bi-weekly	\$ 2,874.46	\$ 3,019.38	\$ 3,171.69	\$ 3,332.31	\$ 3,500.77	\$ 3,679.38	\$ 3,865.38
	Monthly	\$ 6,228	\$ 6,542	\$ 6,872	\$ 7,220	\$ 7,585	\$ 7,972	\$ 8,375
	Annual	\$ 74,736	\$ 78,504	\$ 82,464	\$ 86,640	\$ 91,020	\$ 95,664	\$ 100,500
49	Hourly	\$ 36.82	\$ 38.71	\$ 40.64	\$ 42.71	\$ 44.88	\$ 47.13	\$ 49.54
	Bi-weekly	\$ 2,945.54	\$ 3,096.46	\$ 3,251.54	\$ 3,416.77	\$ 3,590.31	\$ 3,770.77	\$ 3,963.23
	Monthly	\$ 6,382	\$ 6,709	\$ 7,045	\$ 7,403	\$ 7,779	\$ 8,170	\$ 8,587
	Annual	\$ 76,584	\$ 80,508	\$ 84,540	\$ 88,836	\$ 93,348	\$ 98,040	\$ 103,044
50	Hourly	\$ 37.74	\$ 39.65	\$ 41.65	\$ 43.76	\$ 45.99	\$ 48.32	\$ 50.77
	Bi-weekly	\$ 3,019.38	\$ 3,171.69	\$ 3,332.31	\$ 3,500.77	\$ 3,679.38	\$ 3,865.38	\$ 4,061.54
	Monthly	\$ 6,542	\$ 6,872	\$ 7,220	\$ 7,585	\$ 7,972	\$ 8,375	\$ 8,800
	Annual	\$ 78,504	\$ 82,464	\$ 86,640	\$ 91,020	\$ 95,664	\$ 100,500	\$ 105,600
51	Hourly	\$ 38.71	\$ 40.64	\$ 42.71	\$ 44.88	\$ 47.13	\$ 49.54	\$ 52.03
	Bi-weekly	\$ 3,096.46	\$ 3,251.54	\$ 3,416.77	\$ 3,590.31	\$ 3,770.77	\$ 3,963.23	\$ 4,162.15
	Monthly	\$ 6,709	\$ 7,045	\$ 7,403	\$ 7,779	\$ 8,170	\$ 8,587	\$ 9,018
	Annual	\$ 80,508	\$ 84,540	\$ 88,836	\$ 93,348	\$ 98,040	\$ 103,044	\$ 108,216
52	Hourly	\$ 39.65	\$ 41.65	\$ 43.76	\$ 45.99	\$ 48.32	\$ 50.77	\$ 53.36
	Bi-weekly	\$ 3,171.69	\$ 3,332.31	\$ 3,500.77	\$ 3,679.38	\$ 3,865.38	\$ 4,061.54	\$ 4,268.77
	Monthly	\$ 6,872	\$ 7,220	\$ 7,585	\$ 7,972	\$ 8,375	\$ 8,800	\$ 9,249
	Annual	\$ 82,464	\$ 86,640	\$ 91,020	\$ 95,664	\$ 100,500	\$ 105,600	\$ 110,988
53	Hourly	\$ 40.64	\$ 42.71	\$ 44.88	\$ 47.13	\$ 49.54	\$ 52.03	\$ 54.68
	Bi-weekly	\$ 3,251.54	\$ 3,416.77	\$ 3,590.31	\$ 3,770.77	\$ 3,963.23	\$ 4,162.15	\$ 4,374.00
	Monthly	\$ 7,045	\$ 7,403	\$ 7,779	\$ 8,170	\$ 8,587	\$ 9,018	\$ 9,477
	Annual	\$ 84,540	\$ 88,836	\$ 93,348	\$ 98,040	\$ 103,044	\$ 108,216	\$ 113,724
54	Hourly	\$ 41.65	\$ 43.76	\$ 45.99	\$ 48.32	\$ 50.77	\$ 53.36	\$ 56.04
	Bi-weekly	\$ 3,332.31	\$ 3,500.77	\$ 3,679.38	\$ 3,865.38	\$ 4,061.54	\$ 4,268.77	\$ 4,482.92
	Monthly	\$ 7,220	\$ 7,585	\$ 7,972	\$ 8,375	\$ 8,800	\$ 9,249	\$ 9,713
	Annual	\$ 86,640	\$ 91,020	\$ 95,664	\$ 100,500	\$ 105,600	\$ 110,988	\$ 116,556

CITY OF PALM SPRINGS

FIRE ENGINEER (40) - Fire Safety Salary Schedule (FE40)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
55	Hourly	\$ 42.71	\$ 44.88	\$ 47.13	\$ 49.54	\$ 52.03	\$ 54.68	\$ 57.39
	Bi-weekly	\$ 3,416.77	\$ 3,590.31	\$ 3,770.77	\$ 3,963.23	\$ 4,162.15	\$ 4,374.00	\$ 4,591.38
	Monthly	\$ 7,403	\$ 7,779	\$ 8,170	\$ 8,587	\$ 9,018	\$ 9,477	\$ 9,948
	Annual	\$ 88,836	\$ 93,348	\$ 98,040	\$ 103,044	\$ 108,216	\$ 113,724	\$ 119,376

56	Hourly	\$ 43.76	\$ 45.99	\$ 48.32	\$ 50.77	\$ 53.36	\$ 56.04	\$ 58.85
	Bi-weekly	\$ 3,500.77	\$ 3,679.38	\$ 3,865.38	\$ 4,061.54	\$ 4,268.77	\$ 4,482.92	\$ 4,707.69
	Monthly	\$ 7,585	\$ 7,972	\$ 8,375	\$ 8,800	\$ 9,249	\$ 9,713	\$ 10,200
	Annual	\$ 91,020	\$ 95,664	\$ 100,500	\$ 105,600	\$ 110,988	\$ 116,556	\$ 122,400

57	Hourly	\$ 44.88	\$ 47.13	\$ 49.54	\$ 52.03	\$ 54.68	\$ 57.39	\$ 60.27
	Bi-weekly	\$ 3,590.31	\$ 3,770.77	\$ 3,963.23	\$ 4,162.15	\$ 4,374.00	\$ 4,591.38	\$ 4,821.69
	Monthly	\$ 7,779	\$ 8,170	\$ 8,587	\$ 9,018	\$ 9,477	\$ 9,948	\$ 10,447
	Annual	\$ 93,348	\$ 98,040	\$ 103,044	\$ 108,216	\$ 113,724	\$ 119,376	\$ 125,364

58	Hourly	\$ 45.99	\$ 48.32	\$ 50.77	\$ 53.36	\$ 56.04	\$ 58.85	\$ 61.78
	Bi-weekly	\$ 3,679.38	\$ 3,865.38	\$ 4,061.54	\$ 4,268.77	\$ 4,482.92	\$ 4,707.69	\$ 4,942.15
	Monthly	\$ 7,972	\$ 8,375	\$ 8,800	\$ 9,249	\$ 9,713	\$ 10,200	\$ 10,708
	Annual	\$ 95,664	\$ 100,500	\$ 105,600	\$ 110,988	\$ 116,556	\$ 122,400	\$ 128,496

CITY OF PALM SPRINGS

FIRE ENGINEER (56) - FIRE SAFETY SALARY SCHEDULE (FE56)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
45 Fire Engineer	Hourly	\$ 23.84	\$ 25.04	\$ 26.31	\$ 27.64	\$ 29.04	\$ 30.51	\$ 32.05
	Bi-weekly	\$ 2,669.73	\$ 2,804.35	\$ 2,946.46	\$ 3,095.15	\$ 3,252.27	\$ 3,417.54	\$ 3,589.50
	Monthly	\$ 5,784	\$ 6,076	\$ 6,384	\$ 6,706	\$ 7,047	\$ 7,405	\$ 7,777
	Annual	\$ 69,413	\$ 72,913	\$ 76,608	\$ 80,474	\$ 84,559	\$ 88,856	\$ 93,327
46	Hourly	\$ 24.42	\$ 25.66	\$ 26.96	\$ 28.32	\$ 29.76	\$ 31.26	\$ 32.84
	Bi-weekly	\$ 2,735.42	\$ 2,874.04	\$ 3,019.54	\$ 3,171.65	\$ 3,333.58	\$ 3,501.38	\$ 3,678.46
	Monthly	\$ 5,927	\$ 6,227	\$ 6,542	\$ 6,872	\$ 7,223	\$ 7,586	\$ 7,970
	Annual	\$ 71,121	\$ 74,725	\$ 78,508	\$ 82,463	\$ 86,673	\$ 91,036	\$ 95,640
47	Hourly	\$ 25.04	\$ 26.31	\$ 27.64	\$ 29.04	\$ 30.51	\$ 32.05	\$ 33.68
	Bi-weekly	\$ 2,804.35	\$ 2,946.46	\$ 3,095.15	\$ 3,252.27	\$ 3,417.54	\$ 3,589.50	\$ 3,772.35
	Monthly	\$ 6,076	\$ 6,384	\$ 6,706	\$ 7,047	\$ 7,405	\$ 7,777	\$ 8,173
	Annual	\$ 72,913	\$ 76,608	\$ 80,474	\$ 84,559	\$ 88,856	\$ 93,327	\$ 98,081
48	Hourly	\$ 25.66	\$ 26.96	\$ 28.32	\$ 29.76	\$ 31.26	\$ 32.84	\$ 34.51
	Bi-weekly	\$ 2,874.04	\$ 3,019.54	\$ 3,171.65	\$ 3,333.58	\$ 3,501.38	\$ 3,678.46	\$ 3,865.50
	Monthly	\$ 6,227	\$ 6,542	\$ 6,872	\$ 7,223	\$ 7,586	\$ 7,970	\$ 8,375
	Annual	\$ 74,725	\$ 78,508	\$ 82,463	\$ 86,673	\$ 91,036	\$ 95,640	\$ 100,503
49	Hourly	\$ 26.31	\$ 27.64	\$ 29.04	\$ 30.51	\$ 32.05	\$ 33.68	\$ 35.39
	Bi-weekly	\$ 2,946.46	\$ 3,095.15	\$ 3,252.27	\$ 3,417.54	\$ 3,589.50	\$ 3,772.35	\$ 3,963.42
	Monthly	\$ 6,384	\$ 6,706	\$ 7,047	\$ 7,405	\$ 7,777	\$ 8,173	\$ 8,587
	Annual	\$ 76,608	\$ 80,474	\$ 84,559	\$ 88,856	\$ 93,327	\$ 98,081	\$ 103,049
50	Hourly	\$ 26.96	\$ 28.32	\$ 29.76	\$ 31.26	\$ 32.84	\$ 34.51	\$ 36.26
	Bi-weekly	\$ 3,019.54	\$ 3,171.65	\$ 3,333.58	\$ 3,501.38	\$ 3,678.46	\$ 3,865.50	\$ 4,061.54
	Monthly	\$ 6,542	\$ 6,872	\$ 7,223	\$ 7,586	\$ 7,970	\$ 8,375	\$ 8,800
	Annual	\$ 78,508	\$ 82,463	\$ 86,673	\$ 91,036	\$ 95,640	\$ 100,503	\$ 105,600
51	Hourly	\$ 27.64	\$ 29.04	\$ 30.51	\$ 32.05	\$ 33.68	\$ 35.39	\$ 37.16
	Bi-weekly	\$ 3,095.15	\$ 3,252.27	\$ 3,417.54	\$ 3,589.50	\$ 3,772.35	\$ 3,963.42	\$ 4,162.15
	Monthly	\$ 6,706	\$ 7,047	\$ 7,405	\$ 7,777	\$ 8,173	\$ 8,587	\$ 9,018
	Annual	\$ 80,474	\$ 84,559	\$ 88,856	\$ 93,327	\$ 98,081	\$ 103,049	\$ 108,216
52	Hourly	\$ 28.32	\$ 29.76	\$ 31.26	\$ 32.84	\$ 34.51	\$ 36.26	\$ 38.12
	Bi-weekly	\$ 3,171.65	\$ 3,333.58	\$ 3,501.38	\$ 3,678.46	\$ 3,865.50	\$ 4,061.54	\$ 4,269.31
	Monthly	\$ 6,872	\$ 7,223	\$ 7,586	\$ 7,970	\$ 8,375	\$ 8,800	\$ 9,250
	Annual	\$ 82,463	\$ 86,673	\$ 91,036	\$ 95,640	\$ 100,503	\$ 105,600	\$ 111,002
53	Hourly	\$ 29.04	\$ 30.51	\$ 32.05	\$ 33.68	\$ 35.39	\$ 37.16	\$ 39.05
	Bi-weekly	\$ 3,252.27	\$ 3,417.54	\$ 3,589.50	\$ 3,772.35	\$ 3,963.42	\$ 4,162.15	\$ 4,373.88
	Monthly	\$ 7,047	\$ 7,405	\$ 7,777	\$ 8,173	\$ 8,587	\$ 9,018	\$ 9,477
	Annual	\$ 84,559	\$ 88,856	\$ 93,327	\$ 98,081	\$ 103,049	\$ 108,216	\$ 113,721
54	Hourly	\$ 29.76	\$ 31.26	\$ 32.84	\$ 34.51	\$ 36.26	\$ 38.12	\$ 40.02
	Bi-weekly	\$ 3,333.58	\$ 3,501.38	\$ 3,678.46	\$ 3,865.50	\$ 4,061.54	\$ 4,269.31	\$ 4,482.73
	Monthly	\$ 7,223	\$ 7,586	\$ 7,970	\$ 8,375	\$ 8,800	\$ 9,250	\$ 9,713
	Annual	\$ 86,673	\$ 91,036	\$ 95,640	\$ 100,503	\$ 105,600	\$ 111,002	\$ 116,551

CITY OF PALM SPRINGS

FIRE ENGINEER (56) - FIRE SAFETY SALARY SCHEDULE (FE56)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
55	Hourly	\$ 30.51	\$ 32.05	\$ 33.68	\$ 35.39	\$ 37.16	\$ 39.05	\$ 41.01
	Bi-weekly	\$ 3,417.54	\$ 3,589.50	\$ 3,772.35	\$ 3,963.42	\$ 4,162.15	\$ 4,373.88	\$ 4,592.65
	Monthly	\$ 7,405	\$ 7,777	\$ 8,173	\$ 8,587	\$ 9,018	\$ 9,477	\$ 9,951
	Annual	\$ 88,856	\$ 93,327	\$ 98,081	\$ 103,049	\$ 108,216	\$ 113,721	\$ 119,409

56	Hourly	\$ 31.26	\$ 32.84	\$ 34.51	\$ 36.26	\$ 38.12	\$ 40.02	\$ 42.03
	Bi-weekly	\$ 3,501.38	\$ 3,678.46	\$ 3,865.50	\$ 4,061.54	\$ 4,269.31	\$ 4,482.73	\$ 4,706.96
	Monthly	\$ 7,586	\$ 7,970	\$ 8,375	\$ 8,800	\$ 9,250	\$ 9,713	\$ 10,198
	Annual	\$ 91,036	\$ 95,640	\$ 100,503	\$ 105,600	\$ 111,002	\$ 116,551	\$ 122,381

57	Hourly	\$ 32.05	\$ 33.68	\$ 35.39	\$ 37.16	\$ 39.05	\$ 41.01	\$ 43.05
	Bi-weekly	\$ 3,589.50	\$ 3,772.35	\$ 3,963.42	\$ 4,162.15	\$ 4,373.88	\$ 4,592.65	\$ 4,822.15
	Monthly	\$ 7,777	\$ 8,173	\$ 8,587	\$ 9,018	\$ 9,477	\$ 9,951	\$ 10,448
	Annual	\$ 93,327	\$ 98,081	\$ 103,049	\$ 108,216	\$ 113,721	\$ 119,409	\$ 125,376

58	Hourly	\$ 32.84	\$ 34.51	\$ 36.26	\$ 38.12	\$ 40.02	\$ 42.03	\$ 44.13
	Bi-weekly	\$ 3,678.46	\$ 3,865.50	\$ 4,061.54	\$ 4,269.31	\$ 4,482.73	\$ 4,706.96	\$ 4,942.23
	Monthly	\$ 7,970	\$ 8,375	\$ 8,800	\$ 9,250	\$ 9,713	\$ 10,198	\$ 10,708
	Annual	\$ 95,640	\$ 100,503	\$ 105,600	\$ 111,002	\$ 116,551	\$ 122,381	\$ 128,498



**SALARY AND CLASSIFICATION
SCHEDULE**

FIRE MANAGEMENT

FY 2016-17

**FIRE MANAGEMENT
Classifications**

FY 2016-17

Position Title	Unit Description	Range
Fire Deputy Chief	FDC	78
Refer to Fire Division Chief salary schedules		
Fire Battalion Chief	FBC	70
Refer to Fire Battalion Chief salary schedules		
Fire Captain (includes DFM)	FMX	64
Refer to Fire Captain salary schedules		

**FIRE MANAGEMENT
Certification Key**

FY 2016-17

Type	Premium
Bachelor's Degree	2.50%
Master's Degree	5.00%
Fire Captain Paramedic Pay	5.00%
Bilingual Pay	5.00%

CITY OF PALM SPRINGS

FIRE DEPUTY CHIEF (40) - FIRE MANAGEMENT SALARY SCHEDULE (FDC40)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
78 Fire Deputy Chief	Hourly	\$ 72.28	\$ 75.89	\$ 79.67	\$ 83.67	\$ 87.85
	Bi-weekly	\$ 5,782.62	\$ 6,071.08	\$ 6,373.85	\$ 6,693.23	\$ 7,028.31
	Monthly	\$ 12,529	\$ 13,154	\$ 13,810	\$ 14,502	\$ 15,228
	Annual	\$ 150,348	\$ 157,848	\$ 165,720	\$ 174,024	\$ 182,736

79	Hourly	\$ 74.04	\$ 77.74	\$ 81.63	\$ 85.71	\$ 89.99
	Bi-weekly	\$ 5,923.38	\$ 6,219.23	\$ 6,530.31	\$ 6,856.62	\$ 7,199.08
	Monthly	\$ 12,834	\$ 13,475	\$ 14,149	\$ 14,856	\$ 15,598
	Annual	\$ 154,008	\$ 161,700	\$ 169,788	\$ 178,272	\$ 187,176

80	Hourly	\$ 75.89	\$ 79.67	\$ 83.67	\$ 87.85	\$ 92.25
	Bi-weekly	\$ 6,071.08	\$ 6,373.85	\$ 6,693.23	\$ 7,028.31	\$ 7,380.00
	Monthly	\$ 13,154	\$ 13,810	\$ 14,502	\$ 15,228	\$ 15,990
	Annual	\$ 157,848	\$ 165,720	\$ 174,024	\$ 182,736	\$ 191,880

81	Hourly	\$ 77.74	\$ 81.63	\$ 85.71	\$ 89.99	\$ 94.49
	Bi-weekly	\$ 6,219.23	\$ 6,530.31	\$ 6,856.62	\$ 7,199.08	\$ 7,559.08
	Monthly	\$ 13,475	\$ 14,149	\$ 14,856	\$ 15,598	\$ 16,378
	Annual	\$ 161,700	\$ 169,788	\$ 178,272	\$ 187,176	\$ 196,536

CITY OF PALM SPRINGS

FIRE DEPUTY CHIEF (56) - FIRE MANAGEMENT SALARY SCHEDULE (FDC56)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
78 Fire Deputy Chief	Hourly	\$ 51.62	\$ 54.21	\$ 56.92	\$ 59.76	\$ 62.75
	Bi-weekly	\$ 5,781.77	\$ 6,071.04	\$ 6,374.50	\$ 6,693.19	\$ 7,028.23
	Monthly	\$ 12,527	\$ 13,154	\$ 13,811	\$ 14,502	\$ 15,228
	Annual	\$ 150,326	\$ 157,847	\$ 165,737	\$ 174,023	\$ 182,734

79	Hourly	\$ 52.89	\$ 55.53	\$ 58.31	\$ 61.22	\$ 64.28
	Bi-weekly	\$ 5,923.81	\$ 6,219.77	\$ 6,530.42	\$ 6,856.73	\$ 7,199.85
	Monthly	\$ 12,835	\$ 13,476	\$ 14,149	\$ 14,856	\$ 15,600
	Annual	\$ 154,019	\$ 161,714	\$ 169,791	\$ 178,275	\$ 187,196

80	Hourly	\$ 54.21	\$ 56.92	\$ 59.76	\$ 62.75	\$ 65.89
	Bi-weekly	\$ 6,071.04	\$ 6,374.50	\$ 6,693.19	\$ 7,028.23	\$ 7,379.50
	Monthly	\$ 13,154	\$ 13,811	\$ 14,502	\$ 15,228	\$ 15,989
	Annual	\$ 157,847	\$ 165,737	\$ 174,023	\$ 182,734	\$ 191,867

81	Hourly	\$ 55.53	\$ 58.31	\$ 61.22	\$ 64.28	\$ 67.50
	Bi-weekly	\$ 6,219.77	\$ 6,530.42	\$ 6,856.73	\$ 7,199.85	\$ 7,559.85
	Monthly	\$ 13,476	\$ 14,149	\$ 14,856	\$ 15,600	\$ 16,380
	Annual	\$ 161,714	\$ 169,791	\$ 178,275	\$ 187,196	\$ 196,556

CITY OF PALM SPRINGS

FIRE BATTALION CHIEF (40) FIRE MANAGEMENT SALARY SCHEDULE (FBC40)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
70 Fire Battalion Chief	Hourly	\$ 60.81	\$ 63.89	\$ 67.12	\$ 70.51	\$ 74.09
	Bi-weekly	\$ 4,865.08	\$ 5,111.08	\$ 5,369.54	\$ 5,640.46	\$ 5,927.08
	Monthly	\$ 10,541	\$ 11,074	\$ 11,634	\$ 12,221	\$ 12,842
	Annual	\$ 126,492	\$ 132,888	\$ 139,608	\$ 146,652	\$ 154,104
71	Hourly	\$ 62.32	\$ 65.49	\$ 68.80	\$ 72.28	\$ 75.89
	Bi-weekly	\$ 4,985.54	\$ 5,238.92	\$ 5,503.85	\$ 5,782.15	\$ 6,071.54
	Monthly	\$ 10,802	\$ 11,351	\$ 11,925	\$ 12,528	\$ 13,155
	Annual	\$ 129,624	\$ 136,212	\$ 143,100	\$ 150,336	\$ 157,860
72	Hourly	\$ 63.89	\$ 67.12	\$ 70.51	\$ 74.09	\$ 77.78
	Bi-weekly	\$ 5,111.08	\$ 5,369.54	\$ 5,640.46	\$ 5,927.08	\$ 6,222.00
	Monthly	\$ 11,074	\$ 11,634	\$ 12,221	\$ 12,842	\$ 13,481
	Annual	\$ 132,888	\$ 139,608	\$ 146,652	\$ 154,104	\$ 161,772
73	Hourly	\$ 65.49	\$ 68.80	\$ 72.28	\$ 75.89	\$ 79.67
	Bi-weekly	\$ 5,238.92	\$ 5,503.85	\$ 5,782.15	\$ 6,071.54	\$ 6,373.85
	Monthly	\$ 11,351	\$ 11,925	\$ 12,528	\$ 13,155	\$ 13,810
	Annual	\$ 136,212	\$ 143,100	\$ 150,336	\$ 157,860	\$ 165,720
74	Hourly	\$ 67.12	\$ 70.51	\$ 74.09	\$ 77.78	\$ 81.68
	Bi-weekly	\$ 5,369.54	\$ 5,640.46	\$ 5,927.08	\$ 6,222.00	\$ 6,534.00
	Monthly	\$ 11,634	\$ 12,221	\$ 12,842	\$ 13,481	\$ 14,157
	Annual	\$ 139,608	\$ 146,652	\$ 154,104	\$ 161,772	\$ 169,884
75	Hourly	\$ 68.80	\$ 72.28	\$ 75.89	\$ 79.67	\$ 83.67
	Bi-weekly	\$ 5,503.85	\$ 5,782.15	\$ 6,071.54	\$ 6,373.85	\$ 6,693.23
	Monthly	\$ 11,925	\$ 12,528	\$ 13,155	\$ 13,810	\$ 14,502
	Annual	\$ 143,100	\$ 150,336	\$ 157,860	\$ 165,720	\$ 174,024
76	Hourly	\$ 70.51	\$ 74.09	\$ 77.78	\$ 81.68	\$ 85.75
	Bi-weekly	\$ 5,640.46	\$ 5,927.08	\$ 6,222.00	\$ 6,534.00	\$ 6,859.85
	Monthly	\$ 12,221	\$ 12,842	\$ 13,481	\$ 14,157	\$ 14,863
	Annual	\$ 146,652	\$ 154,104	\$ 161,772	\$ 169,884	\$ 178,356

CITY OF PALM SPRINGS

FIRE BATTALION CHIEF (56) FIRE MANAGEMENT SALARY SCHEDULE (FBC56)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
70 Fire Battalion Chief	Hourly	\$ 43.44	\$ 45.65	\$ 47.94	\$ 50.36	\$ 52.91
	Bi-weekly	\$ 4,864.85	\$ 5,112.27	\$ 5,368.81	\$ 5,640.62	\$ 5,925.92
	Monthly	\$ 10,541	\$ 11,077	\$ 11,632	\$ 12,221	\$ 12,840
	Annual	\$ 126,486	\$ 132,919	\$ 139,589	\$ 146,656	\$ 154,074

71	Hourly	\$ 44.52	\$ 46.77	\$ 49.14	\$ 51.63	\$ 54.21
	Bi-weekly	\$ 4,986.31	\$ 5,238.38	\$ 5,503.31	\$ 5,782.42	\$ 6,071.50
	Monthly	\$ 10,804	\$ 11,350	\$ 11,924	\$ 12,529	\$ 13,155
	Annual	\$ 129,644	\$ 136,198	\$ 143,086	\$ 150,343	\$ 157,859

72	Hourly	\$ 45.65	\$ 47.94	\$ 50.36	\$ 52.91	\$ 55.56
	Bi-weekly	\$ 5,112.27	\$ 5,368.81	\$ 5,640.62	\$ 5,925.92	\$ 6,222.38
	Monthly	\$ 11,077	\$ 11,632	\$ 12,221	\$ 12,840	\$ 13,482
	Annual	\$ 132,919	\$ 139,589	\$ 146,656	\$ 154,074	\$ 161,782

73	Hourly	\$ 46.77	\$ 49.14	\$ 51.63	\$ 54.21	\$ 56.92
	Bi-weekly	\$ 5,238.38	\$ 5,503.31	\$ 5,782.42	\$ 6,071.50	\$ 6,374.85
	Monthly	\$ 11,350	\$ 11,924	\$ 12,529	\$ 13,155	\$ 13,812
	Annual	\$ 136,198	\$ 143,086	\$ 150,343	\$ 157,859	\$ 165,746

74	Hourly	\$ 47.94	\$ 50.36	\$ 52.91	\$ 55.56	\$ 58.33
	Bi-weekly	\$ 5,368.81	\$ 5,640.62	\$ 5,925.92	\$ 6,222.38	\$ 6,533.46
	Monthly	\$ 11,632	\$ 12,221	\$ 12,840	\$ 13,482	\$ 14,156
	Annual	\$ 139,589	\$ 146,656	\$ 154,074	\$ 161,782	\$ 169,870

75	Hourly	\$ 49.14	\$ 51.63	\$ 54.21	\$ 56.92	\$ 59.76
	Bi-weekly	\$ 5,503.31	\$ 5,782.42	\$ 6,071.50	\$ 6,374.85	\$ 6,693.38
	Monthly	\$ 11,924	\$ 12,529	\$ 13,155	\$ 13,812	\$ 14,502
	Annual	\$ 143,086	\$ 150,343	\$ 157,859	\$ 165,746	\$ 174,028

76	Hourly	\$ 50.36	\$ 52.91	\$ 55.56	\$ 58.33	\$ 61.25
	Bi-weekly	\$ 5,640.62	\$ 5,925.92	\$ 6,222.38	\$ 6,533.46	\$ 6,860.15
	Monthly	\$ 12,221	\$ 12,840	\$ 13,482	\$ 14,156	\$ 14,864
	Annual	\$ 146,656	\$ 154,074	\$ 161,782	\$ 169,870	\$ 178,364

CITY OF PALM SPRINGS

FIRE CAPTAIN (40) - FIRE MANAGEMENT SALARY SCHEDULE (FMX40)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
64 Fire Captain	Hourly	\$ 47.28	\$ 49.68	\$ 52.19	\$ 54.85	\$ 57.63
	Bi-weekly	\$ 3,782.77	\$ 3,974.77	\$ 4,175.08	\$ 4,388.31	\$ 4,610.77
	Monthly	\$ 8,196	\$ 8,612	\$ 9,046	\$ 9,508	\$ 9,990
	Annual	\$ 98,352	\$ 103,344	\$ 108,552	\$ 114,096	\$ 119,880

65	Hourly	\$ 48.47	\$ 50.91	\$ 53.51	\$ 56.21	\$ 59.07
	Bi-weekly	\$ 3,877.85	\$ 4,073.08	\$ 4,280.77	\$ 4,496.77	\$ 4,725.23
	Monthly	\$ 8,402	\$ 8,825	\$ 9,275	\$ 9,743	\$ 10,238
	Annual	\$ 100,824	\$ 105,900	\$ 111,300	\$ 116,916	\$ 122,856

66	Hourly	\$ 49.68	\$ 52.19	\$ 54.85	\$ 57.63	\$ 60.53
	Bi-weekly	\$ 3,974.77	\$ 4,175.08	\$ 4,388.31	\$ 4,610.77	\$ 4,842.46
	Monthly	\$ 8,612	\$ 9,046	\$ 9,508	\$ 9,990	\$ 10,492
	Annual	\$ 103,344	\$ 108,552	\$ 114,096	\$ 119,880	\$ 125,904

67	Hourly	\$ 50.91	\$ 53.51	\$ 56.21	\$ 59.07	\$ 62.05
	Bi-weekly	\$ 4,073.08	\$ 4,280.77	\$ 4,496.77	\$ 4,725.23	\$ 4,964.31
	Monthly	\$ 8,825	\$ 9,275	\$ 9,743	\$ 10,238	\$ 10,756
	Annual	\$ 105,900	\$ 111,300	\$ 116,916	\$ 122,856	\$ 129,072

68	Hourly	\$ 52.19	\$ 54.85	\$ 57.63	\$ 60.53	\$ 63.59
	Bi-weekly	\$ 4,175.08	\$ 4,388.31	\$ 4,610.77	\$ 4,842.46	\$ 5,087.54
	Monthly	\$ 9,046	\$ 9,508	\$ 9,990	\$ 10,492	\$ 11,023
	Annual	\$ 108,552	\$ 114,096	\$ 119,880	\$ 125,904	\$ 132,276

69	Hourly	\$ 53.51	\$ 56.21	\$ 59.07	\$ 62.05	\$ 65.20
	Bi-weekly	\$ 4,280.77	\$ 4,496.77	\$ 4,725.23	\$ 4,964.31	\$ 5,215.85
	Monthly	\$ 9,275	\$ 9,743	\$ 10,238	\$ 10,756	\$ 11,301
	Annual	\$ 111,300	\$ 116,916	\$ 122,856	\$ 129,072	\$ 135,612

70	Hourly	\$ 54.85	\$ 57.63	\$ 60.53	\$ 63.59	\$ 66.81
	Bi-weekly	\$ 4,388.31	\$ 4,610.77	\$ 4,842.46	\$ 5,087.54	\$ 5,344.62
	Monthly	\$ 9,508	\$ 9,990	\$ 10,492	\$ 11,023	\$ 11,580
	Annual	\$ 114,096	\$ 119,880	\$ 125,904	\$ 132,276	\$ 138,960

CITY OF PALM SPRINGS

FIRE CAPTAIN (56) - FIRE MANAGEMENT SALARY SCHEDULE (FMX56)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
64 Fire Captain	Hourly	\$ 33.78	\$ 35.49	\$ 37.28	\$ 39.18	\$ 41.17
	Bi-weekly	\$ 3,783.77	\$ 3,974.46	\$ 4,175.85	\$ 4,387.62	\$ 4,610.81
	Monthly	\$ 8,198	\$ 8,611	\$ 9,048	\$ 9,507	\$ 9,990
	Annual	\$ 98,378	\$ 103,336	\$ 108,572	\$ 114,078	\$ 119,881
65	Hourly	\$ 34.62	\$ 36.37	\$ 38.22	\$ 40.15	\$ 42.18
	Bi-weekly	\$ 3,877.15	\$ 4,073.88	\$ 4,280.69	\$ 4,497.19	\$ 4,724.54
	Monthly	\$ 8,401	\$ 8,827	\$ 9,275	\$ 9,744	\$ 10,237
	Annual	\$ 100,806	\$ 105,921	\$ 111,298	\$ 116,927	\$ 122,838
66	Hourly	\$ 35.49	\$ 37.28	\$ 39.18	\$ 41.17	\$ 43.23
	Bi-weekly	\$ 3,974.46	\$ 4,175.85	\$ 4,387.62	\$ 4,610.81	\$ 4,842.19
	Monthly	\$ 8,611	\$ 9,048	\$ 9,507	\$ 9,990	\$ 10,491
	Annual	\$ 103,336	\$ 108,572	\$ 114,078	\$ 119,881	\$ 125,897
67	Hourly	\$ 36.37	\$ 38.22	\$ 40.15	\$ 42.18	\$ 44.32
	Bi-weekly	\$ 4,073.88	\$ 4,280.69	\$ 4,497.19	\$ 4,724.54	\$ 4,963.38
	Monthly	\$ 8,827	\$ 9,275	\$ 9,744	\$ 10,237	\$ 10,754
	Annual	\$ 105,921	\$ 111,298	\$ 116,927	\$ 122,838	\$ 129,048
68	Hourly	\$ 37.28	\$ 39.18	\$ 41.17	\$ 43.23	\$ 45.42
	Bi-weekly	\$ 4,175.85	\$ 4,387.62	\$ 4,610.81	\$ 4,842.19	\$ 5,087.31
	Monthly	\$ 9,048	\$ 9,507	\$ 9,990	\$ 10,491	\$ 11,023
	Annual	\$ 108,572	\$ 114,078	\$ 119,881	\$ 125,897	\$ 132,270
69	Hourly	\$ 38.22	\$ 40.15	\$ 42.18	\$ 44.32	\$ 46.56
	Bi-weekly	\$ 4,280.69	\$ 4,497.19	\$ 4,724.54	\$ 4,963.38	\$ 5,215.23
	Monthly	\$ 9,275	\$ 9,744	\$ 10,237	\$ 10,754	\$ 11,300
	Annual	\$ 111,298	\$ 116,927	\$ 122,838	\$ 129,048	\$ 135,596
70	Hourly	\$ 39.18	\$ 41.17	\$ 43.23	\$ 45.42	\$ 47.72
	Bi-weekly	\$ 4,387.62	\$ 4,610.81	\$ 4,842.19	\$ 5,087.31	\$ 5,344.62
	Monthly	\$ 9,507	\$ 9,990	\$ 10,491	\$ 11,023	\$ 11,580
	Annual	\$ 114,078	\$ 119,881	\$ 125,897	\$ 132,270	\$ 138,960

RESOLUTION NO. _____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PALM SPRINGS, CALIFORNIA, APPROVING THE BUDGET FOR FISCAL YEAR 2016-17 AND SUCH OTHER MATTERS AS REQUIRED.

WHEREAS, pursuant to City Charter Section 901, a budget for Fiscal Year 2016-17 has been prepared by the City Manager, Department Heads, and other City personnel; and

WHEREAS, pursuant to City Charter Section 903 the City Council conducted a duly noticed Public Hearing with respect to the Fiscal Year 2016-17 Budget; and

WHEREAS, the City Council has examined said budget, and considered all written and verbal public comments, and after due deliberations and consideration, made any such amendments in the preliminary budget as it considered desirable; and

WHEREAS, pursuant to City Charter Section 904, the City Council desires to adopt the Budget for Fiscal Year 2016-17.

NOW THEREFORE THE CITY COUNCIL OF THE CITY OF PALM SPRINGS DETERMINES, RESOLVES AND APPROVES AS FOLLOWS:

SECTION 1. The Fiscal Year 2016-17 Budget attached hereto and made a part hereof is hereby approved and effective July 1, 2016.

SECTION 2. The City Council approves a General Fund loan to the Measure J Fund for the Police Department Remodel, if needed, in the amount of \$1,250,000 to be repaid within three fiscal years. The City Manager is authorized to approve the repayment of such loan as appropriate funds are available. The Director of Finance and Treasurer is authorized to create accounts and make accounting entries to account for the loan.

SECTION 3. The City Council approves a General Fund loan to the Measure J Fund for the Downtown Park, if needed, in the amount of \$2,000,000 to be repaid within three fiscal years. The City Manager is authorized to approve the repayment of such loan as appropriate funds are available. The Director of Finance and Treasurer is authorized to create accounts and make accounting entries to account for the loan.

SECTION 4. The Director of Finance and City Treasurer is authorized to record interfund transfers in accordance with the Summary of Budgeted Interfund Transfers as required to support the activities of each fund.

SECTION 5. The Director of Finance is authorized to record the Fiscal Year 2015-16 and 2016-17 Budget and other such accounting entries as may be necessary for proper accounting treatment in accordance with rules and regulations applicable to City of Palm Springs' funds.

SECTION 6. The payment of demands prior to audit by the Finance Committee and the City Council may be made by the Director of Finance in conformance with the authority provided by Section 37208 of the California Government Code.

SECTION 7. Section II of Resolution No. 18834 Vehicle Replacement Schedule, is hereby suspended for Fiscal Year 2016-17.

SECTION 8. Section 1 of Resolution No. 23470 is hereby amended to provide the addition to Fund 874, Housing Successor, and the Director of Finance is authorized to record such accounting entries as may be necessary for the proper accounting.

SECTION 9. The Director of Finance is authorized and shall carry forward open purchase orders, and unencumbered balances of appropriations not yet expended as continuing appropriations, from Fiscal Year 2015-16 to Fiscal Year 2016-17, with the approval of the City Manager.

SECTION 10. The City Manager and City Clerk are hereby jointly authorized to execute any professional services or sponsorship contract specifically funded by the Fiscal Year 2016-17 Budget so long as such contract does not exceed the amount so funded. The authority to enter into agreements pursuant to this provision shall be deemed complementary to and consistent with the authority to enter into contracts provided in City Council Resolution No. 20271.

SECTION 11. As a result of any changes to the Recognized Obligation Payment Schedule (ROPS), clawbacks, adjustments to the Redevelopment Property Tax Trust Fund (RPTTF) or the Administrative Cost Allowance (ACA) required of the Successor Agency of the former Community Redevelopment Agency by its Oversight Board, the Riverside County Auditor-Controller, or the State of California or similar actions by those bodies and approved by the Successor Agency and Oversight Board, shall constitute an approved amendment to the City Budget without further action by the City Council.

SECTION 12. The City Manager is hereby authorized to pay any final and non-contested demands of the State of California payable by the City in Fiscal Year 2015-16 and Fiscal Year 2016-17 pursuant to Section 1.85 of Division 24 of the California Health and Safety Code, as amended, and such demand shall constitute an approved amendment to the City budget without further action by the City Council.

SECTION 13. The City Manager is hereby authorized to approve interfund transfers or transfers from fund balance to operating activity accounts for the Risk Management Fund (Fund 540) for Fiscal Year 2016-17 as may be required from time to time. For the purpose of this resolution, interfund transfers include but is not limited to internal service funds.

SECTION 14. The City Manager is hereby authorized to approve interfund transfers and appropriations from fund balance to operating accounts for Fiscal Year 2015-16 and Fiscal Year 2016-17 the purpose of implementing any TOT Incentive agreements approved by the City Council.

SECTION 15. The Director of Finance is authorized, at the end of the Fiscal Year 2015-16 and Fiscal Year 2016-17 through the closing of the accounting records for each such fiscal year, to make and record appropriate interfund transfers and fund balance transfers to appropriation accounts as required to properly account for and balance activity accounts, programs and funds, prior to the completion of the fiscal year audit.

PASSED, APPROVED AND ADOPTED BY THE PALM SPRINGS CITY COUNCIL THIS 1TH DAY OF June, 2016.

DAVID H. READY, CITY MANAGER

ATTEST:

JAMES THOMPSON, CITY CLERK

CERTIFICATION

STATE OF CALIFORNIA)
COUNTY OF RIVERSIDE) ss.
CITY OF PALM SPRINGS)

I, JAMES THOMPSON, City Clerk of the City of Palm Springs, hereby certify that Resolution No. _____ is a full, true and correct copy, and was duly adopted at a regular meeting of the City Council of the City of Palm Springs on the 1TH day of June, 2016, by the following vote:

AYES:
NOES:
ABSENT:
ABSTAIN:

JAMES THOMPSON, CITY CLERK
City of Palm Springs, California

**CITY OF PALM SPRINGS
APPROPRIATION SUMMARY BY FUND TYPE & ACTIVITY
FISCAL YEAR 2016-2017 BUDGET**

OPERATING FUNDS:

DEPT	ACTIVITY	APPROPRIATION
GENERAL FUND - 001		
1010	City Council	\$ 686,223
1100	City Manager / Administration	1,035,664
1114	Neighborhood Involvement	194,151
1120	Information Technology	1,369,230
1150	Chief of Staff/City Clerk	1,366,426
1160	Human Resources	486,340
1180	Rent Control	70,775
1200	City Attorney	806,250
1220	Compensation Liability Reduction	1,000,000
1231	Public Affairs/PSCTV	326,218
1261	Document Management	267,896
1300	Finance Administration	2,946,164
1330	Procurement	537,819
1400	Community and Economic Development	1,222,327
1402	Homeless Program	306,000
2101	GPSCVB	510,000
2116	Visitor Info Center	5,000
2117	Tourism	2,014,000
9001	Appropriations for Contingencies	413,373
2118	Special Events	323,500
2119	Special Contributions	94,000
2120	Event Sponsorship (International Film Festival Title Sponsor)	350,000
2180	Convention Center	7,328,648
2197	Plaza Theatre	26,000
3010+	Police	23,342,710
3304	Animal Control	398,531
3305	Animal Shelter	1,215,303
3400	911 Dispatch Center	1,286,940
3520+	Fire	13,401,988
4151	Planning	1,741,910
4161	Building & Safety	2,929,649
4171	Engineering	2,956,384
4201+	Street Maintenance/Lighting	2,176,617
4210	Downtown Experience Maintenance	1,350,393
4240	Street Cleaning	26,400
4471	Railroad Station	91,091
2451	Parks Maintenance	3,116,872
2510+	Recreation	3,247,282
2710	Library	2,444,460
2711	Library - Welwood	326,500
	Total General Fund	\$ 83,739,034
	Interfund Transfers Out	\$ 18,877,422
	Total Appropriations and Interfund Transfers Out	\$102,616,456

+ Signifies number includes multiple divisions.

**CITY OF PALM SPRINGS
APPROPRIATION SUMMARY BY FUND TYPE & ACTIVITY
FISCAL YEAR 2016-2017 BUDGET**

SPECIAL REVENUE FUNDS:		
DEPT	ACTIVITY	APPROPRIATION
FORFEITED ASSETS FUND - 120		
3012	Police Administration	\$ 2,000
SAFETY AUGMENTATION FUND - 121		
3013	Police Administration	\$ 473,893
3523	Fire Administration	455,914
	Total Safety Augmentation	\$ 929,807
CSA-152 FUND - 124		
4242	Street Cleaning	\$ 652,673
RECYCLING FUND - 125		
1280	Franchise Admin./Recycling	\$ 292,507
VILLAGEFEST FUND - 127		
2550	VillageFest	\$ 498,869
PARKING FUND - 131		
4461	Parking Control	\$ 247,441
4464	Structure Maintenance	136,926
	Total Parking Control	\$ 384,367
PARKING PROJECTS FUND - 132		
4462	Parking Projects & Programs	\$ 2,000
EMERGENCY RESPONSE FUND - 136		
1291	911 Emergency Response	\$ 1,416,346
COMMUNITY DEVELOPMENT BLOCK GRANT FUND - 137		
4818	CD Block Grant 2016-17	\$ 387,462
SUSTAINABILITY FUND - 138		
1270	Sustainability	\$ 386,569
CFD PUBLIC SAFETY #1 - 140		
3026	CFD Police	\$ 436,148
3526	CFD Fire	273,065
	Total CFD Safety	\$ 709,213
Land/Light/Park Maintenance District - 141		
4310	Land/Light/Park Maintenance District	\$ 353,936
AIR QUALITY MANAGEMENT FUND - 149		
4609	Air Quality Management	\$ 57,600
PUBLIC ARTS FUND - 150		
4408	Art Acquisition	\$ 349,005
LIBRARY TRUST FUND - 151		
2752	Library Trust Fund	\$ 8,600
QUIMBY ACT FEES - 152		
2460	Quimby Park & Recreation	\$ 189,400
SPECIAL PROJECTS FUND - 160		
4509	Police Special Charges	\$ 100,000
4523	Community Donation Recreation	100,000
	Total Special Projects	\$ 200,000
SPECIAL GRANTS FUND - 170		
3212	Police AB 109	\$ 175,000
Total Special Revenue Funds		\$ 6,995,354

**CITY OF PALM SPRINGS
APPROPRIATION SUMMARY BY FUND TYPE & ACTIVITY
FISCAL YEAR 2016-2017 BUDGET**

DEBT SERVICE FUND:

DEPT	ACTIVITY	APPROPRIATION
MASTER LEASE FUND - 139		
7851	Master Lease	\$ 1,493,700
DEBT SERVICE FUND - 301		
7850	Cal Energy Loan	\$ -
7852	Convention Center Debt	4,692,220
7868	Police Building & Other	152,883
7872	Parking Structure Debt	503,966
7878	Measure J Debt Service	3,200,000
7880	Chevron / Opterra	1,056,305
	Total Debt Service Fund	\$ 9,605,374
ASSESSMENT DISTRICT - 324,325,326,327,328		
7870	A.D. 157/158 Refi	\$ -
7871	A.D. 161	-
7874	A.D. 162	-
7875	A.D. 164	-
7879	A.D. 2015-1	731,420
	Total Assessment District	\$ 731,420
	Total Debt Service	\$ 11,830,494

CAPITAL PROJECTS FUND:

FUND	ACTIVITY	APPROPRIATION
SPECIAL GAS TAX FUND - 133		
4298	Improvements (2106 Funds)	\$ 605,441
MEASURE A IMPROVEMENTS FUND - 134		
4495	Bond Const Measure A	\$ 1,098,700
4497	Regional Measure A	-
4498	Local Measure A	955,300
	Total Measure A Fund	\$ 2,054,000
DRAINAGE FUND - 135		
4370	North Zone Drainage	\$ 100,000
4371	Central Zone Drainage	20,000
4372/4373	South and East Zone Drainage	15,000
4374	Southeast Zone Drainage	1,500
4375	Eagle Canyon Drainage	-
	Total Drainage Fund	\$ 136,500
MEASURE J IMPROVEMENTS FUND - 260		
1396	Downtown Maintenance & Other Expenditures	\$ 425,000
4493	Measure J Streets	2,000,000
4494	Comm Proj Hot Spots	911,725
4500	Capital Projects	6,563,275
	Total Measure J Capital Fund	\$ 9,900,000

**CITY OF PALM SPRINGS
APPROPRIATION SUMMARY BY FUND TYPE & ACTIVITY
FISCAL YEAR 2016-2017 BUDGET**

CAPITAL PROJECTS FUND - 261		
1395	City Facility Improvements	\$ 1,086,500
3600	Fire Improvements	700,000
4491	Street Improvements	1,000,000
	Total Capital Projects Fund	\$ 2,786,500
	Total Capital Projects Funds	<u>\$ 15,482,441</u>

ENTERPRISE FUNDS

<u>DEPT</u>	<u>ACTIVITY</u>	<u>APPROPRIATION</u>
AIRPORT CUSTOMER FACILITY FUND - 405		
6003	Airport Customer Facility	\$ 2,500,000
AIRPORT PFC (PASSENGER FACILITY CHARGE) FUND - 410		
6001	PFC Administration	\$ 1,970,647
6277	Series 2006 Debt	1,195,278
6278	Series 2008 Debt Service	817,000
	Total Airport PFC	<u>\$ 3,982,925</u>
AIRPORT FUND - 415		
6002	Airport Administration	3,619,193
6010	Corporate City Yard	0
6022	Airport Security	1,508,049
6050	Airside Operations	817,204
6075	Airport Rescue Fire Fighting	2,986,767
6100	Landside Operations	1,507,816
6175	Airport Grounds Maintenance	510,728
6200	Terminal Building Operations	5,286,170
6225	Control Center Operations	3,616,238
6250	Customs	215,781
	Total Airport Fund - 415	<u>\$ 20,067,946</u>
AIRPORT CAPITAL PROJECTS FUND - 416		
6401	Federal Grant Match	\$ 421,795
6501	Special Capital Projects	1,395,000
6601	Federal Grants	4,140,000
	Total Airport Fund - 416	<u>\$ 5,956,795</u>
WASTEWATER FUND - 420		
6800	Wastewater Program	\$ 10,250,000
	Total Wastewater Fund	<u>\$ 10,250,000</u>
GOLF COURSE FUND - 430		
7021	Resort & Legends Course Maintenance & Operations	4,563,485
7056	Resort Course Debt Service	942,267
	Total Golf Course Fund	<u>\$ 5,505,752</u>
	Total Enterprise Funds	<u>\$ 48,263,418</u>

**CITY OF PALM SPRINGS
APPROPRIATION SUMMARY BY FUND TYPE & ACTIVITY
FISCAL YEAR 2016-2017 BUDGET**

INTERNAL SERVICE FUNDS

DEPT	ACTIVITY	APPROPRIATION
FLEET OPERATIONS FUND - 510		
5470	Fleet Operations	\$ 2,937,294
5475	MVR Reserves	675,726
	Total Motor Vehicle Replacement Fund	\$ 3,613,020
FACILITIES MAINTENANCE FUND - 520		
5641	Facilities Maintenance Operation	\$ 4,673,443
RETIREMENT BENEFITS FUND - 530		
5701	Employee Retirement Benefits	\$ 16,366,830
RISK MANAGEMENT FUND - 540		
5902	Employee Benefits	\$ 8,756,326
5903	Workers' Compensation	3,580,985
5904	Liability Insurance	832,497
5905	Property Insurance	764,120
5919	Unemployment	103,200
	Total Risk Management	\$ 14,037,128
RETIREE HEALTH INSURANCE FUND - 541		
5912	Retiree Health Insurance	\$ 2,759,118
ENERGY FUND - 550		
5805	Administration	\$ 4,000
5806	Sunrise Plaza Cogeneration	855,318
5807	Municipal Complex Cogeneration	1,719,334
5812	Cooling Tower Co-Gen	165,504
	Total Energy	\$ 2,744,156
	Total Internal Service Funds	\$ 44,193,695
TOTAL FY 16-17 BUDGET (excluding Successor Agency)		\$ 210,504,436

CITY OF PALM SPRINGS FY 2016-17 BUDGET

Combined Changes in Estimated Cash

Fund Description	Estimated Cash Reserve 7/1/2016	Adopted Revenues FY 16-17	Adopted Transfer-In FY 16-17	Adopted Expenditures FY 16-17	Adopted Transfer-Out FY 16-17	Estimated Cash Reserve 6/30/2017
CITY FUNDS:						
General Fund	16,538,226	101,747,925	887,500	83,664,034	18,877,422	16,632,195
SPECIAL REVENUE FUNDS:						
Forfeited Assets	4,278	2,000	0	2,000	0	4,278
Safety Augmentation	419,566	929,807	0	929,807	0	419,566
Special Development Fund	0	0	0	0	0	0
CSA 152	2,430	652,673	0	652,673	0	2,430
Recycling	862,499	138,500	0	292,507	0	708,492
PS Villagefest	99,036	500,000	0	498,869	0	100,167
Neighborhood Involvement	50	0	0	0	0	50
Business Improvement District	0	0	0	0	0	0
Energy Efficient Loan Program	500,000	0	0	0	0	500,000
Parking	279,707	103,175	281,192	384,367	0	279,707
Parking Capital Programs	274,092	2,000	0	2,000	0	274,092
Community Block Grant	0	387,462	0	387,462	0	0
Sustainability	120,462	415,000	0	386,569	143,200	5,693
Land / Light / Park Maintenance	0	353,936	0	353,936	0	0
CDF Public Safety #1	280,336	461,000	248,213	709,213	0	280,336
Air Quality Management	80,395	57,600	0	57,600	0	80,395
Public Arts	158,005	191,000	0	349,005	0	0
Library Endowment	0	8,600	0	8,600	0	0
Special Projects	0	200,000	0	200,000	0	0
Special Grants	0	175,000	0	175,000	0	0
CAPITAL PROJECT FUNDS:						
Special Gas Tax Improvements	0	1,205,441	0	605,441	600,000	0
Measure A Improvements	0	2,054,000	0	2,054,000	0	0
Measure J Capital	0	0	13,100,000	9,900,000	3,200,000	0
Drainage	816,062	136,500	0	136,500	0	816,062
Emergency Response Fund	1,064,716	1,281,483	134,863	1,416,346	0	1,064,716
Quimby Park & Recreation	1,240,368	189,400	0	189,400	0	1,240,368
Capital Projects	0	86,500	2,700,000	2,786,500	0	0
	0					
DEBT SERVICE FUNDS:						
Master Lease	323,401	1,493,700	0	1,493,700	0	323,401
Debt Service	0	4,692,229	4,913,154	9,605,374	0	9
Assessment District	267,900	731,420	0	731,420	0	267,900

CITY OF PALM SPRINGS FY 2016-17 BUDGET

Combined Changes in Estimated Cash

Fund Description	Estimated Unrestricted Cash 7/1/2016	Adopted Revenues FY 16-17	Adopted Transfer-In FY 16-17	Adopted Expenditures FY 16-17	Adopted Transfer-Out FY 16-17	Estimated Cash 6/30/2017
ENTERPRISE FUNDS:						
Airport CFC	12,908,486	1,990,000	0	2,500,000	0	12,398,486
Airport PFC	1,985,406	3,725,000	0	3,982,925	0	1,727,481
Airport General Operation	5,568,947	20,420,220	0	20,067,946	2,104,295	3,816,926
Airport Capital Projects	0	4,140,000	2,104,295	5,956,795	287,500	0
Waste Water Treatment	7,194,334	10,250,000	0	10,250,000	0	7,194,334
Golf Course	0	4,805,752	700,000	5,505,752	0	0
INTERNAL SERVICE FUNDS:						
Motor Vehicle	658,823	3,395,618	0	3,613,020	0	441,421
Facilities Maintenance	832,284	4,023,538	0	4,673,443	0	182,379
Employee Retirement Benefit	274,535	16,366,830	0	16,366,830	0	274,535
Risk Management	2,212,040	14,185,240	0	14,037,128	0	2,360,152
Retiree Health Insurance	860,955	2,759,118	0	2,759,118	0	860,955
Energy	2,565,051	2,600,956	143,200	2,744,156	0	2,565,051
TOTAL CITY FUNDS	58,392,390	206,858,623	25,212,417	210,504,436	25,212,417	54,746,577

General Fund Proposed Budget Summary 2015-2016 and 2016-2017 Fiscal Years

City of Palm Springs

	Projected 2015-2016	Preliminary 2016-2017
Revenues	\$98,951,484	\$102,635,425
Expenditures	(98,398,912)	(102,616,456)
Proposed Budget Surplus	\$552,572	\$18,969
Projected Unrestricted Ending Balance	\$15,538,226	\$16,557,195
Reserve as a %	17.30%	18.50%
Short-Term Loan Repayment From Measure J Fund:		
• Police Department Remodel Loan	\$1,000,000	
City Manager Recommendations:		
• Personnel		(\$2,137,000)
• Non-Personnel		(744,000)
Adjusted Unrestricted Ending Balance	\$16,538,226	\$13,676,195
Reserve as a %	19.32%	14.80%

**CITY OF PALM SPRINGS
FY 16-17 PRELIMINARY BUDGET DETAIL**

Line No.	Fund No.	Dept. No.	Fund/Department Name	FY 15-16 TOTAL	Personnel Costs	Materials, Supp & Services	Special Charges	Debt Service	Capital	FY 16-17 TOTAL	Line No.
1	001	1010	City Council	650,809	415,290	191,250	79,683	0	0	686,223	1
2		1100	City Manager / Administration	994,717	931,086	26,700	77,878	0	0	1,035,664	2
3		1114	Neighborhood Involvement	188,796	177,728	13,650	2,773	0	0	194,151	3
4		1120	Information Technology	1,328,425	780,564	452,000	136,666	0	0	1,369,230	4
5		1150	Chief of Staff / City Clerk	1,321,282	806,651	511,270	48,505	0	0	1,366,426	5
6		1160	Human Resources	433,637	295,154	155,850	35,336	0	0	486,340	6
7		1180	Rent Control	63,086	37,796	6,480	26,499	0	0	70,775	7
8		1200	City Attorney	806,087	330,519	474,681	1,050	0	0	806,250	8
9		1220	Unallocated Compensation	1,060,000	1,000,000	0	0	0	0	1,000,000	9
10		1231	Public Affairs/PSCTV	352,269	250,139	72,100	3,979	0	0	326,218	10
11		1261	Document Management	267,896	0	223,520	44,376	0	0	267,896	11
12		1300	Finance Administration	2,858,814	2,353,653	425,704	166,807	0	0	2,946,164	12
13		1330	Procurement	517,401	442,551	60,500	34,768	0	0	537,819	13
14		1440	Community & Economic Development	1,211,002	571,782	176,045	119,923	0	354,577	1,222,327	14
15		1402	Homeless Program	273,000	0	306,000	0	0	0	306,000	15
16		2101	GPSCVB Convention / Visitor Center	500,000	0	510,000	0	0	0	510,000	16
17		2116	Visitor Info Center	5,000	0	5,000	0	0	0	5,000	17
18		2117	Tourism	2,014,000	0	2,014,000	0	0	0	2,014,000	18
19		2122	Economic Recovery/Development Plan	0	0	0	0	0	0	0	19
20		9001	Internal Service Overhead (to be allocated)	566,789	0	413,373	0	0	0	413,373	20
21		2118	Special Events	331,500	0	323,500	0	0	0	323,500	21
22		2119	Special Contributions	86,000	0	94,000	0	0	0	94,000	22
23		2120	Event Sponsorship (PS Int'l Film Festival)	350,000	0	350,000	0	0	0	350,000	23
24		2180	Convention Center	7,593,347	0	1,957,500	278,928	5,092,220	0	7,328,648	24
25		2197	Plaza Theater	26,000	0	26,000	0	0	0	26,000	25
26		4151	Planning	1,667,912	1,434,004	215,300	92,606	0	0	1,741,910	26
27		4161	Building & Safety	2,753,626	2,316,472	465,740	147,437	0	0	2,929,649	27
28		4171	Engineering	2,352,988	1,896,295	847,095	211,994	0	1,000	2,956,384	28
29		2451	Parks Maintenance	2,719,316	609,023	2,325,130	182,719	0	0	3,116,872	29
30		2510	Recreation Administration	1,527,089	1,017,323	256,444	201,072	0	0	1,474,839	30
31		2511	Tennis Center	22,502	0	22,502	0	0	0	22,502	31
32		2512	Palm Springs Skate Park	160,000	0	160,000	0	0	0	160,000	32
33		2515	Swim Center	656,864	504,635	76,559	52,676	0	0	633,870	33
34		2516	Demuth Community Center	267,658	143,237	108,700	8,757	0	0	260,694	34
35		2590	James O. Jessie Desert Highland Unity	673,375	551,371	97,800	46,206	0	0	695,377	35
36		2710	Library	2,440,025	1,705,812	596,370	142,278	0	0	2,444,460	36
37		2711	Library - Welwood	142,500	0	326,500	0	0	0	326,500	37
38		3010	Police Administration & Enforcement	21,881,444	19,647,357	1,185,396	2,174,950	0	0	23,007,703	38
39		3011	Jail Operations	259,759	128,410	205,000	1,597	0	0	335,007	39
40		3304	Animal Control	390,593	347,997	20,691	29,843	0	0	398,531	40
41		3305	Animal Shelter	1,194,410	0	1,197,569	17,734	0	0	1,215,303	41
42		3400	Dispatch Center	1,248,650	1,206,953	49,250	30,737	0	0	1,286,940	42
43			General Fund Continue GENERAL FUND								43

**CITY OF PALM SPRINGS
FY 16-17 PRELIMINARY BUDGET DETAIL**

Line No.	Fund No.	Dept. No.	Fund/Department Name	FY 15-16 TOTAL	Personnel Costs	Materials, Supp & Services	Special Charges	Debt Service	Capital	FY 16-17 TOTAL	Line No.
44		3520	Fire Administration	12,813,898	11,336,771	595,074	1,285,389	0	29,000	13,246,234	44
45		3522	Disaster Preparedness	147,299	22,926	132,828	0	0	0	155,754	45
46		3527	Fire - SDF	0	0	0	0	0	0	0	46
47		4201	Street Maintenance	1,518,264	952,966	313,700	306,624	0	0	1,573,290	47
48		4210	Downtown Experience Maintenance	1,296,698	1,093,271	244,346	12,776	0	0	1,350,393	48
49		4240	Street Cleaning	26,400	0	26,400	0	0	0	26,400	49
50		4301	Street Lighting	1,078,327	0	105,000	498,327	0	0	603,327	50
51		4471	Railroad Station	90,969	0	80,300	791	0	10,000	91,091	51
52			TOTAL GENERAL FUND	81,130,423	53,307,736	18,442,817	6,501,684	5,092,220	394,577	83,739,034	52
			GENERAL FUND								

**CITY OF PALM SPRINGS
FY 16-17 PRELIMINARY BUDGET DETAIL**

Line No.	Fund No.	Dept. No.	Fund/Department Name	FY 15-16 TOTAL	Personnel Costs	Materials, Supplies & Services	Special Charges	Debt Service	Capital	FY 16-17 TOTAL	Line No.
Fund 113 Plaza Theater											
53	113	2199	Plaza Theater	0	0	0	0	0	0	0	53
54			TOTAL PLAZA THEATER	0	0	0	0	0	0	0	54
Fund 120 Forfeited Assets											
55	120	3012	Forfeited Assets-Police	2,000	0	2,000	0	0	0	2,000	55
56			TOTAL FORFEITED ASSETS	2,000	0	2,000	0	0	0	2,000	56
Fund 121 Safety Augmentation											
57	121	3013	Safety Augmentation-Police	438,977	425,711	0	48,182	0	0	473,893	57
58		3523	Safety Augmentation Fire	428,108	409,099	0	46,815	0	0	455,914	58
59			TOTAL SAFETY AUGMENTATION	867,085	834,810	0	94,997	0	0	929,807	59
Fund 124 CSA 152											
60	124	4242	CSA 152 - Street Cleaning	636,085	170,679	404,360	77,634	0	0	652,673	60
61			TOTAL CSA 152	636,085	170,679	404,360	77,634	0	0	652,673	61
Fund 125 Recycling											
62	125	1280	Recycling	285,624	134,493	61,650	22,495	73,869	0	292,507	62
63			TOTAL RECYCLING	285,624	134,493	61,650	22,495	73,869	0	292,507	63
Fund 127 Villagefest											
64	127	2550	Villagefest	521,291	345,280	70,125	83,464	0	0	498,869	64
65			TOTAL VILLAGEFEST	521,291	345,280	70,125	83,464	0	0	498,869	65
Fund 131 Parking											
66	131	4461	Parking Control	243,216	11,860	189,700	45,881	0	0	247,441	66
67		4464	Structure Maintenance	133,551	0	90,000	46,926	0	0	136,926	67
68			TOTAL PARKING CONTROL	376,767	11,860	279,700	92,807	0	0	384,367	68
Fund 132 Parking Capital Programs											
69	132	4462	Parking Projects & Programs	2,000	0	1,819	181	0	0	2,000	69
70			TOTAL PARKING CAP. PROGRAMS	2,000	0	1,819	181	0	0	2,000	70
Fund 136 911 Emergency Response											
71	136	1291	911 Emergency Response	1,427,710	672,931	395,000	0	348,415	0	1,416,346	71
72			TOTAL 911 EMERGENCY RESP.	1,427,710	672,931	395,000	0	348,415	0	1,416,346	72
Fund 137 Community Dev. Block Grant											
73	137	4818	CD Block Grant	343,175	32,183	37,424	7,885	0	309,970	387,462	73
74			TOTAL COMMUNITY DEV.	343,175	32,183	37,424	7,885	0	309,970	387,462	74
75			SUBTOTAL	\$4,461,737	\$2,202,236	\$1,252,078	\$379,463	\$422,284	\$309,970	\$4,566,031	75

SPECIAL REVENUE FUNDS CONTINUE

**CITY OF PALM SPRINGS
FY 16-17 PRELIMINARY BUDGET DETAIL**

Line No.	Fund No.	Dept. No.	Fund/Department Name	FY 15-16 TOTAL	Personnel Costs	Materials, Supplies & Services	Special Charges	Debt Service	Capital	FY 16-17 TOTAL	Line No.
Fund 138											
			Sustainability								
76	138	1270	Sustainability	537,776	134,635	69,150	36,034	0	146,750	386,569	76
77			TOTAL SUSTAINABILITY	537,776	134,635	69,150	36,034	0	146,750	386,569	77
Fund 140											
			CFD Public Safety #1								
78	140	3026	CFD Public Safety Police	434,170	376,549	12,000	47,599	0	0	436,148	78
79	140	3526	CFD Public Safety Fire	280,023	233,919	10,000	29,146	0	0	273,065	79
80			TOTAL CFD PUBLIC SAFETY	714,193	610,468	22,000	76,745	0	0	709,213	80
Fund 141											
			Land/Light/Park Maint Dist								
81	141	4609	Land/Light/Park Maint Dist	350,194	0	287,181	0	0	66,755	353,936	81
82			LAND/LIGHT/PART/MAINT DIST	350,194	0	287,181	0	0	66,755	353,936	82
Fund 149											
			Air Quality Management								
83	149	4609	Air Quality Management	57,100	0	57,600	0	0	0	57,600	83
84			TOTAL AIR QUALITY	57,100	0	57,600	0	0	0	57,600	84
Fund 150											
			Public Arts								
85	150	4408	Art Acquisitions	329,648	71,658	170,001	16,346	0	91,000	349,005	85
86			TOTAL PUBLIC ARTS	329,648	71,658	170,001	16,346	0	91,000	349,005	86
Fund 151											
			Library Endowment								
87	151	2752	Library Trust	8,600	0	100	0	0	8,500	8,600	87
88			TOTAL LIBRARY	8,600	0	100	0	0	8,500	8,600	88
Fund 152											
			Quimby Act Fees								
89	152	2460	Quimby Park & Recreation	189,400	0	0	0	0	189,400	189,400	89
90			TOTAL QUIMBY ACT FEES	189,400	0	0	0	0	189,400	189,400	90
Fund 160											
			Special Projects								
91		4509	Police Special Projects	100,000	100,000	0	0	0	0	100,000	91
92		4523	Comm Donation Recreation	100,000	0	100,000	0	0	0	100,000	92
93			TOTAL SPECIAL PROJECTS	200,000	100,000	100,000	0	0	0	200,000	93
Fund 170											
			Special Grants								
94	170	3212	Police AB 109	175,000	175,000	0	0	0	0	175,000	94
95			TOTAL SPECIAL GRANTS	175,000	175,000	0	0	0	0	175,000	95
96			TOTAL SPECIAL REVENUES	\$7,023,648	\$3,293,997	\$1,958,110	\$508,588	\$422,284	\$812,375	\$6,995,354	96
SPECIAL REVENUE FUNDS											

**CITY OF PALM SPRINGS
FY 16-17 PRELIMINARY BUDGET DETAIL**

Line No.	Fund No.	Dept. No.	Fund/Department Name	FY 15-16 TOTAL	Personnel Costs	Materials, Supplies & Services	Special Charges	Debt Service	Capital	FY 16-17 TOTAL	Line No.
Fund 139			Master Lease								
97	139	7851	Master Lease	1,520,385	0	4,000	0	1,489,700	0	1,493,700	97
98			TOTAL MASTER LEASE	1,520,385	0	4,000	0	1,489,700	0	1,493,700	98
Fund 301			Debt Service								
99	301	7850	Cal Energy Loan	0	0	0	0	0	0	0	99
100		7852	Convention Center Debt	4,691,920	0	0	0	4,692,220	0	4,692,220	100
101		7868	Police Building & Other	152,968	0	700	0	152,183	0	152,883	101
102		7872	Parking Structure Debt	518,500	0	5,000	0	498,966	0	503,966	102
103		7878	Measure J Debt Service	3,200,000	0	8,837	0	3,191,163	0	3,200,000	103
104		7880	Chevron	1,020,680	0	0	0	1,056,305	0	1,056,305	104
105			TOTAL DEBT SERVICE	9,584,068	0	14,537	0	9,590,837	0	9,605,374	105
Fund 324			A.D. 157/158 Refi								
106	324	7870	A.D. 157/158 Refi	0	0	0	0	0	0	0	106
107			TOTAL A.D. 157/158	0	0	0	0	0	0	0	107
Fund 325			A.D. 161								
108	325	7871	A.D. 161	0	0	0	0	0	0	0	108
109			TOTAL A.D. 161	0	0	0	0	0	0	0	109
Fund 326			A.D. 162								
110	326	7874	A.D. 162	0	0	0	0	0	0	0	110
111			TOTAL A.D. 162	0	0	0	0	0	0	0	111
Fund 327			A.D. 164 Mountain Gate II								
112	327	7875	A.D. 164 Mountain Gate II	0	0	0	0	0	0	0	112
113			TOTAL A.D. 164	0	0	0	0	0	0	0	113
Fund 328			A.D. 2015-1								
114	328	7879	A.D. 2015-1	630,429	0	45,000	0	686,420	0	731,420	114
115			TOTAL 2015-1	630,429	0	45,000	0	686,420	0	731,420	115
116			TOTAL DEBT SERVICE	11,734,882	0	63,537	0	11,766,957	0	11,830,494	116
DEBT SERVICE - MASTER LEASE, DEBT & ASSESSMENTS											
DEBT SERVICE - MASTER LEASE, DEBT & ASSESSMENT FUNDS											

**CITY OF PALM SPRINGS
FY 16-17 PRELIMINARY BUDGET DETAIL**

Line No.	Fund No.	Dept. No.	Fund/Department Name	FY 15-16 TOTAL	Personnel Costs	Materials, Supplies & Services	Special Charges	Debt Service	Capital	FY 16-17 TOTAL	Line No.
Fund 133			Special Gas Tax Fund								
117	133	4298	Improvements (2106 Funds)	425,610	0	1,750	0	0	603,691	605,441	117
118			TOTAL Special Gas Tax	425,610	0	1,750	0	0	603,691	605,441	118
Fund 134			Measure A Improvements								
119	134	4497	Regional Measure A	0	0	0	0	0	0	0	119
120		4498	Local Measure A	2,070,000	0	0	0	0	2,054,000	2,054,000	120
121			TOTAL MEASURE A	2,070,000	0	0	0	0	2,054,000	2,054,000	121
Fund 135			Drainage Fund								
122	135	4370	North Zone Drainage	45,000	0	0	0	0	100,000	100,000	122
123		4371	Central Zone Drainage	45,000	0	0	0	0	20,000	20,000	123
124		4372	South Zone Drainage	8,500	0	0	0	0	5,000	5,000	124
125		4373	East Zone Drainage	33,500	0	0	0	0	10,000	10,000	125
126		4374	Southeast Zone Drainage	1,500	0	0	0	0	1,500	1,500	126
127		4375	Eagle Canyon Drainage	0	0	0	0	0	0	0	127
128			TOTAL DRAINAGE	133,500	0	0	0	0	136,500	136,500	128
Fund 260			Measure J Capital Fund								
129	260	1396	Downtown Maint./Other Exp.	375,000	0	425,000	0	0	0	425,000	129
130		4493	Measure J Streets	2,000,000	0	0	0	0	2,000,000	2,000,000	130
131		4494	Comm Proj Hot Spots	0	0	0	0	0	911,725	911,725	131
132		4500	Capital Projects	7,725,000	0	0	0	0	6,563,275	6,563,275	132
133			TOTAL MEASURE J CAPITAL	10,100,000	0	425,000	0	0	9,475,000	9,900,000	133
Fund 261			Capital Projects Fund								
134	261	1395	City Facility Improvements	86,500	0	0	0	0	1,086,500	1,086,500	134
135		3200	Police Improvements	0	0	0	0	0	0	0	135
136		3201	Police Grants	0	0	0	0	0	0	0	136
137		3600	Fire Improvements	0	0	0	0	0	700,000	700,000	137
138		4491	Street Improvements	0	0	0	0	0	1,000,000	1,000,000	138
139		2493	Park Improvements	0	0	0	0	0	0	0	139
140			TOTAL CAPITAL	86,500	0	0	0	0	2,786,500	2,786,500	140
141			TOTAL CAPITAL PROJECTS	12,815,610	0	426,750	0	0	15,055,691	15,482,441	141
			CAPITAL								
			CAPITAL FUNDS								

**CITY OF PALM SPRINGS
FY 16-17 PRELIMINARY BUDGET DETAIL**

Line No.	Fund No.	Dept. No.	Fund/Department Name	FY 15-16 TOTAL	Personnel Costs	Materials, Supplies & Services	Special Charges	Debt Service	Capital	FY 16-17 TOTAL	Line No.
Fund 405 Airport Customer Facility											
142	405	6003	Airport Customer Facility	0	0	0	0	0	2,500,000	2,500,000	142
143			TOTAL Airport Customer Facility	0	0	0	0	0	2,500,000	2,500,000	143
Fund 410 Airport PFC (PASSENGER FACILITY CHARGE)											
144	410	6001	PFC Administration	1,790,506	0	6,000	4,647	1,960,000	0	1,970,647	144
145		6277	Series 2006 Debt Service	1,080,278	0	10,278	0	1,185,000	0	1,195,278	145
146		6278	Series 2008 Debt Service	732,000	0	12,000	0	805,000	0	817,000	146
147			TOTAL Airport PFC	3,602,784	0	28,278	4,647	3,950,000	0	3,982,925	147
Fund 415 Airport											
148	415	6002	Airport Administration	3,304,374	1,351,201	446,995	1,796,835	5,073	19,089	3,619,193	148
149		6010	Corporate Yard Property	142,489	0	0	0	0	0	0	149
150		6022	Airport Security	1,433,190	1,241,939	207,096	59,014	0	0	1,508,049	150
151		6050	Airside Operations	695,728	0	646,976	170,228	0	0	817,204	151
152		6075	Airport Rescue - Fire	2,847,010	2,286,812	587,568	105,822	0	6,565	2,986,767	152
153		6100	Landside Operations	1,604,806	0	1,477,310	30,506	0	0	1,507,816	153
154		6175	Grounds Maintenance	249,728	0	407,000	103,728	0	0	510,728	154
155		6200	Terminal Bldg Operations	5,245,950	2,891,795	2,176,318	163,057	0	55,000	5,286,170	155
156		6225	Control Center	3,649,048	3,220,541	302,500	93,197	0	0	3,616,238	156
157		6250	Customs	211,797	0	213,950	1,831	0	0	215,781	157
158			TOTAL AIRPORT FUND	19,384,120	10,992,288	6,465,713	2,524,218	5,073	80,654	20,067,946	158
Fund 416 Airport Capital Projects											
159	416	6401	Airport Development	1,266,112	0	0	0	0	421,795	421,795	159
160		6501	Special Capital Projects	1,506,000	0	0	0	0	1,395,000	1,395,000	160
161		6601	Federal Grants	12,661,120	0	0	0	0	4,140,000	4,140,000	161
162			TOTAL AIRPORT CAPITAL PROJECTS	15,433,232	0	0	0	0	5,956,795	5,956,795	162
AIRPORT											
ENTERPRISE FUNDS											

**CITY OF PALM SPRINGS
FY 16-17 PRELIMINARY BUDGET DETAIL**

Line No.	Fund No.	Dept. No.	Fund/Department Name	FY 15-16 TOTAL	Personnel Costs	Materials, Supplies & Services	Special Charges	Debt Service	Capital	FY 16-17 TOTAL	Line No.
Fund 420 Wastewater Treatment Plant											
163	420	6800	Wastewater Program	10,689,753	145,519	4,427,142	724,546	0	4,952,793	10,250,000	163
164			TOTAL WASTEWATER TREATMENT PLANT	10,689,753	145,519	4,427,142	724,546	0	4,952,793	10,250,000	164
Fund 430 Golf Course											
165	430	7021	Resort Course Maint/Operations	4,691,459	0	4,477,346	15,039	0	71,100	4,563,485	165
166		7056	Resort Course Debt Service	944,748	0	0	0	942,267	0	942,267	166
167			TOTAL GOLF COURSE	5,636,207	0	4,477,346	15,039	942,267	71,100	5,505,752	167
168			TOTAL ENTERPRISE FUNDS	54,746,096	11,137,807	15,398,479	3,268,450	4,897,340	13,561,342	48,263,418	168
Fund 510 Fleet Operations											
169	510	5470	Fleet Operations	2,855,007	1,000,230	1,756,227	120,837	0	60,000	2,937,294	169
170		5475	Fleet Reserves	675,726	0	0	0	175,726	500,000	675,726	170
171			TOTAL FLEET FUND	3,530,733	1,000,230	1,756,227	120,837	175,726	560,000	3,613,020	171
Fund 520 Facilities Maintenance											
172	520	5641	Facilities Maintenance	4,451,844	1,778,264	2,801,973	93,206	0	0	4,673,443	172
173			TOTAL FACILITIES MNTNCE	4,451,844	1,778,264	2,801,973	93,206	0	0	4,673,443	173
Fund 530 Employee Retirement Benefits											
174	530	5701	Employee Retirement Benefits	13,039,869	6,000	15,015,740	0	1,345,090	0	16,366,830	174
175			TOTAL EMPLOYEE RETIREMENT	13,039,869	6,000	15,015,740	0	1,345,090	0	16,366,830	175
Fund 540 Risk Management											
176	540	5902	Employee Benefits	7,973,337	250,795	8,492,936	12,595	0	0	8,756,326	176
177		5903	Workers Compensation	3,550,764	432,284	3,121,156	27,545	0	0	3,580,985	177
178		5904	Liability Insurance	734,957	0	791,868	40,629	0	0	832,497	178
179		5905	Property Insurance	958,531	0	764,120	0	0	0	764,120	179
180		5919	Unemployment	103,200	0	103,200	0	0	0	103,200	180
181			TOTAL RISK MANAGEMENT	13,320,789	683,079	13,273,280	80,769	0	0	14,037,128	181
Fund 541 Retiree Health Insurance											
182	541	5912	Retiree Health Insurance	2,744,377	0	2,759,118	0	0	0	2,759,118	182
183			TOTAL EMPLOYEE RETIREMENT	2,744,377	0	2,759,118	0	0	0	2,759,118	183

109

ENTERPRISE FUNDS CONTINUE, INTERNAL SERVICE FUNDS

**CITY OF PALM SPRINGS
FY 16-17 PRELIMINARY BUDGET DETAIL**

No.	Fund No.	Dept. No.	Fund/Department Name	FY 15-16 TOTAL	Personnel Costs	Materials, Supplies & Services	Special Charges	Debt Service	Capital	FY 16-17 TOTAL	No.
	Fund 550		Energy								
184	550	5805	Energy Administration	4,000	0	3,000	0	1,000	0	4,000	184
185		5806	Sunrise Plaza Cogen	854,555	0	385,000	384,475	85,843	0	855,318	185
186		5807	Municipal Complex Cogen	1,717,844	0	1,108,000	439,687	171,647	0	1,719,334	186
187		5812	Energy Development	161,204	0	0	0	0	165,504	165,504	187
188			TOTAL ENERGY FUND	2,737,603	0	1,496,000	824,162	258,490	165,504	2,744,156	188
189			TOTAL INTERNAL SERVICE FUNDS	\$ 39,825,215	\$ 3,467,573	\$ 37,102,338	\$ 1,118,974	\$ 1,779,306	\$ 725,504	\$ 44,193,695	189
190			TOTAL FY 16-17 BUDGET	\$ 207,275,874	\$ 71,207,113	\$ 73,392,031	\$ 11,397,696	\$ 23,958,107	\$ 30,549,489	\$ 210,504,436	190

INTERNAL SERVICE FUNDS CONTINUE, GRAND TOTAL

CITY OF PALM SPRINGS

**SUMMARY OF BUDGETED INTERFUND TRANSFERS AND ADVANCES
FISCAL YEAR 2016-2017 BUDGET**

	TRANSFERS IN	TRANSFERS OUT
GENERAL FUND (001)		
From Gas Tax Fund (133)	\$ 600,000	
From Airport General Operations (415)	287,500	
To Debt Service Fund (301)		
Police Building and Others		152,883
Opterra		1,056,305
Parking Structure		503,966
To Capital (261)		2,700,000
To Measure J Capital Fund (260)		13,100,000
To Parking Fund Operations (131)		281,192
To Emergency Response Fund (136)		134,863
To Public Safety CFD (140)		248,213
To Golf Course Fund (430)		700,000
Sub Total General Fund	<u>887,500</u>	<u>18,877,422</u>
PARKING FUND OPERATIONS (131)		
From General Fund	281,192	
GAS TAX FUND (133)		
To General Fund		600,000
SUSTAINABILITY (138)		
To Energy		143,200
Emergency Response Fund (136)		
From General Fund	134,863	
MASTER LEASE FUND (139)		
From General Fund	0	
PUBLIC SAFETY CFD (140)		
From General Fund	248,213	
CAPITAL (261)		
From General Fund	2,700,000	
MEASURE J CAPITAL (260)		
From General Fund	13,100,000	
To Debt Service Fund		3,200,000
DEBT SERVICE FUND (301)		
From General Fund	1,713,154	
From Measure J Capital	3,200,000	
AIRPORT GENERAL OPERATIONS FUND (415)		
To General Funds		287,500
To Airport Special Projects Fund		2,104,295
AIRPORT SPECIAL PROJECTS FUND (416)		
From Airport General Operations	2,104,295	
GOLF COURSE FUND (430)		
From General Fund	700,000	
ENERGY (550)		
From Sustainability	143,200	
	<u>\$ 25,212,417</u>	<u>\$ 25,212,417</u>

RESOLUTION NO. _____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PALM SPRINGS, CALIFORNIA, ACTING SOLELY IN ITS CAPACITY AS THE SUCCESSOR AGENCY TO THE CITY OF PALM SPRINGS COMMUNITY REDEVELOPMENT AGENCY, AND IN ITS CAPACITY AS THE HOUSING SUCCESSOR AGENCY TO THE CITY OF PALM SPRINGS COMMUNITY REDEVELOPMENT AGENCY, APPROVING THE SUCCESSOR AGENCY AND HOUSING SUCCESSOR AGENCY BUDGETS FOR FISCAL YEAR 2016-17, AND OTHER SUCH MATTERS AS REQUIRED.

WHEREAS, in accordance with the provisions of the California Health and Safety Code Section 34173, the City Council of the City of Palm Springs has been designated and has accepted such designation of Successor Agency to the Community Redevelopment Agency of the City of Palm Springs to carry out the purposes of and exercise the powers granted to Successor Agencies; and

WHEREAS, pursuant to California Health and Safety Code Section 34176, the City Council opted to retain the housing assets and functions previously performed by the Community Redevelopment Agency, serving as the Housing Successor Agency to the Palm Springs Community Redevelopment Agency; and

WHEREAS, pursuant to City Charter Section 903 the City Council conducted a duly noticed Public Hearing with respect to the Fiscal Year 2016-17 Budget; and

WHEREAS, the City Council has examined said budget, and considered all written and verbal public comments, and after due deliberations and consideration, made any such amendments in the preliminary budget as it considered desirable; and

WHEREAS, pursuant to City Charter Section 904, the City Council desires to adopt the Budget for Fiscal Year 2016-17.

NOW THEREFORE THE CITY COUNCIL OF THE CITY OF PALM SPRINGS DETERMINES, RESOLVES AND APPROVES AS FOLLOWS:

SECTION 1. The City Council, as the Successor Agency's governing board, has established and approved the Recognized Obligation Payment Schedule (ROPS) for the period of July 1, 2016, to December 31, 2017 (ROPS 16-17A) in the form attached to this Resolution as Exhibit A, which serves as the Fiscal Year 2016-17 Budget for the Successor Agency.

SECTION 2. The Successor Agency hereby recognizes that the ROPS serves as the budget document for the Successor Agency during the designated operative period and appropriates funds as identified, and that the adoption of the ROPS 16-17B by the Successor Agency Board for January 1, 2017, to June 30, 2018, by the Successor Agency, and its approval by the Oversight Board, shall constitute the adoption of the

Successor Agency Budget for the second half of Fiscal Year 2017-2018 without any further action by the Successor Agency.

SECTION 3. Any changes to the ROPS, clawbacks, adjustments, or similar changes to the amounts payable from the Redevelopment Property Tax Trust Fund (RPTTF) or other sources, to the Administrative Cost Allowance required by the Oversight Board, the Riverside County Auditor-Controller, or the State of California Department of Finance, shall constitute an approved amendment to the Successor Agency budget without further action by the Successor Agency.

SECTION 4. The Successor Agency and Oversight Board have approved the Administrative Budget for the Successor Agency during the designated operative period and appropriated funds as identified. The Successor Agency Administrative Budget for the period July 1, 2016 to June 30, 2017 is as follows:

Successor Agency Personnel

40000	Regular Employees	183,260
41450	Telecommunication Allowance	258
41600	PERS Contribution	47,418
41700	Medicare	2,551
41900	Fringe Benefits	16,255
41930	RHS Health Benefit	258
	TOTAL Administrative Budget	250,000

Note: The Administrative Cost Allowance, in an amount not to exceed the lesser of 3% of the Successor Agency's other enforceable obligations, or \$250,000 per year, is included on the ROPS.

SECTION 5. The City Manager is hereby authorized to pay any demands of the State of California Department of Finance in Fiscal Year 2016-17 pursuant to AB X1 26, as amended, and such demand shall constitute an approved amendment to the Successor Agency budget without further action by the Successor Agency Board.

SECTION 6. The City Manager and City Clerk are hereby jointly authorized to execute any professional services agreement or other contract specifically included or to be included in an approved ROPS or the Fiscal Year 2016-17 Budget so long as such contract does not exceed the amount so funded. The authority to enter into agreements pursuant to this provision shall be deemed complementary to and consistent with the authority to enter into contracts provided in City Council Resolution No. 20271.

SECTION 7. The Director of Finance is authorized, at the end of Fiscal Year 2015-16 through the closing of the accounting records for each such fiscal year, to make and record appropriate interfund transfers and fund balance transfers to appropriation accounts as required to properly account for and balance activity accounts, programs and funds, prior to the completion of the fiscal year audit.

SECTION 8. In retaining the responsibilities of the Palm Springs Community Redevelopment Agency as provided in California Health and Safety Code §§ 34173 and 34176, the City Council expressly determines, recognizes, reaffirms, and ratifies the statutory limitation on the City and the City Council's liability in retaining the

responsibilities of the Palm Springs Community Redevelopment Agency pursuant to AB X1 26. Nothing in this Resolution shall be construed as a commitment, obligation, or debt of the City or any resources, funds, or assets of the City to fund the City's service as the successor agency to the Palm Springs Community Redevelopment Agency as provided in this Resolution.

PASSED, APPROVED, AND ADOPTED BY THE PALM SPRINGS CITY COUNCIL, ACTING SOLELY IN ITS CAPACITY AS THE SUCCESSOR AGENCY TO THE PALM SPRINGS COMMUNITY REDEVELOPMENT AGENCY, THIS 1TH DAY OF JUNE, 2016.

David H. Ready, City Manager

ATTEST:

James Thompson, City Clerk

CERTIFICATION

STATE OF CALIFORNIA)
COUNTY OF RIVERSIDE) ss.
CITY OF PALM SPRINGS)

I, JAMES THOMPSON, City Clerk of the City of Palm Springs, hereby certify that Resolution No. _____ is a full, true and correct copy, and was duly adopted at a regular meeting of the City Council of the City of Palm Springs on JUNE 1, 2016, by the following vote:

AYES:
NOES:
ABSENT:
ABSTAIN:

James Thompson, City Clerk
City of Palm Springs, California



April 12, 2016

Mr. James Thompson, City Clerk
City of Palm Springs
3200 East Tahquitz Canyon Way
Palm Springs, CA 92262

Dear Mr. Thompson:

Subject: 2016-17 Annual Recognized Obligation Payment Schedule

Pursuant to Health and Safety Code (HSC) section 34177 (o) (1), the City of Palm Springs Successor Agency (Agency) submitted a Recognized Obligation Payment Schedule for the period July 1, 2016 through June 30, 2017 (ROPS 16-17) to the California Department of Finance (Finance) on January 30, 2016. Finance has completed its review of the ROPS 16-17.

Based on a sample of line items reviewed and application of the law, Finance made the following determinations:

- Item Nos. 70 and 71 – Long-Range Property Management Plan (LRPMP) property maintenance costs totaling \$22,500 is partially allowed. It is our understanding the Agency would like to reduce the requested funding for these items. Therefore, for Item No. 70, the total requested amount of \$7,500 is reduced to \$6,120, and \$1,380 in Redevelopment Property Tax Trust Fund (RPTTF) funding is not allowed for the January 1, 2017 through June 30, 2017 period (ROPS B period). For Item No. 71, the total requested amount of \$15,000 is reduced to \$11,800, and \$3,200 in RPTTF funding is not allowed for the June 1, 2016 through December 31, 2016 period (ROPS A period).
- Item No. 72 – Advance to the City of Palm Springs for Cork and Bottle building electrical rewiring in the amount of \$10,000 is not allowed. Pursuant to HSC Section 34177.3 (b), except as required by an enforceable obligation, the work of winding down the redevelopment agency does not include planning, design, redesign, development, demolition, alteration, construction, construction financing, site remediation, site development or improvement, land clearance, seismic retrofits, and other similar work. The Agency contends electrical repair work is required; however, the property was approved for sale on the Agency's LRPMP, which was approved March 25, 2014. The electrical work is considered site improvement costs and do not qualify as eligible property disposition or maintenance costs. Therefore, this item is not an enforceable obligation and the requested \$10,000 is not eligible for RPTTF funding.

- Claimed administrative costs exceed the allowance by \$19,000. Pursuant to HSC section 34171 (b) (3), the Administrative Cost Allowance (ACA) shall be up to three percent of the actual distributed RPTTF in the preceding fiscal year, or \$250,000, whichever is greater; not to exceed 50 percent of the distributed RPTTF in the preceding fiscal year. The Riverside County Auditor-Controller distributed \$3,176,153 RPTTF in the 2015-16 fiscal year. As a result, \$250,000 is available for the ACA pursuant to the cap. The Agency claimed administrative cost totaling \$269,000 (\$19,000 from Other Funds and \$250,000 from Administrative RPTTF). Therefore, \$19,000 of excess administrative cost is not allowed in the ROPS B period.

Except for the items denied in whole or in part, Finance is not objecting to the remaining items listed on your ROPS 16-17. If you disagree with Finance's determination with respect to any items on your ROPS 16-17, except for those items which are the subject of litigation disputing Finance's previous or related determinations, you may request a Meet and Confer within five business days of the date of this letter. The Meet and Confer process and guidelines are available at Finance's website below:

http://www.dof.ca.gov/redevelopment/meet_and_confer/

On the ROPS 16-17 form, the Agency reported cash balances and activity for the period of July 1, 2015 through June 30, 2016. Finance performs a review of the Agency's self-reported cash balances on an ongoing basis. Be prepared to submit financial records and bridging documents to support the cash balances reported upon request. If it is determined the Agency possesses cash balances that are available to pay approved enforceable obligations, HSC section 34177 (l) (1) (E) requires these balances to be used prior to requesting RPTTF.

The Agency's maximum approved RPTTF distribution for the reporting period is \$5,482,953 as summarized in the Approved RPTTF Distribution Table on Page 4 (See Attachment).

ROPS distributions will occur twice annually, one distribution for the ROPS A period, and one distribution for the ROPS B period based on Finance's approved amounts. Since Finance's determination is for the entire ROPS 16-17 period, the Agency is authorized to receive up to the maximum approved RPTTF through the combined ROPS A and B period distributions.

On the ROPS 16-17 form, the Agency was not required to report the estimated obligations versus actual payments (prior period adjustment) associated with the July 1, 2015 through December 31, 2015 period (ROPS 15-16A). The Agency will report actual payments for ROPS 15-16A and ROPS 15-16B on the ROPS 18-19 form pursuant to HSC section 34186 (a) (1). A prior period adjustment will be applied to the Agency's future RPTTF distribution. Therefore, the Agency should retain any difference in unexpended RPTTF.

Please refer to the ROPS 16-17 schedule used to calculate the total RPTTF approved for distribution:

<http://www.dof.ca.gov/redevelopment/ROPS>

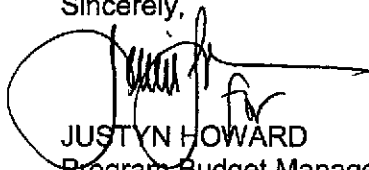
Absent a Meet and Confer, this is Finance's determination related to the enforceable obligations reported on your ROPS for the period July 1, 2016 through June 30, 2017. This determination only applies to items when funding was requested for the 12-month period. Finance's

determination is effective for this time period only and should not be conclusively relied upon for future ROPS periods. All items listed on a future ROPS are subject to review and may be denied even if it was not denied on this ROPS or a preceding ROPS. The only exception is for items that have received a Final and Conclusive determination from Finance pursuant to HSC section 34177.5 (i). Finance's review of Final and Conclusive items is limited to confirming the scheduled payments as required by the obligation.

The amount available from the RPTTF is the same as the amount of property tax increment available prior to the enactment of the redevelopment dissolution statutes. Therefore, as a practical matter, the ability to fund the items on the ROPS with property tax is limited to the amount of funding available to the Agency in the RPTTF.

Please direct inquiries to Cindie Lor, Supervisor, or Satveer Ark, Lead Analyst at (916) 445-1546.

Sincerely,

A handwritten signature in black ink, appearing to read 'Justyn Howard', with a large circular flourish on the left side and a horizontal line extending to the right.

JUSTYN HOWARD
Program Budget Manager

cc: Mr. Geoffrey Kiehl, Director of Finance, City of Palm Springs
Ms. Pam Elias, Chief Accountant Property Tax Division, Riverside County

Attachment

Approved RPTTF Distribution			
For the period of July 2016 through June 2017			
	ROPS A Period	ROPS B Period	Total
Requested RPTTF (excluding administrative obligations)	\$ 2,921,459	\$ 2,345,074	\$ 5,266,533
Requested Administrative RPTTF	125,000	125,000	250,000
Total RPTTF requested for obligations on ROPS 16-17	3,046,459	2,470,074	\$ 5,516,533
Total RPTTF requested	2,921,459	2,345,074	5,266,533
Denied Items			
Item No. 70	0	(1,380)	(1,380)
Item No. 71	(3,200)	0	(3,200)
Item No. 72	(10,000)	0	(10,000)
	<u>(13,200)</u>	<u>(1,380)</u>	<u>(14,580)</u>
Total RPTTF authorized	2,908,259	2,343,694	\$ 5,251,953
Total Administrative RPTTF requested	125,000	125,000	250,000
Administrative costs in excess of the cap (see Administrative Cost Allowance Cap table below)	<u>0</u>	<u>(19,000)</u>	<u>(19,000)</u>
Total Administrative RPTTF authorized	125,000	106,000	\$ 231,000
Total RPTTF approved for distribution	3,033,259	2,449,694	\$ 5,482,953

Administrative Cost Allowance Cap Calculation	
Actual RPTTF distributed for fiscal year 2015-16	\$ 3,176,153
Less sponsoring entity loan and Administrative RPTTF	144,442
Actual RPTTF distributed for 2015-16 after adjustment	<u>3,031,711</u>
Administrative Cap for 2016-17 per HSC section 34171 (b)	250,000
ROPS 16-17 Administrative RPTTF after Finance adjustments	269,000
Administrative Cost Allowance in excess of the cap	\$ (19,000)

RESOLUTION NO. 039

A RESOLUTION OF THE OVERSIGHT BOARD FOR THE SUCCESSOR AGENCY TO THE PALM SPRINGS COMMUNITY REDEVELOPMENT AGENCY, APPROVING AN ADMINISTRATIVE EXPENSE BUDGET FOR THE PERIOD OF JULY 1, 2016 THROUGH JUNE 30, 2017, PURSUANT TO THE CALIFORNIA HEALTH AND SAFETY CODE.

WHEREAS, the Community Redevelopment Agency of the City of Palm Springs ("Redevelopment Agency") was a redevelopment agency in the City of Palm Springs ("City"), duly created pursuant to the California Community Redevelopment Law (Part 1 (commencing with Section 33000) of Division 24 of the California Health and Safety Code) ("Redevelopment Law"); and

WHEREAS, AB X1 26 was signed by the Governor of California on June 28, 2011, making certain changes to the Redevelopment Law, including adding Part 1.8 (commencing with Section 34161) and Part 1.85 (commencing with Section 34170) to Division 24 of the California Health and Safety Code ("Health and Safety Code"); and

WHEREAS, Health & Safety Code Section 34177(l) requires the Successor Agency to prepare a Recognized Obligation Payment Schedule (ROPS) listing the enforceable obligations of the former Redevelopment Agency, including administrative expenses; and

WHEREAS, Health & Safety Code Section 34171(b)(3) states that commencing July 1, 2016, the administrative cost allowance shall be up to 3 percent of the actual property tax distributed to the successor agency by the county auditor-controller in the preceding fiscal year for payment of approved enforceable obligations, reduced by the successor agency's administrative cost allowance and loan repayments made to the city pursuant to Section 34191.4(b) during the preceding fiscal year, subject to a minimum of \$250,000, unless such amount is reduced by the Oversight Board or by agreement between the successor agency and the State Department of Finance ("Department of Finance");

WHEREAS, all other legal prerequisites to the adoption of this Resolution have occurred.

NOW, THEREFORE, BE IT RESOLVED THAT THE OVERSIGHT BOARD FOR THE SUCCESSOR AGENCY TO THE PALM SPRINGS COMMUNITY REDEVELOPMENT AGENCY DOES RESOLVE AS FOLLOWS:

SECTION 1. The Recitals set forth above are true and correct and incorporated herein by reference.

SECTION 2. The Administrative Budget of \$250,000 for the Successor Agency for the period of July 1, 2016 through June 30, 2017, attached to this Resolution as Exhibit A, is hereby approved.


SECTION 3. The Clerk/Secretary or designee is authorized to take all actions necessary to implement this Resolution, including without limitation, providing notice of adoption of this Resolution to the Department of Finance.

SECTION 4. This Resolution shall take effect three (3) business days from adoption.

PASSED, APPROVED AND ADOPTED BY THE OVERSIGHT BOARD FOR THE SUCCESSOR AGENCY TO THE PALM SPRINGS COMMUNITY REDEVELOPMENT AGENCY OF THE CITY OF PALM SPRINGS THIS 29th DAY OF JANUARY, 2016.


LISA HOWELL
OVERSIGHT BOARD CHAIRMAN

ATTEST:

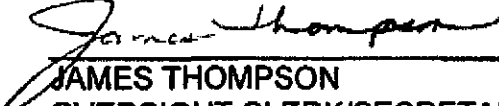

JAMES THOMPSON, CLERK/SECRETARY

CERTIFICATION

STATE OF CALIFORNIA)
COUNTY OF RIVERSIDE) ss.
CITY OF PALM SPRINGS)

I, JAMES THOMPSON, Clerk/Secretary of the Oversight Board for the Successor Agency of the Palm Springs Community Redevelopment Agency hereby certify that Resolution No. 039 was adopted by the Oversight Board at a Special Meeting held on the 29th day of January, 2016, by the following vote:

AYES: Board Members Arthur, Foat, Marshall, Ready and Chair Howell.
NOES: None.
ABSENT: Vice Chair Van Horn.
ABSTAIN: None.



JAMES THOMPSON
OVERSIGHT CLERK/SECRETARY
City of Palm Springs, California
01/29/2016

EXHIBIT A

ADMINISTRATIVE BUDGET

40000 Salaries	\$175,896
41450 Telecommunication	258
41600 PERS Contribution	47,416
41700 Medicare Tax	2,551
41900 Fringe Benefits	23,619
41930 RHS Health Benefit	258
Total	<u>\$250,000</u>

RESOLUTION NO. 040

A RESOLUTION OF THE OVERSIGHT BOARD FOR THE SUCCESSOR AGENCY TO THE PALM SPRINGS COMMUNITY REDEVELOPMENT AGENCY, APPROVING THE RECOGNIZED OBLIGATIONS PAYMENT SCHEDULE (ROPS 16-17) FOR THE PERIOD OF JULY 1, 2016 THROUGH JUNE 30, 2017, PURSUANT TO THE CALIFORNIA HEALTH AND SAFETY CODE.

WHEREAS, the Community Redevelopment Agency of the City of Palm Springs ("Redevelopment Agency") was a redevelopment agency in the City of Palm Springs ("City"), duly created pursuant to the California Community Redevelopment Law (Part 1 (commencing with Section 33000) of Division 24 of the California Health and Safety Code) ("Redevelopment Law"); and

WHEREAS, AB X1 26 was signed by the Governor of California on June 28, 2011, making certain changes to the Redevelopment Law, including adding Part 1.8 (commencing with Section 34161) and Part 1.85 (commencing with Section 34170) to Division 24 of the California Health and Safety Code ("Health and Safety Code"); and

WHEREAS, Health & Safety Code Section 34177(l) requires the Successor Agency to prepare a Recognized Obligation Payment Schedule (ROPS) listing the enforceable obligations of the former Redevelopment Agency, including administrative expenses; and

WHEREAS, Section 34177(l) also provides that the ROPS (i) shall be reviewed and certified by the Riverside County Auditor-Controller ("County Auditor-Controller"); (ii) submitted to and duly approved by the Oversight Board; (iii) posted on the Successor Agency's website; and (iv) submitted to the County Auditor-Controller, the State Controller and the State Department of Finance ("Department of Finance"); and

WHEREAS, all other legal prerequisites to the adoption of this Resolution have occurred.

NOW, THEREFORE, BE IT RESOLVED THAT THE OVERSIGHT BOARD FOR THE SUCCESSOR AGENCY TO THE PALM SPRINGS COMMUNITY REDEVELOPMENT AGENCY DOES RESOLVE AS FOLLOWS:

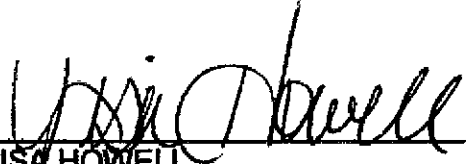
SECTION 1. The Recitals set forth above are true and correct and incorporated herein by reference.

SECTION 2. The Recognized Obligation Payment Schedule (ROPS 16-17 A and B) for the period of July 1, 2016 through June 30, 2017, attached to this Resolution as Exhibit A, is hereby approved.

SECTION 3. The Clerk/Secretary or designee is authorized to take all actions necessary to implement this Resolution, including without limitation, the posting of this Resolution and the Recognized Obligation Payment Schedule on the Successor Agency's website, provide notice of adoption of this Resolution and such Schedule to the County Auditor-Controller, the State Controller and the State Department of Finance.

SECTION 4. This Resolution shall take effect three (3) business days from adoption.

PASSED, APPROVED AND ADOPTED BY THE OVERSIGHT BOARD FOR THE SUCCESSOR AGENCY TO THE PALM SPRINGS COMMUNITY REDEVELOPMENT AGENCY OF THE CITY OF PALM SPRINGS THIS 29th DAY OF JANUARY, 2016.



LISA HOWELL
OVERSIGHT BOARD CHAIRMAN

ATTEST:




JAMES THOMPSON, CLERK/SECRETARY

CERTIFICATION

STATE OF CALIFORNIA)
COUNTY OF RIVERSIDE) ss.
CITY OF PALM SPRINGS)

I, JAMES THOMPSON, Clerk/Secretary of the Oversight Board for the Successor Agency of the Palm Springs Community Redevelopment Agency hereby certify that Resolution No. 040 was adopted by the Oversight Board at a Special Meeting held on the 29th day of January, 2016, by the following vote:

AYES: Board Members Arthur, Foat, Marshall, Ready and Chair Howell.
NOES: None.
ABSENT: Vice Chair Van Horn.
ABSTAIN: None.



JAMES THOMPSON
OVERSIGHT CLERK/SECRETARY
City of Palm Springs, California
01/29/2016

EXHIBIT A

ROPS 16-17

**Summary Page
16-17A Period
16-17B Period
Cash Reconciliation**

Recognized Obligation Payment Schedule (ROPS 16-17) - Summary
 Filed for the July 1, 2016 through June 30, 2017 Period

Successor Agency: Palm Springs
 County: Riverside

Current Period Requested Funding for Enforceable Obligations (ROPS Detail)		16-17A Total	16-17B Total	ROPS 16-17 Total
Enforceable Obligations Funded with Non-Redevelopment Property Tax Trust Fund (RPTTF) Funding				
A	Sources (B+C+D):	\$ 23,111	\$ -	\$ 23,111
B	Bond Proceeds Funding	-	-	-
C	Reserve Balance Funding	-	-	-
D	Other Funding	23,111	-	23,111
E	Enforceable Obligations Funded with RPTTF Funding (F+G):	\$ 3,046,459	\$ 2,470,074	\$ 5,516,533
F	Non-Administrative Costs	2,921,459	2,345,074	5,266,533
G	Administrative Costs	125,000	125,000	250,000
H	Current Period Enforceable Obligations (A+E):	\$ 3,069,570	\$ 2,470,074	\$ 5,539,644

Certification of Oversight Board Chairman:
 Pursuant to Section 34177 (o) of the Health and Safety code, I hereby certify that the above is a true and accurate Recognized Obligation Payment Schedule for the above named successor agency.

LISA HOWELL CHAIR

Name _____ Title _____
 /s/ Lisa Howell _____ 1/29/16
 Signature _____ Date _____

Recognized Obligation Payment Schedule (ROPS 16-17) - Summary

Filed for the July 1, 2016 through June 30, 2017 Period

Successor Agency: Palm Springs
 County: Riverside

Current Period Requested Funding for Enforceable Obligations (ROPS Detail)		16-17A Total	16-17B Total	ROPS 16-17 Total
Enforceable Obligations Funded with Non-Redevelopment Property Tax Trust Fund (RPTTF) Funding				
A	Sources (B+C+D):	\$ 23,111	\$ -	\$ 23,111
B	Bond Proceeds Funding	-	-	-
C	Reserve Balance Funding	-	-	-
D	Other Funding	23,111	-	23,111
E	Enforceable Obligations Funded with RPTTF Funding (F+G):	\$ 3,046,459	\$ 2,470,074	\$ 5,516,533
F	Non-Administrative Costs	2,921,459	2,345,074	5,266,533
G	Administrative Costs	125,000	125,000	250,000
H	Current Period Enforceable Obligations (A+E):	\$ 3,069,570	\$ 2,470,074	\$ 5,539,644

Certification of Oversight Board Chairman:
 Pursuant to Section 34177 (o) of the Health and Safety code, I hereby certify that the above is a true and accurate Recognized Obligation Payment Schedule for the above named successor agency.

LISA HOWELL CHAIR

Name Title

Lisa Howell 1/29/16

Signature Date

Palm Springs Recognized Obligation Payment Schedule (ROPS 16-17) - ROPS Detail

July 1, 2016 through June 30, 2017

(Report Amounts in Whole Dollars)

A	B	C	D	E	F	G	H	I	J	K	16-17A					Q	
											Non-Redevelopment Property Tax Trust Fund (Non-RPTTF)			RPTTF			16-17A Total
											L	M	N	O	P		
Item #	Project Name/Debt Obligation	Obligation Type	Contract/Agreement Execution Date	Contract/Agreement Termination Date	Payee	Description/Project Scope	Project Area	Total Outstanding Debt or Obligation	Retired	ROPS 16-17 Total	Bond Proceeds	Reserve Balance	Other Funds	Non-Admin	Admin	16-17A Total	
								\$ 107,971,294	\$ 5,539,644							\$ 3,069,670	
2	2007 Tax Allocation Bonds, Series B	Bonds Issued On or Before 12/31/10	8/18/2007	9/1/2034	US Bank	Capital Projects	Merged 1	20,204,056	N	\$ -						\$ -	
3	2007 Taxable Tax Allocation Bonds, Series B	Bonds Issued On or Before 12/31/10	8/18/2007	9/1/2034	US Bank	Property Acquisition	Merged 1	3,149,436	N	\$ -						\$ -	
4	SERAF Loans	SERAF/ERAF	4/20/2010	6/30/2037	Palm Springs Housing Successor	Loans for FY 2009/10 and 2010/11 SERAF Payments	Merged 1	1,055,457	N	\$ 1,055,457				1,055,457		\$ 1,055,457	
5	Housing Deferral Payment	LMHF Loans	1/1/1988	6/30/2037	Palm Springs Housing Successor	Pre-1991 Set Aside Deferral	Merged 1	1,532,888	N	726,543				726,543		726,543	
6	2004 Convention Center Bonds	Bond Remeasured Agreements	09/25/07	11/1/2034	City of Palm Springs	Agency Contribution to Convention Center Expansion	Merged 1	27,300,000	N								
7	Contract Services - Financial	Fees	9/22/2010	6/30/2019	Hanell & Company Advisors	Merged 1 Bonds Disclosure Rating	Merged 1	34,200	N	\$ 1,700						\$ -	
8	Contract Services - Retail	Fees	6/4/2010	6/30/2017	Weldon Financial Services	Merged 1 Bonds Rebate Consulting Services	Merged 1	15,000	N	\$ 2,500				2,500		\$ 2,500	
9	Bond Trustee Fees	Fees	6/16/2004	11/1/2034	US Bank	Merged 1 Bonds Trustee Fees	Merged 1	70,000	N	\$ 3,700				3,700		\$ 3,700	
11	Disposition and Development Agreement	Business Incentive Agreements	12/8/2008	9/1/2022	Endure Investments	Financial Assistance (10 Year)	Merged 1	840,000	N	\$ 140,000				140,000		\$ 140,000	
12	Owner Participation Agreement	Business Incentive Agreements	1/18/2000	6/30/2018	US Motors	Financial Assistance	Merged 1	200,000	N	\$ 200,000						\$ -	
15	2007 Taxable Tax Allocation Bonds, Series C	Bonds Issued On or Before 12/31/10	9/18/2007	9/1/2034	US Bank	Property Acquisition	Merged 2	9,461,808	N	\$ 176,407						\$ -	
16	Agreement for Reimbursement	MacBusiness	13/8/2006	6/30/2037	City of Palm Springs	PSL - 236 Lease	Merged 2	4,263,848	N	\$ 147,470				147,470		\$ 147,470	
17	2004 Convention Center Bonds	Bond Remeasured Agreements	09/25/07	11/1/2034	City of Palm Springs	Agency Contribution to Convention Center Expansion	Merged 2	6,300,000	N								
18	Contract Services - Financial	Fees	9/22/2010	6/30/2019	Hanell & Company Advisors	Merged 2 Bonds Disclosure Rating	Merged 2	30,000	N	\$ 1,500						\$ -	
20	Bond Trustee Fees	Fees	6/16/2004	11/1/2034	US Bank	Merged 2 Bonds Trustee Fees	Merged 2	35,000	N	\$ 1,800				1,800		\$ 1,800	
25	Contract Services - Audit	Admin Costs	4/8/2010	6/30/2017	Lance Goff & Lughard	Audit Services	Merged 1/ Merged 2	162,000	N	\$ 6,000			6,000			\$ 6,000	
26	Contract Services - Legal	Admin Costs	1/12/2009	6/30/2017	Woodruff Spradlin	General Legal Counsel	Merged 1/ Merged 2	72,000	N	\$ 9,000			9,000			\$ 9,000	
27	Contract Services - Financial	Admin Costs	7/18/2008	6/30/2019	Hanell & Company Advisors	ROPS Consulting	Merged 1/ Merged 2	144,000	N	\$ 4,000			4,000			\$ 4,000	
33	Administrative Cost Allowance	Admin Costs	7/1/2016	6/30/2017	City of Palm Springs	Overhead Cost Allocation/Salaries	Merged 1/ Merged 2	4,825,000	N	\$ 250,000					125,000	\$ 125,000	
34	Loan	LMHF Loans	5/9/1988	11/1/2036	Palm Springs Housing Successor	Loan to Merged Project No. 1	Merged 1	24,500	N								
35	Agreement for Reimbursement	City/County Loan (Prior 3/26/11), Other	10/16/1991	11/1/2035	City of Palm Springs	Project Costs	Merged 1	413,500	N								
36	Agreement for Reimbursement	City/County Loan (Prior 3/26/11), Other	10/16/1991	11/1/2035	City of Palm Springs	Project Costs	Merged 2	413,500	N								
37	Agreement for Reimbursement	City/County Loan (Prior 3/26/11), Other	5/27/1993	11/1/2035	City of Palm Springs	Project Costs	Merged 2	400,900	N								
38	City Loan and Interest	City/County Loan (Prior 3/26/11), Other	6/15/2011	11/1/2035	City of Palm Springs	Operating and Administrative Costs For FY 2011-12	Merged 1	1,563,913	N								
39	City Loan and Interest	City/County Loan (Prior 3/26/11), Other	6/15/2011	11/1/2035	City of Palm Springs	Operating and Administrative Costs For FY 2010-11	Merged 2	183,250	N								
40	City Loan and Interest	City/County Loan (Prior 3/26/11), Other	6/15/2011	11/1/2035	City of Palm Springs	Operating and Administrative Costs For FY 2010-11	Merged 1/ Merged 2	2,011,783	N	\$ -						\$ -	
41	Agreement for Reimbursement	City/County Loan (Prior 3/26/11), Other	12/6/2006	11/1/2035	City of Palm Springs	Prepay Portion of PSL 236 Sustainability Fund	Merged 2	1,136,872	N	\$ -						\$ -	
43	2007 Tax Allocation Bonds, Series A	Reserves	9/18/2007	9/1/2034	US Bank	Reserve for September 1 Debt Service	Merged 1	658,613	N	\$ 658,613						\$ -	
44	2007 Taxable Tax Allocation Bonds, Series B	Reserves	9/18/2007	9/1/2034	US Bank	Reserve for September 1 Debt Service	Merged 1	118,647	N	\$ 118,647						\$ -	
46	2007 Taxable Tax Allocation Bonds, Series C	Reserves	9/18/2007	9/1/2034	US Bank	Reserve for September 1 Debt Service	Merged 2	346,407	N	\$ 346,407						\$ -	

Palm Springs Recognized Obligation Payment Schedule (ROPS 16-17) - ROPS Detail

July 1, 2016 through June 30, 2017

(Report Amounts in Whole Dollars)

A	B	C	D	E	F	G	H	I	J	K	16-17A					Q
											Non-Redevelopment Property Tax Trust Fund (Non-RPTTF)					
											RPTTF					
Item #	Project Name/Debt Obligation	Obligation Type	Contract/Agreement Execution Date	Contract/Agreement Termination Date	Payee	Description/Project Scope	Project Area	Total Outstanding Debt or Obligation	Retired	ROPS 16-17 Total	Bond Proceeds	Reserve Balance	Other Funds	Non-Admin	Admin	15-17A Total
48	Property Tax - Cork & Botte Property	Property Maintenance	7/1/2013	6/30/2019	County of Riverside	Property Taxes on Agency Held Land Pending PMP - Current Installment	Merged 1	15,000	N	\$ 4,000				2,000		\$ 2,000
49	Property Tax - Cork & Botte Property	Reserves	7/1/2016	6/30/2017	County of Riverside	Reserve for Next Installment of Property Tax on Item 48	Merged 1		Y	\$ -						\$ -
50	Property Tax - PSL 236 Property	Property Maintenance	7/1/2013	6/30/2037	County of Riverside	Property Taxes on Property Under PSL 236 Lease - Current Installment	Merged 2	275,000	N	\$ 11,000				5,000		\$ 5,000
51	Property Tax - PSL 236 Property	Reserves	7/1/2016	6/30/2017	County of Riverside	Reserve for Next Installment of Property Tax on Item 50	Merged 2		Y	\$ -						\$ -
52	Plaza Theatre - Insurance	Property Maintenance	7/1/2016	6/30/2017	City of Palm Springs	Insurance on Agency Held Property Pending PMP	Merged 1		Y	\$ -						\$ -
53	Plaza Theatre - Maintenance	Property Maintenance	7/1/2016	6/30/2017	City of Palm Springs	Maintenance Costs on Agency Held Property Pending PMP	Merged 1		Y	\$ -						\$ -
56	Utilities	Property Maintenance	7/1/2016	6/30/2017	Desert Water	Utilities for Agency Held Property Pending PMP	Merged 1	2,000	Y	\$ 2,000				1,000		\$ 1,000
57	Plaza Investment Lease	Property Maintenance	7/30/2003	5/31/2018	Plaza Investments	Lease of property adjacent to Plaza Theatre used for access	Merged 1	19,600	N	\$ 9,700			4,111	689		\$ 4,800
62	2014 Subordinate Tax Allocation Bonds	Refunding Bonds Issued After 6/27/12	6/19/2014	9/1/2034	US Bank	Refinancing of 2001 and 2004 Bonds	Merged1/ Merged 2	20,309,100	N	\$ 1,129,600				609,200		\$ 609,200
63	Contract Services - Financial	Fees	9/22/2010	6/30/2019	Harrell & Company Advisors	2014 Bonds Disclosure /Rating	Merged1/ Merged 2	30,000	N	\$ 1,500						\$ -
64	Contract Services - Rebate Calculation	Fees	6/4/2010	6/30/2016	Willdan Financial Services	2014 Bonds Rebate Consulting	Merged1/ Merged 2	15,000	N	\$ -						\$ -
65	Bond Trustee Fees	Fees	6/19/2014	9/1/2034	US Bank	2014 Bonds Trustee Fees	Merged1/ Merged 2	60,000	N	\$ 3,000				3,000		\$ 3,000
66	2014 Subordinate Tax Allocation Bonds	Reserves	6/19/2014	9/1/2034	US Bank	Reserve for September 1 Debt Service	Merged1/ Merged 2	492,500	N	\$ 492,500						\$ -
69	Capital Projects	Bond Funded Project - Pre-2011	7/1/2015	6/30/2034	To be determined	Remaining 2007 Series C Bond Proceeds	Merged 2		Y	\$ -						\$ -
70	LRPMP Properties	Property Maintenance	7/1/2016	6/30/2020	To be determined	Maintenance Costs on Agency Held Property Pending Disposition	Merged1/ Merged 2	25,000	N	\$ 7,500				5,000		\$ 5,000
71	LRPMP Properties	Property Dispositions	7/1/2016	6/30/2020	To be determined	Costs for Disposition of Agency Held Property - Appraisals, Fencing, Closing Costs, etc.	Merged1/ Merged 2	25,000	N	\$ 15,000				5,000		\$ 5,000
72	Advance for the City for Cork & Botte Building Electric Rewiring	Property Maintenance	1/1/2016	1/1/2017	City of Palm Springs	80 year old building has unsafe wiring and needs repair before sale. It is occupied by a tenant	Merged 1	23,000	N	\$ 10,000				10,000		\$ 10,000
73									N	\$ -						\$ -
74									N	\$ -						\$ -
75									N	\$ -						\$ -
76									N	\$ -						\$ -
77									N	\$ -						\$ -
78									N	\$ -						\$ -
79									N	\$ -						\$ -
80									N	\$ -						\$ -
81									N	\$ -						\$ -
82									N	\$ -						\$ -
83									N	\$ -						\$ -
84									N	\$ -						\$ -
85									N	\$ -						\$ -
86									N	\$ -						\$ -
87									N	\$ -						\$ -
88									N	\$ -						\$ -
89									N	\$ -						\$ -
90									N	\$ -						\$ -
91									N	\$ -						\$ -

Palm Springs Recognized Obligation Payment Schedule (ROPS 16-17) - ROPS Detail

July 1, 2016 through June 30, 2017

(Report Amounts in Whole Dollars)

A	B	C	D	E	F	G	H	I	J	K	16-17B					W	
											Non-Redevelopment Property Tax Trust Fund (Non-RPTTF)			RPTTF			16-17B Total
											R	S	T	U	V		
Item #	Project Name/Debt Obligation	Obligation Type	Contract/Agreement Execution Date	Contract/Agreement Termination Date	Payee	Description/Project Scope	Project Area	Total Outstanding Debt or Obligation	Retired	ROPS 16-17 Total	Bond Proceeds	Reserve Balance	Other Funds	Non-Admin	Admin	16-17B Total	
								\$ 107,971,294		\$ 5,539,644						\$ 2,470,074	
2	2007 Tax Allocation Bonds, Series A	Bonds Issued On or Before 12/31/10	9/18/2007	9/1/2034	US Bank	Capital Projects	Merged 1	20,254,652	N	\$ -						\$ -	
3	2007 Taxable Tax Allocation Bonds, Series B	Bonds Issued On or Before 12/31/10	9/18/2007	9/1/2034	US Bank	Property Acquisition	Merged 1	3,149,439	N	\$ -						\$ -	
4	SERAF Loans	SERAF/ERAF	4/20/2010	6/30/2037	Palm Springs Housing Successor	Loans for FY 2009/10 and 2010/11 SERAF Payments	Merged 1	1,055,457	N	\$ 1,055,457						\$ -	
5	Housing Deferral Reimbursement	LMI/FI Loans	9/1/1999	9/30/2037	Palm Springs Housing Successor	Pre-1988 Tax Abate Deferral	Merged 1	1,592,866	N	\$ 729,543						\$ -	
6	2004 Convention Center Bonds	Bond Reimbursement Agreements	6/8/2007	11/1/2034	City of Palm Springs	Agency Contribution to Convention Center Expansion	Merged 1	27,300,000	N	\$ -						\$ -	
7	Contract Services - Financial	Fees	9/22/2010	9/30/2019	Harrill & Company Advisors	Merged 1 Bonds Disclosure Rating	Merged 1	34,200	N	\$ 1,700				1,700		\$ 1,700	
8	Contract Services - Rebate Calculation	Fees	6/4/2010	9/30/2017	Wilson Financial Services	Merged 1 Bonds Rebate Consulting Services	Merged 1	15,000	N	\$ 2,500						\$ -	
9	Bond Trustee Fees	Fees	9/18/2004	11/1/2034	US Bank	Merged 1 Bonds Trustee Fees	Merged 1	70,000	N	\$ 3,700						\$ -	
10	Composition and Development Agreement	Business Incentive Agreements	12/5/2005	9/1/2022	Endue Investments	Financial Assistance (10 Year)	Merged 1	840,000	N	\$ 140,000						\$ -	
12	Owner Participation Agreement	Business Incentive Agreements	1/19/2000	9/30/2018	VP Motors	Financial Assistance	Merged 1	200,000	N	\$ 200,000				200,000		\$ 200,000	
15	2007 Taxable Tax Allocation Bonds, Series C	Bonds Issued On or Before 12/31/10	9/18/2007	9/1/2034	US Bank	Property Acquisition	Merged 2	9,461,803	N	\$ 176,407				176,407		\$ 176,407	
16	Agreement for Reimbursement	Miscellaneous	12/6/2006	6/30/2037	City of Palm Springs	PSL - 236 Lease	Merged 2	4,263,880	N	\$ 147,470						\$ -	
17	2004 Conventio Center Bonds	Bond Reimbursement Agreements	6/8/2007	11/1/2034	City of Palm Springs	Agency Contribution to Convention Center Expansion	Merged 2	8,390,000	N	\$ -						\$ -	
18	Contract Services - Financial	Fees	9/22/2010	9/30/2019	Harrill & Company Advisors	Merged 2 Bonds Disclosure Rating	Merged 2	30,000	N	\$ 1,500				1,500		\$ 1,500	
20	Bond Trustee Fees	Fees	6/16/2004	11/1/2034	US Bank	Merged 2 Bonds Trustee Fees	Merged 2	95,000	N	\$ 1,800						\$ -	
25	Contract Services - Audit	Admin Costs	4/6/2010	9/30/2017	Lance Bell & Lughard	Audit Services	Merged/ Merged 2	162,000	N	\$ 6,000						\$ -	
26	Contract Services - Legal	Admin Costs	1/1/2005	9/30/2017	Woodruff Spradlin	General Legal Counsel	Merged/ Merged 2	72,000	N	\$ 9,000						\$ -	
27	Contract Services - Financial	Admin Costs	7/18/2008	9/30/2018	Harrill & Company Advisors	RCPS Consulting	Merged/ Merged 2	144,000	N	\$ 4,000						\$ -	
33	Administrative Cost Allowance	Admin Costs	7/1/2016	9/30/2017	City of Palm Springs	Overhead Cost Allocation/Salaries	Merged/ Merged 2	4,625,000	N	\$ 250,000				125,000		\$ 125,000	
34	Loan	LMI/FI Loans	5/9/1998	11/1/2035	Palm Springs Housing Successor	Loan to Merged Project No. 1	Merged 1	24,503	N	\$ -						\$ -	
35	Agreement for Reimbursement	City/County Loan (Prior 9/29/11), Other	10/18/1991	11/1/2035	City of Palm Springs	Project Costs	Merged 1	413,000	N	\$ -						\$ -	
36	Agreement for Reimbursement	City/County Loan (Prior 9/29/11), Other	10/18/1991	11/1/2035	City of Palm Springs	Project Costs	Merged 2	413,000	N	\$ -						\$ -	
37	Agreement for Reimbursement	City/County Loan (Prior 9/29/11), Other	9/27/1993	11/1/2035	City of Palm Springs	Project Costs	Merged 2	406,960	N	\$ -						\$ -	
38	City Loan and Interest	City/County Loan (Prior 9/29/11), Other	9/15/2011	9/1/2035	City of Palm Springs	Operating and Administrative Costs For FY 2011-12	Merged 1	1,933,913	N	\$ -						\$ -	
39	City Loan and Interest	City/County Loan (Prior 9/29/11), Other	9/15/2011	11/1/2035	City of Palm Springs	Operating and Administrative Costs For FY 2011-12	Merged 2	191,250	N	\$ -						\$ -	
40	City Loan and Interest	City/County Loan (Prior 9/29/11), Other	9/15/2011	11/1/2035	City of Palm Springs	Operating and Administrative Costs For FY 2010-11	Merged/ Merged 2	2,011,785	N	\$ -						\$ -	
41	Agreement for Reimbursement	City/County Loan (Prior 9/29/11), Other	12/5/2006	11/1/2035	City of Palm Springs	Prepay Portion of PSL 236 Sustainability Fund	Merged 2	1,139,872	N	\$ -						\$ -	
43	2007 Tax Allocation Bonds, Series A	Reserves	9/18/2007	9/1/2034	US Bank	Reserve for September 1 Debt Service	Merged 1	659,613	N	\$ 659,613				659,613		\$ 659,613	
44	2007 Taxable Tax Allocation Bonds, Series B	Reserves	9/18/2007	9/1/2034	US Bank	Reserve for September 1 Debt Service	Merged 1	118,647	N	\$ 118,647				118,647		\$ 118,647	
46	2007 Taxable Tax Allocation Bonds, Series C	Reserves	9/18/2007	9/1/2034	US Bank	Reserve for September 1 Debt Service	Merged 2	346,407	N	\$ 346,407				346,407		\$ 346,407	

Palm Springs Recognized Obligation Payment Schedule (ROPS 16-17) - ROPS Detail

July 1, 2016 through June 30, 2017

(Report Amounts in Whole Dollars)

A	B	C	D	E	F	G	H	I	J	K	16-17B					W	
											Non-Redevelopment Property Tax Trust Fund (Non-RP-TTF)			SPTTF			16-17B Total
											R	S	T	U	V		
Item #	Project Name/Debt Obligation	Obligation Type	Contract/Agreement Execution Date	Contract/Agreement Termination Date	Payee	Description/Project Scope	Project Area	Total Outstanding Debt or Obligation	Retired	ROPS 16-17 Total	Bond Proceeds	Reserve Balance	Other Funds	Non-Admin	Admin		
48	Property Tax - Cork & Bottle Property	Property Maintenance	7/1/2013	6/30/2019	County of Riverside	Property Taxes on Agency Held Land Pending PMP - Current Installment	Merged 1	15,000	N	\$ 4,000				2,000		\$ 2,000	
49	Property Tax - Cork & Bottle Property	Reserves	7/1/2016	6/30/2017	County of Riverside	Reserve for Next Installment of Property Tax on Item 48	Merged 1		Y	\$ -						\$ -	
50	Property Tax - PSL 236 Property	Property Maintenance	7/1/2013	6/30/2017	County of Riverside	Property Taxes on Property Under PSL 236 Lease - Current Installment	Merged 2	375,000	N	\$ 11,000				6,000		\$ 6,000	
51	Property Tax - PSL 236 Property	Reserves	7/1/2016	6/30/2017	County of Riverside	Reserve for Next Installment of Property Tax on Item 50	Merged 2		Y	\$ -						\$ -	
52	Plaza Theatre - Insurance	Property Maintenance	7/1/2016	6/30/2017	City of Palm Springs	Insurance on Agency Held Property Pending PMP	Merged 1		Y	\$ -						\$ -	
53	Plaza Theatre - Maintenance	Property Maintenance	7/1/2016	6/30/2017	City of Palm Springs	Maintenance Costs on Agency Held Property Pending PMP	Merged 1		Y	\$ -						\$ -	
56	Utilities	Property Maintenance	7/1/2016	6/30/2017	Devart Water	Utilities for Agency Held Property Pending PMP	Merged 1	2,000	Y	\$ 2,000				1,000		\$ 1,000	
57	Plaza Investment Lease	Property Maintenance	7/30/2003	5/31/2018	Plaza Investments	Lease of property adjacent to Plaza Theatre used for access	Merged 1	19,600	N	\$ 9,700				4,900		\$ 4,900	
62	2014 Subordinate Tax Allocation Bonds	Refunding Bonds Issued After 6/27/12	6/19/2014	6/1/2034	US Bank	Refinancing of 2001 and 2004 Bonds	Merged 1/ Merged 2	20,309,100	N	\$ 1,129,600				320,400		\$ 320,400	
63	Contract Services - Financial	Fees	6/22/2010	6/30/2018	Hanell & Company Advisors	2014 Bonds Disclosure Rating	Merged 1/ Merged 2	30,000	N	\$ 1,500				1,500		\$ 1,500	
64	Contract Services - Rebate Calculation	Fees	6/4/2010	6/30/2016	Wilson Financial Services	2014 Bonds Rebate Consulting Services	Merged 1/ Merged 2	15,000	N	\$ -						\$ -	
66	Bond Trustee Fees	Fees	6/19/2014	6/1/2034	US Bank	2014 Bonds Trustee Fees	Merged 1/ Merged 2	60,000	N	\$ 3,000						\$ 3,000	
66	2014 Subordinate Tax Allocation Bonds	Reserves	6/19/2014	6/1/2034	US Bank	Reserve for September 1 Debt Service	Merged 1/ Merged 2	492,500	N	\$ 492,500				492,500		\$ 492,500	
69	Capital Projects	Bond Funded Project - Pre-2011	7/1/2015	6/30/2034	To be determined	Remaining 2007 Series C Bond Proceeds	Merged 2		Y	\$ -						\$ -	
70	LRRMP Properties	Property Maintenance	7/1/2016	6/30/2020	To be determined	Maintenance Costs on Agency Held Property Pending Disposition	Merged 1/ Merged 2	25,000	N	\$ 7,500				2,500		\$ 2,500	
71	LRRMP Properties	Property Dispositions	7/1/2016	6/30/2020	To be determined	Costs for Disposition of Agency Held Property - Appraisals, Financing Closing Costs, etc.	Merged 1/ Merged 2	25,000	N	\$ 15,000				10,000		\$ 10,000	
72	Advance for the City for Cork & Bottle Building Electric Rewiring	Property Maintenance	1/1/2016	1/1/2017	City of Palm Springs	80 year old building has unsafe wiring and needs repair before sale. It is occupied by a tenant	Merged 1	23,000	N	\$ 10,000						\$ 10,000	
73									N	\$ -						\$ -	
74									N	\$ -						\$ -	
75									N	\$ -						\$ -	
76									N	\$ -						\$ -	
77									N	\$ -						\$ -	
78									N	\$ -						\$ -	
79									N	\$ -						\$ -	
80									N	\$ -						\$ -	
81									N	\$ -						\$ -	
82									N	\$ -						\$ -	
83									N	\$ -						\$ -	
84									N	\$ -						\$ -	
85									N	\$ -						\$ -	
86									N	\$ -						\$ -	
87									N	\$ -						\$ -	
88									N	\$ -						\$ -	
89									N	\$ -						\$ -	
90									N	\$ -						\$ -	
91									N	\$ -						\$ -	

Palm Springs Recognized Obligation Payment Schedule (ROPS 16-17) - Report of Cash Balances
(Report Amounts in Whole Dollars)

Pursuant to Health and Safety Code section 34177 (l), Redevelopment Property Tax Trust Fund (RPTTF) may be listed as a source of payment on the ROPS, but only to the extent no other funding source is available or when payment from property tax revenues is required by an enforceable obligation. For tips on how to complete the Report of Cash Balances Form, see [CASH BALANCE TIPS SHEET](#)

A	B	C	D	E	F	G	H	I						
									Fund Sources					
									Bond Proceeds		Reserve Balance		Other	RPTTF
									Bonds issued on or before 12/31/10	Bonds issued on or after 01/01/11	Prior ROPS period balances and DDR RPTTF balances retained	Prior ROPS RPTTF distributed as reserve for future period(s)	Rent, grants, interest, etc.	Non-Admin and Admin
Cash Balance Information by ROPS Period														
ROPS 15-16A Actuals (07/01/15 - 12/31/15)														
1	Beginning Available Cash Balance (Actual 07/01/15)	1,042,886	1,324	-	1,127,077	1,525,175	95,841							
2	Revenue/Income (Actual 12/31/15) RPTTF amounts should tie to the ROPS 15-16A distribution from the County Auditor-Controller during June 2015	3,776	7			22,073	836,196							
3	Expenditures for ROPS 15-16A Enforceable Obligations (Actual 12/31/15)				1,127,077	1,498,412	855,778							
4	Retention of Available Cash Balance (Actual 12/31/15) RPTTF amount retained should only include the amounts distributed as reserve for future period(s)						7,000							
5	ROPS 15-16A RPTTF Balances Remaining	No entry required						3,759						
6	Ending Actual Available Cash Balance C to G = (1 + 2 - 3 - 4), H = (1 + 2 - 3 - 4 - 5)	\$ 1,046,662	\$ 1,331	\$ -	\$ -	\$ 48,836	\$ 65,500							
ROPS 15-16B Estimate (01/01/16 - 06/30/16)														
7	Beginning Available Cash Balance (Actual 01/01/16) (C, D, E, G = 4 + 6, F = H4 + F4 + F6, and H = 5 + 6)	\$ 1,046,662	\$ 1,331	\$ -	\$ 7,000	\$ 48,836	\$ 69,259							
8	Revenue/Income (Estimate 06/30/16) RPTTF amounts should tie to the ROPS 15-16B distribution from the County Auditor-Controller during January 2016						2,339,957							
9	Expenditures for ROPS 15-16B Enforceable Obligations (Estimate 06/30/16)	1,046,630	1,331			25,725	2,405,457	Reserves for September 1 debt service transferred to trustee in 15-16B shown as expenditure, not as reserve per new instructions						
10	Retention of Available Cash Balance (Estimate 06/30/16) RPTTF amount retained should only include the amounts distributed as reserve for future period(s)	32												
11	Ending Estimated Available Cash Balance (7 + 8 - 9 - 10)	\$ -	\$ -	\$ -	\$ 7,000	\$ 23,111	\$ 3,759							

RESOLUTION NO. _____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PALM SPRINGS, CALIFORNIA, ADOPTING AN APPROPRIATIONS LIMIT FOR THE FISCAL YEAR ENDING JUNE 30, 2017.

WHEREAS Article XIII B of the Constitution of the State of California mandates an appropriation and expenditure limit on various units of government, including the City of Palm Springs; and

WHEREAS that limit has been calculated by the Finance Department of the City of Palm Springs using current guidelines provided by the State Department of Finance; and

WHEREAS the City Council of the City of Palm Springs desires to formally adopt that appropriations limit for the City; and

WHEREAS the options for calculation will be California Per Capita Income and the City of Palm Springs population growth.

THE CITY COUNCIL OF THE CITY OF PALM SPRINGS DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. In accordance with Article XIII B of the Constitution of the State of California, the appropriations limit for the City of Palm Springs for the fiscal year 2016-2017 is \$151,806,113

ADOPTED THIS 1TH DAY OF JUNE, 2016.

David H. Ready, City Manager

ATTEST:

James Thompson, City Clerk

CERTIFICATION

STATE OF CALIFORNIA)
COUNTY OF RIVERSIDE) ss.
CITY OF PALM SPRINGS)

I, JAMES THOMPSON, City Clerk of the City of Palm Springs, hereby certify that Resolution No. _____ is a full, true and correct copy, and was duly adopted at a regular meeting of the City Council of the City of Palm Springs on June 1, 2016, by the following vote:

AYES:
NOES:
ABSENT:
ABSTAIN:

James Thompson, City Clerk
City of Palm Springs, California



City Council Staff Report

DATE: JUNE 1, 2016 PART OF BUDGET HEARING

SUBJECT: APPROVE ANNUAL INSURANCE POLICY RENEWALS FOR THE CITY'S INSURANCE PORTFOLIO FOR FISCAL YEAR 2016-17

FROM: David H. Ready, City Manager

BY: Douglas Holland, City Attorney

SUMMARY

The City is self-insured and annually purchases various lines of insurance coverage to minimize the adverse effects of accidental losses and claims against the City. This action would authorize the purchase of various lines of insurance for FY 2016-17.

RECOMMENDATION:

Adopt Resolution No. ____ "A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PALM SPRINGS, CALIFORNIA, AUTHORIZING KEENAN & ASSOCIATES AS THE CITY'S BROKER OF RECORD, TO PURCHASE PROPERTY LIABILITY, EXCESS EARTHQUAKE/FLOOD LIABILITY (DIFFERENCE IN CONDITION), EXCESS LIABILITY, EXCESS WORKERS COMPENSATION, AIRPORT OWNERS AND OPERATORS LIABILITY, VILLAGE FEST LIABILITY, MULTI MEDIA LIABILITY, AIRCRAFT HULL LIABILITY, CRIME/FIDELITY LIABILITY, AND CYBER LIABILITY INSURANCE POLICIES FROM VARIOUS CARRIERS FOR POLICY YEAR 2016-2017, EFFECTIVE JULY 1, 2016."

STAFF ANALYSIS:

The City is self insured for major risk programs such as property liability, excess earthquake/flood liability, general liability, auto liability, and workers' compensation. In order to protect the assets of the City from potential loss, the City purchases various lines of insurance coverage for these risks. To assist in the purchase of various lines of insurance, the City entered into an agreement with Keenan and Associates for professional insurance brokerage services.

Keenan and Associates has widely marketed the City's insurance portfolio to multiple carriers for the various policies required and has solicited pricing that, if approved, could result in a reduction in total premium expense from the current year for the same level of coverage and deductibles, with the exception of excess general liability as discussed

below. The following is a summary of last year's premiums and staff's recommendation for the July 1 renewal for Fiscal Year 2016-17:

COVERAGE:	Premium FY 15-16	Premium FY 16-17
PROPERTY Premium Deductibles Limits	\$380,670 \$250,000 for Earthquake \$100,000 Flood \$10,000 all other Losses 1 st \$5M EQ/Flood not included Terrorism coverage included Airport Runways \$80M	\$309,199 \$250,000 for Earthquake \$100,000 Flood \$10,000 all other Losses 1 st \$5M EQ/Flood not included Terrorism coverage included Airport Runways \$80M
DIC (Earthquake/Flood) Premiums Limits	\$163,056 (City+Airport) \$5,000,000 (excess of \$5.0M) \$241,746 (dedicated WWTP) \$25,000,000	\$120,976 (City+Airport) \$5,000,000 (excess of \$5.0M) \$153,046 (dedicated WWTP) \$25,000,000
COMPREHENSIVE EXCESS GENERAL & AUTO LIABILITY Premium Self-Insured Retention Limits	\$150,788 \$650,000 \$10,000,000	\$250,000 (estimate) Explanation in Text
EXCESS WORKERS' COMP Premium SIR- Police & Fire SIR- Misc employees Limits	\$142,297 \$1,000,000 \$1,000,000 \$50,000,000 per occurrence	\$146,961 \$1,000,000 \$50,000,000 per occurrence
AIRPORT LIABILITY Premium Deductible Limits	\$28,791 \$1,000 \$50,000,000 Terrorism coverage included	\$28,126 \$1,000 \$50,000,000 Terrorism coverage included
VILLAGE FEST Premium Deductibles Limits	\$13,109 \$1,000 \$1,000,000/\$2,000,000 AGG/\$2,000,000 PROD/\$100,000 FIRE	\$13,109 \$1,000 \$1,000,000/\$2,000,000 AGG/\$2,000,000 PROD/\$100,000 FIRE
MULTI MEDIA Premium Deductibles Limits	\$7,895 \$5,000 \$1,000,000	\$7,080 \$5,000 \$1,000,000
AIRCRAFT HULL Premium Deductible Limits	\$2,824 \$75K hull, \$100 In Motion/\$500 Static \$5,000,000 Terrorism coverage included	\$2,824 \$75K hull, \$100 In Motion/\$500 Static \$5,000,000 Terrorism coverage included
CRIME / FIDELITY Premium Deductibles Limits	\$2,802 \$10,000/\$1,000 \$1,000,000/\$100,000/\$300,000	\$2,808 \$10,000/\$1,000 \$1,000,000/\$100,000/\$300,000
CYBER & DATA BREACH Premium SIR Limits	\$16,463 \$15,000 \$1,000,000	\$16,271 \$15,000 \$1,000,000
Total Premiums	\$1,150,441	\$1,050,400

PROPERTY PROGRAM:

The City's total insurable value (TIV) under property insurance is approximately \$529 million for FY 16-17. Under the All Risk Property insurance program, the coverage also includes wind and tree coverage, supplemental coverage for terrorism, builder's risk, all traffic signals, traffic poles, light poles, meters and other transmission systems, and coverage for the airport runways. A softer property insurance market this year due to less catastrophic insured losses worldwide for the insurance industry and no new property claims this cycle resulted in very favorable pricing for the City.

The incumbent, Affiliated FM, offered a very competitive quote of \$309,199, which is a \$71,471 (-18.8%) savings compared to the premium last year. Although the quote from AIG was well packaged and aggressively priced with an additional \$11,251 more in premium savings than Affiliated's quote, staff recommends renewing with Affiliated FM due to its consistently responsive, professional and timely manner in the processing of claims. The City has had prior experience with property carriers where the difficult and lengthy claims process negated any premium savings due to the extensive staff and attorney hours spent tendering and overseeing the claims. The City does not have direct experience with AIG's claims process and staff does not feel that the \$11K difference in premium is significant enough to change carriers at this time for this critical property coverage.

DIFFERENCE IN CONDITION (DIC) PROGRAM:

The City is self-insured and purchases various lines of insurance each year for additional protection to the Property Program above. Difference in Condition (additional flood and earthquake coverage) is almost always excluded from commercial property policies and may be purchased separately to enhance coverage. The DIC market was harder two years ago due to the billions of insured losses sustained in catastrophic earthquakes, floods, tornadoes and hurricanes. The City has benefited from the softer DIC market recently with fewer catastrophic insurable losses impacting the worldwide insurance market.

While it is highly unlikely that the City would have to replace every single facility in the event of an earthquake, facilities such as the Airport and Wastewater Treatment Plant are considered critical to the continued operations of the City. These two facilities alone have an estimated replacement cost of over \$150 million. Seven years ago Council authorized the purchase of Differences in Condition (DIC) insurance to augment its primary property earthquake/flood insurance policy to cover the Wastewater Treatment Plant and all other City Buildings (including the Airport buildings). Staff recommends keeping the same separate dedicated stand-alone policy to cover the Wastewater Treatment Plant from the first dollar to \$25 million for a total premium cost of \$153,046, which is an \$88,700 (-36.7%) savings from last year that would be paid in full by the wastewater enterprise account. Also, staff recommends keeping the \$5 million excess of \$5 million per occurrence/annual aggregate in coverage for all other City Buildings (including the Airport buildings) for a total cost of \$120,976, which is a \$42,081 (-25.8%) savings from last year and the cost would be shared by the City's General Fund and Airport enterprise account. As a result of Keenan's efforts the City was able to secure

from our current carriers a total combined DIC premium reduction of \$130,781 (a -32% savings) for this important coverage.

COMPREHENSIVE EXCESS GENERAL & AUTO LIABILITY PROGRAM:

Litigation against public agencies due to the Joint & Several Liability law created by Prop 51 (aka "the deep pockets rule") makes this coverage critical for the city. Unfortunately, fewer carriers are offering this coverage in California due to public entity law enforcement exposure. Those that do offer it are restricting coverage and significantly increasing per claim retentions/deductibles. Eight carriers were approached to quote this coverage of which six declined.

In the past few years the City has sustained 3 Liability claims totaling over \$4M in total incurred value. As such, this adverse claims history has negatively impacted the City's renewal of this coverage. The incumbent, Alteris, has quoted a \$219,800 premium, which is \$69,012 (+45.77%) more than last year, with the same \$10M limit of coverage. However, Alteris quote would increase our current \$650K retention for Law Enforcement and Automobile to \$1M per claim. An alternative carrier, Brit, is reviewing our coverage application and Keenan is working diligently with them to obtain a quotation that will hopefully keep our retentions reasonably close to existing limits. We are awaiting a formalized quotation and we anticipate receipt prior to the City Council's meeting. Upon receipt of Brit's proposal, staff will forward the proposal and a revised recommendation to the Council and post the same to the City's web page and the City Clerk's office. The estimate of \$250,000 is provided solely to provide an estimated amount for budget purposes and this amount has been included in the proposed FY 16-17 Risk Management budget.

EXCESS WORKERS' COMPENSATION PROGRAM:

Maintenance of Excess Workers' Compensation insurance is important to protect the City from the negative financial consequences of potential catastrophes involving multiple employee injuries or deaths from occurrences, such as major fires, police activities, terrorist attacks, and earthquakes during working hours. The Workers' Compensation has significantly hardened due to the failure of SB863 (reform) to realize anticipated savings, inflation in medical costs, longer life expectancy, low investment returns and adverse claims experience for full service cities with police and fire departments which has resulted in fewer carriers willing to underwrite the coverage in the State of California. Few carriers would quote this coverage without significantly increased premiums for higher limits and reduced SIR. Based upon the City's claims history and values, Keenan and staff recommend renewing our \$1 million per claim / \$50 million employer liability limit for \$146,961 with the incumbent, Safety National, that equates to a \$4,664 premium increase (+3.2%) over last year. The premium rate of .3824 per \$100 of payroll actually went down 2% from last year, but due to the estimated total payroll increase of approximately 5% for the coming year, the premium will be slightly more than expiring.

AIRPORT PROGRAM:

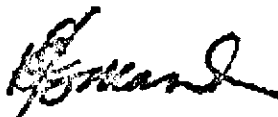
Airport Liability covers incidents such as injury to a person (e.g.: passenger slip and fall in terminal) or damage to a plane (e.g.: airport equipment hits a plane) that occur on the premises. Aircraft Hull Liability is specifically for the 1974 Cessna Aero Squadron plane, covering the property itself and the City's liability in the event of an accident. Only two primary carriers write this coverage and this year only the incumbent, ACE, provided a quote. The combined cost of these two policies from ACE is \$31,615 which includes terrorism and war coverage, and is \$665 less (-2.3%) decrease from last year, even with the increased traffic/enplanements at the Palm Springs International Airport. Staff is recommending renewal with ACE for this coverage.

MISCELLANEOUS:

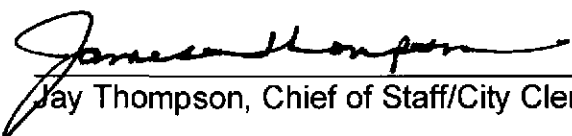
For the Village Fest, Multi Media, Crime/Fidelity and Cyber/Data Breach policies, Keenan's marketing efforts resulted in a combined premium of \$42,092, which is a \$1,001 (-2.3%) savings from last year with coverage enhancements under the Crime and Cyber policies that Keenan negotiated on the City's behalf. There are limited carriers writing these specialty policies and the incumbents offered the most competitive quotations and therefore staff recommends renewal of each.

FISCAL IMPACT:

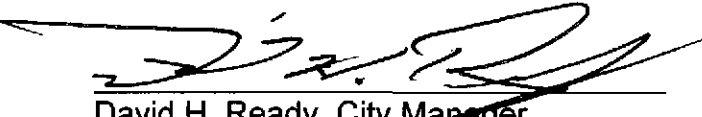
The total cost of recommended insurance coverage to replace expiring coverage to all funds for the fiscal year will be an estimated \$1,050,400, assuming that we receive a formalized quotation from Brit for the Excess Liability insurance that does not exceed \$250,000. All premium costs will be allocated in the respective FY 16-17 Risk Management and enterprise fund accounts as appropriate.



Douglas Holland, City Attorney



Jay Thompson, Chief of Staff/City Clerk



David H. Ready, City Manager

Attachments:

Proposed Resolution

RESOLUTION NO. _____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PALM SPRINGS, CALIFORNIA AUTHORIZING KEENAN AND ASSOCIATES, AS THE CITY'S BROKER OF RECORD, TO PURCHASE PROPERTY LIABILITY, EXCESS EARTHQUAKE/FLOOD LIABILITY (DIFFERENCE IN CONDITION), EXCESS LIABILITY, EXCESS WORKERS COMPENSATION, AIRPORT OWNERS AND OPERATORS LIABILITY, VILLAGE FEST LIABILITY, MULTI MEDIA LIABILITY, AIRCRAFT HULL LIABILITY, CRIME/FIDELITY LIABILITY, AND CYBER LIABILITY INSURANCE POLICIES FROM VARIOUS CARRIERS FOR POLICY YEAR 2016-2017, EFFECTIVE JULY 1, 2016.

The City Council of the City of Palm Springs, California, finds:

A. The City is self insured for major risk programs, such as property, general liability, auto liability and workers' compensation.

B. The City annually purchases various lines of insurance coverage to minimize the adverse effects of accidental losses and claims against the City.

C. The City is located in the vicinity of several known active and potentially active earthquake faults, including the San Andreas, the San Jacinto and the Elsinore faults.

D. The topography of the City makes it prone to flooding, especially during times of heavy rainfall.

E. The City purchases a primary earthquake and flood insurance policy.

F. The City supplements its primary insurance policy with excess coverage to properly protect its public facilities from catastrophic loss from earthquake or flood.

G. The City Council appoints a broker of record to purchase insurance policies for the City and the City's insurance broker has solicited proposals from various insurance companies for insurance coverage.

NOW, THEREFORE, the City Council resolves:

SECTION 1: The City Council of the City of Palm Springs, California authorizes Keenan & Associates, as the City's Broker of Record, to purchase the following insurance policies for Fiscal Year 2016-17:

COVERAGE:	Premium FY 16-17
PROPERTY Premium Deductibles Limits	\$309,199 \$250,000 for Earthquake \$100,000 Flood \$10,000 all other Losses 1 st \$5M EQ/Flood not included Terrorism coverage included Airport Runways \$80M
DIC (Earthquake/Flood) Premiums Limits	\$120,976 (City+Airport) \$5,000,000 (excess of \$5.0M) \$153,046 (dedicated WWTP) \$25,000,000
COMPREHENSIVE EXCESS GENERAL & AUTO LIABILITY Premium Self-Insured Retention Limits	NTE \$250,000 estimated*
EXCESS WORKERS' COMP Premium SIR- Police & Fire SIR-all other employees Limits	\$146,961 \$1,000,000 \$1,000,000 \$50,000,000 per occurrence
AIRPORT LIABILITY Premium Deductible Limits	\$28,126 \$1,000 \$50,000,000 Terrorism coverage included
VILLAGE FEST Premium Deductibles Limits	\$13,109 \$1,000 \$1,000,000/\$2,000,000 AGG/\$2,000,000 PROD/\$100,000 FIRE
MULTI MEDIA Premium Deductibles Limits	\$7,080 \$5,000 \$1,000,000
AIRCRAFT HULL Premium Deductible Limits	\$2,824 \$75K hull, \$100 In Motion/\$500 Static \$5,000,000 Terrorism coverage included
CRIME/FIDELITY Premium Deductibles Limits	\$2,808 \$10,000/\$1,000 \$1,000,000/\$100,000/\$300,000

CYBER/DATA BREACH	
Premium	\$16,271
SIR	\$15,000
Limits	\$1,000,000
Total Premiums	\$1,050,400

SECTION 2. The City Manager is hereby authorized to accordingly adjust the budget and allocate the insurance expense to the appropriate enterprise and other funds and may authorize any changes that result in lower premium costs for the same or better coverage that the broker may present between now and June 30, 2016.

SECTION 3. The City Manager is hereby authorized to execute any documents to effectuate such actions.

ADOPTED THIS 1st DAY OF JUNE, 2016.

David H. Ready, City Manager

ATTEST:

James Thompson, City Clerk

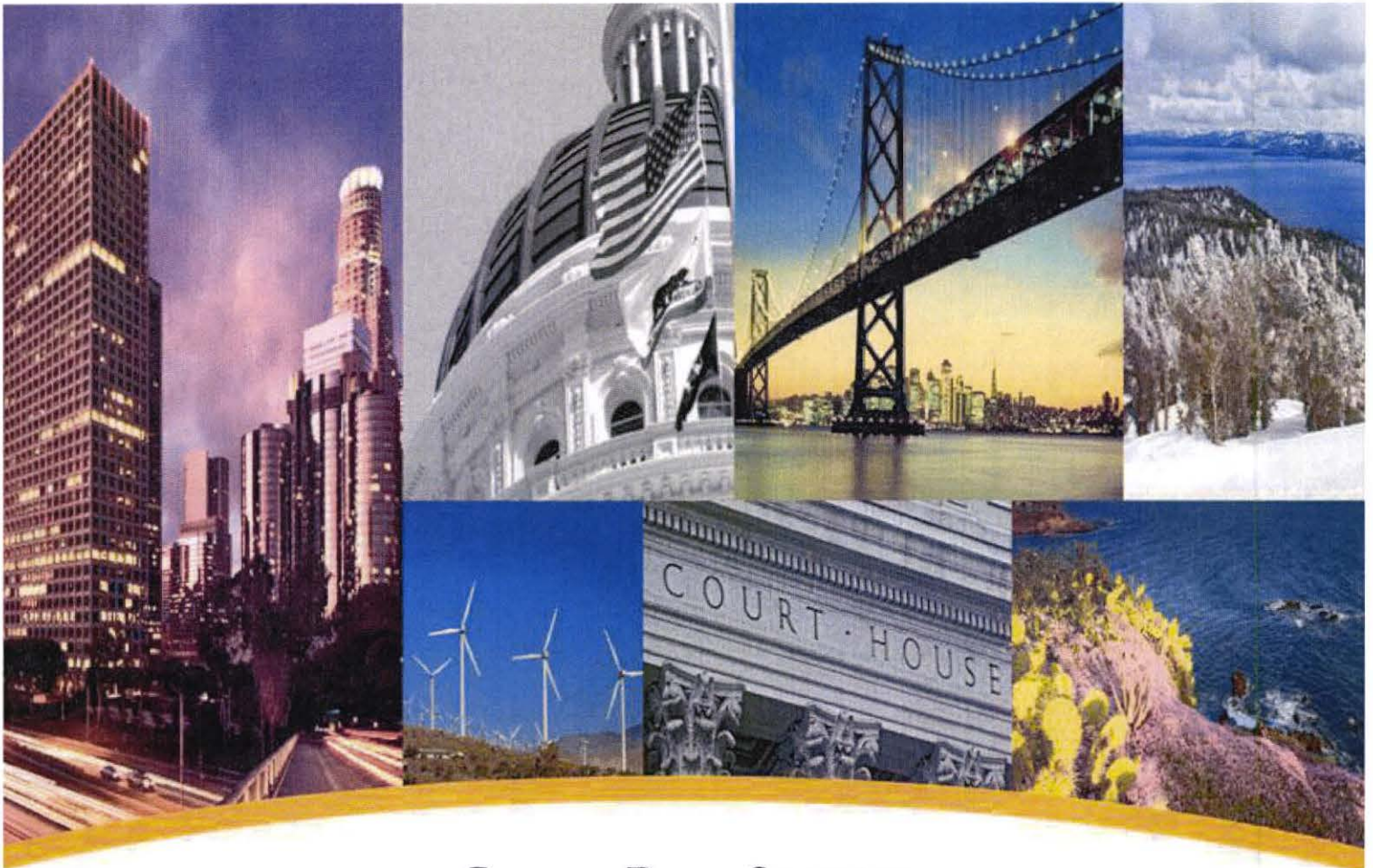
CERTIFICATION

STATE OF CALIFORNIA)
COUNTY OF RIVERSIDE) ss.
CITY OF PALM SPRINGS)

I, JAMES THOMPSON, City Clerk of the City of Palm Springs, hereby certify that Resolution No. _____ is a full, true and correct copy as was duly adopted at a regular meeting of the City Council of the City of Palm Springs on June 1, 2016 by the following vote:

AYES:
NOES:
ABSENT:
ABSTAIN:

James Thompson, City Clerk
City of Palm Springs, California



CITY OF PALM SPRINGS

Property, Liability and Excess Workers' Compensation Renewal Proposal for the 2016-2017 Program Year

May 17, 2016

Presented By:

Keenan
Associates

JOHN STEPHENS
Senior Vice President
901 Calle Amanecer #200
San Clemente, CA 92673
Phone: (949) 940-1760, ext. 5161
Fax: (949) 369-0324
E-mail: jstephens@keenand.com

May 25, 2016

Risk Management Insurance Committee
c/o Craig L. Gladders, C.P.M.
Procurement & Contracting Manager
City of Palm Springs
3200 Tahquitz Canyon Way
Palm Springs, CA, 92262

RE: 2016-2017 Property & Casualty Renewal Proposal

Risk Management Insurance Committee,

We are pleased to present the City's 2016-2017 Property & Casualty renewal proposal. The insurance and reinsurance market continues to be relatively soft with an abundance of capacity given the low catastrophic insured losses during the past year. This proved well for the City from a Property and DIC coverage standpoint, though carriers are becoming more skeptical around public entity law enforcement and employment practices coverages, as well as other long tail exposures such as abuse and molestation. Cities continue to be confronted with aging facilities, highly publicized and scrutinized law enforcement matters, data breach and cyber liability, employment related claims such as harassment and wrongful termination and pedestrian safety issues. In addition, rising medical costs, longer life expectancy, low investment returns, and WC Reform (SB863) not materializing as proclaimed continues to challenge the Excess Worker's Compensation market.

Last year, Starr Indemnity, one of the largest writers for public entity business ceased writing public entity business in California and this year other carriers have followed and/or are restricting coverage and significantly increasing per claim retentions/deductible.

This year, the City's Property, WC and City's DIC exposures increased. In addition, the City has sustained three large Liability losses which has adversely impacted your claims experience. The incumbent carrier increased the Excess Liability premium and is requiring an increase in your per claim retention. We negotiated rate decreases or flat renewals for all other lines of coverage, and in spite of the Liability premium increase, the City's overall premiums compared to expiring will decrease 10.85% though this could change depending upon options selected. There are several options to consider and following is a summary of the renewals by line of coverage.

- **Property:** During the past 5 years, the City sustained over \$1.4 million Property losses. This year, we approached six carriers and four either declined or stated they couldn't be competitive with your current program. Affiliated FM has been the incumbent carrier for the past 4 years while providing stable rates and they've proven to pay claims expeditiously. We've negotiated many enhancements in the Affiliated FM's renewal as well as a 19.73% reduction in rate. The City's Total Insurable Values increased 3.48% this year so the premium reduction compared to expiring is 16.94%. In addition, we've negotiated an alternative quotation with AIG that is 24.99% lower than expiring

and 5% lower than the Affiliated renewal quotation with many improvements in coverage. Both are great options that will reduce the City's premiums \$64K - \$80K.

- **Excess Liability:** This has been a very challenging renewal. During the past few years, the City has sustained 3 Liability claims totaling over \$4 million in total incurred value. Due to the adverse claims history and what has been a very competitively priced program, there are few carriers willing to entertain quoting. We approached a total of eight carriers of which six declined to quote. The incumbent, Alteris, provided a renewal quotation that increases the expiring premium 45.77% from \$150,788 to \$219,800 and will increase the SIR for Auto and Law Enforcement Liability to \$1 million per claim, while all other Liability claims remain with a \$650K SIR. There's an option to reduce the Auto SIR from \$1 million to \$750K for an additional \$54,666.

We received two options from Brit. The first option provides \$5M/\$10M in limits (compared to \$10M/\$12M with Alteris) and will enable the City to maintain your current \$650K SIR for all coverages, except Law Enforcement, which has a \$750K SIR. The premium is \$268,350 and defense costs are inside the limit, which means defense costs will erode the limits. The other Brit option provides \$5M/\$10M limits, a \$750K SIR for all coverages and defense costs are also inside the limit. The premium is \$247,790. There are various options within the Brit options to reduce your General Liability, Auto Liability and Public Officials/Employment Practices Liability SIR's to \$500K, your Excess WC SIR from \$1M to \$750K through a "buffer layer" and add "loss corridors" for additional premiums. Included in the Liability Section is a comprehensive comparison of the different options.

For both Brit options, we are awaiting quotations for higher limits of \$5M to which we've conservatively estimated in the analysis at \$100,000. Also, while not provided, we can secure options to increase the City's limits to \$20M, \$30M or higher limits, which are estimated in the \$40K - \$60K range. We can secure these higher limits if desired and given the increasing verdicts against public agencies, please let us know if you'd like us to do so.

- **DIC:** The "All Locations, Except Waste Water Treatment Plant" total insurable values increased 6.9% and the "Waste Water Treatment Plant" TIV's decreased 11.79%. We were successful in negotiating a 30.60% rate decrease for the "All Locations, Except Waste Water Treatment Plant" \$5M XS \$5M coverage and a 28.23% rate decrease for the Waste Water Treatment Plant \$25M coverage. The total DIC premium savings is \$130,781, which is a 32% savings from expiring. In addition, we've provided options to decrease your deductible from 5% to 3% as well as options to include and/or exclude runway coverage.
- **Airport/Aircraft Hull:** The City has been insured through ACE since 2000. The two primary carriers writing this coverage are ACE and AIG. AIG quoted last year and this year declined to quote since the City elected to remain with ACE last year after what AIG felt was a competitive quotation provided by AIG. Last year, the Palm Springs Airport enplaned passengers increased nearly

6% while total operations increased and ACE provided a nominal 2% increase for Airport Liability and a 14.88% decrease for the Aircraft Hull. This year, the Airport Liability renewal premium offered by ACE is a 2.31% decrease and a flat renewal for the Aircraft/Hull premium with no changes in terms and conditions. This coverage is very thinly priced and I'm pleased with the renewal terms and conditions.

- **Crime:** Zurich provided a slight renewal increase of \$6 per the expiring \$1 million limit of coverage which is positive in spite of the highly publicized crime losses (i.e. embezzlement) that have been occurring within public entities. We enhanced coverage by adding a \$500,000 sublimit for money orders and counterfeiting and we've included options to increase limits to \$5 million and \$10 million.
- **Media Perils Liability:** There are very few markets writing this coverage, though we were successful in negotiating a 10.33% reduction with the incumbent carrier.
- **Village Fest:** The incumbent carrier, Nautilus, provided a flat renewal. Once again we tried to secure alternative quotations through specialty brokers though all stated it was not possible for them to offer a complete quote.
- **Excess Workers Compensation:** There continues to be few markets willing to write this coverage for public agencies in California, particular for full service cities with police and fire departments. The City's estimated payroll increased nearly 5.92% from last year and we negotiated a 2.06% rate decrease with the incumbent, Safety National.
- **Cyber Liability / Data Breach:** Cyber and data breach continues to be a growing risk facing public agencies today. Last year, the City elected to procure this coverage and this year we negotiated a .78% reduction with the incumbent carrier and we've improved several of the coverage terms and conditions.

In spite of the City's increase in exposures, adverse Liability claims experience, lingering Property claims history and the California Worker's Compensation market, we are very pleased with this year's results. The City's overall premiums compared to last year will decrease 10.85% and we believe we'll be successful in securing a formal Liability quotation from Brit to enable the City to maintain your \$650,000 SIR for all Liability claims. The City's program continues to be very competitively priced and we look forward to discussing the different options included within our proposal in more detail.

On behalf of Keenan & Associates, it is truly a privilege and honor to serve the City and we appreciate all of your support and confidence in our services.

Sincerely,

John Stephens
Senior Vice President
P&C Public Agency Practice Leader

This insurance document is furnished to you as a matter of information for your convenience. It only summarizes the listed proposed policy(ies) and is not intended to reflect all the terms and conditions or exclusions of such proposed policy(ies). Moreover, the information contained in this document reflects proposed coverage as of the effective date(s) of the proposed policy(ies) and does not include subsequent changes. This document is not an insurance policy and does not amend, alter or extend the coverage afforded by the listed proposed policy(ies). The insurance afforded by the listed proposed policy(ies) is subject to all the terms, conditions and exclusions of such policy(ies).

TABLE OF CONTENTS

PROGRAM PREMIUM COST SUMMARY	3
CARRIER RATINGS AND ADMITTED STATUS	4
PROPERTY PROGRAM	5
DIFFERENCE IN CONDITIONS PROGRAM: ALL LOCATIONS EXCEPT WWTP	11
DIFFERENCE IN CONDITIONS PROGRAM: WWTP	13
EXCESS LIABILITY PROGRAM	14
EXCESS WORKERS' COMPENSATION PROGRAM	17
AIRPORT OWNERS AND OPERATORS LIABILITY	18
AIRCRAFT LIABILITY AND HULL	20
VILLAGEFEST – SPECIAL EVENT LIABILITY	21
MEDIA LIABILITY	23
CRIME INSURANCE PROGRAM	24
CYBER LIABILITY	26
KEENAN DISCLOSURE STATEMENT	27

PROGRAM PREMIUM COST SUMMARY

	Expiring Program 7/1/15 - 7/01/16	Renewal Option 7/01/16 - 7/01/17	% Change
General & Excess Liability, Public Officials Liability, Law Enforcement, EPL			
Premium:	\$ 150,788	\$ 219,800	45.77%
Excess Workers Compensation			
Exposure Base (Estimated Payroll)	\$ 33,770,533	\$ 35,770,418	5.92%
Rate per \$100 Payroll	\$ 0.3905	\$ 0.3824	-2.06%
Workers Compensation Premium	\$ 131,874	\$ 136,803	3.74%
Flat Charge for Aircraft	\$ 10,423	\$ 10,158	
Total Workers Compensation Premium	\$ 142,297	\$ 146,961	3.28%
Property / Equipment Breakdown			
Total Insurable Values (TIV)	\$ 511,645,587	\$ 529,452,395	3.48%
Rate per \$100 TIV	0.07440	0.05840	-21.51%
Premium: With Inspection Fees	\$ 380,670	\$ 309,199	-18.78%
DIC Coverage: \$5M All Other City Facilities*			
Total Insurable Values (TIV)	\$ 366,823,403	\$ 392,138,673	6.90%
Rate per \$100 TIV	\$ 0.0445	\$ 0.0309	-30.60%
Premium:	\$ 163,056	\$ 120,976	-25.81%
DIC Coverage WWTP: \$25M			
Total Insurable Values (TIV)	\$ 63,687,730	\$ 56,179,268	-11.79%
Rate per \$100 TIV	\$ 0.3796	\$ 0.2724	-28.23%
Premium:	\$ 241,746	\$ 153,046	-36.69%
Airport Liability	\$ 28,791	\$ 28,126	-2.31%
Aircraft Hull & Liability	\$ 2,824	\$ 2,824	0.00%
Crime	\$ 2,802	\$ 2,808	0.21%
Village Fest Liability	\$ 13,109	\$ 13,109	0.00%
Cyber Liability	\$ 16,463	\$ 16,271	-1.17%
Multi-Media Professional Liability	\$ 7,895	\$ 7,080	-10.33%
Total:	\$ 1,150,441	\$ 1,020,199	-11.32%

*Excludes airport runway. See proposal for options.

Above premiums are based upon the best rates achieved for a renewing program with similar limits, terms and conditions as the expiring program. Premiums will vary depending upon the City's final selection as the City may choose optional quotations or choose to waive certain coverages found in the following sections.

All quotes and/or indications are subject to all terms and conditions included in other sections of this proposal and actual policies. This proposal provides a summary of coverages and estimated premiums. In the event of a discrepancy, the actual terms, conditions, limitations and exclusions of the policy shall prevail.

CARRIER RATINGS AND ADMITTED STATUS

Guide to Best Ratings Rating Levels and Categories

Level	Category	Level	Category	Level	Category
A++, A+	Superior	B, B-	Fair	D	Poor
A, A-	Excellent	C++, C+	Marginal	E	Under Regulatory Supervision
B++, B+	Very Good	C, C-	Weak	F	In Liquidation
				S	Rating Suspended

Financial Size Categories

(In \$000 of Reported Policyholders' Surplus Plus Conditional Reserve Funds)

FSC I	Up to 1,000	FSC IX	250,000 to 500,000
FSC II	1,000 to 2,000	FSC X	500,000 to 750,000
FSC III	2,000 to 5,000	FSC XI	750,000 to 1,000,000
FSC IV	5,000 to 10,000	FSC XII	1,000,000 to 1,250,000
FSC V	10,000 to 25,000	FSC XIII	1,250,000 to 1,500,000
FSC VI	25,000 to 50,000	FSC XIV	1,500,000 to 2,000,000
FSC VII	50,000 to 100,000	FSC XV	2,000,000 or more
FSC VIII	100,000 to 250,000		

Best's Insurance Reports, published annually by A.M. Best Company, Inc., presents comprehensive reports on the financial position, history, and transactions of insurance companies operating in the United States and Canada. Companies licensed to do business in the United States are assigned a Best's Rating which attempts to measure the comparative position of the company or association against industry averages. Copies of the Best's Insurance Reports on the insurance companies are available upon your request. Keenan uses A.M. Best & Co.'s rating services to evaluate the financial condition of the insurers whose policies we propose to deliver. The rating of the carrier and the year of the publication of that rating are indicated above. Keenan makes no representations and/or warranties concerning the solvency of any carrier, nor does it make any representation or warranty concerning the rating of the carrier which may change.

PROPERTY PROGRAM

Incumbent Carrier

CARRIER:	Affiliated FM Insurance Company Admitted – A.M. Best Rated: A + XV								
Covering:	City of Palm Springs								
Policy Term:	July 1, 2016 - July 1, 2017								
Limits of Insurance:	\$529,452,395								
Annual Premium:	<table> <tr> <td>\$275,199</td> <td>Premium</td> </tr> <tr> <td>\$ 9,000</td> <td>TRIA</td> </tr> <tr> <td>\$ 25,000</td> <td>Inspection Fee</td> </tr> <tr> <td>\$309,199</td> <td>Total Cost</td> </tr> </table>	\$275,199	Premium	\$ 9,000	TRIA	\$ 25,000	Inspection Fee	\$309,199	Total Cost
\$275,199	Premium								
\$ 9,000	TRIA								
\$ 25,000	Inspection Fee								
\$309,199	Total Cost								
Deductibles:	<p>The following deductible amounts shall apply per occurrence for loss under this policy in the respective loss categories indicated per policy forms:</p> <ol style="list-style-type: none"> Boiler and Machinery Property Damage: \$10,000 Business Interruption Waiting Period: 24 hours Data, Programs, or Software & Computer Systems Non-Physical Damage Per Location: \$25,000 Waiting Period: 48 Hours Earthquake Sprinkler Leakage – Per Location for all coverages provided. Not liable for loss or damage due to water or other substance discharged from any part of fire protection equipment caused by or resulting from EQ. \$50,000. See policy for details. Off Premises Service Interruption Waiting Period: Property Damage: \$10,000 Business Interruption: 24 Hours Motor Vehicle Coverage: \$100,000 All Other Losses: \$10,000 								
Sub-limits:	<ol style="list-style-type: none"> NEW: Animal Coverage with \$50k per animal \$1,000,000 Extra Expense: \$5,000,000 Motor Vehicle Coverage for Fire Trucks: \$1,134,454 (While on premises) Business Interruption not to exceed: \$44,348,375 Bond Payments: \$16,585,415 Pavements & Roadways Coverage and Sub-limit of Liability: Location: Palm Springs Airport \$80,000,000 All other Locations: \$500,000 \$3,950,000 Library Books, Periodicals and Rare Books: Sublimit: \$25 for each library book, \$10 for each periodical and \$50 for each Rare Book 								

CARRIER:	Affiliated FM Insurance Company Admitted – A.M. Best Rated: A + XV
Sub-Limits:	All Risk – Extensions of Coverage Sub-Limits: Accounts Receivable: \$5,000,000 Arson or Theft Reward: \$100,000 Brands and Labels: Policy Limit Change in Temperature: \$2,500,000 Control of Damaged Property: Policy Limit Data, Programs or Software: \$5,000,000 Debris Removal: Policy Limit Decontamination Costs: Policy Limit Deferred Payment: \$100,000 Errors and Omissions: \$5,000,000 Expediting Expenses: \$5,000,000 Fine Arts: \$2,000,000 Green Coverage not to exceed 25% of the amt of the prop damage loss: \$500,000 Land and Water Clean Up Expense annual aggregate: \$100,000 Locks and Keys: \$100,000 Money and Securities: \$100,000 Newly Acquired Property: \$10,000,000 Off Premises Service Interruption – Prop Damage not to exceed \$50k for voice, data, and video services: \$10,000,000 Professional Fees: \$100,000 Property Removed from a location: Policy Limit Protection and Preservation of Property – Property Damage not to exceed \$250,000 for security costs: Policy Limit Tax Treatment: \$100,000 Tenants Legal Liability: \$100,000 Terrorism Coverage & the Supplemental US Certified Act of Terrorism Endorsement. A. US Certified Act of Terrorism Charge \$529,452,395 B. Terrorism Coverage for Locations Outside of the US \$100,000 Transit not to exceed \$250,000 for Business Interruption: \$1,000,000 Unnamed Location: \$10,000,000 Valuable Papers and Records: \$10,000,000 Business Interruption Coverage: Gross Earnings not to exceed 30 days for ordinary payroll: Policy Sub-Limit Gross Profits for 12 months Period of Liability not to exceed 30 days for ordinary payroll: Policy Sub-Limit Rental Income: Policy Limit Sub-Limit Extra Expense: \$5,000,000 Business Interruption Coverage Extensions Attraction Property: \$1,000,000 Days of Civil or Military Authority: 30 Computer Systems Non-Physical Damage annual Aggregate: \$1,000,000 Contractual Penalties \$500,000 Crisis Management not to exceed 30 Days: \$500,000 Extended Period of Liability: 90 days Ingress/Egress: \$1,000,000 Leasehold Interest \$1,000,000 Logistics Extra Cost: \$100,000 Off-Premises Service Interruption- Business Interruption not to exceed \$50,000 for Voice, data, and video services: \$10,000,000 Protection and Preservation of Property BI: Policy Limit Research and Development: Policy Limit Soft Costs: \$500,000 Supply Chain: \$500,000

CARRIER:	<p>Affiliated FM Insurance Company Admitted – A.M. Best Rated: A + XV</p>
Conditions:	<p>Library Books, Periodicals, and Rare Books (PRO 75 4/15) With respect to library books, including rare book collections, the valuation clause of the Valuable Papers and Records coverage in this policy is amended as follows: Valuable Papers & Records Valuation: On property insured under this coverage, the loss amount will not exceed lesser of:</p> <ul style="list-style-type: none"> (a) The cost to replace or restore the property with other of like kind and quality including the cost of researching, gathering and or assembling information or (b) The value designated for the property as shown in the DECLARATIONS (c) The value designated for the property on a schedule on file. If the property is not replaced or restored, this Carrier will pay the blank value of such valuable papers and records. <p>** Note Sublimit: \$25 for each library book, \$10 for each periodical and \$50 for each Rare Book</p> <p>Historical Replacement Cost Valuation is amended to include: With respect to buildings designated by a local, state, or federal authority to be of historical significance or of historical value, such rebuilding, repairing or replacement shall be with modern material, workmanship processes, technologies and designs, and shall not include the cost of re-creating outdated, archaic or antiquated materials, workmanship, processes, technologies, or designs, whether or not such cost otherwise would be covered under Section D. Additional Property Damage Coverage, item 10. Demolition and Increased Cost of Construction.</p> <p>United States Certified Act of Terrorism 2015</p> <p>Extended Terrorism Coverage Endorsement</p> <p>Notice of Cancellation</p> <p>Motor Vehicle Coverage:</p> <ul style="list-style-type: none"> • Extended to cover: Fire trucks licensed for Highway use • Does not cover: Collision or Overturn while operated under their own power or being towed <p>All coverage terms per Policy Form</p>
Forms:	<p>INDEX OF FORMS: The following forms are made part of this policy: Declarations Page PRO DEC 4100 (04/15) Declarations S-1 PRO DEC 4100 (04/15) All Risk Property Coverage PRO AR 4100 (04/15) California Amendatory Endorsement 6488 (04/15)</p>
Subjectivity:	Signed TRIA Disclosure Notice

Quote Comparison:

Insurer	Affiliated FM 2015-2016	Affiliated FM 2016-2017	AIG 2016-2017
AM Best Rating	A+ XV	A+ XV	A XV
Values	\$511,645,587	\$529,452,395	\$529,452,395
Percent Change in values		3.48%	3.48%
PREMIUM			
Property & Boiler Premium	\$339,670	\$275,199	\$278,064
Engineering Fee	\$25,000	\$25,000	\$5,000
Total Premium and Engineering Fee	\$364,670	\$300,199	\$283,064
Commission to Keenan : N/A Broker Fee	0%	0%	0%
RATE Per \$100 of Value	0.0713	0.0567	0.0535
Percent Change in Rate		-20.45%	-24.99%
Terrorism Premium - Optional	\$16,000	\$9,000	\$14,884
Total Cost with TRIA and Engineering Fees	\$380,670	\$309,199	\$297,948

Insurer	Affiliated FM 2015-2016	Affiliated FM 2016-2017	AIG 2016-2017
Policy Limit (per occurrence)	\$511,645,587	\$529,452,395	\$529,452,395
Sublimits:			
Extra Expense	\$2,341,000	\$5,000,000	\$10,000,000
Fire Trucks	\$1,334,454	\$1,334,454	\$1,500,000
Business Interruption	\$44,348,375	\$44,348,375	Included in Blanket
BI Maximum Period of Indemnity	None	None	12 Months
Ordinary Payroll	30 Days	30 Days	60 Days
Bond Payments	\$16,545,415	\$16,545,415	Included in Blanket
Pavements and Roadways Coverage: Runway:	\$80,000,000	\$80,000,000	\$80,000,000
Pavements and Roadways Coverage: All Other	\$500,000	\$500,000	Included in Blanket
Library Books Periodicals and Rare Books	\$3,950,000	\$3,950,000	See Valuable Papers
Each Library book	\$25	\$25	
Each Periodical	\$10	\$10	
Each Rare Book	\$50	\$50	
Accounts Receivable	\$5,000,000	\$5,000,000	\$5,000,000
Arson or Theft Reward	\$100,000	\$100,000	\$500,000
Attraction Property Limit	\$100,000	\$1,000,000	\$500,000
Attraction Property Days	30 days	30 days	30 days
Animal coverage	Not Covered	\$1,000,000 Agg, \$50,000 per Animal	\$25,000
Brands and Labels	Policy Limit	Policy Limit	\$250,000
Change in Temperature	\$100,000	\$2,500,000	\$2,500,000
Civil Authority	\$500,000 not to exceed 30 Days	\$500,000 not to exceed 30 Days	\$1,000,000 not to exceed 30 Days
Control of Damaged Prop	Policy Limit	Policy Limit	TBD
Computer Systems Non Physical Damage Annual Aggregate	\$250,000	\$1,000,000	\$250,000
Contractual Penalties	\$100,000	\$500,000	\$50,000
Crisis Management	\$100,000 Not to exceed 30 Days	\$500,000 Not to exceed 30 Days	\$250,000 Not to exceed 30 Days
Data, Programs or Software:	\$1,000,000	\$5,000,000	\$10,000,000

Insurer	Affiliated FM 2015-2016	Affiliated FM 2016-2017	AIG 2016-2017
Debris Removal	Policy Limit	Policy Limit	25,000,000 or 25% of which ever is less
Decontamination Costs:	Policy Limit	Policy Limit	\$1,000,000
Deferred Payment:	\$100,000	\$100,000	\$500,000
Demolition A: Undamaged Portion	Policy Limit	Policy Limit	Policy Limit
Demolition B: Demolition	\$1,000,000	Policy Limit	\$25,000,000
Demolition C: Compliance	\$1,000,000	Policy Limit	\$25,000,000
Demolition D: Business Interruption	\$1,000,000	Policy Limit	Not Covered
Earthquake	Not Covered	Not Covered	Not Covered
Earthquake Sprinkler Leakage	Included	Included	Included
Errors and Omissions:	\$5,000,000	\$5,000,000	\$10,000,000
Expediting Expenses:	\$250,000	\$5,000,000	\$1,000,000
Fairs or Exhibitions	\$5,000,000	\$10,000,000	\$500,000
Fine Arts:	\$2,000,000	\$2,000,000	\$5,000,000
Fire Brigade Charges	Policy Limit	Policy Limit	\$500,000
Flood	Not Covered	Not Covered	Not Covered
Fungus mold or Spore	\$1,000,000	\$1,000,000	\$1,000,000
Green Coverage Not to exceed 25% of the amt of Property Damage	\$0	\$500,000	\$500,000
Installation Coverage	Policy Limit	Policy Limit	\$1,000,000
Ingress/Egress	\$500,000 not to exceed 30 Days	\$500,000 not to exceed 30 Days	\$1,000,000 not to exceed 30 Days
Land and Water Clean Up Expense Ann Agg	\$50,000	\$100,000	\$500,000
Leasehold Interest	\$250,000	\$1,000,000	\$1,000,000
Locks and Keys:	\$100,000	\$100,000	\$500,000
Logistics Extra Cost	Not Covered	Not Covered	\$500,000
Money and Securities:	\$100,000	\$100,000	\$100,000
Newly Acquired Property:	\$5,000,000	\$10,000,000	\$10,000,000
Off Premises Service Interruption Property Damage	\$1,000,000 not to exceed \$50k for voice, data, and video services	\$10,000,000 not to exceed \$50k for voice, data, and video services	\$5,000,000
Off Premises Service Interruption Business Interruption	\$1,000,000 not to exceed \$50k for voice, data, and video services	\$1,000,000 not to exceed \$50k for voice, data, and video services	\$5,000,000
Professional Fees	\$100,000	\$100,000	\$500,000
Property Removed from a location	Policy Limit	Policy Limit	\$1,000,000
Protection and Preservation of Property	Policy limit with Property Damage not to exceed \$250,000 for security costs: Policy Limit	Policy limit with Property Damage not to exceed \$250,000 for security costs: Policy Limit	\$1,000,000
Railroad Rolling Stock	NA	NA	\$250,000
Rental Value	Included in BI	Included in BI	\$10,000,000
Soft Costs	\$100,000	\$500,000	\$1,000,000
Street Lights and Traffic Signals	\$10,000,000	\$10,000,000	\$10,000,000
Transit not to exceed	\$500,000 PD \$250,000 for BI	\$1,000,000 PD \$250,000 for BI	\$1,000,000
Unnamed Location	\$5,000,000	\$10,000,000	\$10,000,000
Valuable Papers and Records	\$5,000,000	\$10,000,000	\$10,000,000
VALUATION:			
Building	Replacement Cost	Replacement Cost	Replacement Cost
Business Interruption and Rents	Actual Loss Sustained	Actual Loss Sustained	Actual Loss Sustained

Insurer	Affiliated FM 2015-2016	Affiliated FM 2016-2017	AIG 2016-2017
TERMS AND CONDITIONS:			
Minimum Earned Premium	25%	None	
Notice of Cancellation	60 days/10 days for non payment	60 days/10 days for non payment	90 days/10 days for non payment
DEDUCTIBLE PROVISION:			
Boiler and Machinery Property Damage	\$10,000	\$10,000	\$10,000
Boiler and Machinery Property Damage BI	24 hours	None	1 times Average Daily Value
Off Premises Service Interruption Property Damage	\$10,000	\$10,000	
Off Premises Service Interruption Waiting Period	24 hours	24 hours	24 hours
Data Programs or Software/Computer systems Non Physical		\$25,000	TBD
Data Programs or Software/Computer systems Non Physical		48 hours	TBD
EQSL	1% combined Prop Value	\$50,000 per location	\$10,000
Motor Vehicle	\$100,000	\$100,000	\$100,000
All Other Losses	\$10,000	\$10,000	\$10,000
Earth Movement	Not Covered	Not Covered	Not Covered
Flood	Not Covered	Not Covered	Not Covered
WAITING PERIOD:			
Civil or Military Authority	24 hours	24 hours	24 hours
Ingress/Egress	24 hours	24 hours	24 hours
Service Interruption	24 hours	24 hours	24 hours
NOTES:			
AFM is willing to remove the Business Interruption Sublimit if the City submits a completed Business Interruption Worksheet.			
AFM can schedule rare book at specific limits if a schedule of books is provided.			
AIG: Sub-Limit of \$40 on runway will equate to premium savings of \$2,000. Removal of coverage for runway will save \$10k-\$12k			
AIG: Over-the-road coverage for 2 scheduled firetrucks: \$28,361 premium / \$10,000 deductible			

DIFFERENCE IN CONDITIONS PROGRAM: ALL LOCATIONS EXCEPT WWTP

FLOOD & EARTHQUAKE

Covering:	All Locations Except Waste Water Treatment Plant Excess Physical Damage - Earthquake & Flood Excluding Airport Runway								
Carrier:	Essex Insurance Company Non-Admitted – A.M. Best Rated: A XV								
Policy Term:	July 1, 2016- July 1, 2017								
Limits of Insurance:	\$ 5,000,000 Per Occurrence/Annual Aggregate separately as respects to Flood and Earth Movement EXCESS OF: \$ 5,000,000 Self Insured Retention Per Occurrence and Annual Aggregate Separately as respects Flood and Earth Movement : Excess of Deductible								
Annual Premium:	<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: right;">\$117,224.00</td> <td>Premium \$5M xs \$5M without runway</td> </tr> <tr> <td style="text-align: right;">\$3,516.72</td> <td>Surplus Lines Tax</td> </tr> <tr> <td style="text-align: right;">\$234.45</td> <td>Stamping Fee</td> </tr> <tr> <td style="text-align: right; border-top: 1px solid black;">\$120,976.00</td> <td>Total Cost</td> </tr> </table>	\$117,224.00	Premium \$5M xs \$5M without runway	\$3,516.72	Surplus Lines Tax	\$234.45	Stamping Fee	\$120,976.00	Total Cost
\$117,224.00	Premium \$5M xs \$5M without runway								
\$3,516.72	Surplus Lines Tax								
\$234.45	Stamping Fee								
\$120,976.00	Total Cost								
Valuation:	25% Minimum earned premium Replacement Cost Building & BPP, Actual Loss Sustained on Time Element: BI/EE								
Deductibles:	<ul style="list-style-type: none"> \$100,000 per Occurrence as respects to Flood 5% of the TIV at time of loss per location per unit (including B/EE) subject to \$100,000 minimum per Occurrence –as respects the peril of Earth Movement 								
Total Insured Value:	<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: right;">\$298,336,756</td> <td>Building</td> </tr> <tr> <td style="text-align: right;">\$55,003,542</td> <td>BPP</td> </tr> <tr> <td style="text-align: right;">\$38,798,375</td> <td>BI with EE</td> </tr> <tr> <td style="text-align: right; border-top: 1px solid black;">\$392,138,673.00</td> <td>Total Insured Value without runway</td> </tr> </table>	\$298,336,756	Building	\$55,003,542	BPP	\$38,798,375	BI with EE	\$392,138,673.00	Total Insured Value without runway
\$298,336,756	Building								
\$55,003,542	BPP								
\$38,798,375	BI with EE								
\$392,138,673.00	Total Insured Value without runway								
Conditions:	See quote for specific endorsements.								

Covering:	All Locations Except Waste Water Treatment Plant Excess Physical Damage - Earthquake & Flood Continued				
	LAYER / PARTICIPATION / PREMIUM STRUCTURE : 5% EQ Excluding Runway/Fire Truck : TIV \$392,138,673				
Premium Structure	Layer	Company	Participation	AM Rate	Premium excluding Tax/Fees
	Primary \$5,000,000	Arch Specialty Insurance Company	\$5,000,000	A +XV	\$200,000
	\$5,000,000 xs of \$5,000,000	Essex Insurance Company	\$5,000,000	AXV	\$117,224
Options:	5% EQ Deductible: <ul style="list-style-type: none"> • Optional \$5M xs \$5M including Airport Runway: \$135,281 plus tx/fees \$4,328.99 • Optional Primary \$5M: Without Runway \$200,000 plus tx/fees \$6,400 • Optional Primary Layer Available: With Runway: \$230,000 plus tx/fees \$7,360 				
	3% EQ Deductible: TIV \$392,138,673 (Excluding Runway/Fire Truck) <ul style="list-style-type: none"> • Optional \$5M xs \$5M: \$134,125 plus \$4,292 • Optional \$5 Primary: \$5M \$240,000 plus tx/fees \$7,680 				
	3% EQ Deductible: TIV \$473,273,127 (Including Runways/Fire Truck) <ul style="list-style-type: none"> • Optional \$5M xs \$5M: \$161,875 plus tx/fees \$5,180 • Optional \$5 Primary: \$5M \$276,000 plus tx/fees \$8,832 				
	LAYER / PARTICIPATION / PREMIUM STRUCTURE : 5% EQ Including Runway/Fire Truck : TIV \$473,273,127				
Premium Structure	Layer	Company	Participation	AM Rate	Premium excluding Tax/Fees
	Primary \$5,000,000	Arch Specialty Insurance Company	\$5,000,000	AXV	\$230,000
	\$5,000,000 xs of \$5,000,000	Essex Insurance Company	\$5,000,000	AXV	\$135,281

DIFFERENCE IN CONDITIONS PROGRAM: WWTP

Covering	Waste Water Treatment Plant Excess Physical Damage - Earthquake & Flood										
Carrier:	ARCH Specialty, Aspen Specialty, Lloyds, Essex Non-Admitted – A.M. Best Rated: All Carriers Minimum Rating – A-										
Policy Term:	July 1, 2016- July 1, 2017										
Limits of Insurance:	\$25,000,000 Per Occurrence/Annual Aggregate \$ 2,000,000 Sublimit: As respects Building Ordinance/Increased Cost of Construction/Demolition.										
Annual Premium:	<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="padding-left: 20px;">\$148,050.00</td> <td>Premium</td> </tr> <tr> <td style="padding-left: 20px;">\$296.60</td> <td>Stamping Fee</td> </tr> <tr> <td style="padding-left: 20px;">\$4,449.00</td> <td>Surplus Lines Tax</td> </tr> <tr> <td style="padding-left: 20px;">\$250.00</td> <td>Policy Catastrophe Analysis- CA</td> </tr> <tr> <td style="border-top: 1px solid black; padding-left: 20px;">\$153,045.60</td> <td>Total Cost Excluding TRIA</td> </tr> </table>	\$148,050.00	Premium	\$296.60	Stamping Fee	\$4,449.00	Surplus Lines Tax	\$250.00	Policy Catastrophe Analysis- CA	\$153,045.60	Total Cost Excluding TRIA
\$148,050.00	Premium										
\$296.60	Stamping Fee										
\$4,449.00	Surplus Lines Tax										
\$250.00	Policy Catastrophe Analysis- CA										
\$153,045.60	Total Cost Excluding TRIA										
Valuation:	Replacement Cost: Building and BPP Actual Loss Sustained on Time Element: BI/Extra Expense										
TIV:	\$56,179,268 (Per Schedule)										
Deductibles:	\$100,000 per Occurrence as respects to the peril of Flood 5% of per unit subject to \$100,000 minimum per Occurrence: Earthquake Unit is defined as Each Separate Building or Structure, Contents in each Structure Property in the Yard, Business Income/ Extra Expense.										
Conditions:	See quote for specific endorsements.										
Options:	<u>3% EQ Deductible</u> \$185,000 plus tax/fees of \$6,178										

EXCESS LIABILITY PROGRAM

OPTION 1: INCUMBENT

CARRIER:	Argonaut Insurance Company Admitted – Best Rated: A
Coverage:	General Liability, Auto, Public Officials, Law Enforcement & Employment Practices \$10,000,000 Excess \$650,000 SIR :Auto & Law Enf: \$10,000,000 Excess \$1M SIR
Policy Term:	July 1, 2016 - July 1, 2017
Limits of Insurance & Retention:	Auto Liability: <ul style="list-style-type: none"> • Limit: \$1,000,000 • Underlying Retention: \$1,000,000 SIR Increased from expiring \$650,000 SIR • Coverage Trigger: Per Accident • Features: Per Quote
	General Liability Includes Employee Benefits: <ul style="list-style-type: none"> • Limit per Occurrence: \$1,000,000 • Aggregate Limit: \$3,000,000 • Underlying Retention: \$650,000 SIR • Personal and Advertising Injury: \$1,000,000 • Damage to Premises Rented (Fire Damage) \$100,00 • Products/Completed Ops: \$1,000,000/\$3,000,000 • Sexual abuse/molestation is silent • Blanket Additional Insured • Land Subsidence PD Exclusion • Employee Benefits Liability included in GL • Additional Features Noted on Carrier Quote
	Law Enforcement Coverage <ul style="list-style-type: none"> • Limit per Occurrence: \$1,000,000 • Aggregate Limit: \$3,000,000 • Underlying Retention: \$1,000,000 SIR Increased from expiring \$650,000 SIR • Department approved Moonlighting and Mutual aid agreements are included • Animal Mortality: \$10,000 each loss and in the aggregate annually. Does not erode the retained limit or limit. • Additional Features Noted on Carrier Quote
	Public Officials <ul style="list-style-type: none"> • Limit per Occurrence: \$1,000,000 • Aggregate Limit: \$3,000,000 • Underlying Retention: \$650,000 SIR • Features: Retained Limit SIR does not apply to: Emergency Travel Expenses, Identity Theft Expenses or key Personnel Replacement Expenses

CARRIER:	Argonaut Insurance Company Admitted – Best Rated: A
Continued:	<p>Employment Practices</p> <ul style="list-style-type: none"> • Limit per Occurrence: \$1,000,000 • Aggregate Limit: \$3,000,000 • Underlying Retention: \$650,000 SIR <p>Excess: \$9,000,000 of \$1,000,000</p> <p>Schedule of Underlying: Excess Liability</p>
SIR:	<p>Self Insured Retention: \$650,000</p> <p>Self Insured Retention: Auto & Law Enforcement: \$1,000,000</p>
Annual Premium:	<p>\$218,650.00 Premium</p> <p>\$1,150.00 TRIA</p> <hr style="width: 50%; margin-left: auto; margin-right: auto;"/> <p>\$219,800.00 Total Cost</p>
Terms and Conditions:	<p>Quote is valid until 07/01/2016</p> <p>Please refer to policy for exclusions & endorsements</p> <p>OPTION: Decrease Auto SIR from \$1M to \$750k: Total Pkg Cost: \$274,468 with TRIA</p>
Subjectivities:	Signed TRIA disclosure notice either selecting or rejecting coverage

ARGONAUT - BRIT COMPARISON

**Casualty Quote Comparison
July 1, 2016 to July 1, 2017**

Carrier	(Alteris) Argonaut Ins. July 1, 2015 - 2016	(Alteris) Argonaut Ins. July 1, 2016 - 2017	Brit Global July 1, 2016 - 2017 Option 1	Brit Global July 1, 2016 - 2017 Option 2
Description	\$650K SIR All Gov	\$650K SIR All Gov. Except \$1M for AL, Law Enf	\$650K SIR All Gov. Except \$750K Law Enf	\$750K SIR All Gov.
Limits				
General	\$1,000,000/\$3,000,000	\$1,000,000/\$3,000,000	\$5,000,000/\$10,000,000	\$5,000,000/\$10,000,000
Auto	\$1,000,000	\$1,000,000	\$5,000,000	\$5,000,000
Public Officials Liab.	\$1,000,000/\$3,000,000	\$1,000,000/\$3,000,000	\$5,000,000/\$10,000,000	\$5,000,000/\$10,000,000
Employment Practices Liability	\$1,000,000/\$3,000,000	\$1,000,000/\$3,000,000	Included in POL	Included in POL
Employee Benefits	Included in GL Limit	Included in GL Limit	\$5,000,000/\$10,000,000	\$5,000,000/\$10,000,000
Law Enforcement	\$1,000,000/\$3,000,000	\$1,000,000/\$3,000,000	\$5,000,000/\$10,000,000	\$5,000,000/\$10,000,000
Excess Liability	\$9,000,000/\$9,000,000	\$9,000,000/\$9,000,000	Option Available*	Option Available*
Separate Towers	Separate Agg Protection for Limits of Liab.	Separate Agg Protection for Limits of Liab.		
Schedule of Clash Limits Separate Towers Largest Retention	N/A	N/A	GL - \$5,000,000 AL - \$5,000,000 POL/EPL - \$5,000,000 EBL - \$5,000,000 LE - \$5,000,000 Agg. All - \$25,250,000 Max. Total \$28,700,000	GL - \$5,000,000 AL - \$5,000,000 POL/EPL - \$5,000,000 EBL - \$5,000,000 LE - \$5,000,000 Agg. All - \$25,250,000 Max. Total \$28,700,000
Retroactive Date	N/A - Occurrence Made	N/A - Occurrence Made	N/A - Occurrence Made	N/A - Occurrence Made
Defense	Outside Limit	Outside Limit	Inside Limit	Inside Limit
Retention				
General	\$650,000	\$650,000	\$650,000	\$750,000
Auto	\$650,000	\$1,000,000	\$650,000	\$750,000
Public Officials Liability	\$650,000	\$650,000	\$650,000	\$750,000
Employment Practices	\$650,000	\$650,000	Included in POL	Included in POL
Employee Benefits	\$650,000	\$650,000	\$650,000	\$750,000
Law Enforcement	\$650,000	\$1,000,000	\$750,000	\$750,000
Defense	Inside Retention	Inside Retention	Inside Retention	Inside Retention
Premium				
Premium	\$150,217	\$218,650	\$268,350	\$247,790
*Estimated cost for \$5M xs \$5M - NOT FIRM QUOTATION			\$100,000	\$100,000
Optional TRIA	\$571	\$1,150	\$3,500	\$3,500
Surplus Lines Taxes & Fees	N/A	N/A	\$11,899	\$11,241
Total	\$150,788	\$219,800	\$383,749	\$362,531
Options				
Option - Reduce SIR to \$750K for AL		\$54,666		
Option - Reduce SIR to \$500K for GL, AL, POL/EPL			\$45,000	
Option - Add \$250K Loss Corridor for GL, AL, POL/EPL, LE			(\$45,000)	(\$40,000)
Total with option Incl. TRIA Excl SL Tax & Fees	\$150,788	\$274,468	\$371,850	\$311,290
Surplus Lines Taxes & Fees	N/A	N/A	\$11,899	\$9,961
Total with option Incl. TRIA & SL Tax & Fees	\$150,788	\$274,468	\$383,749	\$321,251
Option - XS WC and EI Excl. SL Tax (Buffer) \$250M xs \$750M	Not Offered	Not Offered	\$65,000	\$65,000

EXCESS WORKERS' COMPENSATION PROGRAM

CARRIER:	Safety National Casualty Corporation Admitted – Best Rated: A XI									
Coverage:	Workers' Compensation – Excess Employers Liability									
Policy Term:	July 1, 2016 - July 1, 2017									
Limits of Insurance:	<table style="width: 100%; border: none;"> <tr> <td style="width: 40%;">Workers' Compensation</td> <td style="width: 20%;">\$50,000,000</td> <td style="width: 40%;"></td> </tr> <tr> <td>Employer's Liability</td> <td>\$ 1,000,000</td> <td>Per Occurrence</td> </tr> <tr> <td></td> <td>\$ 1,000,000</td> <td>Aggregate</td> </tr> </table>	Workers' Compensation	\$50,000,000		Employer's Liability	\$ 1,000,000	Per Occurrence		\$ 1,000,000	Aggregate
Workers' Compensation	\$50,000,000									
Employer's Liability	\$ 1,000,000	Per Occurrence								
	\$ 1,000,000	Aggregate								
Retention:	\$ 1,000,000 Self-Insured Retention									
Estimated Payroll:	\$ 35,770,418									
Estimated Annual Premium:	<p>\$35,770,418 Estimated Payroll \$ 0.3824 Rate per \$100 of Payroll</p> <p>\$ 136,803 Premium before Flat Charge + \$ 10,158 Aircraft Flat Charge \$ 146,961 Total Estimated Premium</p> <p>\$ 136,803 Minimum Premium</p> <p>Expiring Premium: \$121,358 + \$10,423 = \$131,781 / Expiring Rate: \$.3905</p>									
Terms, Conditions & Comments	<ul style="list-style-type: none"> Waiver of Subrogation – Negligence excluded Employers' Liability per Occurrence and Aggregate Maximum Limit of Liability California Short Rate Cancellation Provision Specific Excess California Mandatory Endorsement(s), If Applicable Employers' Liability Per Occurrence & Aggregate Maximum Limit of Liability - California Policyholder Disclosure Notice of Terrorism Insurance Coverage Minimum premium \$136,803 (does not include \$10,158 flat aircraft charge) <p>Please refer to policy for complete endorsements & exclusions</p>									

AIRPORT OWNERS AND OPERATORS LIABILITY

CARRIER:	ACE Property & Casualty Ins. Co. Admitted – Best Rated: A+ XV																																	
Coverage:	Airport Liability																																	
Policy Term:	July 1, 2016 - July 1, 2017																																	
Limits:	<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%;">Airport Premises</td> <td style="width: 20%;">\$ 50,000,000</td> <td style="width: 30%;">Per Occurrence</td> </tr> <tr> <td>Products & Completed Operations</td> <td>\$ 50,000,000</td> <td>Aggregate</td> </tr> <tr> <td>Personal Injury & Advertising Injur</td> <td>\$ 50,000,000</td> <td>Aggregate</td> </tr> <tr> <td>Malpractice</td> <td>\$ 50,000,000</td> <td>Aggregate</td> </tr> <tr> <td>Fire Damage</td> <td>\$ 100,000</td> <td>Per Fire</td> </tr> <tr> <td>Medical Expense</td> <td>\$ 5,000</td> <td>each Person</td> </tr> <tr> <td>Hangarkeeper not "in flight"</td> <td>\$ 50,000,000</td> <td>Per Occurrence/Per Aircraft</td> </tr> <tr> <td>Non-Owned Aircraft</td> <td>\$ 50,000,000</td> <td>Per Occurrence</td> </tr> <tr> <td>Excess Auto</td> <td>\$ 50,000,000</td> <td>xs of \$1 Mil any one accident/occ.</td> </tr> <tr> <td>Excess Employers Liability</td> <td>\$ 50,000,000</td> <td>xs of \$1 Mil any one accident/occ.</td> </tr> <tr> <td>Extended Coverage-War, Hi-Jacked</td> <td>\$ 50,000,000</td> <td>Aggregate and other perils</td> </tr> </table>	Airport Premises	\$ 50,000,000	Per Occurrence	Products & Completed Operations	\$ 50,000,000	Aggregate	Personal Injury & Advertising Injur	\$ 50,000,000	Aggregate	Malpractice	\$ 50,000,000	Aggregate	Fire Damage	\$ 100,000	Per Fire	Medical Expense	\$ 5,000	each Person	Hangarkeeper not "in flight"	\$ 50,000,000	Per Occurrence/Per Aircraft	Non-Owned Aircraft	\$ 50,000,000	Per Occurrence	Excess Auto	\$ 50,000,000	xs of \$1 Mil any one accident/occ.	Excess Employers Liability	\$ 50,000,000	xs of \$1 Mil any one accident/occ.	Extended Coverage-War, Hi-Jacked	\$ 50,000,000	Aggregate and other perils
Airport Premises	\$ 50,000,000	Per Occurrence																																
Products & Completed Operations	\$ 50,000,000	Aggregate																																
Personal Injury & Advertising Injur	\$ 50,000,000	Aggregate																																
Malpractice	\$ 50,000,000	Aggregate																																
Fire Damage	\$ 100,000	Per Fire																																
Medical Expense	\$ 5,000	each Person																																
Hangarkeeper not "in flight"	\$ 50,000,000	Per Occurrence/Per Aircraft																																
Non-Owned Aircraft	\$ 50,000,000	Per Occurrence																																
Excess Auto	\$ 50,000,000	xs of \$1 Mil any one accident/occ.																																
Excess Employers Liability	\$ 50,000,000	xs of \$1 Mil any one accident/occ.																																
Extended Coverage-War, Hi-Jacked	\$ 50,000,000	Aggregate and other perils																																
Deductibles:	<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%;">Each Occurrence or Offense -</td> <td style="width: 50%;">\$1,000</td> </tr> <tr> <td>Aggregate Deductible -</td> <td>\$5,000</td> </tr> </table>	Each Occurrence or Offense -	\$1,000	Aggregate Deductible -	\$5,000																													
Each Occurrence or Offense -	\$1,000																																	
Aggregate Deductible -	\$5,000																																	
Annual Premium:	<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%;">\$25,000</td> <td style="width: 50%;">Premium</td> </tr> <tr> <td>\$2,500</td> <td>TRIA</td> </tr> <tr> <td>\$626</td> <td>WAR</td> </tr> <tr> <td style="border-top: 1px solid black;">\$28,126</td> <td style="border-top: 1px solid black;">Total</td> </tr> </table>	\$25,000	Premium	\$2,500	TRIA	\$626	WAR	\$28,126	Total																									
\$25,000	Premium																																	
\$2,500	TRIA																																	
\$626	WAR																																	
\$28,126	Total																																	
Terms, Conditions & Comments	90 days notice of cancellation, non-renewal or reduction in coverage by Insurer, but 10 days notice for non-payment of premium. This provision does not override the Automatic Termination review or cancellation provisions of endorsements AAP 203 or AAP 237																																	
Subjectivity:	Signed Disclosure Notice of Terrorism																																	

CARRIER:	ACE Property & Casualty Ins. Co. Admitted – Best Rated: A+ XV
Endorsements:	The Airport Owners & Operators General Liability Policy contains, inter alia, the following exclusion clauses: War, Hi-jacking and Other Perils Exclusion Clause; Noise, Pollution and Other Perils Exclusion Clause Amendment of Noise and Pollution and Other Perils Exclusion Extension-Specific Excess Liability Insurance - Automobile Liability Immunity Waiver Endorsement Extension-Specific Excess Liability Insurance - Employers Liability Cancellation Notification Change - 90 days except for non-payment of premium (10 days) Airport Limited Enhanced Coverage Endorsement Airport Liability Program Profit Commission (applies to the first \$25M of limit only, subject to regulatory approval) Nuclear Risks Exclusion Clause Volunteers Endorsement Date Recognition Exclusion Endorsement Date Recognition Limited Coverage Endorsement Pollution Endorsement Limited Terrorism Coverage Endorsement Silica and Silica-Related Dust Exclusion Trade or Economic Sanctions Endorsement Infringement of Copyright, Patent, Trademark, or Trade Secret Endorsement Amendment to Supplementary Payments (Court Cost) Endorsement California Changes - Cancellation and Nonrenewal Per Policy Forms and Endorsements

AIRCRAFT LIABILITY AND HULL

CARRIER:	Westchester Fire Insurance Company (an ACE Company) Admitted – Best Rated: A + XV
Coverage:	Aircraft Liability and Hull- 1974 Cessna 182P N47PS 4 Seats including Crew
Policy Term:	July 1, 2016 - July 1, 2017
Limits of Insurance:	Aircraft Liability: \$5,000,000 each occurrence limit Medical Payments: \$ 1,000 per person Hull Coverage: \$ 40,000
Deductibles:	\$ 100 Not in Motion \$ 500 In Motion
Annual Premium:	\$ 2,824 Total Cost with WAR and Terrorism
Terms, Conditions & Comments	<ul style="list-style-type: none"> • Pilots who may fly the Aircraft • Non-Owned Aircraft Liability Endorsement • Max Seats 4 • War, Hijacking and Other Perils Exclusion Clause Aviation • Extended Coverage Endorsement Aviation Liabilities • Limited Enhanced Coverage Endorsement • Details Per Quote

VILLAGEFEST – SPECIAL EVENT LIABILITY

CARRIER:	Nautilus (W. R. Berkley Company) Non-Admitted – Best Rated: A+ XV																														
Coverage:	Special Event- General Liability																														
Policy Term:	July 1, 2016 - July 1, 2017																														
Premium Basis:	Special Event from 5,001-10,000 Daily Attendance. Rate is \$275.393 per week/year (51)																														
Limits of Insurance:	\$ 1,000,000 Each Occurrence \$ 1,000,000 Personal & Advertising Injury Included Products/Completed Operations Aggregate \$ 2,000,000 General Aggregate \$ 100,000 Damage to Rented Premises \$ 5,000 Medical Expense (Any One Person)																														
Deductible:	\$ 500 Bodily Injury /PD combined: Per Claim (Including Allocated Loss Adjustment Expenses)																														
Annual Premium:	<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 10%; text-align: right;">\$</td> <td style="width: 20%; text-align: right;">14,045.00</td> <td style="width: 10%;">Premium</td> <td style="width: 10%;"></td> <td style="width: 50%;"></td> </tr> <tr> <td style="text-align: right;">\$</td> <td style="text-align: right;">300.00</td> <td>Intermediary Fee</td> <td></td> <td></td> </tr> <tr> <td style="text-align: right;">\$</td> <td style="text-align: right;">449.44</td> <td>Surplus Lines and Stamp Fee</td> <td></td> <td></td> </tr> <tr> <td style="text-align: right;">\$</td> <td style="text-align: right;">14,794.44</td> <td>Total</td> <td></td> <td></td> </tr> <tr> <td style="text-align: right;">\$</td> <td style="text-align: right;">1,685.40</td> <td>Less Commission</td> <td></td> <td></td> </tr> <tr> <td style="text-align: right;">\$</td> <td style="text-align: right;">13,109.04</td> <td>Total Cost</td> <td></td> <td></td> </tr> </table>	\$	14,045.00	Premium			\$	300.00	Intermediary Fee			\$	449.44	Surplus Lines and Stamp Fee			\$	14,794.44	Total			\$	1,685.40	Less Commission			\$	13,109.04	Total Cost		
\$	14,045.00	Premium																													
\$	300.00	Intermediary Fee																													
\$	449.44	Surplus Lines and Stamp Fee																													
\$	14,794.44	Total																													
\$	1,685.40	Less Commission																													
\$	13,109.04	Total Cost																													
Terms and Conditions:	Premium is annual and Deposit 25% Minimum Earned Premium Premium is due in 15 days from Policy inception Risk Placement Services Ins. is the only entity authorized to issue certificates of Insurance Terrorism premium is available for an additional \$125 plus \$4 tax (fully earned)																														
Subjectivity	Signed and Completed Application Signed D-1 Form Signed Policyholder Disclosure Notice of Terrorism Coverage COI of insurance of vendor giving pony rides Subject to Security personnel and the pyro technician naming insured as AI with a Hold Harmless																														

CARRIER:	Nautilus (W. R. Berkley Company) Non-Admitted – Best Rated: A+ XV
Endorsements:	Amendment of Conditions- Premium Audit Amendment of Definitions – Insured Contract Service Suit – California Changes – Civil Union or Domestic Partnership Per Policy Form
Exclusions:	Employment Related Practices Exclusion Injury to Employees, Contractors, Volunteers and other Workers Silica or Silica-Related Dust Exclusion Nuclear Energy Liability Exclusion Amendment of Definitions – Insured Contract Punitive of Exemplary Damages Exclusion Total Pollution Exclusion Microorganisms Total Liquor Liability Exclusion Total Exclusion: Subsidence or Movement Violation of Statutes That Govern Email, Fax , Phone Calls or other Methods of Sending Material or Information Asbestos Exclusion Per Policy Form

MEDIA LIABILITY

CARRIER:	Landmark American Ins. Co. (an Alleghany Company) Non-Admitted – Best Rated: A XII								
Coverage:	Professional Liability Media Perils Policy Film & Program Producer								
Policy Term:	July 1, 2016 - July 1, 2017								
Limits of Insurance:	\$ 1,000,000 per Claim Limit \$ 1,000,000 Aggregate								
Deductible:	\$ 5,000 per Claim – applies to indemnity and expense								
Annual Premium:	<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 150px;">\$6,860.00</td> <td>Premium</td> </tr> <tr> <td>\$205.80</td> <td>CA Surplus Lines Tax</td> </tr> <tr> <td>\$13.72</td> <td>CA Stamp Fee</td> </tr> <tr> <td style="border-top: 1px solid black; border-bottom: 3px double black;">\$7,079.52</td> <td style="border-top: 1px solid black; border-bottom: 3px double black;">Total Cost</td> </tr> </table>	\$6,860.00	Premium	\$205.80	CA Surplus Lines Tax	\$13.72	CA Stamp Fee	\$7,079.52	Total Cost
\$6,860.00	Premium								
\$205.80	CA Surplus Lines Tax								
\$13.72	CA Stamp Fee								
\$7,079.52	Total Cost								
Terms and Conditions:	<ul style="list-style-type: none"> Quote is valid until 07/01/2016 25% Minimum Earned Premium in the event of cancellation No Flat Cancellations are allowed Defense Cost are within the Limits of Liability Description of Operations: Broadcast of City Council Meetings and Special Events over Time Warner Cable Television Only. 								
Endorsements:	<ul style="list-style-type: none"> Additional Insured Endorsement Aircraft, Automobile and Watercraft Exclusion California Service of Suit CA State Fraud Statement CA Surplus Lines Disclosure Notice Minimum Retained Premium Employment Related Practices Exclusion Nuclear Energy Liability Exclusion TCPA Exclusion Per Policy Form 								
Subjectivity:	<ul style="list-style-type: none"> Signed D-1 Form 								

CRIME INSURANCE PROGRAM

CARRIER:	Zurich Admitted – Best Rated: A+ NV		
Coverage:	Crime		
Policy Term:	July 1, 2016 - July 1, 2017		
Limits of Insurance & Deductible:		Limit	Deductible
	Employee Theft per Loss	\$ 1,000,000	\$10,000
	Depositors Forgery or Alteration	\$ 100,000	\$1,000
	Inside the Premises Theft of Money & Securities	\$ 300,000	\$1,000
	Computer Fraud	\$ 500,000	\$5,000
	Funds Transfer Fraud	\$ 500,000	\$5,000
	*Money Orders & Counterfeit	\$ 500,000	\$5,000
	Faithful Performance	\$ 1,000,000	\$10,000
	*Increased Money Orders & Couterfeit from \$100k to \$500k increase in retention respectively \$1k to \$5k		
Annual Premium:			
	Employee Theft per Loss	\$1,000,000	\$5,000,000
	Depositors Forgery or Alteration	\$100,000	\$100,000
	Inside the Premises Theft of Money & Securities	\$300,000	\$300,000
	Computer Fraud	\$500,000	\$500,000
	Funds Transfer Fraud	\$500,000	\$500,000
	*Money Orders & Counterfeit	\$500,000	\$500,000
	Faithful Performance	\$1,000,000	\$1,000,000
	Identity Fraud Expense		\$250,000
	Fraudulent Impersonation		\$250,000
	Premium	\$2,808	\$4,137
			\$5,498

CARRIER:	Zurich Admitted – Best Rated: A+ XV
Terms and Conditions:	Quote is valid until 07/01/2016 Quote does not include Robbery & Safe Burglary Quote does not include Outside the premises
Endorsements:	Government Crime Policy (Discovery Form) California Changes Add Faithful Performance of Duty Coverage for Government Employees Bonded Employees, Treasurers & Tax Collectors
Options:	<ul style="list-style-type: none">• Increased limits to \$5M with Fraudulent Impersonation of \$250k available• Increased limits to \$10M with Fraudulent Impersonation of \$250k available

CYBER LIABILITY

CARRIER:	Ironshore								
Coverage:	Cyber Liability								
Policy Term:	July 1, 2016 - July 1, 2017								
Limits of Insurance:	<p>Aggregate \$ 1,000,000</p> <ul style="list-style-type: none"> • \$250k limit for Side A excess D&O with \$0K SIR • \$1M Limit for Network Security Liability • \$1M Limit for Privacy Liability Coverage • \$500,000 Limit for Privacy Breach Expense Aggregate Increased to \$1,000,000 <ul style="list-style-type: none"> ○ \$250k Forensics Sublimit ○ \$500k Credit Freeze and Thaw coverage ○ \$500k Identity Monitoring, call center and ID restoration • \$1M Limit for Regulatory Proceeding Coverage • \$1M Limit for Internet Media Liability • \$1M Limit for Network Extortion Threat • \$1M Limit for Digital Asset Loss • \$1M Limit for Business Inter/ 42 Hour waiting period Decreased to 8 hours • \$10,000 Limit for Reward Payments Coverage Increased to \$15,000 								
SIR:	\$15,000 SIR								
Premium	<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="padding: 2px;">Premium</td> <td style="text-align: right; padding: 2px;">\$15,766</td> </tr> <tr> <td style="padding: 2px;">Surplus Lines Tax</td> <td style="text-align: right; padding: 2px;">472.98</td> </tr> <tr> <td style="padding: 2px;">Stamping Fee</td> <td style="text-align: right; padding: 2px; border-bottom: 1px solid black;">31.532</td> </tr> <tr> <td style="padding: 2px;">Total Cost</td> <td style="text-align: right; padding: 2px; border-bottom: 3px double black;">\$16,271</td> </tr> </table> <p>Optional Pre-Loss Control CMAS tool: \$1,000 plus taxes \$32</p>	Premium	\$15,766	Surplus Lines Tax	472.98	Stamping Fee	31.532	Total Cost	\$16,271
Premium	\$15,766								
Surplus Lines Tax	472.98								
Stamping Fee	31.532								
Total Cost	\$16,271								
Terms & Conditions	<ul style="list-style-type: none"> • Service Suite Endorsement • Access to e-Risk Hub Notice • OFAC Compliance Notice • Cap on Losses from Certified Acts of Terrorism • Policy Holder Disclosure Statement under Terrorism Risk Ins Act • Cyber Monitoring and Alert Services Endorsement • Professional Services Exclusion Amended • Exclusion Deleted Endorsement (Deleted Exclusion E) • Side A Excess D&O Endorsement \$250k limit with \$0 SIR July 1,2015 retro date • Ironshore Highly Protected Information (HPI) with Notification on a Per Person & Sub-limited Basis Endorsement 								
Subjectivity:	<ul style="list-style-type: none"> • The approximate number of personally identifiable information PII maintained • Receipt of E&S and IP Address letter to accept or reject CMAS tool. Optional coverage for Pre Loss Control CMAS tool \$1,000 additional premium plus taxes. 								

KEENAN DISCLOSURE STATEMENT

Nature of Our Services

As your broker, Keenan will act as your advisor and consultant, but you will remain the ultimate decision maker. We will assist you in evaluating the information presented so that you can make an informed decision. You will, at all times, retain the right and responsibility to determine whether to accept or implement any information, recommendation, or suggestion presented by Keenan.

Keenan does not provide legal, tax, or accounting service, advice, or opinion, and our services are not to be interpreted as representing any such service, advice, or opinion. Clients are expected to consult their own counsel and their tax/accounting experts on all legal, tax, and accounting matters relating to their insurance programs.

Needs Assessment and Marketing Plan

Keenan will work with you to assess and address your insurance needs. During this phase we will gather important information from you that will help us to develop a marketing plan and present your organization to prospective carriers. It is important that any information you provide us – or that someone else provides on your behalf – is accurate and complete. Prospective carriers will rely on this information as they develop their quotes.

After we develop a marketing plan, Keenan will contact those markets that it has determined most likely to meet the needs you have identified. We will not, however, contact every available market for the particular coverage being sought. In so far as practical, Keenan will honor requests to contact specific markets, but Keenan will not present a client to any carrier that we have determined will not provide a competitive quote. Keenan cannot guarantee the availability or price of insurance products, and cannot be responsible for fluctuations in the premiums charged by insurers.

Use of Intermediaries

We generally prefer to approach markets directly wherever possible. Upon occasion, however, we may use intermediaries, including but not limited to co-brokers, sub-brokers, managing general agents/managing general underwriters, wholesale brokers, or reinsurance brokers if we believe it is necessary or appropriate.

Marketing Results and Review of Options

Keenan will report to you in summary format, information concerning all markets and carriers approached. The summary shall include, as applicable: name of carriers approached, limits, premium, and deductible. The summary shall also include the names of any carriers who declined to provide a quote. We will also present a comparison summary highlighting the significant terms and/or differences among the various coverages quoted. The summary is provided **for convenience only**. It is not a comprehensive review of all policy terms and conditions. It is your responsibility to ask questions and to request any additional information that you deem necessary to make an informed decision regarding your insurance or self-insurance program.

Keenan cannot guarantee the solvency of any carrier with which we place business. Clients are encouraged to review all publicly available information and to contact us regarding any questions they may have. Ultimately, it remains the client's decision whether or not to accept a particular insurance carrier.

Binding Coverage

Once you have made your decision, Keenan will communicate your decision to the selected carrier so that coverage can be bound on your behalf. It is your responsibility to carefully review all documents we give you, including binders, policies and endorsements, and to advise us immediately if you find any mistakes, or believe the materials do not properly reflect your needs or instructions.

Compensation

Our service agreement with you will outline the specific terms of Keenan's compensation. Brokers often receive commissions from insurance carriers based on the insurance products sold. Commissions that are directly related to the insurance coverage purchased may impact the pricing that Keenan is able to obtain for such coverage.

It is possible that Keenan may also provide services to other entities that also provide services to our clients. They may include administrative, underwriting, marketing, loss control, and/or reinsurance related services. To the extent that any such services are provided, Keenan will be separately compensated by the recipient of those services.

Consistent with industry practices, insurers may also pay insurance brokers, such as Keenan, indirect compensation based upon volume efficiencies, client renewals, marketing services, product development, technology investments and other additional services. Keenan seeks written assurances from insurers that any such indirect compensation will not adversely impact the pricing or coverage terms that Keenan is able to obtain for its clients.

Keenan complies with all applicable state and/or federal laws and regulations regarding disclosure of compensation. We embrace industry efforts for transparency and believe it is important that clients have access to information that may be relevant to their choice of insurance products, including the cost of such insurance and services, and, the compensation that may be directly or indirectly paid to Keenan in connection with the products or services that are selected. If you have questions regarding any of these items or desire additional information, you may contact your Keenan account representative to discuss this matter in more detail.

**CITY OF PALM SPRINGS
PUBLIC NOTIFICATION**



Date: June 1, 2016
Subject: FY 2016-17 Budget

AFFIDAVIT OF PUBLICATION

I, Kathie Hart, MMC, Chief Deputy City Clerk, of the City of Palm Springs, California, do hereby certify that a copy of the attached Notice of Public Hearing was published in the Desert Sun on May 21, 2016.

I declare under penalty of perjury that the foregoing is true and correct.



Kathie Hart, MMC
Chief Deputy City Clerk

AFFIDAVIT OF POSTING

I, Kathie Hart, MMC, Chief Deputy City Clerk, of the City of Palm Springs, California, do hereby certify that a copy of the attached Notice of Public Hearing was posted at City Hall, 3200 E. Tahquitz Canyon Drive, on the exterior legal notice posting board, and in the Office of the City Clerk on May 19, 2016.

I declare under penalty of perjury that the foregoing is true and correct.



Kathie Hart, MMC
Chief Deputy City Clerk

CITY COUNCIL
CITY OF PALM SPRINGS
CITY OF PALM SPRINGS AS THE SUCCESSOR AGENCY
TO THE PALM SPRINGS COMMUNITY REDEVELOPMENT AGENCY
NOTICE OF PUBLIC HEARING

FISCAL YEAR 2016-17 BUDGET

NOTICE IS HEREBY GIVEN that the City Council of the City of Palm Springs and the City Council acting as the Successor Agency for the Community Redevelopment Agency of the City of Palm Springs, California, will hold a public hearing at its meeting of June 1, 2016. The City Council meeting begins at 6:00 p.m. in the Council Chamber at City Hall, 3200 East Tahquitz Canyon Way, Palm Springs.

The purpose of the hearing is to solicit public comments and consider the adoption of the Fiscal Year 2016-17 Budget.

REVIEW OF INFORMATION: The staff report and other supporting documents regarding this are available for public review at City Hall between the hours of 8:00 a.m. and 6:00 p.m., Monday through Thursday. Please contact the Office of the City Clerk at (760) 323-8204 if you would like to schedule an appointment to review these documents.

COMMENTS: Response to this notice may be made verbally at the Public Hearing and/or in writing before the hearing. Written comments may be made to the City Council by letter (for mail or hand delivery) to:

James Thompson, City Clerk
3200 E. Tahquitz Canyon Way
Palm Springs, CA 92262

Any challenge of the proposed project in court may be limited to raising only those issues raised at the public hearing described in this notice, or in written correspondence delivered to the City Clerk at, or prior, to the public hearing. (Government Code Section 65009[b][2]).

An opportunity will be given at said hearing for all interested persons to be heard. Questions regarding this case may be directed to Geoffrey S. Kiehl, Director of Finance and Treasurer, at (760) 323-8229.

Si necesita ayuda con esta carta, por favor llame a la Ciudad de Palm Springs y puede hablar con Felipe Primera telefono (760) 323-8253.


JAMES THOMPSON
City Clerk