

**CITY COUNCIL
CITY OF PALM SPRINGS, CALIFORNIA**



**SPECIAL MEETING MINUTES
TUESDAY, FEBRUARY 2, 2016
HARD ROCK HOTEL, SECOND FLOOR CLUB ROOM**

CALL TO ORDER: Mayor Moon called the meeting to order at 8:30 a.m.

ROLL CALL:

PRESENT: Councilmember Foat, Councilmember Kors, Councilmember Roberts, Mayor Pro Tem Mills, and Mayor Moon.

ABSENT: None.

ALSO PRESENT: City Manager Ready, City Attorney Holland, City Clerk Thompson.

PUBLIC COMMENT:

CURT WATTS, Palm Springs, commented on the strengths of the City including the priority to street improvements, and requested the City Council continue to fund street improvements and street maintenance.

CHARLES SACKS, thanked the City Council for their work, commented on the use of Measure J funds for street improvements, and requested the City Council consider pedestrian improvements and seating at the Downtown Revitalization Project, along with public restrooms.

**TEAM BUILDING SESSION FOR THE CITY COUNCIL AND MANAGEMENT STAFF,
MISSION STATEMENT AND ESTABLISHING GOAL/OBJECTIVES:**

The session was facilitated by Marilyn Snider, and include the City Council and City Management Staff.

The City Council and Staff identified strengths and accomplishments of the City of Palm Springs.

The City Council and Staff identified internal weaknesses and challenges of the City of Palm Springs.

The City Council and Staff identified factors and/or trends that may have a positive impact on the City of Palm Springs in the next three-years.

The City Council and Staff identified factors and/or trends that may have a negative impact on the City of Palm Springs in the next three-years

The City Council and Staff developed a mission statement as follows:

Palm Springs is an inclusive world-class city dedicated to providing excellent and responsive public services to enhance the quality of life for current and future generations.

The City Council and Staff developed four, three-year goals as follows:

- *Attract, develop, retain and increase quality staff.*
- *Improve citywide technology capabilities.*
- *Enhance and invest in public infrastructure.*
- *Improve internal and external communication.*

The City Council and Staff developed the following six-month strategic objectives for the four goals.

Staff Goal:

Create a non-management City Employee Committee to provide feedback on employee activities and methods of employee recognition.

Advise the City Manager regarding employee activities and recognition methods to improve the workplace environment and employee morale.

Identify staffing shortfalls based on the City's goals and objectives, retirements, and positions difficult to fill and recommend a Staffing Plan to the City Manager.

Prepare and recommend a Staff Development/Training Program and budget to the City Council.

Technology Goal:

Identify Department technology needs and budget.

Identify additional Information Technology training needs and training budget to train all staff, including Information Technology staff, in existing software programs.

FUTURE GOAL (not a six-month goal) Develop and present to the City Council for action a Technology Master Plan.

Infrastructure Goal:

Departments to collect data and recommend priority infrastructure projects to the City Manager.

Gather input from residents and businesses on needed citywide infrastructure projects.

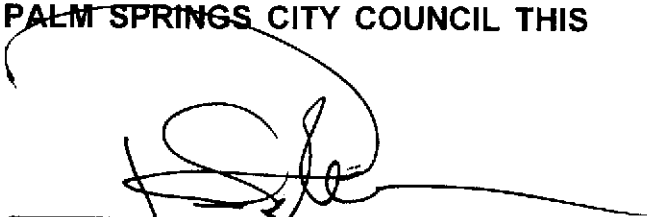
Recommend to the City Council for action priority city-wide (not funded by Measure J) infrastructure projects.

Prioritize Measure J citywide infrastructure projects to include in the fiscal year 2016-17 budget process.

The City Council and Staff established the next Strategic Planning session for July 5, 2016 starting at 8:30 a.m. to 4:00 p.m.

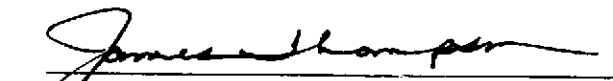
ADJOURNMENT: The City Council adjourned at 3:55 p.m. to the next regular meeting Wednesday, February 3, 2016, at 6:00 p.m. Council Chamber, preceded by Closed Session, Small Conference Room, City Hall, 3200 East Tahquitz Canyon Way, Palm Springs.

**APPROVED BY A MOTION OF THE PALM SPRINGS CITY COUNCIL THIS
17TH DAY OF FEBRUARY, 2016.**



ROBERT MOON, MAYOR

ATTEST:



JAMES THOMPSON, CITY CLERK