



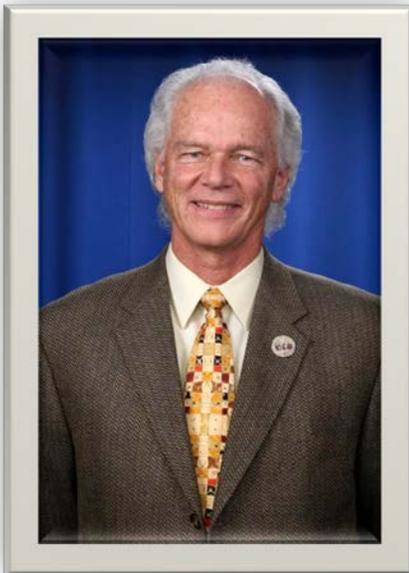
**2016-17 ANNUAL BUDGET
CITY OF PALM SPRINGS**



GINNY FOAT, COUNCILMEMBER



GEOFFREY KORS, COUNCILMEMBER



CHRIS MILLS, MAYOR PRO TEM



ROBERT MOON, MAYOR



J.R. ROBERTS, COUNCILMEMBER

City of Palm Springs City Council

2016 – 2017
Annual Budget

DAVID H. READY ESQ., Ph.D., CITY MANAGER

Geoffrey S. Kiehl, Director of Finance & Treasurer
Nancy E. Klukan, Assistant Director of Finance
Roxane O'Neill, Audit, Budget & Revenue Supervisor
Catherine Salazar-Wilson, Senior Financial Analyst

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READER'S GUIDE TO THE BUDGET DOCUMENT

This budget document is divided into nine tabbed sections. The following information will explain the content and purpose of each section:

Budget Summary

This first section of the budget document contains the budget message, which highlights the fiscal outlook and strategies to be implemented for this budget year. The budget message also summarizes the final budget results regarding revenues, expenditures, transfers in and out, personnel changes, capital projects, and the enterprise funds. Also in this section is any budget awards the City has received.

Budget Overview

The Budget Overview section contains both general budget information and summarized financial information. The summarized financial information first concentrates on reporting the "operating" revenue and expenditure balances both in report and graph formats. In Palm Springs, operating funds include the General Fund. The Budget Summary-Operating Funds report shows the final budgeted operating revenues and expenditures, transfers in and out, and any projected savings. This report also identifies any surplus or deficit. The operating revenue graph is categorized by eleven major revenue sources, such as transiency occupancy tax and property taxes. The operating expenditures graph is summarized by seven service area categories, such as administration, growth management, and public safety. Following the operating report and graphs is the Appropriation Summary - All Funds. This report is a summary of all appropriations (exclusive of the Successor Agency, which has its own section) and is categorized by five fund groupings and various service area categories. The five fund groupings include the operating, special revenue, enterprise, internal service, and debt service fund categories. An Appropriations Detail report follows the above report and identifies the appropriations at the departmental level. The information on the Appropriations Detail report further ties to the individual department sheets located in the Department Summaries section. Concluding the Budget Overview section is a graph showing the breakdown of the internal service funds, a graph showing the distribution of authorized positions by service area and the FY 2016-17 Budget Calendar used as a footprint during the budget process.

City Information

This City Information section contains general city information along with the City's organizational chart. The Vision and Mission Statement are also included in this section.

Management & Budget Policies

The Management & Budget Policies section contains various city policies such as the legal requirements regarding the annual budget, controls and accounting basis, description of reporting entities, general management and budget policies, the revenue and reserves policies, capital improvement policy, investment policy, debt and grant administration policies, cost accounting policy, the Articles XIII B Appropriations Limit and the source of funds by department.

Fund Summaries

The Fund Summary section begins with a combined summary of revenues, expenditures, transfers & fund balances for all Fiscal Year 15-16 funds within the city (exclusive of the Successor Agency.) This combined fund summary report is followed by summaries of each individual fund.

The Individual Fund Summaries shows the sources (revenues) and uses (expenditures) detail for each fund within the City. The fund title and account number are identified at the top of each fund

sheet. These sheets also identify the transfers in and out as well as the ending balance for each fund and also provide a 5-year picture of each fund.

Department Summaries

The Department Summaries section explains the purpose and task of each department, identifies the department's objectives and prior year's accomplishments, reports the current year's approved expenditure budget and shows the prior two years' budget for comparison purposes, and concludes with identifying the authorized employee positions for that department. The Successor Agency is excluded from this section. The current year adopted budget information ties to the Appropriations Detail report located in the Budget Overview section and the employee positions tie to the allocated position report located in the Appendix section.

Successor Agency

This section reports the departmental information as identified above for the late Redevelopment Agency and the newer areas of the Successor Agency.

Capital Improvements / Measure J Capital

The Capital Improvement section identifies those specific projects that were approved in this year's budget. This section includes the City's Measure J Funds as well.

Appendix

The Appendix section contains population, statistical, demographical, and other useful statistics. Examples of items covered in this area include an authorized personnel report, Benefit Rate sheets, budget resolutions; property tax distribution graphics, GANN appropriations limit information, various City statistics, frequently asked questions, performance measure indicators, a glossary and acronyms listing.

FY 2016-2017
BUDGET SUMMARY



FY 2016-2017
BUDGET OVERVIEW



The budget process is the key to the development of Palm Springs' strategic plan – allowing departments the opportunity to reassess goals and objectives and the means for accomplishing them. The budget is discussed by the Budget Subcommittee in early March with Town Hall Community meetings held throughout April. The entire City Council reviews the Budget once all community meetings have been held towards the end of April and can adopt as early as May but not later than June 30. Preparation begins several months prior, with projection of City reserves, revenue and expenditure forecasts, and citizen commissions and departmental needs assessment. It is with this groundwork that departmental expenditure requests are made and subsequently reviewed.

In the middle of December, prior year through January, each department assesses its current activities and reviews its spending records provided through the City's Finance department. This information is used as a base for developing the following year's plan. Department Heads confer with their staff to develop a work plan and to estimate necessary financing. Revenue estimates are developed by the Finance Department, with the help of other departments that generate fees and/or charges. In February, the departmental budget assessments are returned to the Finance Department for review and compilation. During the month of February, the City Manager, Assistant City Manager, Chief of Staff, Finance Director and Senior Financial Analyst, meets with the department directors to discuss their requests and gather additional budget information. This information is then compiled into a rough draft assessment for each department.

Also in February, the departments return the Capital Improvement Budget requests to the Finance Department for review and compilation. These requests consist of the Measure J and Other Capital Budget Worksheets. Requests are then taken to the City Manager, Assistant City Manager, Chief of Staff and Finance Director. Preparation for discussion and review with the Measure J Committee and then City Council continue throughout the Budget process. Then in April a preview of the General Fund is presented to the City Council.

After the review of each departmental budget and the Capital Improvement Budget, the desired changes are then incorporated into the preliminary budget document. The City Council Budget Sub-committee then shares information and seeks public input on General Fund Expenditures and various Capital Project needs at a pair of Town Hall Meetings. The Preliminary Budget document is then submitted to the City Council at the second Council Meeting in April.

Budget documents are available to the general public and the citizens of Palm Springs on the City's website. Also, a new process and application has been created to handle requests for event sponsorship and agency program funding for FY 2016-2017. The application is available on the City Clerk's webpage and must be turned in by April 7th at 3 p.m. in order to be considered for funding.

Throughout the months of April and May, the Finance Department conducts Council Meetings and Study Sessions on the departmental budgets and the Capital Improvement Budget for the Public and the City Council. Special City Council Meetings on the Budget are held in May. All Council and City Manager changes are then incorporated into the Proposed Budget document. The Proposed Budget document is then presented to City Council as early as May but no later than the first City Council meeting in June, where a public hearing is conducted. After receiving citizen input, and any additional Council input, the budget is adopted at this meeting or a subsequent meeting prior to June 30.

At each step of the budget process, the information is stored through the City's electronic data processing system. Changes can be made easily and the remaining information stored for the next budget cycle. After approval of the budget, the adopted revenue and appropriations are automatically posted in the City's accounting ledgers.

All City departments are required to monitor their budgets and spend only amounts allocated by the City Council. However, during the year, unforeseen costs arise which cannot be accommodated within the original adopted budget. For these circumstances, the City Manager may recommend budget modifications to the City Council. The City Council may approve budget modification resolutions to make the necessary changes. At any meeting after the adoption of the budget, appropriations may be modified and/or transferred by adoption of a resolution by Council.

BUDGET OVERVIEW

BUDGET ROLES AND RESPONSIBILITIES

Every employee plays a role in budgeting – whether in its formulation, preparation, implementation, administration or evaluation. Ultimately, of course, each Department head, through the City Manager, is accountable to the City Council for the performance of departmental personnel in meeting specific objectives within allocated resource limits.

Actual budget responsibility can be identified more specifically:

- The Finance Department along with Budget division staff are responsible for preparing an estimate of remaining cost requirements for the current fiscal year, projecting the base budget requirements for the next fiscal year and developing other requests that change or revise the program so that it will be more effective, efficient, productive and economical.
- The Senior Financial Analyst serves as a vital role in the budget preparation. Responsible for coordinating information, making sure all the necessary documentation is submitted, monitoring the internal review process to meet timelines, and serving as a troubleshooter for problems throughout the budget process.
- The Capital Improvement / Measure J Plan for the City are compiled from the Departmental Requests at the same time as the Departmental Budget. A Committee comprised of the City Manager, Assistant City Manager, Chief of Staff, and Finance Director are responsible for reviewing all capital projects for timing and cost considerations and preparing a preliminary capital improvement plan recommendation for review and revision by City Council.
- The Measure J Plan for the City is compiled from Public and Departmental Requests at the same time as the Departmental Budget. The Measure J Committee reviews capital projects funded by the Measure J 1% Sales Tax. These recommendations are then made available to the City Council for review and revision and approval.
- Department Directors are responsible for reviewing historical performance, anticipating future problems and opportunities, considering alternative solutions, and modifying and assembling their departmental data into a cohesive budget information package. Department Directors critically evaluate all requests, prioritize and submit a budget plan including only those requests that support Council policies, City Manager and administrative direction and departmental mission.
- The Finance Director, Assistance Finance Director and Senior Financial Analyst within the Finance department are responsible for preparing short-range and long-range revenue and expenditure forecasts, calculating departmental budget targets, assisting departments, reviewing departmental budgets with Department Directors or staff, collating, analyzing, and summarizing departmental requests and preparing budget review materials for the Budget Committee and City Council.
- The City Manager, Assistant City Manager, Chief of Staff and Finance Directors' key role is translating goals and objectives for the City into recommended funding decisions. They are responsible for reviewing the departmental operating and Capital Improvement Plan / Measure J requests and submitting their recommendations for review by the City Council.

- The City Manager is responsible for reviewing the total financial program and submitting it to the City Council. A Sub-Committee of the City Council (Mayor Rob Moon and Councilman Geoff Kors) will be providing information and receiving input from the Public through various means such as the planned Town Hall Meetings.
- The City Council is responsible for the review of the proposed budget and adoption of the final budget.

The City of Palm Springs receives funding from multiple sources. Various staff members from Engineering, Planning, Building, Fire, Police, Library, Public Works, Parks & Recreation and the Airport worked in unison with the Budget staff to develop revenue projections for the coming fiscal year. The projections reflect an overall cautious approach as in past years, mainly due to the uncertainties of the overall state of the economy. Staff considered both the qualitative and quantitative methods of forecasting and used techniques such as trend analysis, economic indicators, and professional judgment to arrive at a consensus as to the forecasted revenue. Revenue forecasting is one of the most challenging aspects in the budget process, as many unknown variables including economic changes, over which the City has no control, affect the ultimate amount of monies going into the City's treasury. These variables include the impact of fluctuations in the local, regional and overall economy, consumer habits and demands, and legislative acts.

The schedules in the Budget Overview section summarize both the Operating Funds and the various departmental costs covering all the departments exclusive of the Successor Agency. The schedules in the financial summaries section include specific details for all funds and departments, again exclusive of the Successor Agency. Listed below is a brief description of each City funding source:

- **Operating Funds** – The City of Palm Springs historically combined the General Fund and the Community Promotion Fund into “Operating Funds”. As a historical note, in Fiscal Year 2010-11, the City blended its Community Promotion Fund into the General Fund to create one Fund. The General Fund now accounts for all the general revenue of the City including revenues related to the promotional efforts of the City with regards to tourism and related activities. The top three operational fund revenues for the City of Palm Springs are:
 - **Transient Occupancy Tax (TOT)** – is a tax assessed per room night on guests staying in City hotels or other boarding type facilities. The Tax applies only to Transients. A Transient is a guest who stays 28 consecutive days or less. The TOT rate was increased effective Jan. 1, 2004 from 12.5% to 13.5% for Group Meeting Hotels (generally hotels more than 125 units). The rate remains at 11.5% for all other hotels and boarding facilities.
 - **Property Tax** – The City receives Property Tax revenues in the form of Secured, Unsecured, Supplemental, Homeowners' Exemption, Interest and Penalties, and Real Property Transfer Taxes. In accordance with State law, property is assessed at actual full cash value and the maximum tax is 1% of the assessed valuation. Increases in the assessed valuation are limited to 2% per year unless there is a change in property ownership or improvements to the property.
 - **Sales Tax** – The 8.75% Sales and Use Tax is collected by the State Board of Equalization. The City receives 1% of the total based on sales within its jurisdiction. See Appendix D for a full look of the distribution of sales tax.
- **Measure J Funds** – A local 1% sales and use tax revenue to maintain local community services and economically revitalize the downtown area. This Sales and Use Tax was approved by the voters of the City of Palm Springs on November 8, 2011 and is in place for 25 years. These are General Revenue Sources Funds which may be used for any

General Fund purpose. However, the City Council's current practice has been to direct the transfer of all Measure J Revenues to the Special Measure J Fund for Capital Projects.

- **Special Revenue Funds** – These funds are used to account for specific revenues that are legally restricted to expenditures for particular purposes.
- **Enterprise Funds** – These funds are used to account for operations that are financed and operated in a manner similar to private business enterprises. The intent of the governing body is that the costs of providing goods or services to the general public be financed or recovered primarily through user charges.
- **Internal Service Funds** – These funds are used to account for the financing of goods or services provided by one department or agency of the City to other departments or agencies on a cost reimbursement basis.
- **Debt Service Funds** – These funds are used to account for the accumulation of resources for, and the payment of, general long-term debt principal and interest.

BUDGET OVERVIEW**BUDGET SUMMARY-OPERATING FUNDS****ADOPTED
2016-17****FUNDS AVAILABLE**

Revenue

Property Tax	20,892,100
TOT	26,200,000
Sales Tax	12,040,686
Measure J Sales Tax	13,100,000
Utility Users Tax	7,500,000
Franchise Fees	3,100,000
Motor Vehicle License Fees	4,219,000
Administrative Service Charges	2,126,798
Business License	950,000
Building Permits	1,300,000
All Other	10,319,341
Total Revenue	<u>101,747,925</u>

Transfers In From:

Gas Tax (133)	600,000
Airport General Operations (415)	287,500
Total Transfer In	<u>887,500</u>

Total Operating Funds Available

102,635,425

FUNDS REQUIRED

Appropriations

86,894,534

Transfer Out To:

Debt Service -

Police Building	152,883
Chevron / Opterra	1,056,305
Parking Structure	503,966

Total Transfers for Debt

1,713,154

Capital (261)

1,700,000

Public Safety - CFD (140)

248,213

Parking Fund - Operations (131)

281,192

Emergency Response Fund (136)

134,863

Capital Projects - Measure J

13,100,000

Golf Course (430)

700,000

Motor Vehicles / Fleet (510)

65,000

Total Transfer Out

17,942,422

Total Operating Funds Required

104,836,956

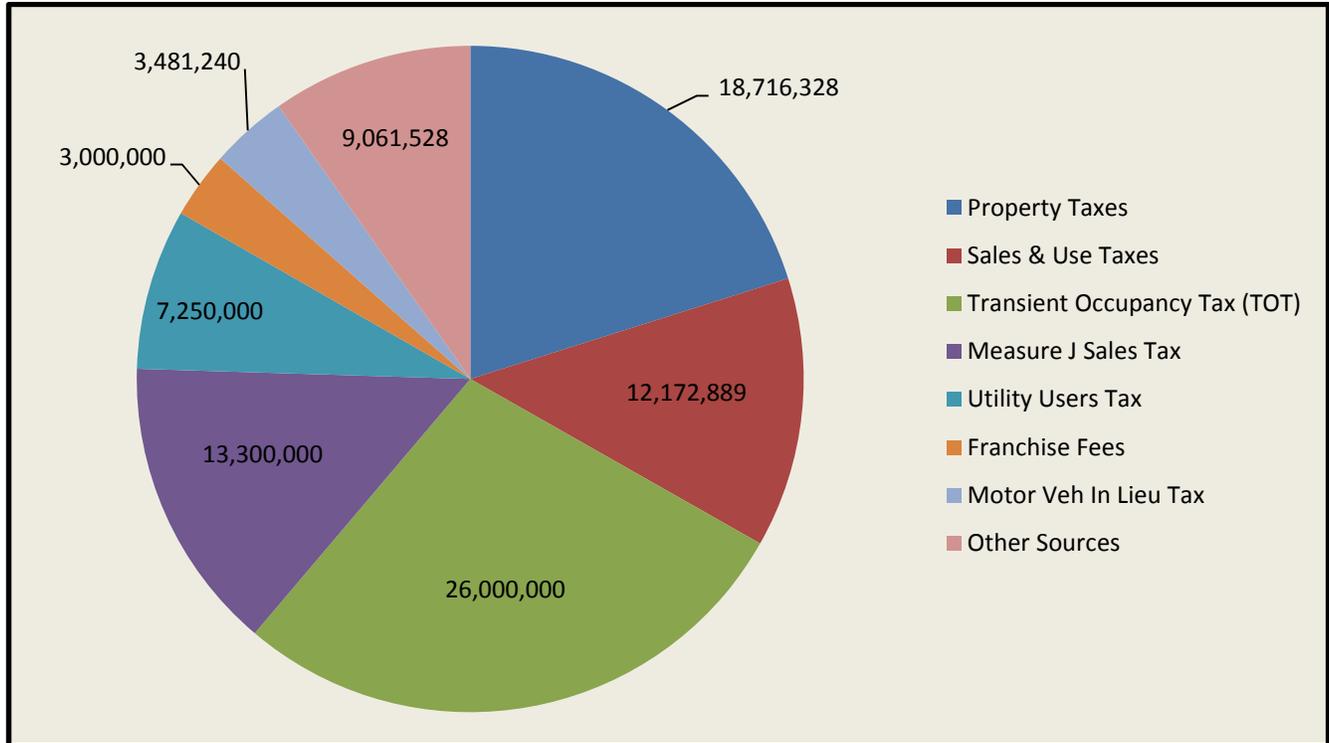
Operating Surplus (Deficit)

(2,201,531)

MAJOR OPERATING FUND REVENUES

The following graph and schedule identify the major sources of revenue for the 2016-2017 adopted operating budget.

2016-17 Revenue Comparison of Percent of Total

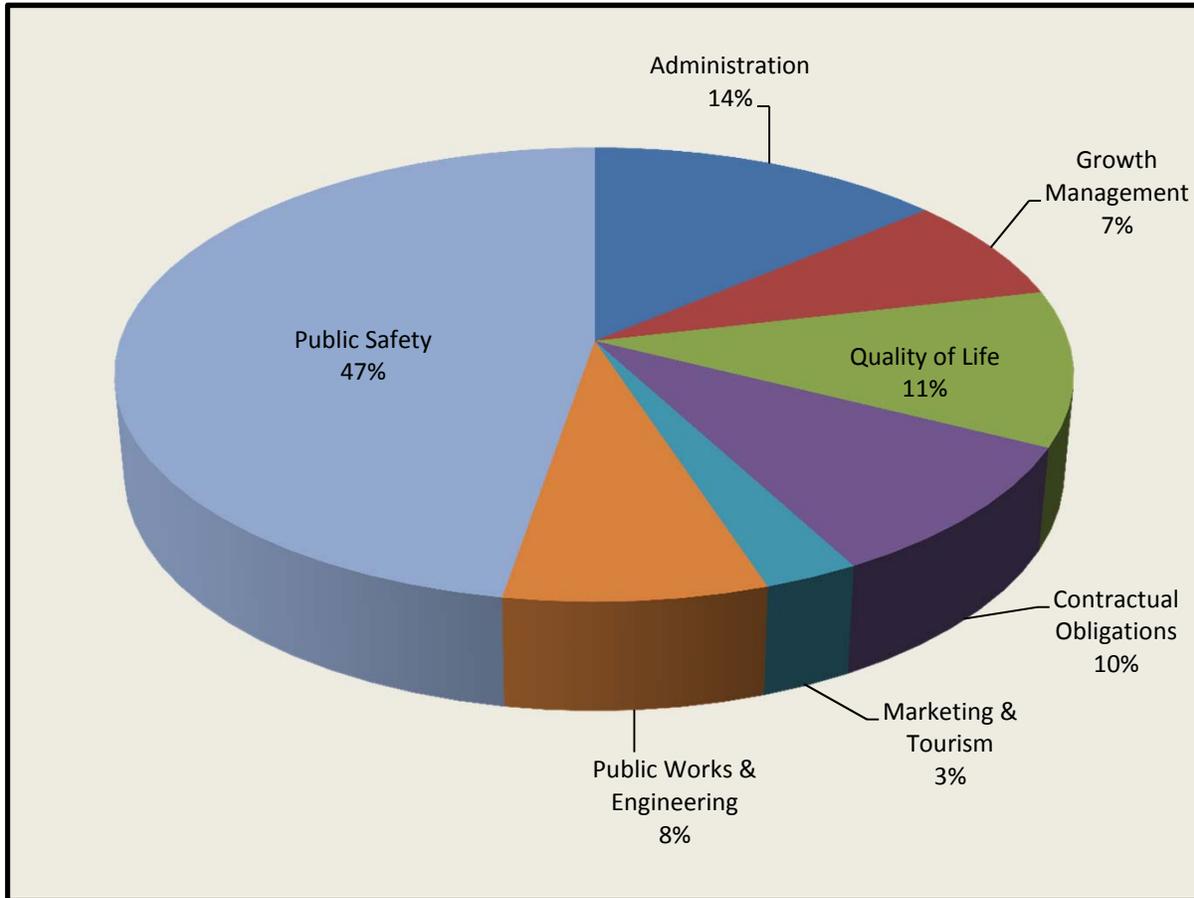


MAJOR OPERATING FUND REVENUES

CATEGORY	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17	% CHANGE
Property Taxes	\$ 17,811,491	\$ 18,716,328	\$ 20,892,100	11.6%
Sales & Use Taxes	11,513,210	12,172,889	12,040,686	-1.1%
Transient Occupancy Tax (TOT)	21,250,000	26,000,000	26,200,000	0.8%
Measure J Sales Tax	11,000,000	13,300,000	13,100,000	-1.5%
Utility Users Tax	7,000,000	7,250,000	7,500,000	3.4%
Franchise Fees	3,000,000	3,000,000	3,100,000	3.3%
Motor Vehicle In Lieu Tax	3,481,240	3,481,240	4,219,000	21.2%
All Other Sources	11,305,880	12,706,639	14,696,139	15.7%
TOTALS	\$ 86,361,821	\$ 96,627,096	\$ 101,747,925	5.3%

OPERATING FUND APPROPRIATIONS

The following graph and schedule identify the major appropriations for FY 2016-17 adopted operating budget.



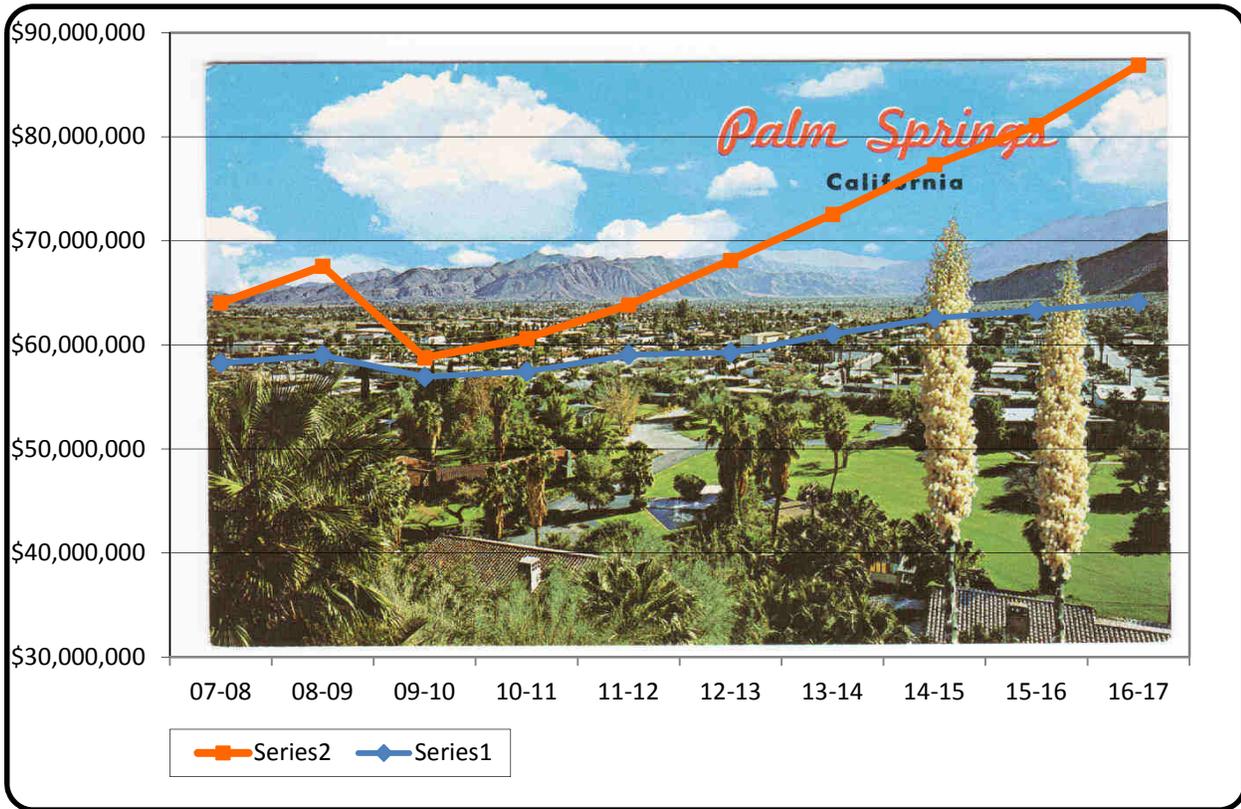
OPERATING FUND APPROPRIATIONS

CATEGORY	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17	% CHANGE
Administration	\$ 9,846,912	\$ 10,881,351	\$ 12,026,080	10.5%
Growth Management	4,986,760	5,905,555	6,529,848	10.6%
Quality of Life	9,238,467	8,644,641	9,613,414	11.2%
Public Safety	35,639,339	38,339,690	41,133,721	7.3%
Public Works & Engineering	5,950,281	6,410,861	6,708,601	4.6%
Marketing & Tourism	2,338,184	2,436,500	2,436,500	0.0%
Contractual Obligations**	9,311,301	8,511,825	8,446,370	-0.8%
TOTALS	\$ 77,311,244	\$ 81,130,423	\$ 86,894,534	7.1%

** Debt Service included in Convention Center (2180)

BUDGET OVERVIEW

FISCAL YEAR COMPARISON OF OPERATING FUNDS



Fiscal Year	Adopted Budget	Inflation Trend	CPI
2007-08	64,047,325	58,243,375	229.0
2008-09	67,554,078	58,997,887	223.9
2009-10	58,775,538	56,939,573	225.9
2010-11	60,629,299	57,440,801	232.3
2011-12	63,840,676	59,058,411	236.0
2012-13	68,126,514	59,252,188	239.2
2013-14	72,550,399	61,032,297	243.5
2014-15	77,311,244	62,581,755	246.1
2015-16	81,130,423	63,321,008	249.9
2016-17	86,894,534	64,083,912	251.0 *

* estimate

The Operating Funds consist of the General Fund and the operations portion of the Convention Center. The amounts above are from the original Adopted Budgets. This graph represents a 10-Year Comparison. Excludes Interfund Transfers Out.

June - Los Angeles Riverside Orange Co Ca (CPI-U)

<http://data.bls.gov/cgi-bin/surveymost>

Insert - Panorama Palm Springs California postcard by The POSTCARDDEPOT

BUDGET OVERVIEW**APPROPRIATION SUMMARY - ALL FUNDS**

ACTIVITY NAME	OPERATING FUNDS	SPECIAL REVENUE FUNDS	ENTERPRISE FUNDS	INTERNAL SERVICE FUNDS	DEBT SERVICE FUNDS	TOTAL
Administration	12,026,080					12,026,080
Growth Management	6,529,848	1,468,653				7,998,501
Quality of Life	9,613,414	2,029,546				11,642,960
Public Safety	41,133,721	2,173,587				43,307,308
Public Works & Engineering	6,708,601	1,157,417				7,866,018
Marketing & Tourism	2,436,500					2,436,500
Debt Service					9,605,383	9,605,383
Assessment Districts					731,420	731,420
Master Lease					1,493,700	1,493,700
Airport			32,433,715			32,433,715
Wastewater Treatment Plant			10,250,000			10,250,000
Golf Course			5,505,752			5,505,752
Motor Vehicle Replacement				3,742,633		3,742,633
Facilities Maintenance				4,751,962		4,751,962
Retirement Benefits				16,366,830		16,366,830
Risk Management				14,286,181		14,286,181
Retiree Health Insurance				2,759,118		2,759,118
Energy				2,744,156		2,744,156
Contractual Obligations	8,446,370					8,446,370
Capital Projects		16,020,841				16,020,841
Total Appropriation Summary	86,894,534	22,850,044	48,189,467	44,650,880	11,830,503	214,415,428

This summary covers all City Funds with the exception of the Successor Agency, which is reported in its own section in this budget document

BUDGET OVERVIEW

APPROPRIATION DETAIL - ALL FUNDS

ACTIVITY # - NAME	OPERATING FUNDS	SPECIAL REVENUE FUNDS	ENTERPRISE FUNDS	INTERNAL SERVICE FUNDS	DEBT SERVICE FUNDS	TOTAL
Administration						
1010 City Council	696,817					696,817
1100 City Manager	1,074,458					1,074,458
1114 Neighborhood Involvement	193,759					193,759
1120 Information Technology	1,652,732					1,652,732
1150 Chief of Staff / City Clerk	1,261,487					1,261,487
1155 Vacation Rental	612,025					612,025
1160 Human Resources	498,268					498,268
1180 Rent Control	75,906					75,906
1200 City Attorney	805,434					805,434
1220 Unallocated Compensation	1,000,000					1,000,000
1231 Public Affairs/PSCTV	400,713					400,713
1261 Document Management	277,975					277,975
1300 Finance	2,932,366					2,932,366
1330 Procurement	544,140					544,140
Subtotal	12,026,080					12,026,080
Growth Management						
1400 Community & Economic Dev.	1,228,283					1,228,283
1402 Homeless Program	465,000					465,000
4151 Planning Services	1,793,614					1,793,614
4161 Building & Safety	3,042,951					3,042,951
1270 Sustainability		383,028				383,028
1280 Recycling		292,283				292,283
4818 Community Dev. Block Grant		387,462				387,462
4609 AQMD		57,600				57,600
4408 Art Acquisitions		348,280				348,280
Subtotal	6,529,848	1,468,653				7,998,501
Quality of Life						
1291 911 Emergency Response		1,416,346				1,416,346
2451 Parks Maintenance	3,536,562					3,536,562
2510 Recreation	1,490,199					1,490,199
2511 Tennis Center	22,502					22,502
2512 Palm Springs Skate Park	160,000					160,000
2515 Swim Center	665,898					665,898
2516 Demuth Community Center	258,648					258,648
2590 James O. Jessie DHUC	700,383					700,383
2710 Library	2,452,722					2,452,722
2711 Library - Welwood	326,500					326,500
2550 Villagefest		504,600				504,600
2752 Library Trust		8,600				8,600
4523 Comm Donation Recreation		100,000				100,000
Subtotal	9,613,414	2,029,546				11,642,960
Public Safety						
3010 Police	23,266,217					23,266,217
3011 Jail Operations	347,726					347,726
3212 Police AB 109		175,000				175,000
3304 Animal Control	396,645					396,645
3305 Animal Shelter	1,230,506					1,230,506
3400 Dispatch Center	1,291,770					1,291,770
3012 Forfeit Assets-Police		2,000				2,000
3013 Safety Aug-Police		474,018				474,018
4461 Parking Control		241,459				241,459
3026 CFD -Police		450,071				450,071
4509 Police Special Charges		100,000				100,000

BUDGET OVERVIEW

APPROPRIATION DETAIL - ALL FUNDS

ACTIVITY # - NAME	SPECIAL				DEBT		TOTAL
	OPERATING FUNDS	REVENUE FUNDS	ENTERPRISE FUNDS	INTERNAL SERVICE FUNDS	SERVICE FUNDS		
3520 Fire	14,445,103						14,445,103
3522 Disaster Preparedness	155,754						155,754
3523 Safety Augmentation - Fire		457,407					457,407
3526 CFD - Fire		273,632					273,632
Subtotal	41,133,721	2,173,587					43,307,308
Public Works & Engineering							
4171 Engineering	2,986,685						2,986,685
4201 Street Maintenance	1,548,154						1,548,154
4210 Downtown Experience Maint.	1,352,557						1,352,557
4240 Street Cleaning	26,400						26,400
4301 Street Lighting	704,017						704,017
4310 Land/Light/Park Maint. Districts		356,941					356,941
4471 Railroad Station	90,788						90,788
4242 CSA-152 / Street Cleaning		656,312					656,312
4462 Parking Project & Programs		2,000					2,000
4464 Structure Maintenance		142,164					142,164
Subtotal	6,708,601	1,157,417					7,866,018
Marketing & Tourism							
2116 Visitor Info Center	5,000						5,000
2117 Tourism	2,014,000						2,014,000
2118 Special Events	323,500						323,500
2119 Special Contributions	94,000						94,000
2120 <i>See Event Sponsorship Department</i>	0						0
Subtotal	2,436,500						2,436,500
Debt Service							
7852 Convention Center				4,692,220		4,692,220	
7868 COP 2007				152,883		152,883	
7872 Parking Structure Debt				503,975		503,975	
7878 Measure J Debt Service				3,200,000		3,200,000	
7880 Chevron / Opterra				1,056,305		1,056,305	
Subtotal				9,605,383		9,605,383	
Assessment District							
7879 A.D. 2015-1				731,420		731,420	
Subtotal				731,420		731,420	
Master Lease							
7851 Master Lease				1,493,700		1,493,700	
Subtotal				1,493,700		1,493,700	
Airport							
6003 CFC Airport			2,500,000			2,500,000	
6001 PFC Admin			1,970,647			1,970,647	
6277 Series 2006 Debt Service			1,195,278			1,195,278	
6278 Series 2008 Debt Service			817,000			817,000	
6002 Airport Administration			3,606,432			3,606,432	
6010 Corporate Yard Property			0			0	
6022 Airport Security			1,497,409			1,497,409	
6050 Airside Operations			813,006			813,006	
6075 Airport Rescue- Fire			2,984,622			2,984,622	
6100 Landside Operations			1,503,617			1,503,617	
6175 Grounds Maintenance			506,530			506,530	
6200 Terminal Bldg Operations			5,267,705			5,267,705	
6225 Control Center Operations			3,598,893			3,598,893	
6250 Customs			215,781			215,781	
6401 Airport Development			421,795			421,795	
6501 Special Capital Projects			1,395,000			1,395,000	
6601 Federal Grants			4,140,000			4,140,000	
Subtotal			32,433,715			32,433,715	

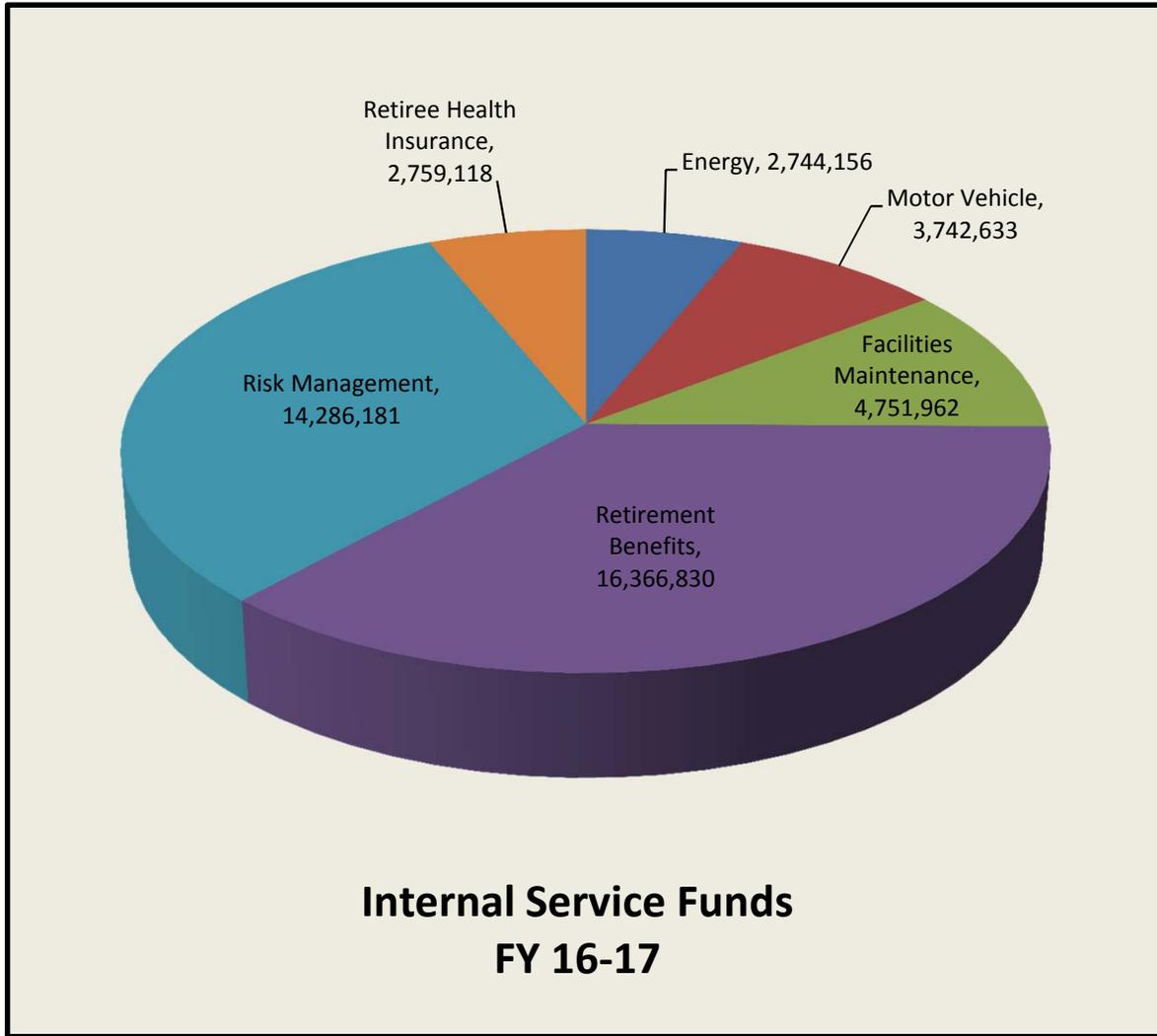
BUDGET OVERVIEW**APPROPRIATION DETAIL - ALL FUNDS**

ACTIVITY # - NAME	OPERATING FUNDS	SPECIAL	ENTERPRISE FUNDS	INTERNAL	DEBT	TOTAL
		REVENUE FUNDS		SERVICE FUNDS	SERVICE FUNDS	
Wastewater Treatment Plant						
6800 Administration			10,250,000			10,250,000
Subtotal			10,250,000			10,250,000
Golf Course						
7021 Resort Course Maint			4,563,485			4,563,485
7056 Debt Service			942,267			942,267
Subtotal			5,505,752			5,505,752
Motor Vehicle Replacement						
5470 Fleet Operations				2,952,247		2,952,247
5475 MVR Reserves				790,386		790,386
Subtotal				3,742,633		3,742,633
Facilities Maintenance						
5641 Administration & Operations				4,751,962		4,751,962
Subtotal				4,751,962		4,751,962
Retirement Benefits						
5701 PERS & Medicare				16,366,830		16,366,830
Subtotal				16,366,830		16,366,830
Risk Management						
5902 Employee Benefits				8,756,341		8,756,341
5903 Workers Comp				3,568,923		3,568,923
5904 Liability Insurance				1,169,796		1,169,796
5905 Property Insurance				687,921		687,921
5919 Unemployment Insurance				103,200		103,200
Subtotal				14,286,181		14,286,181
Retiree Health Insurance						
5912 Retiree Health Insurance				2,759,118		2,759,118
Subtotal				2,759,118		2,759,118
Energy						
5805 Administration				4,000		4,000
5806 Sunrise Plaza Cogen				855,318		855,318
5807 Muni Complex Cogen				1,719,334		1,719,334
5812 Energy Development				165,504		165,504
Subtotal				2,744,156		2,744,156
Contractual Obligations						
2101 GPSCVB	510,000					510,000
2180 Convention Center	7,560,370					7,560,370
2197 Plaza Theatre	26,000					26,000
2120 Int'l Film Festival	350,000					350,000
Subtotal	8,446,370					8,446,370

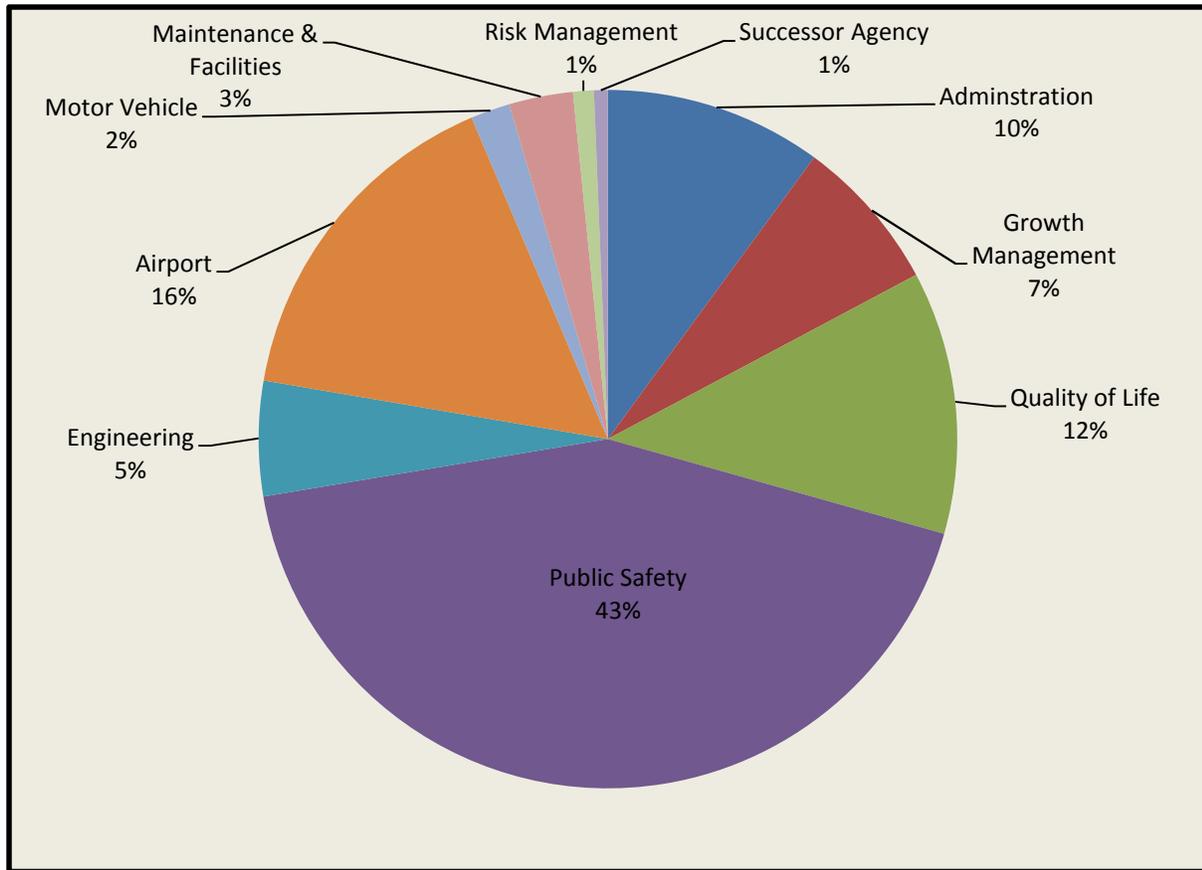
BUDGET OVERVIEW

APPROPRIATION DETAIL - ALL FUNDS

ACTIVITY # - NAME	OPERATING FUNDS	SPECIAL REVENUE FUNDS	ENTERPRISE FUNDS	INTERNAL SERVICE FUNDS	DEBT SERVICE FUNDS	TOTAL
Capital Projects						
Gas Tax:						
4298 Special Gas Tax - Improv 2106		605,441				605,441
Measure A:						
4495 Bond Const Measure A		1,098,700				1,098,700
4497 Regional Measure A		0				0
4498 Local Measure A		955,300				955,300
Measure J:						
1396 Measure J Admin		425,000				425,000
4493 Measure J Streets		3,000,000				3,000,000
4494 Comm Proj Hot Spots		911,725				911,725
4500 Measure J Capital Projects		5,563,275				5,563,275
Capital Projects:						
1395 City Facility Improvements		1,086,500				1,086,500
3600 Fire Improvements		700,000				700,000
4491 Street Improvements		0				0
Drainage:						
4370 North Zone Drainage		100,000				100,000
4371 Central Zone Drainage		20,000				20,000
4372 South Zone Drainage		5,000				5,000
4373 East Zone Drainage		10,000				10,000
4374 Southeast Zone Drainage		1,500				1,500
4375 Eagle Canyon Drainage		0				0
Quimby:						
2460 Quimby - Park & Recreation		1,538,400				1,538,400
Subtotal		16,020,841				16,020,841
Total Detail	86,894,534	22,850,044	48,189,467	44,650,880	11,830,503	214,415,428



	<u>Adopted FY 16-17</u>
 Energy	2,744,156
 Motor Vehicle	3,742,633
 Facilities Maintenance	4,751,962
 Retirement Benefits	16,366,830
 Risk Management	14,286,181
 Retiree Health Insurance	2,759,118
Total Adopted Internal Service Funds	<u><u>\$44,650,880</u></u>



Administration	44.20
Growth Management	31.39
Quality of Life	53.50
Public Safety	189.00
Public Works & Engineering	23.38
Airport	70.00
Motor Vehicle	8.00
Facilities Maintenance	13.00
Risk Management	4.25
Successor Agency	2.78
Total Full-Time Equivalent (FTE) for FY 16-17	439.50



City of Palm Springs Department of Finance and Treasury Budget Calendar for FY 2015 / 16

12/3/2014	1 st Quarter Financial Review
2/2/2015	Department, Special Funds, and Capital Budget Worksheets issued by the Finance Department to All Departments
2/18/2015	Mid-Year Budget Review
2/17/2015 – 2/26/2015	Meetings with the Department Heads to discuss additional budget needs and changes (City Mgr., Chief of Staff & Finance Director)
3/2/2015	ALL WORKSHEETS - Department, Special Funds, Capital requests to Finance Department – DUE DATE
3/5/2015	Preliminary Revenue Estimates completed and entered into budget system
4/2/2015	Preliminary Recommendations incorporated into budget system by Finance and Update of Revenue Estimates
4/30/2015	Preliminary Operating Fund Budget distributed to City Council by Finance
5/6/2015	City Council – Presentation of Preliminary Budget – Operating Funds, All Other Funds & Special Events
5/17/2015	City Council - Presentation of Enterprise and All Other Funds
6/3/2015	Public Hearing - Budget for Fiscal Year 2015/16 & Comprehensive Fee Schedule / Study*
6/17/2015	Adoption of Budget for Fiscal Year 2015/16

* Comprehensive Fee Schedule / Study presented to City Council with Public Hearing.

FY 2016-2017
CITY INFORMATION



City of Palm Springs

General Background

Palm Springs lies on the western edge of the Coachella Valley in central Riverside County approximately 107 miles east of Los Angeles. It is within the ecological area known as the Colorado Desert and is 487 feet above sea level. Rising behind the City's downtown business district is the impressive Mt. San Jacinto, elevation 10,831 feet. Palm Springs covers a geographical area of 96 square miles with well-established neighborhoods. Recently there has been a fascination with mid-century modern architecture – something Palm Springs is proud to have as part of its mix of eclectic design styles.

Because it is only a two-hour drive from Los Angeles, Orange and San Diego counties, there are a large number of second homes in Palm Springs. The permanent population is estimated around 46,281, with another 27,000 to 30,000 people living in the City in the winter, bringing the total population to almost 76,000 residents during the winter season.

Approximately 1 million tourists stay in hotels in Palm Springs annually while another 600,000 visitors stay in non-hotel accommodations. They are no doubt attracted by the weather, which includes some 350 days of sunshine.

For those fortunate enough to call Palm Springs home, the City offers a host of unparalleled recreational and cultural opportunities. More than 8,856 pools offer year-round swimming, and minutes from any location in town are bike paths, hiking and equestrian trails, parks, tennis courts and golf courses, including one of the best municipal golf courses in the country. Culturally, the City is home to several acclaimed museums including The Palm Springs Arts Museum, the most significant art museum between Los Angeles and Phoenix. The Palm Springs Art Museum is at the base of Mt. San Jacinto. Founded in 1938, the Palm Springs Art Museum is an educational institution that promotes a greater understanding of art and performing arts through collections, exhibitions and programs. The Museum's permanent art collection features 19th, 20th, and 21st century works focusing on contemporary California art, classic western American art, Native American art; Pre-Columbian art, Mexican art, and European modern art; glass studio art, American mid-twentieth century architecture, and American photography. In addition, the Museum's 400-seat Annenberg Theater keeps an eclectic calendar from ballet to modern dance, opera to jazz, and comedy to drama.

The Palm Springs International Airport (PSP) is served by twelve airlines that connect to hundreds of cities worldwide. Every year, PSP welcomes visitors from over 500 cities around the world. Palm Springs services many markets non-stop including routes to Los Angeles, Portland, San Francisco, and Chicago to name a few. The ten major airline hubs include Alaska Airlines, Allegiant,

American Airlines, Delta Air lines / Delta Connection, Sun Country Airlines, United Airlines / United Express, US Airways, Virgin America, and WestJet.

Located in a historic building at the north end of downtown, the Palm Canyon Theatre is a 206-seat live theatre venue which remains the only Actors Equity Theater in the desert. The theater runs a full season from late September to May, and has entered into a partnership with the Palm Springs International Film Festival. The Agency partnered with the Film Festival to fund renovation of the building. Improvements included building out the projection booth, painting, theater seating, lighting, electrical, marquee sign, bathrooms and other improvements.

The Camelot Theatre is a three-screen movie house and entertainment complex specializing in the finest first-run art film, foreign film, and independent film. Located on Baristo Road across from Palm Springs High School and completely renovated in 1999, it is one of a handful of theatres in the country with its level of technical sophistication and grandeur.

Located in the heart of downtown Palm Springs, the Village Green includes the Historical Society Museum, the Agua Caliente Museum and Ruddy's General Store Museum.

Memorable among the City's natural attractions are the Indian Canyons, one of the world's few remaining California fan palm oases. From the desert floor you can travel 8,500 up Mt. San Jacinto aboard the Palm Springs Aerial Tramway, the world's largest single-span lift, transports riders to San Jacinto Wilderness State Park, where visitors can enjoy hiking and equestrian trails in the summer and cross-country skiing in the winter.

Every Thursday evening, Downtown Palm Springs transforms into the Palm Springs VillageFest, also known as the Palm Springs Street Fair. At the VillageFest, one can experience a diverse array of artists, artisans, entertainers, and purveyors of fresh fruits and vegetables, flowers, jewelry, snacks and sweets. Add all that to a dog friendly event with great shops, restaurants, clubs, and entertainment venues located along World Famous Palm Canyon Drive and the result is one of Southern California's most popular weekly events.

The City features a number of annual special events, including the Annual Veteran's Day Parade, the Palm Springs International Film Festival, and the Festival of Lights Parade, all of which draw visitors from around the world. In addition, the Agua Caliente Band of Cahuilla Indians has established a casino within the City's downtown area.

HISTORICAL PERSPECTIVE

To understand Palm Springs, one has to know a little about its history. Starting out as an Indian Village, the town became a health resort in the early 1900s. During the 1920s and 1930s, it was discovered by Hollywood and American captains of industry, catapulting it into a resort of worldwide reputation. By the 1980s, new developments to the east of Palm Springs were competing for much of its energy. By the mid-1990s, Palm Springs had been rediscovered and is currently experiencing a true economic boom. At the same time, this economic growth is posing new challenges to the community as many residents new and old have become concerned about their quality of life.

Specifically, the issues revolve around protecting this unique man-made environment, which include a distinctive architectural tradition ranging from the mission revival style to mid-century modern, restrained commercial signage, soft lighting and quiet neighborhoods. Because of its sleepiness during the last few decades, there is a general feeling of a time warp which, along with its architectural traditions, has been the subject of numerous national magazine articles in the last few years. This, in turn, has been attracting new tourists and residents alike.

Unlike the other desert resorts in the Coachella Valley, Palm Springs has a true walking downtown Village which has contributed greatly to its newfound popularity. It also has a wealth of newly restored, small historic inns and boutique hotels, as well as major national chain hotels and mid-size hotels.

THE CITY GOVERNMENT

Palm Springs was incorporated as a general law City in 1938, with a council-manager form of government established in 1942. The City adopted a charter in 1994. The City Council consists of four residents who are elected at large to four-year staggered terms. The Mayor is directly elected to a four-year term and serves as the fifth member of the City Council.

The City Council appoints the City Manager and the City Attorney, enacts ordinances and resolutions, establishes policy direction for management staff, and reviews and approves the annual budget expenditures for the City. The Council also serves as the Successor Agency, Housing Authority, Financing Authority and Public Facilities Authority, and individual members of the Council represent the City on a number of area-wide intergovernmental agencies and committees.

The City operates and maintains a full range of municipal services, including a police department, a fire department, an international airport, a parks and recreation program, wastewater treatment plant and two public libraries – the

main library located on Baristo Road and the newly renovated Welwood Library located in the heart of downtown on Tahquitz Canyon Way and Palm Canyon Drive.

WORKING WITH YOUR CITY COUNCIL

A variety of business comes before the City Council at its meetings. The City Council holds regular meetings on the first and third Wednesdays of the month beginning at 6 p.m. The City Council welcomes your participation at its meetings. The public may address the City Council on any item during the public comment period at the beginning of the meeting. Those wishing to address the Council are asked to first complete a speaker's card and give it to the City Clerk so the City has a formal record of individuals who speak. Speakers are called upon by the Mayor and those wishing to address an item on the agenda listed as a public hearing will be called when that item comes up. Public comment is limited to three minutes per person or five minutes if the item is a public hearing.

Televised coverage of all City Council meetings is presented live on local cable TV Channel 17. Coverage is also available on the internet and can be found by going to the City of Palm Springs website home page and clicking "Watch Palm Springs TV".

OUR CITY MANAGER

The City Manager serves as Chief Executive Officer of the City and the Executive Director of the Successor Agency. He serves as an advisor to the City Council on policy items impacting the community and the City organization. The City Manager appoints the City's department heads and is responsible for ensuring that city services are performed to the highest standard in accordance with Council policies. The City Manager is responsible for the submission of the City's budget and implementation in support of City Council goals.

*PALM SPRINGS
Like no place else!*



ADOPTED AT THE CITY COUNCIL TEAM BUILDING / STRATEGIC
PLANNING RETREAT ON FEBRUARY 2, 2016

C I T Y O F P A L M S P R I N G S

STRATEGIC PLANNING RETREAT

2 February 2016 • Hard Rock Hotel, Palm Springs

Marilyn Snider, Facilitator – Snider and Associates (510) 531-2904
Kara Tsuboi, Recorder – (925) 376-9151

MISSION STATEMENT

Palm Springs is an inclusive world-class city dedicated to providing
excellent and responsive public services
to enhance the quality of life for current and future generations.

THREE-YEAR GOALS

2014-2017 * not in priority order

- ▶ **Attract, develop, retain and increase quality staff**
- ▶ **Improve citywide technology capabilities**
- ▶ **Enhance and invest in public infrastructure**
- ▶ **Improve internal and external communication**

NEXT STEPS/FOLLOW-UP PROCESS

WHEN	WHO	WHAT
February 3, 2016	Chief of Staff	Distribute the retreat record to the invitees.
Within 48 hours of receipt	All recipients	Read the retreat record.
By February 5, 2016	Communication Director	Put the City Mission, Goals and accomplishments on the website.
By February 15, 2016	City Manager (lead) and all Department Heads	Review the "Current Internal Weaknesses/Challenges" list for possible action items.
By February 15, 2016	All Department Heads	Share and discuss the Strategic Plan with staff.
February 17, 2016	City Manager (lead) and City Council	Present the Strategic Plan to the public.
Monthly	All Department Heads and City Council	Monitor progress on the goals and objectives and revise objectives (add, amend and/or delete), as needed.
Monthly	Chief of Staff	Prepare and distribute the updated Strategic Plan Monitoring Matrix
July 5, 2016 8:30am to 4pm	City Council, City Manager and Department Heads	Strategic Planning Retreat to: - more thoroughly assess progress on the Goals and Strategic Objectives. - develop objectives for the next six months.

S.W.O.T. ANALYSIS

Strengths – Weaknesses - Opportunities - Threats

STRENGTHS AND ACCOMPLISHMENTS OF THE CITY OF PALM SPRINGS

Brainstormed List of Perceptions

- Sponsored Palm Springs International Film week
- Renovated the Accelerator Campus
- We had a clean audit
- Developed the “Palm Springs at Your Service” app
- About 50 public works projects completed or in progress with funding from Measure J
- Very high levels of customer service
- Saving of the Tahquitz Plaza
- Receiving a grant for completing the Sustainability Master Plan
- Opened the downtown parking lot
- Upgraded our website
- Opeterra will be completed within weeks (it is an energy efficiency project)
- Remaking of the beautiful Tahquitz median
- Increased reserves by \$1.6 million in the past year; \$15 million currently in the City’s reserve
- Festival of Lights Parade
- The Buzz Trolley
- Demolition of the Old Downtown Mall
- Street improvements
- Revitalization of North/Uptown Palm Springs
- Get to bring your dog to work
- Reopening of Welwood Library
- Repaving of the airport runway
- Balanced budget
- Purchased hundreds of acres on the Chino Cone for open space
- Helped finance the new architecture museum
- Completed September 11th Memorial
- Got JetBlue service
- City has branded itself as cool, modern and ultra hip
- Sponsored Modernism Week
- Able to get community participation in identifying traffic hot spots
- 15-day commercial plan review at 90% success rate
- Community perception is that we are far more open and transparent
- 60 straight months of hotel tax increases – about 15% per year
- Established a homelessness task force
- Code enforcement case resolution is over 50% for less than 30 days and 70% for less than 60 days
- Over 1200 participants in our Mayor’s Race; 50% children
- Started doing online permits (i.e., garage sales)
- Initiated our first solar project
- Gotten many grant awards (over a half million dollars)
- Achieved our 40th organized neighborhood
- Began renovation of Fire Station #4
- Incentivized development of four hotels in the last year
- Upgraded the library’s internet to 1G
- Next day building inspections over 90% success rate
- Nationally recognized through our “Let’s Move” programs
- Completed airport Master Plan
- Uptown crosswalks

- Demolition of two blighted public structures
- Completed improvement to facility's AC (previously a swamp cooler)
- Repaved City Hall parking lot
- New weight room at JOJ
- New fire chief
- New police chief
- Achieved a "No Kill" animal shelter one of the few in the country
- Consistent and timely response to public records requests
- Over 270,000 people visited the public library
- Cerritos ball field improvement
- Special events
- Bike paths
- Turf removal water conservation
- Passage of Measure J
- We exceeded water requirements (goal was 36%, we hit 43%)
- Ensuring tax and fee ordinances compliance through revenue audits

CURRENT INTERNAL WEAKNESSES/CHALLENGES OF THE CITY OF PALM SPRINGS

Brainstormed List of Perceptions

- Lack of direction
- Mentally and physically drained employees
- Subpar IT system
- Property crime increase
- Lack of computers and technology
- No major library improvements
- Lack of access to old and archival information and data
- Not maintaining infrastructure
- Lack of perceived transparency
- Outdated fleet
- Street repairs are backlogged
- Buildings are cold
- No soccer parks
- Lack of staff times two
- Lack good ways to communicate with the public
- Lack of communication
- Overhanging FBI raid
- Poor morale
- Outdated fire stations
- Insufficient space at City Hall
- Public perception: too much focus on profit and business, not people
- Public distrust of staff due to last year's issues with mayor
- Lack of facility maintenance
- Capitol project funding inadequate
- Reactive not proactive
- Too many Council subcommittees
- Closed Fridays
- Secret agendas
- Shortage of police officers
- Closed Fire Station #5
- Inability to prioritize
- Inconsistent direction
- Geared toward results not procedures/regulation
- Lack of staff training and encouragement

- Lack single development training
- Lack of diversity of staff and commissions
- Staff doesn't feel empowered; they feel micromanaged due to lack of confidence in staff
- Lack of facilities tracking system
- Lack of administrative staff to administer Measure J projects
- Lack interdepartmental communication
- Too much crisis management
- Low general fund reserves
- Preoccupied with satisfying every person and special interest
- Lack room for advancement
- Too much interdepartmental competition for funds
- Department heads learn information after the public
- Permit processing takes too much time
- We don't know how to say no

EXTERNAL FACTORS/TRENDS THAT WILL/MIGHT HAVE A POSITIVE IMPACT ON THE CITY OF PALM SPRINGS IN THE NEXT THREE YEARS

Brainstormed List of Perceptions

- Great press internationally
- Replacement of the blighted mall (Fashion Plaza)
- Domestic travel enhanced by international terrorism
- Modernism Week continues to grow
- County jail expansion
- Additional hotels in process
- New and hip businesses and restaurants locating in Palm Springs
- Increasing development of single family residential
- Conversion of blighted golf courses to housing
- Growth of the Innovation Hub
- Increase of population, especially younger people
- Development of California State University
- Growth of health care facilities
- Tribal downtown development
- Potential for new College of the Desert campus
- Increase in sales tax
- Continued growth of International Film Festival
- C-V Link
- Great weather
- Educated community
- New architecture and design center
- Measure J continues
- Lower gas prices
- Continued airline expansion
- Increasing number of monuments
- Fewer underwater mortgages – properties are stabilizing
- Many stalled developments are now being restarted
- Increased volunteerism
- Support from County Supervisor (e.g. on homelessness issues)
- Successful Library Foundation
- Growing farmers market

EXTERNAL FACTORS/TRENDS THAT WILL/MIGHT HAVE A NEGATIVE IMPACT ON THE CITY OF PALM SPRINGS IN THE NEXT THREE YEARS

Brainstormed List of Perceptions

- Continued drought
- Fast-moving technology
- The next recession
- Too many cars
- Salton Sea issues
- State legislature
- Competition from other cities
- Questionable water resources
- Lack of economic diversification; businesses other than hospitality are coming to Palm Springs
- Diminishing building space
- Social media
- Ballot initiatives
- Lack of diverse population
- Rumor mongering
- Homelessness and their impact on the environment
- Dependence of Time Warner
- Perception that the city is business unfriendly
- Lack of coordination with the Palm Springs School Board
- Lack of high paying jobs
- Media
- Crime
- Prop. 47 (felony drug crimes changed to misdemeanors)
- AB 109 (state early release of prisoners)
- Climate change
- Growing domestic terrorism
- Rising oil prices
- Poor air quality
- Lack of affordable housing
- Lack of access to healthy food
- Income inequality
- Earthquake
- Loss of habitat for flora and fauna
- Fires
- Diminishing open space
- Public perception based on bad information
- Growth of companies like Airbnb and other online short term vacation rentals
- Deteriorating private buildings
- Lack of control and jurisdiction within the city limits
- Deteriorating state and county infrastructure
- Public perception that we deal with social services
- Unsafe drivers, bicyclists and pedestrians
- Federal tax law limiting local control
- Flooding
- Canadian dollar/economy that impacts our Canadian tourists
- Zika virus



IDENTIFY THREE-YEAR GOALS

Brainstormed list of possible goals from which the Three-Year Goals were developed

- Bring a college or university to the city
- Increase online services to residents
- Develop a soccer park
- Update and expand fire stations
- Improve organizational communications
- Strengthen internal staff structure
- Boost employee morale
- Achieve affordable housing for all
- Increase recreational opportunities and facilities
- Achieve fiscal sustainability
- Create a downtown park
- Improve public perception of the city
- Rebuild public trust
- Make Palm Springs a model city of sustainability
- Renovate or replace the main library
- Improve customer service
- Improve city-wide technological capabilities
- Enhance public safety, especially property crimes
- Increase training for all city staff
- Attract, maintain and hire quality staff
- Enhance and invest in public infrastructure
- Upgrade and maintain accessible, safe and usable city facilities
- Increase organizational effectiveness and efficiency
- Update the General Plan
- Increase our financial reserves
- Increase and improve communication
- Reduce unfunded pension liabilities
- Update the fleet
- Renew Measure J
- Diversify the mix of businesses
- Achieve inclusive, diverse and openness of our government

STRATEGIC PLAN ELEMENTS

Marilyn Snider, Strategic Planning Facilitator * Snider and Associates (510) 531-2904

“SWOT” ANALYSIS

Assess the organization's:

- Internal **S**trengths - Internal **W**eaknesses
- External **O**pportunities - External **T**hreats

MISSION/PURPOSE STATEMENT

States WHY the organization exists and WHOM it serves

VISION STATEMENT

A vivid, descriptive image of the future—what the organization will BECOME

CORE VALUES

What the organization values, recognizes and rewards—strongly held beliefs that are freely chosen, publicly affirmed, and acted upon with consistency and repetition

THREE YEAR GOALS

WHAT the organization needs to accomplish (consistent with the Mission and moving the organization towards its Vision) – usually limited to 4 or 5 key areas

KEY PERFORMANCE MEASURES

What success will look like upon achievement of the goal

SIX MONTH STRATEGIC OBJECTIVES

HOW the Goals will be addressed: By when, who is accountable to do what for each of the Goals

FOLLOW-UP PROCESS

Regular, timely monitoring of progress on the goals and objectives; includes setting new objectives every six months

**CITY OF PALM SPRINGS
SIX-MONTH STRATEGIC OBJECTIVES
February 2, 2016 through July 15, 2016**

THREE-YEAR GOAL: <i>ATTRACT, DEVELOP, RETAIN AND INCREASE QUALITY STAFF</i>						
WHEN	WHO	WHAT	STATUS			COMMENTS
			DONE	ON TARGET	REVISED	
1. By March 1, 2016	HR Director with input from the Department Directors	Create a Non-Management City Employee Committee to give feedback on employee activities and methods of employee recognition.				
2. By April 1, 2016	Non-Management Employee Advisory Committee, working with the HR Director	Advise the City Manager regarding employee activities and recognition methods to improve the workplace environment and employee morale.				
3. By April 15, 2016	HR Director and Chief of Staff	Identify staffing shortfalls based on the City's goals and objectives, retirements and positions difficult to fill and recommend a Staffing Plan to the City Manager for approval.				
4. By April 15, 2016	City Manager with input from the Department Heads	Prepare and recommend a Staff Development and Training Program and budget to the City Council.				

THREE-YEAR GOAL: *IMPROVE CITY-WIDE TECHNOLOGY CAPABILITIES*

WHEN	WHO	WHAT	STATUS			COMMENTS
			DONE	ON TARGET	REVISED	
1. By April 1, 2016	Department Heads	Identify their department's technology needs and wants and present to the City's IT Manager.				
2. By April 1, 2016	IT Manager	Submit to the City Manager training needs and training budget to train all staff, including IT staff, in existing software programs.				
3. By July 15, 2016	IT Manager, working with a consultant	Assess current hardware and software needs and present a hardware and software purchase plan to the City Council for action.				
4. FUTURE OBJECTIVE	IT Manager, working with a consultant	Develop and present to the City Council for action a Technology Master Plan.				

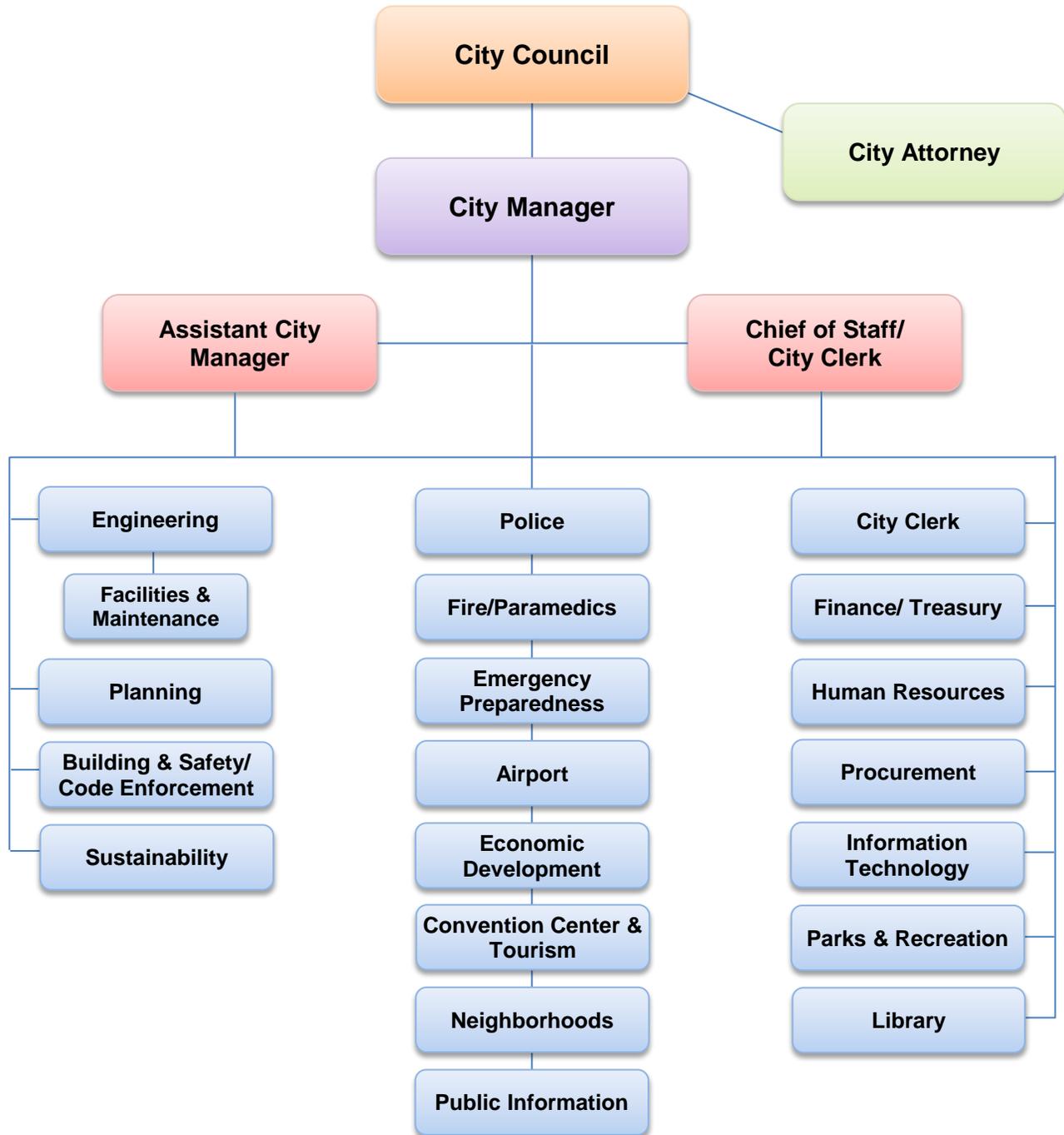
THREE-YEAR GOAL: *ENHANCE AND INVEST IN PUBLIC INFRASTRUCTURE*

WHEN	WHO	WHAT	STATUS			COMMENTS
			DONE	ON TARGET	REVISED	
1. By March 15, 2016	Department Heads	Collect data and recommend priority infrastructure projects to the City Manager.				
2. April 1, 2016	City Manager with input from the Department Heads	Gather input from residents and businesses on needed citywide infrastructure projects.				
3. At the April 13, 2016 City Council Meeting	City Manager	Recommend to the City Council for action priority city-wide (not funded by Measure J) infrastructure projects.				
4. By the April 13, 2016 City Council Meeting	City Council, working with the Measure J Commission	Prioritize Measure J citywide infrastructure projects to include in the 2016/2017 budget process.				

THREE-YEAR GOAL: *IMPROVE INTERNAL AND EXTERNAL COMMUNICATION*

WHEN	WHO	WHAT	STATUS			COMMENTS
			DONE	ON TARGET	REVISED	
1. By March 1, 2016 and twice a month thereafter	City Manager	Hold a Department Head meeting to include current issues and projects with appropriate information disseminated to Department Head staff.				
2. By March 1, 2016	City Manager	Conduct a State of the City Hall biannual all staff meeting at which all executives will report department accomplishments.				
3. By March 15, 2016	Communications Director	Create and present to the City Manager a communication process regarding how to address unplanned significant City related events.				
4. By May 1, 2016	Communications Director, working with the City Attorney and Chief of Staff	Create and present to the City Manager for approval a program to expand the City's presence on social media, including a social media policy.				
5. By July 1, 2016 and quarterly thereafter	Communications Director and Economic Development Director	Develop, produce and disseminate a city newsletter to inform residents of policy updates and significant events.				

City of Palm Springs Organizational Chart



FY 2016-2017

MANAGEMENT & BUDGET POLICIES



City of Palm Springs
Management and Budget Policies
Fiscal Year 2016-17

Management and Budget Policies are developed and maintained to set forth the framework for not only the development of the budget for the upcoming year, but the ongoing operations and future needs of the citizens of Palm Springs. The following policies are the foundation that supports the services that our citizens expect and deserve.

1. Legal Requirements Regarding Annual Budget
2. Budgetary Controls/Accounting Basis
3. Description of Reporting Entities
4. Budgetary Fund Structure
5. General Management and Budget Policies
6. Revenue Policy
7. Reserves Policy
8. Capital Improvement Program Policy
9. Investment Policy
10. Debt Administration and Policies
11. Grant Administration Policy
12. Cost Accounting Application
13. Article XIII B Appropriations Limit
14. Source of Funds by Departments

1. LEGAL REQUIREMENTS REGARDING ANNUAL BUDGET

City of Palm Springs Municipal Code Section 2.08.010, Ordinance 116, establishes the City Manager’s responsibility to prepare and submit to the City Council the annual budget. The City Manager is also charged with keeping the City Council at all times fully advised as to the financial condition and needs of the City.

The annual budget adopted by the City Council serves as a guideline for operations of the City and the Palm Springs Successor Agency. From the effective date of the budget, the date of formal adoption by City Council, expenditure amounts as proposed are appropriated to departments for the respective expenditure objects and purposes named or described.

2. BUDGETARY CONTROLS/ACCOUNTING BASIS

The adopted budget of the City consists of a resolution specifying the total appropriation for each department activity, (e.g., Police Administration, Airport Administration, Street Maintenance, etc.)

Total appropriations for each fund may only be increased or decreased by the City Council by passage of a resolution amending the budget, with the exception of budget adjustments which involve offsetting revenues and expenditures. In cases involving offsetting revenues and expenditures, the Finance Director is authorized to increase or decrease an appropriation for a specific purpose where said appropriation is offset by unbudgeted revenue which is designated for said specific purpose.

The City Manager has authority to adjust the amounts appropriated between the departments and activities of a fund, objects which each departmental activity and between accounts within the objects, provided, however, that the total appropriations for each fund may not exceed the amounts provided in the budget resolution.

The level on which expenditures may not legally exceed appropriations is the fund level. Budgets for the various funds are adopted on a basis consistent with generally accepted accounting principles (GAAP). Annual appropriated budgets are legally adopted for the general, special revenue, debt service, capital, and proprietary fund types.

3. DESCRIPTION OF REPORTING ENTITIES

a. *Description of Reporting Entity*

The City of Palm Springs was incorporated in 1938 under the general laws of the State of California. Effective July 12, 1994, the City of Palm Springs became a Charter City which was approved by the citizens of the City of Palm Springs on June 7, 1994. The City operates under the Council-Manager form of government.

As required by generally accepted accounting principles, the financial statements of the City of Palm Springs include the financial activities of the City (the primary government), the Successor Agency (Agency) of the City of Palm Springs, and the Palm Springs Financing Authority (Authority). These blended component units are

discussed below and are included in the reporting entity because of the significance of their operation and financial relationship with the City.

Blended Component Units:

Community Redevelopment Agency of the City of Palm Springs (Historical Note)

The Community Redevelopment Agency's financial activity commenced in September, 1972. The primary purpose of the Agency is to eliminate blighted areas encouraging development of residential, commercial, industrial, recreational and public facilities. The City Council appoints the Agency director and has full accountability for the Agency's fiscal matters. The Agency's financial data and transactions are included with the special revenue fund type, debt service fund type and capital projects fund type. Revenues of the Agency consist primarily of property tax allocations on the incremental increase of property values in the redevelopment area and interest income.

Successor Agency of the City of Palm Springs

In January 2011, the Governor proposed ending the 425 local redevelopment agencies in California, in a move to secure \$1.7 billion in local property taxes to be used to patch the State's \$25 billion budget deficit. The Legislature passed AB1X 16, which was intended to abolish redevelopment agencies by October 1, 2011: it required that all agency activities be terminated, except for the implementation of existing obligations.

The unwinding of a redevelopment agency would be overseen by a successor entity designed to liquidate the Agency's assets as rapidly as possible. This bill and the related AB1X 27 were challenged by the California Redevelopment Association and the League of California Cities.

On December 29, 2011, the California Supreme Court upheld AB1X 26, which dissolves all of the redevelopment agencies in the State, and struck down ABX1 27, which allowed redevelopment agencies to remain in existence if such agency opted to a "Voluntary Alternative Redevelopment Program" ("VARP").

In the California Supreme Court decisions, the date of dissolution was moved from October 1, 2011 to February 1, 2012.

Under the Law, all accounts of the former Redevelopment Agency (RDA) transfer to the Successor Agency. To preserve the limited liability of the Successor Agency provided in AB1X 26, the Successor Agency holds all former RDA accounts separately from its other.

City of Palm Springs Financing Authority

The City of Palm Springs Financing Authority was created by a joint exercise of joint powers agreement between the City of Palm Springs and the Community

Redevelopment Agency of the City of Palm Springs on February 1, 1991. The purpose of the Authority is to provide, through the issuance of debt, financing necessary for various capital improvements. The Authority is administered by the Board who are the members of the City Council and the Mayor. The Authority's sole source of income is installment sale, loan and lease payments received from the City and Community Redevelopment Agency which are used to meet the debt service requirements on debt issues. The Authority is blended into various funds of the City.

4. BUDGETARY FUND STRUCTURE

The City of Palm Springs reports the following major governmental funds:

General Fund – The General Fund is the chief operating fund of the City. It accounts for all activities of the general government, except those required to be accounted for in another fund.

Special Revenue Funds – Special Revenue Funds are used to account for specific revenues that are legally restricted or committed to expenditures for particular purposes.

The City of Palm Springs has the following Non-major Special Revenue funds:

Forfeiture Fund – To account for revenues and costs related to special narcotics investigations and seizure of assets as a result of these investigations.

Safety Augmentation Fund – To account for revenues and costs related to Proposition 172, which authorized a special ½ % sales tax to be used for safety purposes only.

Special Development Fund – To account for revenues and costs related to special building fees assessed on tracts in Specific Plan I in the South Palm Canyon areas.

CSA 152 Fund – To account for revenues and costs related to the implementation of the National Pollutant Discharge Elimination System. This program is designed to reduce pollutants entering the various storm channels and washes throughout the community.

Recycling SB 929 Fund – To account for revenues and costs related to the operations of the City's recycling activities.

Villagefest Fund – To account for the revenues and costs related to the Palm Springs Villagefest.

Neighborhood Involvement – To account for the revenues and costs related to the specific neighborhood improvement groups.

Parking Fund – To account for the revenues and costs related to the parking lot facilities located within the City.

Gas Tax Fund – To account for revenues received from the State of California and other sources to be used for street maintenance and improvements only.

Measure A Improvements Fund – To account for revenue received from the State of California from a special ½% sales tax to be used for street maintenance and improvements only.

Drainage Construction Fund – To account for revenue received from fees assessed on new construction for the purposes of building and maintaining a drainage and flood control system within the City.

Community Development Block Grant Fund – To account for revenue and costs related to the activities approved and funded by the Block Grant Program

Master Lease Fund – To account for revenue and expenditures related to the Master Lease held by the City on land adjacent to the Convention Center.

Air Quality Management Fund – To account for revenue received from the County for enacting air quality improvement policies.

Public Arts Fund – To account for revenue and expenditures related to fees collected on new construction for the purpose of procuring art objects for public health.

Library Fund – To account for revenues received for various purposes related to the library activities.

Quimby Act Fees Fund – To account for revenues and costs related to the Quimby Act Park Fees which are intended to pay for future parks and recreational activities.

Special Projects Fund – To account for revenue and expenditures of deposits received from developers on a project specific basis.

CFD Public Safety #1 Fund – To account for revenues and related costs pertaining to special taxes levied in a community facilities district within the City.

Business Improvement District Fund – The Business District was established as a “special benefit assessment district” which allows the City to assess business within a defined geographic area for specific purpose. The BID Program, originally initiated by the downtown and uptown business association & Main Street Palm Springs, to improve the quality of life and economic vitality of the area.

Energy Efficiency Loan Fund – To account for revenues and costs of the Energy Efficient Load Program 811.

Park Maintenance District Fund – To account for revenues and related costs for the special assessments levied for the various Landscape, Lighting and Parkway Maintenance Districts within the City.

Emergency Response Fund – To account for revenues and expenditures for 911 emergency responses.

Sustainability Fund – To account for revenues and related costs for sustainability.

Special Grants Fund – To account for grant revenues and related costs of special grants.

Measure J Fund – To account for revenues and related costs pertaining to the 1% sales tax voted in by the Citizens of Palm Springs in 2011.

Capital Projects Funds - are used to account for the purchase or construction of major capital facilities which are not financed by Proprietary Funds or Trust Funds. Capital Projects Funds are ordinarily not used to account for the acquisition of furniture, fixtures, machinery, equipment, and other relatively minor or comparatively short-lived capital assets.

- Capital Projects Funds – To account for the acquisition and construction of major capital facilities other than those financed by proprietary and trust funds.
- Parking Projects Funds – Parking Projects Fund – To account for payments into the Fund from In Lieu parking fees charges, and to account for the Capital expenditures for parking improvements.

Debt Service Funds - are used to account for the accumulation of resources for, and the payment of, general long-term debt principal and interest.

General Debt Service Fund – To account for the payment of principal and interest on the City's long-term debt issues.

The City of Palm Springs reports the following major enterprise funds:

Airport Fund – This fund is used to account for operations of the City's international airport.

Wastewater Fund – This fund is used to account for operation of the City's wastewater treatment plant and related capital expenditures, such as trunk lines.

Golf Course Fund – This fund is used to account for operations of the City's two municipal golf courses.

Additionally, the City of Palm Springs reports the following fund types:

Internal Funds – Internal Service Funds are used to account for the financing of goods or services provided by one department or agency of a government to other departments or agencies on a cost reimbursement basis.

- Motor Vehicle Replacement Fund – To account for costs related to operations of the central garage and fleet maintenance system, which provides vehicles for most of the City departments. Costs are recovered through a monthly user fee charged to City departments.
- Facilities Maintenance Fund – To account for costs related to operations and maintenance of City facilities. Costs are recovered through a monthly user fee charged to City departments using the service.

- Employee Benefits Fund – To account for costs and liabilities related to public employees’ retirement system and federal taxes. Costs are recovered through a monthly employee benefit charge based upon gross payroll.
- Retiree Health Insurance Fund – To account for the costs of providing health insurance to qualifying retirees.
- Cogeneration Plant Fund – To account for costs of the two cogeneration plants located in the City. Costs are recovered through a user fee based upon electrical consumption. These fees are charged to each department on a monthly basis.

Fiduciary Funds - account for assets held by a governmental entity for other parties, as trustee or as an agent, which cannot be used to finance governmental entity’s own operating programs. Fiduciary Funds include the following:

- Historical Society Fund – This fund is used to account for monies held in trust by the City for various purposes related to the Palm Springs Historical Society.
- Successor Agency of the Former Redevelopment Agency Fund – This fund serves as custodian for assets and liabilities of the Successor Agency Trust pending distribution to the appropriate taxing entities and the payment of enforceable obligations.
- Special Deposits Agency Fund – To account for monies held in trust by the City for various purposes ranging from bid bonds to donations for animal shelter activities.

5. GENERAL MANAGEMENT AND BUDGET POLICIES

- Budgetary and accounting procedures will conform to Generally Accepted Accounting Principles (GAAP) for government agencies.
- The City is required to adopt a balanced budget for its General Fund at the beginning of each fiscal year. Current revenues must equal current expenditures.
- The City Manager and/or the Director of Finance submit reports on a quarterly basis to City Council, comparing actual revenues and expenditures to budget amounts. The City Council is also provided a midyear fiscal review which includes current status on the health of the City’s financial status. This document is updated for significant events and changes that may have occurred since the last update.
- The City’s long-term financial plan takes into account the capital improvement plan (CIPs) and financial forecast as part of its expenditure projects, revenue estimates as well as future debt.

6. REVENUE POLICY

- The City will endeavor to maintain a diversified and stable revenue base to minimize the effects of economic fluctuations on revenue accumulation.

- The City will estimate revenue using objective, analytical processes; in cases of assumption uncertainty, conservative projections will be utilized.
- The City will fund all current expenditures from current revenues.

7. RESERVES POLICY

- Though no formal Reserve Policy currently exists, it has been the guideline of the City Council to maintain a General Fund Reserve of 10% to 20%, net of Measure J Funds.
- The Depreciation Method for future Capital projects and equipment replacement has been eliminated and replaced by a program to direct fund in the next fiscal year's budget. The source of this funding is the city's new 1% add-on Sales Tax which is generating revenue of approximately \$13 million annually. This revenue tax will be in place 25 years thru March, 2037. 100% of these revenues are being transferred to the Measure J Fund for Capital expenditures.

8. CAPITAL IMPROVEMENT PROGRAM POLICY

- The City's Capital Improvement Plan (CIP) identifies each proposed project, the year the project will start, and the proposed method of financing.

The City will actively pursue grant and other outside funding sources for all capital improvement projects.

9. INVESTMENT POLICY

1.0 POLICY

WHEREAS; The Legislature of the State of California has declared that the deposit and investment of public funds by local officials and local agencies is an issue of statewide concern (California Government Code Sections 53600.6 (CGC §53600.6) and 53630.1); and

WHEREAS; the legislative body of a local agency may invest surplus monies not required for the immediate necessities of the local agency in accordance with the provisions of California Government Code Sections 53601 et seq; and

WHEREAS; the Treasurer of the City of Palm Springs shall annually prepare and submit a statement of investment policy and such policy, and any changes thereto, shall be considered by the legislative body at a public meeting; (CGC §53646 (a); now

THEREFORE; it shall be the policy of the City of Palm Springs to invest funds in a manner which will provide the highest investment return with the maximum security while meeting the daily cash flow demands of the entity and conforming to all statutes governing the investment of City of Palm Springs funds.

2.0 SCOPE

This investment policy applies to all financial assets of the City of Palm Springs and its component units. These funds are accounted for in the Comprehensive Annual Financial Report and include, but are not limited to:

General Fund
Special Revenue Funds
Capital Projects Fund
Debt Service Fund
Enterprise Funds
Internal Service Funds
Trust and Agency Funds
Community Redevelopment Funds
Proceeds from Bond Issues (see 8.2)

Contributions made by or on behalf of employees to Deferred Compensation accounts are not covered by this policy.

3.0 PRUDENCE

Investments shall be made with judgment and care, under circumstances then prevailing, which persons of prudence, discretion and intelligence exercise in the management of their own affairs; not for speculation, but for investment, considering the probable safety of their capital as well as the probable income to be derived. The standard of prudence to be used by investment officials shall be the "prudent investor" standard (CGC §53600.3) and shall be applied in the context of managing an overall portfolio. Investment officers acting in accordance with written procedures and the investment policy and exercising due diligence shall be relieved of personal responsibility for an individual security's credit risk or market price changes, provided deviations from expectations are reported in a timely fashion and appropriate action is taken to control adverse developments.

4.0 OBJECTIVES

As specified in CGC §53600.5, when investing, reinvesting, purchasing, acquiring, exchanging, selling and managing public funds, the primary objectives, in priority order, of the investment activities shall be:

1. **Safety:** Safety of principal is the foremost objective of the investment program. Investments of the City of Palm Springs shall be undertaken in a manner that seeks to ensure the preservation of capital in the overall portfolio. To attain this objective, diversification is required in order that potential losses on individual securities do not exceed the income generated from the remainder of the portfolio.
2. **Liquidity:** The investment portfolio will remain sufficiently liquid to enable the City of Palm Springs to meet all operating requirements which might be reasonably anticipated.

3. Return on Investments: The investment portfolio shall be designed with the objective of attaining a market rate of return throughout budgetary and economic cycles, taking into account the investment risk constraints and the cash flow characteristics of the portfolio.

5.0 DELEGATION OF AUTHORITY

Authority to manage the investment program is derived from California Government Code Sections 53600 et. seq. Management responsibility for the investment program is hereby delegated to the Treasurer, who shall establish written procedures for the operation of the investment program consistent with this investment policy. Procedures should include references to: wire transfer agreements, and collateral / depository agreements, as appropriate. Such procedures shall include explicit delegation of authority to persons responsible for investment transactions. No person may engage in an investment transaction except as provided under the terms of this policy and the procedures established by the Treasurer. The Treasurer shall be responsible for all transactions undertaken and shall establish a system of controls to regulate the activities of subordinate officials. Under the provisions of California Government Code 53600.3, the Treasurer is a trustee and a fiduciary subject to the prudent investor standard.

6.0 ETHICS AND CONFLICTS OF INTEREST

Officers and employees involved in the investment process shall refrain from personal business activity that could conflict with the proper execution of the investment program, or which could impair their ability to make impartial investment decisions.

7.0 AUTHORIZED FINANCIAL INSTITUTIONS AND DEALERS

The Treasurer will maintain a list of financial institutions, selected on the basis of credit worthiness, financial strength, experience and minimal capitalization, authorized to provide investment services to the City of Palm Springs. No public deposit shall be made except in a qualified public depository as established by state laws.

For broker / dealers of government securities and other investments, the City of Palm Springs shall select only broker/dealers who are licensed and in good standing with the California Department of Securities, the Securities and Exchange Commission, the National Association of Securities Dealers or other applicable self-regulatory organizations.

Before engaging in investment transactions with a broker / dealer, the Treasurer shall have received from said firm a signed Certification Form. This form shall attest that the individual responsible for the City of Palm Springs' account with that firm has reviewed the City of Palm Springs' Investment Policy and that the firm understands the policy and intends to present investment recommendations and transactions to the City of Palm Springs that are appropriate under the terms and conditions of the Investment Policy.

8.0 AUTHORIZED AND SUITABLE INVESTMENTS

The City of Palm Springs is empowered by California Government Code 53601 et seq. to invest in the following:

- A. Bonds issued by the City of Palm Springs
- B. United States Treasury Bills, Notes & Bonds
- C. Registered state warrants or treasury notes or bonds issued by the State of California.
- D. Bonds, notes, warrants or other evidence of debt issued by a local agency within the State of California, including pooled investment accounts sponsored by the State of California, County Treasurers, other local agencies or Joint Powers Agencies.
- E. Obligations issued by Agencies or sponsored enterprises of the U.S. Government. Not more than 60% of surplus funds may be invested in these obligations.
- F. Bankers Acceptances with a term not to exceed 180 days. Not more than 40% of surplus funds can be invested in Bankers Acceptances and no more than 20% of surplus funds can be invested in the bankers' acceptances of any single commercial bank.
- G. Prime Commercial Paper of U.S. Corporations with assets greater than \$500 million with a term not to exceed 270 days and the highest ranking issued by Moody's Investors Service or Standard & Poor's Corp. Commercial paper cannot exceed 15% of total surplus funds.
- H. Negotiable Certificates of Deposit issued by federally or state chartered banks or associations. Not more than 30% of surplus funds can be invested in negotiable certificates of deposit.
- I. Medium term notes (not to exceed 5 Years) of US corporations rated "A" or better by Moody's or S&P. Not more than 20% of surplus funds can be invested in medium term notes.
- J. Shares of beneficial interest issued by diversified management companies (Money Market Mutual Funds) investing in the securities and obligations authorized by Section 53601(K). Such Funds must carry the highest rating of at least two of the three largest national rating agencies. Not more than 10% of surplus funds can be invested in Money Market Mutual Funds.
- K. Funds held under the terms of a Trust Indenture or other contract or agreement may be invested according to the provisions of those indentures or agreements.
- L. Collateralized bank deposits with a perfected security interest in accordance with the Uniform Commercial Code (UCC) or applicable federal security regulations.

- M. Any mortgage pass-through security, collateralized mortgage obligation, mortgaged backed or other pay-through bond, equipment lease-backed certificate, consumer receivable pass-through certificate or consumer receivable backed bond of a maximum maturity of five years. Securities in this category must be rated AA or better by a nationally recognized rating service. Not more than 10% of surplus funds may be invested in this category of securities.
- N. The various limits on what percentage of surplus funds (the Percentage of Portfolio or POP limits) may be invested by type or maturity shall be calculated when the investment or reinvestment is made.

Also, see CGC §53601 for a detailed summary of the limitations and special conditions that apply to each of the above listed investment securities. CGC §53601 is attached (Exhibit B) and included by reference in this investment policy.

8.1 PROHIBITED INVESTMENTS

Under the provisions of CGC §53601.6 and §53631.5, the City of Palm Springs shall not invest any funds covered by this Investment Policy in inverse floaters, dual index, stepped inverse derivatives, repurchase agreements, reverse repurchase agreements, range notes, interest-only strips derived from mortgage pools or any investment that may result in a zero interest accrual if held to maturity.

8.2 BOND PROCEEDS

In addition to the investment vehicles enumerated in Section 8, the proceeds of bond issues (including reserve funds) may be invested in long term Guaranteed Investment Contracts (GIC) or Investment Agreements (IA) that comply with the Permitted Investment restrictions of the particular bond issue.

Before soliciting bids from providers of GIC's or IA's, the Treasurer shall obtain approval from the City Council to proceed.

9.0 INVESTMENT POOLS / MONEY MARKET MUTUAL FUNDS

A thorough investigation of the pool / fund is required prior to investing, and on a continual basis. There shall be a questionnaire developed which will answer the following general questions:

- A description of eligible investment securities, and a written statement of investment policy and objectives.
- A description of interest calculations and how it is distributed, and how gains and losses are treated.
- A description of how the securities are safeguarded (including the settlement processes), and how often the securities are priced and the program audited.
- A description of who may invest in the program, how often, what size deposit and withdrawal are allowed.
- A schedule for receiving statements and portfolio listings.
- Are reserves, retained earnings, etc. utilized by the pool/fund?

- A fee schedule, and when and how is it assessed.
- Is the pool / fund eligible for bond proceeds and/or will it accept such proceeds?

10. COLLATERALIZATION

All certificates of deposits must be collateralized by U.S. Treasury Obligations or U.S. Government Agency Securities. In order to anticipate market changes and provide a level of security for all funds, the collateralization level will be 102% of market value of principal and accrued interest. Collateral must be held by a third party trustee and valued on a monthly basis.

11. SAFEKEEPING AND CUSTODY

All security transactions entered into by the City of Palm Springs shall be conducted on a delivery-versus-payment (DVP) basis. Securities will be held by a third party custodian designated by the Treasurer and evidenced by safekeeping receipts.

12. DIVERSIFICATION AND MAXIMUM MATURITIES

The City of Palm Springs will diversify its investments by security type and institution. It is the policy of the City of Palm Springs to diversify its investment portfolio. Assets shall be diversified to eliminate the risk of loss resulting from over concentration of assets in a specific maturity, a specific issuer or a specific class of securities. Diversification strategies shall be determined and revised periodically. In establishing specific diversification strategies, the following general policies and constraints shall apply:

- (a) Portfolio maturities shall be matched versus liabilities to avoid undue concentration in a specific maturity sector.
- (b) Maturities selected shall provide for stability of income and liquidity.
- (c) Disbursement and payroll dates shall be covered through maturities investments, marketable U.S. Treasury bills or other cash equivalent instruments such as money market mutual funds.

Specifically, the following amounts or percentages of the total portfolio for the maturities noted shall be maintained:

<u>Maturity Range</u>	<u>Minimum</u>	<u>Maximum</u>
1 days to 365 days	\$8,000,000	NA
1 year to 3 years	0%	50%
3 years to 5 years	0%	30%
Over 5 years	Council Action Required	

The weighted average maturity of the pooled portfolio shall not exceed three years (1,095 days). The maximum amounts or percentages may be adjusted to reflect the

anticipated shorter duration of certain investments that may likely be called prior to their stated date of maturity.

13. STRATEGY OF INVESTMENTS

It shall be the strategy of the City of Palm Springs to hold investments to maturity. If, because of changing market conditions or the City's cash flow needs, it becomes necessary to sell an investment prior to maturity (either at a profit or loss); the Treasurer shall first obtain written approval for the transaction from the City Manager. The City Manager shall inform the Mayor and City Council of the transaction at the earliest opportunity, but no later than the next regularly scheduled Council meeting or study session.

14. OVERSIGHT COMMITTEE

A committee comprised of one Council member appointed by Council, the City Manager and the Treasurer, shall provide oversight of the City's investments. The Committee shall meet at least quarterly to review the City's investment activity.

15. REPORTING

In accordance with CGC §53646(b)(1), Treasurer shall submit to each member of the City Council monthly investment reports within 30 days of the end of the quarter in which the month falls. The report shall include a complete description of the portfolio, the type of investments, the issuers, maturity dates, par values and the current market values of each component of the portfolio, including funds managed for City of Palm Springs by Fiscal Agents, Deferred Compensation Plan Provider (except Deferred Comp funds held in trust) or third party contracted managers. The report will also include the source of the portfolio valuation, and the changes in the value of each investment over the last quarter. As specified in CGC §53646(e), if all funds are placed in LAIF, FDIC-insured accounts and/or in a county investment pool, the foregoing report elements may be replaced by copies of the latest statements from such institutions, including changes in value over the last quarter. The report must also include a certification that (1) all investment actions executed since the last report have been made in full compliance with the Investment Policy and, (2) the City of Palm Springs will meet its expenditure obligations for the next six months as required by CGC §53646(b)(2) and (3) respectively. The Treasurer shall maintain a complete and timely record of all investment transactions.

16. INVESTMENT POLICY ADOPTION

The Investment Policy shall be adopted by resolution of the City of Palm Springs City Council. The Policy shall be reviewed on an annual basis, and modifications approved by the City Council.

GLOSSARY - Definition of investment-related terms are listed in the Appendix Section.

10. DEBT ADMINISTRATION AND POLICIES

Legal Debt Margin Information 2015

(In Thousands of Dollars)

	2015
Assessed Valuation	\$9,975,774
Conversion percentage	25%
Adjusted assessed valuation	2,493,944
Debt limit percentage	15%
Debit limit	374,092
Total net debt applicable to limit:	
General Obligation Bonds	136,552
Legal debt Margin	237,540

Total Debt applicable to the limit as a percentage of debt limit – 36.5%

The Government Code of the State of California provides for a legal debt limit of 15% of gross assessed valuation. However, this provision was enacted when assessed valuation was based upon 25% of market value. Effective with the 1981-82 fiscal years, each parcel is now assessed at 100% of market value (as of the most recent change in ownership for that parcel). The computations shown above reflect a conversion of assessed valuation data for each fiscal year from the current full valuation perspective to the 25% level that was in effect at the time that the legal debt margin was enacted by the State of California for local governments located within the state.

DEBT POLICY

The City’s key debt management goal is to protect and enhance the viability of the General Fund and other associated operating funds to enable the City to continue to deliver quality services to the citizens of Palm Springs.

The City will comply with a policy of full disclosure on every financial report and bond prospectus. The City will maintain good communications with bond rating agencies regarding the City’s financial condition and other relevant data to the debt.

RATIOS OF OUTSTANDING DEBT BY TYPE – Last Ten Fiscal Years

Governmental Activities – Details regarding the City’s outstanding debt can be found in the City’s CAFR at www.palmspringsca.gov, see Finance Department. Ten years of information has been presented, prior years are unavailable.

Fiscal Year Ended June 30	Pension Obligation Bond (1)	General Obligation Bonds	Tax Allocation Bonds	Loans and Leases	Total Governmental Activities
2006	-	107,732,568	26,950,000	698,048	135,380,616
2007	19,832,588	102,319,055	26,220,000	490,125	148,861,768
2008	19,832,588	99,938,944	46,640,000	275,748	166,687,280
2009	20,328,619	97,667,830	45,860,000	3,486,462	167,342,911
2010	20,349,536	95,654,919	45,045,000	4,327,846	165,377,301
2011	20,312,658	93,372,989	44,080,000	3,854,251	161,619,898
2012	20,221,505	136,394,186	-	3,358,621	159,974,312
2013	20,067,568	132,552,058	-	3,329,912	155,949,538
2014	19,851,587	128,647,806	-	21,156,532	169,655,925
2015	19,572,184	136,551,633	-	20,367,964	176,491,781

Business-Type Activities

Fiscal Year Ended June 30	Airport Revenue Bonds	Certificates of Participation	Leases	Total Business-type activities
2006	29,113,602	11,788,191	-	40,901,793
2007	28,907,043	11,537,303	-	40,444,346
2008	29,095,000	11,846,058	-	40,941,058
2009	27,965,000	11,422,169	-	39,387,169
2010	27,305,000	10,980,081	-	38,285,081
2011	25,995,000	10,522,011	-	36,517,011
2012	25,030,000	10,045,814	238,248	35,314,062
2013	24,020,000	9,547,944	167,372	33,735,316
2014	20,915,000	9,037,194	92,556	30,044,750
2015	18,161,227	8,500,035	6,807	26,670,069

11. GRANT ADMINISTRATION POLICY

To aggressively seek and apply for federal, state and other agencies grant funding to support a variety of social, recreation, public safety, and public works programs. Effectively administer grants to ensure the grants can be best integrated into the City's service goals and financial planning.

HOW A GRANT APPLICATION IS HANDLED

The City Council and/or City Manager approve all Grant Applications. Budget not established and funds not spent or obligated until after the Grant has been approved. Each Grant is accounted for in unique, segregated accounts. Only direct employee and other costs are charged directly to any Grant.

12. COST ACCOUNTING APPLICATION

Internal Services Charges

Internal Service Funds account for goods and services provided by one department to other departments on a cost reimbursement basis. Currently, the City maintains the following Internal Services Funds; they are Motor Vehicles, Facilities Maintenance, Risk Management and Wastewater Treatment. Internal Service charges are developed as follows: Motor Vehicles based on replacement charges and maintenance operations, Facilities Maintenance based on square footage, Risk Management departments are based on budget payroll, full time employee numbers (FTE's), claims history and actual fringe benefits insurance costs, and Wastewater Treatment based on direct costs.

The City updates internal services charges every Fiscal Year to ensure adequate charges for the City's current costs and future liabilities.

13. ARTICLE XIII B APPROPRIATIONS LIMIT (GANN APPROPRIATIONS LIMIT)

Article XIII B of the California Constitution requires governmental units to establish an annual appropriations limit. Proposition 4 (Article XIII B) which was approved by the voters in 1979 and modified by Proposition III in 1990 is commonly identified as the Gann Limit and creates a restriction on the amount of revenue which can be appropriated for expenditures in any fiscal year. The revenues which are subject to the limitation are those considered "proceeds of taxes." Examples of tax proceeds included property, sales, and transient occupancy taxes as well as motor vehicle license fees. It is important to point out that only specific revenues and appropriations are subject to limitation. For Palm Springs, all of the City's enterprise and intergovernmental service funds as well as any Federal funds are exempt.

Palm Springs' limit was established by using 1978-79 appropriations as the base year and allowing the base to increase in the future years by the percentage of growth in population and inflation. During any fiscal year, a city may not appropriate any proceeds of taxes it receives in excess of its limit. If the City exceeds its Gann Limit, it

may avoid a tax refund if they fall sufficiently below the limit in the next fiscal year. Any fees; or, alternatively, by a majority vote, the citizens may approve an override to increase the limit. As shown below Palm Springs has not exceeded its Gann Limit.

Calculation details are as follows:

The changes proposed by Proposition 111 allow the City to annually choose among the following

options for calculating its Gann Limit:

- o Population growth of Palm Springs, or
- o Population growth within Riverside County, and
- o Growth in California per capita income, or
- o Growth in non-residential assessed valuation due to new construction in the City.

The factors used to calculate the 2016-17 limit are:

- o Population growth of Palm Springs, and
- o Growth in California per capita income

The formula to calculate expenditure limit is outlined below:

A. Prior Year (2015-16) Expenditure Limit	142,685,527
B. Adjustment Factors	
1 Palm Springs population growth converted to a ratio	1.0097
2 % growth in California per capita income converted to ratio	1.0537
Total Adjustment ratio (B.1 x B.2)	<u>1.063920890</u>
C. Annual Adjustment (A x (B-1))	9,120,586
D. Other Adjustments	<u>0</u>
E. Total Adjustments (C + D)	9,120,586
F. 2015-16 Expenditure Limit (A + E) or (A*B)	<u><u>\$151,806,113</u></u>

Appropriations subject to limit & formula to calculate operating margin:

AA Current Appropriation of Proceeds of Taxes	\$98,071,144
BB Exclusion	<u>0</u>
CC Current Appropriation of Proceeds of Taxes Subject to Limit	98,071,144
DD 2015-16 Expenditure Limit (F)	<u>151,806,113</u>
EE 2015-16 Over(Under) Limit (CC-DD)	<u><u>(\$53,734,969)</u></u>

The spending limit for the City of Palm Springs for 2016-17 is \$151.8 million with appropriations of “proceeds of taxes” of \$98.0 million. The result of the calculation provides the City with an operating margin of \$53.7 million and indicated that the City of Palm Springs is under the appropriations limit.

14. TABLE – SOURCE OF FUNDS BY DEPARTMENT

Source of Funds by Department – Fund Types									
<u>Department Groupings/Codes</u>	<u>G</u>	<u>SP</u>	<u>DS</u>	<u>CP</u>	<u>EN</u>	<u>IS</u>	<u>AD</u>	<u>ML</u>	<u>RDA</u>
Administration	√	√							
Growth Management	√	√							
Quality of Life	√			√					
Public Safety	√	√							
Public Work & Engineering	√	√		√					
Measure J Capital	√			√					
Capital Improve				√					
Assessment Districts						√			
Master Lease								√	
Debt Service			√						
Airport					√				
Golf Course					√				
Motor Vehicles						√			
Facilities Maintenance						√			
Risk Management						√			
Wastewater						√			
Redevelopment									√
Successor									√

Fund Codes:

General	General
Special Revenue	Plaza Theatre, Forfeited Assets, Safety Augmentation, Special Development, CSA 152, Recycling, Villagefest, Neighborhood Involvement, Business Improvement District, Energy Efficiency Loan Program, Parking, Parking Projects, Emergency Response, Community Development Block Grant, Sustainability, CFD Public Safety #1, Land/Lite/Park/Maint District, Air Quality Mgmt., Public Arts, Library Trust, Special Grants.
Assessment Dist	Assessment Districts (All)
Master Lease	Master Lease
Debt Service	Cal Energy Loan, Convention Center Debt, Police Building & Other, Parking Structure Debt
Capital Projects	Special Gas Tax, Measure A Improvements, Drainage, Quimby Act Fees, Capital Projects, Measure J Capital
Enterprise	Airport, Wastewater Treatment, Golf Course
Internal Service	Motor Vehicle Replacement, Facilities Maintenance, Retirement Benefits, Risk Management, Retiree Health Insurance, Energy
Redevelopment	Merged Area #1, Merged Area #2, Low & Mod Income Housing
Successor	Merged #1CAP Successor, Merged #1CAP Successor/Property Mgmt. Successor Debt #1, Successor Debt #2, Housing Successor, Housing Successor Project, Successor Agency Debt Service

FY 2016-2017
FUND SUMMARIES



CITY OF PALM SPRINGS FY 2016-17 BUDGET

Combined Changes in Estimated Cash

Fund Description	Estimated Cash Reserve 7/1/2016	Adopted Revenues FY 16-17	Adopted Transfer-In FY 16-17	Adopted Expenditures FY 16-17	Adopted Transfer-Out FY 16-17	Estimated Cash Reserve 6/30/2017
CITY FUNDS:						
General Fund	16,538,226	101,747,925	887,500	86,894,534	17,942,422	14,336,695
SPECIAL REVENUE FUNDS:						
Forfeited Assets	4,278	2,000	0	2,000	0	4,278
Safety Augmentation	419,566	931,425	0	931,425	0	419,566
Special Development Fund	0	0	0	0	0	0
CSA 152	2,430	656,312	0	656,312	0	2,430
Recycling	862,499	138,500	0	292,283	0	708,716
PS Villagefest	99,036	504,600	0	504,600	0	99,036
Neighborhood Involvement	50	0	0	0	0	50
Business Improvement District	0	0	0	0	0	0
Energy Efficient Loan Program	500,000	0	0	0	0	500,000
Parking	279,707	102,431	281,192	383,623	0	279,707
Parking Capital Programs	274,092	2,000	0	2,000	0	274,092
Community Block Grant	0	387,462	0	387,462	0	0
Sustainability	120,462	415,000	0	383,028	143,200	9,234
Land / Light / Park Maintenance	0	356,941	0	356,941	0	0
CDF Public Safety #1	280,336	475,490	248,213	723,703	0	280,336
Air Quality Management	80,395	57,600	0	57,600	0	80,395
Public Arts	158,005	191,000	0	348,280	0	725
Library Endowment	0	8,600	0	8,600	0	0
Special Projects	0	200,000	0	200,000	0	0
Special Grants	0	175,000	0	175,000	0	0
CAPITAL PROJECT FUNDS:						
Special Gas Tax Improvements	0	1,205,441	0	605,441	600,000	0
Measure A Improvements	0	2,054,000	0	2,054,000	0	0
Measure J Capital	0	0	13,100,000	9,900,000	3,200,000	0
Drainage	816,062	136,500	0	136,500	0	816,062
Emergency Response Fund	1,064,716	1,281,483	134,863	1,416,346	0	1,064,716
Quimby Park & Recreation	1,240,368	1,538,400	0	1,538,400	0	1,240,368
Capital Projects	0	86,500	1,700,000	1,786,500	0	0
	0					
DEBT SERVICE FUNDS:						
Master Lease	323,401	1,493,700	0	1,493,700	0	323,401
Debt Service	0	4,692,229	4,913,154	9,605,383	0	0
Assessment District	267,900	731,420	0	731,420	0	267,900

CITY OF PALM SPRINGS FY 2016-17 BUDGET

Combined Changes in Estimated Cash

Fund Description	Estimated Unrestricted Cash 7/1/2016	Adopted Revenues FY 16-17	Adopted Transfer-In FY 16-17	Adopted Expenditures FY 16-17	Adopted Transfer-Out FY 16-17	Estimated Cash 6/30/2017
ENTERPRISE FUNDS:						
Airport CFC	12,908,486	1,990,000	0	2,500,000	0	12,398,486
Airport PFC	1,985,406	3,725,000	0	3,982,925	0	1,727,481
Airport General Operation	5,568,947	20,420,220	0	19,993,995	2,104,295	3,890,877
Airport Capital Projects	0	4,140,000	2,104,295	5,956,795	287,500	0
Waste Water Treatment	7,194,334	10,250,000	0	10,250,000	0	7,194,334
Golf Course	0	4,805,752	700,000	5,505,752	0	0
INTERNAL SERVICE FUNDS:						
Motor Vehicle	658,823	3,080,973	65,000	3,742,633	0	62,163
Facilities Maintenance	832,284	4,744,962	0	4,751,962	0	825,284
Employee Retirement Benefit	274,535	16,366,830	0	16,366,830	0	274,535
Risk Management	2,212,040	14,286,181	0	14,286,181	0	2,212,040
Retiree Health Insurance	860,955	2,759,118	0	2,759,118	0	860,955
Energy	2,565,051	2,600,956	143,200	2,744,156	0	2,565,051
TOTAL CITY FUNDS	58,392,390	208,741,951	24,277,417	214,415,428	24,277,417	52,718,913

GENERAL FUND (001) - REVENUE				2015-16	2015-16	2016-17
FUND SUMMARIES	2012-13	2013-14	2014-15	ADOPTED	ESTIMATED	ADOPTED
Source of Funds	ACTUAL	ACTUAL	ACTUAL	BUDGET	ACTUALS	BUDGET
Beginning Fund Balance - July 1	13,041,689	13,041,689	13,799,370	13,765,054	14,985,654	14,336,695
REVENUES						
Property Tax	16,388,123	17,806,637	18,703,699	18,181,328	20,139,807	20,892,100
In-Lieu - Property Tax (MVIL)	3,513,005	3,653,337	3,920,259	3,481,240	4,190,282	4,200,000
All Other RDA Residual	-	1,510,403	-	-	-	-
CRA Pass Thru	215,989	258,904	286,855	200,000	366,034	350,000
Sales Tax	8,169,352	8,431,033	7,884,560	9,897,195	10,154,019	12,040,686
Sales Tax-ERAF Reimbursement	2,732,661	2,920,690	2,657,706	2,275,694	2,196,480	0
In Lieu Sales Tax	-	(355,201)	-	-	18,807	19,000
M Cannabis Audit Recovery	-	-	12,513	-	1,546	-
Parking Tax	49,050	50,385	51,254	48,000	51,903	52,000
Franchise Tax	3,024,692	3,111,067	2,705,304	3,000,000	3,143,452	3,100,000
Peg Fees	219,018	215,463	163,263	-	218,149	-
Transient Occupancy Tax	19,570,727	22,297,450	25,402,244	27,500,000	26,996,445	27,820,000
Transient Occupancy Permit	4,104	3,776	6,084	-	7,246	-
TOT Hotel Incentive Program	(186,000)	(466,000)	(1,000,000)	(1,500,000)	(1,230,000)	(1,620,000)
TOT Audit Recovery	7,500	414,224	202,253	0	40,835	0
Documentary Transfer Tax	513,329	613,273	645,939	500,000	678,203	500,000
New Development Tax	264,681	238,942	329,598	200,000	314,401	400,000
Utility Users Tax	7,093,712	7,154,521	7,374,612	7,250,000	7,082,024	7,500,000
Net AB 1 X 26	229,366	1,079,140	2,049,295	535,000	1,739,523	1,705,000
L/M Housing Residual	1,753,058	341,609	-	-	-	-
Property Tax Admin Fee	68,477	68,477	68,477	-	-	-
Measure J Sales Tax	11,046,045	12,623,919	11,643,884	13,300,000	12,461,899	13,100,000
Medical Cannabis Tax	-	492,974	1,143,144	1,000,000	1,449,783	1,450,000
Taxes - Local						
Business License	870,198	977,971	986,775	1,000,000	954,551	950,000
Abandoned Vehicle Abatement	7,312	7,652	-	10,000	-	-
Alarm Permits - Police	71,777	72,257	78,871	61,000	105,037	90,000
Building Permits	820,501	1,195,888	1,164,858	1,100,000	1,347,318	1,300,000
Alarm Fees - Fire	-	-	-	0	2,880	-
Sewer Permits Ins Fees	-	-	-	0	5,461	4,000
Construction Permits	66,253	166,112	211,185	120,000	246,986	245,000
Permit Issuance	135,959	156,038	155,161	130,000	85,334	80,000
Zoning Fees	141,371	338,789	207,042	215,000	215,703	275,000
Vacation Rental Permit	79,500	114,367	311,420	320,000	417,455	400,000
Rent Control	43,710	43,374	42,360	46,000	42,060	46,000
State Dis Access Fee 118	-	-	-	0	4,681	45,000
State Mandated Reimbursement	-	-	220,533	0	63,667	0
State Homeowners Tax Relief	-	-	239,469	0	242,726	242,000
Plan Fee Study Increase	-	-	-	605,000	-	0
Casino Agreement	300,000	300,000	-	0	-	0
Tourism Contribution - Tribe	434,000	361,667	-	0	-	0
Other Lic., Fees & Permits	581,962	739,840	270,848	393,528	519,809	279,350
Licenses, Permits & Intergovernmental						
Smoke Detector Inspections	111,407	101,795	111,202	90,000	202,035	250,000
Towing Fees	87,500	106,250	100,000	75,000	39,583	0
Multi-Unit Fire Inspection Fee	61,810	33,702	51,488	90,000	75,407	60,000
Special Police & Fire Dept. Serv.	662,722	695,264	732,605	825,000	739,192	626,905
Building Plan Check Fees	199,897	687,807	554,625	428,000	430,543	550,000
Engineering Plan Check Fees	199,897	432,993	301,499	380,000	263,199	300,000
Misc. Filing Fee	131,383	219,715	270,627	162,000	282,835	300,000
General Plan Maint. Surcharge	33,927	40,902	52,368	25,000	57,899	35,000
Administrative Service Charges	1,663,987	1,639,079	1,823,933	1,949,796	1,949,796	2,126,798
Nuisance Abatement Fees	145,943	53,966	39,776	25,000	141,526	23,000
Recreation Program/Facilities Rev	790,707	771,470	896,228	562,400	834,805	584,650
Fire Prevention Fee Study Increase	-	-	-	183,000	-	0
Building Fee Study Increase	-	-	-	335,000	-	0
Engineering Fee Study Increase	-	-	-	677,000	-	0
Other Services	402,741	229,075	419,947	195,051	474,190	574,453
Charges for Services						
False Alarm Fees	80,017	107,447	178,672	100,000	212,548	150,000

Vehicle Code Fines	128,718	118,731	92,597	200,000	103,697	110,000
Other Fines & Penalties	39,934	52,316	93,606	67,000	105,264	70,000
Fines & Penalties						
Building / Facilities / Land Rental	77,545	404,039	441,079	218,500	307,376	317,500
Use of Money						
Banner Hanging	13,454	13,112	56,563	14,000	13,710	10,000
Sale of Real or Personal Property	144,461	9,820	5,201	5,000	12,786	10,659
Miscellaneous	471,230	355,191	224,176	151,364	292,821	183,824
Other Revenue (Misc.)						
Subtotal	83,676,712	93,011,651	94,585,655	96,627,096	100,813,716	101,747,925
Transfers In	887,500	887,500	887,500	887,500	887,500	887,500
Prior Period Adjustment	-	-	-	-	-	-
Total Revenue & Transfers In	84,564,212	93,899,151	95,473,155	97,514,596	101,701,216	102,635,425

GENERAL FUND (001) - EXPENDITURES	2012-13	2013-14	2014-15	2015-16	2015-16	2016-17
FUND SUMMARIES				ADOPTED	ESTIMATED	ADOPTED
USE OF FUNDS	ACTUAL	ACTUAL	ACTUAL	BUDGET	ACTUAL	BUDGET
City Council	546,245	546,245	650,205	652,633	659,813	696,817
City Manager	619,774	619,774	686,016	999,171	1,102,952	1,074,458
Development	289,089	289,089	-	-	-	-
Neighborhood Involvement	164,612	164,612	182,873	189,827	217,243	193,759
Information Technology	1,134,142	1,134,142	1,234,380	1,333,464	1,261,631	1,652,732
Chief of Staff / City Clerk	702,852	702,852	998,182	1,325,879	1,264,270	1,261,487
Vacation Rental	-	-	-	-	-	612,025
Human Resources	354,949	354,949	455,850	437,305	385,632	498,268
Rent Control	42,466	42,466	42,837	63,308	66,617	75,906
City Attorney	1,440,966	1,440,966	706,087	806,250	1,158,176	805,434
Unallocated Appropriation	79,428	79,428	1,060,000	1,060,000	39,522	1,000,000
Public Affairs / PSCTV	259,535	259,535	346,301	354,451	323,075	400,713
Document Management	157,735	157,735	267,896	267,896	211,944	277,975
Finance	2,582,245	2,582,245	2,687,552	2,871,148	2,691,713	2,932,366
Procurement	445,731	445,731	528,733	520,019	519,021	544,140
Community & Economic Develop	692,294	692,294	1,115,992	1,210,606	1,149,762	1,228,283
Homeless Program	103,000	103,000	103,000	273,000	144,437	465,000
GPSCVB	381,196	381,196	425,000	500,000	499,988	510,000
Visitors Center	5,000	5,000	5,000	5,000	3,850	5,000
Tourism	1,950,000	1,950,000	1,950,000	2,014,000	2,014,000	2,014,000
Special Events	394,665	394,665	297,184	323,500	310,185	323,500
Special Contributions	10,000	10,000	86,000	94,000	94,000	94,000
Event Sponsorship	350,000	350,000	350,000	350,000	350,000	350,000
Econ/Recovery Development Plan	248,109	248,109	-	-	-	-
Convention Center	6,885,365	6,885,365	8,536,301	7,635,825	7,755,064	7,560,370
Plaza Theatre	50,389	50,389	-	26,000	-	26,000
Appropriation for Contingency	-	-	-	-	-	-
Planning	1,082,426	1,082,426	1,410,766	1,674,432	1,529,921	1,793,614
Building & Safety	1,631,805	1,631,805	2,357,002	2,747,517	2,756,269	3,042,951
Park Maintenance	4,242,119	4,242,119	3,199,148	2,724,890	2,841,154	3,536,562
Recreation Programs	1,582,487	1,582,487	1,794,832	1,534,931	1,736,099	1,490,199
Tennis Center	56,500	56,500	22,502	22,502	55,502	22,502
Palm Springs Skate Park	66,540	66,540	160,000	160,000	160,000	160,000
Swim Center	581,583	581,583	657,366	659,943	702,427	665,898
Demuth Community Center	167,664	167,664	266,558	269,475	262,872	258,648
James O. Jessie DHCU	558,910	558,910	666,080	677,296	698,924	700,383
Library	1,981,821	1,981,821	2,471,981	2,453,104	2,411,255	2,452,722
Library - Welwood	-	-	-	142,500	148,643	326,500
Subtotal - General Admin.	31,841,642	31,841,642	35,721,624	36,379,872	35,525,961	39,052,212
Police	16,794,751	16,794,751	20,383,179	22,135,309	20,466,527	23,266,217
Jail Operations	167,003	167,003	260,557	260,007	414,242	347,726
Downtown Experience - Police	769,653	769,653	-	-	-	-
Recovery Act - COPS	232,454	232,454	-	-	-	-
SDF - Police	630,692	630,692	-	-	-	-
Animal Control / Shelter	1,250,713	1,250,713	1,674,692	1,589,759	1,419,324	1,627,151
Dispatch Center	994,300	994,300	1,209,971	1,255,640	1,267,775	1,291,770
Fire	10,298,015	10,298,015	11,974,551	12,951,607	12,549,428	14,445,103
SDF - Fire	415,452	415,452	-	-	-	-
Disaster Preparedness	88,277	88,277	136,389	147,368	151,246	155,754
Subtotal - Public Safety	31,641,312	31,641,312	35,639,339	38,339,690	36,268,541	41,133,721
Engineer	1,529,081	1,529,081	2,102,210	2,365,956	2,226,129	2,986,685
Street Maintenance	1,111,710	1,111,710	1,431,477	1,542,912	1,381,419	1,548,154
Downtown Experience Maintenance	-	-	1,204,398	1,306,175	1,158,533	1,352,557
Street Cleaning	26,250	26,250	26,400	26,400	26,250	26,400
Street Lighting	949,596	949,596	1,095,327	1,078,327	1,147,574	704,017
Railroad Station	46,071	46,071	90,469	91,091	34,254	90,788
Subtotal - Transportation	3,662,708	3,662,708	5,950,281	6,410,861	5,974,159	6,708,601
Total General Fund Budget	67,145,662	67,145,662	77,311,244	81,130,423	77,768,661	86,894,534
Transfers Out	2,042,451	2,042,451	13,378,254	16,418,489	16,418,489	17,942,422
Ending Fund Balance - June 30	13,052,047	13,052,047	11,638,485	11,499,370	13,199,370	11,499,370

FUND SUMMARIES

FORFEITED ASSETS FUND (120)

	2012-13	2013-14	2014-15	2015-16	2015-16	2016-17
	ACTUAL	ACTUAL	ACTUAL	ADOPTED BUDGET	ACTUAL	ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance – July 1	392,217	330,327	306,940	335,549	335,549	184,601
Revenues						
Seized Assets	24,192	52,807	180,180	0	0	0
Interest Income	1,776	2,090	1,391	2,000	2,013	2,000
Miscellaneous	0	0	0	0	0	0
Subtotal	25,968	54,896	181,570	2,000	2,013	2,000
Total Revenues & Transfers In	25,968	54,896	181,570	2,000	2,013	2,000
Use of Funds						
Departments						
Police Department	87,858	78,283	152,961	2,000	152,961	2,000
Subtotal	87,858	78,283	152,961	2,000	152,961	2,000
Total Operating - Budget	87,858	78,283	152,961	2,000	152,961	2,000
Ending Fund Balance – June 30	330,327	306,940	335,549	335,549	184,601	184,601

FUND SUMMARIES

SAFETY AUGMENTATION FUND (121)

	2012-13	2013-14	2014-15	2015-16	2015-16	2016-17
	ACTUAL	ACTUAL	ACTUAL	ADOPTED BUDGET	ACTUAL	ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance – July 1	256,227	473,139	613,571	834,487	834,487	864,276
Revenues						
Tax	789,707	843,710	913,953	866,085	929,645	930,425
Charges for Services	5,090	312	5,090	0	0	0
Fines and Penalties	28,283	28,797	0	0	41,412	0
Interest Income	656	1,991	1,668	1,000	4,205	1,000
Contributions Non-Gov. Sources	0	0	0	0	0	0
Subtotal	823,736	874,810	920,712	867,085	975,262	931,425
Total Revenues & Transfers In	823,736	874,810	920,712	867,085	975,262	931,425
Use of Funds						
Departments						
Police Department	372,401	360,032	369,963	438,977	443,240	474,018
Fire Department	234,424	374,345	329,834	434,170	502,233	457,407
Subtotal	606,825	734,377	699,796	873,147	945,473	931,425
Total Operating - Budget	606,825	734,377	699,796	873,147	945,473	931,425
Ending Fund Balance – June 30	473,139	613,571	834,487	828,425	864,276	864,276

FUND SUMMARIES

SPECIAL DEVELOPMENT FUND (123)

	2012-13	2013-14	2014-15	2015-16	2015-16	2016-17
	ACTUAL	ACTUAL	ACTUAL	ADOPTED BUDGET	ACTUAL	ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance – July 1	852,778	1,303,470	1,518,058	1,623,983	1,623,983	1,742,226
Revenues						
Charges for Services	445,917	195,809	190,614	0	106,456	0
Interest Income	4,775	18,779	5,791	0	11,787	0
Subtotal	450,692	214,588	196,405	0	118,243	0
Total Revenues & Transfers In	450,692	214,588	196,405	0	118,243	0
Use of Funds						
Departments						
Tract 29632 Acanto	0	0	90,480	0	0	0
Tract 30050 El Portal	0	0	0	0	0	0
Tract 30046 Monte Sereno	0	0	0	0	0	0
Other Tracts	0	0	0	0	0	0
Subtotal	0	0	90,480	0	0	0
Total Operating - Budget	0	0	90,480	0	0	0
Ending Fund Balance – June 30	1,303,470	1,518,058	1,623,983	1,623,983	1,742,226	1,742,226

FUND SUMMARIES

CSA 152 FUND (124)

	2012-13	2013-14	2014-15	2015-16	2015-16	2016-17
	ACTUAL	ACTUAL	ACTUAL	ADOPTED BUDGET	ACTUAL	ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance – July 1	2,403	(21,190)	158,881	7,238	7,238	2,153
Revenues						
Special Assessments	270,042	524,663	150,676	636,085	292,496	656,312
Subtotal	270,042	524,663	150,676	636,085	292,496	656,312
Total Revenues & Transfers In	270,042	524,663	150,676	636,085	292,496	656,312
Use of Funds						
Departments						
Street Cleaning	293,635	344,592	302,320	636,085	297,580	656,312
Subtotal	293,635	344,592	302,320	636,085	297,580	656,312
Total Operating - Budget	293,635	344,592	302,320	636,085	297,580	656,312
Ending Fund Balance – June 30	(21,190)	158,881	7,238	7,238	2,153	2,153

FUND SUMMARIES

RECYCLING FUND - AB939 (125)

	2012-13	2013-14	2014-15	2015-16	2015-16	2016-17
	ACTUAL	ACTUAL	ACTUAL	ADOPTED BUDGET	ACTUAL	ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance – July 1	1,088,410	1,076,500	1,062,374	930,194	930,194	828,895
Revenues						
Interest Income	5,262	15,410	3,789	7,000	5,558	4,000
Grants	0	12,769	11,710	0	12,390	0
Community Cleanup Credit	0	0	0	0	9,651	0
Recycling Surcharge AB939	109,293	144,447	98,800	148,000	121,004	134,500
Diversion Facility Fee	0	0	0	0	0	0
Computer Collection Revenue	0	0	0	0	0	0
Miscellaneous	(1)	1,849	14,337	0	0	0
Subtotal	114,553	174,475	128,636	155,000	148,604	138,500
Total Revenues & Transfers In	114,553	174,475	128,636	155,000	148,604	138,500
Use of Funds						
Expenditures						
Recycling Programs	126,464	188,601	260,816	285,624	249,904	292,283
Grants	0	0	0	0	0	0
Subtotal	126,464	188,601	260,816	285,624	249,904	292,283
Total Operating - Budget	126,464	188,601	260,816	285,624	249,904	292,283
Ending Fund Balance – June 30	1,076,500	1,062,374	930,194	799,570	828,895	675,112

FUND SUMMARIES

PALM SPRINGS VILLAGEFEST FUND (127)

	2012-13	2013-14	2014-15	2015-16	2015-16	2016-17
	ACTUAL	ACTUAL	ACTUAL	ADOPTED BUDGET	ACTUAL	ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance - July 1	17,055	76,302	132,605	154,329	154,329	128,638
Revenues						
Licenses & Permits	422,518	459,895	499,493	462,000	521,065	504,600
Charges for Services	10,725	12,150	14,278	0	10,350	0
Misc.	0	0	0	0	5,000	0
Subtotal	433,243	472,045	513,771	462,000	536,415	504,600
Total Revenues & Transfers In	433,243	472,045	513,771	462,000	536,415	504,600
Use of Funds						
Departments						
Palm Springs Villagefest	373,997	415,741	492,047	521,291	562,106	504,600
Subtotal	373,997	415,741	492,047	521,291	562,106	504,600
Total Operating Budget	373,997	415,741	492,047	521,291	562,106	504,600
Ending Fund Balance - June 30	76,302	132,605	154,329	95,038	128,638	128,638

FUND SUMMARIES

NEIGHBORHOOD INVOLVEMENT FUND (128)

	2012-13	2013-14	2014-15	2015-16	2015-16	2016-17
	ACTUAL	ACTUAL	ACTUAL	ADOPTED BUDGET	ACTUAL	ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance - July 1	6,425	4,604	5,114	11,341	11,341	9,719
Revenues						
Interest Income	0	0	0	0	0	0
Misc. Income	7,095	6,248	15,487	0	7,962	0
Subtotal	7,095	6,248	15,487	0	7,962	0
Total Revenues & Transfers In	7,095	6,248	15,487	0	7,962	0
Use of Funds						
Departments						
Neighborhood Development	8,916	5,737	9,260	0	9,584	0
Subtotal	8,916	5,737	9,260	0	9,584	0
Total Operating Budget	8,916	5,737	9,260	0	9,584	0
Ending Fund Balance - June 30	4,604	5,114	11,341	11,341	9,719	9,719

FUND SUMMARIES

BUSINESS IMPROVEMENT DISTRICT (129)

	2012-13	2013-14	2014-15	2015-16	2015-16	2016-17
	ACTUAL	ACTUAL	ACTUAL	ADOPTED BUDGET	ACTUAL	ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance - July 1	(41,583)	(43,758)	(45,869)	(45,669)	(45,669)	(45,469)
Revenues						
Interest Income	30	4	0	0	0	0
Business Improvement Fee	450	450	200	0	200	0
Subtotal	480	454	200	0	200	0
Total Revenues & Transfers In	480	454	200	0	200	0
Use of Funds						
Departments						
Business Improvement District	2,655	2,565	0	0	0	0
Subtotal	2,655	2,565	0	0	0	0
Total Operating Budget	2,655	2,565	0	0	0	0
Ending Fund Balance - June 30	(43,758)	(45,869)	(45,669)	(45,669)	(45,469)	(45,469)

FUND SUMMARIES

PARKING FUND (131)

	2012-13	2013-14	2014-15	2015-16	2015-16	2016-17
	ACTUAL	ACTUAL	ACTUAL	ADOPTED BUDGET	ACTUAL	ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance - July 1	228,151	231,718	246,744	290,679	290,679	370,932
Revenues						
Fines & Penalties	68,188	74,865	103,586	76,000	122,741	100,431
Interest Income	0	0	0	0	0	0
Parking Lot/Structure Revenue	1,477	1,444	2,349	2,000	2,436	2,000
Subtotal	69,665	76,309	105,935	78,000	125,177	102,431
Transfer In	179,962	213,462	305,964	298,767	298,767	281,192
Total Revenues & Transfers In	249,627	289,771	411,899	376,767	423,944	383,623
Use of Funds						
Expenditures						
Parking Enforcement	8,811	18,792	18,685	244,310	221,428	279,700
Materials, Supplies & Services	142,128	173,580	268,635	40,700	77,432	11,860
Special Charges	95,121	82,372	80,644	91,757	44,831	92,063
Subtotal	246,060	274,744	367,964	376,767	343,691	383,623
Total Operating - Budget	246,060	274,744	367,964	376,767	343,691	383,623
Ending Fund Balance - June 30	231,718	246,744	290,679	290,679	370,932	370,932

FUND SUMMARIES

PARKING CAPITAL PROGRAMS FUND (132)

	2012-13	2013-14	2014-15	2015-16	2015-16	2016-17
	ACTUAL	ACTUAL	ACTUAL	ADOPTED BUDGET	ACTUAL	ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance - July 1	482,962	483,124	485,037	483,485	483,485	486,098
Revenues						
In Lieu Parking Fees	0	0	0	0	0	0
Interest Income	2,276	2,918	1,751	2,000	2,923	2,000
Miscellaneous	0	0	0	0	0	0
Sale Real or Personal Property	0	0	0	0	0	0
Bond Proceeds	0	0	0	0	0	0
Subtotal	2,276	2,918	1,751	2,000	2,923	2,000
Total Revenues & Transfers In	2,276	2,918	1,751	2,000	2,923	2,000
Use of Funds						
Expenditures						
Materials, Supplies & Services	0	0	2,995	1,690	0	1,819
Special Charges	2,114	1,005	308	310	310	181
Debt Service	0	0	0	0	0	0
Capital Projects	0	0	0	0	0	0
Subtotal	2,114	1,005	3,303	2,000	310	2,000
Total Operating - Budget	2,114	1,005	3,303	2,000	310	2,000
Ending Fund Balance - June 30	483,124	485,037	483,485	483,485	486,098	486,098

FUND SUMMARIES

GAS TAX FUND (133)

	2012-13	2013-14	2014-15	2015-16	2015-16	2016-17
	ACTUAL	ACTUAL	ACTUAL	ADOPTED BUDGET	ACTUAL	ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance - July 1	975,568	938,660	1,793,371	1,454,991	1,454,991	717,622
Revenues						
Interest Income	3,612	16,227	5,538	6,000	4,590	6,000
Contribution Non-Government	0	0	0	0	0	0
City of Cathedral City	0	0	0	0	0	0
Gas Tax Revenue - State	1,080,215	1,496,769	1,331,530	1,019,610	1,010,676	958,214
Prop 1B	0	0	0	0	0	0
Traffic Congestion	0	0	0	0	0	0
Miscellaneous Revenue	0	0	0	0	0	241,227
Subtotal	1,083,827	1,512,996	1,337,068	1,025,610	1,015,266	1,205,441
Total Revenues & Transfers In	1,083,827	1,512,996	1,337,068	1,025,610	1,015,266	1,205,441
Use of Funds						
Expenditures						
Materials, Supplies & Services	1,642	1,650	1,688	1,750	1,705	1,750
Street Projects	519,093	56,635	1,073,760	423,860	1,150,930	603,691
Subtotal	520,735	58,285	1,075,448	425,610	1,152,635	605,441
Total Operating - Budget	520,735	58,285	1,075,448	425,610	1,152,635	605,441
Transfer Out	600,000	600,000	600,000	600,000	600,000	600,000
Ending Fund Balance - June 30	938,660	1,793,371	1,454,991	1,454,991	717,622	717,622

FUND SUMMARIES

MEASURE 'A' FUND (134)

	2012-13	2013-14	2014-15	2015-16	2015-16	2016-17
	ACTUAL	ACTUAL	ACTUAL	ADOPTED BUDGET	ACTUAL	ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance - July 1	9,938,518	6,201,438	6,902,228	13,937,388	13,937,388	10,924,393
Revenues						
Sales & Use Tax	1,711,209	1,915,235	1,770,559	2,035,000	1,939,198	2,019,000
Interest Income	36,726	122,403	36,100	35,000	65,357	35,000
Regional Funds – CVAG	906,867	145,007	402,659	0	56,112	0
Other Funds (Bonds)	0	0	6,780,287	0	0	0
Contributions Non-Government Sources	0	0	0	0	0	0
Grant Funds	0	0	0	0	0	0
Miscellaneous Revenue	0	0	0	0	0	0
Subtotal	2,654,802	2,182,645	8,989,605	2,070,000	2,060,667	2,054,000
Total Revenues & Transfers In	2,654,802	2,182,645	8,989,605	2,070,000	2,060,667	2,054,000
Use of Funds						
Bond Construction Measure A (4495)						
Debt Service	0	0	184,334	0	5,483,568	1,098,700
Subtotal	0	0	184,334	0	5,483,568	1,098,700
Regional Funds (4497)						
Vista Chino Bridge (Whitewater)	80,432	34,198	35,973	0	14,204	0
Gene Autry RR Bridge	1,607,313	7,721	29,491	0	0	0
Indian Ave UPRR Bridge	893,872	442,996	4,596	0	301,725	0
Ramon Widening Study	239,035	112,442	25,797	0	145,785	0
Indian Canyon Widen/WW Wash	1,296,040	317,332	0	0	0	0
Other Street Projects	0	0	94,687	0	22,496	0
Subtotal	4,116,691	914,690	190,544	0	484,209	0
Local Funds (4498)						
Unscheduled Capital Projects	0	0	0	35,000	0	44,878
Slurry Seal Programs	536,537	385,682	250,086	0	1,932,774	500,000
Traffic Safety Project	24,426	0	28,881	0	(10,921)	0
Ramon/I-10 Interchg/Widening	18,740	41,693	4,565	0	26,617	0
Belardo Road Bridge	23,117	(500)	0	0	0	0
Bridge Repairs & Construction	178,585	37,581	137,172	30,000	568,116	350,000
Indian	0	46,309	0	0	0	0
Gene Autry	0	420	0	300,000	0	0
ARHM Overlay	1,035,045	50	569,450	0	385,323	0
MidValley Parkway - Local	10,421	10,421	10,421	10,422	10,421	10,422
Date Palm Widening	426,588	307	108	0	21,763	0
Other Street Projects	1,545	18,956	162,928	1,400,000	114,475	50,000
Traffic Signals	20,186	26,247	415,957	294,578	457,126	0
Bond Debt Service	0	0	0	0	1,102,200	0
San Rafael	0	0	0	0	60,155	0
Jefferson Exchange	0	0	0	0	49,429	0
Ramon Rd Pave Rehabilitation	0	0	0	0	356,181	0
Subtotal	2,275,191	567,166	1,579,568	2,070,000	5,073,661	955,300
Total Operating - Budget	6,391,882	1,481,855	1,954,446	2,070,000	5,073,661	955,300
Ending Fund Balance – June 30	6,201,438	6,902,228	13,937,388	13,937,388	10,924,393	12,023,093

FUND SUMMARIES

DRAINAGE FUND (135)

	2012-13	2013-14	2014-15	2015-16	2015-16	2016-17
	ACTUAL	ACTUAL	ACTUAL	ADOPTED BUDGET	ACTUAL	ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance - July 1	1,099,236	1,108,117	725,621	1,011,520	1,011,520	1,219,779
Revenues						
Interest Income	5,146	15,570	3,060	3,500	8,317	3,500
North Zone Fees	27,250	73,815	97,700	45,000	40,982	100,000
Central Zone Fees	24,692	83,925	59,157	45,000	103,777	20,000
South Zone Fees	11,901	14,679	68,584	8,500	26,348	3,000
East Zone Fees	40,960	27,607	49,018	30,000	29,715	10,000
Southeast Zone Fees	1,700	1,578	10,603	1,500	3,221	0
Contributions Non-Government Sources	0	0	0	0	0	0
Subtotal	111,650	217,174	288,121	133,500	212,361	136,500
Total Revenues & Transfers In	111,650	217,174	288,121	133,500	212,361	136,500
Use of Funds						
Departments						
North Zone	0	0	0	45,000	14	100,000
Central Zone	5,111	205	0	45,000	14	20,000
South Zone	89,088	838	101	8,500	14	5,000
East Zone	0	0	0	33,500	14	10,000
Southeast Zone	8,569	598,628	2,122	1,500	4,047	1,500
Eagle Canyon Drainage	0	0	0	0	0	0
South Palm Canyon Drainage	0	0	0	0	0	0
Subtotal	102,768	599,670	2,222	133,500	4,103	136,500
Total Operating - Budget	102,768	599,670	2,222	133,500	4,103	136,500
Ending Fund Balance - June 30	1,108,117	725,621	1,011,520	1,011,520	1,219,779	1,219,779

FUND SUMMARIES

EMERGENCY RESPONSE FUND (136)

	2012-13	2013-14	2014-15	2015-16	2015-16	2016-17
	ACTUAL	ACTUAL	ACTUAL	ADOPTED BUDGET	ACTUAL	ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance - July 1	177,363	242,221	357,135	412,092	412,092	416,405
Revenues						
Interest Income	3,771	5,378	3,374	3,000	7,035	6,000
911 Emergency Response Fee	1,020,528	1,072,111	1,067,357	1,071,847	1,022,548	1,275,483
Subtotal	1,024,299	1,077,489	1,070,731	1,074,847	1,029,584	1,281,483
Transfer In	321,423	321,424	321,424	352,863	352,863	134,863
Total Revenues & Transfers In	1,345,722	1,398,913	1,392,155	1,427,710	1,382,447	1,416,346
Use of Funds						
Costshift 911	634,000	634,000	634,000	634,000	634,000	634,000
Workers Compensation	44,009	43,266	43,448	43,448	43,448	38,931
Radio Maintenance	189,920	205,204	257,437	341,847	282,023	330,000
Contractual Services	64,521	53,115	53,899	60,000	70,249	65,000
Principal	313,469	327,104	341,333	356,182	356,181	371,676
Interest	108,851	95,215	80,986	66,139	66,138	50,645
Airport ERICA offset	(73,906)	(73,906)	(73,906)	(73,906)	(73,906)	(73,906)
Unscheduled Capital Programs	0	0	0	0	0	0
Subtotal	1,280,864	1,283,999	1,337,198	1,427,710	1,378,134	1,416,346
Total Operating - Budget	1,280,864	1,283,999	1,337,198	1,427,710	1,378,134	1,416,346
Ending Fund Balance - June 30	242,221	357,135	412,092	412,092	416,405	416,405

FUND SUMMARIES

COMMUNITY DEVELOPMENT BLOCK GRANT FUND (137)

	2012-13	2013-14	2014-15	2015-16	2015-16	2016-17
	ACTUAL	ACTUAL	ACTUAL	ADOPTED BUDGET	ACTUAL	ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance - July 1	(50,581)	109,243	102,486	(19,006)	(19,006)	(19,006)
Revenues						
CDBG Federal Grant	432,944	229,702	415,694	343,175	243,303	387,462
Assessment District Revenue	0	0	0	0	0	0
Interest Income	0	0	0	0	0	0
Land Rental	862	600	899	0	337	0
Misc.	0	(6,135)	0	0	0	0
Sale of Fixed Assets	0	0	0	0	0	0
Subtotal	433,806	224,167	416,593	343,175	243,640	387,462
Total Revenues & Transfers In	433,806	224,167	416,593	343,175	243,640	387,462
Use of Funds						
Expenditures						
Administrative Costs	27,885	28,653	29,406	31,030	29,757	32,183
Public Services	11,546	14,711	7,512	30,474	30,309	37,972
Special Charges	11,015	6,627	7,033	7,131	7,131	7,337
Capital Projects	223,535	180,934	494,134	274,540	176,443	309,970
Subtotal	273,982	230,925	538,085	343,175	243,640	387,462
Total Operating - Budget	273,982	230,925	538,085	343,175	243,640	387,462
Ending Fund Balance - June 30	109,243	102,486	(19,006)	(19,006)	(19,006)	(19,006)

FUND SUMMARIES

SUSTAINABILITY (138)

	2012-13	2013-14	2014-15	2015-16	2015-16	2016-17
	ACTUAL	ACTUAL	ACTUAL	ADOPTED BUDGET	ACTUAL	ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance - July 1	(993,006)	(1,188,950)	(1,260,907)	(1,603,766)	(1,603,766)	(1,797,708)
Revenues						
Charges for Service	334,169	765,013	302,086	417,500	370,344	411,000
Contributions Non-Government Sources	4,396	8,290	20,699	5,000	31,485	4,000
MSRC Reimbursement	0	0	95,464	0	0	0
Interest Income	(87,957)	7,837	3,854	0	737	0
Subtotal	250,608	781,140	422,103	422,500	402,566	415,000
Total Revenues & Transfers In	250,608	781,140	422,103	422,500	402,566	415,000
Use of Funds						
Expenditures						
Personnel Services	203,698	112,894	124,350	131,273	128,379	134,635
Materials, Supplies, & Services	95,736	218,820	147,585	129,000	84,936	69,150
Special Charges	34,071	60,028	38,309	42,003	42,003	32,493
Extra - Uncollectible Accounts	0	227,774	0	0	0	0
Capital Projects	113,048	233,580	454,719	235,500	202,290	146,750
Subtotal	446,552	853,096	764,962	537,776	457,608	383,028
Total Operating - Budget	446,552	853,096	764,962	537,776	457,608	383,028
Transfer Out	0	0	0	138,900	138,900	143,200
Ending Fund Balance - June 30	(1,188,950)	(1,260,907)	(1,603,766)	(1,857,942)	(1,797,708)	(1,908,936)

FUND SUMMARIES

MASTER LEASE FUND (139)

	2012-13	2013-14	2014-15	2015-16	2015-16	2016-17
	ACTUAL	ACTUAL	ACTUAL	ADOPTED BUDGET	ACTUAL	ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance - July 1	54,518	54,844	55,814	300,420	300,420	208,633
Revenues						
Interest Income	0	3	0	100	0	100
Master Lease	1,272,077	1,272,077	1,513,908	1,520,285	1,513,808	1,493,600
Subtotal	1,272,077	1,272,080	1,513,908	1,520,385	1,513,808	1,493,700
Transfer In	361,314	363,472	363,472	0	0	0
Total Revenues & Transfers In	1,633,391	1,635,552	1,877,380	1,520,385	1,513,808	1,493,700
Use of Funds						
Expenditures						
Contractual Services	2,740	2,500	2,600	3,350	2,050	4,000
Special Charges	0	0	0	0	0	0
Debt Services						
Paying Agent Fees	182	182	419	500	0	500
Principal	226,350	237,445	245,097	0	0	0
Interest	28,939	19,600	9,804	0	0	0
Lease Expenses	1,374,855	1,374,855	1,374,855	1,516,535	1,603,545	1,489,200
Subtotal	1,633,065	1,634,581	1,632,775	1,520,385	1,605,595	1,493,700
Total Operating - Budget	1,633,065	1,634,581	1,632,775	1,520,385	1,605,595	1,493,700
Ending Fund Balance - June 30	54,844	55,814	300,420	300,420	208,633	208,633

FUND SUMMARIES

CFD PUBLIC SAFETY (140)

	2012-13	2013-14	2014-15	2015-16	2015-16	2016-17
	ACTUAL	ACTUAL	ACTUAL	ADOPTED BUDGET	ACTUAL	ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance - July 1	303,464	305,323	318,158	341,109	341,109	568,645
Revenues						
Special Assessments	321,223	349,026	421,894	367,000	488,007	474,490
Interest Incom	0	0	0	0	2,427	1,000
Subtotal	321,223	349,026	421,894	367,000	490,435	475,490
Transfer In	278,514	270,102	270,102	347,193	347,193	248,213
Total Revenues & Transfers In	599,737	619,128	691,996	714,193	837,628	723,703
Use of Funds						
Department						
CFD-Police	353,388	362,339	397,317	434,170	352,118	450,071
CFD- Fire	244,490	243,954	271,728	280,023	257,974	273,632
Subtotal	597,878	606,293	669,045	714,193	610,092	723,703
Total Operating - Budget	597,878	606,293	669,045	714,193	610,092	723,703
Ending Fund Balance – June 30	305,323	318,158	341,109	341,109	568,645	568,645

FUND SUMMARIES

LAND/LITE/PARK MAINT DIST (141)

	2012-13	2013-14	2014-15	2015-16	2015-16	2016-17
	ACTUAL	ACTUAL	ACTUAL	ADOPTED BUDGET	ACTUAL	ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance - July 1	271,443	241,035	212,520	185,278	185,278	366,907
Revenues						
Charges for Service	168,204	175,096	148,353	350,194	279,592	356,941
Subtotal	168,204	175,096	148,353	350,194	279,592	356,941
Total Revenues & Transfers In	168,204	175,096	148,353	350,194	279,592	356,941
Use of Funds						
Expenditures						
Materials & Supplies	198,613	203,610	175,595	350,194	97,964	356,941
Subtotal	198,613	203,610	175,595	350,194	97,964	356,941
Total Operating - Budget	198,613	203,610	175,595	350,194	97,964	356,941
Ending Fund Balance - June 30	241,035	212,520	185,278	185,278	366,907	366,907

FUND SUMMARIES

AIR QUALITY MANAGEMENT FUND (149)

	2012-13	2013-14	2014-15	2015-16	2015-16	2016-17
	ACTUAL	ACTUAL	ACTUAL	ADOPTED BUDGET	ACTUAL	ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance - July 1	58,786	32,610	49,878	27,271	27,271	44,126
Revenues						
Interest Revenue	188	503	355	500	502	500
AQMD Revenue	22,181	56,507	42,221	56,600	59,052	57,100
Subtotal	22,369	57,010	42,576	57,100	59,554	57,600
Total Revenues & Transfers In	22,369	57,010	42,576	57,100	59,554	57,600
Use of Funds						
Expenditure						
Contractual Services	(1,191)	32,700	25,332	34,000	35,431	34,000
Special Programs	49,736	7,042	39,850	23,100	7,269	23,600
Subtotal	48,545	39,742	65,183	57,100	42,700	57,600
Total Operating Budget	48,545	39,742	65,183	57,100	42,700	57,600
Ending Fund Balance - June 30	32,610	49,878	27,271	27,271	44,126	44,126

FUND SUMMARIES

PUBLIC ARTS FUND (150)

	2013-13	2013-14	2014-15	2014-15	2015-16	2016-17
	ACTUAL	ACTUAL	ACTUAL	ADOPTED BUDGET	ACTUAL	ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance - July 1	365,329	328,398	197,142	239,106	239,106	359,525
Revenues						
Interest Revenue	1,680	1,461	837	1,000	1,707	1,000
Public Art Fees	151,592	182,241	251,337	328,648	332,968	190,000
Miscellaneous Income	2,605	1,830	0	0	2,560	0
Subtotal	155,877	185,532	252,174	329,648	337,235	191,000
Total Revenues & Transfers In	155,877	185,532	252,174	329,648	337,235	191,000
Use of Funds						
Expenditures						
Administrative Costs	132,417	197,712	147,176	154,648	165,226	257,280
Art Projects	60,391	119,075	63,034	175,000	51,590	91,000
Subtotal	192,808	316,788	210,210	329,648	216,816	348,280
Total Operating Budget	192,808	316,788	210,210	329,648	216,816	348,280
Ending Fund Balance – June 30	328,398	197,142	239,106	239,106	359,525	202,245

FUND SUMMARIES

LIBRARY TRUST FUND (151)

	2012-13	2013-14	2014-15	2015-16	2015-16	2016-17
	ACTUAL	ACTUAL	ACTUAL	ADOPTED BUDGET	ACTUAL	ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance - July 1	2,706,680	2,332,296	2,255,535	2,481,046	2,481,046	2,502,862
Revenues						
Donations	856	124	0	100	0	100
Interest Income	11,541	32,992	6,886	8,500	13,008	8,500
Book Sales	88	2	62	0	120	0
Fines & Fees	0	0	0	0	0	0
Miscellaneous	581	952	227,163	0	65,920	0
Sale of Fixed Assets	0	0	0	0	0	0
Subtotal	13,066	34,070	234,111	8,600	79,048	8,600
Total Revenues & Transfers In	13,066	34,070	234,111	8,600	79,048	8,600
Use of Funds						
Expenditures						
Contingency	0	0	0	0	0	0
Grant & Donation Expenditures	0	0	0	100	0	100
Special Programs	441	595	3,794	0	0	0
Supplemental Acquisitions	0	0	0	0	0	0
Other Material/Supplies	0	0	0	0	5,754	0
Capital	387,009	110,236	195,820	8,500	51,478	8,500
Subtotal	387,450	110,831	199,614	8,600	57,232	8,600
Total Operating Budget	387,450	110,831	8,600	8,600	57,232	8,600
Ending Fund Balance - June 30	2,332,296	2,255,535	2,481,046	2,481,046	2,502,862	2,502,862

FUND SUMMARIES

QUIMBY ACT FEES FUND (152)

	2012-13	2013-14	2014-15	2015-16	2015-16	2016-17
	ACTUAL	ACTUAL	ACTUAL	ADOPTED BUDGET	ACTUAL	ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance - July 1	2,680,747	3,020,276	3,051,647	3,239,596	3,239,596	3,549,591
Revenues						
Quimby Act Fees	293,225	472,507	434,705	189,400	317,355	189,400
Interest Income	12,252	30,954	8,097	0	16,773	0
Subtotal	305,477	503,461	442,802	189,400	334,128	189,400
Total Revenues & Transfers In	305,477	503,461	442,802	189,400	334,128	189,400
Use of Funds						
Expenditures						
Landscape Gene Autry & Vista Chino	(34,052)	0	0	0	0	0
Skate Park Modular Building	0	467,891	0	0	0	0
Park/Rec Master Plan	0	4,200	0	0	0	0
Visitors Center Parking Lot Purchase	0	0	28,113	89,400	24,133	89,400
Cerritos Field	0	0	225,000	0	0	0
New Sports Park	0	0	1,740	0	0	0
Downtown Park	0	0	0	0	0	1,349,000
Subtotal	(34,052)	472,091	254,853	89,400	24,133	1,438,400
Total Operating Budget	(34,052)	472,091	254,853	89,400	24,133	1,438,400
Ending Fund Balance - June 30	3,020,276	3,051,647	3,239,596	3,339,596	3,549,591	2,300,591

FUND SUMMARIES

SPECIAL PROJECTS (160)

	2012-13	2013-14	2014-15	2015-16 ADOPTED BUDGET	2015-16 ACTUAL	2016-17 ADOPTED BUDGET
	ACTUAL	ACTUAL	ACTUAL			
Source of Funds						
Beginning Fund Balance - July 1	1,296,754	1,447,326	1,535,368	1,742,993	1,742,993	2,309,652
Revenues						
Spec Police Dept Service	3,834	4,647	3,020	0	4,388	0
Police Contract OT	303,446	283,020	307,611	100,000	327,125	100,000
Unrealized Gain or Loss	0	12,032	0	0	1,893	0
Contribution Non-Government Sources	667,372	464,265	666,774	100,000	1,379,712	100,000
Medical Cannabis	4,000	0	0	0	0	0
DUI Program	14,212	3,882	39,934	0	3,712	0
Subtotal	992,864	767,846	1,017,339	200,000	1,716,831	200,000
Total Revenues & Transfers In	992,864	767,846	1,017,339	200,000	1,716,831	200,000
Use of Funds						
Departments						
Police Special Charges	278,322	283,045	297,919	100,000	335,225	100,000
Police Contributions	45,430	56,673	49,617	0	46,309	0
Fire Contributions	0	0	27,826	0	4,200	0
Legal Fees	0	2,000	123,246	0	283,081	0
EIR	16,272	27,400	5,000	0	0	0
Planning/Study/Other Fees	0	0	0	0	0	0
Assessment District #161	0	0	0	0	0	0
AD 162 Assess Engineering Services	3,500	0	0	0	0	0
Escena/P.S. Classic CFD-2	0	0	0	0	0	0
Building Inspection	(3,140)	(3,082)	(909)	0	(5,296)	0
Traffic Mitigation	28,343	9,140	6,550	0	989	0
AD 165 Venetian Estates	0	0	0	0	0	0
Professional Review	0	0	0	0	0	0
PM 10	0	0	0	0	0	0
Medical Cannabis	143	0	60,000	0	52,500	0
Public Works Inspections	13,070	20,105	0	0	0	0
Public Works Oncall Consultant Proj	0	0	0	0	86,583	0
CFD Annexations	0	0	0	0	14,000	0
Landscaping Inspections	628	904	1,722	0	(300)	0
Trolley Shuttle	0	0	0	100,000	100,000	100,000
Community Donation Recreations	0	283,620	238,744	0	232,881	0
Misc.	459,723	0	0	0	0	0
Subtotal	842,292	679,804	809,714	200,000	1,150,172	200,000
Total Operating Budget	842,292	679,804	809,714	200,000	1,150,172	200,000
Ending Fund Balance - June 30	1,447,326	1,535,368	1,742,993	1,742,993	2,309,652	2,309,652

FUND SUMMARIES

SPECIAL GRANTS (170)

	2012-13	2013-14	2014-15	2015-16	2015-16	2016-17
	ACTUAL	ACTUAL	ACTUAL	ADOPTED BUDGET	ACTUAL	ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance - July 1	233,699	227,748	227,748	210,955	210,955	244,993
Revenues						
OTI DUI Grant	57,826	35,432	71,921	0	125,355	0
Stimulus Recovery Act	517,479	29,298	0	0	0	0
Energy Efficiency EECBG	0	0	0	0	0	0
NSP (HUD/HERA)	0	0	0	0	0	0
ABC Police Grant	0	0	0	0	15,053	0
Ed Byrne 10/11 Academy	15,150	0	0	0	0	0
Police AB 109 Funding	188,895	169,792	178,250	175,000	177,302	175,000
Police Safetrec FY 13/14	0	15,685	11,193	0	0	0
LSTA Grant	0	54,000	33,975	0	78,600	0
Step Grant 12/13	18,607	22,397	0	0	0	0
Police Safetrec FY 12/13	19,888	10,324	0	0	0	0
Miscellaneous Revenue	0	0	29,500	0	0	0
Subtotal	817,844	336,927	324,839	175,000	396,310	175,000
Total Revenues & Transfers In	817,844	336,927	324,839	175,000	396,310	175,000
Use of Funds						
Departments						
OTS Grants	0	64,650	96,926	0	94,294	0
SAFETREC Grants (All)	0	30,726	2,292	0	0	0
Police AB 109	0	169,792	178,250	175,000	177,302	175,000
DUI Awareness Grant	37,785	0	0	0	0	0
Recovery Act COPS	502,434	29,500	0	0	0	0
ABC Grant 2015	0	0	0	0	13,053	0
Safety Personnel Cost (3212)	283,574	0	0	0	0	0
Energy Efficiency	0	0	0	0	0	0
NSP (HUD/HERA)	0	0	0	0	0	0
Library LSTA Grant	0	58,795	64,164	0	77,623	0
Subtotal	823,794	353,463	341,632	175,000	362,272	175,000
Total Operating Budget	823,794	353,463	341,632	175,000	362,272	175,000
Ending Fund Balance - June 30	227,748	211,212	210,955	210,955	244,993	244,993

FUND SUMMARIES

MEASURE J SALES TAX (260)

	2012-13	2013-14	2014-15	2015-16	2015-16	2016-17
	ACTUAL	ACTUAL	ACTUAL	ADOPTED BUDGET	ACTUAL	ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance - July 1	0	4,517,292	4,799,521	102,872	102,872	3,490,561
Revenues						
Interest Revenue	21,104	133,136	39,322	0	78,367	0
Subtotal	21,104	133,136	39,322	0	78,367	0
Transfer In - Measure J 1% Sales Tax	8,000,000	9,300,000	11,000,000	13,300,000	13,300,000	13,100,000
Total Revenues & Transfers In	8,021,104	9,433,136	11,039,322	13,300,000	13,300,000	13,100,000
Use of Funds						
Expenditures						
Measure J 1% Sales Tax*	203,812	5,950,907	12,544,007	10,100,000	6,712,312	9,900,000
Subtotal	203,812	5,950,907	12,544,007	10,100,000	6,712,312	9,900,000
Total Operating Budget	203,812	5,950,907	12,544,007	10,100,000	6,712,312	9,900,000
Transfer Out **	3,300,000	3,200,000	3,191,963	3,200,000	3,200,000	3,200,000
Ending Fund Balance - June 30	4,517,292	4,799,521	102,872	102,872	3,490,561	3,490,561

* Capital Projects to be determined by the City Council

** Anticipated debt service and issuance costs related to the lease revenue bond for the Downtown Revitalization Project

FUND SUMMARIES

CAPITAL PROJECTS FUND (261)

	2012-13	2013-14	2014-15	2015-16	2015-16	2016-17
	ACTUAL	ACTUAL	ACTUAL	ADOPTED BUDGET	ACTUAL	ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance - July 1	(3,560,629)	(2,203,819)	(3,417,979)	(4,212,012)	(4,212,012)	(8,885,367)
Revenues						
Technology Fee	141,737	189,559	203,943	86,500	357,029	86,500
Interest Inc/Unrealized Gain/Loss	0	12,236	0	0	(1,970)	0
Grant Revenue	4,786,867	1,477,577	2,802,510	0	1,677,654	0
Contributions/Donations	1,000	3,000	2,000	0	0	0
Miscellaneous	0	0	0	0	8,000	0
Bond Proceeds	0	0	0	0	0	0
Subtotal	4,929,604	1,682,372	3,008,453	86,500	2,040,714	86,500
Transfer In *	0	0	0	0	1,700,000	1,700,000
Total Revenues & Transfers In	4,929,604	1,682,372	3,008,453	86,500	3,740,714	1,786,500
Use of Funds						
Departments						
City Facility Improvements	264,981	274,965	730,628	86,500	329,748	1,086,500
Police Improvements	0	0	0	0	0	0
Police Grants	111,111	104,130	137,550	0	166,040	0
Fire Improvements	267,942	32,067	56,825	0	27,479	700,000
AD 1577 / 158 Surplus	0	0	0	0	(562)	0
Street Improvements	2,906,999	2,447,757	2,820,880	0	6,453,286	0
Land Acquisitions	0	0	0	0	1,075,395	0
Chevron	0	0	0	0	0	0
Housing Related Parks Grant	0	0	0	0	266,575	0
Park Improvements	8,211	12,728	14,620	0	49,209	0
Measure Y - Park Improvements	13,549	24,886	41,982	0	46,899	0
Measure Y - Library	0	0	0	0	0	0
Subtotal	3,572,794	2,896,532	3,802,486	86,500	8,414,069	1,786,500
Total Capital Budget	3,572,794	2,896,532	3,802,486	86,500	8,414,069	1,786,500
Ending Fund Balance – June 30	(2,203,819)	(3,417,979)	(4,212,012)	(4,212,012)	(8,885,367)	(8,885,367)

*Capital Projects are currently being funded through the Measure J 1% Sales Tax process. Please see Fund 260.

FUND SUMMARIES

GENERAL DEBT SERVICE FUND (301)

	2012-13	2013-14	2014-15	2015-16	2015-16	2016-17
	ACTUAL	ACTUAL	ACTUAL	ADOPTED BUDGET	ACTUAL	ADOPTED BUDGET
Source of Funds						
Beginning Fund Balance - July 1	7,037,431	7,558,866	7,565,666	1,597,015	1,597,015	721,235
Revenues						
Interest Income	226,277	62,200	1,123	1,003	2,442	1,000
Miscellaneous	0	0	(5,249,352)	4,691,920	6,686,277	4,691,229
Subtotal	226,277	62,200	(5,248,230)	4,692,923	6,688,719	4,692,229
Transfer In *	3,812,573	3,663,543	3,964,173	4,891,145	3,964,173	4,913,154
Total Revenues & Transfers In	4,038,850	3,725,743	(1,284,057)	9,584,068	10,652,892	9,605,383
Use of Funds						
Expenditures						
Contractual Services	1,805	1,025	3,600	12,437	2,250	14,537
Auditing	1,000	0	1,075	0	0	0
Debt Service						
Principal	1,454,777	1,557,529	2,571,865	5,431,831	8,655,698	5,331,352
Interest	1,920,119	2,030,806	1,983,312	3,285,946	2,619,120	3,543,524
Capitalized Interest	0	0	0	705,354	0	693,470
Paying Agent & Credit Fees	139,715	129,582	124,743	148,500	251,604	22,500
Leases	0	0	0	0	0	0
Subtotal	3,517,415	3,718,942	4,684,595	9,584,068	11,528,672	9,605,383
Total Operating - Budget	3,517,415	3,718,942	4,684,595	9,584,068	11,528,672	9,605,383
Ending Fund Balance - June 30	7,558,866	7,565,666	1,597,015	1,597,015	721,235	721,235

* Transfers In includes Measure J Capital 3,200,000
and General Fund 1,713,154

FUND SUMMARIES

ASSESSMENT DISTRICT FUNDS (311 - 328)

		2012-13	2013-14	2014-15	2015-16	2015-16	2016-17
		ACTUAL	ACTUAL	ACTUAL	ADOPTED BUDGET	ACTUAL	ADOPTED BUDGET
Source of Funds							
Beginning Fund Balance - July 1		2,730,592	2,659,766	2,529,777	1,687,678	1,687,678	1,672,484
Revenues							
A.D. 143 Debt Service	Fund 311	266	342	206	0	344	0
A.D. 143 Reserve	Fund 312	2,093	2,694	1,618	0	2,702	0
A.D. 146 Debt Service	Fund 313	63	81	49	0	82	0
A.D. 146 Reserve	Fund 314	706	909	546	0	912	0
A.D. 159 Debt Service	Fund 322	45	58	35	0	58	0
A.D. 157/158 Refinance	Fund 324	12,320	25,868	0	0	0	0
A.D. 161	Fund 325	344,322	100,692	208,893	0	0	0
A.D. 162	Fund 326	105,344	116,789	64,121	0	0	0
A.D. 164	Fund 327	268,546	343,323	157,272	0	0	0
A.D. 2015 - 1	Fund 328	0	0	799,082	630,492	587,150	731,420
Subtotal		733,705	590,756	1,231,820	630,492	591,247	731,420
Total Revenues & Transfers In		733,705	590,756	1,231,820	630,492	591,247	731,420
Use of Funds							
Departments							
A.D. 143 Debt Service (7857)	Fund 311	0	0	0	0	0	0
A.D. 143 Reserve (7858)	Fund 312	0	0	0	0	0	0
A.D. 146 Debt Service (7859)	Fund 313	0	0	0	0	0	0
A.D. 146 Reserve (7860)	Fund 314	0	0	0	0	0	0
A.D. 155	Fund 315	0	0	0	0	0	0
A.D. 155 Series A	Fund 317	0	0	0	0	0	0
A.D. 159 Debt Service	Fund 322	0	0	0	0	0	0
A.D. 157/158 Refinance (7870)	Fund 324	88,097	0	0	0	0	0
A.D. 161 Debt Service (7871)	Fund 325	335,807	342,009	864,070	0	0	0
A.D. 162 Debt Service (7874)	Fund 326	101,719	99,931	320,544	0	0	0
A.D. 164 Mountain Gate (7875)	Fund 327	278,909	278,805	750,591	0	0	0
A.D. 2015 - 1	Fund 328	0	0	138,713	630,492	606,442	731,420
Subtotal		804,532	720,745	2,073,918	630,492	606,442	731,420
Total Operating - Budget		804,532	720,745	2,073,918	630,492	606,442	731,420
Ending Fund Balance - June 30							
Ending Fund Balance - June 30		2,659,766	2,529,777	1,687,678	1,687,678	1,672,484	1,672,484

FUND SUMMARIES

AIRPORT CFC FUND (405)

	2012-13	2013-14	2014-15	2015-16	2015-16	2016-17
	ACTUAL	ACTUAL	ACTUAL	ADOPTED BUDGET	ACTUAL	ADOPTED BUDGET
Source of Funds						
Beginning Retained Earnings - July 1	10,759,499	12,636,044	12,231,641	13,996,071	13,996,071	16,012,562
Revenues						
Interest Income	34,685	117,937	30,876	30,000	76,461	30,000
Passenger Facility Charge	1,841,860	1,931,500	2,088,470	1,960,000	2,039,870	1,960,000
Subtotal	1,876,545	2,049,437	2,119,346	1,990,000	2,116,331	1,990,000
Total Revenues & Transfers In	1,876,545	2,049,437	2,119,346	1,990,000	2,116,331	1,990,000
Use of Funds						
Expenditures						
Personnel Services	0	0	0	0	0	0
Materials, Supplies, & Services	0	0	5,575	6,000	0	0
Special Charges	0	99,841	4,473	4,506	99,841	0
Debt Service	0	0	344,868	0	0	0
Capital Projects	0	0	0	1,780,000	0	2,500,000
Subtotal	0	99,841	354,916	1,790,506	99,841	2,500,000
Total Operating Budget	0	99,841	354,916	1,790,506	99,841	2,500,000
Transfer Out	0	2,354,000	0	0	0	0
Ending Fund Balance – June 30	12,636,044	12,231,641	13,996,071	14,195,565	16,012,562	15,502,562

FUND SUMMARIES

AIRPORT PFC FUND (410)

	2012-13	2013-14	2014-15	2015-16	2015-16	2016-17
	ACTUAL	ACTUAL	ACTUAL	ADOPTED BUDGET	ACTUAL	ADOPTED BUDGET
Source of Funds						
Beginning Retained Earnings - July 1	(15,060,253)	(13,117,715)	(10,434,843)	(7,998,743)	(7,998,743)	(5,702,241)
Revenues						
Interest Income	67,513	31,873	6,871	8,000	18,204	8,000
Passenger Facility Charge	3,330,492	3,630,223	3,637,290	3,700,000	3,805,090	3,717,000
Subtotal	3,398,004	3,662,097	3,644,161	3,708,000	3,823,294	3,725,000
Total Revenues & Transfers In	3,398,004	3,662,097	3,644,161	3,708,000	3,823,294	3,725,000
Use of Funds						
Expenditures						
Personnel Services	0	0	0	0	0	0
Materials, Supplies, & Services	16,500	5,259	15,175	28,278	15,350	28,278
Special Charges	4,070	541,756	4,473	4,506	428,740	4,647
Depreciation (Net)	0	0	0	0	0	0
Capital Projects	0	0	0	0	0	0
Debt Service						
Principal	3,985	0	0	2,545,000	0	2,925,000
Interest	1,361,803	417,588	1,098,612	1,010,000	992,638	1,010,000
Paying Agent & Credit Fees	69,108	14,622	89,801	15,000	90,065	15,000
Subtotal	1,455,466	979,225	1,208,061	3,602,784	1,526,793	3,982,925
Total Operating Budget	1,455,466	979,225	1,208,061	3,602,784	1,526,793	3,982,925
Ending Fund Balance - June 30	(13,117,715)	(10,434,843)	(7,998,743)	(7,893,527)	(5,702,241)	(5,960,166)

The deficit is due to the division of Bond defeasance between two Airport funds (410 & 415). The single enterprise of the Airport has historically been made up of two funds for the purpose of identifying Passenger Facility Charge (PFC) revenues. The two funds get combined for reporting purposes on the CAFR.

FUND SUMMARIES

AIRPORT FUND (415)

	2012-13	2013-14	2014-15	2015-16	2015-16	2016-17
	ACTUAL	ACTUAL	ACTUAL	ADOPTED BUDGET	ACTUAL	ADOPTED BUDGET
Source of Funds						
Beginning Retained Earnings - July 1	96,326,950	96,361,969	90,259,576	101,893,942	101,893,942	97,135,745
Revenues						
Airport Security - TSA	138,181	116,800	107,200	96,500	160,334	116,800
Baggage System - TSA	0	0	0	0	0	0
Interest Income	43,669	60,391	31,881	45,000	59,947	45,000
Insurance Recovery	0	0	0	0	0	0
Sale of Fixed Assets	0	0	0	0	0	0
Federal Grants	0	80,655	0	80,655	0	0
Rentals & Permits	12,976,030	13,618,047	14,368,650	15,011,770	14,770,603	15,477,500
Landing & Access Fees	2,001,639	2,066,350	2,662,093	2,788,150	2,884,818	2,941,710
Concessions	795,370	899,573	972,086	992,125	906,365	925,000
Customs Fees	222,683	277,729	261,393	269,229	243,767	269,300
Advertising	310,757	349,769	350,246	369,000	338,038	402,000
Miscellaneous	339,990	386,392	221,391	200,911	248,943	242,910
Sale of Fixed Assets	0	0	0	0	0	0
Capital Contributions	0	0	0	0	0	0
Subtotal	16,828,318	17,855,706	18,974,940	19,853,340	19,612,815	20,420,220
Total Revenues & Transfers In	16,828,318	17,855,706	18,974,940	19,853,340	19,612,815	20,420,220
Use of Funds						
Expenditures						
Personnel Services	8,401,276	8,922,762	3,120,702	3,220,541	10,197,556	10,992,288
Materials, Supplies, & Services	5,223,235	5,382,591	260,300	302,500	4,794,615	6,465,713
Special Charges	2,111,412	8,595,691	94,072	75,852	7,803,322	2,450,267
Capital Projects	19,877	19,555	0	0	21,907	80,654
Depreciation (Net)	0	0	0	0	0	0
Debt Service						
Principal	0	Principal	0	0	0	0
Interest	0	0	0	0	0	0
Paying Agent & Credit Fees	0	0	0	0	0	5,073
Subtotal	15,755,799	22,920,599	3,475,075	3,598,893	22,817,400	19,993,995
Total Operating Budget	15,755,799	22,920,599	3,475,075	3,598,893	22,817,400	19,993,995
Transfer Out	1,037,500	1,037,500	3,865,500	1,553,612	1,553,612	2,391,795
Ending Fund Balance – June 30	96,361,969	90,259,576	101,893,942	116,594,777	97,135,745	95,170,175

Note: Transfers Out includes 287,500 to the General Fund and 2,104,295 to Airport Special Projects Fund

FUND SUMMARIES

AIRPORT FUND FEDERAL GRANTS(416)

	2012-13	2013-14	2014-15	2015-16	2015-16	2016-17
	ACTUAL	ACTUAL	ACTUAL	ADOPTED BUDGET	ACTUAL	ADOPTED BUDGET
Source of Funds						
Beginning Retained Earnings - July 1	1,697,548	3,945,411	3,945,411	4,100,821	4,100,821	17,160,925
Revenues						
Interest	18,593	51,033	24,049	15,000	32,982	15,000
Airport Security - TSA	0	0	24,717	0	0	0
Federal Grants	2,101,545	11,671,767	2,096,804	12,661,120	13,244,787	4,125,000
Subtotal	2,120,138	11,722,800	2,145,570	12,676,120	13,277,769	4,140,000
Transfer In PFC	3,104,000	3,104,000	3,578,000	1,266,112	1,266,112	2,104,295
Total Revenues & Transfers In	5,224,138	14,826,800	5,723,570	13,942,232	14,543,881	6,244,295
Note: Transfers In include 2,104,295 from Airport General Operations						
Use of Funds						
Expenditures						
Personnel Services	0	0	0	0	0	0
Materials, Supplies, & Services	0	0	0	0	0	0
Special Charges	0	0	0	0	0	0
Capital Projects	2,976,276	607,940	5,568,160	15,433,232	1,483,777	5,956,795
Depreciation (Net)	0	0	0	0	0	0
Debt Service	0					
Principal	0	0	0	0	0	0
Interest	0	0	0	0	0	0
Paying Agent & Credit Fees	0	0	0	0	0	0
Subtotal	2,976,276	607,940	5,568,160	15,433,232	1,483,777	5,956,795
Total Operating Budget	2,976,276	607,940	5,568,160	15,433,232	1,483,777	5,956,795
Ending Fund Balance – June 30	3,945,411	18,164,271	4,100,821	2,609,821	17,160,925	17,448,425

FUND SUMMARIES

WASTEWATER FUND (420)

	2012-13	2013-14	2014-15	2015-16	2015-16	2016-17
	ACTUAL	ACTUAL	ACTUAL	ADOPTED BUDGET	ACTUAL	ADOPTED BUDGET
Source of Funds						
Beginning Retained Earnings - July 1	46,839,658	48,802,750	50,089,295	53,704,875	53,704,875	57,957,431
Revenues						
Investment Income	(20,147)	184,273	53,118	40,000	136,300	40,000
Sewer Service Charges	6,083,513	7,522,344	8,266,203	9,600,000	9,648,239	9,600,000
Sewer Connect & Maintenance Charges	591,992	688,468	1,127,705	610,000	900,864	610,000
Sale of Fixed Assets	0	0	0	0	0	0
Miscellaneous	69,449	10,000	12,000	0	118,721	0
Subtotal	6,724,806	8,405,084	9,459,027	10,250,000	10,804,124	10,250,000
Total Revenues & Transfers In	6,724,806	8,405,084	9,459,027	10,250,000	10,804,124	10,250,000
Use of Funds						
Expenditures						
Personnel Services	28,403	45,752	35,142	135,442	70,992	145,519
Materials, Supplies, & Services	3,268,123	3,769,122	3,663,369	5,830,200	4,019,083	4,427,142
Special Charges	868,738	2,364,862	730,989	724,111	2,459,655	688,075
Capital Projects	596,451	938,804	1,413,947	4,000,000	1,838	4,989,264
Depreciation	0	0	0	0	0	0
Loan W/O Extraordinary Loss	0	0	0	0	0	0
Debt Service						
Paying Agent/Auditing Fees	0	0	0	0	0	0
Principal	0	0	0	0	0	0
Interest	0	0	0	0	0	0
Subtotal	4,761,714	7,118,539	5,843,447	10,689,753	6,551,567	10,250,000
Total Operating Budget	4,761,714	7,118,539	5,843,447	10,689,753	6,551,567	10,250,000
Ending Fund Balance - June 30	48,802,750	50,089,295	53,704,875	53,265,122	57,957,431	57,957,431

FUND SUMMARIES

GOLF COURSE FUND (430)

	2012-13	2013-14	2014-15	2015-16	2015-16	2016-17
	ACTUAL	ACTUAL	ACTUAL	ADOPTED BUDGET	ACTUAL	ADOPTED BUDGET
Source of Funds						
Beginning Retained Earnings - July 1	(8,209,097)	(8,328,440)	(8,926,053)	(8,669,370)	(8,669,370)	(8,955,425)
Revenues						
Green Fees & Cart Rentals	4,867,582	4,541,705	4,860,782	5,191,686	4,258,421	4,789,752
Land Rental	0	0	0	0	0	0
Investment Income	0	0	0	1,000	0	1,000
Miscellaneous	0	0	0	15,000	0	15,000
Subtotal	4,867,582	4,541,705	4,860,782	5,207,686	4,258,421	4,805,752
Transfer In	388,665	388,665	428,210	428,521	428,521	700,000
Total Revenues & Transfers In	5,256,247	4,930,370	5,288,992	5,636,207	4,686,942	5,505,752
Use of Funds						
Expenditures						
Personnel Services	0	0	0	0	0	0
Contractual Services	4,876,110	0	4,580,595	4,548,441	4,442,527	4,480,218
Materials, Supplies, & Services	0	4,480,123	0	0	0	0
Special Charges	18,051	590,664	13,976	14,934	116,236	12,167
Capital	0	0	0	128,084	0	71,100
Land Rental	0	0	0	0	0	0
Depreciation	0	0	0	0	0	0
Debt Service						
Paying Agent/Auditing Fees	4,819	1,295	2,949	5,000	1,047	5,000
Principal	0	0	0	554,908	0	574,623
Refinancing Costs	33,896	33,896	33,896	0	33,896	0
Interest	442,714	422,005	400,893	384,908	379,291	362,644
Subtotal	5,375,590	5,527,983	5,032,309	5,636,275	4,972,997	5,505,752
Total Operating Budget	5,375,590	5,527,983	5,032,309	5,636,275	4,972,997	5,505,752
Ending Fund Balance - June 30	(8,328,440)	(8,926,053)	(8,669,370)	(8,669,438)	(8,955,425)	(8,955,425)

Note:

The retained deficit in the Golf Course Fund is primarily the result of the financing costs of the Tahquitz Creek Resort Course. It should be noted that the Legends Course is debt free and its assets are carried on the financial statements at the original cost less any accumulated depreciation.

FUND SUMMARIES

MOTOR VEHICLE REPLACEMENT FUND (510)

	2012-13	2013-14	2014-15	2015-16	2015-16	2016-17
	ACTUAL	ACTUAL	ACTUAL	ADOPTED BUDGET	ACTUAL	ADOPTED BUDGET
Source of Funds						
Beginning Retained Earnings - July 1	6,400,319	6,042,277	5,753,440	5,351,983	5,351,983	5,297,319
Revenues						
Other Charges	142,489	142,489	142,489	142,489	142,489	0
Grants	0	0	0	0	0	0
Contributions Non-Government	0	0	0	0	0	0
Investment Income	13,523	32,685	9,272	12,000	23,686	12,000
Service Charges	2,965,405	3,061,491	3,030,649	3,240,129	3,240,129	3,067,973
Sale Real or Personal Property	0	15,525	21,349	0	0	0
Contributed Capital	0	0	0	0	72,601	0
Misc.	0	0	0	1,000	0	1,000
Subtotal	3,121,417	3,252,190	3,203,759	3,395,618	3,478,905	3,080,973
Transfer In	0	0	0	0	0	65,000
Total Revenues & Transfers In	3,121,417	3,252,190	3,203,759	3,395,618	3,478,905	3,145,973
Use of Funds						
Expenditures						
Personnel Services	797,485	847,827	943,085	957,930	956,011	1,000,230
Materials, Supplies & Services	1,733,786	1,677,155	1,480,129	1,713,904	1,410,128	1,805,887
Special Charges	112,225	907,052	130,721	123,173	1,043,201	135,790
Debt Service	73,049	50,304	42,601	175,726	36,975	240,726
Motor Vehicles	0	0	819,655	0	(12,750)	0
Specialized Equipment & Electric Car	0	0	186,637	60,000	0	60,000
Capital	762,914	58,688	2,388	50,000	100,004	500,000
Depreciation	0	0	0	0	0	0
Subtotal	3,479,459	3,541,027	3,605,216	3,080,733	3,533,569	3,742,633
Total Operating Budget	3,479,459	3,541,027	3,605,216	3,080,733	3,533,569	3,742,633
Ending Fund Balance – June 30	6,042,277	5,753,440	5,351,983	5,666,868	5,297,319	4,700,659

FUND SUMMARIES

FACILITIES MAINTENANCE FUND (520)

	2012-13	2013-14	2014-15	2015-16	2015-16	2016-17
	ACTUAL	ACTUAL	ACTUAL	ADOPTED BUDGET	ACTUAL	ADOPTED BUDGET
Source of Funds						
Beginning Retained Earnings - July 1	648,272	637,076	877,917	1,300,356	1,300,356	1,349,247
Revenues						
Building & Facilities Rental	0	0	0	0	0	0
Service Charges	3,844,745	3,970,214	4,023,538	4,023,538	4,020,038	4,744,962
Investment Income	0	(127)	0	0	1,261	0
Subtotal	3,844,745	3,970,087	4,023,538	4,023,538	4,021,299	4,744,962
Total Revenues & Transfers In	3,844,745	3,970,087	4,023,538	4,023,538	4,021,299	4,744,962
Use of Funds						
Expenditures						
Personnel Services	1,411,823	1,603,399	1,596,210	1,716,323	1,666,798	1,778,264
Utilities	960,314	943,433	786,588	1,078,500	897,632	1,078,500
Materials, Supplies & Services	1,400,702	1,105,322	1,118,935	1,562,213	1,312,760	1,723,473
Special Charges	83,103	77,092	99,365	94,808	95,219	171,725
Depreciation Expense	0	0	0	0	0	0
Capital	0	0	0	0	0	0
Subtotal	3,855,941	3,729,246	3,601,099	4,451,844	3,972,408	4,751,962
Total Operating Budget	3,855,941	3,729,246	3,601,099	4,451,844	3,972,408	4,751,962
Ending Fund Balance – June 30	637,076	877,917	1,300,356	872,050	1,349,247	1,342,247

FUND SUMMARIES

EMPLOYEE RETIREMENT BENEFIT FUND (530)

	2012-13	2013-14	2014-15	2015-16	2015-16	2016-17
	ACTUAL	ACTUAL	ACTUAL	ADOPTED BUDGET	ACTUAL	ADOPTED BUDGET
Source of Funds						
Beginning Retained Earnings - July 1	3,034,124	3,344,718	3,796,627	4,118,604	4,118,604	4,842,215
Revenues						
Interest Revenue	322	2,658	0	500	2,378	500
Service Charges	11,118,277	12,377,519	13,575,723	13,039,369	15,073,878	16,366,330
Misc.	0	0	0	0	0	0
Subtotal	11,118,600	12,380,177	13,575,723	13,039,869	15,076,255	16,366,830
Total Revenues & Transfers In	11,118,600	12,380,177	13,575,723	13,039,869	15,076,255	16,366,830
Use of Funds						
Expenditures						
Retirement	9,839,204	10,972,651	12,313,204	11,688,779	13,431,631	15,015,740
Medicare Tax	33	0	0	6,000	0	6,000
Loan Payments	968,769	955,617	940,542	1,345,090	921,013	1,345,090
Subtotal	10,808,005	11,928,268	13,253,746	13,039,869	14,352,644	16,366,830
Total Operating Budget	10,808,005	11,928,268	13,253,746	13,039,869	14,352,644	16,366,830
Ending Fund Balance – June 30	3,344,718	3,796,627	4,118,604	4,118,604	4,842,215	4,842,215

FUND SUMMARIES

RISK MANAGEMENT FUND (540)

	2012-13	2013-14	2014-15	2015-16	2015-16	2016-17
	ACTUAL	ACTUAL	ACTUAL	ADOPTED BUDGET	ACTUAL	ADOPTED BUDGET
Source of Funds						
Beginning Retained Earnings - July 1	2,258,844	2,691,090	3,353,079	14,883,676	14,883,676	10,010,856
Revenues						
Service Charges	12,242,161	12,436,232	12,281,716	13,290,789	12,782,822	14,256,181
Fed Emergency Relief Funds	0	0	58,399	0	0	0
Miscellaneous Revenue	15	35	0	0	0	0
Investment Revenue	23,858	87,525	29,694	30,000	74,571	30,000
Subtotal	12,266,034	12,523,792	12,369,809	13,320,789	12,857,393	14,286,181
Total Revenues & Transfers In	12,266,034	12,523,792	12,369,809	13,320,789	12,857,393	14,286,181
Use of Funds						
Expenditures						
Administrative Costs	443,751	781,374	0	0	2,353,666	1,234,992
Medical, Life & Health Insurance	5,965,013	6,769,357	0	0	6,717,244	8,108,936
Workers Compensation	2,046,285	2,357,637	0	0	2,819,645	2,000,000
Other Insurance/Programs	3,303,582	1,875,219	839,212	687,921	5,655,985	2,855,694
Special Charges	75,158	78,216	0	0	80,417	86,559
Capital	0	0	0	0	103,255	0
Depreciation	0	0	0	0	0	0
Subtotal	11,833,788	11,861,803	839,212	687,921	17,730,213	14,286,181
Total Operating Budget	11,833,788	11,861,803	839,212	687,921	17,730,213	14,286,181
Ending Fund Balance - June 30	2,691,090	3,353,079	14,883,676	27,516,544	10,010,856	10,010,856

FUND SUMMARIES

RETIREE HEALTH INSURANCE FUND (541)

	2012-13	2013-14	2014-15	2015-16	2015-16	2016-17
	ACTUAL	ACTUAL	ACTUAL	ADOPTED BUDGET	ACTUAL	ADOPTED BUDGET
Source of Funds						
Beginning Retained Earnings - July 1	43,458	151,744	389,087	548,212	548,212	778,177
Revenues						
Retiree Contributions	197,072	194,699	170,689	200,000	167,773	180,000
Miscellaneous Revenue	1,887,818	2,104,514	2,293,446	2,544,377	2,544,377	2,579,118
Investment Revenue	0	0	0	0	1,545	0
Subtotal	2,084,890	2,299,213	2,464,135	2,744,377	2,713,695	2,759,118
Total Revenues & Transfers In	2,084,890	2,299,213	2,464,135	2,744,377	2,713,695	2,759,118
Use of Funds						
Expenditures						
Retiree Health Insurance	1,976,604	2,061,871	2,305,009	2,744,377	2,483,731	2,759,118
Subtotal	1,976,604	2,061,871	2,305,009	2,744,377	2,483,731	2,759,118
Total Operating Budget	1,976,604	2,061,871	2,305,009	2,744,377	2,483,731	2,759,118
Ending Fund Balance – June 30	151,744	389,087	548,212	548,212	778,177	778,177

FUND SUMMARIES

ENERGY FUND (550)

	2012-13	2013-14	2014-15	2015-16	2015-16	2016-17
	ACTUAL	ACTUAL	ACTUAL	ADOPTED BUDGET	ACTUAL	ADOPTED BUDGET
Source of Funds						
Beginning Retained Earnings - July 1	2,761,648	3,448,014	(1,943,772)	(475,299)	(475,299)	(406,682)
Revenues						
Service Charges	3,271,593	3,186,468	2,619,821	2,598,703	2,375,303	2,600,956
Sale of Electricity	42,410	0	0	0	0	0
Energy Rebates	0	8,203	171,810	0	0	0
Sales of Fixed Assets	0	(253,704)	65,143	0	0	0
Interest Revenue	0	29,551	0	0	2,728	0
Contributed Capital	0	0	280,000	0	433,787	0
Misc. Revenue	0	0	80	0	0	0
Subtotal	3,314,003	2,970,519	3,136,854	2,598,703	2,811,819	2,600,956
Transfer In	0	0	0	138,900	138,900	143,200
Total Revenues & Transfers In	3,314,003	2,970,519	3,136,854	2,737,603	2,950,719	2,744,156
Use of Funds						
Expenditures						
Energy Administration	4,000	3,000	0	0	499,342	3,000
Sunrise Cogeneration Operations	822,078	701,626	0	0	641,645	769,475
Municipal Cogeneration Operations	1,796,813	1,641,914	1,593,424	1,547,687	1,593,424	1,547,687
Debt Service	1,046	0	74,958	0	109,591	86,843
Capital/Depreciation	3,700	6,015,765	0	171,647	38,099	337,151
Subtotal	2,627,637	8,362,305	1,668,381	1,719,334	2,882,101	2,744,156
Total Operating Budget	2,627,637	8,362,305	1,668,381	1,719,334	2,882,101	2,744,156
Ending Fund Balance – June 30	3,448,014	(1,943,772)	(475,299)	542,970	(406,682)	(406,682)

FY 2016-2017
DEPARTMENT SUMMARIES



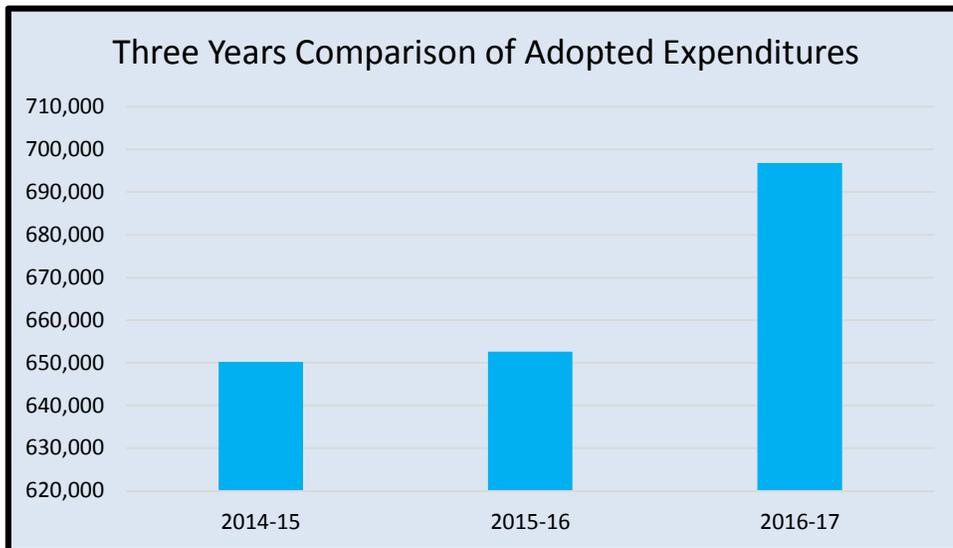
ADMINISTRATION

The City Council serves Palm Springs citizens as elected representatives and provides for orderly City government.

FY 16-17 PROGRAM OBJECTIVES

- > Act as the governing body of the City and consider matters of policy related to community services, finances, personnel, public safety and zoning.
- > Formulate goals and priorities for the City and direct staff to pursue their implementation.
- > Enact all laws and direct such action as required to provide for the general welfare of the community.
- > Encourage community involvement through the appointment of citizens to various City Commissions and Boards.
- > Actively participate in inter-governmental discussions concerning policy development for issues of regional concern.
- > Perform ceremonial matters and make public appearances on behalf of the City as needed.

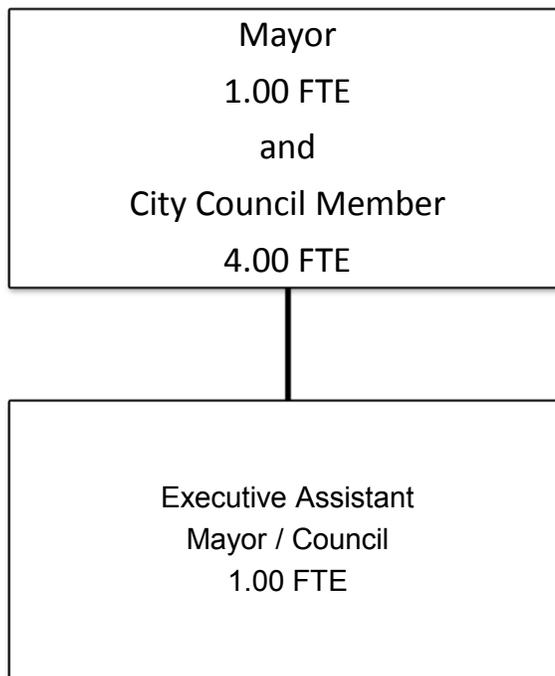
PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Salaries & Benefits	441,963	443,532	415,290
Materials & Supplies	129,250	129,250	191,250
Special Charges	78,992	79,851	90,277
Total	\$650,205	\$652,633	\$696,817



ADMINISTRATION

AUTHORIZED POSITIONS	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Full-Time Mayor	1.00	1.00	1.00
Council	4.00	4.00	4.00
Council & Full-Time Equivalent (FTE)	6.00	6.00	6.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



ADMINISTRATION

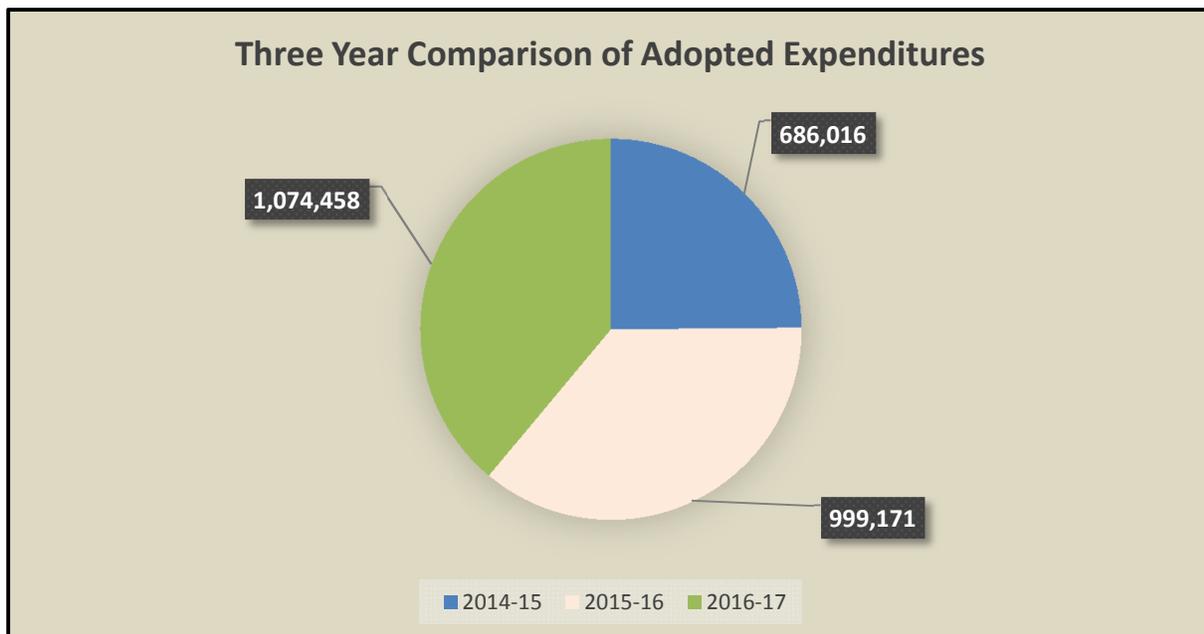
CITY MANAGER/ADMINISTRATION

The City Manager is appointed by the City Council to serve as the Chief Administrative Officer of the organization. The City Manager's office provides the overall administrative leadership necessary for the implementation of the City Council policies and programs, administration of the organization, and delivery to the citizens.

FY 16-17 PROGRAM OBJECTIVES

- > Implement policy direction of the City Council
- > Administer the affairs of the City and direct staff in implementation of the City Council's policies

PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Salaries & Benefits	583,392	895,618	951,163
Materials & Supplies	26,700	26,700	26,700
Special Charges	75,924	76,853	96,595
Total	\$686,016	\$999,171	\$1,074,458

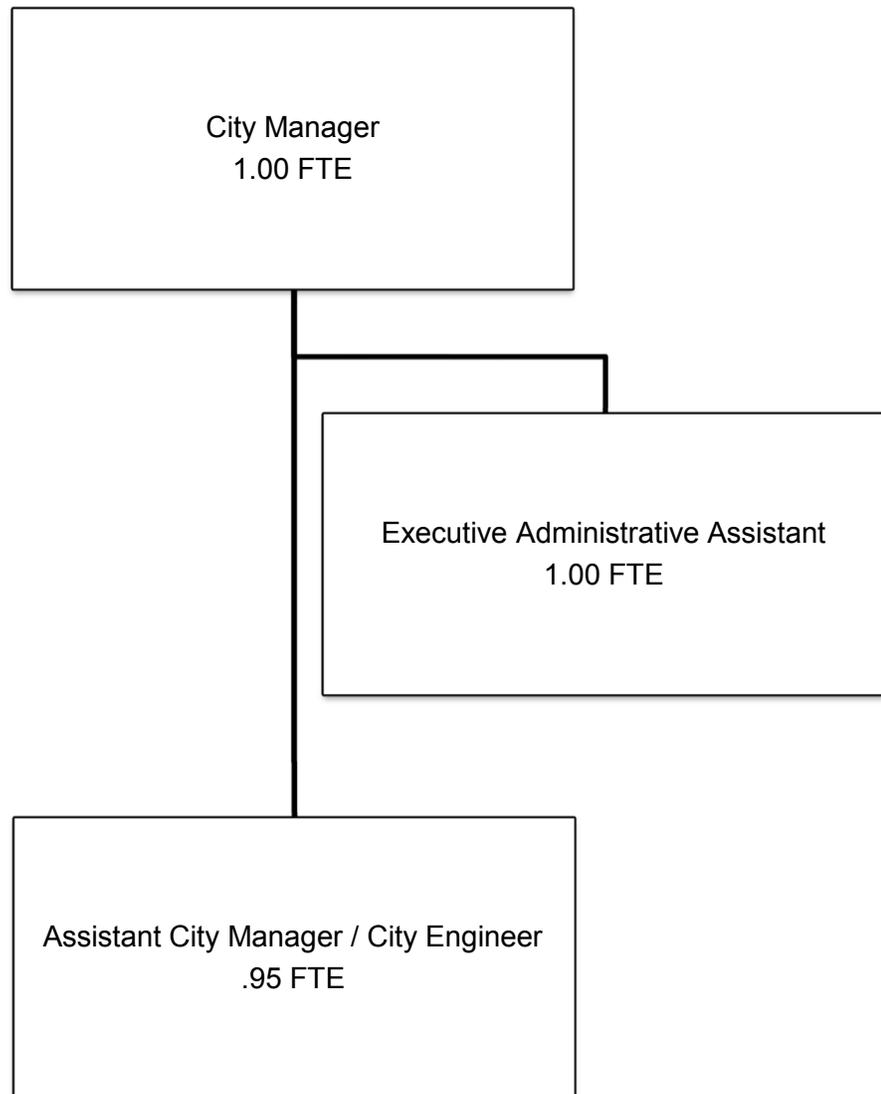


ADMINISTRATION	CITY MANAGER/ADMINISTRATION		
AUTHORIZED POSITIONS	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Full-Time	2.00	2.95	2.95
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	2.00	2.95	2.95

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

FY 15-16 - Addition of Assistant City Manager / City Engineer during FY 13-14, Amendment #1 to the Allocated Position Schedule

FY 15-16 - Executive Administrative Assistant for Assistant City Engineer is funded in the Engineering Department (4171) for FY 15-16 and FY 16-17



ADMINISTRATION

OFFICE OF NEIGHBORHOOD INVOLVEMENT

The Office of Neighborhood Involvement provides residents with responsive, coordinated services that promote and support collaboration and communication through the recognized neighborhood organizations. Representatives from these neighborhood organizations form ONE-PS, Organized Neighborhoods of Palm Springs. Currently there are 40 organized neighborhoods that make up ONE-PS.

MISSION STATEMENT

The mission of the Office of Neighborhood Involvement is to involve neighbors in a collective effort to enhance and celebrate the quality of residential life in Palm Springs.

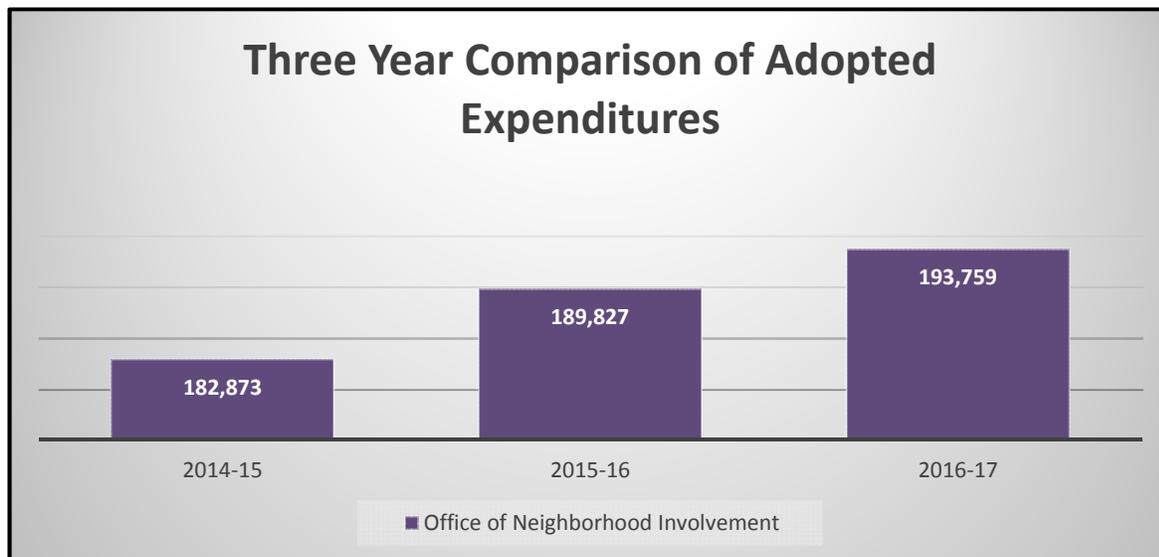
FY 16-17 PROGRAM OBJECTIVES

- *Reach 45 recognized neighborhood organizations within Palm Springs
- *Coordinate the 10th annual ONE-PS Picnic & Community Expo
- *Participate in the Neighborhoods, USA conference as a workshop presenter and compete for a Best
- *Update the ordinance that established the Office of Neighborhood Involvement
- *Participate in the publication of a Neighborhood Guide

FY 15-16 ACCOMPLISHMENTS

- *Reached 40 recognized neighborhood organizations within the City of Palm Springs
- *Mapped the remaining residential areas of the City into potential neighborhood organizations
- *Co-presented a workshop at the Neighborhoods, USA conference titled "Creating Community through Police and Neighborhood Partnerships"

PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Salaries & Benefits	168,207	174,806	177,728
Materials & Supplies	12,250	12,250	13,650
Special Charges	2,416	2,771	2,381
Total	\$182,873	\$189,827	\$193,759



ADMINISTRATION	OFFICE OF NEIGHBORHOOD INVOLVEMENT		
AUTHORIZED POSITIONS	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Full-Time	1.00	1.00	1.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	1.00	1.00	1.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

City of Palm Springs Organized Neighborhoods

Andreas Hills Neighborhood Organization
 Araby Commons Neighborhood Organization
 Araby Cove Neighborhood Organization
 Baristo Neighborhood Organization
 Canyon Corridor Neighborhood Organization
 Deepwell Estates Neighborhood Organization
 Demuth Park Neighborhood Organization
 Desert Highland Gateway Estates Communication Action Association
 Desert Park Estates Neighborhood Organization
 El Mirador Neighborhood Organization
 El Rancho Vista Estates Neighborhood Organization
 Escena Neighborhood Organization
 Four Seasons Neighborhood Organization
 Gene Autry Neighborhood Organization
 Historic Tennis Club Neighborhood Organization
 Indian Canyons Neighborhood Organization
 Lawrence Crossley
 Little Beverly Hills Neighborhood Organization
 Little Tuscany Neighborhood Organization
 Los Compadres Neighborhood Organization
 Melody Ranch
 Midtown Neighborhood Organization
 Mountain Gate Neighborhood Organization
 Movie Colony East Neighborhood Organization
 Old Las Palmas Neighborhood Organization
 Parkview Mobile Estates Neighborhood Organization
 Racquet Club Estates Neighborhood Organization
 Racquet Club West Neighborhood Organization
 Ranch Club Estates Neighborhood Organization
 Sonora Sunrise Neighborhood Organization
 Sunmor Neighborhood Organization
 Sunrise park Neighborhood Organization
 Sunrise Vista Chino Neighborhood Coalition
 Tahquitz River Estates Neighborhood Organization
 The Mesa Neighborhood Organization
 The Movie Colony Neighborhood Organization
 Twin Palms Neighborhood Organization
 Vista Las Palmas Neighborhood Organization
 Vista Norte Neighborhood Organization
 Warm Sands Neighborhood Organization
<http://www.ci.palm-springs.ca.us/home>

ADMINISTRATION

INFORMATION TECHNOLOGY

The City of Palm Springs, Division of Information Technology will provide the highest quality technology-based services, in the most cost-effective manner, to help facilitates effective end user productivity. Our goal is to provide our users with the technology they need, so that they may offer the best service to the public that we as a City entity can provide.

MISSION STATEMENT

The Department of Information Technology will provide the highest quality technology-based services, in the most cost-effective manner, to help facilitate effective end user productivity. Our goal is to provide our users with the technology they need, so that them may offer the best service to the public that we as a City entity can provide.

To meet this mission we will:

- Provide effective technology support for computer, multimedia, voice, video, and web based applications
- Facilitate effective integration of technology into the basic functions through planning, training and support
- Manage the city's networks to provide high speed, transparent, and highly functional connectivity
- Ensure secure data and integrity of data with testing on a regular basis, while allowing 24/7 access
- Provide support/assistance to the City's Public Television access channel
- Implement new technology
- Provide fast & reliable access to all information systems

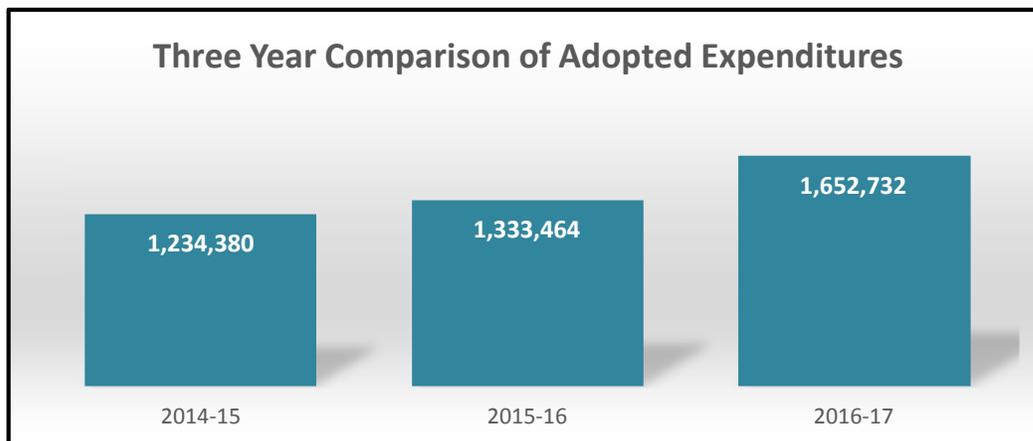
FY 16-17 PROGRAM OBJECTIVES

- * Replace aging Primary Host RAID Assembly - recommission for backup data store
- * Implement new backup solution for Virtual servers
- * Implement Employee Time entry solution

FY 15-16 ACCOMPLISHMENTS

- * Complete New City Exchange server rollout
- * High Speed Internet connectivity for Library
- * Deploy new Xerox Copiers to replace aged Canon copiers

PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Salaries & Benefits	744,640	777,876	1,036,564
Materials & Supplies	354,280	419,100	452,000
Special Charges	135,460	136,488	164,168
Total	\$1,234,380	\$1,333,464	\$1,652,732

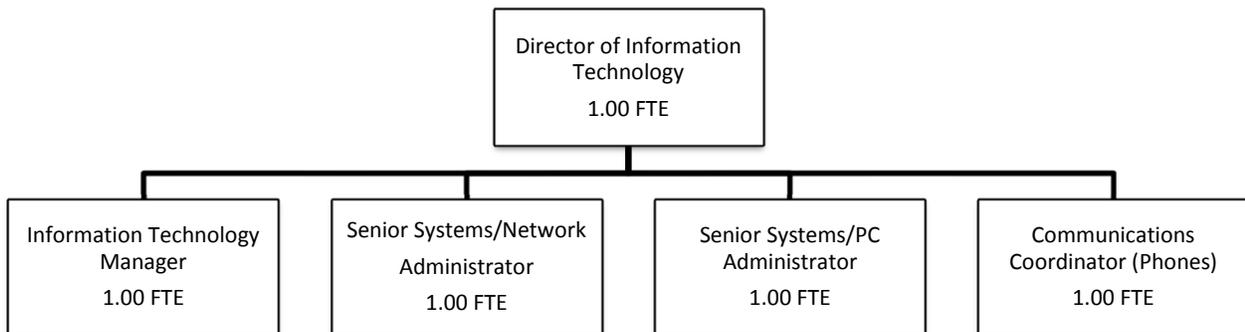


ADMINISTRATION	INFORMATION TECHNOLOGY		
AUTHORIZED POSITIONS	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Full-Time	4.00	4.00	5.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	4.00	4.00	5.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

NOTE - (3) PC/Network Administrator FTE's are allocated/funded in the Library, Police Administration & Airport

FY 16-17 - Addition of One (1) Director of Information Technology during the Budget process



ADMINISTRATION

CHIEF OF STAFF/CITY CLERK

As Chief of Staff responsible for the overall administration of the City including: Finance and Treasury, Procurement, Human Resources, Information Technology, City Clerk, Parks, Recreation, and the Library System. Responsible for the administration of Vacation Rental Compliance and Medical Cannabis Permitting.

The City Clerk Department is responsible for the support of the City Council and appointed Commissions and Boards, election administration, records management and public records request, Municipal and Zoning Code Codification, Conflict of Interest filings, Campaign Disclosure filings, the Domestic Partnership Program, contract processing, legal notices and subpoenas, City Hall reception, and other support services.

MISSION STATEMENT

To serve our community, guests, the City Council and City Staff commensurate with a world-class city, in a professional and respectful manner, with the utmost transparency in local government.

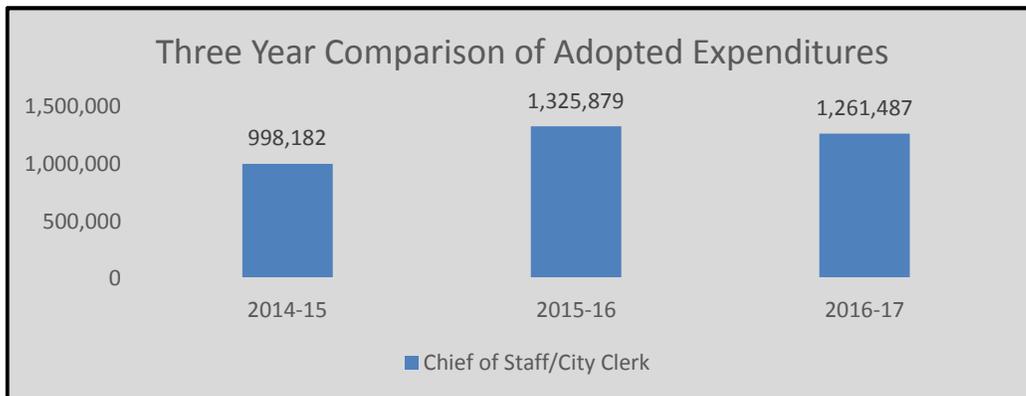
FY 16-17 PROGRAM OBJECTIVES

- * Upgrade the Audio Visual Equipment in Council Chamber and Broadcast Center
- * Vacation Rental Compliance and Program Administration
- * Develop a Phased Plan for the Renovation of the Library
- * Develop a Plan for the Renovation of the Dog Park
- * Provide AB1234 Ethics in Public Service Training to Appointed Officials
- * Support to Oversight Board for the dissolution of Redevelopment
- * Coordinate and support the City Council Strategic Planning

FY 15-16 ACCOMPLISHMENTS

- * Successfully conducted the 2015 Regular Municipal Election
- * Completed all Legal Mandates in a timely manner
- * Administer County Marriage License and Ceremonies at City Hall
- * Completed Lease/Purchase all new duplicating equipment Citywide
- * Permitted two Cannabis Collectives
- * Implemented Cannabis Testing Pilot Program

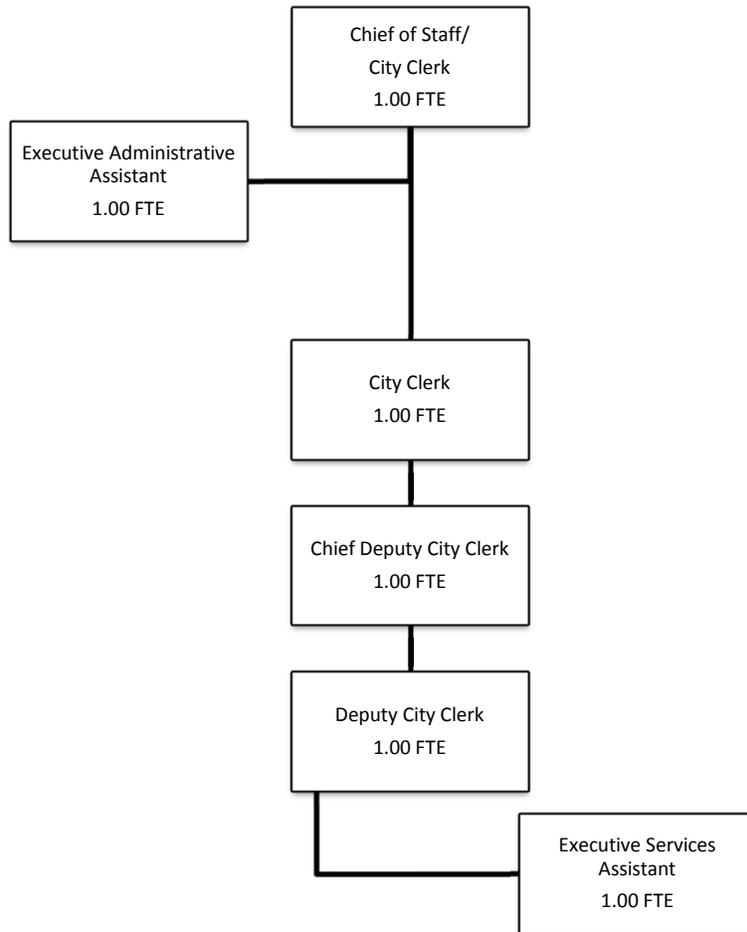
PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Salaries & Benefits	742,107	786,174	888,651
Materials & Supplies	208,170	491,270	316,270
Special Charges	47,905	48,435	56,566
Total	\$998,182	\$1,325,879	\$1,261,487



ADMINISTRATION	CHIEF OF STAFF/CITY CLERK		
AUTHORIZED POSITIONS	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Full-Time	5.00	5.00	6.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	5.00	5.00	6.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

FY 16-17 - Addition of One (1) City Clerk during Budget process. This position is allocated as a full FTE but is funded for 1/2 a year.



ADMINISTRATION

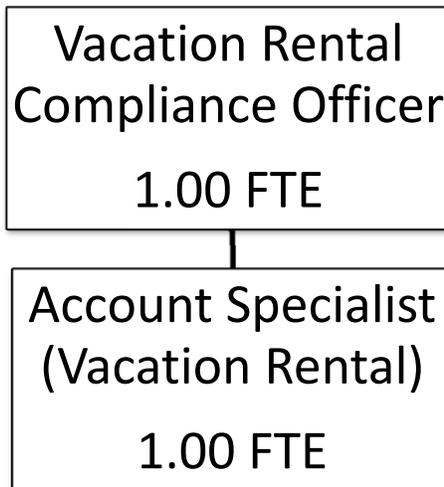
VACATION RENTALS

Previously Vacation Rental compliance was administered by the Finance Department. In FY 16-17, The Vacation Rental Compliance was established as a separate department, and is responsible for the registration, compliance, enforcement, and public education of Vacation Rental properties in the City of Palm

FY 16-17 PROGRAM OBJECTIVES

- * Administer the Vacation Rental Ordinance and Regulations
- * Research and implement any new regulations adopted by the City Council
- * Implement monthly enforcement meetings with stakeholders
- * Research and implement enhanced service for Vacation Rental Hotline and Security Response to complaints

PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Salaries & Benefits	0	0	254,025
Materials & Supplies	0	0	358,000
Special Charges	0	0	0
Total	\$0	\$0	\$358,000



AUTHORIZED POSITIONS	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Full-Time	0.00	0.00	1.00
Part-Time	0.00	0.00	1.00
Full-Time Equivalent (FTE)	0.00	0.00	2.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

FY 16-17 New Department added as well as One (1) Vacation Rental Compliance Officer and One (1) Account Specialist (Vacation Rental) reallocated from Finance Department to Vacation Rental during the Budget process. Previous FTE was in Finance.

ADMINISTRATION

HUMAN RESOURCES

Human Resources works with all City departments in the management of human resource issues. Providing a variety of services including recruitment and retention, organizational development, employee & labor relations, benefits administration including disability, retirement planning, and compliance with labor laws.

MISSION STATEMENT

The Department of Human Resources cultivates the goal and objectives of the City of Palm Springs by providing quality service and supporting a work environment that characterizes fair treatment, open communications, personal accountability, trust and mutual respect.

We are dedicated to providing leadership and service through effective Human Resources policies and programs designed to enhance individual and organizational collaboration, fostering a positive experience for employees, applicants and retirees in concert with the spirit of the City.

We partner with City Departments, staff and key stakeholders to support the City's commitment to excellence in public service. We are dedicated to a culture of innovation and diversity that offers a shared approach in our commitment to making the City of Palm Springs *"like no place else to work."*

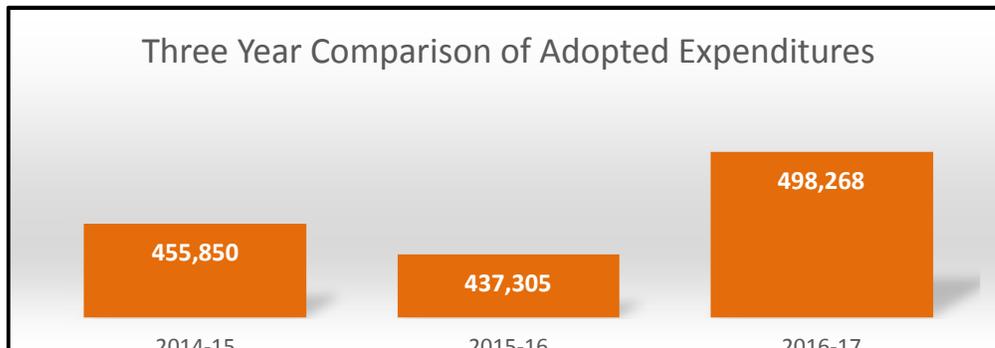
FY 16-17 PROGRAM OBJECTIVES

- *Communicate & deliver consistent policies & programs, practices in accordance with employment & labor laws, City directives and labor agreements
- *Automate, track, measure & streamline employee evaluation process with performance data software
- *Strengthen current programs in recruitment, employee relations, performance management & training
- *Streamline & automate onboarding processes & enhance new hire experience
- *Enhance wellness education, resources and programs
- *Provide quality service to employees & retirees for benefit programs & services
- *Explore cost savings opportunities while maintaining comprehensive HR services & benefit programs

FY 15-16 ACCOMPLISHMENTS

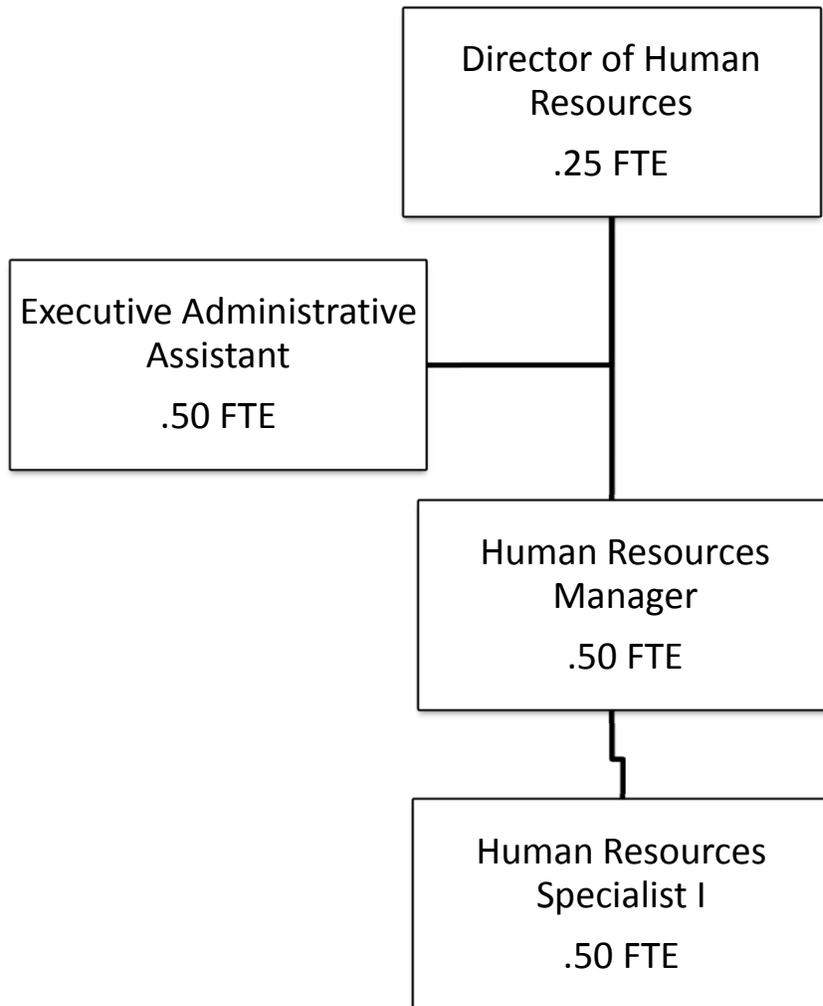
- *Continued enhanced recruitment activities with focus on accessibility & alternative examination methods
- *Streamlined new hire & departing employee process to reduce paper through automated & online resources
- *Implemented new & changing federal & state laws while maintaining existing compliance
- *Implementation of Affordable Care Act tracking & reporting
- *Administered reorganization of employee personnel & benefit files to comply with legal & retention guidelines
- *Streamlined retiree medical tracking & implemented automatic retirement health account reimbursements
- *Continued successful "back to work" and "modified duty" efforts resulting in reduced loss time
- *Improved citywide safety awareness through proactive safety and training programs
- *Design & enhanced presentations, materials, and online communication resources

PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Salaries & Benefits	307,276	287,711	300,554
Materials & Supplies	113,600	113,850	155,850
Special Charges	34,974	35,744	41,864
Total	\$455,850	\$437,305	\$498,268



ADMINISTRATION	HUMAN RESOURCES		
AUTHORIZED POSITIONS	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Full-Time	1.75	1.75	1.75
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	1.75	1.75	1.75

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



ADMINISTRATION

RENT CONTROL

Rent Control is responsible for the administration of the City's rent control ordinance. The activity is supported by the fees charged to tenants and landlords. Effective July 1, 2003, administration is provided by the Department of Community and Economic Development.

MISSION STATEMENT

The mission of the Rent Control program is to assure that households with limited or fixed incomes are not arbitrarily priced out of housing in Palm Springs, and that a stock of affordable units remains available to persons of limited means despite the mercurial nature of the open real estate market.

FY 16-17 PROGRAM OBJECTIVES

- *Continue to respond to all requests for information or assistance within one business day
- *Modify rent control ordinance to require that protected renters do not own a second home in another location
- *Resolve recent claim regarding the transfer of utility costs to the renters at the Safari Mobile Home Park
- *Process any applications received for extraordinary hardship increases, including providing notice, due process, and conducting hearings

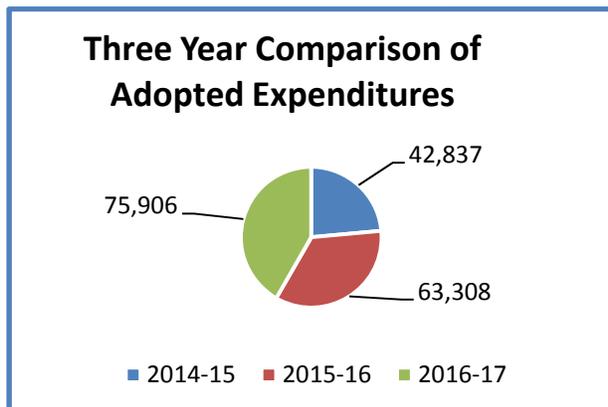
FY 15-16 ACCOMPLISHMENTS

- *Assisted hundreds of tenants by providing referrals, answering questions, & resolving issues regarding their rental units - apartments and mobile homes
- *Managed efficiently the rent control process of annual registration, which requires that all landlords register each applicable rental unit they own

PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Salaries & Benefits	11,235	31,533	37,796
Materials & Supplies	5,330	5,330	6,480
Special Charges	26,272	26,445	31,630
Total	\$42,837	\$63,308	\$75,906

AUTHORIZED POSITIONS	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Full-Time	0.10	0.30	0.30
Part-Time	0	0	0
Full-Time Equivalent (FTE)	0.10	0.30	0.30

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



**Housing Program
Assistant II
.30 FTE**

ADMINISTRATION

CITY ATTORNEY

The City Attorney provides legal services to the City and its subsidiary organizations. The Law firm of Woodruff, Spradlin & Smar has been retained by the City of Palm Springs as its legal counsel in previous years. In fiscal year 16-17 City Council voted to replace the firm by allocating a City Attorney and Executive Administrative Assistant to provide in house legal counsel to the city.

FY 16-17 PROGRAM OBJECTIVES

*Provide legal guidance to the City, the City's Commissions and Boards as well as serve as general counsel for the redevelopment agency.

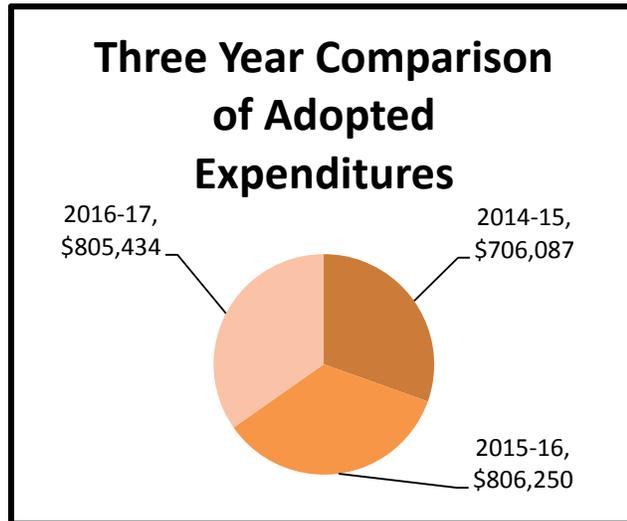
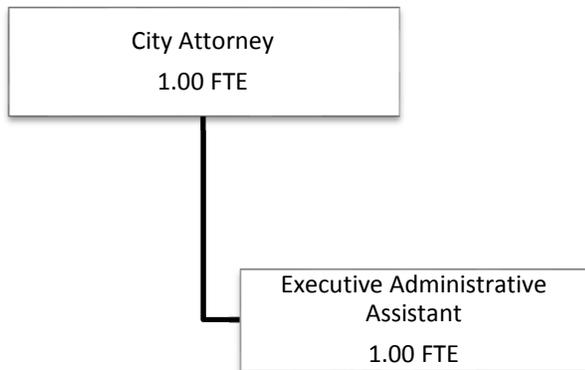
*Provide legal support to City departments, including preparation of contracts and other legal documents necessary to implement programs undertaken by the City.

*Perform a full range of legal and litigation services.

*Provides representation and serves as the City's Risk Manager.

*Hire In House City Attorney and Executive Administrative Assistant.

PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Salaries & Benefits	0	0	330,519
Materials & Supplies	705,200	805,200	474,681
Special Charges	887	1,050	234
Total	\$706,087	\$806,250	\$805,434



AUTHORIZED POSITIONS	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Full-Time	0.00	0.00	2.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	2.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

FY 16-17 - Addition of One (1) City Attorney and One (1) Executive Administrative Assistant during the Budget process for In House Legal Staffing.

FY 15-16 - Contractual Legal Services with no personnel / Full Time Equivalents (FTE).

ADMINISTRATION

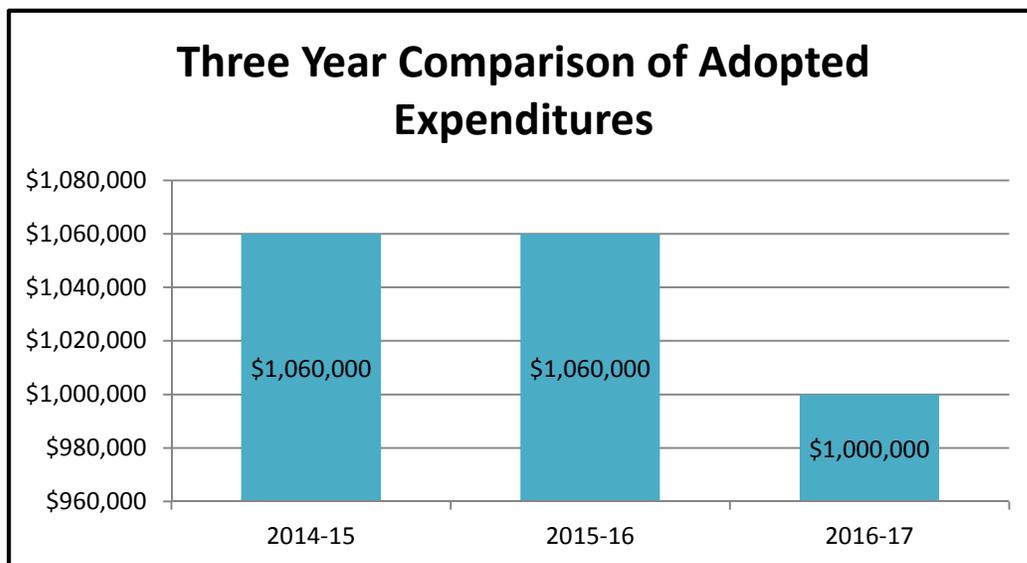
UNALLOCATED COMPENSATION

The department was set up to effectively budget for vacation, sick leave, and retirement cash outs. It may also provide funding for negotiated bargaining unit settlements.

FY 16-17 PROGRAM OBJECTIVES

*Effectively manage department by forecasting upcoming expenditures in unallocated compensation items.

PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Salaries & Benefits	1,000,000	1,000,000	1,000,000
Materials & Supplies	60,000	60,000	0
Total	1,060,000	1,060,000	1,000,000



AUTHORIZED POSITIONS	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

ADMINISTRATION

PUBLIC AFFAIRS / PSCTV

The Public Affairs/PSCTV Department serves the public via the City Manager's Office by ensuring the media and the community at large stay up to date on special events, economic development and the operations and policies of Palm Springs local government through news releases, social media, marketing initiatives, the City of Palm Springs Website and PSCTV, the City's public access television station which broadcasts City Council and other public meetings to the community.

MISSION STATEMENT

To ensure the public and the media are up to date on special events, economic development and the operations and policies of Palm Springs local government while assisting with access to city officials and public records in a timely and friendly manner.

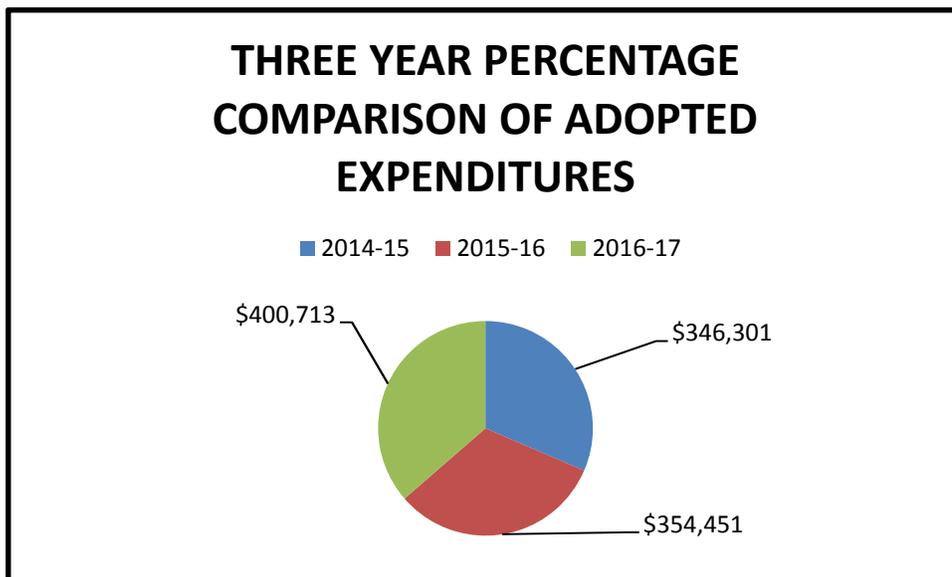
FY 16-17 PROGRAM OBJECTIVES

- *Continue to provide the informational link between City government, the community and the media.
- *Provide public service announcements, news releases and other marketing initiatives to promote the city.
- *Continue to strengthen the City's community outreach through additional social media and city-wide
- *Develop a Communications and Community Engagement Plan

FY 15-16 ACCOMPLISHMENTS

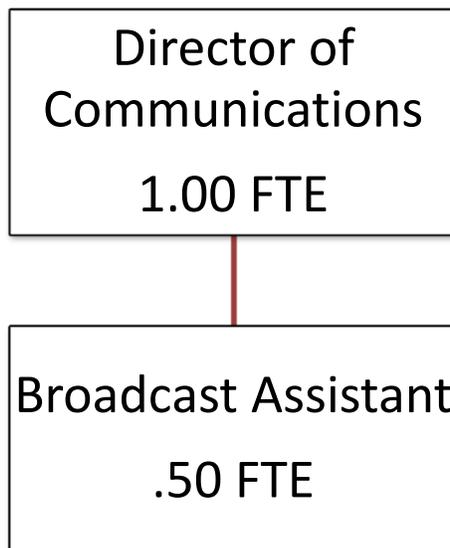
- *Directed a much needed upgrade for the City of Palm Springs Website
- *Directed the media launch for the BUZZ trolley
- *Directed the City of Palm Springs Holiday Marketing Campaign
- *Secured skateboarding legend Tony Hawk to serve as grand marshal in Festival of Lights Parade
- *Developed a host of videos, psa's and news releases to highlight and promote the City of Palm Springs

PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Salaries & Benefits	244,245	251,880	250,139
Materials & Supplies	72,100	72,100	147,100
Special Charges	3,556	4,071	3,474
Capital Outlay	26,400	26,400	0
Total	346,301	354,451	400,713



ADMINISTRATION	PUBLIC AFFAIRS / PSCTV		
AUTHORIZED POSITIONS	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Full-Time	1.50	1.50	1.50
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	1.50	1.50	1.50

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



ADMINISTRATION

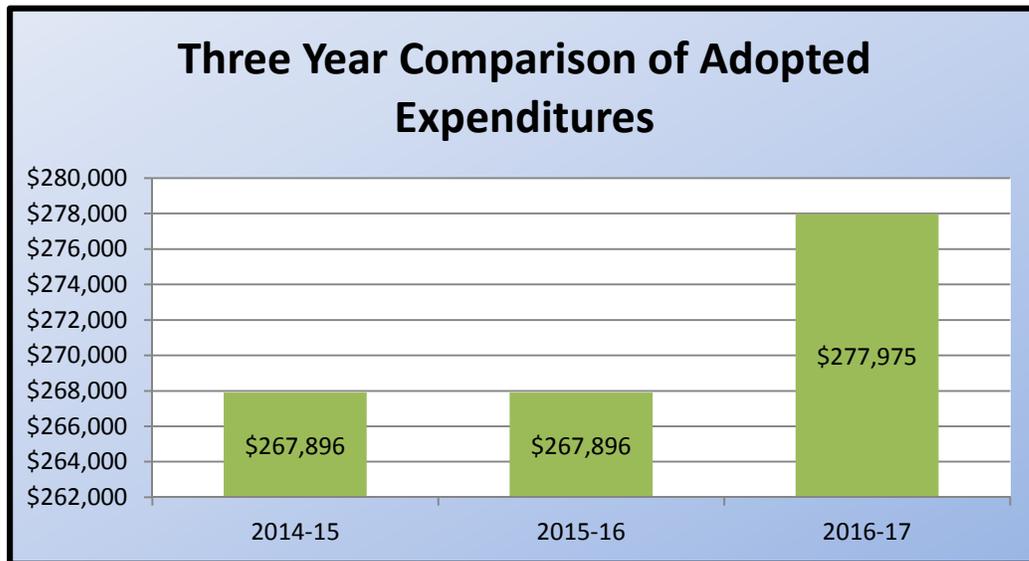
DOCUMENT MANAGEMENT

The activity provides for Management of the City's postage, mailing services and the City's copier agreement under the Department of the Chief of Staff / City Clerk (001-1150)

FY 16-17 PROGRAM OBJECTIVES

*Manage effective copier and postage costs throughout the City.

PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Materials & Supplies	223,520	223,520	223,520
Special Charges	44,376	44,376	54,455
Total	267,896	267,896	277,975



AUTHORIZED POSITIONS	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

ADMINISTRATION

FINANCE & TREASURY

Finance & Treasury is responsible for the financial management of the City, including production of financial reports, administration of all debt financing, revenue collections, accounts payable, payroll, investment of the City's idle cash and franchise administration. This activity is responsible for preparing and monitoring the City's budget, financial trend monitoring, management analysis, auditing function, and City-wide delinquent account collections.

MISSION STATEMENT

To develop fiscal policies that ensure a financially strong and effective city government. To implement financial policies and procedures that are consistently monitored and reviewed to maintain the financial integrity of the City and its related agencies. To be responsible for the overall financial management of the City, the Finance Department ensures that generally accepted accounting standards are followed and appropriate internal controls are in place to safeguard City assets.

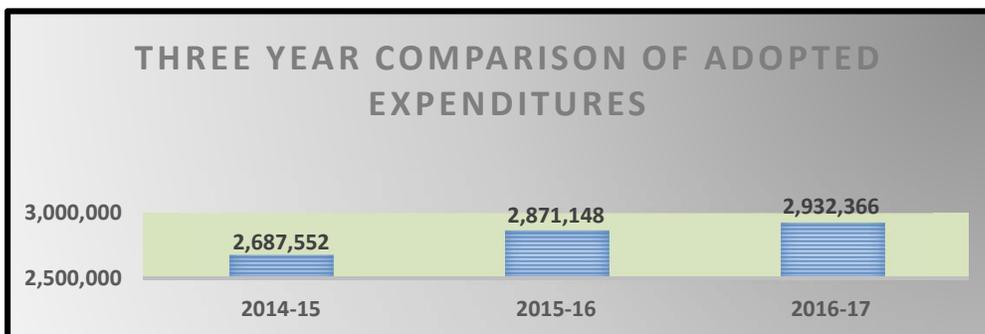
FY 16-17 PROGRAM OBJECTIVES

- *Manage the City's investment portfolio within the guidelines adopted by the City investment policy.
- *Provide sound financial plan for the City through the budget process.
- *Prepare an Annual Operating Budget and post it on the City's Website.
- *Monitor City budget and provide City management reports on expenditures and revenue projections.
- *Enforce City Transient Occupancy Tax / Short Term Vacation Rental Ordinance.
- *Continue to manage outside contract for Transient Occupancy Tax audits
- *Promote city government transparency by making financial reports, including annual budget and CAFR documents available on the City's website.
- *Prepare and present quarterly budget reviews to City Council.
- *Prepare and present balanced proposed Operating and Capital Improvement Budgets.
- *Continue to receive the Government Finance Officers Association (GFOA) and the California Society of Municipal Finance Officers (CSMFO) awards.

FY 15-16 ACCOMPLISHMENTS

- *Achieved improved credit ratings from A to A+ standing.
- *Met all requirements for processing bi-weekly accounts, payables, payroll cycle & accounts receivable.
- *Excellent Customer Service in areas of Business License, Cashing, Transient Occupancy Tax & Revenue Recovery.
- *Continued processing of an on-line, internet-based system for the payment of Building & Safety fees.
- *Continue to be responsible for administering the Measure J Citizens' Oversight Commission.

PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Salaries & Benefits	2,120,736	2,303,259	2,279,922
Materials & Supplies	402,854	401,054	450,704
Special Charges	163,962	166,835	201,740
Total	\$2,687,552	\$2,871,148	\$2,932,366



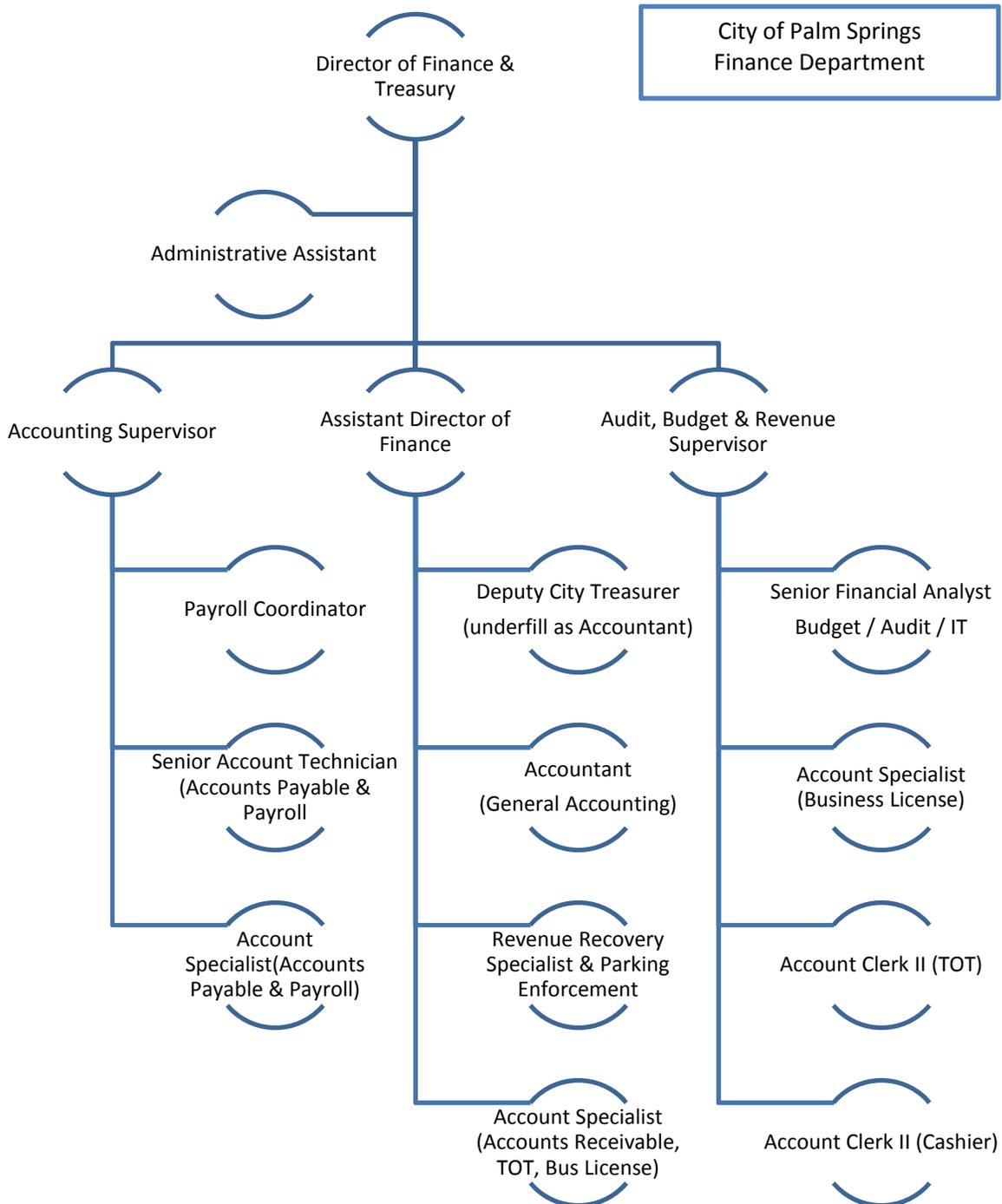
ADMINISTRATION

FINANCE & TREASURY

AUTHORIZED POSITIONS	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Full-Time	15.00	17.00	16.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	15.00	17.00	16.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

FY 16-17 - Deleted One (1) Account Clerk I (Vacation Rental)



ADMINISTRATION

PROCUREMENT & CONTRACTING

Procurement is responsible for procuring materials, supplies, equipment, and services to meet the operating requirements of the City in accordance with the Municipal Code and established policy.

MISSION STATEMENT

The Department of Procurement and Contracting is committed to supporting the mission, values, and strategic goals set by our City leaders. We provide centralized professional procurement services for the acquisition of all commodities, equipment, services and construction for all operating divisions of the City in compliance with all applicable Federal, State and local laws, including the City's Municipal Code. We strive to protect the fiscal health of the City by ensuring ethical and fair procurement practices to achieve the best value in the expenditure of public funds.

FY 16-17 PROGRAM OBJECTIVES

*Anticipate providing complex professional procurement services to support many key initiatives funded by Measure J and other resources that will include the acquisition of professional services as well as commodities and equipment, construction, special projects and multiple Public Works - City projects, pending the approval of the budget and direction of the City Council and City Manager

*Annual natural gas pricing process; annual insurance coverage application/marketing/renewal process for 14 types of coverage; management of Citywide P-Car program; and management of surplus auction of old vehicles and miscellaneous equipment

*Anticipate, if approved, going through upgrade to the BuySpeed Procurement Software system that will implement the Business Intelligence module allowing us to have better reporting functionality, which will be a time consuming endeavor on behalf of our very small staff

FY 15-16 ACCOMPLISHMENTS

*Completed critical RFP's for \$25M 8-site Design Build Solar System, SOQ pre-qualifying process for General Contractors to bid on upcoming \$22M WWTP upgrade project

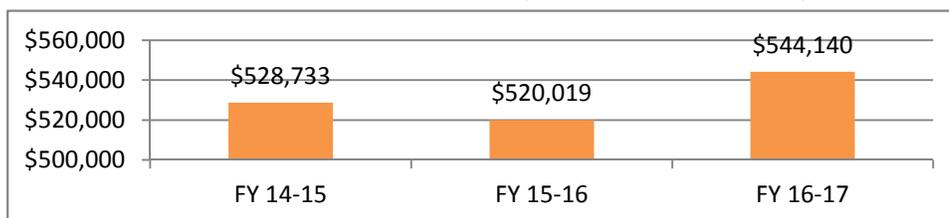
*Key IFB's for \$13M Airport Runway Rehabilitation project, \$4M Airport Technology & FIDS project, JOJ Desert Highland Audio Visual Upgrade & Gym Equipment; provide support for Engineering / Public Works for processing the Bids and Contracts for the Annual Slurry Seal; Fire Station #2 Chiller; Tahquitz Creek Triangle Park; Ramon Road Rehabilitation; Safe Routes to School and JOJ Outdoor Stage and Lighting City project

*Other accomplishments was a successful annual Natural Gas pricing process that resulted in a 35% decrease in price per dekatherm; the replacement of 10 year old copiers throughout all city facilitates with new, higher quality, multi-functional equipment at significantly less cost via utilization of a co-op process; successful auctioning of multiple pieces of old equipment no longer in use; and emergency response to issues at Fire Station #4 as directed to secure a temporary mobile housing unit under very difficult market conditions and availability

*Citywide insurance coverage with a (-) 2.69% decrease in total premium costs while simultaneously expanding our coverage to include Cyber Insurance and maintaining our SIR's and deductibles

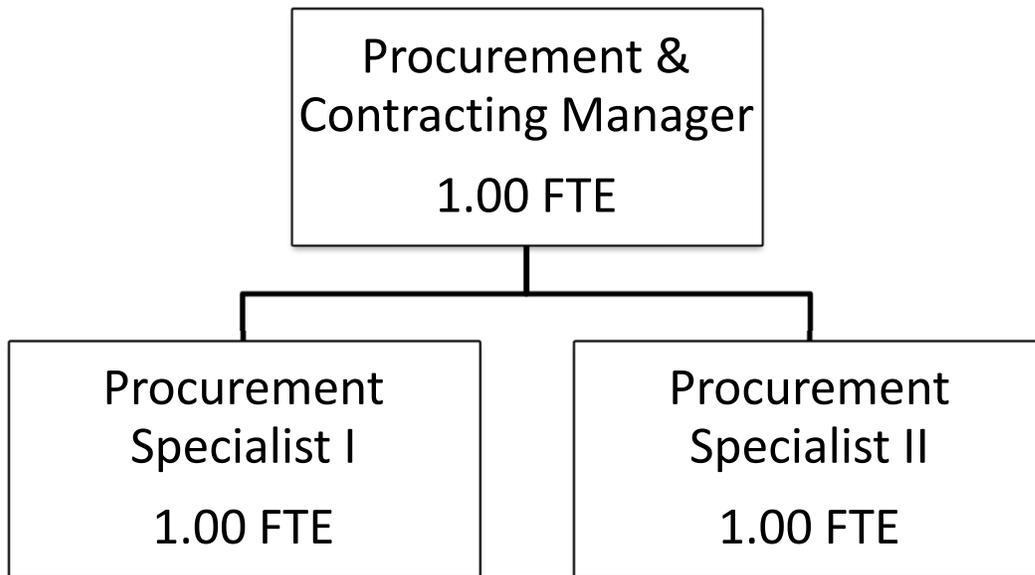
PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Salaries & Benefits	458,314	436,927	442,551
Materials & Supplies	35,500	47,500	60,500
Special Charges	34,919	35,592	41,089

Total \$528,733 \$520,019 \$544,140



ADMINISTRATION	PROCUREMENT & CONTRACTING		
AUTHORIZED POSITIONS	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Full-Time	3.00	3.00	3.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	3.00	3.00	3.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



GROWTH MANAGEMENT

COMMUNITY & ECONOMIC DEVELOPMENT

Economic Development is the City's department that is responsible for assisting new businesses with locating in the city, existing businesses with needs to grow or relocate within Palm Springs, and coordinating with regional economic development agencies and organizations. This department oversees and administers economic development incentive programs, participation in the Coachella Valley Economic Partnership, and the Foreign Trade Zone. It also serves as liaison to Downtown Merchants Association, The Bureau of Tourism, and the Chamber of Commerce.

MISSION STATEMENT

The Community & Economic Development Department is the City's linkage to its private partners - businesses, investors, and community organizations. Through thoughtful, well-placed investments made by the City through a variety of resources, the Department furthers the City's strategy to attract diversity, retain and expand its business base, improve community income and well-being, and increase the City's revenue.

FY 16-17 PROGRAM OBJECTIVES

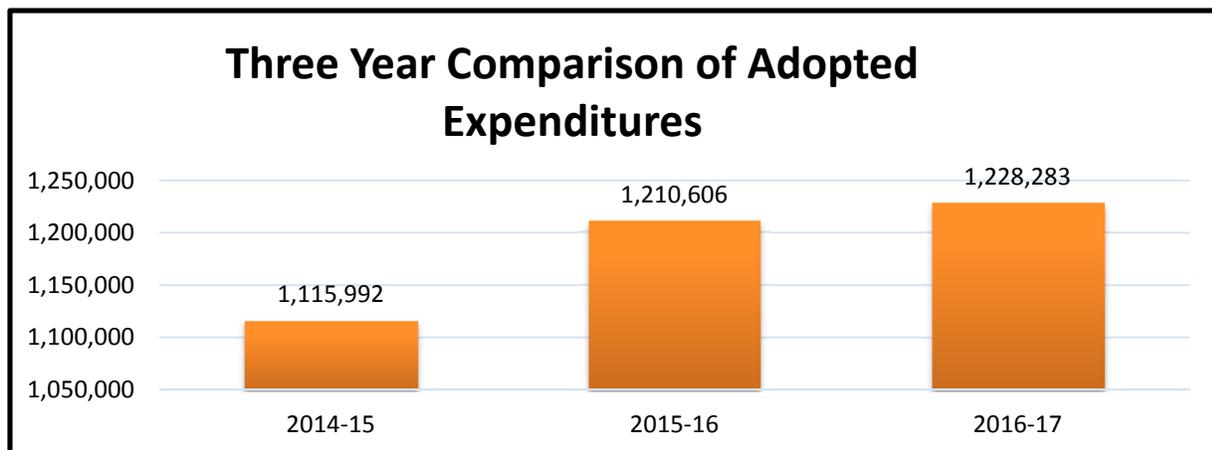
- *Complete Hotel Incentive Program covenants for new and existing hotel properties
- *Close remaining "approved" Special Focus Area grants
- *Citywide business survey identifying needs of existing businesses, areas for involvement & outreach programs
- *Complete tenant improvements at the iHub Accelerator Campus
- *Promote iHub & Accelerator Campus to grow new startup companies focused on renewable energy, conservation, and advanced technology.
- *Identify largest 15 employers in Palm Springs and determine any at risk relocating out of the City. Develop strategies for retention.

FY 15-16 ACCOMPLISHMENTS

- *Continue the administration of the Hotel Incentive Program & other economic stimulus efforts of the City
- *Continued to coordinate with College of the Desert to develop West Valley Campus
- *Completed 75% of the improvements at the iHub Accelerator Campus
- *Participated in an audit of the Special Focus Area grant programs
- *Assisted Fed Ex Ground operations in siting / navigating approval process to open new 150,000 SF facility

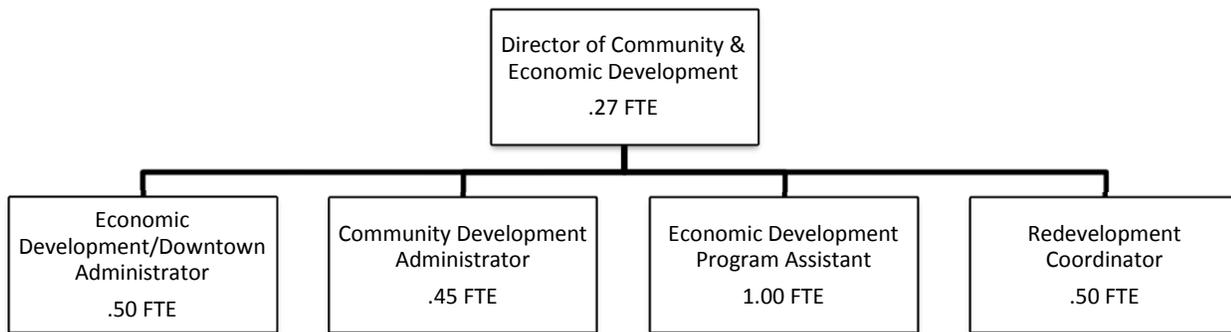
PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Salaries & Benefits	484,140	566,306	571,782
Materials & Supplies	202,165	186,065	176,045
Special Charges	125,369	120,158	125,879
Capital Outlay	304,318	338,077	354,577

Total \$1,115,992 \$1,210,606 \$1,228,283



GROWTH MANAGEMENT	COMMUNITY & ECONOMIC DEVELOPMENT		
AUTHORIZED POSITIONS	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Full-Time	2.32	2.70	2.72
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	2.32	2.70	2.72

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



Palm Springs BUZZ
FREE PALM SPRINGS TROLLEY -



GROWTH MANAGEMENT

HOMELESS PROGRAM

Homelessness collaborates and partners with local service providers for programs and services to address the challenges of incorporating homeless person and individuals into the community without negatively impacting the business community and the City's tourism industry.

MISSION STATEMENT

The mission of the staff, service providers, and members of the Homelessness Task Force is to meet the needs of unhoused persons and families such that they have decent, safe and sanitary housing options and that they are able to receive mental health services, job training and counseling, healthy eating options such that they do not adversely impact the businesses or tourism of the city.

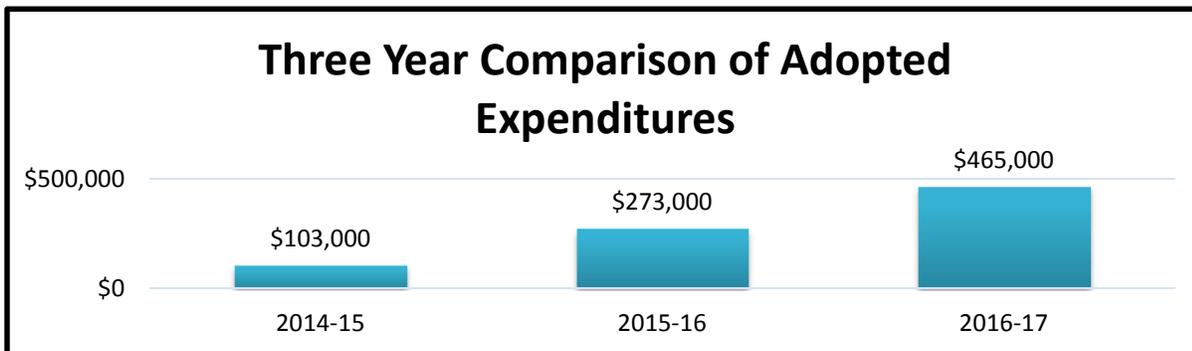
FY 16-17 PROGRAM OBJECTIVES

- *Improve social services for the individuals & families impacted by homelessness, particularly mental health services
- *In cooperation with Riverside County, continue to facilitate the annual Homeless Point-in-Time Count
- *Place into service a building that can be used as a "triage center" by social services agencies
- *Continue to work with the Chamber of Commerce & business community to reduce negative impacts on their businesses caused by homeless individuals

FY 15-16 ACCOMPLISHMENTS

- *Preserved Roy's Desert Resource Center for emergency housing & social services through a commitment to Coachella Valley Association of Governments (CVAG) and its operating agreement with Jewish Family Services of San Diego.
- *Entered into a partnership with Riverside County Mental Health department to provide two full-time mental health professionals persons & families & refer in
- *Investigated potential "triage center" for providing social services & outreach to homeless persons.
- *Created a multi-agency task force to implement a collaborative approach to addressing the needs of homeless individuals / families

PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Contractual Services	103,000	273,000	465,000
Total	103,000	273,000	465,000



AUTHORIZED POSITIONS	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

GROWTH MANAGEMENT

Planning Services is responsible for providing public complete information regarding community planning, historic preservation, and land use entitlements. Programs and Services include but are not limited to zoning, the General Plan, development entitlements and assistance, sign permits, historical preservation, and environmental planning.

MISSION STATEMENT

Responsibility serve the people of Palm Springs to ensure sustainable management of the natural and built environment through innovative leadership and planning.

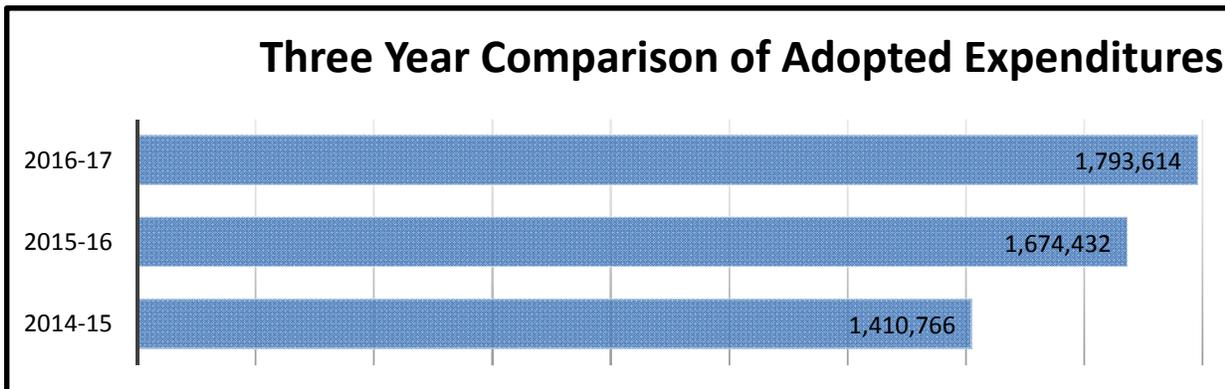
FY 16-17 PROGRAM OBJECTIVES

- *Initiate the preparation of a comprehensive Downtown/Uptown parking study to forecast parking needs and plan for the construction of additional parking spaces
- *Prepare a Walkable Community Plan in conjunction with the Office of Sustainability to address deficiencies in the pedestrian network and identify funding sources for sidewalk improvements
- *Continue work on the development of a single-source permitting system that interfaces with the Building & Safety Department, Public Works & Engineering Department, and the Fire Department to provide application tracking and review status.
- *Begin preparation for a General Plan by identifying and correcting conflicts between the General Plan land use designations and zoning designations.

FY 15-16 ACCOMPLISHMENTS

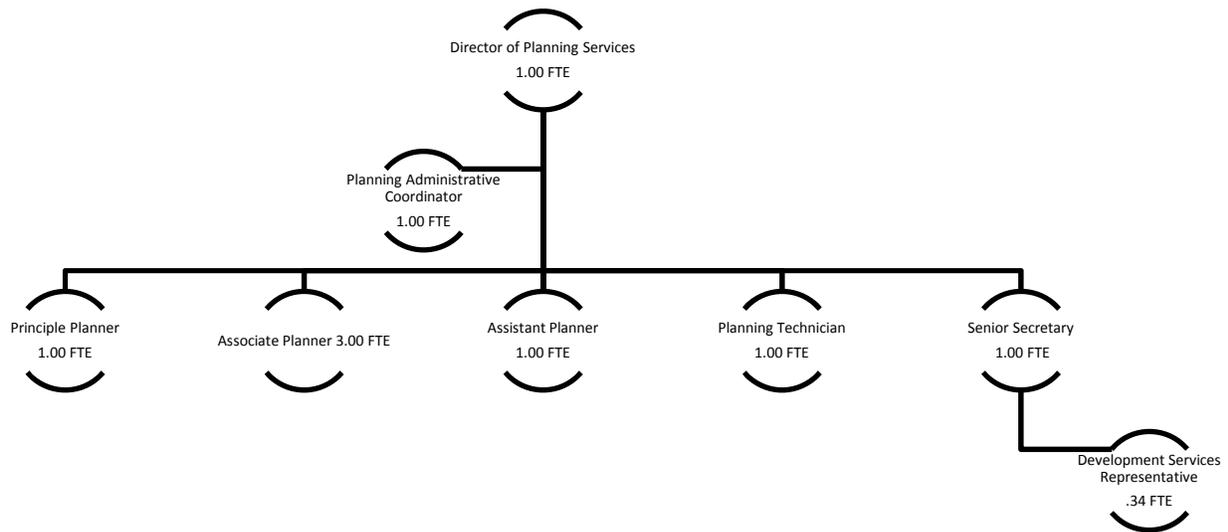
- *Processed a total of 1,786 applications, permits, inspections, and plan reviews, resulting in a 38% increase over the previous fiscal year and a 67% increase from FY 2012-13
- *Amendments to codes have been adopted to revise accessory dwelling unit regulations and water-efficient landscape requirements. An update to the Museum Market Plaza Specific is scheduled for adoption by City Council.
- *Completed the preparation of a comprehensive Citywide Historic Resources Inventory. A total of six Class 1 historic designations have been awarded in the past year and one additional historic district has been approved.
- *Significant hotel projects that have been approved in the past year include the Curve Hotel redevelopment (140 units), the Orchid Tree (62 units), 750 Lofts (39 units), and the addition to L'Horizon Hotel (24 units). Building permits have been issued for the Kimpton (155 units) and Andaz (150 units) hotels, as well as the following residential developments: The Cameron (80 units), the Skye subdivision (40 units), and the Dakota (39 units).

PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Salaries & Benefits	1,140,544	1,369,572	1,434,004
Materials & Supplies	180,348	209,598	245,300
Special Charges	89,874	92,252	114,310
Capital	0	3,010	0
Total	\$1,410,766	\$1,674,432	\$1,793,614



GROWTH MANAGEMENT		001-4151 PLANNING		
AUTHORIZED POSITIONS	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17	
Full-Time	7.34	9.34	9.34	
Part-Time	0.00	0.00	0.00	
Full-Time Equivalent (FTE)	7.34	9.34	9.34	

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



GROWTH MANAGEMENT

BUILDING AND CODE ENFORCEMENT

The Department of Building and Code Enforcement is responsible for the permitting and inspection of construction projects regulated under Title 24, as well as insuring the property maintenance standards are met on all properties within the City Limits.

Mission Statement

Promote and preserve the health, welfare and safety of our residents, businesses and the general public through an efficient and effective permitting and code administration operation. We will provide polite, prompt, and professional service for our community while demonstrating honestly, integrity and fairness in all aspects of our responsibilities.

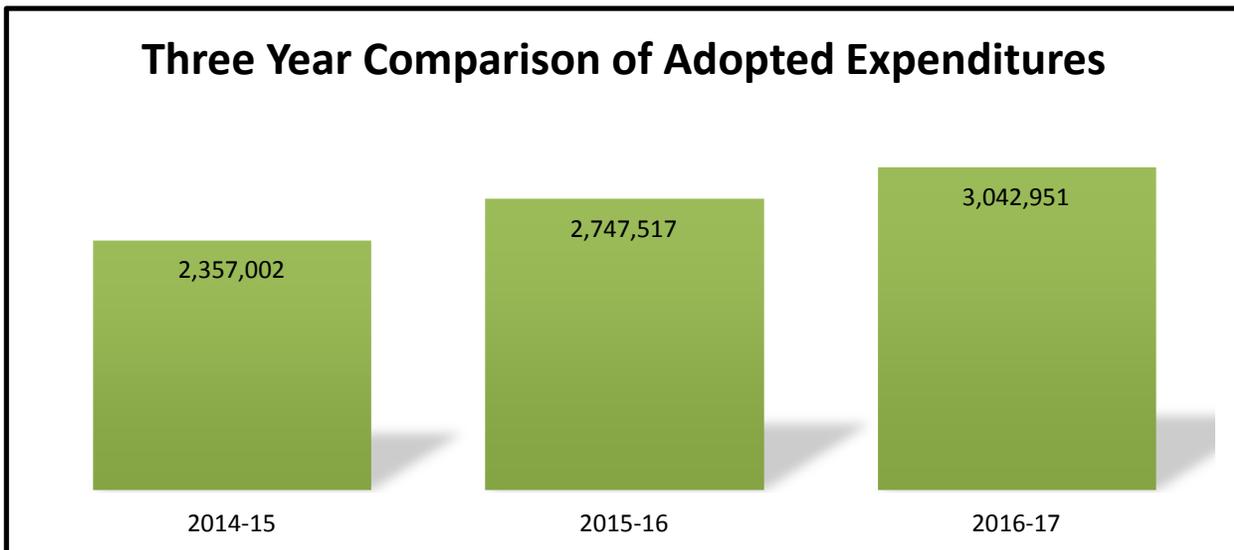
FY 16-17 PROGRAM OBJECTIVES

- *Effectively provide customer service to the Building Department front counter serving over twelve thousand customers.
- *Purchase of a permitting computer system which interfaces with GIS and all development related departments
- *Continue to provide inspection services for the downtown development projects

FY 15-16 ACCOMPLISHMENTS

- > Issued 3,945 permits for the fiscal year
- > Performed 30,234 inspections
- > Opened 1,430 new code enforcement cases
- > Served 12,194 counter customers

PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Salaries & Benefits	1,681,522	2,158,571	2,402,472
Materials & Supplies	536,200	445,100	465,740
Special Charges	139,280	143,846	174,739
Total	\$2,357,002	\$2,747,517	\$3,042,951



GROWTH MANAGEMENT

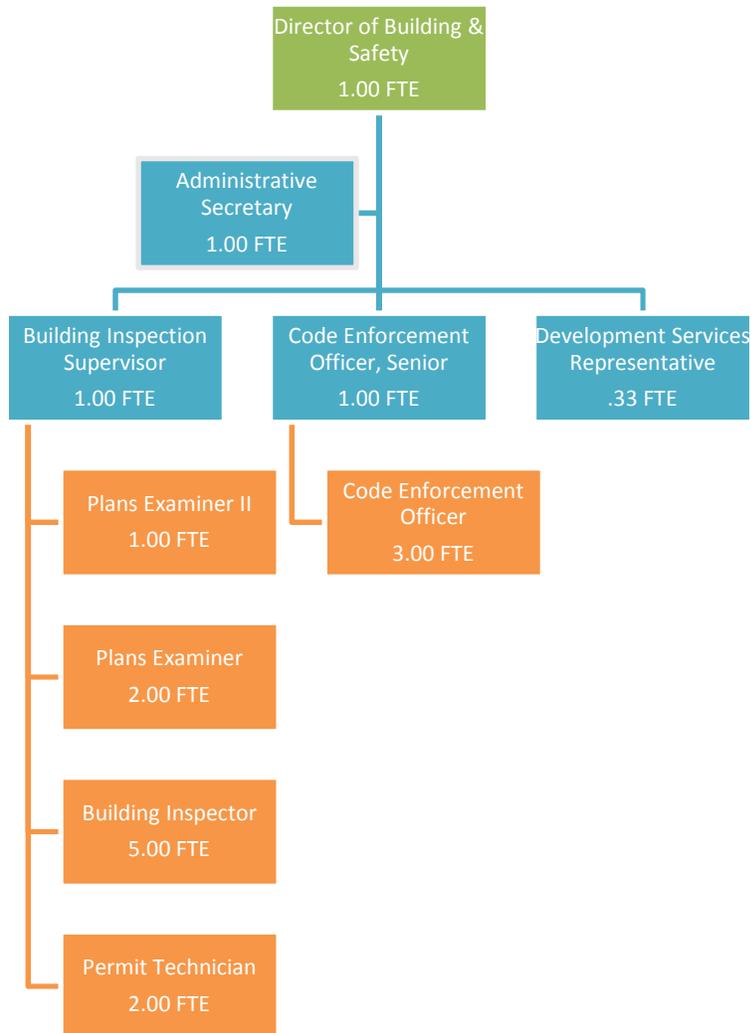
BUILDING & CODE ENFORCEMENT

AUTHORIZED POSITIONS	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Full-Time	13.33	17.33	18.33
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	13.33	17.33	18.33

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

FY 15-16 - Addition of One (1) Plans Examiner II, One (1) Plans Examiner, One (1) Building Inspector and One (1) Secretary through the Budget process.

FY 16-17 - Addition of One (1) Permit Center Technician through the Budget process.



GROWTH MANAGEMENT

COMMUNITY DEVELOPMENT BLOCK GRANT

Community Development Block Grant (CDBG) administers and manages the programs and projects approved by Council and funded by federal grants. The 2016-17 CDBG Budget and the 2016-17 Annual Action Plan was approved on April 6, 2016 by City Council Action.

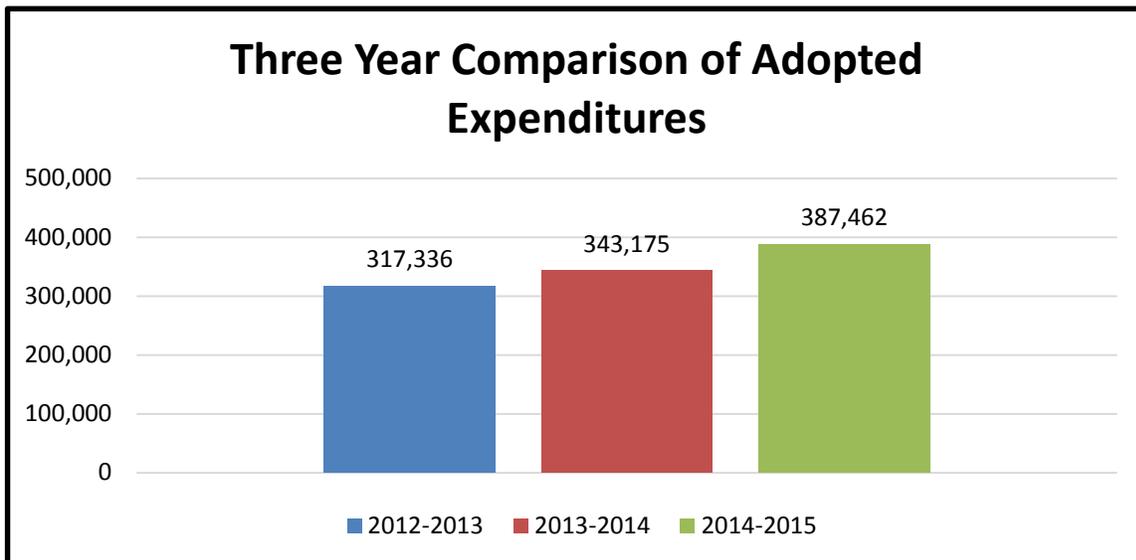
FY 16-17 PROGRAM OBJECTIVES

- *Improved infrastructure to minimize & eliminate health & safety obstructions & stabilize the community.
- *Preserve decent, safe single-family homes and mobile homes in the community through the Housing Rehabilitation Program.
- *Continue Fair Housing Services in the community to affirmatively provide fair housing opportunities in Palm Springs.

FY 15-16 ACCOMPLISHMENTS

- *Community Development Block Grants funded a number of existing public and non-profit facilities improvements which included infrastructure improvements of the James O. Jessie Desert Highland Unity Center Audio Visual Community Room, citywide ADA ramp retrofits, Desert AIDS Project emergency preparedness generator & energy-efficient upgrades to both the Mizell Senior Center & Ranch Recovery
- *New and expanded public services funded by block grants met the needs of 1,851 individuals within the community such as battered spouses, elderly persons, people living with HIV/AIDS, youth and people lacking fair housing choices.
- *Through the Home Repair Program, 75 very-low income homeowners were provided grant assistance of up to \$1,500 for minor routine maintenance, emergency repairs, and accessibility modifications to correct code violations related to health and safety items.

PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Salaries & Benefits	29,589	31,030	32,183
Materials & Supplies	26,845	30,474	37,424
Special Charges	7,033	7,131	7,885
Capital	253,869	274,540	309,970
Total	\$317,336	\$343,175	\$387,462



GROWTH MANAGEMENT	COMMUNITY DEVELOPMENT BLOCK GRANT		
AUTHORIZED POSITIONS	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Full-Time	0.20	0.20	0.20
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.20	0.20	0.20

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



GROWTH MANAGEMENT

SUSTAINABILITY

The City of Palm Springs Office of Sustainability (OOS) serves as a resource, a catalyst, and an advocate for environmental sustainability in the City of Palm Springs throughout the Coachella Valley. The OOS serves to enhance the City of Palm Springs reputation as a leader in sustainability.

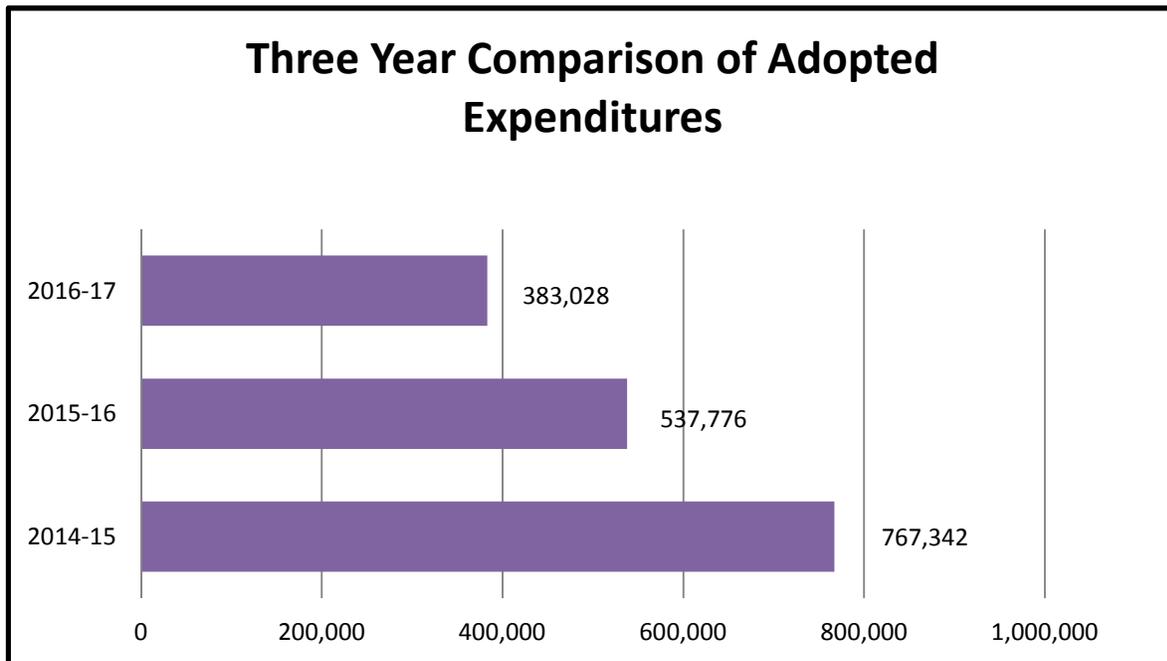
FY 16-17 PROGRAM OBJECTIVES

- *Add walking trail at James O Jesse park and /or other City park
- *Improve landscaping criteria, increase desert landscape at facilities and increase edible landscape at parks
- *Create integrated Pest Management policy & work to stop use of non-organic pesticides at all City areas
- *Add a combined contracted position to increase composting, create programs to reduce food waste, manage community garden, increase walking programs and aid in air quality programs

FY 15-16 ACCOMPLISHMENTS

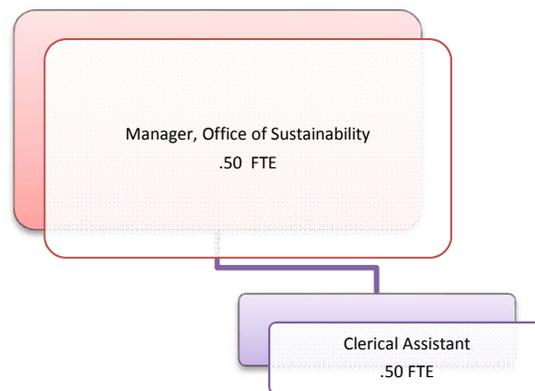
- *Completed 5 year update to the Sustainability Master Plan
- *Worked on completed incentive / rebate and conversion of 19 acres of municipal golf course to desert scape
- *Increased Mayor's Healthy Planet, Healthy You Race Registration by 600 children. Increased overall participation in all events.

PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Salaries & Benefits	126,148	131,273	134,635
Materials & Supplies	200,950	129,000	69,150
Special Charges	38,309	42,003	32,493
Capital Outlay	401,935	235,500	146,750
Total	\$767,342	\$537,776	\$383,028



GROWTH MANAGEMENT	138-1270 SUSTAINABILITY		
AUTHORIZED POSITIONS	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Full-Time	1.00	1.00	1.00
Part-Time	0.00	0.00	0.00
<hr/>			
Full-Time Equivalent (FTE)	1.00	1.00	1.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



MISSION STATEMENT

The OOS has identified six key target areas as energy and water conservation, waste reduction, land development and mobility, green economy and outreach programs and community health and wellness. The goal of the office is to identify sustainability opportunities that may provide the City with significant benefit such as enhancing public health, preserving resources and realizing financial savings. The Office of Sustainability assists in identifying and implementing solutions to economic, social, and environmental challenges by working with the community, appropriate city departments, and state and federal agencies.

GROWTH MANAGEMENT

RECYCLING/FRANCHISE ADMINISTRATION

Recycling AB 939 handles revenues and expenditures related to the operations of the City's recycling activities. This is a contractual activity managed by the Assistant City Manager - Administration.

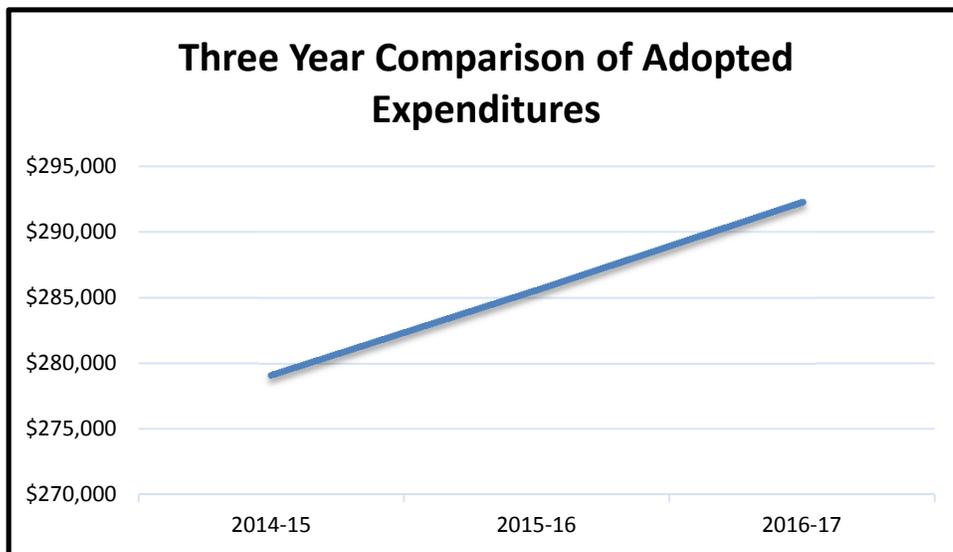
FY 16-17 PROGRAM OBJECTIVES

- *Create an at home composting rebate incentive program.
- *Create a Citrus collection program
- *Finalize a zero waste plan for the City facilities and the entire community.

FY 15-16 ACCOMPLISHMENTS

- *Increase the number of electronic waste and shredding events.
- *Aided events in streamlining waste and increasing recycling as well as composting when applicable
- *Increased services at HHW

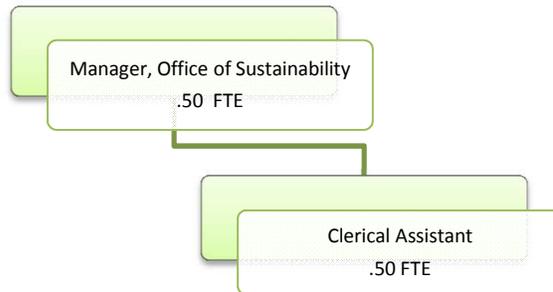
PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Salaries & Benefits	123,684	128,809	134,493
Materials & Supplies	61,650	61,650	61,650
Special Charges	19,949	21,296	22,271
Capital Outlay	73,869	73,869	73,869
Total	\$279,152	\$285,624	\$292,283



GROWTH MANAGEMENT	RECYCLING/FRANCHISE ADMINISTRATION		
AUTHORIZED POSITIONS	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Full-Time	1.00	1.00	1.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	1.00	1.00	1.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

FY 13-14 - Addition of .50 FTE Clerical Assistant. Addition of .50 FTE Manager, Office of Sustainability moved from 138-1270 Sustainability Department



MISSION STATEMENT

The Mission of the City of Palm Springs Recycling Department is to reduce the flow of waste and materials into the landfill, educate city employees and the community on the proper disposal of waste items as well as the future impact of global waste stream issues. The goal is to reduce financial obligation to the City in the disposal of waste by becoming a zero waste community, seek ways to turn waste into revenue and ensure all community members are educated about ways to reduce and eventually eliminate waste.

GROWTH MANAGEMENT

AIR QUALITY MANAGEMENT

Air Quality Management was established to account for revenue received from the County for enactment of air quality improvement policies. The primary policy is an employee trip reduction plan that is administered by the Office of Sustainability.

FY 16-17 PROGRAM OBJECTIVES

- *To utilize all AB 2766 funds that are allowed by AQMD and implement project that meet AQMD criteria including bike purchases, ride share and electric vehicle purchases
- *Implement bike share for employees
- *Create a walking program and incentive for employees to walk to lunch

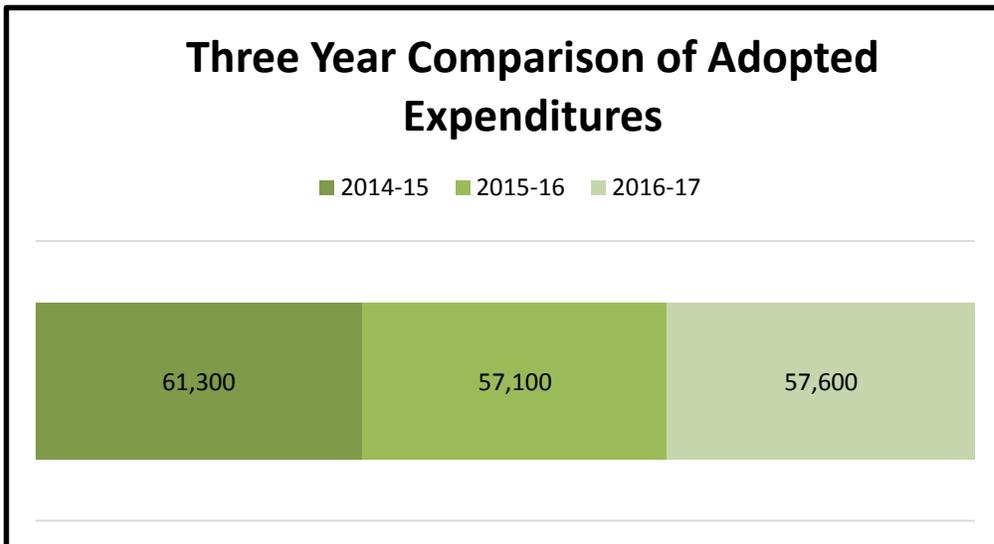
FY 15-16 ACCOMPLISHMENTS

- *Received grants to purchase 4 light duty and heavy duty vehicles using AQMD & AB 2766 funds
- *Received grants for EV signage
- *Increased City employee ride share and reduced vehicle miles traveled this year. Increased participation in ride share survey responses

PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Materials & Supplies	61,300	57,100	57,600
Capital	0	0	0
Total	\$61,300	\$57,100	\$57,600

AUTHORIZED POSITIONS	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



GROWTH MANAGEMENT

ART ACQUISITIONS

The Public Arts fund was established to account for revenue and expenditures related to fees collected on new construction for purpose of procuring art objects for public benefit.

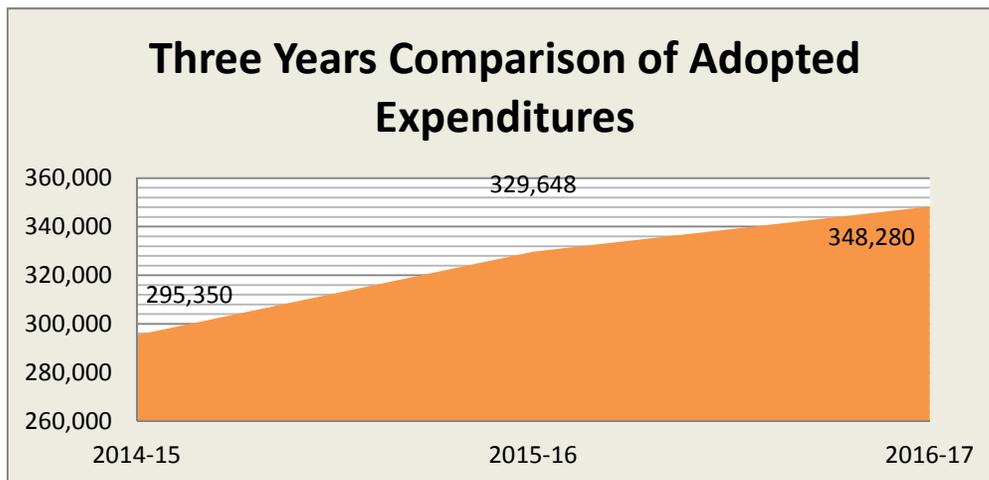
FY 16-17 PROGRAM OBJECTIVES

- *Identify long-term solution for preserving, restoring or replacing the exterior wall mural at the James O Jessie Center.
- *Provide a variety of art and art education programs & experiences for students and for community residents of all ages.
- *Participate in a meaningful way in the Desert X Biennial Art Symposium
- *Help to produce, sponsor or promote the Palm Springs modern chair exhibit throughout downtown
- *Assist the development of a Transgender Remembrance Day sculpture by providing a location & foundation for the art which will be donated to the City.

FY 15-16 ACCOMPLISHMENTS

- *Produced a juried art show with over 60 entries submitted by community members
- *Relocated the JFK sculpture from the Tahquitz Canyon Way median to the PSP airport
- *Restored the Hunt totem pole at Victoria Park which is the City's second oldest piece of public art
- *Restored several sculptures that were damaged during motor vehicle accidents
- *Juried Chalk Art Festival, provided \$5,000 in prize money - students & professional artists participated
- *Held a goal-setting study session to refine the mission of the Public Arts Commission & set priorities & goals for a three year period

PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Salaries & Benefits	139,851	83,919	71,658
Materials & Supplies	54,678	48,500	170,001
Special Charges	20,821	22,229	15,621
Capital Outlay	80,000	175,000	91,000
Total	\$295,350	\$329,648	\$348,280



GROWTH MANAGEMENT

ART ACQUISITIONS

AUTHORIZED POSITIONS	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Full-Time	1.00	0.50	0.50
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	1.00	0.50	0.50

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

FY 14-15 - FTE was deleted by .50 after Budget Process and Budget Adoption. In FY 15-16 FTE will be
 FY 15-16 - Deleted .50 FTE



QUALITY OF LIFE

RECREATION PROGRAM

The Recreation Program activity is responsible for park development, acquisition, maintenance and capital improvements of the city parks, swimming pool, and special facilities. Recreation is also responsible for the planning, programming and supervision of sports, special events, stadium operation, adult and youth development activities and recreation programs.

MISSION STATEMENT

The Recreation department will be a leader and a partner to create a healthier Palm Springs; contribute to civic pride in a livable community; and decrease youth delinquency by providing safe and inviting parks, and inclusive programming. The Department utilizes a statewide tag line to define their mission - "*Parks Make Life*"

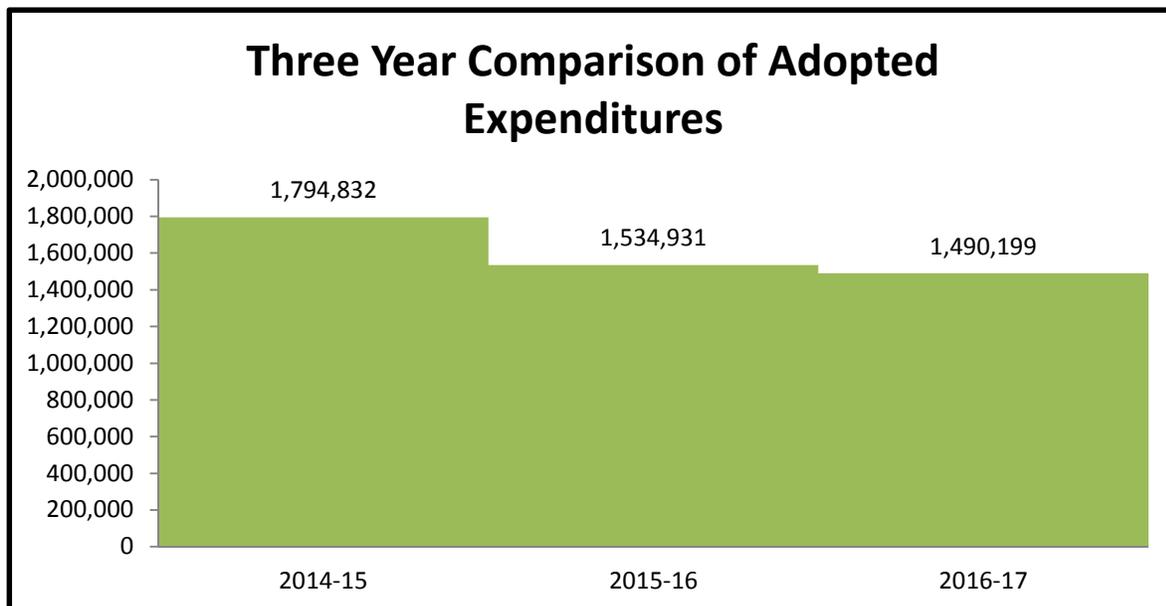
FY 16-17 PROGRAM OBJECTIVES

- *Work with Parks and Recreation Commission on implementing projects noted in Master Plan
- *Work with Facilities Director to identify capital improvements needed at Recreation facilities
- *Continue to expand new programs / events for residents

FY 15-16 ACCOMPLISHMENTS

- *Continued working with Parks & Recreation Commission on Park improvements in the City parks
- *Continued working with consultants to audit playground structures in the parks for safety, to include Airport
- *Continue to expand program areas in Recreation by adding new programs / events.
- *Pursued other softball organizations to bring their events to the City
- *Installation of new playground structure for Sunrise Park was completed

PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Salaries & Benefits	903,514	928,019	1,017,323
Materials & Supplies	417,484	168,500	14,500
Special Programs	281,373	236,944	241,944
Special Charges	192,461	201,468	216,432
Total	\$1,794,832	\$1,534,931	\$1,490,199

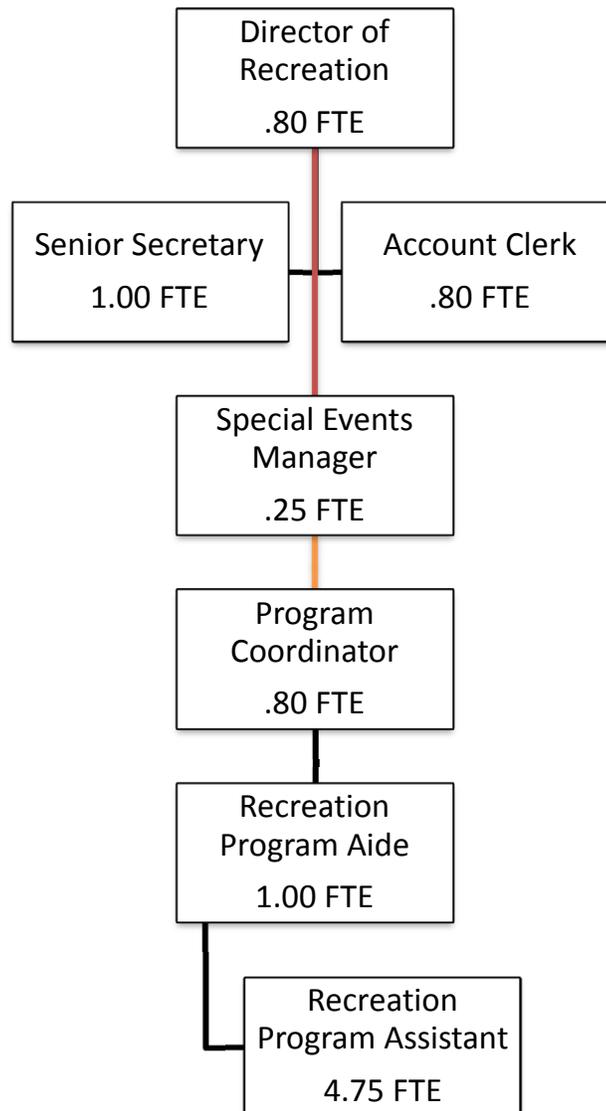


QUALITY OF LIFE

RECREATION PROGRAM

AUTHORIZED POSITIONS	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Full-Time	8.80	8.80	9.40
Part-Time	0.00	0.00	0.00
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Full-Time Equivalent (FTE)	8.80	8.80	9.40

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



RECREATION DEPARTMENT SLOGAN - "PARKS MAKE LIFE BETTER".

QUALITY OF LIFE

TENNIS CENTER

The Tennis Center is responsible for the operation and programming and supervision of sports, special events, and recreation programs at the Tennis Center.

MISSION STATEMENT

The Recreation Department will be a leader & a partner to create a healthier Palm Springs; contribute to civic pride in a livable community; and decrease youth delinquency by providing safe & inviting parks, and inclusive programming. The Department utilizes a statewide tag line to define their mission - "*Parks Make Life Better*"

FY 16-17 PROGRAM OBJECTIVES

- *Work with operator to continue providing clinics / programs for residents
- *Work with operator to provide a top-quality facility to the residents and tourists

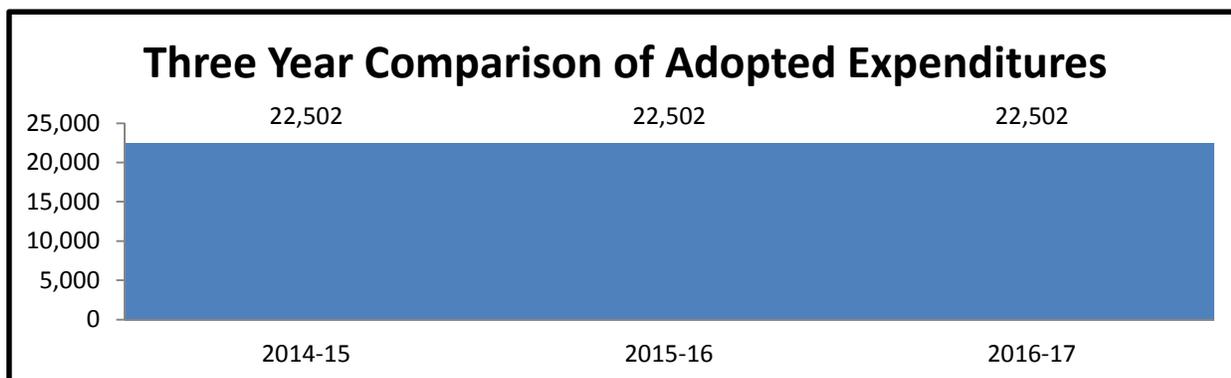
FY 15-16 ACCOMPLISHMENTS

- *Staff worked with operator to provide programs / clinics for residents
- *Continued to promote the Tennis Center in the City's Recreation brochure and website
- *Operator continued to provide a top-quality facility to the residents

PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Salaries & Benefits	0	0	0
Materials & Supplies	22,502	22,502	22,502
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	\$22,502	\$22,502	\$22,502

AUTHORIZED POSITIONS	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



QUALITY OF LIFE

PALM SPRINGS SKATE PARK

The Palm Springs Skate Park is the newest city facility provided for the public to enjoy skateboarding. It is a popular board sport with many of the younger citizens of our city and other cities as well.

MISSION STATEMENT

The Recreation department will be a leader and a partner to create a healthier Palm Springs; contribute to civic pride in a livable community; and decrease youth delinquency by providing safe and inviting parks, and inclusive programming. The Department utilizes a statewide tag line to define their mission - "*Parks Make*

FY 16-17 PROGRAM OBJECTIVES

- *Work with Action Park Alliance to provide activities for summer camp program
- *Continue to help expand the programs / events at the Skate Park

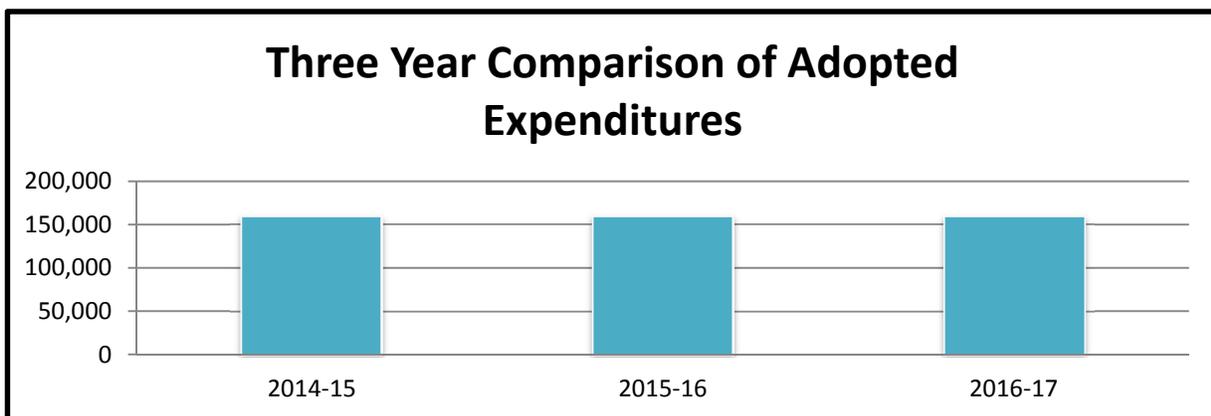
FY 15-16 ACCOMPLISHMENTS

*Staff continued to work with Action Park Alliance, Operator & Manager of the Skate Park for the City and provide quality programs / events at the Skate Park

PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Salaries & Benefits	0	0	0
Materials & Supplies	160,000	160,000	160,000
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	\$160,000	\$160,000	\$160,000

AUTHORIZED POSITIONS	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



QUALITY OF LIFE

The Swim Center features an Olympic-size swimming pool, and is open year round. Several aquatic programs are offered and suitable for all ages. Our featured programs include an aquatic exercise program, and swim classes.

MISSION STATEMENT

The Recreation Department will be a leader and a partner to create a healthier Palm Springs; contribute to civic pride in a livable community; and decrease youth delinquency by providing safe and inviting parks, and inclusive programming. The Department utilizes a statewide tag line to define their mission - "Parks Make Life

FY 16-17 PROGRAM OBJECTIVES

- *Work with staff to expand programs / events at Swim Center
- *Continue to provide a quality facility to the residents of the City for their leisure activities

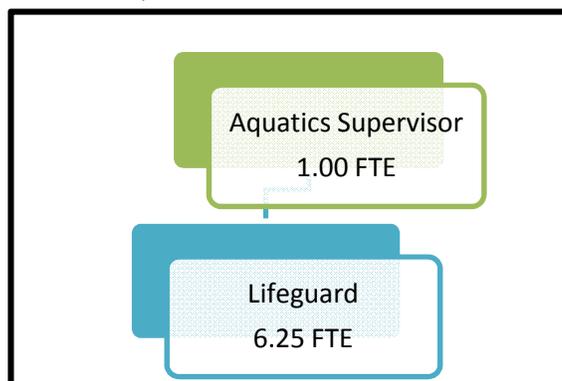
FY 15-16 ACCOMPLISHMENTS

- *Continued working with PS Paranhas to bring in large meets to the City
- *Pursued outside swim teams to utilize Swim Center for training
- *Continued to provide a quality facility to the residents of the City for their leisure activities

PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Salaries & Benefits	461,205	463,156	528,635
Materials & Supplies	134,163	132,850	66,150
Special Charges	51,589	53,528	60,704
Capital Outlay	0	0	0
Special Activities	10,409	10,409	10,409
Total	\$657,366	\$659,943	\$665,898

AUTHORIZED POSITIONS	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Full-Time	6.25	6.25	7.25
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	6.25	6.25	7.25

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



QUALITY OF LIFE

DEMUTH COMMUNITY CENTER

This activity oversees the Demuth Community Center located at the former YMCA facility in Demuth Park. The center offers variety of programs for youth and adults alike along with a fitness center.

MISSION STATEMENT

The Recreation Department will be a leader and a partner to create a healthier Palm Springs; contribute to civic pride in a livable community; and decrease youth delinquency by providing safe and inviting parks, and inclusive programming. The Department utilizes a statewide tag line to define their mission - *"Parks Make Life Better"*.

FY 16-17 PROGRAM OBJECTIVES

- *Increase facility hours to expand programming.
- *Continue work with Neighborhood Organizations in utilizing the Center for their meetings/events
- *Continue to provide a quality facility to the residents of the City for their leisure activities
- *Seek new programs/events for the Center.

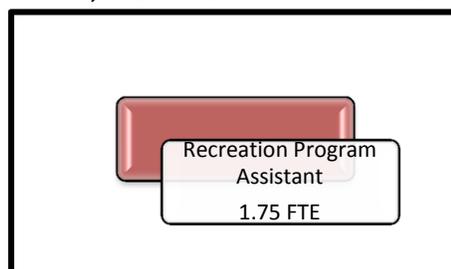
FY 15-16 ACCOMPLISHMENTS

- *Continued to work with Independent Contractors to provide the best programs/classes they can.
- *Continued to provide a quality facility to the residents of the City for their leisure activities.
- *Continued to work with Neighborhood Organizations in utilizing the Center for their meetings/events.
- *Expanded programs/events at the Center.

PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Salaries & Benefits	154,950	155,623	143,237
Materials & Supplies	99,700	99,700	103,700
Special Charges	6,908	9,152	6,711
Capital Outlay	0	0	0
Special Activities	5,000	5,000	5,000
Total	\$266,558	\$269,475	\$258,648

AUTHORIZED POSITIONS	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Full-Time	1.75	1.75	1.75
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	1.75	1.75	1.75

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



QUALITY OF LIFE

JAMES O. JESSIE DESERT HIGHLAND UNITY CENTER

Desert Highland is responsible for the planning, programming and supervision of sports, special events, youth development activities, and recreational programs at the James O. Jessie Desert Highland Unity Center.

MISSION STATEMENT

The Recreation Department will be a leader and a partner to create a healthier Palm Springs; contribute to civic pride in a livable community; and decrease youth delinquency by providing safe and inviting parks, and inclusive programming. The Department utilizes a statewide tag line to define their mission - *"Parks Make Life Better"*.

FY 16-17 PROGRAM OBJECTIVES

- *Upgrade gymnasium floor
- *Upgrade basketball court rims
- *Work on improving the Center meeting room with acoustic improvements, adequate sound with projector and screen for presentations
- *Continue to provide a quality facility to the residents of the City for their leisure activities
- *Continue to work with the community in utilizing the Center for meetings / events

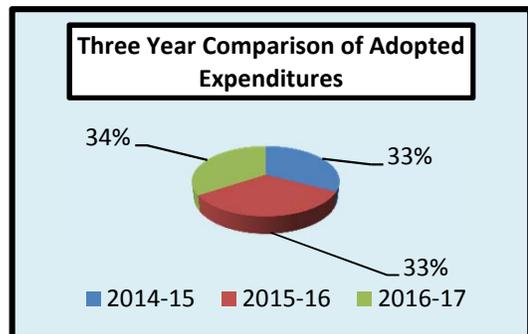
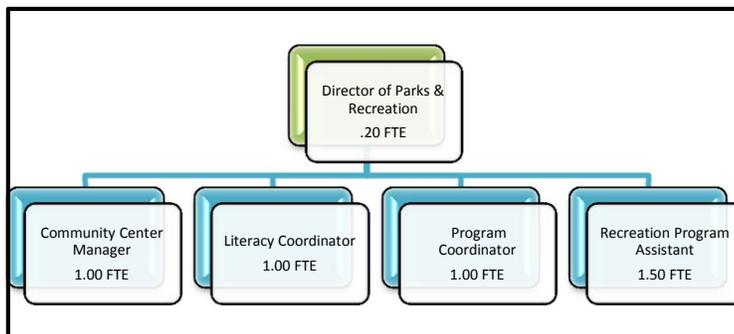
FY 15-16 ACCOMPLISHMENTS

- *Completed weigh exercise room with new equipment
- *Completed air conditioning system project in the gymnasium
- *Secured funding for the Centers meeting room and acoustic improvements, adequate sound with projector and screen for presentations (to be completed by June 30, 2016).
- *Secured funding for Outdoor Performing Arts Stage / Bleacher seating (to be completed by June 30, 2016).
- *Continued to work with the community in utilizing the Center for meetings / events.
- *Secured funding from Aqua Caliente Band of Cahuilla Indians for future projects

PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Salaries & Benefits	535,573	541,751	551,371
Materials & Supplies	76,000	78,800	87,800
Special Charges	44,507	46,745	51,212
Capital Outlay	0	0	0
Special Programs	10,000	10,000	10,000
Total	\$666,080	\$677,296	\$700,383

AUTHORIZED POSITIONS	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Full-Time	4.70	4.70	4.70
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	4.70	4.70	4.70

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



QUALITY OF LIFE

The Library is responsible for operations and administration of the City's Library Center and the Welwood Murray Memorial Library. The Library is the hub of the community, providing materials, programs, and resources to all.

MISSION STATEMENT

The Palm Springs Public Library provides our community with opportunities to discover, enjoy, enrich and connect with ideas and people throughout all stages of life.

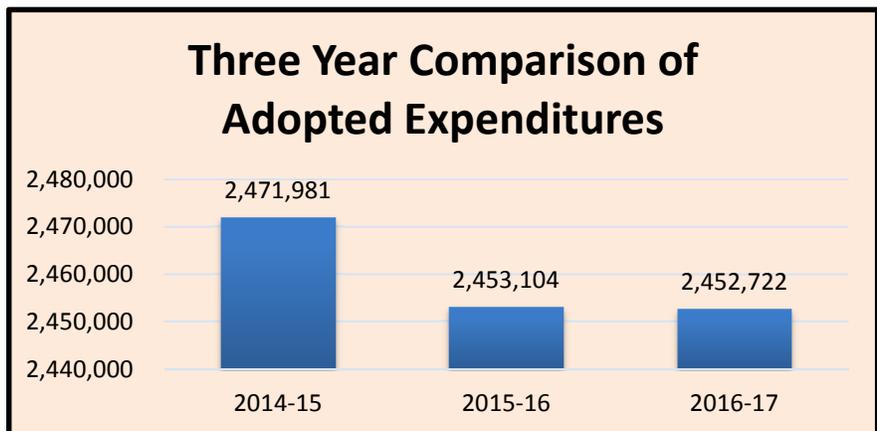
FY 16-17 PROGRAM OBJECTIVES

- *Continue planning for a future main library renovation
- *Implement and install an electronic monument outdoor sign for the Library
- *Install a sunshade at the Library entrance to protect automated book return
- *Scan and digitize historical collection for Accessing the Past Digital History project

FY 15-16 ACCOMPLISHMENTS

- *Received California Library Association PR Excellence Award for Accessing the Past project
- *Had nearly 1,000 children, teens, and adults participate in Summer Reading program
- *In partnership with Friends of the Library, implemented early literacy "Born to Read" program
- *Digitized 1983-1978 of Desert Sun as part of Accessing the Past project
- *Implemented Wi-Fi printing throughout the Library
- *Implemented high-speed Internet, increasing 18 fold for download speed and 180 fold for upload speed

PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Salaries & Benefits	1,709,940	1,767,432	1,705,812
Materials & Supplies	624,910	545,530	596,370
Special Charges	137,131	140,142	150,540
Capital	0	0	0
Total	\$2,471,981	\$2,453,104	\$2,452,722

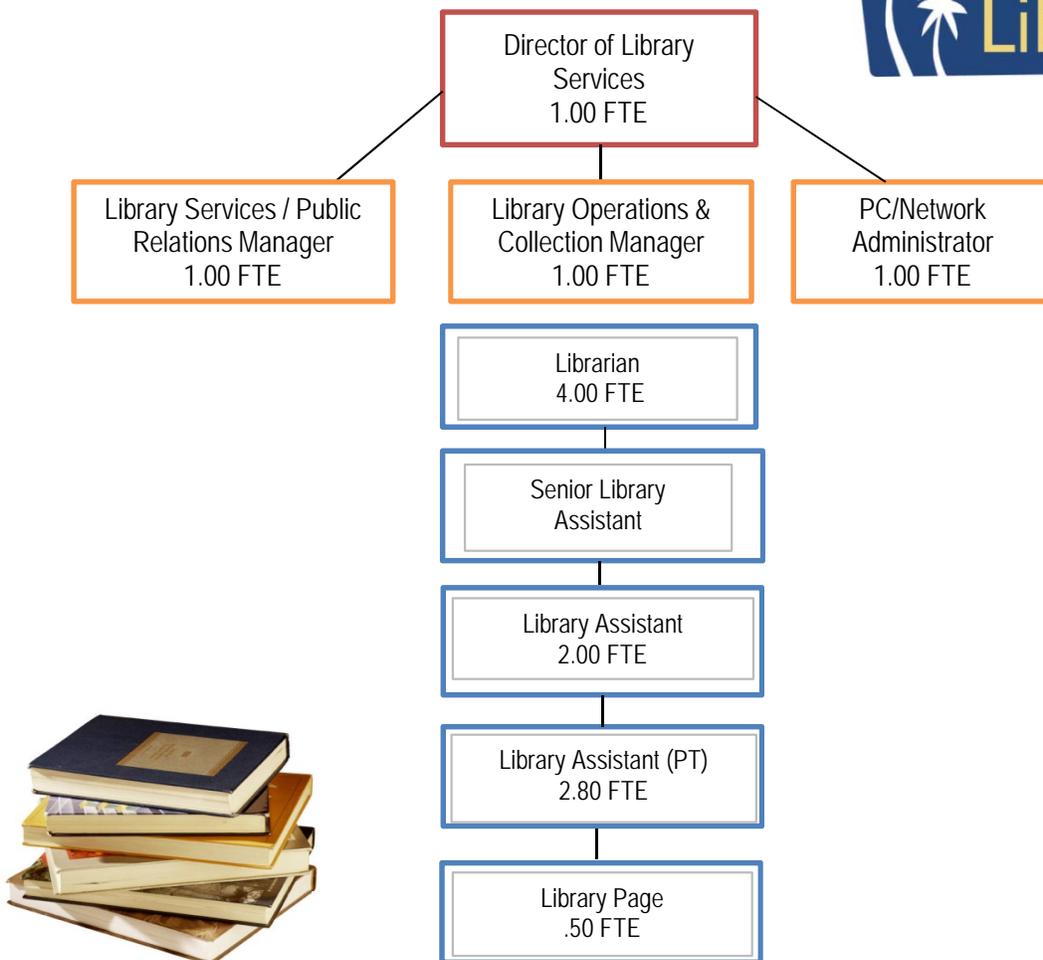


VISION STATEMENT FOR THE PALM SPRINGS LIBRARY -
THE LIBRARY IS THE MOST TRUSTED INFORMATIVE AND ACCESSIBLE
CULTURAL RESOURCE IN PALM SPRINGS

QUALITY OF LIFE

AUTHORIZED POSITIONS	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Full-Time	16.25	14.25	14.25
Part-Time	0	0	0
Full-Time Equivalent (FTE)	16.25	14.25	14.25

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



QUALITY OF LIFE

LIBRARY - WELWOOD

Originally opened in 1941, the Welwood Murray Memorial Library serves three purposes. It is a branch of the main Library (and provides library services such as free Wi-Fi, public computers and a browsing collection of national magazines and newspapers), a research library for the Palm Springs Historical Society and a downtown tourism location from the Palm Springs Bureau of Tourism for our many visitors.

MISSION STATEMENT

The Palm Springs Public Library provides our community with opportunities to discover, enjoy, enrich and connect with ideas and people throughout all stages of life.

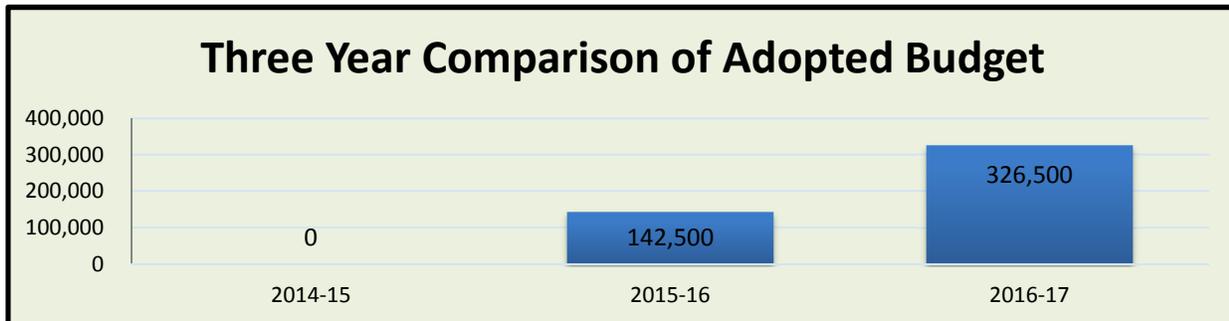
FY 16-17 PROGRAM OBJECTIVES

- *Continue to provide public library services seven days a week and in evenings
- *Continue to offer programming on a variety of topics
- *Host exhibits that are interesting to a variety of patrons

FY 15-16 ACCOMPLISHMENTS

- *Celebrate 75th Anniversary of building and one-year of operation since remodel
- *Establish Wi-Fi access and Wi-Fi printing, available seven days a week
- *Hosted numerous events, including lectures, book clubs, and a local author festival
- *Hosted Downtown revitalization scale model

PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Materials & Supplies	0	142,500	326,500
Total	\$0	\$142,500	\$326,500



Postcard of Welwood Murray Memorial Library circa 1945

QUALITY OF LIFE

PALM SPRINGS VILLAGEFEST

The Palm Springs VillageFest activity is responsible for the planning, programming and supervision of the Palm Springs Villagefest program that occurs weekly on Palm Canyon Drive.

MISSION STATEMENT

The Recreation Department will be a leader and a partner to create a healthier Palm Springs; contribute to civic pride in a livable community; and decrease youth delinquency by providing safe and inviting parks, and inclusive programming. The Department utilizes a statewide tag line to define their mission - *"Parks Make Life Better"*.

FY 16-17 PROGRAM OBJECTIVES

- *Upgrade the Villagefest computer programming
- *Provide Villagefest with a social media presence
- *Review and provide recommendations to the Mayor and City Council regarding Villagefest fee schedule

FY 15-16 ACCOMPLISHMENTS

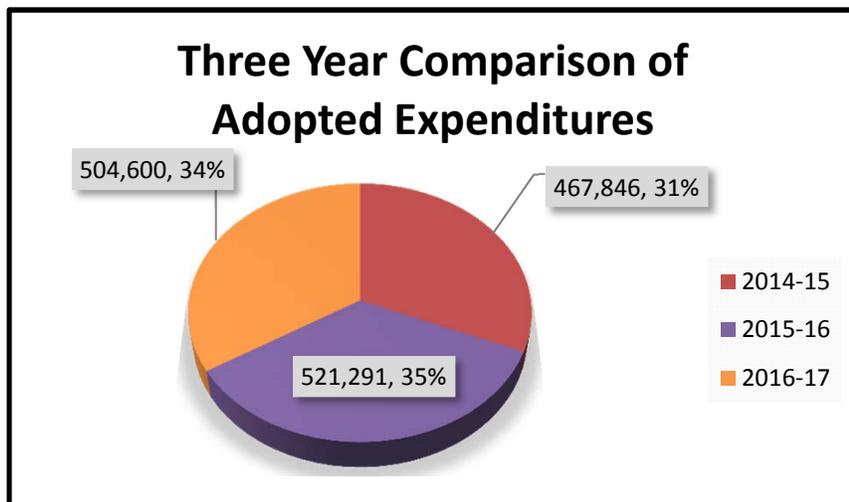
- *Villagefest 25th Anniversary Celebration held on March 17, 2016
- *Villagefest website updated and new marketing plan
- *Villagefest commemorative poster received 1st place award at the CalFest Convention

PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Salaries & Benefits	325,557	374,498	345,280
Materials & Supplies	70,125	70,125	71,256
Special Charges	72,164	76,668	88,064
Total	\$467,846	\$521,291	\$504,600

AUTHORIZED POSITIONS	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Full-Time	1.75	1.75	1.15
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	1.75	1.75	1.15

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

FY 2013-14 - Deletion of .10 FTE Director of Parks & Recreation through the budget process.



QUALITY OF LIFE

This activity provides funds to support capital needs of the Library Center. Funds are received from private donations only.

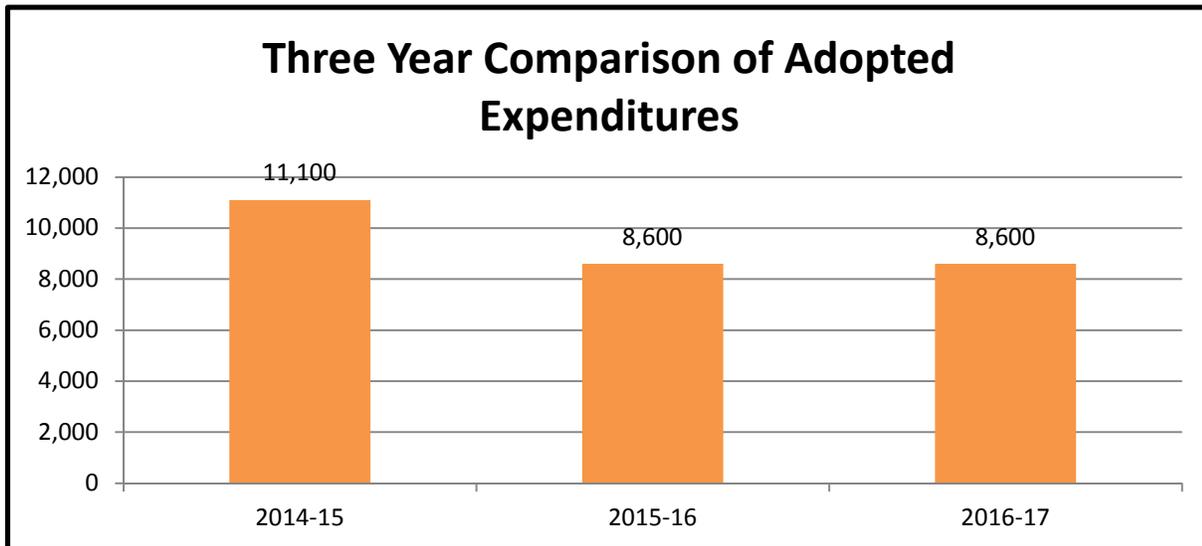
FY 16-17 PROGRAM OBJECTIVES

> Provide funds for major capital and/or service project to directly benefit the Library.

PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Salaries & Benefits	0	0	0
Contractual Services	0	0	0
Materials & Supplies	1,000	100	100
Special Charges	0	0	0
Capital Outlay	10,100	8,500	8,500
Total	\$11,100	\$8,600	\$8,600

AUTHORIZED POSITIONS	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



QUALITY OF LIFE

QUIMBY PARK & RECREATION

The goal of the Quimby Act was to require developers to help mitigate the impacts of property improvements. The act gives authority for passage of land dedication ordinances only to cities and counties. Special districts must work with cities, and/or counties to receive parkland dedication and/or in-lieu fees. The fees must be paid and land conveyed directly to the local public agencies that provide park and recreation services community-wide. This activity provides a place in the City budget for funding of Parks and Recreation projects.

FY 16-17 PROGRAM OBJECTIVES

*Pursue funding for major capital projects directly benefiting the Parks and Recreation Department

FY 15-16 ACCOMPLISHMENTS

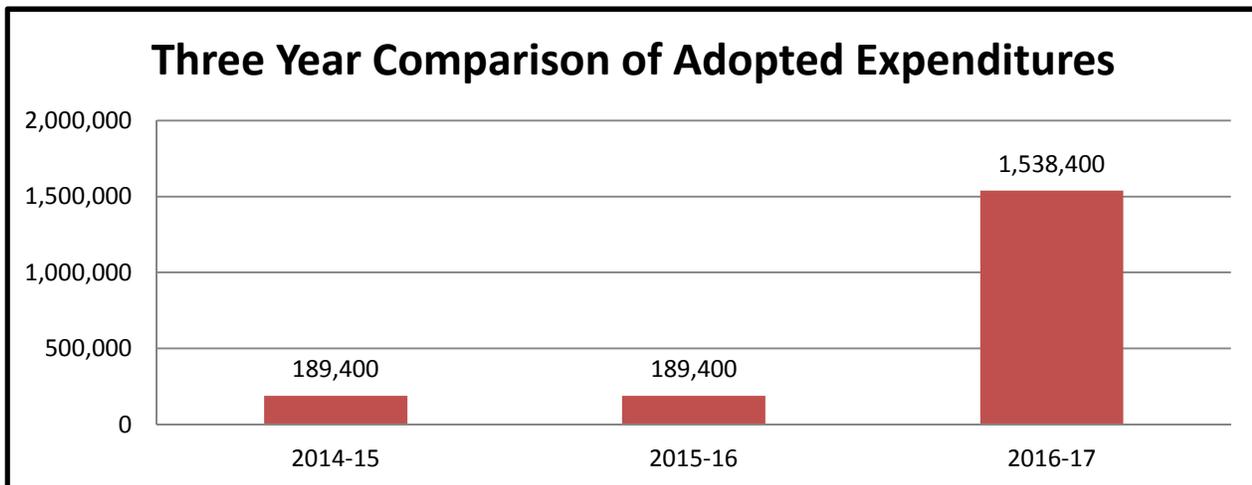
*City continues to require developers to contribute to the Quimby Fund

PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Salaries & Benefits	0	0	0
Contractual Services	189,400	189,400	1,538,400
Materials & Supplies	0	0	0
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	\$189,400	\$189,400	\$1,538,400

AUTHORIZED POSITIONS	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

FY 2013-14 - This Department is not new to the Chart of Accounts. In FY 13-14 dollars have been earmarked for the Demuth Park redesign and the new Sports Park in the City of Palm Springs. Budgeting in these areas continue into FY 14-15 and FY 15-16.



PUBLIC SAFETY

PALM SPRING POLICE DEPARTMENT

The Palm Springs Police Department (PSPD) has served the residents of the City with professionalism, dependability, and integrity. In addition to the full-service Police building, the City is represented by two (2) area commands, divided into six (6) service areas or beats, policing 41 (with additional neighborhoods in the process of joining) organized neighborhoods. The Department provides patrol traffic, investigative, records, animal control, crime lab, and support services.

The Department's mission is to maintain peace and order by providing the highest quality police services. The mission of the Department is accomplished through the practice of community-based policing and problem solving known as Neighborhood Policing. This approach requires a shared responsibility between the Police Department and the residents of Palm Springs for addressing underlying problems contributing to crime and the fear of crime. The men and women of the PSPD work together in a problem-solving partnership with communities, government agencies, private groups, and individuals to fight crime and improve the quality of life for the residents and visitors of Palm Springs.

MISSION STATEMENT

"The men and women of the Palm Springs Police Department empowered by and in partnership with the community, are dedicated to providing professional, ethical, and courteous service to all."

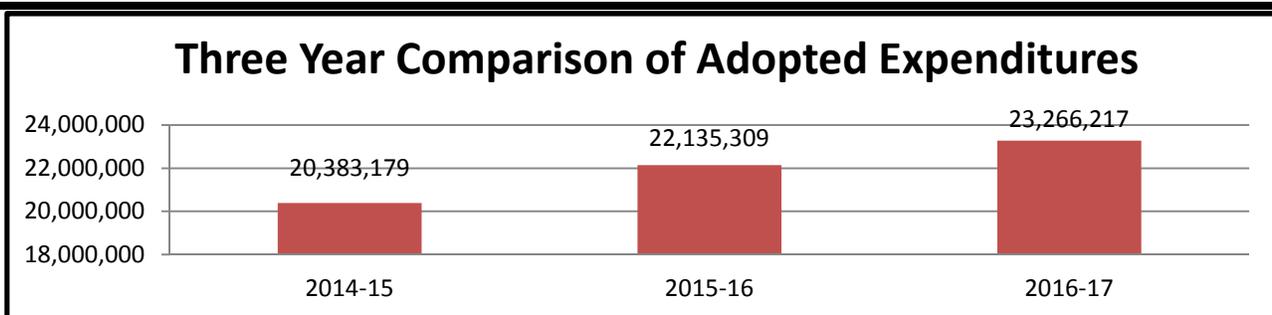
FY 16-17 PROGRAM OBJECTIVES

- *Begin working on the remodel of the police department lobby and training center
- *Address the need for staffing in our downtown and uptown districts
- *Continue our city wide plan to address homelessness in Palm Springs
- *Continue to ensure continuous improvement of operations
- *Open our Police Department lobby on Fridays to the public potentially allowing for lobby to be open 7 days a week
- *Continue neighborhood policing program in partnership with community to fight crime / improve quality of life
- *Continue to empower & develop the workforce to achieve excellence
- *Upgrade PD technology infrastructure to support paperless file sharing between Police / Law Enforcement
- *Address homeless ness outreach 7 days a week
- *Replace patrol sergeant lost to a budgeted sergeant position at the Palm Springs Airport

FY 15-16 ACCOMPLISHMENTS

- *Added 7 more Organized Neighborhoods to our community policing program (current total of 41)
- *Incorporated Riverside County Mental Health Field Services into our homelessness outreach program to cover 5 days a week
- *One Full year of testing a variety of Body Worn Camera models for patrol officers
- *Used grant funding to purchase FARO 3D imaging device for traffic collisions & violent crime scenes
- *Received \$151,422 in OTS grant funding

PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Salaries & Benefits	17,441,718	18,905,715	19,750,347
Materials & Supplies	903,696	1,046,696	1,185,396
Special Charges	2,037,765	2,182,898	2,330,474
Total	\$20,383,179	\$22,135,309	\$23,266,217



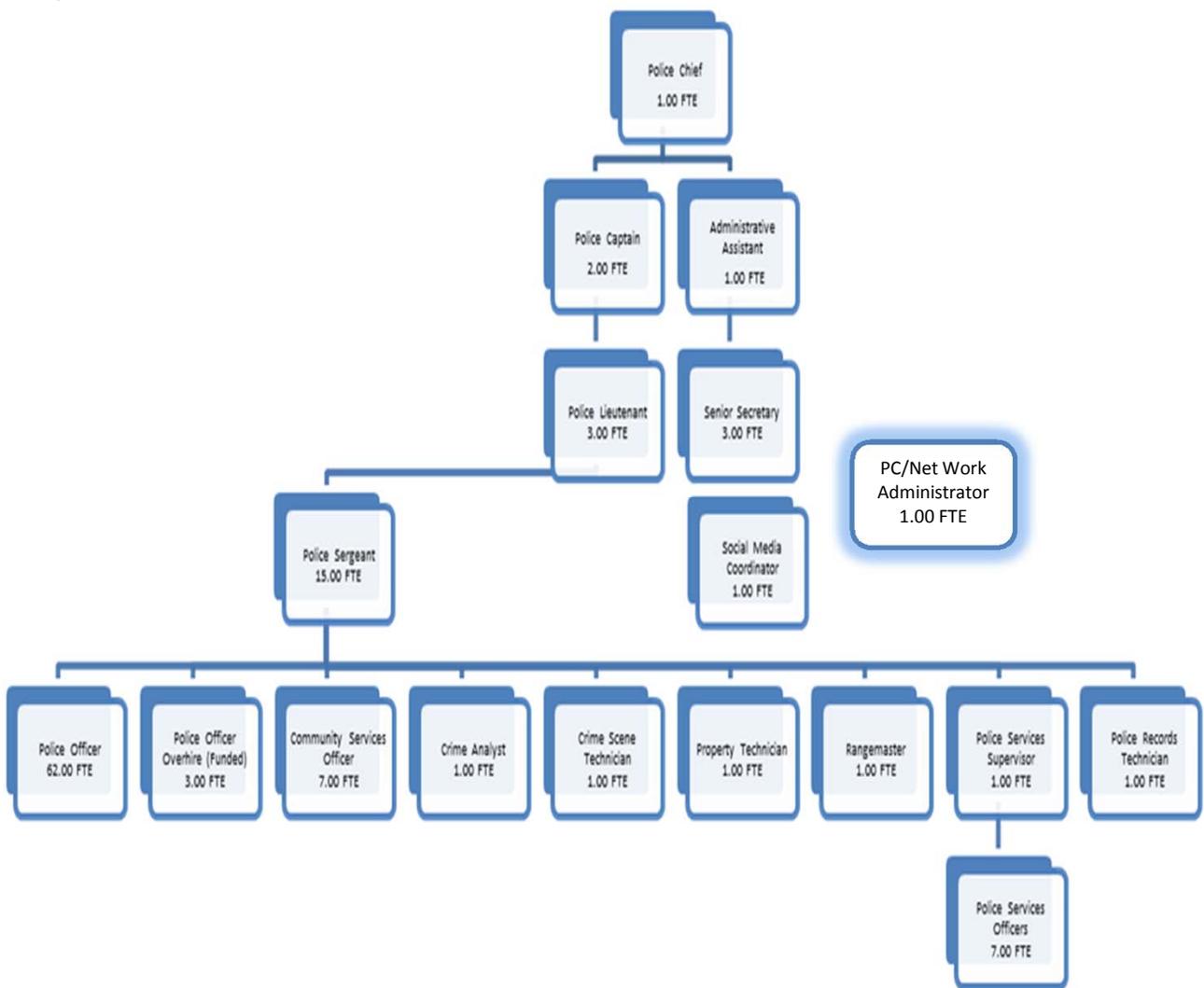
PUBLIC SAFETY

PALM SPRINGS POLICE DEPARTMENT

AUTHORIZED POSITIONS	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Full-Time	101.00	104.00	106.00
Part-Time	0.00	0.00	0.00
<hr/>			
Full-Time Equivalent (FTE)	101.00	104.00	106.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

FY 2015-16 Addition of One (1) Police Lieutenant, Two (2) Community Services Officers during Budget process
 FY 2016-17 Addition of Two (2) Police Officer positions, one during the budget process, one by amendment mid year.



PUBLIC SAFETY

JAIL OPERATIONS

The Jail Operations division is responsible for operating the City's jail facility.

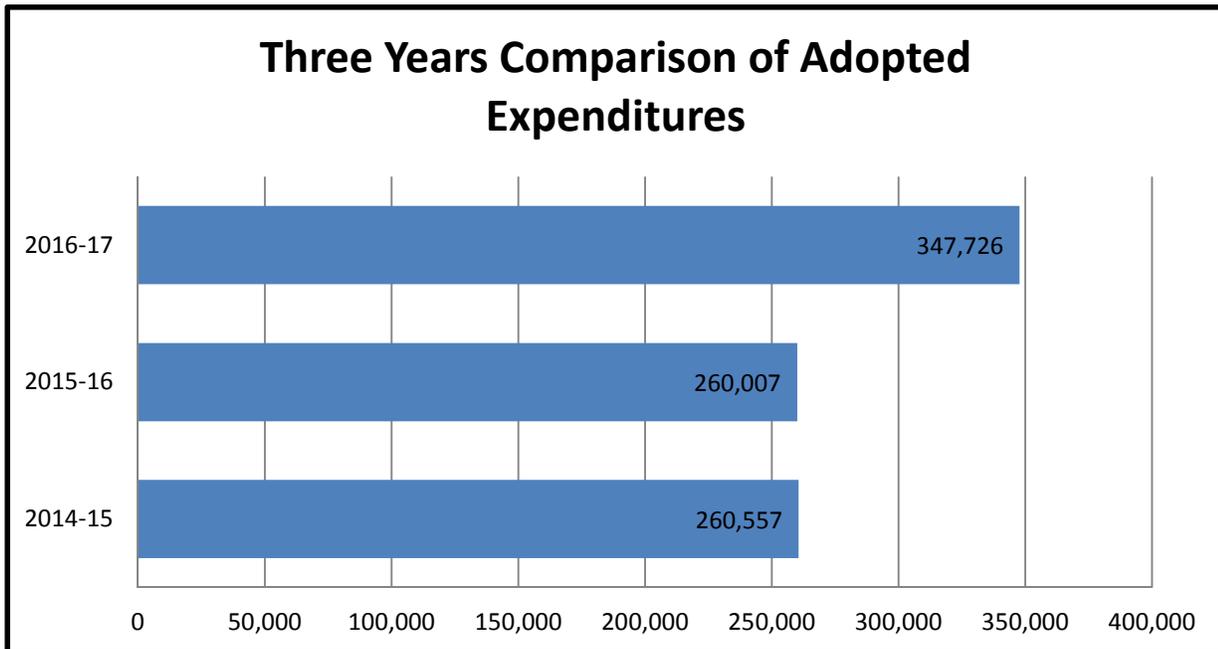
FY 16-17 PROGRAM OBJECTIVES

> Jail was closed as part of cost savings measures through the budget process.

PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Salaries & Benefits	129,208	128,410	128,410
Materials & Supplies	130,000	130,000	205,000
Special Charges	1,349	1,597	14,316
Capital Outlay	0	0	0
Total	\$260,557	\$260,007	\$347,726

AUTHORIZED POSITIONS	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



The Animal Regulation Division is responsible for the enforcement of animal control activities within the City of Palm Springs.

FY 16-17 PROGRAM OBJECTIVES

*Animal Control attempts in many ways to protect people and property from being damaged by roaming and uncontrolled animals

*Continue Animal Control participation in neighborhood meetings

*Animal Control tries to protect animals and pets from the dangers that they can face while being in our urban setting

FY 15-16 ACCOMPLISHMENTS

*Continue to enforce the various City and State animal welfare laws and leash laws.

*Animal Control Officers participated in neighborhood meetings to educate and teach residents about animal safety regarding domestic and wild animals

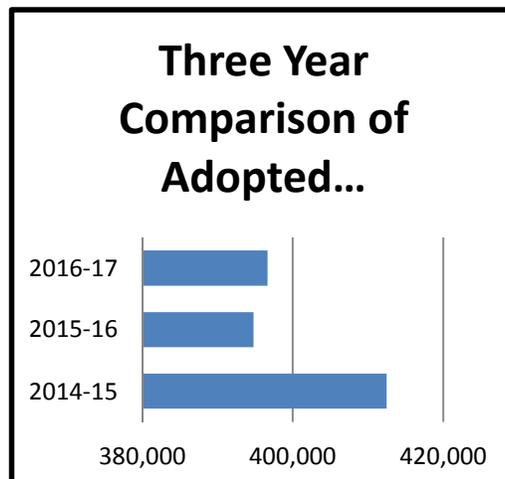
* Continue to respond to complaints regarding noisy animals, loose dogs and other neighborhood animal issues such as animal neglect or abuse, animal bites, animal rescues, stray, sick and / or injured animals

*Continue to enforce City Ordinances related to Animal Chapter 10

PROGRAM	ADOPTED	ADOPTED	ADOPTED
EXPENDITURES	2014-15	2015-16	2016-17
Salaries & Benefits	366,993	344,140	347,997
Materials & Supplies	17,966	20,691	20,691
Special Charges	27,547	29,970	27,957
Capital Outlay	0	0	0
Total	\$412,506	\$394,801	\$396,645

AUTHORIZED	ADOPTED	ADOPTED	ADOPTED
POSITIONS	2014-15	2015-16	2016-17
Full-Time	2.50	3.00	3.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	2.50	3.00	3.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



PUBLIC SAFETY

ANIMAL SHELTER

The Palm Springs Animal Shelter opened on October 22, 2011. The Friends of the Animal Shelter, a non-profit organization, is responsible for the Palm Springs Animal Shelter activities in the City of Palm Springs.

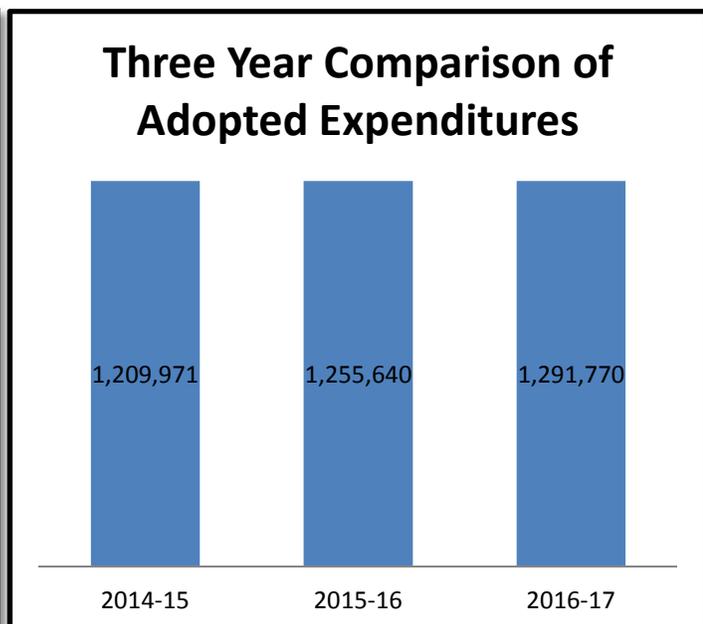
FY 16-17 PROGRAM OBJECTIVES

- *Operate shelter to house various animals, from domestic dogs and cats to various desert wildlife and exotic animals, in order to prevent the spread of diseases, every dog and cat placed into the shelter will be
- *Provide lost and found services in an attempt to reunite owners with their pets.
- *Provide dog licensing for residents of Palm Springs.
- *Reduce the pet overpopulation, every animal that the shelter offers for adoption is spayed or neutered first.
- *Provide veterinary medical attention to the stray, sick or injured animals.
- *Provide humane education classes for local schools and community groups.
- *Assist in providing continuing education to the Animal Law Enforcement agencies and professionals by sponsoring several classes per year.

PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Salaries & Benefits	0	0	0
Materials & Supplies	1,245,000	1,177,224	1,197,569
Special Charges	17,186	17,734	32,937
Capital Outlay	0	0	0
Total	\$1,262,186	\$1,194,958	\$1,230,506

AUTHORIZED POSITIONS	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



PUBLIC SAFETY

DISPATCH CENTER

The Communications Center handles all emergency calls and directs police and fire services to emergency locations.

FY 16-17 PROGRAM OBJECTIVES

- *Continue to respond to 911 and other calls for service.
- *Begin State 911 funding Communications Center remodel

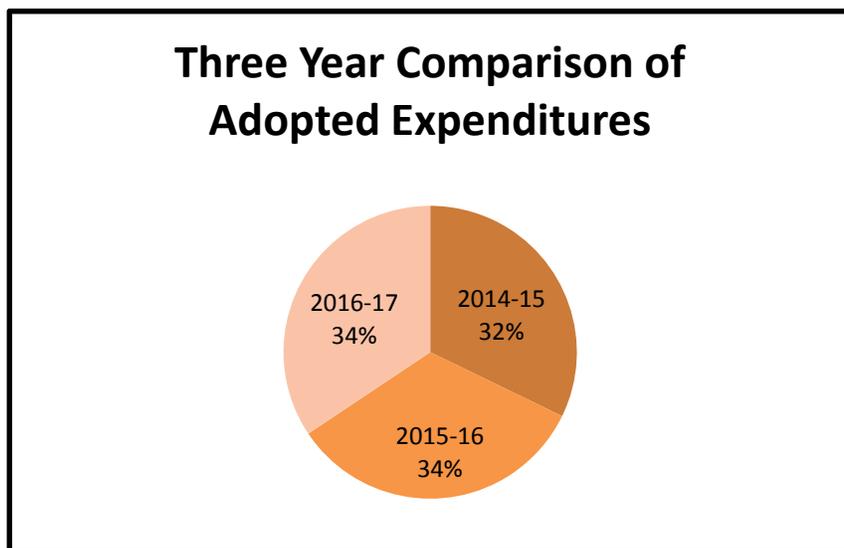
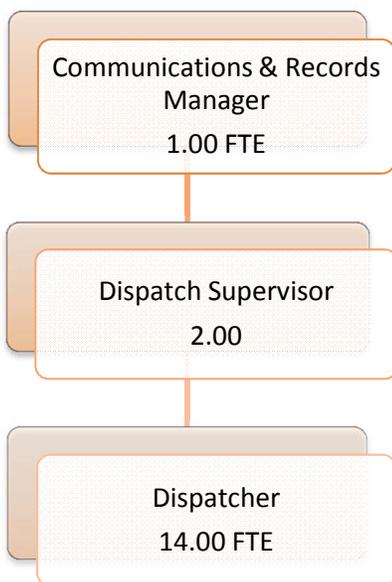
FY 15-16 ACCOMPLISHMENTS

- *Continue to ascertain as much information as possible from incoming calls to assist officers in the field.
- *Continue on the job training of Dispatchers.

PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Salaries & Benefits	1,136,041	1,178,284	1,206,953
Materials & Supplies	43,600	45,950	49,250
Special Charges	30,330	31,406	35,567
Capital Outlay	0	0	0
Total	\$1,209,971	\$1,255,640	\$1,291,770

AUTHORIZED POSITIONS	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Full-Time	17.00	17.00	17.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	17.00	17.00	17.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



PUBLIC SAFETY

911 EMERGENCY RESPONSE

The Communications Center handles all emergency calls and directs police and fire services to emergency locations.

FY 16-17 PROGRAM OBJECTIVES

- *Continue to work with other valley agencies towards a joint radio system.
- *Participate in the user-group of valley agencies for data sharing.
- *Continue to respond to 911 and other calls for service.

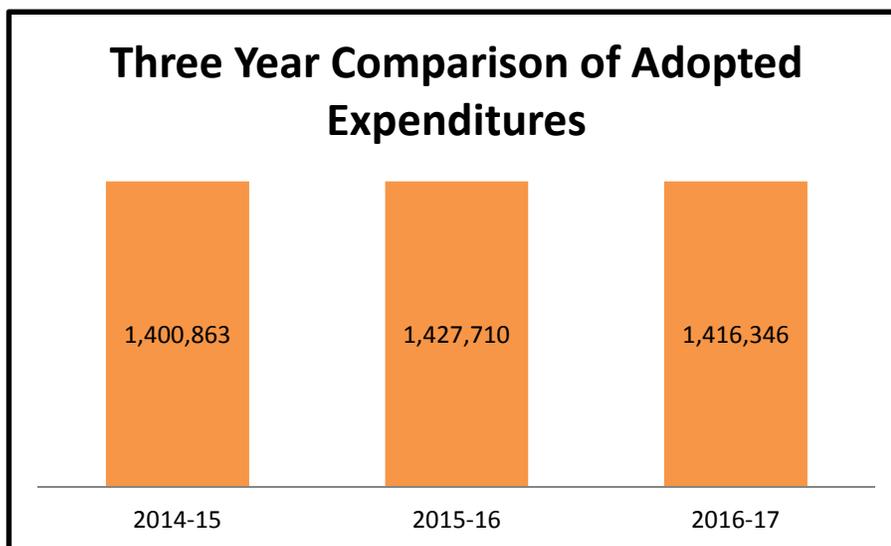
FY 15-16 ACCOMPLISHMENTS

- *Established valley-wide user group for data sharing issues.
- *Participated in regional meetings and provided input regarding valley-wide radio system.

PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Salaries & Benefits	677,448	677,448	672,931
Materials & Supplies	375,000	401,847	395,000
Debt Service	348,415	348,415	348,415
Capital Outlay	0	0	0
Total	\$1,400,863	\$1,427,710	\$1,416,346

AUTHORIZED POSITIONS	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



This activity is the cost center for revenues and expenditures related to special narcotics investigations and seizure of assets as a result of these investigations.

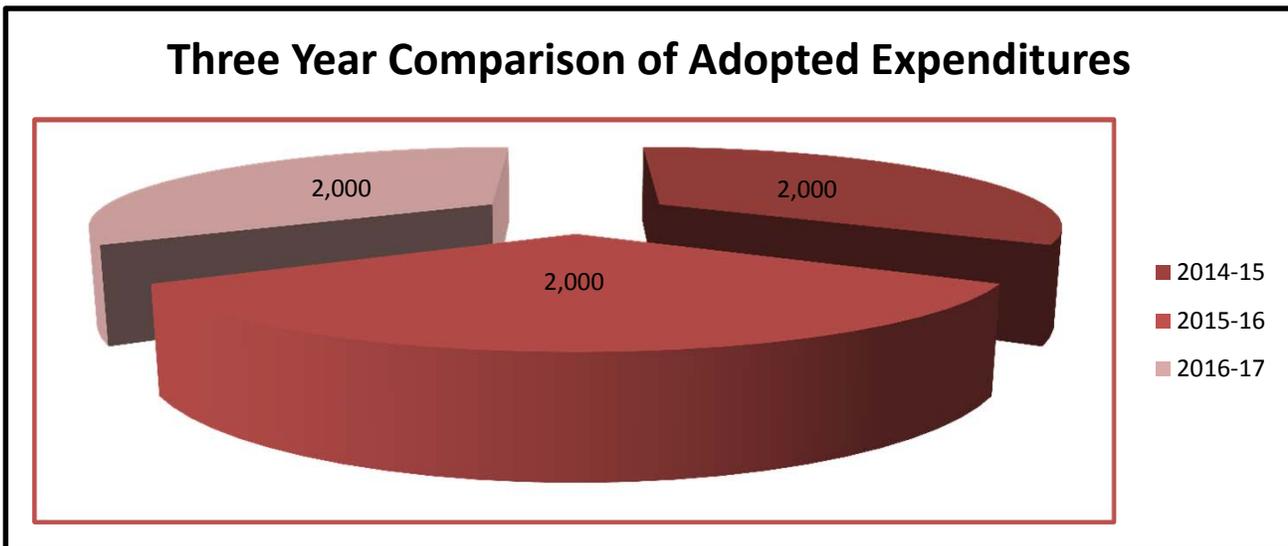
FY 16-17 PROGRAM OBJECTIVES

*See POLICE DEPARTMENT

PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Salaries & Benefits	0	0	0
Materials & Supplies	2,000	2,000	2,000
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	\$2,000	\$2,000	\$2,000

AUTHORIZED POSITIONS	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



PUBLIC SAFETY

SAFETY AUGMENTATION - POLICE

This activity accounts for the revenues and expenditures related to Proposition 172, which authorized a special one-half percent sales tax to be used for safety services only.

FY 16-17 PROGRAM OBJECTIVES

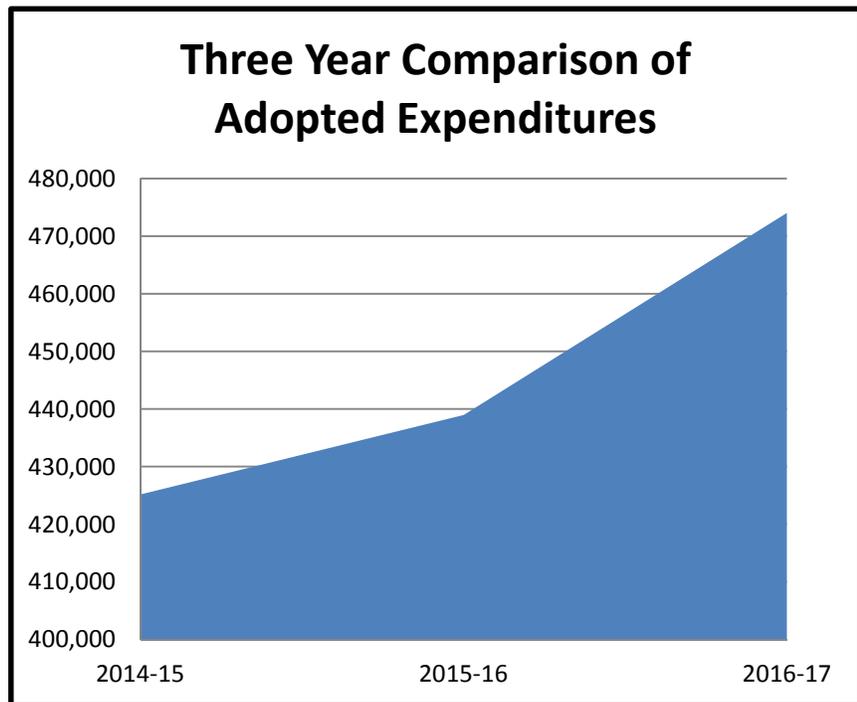
*See POLICE DEPARTMENT

PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Salaries & Benefits	379,740	392,558	425,711
Materials & Supplies	0	0	0
Special Charges	45,406	46,419	48,307
Capital Outlay	0	0	0
Total	\$425,146	\$438,977	\$474,018

AUTHORIZED POSITIONS	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Full-Time	2.00	2.00	2.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	2.00	2.00	2.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

Police Officer
2.00 FTE



The Community Facilities District division in the Police department is responsible for the expenditures and revenues within this area.

FY 16-17 PROGRAM OBJECTIVES

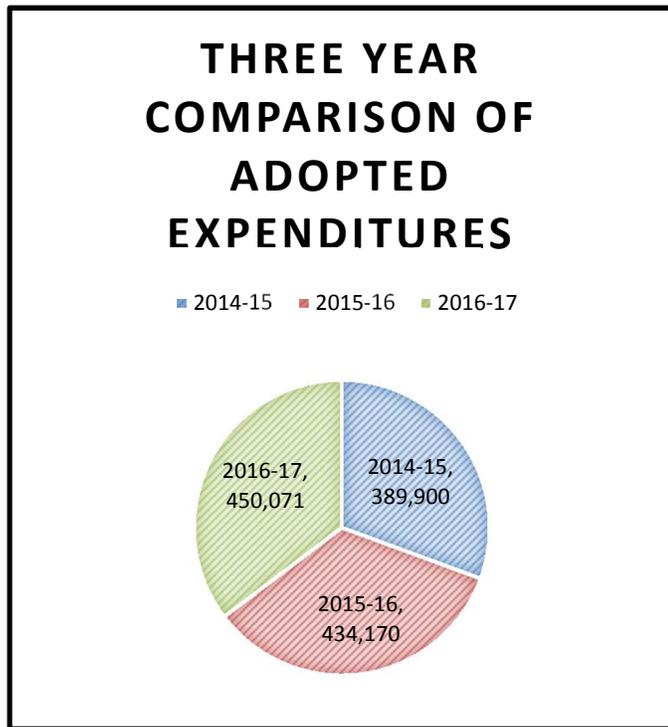
*See POLICE DEPARTMENT

PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Salaries & Benefits	343,974	369,015	376,549
Materials & Supplies	8,000	23,500	12,000
Special Charges	37,926	41,655	61,522
Capital Outlay	0	0	0
Total	\$389,900	\$434,170	\$450,071

AUTHORIZED POSITIONS	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Full-Time	2.00	2.00	2.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	2.00	2.00	2.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

Police Officers
2.00 FTE



PUBLIC SAFETY

POLICE SPECIAL PROJECTS

This department is responsible for contractual services overtime to both city and non-city entities.

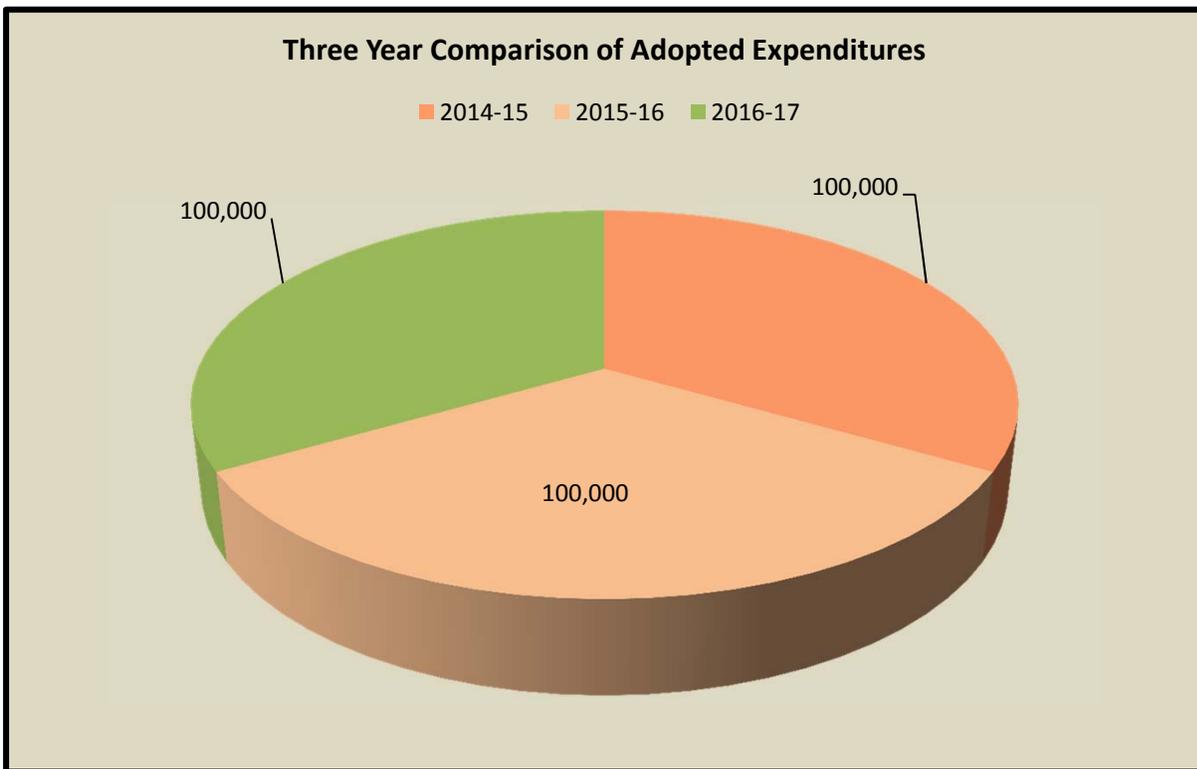
FY 16-17 PROGRAM OBJECTIVES

*See POLICE DEPARTMENT

PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Salaries & Benefits	100,000	100,000	100,000
Materials & Supplies	0	0	0
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	\$100,000	\$100,000	\$100,000

AUTHORIZED POSITIONS	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



PUBLIC SAFETY

This Department is responsible for administering the Memorandum of Understanding between the County of Riverside Probation Department and the members of the Post-release Accountability and Compliance Team for the purposes of funding PACT agencies.

The City of Palm Springs is one of eleven (11) cities participating in the Public Safety Realignment Act of 2011. The Act resulted in convicted felons and parolees who were previously monitored by State Parole to be supervised by Probation. On August 20, 2011, the Community Corrections Partnership Executive Committee of Riverside County voted unanimously for the need of a county-wide law enforcement component.

FY 16-17 PROGRAM OBJECTIVES

*Reduce the number of "early release" re-offenders in the City of Palm Springs.

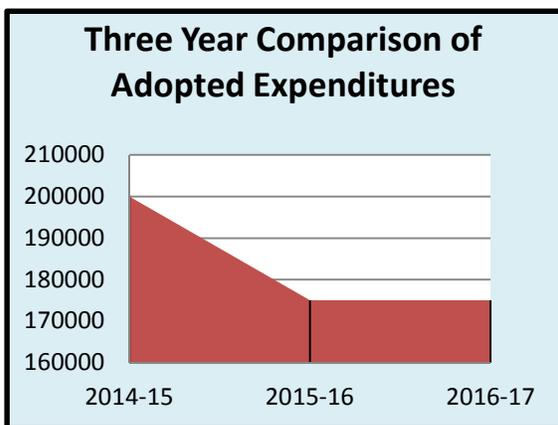
*See POLICE DEPARTMENT

PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Salaries & Benefits	180,117	175,000	165,255
Materials & Supplies	19,883	0	9,745
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	\$200,000	\$175,000	\$175,000

AUTHORIZED POSITIONS	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Full-Time	1.00	1.00	1.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	1.00	1.00	1.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

FY 16-17 - Continue to place One (1) FTE in this fund as long as funding continues through the County of Riverside



**Police Officer
1.00 FTE**

The Fire Department provides administration of fire prevention, fire suppression, emergency medical services, and all-risk rescue response within the City.

MISSION STATEMENT

The Palm Springs Fire Department is committed to providing our community with the highest level of fire, medical and rescue services.

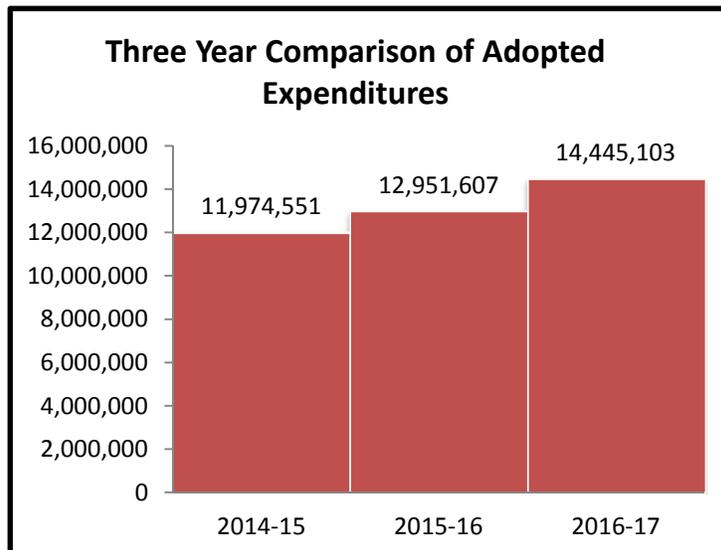
FY 16-17 PROGRAM OBJECTIVES

- *Replace one ladder truck and two fire engines
- *Improve response times with addition of six new firefighter/paramedic positions to daily minimum staffing
- *Improve support to operations division with the addition of a Deputy Chief of Operations position
- *Install station alerting systems at all fire stations
- *Reconstruct Fire Station #444 to meet current fire department operational demands
- *Construct a three story training tower on training facility grounds
- *Improve communication and access to critical emergency response information with the installation of mobile data terminals in front line fire apparatus
- *Meet NEMSIS requirement with the purchase of ruggedized laptops for electronic patient care reporting
- *Install keyless security system at all fire facilities
- *Implement "Lexipol" electronic Policy and Procedure Manual

FY 15-16 ACCOMPLISHMENTS

- *Completed and dedicated the 9 /11 Memorial at Fire Station #442
- *Finished installation of an emergency generator at the secondary EOC, located at fire station #442
- *Installed apparatus doors at Fire Station #442

PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Salaries & Benefits	10,197,395	11,087,268	12,755,770
Materials & Supplies	556,074	552,074	594,917
Special Charges	1,196,082	1,283,265	1,065,416
Capital Outlay	25,000	29,000	29,000
Total	\$11,974,551	\$12,951,607	\$14,445,103

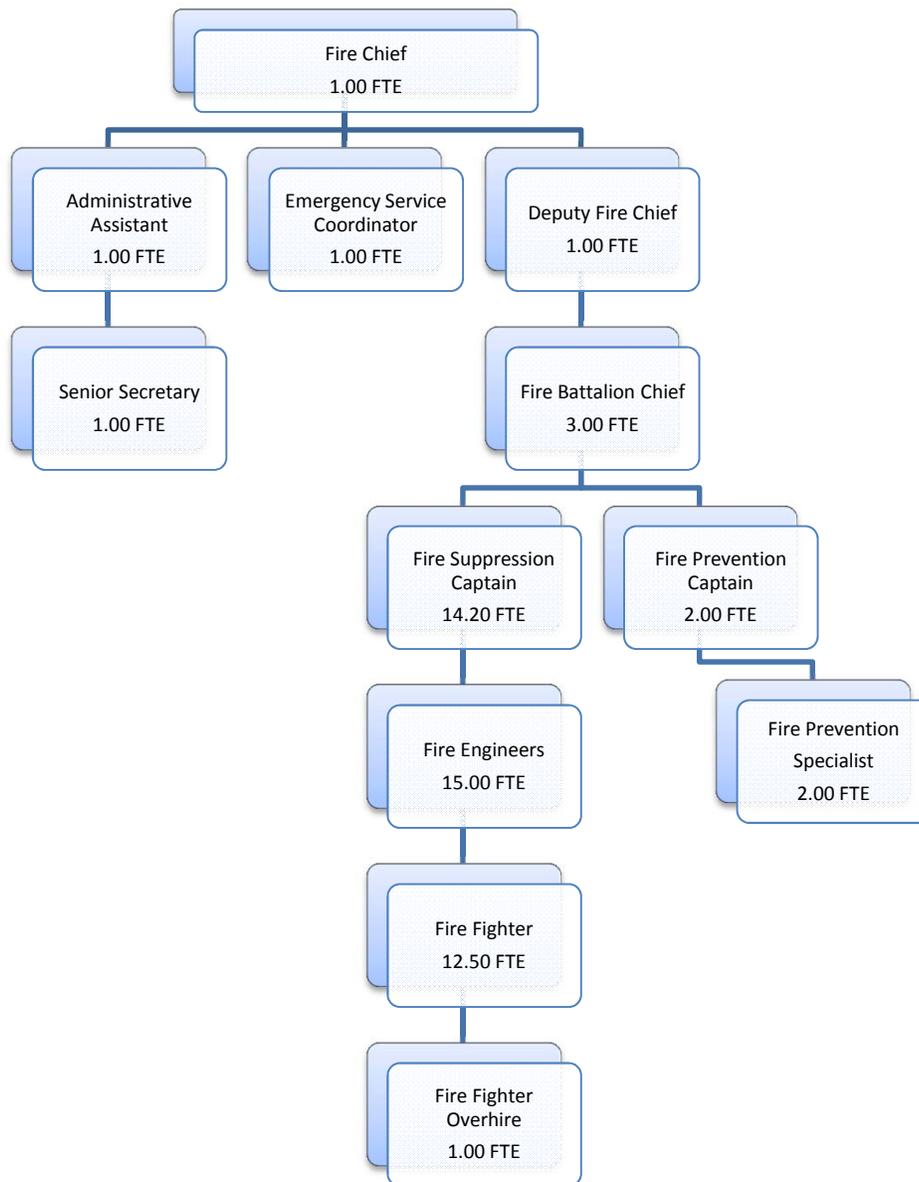


PUBLIC SAFETY

PALM SPRINGS FIRE DEPARTMENT

AUTHORIZED POSITIONS	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Full-Time	44.70	45.70	54.70
Part-Time	0.00	0.00	0.00
<hr/>			
Full-Time Equivalent (FTE)	44.70	45.70	54.70

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



PALM SPRINGS FIRE DEPARTMENT SLOGAN - "COMMITTED TO OUR COMMUNITY"

PUBLIC SAFETY

DISASTER PREPAREDNESS

The City of Palm Springs Office of Emergency Management provides our community stakeholders with the tools, skills, and knowledge to minimize the impact of a significant disaster by coordinating and integrating the four phases of Emergency Management: Preparedness, Response, Recovery, and Mitigation practices.

- > Preparedness - The continuous cycle of planning organizing, training, equipping, exercising, evaluating, and taking corrective action in an effort to insure effective coordination during response to an emergency, major disaster, or special event.
- > Response - The mobilization of the necessary resources and people into a disaster area to keep the situation from escalating.
- > Recovery - Restoring conditions to normalcy to allow the community to thrive.
- > Mitigation - Implementing control measures to limit or prevent future impacts of similar incidents, emergencies, or major disasters.

MISSION STATEMENT

The City of Palm Springs Office of Emergency Management’s mission is to create a community of citizens and city employees who are aware, prepared, and empowered to quickly recover after a disaster.

FY 16-17 PROGRAM OBJECTIVES

- *Complete the replacement of satellite equipment in the Primary Emergency Operations Center (EOC) to ensure internet operational capability during an emergency or major disaster.
- *Conduct at least two basic Community Emergency Response Team (CERT) 20-hour academies to better prepare the community for an emergency or major disaster.
- *Begin the implementation of the "Neighbor Helping Neighbor" program.
- *Continue to apply for grants to increase the City's capabilities to prepare for, respond to, recover from, and mitigate against known hazards.
- *Develop a long range plan for a dedicated Emergency Operations Center (EOC).
- *Continue to work with City Departments to have all staff complete Incident Command System (ICS), National Incident Management System (NIMS), and Standardized Emergency Management System (SEMS) training to remain State and Federal compliant.
- *Continue to be active with partnerships at the Operational Area (OA), Regional, State, Tribal, and Federal levels in emergency management.
- *Continue integration of CERT members into the Departments comprehensive emergency management functions.

FY 15-16 ACCOMPLISHMENTS

- *State Homeland Security Program (SHSP) funds were awarded in the amount of \$80,185 to conduct two 20-hour Community Emergency Response Team (CERT) courses, tactical response equipment for all front line fire personnel, 800 MHz tower and repeater, and video conference equipment for the Emergency Operations Center.
- *Emergency Management Performance Grant (EMPG) funds were awarded in the amount of \$7,575 for the purchase of equipment for the Emergency Operations Center.

PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Salaries & Benefits	21,661	23,040	22,926
Materials & Supplies	114,728	124,328	132,828
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	\$136,389	\$147,368	\$155,754

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

PUBLIC SAFETY

SAFETY AUGMENTATION - FIRE

This Department accounts for the revenues and expenditures related to Proposition 172, which authorized a special one half percent sales tax to be used for safety services only.

MISSION STATEMENT

The Palm Springs Fire Department is committed to providing our community with the highest level of fire, medical and rescue services.

FY 16-17 PROGRAM OBJECTIVES

- *Staff engines with 2.50 Firefighters paid for with Safety Augmentation funds.
- *Provide training for Firefighters.
- *Provide Personal Protective Equipment for Firefighters.

FY 15-16 ACCOMPLISHMENTS

- *Staffed two Firefighter positions through Safety Augmentation funds.
- *Firefighters trained to exceed minimum standards.
- *Provided Personal Protective Equipment to both Firefighters.

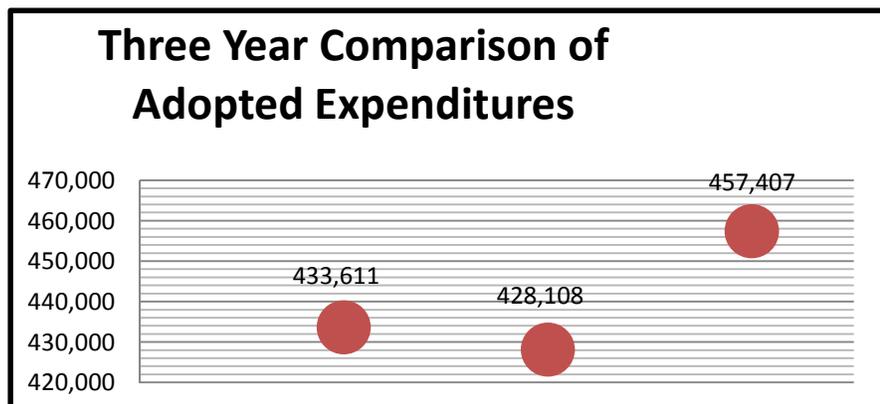
PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Salaries & Benefits	398,726	381,789	409,099
Materials & Supplies	0	0	0
Special Charges	34,885	46,319	48,308
Capital Outlay	0	0	0
Total	\$433,611	\$428,108	\$457,407

AUTHORIZED POSITIONS	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Full-Time	2.50	2.50	2.50
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	2.50	2.50	2.50

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

FY 2013-14 - Added One (1) Fire Fighter position to Safety Augmentation - Fire (121-3523) from Fire Administration (001-3520).

FY 2014-15 - Added .50 Fire Fighter position to Safety Augmentation from Fire Administration (001-3520).



PUBLIC SAFETY

COMMUNITY FACILITIES DISTRICT - FIRE

This activity accounts for the revenues and expenditures related to Community Facilities District in the Fire Department.

MISSION STATEMENT

The Palm Springs Fire Department is committed to providing our community with the highest level of fire, medical and rescue services

FY 16-17 PROGRAM OBJECTIVES

- *Pay 80% of one Fire Suppression Captain.
- *Provide training to Fire Suppression Captain.
- *Provide Personal Protective equipment for Fire Suppression Captain.

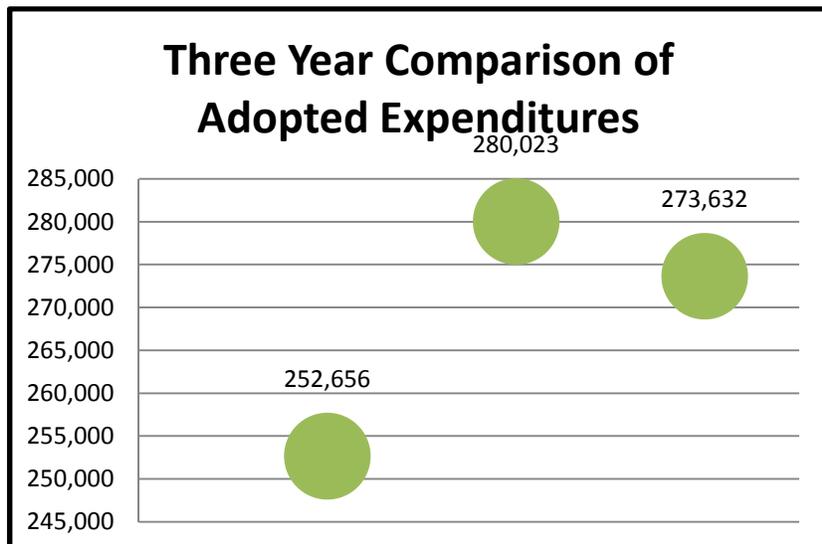
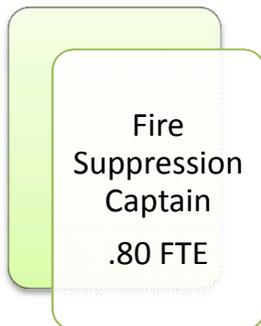
FY 15-16 ACCOMPLISHMENTS

- *Provided partial Fire Suppression Captain position with CFD funding 80%.
- *Provide partial salary of one Fire Captain position with Fire Administration funding 20%
- *Provided training to CFD Captain.

PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Salaries & Benefits	216,208	233,034	233,919
Materials & Supplies	12,000	21,500	10,000
Special Charges	24,448	25,489	29,713
Capital Outlay	0	0	0
Total	\$252,656	\$280,023	\$273,632

AUTHORIZED POSITIONS	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Full-Time	0.80	0.80	0.80
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.80	0.80	0.80

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



PUBLIC SAFETY

PARKING CONTROL

The Parking Control Division is responsible for the control and enforcement of the City's managed parking program. Parking lots and facilities owned by the City are monitored and patrolled by a contract agency. Effective July 1, 2003, administration is provided by the Department of Finance.

FY 14-15 PROGRAM OBJECTIVES

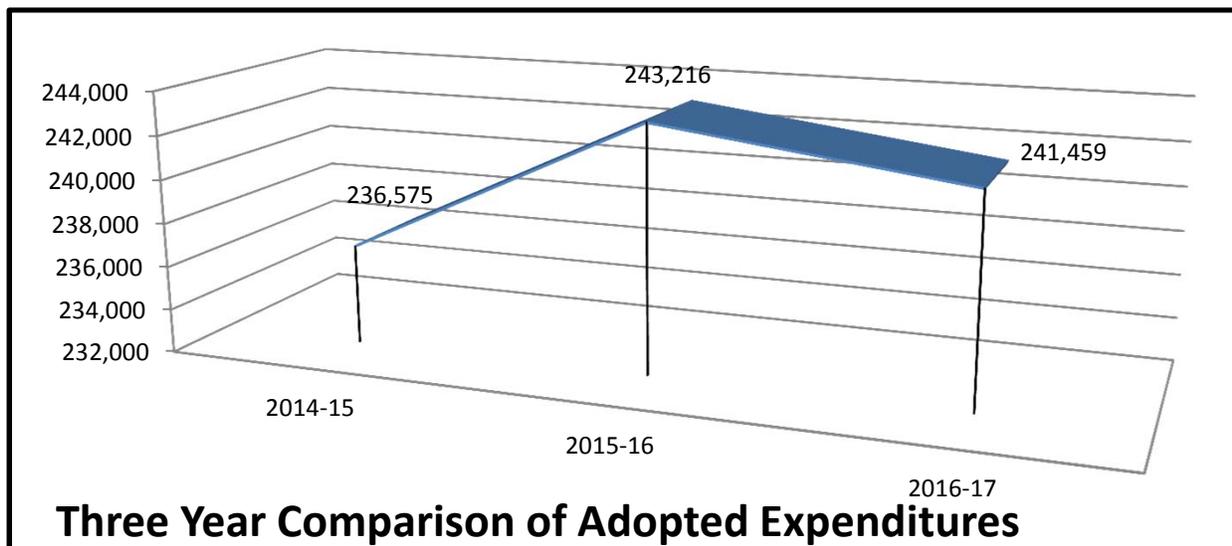
*Establish guideline for the issuance of "public right-of-way" and "special events" valet parking service permits. Collections of related fees.

*Establish guidelines for parking permits for downtown merchants and employees. Collection of related fees.

PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Salaries & Benefits	18,685	14,685	11,860
Materials & Supplies	184,172	183,700	189,700
Special Charges	33,718	44,831	39,899
Capital Outlay	0	0	0
Total	\$236,575	\$243,216	\$241,459

AUTHORIZED POSITIONS	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



ENGINEERING

ENGINEERING

The Public Works and Engineering Division is the activity center for design and construction of the City's streets, traffic signals, drainage programs and related public facilities.

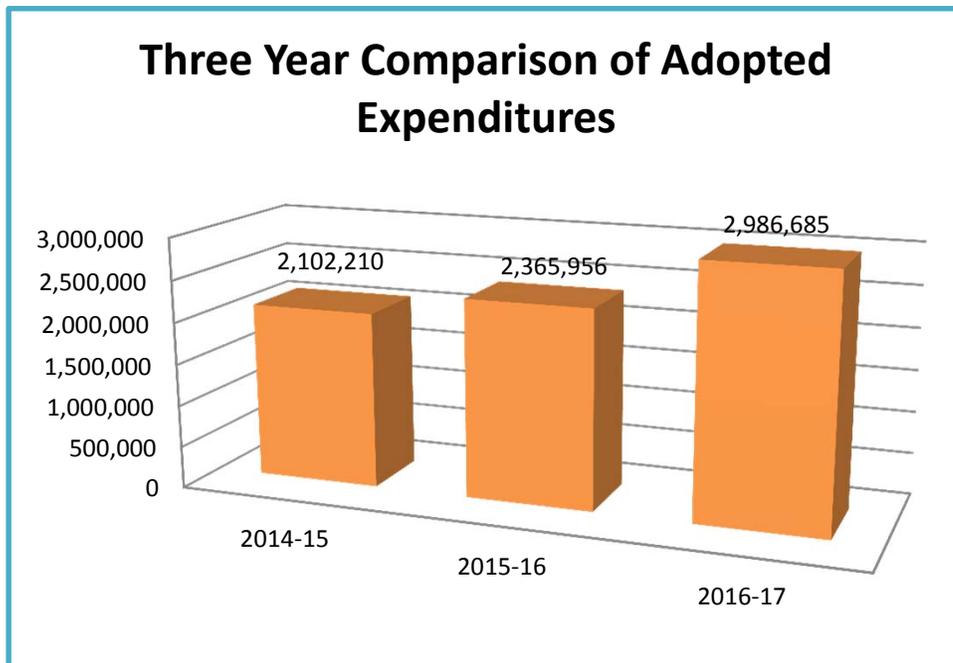
FY 16-17 PROGRAM OBJECTIVES

- *Begin construction on Gene Autry Trail second left turn lane
- *Begin Federally funded bike land projects
- *Continue Measure J bike lane projects - Ph II
- *Continue to complete additional reconstruction / overlay projects
- *Complete construction on Tahquitz Creek Levee project
- *Complete construction on Mesquite Avenue Widening (west of Belardo Road)
- *Complete construction of Hermosa Drive street and storm drain project
- *Begin Design phase of East Palm Canyon Bridge
- *Complete Indian Canyon Bridge Widening - Right-of-Way-Acquisition

FY 15-16 ACCOMPLISHMENTS

- *Began Federally funded bike lane projects
- *Completed Measure J funded bike lane projects - Ph I
- *Completed extensive overlay / reconstruction project
- *Completed construction of Farrell right turn lane
- *Completed Design Phase of Indian Canyon Bridge Widening
- *Completed construction of Bogert Trail Bridge Widening
- *Completed construction of Andreas 2-way conversion project

PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Salaries & Benefits	1,540,492	1,693,026	1,896,295
Materials & Supplies	356,645	460,020	847,095
Special Charges	204,823	211,910	242,295
Capital Outlay	250	1,000	1,000
Total	\$2,102,210	\$2,365,956	\$2,986,685



ENGINEERING

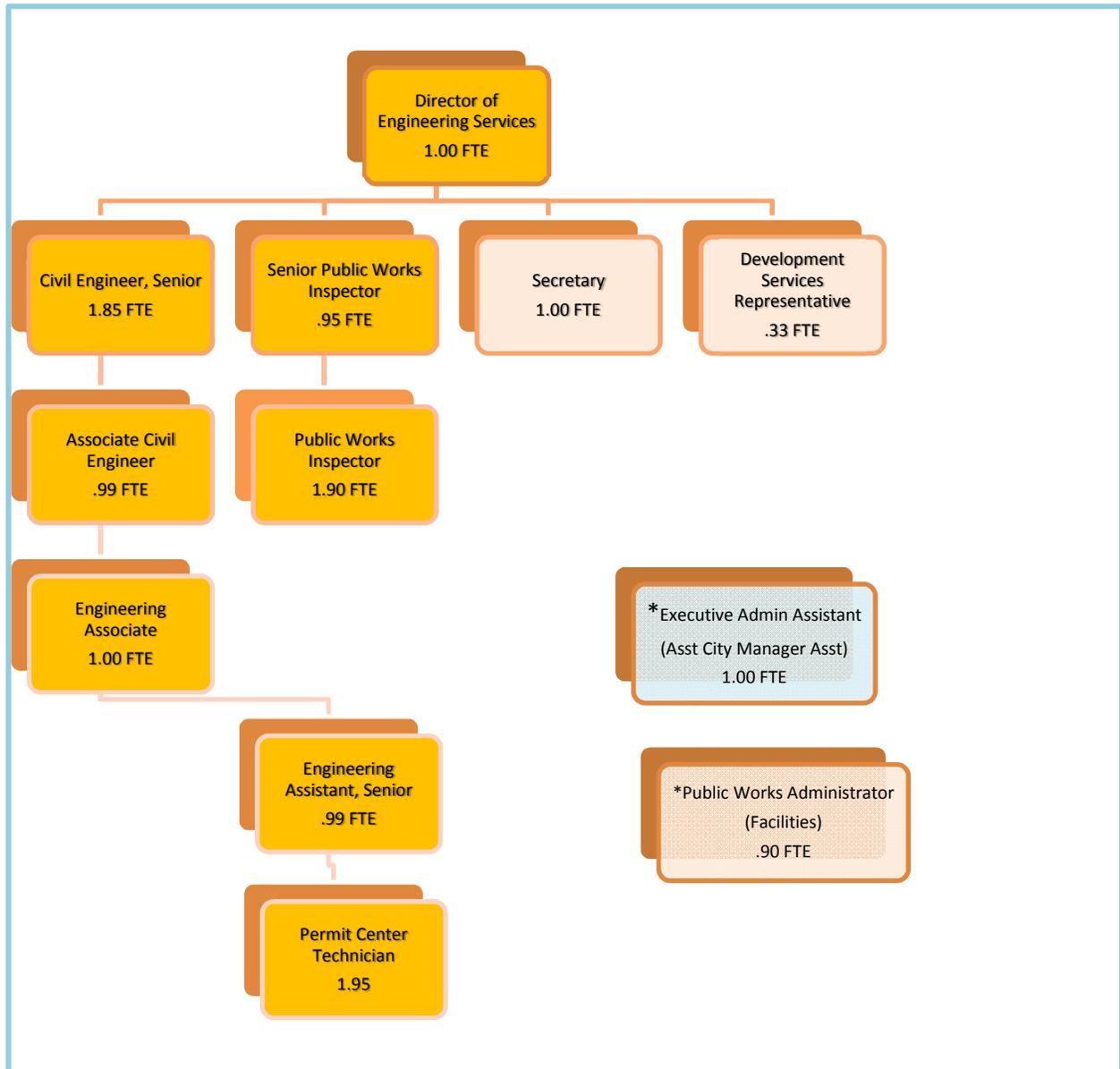
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ENGINEERING

AUTHORIZED POSITIONS	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Full-Time	11.33	13.86	13.86
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	11.33	13.86	13.86

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

FY 15-16 - Deletion of Director of Public Works/City Engineer, Engineering Assistant, Engineering Secretary/Counter Technician, Clerical Assistant. Addition of One (1) Secretary, Two (2) Permit Center Technician, Two (2) Public Works Inspector, One (1) Engineering Assistant - One (1) Senior, Civil Engineering - Senior during Budget Process.

Some of the FTE's for this Department are split and are sharing FTE's with Wastewater Treatment Plant. See Department 6800.



MAINTENANCE & FACILITIES

STREET CLEANING

This activity is responsible for the emergency street cleaning in the City.

MISSION STATEMENT

The Department of Maintenance & Facilities primary mission is to maintain our Downtown, City Facilities and Parks at the highest level of repair in a cost effective manner. Our objective is to provide quality service to ensure a safe, accessible and secure environment for all City Employees and Visitors. Management is responsible to put in place an organization and system with clear measurable indicators and provide training and quality controls to ensure that targets are met.

FY 16-17 PROGRAM OBJECTIVES

- *Continue sweeping program.
- *Perform emergency clean-ups.

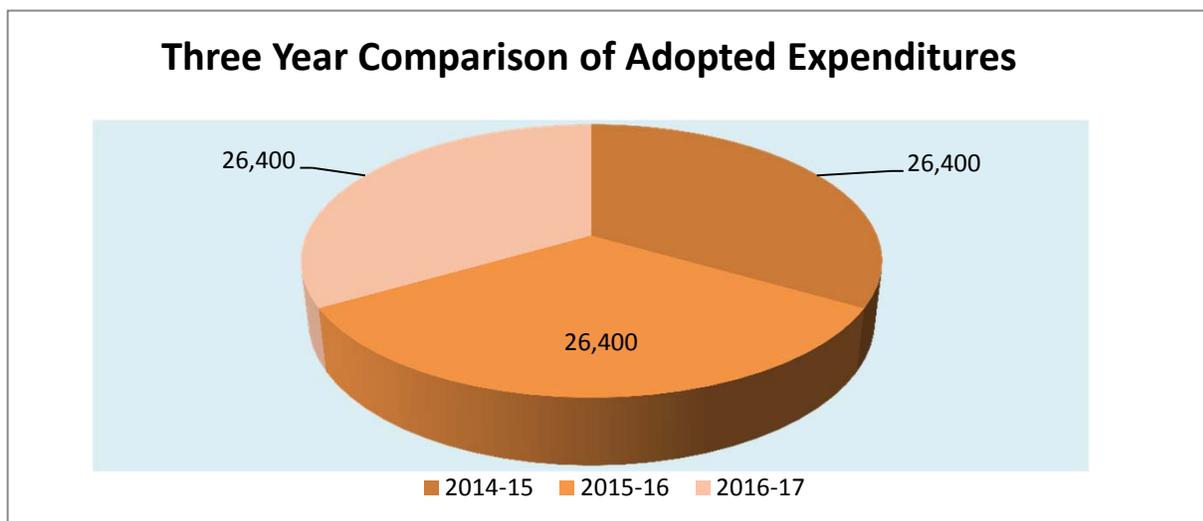
FY 15-16 ACCOMPLISHMENTS

- *Pass through payment of state highway cleaning.
- *Sweep local streets monthly, thoroughfares weekly and downtown 4 times per week.

PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Salaries & Benefits	0	0	0
Materials & Supplies	26,400	26,400	26,400
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	\$26,400	\$26,400	\$26,400

AUTHORIZED POSITIONS	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



MAINTENANCE & FACILITIES

STREET LIGHTING

This activity is responsible for administration and maintenance needed in repairing or replacing the City's signal and street lighting systems.

MISSION STATEMENT

The Department of Maintenance & Facilities primary mission is to maintain our Downtown, City Facilities and Parks at the highest level of repair in a cost effective manner. Our objective is to provide quality service to ensure a safe, accessible and secure environment for all City Employees and Visitors. Management is responsible to put in place an organization and system with clear measurable indicators and provide training and quality controls to ensure that targets are met.

FY 16-17 PROGRAM OBJECTIVES

- *Completed signal interconnect and traffic management center project construction.
- *Continue illuminated street name sign replacements.
- *Construct Federal Safe Routes to School Project.
- *Complete signal installation at Ralph's Shopping Center / Sunrise Way.

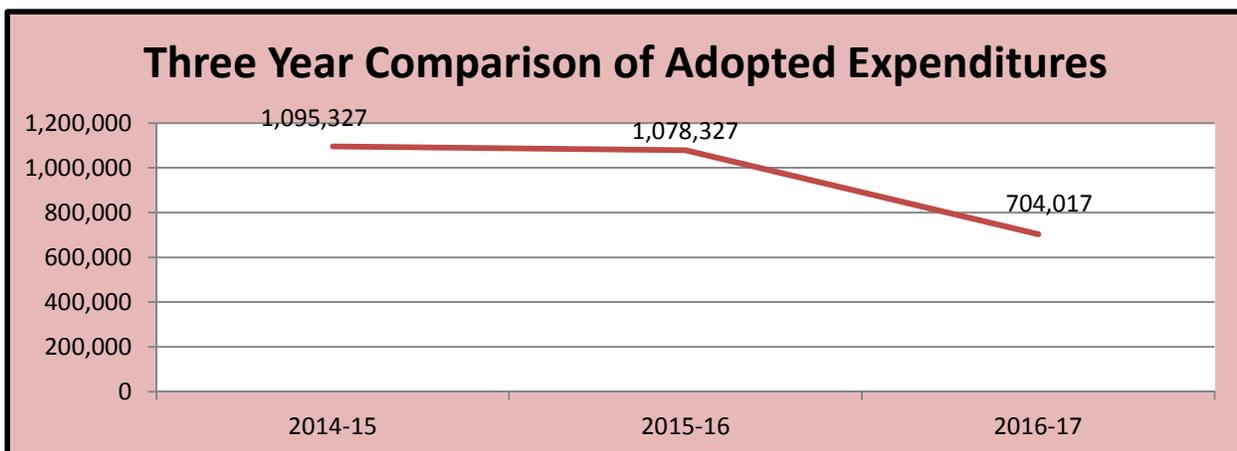
FY 15-16 ACCOMPLISHMENTS

- *Began signal interconnect and traffic management center.
- *Began signal construction at Ralph's Shopping Center / Sunrise Way.
- *Completed illuminated street sign replacement.

PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Salaries & Benefits	0	0	0
Materials & Supplies	597,000	580,000	105,000
Special Charges	498,327	498,327	599,017
Capital Outlay	0	0	0
Total	\$1,095,327	\$1,078,327	\$704,017

AUTHORIZED POSITIONS	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



ENGINEERING

CSA 152 & NPDES

This activity is responsible for the street sweeping in the City and National Pollution Discharge Elimination System.

MISSION STATEMENT

The mission of the CSA 152 and NPDES is to provide inspection services via City Staff and Consultants in order to maintain the City's compliance with all County, State and Federal Standards and guidelines

FY 16-17 PROGRAM OBJECTIVES

- *Begin new contract for roadside maintenance program.
- *Continue roadside maintenance program.
- *Continue Regional sweeping.
- *Coordinate permit requirements with Riverside County formally Control District (RCFCD)
- *Select consultant for NPDES Program Oversight

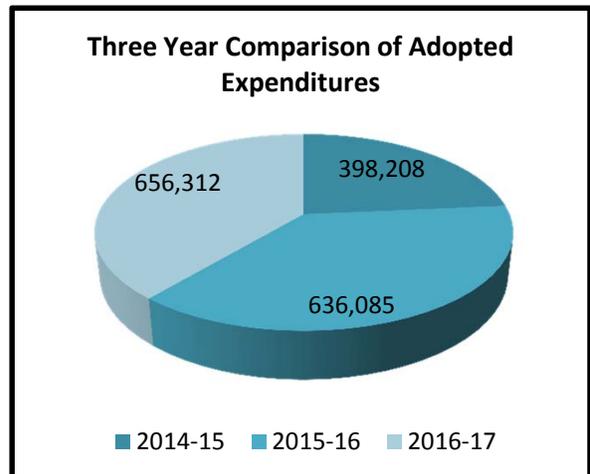
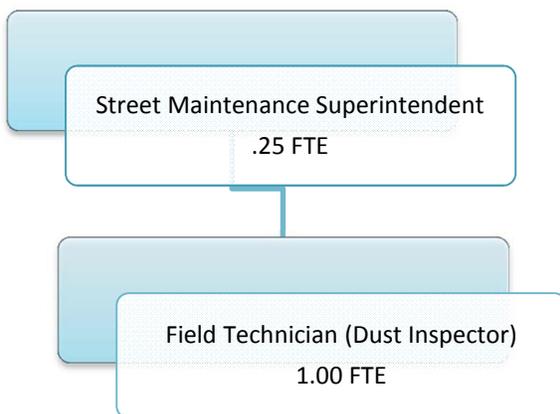
FY 15-16 ACCOMPLISHMENTS

- *Completed Annual Report for Regional Water Quality Board to maintain MS4 Permit requirements
- *Worked with Coachella Valley Association of Governments("CVAG") to establish Regional Street Sweeping criteria for major arterial roadways
- *Initiated service for the Compliance Assistance Program ("CAP") formally implemented by the County of Riverside now being performed by City's Consultant for NPDES compliance by businesses.
- *Completed RFP process for contracting with Consultant for NPDES Program Oversight

PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Salaries & Benefits	147,468	165,810	170,679
Materials & Supplies	201,450	419,360	404,360
Special Charges	49,290	50,915	81,273
Capital Outlay	0	0	0
Total	\$398,208	\$636,085	\$656,312

AUTHORIZED POSITIONS	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Full-Time	1.25	1.25	1.25
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	1.25	1.25	1.25

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



ENGINEERING

PARKING PROJECTS & PROGRAMS

The Parking Control Division is responsible for the control and enforcement of the City's managed parking program. Parking lots and facilities owned by the City are monitored and patrolled by a contract agency. Effective July 1, 2003, administration is provided by the Department of Finance.

FY 16-17 PROGRAM OBJECTIVES

*Establish guideline for the issuance of "public right-of-way" and "special events" valet parking service permits.

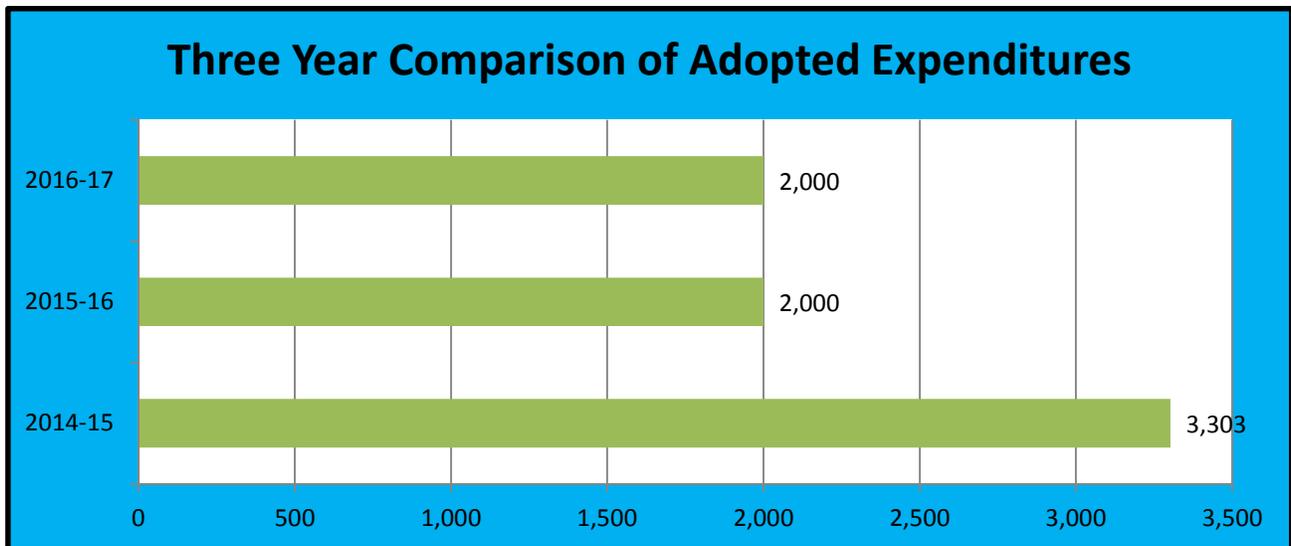
*Establish guidelines for parking permits for downtown merchants and employees. Collection of related fees.

*Collect related fees related to public right-of-way, special events, valet parking service permit.

PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Salaries & Benefits	0	0	0
Materials & Supplies	2,995	1,690	1,819
Special Charges	308	310	181
Capital Outlay	0	0	0
Total	\$3,303	\$2,000	\$2,000

AUTHORIZED POSITIONS	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



MAINTENANCE & FACILITIES

STRUCTURE MAINTENANCE

This is the cost center for general administration and oversight of the Parking Structure Maintenance.

MISSION STATEMENT

The Department of Maintenance & Facilities primary mission is to maintain our Downtown, City Facilities and Parks at the highest level of repair in a cost effective manner. Our objective is to provide quality service to ensure a safe, accessible and secure environment for all City Employees and Visitors. Management is responsible to put in place an organization and system with clear measurable indicators and provide training and quality controls to ensure that targets are met.

FY 16-17 PROGRAM OBJECTIVES

- *Implement new energy saving light replacement.
- *Continue providing cleaning & maintenance service.
- *Continue graffiti removal and homeless camp clean-ups
- *Purchase and install new elevator controllers

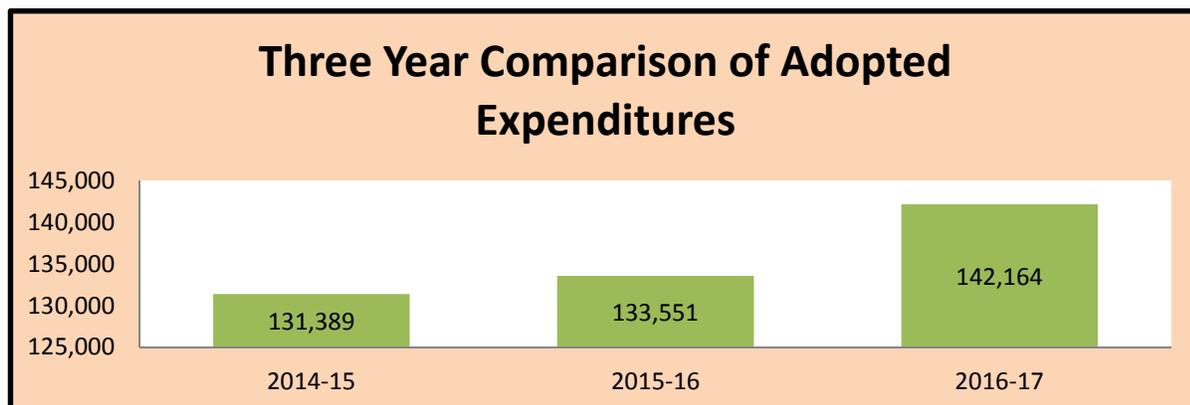
FY 15-16 ACCOMPLISHMENTS

- *Continued security, elevator maintenance and power washing.
- *Installed alley speed bumps.
- *Repair pumps in Baristo parking structure

PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Salaries & Benefits	0	0	0
Materials & Supplies	84,463	86,625	90,000
Special Charges	46,926	46,926	52,164
Capital Outlay	0	0	0
Total	\$131,389	\$133,551	\$142,164

AUTHORIZED POSITIONS	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



MAINTENANCE & FACILITIES

LAND/LITE/PARK MAINT DISTRICT

This department was set up to oversee the Landscape, Lighting and Parkway Maintenance Districts within the City of Palm Springs.

MISSION STATEMENT

Provide the highest level of landscaping, lighting and park maintenance service to the established Districts

FY 16-17 PROGRAM OBJECTIVES

- *Continue administering self supporting districts.
- *Budget to remove District #1 lights
- *Establish a template for processes and procedures for Lighting, Landscaping and Parkway Maintenance Districts to be available to the public online

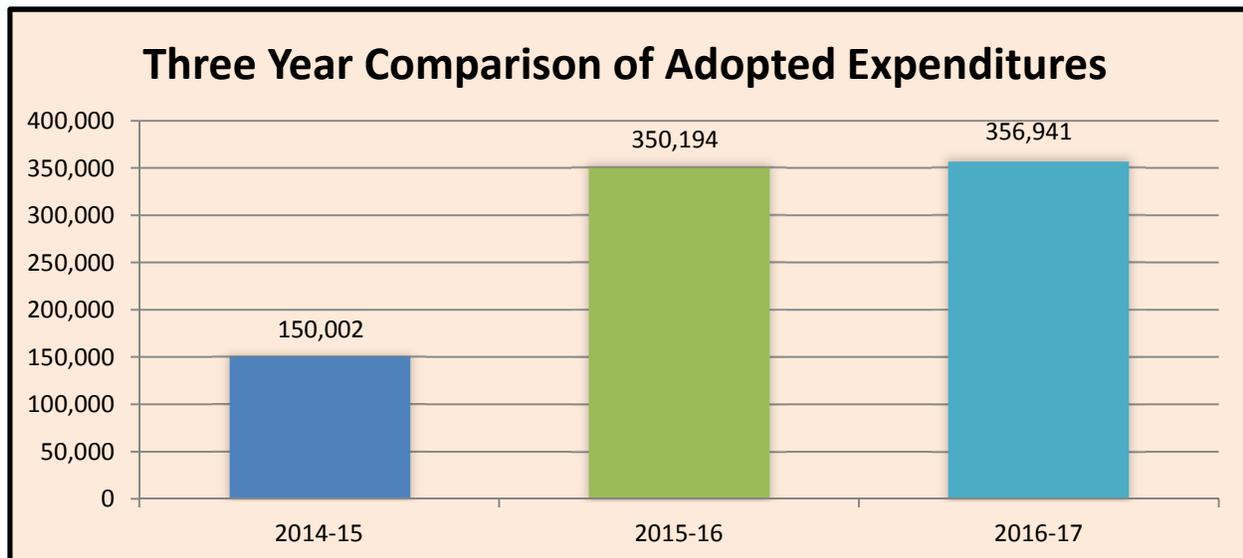
FY 15-16 ACCOMPLISHMENTS

- *Kept most districts self supporting.
- *Continue all landscape maintenance
- *Completed RFP process for a new citywide landscape maintenance contract

PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Materials & Supplies	150,002	283,439	356,941
Capital Outlay	0	66,755	0
Total	\$150,002	\$350,194	\$356,941

AUTHORIZED POSITIONS	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



ENGINEERING

These "Special Charges" Departments were established to efficiently and effectively track Developer deposits. Developer deposits are required to reimburse and cover costs incurred by the City on behalf of the Developer. The type of costs the Developers reimburse the City for may include such items as legal fees, environmental impact reports, building inspections and police special charges.

FY 16-17 PROGRAM OBJECTIVES

*To ensure that deposits match expenditures. These particular departments are grouped under the public works function.

*Any unspent funds are returned to Developer.

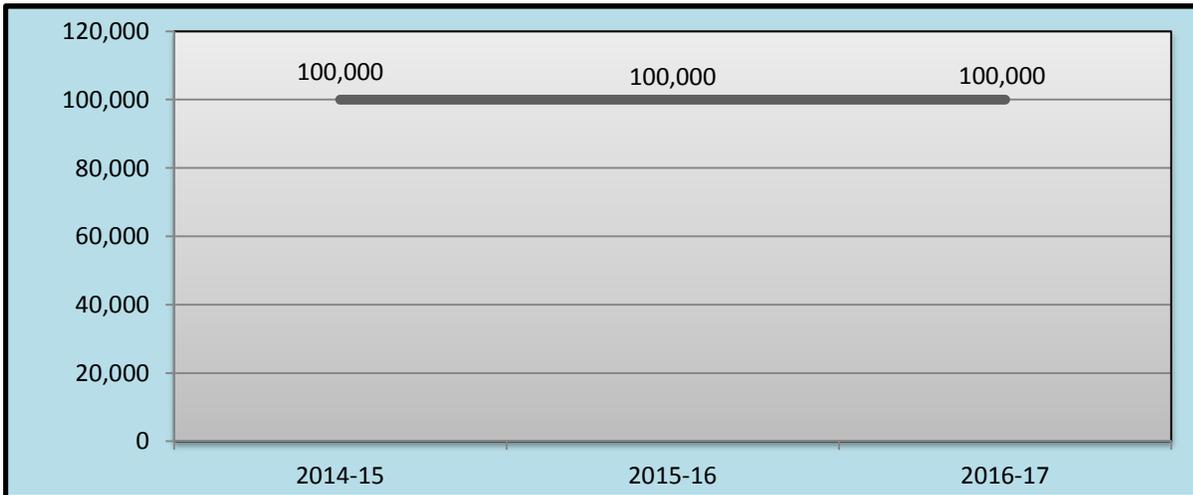
FY 15-16 ACCOMPLISHMENTS

*Maintained contact with Developers to ensure sufficient funds were deposited to cover required City Tasks.

PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Salaries & Benefits	0	0	0
Materials & Supplies	0	0	0
Special Charges	0	0	0
Capital Outlay (Trolley FY 14-15)	100,000	100,000	100,000
Total	\$100,000	\$100,000	\$100,000

AUTHORIZED POSITIONS	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



MAINTENANCE & FACILITIES

PARK MAINTENANCE

The Parks Maintenance Division is responsible for the maintenance of the City's parks, parkways, uptown / downtown areas and the railroad station. Each area has a different cost center but together these tasks fall under the Facilities & Maintenance Department and are an integral part of the city's quality of life.

MISSION STATEMENT

The Maintenance and Facilities Departments primary mission is to maintain our Downtown, City Facilities and Parks at the highest level of repair in a cost effective manner. Our objective is to provide quality service to ensure a safe, accessible and secure environment for all City Employees and Visitors. Management is responsible to put in place an organization and system with clear measurable indicators and provide training and quality controls to ensure that targets are met.

FY 16-17 PROGRAM OBJECTIVES

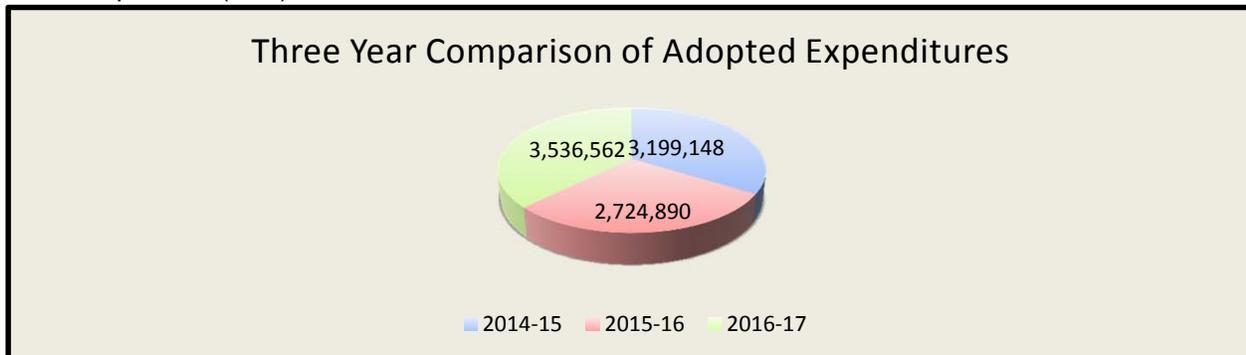
- *Assist and provide support for the RFP of the city landscape agreement
- *Assist with the project to install shade structures at designated city parks
- *Design and provide support to install bottle filling water stations in the city parks
- *Convert all flower beds to drip irrigation systems
- *Continue Downtown and WWTP tree replacement project
- *Finish all tree well improvements
- *Assist and provide support for the city's urban forestry project
- *Continue all city park recreational equipment and services maintenance
- *Obtain Arborist training for Park Maintenance staff
- *Take over purchase of bulk pool chemicals

FY 15-16 ACCOMPLISHMENTS

- *Performed trimming of city palm trees per code requirements
- *Took over bulb inspections and replace in all medians and ball fields
- *Replaced trash cans in city parks
- *Took over all recreational fields and courts maintenance
- *Separated domestic water and converted to reclaimed water for irrigation at Victoria Park

PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Salaries & Benefits	503,401	591,693	609,023
Materials & Supplies	2,515,572	1,951,730	2,615,130
Special Charges	180,175	181,467	312,409
Capital Outlay	0	0	0
Total	\$3,199,148	\$2,724,890	\$3,536,562

AUTHORIZED POSITIONS	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Full-Time	5.00	5.00	5.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	5.00	5.00	5.00

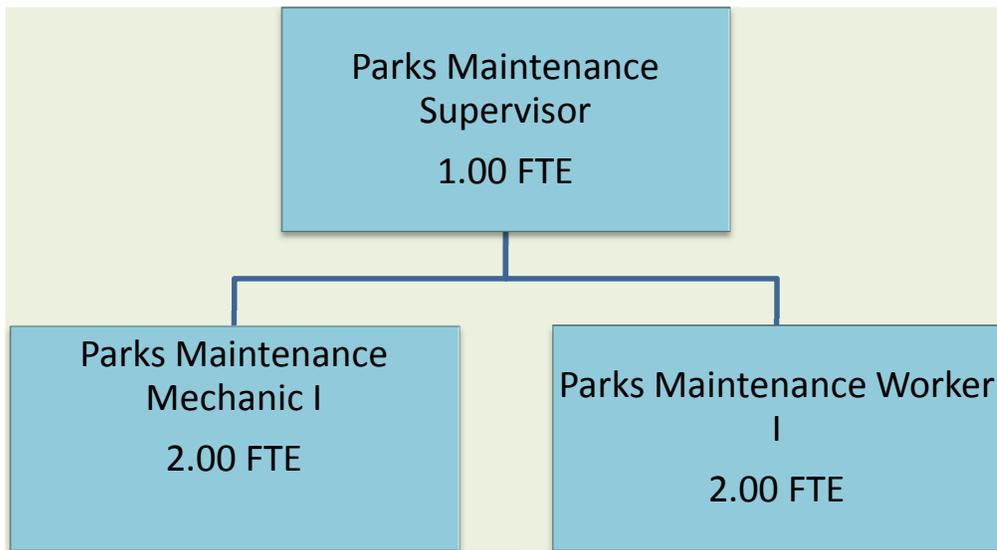


MAINTENANCE & FACILITIES

PARK MAINTENANCE

AUTHORIZED POSITIONS	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Full-Time	5.00	5.00	5.00
Part-Time	0.00	0.00	0.00
<hr/>			
Full-Time Equivalent (FTE)	5.00	5.00	5.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



MAINTENANCE & FACILITIES

DOWNTOWN / UPTOWN MAINTENANCE

This activity is responsible for the grounds maintenance, upkeep and repair of the City's Downtown and Central Business District area.

MISSION STATEMENT

The Maintenance and Facilities Departments primary mission is to maintain our Downtown, City Facilities and Parks at the highest level of repair in a cost effective manner. Our objective is to provide quality service to ensure a safe, accessible and secure environment for all City Employees and Visitors. Management is responsible to put in place an organization and system with clear measurable indicators and provide training and quality controls to ensure that targets are met.

FY 16-17 PROGRAM OBJECTIVES

- *Replace trash cans and news racks Downtown / Uptown
- *Install wrought iron fence for Village Green Yard
- *Install new annual fall color and new plants & decomposed granite in tree wells
- *Purchase Kubota tractor for maintenance crews
- *Take over landscape/hardscape maintenance on Downtown Development project after completion
- *Re-skin big bellies solar powered trash cans in Downtown / Uptown locations

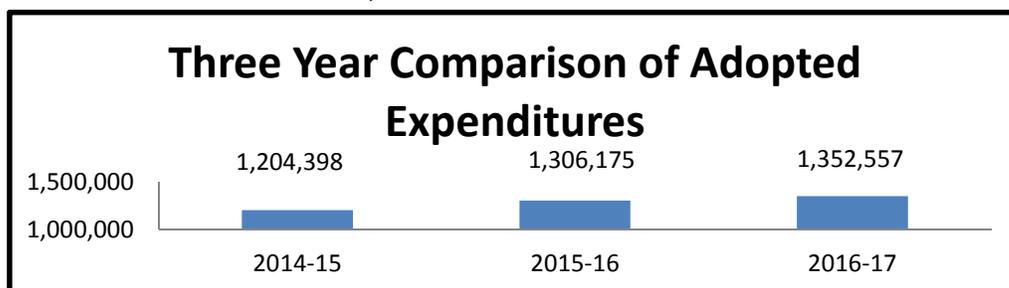
FY 15-16 ACCOMPLISHMENTS

- *Converted all flower planters to sub-surface irrigation
- *Replace bubblers in tree wells to drip irrigation
- *Installed landscaping for Welwood Murray Memorial Library
- *Removed sod in front of several Downtown locations and replaced with gravel and paving stones
- *Sandblasted and re-painted all benches, trash cans and planters Downtown
- *Ordered new banners for Downtown and Uptown
- *Maintained daily graffiti removal and pressure washing of both parking structures
- *Purchase new reflective safety vests with screen printed City Logo

PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Salaries & Benefits	1,027,992	1,046,319	1,093,271
Materials & Supplies	161,886	245,886	244,346
Special Charges	14,520	13,970	14,940
Capital Outlay	0	0	0
Total	\$1,204,398	\$1,306,175	\$1,352,557

AUTHORIZED POSITIONS	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Full-Time	10.00	10.00	10.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	10.00	10.00	10.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

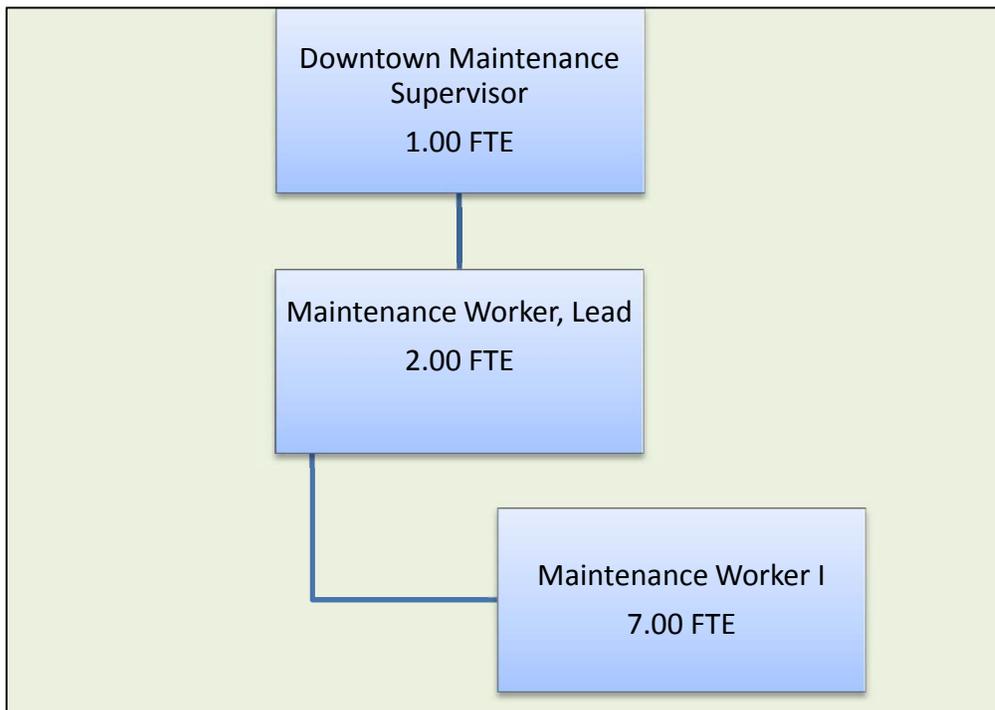


MAINTENANCE & FACILITIES

DOWNTOWN / UPTOWN MAINTENANCE

AUTHORIZED POSITIONS	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Full-Time	10.00	10.00	10.00
Part-Time	0.00	0.00	0.00
<hr/>			
Full-Time Equivalent (FTE)	10.00	10.00	10.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



MAINTENANCE & FACILITIES

RAILROAD STATION

The Facilities, Maintenance and Park Maintenance departments oversee the general maintenance and services for the railroad station

MISSION STATEMENT

The Department of Maintenance & Facilities primary mission is to maintain our Downtown, City Facilities and Parks at the highest level of repair in a cost effective manner. Our objective is to provide quality service to ensure a safe, accessible and secure environment for all City Employees and Visitors. Management is responsible to put in place an organization and system with clear measurable indicators and provide training and quality controls to ensure that targets are met.

FY 16-17 PROGRAM OBJECTIVES

- *Continue maintenance.
- *Modify access road in conjunction with Indian Avenue project.
- *Continue to improve on security and safety

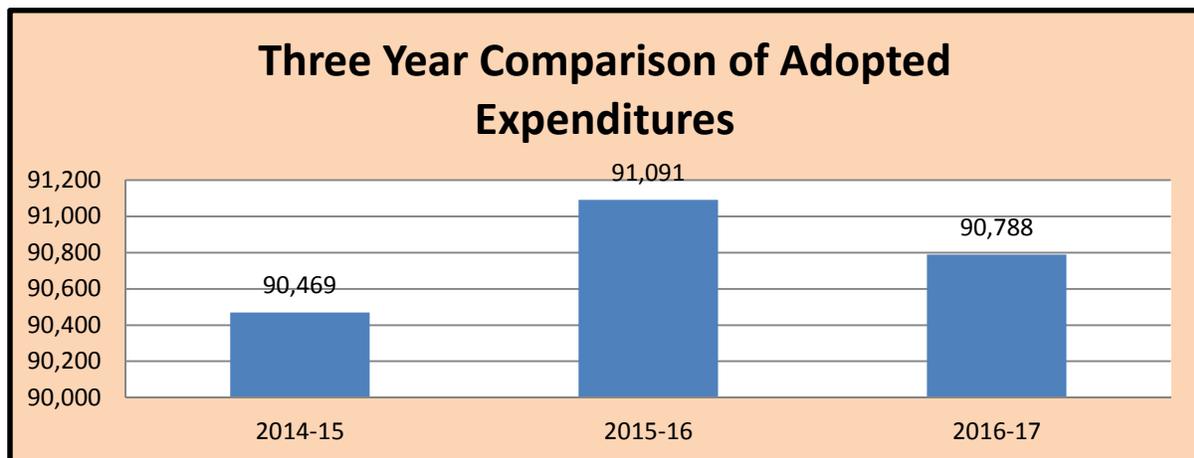
FY 15-16 ACCOMPLISHMENTS

- *Maintained security at departure and arrival times
- *Maintained surrounding landscape to facilitate less debris on platform
- *Worked with Amtrak on new sign installation

PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Salaries & Benefits	0	0	0
Materials & Supplies	79,800	80,300	80,300
Special Charges	669	791	488
Capital Outlay	10,000	10,000	10,000
Total	\$90,469	\$91,091	\$90,788

AUTHORIZED POSITIONS	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



MARKETING AND TOURSIM

VISITOR INFORMATION CENTER

This activity operates the Palm Springs Official Visitors Information Center located at the entryway of the City which was formerly the Tramway gas station. The Center provides information regarding Palm Springs accommodations, dining, shopping, museums, attractions and events.

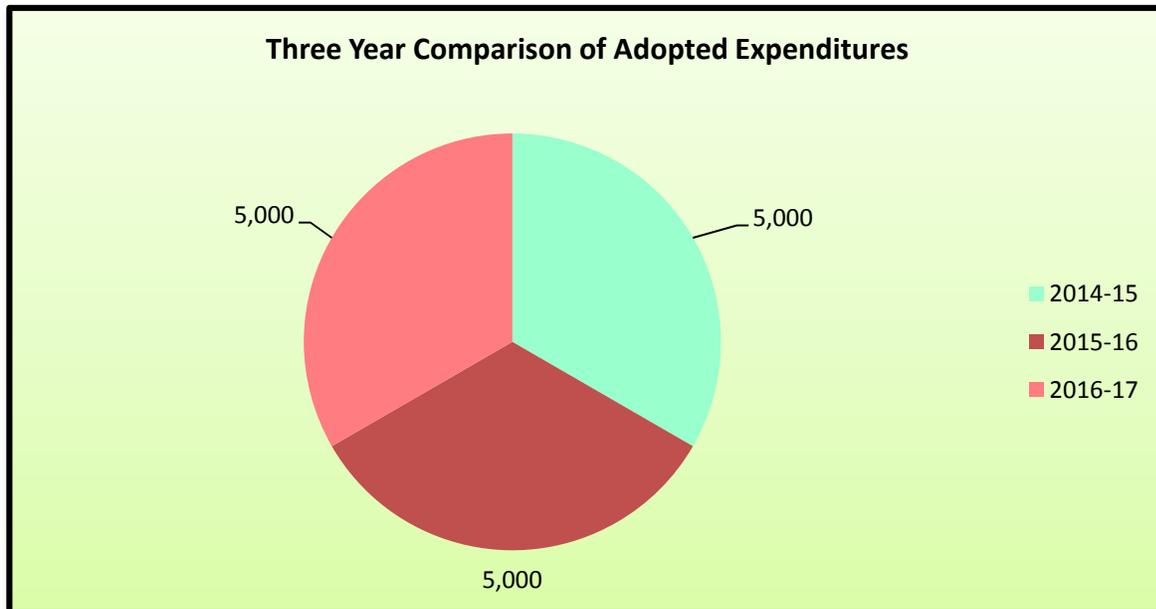
FY 16-17 PROGRAM OBJECTIVES

- *Provide visitors with information about the City of Palm Springs.
- *Maintenance of the building and surroundings.

PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Salaries & Benefits	0	0	0
Materials & Supplies	5,000	5,000	5,000
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	\$5,000	\$5,000	\$5,000

AUTHORIZED POSITIONS	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



MARKETING AND TOURISM

Palm Springs Bureau of Tourism directs the tourist-related activities in the City. Advertising and promotion of the City of Palm Springs are the main focuses for this activity. The City of Palm Springs Contracts with SMG to manage and operate the Tourism and Visitors Information Center activities.

FY 16-17 PROGRAM OBJECTIVES

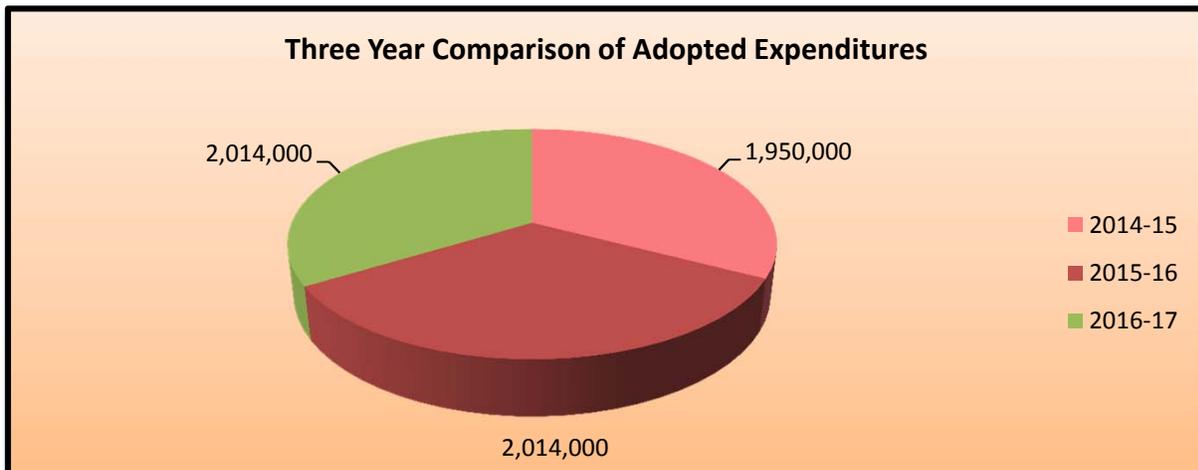
*Create and increase overall awareness and interest among consumers in targeted markets, drive intent to purchase, and promote return visitation through advertising and marketing efforts such as:

- Increased consumer and media leads
- Increased fulfillment and online viewing of visitor's guides
- Increased press releases and stories produced by media and journalists thru public relations effort.

PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Salaries & Benefits	0	0	0
Materials & Supplies	1,950,000	2,014,000	2,014,000
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	\$1,950,000	\$2,014,000	\$2,014,000

AUTHORIZED POSITIONS	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



MARKETING AND TOURISM

SPECIAL EVENTS

The Palm Springs Special Events division is responsible for the planning, programming and managing of a wide variety of special events and activities in the City of Palm Springs. The City of Palm Springs is known throughout the world for its relaxing atmosphere and exciting surroundings. The City has one of the most efficient special events permitting processes, known as the Special Events Planning Team (SEPT). Many special events have chosen Palm Springs to be their home due to the fantastic weather and the event-friendly atmosphere.

MISSION STATEMENT

The Recreation Department will be a leader and a partner to create a healthier Palm Springs; contribute to civic pride in a livable community; and decrease youth delinquency by providing safe and inviting parks, and inclusive programming. The Department utilizes a statewide tag line to define their mission - *"Parks Make Life Better"*.

FY 16-17 PROGRAM OBJECTIVES

- *Upgrade SEPT's technology in the conference room in order to be more efficient and effective during the event review and planning process
- *Create a City ordinance or guidelines regarding Drones at Special Events
- *Create two (2) new community events benefitting the residents of Palm Springs

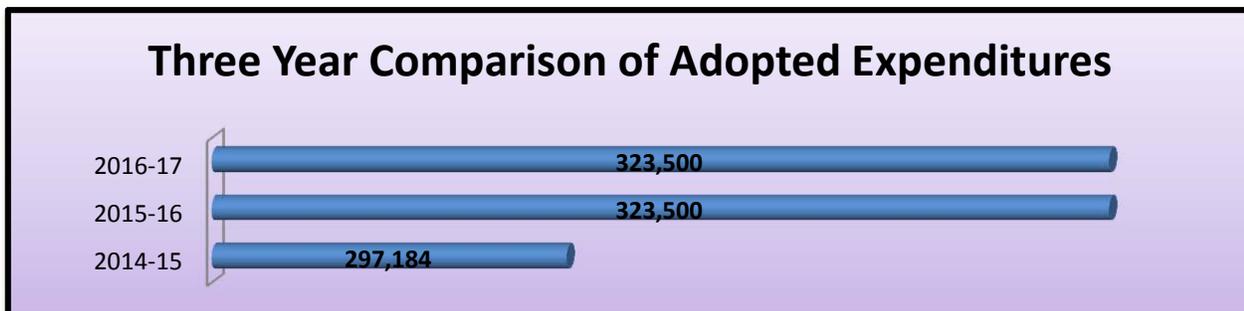
FY 15-16 ACCOMPLISHMENTS

- *Won an IFEA (International Festival & Events Association) award for the Festival of Lights Parade
- *Created awareness of the City's unique and efficient special event permitting process through presentations and various events.
- *Successfully upgraded the Festival of Lights Parade and increased sponsorship dollars

PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Salaries & Benefits	0	0	0
Materials & Supplies	297,184	323,500	323,500
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	\$297,184	\$323,500	\$323,500

AUTHORIZED POSITIONS	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



MARKETING AND TOURISM

SPECIAL CONTRIBUTIONS

This activity oversees the contributions on behalf of the City of Palm Springs to specific organizations or programs, such as the Boys and Girls Club, Senior Center and Well in the Desert.

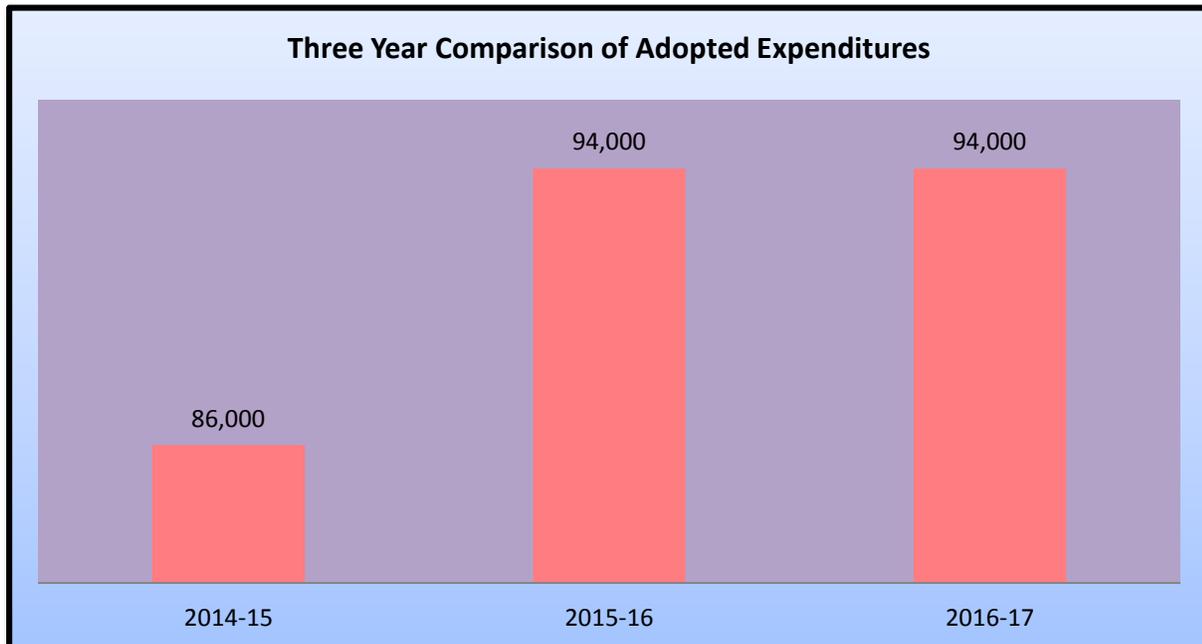
FY 16-17 PROGRAM OBJECTIVES

*Promote the City of Palm Springs by supporting specific organizations with the help of community contributions.

PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Salaries & Benefits	0	0	0
Materials & Supplies	86,000	94,000	94,000
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	\$86,000	\$94,000	\$94,000

AUTHORIZED POSITIONS	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



MARKETING AND TOURISM**EVENT SPONSORSHIP**

This activity oversees the contributions for local events within the city.

FY 16-17 PROGRAM OBJECTIVES

*To track City sponsored events

PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Salaries & Benefits	0	0	0
Materials & Supplies**	0	0	0
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	\$0	\$0	\$0

AUTHORIZED POSITIONS	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

****FY 2016-17 The International Film Festival event costs of \$350,000 are excluded from this area and listed under the Contractual Obligations section at this end of this section, on page 6-143.**



MASTER LEASE

MASTERLEASE

The City holds a master lease on land adjacent to the Convention Center. This activity reflects the debt services and other costs.

FY 16-17 PROGRAM OBJECTIVES

*Pay debt obligation on a timely basis.

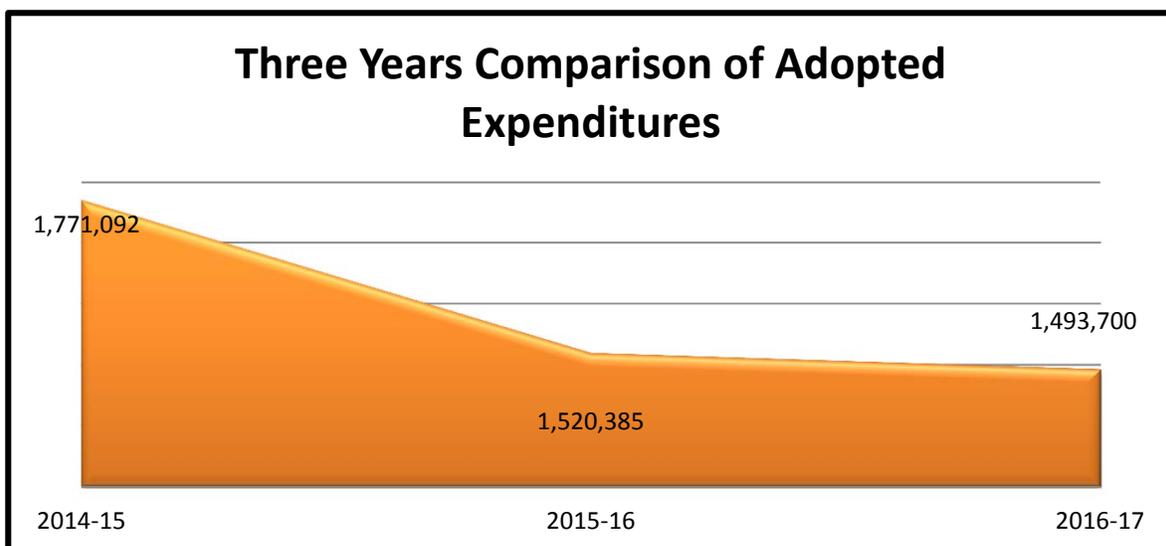
FY 15-16 ACCOMPLISHMENTS

*Collect revenue from lessees on a timely basis.

PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Salaries & Benefits	0	0	0
Materials & Supplies	3,350	3,350	4,000
Special Charges	0	0	0
Capital Outlay	0	0	0
Debt Service	1,767,742	1,517,035	1,489,700
Total	\$1,771,092	\$1,520,385	\$1,493,700

AUTHORIZED POSITIONS	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



DEBT SERVICE

CONVENTION CENTER DEBT

This activity is responsible for payment of debt service activity for the Convention Center.

FY 16-17 PROGRAM OBJECTIVES

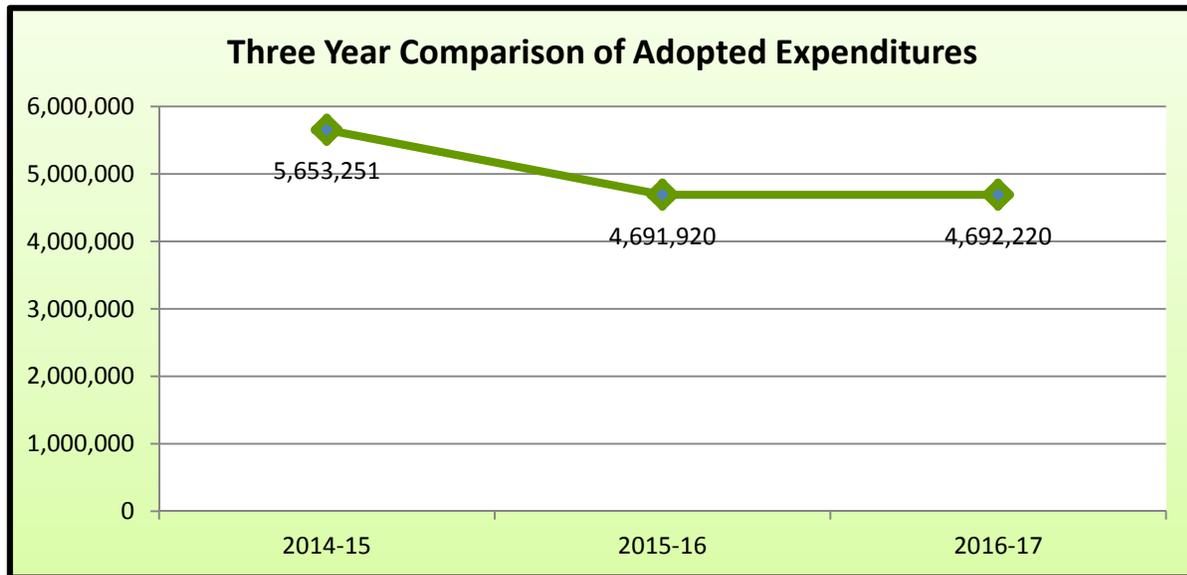
*Pay debt obligations on a timely basis.

PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Salaries & Benefits	0	0	0
Materials & Supplies	4,000	0	0
Debt Service	5,653,251	4,691,920	4,692,220
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	\$5,657,251	\$4,691,920	\$4,692,220

AUTHORIZED POSITIONS	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

> As history, the \$62.4 million Convention Center bond issue was completed in May 2004. It refinanced about \$11 million in existing bonds & provided about \$47.5 million for a major 115,000 square foot expansion of the Center. The groundbreaking was in June 2004 and the Convention Center remodel was completed in August 2005.



DEBT SERVICE

POLICE BLDG & OTHER

This activity is responsible for payment of debt service activity for the Police Building and Other.

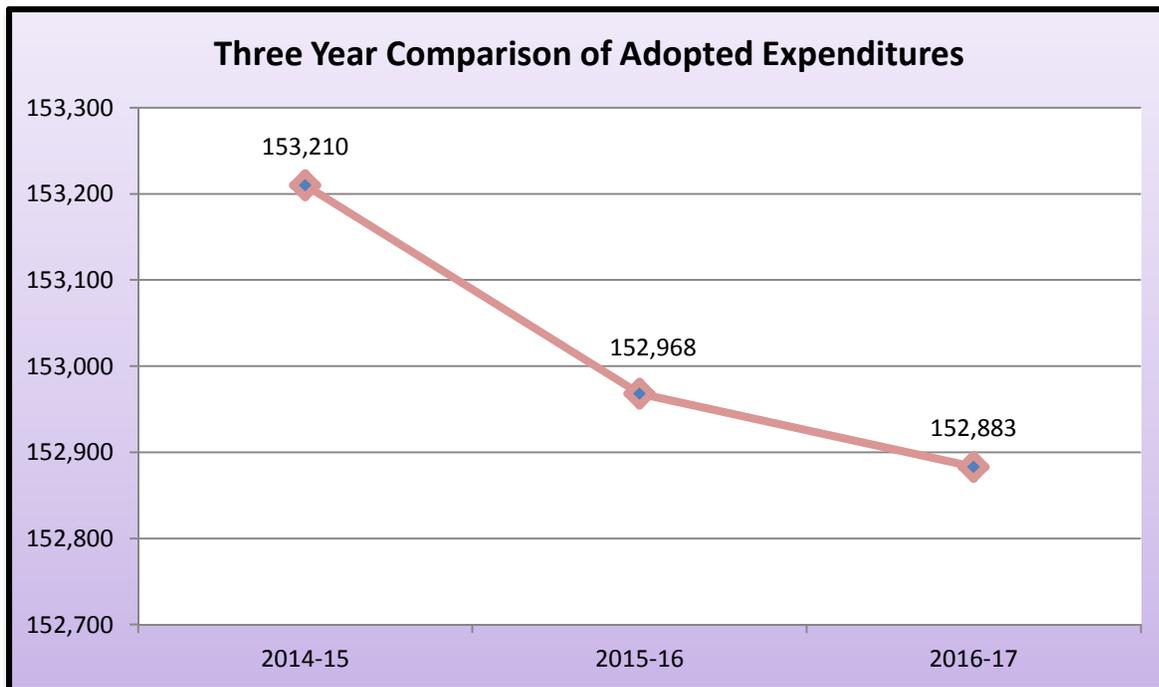
FY 16-17 PROGRAM OBJECTIVES

*Pay debt obligation on a timely basis.

PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Salaries & Benefits	0	0	0
Materials & Supplies	600	500	700
Debt Service	152,610	152,468	152,183
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	\$153,210	\$152,968	\$152,883

AUTHORIZED POSITIONS	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



DEBT SERVICE

PARKING STRUCTURE DEBT

This activity is responsible for payment of debt service activity for the Parking Structure Debt.

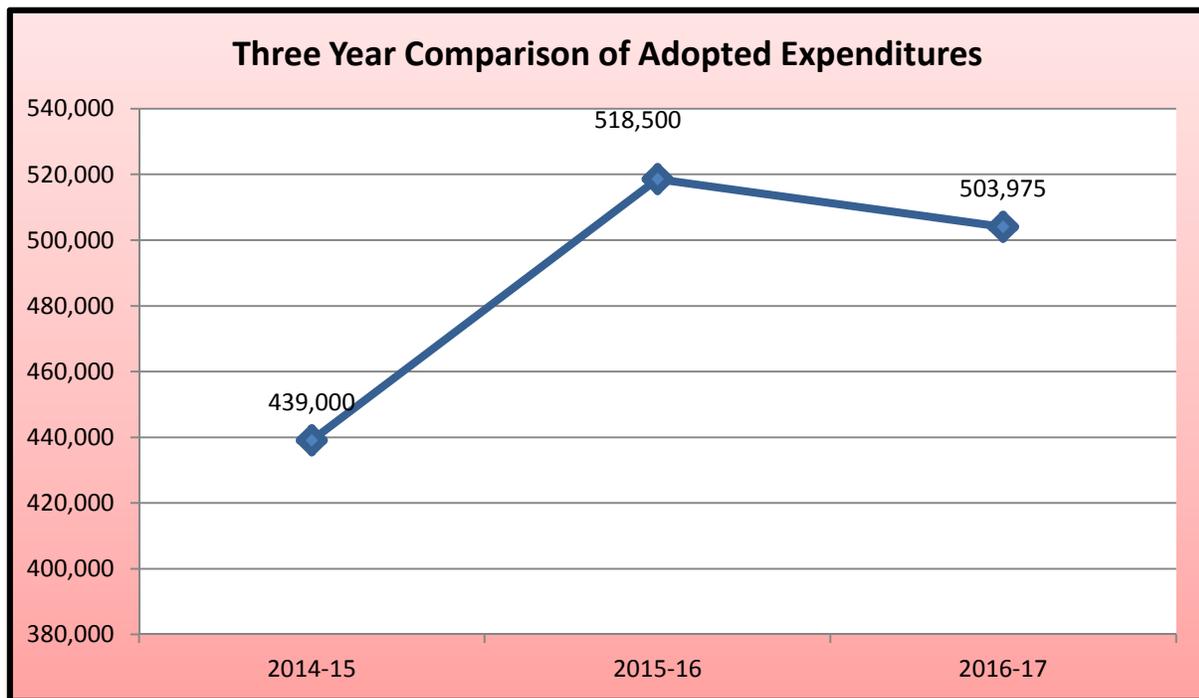
FY 16-17 PROGRAM OBJECTIVES

*Pay debt obligations on a timely basis.

PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Salaries & Benefits	0	0	0
Materials & Supplies	3,000	1,500	5,000
Debt Service	436,000	517,000	498,975
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	\$439,000	\$518,500	\$503,975

AUTHORIZED POSITIONS	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



DEBT SERVICE

MEASURE J DEBT SERVICE

This activity is responsible for payment of debt service activity for the Measure J Debt.

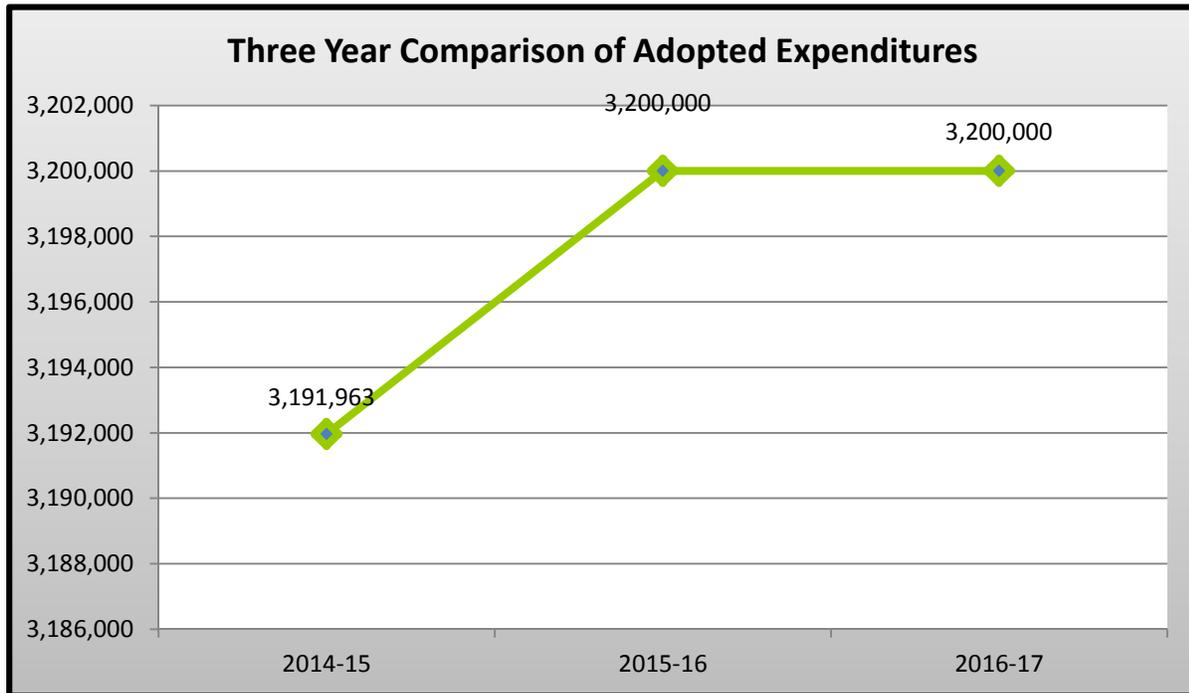
FY 16-17 PROGRAM OBJECTIVES

*Pay debt obligations on a timely basis.

PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Salaries & Benefits	0	0	0
Materials & Supplies	0	10,437	8,837
Debt Service	3,191,963	3,189,563	3,191,163
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	\$3,191,963	\$3,200,000	\$3,200,000

AUTHORIZED POSITIONS	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



DEBT SERVICE

CHEVRON / OPTERRA

This activity is responsible for payment of debt service activity for the Chevron . This company is currently upgrading the Cogeneration Plants, improving sustainable energy areas within City Hall and the other Facilities.

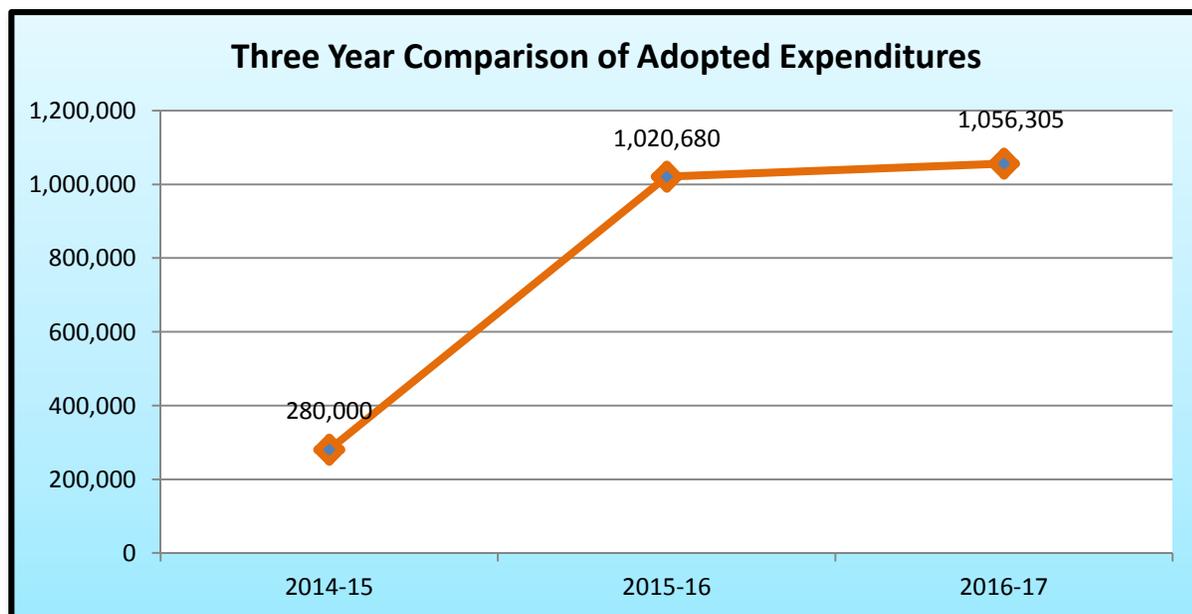
FY 16-17 PROGRAM OBJECTIVES

*Pay debt obligations on a timely basis.

PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Salaries & Benefits	0	0	0
Materials & Supplies	0	0	0
Debt Service	280,000	1,020,680	1,056,305
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	\$280,000	\$1,020,680	\$1,056,305

AUTHORIZED POSITIONS	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



ASSESSMENT DISTRICT

A.D. 161 - DEBT SERVICE

Assessment District A.D. 161 - Debt Service

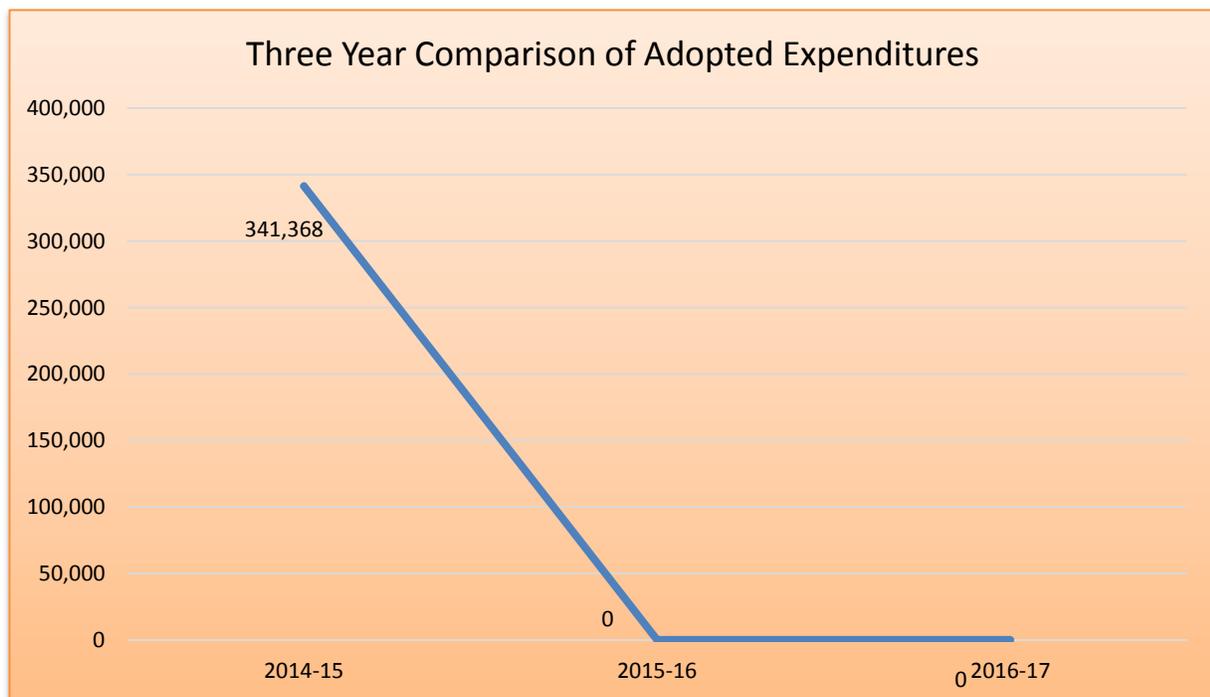
FY 16-17 PROGRAM OBJECTIVES

*Properly handle assessment district activity.

PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Salaries & Benefits	0	0	0
Materials & Supplies	17,000	0	0
Debt Service	324,368	0	0
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	\$341,368	\$0	\$0

AUTHORIZED POSITIONS	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



ASSESSMENT DISTRICT

A.D. 162 - DEBT SERVICE

Assessment District A.D. 162 - Debt Service

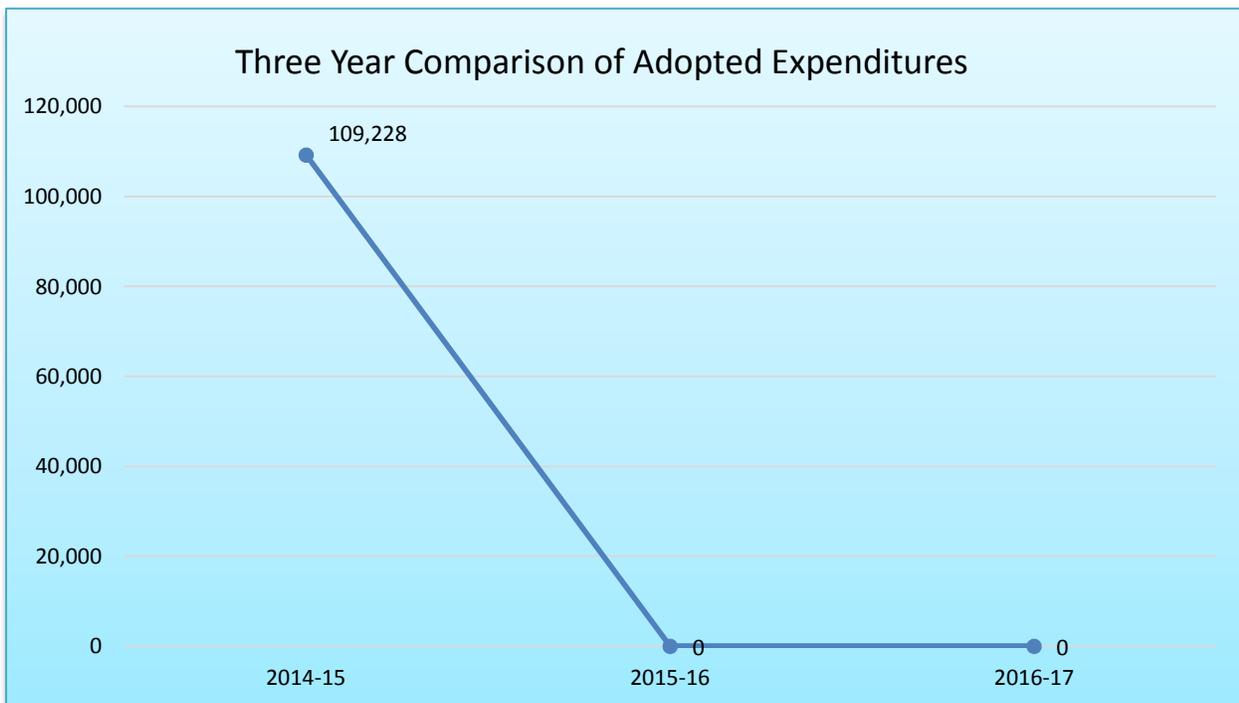
FY 16-17 PROGRAM OBJECTIVES

*Properly handle assessment district activity.

PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Salaries & Benefits	0	0	0
Materials & Supplies	14,010	0	0
Debt Service	95,218	0	0
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	\$109,228	\$0	\$0

AUTHORIZED POSITIONS	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



ASSESSMENT DISTRICT

A.D. 164 - DEBT SERVICE

Assessment District A.D. 164 - Debt Service (Mountain Gate II)

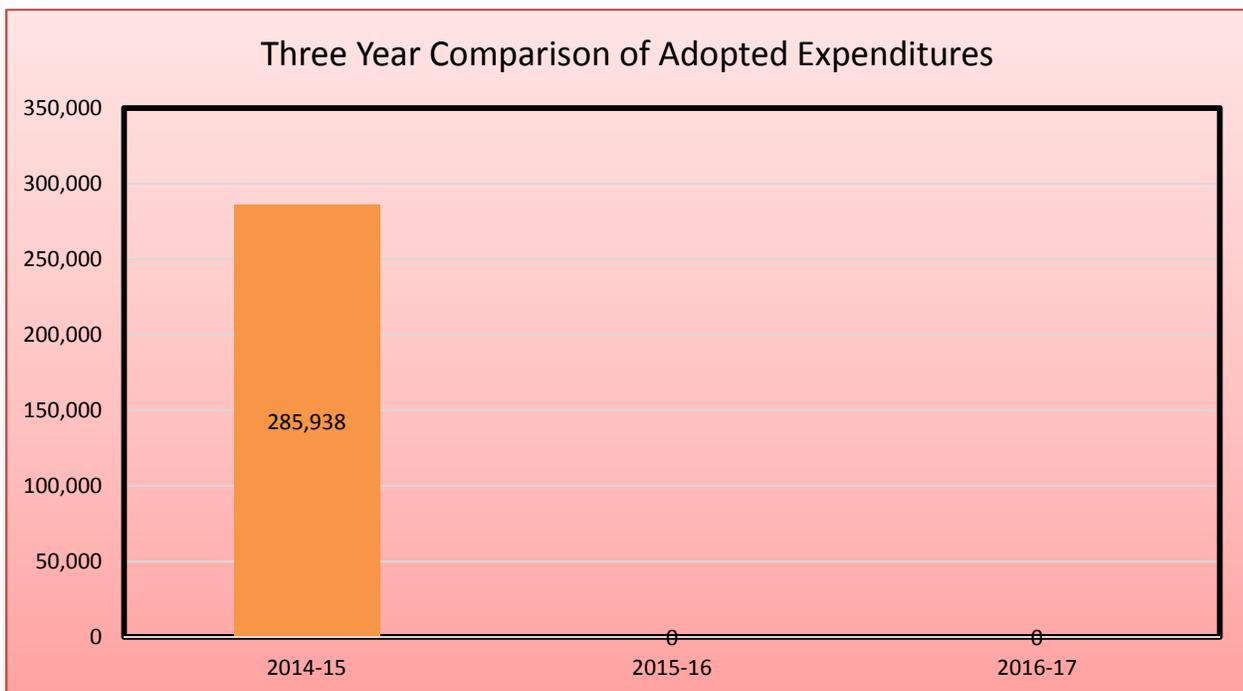
FY 16-17 PROGRAM OBJECTIVES

*Properly handle assessment district activity.

PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Salaries & Benefits	0	0	0
Materials & Supplies	13,613	0	0
Debt Service	272,325	0	0
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	\$285,938	\$0	\$0

AUTHORIZED POSITIONS	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



ASSESSMENT DISTRICT

A.D. 2015 - DEBT SERVICE

Assessment District A.D. 2005-1 - Debt Service

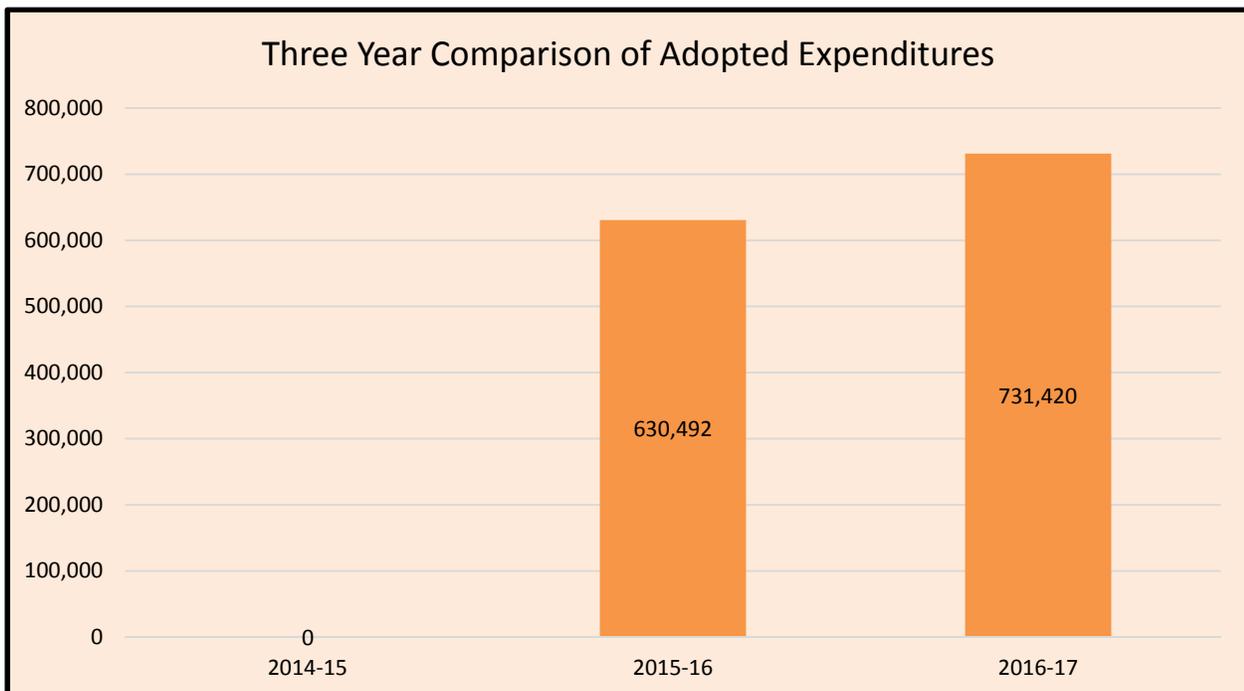
FY 16-17 PROGRAM OBJECTIVES

Properly handle assessment district activity.

PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Salaries & Benefits	0	0	0
Materials & Supplies	0	45,000	45,000
Debt Service	0	585,492	686,420
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	\$0	\$630,492	\$731,420

AUTHORIZED POSITIONS	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



AIRPORT

AIRPORT CUSTOMS FACILITY

The Passenger Facility Charge (PFC) Program authorizes the collections of PFC fees up to \$4.50 for every enplaned passenger at commercial airports controlled by public agencies. The fees are then used by the airports to fund FAA-approved projects that enhance safety, security, or capacity; reduce noise; or increase air carrier competition.

FY 16-17 PROGRAM OBJECTIVES

- *Commence with the design phase for the rental car facilities expansion as identified by the Council approved Airport Master Plan
- *Commence with financial feasibility determination regarding sufficient Bond level to adequately support rental car capital improvement project
- *CFC Fund balance increased to over \$12 million and provides a solid funding mechanism for bonding of forthcoming Master Plan Project

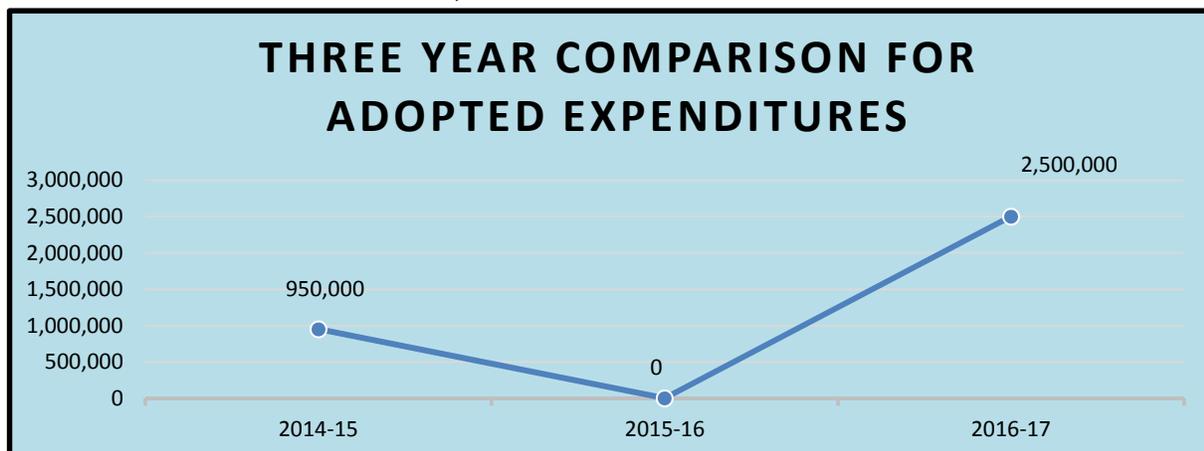
FY 15-16 ACCOMPLISHMENTS

- *Managed the CFC Fund consistent with the State requirements
- *Orchestrated supplemental rental care terminal counter space for sustained customer check-in capacity

PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Salaries & Benefits	0	0	0
Materials & Supplies	0	0	0
Debt Service	0	0	0
Special Charges	0	0	0
Capital Outlay	950,000	0	2,500,000
Total	\$950,000	\$0	\$2,500,000

AUTHORIZED POSITIONS	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



AIRPORT

PFC ADMINISTRATION

The Passenger Facility Charge (PFC) Program authorizes the collections of PFC fees up to \$4.50 for every enplaned passenger at commercial airports controlled by public agencies. The fees are then used by the airports to fund FAA-approved projects that enhance safety, security, or capacity; reduce noise; or increase air carrier competition.

FY 16-17 PROGRAM OBJECTIVES

- *Commence with financial feasibility assessment for the upcoming Airport Master Plan improvements leveraging PFC Bond reissues
- *Investigate opportunities to use PFC funds to reimburse the Airport capital fund for past matching share of FAA AIP Projects expenditures

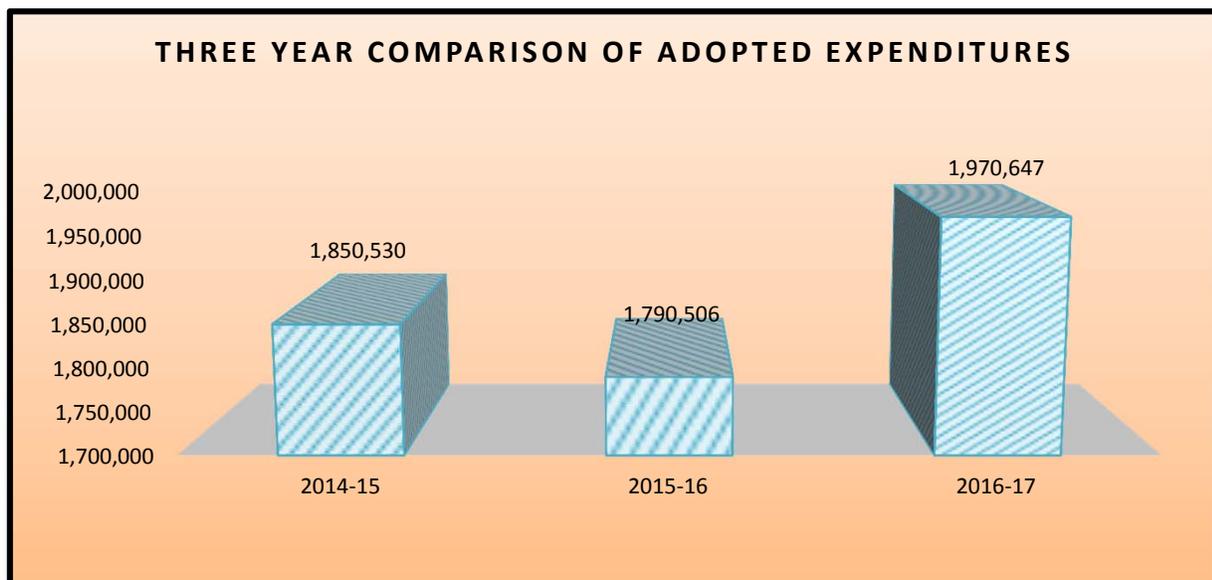
FY 15-16 ACCOMPLISHMENTS

- *Successfully administered the PFC in accordance with FAA regulations
- *Generated excess PFC funding to facilitate early bond redemption opportunities for forthcoming Master Plan Improvements

PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Salaries & Benefits	0	0	0
Materials & Supplies	6,000	6,000	6,000
Debt Service	1,840,057	1,780,000	1,960,000
Special Charges	4,473	4,506	4,647
Capital Outlay	0	0	0
Total	\$1,850,530	\$1,790,506	\$1,970,647

AUTHORIZED POSITIONS	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



The Palm Springs International Airport issued bonds. This activity reflects the debt service requirements.

FY 16-17 PROGRAM OBJECTIVES

- *Administer the FAA approved PFC program in accordance with regulations
- *Meet the PFC subordinate Debt Obligation on a timely basis
- *Work in conjunction with Bond Holder expectations of positive reports and maintain the position for early bond redemption for forthcoming Airport Master Plan improvements

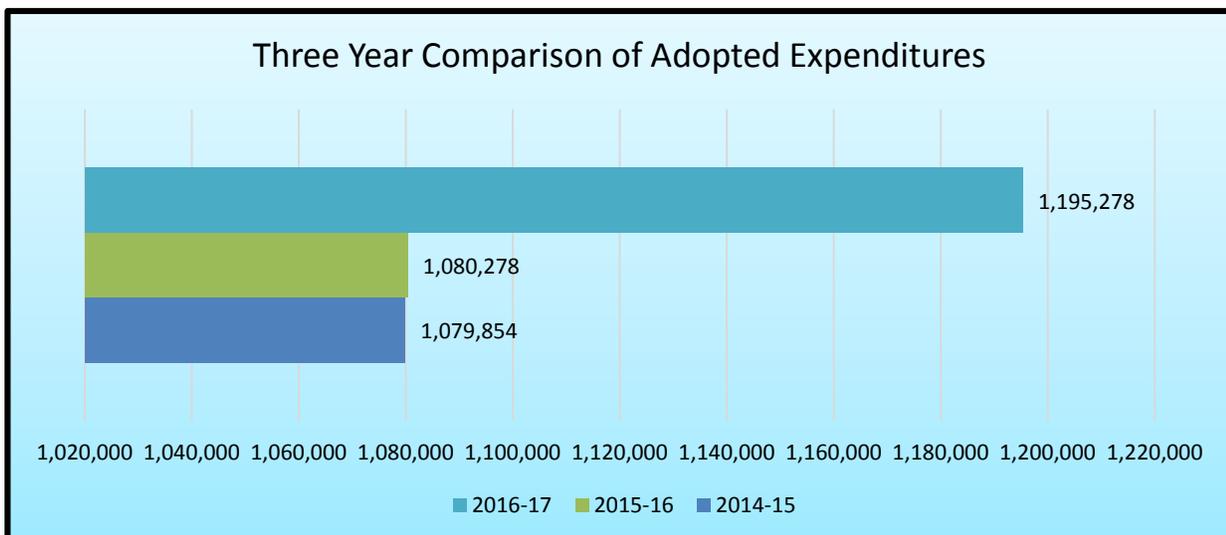
FY 15-16 ACCOMPLISHMENTS

- *Administered the program in accordance with the requirements set forth for the collection and expenditure of funds
- *Met the PFC subordinate Debt Obligation on a timely basis.
- *Worked in conjunction with Bond House representatives to produce positive reports and maintained the position for early bond redemption for forthcoming Airport Master Plan improvements

PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Salaries & Benefits	0	0	0
Materials & Supplies	10,500	10,278	10,278
Debt Service	1,069,354	1,070,000	1,185,000
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	\$1,079,854	\$1,080,278	\$1,195,278

AUTHORIZED POSITIONS	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



The Palm Springs International Airport issued bonds. This activity reflects the debt service requirements.

FY 16-17 PROGRAM OBJECTIVES

- *Administer the FAA approved PFC program in accordance with regulations.
- *Meet the PFC subordinate Debt Obligation on a timely basis.
- *Work in conjunction with Bond Holder expectations of positive reports and maintain the position for early bond redemption for forthcoming Airport Master Plan improvements

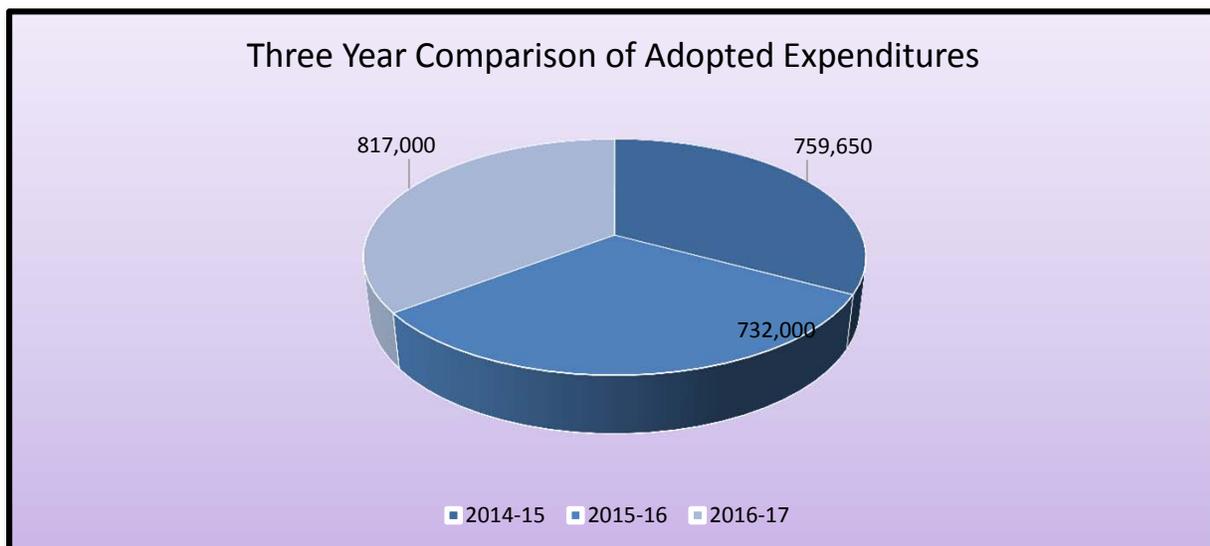
FY 15-16 ACCOMPLISHMENTS

- > Administered the program in accordance with the requirements set forth for the collection and expenditure of funds.
- > Met the PFC subordinate Debt Obligation on a timely basis.
- > Worked in conjunction with Bond House representatives to produce positive reports and maintained the position for early bond redemption for forthcoming Airport Master Plan improvements.

PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Salaries & Benefits	0	0	0
Materials & Supplies	12,000	12,000	12,000
Debt Service	747,650	720,000	805,000
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	\$759,650	\$732,000	\$817,000

AUTHORIZED POSITIONS	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



AIRPORT

AIRPORT ADMINISTRATION

The primary responsibility of the City in operating the airport is to provide an air transportation system that is comfortable, safe, secure, and efficient to accommodate the traveling public and general aviation users.

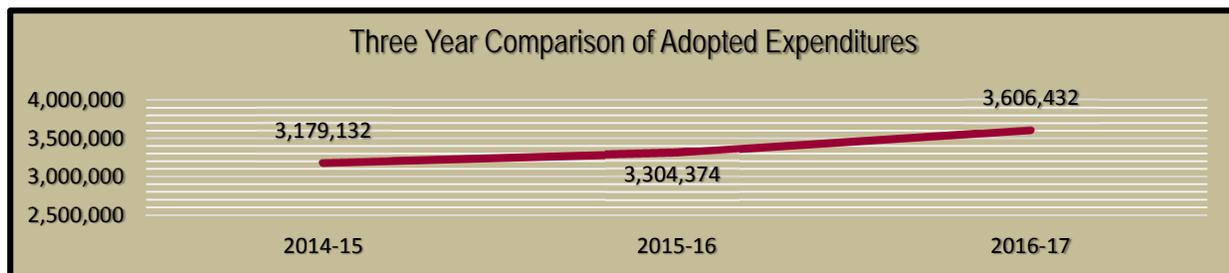
FY 16-17 PROGRAM OBJECTIVES

- *Administer PSP Airport in a manner consistent with the adopted goals and policies of City Council as adopted in Title 16 "Airport Ordinance."
- *Commence with the Airport Master Plan programs as adopted by City Council
- *Continue to make PSP Airport an attractive, safe and efficient airport to the highest caliber attainable
- *Continue to develop new opportunities to increase air transportation and economic development alternatives
- *Transition Transportation Network Carriers into the Ground Transportation options at PSP Airport to meet passenger demand

FY 15-16 ACCOMPLISHMENTS

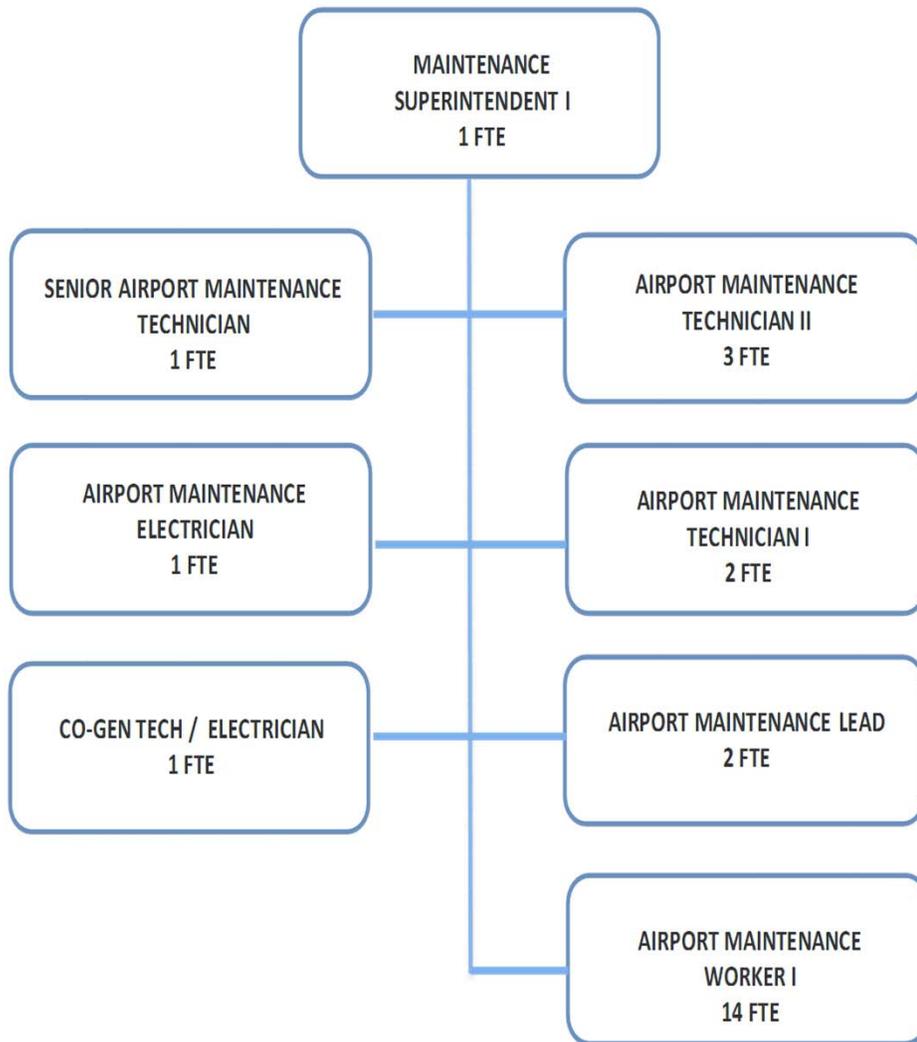
- *Met or exceeded the FAA Regulations and Requirements necessary to maintain the operating certification which allows for air carrier service at PSP Airport
- *Delivered a consistent high caliber of service to the general public and all the tenants of Palm Springs International Airport
- *Completed the final approval process for the Airport Master Plan
- *Successfully and safely completed a major improvement project consisting of the full pavement rehabilitation of the airport's primary runway without impacting the airline schedules
- *Successfully transitioned in another new airline with expanded service to the East Coast

PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Salaries & Benefits	1,277,511	1,281,239	1,351,201
Materials & Supplies	306,962	341,755	446,995
Debt Service	5,073	5,073	5,073
Special Charges	1,571,316	1,657,407	1,784,074
Capital Outlay	18,270	18,900	19,089
Total	\$3,179,132	\$3,304,374	\$3,606,432



AIRPORT	AIRPORT ADMINISTRATION		
AUTHORIZED POSITIONS	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Full-Time	7.00	7.00	7.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	7.00	7.00	7.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



AIRPORT

CORPORATE YARD PROPERTY

This activity is the cost center for the special charges of Land Rental from the Airport fund to the Motor Vehicles Replacement fund per City's lease agreement.

FY 16-17 PROGRAM OBJECTIVES

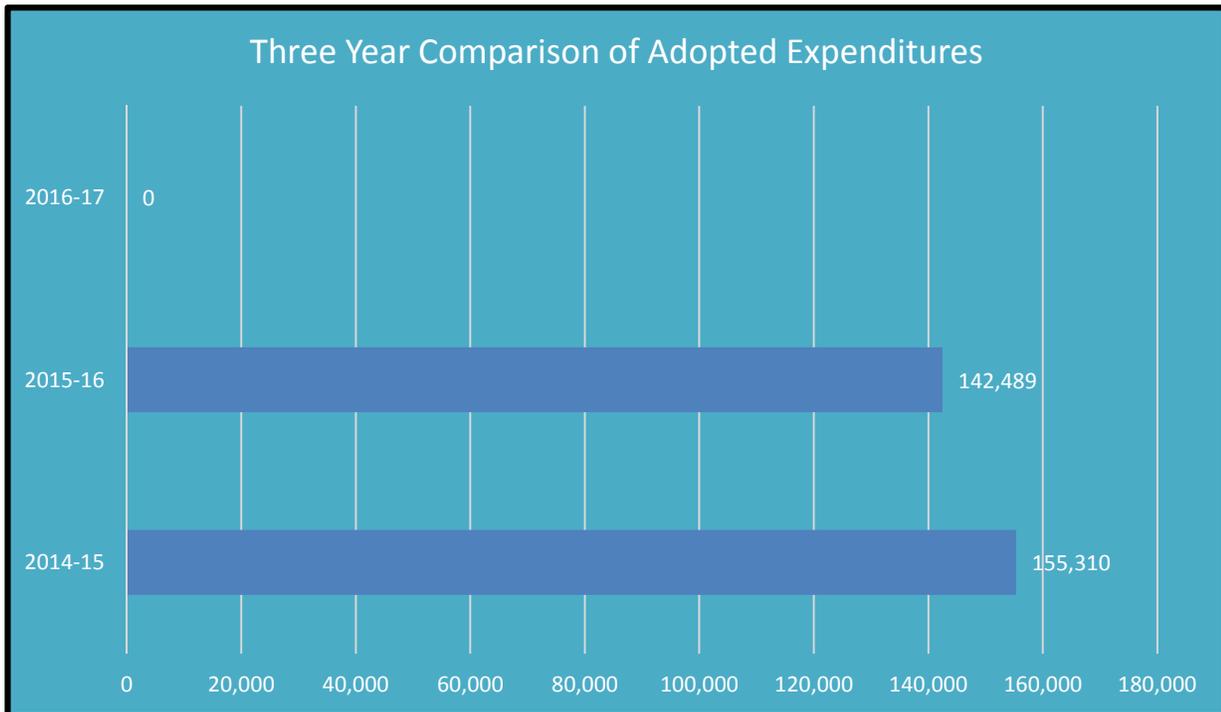
*Corporate Yard expenses offset by equal revenue payment to Airport Land Rental.

*Final payment made in FY 15-16.

PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Salaries & Benefits	0	0	0
Materials & Supplies	155,310	142,489	0
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	\$155,310	\$142,489	\$0

AUTHORIZED POSITIONS	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



AIRPORT

AIRPORT SECURITY

The Airport Police Department is responsible for enforcing the TSA approved Airport Security Program and all law enforcement functions within the Airport Boundaries and City of Palm Springs limits.

FY 16-17 PROGRAM OBJECTIVES

- *Meet all TSA regulatory requirements for the security of airport properties and facilities
- *Provide a consistent high caliber of friendly customer service to all airport tenants and users while fully enforcing the regulations and laws.

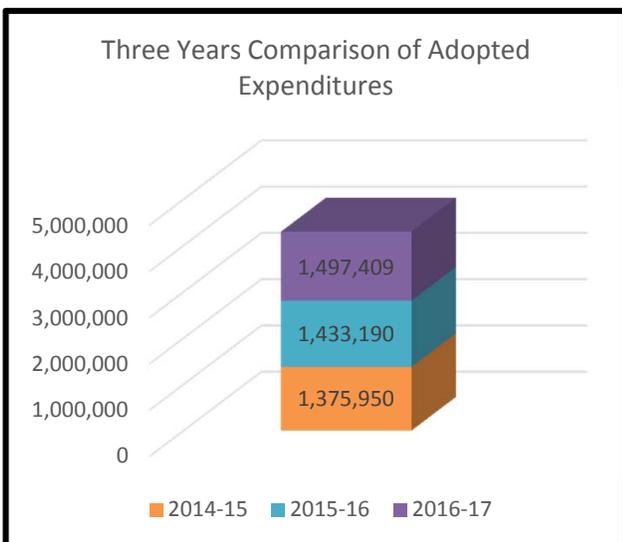
FY 15-16 ACCOMPLISHMENTS

- *Met or exceeded the TSA requirements for Airport Security
- *Earned another year of TSA grant funding for supplemental police officer support at the checkpoint screening
- *Worked collaboratively with the TSA to successfully integrate new regulatory changes into the PSP daily operations with on impact to the general public
- *Undertook and mostly completed a major security system replacement project with no impact to the traveling public

PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Salaries & Benefits	1,122,960	1,179,322	1,241,939
Materials & Supplies	193,950	194,030	207,096
Special Charges	59,040	59,838	48,374
Capital Outlay	0	0	0
Total	\$1,375,950	\$1,433,190	\$1,497,409

AUTHORIZED POSITIONS	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Full-Time	6.00	6.00	6.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	6.00	6.00	6.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



**Police Officer
6.00 FTE**

AIRPORT

AIRSIDE OPERATIONS

Airside Operations is responsible for the runways, taxiways, aircraft parking positions, and related facilities; i.e., airfield security roads, gates, navigational aids, wind indicators, beacon, runway lighting, pavement edge

FY 16-17 PROGRAM OBJECTIVES

*Meet or exceed all TSA regulatory requirements, and successfully pass the annual certification inspection by the FAA

*Make operational improvements wherever possible to the airfield to enhance the safety and the efficiency of the aircraft movement and control areas, for all types of aviation users

FY 15-16 ACCOMPLISHMENTS

*PSP met or exceeded the FAA and TSA regulations that allow it to remain an airline certified airfield

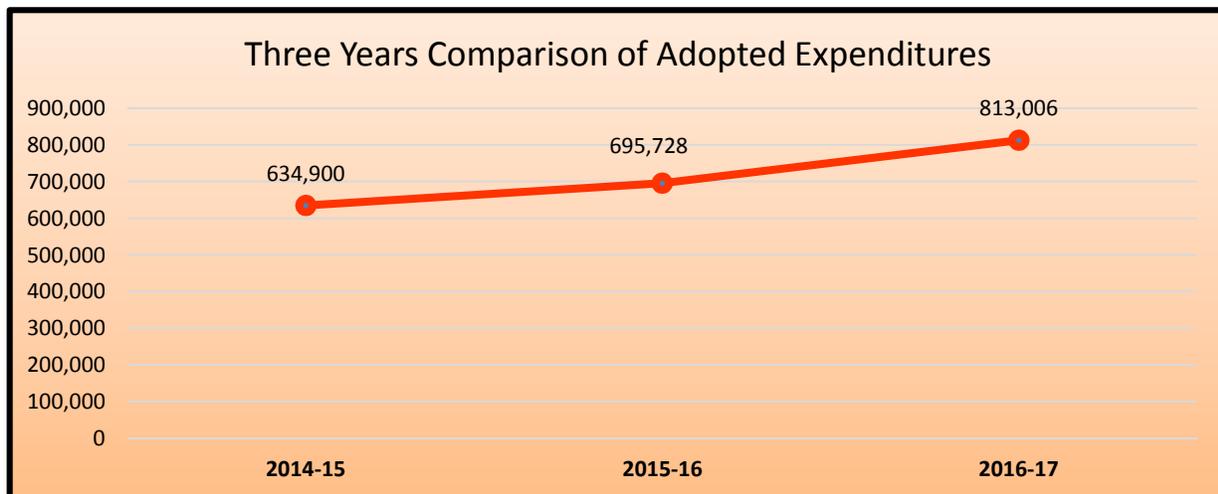
*Successfully responded to several aircraft emergencies

*Completed the majority of work on a major airfield perimeter security system that will strongly enhance the airport's security

PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Salaries & Benefits	0	0	0
Materials & Supplies	464,672	525,500	646,976
Special Charges	170,228	170,228	166,030
Capital Outlay	0	0	0
Total	\$634,900	\$695,728	\$813,006

AUTHORIZED POSITIONS	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



AIRPORT

AIRPORT RESCUE FIREFIGHTING

The Fire Department provides Aircraft Rescue Firefighting (ARFF) and paramedic emergency medical response to the Palm Springs International Airport.

MISSION STATEMENT

The Palm Springs Fire Department is committed to providing our community with the highest level of fire, medical and rescue services

FY 16-17 PROGRAM OBJECTIVES

- *Attend 2017 ARFF Chief's and Leadership Conference
- *6 personnel to Salt Lake City 40 hour ARFF academy
- *All 21 engineers to San Bernardino for mandated PAR 139 Live Fire Burns
- *All 21 engineers go through driver training simulator
- *Complete PAR 139 requirements

FY 15-16 ACCOMPLISHMENTS

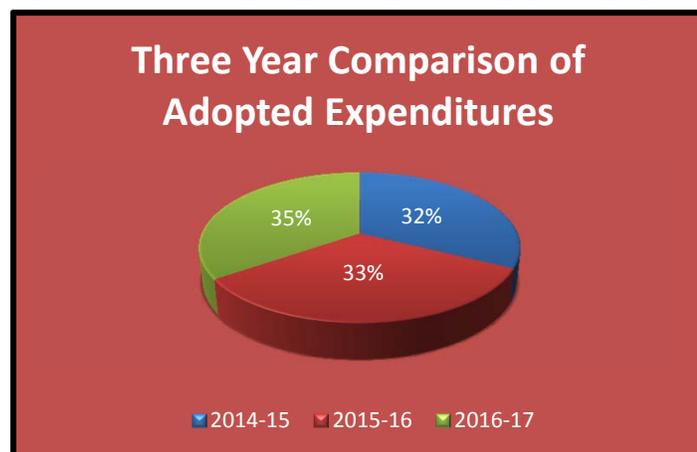
- *Updated IFSTA and FAA training material
- *Three engineers to Salt Lake City 40 hour ARFF academy
- *Completed PAR 139 requirements

PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Salaries & Benefits	2,132,477	2,181,676	2,286,812
Materials & Supplies	546,995	553,634	587,568
Special Charges	104,506	105,200	103,677
Capital Outlay	5,075	6,500	6,565
Total	\$2,789,053	\$2,847,010	\$2,984,622

AUTHORIZED POSITIONS	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Full-Time	9.00	9.00	9.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	9.00	9.00	9.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

Fire Engineer
9.00 FTE



AIRPORT

LANDSIDE OPERATIONS

The Landside Operations Department is responsible for the monitoring and enforcement of Airport Landside related activities and services including but not limited to; public parking, ground transportation, commercial

FY 16-17 PROGRAM OBJECTIVES

- *Continue to provide a caliber of service that exemplifies excellence to all the users of PSP Airport
- *Continue to facilitate a seamless transition of passengers arriving at the airport by vehicle and entering the terminal for airline passenger processing
- *Make the airport a very aesthetically pleasing and safe experience for passengers arriving in private vehicles and other means of ground transportation

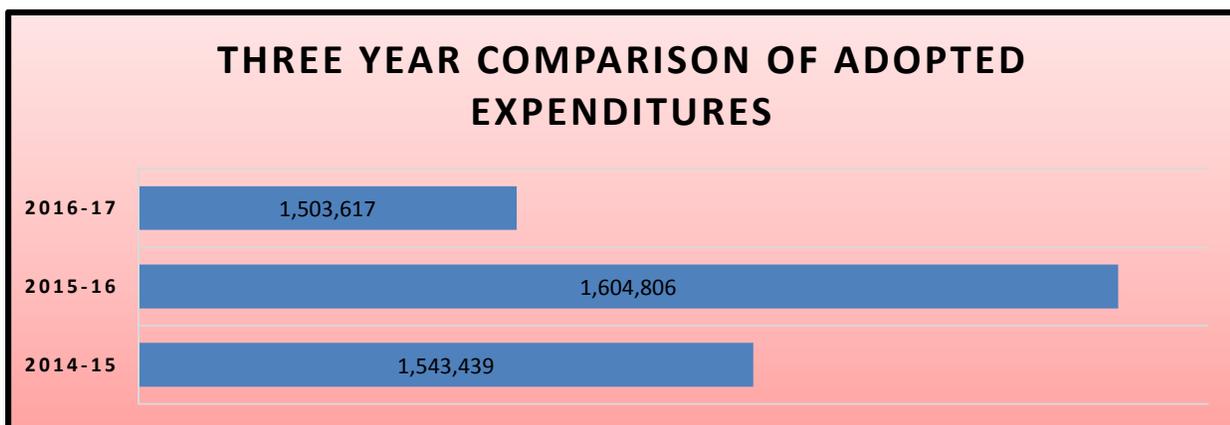
FY 15-16 ACCOMPLISHMENTS

- *Successfully rebid the public parking management contract in a national solicitation, resulting in cost savings
- *Safely and efficiently handled several hundred thousand vehicle movements on the airport roadway and parking systems
- *The Airport provided a high level of service delivery to all tenant ground transportation providers, which allowed those businesses to satisfy passenger demand with high caliber of services

PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Salaries & Benefits	0	0	0
Materials & Supplies	1,512,933	1,574,300	1,477,310
Special Charges	30,506	30,506	26,307
Capital Outlay	0	0	0
Total	\$1,543,439	\$1,604,806	\$1,503,617

AUTHORIZED POSITIONS	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



AIRPORT

AIRPORT GROUNDS MAINTENANCE

This department is responsible for the care and maintenance of all City owned grounds within the Airport property. This includes the maintenance of pavements that are equivalent to about seventy-five miles of

FY 16-17 PROGRAM OBJECTIVES

- *Continue to conduct extensive grounds maintenance in a manner that delivers high caliber of service and no disruption to tenants and the general public
- *Continue to make improvements to the function and appearance of airport property so that visitors continue to experience a unique and "World Class" airport venue

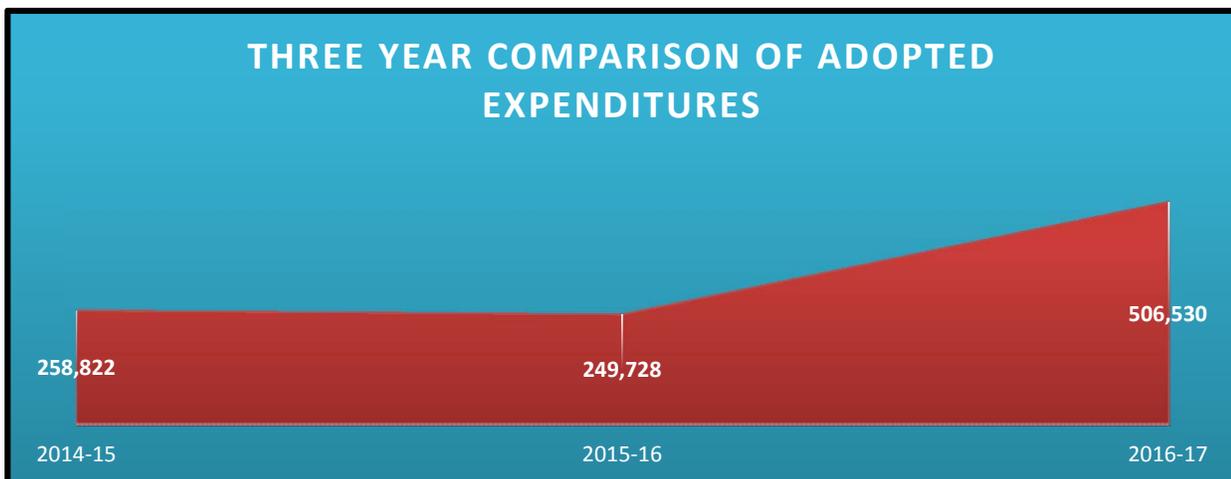
FY 15-16 ACCOMPLISHMENTS

- *Completed numerous pavement and ground key preventative maintenance and improvement projects without impacting the general public
- *Expanded American Disability Act (ADA) accessibility in the public parking areas by adding and enhancing the vehicle space requirements

PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Salaries & Benefits	6,594	0	0
Materials & Supplies	148,500	146,000	407,000
Special Charges	103,728	103,728	99,530
Capital Outlay	0	0	0
Total	\$258,822	\$249,728	\$506,530

AUTHORIZED POSITIONS	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



AIRPORT

TERMINAL BUILDING OPERATIONS

This department is responsible for the care and maintenance of all City owned and operated facilities within the Airport. This is equivalent of about 200,000 square feet of building space that handles over two million

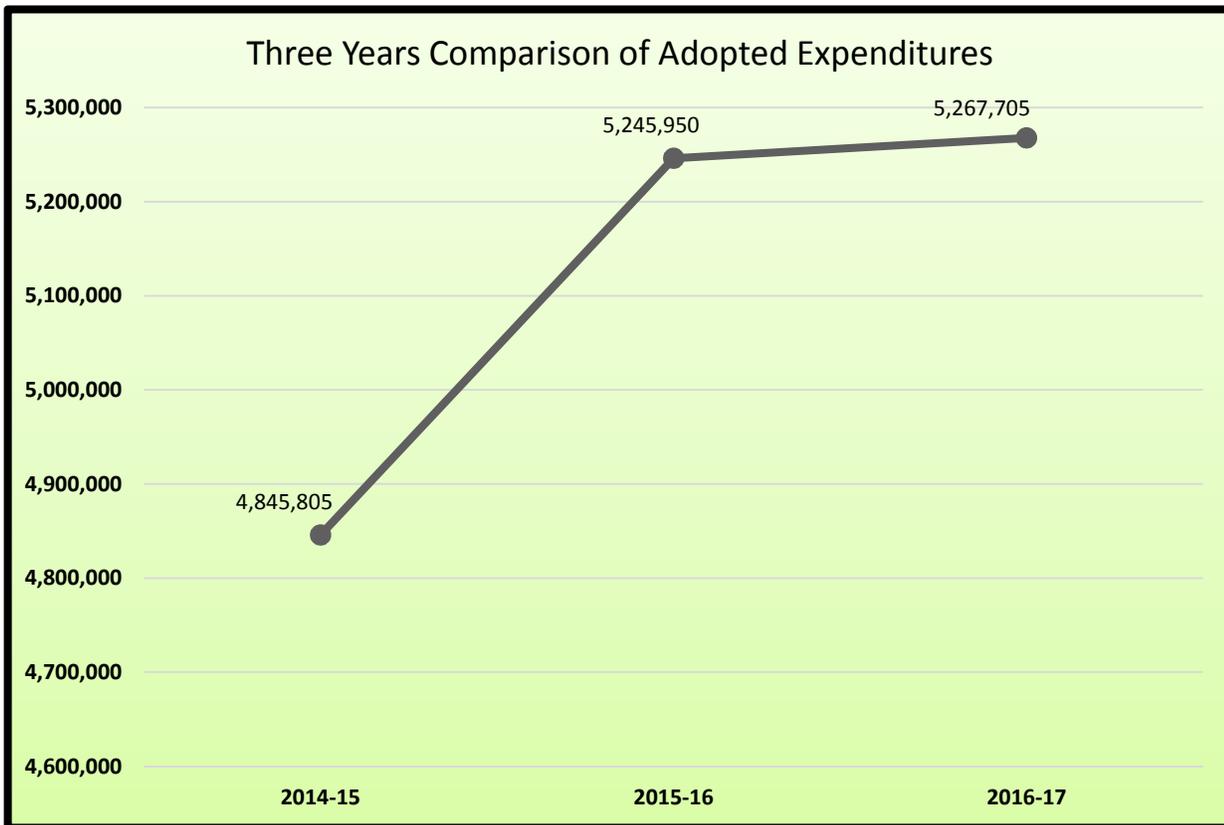
FY 16-17 PROGRAM OBJECTIVES

- *Continue to deliver a high caliber of facility maintenance that reflects a unique "World Class" Airport Experience and provides safety and efficiency to tenants and the public
- *Develop and implement new techniques and procedures that provide more passenger experience enhancements
- *Complete major repairs to the Airport's Cooling and Heating systems

FY 15-16 ACCOMPLISHMENTS

- *Completed new flight information display system for improved service to passengers
- *Completed and installed new airport paying system for improved service to passengers
- *Completed and installed technologically advanced airport security system
- *Implement an improved new Airport advertising equipment program with enhanced digital displays and streamlined aesthetics

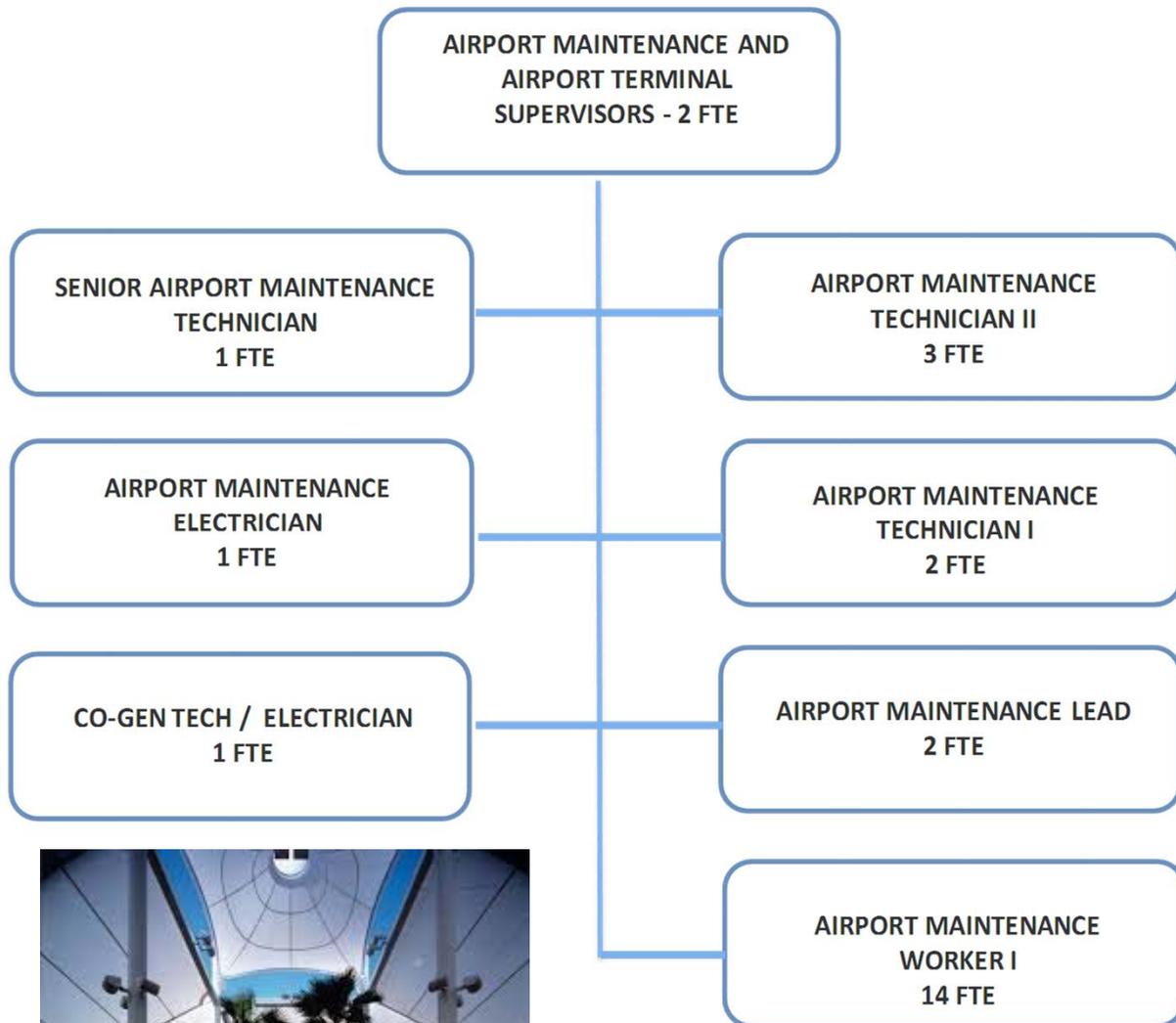
PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Salaries & Benefits	2,574,226	2,726,566	2,891,795
Materials & Supplies	2,111,093	2,300,590	2,176,318
Special Charges	160,486	163,794	144,592
Capital Outlay	0	0	0
Total	\$4,845,805	\$5,190,950	\$5,212,705



AIRPORT	TERMINAL BUILDING OPERATIONS		
AUTHORIZED POSITIONS	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Full-Time	24.00	25.00	26.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	24.00	25.00	26.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

FY 15-16 - Addition of One (1) Maintenance Electrician (HVAC) to this Department.



AIRPORT

CONTROL CENTER OPERATIONS

This activity is responsible for the Airport Operations Center, Airport Mobile Command Post, computerized security access control systems, fingerprinting systems, alarm monitoring, radio/telephonic console and computer communication systems, closed circuit TV systems, monitors, video badging systems, fiber optics, paging station, alert "crash phone" system, computer and equipment rooms, and energy management systems.

FY 16-17 PROGRAM OBJECTIVES

*Continue to provide consistency and excellence in all the support and coordination for airport functions necessary to meet and exceed TSA, FAA regulatory obligations, and deliver a high caliber of customer service to all tenants

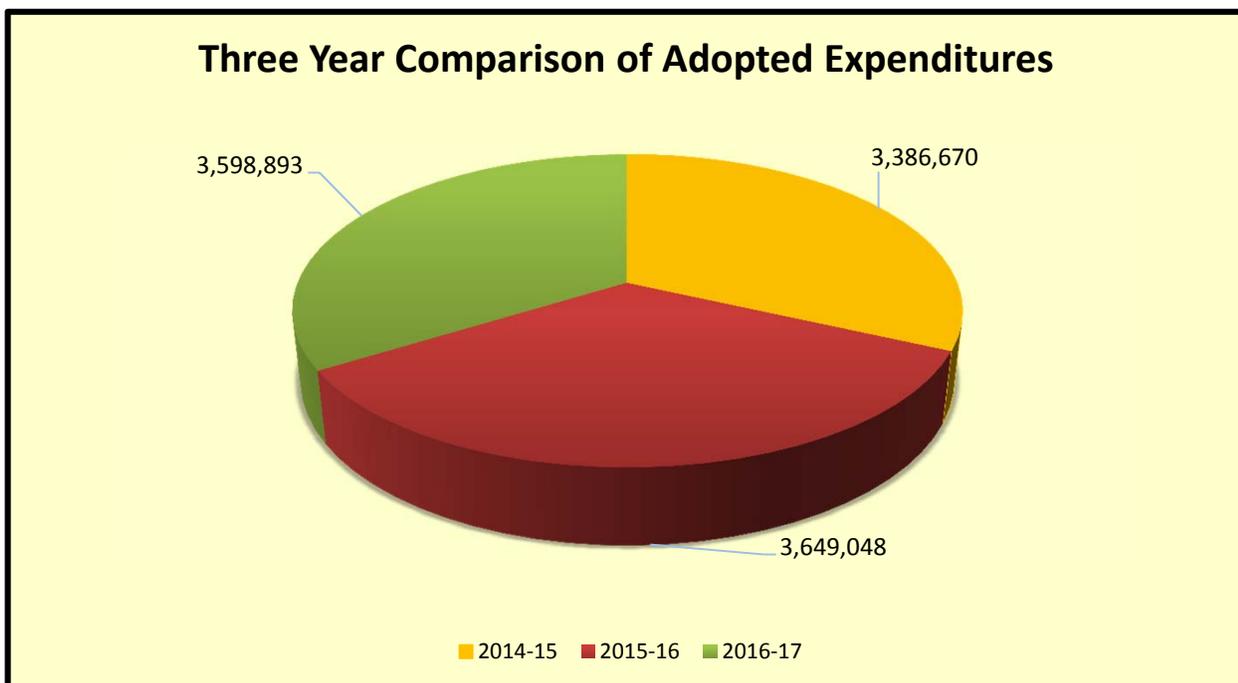
*Capitalize on the technological advances to the newly remodeled and improved control center so that safety and service delivery remains top caliber

FY 15-16 ACCOMPLISHMENTS

*Completed the installation of new Airport security system, flight information display and paging systems upgrade with no impact to the airlines operations

*Met or exceeded the FAA and TSA annual certification reviews with high ratings

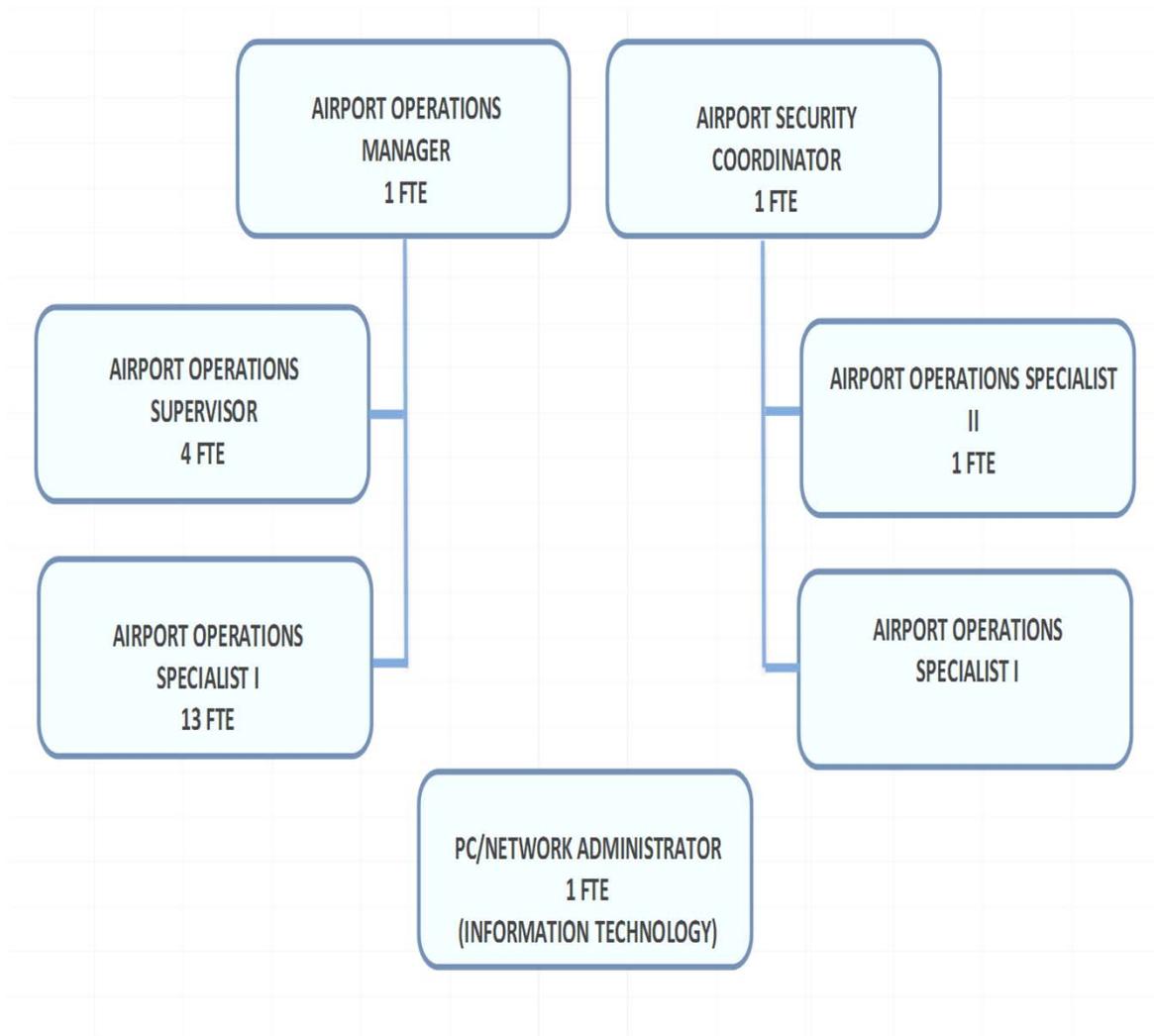
PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Salaries & Benefits	2,881,722	3,090,686	3,220,541
Materials & Supplies	411,095	464,290	302,500
Special Charges	93,853	94,072	75,852
Capital Outlay	0	0	0
Total	\$3,386,670	\$3,649,048	\$3,598,893



AIRPORT	CONTROL CENTER OPERATIONS		
AUTHORIZED POSITIONS	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Full-Time	21.00	22.00	22.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	21.00	22.00	22.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

FY 15-16 - Addition of One (1) Airport Operations Specialist I during the Budget process.



AIRPORT

The US Customs service at the Airport are a function of the Federal Government. The Airport is only responsible for providing the facility and paying for the costs of the staffing and operation.

FY 16-17 PROGRAM OBJECTIVES

*Allow the Federal Government to carry out its General Aviation Customs obligations safely and efficiently within the airport provided facility

*Commence with the Master Plan program of relocating US Customs to accommodate the needed car rental enhancements

FY 15-16 ACCOMPLISHMENTS

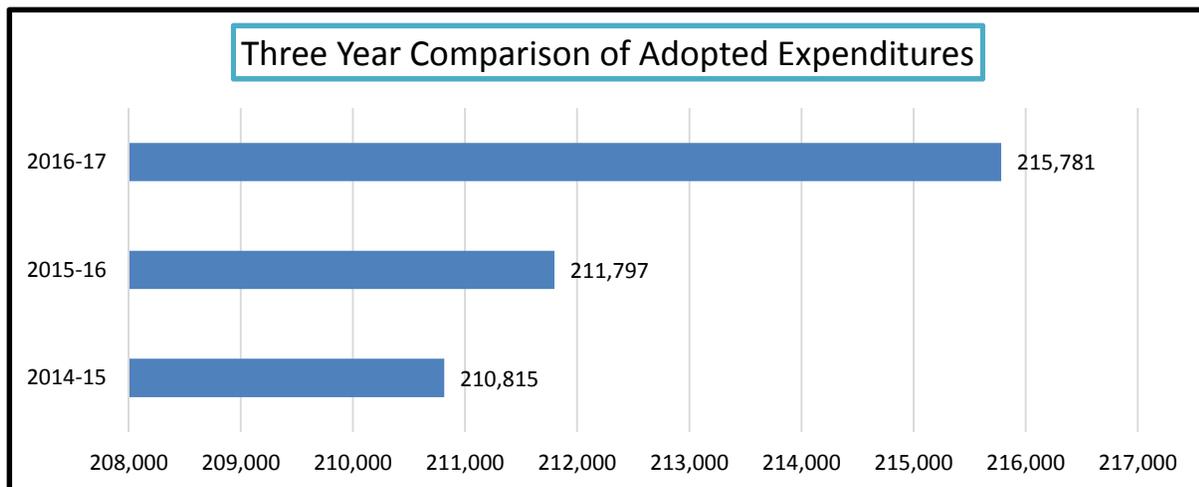
*Provided for a safe and efficient US Customs operation.

*Completed planning phase for the facility relocation

PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Salaries & Benefits	0	0	0
Materials & Supplies	208,984	209,966	213,950
Special Charges	1,831	1,831	1,831
Capital Outlay	0	0	0
Total	\$210,815	\$211,797	\$215,781

AUTHORIZED POSITIONS	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



AIRPORT

AIRPORT DEVELOPMENT

The Airport Development activity is the cost center for airport development projects, including matching funds for federally funded Airport Improvement Projects (AIP).

FY 16-17 PROGRAM OBJECTIVES

- *Leverage FAA Grant funding to optimize safety, security and airport capacity improvements
- *Continue to preserve the airport's position as an economic engine by delivering the highest level of service to the airport tenant base and general public
- *Continue to operate the Airport in accordance with City Council Objectives in the "Airport Ordinance 1693."
- *Collaborate with Valley wide tourism initiatives that grow demand for air travel and tourism
- *Commence with the new development initiatives as identified by the City Council approved Airport Master Plan

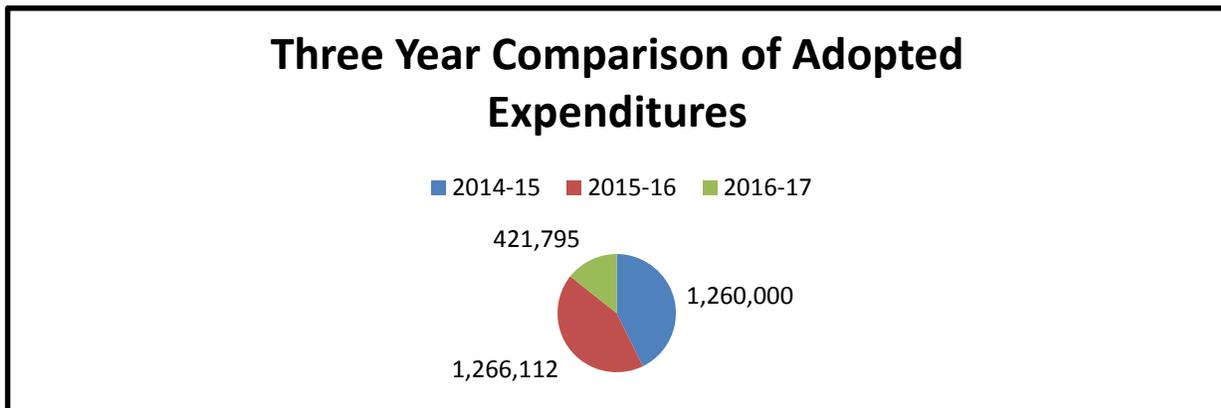
FY 15-16 ACCOMPLISHMENTS

- *Accommodated the addition of new airline capacity that resulted in another strong year of passenger activity
- *Completed the final approval process for the Updated Airport Master Plan
- *Delivered a consistent high level of service to all the tenants at the airport so that those businesses can thrive and serve the general public in a manner that reflects this "World Class" Destination City of Palm Springs and the Valley

PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Salaries & Benefits	0	0	0
Materials & Supplies	0	0	0
Special Charges	0	0	0
Capital Outlay	1,260,000	1,266,112	421,795
Total	\$1,260,000	\$1,266,112	\$421,795

AUTHORIZED POSITIONS	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



AIRPORT

SPECIAL CAPITAL PROJECTS

Special Capital Projects for Palm Springs International Airport are budgeted in this activity and are funded by an airline landing fee surcharge.

FY 16-17 PROGRAM OBJECTIVES

- *Maximize local capital improvement funds to enhance airport infrastructure
- *Continue to operate the airport in accordance with City's Ordinance 1693.
- *Complete escalator and chiller replacement

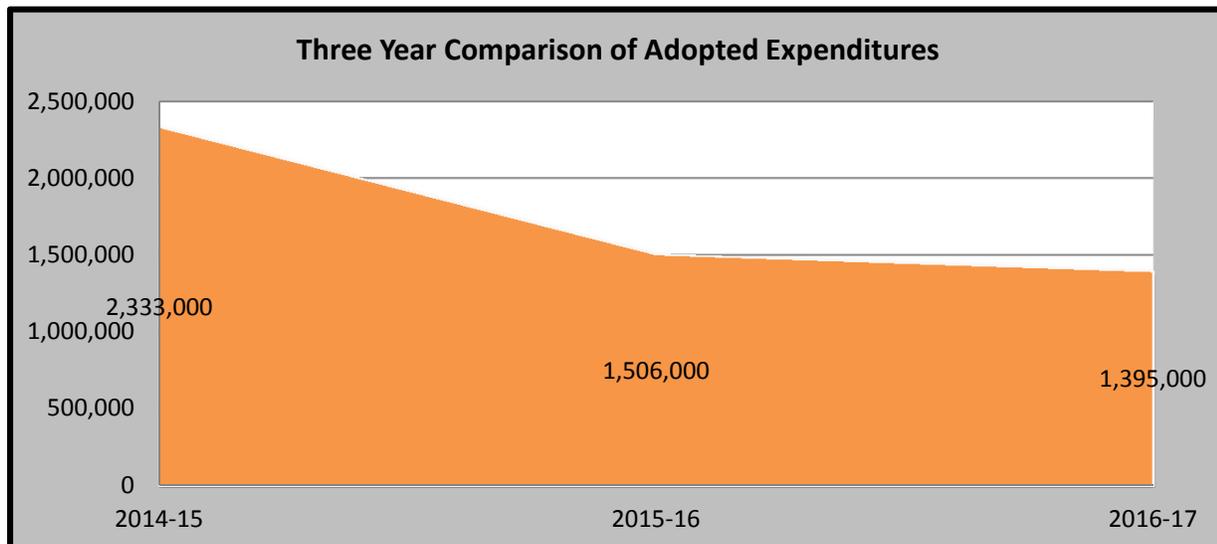
FY 15-16 ACCOMPLISHMENTS

*Planned for and carried out terminal projects including CoGen upgrades and partial escalator replacement

PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Salaries & Benefits	0	0	0
Materials & Supplies	0	0	0
Special Charges	0	0	0
Capital Outlay	2,333,000	1,506,000	1,395,000
Total	\$2,333,000	\$1,506,000	\$1,395,000

AUTHORIZED POSITIONS	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



AIRPORT

FEDERAL GRANTS

Palm Springs International Airport applies for and receives federal grants from the FAA. This activity is the cost center for these grant funds.

FY 16-17 PROGRAM OBJECTIVES

- > Maximize Grant funding available for safety, security and capacity improvements.
- > Meet obligations to fund matching share for entitlement and discretionary Federal Grants.
- > Continue to operate the airport in accordance with City's Ordinance 1693.

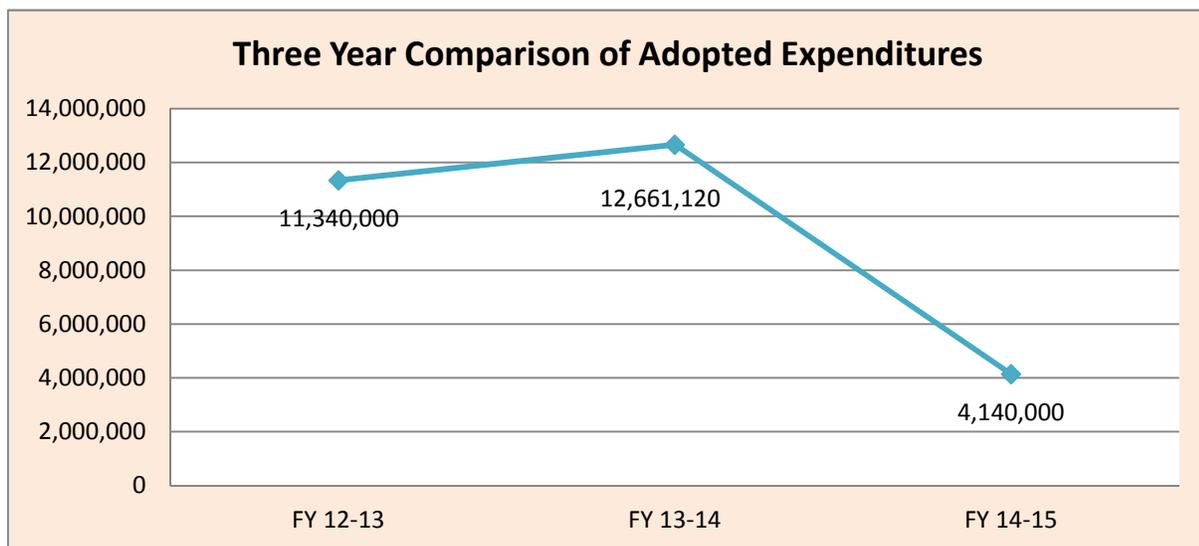
FY 15-16 ACCOMPLISHMENTS

- *Design and completion of main runway rehabilitation project with Federal Grant funding
- *Completed the final Planning stages for capacity enhancements in accordance with Master Plan Update

PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Salaries & Benefits	0	0	0
Materials & Supplies	0	0	0
Special Charges	0	0	0
Capital Outlay	11,340,000	12,661,120	4,140,000
Total	\$11,340,000	\$12,661,120	\$4,140,000

AUTHORIZED POSITIONS	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



WASTEWATER

WASTEWATER ADMINISTRATION

Wastewater Administration is responsible for the revenues and expenditures related to the administration of the City's wastewater treatment plant as it relates to all treatment, discharge, and collection requirements. This is an Enterprise fund and is not subsidized by the general operating revenues of the City and is fully privatized. The treatment plant operations were privatized in September 1999, and are managed with a contract between the City of Palm Springs and Veolia Water North America - West, LLC.

MISSION STATEMENT

The mission of the Wastewater Administration Department is to provide effective and efficient sanitary sewer treatment, discharge, and collection services for the City of Palm Springs at the highest level of service.

FY 16-17 PROGRAM OBJECTIVES

- *Install potable water for Fire Safety System at the wastewater treatment plant
- *Complete installation of solar photo voltaic system at wastewater treatment plant
- *Begin the Wastewater Treatment Plant Upgrade Project

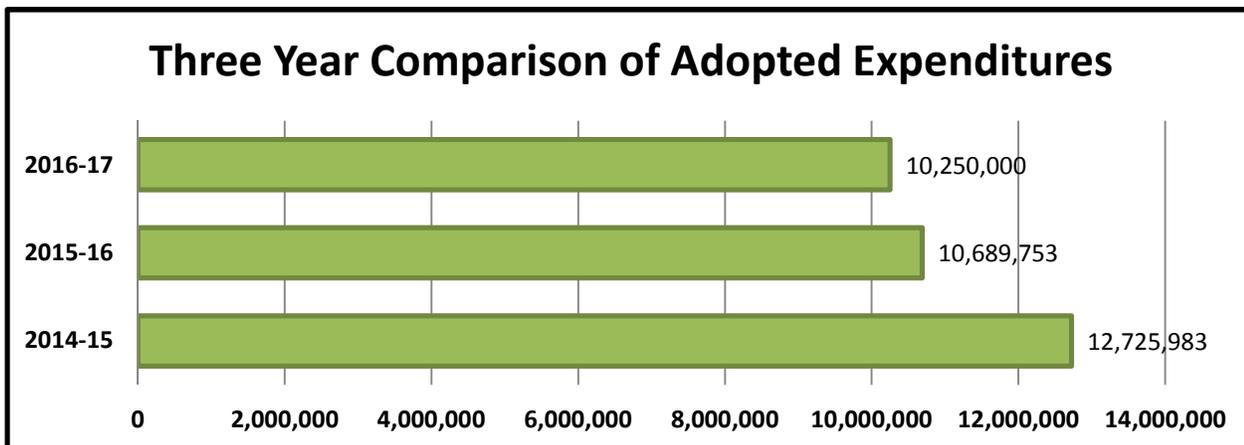
FY 15-16 ACCOMPLISHMENTS

- *Completed Veolia contract re-negotiation and executed new contract
- *Pre-purchase of 8 vehicles for Wastewater Operations per new contract
- *Citywide sewer repairs and maintenance at 4 major locations
- *Began design for Solar Photo Voltaic panels projected to power 80% of the treatment plant
- *City / Plant was awarded \$2 million BioGas Energy Grant to convert methane gas to electricity at the plant

PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Salaries & Benefits	52,794	135,442	145,519
Materials & Supplies	4,707,200	5,830,200	4,427,142
Special Charges	730,989	724,111	688,075
Capital Outlay	7,235,000	4,000,000	4,989,264
Total	\$12,725,983	\$10,689,753	\$10,250,000
AUTHORIZED POSITIONS	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Full-Time	0.00	0.52	0.52
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.52	0.52

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

FY 15-16 - Addition of .52 FTE for assorted positions in Engineering that work on WWTP projects during the fiscal year. See Appendix - Authorized Personnel Pg. 9-1 for detail.



GOLF COURSE

RESORT GOLF COURSE MAINTENANCE & OPERATIONS

The City built an 18-hole resort - style golf course and hired Arnold Palmer Golf Management to oversee the maintenance and operation of the facility. This activity includes salary and expenses for the Contract Administrator as well as maintenance and operational costs associated with the Resort Course.

FY 16-17 PROGRAM OBJECTIVES

*Operate and maintain the resort course facility at the highest possible level within the City's Financial means.

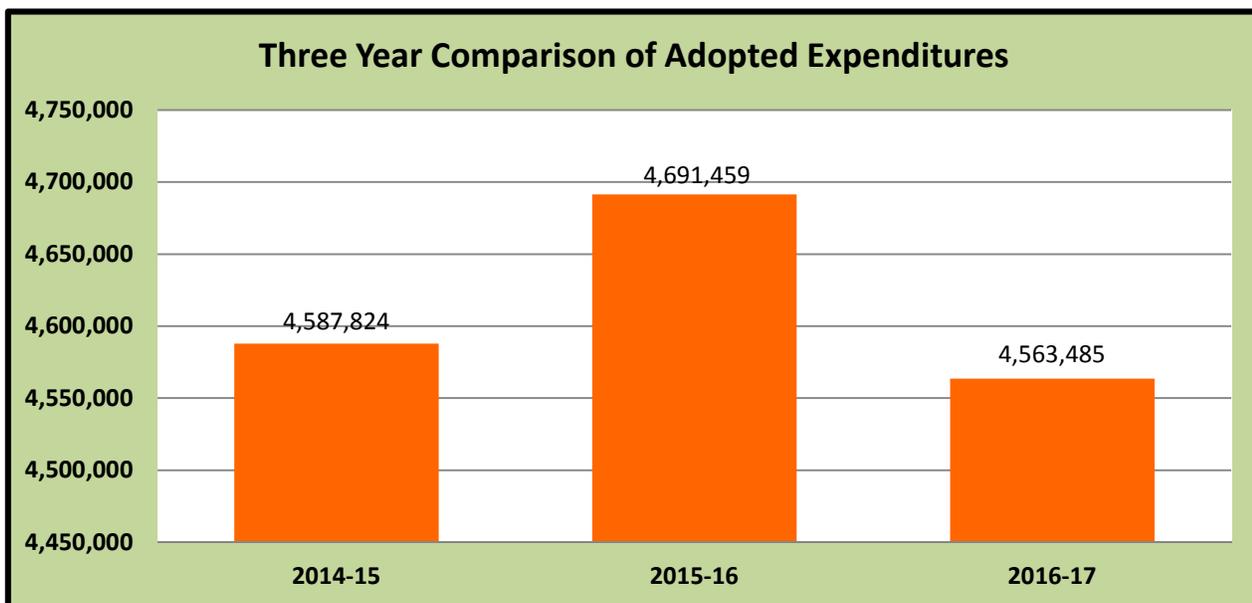
*Provide a venue for local hotels and their guests who desire to play golf and to consistently be the leading facility within the City of Palm Springs public golf experience.

PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Salaries & Benefits	0	0	0
Materials & Supplies	4,491,799	4,548,441	4,480,218
Special Charges	13,976	14,934	12,167
Debt / Land Rental	0	0	0
Capital	82,049	128,084	71,100

Total	\$4,587,824	\$4,691,459	\$4,563,485
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AUTHORIZED POSITIONS	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



GOLF COURSE

RESORT COURSE DEBT SERVICE

The City of Palm springs issued bonds in 1991 in order to build a new resort style golf course. This activity budgets for debt retirement activities.

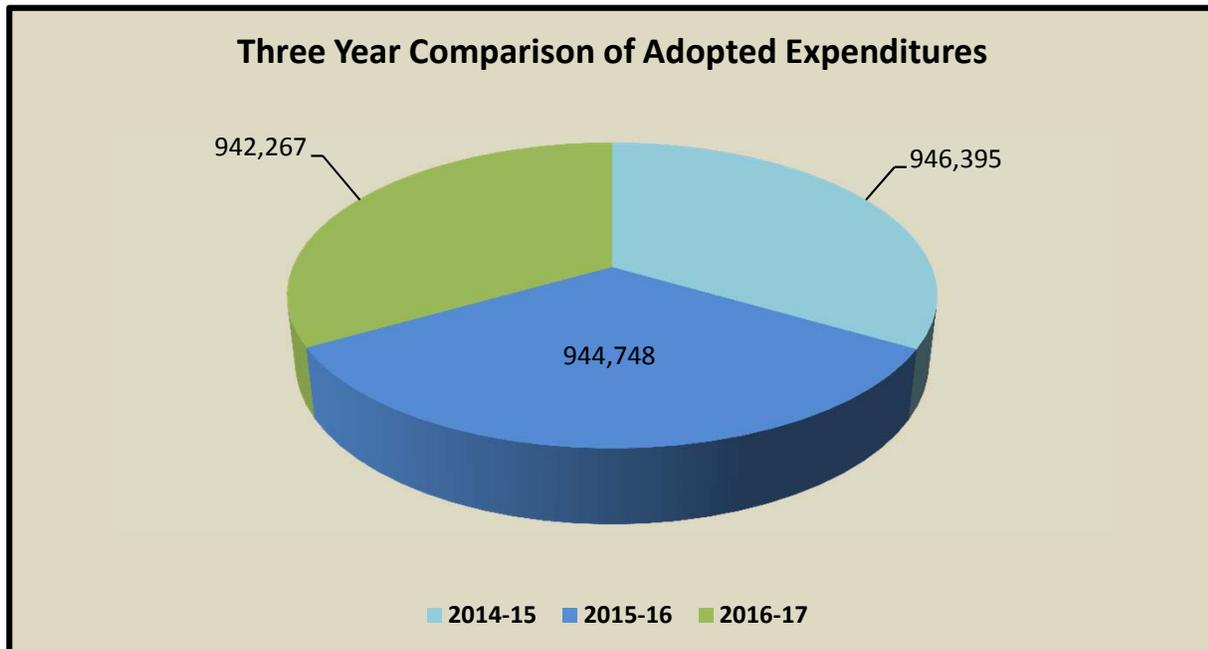
FY 16-17 PROGRAM OBJECTIVES

*Administer and pay the City's debt obligations on a timely basis.

PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Salaries & Benefits	0	0	0
Materials & Supplies	0	0	0
Debt Service	946,395	944,748	942,267
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	\$946,395	\$944,748	\$942,267

AUTHORIZED POSITIONS	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



MOTOR VEHICLE REPLACEMENT

FLEET OPERATIONS

Fleet operations is responsible for the operations of the central garage. Costs are recovered through a monthly user fee charged to City departments. The Mission of this department is to provide excellent customer service and quality work in a cost effective manner.

MISSION STATEMENT

The Maintenance and Facilities Departments primary mission is to maintain our Downtown, City Facilities and Parks at the highest level of repair in a cost effective manner. Our objective is to provide quality service to ensure a safe, accessible and secure environment for all City Employees and Visitors. Management is responsible to put in place an organization and system with clear measurable indicators and provide training and quality controls to ensure that targets are met.

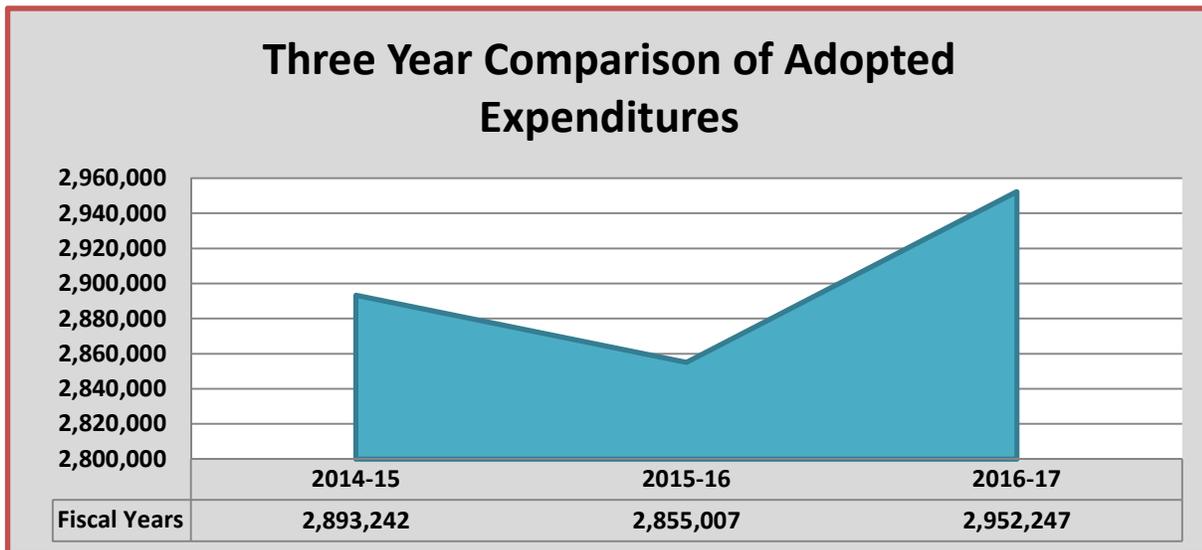
FY 16-17 PROGRAM OBJECTIVES

- *Continue to maintain and provide service for 449 pieces of city owned equipment and vehicles
- *Continue to provide and maintain employee certifications and training as required for compliance and to increase the skill sets of the staff working on unique industrial vehicles

FY 15-16 ACCOMPLISHMENTS

- *Performed maintenance and repairs on 435 pieces of equipment / vehicles within the city's fleet
- *Completed 1,022 equipment and / or vehicle maintenance work orders

PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Salaries & Benefits	955,824	957,930	1,000,230
Materials & Supplies	1,790,697	1,713,904	1,756,227
Special Charges	130,721	123,173	135,790
Capital Outlay	16,000	60,000	60,000
Total	\$2,893,242	\$2,855,007	\$2,952,247

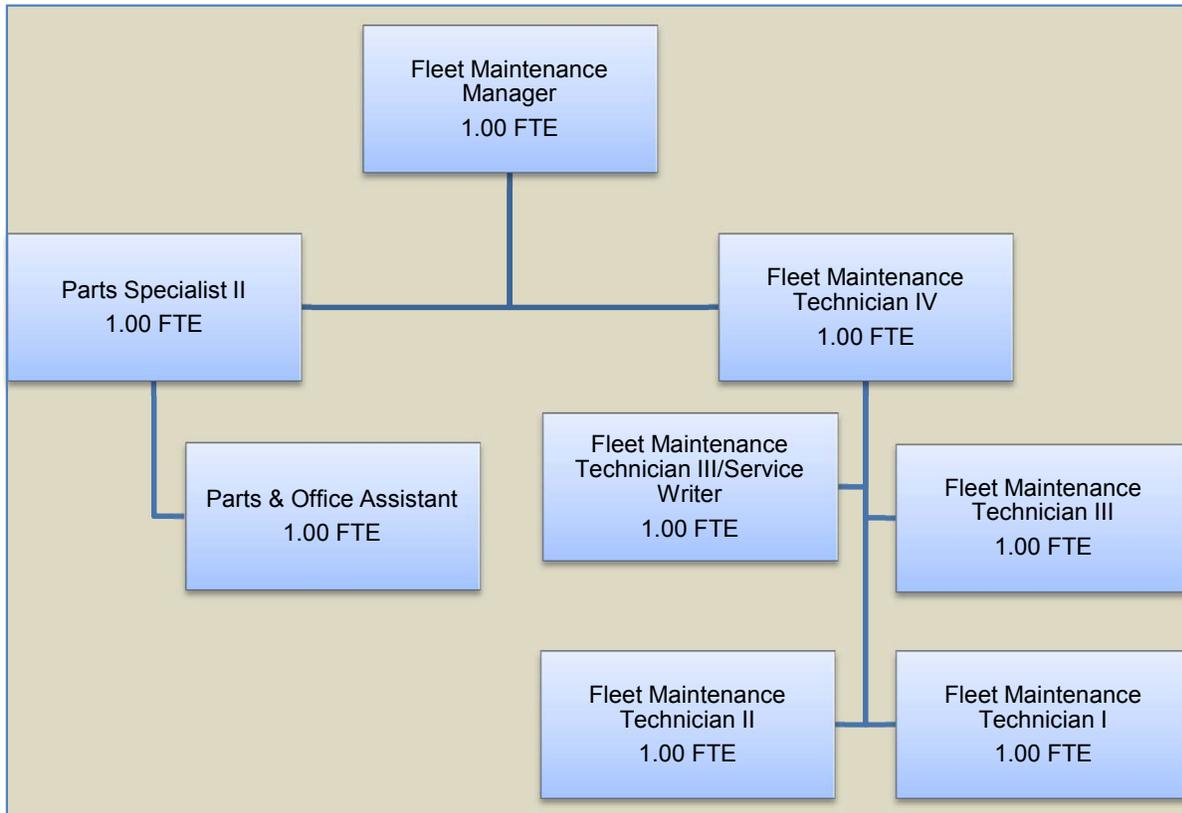


MOTOR VEHICLE REPLACEMENT

FLEET OPERATIONS

AUTHORIZED POSITIONS	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Full-Time	8.00	8.00	8.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	8.00	8.00	8.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



MOTOR VEHICLE REPLACEMENT

MVR RESERVES

MVR Reserve is responsible for providing vehicles for most of the City departments. Replacement costs are charged through a monthly user fee charged to City departments. The Fund is intended to be self-supporting through these Departmental assessments.

MISSION STATEMENT

The Maintenance and Facilities Departments primary mission is to maintain our Downtown, City Facilities and Parks at the highest level of repair in a cost effective manner. Our objective is to provide quality service to ensure a safe, accessible and secure environment for all City Employees and Visitors. Management is responsible to put in place an organization and system with clear measurable indicators and provide training and quality controls to ensure that targets are met.

FY 16-17 PROGRAM OBJECTIVES

- *Continue the City Council's directive to replace vehicle inventory scheduled for replacement with Alternative Fuel Vehicles when available
- *Obtain Council approval to purchase replacement vehicles scheduled for the FY 2016-17
- *Continue to purchase, install and oversee all outfitting required for city vehicles

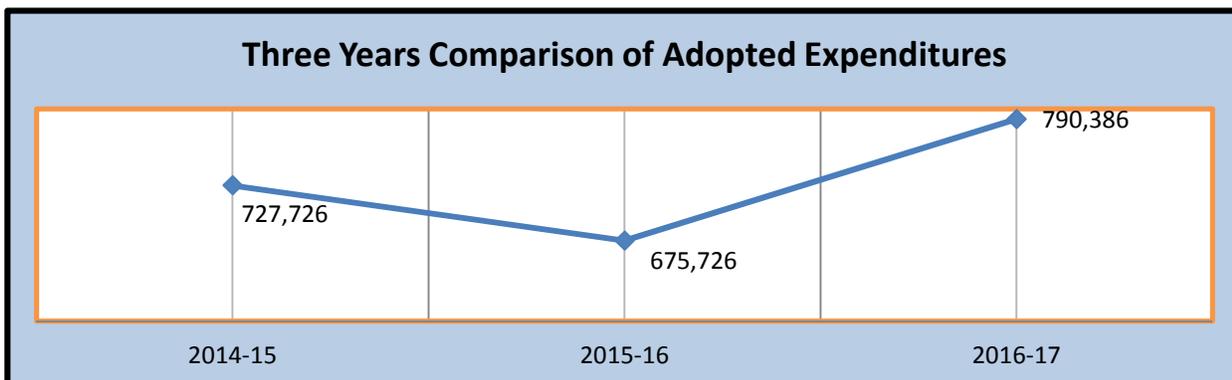
FY 15-16 ACCOMPLISHMENTS

- *Completed maintenance and repairs of all city vehicles and equipment
- *Bid and provided specifications for the outfitting of 5 Police Motorcycles
- *Continued to perform inspection, upkeep and scheduled maintenance for all city vehicles

PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Salaries & Benefits	0	0	0
Materials & Supplies	0	0	49,660
Debt Service	175,726	175,726	240,726
Special Charges	0	0	0
Capital Outlay	552,000	500,000	500,000
Total	\$727,726	\$675,726	\$790,386

AUTHORIZED POSITIONS	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



FACILITIES MAINTENANCE

FACILITIES MAINTENANCE

This activity is responsible for providing administration control and quality maintenance operations for the safe and efficient use of all City-owned facilities. Operational funds are recovered through a monthly user fee charged to City departments utilizing facility maintenance services.

MISSION STATEMENT

The Maintenance and Facilities Departments primary mission is to maintain our Downtown, City Facilities and Parks at the highest level of repair in a cost effective manner. Our objective is to provide quality service to ensure a safe, accessible and secure environment for all City Employees and Visitors. Management is responsible to put in place an organization and system with clear measurable indicators and provide training and quality controls to ensure that targets are met.

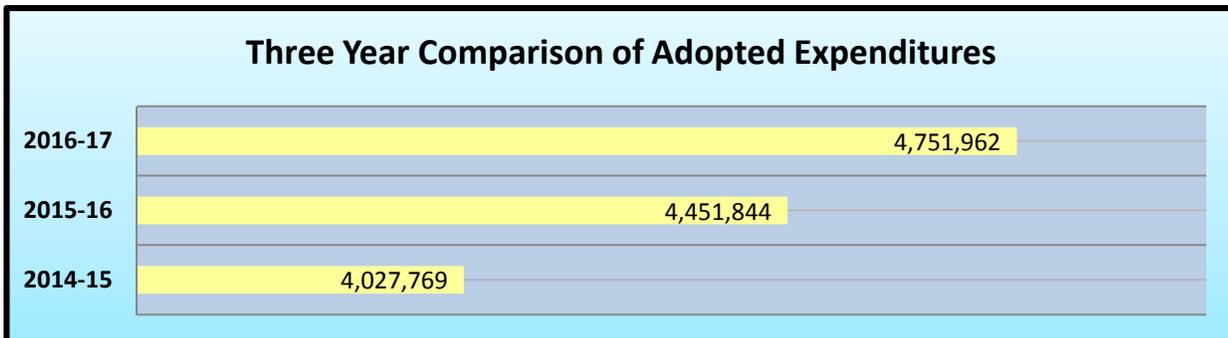
FY 16-17 PROGRAM OBJECTIVES

- *Assist with design, bidding and provide support for approval of Measure J and CIP projects including, Fire Station 4 remodel, re-roofing of City Hall, Leisure Center and Pavilion, Cornelia White House restoration, Police Dispatch remodel and upgrade, badge access upgrade for City Hall, City Yard, Animal Shelter & Police
- *Design bid, purchase, install and implement city-wide automated HVAC control system for all facilities not on Opterra EMS controllers
- *City-wide replacement of failing package HVAC units due to age
- *Downtown electrical infrastructure upgrade to accommodate growing events and Village Fest needs
- *Purchase and install LED light fixtures for all decorative light poles and palm tree lights for Uptown

FY 15-16 ACCOMPLISHMENTS

- *Purchase and implemented a maintenance work order program for all city owned and maintained facilities.
- *Supported and assisted Opterra Energy Solutions with construction of City wide energy conservation projects
- *Install, implemented and monitor the City water resources to conserve water consumption in order to reduce usage by 36% over the last fiscal year
- *Consolidated City utility bills, including Edison, Southern California Gas and DWA in order to property track usage and over all energy cost
- *Completed bidding and provide support for approved Measure J projects including, Desert Highland Gymnasium flooring, roofing, equipment, lighting, and HVAC replacement
- *Purchase and installed LED light fixtures on all of the decorative light poles downtown, parking lots and palm trees

PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Salaries & Benefits	1,802,285	1,716,323	1,778,264
Materials & Supplies	2,126,119	2,640,713	2,801,973
Special Charges	99,365	94,808	171,725
Capital Outlay	0	0	0
Total	\$4,027,769	\$4,451,844	\$4,751,962



FACILITIES MAINTENANCE

FACILITIES MAINTENANCE

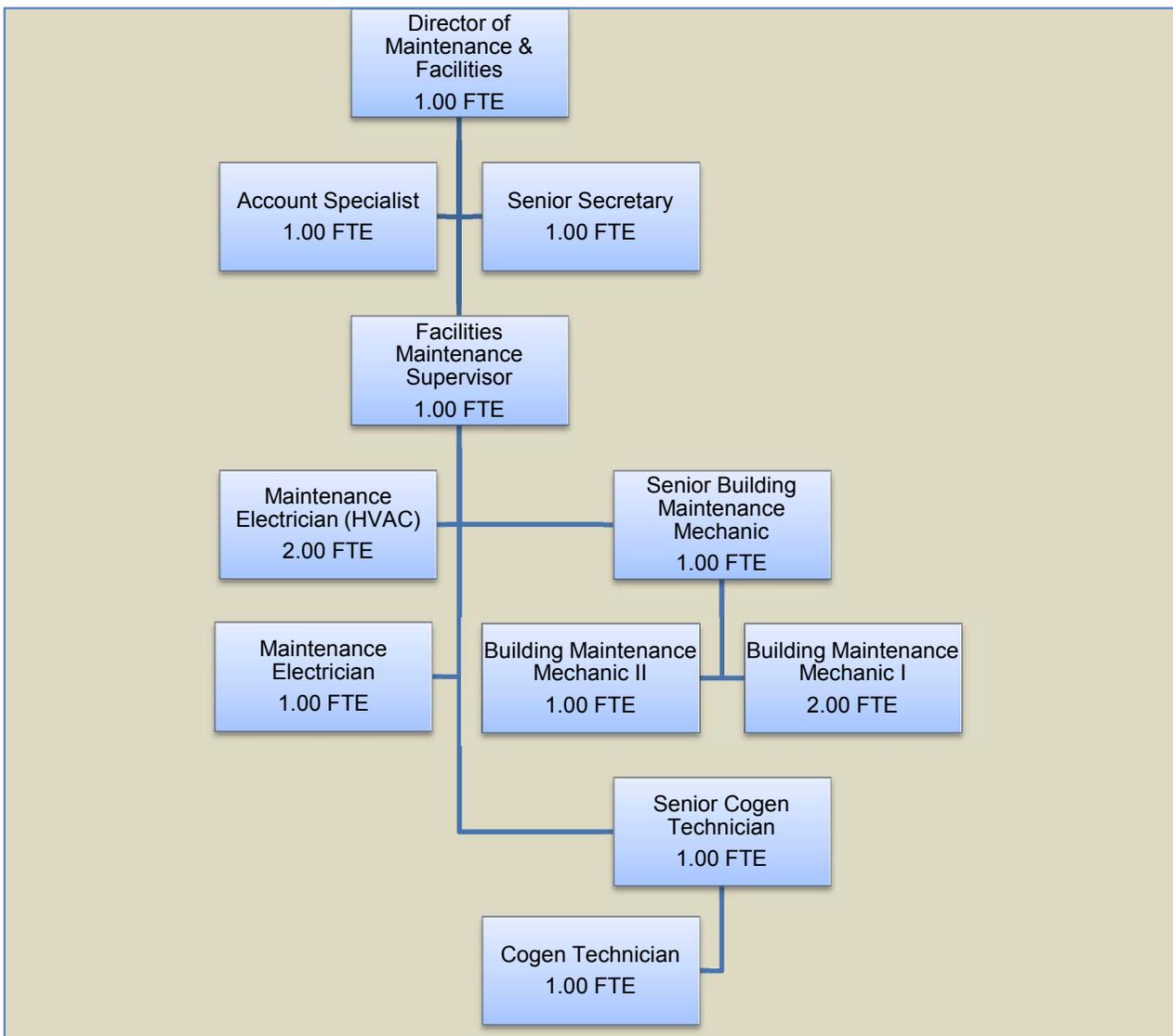
AUTHORIZED POSITIONS	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Full-Time	13.00	13.00	13.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	13.00	13.00	13.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

FY 14-15 - Delete 1.00 FTE Maintenance Electrician - Senior during Budget process

FY 14-15 - Add .50 FTE Maintenance Electrician during Budget process

FY 14-15 - Delete 1.00 FTE Cogeneration Technician outside of Budget process - Amendment



RETIREMENT BENEFITS

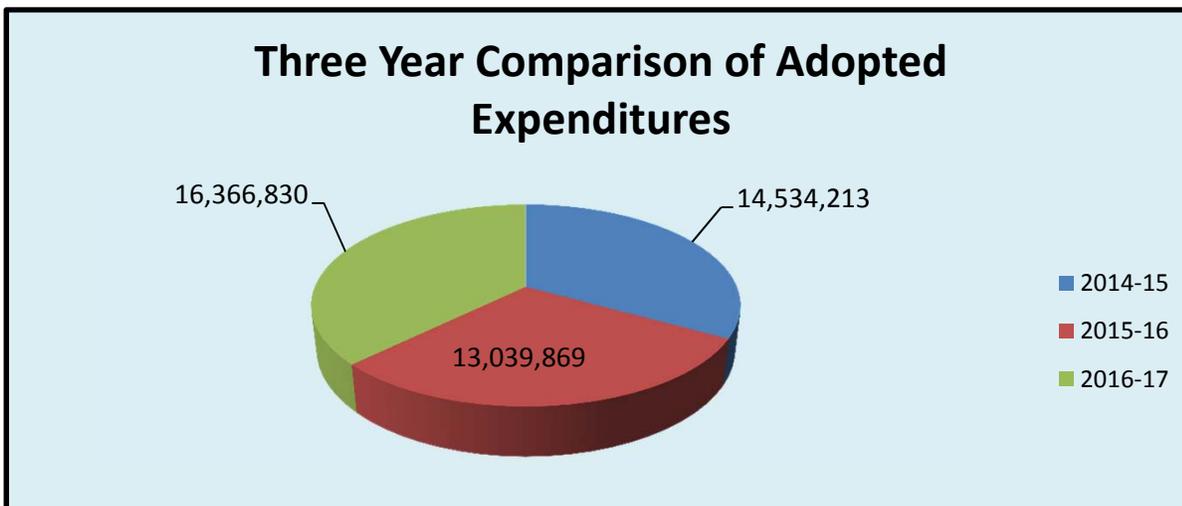
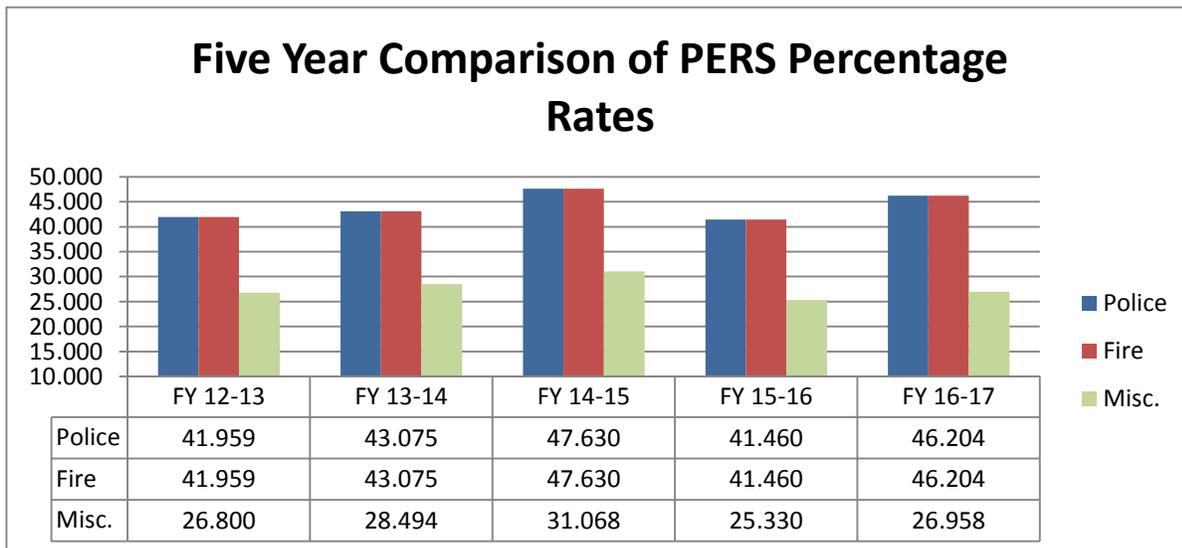
EMPLOYEE RETIREMENT BENEFITS

The City is required to provide its employees with retirement benefits. Regular employees participate in the PERS retirement system. Temporary and part-time employees usually participate in the FICA/Medicare benefit package.

FY 16-17 PROGRAM OBJECTIVES

- *Continue to provide quality service to employees for benefit programs and services.
- *Review and explore cost saving opportunities while maintaining comprehensive benefit programs.
- *Continue to enhance self service options and communication materials.

PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Salaries & Benefits	6,000	6,000	6,000
Materials & Supplies	13,309,566	11,688,779	15,015,740
Debt Service	1,218,647	1,345,090	1,345,090
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	\$14,534,213	\$13,039,869	\$16,366,830



RISK MANAGEMENT

EMPLOYEE BENEFITS

Employee Benefits is responsible for administering costs and liabilities related to health, life, dental, and disability insurance coverage paid by the City on behalf of City employees and the City operating funds. Costs are recovered via monthly charges based upon gross payroll and benefits derived from insurance coverage.

MISSION STATEMENT

The Department of Human Resources cultivates the goal and objectives of the City of Palm Springs by providing quality service and supporting a work environment that characterizes fair treatment, open communications, personal accountability, trust and mutual respect.

We are dedicated to providing leadership and service through effective Human Resources policies and programs designed to enhance individual and organizational collaboration, fostering a positive experience for employees, applicants and retirees in concert with the spirit of the City.

We partner with City Departments, staff and key stakeholders to support the City's commitment to excellence in public service. We are dedicated to a culture of innovation and diversity that offers a shared approach in our commitment to making the City of Palm Springs *"like no place else to work."*

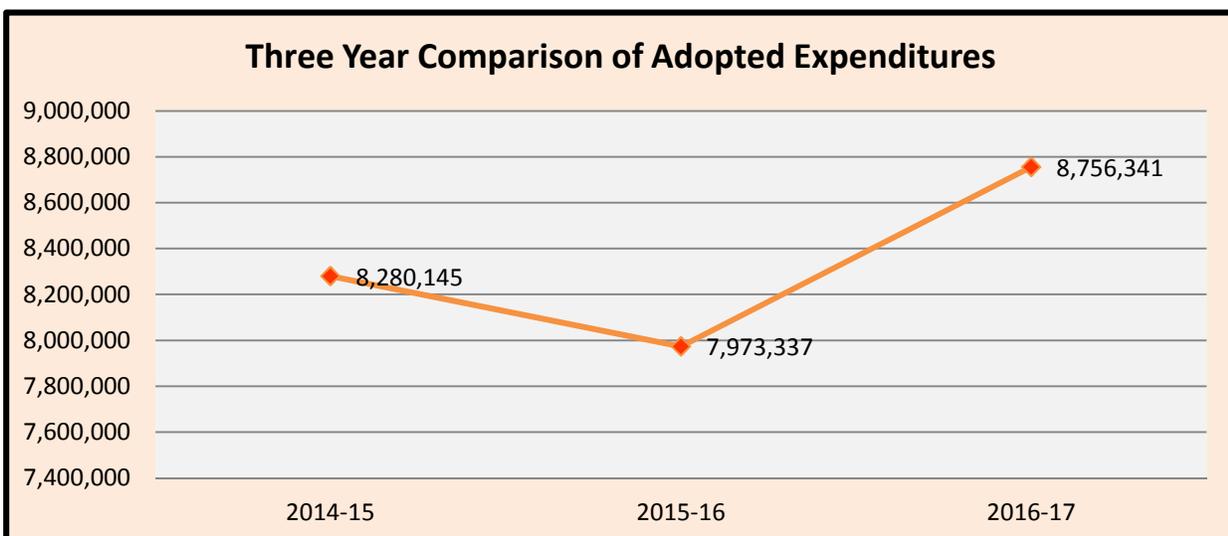
FY 16-17 PROGRAM OBJECTIVES

- *Continue to provide quality service to employees for benefit programs and services.
- *Review and explore cost saving opportunities while maintaining comprehensive benefit programs.
- *Enhance wellness resources and programs.

FY 15-16 ACCOMPLISHMENTS

- *Enhanced communication materials and resources for employees online.
- *Proactive wellness and education resources provided to employees.

PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Salaries & Benefits	254,719	244,046	250,795
Materials & Supplies	8,008,503	7,717,048	8,492,936
Special Charges	16,923	12,243	12,610
Capital Outlay	0	0	0
Total	\$8,280,145	\$7,973,337	\$8,756,341



RISK MANAGEMENT

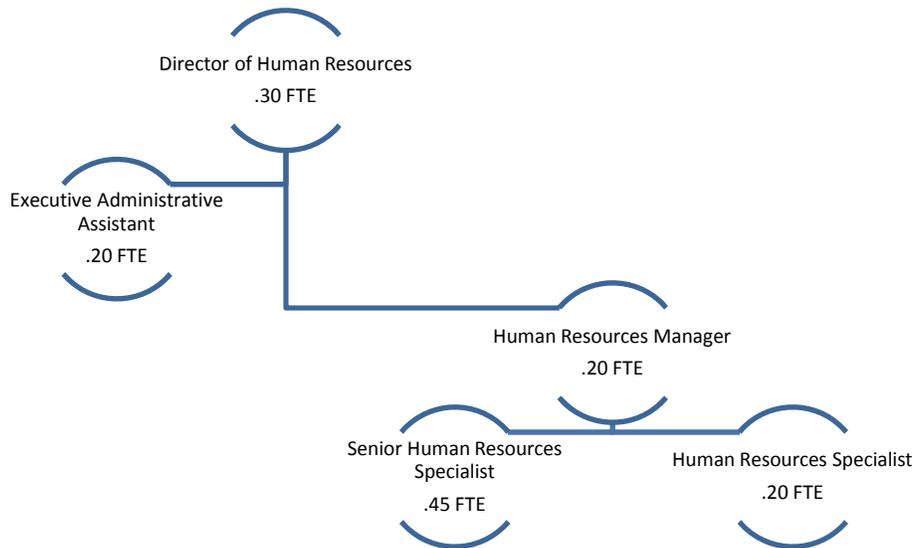
EMPLOYEE BENEFITS

AUTHORIZED POSITIONS	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Full-Time	1.35	1.35	1.35
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	1.35	1.35	1.35

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

FY 13-14 - Deletion of One (1) FTE Human Resources Analyst. Add One (1) FTE Human Resources Manager during budget process.

FY 15-16 - Deletion of One (1) Human Resources Specialist II, Addition of One (1) Human Resources Specialist - Senior during Budget process.



RISK MANAGEMENT

WORKERS COMPENSATION

Workers Compensation is responsible for costs and liabilities related to the administration of City's self-insured self-administered workers' compensation insurance. Costs are recovered via monthly charges based upon gross payroll and benefits derived from insurance coverage.

MISSION STATEMENT

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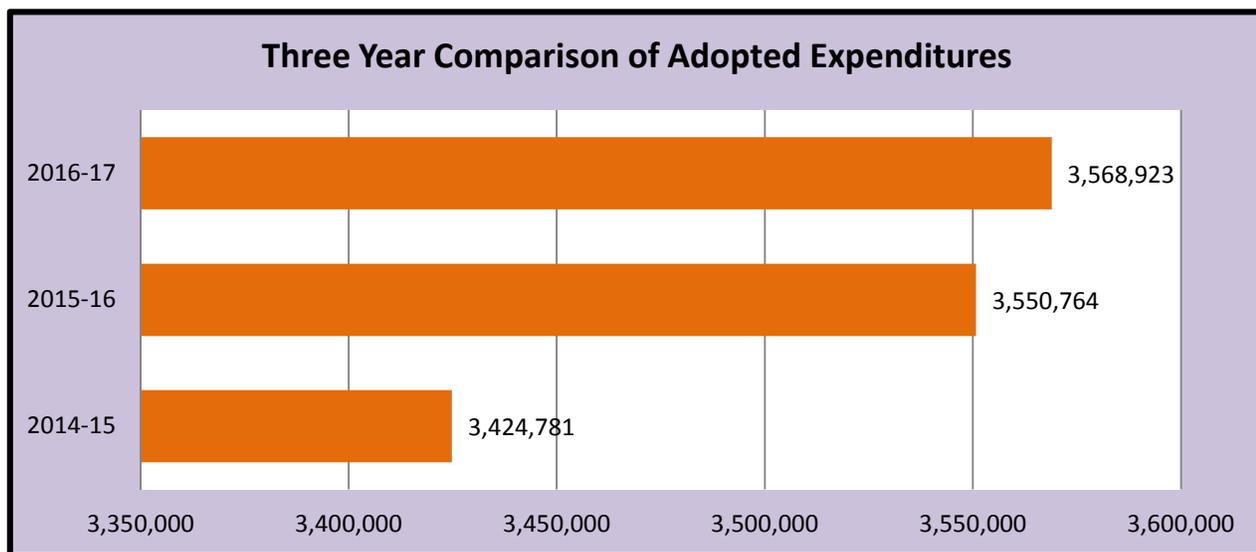
FY 16-17 PROGRAM OBJECTIVES

- *Continue to provide quality service to employees for work related injuries and leaves.
- *Continually strive to enhance programs to reduce work related injuries.
- *Review and explore cost saving opportunities while maintaining comprehensive service.

FY 15-16 ACCOMPLISHMENTS

*Reference Department of Human Resources Administration Page

PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Salaries & Benefits	323,886	408,113	432,284
Materials & Supplies	3,073,350	3,115,106	3,109,117
Special Charges	27,545	27,545	27,522
Capital Outlay	0	0	0
Total	\$3,424,781	\$3,550,764	\$3,568,923



RISK MANAGEMENT

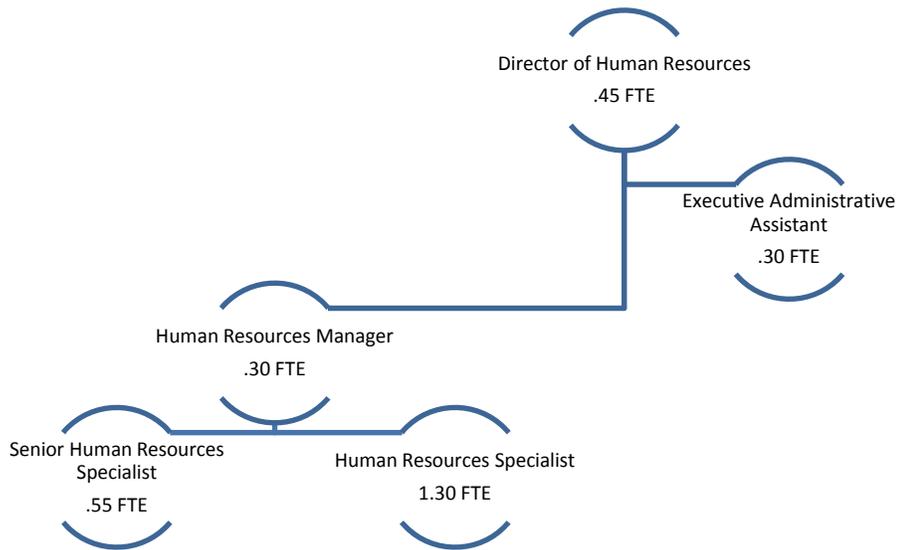
WORKERS COMPENSATION

AUTHORIZED POSITIONS	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Full-Time	1.90	2.90	2.90
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	1.90	2.90	2.90

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

FY 13-14 - Deletion of One (1) FTE Human Resources Analyst. Add One (1) FTE Human Resources Manager during budget process.

FY 15-16 - Deletion of One (1) Human Resources Specialist II, Addition of One (1) Human Resources Specialist - Senior during Budget process.



RISK MANAGEMENT

LIABILITY INSURANCE

Liability Insurance accounts for costs and liabilities related to coverage for public liability insurance. Costs are recovered via monthly charges based upon gross payroll and benefits derived from insurance coverage.

MISSION STATEMENT

The Department of Human Resources cultivates the goal and objectives of the City of Palm Springs by providing quality service and supporting a work environment that characterizes fair treatment, open communications, personal accountability, trust and mutual respect.

We are dedicated to providing leadership and service through effective Human Resources policies and programs designed to enhance individual and organizational collaboration, fostering a positive experience for employees, applicants and retirees in concert with the spirit of the City.

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FY 16-17 PROGRAM OBJECTIVES

*Improve citywide safety and risk assessment awareness through the process of proactive loss control.

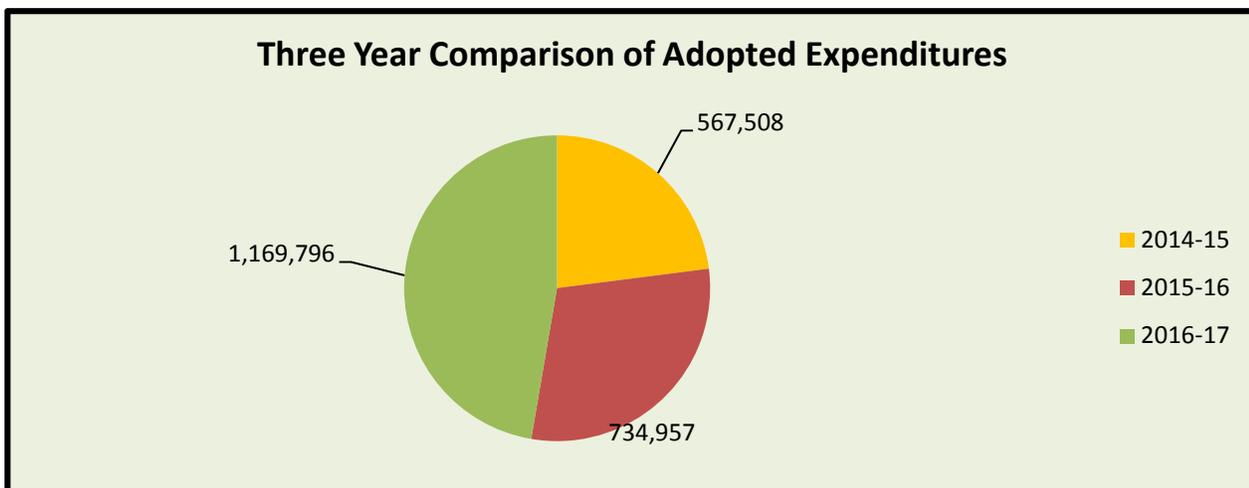
*Continue to review and enhance current risk programs.

FY 15-16 ACCOMPLISHMENTS

*Reference Department of Human Resources Administration Page

PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Salaries & Benefits	0	0	0
Materials & Supplies	526,879	694,328	1,123,369
Special Charges	40,629	40,629	46,427
Capital Outlay	0	0	0
Total	\$567,508	\$734,957	\$1,169,796

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



RISK MANAGEMENT

PROPERTY INSURANCE

Property Insurance provides various insurance coverage on City properties. Costs are recovered via monthly charges based upon the appraised value of each facility.

FY 16-17 PROGRAM OBJECTIVES

- *Continue to track and account for the cost of employee retiree health coverage.
- *Develop automation for retiree self-service and other file transfers.
- *Review plans for cost savings opportunities.

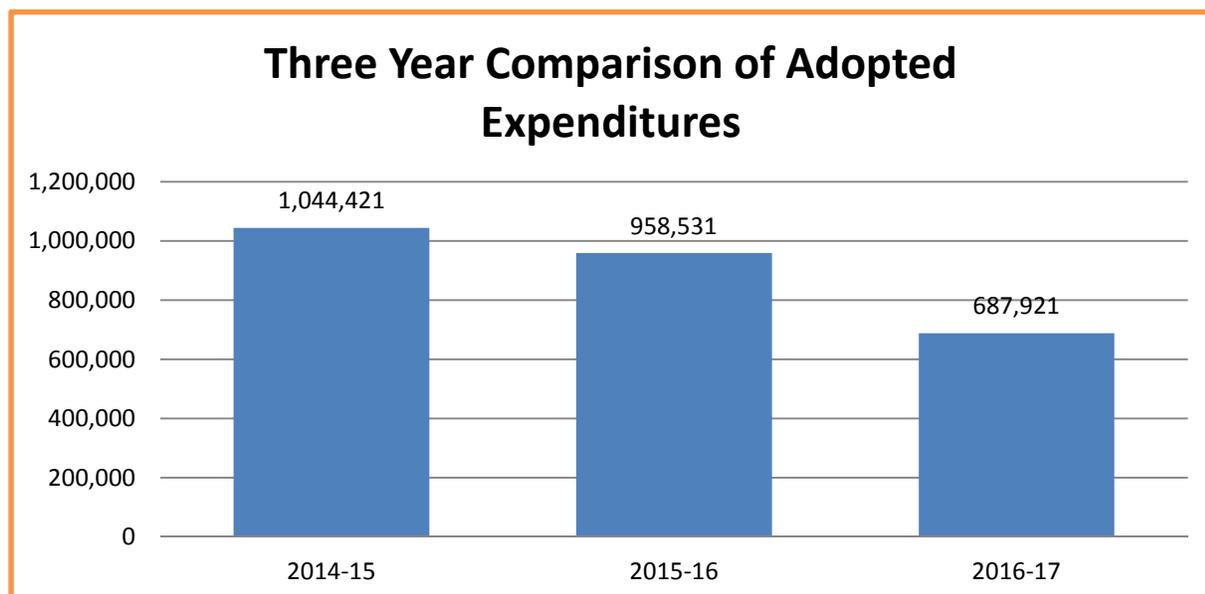
FY 15-16 ACCOMPLISHMENTS

- *Maintain effective communications to ensure enrollment accuracy.
- *Effectively monitored billing to verify carrier accuracy and eliminate possible coverage concerns.

PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Salaries & Benefits	0	0	0
Contractual Services	0	0	0
Materials & Supplies	1,044,421	958,531	687,921
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	\$1,044,421	\$958,531	\$687,921

AUTHORIZED POSITIONS	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



RISK MANAGEMENT

UNEMPLOYMENT

Unemployment provides insurance coverage paid by the City on behalf of the City's employees and the City operating funds. Costs are recovered via monthly charges based upon gross payroll and benefits derived from insurance coverage.

MISSION STATEMENT

The Department of Human Resources cultivates the goal and objectives of the City of Palm Springs by providing quality service and supporting a work environment that characterizes fair treatment, open communications, personal accountability, trust and mutual respect.

We are dedicated to providing leadership and service through effective Human Resources policies and programs designed to enhance individual and organizational collaboration, fostering a positive experience for employees, applicants and retirees in concert with the spirit of the City.

We partner with City Departments, staff and key stakeholders to support the City's commitment to excellence in public service. We are dedicated to a culture of innovation and diversity that offers a shared approach in our commitment to making the City of Palm Springs *"like no place else to work."*

FY 16-17 PROGRAM OBJECTIVES

*To fund appropriate benefits to comply with State and Federal Mandates

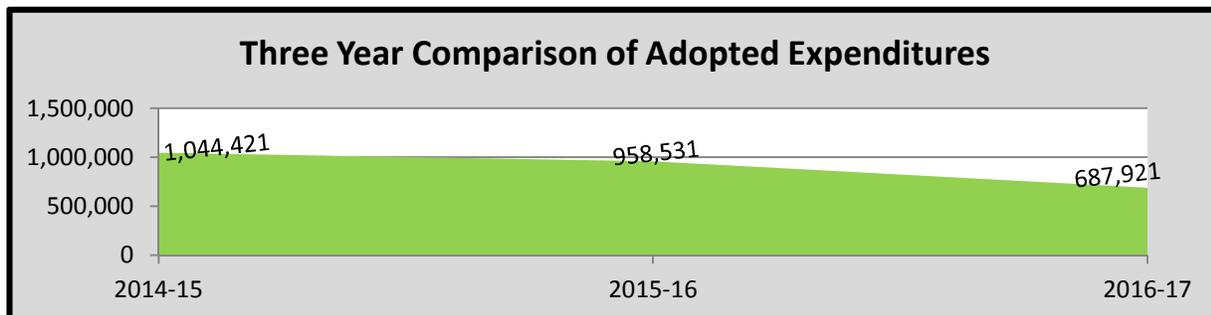
FY 15-16 ACCOMPLISHMENTS

*Maintained compliance with State and Federal requirements and reporting.

PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Salaries & Benefits	0	0	0
Contractual Services	0	0	0
Materials & Supplies	1,044,421	958,531	687,921
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	\$1,044,421	\$958,531	\$687,921

AUTHORIZED POSITIONS	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



RETIREE HEALTH INSURANCE

RETIREE HEALTH

Retiree Health Insurance is responsible for costs and liabilities related to the administration of City's retiree health insurance coverage.

FY 16-17 PROGRAM OBJECTIVES

- *Continue to track and account for the cost of employee retiree health coverage.
- *Complete automation of file transfer to carriers and PERS to eliminate duplicate entry.
- *Review plans for cost savings opportunities.

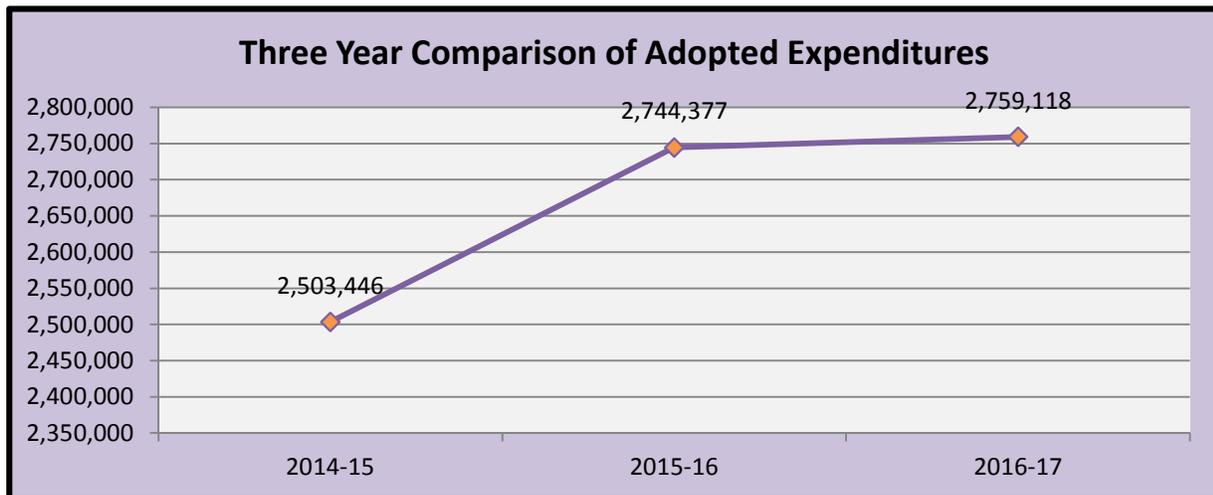
FY 15-16 ACCOMPLISHMENTS

- *Maintained effective communication to ensure enrollment accuracy.
- *Effectively monitored billing to verify carrier accuracy and eliminate possible coverage concerns.

PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Salaries & Benefits	0	0	0
Contractual Services	0	0	0
Materials & Supplies	2,503,446	2,744,377	2,759,118
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	\$2,503,446	\$2,744,377	\$2,759,118

AUTHORIZED POSITIONS	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



ENERGY

ENERGY ADMINISTRATION

Energy Administration provides direction for the two-cogeneration plants owned by the City of Palm Springs. Costs charged to this activity are audit fees and arbitrage audit costs related to the bonds issued to build the two plants.

MISSION STATEMENT

The Maintenance and Facilities Departments primary mission is to maintain our Downtown, City Facilities and Parks at the highest level of repair in a cost effective manner. Our objective is to provide quality service to ensure a safe, accessible and secure environment for all City Employees and Visitors. Management is responsible to put in place an organization and system with clear measurable indicators and provide training and quality controls to ensure that targets are met.

FY 16-17 PROGRAM OBJECTIVES

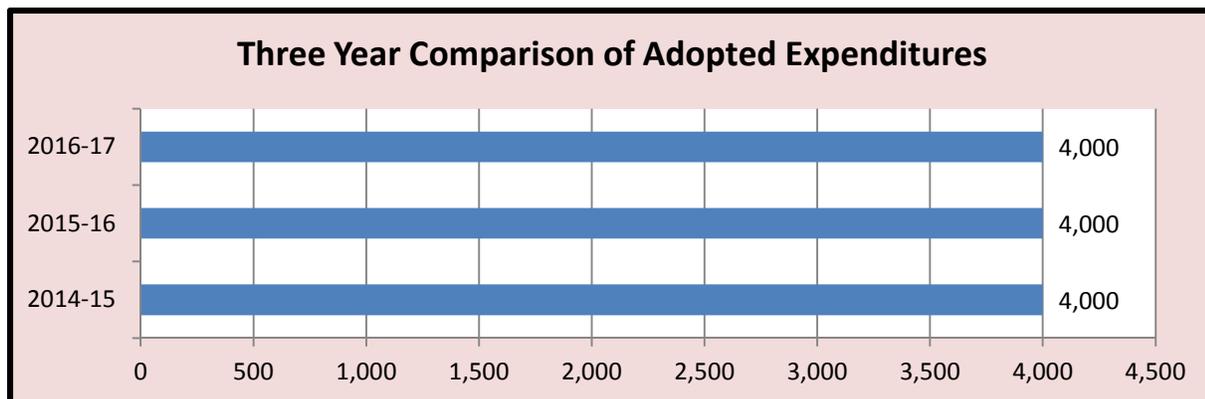
- *Implement an effective Energy Management System for City Hall, Demuth Park ball field lighting, the downtown parking lots, downtown palm trees and decorative lighting
- *Assist in completion and training of the city-wide energy management system for all irrigation controls
- *Assist and support Opterra project completion to receive Cogeneration plant and Sunrise plant systems to reduce the energy load on the facilities and provide HVAC support. This offset of consumption and usage of the local chillers and boilers will reduced operating, energy and fuel costs

FY 15-16 ACCOMPLISHMENTS

- *Received water conservation cost savings through implementation of city-wide irrigation controller software computerized system
- *Received reduction in kilowatt consumption through replacement of Downtown & Uptown street and palm tree lighting to LED's
- *Assisted and provided support to Opterra for the replacement of boilers and pumps in city facilities, reflected in a cost savings of all utilities

PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Salaries & Benefits	0	0	0
Materials & Supplies	3,000	3,000	3,000
Debt Service	1,000	1,000	1,000
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	\$4,000	\$4,000	\$4,000

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



ENERGY

SUNRISE PLAZA COGEN

Sunrise Plaza Cogen is responsible for accounting for the costs of the Sunrise Plaza plant located in the City. Costs are recovered through a user fee based upon electrical consumption. These fees are charged to each department on a monthly basis.

MISSION STATEMENT

The Maintenance and Facilities Departments primary mission is to maintain our Downtown, City Facilities and Parks at the highest level of repair in a cost effective manner. Our objective is to provide quality service to ensure a safe, accessible and secure environment for all City Employees and Visitors. Management is responsible to put in place an organization and system with clear measurable indicators and provide training and quality controls to ensure that targets are met.

FY 16-17 PROGRAM OBJECTIVES

*See Energy Administration

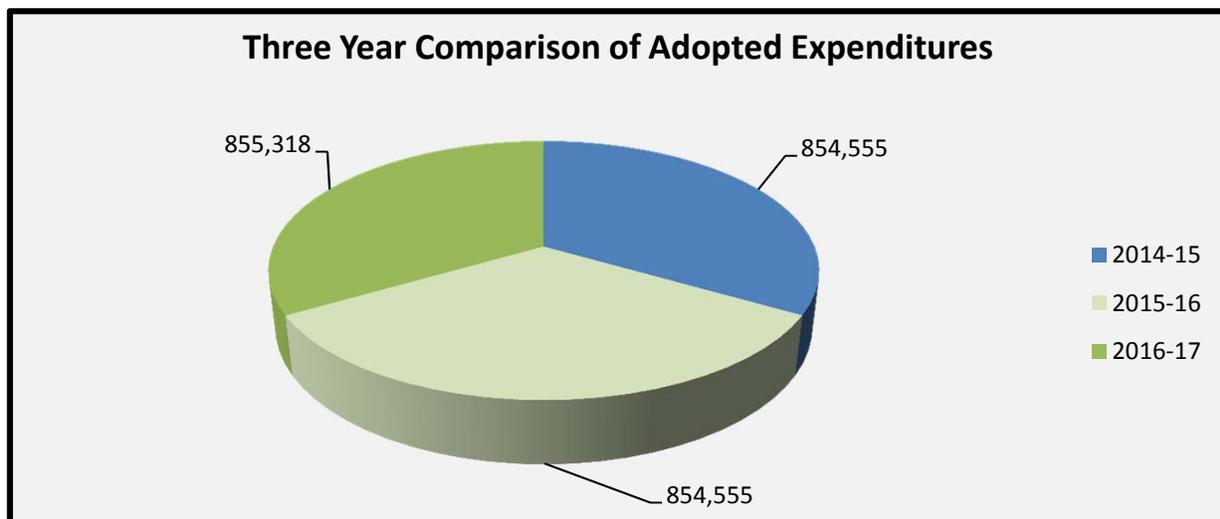
FY 15-16 ACCOMPLISHMENTS

*See Energy Administration

PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Salaries & Benefits	0	0	0
Materials & Supplies	385,000	385,000	385,000
Special Charges	384,475	384,475	384,475
Debt Service	85,080	85,080	85,843
Capital Outlay	0	0	0
Total	\$854,555	\$854,555	\$855,318

AUTHORIZED POSITIONS	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



ENERGY

MUNICIPAL COMPLEX COGEN

Municipal Complex Cogen is responsible for accounting for the costs of the Municipal Complex plant located in the City. Costs are recovered through a user fee based upon electrical consumption. These fees are charged to each department on a monthly basis.

MISSION STATEMENT

The Maintenance and Facilities Departments primary mission is to maintain our Downtown, City Facilities and Parks at the highest level of repair in a cost effective manner. Our objective is to provide quality service to ensure a safe, accessible and secure environment for all City Employees and Visitors. Management is responsible to put in place an organization and system with clear measurable indicators and provide training and quality controls to ensure that targets are met.

FY 16-17 PROGRAM OBJECTIVES

*See Energy Administration

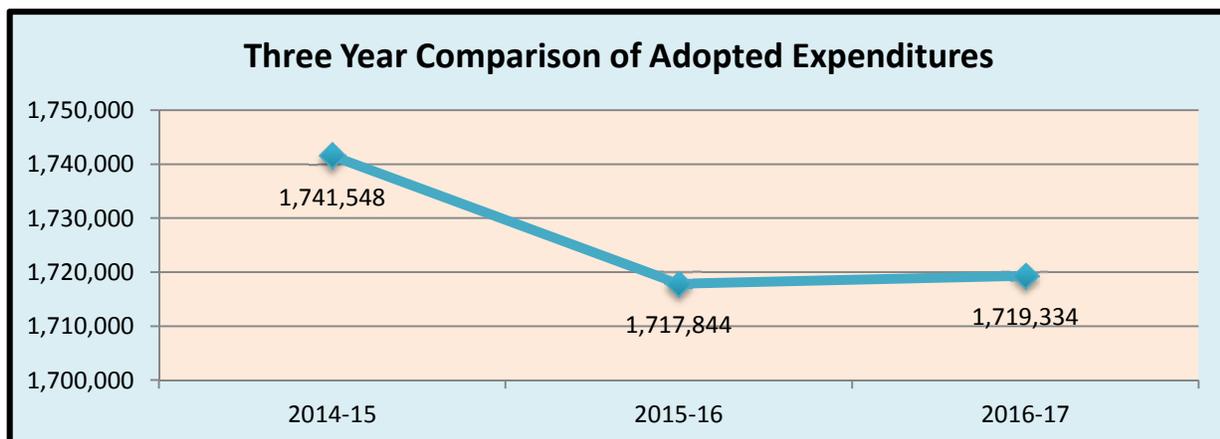
FY 15-16 ACCOMPLISHMENTS

*See Energy Administration

PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Salaries & Benefits	0	0	0
Materials & Supplies	1,131,704	1,108,000	1,108,000
Special Charges	439,687	439,687	439,687
Debt Service	170,157	170,157	171,647
Capital Outlay	0	0	0
Total	\$1,741,548	\$1,717,844	\$1,719,334

AUTHORIZED POSITIONS	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



ENERGY

ENERGY DEVELOPMENT

Energy Development is responsible for accounting for the costs of investigating new energy development processes. Costs are recovered through a user fee based upon electrical consumption. These fees are charged to each department on a monthly basis.

MISSION STATEMENT

The Maintenance and Facilities Departments primary mission is to maintain our Downtown, City Facilities and Parks at the highest level of repair in a cost effective manner. Our objective is to provide quality service to ensure a safe, accessible and secure environment for all City Employees and Visitors. Management is responsible to put in place an organization and system with clear measurable indicators and provide training and quality controls to ensure that targets are met.

FY 16-17 PROGRAM OBJECTIVES

*Work with Southern California Edison, the Southern California Gas Company, and the Coachella Valley Energy Task Force, to take advantage of the Sustainability Programs and the many energy savings retro-fit lighting and equipment replacement incentives being offered.

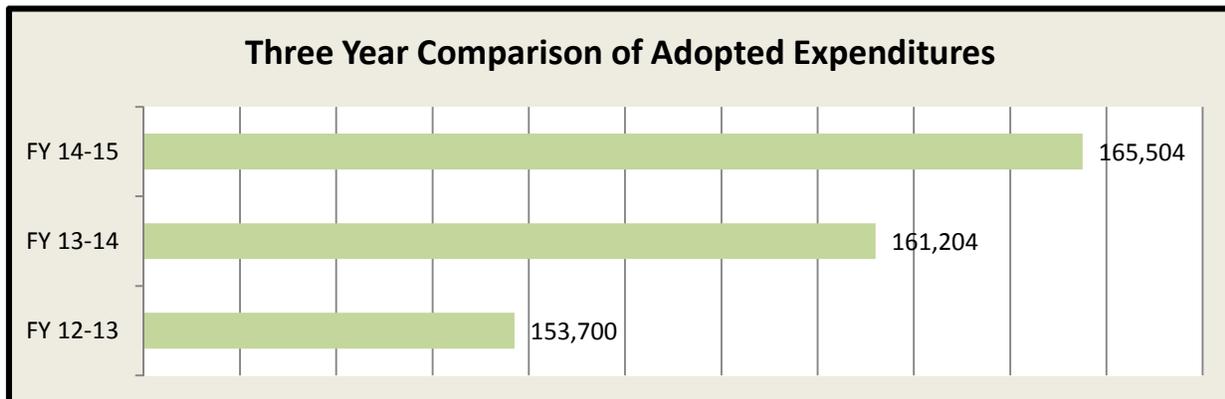
FY 15-16 ACCOMPLISHMENTS

*Worked with Southern California Edison, the Southern California Gas Company, and the Coachella Valley Energy Task Force

PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Salaries & Benefits	0	0	0
Materials & Supplies	0	0	0
Debt Service	0	0	0
Special Charges	0	0	0
Capital Outlay	153,700	161,204	165,504
Total	\$153,700	\$161,204	\$165,504

AUTHORIZED POSITIONS	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



CONTRACTUAL OBLIGATIONS

City of Palm Springs is a member of the Greater Palm Springs Convention and Visitors Bureau and the Coachella Valley Association of Governments. GPSCVB receives 0.06% of all taxable hotel room rentals (1.4% of taxable hotel room rentals from group meeting hotels).

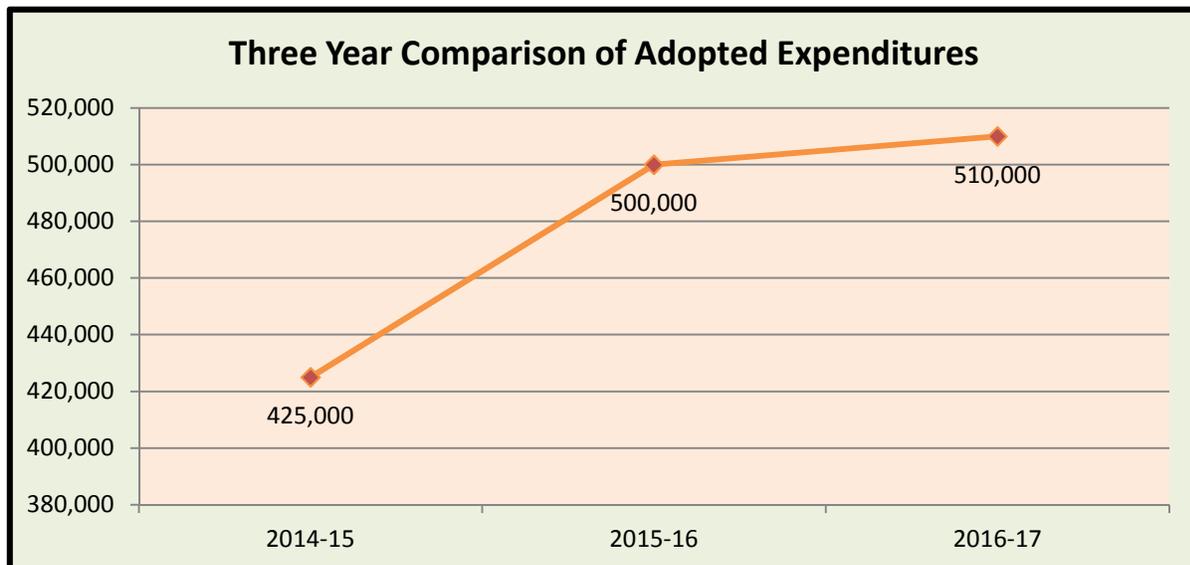
FY 16-17 PROGRAM OBJECTIVES

*The GPSCVB is dedicated to promoting the eight cities of the Palm Springs Desert Resorts to visitors planning a desert getaway to the Palm Springs area.

PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Salaries & Benefits	0	0	0
Contractual Services	425,000	500,000	510,000
Materials & Supplies	0	0	0
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	\$425,000	\$500,000	\$510,000

AUTHORIZED POSITIONS	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



CONTRACTUAL OBLIGATIONS**INTERNATIONAL FILM FESTIVAL**

The City of Palm Springs helps sponsor the annual Film Festival. The City has made a commitment to the Film Festival committee to contribute \$350,000 a year for fiscal year 2016-17.

FY 16-17 PROGRAM OBJECTIVES

*Review financial and statistical reports prepared by the Film Festival.

PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Salaries & Benefits	0	0	0
Contractual Services	350,000	350,000	350,000
Materials & Supplies	0	0	0
Special Charges	0	0	0
Capital Outlay	0	0	0
Total	\$350,000	\$350,000	\$350,000

AUTHORIZED POSITIONS	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

PALM SPRINGS INTERNATIONAL FILM FESTIVAL

January 5 – 16, 2017

Now entering its 28th year, the Palm Springs International Film Festival is one of the largest and most well - respected film festivals in North America. Its culturally diverse program of 200 plus/minus stellar films from more than 60 countries represents the best in international cinema, earning the Festival an enthusiastic and loyal audience of nearly 136,000. [For Information please see link: https://www.psfilmfest.org/2017-film-festival](https://www.psfilmfest.org/2017-film-festival)



CONTRACTUAL OBLIGATIONS

CONVENTION CENTER

The City of Palm Springs contracts with SMG to manage and operate the Palm Springs Convention Center.

FY 16-17 PROGRAM OBJECTIVES

*To continue to host a variety of meetings, conventions, exhibitions, special events and trade shows, bringing tourism to the city.

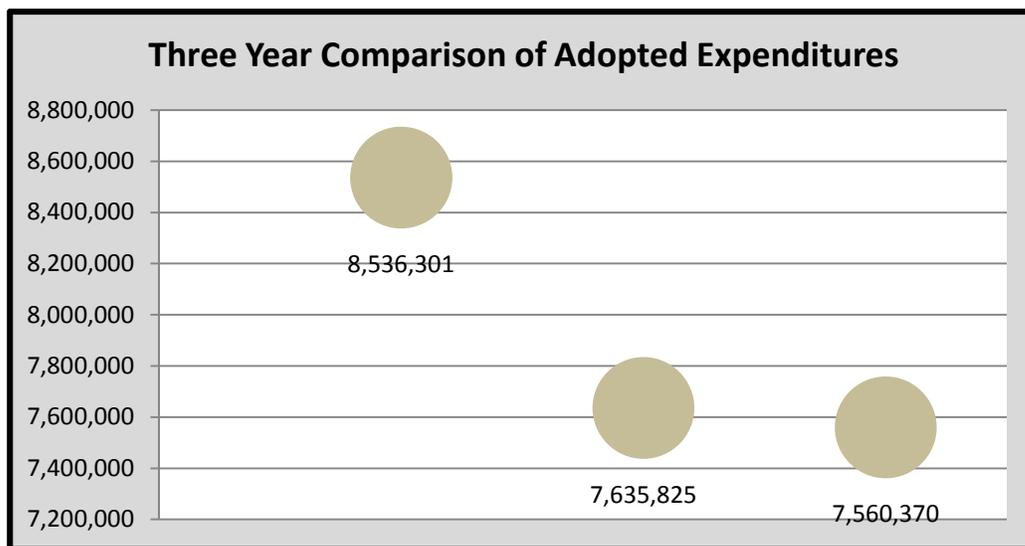
FY 15-16 ACCOMPLISHMENTS

*As history, the \$62.4 million Convention Center bond issue was completed in May 2004. It refinanced about \$11.3 million in existing bonds and provided about \$47.5 million for a major 115,000 square foot expansion of the Center. The Convention Center was completed in August 2005.

PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Salaries & Benefits	0	0	0
Materials & Supplies / Contractual Service	2,209,500	2,217,500	2,267,500
Special Charges	236,450	278,928	200,650
Debt Service	6,090,351	5,139,397	5,092,220
Leases	0	0	0
Total	\$8,536,301	\$7,635,825	\$7,560,370

AUTHORIZED POSITIONS	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



CONTRACTUAL OBLIGATIONS**PLAZA THEATRE**

This department has been created in part to preserve the ownership of those assets in the Community's inventory in the face a determined efforts by Governor and the Legislature to eliminate redevelopment in California.

FY 16-17 PROGRAM OBJECTIVES

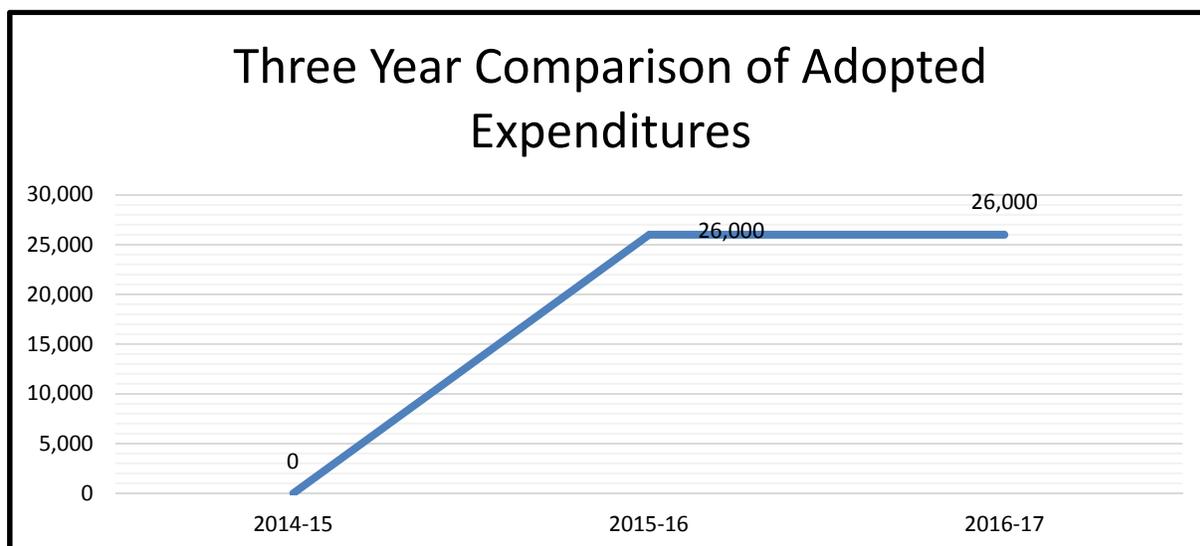
*To effectively manage a number of properties which had scheduled improvements by the Agency or capital projects underway that would have furthered the elimination of blight and effectuation of the Implementation Plan in the two merged Project Areas. These areas include - the Cork n Bottle, the Plaza Theater, Casa del Camino Property, Our Lady of Solitude Catholic Church Parking lot, Frances Stevens Park, Downtown Parking Garage, Village Green, Palm Springs Visitors Center and Palm Springs Entry sign.

PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Salaries & Benefits	0	0	0
Materials & Supplies	0	26,000	26,000
Debt Service	0	0	0
Special Charges	0	0	0
Leases	0	0	0
Total	\$0	\$26,000	\$26,000

AUTHORIZED POSITIONS	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

DEPARTMENT ORGANIZATION CHART, SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

FY 14-15 - This Department was moved to a new fund



FY 2016-2017
SUCCESSOR AGENCY



> Dissolution of Redevelopment in California under AB 1X 26.



In June 2011, the the Legislature passed and the Governor signed AB 1X 26, dissolving the 425 local redevelopment agencies in California. Delays due to litigation over AB1X 26 delayed abolition until February 1, 2012 at which point all agency activities were terminated, except for the implementation of existing obligations.

The unwinding of a redevelopment agency would be overseen by a successor entity designed to liquidate the Agency's assets as rapidly as possible, and further overseen of an Oversight Board with representatives of the sponsoring city and other taxing entities.

Under the Law, all accounts of the former Redevelopment Agency (RDA) transfer to the Successor Agency. To preserve the limited liability of the Successor Agency provided in AB1X 26, the Successor Agency holds all former RDA accounts separately from its other.



SUCCESSOR AGENCY

MERGED #1 CAP SUCCESSOR

This Department is responsible for the administration and management of funds after the dissolution of the City of Palm Springs Redevelopment Program.

FY 16-17 Program Objectives

> Continue the dissolution activities of the former Redevelopment Agency.

FY 15-16 Accomplishments

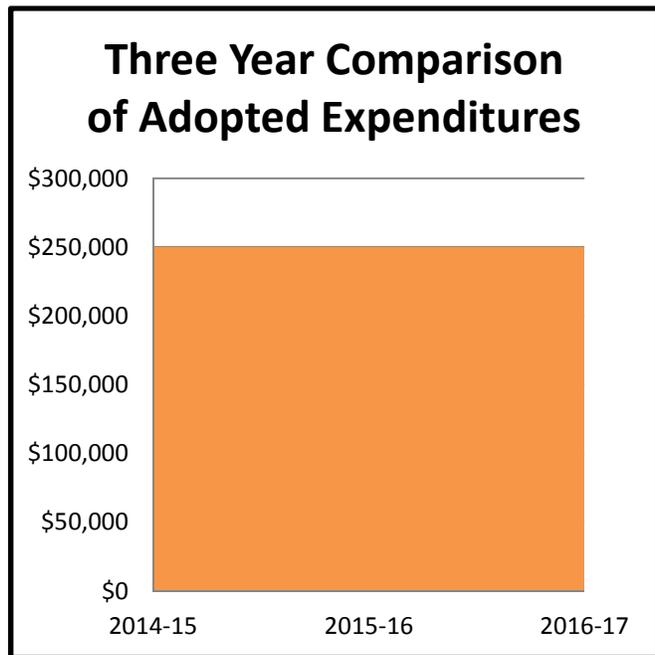
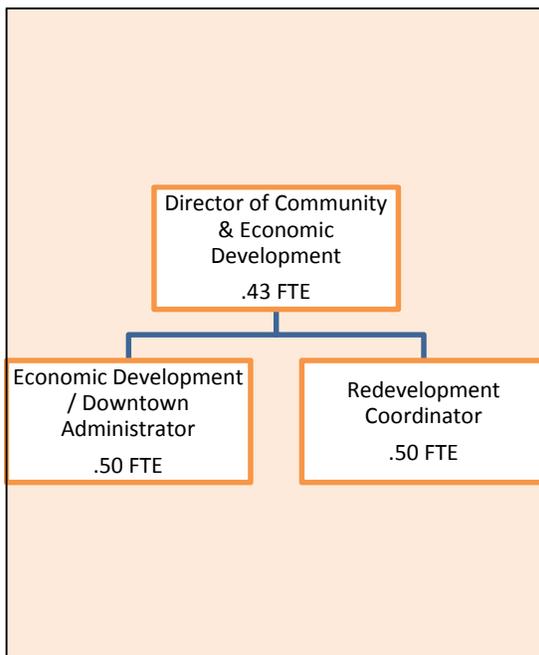
- > Sold the Plaza Theater to the City, pursuant to provisions of the Long Range Property Management Plan (LRPMP).
- > Completed and submitted the ROPS to the Oversight Board and the California Department of Finance for approval.
- > Transferred unexpired 2007 tax allocation bonds from Successor Agency to City.
- > Amended the LRPMP and transferred parking lots to the City for public use.

PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Administration	249,419	250,000	250,000
Auditing (required)	581	0	0
Project Development Costs	0	0	0
Principal	0	0	0
Interest Expense & Agent Fees	0	0	0
Total	\$250,000	\$250,000	\$250,000

AUTHORIZED POSITIONS	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Full-Time	1.48	1.45	1.43
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	1.48	1.45	1.43

SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

FY 16-17 - Reallocation of FTE's to balance to \$250,000 funding amount for this department



SUCCESSOR AGENCY

MERGED #1 CAP SUCCESSOR / PROPERTY MGMT & SERVICE

This Department is responsible for the property management and service of funds after the dissolution of the City of Palm Springs Redevelopment Program.

FY 16-17 Program Objectives

> Continue the dissolution activities of the former Redevelopment Agency.

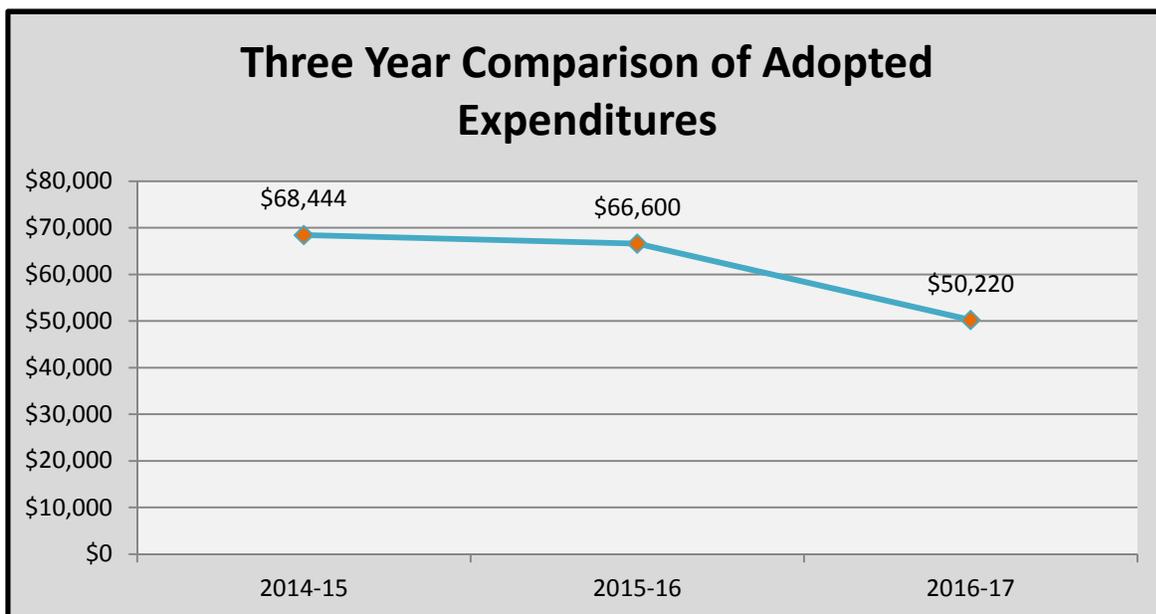
FY 15-16 Accomplishments

- > Used transferred bond proceeds (from 2007 tax allocation bond issue) to pave the Suitt Block parcel for convention center parking.
- > Sold the convention center north parking lot to the City, pursuant to the LRPMP.
- > Maintained Successor Agency properties by cleaning up debris and consequences of trespassing and vandalism.

PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Administration	68,444	57,600	50,220
Auditing (required)	0	9,000	0
Project Development Costs	0	0	0
Principal	0	0	0
Interest Expense & Agent Fees	0	0	0
Total	\$68,444	\$66,600	\$50,220

AUTHORIZED POSITIONS	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Full-Time	0	0	0
Part-Time	0	0	0
Full-Time Equivalent (FTE)	0	0	0

SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



SUCCESSOR AGENCY

This Department is responsible for the administration and management of funds after the dissolution of the City of Palm Springs Redevelopment Program.

FY 16-17 Program Objectives

> Continue the dissolution activities of the former Redevelopment Agency.

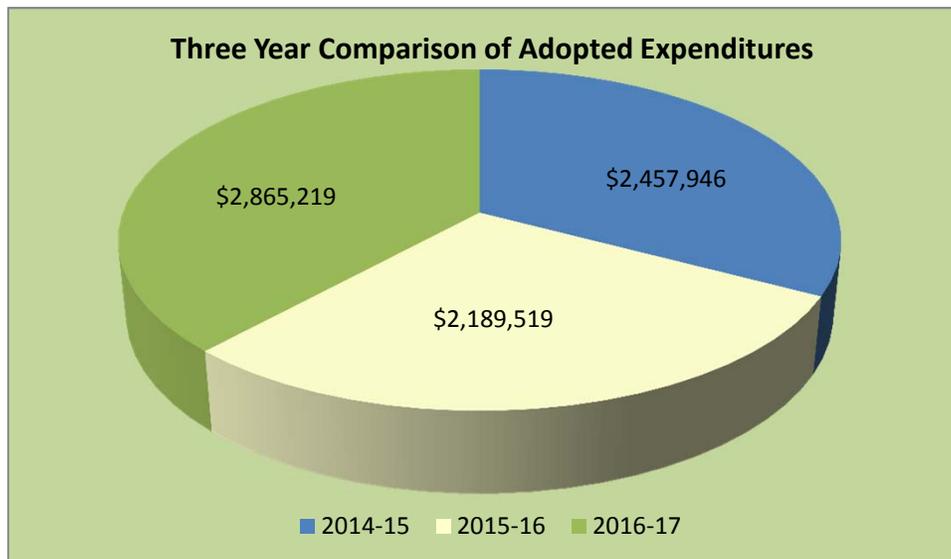
FY 15-16 Accomplishments

> See Merged Area #1 CAP sheet

PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Principal	510,000	0	0
Interest Expense & Agent Fees	1,257,946	740,519	740,219
Loan Repayments	0	0	0
Capital	690,000	1,449,000	2,125,000
Total	\$2,457,946	\$2,189,519	\$2,865,219

AUTHORIZED POSITIONS	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



SUCCESSOR AGENCY

This Department is responsible for the administration and management of funds after the dissolution of the City of Palm Springs Redevelopment Program.

FY 16-17 Program Objectives

> Continue the dissolution activities of the former Redevelopment Agency.

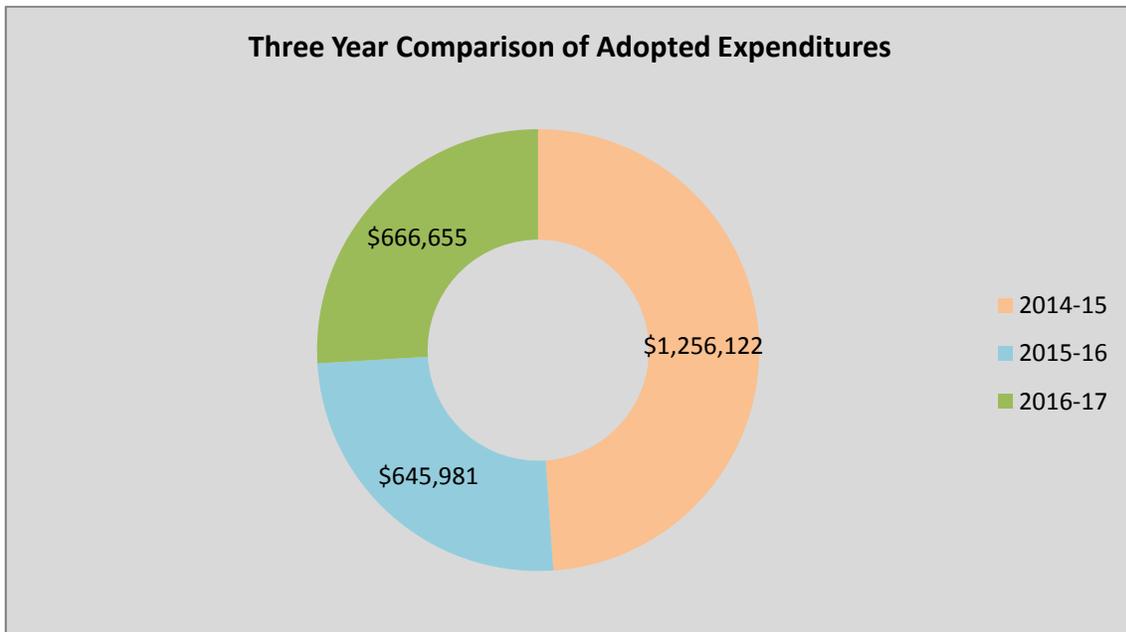
FY 15-16 Accomplishments

> See Merged Area #1 CAP sheet

PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Principal	345,000	155,000	160,000
Interest Expense & Agent Fees	788,230	368,089	359,185
Leases	122,892	122,892	147,470
Capital	0	0	0
Total	\$1,256,122	\$645,981	\$666,655

AUTHORIZED POSITIONS	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



SUCCESSOR AGENCY

HOUSING SUCCESSOR ADMINISTRATION

This Department is responsible for the administration and management of funds after the dissolution of the City of Palm Springs Redevelopment Program.

FY 16-17 Program Objectives

- > Continue the dissolution activities of the former Redevelopment Agency.
- > Continue to monitor the affordability of units produced under the former RDA Housing Program.
- > Work with owners of Low-Mod units on compliance and housing issues.

FY 15-16 Accomplishments

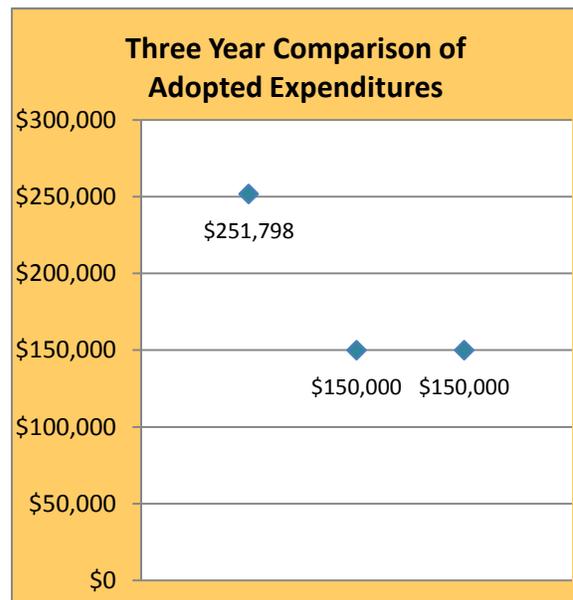
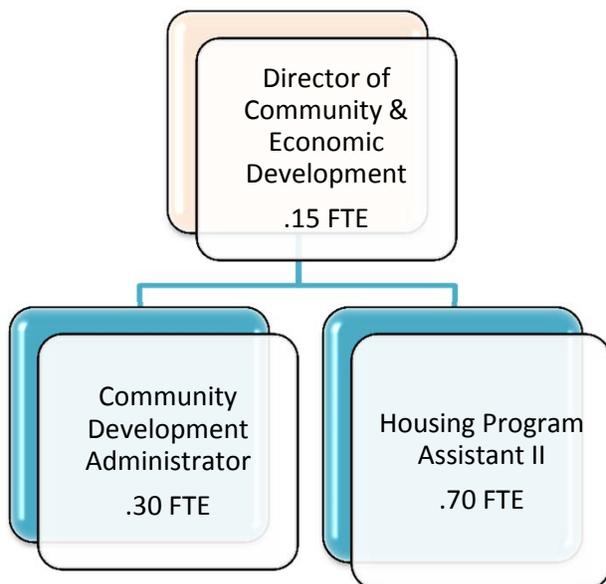
- > Created Council subcommittee to investigate affordable housing opportunities achievable using existing parcel of land and cash on hand.
- > Investigated opportunity to assist developer to refinance, renovate, establish covenants - Ramon Mobile Home Park
- > Assessed existing affordable units for vulnerability to loss of covenants.
- > Processed Palos Veder Villas transfer of subordination agreement.

PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Administration	251,798	150,000	150,000
Pass- Through Payments	0	0	0
Project Development Costs	0	0	0
Principal	0	0	0
Interest Expense & Agent Fees	0	0	0
Total	\$251,798	\$150,000	\$150,000

AUTHORIZED POSITIONS	ACTUAL 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Full-Time	1.90	1.15	1.15
Part-Time	0.00	0.00	0.00

Full-Time Equivalent (FTE)	1.90	1.15	1.15
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SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



SUCCESSOR AGENCY

HOUSING SUCCESSOR PROJECT

This Department is responsible for the administration and management of funds after the dissolution of the City of Palm Springs Redevelopment Program.

FY 16-17 Program Objectives

> Continue the dissolution activities of the former Redevelopment Agency.

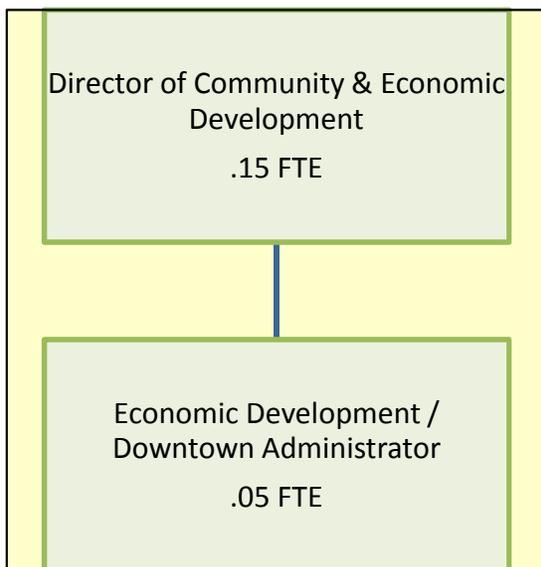
FY 15-16 Accomplishments

> See Merged Area #1 CAP sheet

PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Administration	59,817	89,867	85,817
Pass- Through Payments	0	0	0
Project Development Costs	0	0	0
Principal	0	0	0
Interest Expense & Agent Fees	0	0	0
Total	\$59,817	\$89,867	\$85,817

AUTHORIZED POSITIONS	ACTUAL 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Full-Time	0.00	0.20	0.20
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.20	0.20

SIGNIFICANT EXPENDITURES AND STAFFING CHANGES



SUCCESSOR AGENCY**SUCCESSOR AGENCY DEBT SERVICE**

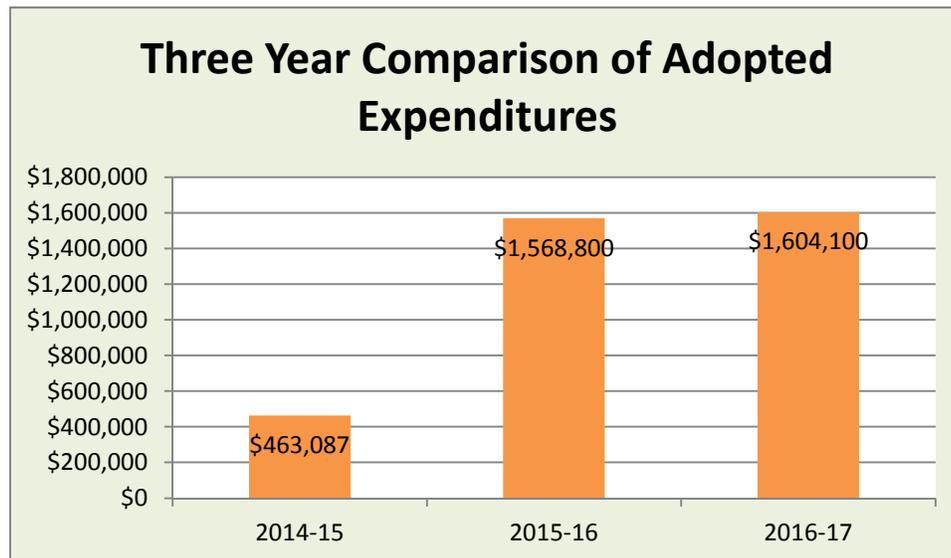
This Department is responsible for the administration and management of funds after the dissolution of the City of Palm Springs Redevelopment Program.

FY 16-17 Program Objectives

> Continue the dissolution activities of the former Redevelopment Agency.

PROGRAM EXPENDITURES	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Principal	310,000	870,000	940,000
Interest Expense & Agent Fees	153,087	698,800	664,100
Loan Repayments	0	0	0
Capital	0	0	0
Total	\$463,087	\$1,568,800	\$1,604,100

AUTHORIZED POSITIONS	ACTUAL 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Full-Time	0.00	0.00	0.00
Part-Time	0.00	0.00	0.00
Full-Time Equivalent (FTE)	0.00	0.00	0.00

SIGNIFICANT EXPENDITURES AND STAFFING CHANGES

FY 2016-2017
CAPITAL IMPROVEMENTS



Summary:

The Capital Budget authorizes and provides the basis for control of expenditures for the acquisition and construction of capital facilities. It is the intent of the Finance Department and City Management to have capital improvement projects completed within the scope provided by capital improvement funds. As capital improvements projects are completed, the facilities are funded in the Operating Budget. The 2016-17 City capital budget, including transfers out, totals \$5,182,441 and includes projects in such programs as city facilities, street overlays, parks, traffic, and drainage.

Policy:

Capital Projects Funds are used to account for the purchase or construction of major capital facilities which are not financed by Proprietary Funds or Trust Funds. Although Capital Project Funds may be used for the acquisition of furniture, fixtures, machinery, and equipment; these funds are usually reserved for major facility construction and improvements or may be used for individual items that together form a larger project expenditure group.

Capital assets (including infrastructure) greater than \$5,000 are capitalized and recorded at cost or at the estimated fair value of the assets at the time of acquisition where records have not been maintained. Contributed capital assets are valued at their estimated fair market value at the date of the contribution. The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend asset lives are not capitalized. Items that are usually placed in the Capital Projects funds normally have costs in excess of the \$15,000 to \$20,000 range.

Capital assets which may include public domain (infrastructure) general capital assets, cover certain improvements such as roads, bridges, curbs and gutters, streets and sidewalks, medians, sewer and storm drains.

The City's Capital Improvement Plan (CIP) identifies each proposed project, the year the project starts, and the proposed method of financing. The City will actively pursue grant and other outside funding sources for all capital improvement projects.

Depreciation has been provided using the straight-line method over the estimated useful life of the asset in the government-wide financial statements and in the fund financial statement of the proprietary funds.

Interest is capitalized on proprietary fund assets acquired with tax-exempt debt. The amount of interest to be capitalized is calculated by offsetting interest expense incurred from the date of the borrowing until completion of the project with interest earned on invested proceeds over the same period.

Revenue Sources:

General Capital Improvement Fund (Fund 261) - Projects identified under this fund cover general City improvements and receive their funding from a Transfer-in from the General Fund, Utility Users Tax, Technology Enhancement Fees, Developer Fees and various Grants. In FY 16-17, the FY 16-17 General Fund Transfer-in to the Capital Fund was not made. The City continues to hold steadfast in the decision not to make the General Fund transfer. Historical note: Prior to FY 03-04, the City practice has been to allocate 19% of sales tax revenue to assist in the funding of general city capital improvement projects (CIP); however, to help reduce the deficit, this allocation was reduced to 5% in FY 03-04 and to no (0%) sales tax dedication for FY 04-05. Starting in FY 05-06 the funding for general city capital projects came directly as a \$400,000 Transfer-in from the General Fund instead of an off-set from sales tax. This was done so that sales tax would start being recorded as "actual amounts received" versus an adjustment figure net of a % transferred to capital. The \$400,000 value was a match to the last 5% contribution amount presented in FY 03-04. It was hoped that as revenue improved higher levels would be made in the outgoing years. In FY 08-09 the transfer had climbed to \$552,500 before being impacted, once again, by poor economic conditions. As an additional general fund cost saving measure, the \$400,000 Measure Y transfer has not been made since FY 09-10. Historical note: The annual \$400,000 transfer was supported by the Utility Users Tax and was approved by voters in November 1999 as Measure Y. When economic conditions permitted, this \$400,000 transfer was used to cover additional Parks, Recreation and Library projects. Although conditions have improved, the City continues to take cautious steps forward into FY 16-17 with this Fund.

Revenue Sources (continued):**General Capital Improvement Fund (Fund 261) (Continued)**

The other Fund 261 revenue sources of Technology Enhancement Fees, Developer Fees, and various Grants vary depending upon level of development activity and availability of various grant resources in each fiscal year.

Measure J 1% Sales Tax (Fund 260) - On November 8, 2011 Palm Springs voters approved Measure J, a local revenue measure to maintain local community services and economically revitalize our Downtown. Measure J is a 1% sales tax

Gas Tax Fund (Fund 133) - Projects under this fund cover street maintenance and street improvements only. The revenue is received from the State of California and other sources.

Measure A Improvements Fund (Fund 134) - Projects under this fund cover street maintenance and street improvements only. The revenue is received from the State of California from a special 1/2% sales tax.

Drainage Construction Fund (Fund 135) - Revenue is received from fees assessed on new construction for the purpose of building and maintaining a drainage and flood control system within the City.

Parking Fund (Fund 132) - A General Fund supported bond issue and minor miscellaneous. Parking revenue provided funding for various City parking lots and the downtown parking structure built during FY 01-02 & FY 02-03.

Quimby Act Fees (Fund 152) - Revenue is received from Quimby Act Park Fees which are intended to pay for future park and recreational facilities. As funding dollars are not always known, these projects are often not budgeted or identified until actual dollars are received.

Airport Fund/Special Capital Projects (Fund 416) - Special Capital Projects funding for the Palm Springs International Airport is used for capital projects related to the airport. Revenue is received from an airline landing fee surcharge. This includes equipment purchases, crack filling, furniture, fixtures and equipment for the new hold rooms, public parking control gates, road way finding signage and terminal furniture replacement.

Airport Fund/Federal Grants (Fund 416) - Revenue is received from Federal Grants (FAA) and used to rehabilitate and remodel the Palm Springs International Airport.

Wastewater Treatment Fund (Fund 420) - Revenue for this fund is not subsidized by general operating revenues of the City and is fully privatized. The treatment plant operations were privatized in September 1999, and are managed with a contract between the City of Palm Springs and Veolia Water North America - West, LLC.

CAPITAL IMPROVEMENT PLAN (CIP)

PROGRAM DETAIL

The 2016-17 City Capital Budget, including transfers out, totals \$5,182,441 and may include such projects as city facilities, parks, streets overlays, traffic and drainage.

NAME OF PROJECTS & REVENUE SOURCES	Fund 261	Fund 133	Fund 134	Fund 135	Total
	Capital Improve	Gas Tax	Measure Local A	Drainage All	CIP Plan
General Fund Transfers (\$0.00)	*				
Measure Y Revenue- Parks (\$0.00) :	*				
Measure Y Revenue - Library (\$0.00) :	*				
Auditing (Required)		1,750			
ADA Ramp Repair		150,000			
Prop 42 Replacement		109,938			
Slurry Seal Program		300,000	500,000		
Bond Construction Measure A			1,098,700		
Unscheduled Capital Programs	1,000,000	43,753	44,878		
Technology Enhancement	86,500				
Fire Station #4	700,000				
Mid-Valley Parkway (Reimbursement)			10,422		
Curb & Gutter - Citywide			50,000		
Vista Chino Bridge @ WW			150,000		
East Palm Canyon @ Palm Canyon Wash Bridge			100,000		
SPC @ Tahquitz Creek			100,000		
Ramon Road Pavement Rehabilitation					
Gene Autry Trail					
San Rafael					
Drainage Program - North Zone				100,000	
Drainage Program - Central Zone				20,000	
Drainage Program - South Zone				5,000	
Drainage Program - East Zone				10,000	
Drainage Program - Southeast Zone				1,500	
TOTAL CAPITAL PROJECTS	1,786,500	605,441	2,054,000	136,500	4,582,441
Transfers Out:					
To General Fund for Street Maintenance		600,000			600,000
TOTAL CAPITAL PROJECTS INCLUDING PROJ. COVERED BY TRANSFERS OUT	1,786,500	1,205,441	2,054,000	136,500	5,182,441

CAPITAL IMPROVEMENT PLAN (CIP)

ENTERPRISE FUNDS

NAME OF PROJECTS		Fund 416 Airport Capital	Fund 420 Wastewater Treatment
1	AIP 54 - (Included matching revenue)*	2,911,795	
2	AIP 55 - (Included matching revenue)*	1,650,000	
3	HVAC Air Handler	255,000	
4	Loading Bridge	140,000	
5	Facility ADA Enhancement	95,000	
6	Vehicle Replacement	50,000	1,500,000
7	Unscheduled Capital	855,000	3,489,264
8	SUB TOTAL	5,956,795	4,989,264
9	TOTAL CAPITAL PROJECTS	5,956,795	4,989,264
	Transfers In:		
10	From Airport Operations	2,104,295	
11	AMOUNT PROVIDED BY FEDERAL GRANT	4,140,000	0
12	AMOUNT PROVIDED BY FUND REVENUES OR RESERVES	0	3,489,264

* Federal Grant - \$4,140,000 (AIP 54 & 55)
 Matching Grant Funds - \$421,795
 Total Federal and Matching Grant Funds for AIP 54 & 55 - \$4,561,795

CAPITAL IMPROVEMENT CIP

MEASURE J FUNDS

	FY 2015-16 <u>Actual</u>	FY 2016-17 <u>Adopted</u>
<u>Projected Beginning Balance</u>	\$1,388,834	\$0
Revenue	\$12,800,000	\$16,100,000*
Unscheduled Capital Projects	(\$103,446)	\$0
<u>Total Available Funds Net of Reserves</u>	<u>\$14,085,388</u>	<u>\$16,100,000</u>
Multi-Year Projects:		
Community Projects	\$1,027,225	\$911,725
Street Repairs	2,000,000	3,000,000
iHub Accelerator Campus	250,000	0
NMTP / Biking Issues	703,000	0
"Buzz" Program	847,962	847,962
Uptown Parking Structure (Andaz Agreement)	0	0
Police Department Remodel	0	1,250,000
Downtown Project - Additional Parking & Improvements	1,155,142	4,500,000
Trash Service - Trails	7,200	7,200
<u>Total Multi-Year Projects</u>	<u>\$5,990,529</u>	<u>\$10,516,887</u>
Adjustments to Prior Year Projects	\$1,230,201	\$0
Other Approved Projects and Expenses:		
Debt Service	\$3,200,000	\$3,200,000
Downtown Prop Maint & Other Expenses	425,000	475,000
Recreation - Replace Weightroom Equipment - JOJ	9,000	
Conv Ctr - User WIFI Network Upgrade	125,000	
Conv Ctr - Replace Pergola Lumber on Exterior	40,000	
Conv Ctr - Integration of HVAC / Lighting Control Systems	276,000	
Conv Ctr - User WIFI Network Upgrade	75,000	
Conv Ctr - Replace Pergola Lumber on Exterior	83,220	
Conv Ctr - Integration of HVAC / Lighting Control Systems	161,438	
Alejo / Belardo Church Parking Lot Replacement	400,000	
Recreation - Playground Structure - Sunrise Park	270,000	
Demuth Park ADA Design - Compliance & Retrofits	500,000	
Police Technology Enhancements	600,000	
Cornelia White House Restoration / Repairs	200,000	
Library Infrastructure - Phase 1 - Design	500,000	
Evaluation of all City Facilities		350,000
Roof Replacements (City Hall / Leisure Center / Demuth)		275,000
Swim Center Replaster		250,000
HVAC Chiller, Cooling Tower Maintenance / Wifi Control		210,000
IT - Server Backup, Firewalls & Network Security		100,000
Chino Cone Trail		238,000
Dog Park Renovations (City Hall portion only)		330,000
<u>Total Existing Budget Obligations</u>	<u>\$14,085,388</u>	<u>\$15,944,887</u>

CAPITAL IMPROVEMENT CIP

MEASURE J FUNDS

	FY 2015-16 <u>Actual</u>	FY 2016-17 <u>Adopted</u>
<u>Net New Funds Available for Budgeting</u>	\$0	\$155,113

*** Note: The Director Finance is assuming a 2% annual growth in revenues in 2016-17 through 2019-2020*

**Palm Springs City Council Approved Projects for the Use of Measure J Funds
Multi-Year Funding
Fiscal Year 2016-17**

Several projects recommended by the Measure J Commission and approved by the City Council included funding for multiple years. The table lists those projects, along with approved amounts and in what fiscal year those allocations occur.

<u>Project Name</u>	<u>FY 2014-15</u>	<u>FY 2015-16</u>	<u>FY 2016-17</u>	<u>FY 2017-18</u>	<u>FY 2018-19</u>
Street Repairs	2,300,000	2,000,000	2,000,000	2,000,000	2,000,000
iHub Accelerator Campus	250,000	250,000	0	0	0
Architecture & Design Museum	283,333	0	0	0	0
PSHS Auditorium Remodel	291,000	0	0	0	0
Property Acquisition (near Chino Cone)	4,200,000	0	0	0	0
Downtown Park/Parking Structure/Cos	2,115,605	1,155,142	TBD	TBD	TBD
NMPT / Biking Issues	(188,700)	2,503,000	1,000,000	0	0
Tahquitz Median	530,000	0	0	0	0
Arnico Tract	380,000	0	0	0	0
"Buzz" Program	818,874	820,000	820,000	820,000	820,000
Trash Service - Trails	7,200	7,200	7,200	7,200	7,200
Uptown Parking Structure	0	0	2,000,000	0	0
Police Department Remodel	0	0	2,500,000	0	0
Vehicle Replacement	0	TBD	TBD	TBD	TBD
Public Trails - Chino Cone	30,000	TBD	TBD	TBD	TBD
Community Projects	0	1,000,000	1,000,000	1,000,000	1,000,000



FY 2016-2017

APPENDIX



AUTHORIZED PERSONNEL / POSITIONS SUMMARY (FTE)

	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
Administration	36.25	39.20	44.20
Growth Management	24.29	30.37	31.39
Quality of Life	54.50	52.50	53.50
Public Safety	173.50	178.00	189.00
Public Works & Engineering	20.33	23.38	23.38
Airport	67.00	69.00	70.00
Motor Vehicle Replacement	8.00	8.00	8.00
Facilities Maintenance	13.00	13.00	13.00
Risk Management	3.25	4.25	4.25
Success Agency	3.38	2.80	2.78
Total Authorized Full-Time Positions	403.50	420.50	439.50

AUTHORIZED PERSONNEL / POSITIONS SUMMARY (FTE)

	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
ADMINISTRATION			
1010 City Council			
Executive Assistant Mayor/Council	1.00	1.00	1.00
Total FTE	1.00	1.00	1.00
1100 City Manager			
City Manager	1.00	1.00	1.00
Assistant City Manager, City Engineer	0.00	0.95	0.95
Executive Services Administrator	1.00	1.00	1.00
Total FTE	2.00	2.95	2.95
1200 City Attorney			
City Attorney	0.00	0.00	1.00
Executive Administrative Assistant	0.00	0.00	1.00
Total FTE	0.00	0.00	2.00
1231 Public Affairs/PSCTV			
Director of Communications	1.00	1.00	1.00
Broadcast Assistant	0.50	0.50	0.50
Total FTE	1.50	1.50	1.50
1114 Neighborhood Development			
Director of Neighborhood & Comm. Relations	1.00	1.00	1.00
Total FTE	1.00	1.00	1.00
1270 Office of Sustainability			
Manager, Office of Sustainability	0.50	0.50	0.50
Clerical Assistant	0.50	0.50	0.50
Total FTE	1.00	1.00	1.00
1280 Recycling			
Manager, Office of Sustainability	0.50	0.50	0.50
Clerical Assistant	0.50	0.50	0.50
Total FTE	1.00	1.00	1.00
1150 Chief of Staff / City Clerk			
Chief of Staff/City Clerk	1.00	1.00	1.00
Executive Administrative Assistant	1.00	1.00	1.00
City Clerk*	0.00	0.00	1.00
Chief Deputy City Clerk	1.00	1.00	1.00
Deputy City Clerk	1.00	1.00	1.00
Executive Services Assistant	1.00	1.00	1.00
Total FTE	5.00	5.00	6.00
*FY 2016-17 Positions allocated one (1) FTE, budgeted for 1/2 a year thru Budget Process			
1155 Vacation Rental			
Vacation Rental Compliance Officer	0.00	0.00	1.00
Account Specialist (Vacation Rental)	0.00	0.00	1.00
Total FTE	0.00	0.00	2.00

AUTHORIZED PERSONNEL / POSITIONS SUMMARY (FTE)

ADMINISTRATION	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
1120 Information Technology			
Director of Information Technology	0.00	0.00	1.00
Information Technology Manager	1.00	1.00	1.00
Senior Systems/Network Administrator	1.00	1.00	1.00
Senior PC/Network Administrator	1.00	1.00	1.00
Telecommunications Coordinator	1.00	1.00	1.00
Total FTE	4.00	4.00	5.00
Note: PC/Network Administrator positions have been allocated/funded in Library, Police Administration and Airport			
1330 Procurement & Contracting			
Procurement & Contracting Manager	1.00	1.00	1.00
Procurement Specialist II	1.00	1.00	1.00
Procurement Specialist I	1.00	1.00	1.00
Total FTE	3.00	3.00	3.00
1160 Human Resources			
Director of Human Resources	0.25	0.25	0.25
Executive Administrative Assistant	0.50	0.50	0.50
Human Resources Manager	0.50	0.50	0.50
Human Resources Specialist II	0.50	0.00	0.00
Human Resources Specialist I	0.00	0.50	0.50
Administrative Assistant	0.00	0.00	0.00
Total FTE	1.75	1.75	1.75
1300 Finance & Treasury			
Director of Finance & Treasurer	1.00	1.00	1.00
Assistant Director of Finance	1.00	1.00	1.00
Budget, Audit & Revenue Supervisor	1.00	1.00	1.00
Accounting Supervisor	1.00	1.00	1.00
Senior Financial Analyst	1.00	1.00	1.00
Deputy City Treasurer (under filled as Accountant)	1.00	1.00	1.00
Revenue Recovery Specialist & Parking Enforce.	1.00	1.00	1.00
Accountant	1.00	1.00	1.00
Payroll Coordinator	1.00	1.00	1.00
Senior Account Technician	1.00	1.00	1.00
Administrative Assistant	1.00	1.00	1.00
Account Specialist	2.00	3.00	3.00
Account Clerk II	2.00	1.00	1.00
Account Clerk I	0.00	1.00	1.00
Vacation Rental Clerical Assistant	0.00	1.00	0.00
Total FTE	15.00	17.00	16.00
ADMINISTRATION TOTAL	36.25	39.20	44.20

AUTHORIZED PERSONNEL / POSITIONS SUMMARY (FTE)

	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
GROWTH MANAGEMENT			
1400 Community & Economic Development			
Director of Community & Economic Dev.	0.20	0.25	0.27
Community Development Administrator	0.30	0.45	0.50
Economic Development/Downtown Administer	0.62	0.50	0.45
Economic Development Program Assistant	1.00	1.00	1.00
Redevelopment Coordinator	0.20	0.50	0.50
Total FTE	2.32	2.70	2.72
1180 Rent Control			
Housing Program Assistant II	0.10	0.30	0.30
Total FTE	0.10	0.30	0.30
4151 Planning Services			
Director of Planning Services	1.00	1.00	1.00
Principal Planner	1.00	1.00	1.00
Associate Planner	2.00	3.00	3.00
Assistant Planner	1.00	1.00	1.00
Planning Administrative Coordinator	1.00	1.00	1.00
Planning Technician	0.00	1.00	1.00
Development Services Representative	0.34	0.34	0.34
Senior Secretary	1.00	1.00	1.00
Total FTE	7.34	9.34	9.34
4161 Building & Safety			
Director of Building & Safety	1.00	1.00	1.00
Building Inspector Supervisor	1.00	1.00	1.00
Plans Examiner II	0.00	1.00	1.00
Plans Examiner	1.00	2.00	2.00
Building Inspector	4.00	5.00	5.00
Code Compliance Officer , Senior	1.00	1.00	1.00
Code Compliance Officer	3.00	3.00	3.00
Permit Center Technician	1.00	1.00	2.00
Development Services Representative	0.33	0.33	0.33
Administrative Secretary	1.00	1.00	1.00
Secretary	0.00	1.00	1.00
Total FTE	13.33	17.33	18.33
4818 Community Development Block Grant			
Community Development Administrator	0.20	0.20	0.20
Total FTE	0.20	0.20	0.20
4408 Public Arts			
Arts & Special Projects Coordinator	1.00	0.50	0.50
Total FTE	1.00	0.50	0.50
GROWTH MANAGEMENT TOTAL	24.29	30.37	31.39

AUTHORIZED PERSONNEL / POSITIONS SUMMARY (FTE)

	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
QUALITY OF LIFE			
2510 Recreation			
Director of Parks & Recreation	0.80	0.80	0.80
Special Events Manager	0.00	0.25	0.25
Special Events Coordinator/Villagefest	0.25	0.00	0.00
Program Coordinator	0.00	1.00	0.80
Senior Secretary	0.00	1.00	1.00
Account Clerk	2.00	0.00	0.80
Recreation Program Aide	1.00	1.00	1.00
Recreation Program Assistant	4.75	4.75	4.75
Total FTE	8.80	8.80	9.40
2516 Demuth Park Family Center			
Recreation Program Assistant	1.75	1.75	1.75
Total FTE	1.75	1.75	1.75
2515 Swim Center			
Aquatics Supervisor	1.00	1.00	1.00
Lifeguard	5.25	5.25	6.25
Total FTE	6.25	6.25	7.25
2590 James O. Jessie DHUC			
Director of Parks & Recreation	0.20	0.20	0.20
Community Center Manager	1.00	1.00	1.00
Program Coordinator	1.00	1.00	1.00
Literacy Coordinator	1.00	1.00	1.00
Recreation Program Assistant	1.50	1.50	1.50
Total FTE	4.70	4.70	4.70
2710 Library			
Director of Library Services	1.00	1.00	1.00
PC/Network Administrator**	1.00	1.00	1.00
Library & Public Services Manager	1.00	1.00	1.00
Library Operations & Collections Manager	1.00	1.00	1.00
Librarian	4.00	4.00	4.00
Library Assistant, Senior	1.00	1.00	1.00
Library Assistant	4.75	4.75	4.75
Library Assistant (Welwood)	1.00	0.00	0.00
Library Concierge (Welwood)	1.00	0.00	0.00
Library Page	0.50	0.50	0.50
Total FTE	16.25	14.25	14.25
4210 Downtown / Uptown Maintenance			
Downtown Maintenance Supervisor	1.00	1.00	1.00
Maintenance Worker, Lead	2.00	2.00	2.00
Maintenance Worker I	7.00	7.00	7.00
Total FTE	10.00	10.00	10.00

AUTHORIZED PERSONNEL / POSITIONS SUMMARY (FTE)

	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
2451 Parks Maintenance			
Parks Maintenance Supervisor	1.00	1.00	1.00
Parks Maintenance Lead Worker I	0.00	0.00	0.00
Parks Maintenance Mechanic I	2.00	2.00	2.00
Parks Maintenance Worker I	2.00	2.00	2.00
Total FTE	5.00	5.00	5.00
2550 Villagefest			
Special Events Manager	0.00	0.75	0.75
Special Events Coordinator / Villagefest	0.75	0.00	0.00
Account Clerk	0.00	1.00	0.20
Program Coordinator	0.00	0.00	0.20
Villagefest Aide	1.00	0.00	0.00
Total FTE	1.75	1.75	1.15
QUALITY OF LIFE TOTAL	54.50	52.50	53.50

PUBLIC SAFETY

3010 Police

Police Chief	1.00	1.00	1.00
Police Captain	2.00	2.00	2.00
Police Lieutenant	3.00	4.00	4.00
Police Sergeant	14.00	14.00	14.00
Police Officer**	61.00	61.00	63.00
PC/Network Administrator*	1.00	1.00	1.00
Administrative Assistant	1.00	1.00	1.00
Crime Scene Technician	1.00	1.00	1.00
Range Master	1.00	1.00	1.00
Crime Analyst	1.00	1.00	1.00
Police Services Supervisor	1.00	1.00	1.00
Property Technician	1.00	1.00	1.00
Senior Secretary	3.00	3.00	3.00
Police Records Technician	1.00	1.00	1.00
Police Trainee (place holder)	0.00	0.00	0.00
Community Service Officer	3.00	5.00	5.00
Police Services Officer	6.00	6.00	6.00
Total FTE	101.00	104.00	106.00

* PC/Network Administrator positions have been allocated/funded in Library and Police Administration

** Includes three (3) overhires in Fiscal Year 2012-13, 2013-14 & 2014-15

*** Included two (2) approved Police Officers, one (1) via Amendment, one (1) via Budget Process in FY 2016-17 (Homeless)

AUTHORIZED PERSONNEL / POSITIONS SUMMARY (FTE)

PUBLIC SAFETY	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
3304 Animal Control			
Director of Animal Control	1.00	1.00	0.00
Animal Control Supervisor	1.00	0.00	1.00
Animal Control Officer	0.00	2.00	2.00
Animal Shelter Attendant	0.50	0.00	0.00
Total FTE	2.50	3.00	3.00
3400 Dispatch Center			
Communications & Records Manager	1.00	1.00	1.00
Dispatch Supervisor	2.00	2.00	2.00
Dispatcher	14.00	14.00	14.00
Total FTE	17.00	17.00	17.00
3013 Safety Augmentation-Police			
Police Officer	2.00	2.00	2.00
Total FTE	2.00	2.00	2.00
3026 Community Facilities District - Police			
Police Officer	2.00	2.00	2.00
Total FTE	2.00	2.00	2.00
3212 Police AB 109			
Police Officer	1.00	1.00	1.00
Total FTE	1.00	1.00	1.00
Note: The 'sunsetting' of this grant in FY 12-13 required FTE's to move back to Police Administration (3010) in FY 13-14			
3520 Fire			
Fire Chief	1.00	1.00	1.00
Fire Deputy Chief	1.00	1.00	1.00
Fire Battalion Chief	3.00	3.00	3.00
Fire Prevention Captain	2.00	2.00	2.00
Fire Suppression Captain**	11.20	11.20	14.20
Fire Prevention Specialist	0.00	2.00	2.00
Emergency Service Coordinator	1.00	1.00	1.00
Plans Examiner II	1.00	0.00	0.00
Fire Engineer**	12.00	12.00	15.00
Fire Fighter*/**	10.50	10.50	13.50
Administrative Assistant	1.00	1.00	1.00
Senior Secretary	1.00	1.00	1.00
Total FTE	44.70	45.70	54.70

*Includes one (1) overhire in Fiscal Year FY 2012-13 added by Amendment #1 during FY 2011-12

** Includes nine (9) add'l positions thru Budget Process in FY 2016-17 - Fire Suppression Captain (3), Fire Engineer (3), Fire Fighter (3) - Fire Station #5

AUTHORIZED PERSONNEL / POSITIONS SUMMARY (FTE)

PUBLIC SAFETY CONTINUED	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
3523 Safety Augmentation-Fire			
Fire Fighter	2.50	2.50	2.50
Total FTE	2.50	2.50	2.50
Note: Safety Augmentation funding allowed for one FTE to be moved from the General Fund to this fund for FY 13-14			
3526 Community Facilities District - Fire			
Fire Captain	0.80	0.80	0.80
Total FTE	0.80	0.80	0.80
PUBLIC SAFETY TOTAL	173.50	178.00	189.00

PUBLIC WORKS & ENGINEERING

4171 Engineering			
Asst. Director of Public Works/Asst. City Engineer	1.00	0.90	0.00
Executive Admin Assistant	0.00	1.00	1.00
Civil Engineer, Senior	0.00	0.95	1.85
Civil Engineer, Associate	1.00	1.99	0.99
Engineering Associate	1.00	1.00	1.00
Public Works Inspector, Senior	1.00	0.95	0.95
Engineering Assistant, Senior	0.00	0.99	0.99
Public Works Administrator	1.00	0.90	0.90
Public Works Inspector	0.00	1.90	1.90
Engineering Technician (Field Inspector)	2.00	0.00	0.00
Permit Center Technician	0.00	1.95	1.95
Development Services Representative	0.33	0.33	0.33
Secretary	0.00	1.00	1.00
Director of Public Works / City Engineering	1.00	0.00	0.00
Director of Engineering Services	0.00	0.00	1.00
Engineering Assistant	1.00	0.00	0.00
Engineering Secretary/Counter Technician	1.00	0.00	0.00
Clerical Assistant	1.00	0.00	0.00
Total FTE	11.33	13.86	13.86
4201 Street Maintenance			
Street Maintenance Superintendent	0.75	0.75	0.75
Heavy Equipment Operator/Sr. Street Maint Worker	1.00	1.00	1.00
Street/Traffic Lead Maintenance Worker	2.00	2.00	2.00
Street/Traffic Maintenance Worker	4.00	4.00	4.00
Total FTE	7.75	7.75	7.75
4242 Street Cleaning (CSA 152)			
Street Maintenance Superintendent	0.25	0.25	0.25
Field Technician (Dust Inspector)	1.00	1.00	1.00
Total FTE	1.25	1.25	1.25

AUTHORIZED PERSONNEL / POSITIONS SUMMARY (FTE)

	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
6800 Waste Water Treatment Plant			
Assistant City Manager / City Engineer	0.00	0.05	0.05
Senior Civil Engineer	0.00	0.05	0.05
Associate Civil Engineer	0.00	0.01	0.01
Asst Dir of Public Works / Asst City Engineer	0.00	0.10	0.10
Public Works Inspector, Senior	0.00	0.05	0.05
Public Works Inspector	0.00	0.10	0.10
Engineering Assistant II	0.00	0.01	0.01
Public Works Administrator	0.00	0.10	0.10
Permit Center Technician	0.00	0.05	0.05
Total FTE	0.00	0.52	0.52
PUBLIC WORKS & ENGINEERING TOTAL	20.33	23.38	23.38
MOTOR VEHICLE REPLACEMENT			
5470 Fleet Operations			
Fleet Maintenance Manager	1.00	1.00	1.00
Fleet Maintenance Technician IV - Fleet	1.00	1.00	1.00
Fleet Maintenance Tech. III/Srv. Writer - Fleet	1.00	1.00	1.00
Fleet Maintenance Technician III - Fleet	1.00	1.00	1.00
Fleet Maintenance Technician II - Fleet	1.00	1.00	1.00
Fleet Maintenance Technician I - Fleet	1.00	1.00	1.00
Parts Specialist II	1.00	1.00	1.00
Parts & Office Assistant	1.00	1.00	1.00
Total FTE	8.00	8.00	8.00
MOTOR VEHICLE REPLACEMENT	8.00	8.00	8.00
FACILITIES MAINTENANCE			
5641 Facilities Maint. Admin & Operations			
Director of Maintenance & Facilities	0.00	1.00	1.00
Facilities Maintenance Manager	1.00	0.00	0.00
Maintenance Supervisor - Facilities	1.00	1.00	1.00
Cogeneration Technician - Senior	1.00	1.00	1.00
Maintenance Electrician - Senior	0.00	0.00	0.00
Maintenance Electrician (HVAC)	2.00	2.00	2.00
Maintenance Mechanic, Senior - Building	1.00	1.00	1.00
Maintenance Electrician	1.00	1.00	1.00
Maintenance Mechanic II - Building	1.00	1.00	1.00
Cogeneration Technician	1.00	1.00	1.00
Maintenance Mechanic I - Building	2.00	2.00	2.00
Secretary, Senior	1.00	1.00	1.00
Account Specialist	0.00	1.00	1.00
Account Clerk II	1.00	0.00	0.00
Total FTE	13.00	13.00	13.00
FACILITIES TOTAL	13.00	13.00	13.00

AUTHORIZED PERSONNEL / POSITIONS SUMMARY (FTE)

	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
AIRPORT			
6002 Airport Administration			
Executive Director Palm Springs Intern'l Airport	1.00	1.00	1.00
Assistant Airport Director	0.00	1.00	1.00
Executive Administrative Assistant	1.00	1.00	1.00
Deputy Director of Aviation - Operations & Maint	1.00	1.00	1.00
Deputy Director of Aviation/Marketing & Dev	1.00	0.00	0.00
Airport Administration Manager	1.00	1.00	1.00
Administrative Secretary	1.00	1.00	1.00
Account Specialist II	1.00	1.00	1.00
Total FTE	7.00	7.00	7.00
6022 Airport Security			
Police Officer	6.00	6.00	6.00
Total FTE	6.00	6.00	6.00
6075 Airport Rescue Firefighting			
Fire Engineer	9.00	9.00	9.00
Total FTE	9.00	9.00	9.00
6200 Terminal Operations			
Airport Maintenance Superintendent	1.00	1.00	0.00
Airport Maintenance Supervisor	0.00	0.00	1.00
Airport Terminal Supervisor	0.00	0.00	1.00
Maintenance Electrician (Airport)	1.00	1.00	1.00
Maintenance Electrician (HVAC)	0.00	1.00	1.00
Maintenance Technician, Senior - Airport	1.00	1.00	1.00
Maintenance Technician II - Airport	3.00	3.00	3.00
Maintenance Technician I - Airport	2.00	2.00	2.00
Maintenance Worker, Lead - Airport	2.00	2.00	2.00
Maintenance Worker I - Airport	14.00	14.00	14.00
Total FTE	24.00	25.00	26.00
6225 Control Center Operations			
Airport Operations Manager	1.00	1.00	1.00
Airport Security Coordinator	1.00	1.00	1.00
PC/Network Administrator (Information Technology)	1.00	1.00	1.00
Airport Operations Supervisor	4.00	4.00	4.00
Airport Operations Specialist II	1.00	1.00	1.00
Airport Operations Specialist I	13.00	14.00	14.00
Total FTE	21.00	22.00	22.00
AIRPORT TOTAL	67.00	69.00	70.00

AUTHORIZED PERSONNEL / POSITIONS SUMMARY (FTE)

	ADOPTED 2014-15	ADOPTED 2015-16	ADOPTED 2016-17
RISK MANAGEMENT			
5902 Employee Benefits			
Director of Human Resources	0.30	0.30	0.30
Human Resources Manager	0.20	0.20	0.20
Human Resources Specialist, Senior	0.00	0.45	0.45
Human Resources Specialist II	0.65	0.00	0.00
Human Resources Specialist	0.00	0.20	0.20
Executive Administrative Assistant	0.00	0.20	0.20
Administrative Assistant	0.20	0.00	0.00
Total FTE	1.35	1.35	1.35
5903 Workers' Compensation			
Director of Human Resources	0.45	0.45	0.45
Human Resources & Manager	0.30	0.30	0.30
Human Resources Specialist, Senior	0.00	0.55	0.55
Human Resources Specialist II	0.85	0.00	0.00
Human Resources Specialist	0.00	1.30	1.30
Executive Administrative Assistant	0.00	0.30	0.30
Administrative Assistant	0.30	0.00	0.00
Total FTE	1.90	2.90	2.90
RISK MANAGEMENT TOTAL	3.25	4.25	4.25
SUCCESSOR AGENCY (Former Community Redevelopment Agency)			
8501 Merged Area #1/Merged #1 CAP Successor			
Director of Comm & Economic Development	0.50	0.45	0.43
Economic Development/Downtown Administrator	0.38	0.50	0.50
Redevelopment Coordinator	0.60	0.50	0.50
Total FTE	1.48	1.45	1.43
8530 Housing Successor Administration			
Director of Community & Economic Dev.	0.30	0.15	0.15
Community Development Administrator	0.50	0.30	0.30
Redevelopment Coordinator	0.20	0.00	0.00
Housing Program Assistant II	0.90	0.70	0.70
Total FTE	1.90	1.15	1.15
8531 Housing Successor Project			
Director of Community & Economic Development	0.00	0.15	0.15
Community Development Administrator	0.00	0.05	0.05
Total FTE	0.00	0.20	0.20
SUCCESSOR AGENCY TOTAL	3.38	2.80	2.78
GRAND TOTAL ALL DEPARTMENTS	403.50	420.50	439.50

January 1, 2016 – December 31, 2016
All premium and deduction rates are based on monthly amounts

City Provided Health Plan Allowance <i>Available only when a medical plan is selected</i>				
	FTE Status	Single Rate	2 Party Rate	Family Rate
	Full Time 1 FTE	714.00	1404.00	1896.00
	Part Time .75 FTE	535.71	1052.92	1421.75
	Part Time .50 FTE	357.14	701.95	947.83
Use the City provided Health Allowance to select benefit options that are best for you.				
	Carrier	Single Rate	2 Party Rate	Family Rate
MEDICAL	Riverside County Residence			
	PERS Choice PPO	683.71	1367.42	1777.65
	PERS Care PPO	761.50	1523.00	1979.90
	PERS Select PPO	625.20	1250.40	1625.52
	PERS Anthem Select HMO	634.75	1269.50	1650.35
	PERS Anthem Traditional HMO	710.79	1421.58	1848.05
	PERS Blue Shield Access HMO	654.87	1309.74	1702.66
	PERS Blue Shield NetValue HMO	666.35	1332.70	1732.51
	PERS Health Net SmartCare	596.98	1193.96	1552.15
	PERS Kaiser	605.05	1210.10	1573.13
	PERS UnitedHealthCare HMO	493.99	987.98	1284.37
	San Bernardino County Residence			
	PERS Choice PPO	598.75	1197.50	1556.75
	PERS Care PPO	666.91	1333.82	1733.97
	PERS Select PPO	547.55	1095.10	1423.63
	PERS Anthem Select HMO	543.47	1086.94	1413.02
	PERS Anthem Traditional HMO	610.64	1221.28	1587.66
	PERS Blue Shield Access HMO	566.53	1133.06	1472.98
	PERS Blue Shield NetValue HMO	576.46	1152.92	1498.80
	PERS Health Net SmartCare	585.39	1170.78	1522.01
	PERS Kaiser	543.83	1087.66	1413.96
	PERS UnitedHealthCare HMO	492.24	984.48	1279.82
DENTAL	Delta PPO	44.86	95.47	150.11
	Delta DHMO	18.14	31.39	41.14
VISION	VSP	13.56	13.56	13.56
EAP	MHN	City Provided		
LIFE	Standard	\$50,000 coverage / City Provided		
NOTES	Employees may elect to opt out per MOU and receive up to \$300 per month			



Department of Human Resources Benefits Rates 2016 – MAPS, EX, ELECTED

January 1, 2016 – December 31, 2016
All premium and deduction rates are based on monthly amounts

City Provided Cafeteria Plan Allowance <i>Available only when a medical plan is selected</i>	FTE Status	Single Rate	2 Party Rate	Family Rate
	Full Time 1 FTE	696.00	1385.00	1872.00
	Part Time .75 FTE	522.27	1038.83	1403.64
	Part Time .50 FTE	348.18	692.55	935.76

Use the City provided Cafeteria Allowance to select benefit options that are best for you.

	Carrier	Single Rate	2 Party Rate	Family Rate
MEDICAL	Riverside County Residence			
	PERS Choice PPO	683.71	1367.42	1777.65
	PERS Care PPO	761.50	1523.00	1979.90
	PERS Select PPO	625.20	1250.40	1625.52
	PERS Anthem Select HMO	634.75	1269.50	1650.35
	PERS Anthem Traditional HMO	710.79	1421.58	1848.05
	PERS Blue Shield Access HMO	654.87	1309.74	1702.66
	PERS Blue Shield NetValue HMO	666.35	1332.70	1732.51
	PERS Health Net SmartCare	596.98	1193.96	1552.15
	PERS Kaiser	605.05	1210.10	1573.13
	PERS UnitedHealthCare HMO	493.99	987.98	1284.37
	San Bernardino County Residence			
	PERS Choice PPO	598.75	1197.50	1556.75
	PERS Care PPO	666.91	1333.82	1733.97
	PERS Select PPO	547.55	1095.10	1423.63
	PERS Anthem Select HMO	543.47	1086.94	1413.02
	PERS Anthem Traditional HMO	610.64	1221.28	1587.66
	PERS Blue Shield Access HMO	566.53	1133.06	1472.98
	PERS Blue Shield NetValue HMO	576.46	1152.92	1498.80
	PERS Health Net SmartCare	585.39	1170.78	1522.01
	PERS Kaiser	543.83	1087.66	1413.96
	PERS UnitedHealthCare HMO	492.24	984.48	1279.82
DENTAL	Delta PPO	44.86	95.47	150.11
	Delta DHMO	18.14	31.39	41.14
VISION	VSP	13.56	13.56	13.56
EAP	MHN	City Provided		
LIFE	Standard	\$50,000 coverage / City Provided		
NOTES	Employees may elect to opt out per MOU and receive up to \$244 per month			

January 1, 2016 – December 31, 2016
All rates are based on monthly amounts

PLAN	CARRIER	Contribution Amounts			
			Single Rate	2 Party Rate	Family Rate
MEDICAL	Blue Shield PPO	Employee	84.73	162.63	172.34
		City	843.07	1618.25	1714.83
DENTAL	Aetna PPO/DMO	Employee	0	24.22	58.10
		City	34.30	47.66	69.24
VISION	VSP	Employee	0.00	0.00	0.00
		City	13.56	13.56	13.56
EAP	MHN	City Provided			
LIFE	Standard Police Safety	\$50,000 coverage / City paid			
	Standard Police Management	\$50,000 coverage / City paid			
NOTES	<ul style="list-style-type: none"> Rates above are monthly amounts 				

January 1, 2016 – December 31, 2016
All rates are based on monthly amounts

PLAN	CARRIER	Contribution Amounts			
			Single Rate	2 Party Rate	Family Rate
MEDICAL	Blue Shield PPO	Employee	77.53	148.80	157.69
		City	850.27	1632.08	1729.48
DENTAL	Aetna PPO/DMO	Employee	0	24.22	58.10
		City	34.30	47.66	69.24
VISION	VSP	Employee	0	0	0
		City	13.56	13.56	13.56
EAP	MHN	City Provided			
LIFE	Standard Fire Safety	\$50,000 coverage / City paid			
	Standard Fire Management	\$35,000 coverage / City paid			
NOTES	• Rates above are monthly amounts				

RESOLUTION NO. 24033

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PALM SPRINGS, CALIFORNIA, ADOPTING THE ALLOCATED POSITIONS AND COMPENSATION PLAN FOR FISCAL YEAR 2016-17.

WHEREAS, an Allocated Positions and Compensation Plan was adopted on June 17, 2015 for the 2015-2016 fiscal year by Resolution No. 23837; and

WHEREAS, the City Council desires to establish an Allocated Positions and Compensation Plan for fiscal year 2016-2017 consistent with the provisions of the fiscal year 2016-2017 annual budget.

THE CITY COUNCIL OF THE CITY OF PALM SPRINGS DOES HEREBY RESOLVE AS FOLLOWS:

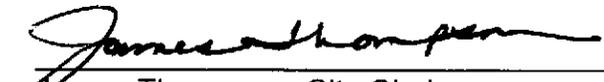
SECTION 1. The Allocated Positions and Compensation Plan attached to this resolution as Exhibit "A", is hereby adopted and shall become effective on June 19, 2016. For the purpose of this Resolution, the Allocated Positions and Compensation Plan shall be deemed to include the provisions of any applicable Memorandum of Understanding that applies to any person holding an allocated position.

SECTION 2. The City Manager is authorized to modify the Allocated Positions and Compensation Plan during the fiscal year 2016-2017 for modifications the City Manager determines are reasonably necessary or appropriate for business necessity including, without limitation, the implementation of; provisions for any approved Memorandum of Understanding, use of over-hires for training or vacancies, modification to any minimum wage laws, title and responsibility changes, changes related to non-represented employees, and personnel rules, regulations or procedures in so far as such modifications do not exceed the adopted 2016-2017 budget.

PASSED, APPROVED AND ADOPTED BY THE PALM SPRINGS CITY COUNCIL THIS 1ST DAY OF JUNE, 2016.


David H. Ready, City Manager

ATTEST:

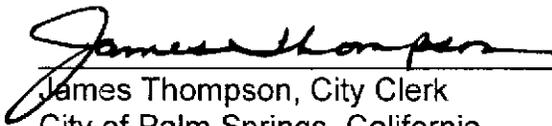

James Thompson, City Clerk

CERTIFICATION

STATE OF CALIFORNIA)
COUNTY OF RIVERSIDE) ss.
CITY OF PALM SPRINGS)

I, JAMES THOMPSON, City Clerk of the City of Palm Springs, hereby certify that Resolution No. 24033 is a full, true and correct copy, and was duly adopted at a regular meeting of the City Council of the City of Palm Springs on the 1st day of June, 2016, by the following vote:

AYES: Councilmember Foat, Councilmember Kors, Councilmember Roberts,
Mayor Pro Tem Mills, and Mayor Moon.
NOES: None.
ABSENT: None.
ABSTAIN: None.


James Thompson, City Clerk
City of Palm Springs, California
06/16/2016

CITY OF PALM SPRINGS 2016 - 2017 Allocated Positions & Compensation Plan

<i>Dept./Section/Classification</i>	<i>Unit</i>	<i>Range</i>	<i>Allocated Positions</i>
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AVIATION

52.00

Airport Administration

Section Total **7.00**

Executive Director PS International Airport	EX3	83	1.00
Assistant Airport Director	EX3	70	1.00
Executive Administrative Assistant	EX2	45	1.00
Deputy Director of Aviation - Operations & Maintenance	MX	62	1.00
Deputy Director of Aviation - Marketing	MX	62	0.00
Airport Administration Manager	MX	59	1.00
Administrative Secretary	MX	39	1.00
Account Specialist II	G	39	1.00

Control Center Operations

Section Total **21.00**

Airport Operations Manager	MX	56	1.00
Airport Security Coordinator	MX	54	1.00
Airport Operations Supervisor	MX	50	4.00
Airport Operations Specialist II	G	46	1.00
Airport Operations Specialist I	G	44	14.00
Airport Operations Aide	G	34	0.00

Terminal Operations

Section Total **24.00**

Maintenance Supervisor	MX	51	2.00
Maintenance Technician, Senior - Airport	G	43	1.00
Maintenance Technician II - Airport	G	39	3.00
Maintenance Technician I - Airport	G	35	2.00
Maintenance Worker, Lead - Airport	G	38	2.00
Maintenance Worker I - Airport	G	28	14.00

BUILDING & SAFETY

18.33

Director of Building & Safety	EX2	67	1.00
Building and Safety Supervisor	MX	56	1.00
Administrative Secretary	MX	39	1.00
Plans Examiner	G	47	2.00
Plans Examiner II	G	54	1.00
Building Inspector	G	45	5.00

CITY OF PALM SPRINGS 2016 - 2017 Allocated Positions & Compensation Plan

<i>Dept./Section/Classification</i>	<i>Unit</i>	<i>Range</i>	<i>Allocated Positions</i>
Code Compliance Officer, Senior	G	45	1.00
Code Compliance Officer	G	41	3.00
Permit Center Technician	G	43	2.00
Development Services Representative	G	34	0.33
Secretary	G	29	1.00
CHIEF OF STAFF/CITY CLERK			10.00
<i>Chief of Staff</i>		<i>Section Total</i>	<i>2.00</i>
Chief of Staff/City Clerk	EX3	87	1.00
Executive Administrative Assistant	EX2	45	1.00
<i>City Clerk</i>		<i>Section Total</i>	<i>4.00</i>
City Clerk	EX4	73	1.00
Chief Deputy City Clerk	MX	54	1.00
Deputy City Clerk	MX	40	1.00
Executive Services Assistant	G	28	1.00
<i>Procurement & Contracting</i>		<i>Section Total</i>	<i>3.00</i>
Procurement & Contracting Manager	MX	61	1.00
Procurement Specialist II	MX	48	1.00
Procurement Specialist I	MX	43	1.00
<i>Vacation Rentals</i>		<i>Section Total</i>	<i>1.00</i>
Vacation Rental Compliance Official	EX2	60	1.00
CITY ATTORNEY			2.00
City Attorney	EX4	90	1.00
Executive Administrative Assistant	EX2	45	1.00
CITY COUNCIL			1.00
Executive Assistant Mayor/Council	EX2	48	1.00

CITY OF PALM SPRINGS 2016 - 2017 Allocated Positions & Compensation Plan

<i>Dept./Section/Classification</i>	<i>Unit</i>	<i>Range</i>	<i>Allocated Positions</i>
CITY MANAGER			6.50
<i>City Manager</i>		<i>Section Total</i>	<i>2.00</i>
City Manager	CM	FLAT	1.00
Executive Services Administrator	EX2	50	1.00
<i>Assistant City Manager</i>		<i>Section Total</i>	<i>2.00</i>
Assistant City Manager - City Engineer ¹	EX3	87	1.00
Executive Administrative Assistant (Funded in Eng Services)	EX2	45	1.00
<i>Neighborhood Development & Relations</i>		<i>Section Total</i>	<i>1.00</i>
Director of Neighborhood & Community Relations	EX2	60	1.00
<i>Public Affairs</i>		<i>Section Total</i>	<i>1.50</i>
Director of Communications	EX2	60	1.00
Broadcast Assistant	G	35	0.50
COMMUNITY & ECONOMIC DEVELOPMENT			6.50
<i>Community & Economic Development</i>		<i>Section Total</i>	<i>2.72</i>
Director of Community & Economic Development	EX3	76	0.27
Community Development Administrator	MX	53	0.45
Economic Development/Downtown Administrator	MX	61	0.50
Economic Development Program Assistant	G	39	1.00
Redevelopment Coordinator	MX	51	0.50
<i>Community Development Block Grant</i>		<i>Section Total</i>	<i>0.20</i>
Community Development Administrator	MX	53	0.20
<i>CRA Merged Area #1/Merged #1 CAP Successor</i>		<i>Section Total</i>	<i>1.43</i>
Director of Community & Economic Development	EX3	76	0.43
Economic Development/Downtown Administrator	MX	61	0.50
Redevelopment Coordinator	MX	51	0.50
<i>Housing Successor Project</i>		<i>Section Total</i>	<i>0.20</i>
Director of Community & Economic Development	EX3	76	0.15
Community Development Administrator	MX	53	0.05

CITY OF PALM SPRINGS 2016 - 2017 Allocated Positions & Compensation Plan

<i>Dept./Section/Classification</i>	<i>Unit</i>	<i>Range</i>	<i>Allocated Positions</i>
<i>New Housing</i>			<i>Section Total</i> 1.15
Director of Community & Economic Development	EX3	76	0.15
Community Development Administrator	MX	53	0.30
Housing Program Assistant	G	39	0.00
Housing Program Assistant II	G	43	0.70
<i>Public Art</i>			<i>Section Total</i> 0.50
Arts & Special Projects Coordinator	MX	51	0.50
<i>Rent Control</i>			<i>Section Total</i> 0.30
Housing Program Assistant II	G	43	0.30
ENGINEERING SERVICES			13.33
Director of Engineering Services	EX4	80	1.00
Assistant Director of Public Works	MX	75	0.00
Civil Engineer, Associate ¹	MX	59	1.00
Civil Engineer, Senior ¹	MX	64	2.00
Development Services Representative	G	34	0.33
Engineering Assistant, Senior ¹	MX	53	1.00
Engineering Associate	MX	59	1.00
Permit Center Technician ¹	G	43	2.00
Public Works Inspector ^{1,3}	G	46	3.00
Public Works Inspector, Senior ¹	MX	52	1.00
Secretary	G	29	1.00
FINANCE & TREASURY			17.00
<i>Administration & Treasury</i>			<i>Section Total</i> 3.00
Director of Finance & Treasurer	EX3	80	1.00
Deputy City Treasurer	MX	52	1.00
Administrative Assistant	MX	45	1.00
<i>Accounting & Accounts Receivable</i>			<i>Section Total</i> 4.00
Assistant Director of Finance	MX	69	1.00
Accountant	MX	51	1.00
Revenue Recovery Specialist & Parking Enforcement	G	50	1.00
Account Specialist	G	35	1.00

CITY OF PALM SPRINGS 2016 - 2017 Allocated Positions & Compensation Plan

<i>Dept./Section/Classification</i>	<i>Unit</i>	<i>Range</i>	<i>Allocated Positions</i>
<i>Budget, Audit & Revenue</i>			<i>Section Total</i> 6.00
Budget, Audit & Revenue Supervisor	MX	58	1.00
Financial Analyst, Senior	MX	54	1.00
Account Specialist	G	35	1.00
Clerical Assistant	G	23	1.00
Account Clerk I	G	28	1.00
Account Clerk II	G	31	1.00
<i>Payroll & Accounts Payable</i>			<i>Section Total</i> 4.00
Accounting Supervisor	MX	58	1.00
Payroll Coordinator	MX	46	1.00
Account Technician, Senior	MX	45	1.00
Account Specialist	G	35	1.00
FIRE			67.00
<i>Airport Rescue Firefighting</i>			<i>Section Total</i> 9.00
Fire Engineer	F	45	9.00
<i>CFD Public Safety Fire</i>			<i>Section Total</i> 0.80
Fire Suppression Captain	FMX	61	0.80
<i>Fire Administration</i>			<i>Section Total</i> 54.70
Fire Chief	EX3	83	1.00
Fire Deputy Chief	FMX	78	1.00
Fire Battalion Chief	FMX	70	3.00
Fire Prevention Captain	FMX	64	2.00
Fire Suppression Captain	FMX	64	14.20
Fire Engineer	F	45	15.00
Fire Fighter	F	40	12.50
Fire Fighter (Overhire)	F	40	1.00
Administrative Assistant	MX	45	1.00
Emergency Services Coordinator	MX	51	1.00
Fire Prevention Specialist	G	42	2.00
Secretary, Senior	G	33	1.00
<i>Safety Augmentation - Fire</i>			<i>Section Total</i> 2.50
Fire Fighter	F	40	2.50

CITY OF PALM SPRINGS 2016 - 2017 Allocated Positions & Compensation Plan

<i>Dept./Section/Classification</i>	<i>Unit</i>	<i>Range</i>	<i>Allocated Positions</i>
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HUMAN RESOURCES

6.00

Employee Benefits

Section Total **1.35**

Director of Human Resources	EX4	76	0.30
Human Resources Manager	MX	59	0.20
Human Resources Specialist, Senior	MX	50	0.45
Human Resources Specialist	MX	43	0.20
Executive Administrative Assistant	EX2	45	0.20

Human Resources

Section Total **1.75**

Director of Human Resources	EX4	76	0.25
Human Resources Manager	MX	59	0.50
Human Resources Specialist	MX	43	0.50
Human Resources Technician	G	37	0.00
Executive Administrative Assistant	EX2	45	0.50

Workers Compensation

Section Total **2.90**

Director of Human Resources	EX4	76	0.45
Human Resources Manager	MX	59	0.30
Human Resources Specialist, Senior	MX	50	0.55
Human Resources Specialist	MX	43	1.30
Executive Administrative Assistant	EX2	45	0.30

INFORMATION TECHNOLOGY

8.00

Director of Information Technology	EX3	78	1.00
Information Technology Manager	MX	67	1.00
Systems/Network Administrator, Senior	MX	64	1.00
PC/Network Administrator, Senior	MX	64	1.00
PC/Network Administrator (Funded in Library)	MX	54	1.00
PC/Network Administrator (Funded in Police)	MX	54	1.00
PC/Network Administrator (Funded in Aviation)	MX	54	1.00
Communications Coordinator	G	47	1.00

CITY OF PALM SPRINGS 2016 - 2017 Allocated Positions & Compensation Plan

<i>Dept./Section/Classification</i>	<i>Unit</i>	<i>Range</i>	<i>Allocated Positions</i>
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LIBRARY

13.25

Director of Library Services	EX3	72	1.00
Library & Public Services Manager	MX	49	1.00
Library Operations & Collections Manager	MX	49	1.00
Librarian	MX	45	4.00
Library Assistant, Senior	G	29	1.00
Library Assistant	G	25	4.75
Library Page	G	4	0.50

MAINTENANCE & FACILITIES

47.00

Downtown/Uptown Maintenance

Section Total **10.00**

Downtown Maintenance Supervisor	MX	51	1.00
Maintenance Worker, Lead	G	38	2.00
Maintenance Worker I	G	28	7.00

Facilities Maintenance

Section Total **16.00**

Director of Maintenance & Facilities	EX2	67	1.00
Secretary, Senior	G	33	1.00
Account Specialist	G	35	1.00
Maintenance Supervisor - Facilities	MX	51	1.00
Cogeneration Technician, Senior	G	51	1.00
Cogeneration Technician	G	41	1.00
Maintenance Electrician, Senior	G	51	0.00
Maintenance Electrician - HVAC	G	45	2.00
Maintenance Electrician - HVAC (Funded in Aviation)	G	45	1.00
Maintenance Electrician	G	45	1.00
Maintenance Electrician (Funded in Aviation)	G	45	1.00
Maintenance Mechanic, Senior - Building	G	45	1.00
Maintenance Mechanic II - Building	G	39	1.00
Maintenance Mechanic I - Building	G	35	2.00
Public Works Administrator ¹	MX	48	1.00

CITY OF PALM SPRINGS 2016 - 2017 Allocated Positions & Compensation Plan

<i>Dept./Section/Classification</i>	<i>Unit</i>	<i>Range</i>	<i>Allocated Positions</i>
<i>Fleet Operations</i>			<i>Section Total</i> 8.00
Fleet Maintenance Manager	MX	58	1.00
Maintenance Technician IV - Fleet	G	46	1.00
Maintenance Technician III/Service Writer - Fleet	G	45	1.00
Maintenance Technician III - Fleet	G	42	1.00
Maintenance Technician II - Fleet	G	39	1.00
Maintenance Technician I - Fleet	G	35	1.00
Parts Specialist II	G	30	1.00
Parts & Office Assistant	G	26	1.00
<i>Parks Maintenance</i>			<i>Section Total</i> 5.00
Parks Maintenance Supervisor	MX	51	1.00
Maintenance Mechanic I	G	35	2.00
Maintenance Worker I	G	28	2.00
<i>Street Cleaning</i>			<i>Section Total</i> 0.25
Street Maintenance Superintendent	MX	55	0.25
<i>Street Maintenance</i>			<i>Section Total</i> 7.75
Street Maintenance Superintendent	MX	55	0.75
Street/Traffic Maint Worker/Senior Heavy Equip Operator	G	44	1.00
Street/Traffic Maintenance Worker, Lead	G	38	2.00
Street/Traffic Maintenance Worker	G	31	4.00
PLANNING			9.34
Director of Planning Services	EX3	79	1.00
Principal Planner	MX	66	1.00
Associate Planner	MX	52	3.00
Assistant Planner	MX	47	1.00
Planning Administrative Coordinator	MX	41	1.00
Planning Technician	G	41	1.00
Development Services Representative	G	34	0.34
Secretary, Senior	G	33	1.00

CITY OF PALM SPRINGS 2016 - 2017 Allocated Positions & Compensation Plan

<i>Dept./Section/Classification</i>	<i>Unit</i>	<i>Range</i>	<i>Allocated Positions</i>
POLICE			136.00
<i>Airport Security</i>		<i>Section Total</i>	6.00
Police Officer (Aviation - TSA)	P	45	2.00
Police Officer (Aviation)	P	45	3.00
Police Sergeant (Aviation)	P	55	1.00
<i>Animal Control</i>		<i>Section Total</i>	3.00
Director of Animal Control	EX2	58	1.00
Animal Control Officer	G	36	2.00
<i>CFD Public Safety Police</i>		<i>Section Total</i>	2.00
Police Officer	P	45	2.00
<i>Dispatch Center</i>		<i>Section Total</i>	17.00
Communications & Records Manager	MX	62	1.00
Dispatcher Supervisor	G	41	2.00
Dispatcher	G	35	14.00
<i>Police Administration & Enforcement</i>		<i>Section Total</i>	105.00
Police Chief	EX3	84	1.00
Police Captain	PMX	73	2.00
Police Lieutenant	PMX	66	4.00
Police Sergeant	P	55	14.00
Police Officer	P	45	60.00
Administrative Assistant	MX	45	1.00
Police Officer (Overhire)	P	45	3.00
Crime Scene Technician	G	44	1.00
Rangemaster	G	41	1.00
Crime Analyst	G	41	1.00
Professional Standards Coordinator	G	38	1.00
Police Services Supervisor	G	42	1.00
Property Technician	G	37	1.00
Community Service Officer	G	36	5.00
Police Records Technician	G	36	1.00
Secretary, Senior	G	33	2.00
Police Trainee	G	30	0.00
Police Services Officer	G	30	6.00

CITY OF PALM SPRINGS 2016 - 2017 Allocated Positions & Compensation Plan

<i>Dept./Section/Classification</i>	<i>Unit</i>	<i>Range</i>	<i>Allocated Positions</i>
<i>AB109 - Police</i>		<i>Section Total</i>	1.00
Police Officer	P	45	1.00
<i>Safety Augmentation - Police</i>		<i>Section Total</i>	2.00
Police Officer	P	45	2.00
RECREATION			24.25
<i>Demuth Park Family Center</i>		<i>Section Total</i>	1.75
Recreation Program Assistant	G	21	1.75
<i>James O. Jessie DHUC</i>		<i>Section Total</i>	4.70
Director of Parks & Recreation	EX3	76	0.20
Community Center Manager	MX	54	1.00
Program Coordinator	G	35	1.00
Literacy Coordinator	G	29	1.00
Recreation Program Assistant	G	21	1.50
<i>Recreation Administration</i>		<i>Section Total</i>	10.55
Director of Parks & Recreation	EX3	76	0.80
Special Events Manager ²	MX	54	1.00
Program Coordinator ²	G	35	1.00
Secretary, Senior	G	33	1.00
Account Clerk	G	28	1.00
Recreation Program Aide	G	24	1.00
Recreation Program Assistant	G	21	4.75
<i>Swim Center</i>		<i>Section Total</i>	7.25
Aquatics Supervisor	G	26	1.00
Lifeguard	G	20	6.25
SUSTAINABILITY			2.00
<i>Office of Sustainability</i>		<i>Section Total</i>	1.00
Office of Sustainability Manager	EX2	64	0.50
Clerical Assistant	G	23	0.50

CITY OF PALM SPRINGS 2016 - 2017 Allocated Positions & Compensation Plan

<i>Dept./Section/Classification</i>	<i>Unit</i>	<i>Range</i>	<i>Allocated Positions</i>
Recycling		<i>Section Total</i>	1.00
Office of Sustainability Manager	EX2	64	0.50
Clerical Assistant	G	23	0.50
		2016-17 Total Positions	439.50
		<i>2015-16 Total Positions</i>	421.50

- CM Denotes City Manager position
- EX Denotes exempt positions
- F Denotes fire safety positions represented by the Palm Springs Fire Safety Unit
- FMX Denotes fire management positions represented by the Palm Springs Fire Management Association
- G Denotes general unit positions represented by the Service Employees Internation Union
- MX Denotes management, professional and confidential positions represented by the Management Association of Palm Springs
- P Denotes police safety positions represented by the Palm Springs Police Officers Association
- PMX Denotes police management positions represented by the Palm Springs Police Management Association

- 1 Denotes positions partially funded through the Waste Water Treatment Plant
- 2 Denotes positions funded through VillageFest and Special Events
- 3 Denotes one (1) position funded through CSA #152

Group I - positions designated as general unit (G), fire safety (F), police safety (P)
 Group II - positions designated as management (MX), supervisory or professional (PS)
 Confidential - positions designated as confidential (PSC), police management (PMX), and fire management (FMX)
 Group III - positions designated as exempt (EX)



**SALARY AND CLASSIFICATION
SCHEDULE**

MANAGEMENT

FY 2016-17

MANAGEMENT Classifications

FY 2016-17

Position Title	Unit Description	Range
Accountant	MX	51
Accounting Supervisor	MX	58
Account Technician, Senior	MX	45
Administrative Assistant	MX	45
Administrative Secretary	MX	39
Airport Operations Manager	MX	56
Airport Operations Supervisor	MX	50
Airport Security Coordinator	MX	54
Animal Control Supervisor	MX	53
Arts & Special Projects Coordinator	MX	51
Airport Administration Manager	MX	59
Assistant Director of Finance	MX	69
Assistant Planner	MX	47
Associate Planner	MX	52
Budget, Audit & Revenue Supervisor	MX	58
Building and Safety Supervisor	MX	56
Chief Deputy City Clerk	MX	54
Civil Engineer, Associate	MX	59
Civil Engineer, Senior	MX	64
Communications & Records Manager	MX	62
Community Center Manager	MX	54
Community Development Administrator	MX	53
Deputy City Clerk	MX	40
Deputy City Treasurer	MX	52
Deputy Director of Aviation - Operations & Maintenance	MX	62
Deputy Director of Aviation - Marketing & Development	MX	62
Economic Development/Downtown Administrator	MX	61
Emergency Services Coordinator	MX	51
Engineering Assistant	MX	51
Engineering Assistant, Senior	MX	53
Engineering Associate	MX	59
Financial Analyst	MX	50
Financial Analyst, Senior	MX	54
Fleet Maintenance Manager	MX	58
Human Resources Manager	MX	59
Human Resources Specialist	MX	43

Effective June 19, 2016

**MANAGEMENT
Classifications**

FY 2016-17

Position Title	Unit Description	Range
Human Resources Specialist, Senior	MX	50
Information Technology Manager	MX	67
Librarian	MX	45
Library & Public Services Manager	MX	49
Library Operations & Collections Manager	MX	49
Maintenance Supervisor	MX	51
Payroll Coordinator	MX	46
PC/Network Administrator	MX	54
PC/Network Administrator, Senior	MX	64
Planning Administrative Coordinator	MX	41
Principal Planner	MX	66
Procurement & Contracting Manager	MX	61
Procurement Specialist I	MX	43
Procurement Specialist II	MX	48
Public Works Administrator	MX	48
Public Works Inspector, Senior	MX	52
Redevelopment Coordinator	MX	51
Systems/Network Administrator, Senior	MX	64
Special Events Manager	MX	54
Street Maintenance Superintendent	MX	55

TOTAL CLASSIFICATIONS FOR MAPS

56

MANAGEMENT
Certification Key

FY 2016-17

Type	Premium
Master's Degree	5.00%
Bilingual	5.00%
Notary	5.00%
Professional License/Certification	5.00%

Effective June 19, 2016

CITY OF PALM SPRINGS

MANAGEMENT ASSOCIATION OF PALM SPRINGS SALARY SCHEDULE (MAPS)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
31	Hourly	\$ 19.77	\$ 20.76	\$ 21.80	\$ 22.90	\$ 24.05	\$ 25.29	\$ 26.56
	Bi-weekly	\$ 1,581.23	\$ 1,660.62	\$ 1,743.69	\$ 1,831.85	\$ 1,924.15	\$ 2,022.92	\$ 2,124.46
	Monthly	\$ 3,426	\$ 3,598	\$ 3,778	\$ 3,969	\$ 4,169	\$ 4,383	\$ 4,603
	Annual	\$ 41,112	\$ 43,176	\$ 45,336	\$ 47,628	\$ 50,028	\$ 52,596	\$ 55,236
32	Hourly	\$ 20.27	\$ 21.28	\$ 22.35	\$ 23.47	\$ 24.65	\$ 25.90	\$ 27.23
	Bi-weekly	\$ 1,621.85	\$ 1,702.62	\$ 1,788.00	\$ 1,877.54	\$ 1,971.69	\$ 2,071.85	\$ 2,178.00
	Monthly	\$ 3,514	\$ 3,689	\$ 3,874	\$ 4,068	\$ 4,272	\$ 4,489	\$ 4,719
	Annual	\$ 42,168	\$ 44,268	\$ 46,488	\$ 48,816	\$ 51,264	\$ 53,868	\$ 56,628
33	Hourly	\$ 20.76	\$ 21.80	\$ 22.90	\$ 24.05	\$ 25.29	\$ 26.56	\$ 27.92
	Bi-weekly	\$ 1,660.62	\$ 1,743.69	\$ 1,831.85	\$ 1,924.15	\$ 2,022.92	\$ 2,124.46	\$ 2,233.38
	Monthly	\$ 3,598	\$ 3,778	\$ 3,969	\$ 4,169	\$ 4,383	\$ 4,603	\$ 4,839
	Annual	\$ 43,176	\$ 45,336	\$ 47,628	\$ 50,028	\$ 52,596	\$ 55,236	\$ 58,068
34	Hourly	\$ 21.28	\$ 22.35	\$ 23.47	\$ 24.65	\$ 25.90	\$ 27.23	\$ 28.60
	Bi-weekly	\$ 1,702.62	\$ 1,788.00	\$ 1,877.54	\$ 1,971.69	\$ 2,071.85	\$ 2,178.00	\$ 2,288.31
	Monthly	\$ 3,689	\$ 3,874	\$ 4,068	\$ 4,272	\$ 4,489	\$ 4,719	\$ 4,958
	Annual	\$ 44,268	\$ 46,488	\$ 48,816	\$ 51,264	\$ 53,868	\$ 56,628	\$ 59,496
35	Hourly	\$ 21.80	\$ 22.90	\$ 24.05	\$ 25.29	\$ 26.56	\$ 27.92	\$ 29.32
	Bi-weekly	\$ 1,743.69	\$ 1,831.85	\$ 1,924.15	\$ 2,022.92	\$ 2,124.46	\$ 2,233.38	\$ 2,345.54
	Monthly	\$ 3,778	\$ 3,969	\$ 4,169	\$ 4,383	\$ 4,603	\$ 4,839	\$ 5,082
	Annual	\$ 45,336	\$ 47,628	\$ 50,028	\$ 52,596	\$ 55,236	\$ 58,068	\$ 60,984
36	Hourly	\$ 22.35	\$ 23.47	\$ 24.65	\$ 25.90	\$ 27.23	\$ 28.60	\$ 30.05
	Bi-weekly	\$ 1,788.00	\$ 1,877.54	\$ 1,971.69	\$ 2,071.85	\$ 2,178.00	\$ 2,288.31	\$ 2,404.15
	Monthly	\$ 3,874	\$ 4,068	\$ 4,272	\$ 4,489	\$ 4,719	\$ 4,958	\$ 5,209
	Annual	\$ 46,488	\$ 48,816	\$ 51,264	\$ 53,868	\$ 56,628	\$ 59,496	\$ 62,508
37	Hourly	\$ 22.90	\$ 24.05	\$ 25.29	\$ 26.56	\$ 27.92	\$ 29.32	\$ 30.80
	Bi-weekly	\$ 1,831.85	\$ 1,924.15	\$ 2,022.92	\$ 2,124.46	\$ 2,233.38	\$ 2,345.54	\$ 2,464.15
	Monthly	\$ 3,969	\$ 4,169	\$ 4,383	\$ 4,603	\$ 4,839	\$ 5,082	\$ 5,339
	Annual	\$ 47,628	\$ 50,028	\$ 52,596	\$ 55,236	\$ 58,068	\$ 60,984	\$ 64,068
38	Hourly	\$ 23.47	\$ 24.65	\$ 25.90	\$ 27.23	\$ 28.60	\$ 30.05	\$ 31.56
	Bi-weekly	\$ 1,877.54	\$ 1,971.69	\$ 2,071.85	\$ 2,178.00	\$ 2,288.31	\$ 2,404.15	\$ 2,525.08
	Monthly	\$ 4,068	\$ 4,272	\$ 4,489	\$ 4,719	\$ 4,958	\$ 5,209	\$ 5,471
	Annual	\$ 48,816	\$ 51,264	\$ 53,868	\$ 56,628	\$ 59,496	\$ 62,508	\$ 65,652
39	Hourly	\$ 24.05	\$ 25.29	\$ 26.56	\$ 27.92	\$ 29.32	\$ 30.80	\$ 32.37
	Bi-weekly	\$ 1,924.15	\$ 2,022.92	\$ 2,124.46	\$ 2,233.38	\$ 2,345.54	\$ 2,464.15	\$ 2,589.23
	Monthly	\$ 4,169	\$ 4,383	\$ 4,603	\$ 4,839	\$ 5,082	\$ 5,339	\$ 5,610
	Annual	\$ 50,028	\$ 52,596	\$ 55,236	\$ 58,068	\$ 60,984	\$ 64,068	\$ 67,320
40	Hourly	\$ 24.65	\$ 25.90	\$ 27.23	\$ 28.60	\$ 30.05	\$ 31.56	\$ 33.16
	Bi-weekly	\$ 1,971.69	\$ 2,071.85	\$ 2,178.00	\$ 2,288.31	\$ 2,404.15	\$ 2,525.08	\$ 2,652.92
	Monthly	\$ 4,272	\$ 4,489	\$ 4,719	\$ 4,958	\$ 5,209	\$ 5,471	\$ 5,748
	Annual	\$ 51,264	\$ 53,868	\$ 56,628	\$ 59,496	\$ 62,508	\$ 65,652	\$ 68,976

CITY OF PALM SPRINGS

MANAGEMENT ASSOCIATION OF PALM SPRINGS SALARY SCHEDULE (MAPS)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
41	Hourly	\$ 25.29	\$ 26.56	\$ 27.92	\$ 29.32	\$ 30.80	\$ 32.37	\$ 34.00
	Bi-weekly	\$ 2,022.92	\$ 2,124.46	\$ 2,233.38	\$ 2,345.54	\$ 2,464.15	\$ 2,589.23	\$ 2,719.85
	Monthly	\$ 4,383	\$ 4,603	\$ 4,839	\$ 5,082	\$ 5,339	\$ 5,610	\$ 5,893
	Annual	\$ 52,596	\$ 55,236	\$ 58,068	\$ 60,984	\$ 64,068	\$ 67,320	\$ 70,716

42	Hourly	\$ 25.90	\$ 27.23	\$ 28.60	\$ 30.05	\$ 31.56	\$ 33.16	\$ 34.86
	Bi-weekly	\$ 2,071.85	\$ 2,178.00	\$ 2,288.31	\$ 2,404.15	\$ 2,525.08	\$ 2,652.92	\$ 2,788.62
	Monthly	\$ 4,489	\$ 4,719	\$ 4,958	\$ 5,209	\$ 5,471	\$ 5,748	\$ 6,042
	Annual	\$ 53,868	\$ 56,628	\$ 59,496	\$ 62,508	\$ 65,652	\$ 68,976	\$ 72,504

43	Hourly	\$ 26.56	\$ 27.92	\$ 29.32	\$ 30.80	\$ 32.37	\$ 34.00	\$ 35.73
	Bi-weekly	\$ 2,124.46	\$ 2,233.38	\$ 2,345.54	\$ 2,464.15	\$ 2,589.23	\$ 2,719.85	\$ 2,858.77
	Monthly	\$ 4,603	\$ 4,839	\$ 5,082	\$ 5,339	\$ 5,610	\$ 5,893	\$ 6,194
	Annual	\$ 55,236	\$ 58,068	\$ 60,984	\$ 64,068	\$ 67,320	\$ 70,716	\$ 74,328

44	Hourly	\$ 27.23	\$ 28.60	\$ 30.05	\$ 31.56	\$ 33.16	\$ 34.86	\$ 36.61
	Bi-weekly	\$ 2,178.00	\$ 2,288.31	\$ 2,404.15	\$ 2,525.08	\$ 2,652.92	\$ 2,788.62	\$ 2,928.92
	Monthly	\$ 4,719	\$ 4,958	\$ 5,209	\$ 5,471	\$ 5,748	\$ 6,042	\$ 6,346
	Annual	\$ 56,628	\$ 59,496	\$ 62,508	\$ 65,652	\$ 68,976	\$ 72,504	\$ 76,152

45	Hourly	\$ 27.92	\$ 29.32	\$ 30.80	\$ 32.37	\$ 34.00	\$ 35.73	\$ 37.52
	Bi-weekly	\$ 2,233.38	\$ 2,345.54	\$ 2,464.15	\$ 2,589.23	\$ 2,719.85	\$ 2,858.77	\$ 3,001.38
	Monthly	\$ 4,839	\$ 5,082	\$ 5,339	\$ 5,610	\$ 5,893	\$ 6,194	\$ 6,503
	Annual	\$ 58,068	\$ 60,984	\$ 64,068	\$ 67,320	\$ 70,716	\$ 74,328	\$ 78,036

46	Hourly	\$ 28.60	\$ 30.05	\$ 31.56	\$ 33.16	\$ 34.86	\$ 36.61	\$ 38.46
	Bi-weekly	\$ 2,288.31	\$ 2,404.15	\$ 2,525.08	\$ 2,652.92	\$ 2,788.62	\$ 2,928.92	\$ 3,077.08
	Monthly	\$ 4,958	\$ 5,209	\$ 5,471	\$ 5,748	\$ 6,042	\$ 6,346	\$ 6,667
	Annual	\$ 59,496	\$ 62,508	\$ 65,652	\$ 68,976	\$ 72,504	\$ 76,152	\$ 80,004

47	Hourly	\$ 29.32	\$ 30.80	\$ 32.37	\$ 34.00	\$ 35.73	\$ 37.52	\$ 39.43
	Bi-weekly	\$ 2,345.54	\$ 2,464.15	\$ 2,589.23	\$ 2,719.85	\$ 2,858.77	\$ 3,001.38	\$ 3,154.15
	Monthly	\$ 5,082	\$ 5,339	\$ 5,610	\$ 5,893	\$ 6,194	\$ 6,503	\$ 6,834
	Annual	\$ 60,984	\$ 64,068	\$ 67,320	\$ 70,716	\$ 74,328	\$ 78,036	\$ 82,008

48	Hourly	\$ 30.05	\$ 31.56	\$ 33.16	\$ 34.86	\$ 36.61	\$ 38.46	\$ 40.41
	Bi-weekly	\$ 2,404.15	\$ 2,525.08	\$ 2,652.92	\$ 2,788.62	\$ 2,928.92	\$ 3,077.08	\$ 3,233.08
	Monthly	\$ 5,209	\$ 5,471	\$ 5,748	\$ 6,042	\$ 6,346	\$ 6,667	\$ 7,005
	Annual	\$ 62,508	\$ 65,652	\$ 68,976	\$ 72,504	\$ 76,152	\$ 80,004	\$ 84,060

49	Hourly	\$ 30.80	\$ 32.37	\$ 34.00	\$ 35.73	\$ 37.52	\$ 39.43	\$ 41.42
	Bi-weekly	\$ 2,464.15	\$ 2,589.23	\$ 2,719.85	\$ 2,858.77	\$ 3,001.38	\$ 3,154.15	\$ 3,313.38
	Monthly	\$ 5,339	\$ 5,610	\$ 5,893	\$ 6,194	\$ 6,503	\$ 6,834	\$ 7,179
	Annual	\$ 64,068	\$ 67,320	\$ 70,716	\$ 74,328	\$ 78,036	\$ 82,008	\$ 86,148

50	Hourly	\$ 31.56	\$ 33.16	\$ 34.86	\$ 36.61	\$ 38.46	\$ 40.41	\$ 42.47
	Bi-weekly	\$ 2,525.08	\$ 2,652.92	\$ 2,788.62	\$ 2,928.92	\$ 3,077.08	\$ 3,233.08	\$ 3,397.38
	Monthly	\$ 5,471	\$ 5,748	\$ 6,042	\$ 6,346	\$ 6,667	\$ 7,005	\$ 7,361
	Annual	\$ 65,652	\$ 68,976	\$ 72,504	\$ 76,152	\$ 80,004	\$ 84,060	\$ 88,332

CITY OF PALM SPRINGS

MANAGEMENT ASSOCIATION OF PALM SPRINGS SALARY SCHEDULE (MAPS)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
51	Hourly	\$ 32.37	\$ 34.00	\$ 35.73	\$ 37.52	\$ 39.43	\$ 41.42	\$ 43.51
	Bi-weekly	\$ 2,589.23	\$ 2,719.85	\$ 2,858.77	\$ 3,001.38	\$ 3,154.15	\$ 3,313.38	\$ 3,480.46
	Monthly	\$ 5,610	\$ 5,893	\$ 6,194	\$ 6,503	\$ 6,834	\$ 7,179	\$ 7,541
	Annual	\$ 67,320	\$ 70,716	\$ 74,328	\$ 78,036	\$ 82,008	\$ 86,148	\$ 90,492

52	Hourly	\$ 33.16	\$ 34.86	\$ 36.61	\$ 38.46	\$ 40.41	\$ 42.47	\$ 44.62
	Bi-weekly	\$ 2,652.92	\$ 2,788.62	\$ 2,928.92	\$ 3,077.08	\$ 3,233.08	\$ 3,397.38	\$ 3,569.54
	Monthly	\$ 5,748	\$ 6,042	\$ 6,346	\$ 6,667	\$ 7,005	\$ 7,361	\$ 7,734
	Annual	\$ 68,976	\$ 72,504	\$ 76,152	\$ 80,004	\$ 84,060	\$ 88,332	\$ 92,808

53	Hourly	\$ 34.00	\$ 35.73	\$ 37.52	\$ 39.43	\$ 41.42	\$ 43.51	\$ 45.73
	Bi-weekly	\$ 2,719.85	\$ 2,858.77	\$ 3,001.38	\$ 3,154.15	\$ 3,313.38	\$ 3,480.46	\$ 3,658.15
	Monthly	\$ 5,893	\$ 6,194	\$ 6,503	\$ 6,834	\$ 7,179	\$ 7,541	\$ 7,926
	Annual	\$ 70,716	\$ 74,328	\$ 78,036	\$ 82,008	\$ 86,148	\$ 90,492	\$ 95,112

54	Hourly	\$ 34.86	\$ 36.61	\$ 38.46	\$ 40.41	\$ 42.47	\$ 44.62	\$ 46.89
	Bi-weekly	\$ 2,788.62	\$ 2,928.92	\$ 3,077.08	\$ 3,233.08	\$ 3,397.38	\$ 3,569.54	\$ 3,750.92
	Monthly	\$ 6,042	\$ 6,346	\$ 6,667	\$ 7,005	\$ 7,361	\$ 7,734	\$ 8,127
	Annual	\$ 72,504	\$ 76,152	\$ 80,004	\$ 84,060	\$ 88,332	\$ 92,808	\$ 97,524

55	Hourly	\$ 35.73	\$ 37.52	\$ 39.43	\$ 41.42	\$ 43.51	\$ 45.73	\$ 48.05
	Bi-weekly	\$ 2,858.77	\$ 3,001.38	\$ 3,154.15	\$ 3,313.38	\$ 3,480.46	\$ 3,658.15	\$ 3,844.15
	Monthly	\$ 6,194	\$ 6,503	\$ 6,834	\$ 7,179	\$ 7,541	\$ 7,926	\$ 8,329
	Annual	\$ 74,328	\$ 78,036	\$ 82,008	\$ 86,148	\$ 90,492	\$ 95,112	\$ 99,948

56	Hourly	\$ 36.61	\$ 38.46	\$ 40.41	\$ 42.47	\$ 44.62	\$ 46.89	\$ 49.25
	Bi-weekly	\$ 2,928.92	\$ 3,077.08	\$ 3,233.08	\$ 3,397.38	\$ 3,569.54	\$ 3,750.92	\$ 3,939.69
	Monthly	\$ 6,346	\$ 6,667	\$ 7,005	\$ 7,361	\$ 7,734	\$ 8,127	\$ 8,536
	Annual	\$ 76,152	\$ 80,004	\$ 84,060	\$ 88,332	\$ 92,808	\$ 97,524	\$ 102,432

57	Hourly	\$ 37.52	\$ 39.43	\$ 41.42	\$ 43.51	\$ 45.73	\$ 48.05	\$ 50.46
	Bi-weekly	\$ 3,001.38	\$ 3,154.15	\$ 3,313.38	\$ 3,480.46	\$ 3,658.15	\$ 3,844.15	\$ 4,037.08
	Monthly	\$ 6,503	\$ 6,834	\$ 7,179	\$ 7,541	\$ 7,926	\$ 8,329	\$ 8,747
	Annual	\$ 78,036	\$ 82,008	\$ 86,148	\$ 90,492	\$ 95,112	\$ 99,948	\$ 104,964

58	Hourly	\$ 38.46	\$ 40.41	\$ 42.47	\$ 44.62	\$ 46.89	\$ 49.25	\$ 51.73
	Bi-weekly	\$ 3,077.08	\$ 3,233.08	\$ 3,397.38	\$ 3,569.54	\$ 3,750.92	\$ 3,939.69	\$ 4,138.15
	Monthly	\$ 6,667	\$ 7,005	\$ 7,361	\$ 7,734	\$ 8,127	\$ 8,536	\$ 8,966
	Annual	\$ 80,004	\$ 84,060	\$ 88,332	\$ 92,808	\$ 97,524	\$ 102,432	\$ 107,592

59	Hourly	\$ 39.43	\$ 41.42	\$ 43.51	\$ 45.73	\$ 48.05	\$ 50.46	\$ 53.02
	Bi-weekly	\$ 3,154.15	\$ 3,313.38	\$ 3,480.46	\$ 3,658.15	\$ 3,844.15	\$ 4,037.08	\$ 4,241.54
	Monthly	\$ 6,834	\$ 7,179	\$ 7,541	\$ 7,926	\$ 8,329	\$ 8,747	\$ 9,190
	Annual	\$ 82,008	\$ 86,148	\$ 90,492	\$ 95,112	\$ 99,948	\$ 104,964	\$ 110,280

60	Hourly	\$ 40.41	\$ 42.47	\$ 44.62	\$ 46.89	\$ 49.25	\$ 51.73	\$ 54.35
	Bi-weekly	\$ 3,233.08	\$ 3,397.38	\$ 3,569.54	\$ 3,750.92	\$ 3,939.69	\$ 4,138.15	\$ 4,348.15
	Monthly	\$ 7,005	\$ 7,361	\$ 7,734	\$ 8,127	\$ 8,536	\$ 8,966	\$ 9,421
	Annual	\$ 84,060	\$ 88,332	\$ 92,808	\$ 97,524	\$ 102,432	\$ 107,592	\$ 113,052

CITY OF PALM SPRINGS

MANAGEMENT ASSOCIATION OF PALM SPRINGS SALARY SCHEDULE (MAPS)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
61	Hourly	\$ 41.42	\$ 43.51	\$ 45.73	\$ 48.05	\$ 50.46	\$ 53.02	\$ 55.71
	Bi-weekly	\$ 3,313.38	\$ 3,480.46	\$ 3,658.15	\$ 3,844.15	\$ 4,037.08	\$ 4,241.54	\$ 4,457.08
	Monthly	\$ 7,179	\$ 7,541	\$ 7,926	\$ 8,329	\$ 8,747	\$ 9,190	\$ 9,657
	Annual	\$ 86,148	\$ 90,492	\$ 95,112	\$ 99,948	\$ 104,964	\$ 110,280	\$ 115,884
62	Hourly	\$ 42.47	\$ 44.62	\$ 46.89	\$ 49.25	\$ 51.73	\$ 54.35	\$ 57.10
	Bi-weekly	\$ 3,397.38	\$ 3,569.54	\$ 3,750.92	\$ 3,939.69	\$ 4,138.15	\$ 4,348.15	\$ 4,568.31
	Monthly	\$ 7,361	\$ 7,734	\$ 8,127	\$ 8,536	\$ 8,966	\$ 9,421	\$ 9,898
	Annual	\$ 88,332	\$ 92,808	\$ 97,524	\$ 102,432	\$ 107,592	\$ 113,052	\$ 118,776
63	Hourly	\$ 43.51	\$ 45.73	\$ 48.05	\$ 50.46	\$ 53.02	\$ 55.71	\$ 58.52
	Bi-weekly	\$ 3,480.46	\$ 3,658.15	\$ 3,844.15	\$ 4,037.08	\$ 4,241.54	\$ 4,457.08	\$ 4,681.85
	Monthly	\$ 7,541	\$ 7,926	\$ 8,329	\$ 8,747	\$ 9,190	\$ 9,657	\$ 10,144
	Annual	\$ 90,492	\$ 95,112	\$ 99,948	\$ 104,964	\$ 110,280	\$ 115,884	\$ 121,728
64	Hourly	\$ 44.62	\$ 46.89	\$ 49.25	\$ 51.73	\$ 54.35	\$ 57.10	\$ 60.01
	Bi-weekly	\$ 3,569.54	\$ 3,750.92	\$ 3,939.69	\$ 4,138.15	\$ 4,348.15	\$ 4,568.31	\$ 4,800.92
	Monthly	\$ 7,734	\$ 8,127	\$ 8,536	\$ 8,966	\$ 9,421	\$ 9,898	\$ 10,402
	Annual	\$ 92,808	\$ 97,524	\$ 102,432	\$ 107,592	\$ 113,052	\$ 118,776	\$ 124,824
65	Hourly	\$ 45.73	\$ 48.05	\$ 50.46	\$ 53.02	\$ 55.71	\$ 58.52	\$ 61.49
	Bi-weekly	\$ 3,658.15	\$ 3,844.15	\$ 4,037.08	\$ 4,241.54	\$ 4,457.08	\$ 4,681.85	\$ 4,919.54
	Monthly	\$ 7,926	\$ 8,329	\$ 8,747	\$ 9,190	\$ 9,657	\$ 10,144	\$ 10,659
	Annual	\$ 95,112	\$ 99,948	\$ 104,964	\$ 110,280	\$ 115,884	\$ 121,728	\$ 127,908
66	Hourly	\$ 46.89	\$ 49.25	\$ 51.73	\$ 54.35	\$ 57.10	\$ 60.01	\$ 63.02
	Bi-weekly	\$ 3,750.92	\$ 3,939.69	\$ 4,138.15	\$ 4,348.15	\$ 4,568.31	\$ 4,800.92	\$ 5,041.38
	Monthly	\$ 8,127	\$ 8,536	\$ 8,966	\$ 9,421	\$ 9,898	\$ 10,402	\$ 10,923
	Annual	\$ 97,524	\$ 102,432	\$ 107,592	\$ 113,052	\$ 118,776	\$ 124,824	\$ 131,076
67	Hourly	\$ 48.05	\$ 50.46	\$ 53.02	\$ 55.71	\$ 58.52	\$ 61.49	\$ 64.56
	Bi-weekly	\$ 3,844.15	\$ 4,037.08	\$ 4,241.54	\$ 4,457.08	\$ 4,681.85	\$ 4,919.54	\$ 5,165.08
	Monthly	\$ 8,329	\$ 8,747	\$ 9,190	\$ 9,657	\$ 10,144	\$ 10,659	\$ 11,191
	Annual	\$ 99,948	\$ 104,964	\$ 110,280	\$ 115,884	\$ 121,728	\$ 127,908	\$ 134,292
68	Hourly	\$ 49.25	\$ 51.73	\$ 54.35	\$ 57.10	\$ 60.01	\$ 63.02	\$ 66.17
	Bi-weekly	\$ 3,939.69	\$ 4,138.15	\$ 4,348.15	\$ 4,568.31	\$ 4,800.92	\$ 5,041.38	\$ 5,293.85
	Monthly	\$ 8,536	\$ 8,966	\$ 9,421	\$ 9,898	\$ 10,402	\$ 10,923	\$ 11,470
	Annual	\$ 102,432	\$ 107,592	\$ 113,052	\$ 118,776	\$ 124,824	\$ 131,076	\$ 137,640
69	Hourly	\$ 50.46	\$ 53.02	\$ 55.71	\$ 58.52	\$ 61.49	\$ 64.56	\$ 67.78
	Bi-weekly	\$ 4,037.08	\$ 4,241.54	\$ 4,457.08	\$ 4,681.85	\$ 4,919.54	\$ 5,165.08	\$ 5,422.15
	Monthly	\$ 8,747	\$ 9,190	\$ 9,657	\$ 10,144	\$ 10,659	\$ 11,191	\$ 11,748
	Annual	\$ 104,964	\$ 110,280	\$ 115,884	\$ 121,728	\$ 127,908	\$ 134,292	\$ 140,976
70	Hourly	\$ 51.73	\$ 54.35	\$ 57.10	\$ 60.01	\$ 63.02	\$ 66.17	\$ 69.47
	Bi-weekly	\$ 4,138.15	\$ 4,348.15	\$ 4,568.31	\$ 4,800.92	\$ 5,041.38	\$ 5,293.85	\$ 5,557.38
	Monthly	\$ 8,966	\$ 9,421	\$ 9,898	\$ 10,402	\$ 10,923	\$ 11,470	\$ 12,041
	Annual	\$ 107,592	\$ 113,052	\$ 118,776	\$ 124,824	\$ 131,076	\$ 137,640	\$ 144,492

CITY OF PALM SPRINGS

MANAGEMENT ASSOCIATION OF PALM SPRINGS SALARY SCHEDULE (MAPS)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
71	Hourly	\$ 53.02	\$ 55.71	\$ 58.52	\$ 61.45	\$ 64.56	\$ 67.78	\$ 71.16
	Bi-weekly	\$ 4,241.54	\$ 4,457.08	\$ 4,681.85	\$ 4,916.31	\$ 5,165.08	\$ 5,422.15	\$ 5,693.08
	Monthly	\$ 9,190	\$ 9,657	\$ 10,144	\$ 10,652	\$ 11,191	\$ 11,748	\$ 12,335
	Annual	\$ 110,280	\$ 115,884	\$ 121,728	\$ 127,824	\$ 134,292	\$ 140,976	\$ 148,020

72	Hourly	\$ 54.35	\$ 57.10	\$ 60.01	\$ 63.02	\$ 66.17	\$ 69.47	\$ 72.95
	Bi-weekly	\$ 4,348.15	\$ 4,568.31	\$ 4,800.92	\$ 5,041.38	\$ 5,293.85	\$ 5,557.38	\$ 5,835.69
	Monthly	\$ 9,421	\$ 9,898	\$ 10,402	\$ 10,923	\$ 11,470	\$ 12,041	\$ 12,644
	Annual	\$ 113,052	\$ 118,776	\$ 124,824	\$ 131,076	\$ 137,640	\$ 144,492	\$ 151,728

73	Hourly	\$ 55.71	\$ 58.52	\$ 61.45	\$ 64.56	\$ 67.78	\$ 71.16	\$ 74.71
	Bi-weekly	\$ 4,457.08	\$ 4,681.85	\$ 4,916.31	\$ 5,165.08	\$ 5,422.15	\$ 5,693.08	\$ 5,976.46
	Monthly	\$ 9,657	\$ 10,144	\$ 10,652	\$ 11,191	\$ 11,748	\$ 12,335	\$ 12,949
	Annual	\$ 115,884	\$ 121,728	\$ 127,824	\$ 134,292	\$ 140,976	\$ 148,020	\$ 155,388

74	Hourly	\$ 57.10	\$ 60.01	\$ 63.02	\$ 66.17	\$ 69.47	\$ 72.95	\$ 76.59
	Bi-weekly	\$ 4,568.31	\$ 4,800.92	\$ 5,041.38	\$ 5,293.85	\$ 5,557.38	\$ 5,835.69	\$ 6,127.38
	Monthly	\$ 9,898	\$ 10,402	\$ 10,923	\$ 11,470	\$ 12,041	\$ 12,644	\$ 13,276
	Annual	\$ 118,776	\$ 124,824	\$ 131,076	\$ 137,640	\$ 144,492	\$ 151,728	\$ 159,312

75	Hourly	\$ 58.52	\$ 61.45	\$ 64.56	\$ 67.78	\$ 71.16	\$ 74.71	\$ 78.46
	Bi-weekly	\$ 4,681.85	\$ 4,916.31	\$ 5,165.08	\$ 5,422.15	\$ 5,693.08	\$ 5,976.46	\$ 6,276.46
	Monthly	\$ 10,144	\$ 10,652	\$ 11,191	\$ 11,748	\$ 12,335	\$ 12,949	\$ 13,599
	Annual	\$ 121,728	\$ 127,824	\$ 134,292	\$ 140,976	\$ 148,020	\$ 155,388	\$ 163,188

76	Hourly	\$ 60.01	\$ 63.02	\$ 66.17	\$ 69.47	\$ 72.95	\$ 76.59	\$ 80.42
	Bi-weekly	\$ 4,800.92	\$ 5,041.38	\$ 5,293.85	\$ 5,557.38	\$ 5,835.69	\$ 6,127.38	\$ 6,433.38
	Monthly	\$ 10,402	\$ 10,923	\$ 11,470	\$ 12,041	\$ 12,644	\$ 13,276	\$ 13,939
	Annual	\$ 124,824	\$ 131,076	\$ 137,640	\$ 144,492	\$ 151,728	\$ 159,312	\$ 167,268

77	Hourly	\$ 61.45	\$ 64.56	\$ 67.78	\$ 71.16	\$ 74.71	\$ 78.46	\$ 82.38
	Bi-weekly	\$ 4,916.31	\$ 5,165.08	\$ 5,422.15	\$ 5,693.08	\$ 5,976.46	\$ 6,276.46	\$ 6,590.31
	Monthly	\$ 10,652	\$ 11,191	\$ 11,748	\$ 12,335	\$ 12,949	\$ 13,599	\$ 14,279
	Annual	\$ 127,824	\$ 134,292	\$ 140,976	\$ 148,020	\$ 155,388	\$ 163,188	\$ 171,348

78	Hourly	\$ 63.02	\$ 66.17	\$ 69.47	\$ 72.95	\$ 76.59	\$ 80.42	\$ 84.45
	Bi-weekly	\$ 5,041.38	\$ 5,293.85	\$ 5,557.38	\$ 5,835.69	\$ 6,127.38	\$ 6,433.38	\$ 6,756.00
	Monthly	\$ 10,923	\$ 11,470	\$ 12,041	\$ 12,644	\$ 13,276	\$ 13,939	\$ 14,638
	Annual	\$ 131,076	\$ 137,640	\$ 144,492	\$ 151,728	\$ 159,312	\$ 167,268	\$ 175,656

79	Hourly	\$ 64.56	\$ 67.78	\$ 71.16	\$ 74.71	\$ 78.46	\$ 82.38	\$ 86.49
	Bi-weekly	\$ 5,165.08	\$ 5,422.15	\$ 5,693.08	\$ 5,976.46	\$ 6,276.46	\$ 6,590.31	\$ 6,918.92
	Monthly	\$ 11,191	\$ 11,748	\$ 12,335	\$ 12,949	\$ 13,599	\$ 14,279	\$ 14,991
	Annual	\$ 134,292	\$ 140,976	\$ 148,020	\$ 155,388	\$ 163,188	\$ 171,348	\$ 179,892



**SALARY AND CLASSIFICATION
SCHEDULE**

GENERAL UNIT

FY 2016-17

**GENERAL UNIT
Classifications**

FY 2016-17

Position Title	Unit Description	Range
Account Clerk	G	28
Account Clerk II	G	31
Account Specialist	G	35
Account Specialist II	G	39
Airport Maintenance Technician, Senior	G	43
Airport Operations Aide	G	34
Airport Operations Specialist	G	44
Airport Operations Specialist II	G	46
Animal Control Officer	G	36
Aquatics Supervisor	G	26
Broadcast Assistant	G	35
Building Inspector	G	45
Building Maintenance Mechanic, Senior	G	45
Clerical Assistant	G	23
Code Compliance Officer	G	41
Code Compliance Officer, Senior	G	45
Cogeneration Technician	G	41
Cogeneration Technician, Senior	G	51
Communications Coordinator	G	47
Community Service Officer	G	36
Crime Analyst	G	41
Crime Scene Technician	G	44
Development Services Representative	G	34
Dispatcher	G	35
Dispatcher Supervisor	G	41
Economic Development Program Assistant	G	39
Engineering Secretary/Counter Technician	G	34
Engineering Technician	G	42
Executive Services Assistant	G	28
Fire Prevention Specialist	G	42
Fleet Maintenance Technician I	G	35
Fleet Maintenance Technician II	G	39
Fleet Maintenance Technician III	G	42
Fleet Maintenance Technician III/Service Writer	G	45
Fleet Maintenance Technician IV	G	46
Heavy Equipment Operator & Sr Street/Traffic Maint. Worker	G	44
Housing Program Assistant	G	39

Effective June 19, 2016

**GENERAL UNIT
Classifications**

FY 2016-17

Position Title	Unit Description	Range
Housing Program Assistant II	G	43
Human Resources Technician	G	37
Library Assistant	G	25
Library Assistant, Senior	G	29
Library Page	G	4
Lifeguard	G	20
Literacy Coordinator	G	29
Maintenance Electrician	G	45
Maintenance Electrician (HVAC)	G	45
Maintenance Electrician, Senior	G	51
Maintenance Worker, Lead	G	38
Maintenance Mechanic I	G	35
Maintenance Mechanic II	G	39
Maintenance Technician I	G	35
Maintenance Technician II	G	39
Maintenance Worker I	G	28
Parts & Office Assistant	G	26
Parts Specialist II	G	30
Permit Center Technician	G	43
Planning Technician	G	41
Plans Examiner	G	47
Plans Examiner II	G	54
Police Records Technician	G	36
Police Services Officer	G	30
Police Services Supervisor	G	42
Police Trainee	G	30
Professional Standards Coordinator	G	38
Program Coordinator	G	35
Property Technician	G	37
Public Works Inspector	G	46
Rangemaster	G	41
Recreation Program Aide	G	24
Recreation Program Assistant	G	21
Revenue Recovery Specialist & Parking Enforcement	G	50
Secretary	G	29
Secretary, Senior	G	33
Street/Traffic Maintenance Lead Worker	G	38
Street/Traffic Maintenance Worker	G	31

Effective June 19, 2016

GENERAL UNIT
Certification Key

FY 2016-17

Type	Premium
ACIA	2.50%
Bilingual	5.00%
CA Fire Mechanic	2.50%
CLETS	2.50%
CNG	2.50%
ICC Certification	2.50%
NICET	2.50%
Notary	5.00%
Master's Degree	5.00%
QSP	2.50%
SCACEO	2.50%

Effective June 19, 2016

CITY OF PALM SPRINGS

GENERAL UNIT SALARY SCHEDULE (GU)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
4	Hourly	\$ 10.03	\$ 10.54	\$ 11.07	\$ 11.63	\$ 12.21	\$ 12.84	\$ 13.49
	Bi-weekly	\$ 802.62	\$ 843.23	\$ 885.69	\$ 930.46	\$ 977.08	\$ 1,026.92	\$ 1,079.54
	Monthly	\$ 1,739	\$ 1,827	\$ 1,919	\$ 2,016	\$ 2,117	\$ 2,225	\$ 2,339
	Annual	\$ 20,868	\$ 21,924	\$ 23,028	\$ 24,192	\$ 25,404	\$ 26,700	\$ 28,068
5	Hourly	\$ 10.27	\$ 10.78	\$ 11.34	\$ 11.93	\$ 12.54	\$ 13.15	\$ 13.83
	Bi-weekly	\$ 821.54	\$ 862.15	\$ 907.38	\$ 954.00	\$ 1,002.92	\$ 1,052.31	\$ 1,106.31
	Monthly	\$ 1,780	\$ 1,868	\$ 1,966	\$ 2,067	\$ 2,173	\$ 2,280	\$ 2,397
	Annual	\$ 21,360	\$ 22,416	\$ 23,592	\$ 24,804	\$ 26,076	\$ 27,360	\$ 28,764
6	Hourly	\$ 10.54	\$ 11.07	\$ 11.63	\$ 12.21	\$ 12.84	\$ 13.49	\$ 14.16
	Bi-weekly	\$ 843.23	\$ 885.69	\$ 930.46	\$ 977.08	\$ 1,026.92	\$ 1,079.54	\$ 1,132.62
	Monthly	\$ 1,827	\$ 1,919	\$ 2,016	\$ 2,117	\$ 2,225	\$ 2,339	\$ 2,454
	Annual	\$ 21,924	\$ 23,028	\$ 24,192	\$ 25,404	\$ 26,700	\$ 28,068	\$ 29,448
7	Hourly	\$ 10.78	\$ 11.34	\$ 11.93	\$ 12.54	\$ 13.15	\$ 13.83	\$ 14.53
	Bi-weekly	\$ 862.15	\$ 907.38	\$ 954.00	\$ 1,002.92	\$ 1,052.31	\$ 1,106.31	\$ 1,162.62
	Monthly	\$ 1,868	\$ 1,966	\$ 2,067	\$ 2,173	\$ 2,280	\$ 2,397	\$ 2,519
	Annual	\$ 22,416	\$ 23,592	\$ 24,804	\$ 26,076	\$ 27,360	\$ 28,764	\$ 30,228
8	Hourly	\$ 11.07	\$ 11.63	\$ 12.21	\$ 12.84	\$ 13.49	\$ 14.16	\$ 14.88
	Bi-weekly	\$ 885.69	\$ 930.46	\$ 977.08	\$ 1,026.92	\$ 1,079.54	\$ 1,132.62	\$ 1,190.77
	Monthly	\$ 1,919	\$ 2,016	\$ 2,117	\$ 2,225	\$ 2,339	\$ 2,454	\$ 2,580
	Annual	\$ 23,028	\$ 24,192	\$ 25,404	\$ 26,700	\$ 28,068	\$ 29,448	\$ 30,960
9	Hourly	\$ 11.34	\$ 11.93	\$ 12.54	\$ 13.15	\$ 13.83	\$ 14.53	\$ 15.25
	Bi-weekly	\$ 907.38	\$ 954.00	\$ 1,002.92	\$ 1,052.31	\$ 1,106.31	\$ 1,162.62	\$ 1,220.31
	Monthly	\$ 1,966	\$ 2,067	\$ 2,173	\$ 2,280	\$ 2,397	\$ 2,519	\$ 2,644
	Annual	\$ 23,592	\$ 24,804	\$ 26,076	\$ 27,360	\$ 28,764	\$ 30,228	\$ 31,728
10	Hourly	\$ 11.63	\$ 12.21	\$ 12.84	\$ 13.49	\$ 14.16	\$ 14.88	\$ 15.65
	Bi-weekly	\$ 930.46	\$ 977.08	\$ 1,026.92	\$ 1,079.54	\$ 1,132.62	\$ 1,190.77	\$ 1,251.69
	Monthly	\$ 2,016	\$ 2,117	\$ 2,225	\$ 2,339	\$ 2,454	\$ 2,580	\$ 2,712
	Annual	\$ 24,192	\$ 25,404	\$ 26,700	\$ 28,068	\$ 29,448	\$ 30,960	\$ 32,544
11	Hourly	\$ 11.93	\$ 12.54	\$ 13.15	\$ 13.83	\$ 14.53	\$ 15.25	\$ 16.04
	Bi-weekly	\$ 954.00	\$ 1,002.92	\$ 1,052.31	\$ 1,106.31	\$ 1,162.62	\$ 1,220.31	\$ 1,283.54
	Monthly	\$ 2,067	\$ 2,173	\$ 2,280	\$ 2,397	\$ 2,519	\$ 2,644	\$ 2,781
	Annual	\$ 24,804	\$ 26,076	\$ 27,360	\$ 28,764	\$ 30,228	\$ 31,728	\$ 33,372
12	Hourly	\$ 12.21	\$ 12.84	\$ 13.49	\$ 14.16	\$ 14.88	\$ 15.65	\$ 16.43
	Bi-weekly	\$ 977.08	\$ 1,026.92	\$ 1,079.54	\$ 1,132.62	\$ 1,190.77	\$ 1,251.69	\$ 1,314.46
	Monthly	\$ 2,117	\$ 2,225	\$ 2,339	\$ 2,454	\$ 2,580	\$ 2,712	\$ 2,848
	Annual	\$ 25,404	\$ 26,700	\$ 28,068	\$ 29,448	\$ 30,960	\$ 32,544	\$ 34,176
13	Hourly	\$ 12.54	\$ 13.15	\$ 13.83	\$ 14.53	\$ 15.25	\$ 16.04	\$ 16.85
	Bi-weekly	\$ 1,002.92	\$ 1,052.31	\$ 1,106.31	\$ 1,162.62	\$ 1,220.31	\$ 1,283.54	\$ 1,347.69
	Monthly	\$ 2,173	\$ 2,280	\$ 2,397	\$ 2,519	\$ 2,644	\$ 2,781	\$ 2,920
	Annual	\$ 26,076	\$ 27,360	\$ 28,764	\$ 30,228	\$ 31,728	\$ 33,372	\$ 35,040

CITY OF PALM SPRINGS

GENERAL UNIT SALARY SCHEDULE (GU)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
14	Hourly	\$ 12.84	\$ 13.49	\$ 14.16	\$ 14.88	\$ 15.65	\$ 16.43	\$ 17.26
	Bi-weekly	\$ 1,026.92	\$ 1,079.54	\$ 1,132.62	\$ 1,190.77	\$ 1,251.69	\$ 1,314.46	\$ 1,380.92
	Monthly	\$ 2,225	\$ 2,339	\$ 2,454	\$ 2,580	\$ 2,712	\$ 2,848	\$ 2,992
	Annual	\$ 26,700	\$ 28,068	\$ 29,448	\$ 30,960	\$ 32,544	\$ 34,176	\$ 35,904
15	Hourly	\$ 13.15	\$ 13.83	\$ 14.53	\$ 15.25	\$ 16.04	\$ 16.85	\$ 17.72
	Bi-weekly	\$ 1,052.31	\$ 1,106.31	\$ 1,162.62	\$ 1,220.31	\$ 1,283.54	\$ 1,347.69	\$ 1,417.38
	Monthly	\$ 2,280	\$ 2,397	\$ 2,519	\$ 2,644	\$ 2,781	\$ 2,920	\$ 3,071
	Annual	\$ 27,360	\$ 28,764	\$ 30,228	\$ 31,728	\$ 33,372	\$ 35,040	\$ 36,852
16	Hourly	\$ 13.49	\$ 14.16	\$ 14.88	\$ 15.65	\$ 16.43	\$ 17.26	\$ 18.14
	Bi-weekly	\$ 1,079.54	\$ 1,132.62	\$ 1,190.77	\$ 1,251.69	\$ 1,314.46	\$ 1,380.92	\$ 1,451.54
	Monthly	\$ 2,339	\$ 2,454	\$ 2,580	\$ 2,712	\$ 2,848	\$ 2,992	\$ 3,145
	Annual	\$ 28,068	\$ 29,448	\$ 30,960	\$ 32,544	\$ 34,176	\$ 35,904	\$ 37,740
17	Hourly	\$ 13.83	\$ 14.53	\$ 15.25	\$ 16.04	\$ 16.85	\$ 17.72	\$ 18.61
	Bi-weekly	\$ 1,106.31	\$ 1,162.62	\$ 1,220.31	\$ 1,283.54	\$ 1,347.69	\$ 1,417.38	\$ 1,488.46
	Monthly	\$ 2,397	\$ 2,519	\$ 2,644	\$ 2,781	\$ 2,920	\$ 3,071	\$ 3,225
	Annual	\$ 28,764	\$ 30,228	\$ 31,728	\$ 33,372	\$ 35,040	\$ 36,852	\$ 38,700
18	Hourly	\$ 14.16	\$ 14.88	\$ 15.65	\$ 16.43	\$ 17.26	\$ 18.14	\$ 19.07
	Bi-weekly	\$ 1,132.62	\$ 1,190.77	\$ 1,251.69	\$ 1,314.46	\$ 1,380.92	\$ 1,451.54	\$ 1,525.85
	Monthly	\$ 2,454	\$ 2,580	\$ 2,712	\$ 2,848	\$ 2,992	\$ 3,145	\$ 3,306
	Annual	\$ 29,448	\$ 30,960	\$ 32,544	\$ 34,176	\$ 35,904	\$ 37,740	\$ 39,672
19	Hourly	\$ 14.53	\$ 15.25	\$ 16.04	\$ 16.85	\$ 17.72	\$ 18.61	\$ 19.54
	Bi-weekly	\$ 1,162.62	\$ 1,220.31	\$ 1,283.54	\$ 1,347.69	\$ 1,417.38	\$ 1,488.46	\$ 1,563.23
	Monthly	\$ 2,519	\$ 2,644	\$ 2,781	\$ 2,920	\$ 3,071	\$ 3,225	\$ 3,387
	Annual	\$ 30,228	\$ 31,728	\$ 33,372	\$ 35,040	\$ 36,852	\$ 38,700	\$ 40,644
20	Hourly	\$ 14.88	\$ 15.65	\$ 16.43	\$ 17.26	\$ 18.14	\$ 19.07	\$ 20.04
	Bi-weekly	\$ 1,190.77	\$ 1,251.69	\$ 1,314.46	\$ 1,380.92	\$ 1,451.54	\$ 1,525.85	\$ 1,603.38
	Monthly	\$ 2,580	\$ 2,712	\$ 2,848	\$ 2,992	\$ 3,145	\$ 3,306	\$ 3,474
	Annual	\$ 30,960	\$ 32,544	\$ 34,176	\$ 35,904	\$ 37,740	\$ 39,672	\$ 41,688
21	Hourly	\$ 15.25	\$ 16.04	\$ 16.85	\$ 17.72	\$ 18.61	\$ 19.54	\$ 20.54
	Bi-weekly	\$ 1,220.31	\$ 1,283.54	\$ 1,347.69	\$ 1,417.38	\$ 1,488.46	\$ 1,563.23	\$ 1,643.54
	Monthly	\$ 2,644	\$ 2,781	\$ 2,920	\$ 3,071	\$ 3,225	\$ 3,387	\$ 3,561
	Annual	\$ 31,728	\$ 33,372	\$ 35,040	\$ 36,852	\$ 38,700	\$ 40,644	\$ 42,732
22	Hourly	\$ 15.65	\$ 16.43	\$ 17.26	\$ 18.14	\$ 19.07	\$ 20.04	\$ 21.04
	Bi-weekly	\$ 1,251.69	\$ 1,314.46	\$ 1,380.92	\$ 1,451.54	\$ 1,525.85	\$ 1,603.38	\$ 1,683.23
	Monthly	\$ 2,712	\$ 2,848	\$ 2,992	\$ 3,145	\$ 3,306	\$ 3,474	\$ 3,647
	Annual	\$ 32,544	\$ 34,176	\$ 35,904	\$ 37,740	\$ 39,672	\$ 41,688	\$ 43,764
23	Hourly	\$ 16.04	\$ 16.85	\$ 17.72	\$ 18.61	\$ 19.54	\$ 20.54	\$ 21.58
	Bi-weekly	\$ 1,283.54	\$ 1,347.69	\$ 1,417.38	\$ 1,488.46	\$ 1,563.23	\$ 1,643.54	\$ 1,726.15
	Monthly	\$ 2,781	\$ 2,920	\$ 3,071	\$ 3,225	\$ 3,387	\$ 3,561	\$ 3,740
	Annual	\$ 33,372	\$ 35,040	\$ 36,852	\$ 38,700	\$ 40,644	\$ 42,732	\$ 44,880

CITY OF PALM SPRINGS

GENERAL UNIT SALARY SCHEDULE (GU)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
24	Hourly	\$ 16.43	\$ 17.26	\$ 18.14	\$ 19.07	\$ 20.04	\$ 21.04	\$ 22.13
	Bi-weekly	\$ 1,314.46	\$ 1,380.92	\$ 1,451.54	\$ 1,525.85	\$ 1,603.38	\$ 1,683.23	\$ 1,770.46
	Monthly	\$ 2,848	\$ 2,992	\$ 3,145	\$ 3,306	\$ 3,474	\$ 3,647	\$ 3,836
	Annual	\$ 34,176	\$ 35,904	\$ 37,740	\$ 39,672	\$ 41,688	\$ 43,764	\$ 46,032
25	Hourly	\$ 16.85	\$ 17.72	\$ 18.61	\$ 19.54	\$ 20.54	\$ 21.58	\$ 22.66
	Bi-weekly	\$ 1,347.69	\$ 1,417.38	\$ 1,488.46	\$ 1,563.23	\$ 1,643.54	\$ 1,726.15	\$ 1,812.92
	Monthly	\$ 2,920	\$ 3,071	\$ 3,225	\$ 3,387	\$ 3,561	\$ 3,740	\$ 3,928
	Annual	\$ 35,040	\$ 36,852	\$ 38,700	\$ 40,644	\$ 42,732	\$ 44,880	\$ 47,136
26	Hourly	\$ 17.26	\$ 18.14	\$ 19.07	\$ 20.04	\$ 21.04	\$ 22.13	\$ 23.25
	Bi-weekly	\$ 1,380.92	\$ 1,451.54	\$ 1,525.85	\$ 1,603.38	\$ 1,683.23	\$ 1,770.46	\$ 1,860.00
	Monthly	\$ 2,992	\$ 3,145	\$ 3,306	\$ 3,474	\$ 3,647	\$ 3,836	\$ 4,030
	Annual	\$ 35,904	\$ 37,740	\$ 39,672	\$ 41,688	\$ 43,764	\$ 46,032	\$ 48,360
27	Hourly	\$ 17.72	\$ 18.61	\$ 19.54	\$ 20.54	\$ 21.58	\$ 22.66	\$ 23.80
	Bi-weekly	\$ 1,417.38	\$ 1,488.46	\$ 1,563.23	\$ 1,643.54	\$ 1,726.15	\$ 1,812.92	\$ 1,904.31
	Monthly	\$ 3,071	\$ 3,225	\$ 3,387	\$ 3,561	\$ 3,740	\$ 3,928	\$ 4,126
	Annual	\$ 36,852	\$ 38,700	\$ 40,644	\$ 42,732	\$ 44,880	\$ 47,136	\$ 49,512
28	Hourly	\$ 18.14	\$ 19.07	\$ 20.04	\$ 21.04	\$ 22.13	\$ 23.25	\$ 24.42
	Bi-weekly	\$ 1,451.54	\$ 1,525.85	\$ 1,603.38	\$ 1,683.23	\$ 1,770.46	\$ 1,860.00	\$ 1,953.23
	Monthly	\$ 3,145	\$ 3,306	\$ 3,474	\$ 3,647	\$ 3,836	\$ 4,030	\$ 4,232
	Annual	\$ 37,740	\$ 39,672	\$ 41,688	\$ 43,764	\$ 46,032	\$ 48,360	\$ 50,784
29	Hourly	\$ 18.61	\$ 19.54	\$ 20.54	\$ 21.58	\$ 22.66	\$ 23.80	\$ 25.03
	Bi-weekly	\$ 1,488.46	\$ 1,563.23	\$ 1,643.54	\$ 1,726.15	\$ 1,812.92	\$ 1,904.31	\$ 2,002.15
	Monthly	\$ 3,225	\$ 3,387	\$ 3,561	\$ 3,740	\$ 3,928	\$ 4,126	\$ 4,338
	Annual	\$ 38,700	\$ 40,644	\$ 42,732	\$ 44,880	\$ 47,136	\$ 49,512	\$ 52,056
30	Hourly	\$ 19.07	\$ 20.04	\$ 21.04	\$ 22.13	\$ 23.25	\$ 24.42	\$ 25.63
	Bi-weekly	\$ 1,525.85	\$ 1,603.38	\$ 1,683.23	\$ 1,770.46	\$ 1,860.00	\$ 1,953.23	\$ 2,050.62
	Monthly	\$ 3,306	\$ 3,474	\$ 3,647	\$ 3,836	\$ 4,030	\$ 4,232	\$ 4,443
	Annual	\$ 39,672	\$ 41,688	\$ 43,764	\$ 46,032	\$ 48,360	\$ 50,784	\$ 53,316
31	Hourly	\$ 19.54	\$ 20.54	\$ 21.58	\$ 22.66	\$ 23.80	\$ 25.03	\$ 26.31
	Bi-weekly	\$ 1,563.23	\$ 1,643.54	\$ 1,726.15	\$ 1,812.92	\$ 1,904.31	\$ 2,002.15	\$ 2,104.62
	Monthly	\$ 3,387	\$ 3,561	\$ 3,740	\$ 3,928	\$ 4,126	\$ 4,338	\$ 4,560
	Annual	\$ 40,644	\$ 42,732	\$ 44,880	\$ 47,136	\$ 49,512	\$ 52,056	\$ 54,720
32	Hourly	\$ 20.04	\$ 21.04	\$ 22.13	\$ 23.25	\$ 24.42	\$ 25.63	\$ 26.94
	Bi-weekly	\$ 1,603.38	\$ 1,683.23	\$ 1,770.46	\$ 1,860.00	\$ 1,953.23	\$ 2,050.62	\$ 2,155.38
	Monthly	\$ 3,474	\$ 3,647	\$ 3,836	\$ 4,030	\$ 4,232	\$ 4,443	\$ 4,670
	Annual	\$ 41,688	\$ 43,764	\$ 46,032	\$ 48,360	\$ 50,784	\$ 53,316	\$ 56,040
33	Hourly	\$ 20.54	\$ 21.58	\$ 22.66	\$ 23.80	\$ 25.03	\$ 26.31	\$ 27.63
	Bi-weekly	\$ 1,643.54	\$ 1,726.15	\$ 1,812.92	\$ 1,904.31	\$ 2,002.15	\$ 2,104.62	\$ 2,210.31
	Monthly	\$ 3,561	\$ 3,740	\$ 3,928	\$ 4,126	\$ 4,338	\$ 4,560	\$ 4,789
	Annual	\$ 42,732	\$ 44,880	\$ 47,136	\$ 49,512	\$ 52,056	\$ 54,720	\$ 57,468

CITY OF PALM SPRINGS

GENERAL UNIT SALARY SCHEDULE (GU)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
34	Hourly	\$ 21.04	\$ 22.13	\$ 23.25	\$ 24.42	\$ 25.63	\$ 26.94	\$ 28.32
	Bi-weekly	\$ 1,683.23	\$ 1,770.46	\$ 1,860.00	\$ 1,953.23	\$ 2,050.62	\$ 2,155.38	\$ 2,265.23
	Monthly	\$ 3,647	\$ 3,836	\$ 4,030	\$ 4,232	\$ 4,443	\$ 4,670	\$ 4,908
	Annual	\$ 43,764	\$ 46,032	\$ 48,360	\$ 50,784	\$ 53,316	\$ 56,040	\$ 58,896
35	Hourly	\$ 21.58	\$ 22.66	\$ 23.80	\$ 25.03	\$ 26.31	\$ 27.63	\$ 29.03
	Bi-weekly	\$ 1,726.15	\$ 1,812.92	\$ 1,904.31	\$ 2,002.15	\$ 2,104.62	\$ 2,210.31	\$ 2,322.46
	Monthly	\$ 3,740	\$ 3,928	\$ 4,126	\$ 4,338	\$ 4,560	\$ 4,789	\$ 5,032
	Annual	\$ 44,880	\$ 47,136	\$ 49,512	\$ 52,056	\$ 54,720	\$ 57,468	\$ 60,384
36	Hourly	\$ 22.13	\$ 23.25	\$ 24.42	\$ 25.63	\$ 26.94	\$ 28.32	\$ 29.74
	Bi-weekly	\$ 1,770.46	\$ 1,860.00	\$ 1,953.23	\$ 2,050.62	\$ 2,155.38	\$ 2,265.23	\$ 2,379.23
	Monthly	\$ 3,836	\$ 4,030	\$ 4,232	\$ 4,443	\$ 4,670	\$ 4,908	\$ 5,155
	Annual	\$ 46,032	\$ 48,360	\$ 50,784	\$ 53,316	\$ 56,040	\$ 58,896	\$ 61,860
37	Hourly	\$ 22.66	\$ 23.80	\$ 25.03	\$ 26.31	\$ 27.63	\$ 29.03	\$ 30.49
	Bi-weekly	\$ 1,812.92	\$ 1,904.31	\$ 2,002.15	\$ 2,104.62	\$ 2,210.31	\$ 2,322.46	\$ 2,439.23
	Monthly	\$ 3,928	\$ 4,126	\$ 4,338	\$ 4,560	\$ 4,789	\$ 5,032	\$ 5,285
	Annual	\$ 47,136	\$ 49,512	\$ 52,056	\$ 54,720	\$ 57,468	\$ 60,384	\$ 63,420
38	Hourly	\$ 23.25	\$ 24.42	\$ 25.63	\$ 26.94	\$ 28.32	\$ 29.74	\$ 31.25
	Bi-weekly	\$ 1,860.00	\$ 1,953.23	\$ 2,050.62	\$ 2,155.38	\$ 2,265.23	\$ 2,379.23	\$ 2,499.69
	Monthly	\$ 4,030	\$ 4,232	\$ 4,443	\$ 4,670	\$ 4,908	\$ 5,155	\$ 5,416
	Annual	\$ 48,360	\$ 50,784	\$ 53,316	\$ 56,040	\$ 58,896	\$ 61,860	\$ 64,992
39	Hourly	\$ 23.80	\$ 25.03	\$ 26.31	\$ 27.63	\$ 29.03	\$ 30.49	\$ 32.05
	Bi-weekly	\$ 1,904.31	\$ 2,002.15	\$ 2,104.62	\$ 2,210.31	\$ 2,322.46	\$ 2,439.23	\$ 2,563.85
	Monthly	\$ 4,126	\$ 4,338	\$ 4,560	\$ 4,789	\$ 5,032	\$ 5,285	\$ 5,555
	Annual	\$ 49,512	\$ 52,056	\$ 54,720	\$ 57,468	\$ 60,384	\$ 63,420	\$ 66,660
40	Hourly	\$ 24.42	\$ 25.63	\$ 26.94	\$ 28.32	\$ 29.74	\$ 31.25	\$ 32.83
	Bi-weekly	\$ 1,953.23	\$ 2,050.62	\$ 2,155.38	\$ 2,265.23	\$ 2,379.23	\$ 2,499.69	\$ 2,626.15
	Monthly	\$ 4,232	\$ 4,443	\$ 4,670	\$ 4,908	\$ 5,155	\$ 5,416	\$ 5,690
	Annual	\$ 50,784	\$ 53,316	\$ 56,040	\$ 58,896	\$ 61,860	\$ 64,992	\$ 68,280
41	Hourly	\$ 25.03	\$ 26.31	\$ 27.63	\$ 29.03	\$ 30.49	\$ 32.05	\$ 33.65
	Bi-weekly	\$ 2,002.15	\$ 2,104.62	\$ 2,210.31	\$ 2,322.46	\$ 2,439.23	\$ 2,563.85	\$ 2,692.15
	Monthly	\$ 4,338	\$ 4,560	\$ 4,789	\$ 5,032	\$ 5,285	\$ 5,555	\$ 5,833
	Annual	\$ 52,056	\$ 54,720	\$ 57,468	\$ 60,384	\$ 63,420	\$ 66,660	\$ 69,996
42	Hourly	\$ 25.63	\$ 26.94	\$ 28.32	\$ 29.74	\$ 31.25	\$ 32.83	\$ 34.50
	Bi-weekly	\$ 2,050.62	\$ 2,155.38	\$ 2,265.23	\$ 2,379.23	\$ 2,499.69	\$ 2,626.15	\$ 2,760.00
	Monthly	\$ 4,443	\$ 4,670	\$ 4,908	\$ 5,155	\$ 5,416	\$ 5,690	\$ 5,980
	Annual	\$ 53,316	\$ 56,040	\$ 58,896	\$ 61,860	\$ 64,992	\$ 68,280	\$ 71,760
43	Hourly	\$ 26.31	\$ 27.63	\$ 29.03	\$ 30.50	\$ 32.05	\$ 33.66	\$ 35.37
	Bi-weekly	\$ 2,104.62	\$ 2,210.31	\$ 2,322.46	\$ 2,439.69	\$ 2,563.85	\$ 2,692.62	\$ 2,829.23
	Monthly	\$ 4,560	\$ 4,789	\$ 5,032	\$ 5,286	\$ 5,555	\$ 5,834	\$ 6,130
	Annual	\$ 54,720	\$ 57,468	\$ 60,384	\$ 63,432	\$ 66,660	\$ 70,008	\$ 73,560

CITY OF PALM SPRINGS

GENERAL UNIT SALARY SCHEDULE (GU)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
44	Hourly	\$ 26.94	\$ 28.32	\$ 29.74	\$ 31.25	\$ 32.83	\$ 34.50	\$ 36.24
	Bi-weekly	\$ 2,155.38	\$ 2,265.23	\$ 2,379.23	\$ 2,499.69	\$ 2,626.62	\$ 2,760.00	\$ 2,898.92
	Monthly	\$ 4,670	\$ 4,908	\$ 5,155	\$ 5,416	\$ 5,691	\$ 5,980	\$ 6,281
	Annual	\$ 56,040	\$ 58,896	\$ 61,860	\$ 64,992	\$ 68,292	\$ 71,760	\$ 75,372
45	Hourly	\$ 27.63	\$ 29.03	\$ 30.50	\$ 32.05	\$ 33.66	\$ 35.37	\$ 37.16
	Bi-weekly	\$ 2,210.31	\$ 2,322.46	\$ 2,439.69	\$ 2,563.85	\$ 2,692.62	\$ 2,829.23	\$ 2,972.77
	Monthly	\$ 4,789	\$ 5,032	\$ 5,286	\$ 5,555	\$ 5,834	\$ 6,130	\$ 6,441
	Annual	\$ 57,468	\$ 60,384	\$ 63,432	\$ 66,660	\$ 70,008	\$ 73,560	\$ 77,292
46	Hourly	\$ 28.32	\$ 29.74	\$ 31.25	\$ 32.83	\$ 34.51	\$ 36.24	\$ 38.08
	Bi-weekly	\$ 2,265.23	\$ 2,379.23	\$ 2,499.69	\$ 2,626.62	\$ 2,760.46	\$ 2,898.92	\$ 3,046.62
	Monthly	\$ 4,908	\$ 5,155	\$ 5,416	\$ 5,691	\$ 5,981	\$ 6,281	\$ 6,601
	Annual	\$ 58,896	\$ 61,860	\$ 64,992	\$ 68,292	\$ 71,772	\$ 75,372	\$ 79,212
47	Hourly	\$ 29.03	\$ 30.50	\$ 32.06	\$ 33.66	\$ 35.37	\$ 37.16	\$ 39.04
	Bi-weekly	\$ 2,322.46	\$ 2,439.69	\$ 2,564.77	\$ 2,692.62	\$ 2,829.69	\$ 2,972.77	\$ 3,123.23
	Monthly	\$ 5,032	\$ 5,286	\$ 5,557	\$ 5,834	\$ 6,131	\$ 6,441	\$ 6,767
	Annual	\$ 60,384	\$ 63,432	\$ 66,684	\$ 70,008	\$ 73,572	\$ 77,292	\$ 81,204
48	Hourly	\$ 29.74	\$ 31.25	\$ 32.83	\$ 34.51	\$ 36.24	\$ 38.08	\$ 40.02
	Bi-weekly	\$ 2,379.23	\$ 2,499.69	\$ 2,626.62	\$ 2,760.46	\$ 2,898.92	\$ 3,046.62	\$ 3,201.23
	Monthly	\$ 5,155	\$ 5,416	\$ 5,691	\$ 5,981	\$ 6,281	\$ 6,601	\$ 6,936
	Annual	\$ 61,860	\$ 64,992	\$ 68,292	\$ 71,772	\$ 75,372	\$ 79,212	\$ 83,232
49	Hourly	\$ 30.50	\$ 32.06	\$ 33.66	\$ 35.37	\$ 37.16	\$ 39.04	\$ 41.02
	Bi-weekly	\$ 2,439.69	\$ 2,564.77	\$ 2,692.62	\$ 2,829.69	\$ 2,972.77	\$ 3,123.23	\$ 3,281.54
	Monthly	\$ 5,286	\$ 5,557	\$ 5,834	\$ 6,131	\$ 6,441	\$ 6,767	\$ 7,110
	Annual	\$ 63,432	\$ 66,684	\$ 70,008	\$ 73,572	\$ 77,292	\$ 81,204	\$ 85,320
50	Hourly	\$ 31.25	\$ 32.83	\$ 34.51	\$ 36.24	\$ 38.08	\$ 40.02	\$ 42.04
	Bi-weekly	\$ 2,499.69	\$ 2,626.62	\$ 2,760.46	\$ 2,898.92	\$ 3,046.62	\$ 3,201.23	\$ 3,363.23
	Monthly	\$ 5,416	\$ 5,691	\$ 5,981	\$ 6,281	\$ 6,601	\$ 6,936	\$ 7,287
	Annual	\$ 64,992	\$ 68,292	\$ 71,772	\$ 75,372	\$ 79,212	\$ 83,232	\$ 87,444
51	Hourly	\$ 32.06	\$ 33.66	\$ 35.37	\$ 37.16	\$ 39.04	\$ 41.02	\$ 43.07
	Bi-weekly	\$ 2,564.77	\$ 2,692.62	\$ 2,829.69	\$ 2,972.77	\$ 3,123.23	\$ 3,281.54	\$ 3,445.38
	Monthly	\$ 5,557	\$ 5,834	\$ 6,131	\$ 6,441	\$ 6,767	\$ 7,110	\$ 7,465
	Annual	\$ 66,684	\$ 70,008	\$ 73,572	\$ 77,292	\$ 81,204	\$ 85,320	\$ 89,580
52	Hourly	\$ 32.83	\$ 34.51	\$ 36.24	\$ 38.08	\$ 40.02	\$ 42.04	\$ 44.15
	Bi-weekly	\$ 2,626.62	\$ 2,760.46	\$ 2,898.92	\$ 3,046.62	\$ 3,201.23	\$ 3,363.23	\$ 3,531.69
	Monthly	\$ 5,691	\$ 5,981	\$ 6,281	\$ 6,601	\$ 6,936	\$ 7,287	\$ 7,652
	Annual	\$ 68,292	\$ 71,772	\$ 75,372	\$ 79,212	\$ 83,232	\$ 87,444	\$ 91,824
53	Hourly	\$ 33.66	\$ 35.37	\$ 37.16	\$ 39.04	\$ 41.02	\$ 43.07	\$ 45.21
	Bi-weekly	\$ 2,692.62	\$ 2,829.69	\$ 2,972.77	\$ 3,123.23	\$ 3,281.54	\$ 3,445.38	\$ 3,616.62
	Monthly	\$ 5,834	\$ 6,131	\$ 6,441	\$ 6,767	\$ 7,110	\$ 7,465	\$ 7,836
	Annual	\$ 70,008	\$ 73,572	\$ 77,292	\$ 81,204	\$ 85,320	\$ 89,580	\$ 94,032

CITY OF PALM SPRINGS

GENERAL UNIT SALARY SCHEDULE (GU)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
54	Hourly	\$ 34.51	\$ 36.24	\$ 38.08	\$ 40.02	\$ 42.04	\$ 44.15	\$ 46.34
	Bi-weekly	\$ 2,760.46	\$ 2,898.92	\$ 3,046.62	\$ 3,201.23	\$ 3,363.23	\$ 3,531.69	\$ 3,707.54
	Monthly	\$ 5,981	\$ 6,281	\$ 6,601	\$ 6,936	\$ 7,287	\$ 7,652	\$ 8,033
	Annual	\$ 71,772	\$ 75,372	\$ 79,212	\$ 83,232	\$ 87,444	\$ 91,824	\$ 96,396
55	Hourly	\$ 35.37	\$ 37.16	\$ 39.04	\$ 41.02	\$ 43.07	\$ 45.21	\$ 47.47
	Bi-weekly	\$ 2,829.69	\$ 2,972.77	\$ 3,123.23	\$ 3,281.54	\$ 3,445.38	\$ 3,616.62	\$ 3,797.54
	Monthly	\$ 6,131	\$ 6,441	\$ 6,767	\$ 7,110	\$ 7,465	\$ 7,836	\$ 8,228
	Annual	\$ 73,572	\$ 77,292	\$ 81,204	\$ 85,320	\$ 89,580	\$ 94,032	\$ 98,736
56	Hourly	\$ 36.24	\$ 38.08	\$ 40.02	\$ 42.04	\$ 44.15	\$ 46.34	\$ 48.67
	Bi-weekly	\$ 2,898.92	\$ 3,046.62	\$ 3,201.23	\$ 3,363.23	\$ 3,531.69	\$ 3,707.54	\$ 3,893.54
	Monthly	\$ 6,281	\$ 6,601	\$ 6,936	\$ 7,287	\$ 7,652	\$ 8,033	\$ 8,436
	Annual	\$ 75,372	\$ 79,212	\$ 83,232	\$ 87,444	\$ 91,824	\$ 96,396	\$ 101,232
57	Hourly	\$ 37.16	\$ 39.04	\$ 41.02	\$ 43.07	\$ 45.21	\$ 47.47	\$ 49.82
	Bi-weekly	\$ 2,972.77	\$ 3,123.23	\$ 3,281.54	\$ 3,445.38	\$ 3,616.62	\$ 3,797.54	\$ 3,985.85
	Monthly	\$ 6,441	\$ 6,767	\$ 7,110	\$ 7,465	\$ 7,836	\$ 8,228	\$ 8,636
	Annual	\$ 77,292	\$ 81,204	\$ 85,320	\$ 89,580	\$ 94,032	\$ 98,736	\$ 103,632
58	Hourly	\$ 38.08	\$ 40.02	\$ 42.04	\$ 44.15	\$ 46.34	\$ 48.67	\$ 51.10
	Bi-weekly	\$ 3,046.62	\$ 3,201.23	\$ 3,363.23	\$ 3,531.69	\$ 3,707.54	\$ 3,893.54	\$ 4,087.85
	Monthly	\$ 6,601	\$ 6,936	\$ 7,287	\$ 7,652	\$ 8,033	\$ 8,436	\$ 8,857
	Annual	\$ 79,212	\$ 83,232	\$ 87,444	\$ 91,824	\$ 96,396	\$ 101,232	\$ 106,284
59	Hourly	\$ 39.04	\$ 41.02	\$ 43.07	\$ 45.21	\$ 47.47	\$ 49.82	\$ 52.33
	Bi-weekly	\$ 3,123.23	\$ 3,281.54	\$ 3,445.38	\$ 3,616.62	\$ 3,797.54	\$ 3,985.85	\$ 4,186.15
	Monthly	\$ 6,767	\$ 7,110	\$ 7,465	\$ 7,836	\$ 8,228	\$ 8,636	\$ 9,070
	Annual	\$ 81,204	\$ 85,320	\$ 89,580	\$ 94,032	\$ 98,736	\$ 103,632	\$ 108,840
60	Hourly	\$ 40.02	\$ 42.04	\$ 44.15	\$ 46.34	\$ 48.67	\$ 51.10	\$ 53.65
	Bi-weekly	\$ 3,201.23	\$ 3,363.23	\$ 3,531.69	\$ 3,707.54	\$ 3,893.54	\$ 4,087.85	\$ 4,291.85
	Monthly	\$ 6,936	\$ 7,287	\$ 7,652	\$ 8,033	\$ 8,436	\$ 8,857	\$ 9,299
	Annual	\$ 83,232	\$ 87,444	\$ 91,824	\$ 96,396	\$ 101,232	\$ 106,284	\$ 111,588



**SALARY AND CLASSIFICATION
SCHEDULE**

FIRE MANAGEMENT

FY 2016-17

FIRE MANAGEMENT Classifications

FY 2016-17

Position Title	Unit Description	Range
Fire Deputy Chief	FDC	78
Refer to Fire Division Chief salary schedules		
Fire Battalion Chief	FBC	70
Refer to Fire Battalion Chief salary schedules		
Fire Captain (includes DFM)	FMX	64
Refer to Fire Captain salary schedules		

Effective June 19, 2016

FIRE MANAGEMENT
Certification Key

FY 2016-17

Type	Premium
Bachelor's Degree	2.50%
Master's Degree	5.00%
Fire Captain Paramedic Pay	5.00%
Bilingual Pay	5.00%

Effective June 19, 2016

CITY OF PALM SPRINGS

FIRE DEPUTY CHIEF (40) - FIRE MANAGEMENT SALARY SCHEDULE (FDC40)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
78 Fire Deputy Chief	Hourly	\$ 72.28	\$ 75.89	\$ 79.67	\$ 83.67	\$ 87.85
	Bi-weekly	\$ 5,782.62	\$ 6,071.08	\$ 6,373.85	\$ 6,693.23	\$ 7,028.31
	Monthly	\$ 12,529	\$ 13,154	\$ 13,810	\$ 14,502	\$ 15,228
	Annual	\$ 150,348	\$ 157,848	\$ 165,720	\$ 174,024	\$ 182,736

79	Hourly	\$ 74.04	\$ 77.74	\$ 81.63	\$ 85.71	\$ 89.99
	Bi-weekly	\$ 5,923.38	\$ 6,219.23	\$ 6,530.31	\$ 6,856.62	\$ 7,199.08
	Monthly	\$ 12,834	\$ 13,475	\$ 14,149	\$ 14,856	\$ 15,598
	Annual	\$ 154,008	\$ 161,700	\$ 169,788	\$ 178,272	\$ 187,176

80	Hourly	\$ 75.89	\$ 79.67	\$ 83.67	\$ 87.85	\$ 92.25
	Bi-weekly	\$ 6,071.08	\$ 6,373.85	\$ 6,693.23	\$ 7,028.31	\$ 7,380.00
	Monthly	\$ 13,154	\$ 13,810	\$ 14,502	\$ 15,228	\$ 15,990
	Annual	\$ 157,848	\$ 165,720	\$ 174,024	\$ 182,736	\$ 191,880

81	Hourly	\$ 77.74	\$ 81.63	\$ 85.71	\$ 89.99	\$ 94.49
	Bi-weekly	\$ 6,219.23	\$ 6,530.31	\$ 6,856.62	\$ 7,199.08	\$ 7,559.08
	Monthly	\$ 13,475	\$ 14,149	\$ 14,856	\$ 15,598	\$ 16,378
	Annual	\$ 161,700	\$ 169,788	\$ 178,272	\$ 187,176	\$ 196,536

CITY OF PALM SPRINGS

FIRE DEPUTY CHIEF (56) - FIRE MANAGEMENT SALARY SCHEDULE (FDC56)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
78 Fire Deputy Chief	Hourly	\$ 51.62	\$ 54.21	\$ 56.92	\$ 59.76	\$ 62.75
	Bi-weekly	\$ 5,781.77	\$ 6,071.04	\$ 6,374.50	\$ 6,693.19	\$ 7,028.23
	Monthly	\$ 12,527	\$ 13,154	\$ 13,811	\$ 14,502	\$ 15,228
	Annual	\$ 150,326	\$ 157,847	\$ 165,737	\$ 174,023	\$ 182,734

79	Hourly	\$ 52.89	\$ 55.53	\$ 58.31	\$ 61.22	\$ 64.28
	Bi-weekly	\$ 5,923.81	\$ 6,219.77	\$ 6,530.42	\$ 6,856.73	\$ 7,199.85
	Monthly	\$ 12,835	\$ 13,476	\$ 14,149	\$ 14,856	\$ 15,600
	Annual	\$ 154,019	\$ 161,714	\$ 169,791	\$ 178,275	\$ 187,196

80	Hourly	\$ 54.21	\$ 56.92	\$ 59.76	\$ 62.75	\$ 65.89
	Bi-weekly	\$ 6,071.04	\$ 6,374.50	\$ 6,693.19	\$ 7,028.23	\$ 7,379.50
	Monthly	\$ 13,154	\$ 13,811	\$ 14,502	\$ 15,228	\$ 15,989
	Annual	\$ 157,847	\$ 165,737	\$ 174,023	\$ 182,734	\$ 191,867

81	Hourly	\$ 55.53	\$ 58.31	\$ 61.22	\$ 64.28	\$ 67.50
	Bi-weekly	\$ 6,219.77	\$ 6,530.42	\$ 6,856.73	\$ 7,199.85	\$ 7,559.85
	Monthly	\$ 13,476	\$ 14,149	\$ 14,856	\$ 15,600	\$ 16,380
	Annual	\$ 161,714	\$ 169,791	\$ 178,275	\$ 187,196	\$ 196,556

CITY OF PALM SPRINGS

FIRE BATTALION CHIEF (40) FIRE MANAGEMENT SALARY SCHEDULE (FBC40)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
70 Fire Battalion Chief	Hourly	\$ 60.81	\$ 63.89	\$ 67.12	\$ 70.51	\$ 74.09
	Bi-weekly	\$ 4,865.08	\$ 5,111.08	\$ 5,369.54	\$ 5,640.46	\$ 5,927.08
	Monthly	\$ 10,541	\$ 11,074	\$ 11,634	\$ 12,221	\$ 12,842
	Annual	\$ 126,492	\$ 132,888	\$ 139,608	\$ 146,652	\$ 154,104
71	Hourly	\$ 62.32	\$ 65.49	\$ 68.80	\$ 72.28	\$ 75.89
	Bi-weekly	\$ 4,985.54	\$ 5,238.92	\$ 5,503.85	\$ 5,782.15	\$ 6,071.54
	Monthly	\$ 10,802	\$ 11,351	\$ 11,925	\$ 12,528	\$ 13,155
	Annual	\$ 129,624	\$ 136,212	\$ 143,100	\$ 150,336	\$ 157,860
72	Hourly	\$ 63.89	\$ 67.12	\$ 70.51	\$ 74.09	\$ 77.78
	Bi-weekly	\$ 5,111.08	\$ 5,369.54	\$ 5,640.46	\$ 5,927.08	\$ 6,222.00
	Monthly	\$ 11,074	\$ 11,634	\$ 12,221	\$ 12,842	\$ 13,481
	Annual	\$ 132,888	\$ 139,608	\$ 146,652	\$ 154,104	\$ 161,772
73	Hourly	\$ 65.49	\$ 68.80	\$ 72.28	\$ 75.89	\$ 79.67
	Bi-weekly	\$ 5,238.92	\$ 5,503.85	\$ 5,782.15	\$ 6,071.54	\$ 6,373.85
	Monthly	\$ 11,351	\$ 11,925	\$ 12,528	\$ 13,155	\$ 13,810
	Annual	\$ 136,212	\$ 143,100	\$ 150,336	\$ 157,860	\$ 165,720
74	Hourly	\$ 67.12	\$ 70.51	\$ 74.09	\$ 77.78	\$ 81.68
	Bi-weekly	\$ 5,369.54	\$ 5,640.46	\$ 5,927.08	\$ 6,222.00	\$ 6,534.00
	Monthly	\$ 11,634	\$ 12,221	\$ 12,842	\$ 13,481	\$ 14,157
	Annual	\$ 139,608	\$ 146,652	\$ 154,104	\$ 161,772	\$ 169,884
75	Hourly	\$ 68.80	\$ 72.28	\$ 75.89	\$ 79.67	\$ 83.67
	Bi-weekly	\$ 5,503.85	\$ 5,782.15	\$ 6,071.54	\$ 6,373.85	\$ 6,693.23
	Monthly	\$ 11,925	\$ 12,528	\$ 13,155	\$ 13,810	\$ 14,502
	Annual	\$ 143,100	\$ 150,336	\$ 157,860	\$ 165,720	\$ 174,024
76	Hourly	\$ 70.51	\$ 74.09	\$ 77.78	\$ 81.68	\$ 85.75
	Bi-weekly	\$ 5,640.46	\$ 5,927.08	\$ 6,222.00	\$ 6,534.00	\$ 6,859.85
	Monthly	\$ 12,221	\$ 12,842	\$ 13,481	\$ 14,157	\$ 14,863
	Annual	\$ 146,652	\$ 154,104	\$ 161,772	\$ 169,884	\$ 178,356

CITY OF PALM SPRINGS

FIRE BATTALION CHIEF (56) FIRE MANAGEMENT SALARY SCHEDULE (FBC56)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
70 Fire Battalion Chief	Hourly	\$ 43.44	\$ 45.65	\$ 47.94	\$ 50.36	\$ 52.91
	Bi-weekly	\$ 4,864.85	\$ 5,112.27	\$ 5,368.81	\$ 5,640.62	\$ 5,925.92
	Monthly	\$ 10,541	\$ 11,077	\$ 11,632	\$ 12,221	\$ 12,840
	Annual	\$ 126,486	\$ 132,919	\$ 139,589	\$ 146,656	\$ 154,074
71	Hourly	\$ 44.52	\$ 46.77	\$ 49.14	\$ 51.63	\$ 54.21
	Bi-weekly	\$ 4,986.31	\$ 5,238.38	\$ 5,503.31	\$ 5,782.42	\$ 6,071.50
	Monthly	\$ 10,804	\$ 11,350	\$ 11,924	\$ 12,529	\$ 13,155
	Annual	\$ 129,644	\$ 136,198	\$ 143,086	\$ 150,343	\$ 157,859
72	Hourly	\$ 45.65	\$ 47.94	\$ 50.36	\$ 52.91	\$ 55.56
	Bi-weekly	\$ 5,112.27	\$ 5,368.81	\$ 5,640.62	\$ 5,925.92	\$ 6,222.38
	Monthly	\$ 11,077	\$ 11,632	\$ 12,221	\$ 12,840	\$ 13,482
	Annual	\$ 132,919	\$ 139,589	\$ 146,656	\$ 154,074	\$ 161,782
73	Hourly	\$ 46.77	\$ 49.14	\$ 51.63	\$ 54.21	\$ 56.92
	Bi-weekly	\$ 5,238.38	\$ 5,503.31	\$ 5,782.42	\$ 6,071.50	\$ 6,374.85
	Monthly	\$ 11,350	\$ 11,924	\$ 12,529	\$ 13,155	\$ 13,812
	Annual	\$ 136,198	\$ 143,086	\$ 150,343	\$ 157,859	\$ 165,746
74	Hourly	\$ 47.94	\$ 50.36	\$ 52.91	\$ 55.56	\$ 58.33
	Bi-weekly	\$ 5,368.81	\$ 5,640.62	\$ 5,925.92	\$ 6,222.38	\$ 6,533.46
	Monthly	\$ 11,632	\$ 12,221	\$ 12,840	\$ 13,482	\$ 14,156
	Annual	\$ 139,589	\$ 146,656	\$ 154,074	\$ 161,782	\$ 169,870
75	Hourly	\$ 49.14	\$ 51.63	\$ 54.21	\$ 56.92	\$ 59.76
	Bi-weekly	\$ 5,503.31	\$ 5,782.42	\$ 6,071.50	\$ 6,374.85	\$ 6,693.38
	Monthly	\$ 11,924	\$ 12,529	\$ 13,155	\$ 13,812	\$ 14,502
	Annual	\$ 143,086	\$ 150,343	\$ 157,859	\$ 165,746	\$ 174,028
76	Hourly	\$ 50.36	\$ 52.91	\$ 55.56	\$ 58.33	\$ 61.25
	Bi-weekly	\$ 5,640.62	\$ 5,925.92	\$ 6,222.38	\$ 6,533.46	\$ 6,860.15
	Monthly	\$ 12,221	\$ 12,840	\$ 13,482	\$ 14,156	\$ 14,864
	Annual	\$ 146,656	\$ 154,074	\$ 161,782	\$ 169,870	\$ 178,364

CITY OF PALM SPRINGS

FIRE CAPTAIN (40) - FIRE MANAGEMENT SALARY SCHEDULE (FMX40)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
64 Fire Captain	Hourly	\$ 47.28	\$ 49.68	\$ 52.19	\$ 54.85	\$ 57.63
	Bi-weekly	\$ 3,782.77	\$ 3,974.77	\$ 4,175.08	\$ 4,388.31	\$ 4,610.77
	Monthly	\$ 8,196	\$ 8,612	\$ 9,046	\$ 9,508	\$ 9,990
	Annual	\$ 98,352	\$ 103,344	\$ 108,552	\$ 114,096	\$ 119,880
65	Hourly	\$ 48.47	\$ 50.91	\$ 53.51	\$ 56.21	\$ 59.07
	Bi-weekly	\$ 3,877.85	\$ 4,073.08	\$ 4,280.77	\$ 4,496.77	\$ 4,725.23
	Monthly	\$ 8,402	\$ 8,825	\$ 9,275	\$ 9,743	\$ 10,238
	Annual	\$ 100,824	\$ 105,900	\$ 111,300	\$ 116,916	\$ 122,856
66	Hourly	\$ 49.68	\$ 52.19	\$ 54.85	\$ 57.63	\$ 60.53
	Bi-weekly	\$ 3,974.77	\$ 4,175.08	\$ 4,388.31	\$ 4,610.77	\$ 4,842.46
	Monthly	\$ 8,612	\$ 9,046	\$ 9,508	\$ 9,990	\$ 10,492
	Annual	\$ 103,344	\$ 108,552	\$ 114,096	\$ 119,880	\$ 125,904
67	Hourly	\$ 50.91	\$ 53.51	\$ 56.21	\$ 59.07	\$ 62.05
	Bi-weekly	\$ 4,073.08	\$ 4,280.77	\$ 4,496.77	\$ 4,725.23	\$ 4,964.31
	Monthly	\$ 8,825	\$ 9,275	\$ 9,743	\$ 10,238	\$ 10,756
	Annual	\$ 105,900	\$ 111,300	\$ 116,916	\$ 122,856	\$ 129,072
68	Hourly	\$ 52.19	\$ 54.85	\$ 57.63	\$ 60.53	\$ 63.59
	Bi-weekly	\$ 4,175.08	\$ 4,388.31	\$ 4,610.77	\$ 4,842.46	\$ 5,087.54
	Monthly	\$ 9,046	\$ 9,508	\$ 9,990	\$ 10,492	\$ 11,023
	Annual	\$ 108,552	\$ 114,096	\$ 119,880	\$ 125,904	\$ 132,276
69	Hourly	\$ 53.51	\$ 56.21	\$ 59.07	\$ 62.05	\$ 65.20
	Bi-weekly	\$ 4,280.77	\$ 4,496.77	\$ 4,725.23	\$ 4,964.31	\$ 5,215.85
	Monthly	\$ 9,275	\$ 9,743	\$ 10,238	\$ 10,756	\$ 11,301
	Annual	\$ 111,300	\$ 116,916	\$ 122,856	\$ 129,072	\$ 135,612
70	Hourly	\$ 54.85	\$ 57.63	\$ 60.53	\$ 63.59	\$ 66.81
	Bi-weekly	\$ 4,388.31	\$ 4,610.77	\$ 4,842.46	\$ 5,087.54	\$ 5,344.62
	Monthly	\$ 9,508	\$ 9,990	\$ 10,492	\$ 11,023	\$ 11,580
	Annual	\$ 114,096	\$ 119,880	\$ 125,904	\$ 132,276	\$ 138,960

CITY OF PALM SPRINGS

FIRE CAPTAIN (56) - FIRE MANAGEMENT SALARY SCHEDULE (FMX56)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
64 Fire Captain	Hourly	\$ 33.78	\$ 35.49	\$ 37.28	\$ 39.18	\$ 41.17
	Bi-weekly	\$ 3,783.77	\$ 3,974.46	\$ 4,175.85	\$ 4,387.62	\$ 4,610.81
	Monthly	\$ 8,198	\$ 8,611	\$ 9,048	\$ 9,507	\$ 9,990
	Annual	\$ 98,378	\$ 103,336	\$ 108,572	\$ 114,078	\$ 119,881

65	Hourly	\$ 34.62	\$ 36.37	\$ 38.22	\$ 40.15	\$ 42.18
	Bi-weekly	\$ 3,877.15	\$ 4,073.88	\$ 4,280.69	\$ 4,497.19	\$ 4,724.54
	Monthly	\$ 8,401	\$ 8,827	\$ 9,275	\$ 9,744	\$ 10,237
	Annual	\$ 100,806	\$ 105,921	\$ 111,298	\$ 116,927	\$ 122,838

66	Hourly	\$ 35.49	\$ 37.28	\$ 39.18	\$ 41.17	\$ 43.23
	Bi-weekly	\$ 3,974.46	\$ 4,175.85	\$ 4,387.62	\$ 4,610.81	\$ 4,842.19
	Monthly	\$ 8,611	\$ 9,048	\$ 9,507	\$ 9,990	\$ 10,491
	Annual	\$ 103,336	\$ 108,572	\$ 114,078	\$ 119,881	\$ 125,897

67	Hourly	\$ 36.37	\$ 38.22	\$ 40.15	\$ 42.18	\$ 44.32
	Bi-weekly	\$ 4,073.88	\$ 4,280.69	\$ 4,497.19	\$ 4,724.54	\$ 4,963.38
	Monthly	\$ 8,827	\$ 9,275	\$ 9,744	\$ 10,237	\$ 10,754
	Annual	\$ 105,921	\$ 111,298	\$ 116,927	\$ 122,838	\$ 129,048

68	Hourly	\$ 37.28	\$ 39.18	\$ 41.17	\$ 43.23	\$ 45.42
	Bi-weekly	\$ 4,175.85	\$ 4,387.62	\$ 4,610.81	\$ 4,842.19	\$ 5,087.31
	Monthly	\$ 9,048	\$ 9,507	\$ 9,990	\$ 10,491	\$ 11,023
	Annual	\$ 108,572	\$ 114,078	\$ 119,881	\$ 125,897	\$ 132,270

69	Hourly	\$ 38.22	\$ 40.15	\$ 42.18	\$ 44.32	\$ 46.56
	Bi-weekly	\$ 4,280.69	\$ 4,497.19	\$ 4,724.54	\$ 4,963.38	\$ 5,215.23
	Monthly	\$ 9,275	\$ 9,744	\$ 10,237	\$ 10,754	\$ 11,300
	Annual	\$ 111,298	\$ 116,927	\$ 122,838	\$ 129,048	\$ 135,596

70	Hourly	\$ 39.18	\$ 41.17	\$ 43.23	\$ 45.42	\$ 47.72
	Bi-weekly	\$ 4,387.62	\$ 4,610.81	\$ 4,842.19	\$ 5,087.31	\$ 5,344.62
	Monthly	\$ 9,507	\$ 9,990	\$ 10,491	\$ 11,023	\$ 11,580
	Annual	\$ 114,078	\$ 119,881	\$ 125,897	\$ 132,270	\$ 138,960



**SALARY AND CLASSIFICATION
SCHEDULE**

FIRE SAFETY

FY 2016-17

FIRE SAFETY
Classifications

FY 2016-17

Position Title	Unit Description	Range
Fire Fighter	FF	40
Refer to Fire Fighter salary schedules		
Fire Engineer	FE	45
Refer to Fire Engineer salary schedules		

FIRE SAFETY
Certification Key

FY 2016-17

Type	Premium
Associate's Degree	5.00%
Bachelor's Degree	7.50%
Master's Degree	10.00%
State Fire Certification (SFOC)	2.50%
Bilingual Pay	5.00%
Paramedic	15.00%
Scott Air Pak Technician	5.00%

Effective June 19, 2016

CITY OF PALM SPRINGS

FIRE FIGHTER (40) - FIRE SAFETY SALARY SCHEDULE (FF40)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
40 Fire Fighter	Hourly	\$ 28.49	\$ 29.92	\$ 31.42	\$ 33.02	\$ 34.70	\$ 36.45	\$ 38.29
	Bi-weekly	\$ 2,279.54	\$ 2,393.54	\$ 2,513.54	\$ 2,641.38	\$ 2,776.15	\$ 2,916.00	\$ 3,063.23
	Monthly	\$ 4,939	\$ 5,186	\$ 5,446	\$ 5,723	\$ 6,015	\$ 6,318	\$ 6,637
	Annual	\$ 59,268	\$ 62,232	\$ 65,352	\$ 68,676	\$ 72,180	\$ 75,816	\$ 79,644
41	Hourly	\$ 29.23	\$ 30.69	\$ 32.23	\$ 33.86	\$ 35.56	\$ 37.40	\$ 39.25
	Bi-weekly	\$ 2,338.15	\$ 2,454.92	\$ 2,578.15	\$ 2,708.77	\$ 2,844.46	\$ 2,991.69	\$ 3,139.85
	Monthly	\$ 5,066	\$ 5,319	\$ 5,586	\$ 5,869	\$ 6,163	\$ 6,482	\$ 6,803
	Annual	\$ 60,792	\$ 63,828	\$ 67,032	\$ 70,428	\$ 73,956	\$ 77,784	\$ 81,636
42	Hourly	\$ 29.92	\$ 31.42	\$ 33.02	\$ 34.70	\$ 36.45	\$ 38.29	\$ 40.23
	Bi-weekly	\$ 2,393.54	\$ 2,513.54	\$ 2,641.38	\$ 2,776.15	\$ 2,916.00	\$ 3,063.23	\$ 3,218.31
	Monthly	\$ 5,186	\$ 5,446	\$ 5,723	\$ 6,015	\$ 6,318	\$ 6,637	\$ 6,973
	Annual	\$ 62,232	\$ 65,352	\$ 68,676	\$ 72,180	\$ 75,816	\$ 79,644	\$ 83,676
43	Hourly	\$ 30.69	\$ 32.23	\$ 33.86	\$ 35.56	\$ 37.40	\$ 39.25	\$ 41.25
	Bi-weekly	\$ 2,454.92	\$ 2,578.15	\$ 2,708.77	\$ 2,844.46	\$ 2,991.69	\$ 3,139.85	\$ 3,300.00
	Monthly	\$ 5,319	\$ 5,586	\$ 5,869	\$ 6,163	\$ 6,482	\$ 6,803	\$ 7,150
	Annual	\$ 63,828	\$ 67,032	\$ 70,428	\$ 73,956	\$ 77,784	\$ 81,636	\$ 85,800
44	Hourly	\$ 31.42	\$ 33.02	\$ 34.70	\$ 36.45	\$ 38.29	\$ 40.23	\$ 42.27
	Bi-weekly	\$ 2,513.54	\$ 2,641.38	\$ 2,776.15	\$ 2,916.00	\$ 3,063.23	\$ 3,218.31	\$ 3,381.23
	Monthly	\$ 5,446	\$ 5,723	\$ 6,015	\$ 6,318	\$ 6,637	\$ 6,973	\$ 7,326
	Annual	\$ 65,352	\$ 68,676	\$ 72,180	\$ 75,816	\$ 79,644	\$ 83,676	\$ 87,912
45	Hourly	\$ 32.23	\$ 33.86	\$ 35.56	\$ 37.40	\$ 39.25	\$ 41.25	\$ 43.33
	Bi-weekly	\$ 2,578.15	\$ 2,708.77	\$ 2,844.46	\$ 2,991.69	\$ 3,139.85	\$ 3,300.00	\$ 3,466.62
	Monthly	\$ 5,586	\$ 5,869	\$ 6,163	\$ 6,482	\$ 6,803	\$ 7,150	\$ 7,511
	Annual	\$ 67,032	\$ 70,428	\$ 73,956	\$ 77,784	\$ 81,636	\$ 85,800	\$ 90,132
46	Hourly	\$ 33.02	\$ 34.70	\$ 36.45	\$ 38.29	\$ 40.23	\$ 42.27	\$ 44.41
	Bi-weekly	\$ 2,641.38	\$ 2,776.15	\$ 2,916.00	\$ 3,063.23	\$ 3,218.31	\$ 3,381.23	\$ 3,552.92
	Monthly	\$ 5,723	\$ 6,015	\$ 6,318	\$ 6,637	\$ 6,973	\$ 7,326	\$ 7,698
	Annual	\$ 68,676	\$ 72,180	\$ 75,816	\$ 79,644	\$ 83,676	\$ 87,912	\$ 92,376
47	Hourly	\$ 33.86	\$ 35.56	\$ 37.40	\$ 39.25	\$ 41.25	\$ 43.33	\$ 45.53
	Bi-weekly	\$ 2,708.77	\$ 2,844.46	\$ 2,991.69	\$ 3,139.85	\$ 3,300.00	\$ 3,466.62	\$ 3,642.00
	Monthly	\$ 5,869	\$ 6,163	\$ 6,482	\$ 6,803	\$ 7,150	\$ 7,511	\$ 7,891
	Annual	\$ 70,428	\$ 73,956	\$ 77,784	\$ 81,636	\$ 85,800	\$ 90,132	\$ 94,692
48	Hourly	\$ 34.70	\$ 36.45	\$ 38.29	\$ 40.23	\$ 42.27	\$ 44.41	\$ 46.67
	Bi-weekly	\$ 2,776.15	\$ 2,916.00	\$ 3,063.23	\$ 3,218.31	\$ 3,381.23	\$ 3,552.92	\$ 3,733.38
	Monthly	\$ 6,015	\$ 6,318	\$ 6,637	\$ 6,973	\$ 7,326	\$ 7,698	\$ 8,089
	Annual	\$ 72,180	\$ 75,816	\$ 79,644	\$ 83,676	\$ 87,912	\$ 92,376	\$ 97,068
49	Hourly	\$ 35.56	\$ 37.40	\$ 39.25	\$ 41.25	\$ 43.33	\$ 45.53	\$ 47.85
	Bi-weekly	\$ 2,844.46	\$ 2,991.69	\$ 3,139.85	\$ 3,300.00	\$ 3,466.62	\$ 3,642.00	\$ 3,828.00
	Monthly	\$ 6,163	\$ 6,482	\$ 6,803	\$ 7,150	\$ 7,511	\$ 7,891	\$ 8,294
	Annual	\$ 73,956	\$ 77,784	\$ 81,636	\$ 85,800	\$ 90,132	\$ 94,692	\$ 99,528

CITY OF PALM SPRINGS

FIRE FIGHTER (40) - FIRE SAFETY SALARY SCHEDULE (FF40)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
50	Hourly	\$ 36.45	\$ 38.29	\$ 40.23	\$ 42.27	\$ 44.41	\$ 46.67	\$ 49.03
	Bi-weekly	\$ 2,916.00	\$ 3,063.23	\$ 3,218.31	\$ 3,381.23	\$ 3,552.92	\$ 3,733.38	\$ 3,922.15
	Monthly	\$ 6,318	\$ 6,637	\$ 6,973	\$ 7,326	\$ 7,698	\$ 8,089	\$ 8,498
	Annual	\$ 75,816	\$ 79,644	\$ 83,676	\$ 87,912	\$ 92,376	\$ 97,068	\$ 101,976
51	Hourly	\$ 37.40	\$ 39.25	\$ 41.25	\$ 43.33	\$ 45.53	\$ 47.85	\$ 50.24
	Bi-weekly	\$ 2,991.69	\$ 3,139.85	\$ 3,300.00	\$ 3,466.62	\$ 3,642.00	\$ 3,828.00	\$ 4,019.54
	Monthly	\$ 6,482	\$ 6,803	\$ 7,150	\$ 7,511	\$ 7,891	\$ 8,294	\$ 8,709
	Annual	\$ 77,784	\$ 81,636	\$ 85,800	\$ 90,132	\$ 94,692	\$ 99,528	\$ 104,508
52	Hourly	\$ 38.29	\$ 40.23	\$ 42.27	\$ 44.41	\$ 46.67	\$ 49.03	\$ 51.53
	Bi-weekly	\$ 3,063.23	\$ 3,218.31	\$ 3,381.23	\$ 3,552.92	\$ 3,733.38	\$ 3,922.15	\$ 4,122.00
	Monthly	\$ 6,637	\$ 6,973	\$ 7,326	\$ 7,698	\$ 8,089	\$ 8,498	\$ 8,931
	Annual	\$ 79,644	\$ 83,676	\$ 87,912	\$ 92,376	\$ 97,068	\$ 101,976	\$ 107,172
53	Hourly	\$ 39.25	\$ 41.25	\$ 43.33	\$ 45.53	\$ 47.85	\$ 50.24	\$ 52.79
	Bi-weekly	\$ 3,139.85	\$ 3,300.00	\$ 3,466.62	\$ 3,642.00	\$ 3,828.00	\$ 4,019.54	\$ 4,223.08
	Monthly	\$ 6,803	\$ 7,150	\$ 7,511	\$ 7,891	\$ 8,294	\$ 8,709	\$ 9,150
	Annual	\$ 81,636	\$ 85,800	\$ 90,132	\$ 94,692	\$ 99,528	\$ 104,508	\$ 109,800

CITY OF PALM SPRINGS

FIRE FIGHTER (56) - FIRE SAFETY SALARY SCHEDULE (FF56)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
40 Fire Fighter	Hourly	\$ 20.36	\$ 21.38	\$ 22.45	\$ 23.59	\$ 24.78	\$ 26.04	\$ 27.35
	Bi-weekly	\$ 2,280.19	\$ 2,394.27	\$ 2,514.00	\$ 2,641.65	\$ 2,775.50	\$ 2,916.00	\$ 3,062.96
	Monthly	\$ 4,940	\$ 5,188	\$ 5,447	\$ 5,724	\$ 6,014	\$ 6,318	\$ 6,636
	Annual	\$ 59,285	\$ 62,251	\$ 65,364	\$ 68,683	\$ 72,163	\$ 75,816	\$ 79,637

41	Hourly	\$ 20.88	\$ 21.92	\$ 23.02	\$ 24.18	\$ 25.41	\$ 26.69	\$ 28.04
	Bi-weekly	\$ 2,338.46	\$ 2,455.42	\$ 2,578.19	\$ 2,708.19	\$ 2,845.42	\$ 2,989.04	\$ 3,140.65
	Monthly	\$ 5,067	\$ 5,320	\$ 5,586	\$ 5,868	\$ 6,165	\$ 6,476	\$ 6,805
	Annual	\$ 60,800	\$ 63,841	\$ 67,033	\$ 70,413	\$ 73,981	\$ 77,715	\$ 81,657

42	Hourly	\$ 21.38	\$ 22.45	\$ 23.59	\$ 24.78	\$ 26.04	\$ 27.35	\$ 28.74
	Bi-weekly	\$ 2,394.27	\$ 2,514.00	\$ 2,641.65	\$ 2,775.50	\$ 2,916.00	\$ 3,062.96	\$ 3,219.31
	Monthly	\$ 5,188	\$ 5,447	\$ 5,724	\$ 6,014	\$ 6,318	\$ 6,636	\$ 6,975
	Annual	\$ 62,251	\$ 65,364	\$ 68,683	\$ 72,163	\$ 75,816	\$ 79,637	\$ 83,702

43	Hourly	\$ 21.92	\$ 23.02	\$ 24.18	\$ 25.41	\$ 26.69	\$ 28.04	\$ 29.47
	Bi-weekly	\$ 2,455.42	\$ 2,578.19	\$ 2,708.19	\$ 2,845.42	\$ 2,989.04	\$ 3,140.65	\$ 3,300.35
	Monthly	\$ 5,320	\$ 5,586	\$ 5,868	\$ 6,165	\$ 6,476	\$ 6,805	\$ 7,151
	Annual	\$ 63,841	\$ 67,033	\$ 70,413	\$ 73,981	\$ 77,715	\$ 81,657	\$ 85,809

44	Hourly	\$ 22.45	\$ 23.59	\$ 24.78	\$ 26.04	\$ 27.35	\$ 28.74	\$ 30.19
	Bi-weekly	\$ 2,514.00	\$ 2,641.65	\$ 2,775.50	\$ 2,916.00	\$ 3,062.96	\$ 3,219.31	\$ 3,381.38
	Monthly	\$ 5,447	\$ 5,724	\$ 6,014	\$ 6,318	\$ 6,636	\$ 6,975	\$ 7,326
	Annual	\$ 65,364	\$ 68,683	\$ 72,163	\$ 75,816	\$ 79,637	\$ 83,702	\$ 87,916

45	Hourly	\$ 23.02	\$ 24.18	\$ 25.41	\$ 26.69	\$ 28.04	\$ 29.47	\$ 30.95
	Bi-weekly	\$ 2,578.19	\$ 2,708.19	\$ 2,845.42	\$ 2,989.04	\$ 3,140.65	\$ 3,300.35	\$ 3,466.42
	Monthly	\$ 5,586	\$ 5,868	\$ 6,165	\$ 6,476	\$ 6,805	\$ 7,151	\$ 7,511
	Annual	\$ 67,033	\$ 70,413	\$ 73,981	\$ 77,715	\$ 81,657	\$ 85,809	\$ 90,127

46	Hourly	\$ 23.59	\$ 24.78	\$ 26.04	\$ 27.35	\$ 28.74	\$ 30.19	\$ 31.72
	Bi-weekly	\$ 2,641.65	\$ 2,775.50	\$ 2,916.00	\$ 3,062.96	\$ 3,219.31	\$ 3,381.38	\$ 3,552.38
	Monthly	\$ 5,724	\$ 6,014	\$ 6,318	\$ 6,636	\$ 6,975	\$ 7,326	\$ 7,697
	Annual	\$ 68,683	\$ 72,163	\$ 75,816	\$ 79,637	\$ 83,702	\$ 87,916	\$ 92,362

47	Hourly	\$ 24.18	\$ 25.41	\$ 26.69	\$ 28.04	\$ 29.47	\$ 30.95	\$ 32.53
	Bi-weekly	\$ 2,708.19	\$ 2,845.42	\$ 2,989.04	\$ 3,140.65	\$ 3,300.35	\$ 3,466.42	\$ 3,642.96
	Monthly	\$ 5,868	\$ 6,165	\$ 6,476	\$ 6,805	\$ 7,151	\$ 7,511	\$ 7,893
	Annual	\$ 70,413	\$ 73,981	\$ 77,715	\$ 81,657	\$ 85,809	\$ 90,127	\$ 94,717

48	Hourly	\$ 24.78	\$ 26.04	\$ 27.35	\$ 28.74	\$ 30.19	\$ 31.72	\$ 33.33
	Bi-weekly	\$ 2,775.50	\$ 2,916.00	\$ 3,062.96	\$ 3,219.31	\$ 3,381.38	\$ 3,552.38	\$ 3,732.88
	Monthly	\$ 6,014	\$ 6,318	\$ 6,636	\$ 6,975	\$ 7,326	\$ 7,697	\$ 8,088
	Annual	\$ 72,163	\$ 75,816	\$ 79,637	\$ 83,702	\$ 87,916	\$ 92,362	\$ 97,055

49	Hourly	\$ 25.41	\$ 26.69	\$ 28.04	\$ 29.47	\$ 30.95	\$ 32.53	\$ 34.17
	Bi-weekly	\$ 2,845.42	\$ 2,989.04	\$ 3,140.65	\$ 3,300.35	\$ 3,466.42	\$ 3,642.96	\$ 3,827.46
	Monthly	\$ 6,165	\$ 6,476	\$ 6,805	\$ 7,151	\$ 7,511	\$ 7,893	\$ 8,293
	Annual	\$ 73,981	\$ 77,715	\$ 81,657	\$ 85,809	\$ 90,127	\$ 94,717	\$ 99,514

CITY OF PALM SPRINGS

FIRE FIGHTER (56) - FIRE SAFETY SALARY SCHEDULE (FF56)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
50	Hourly	\$ 26.04	\$ 27.35	\$ 28.74	\$ 30.19	\$ 31.72	\$ 33.33	\$ 35.02
	Bi-weekly	\$ 2,916.00	\$ 3,062.96	\$ 3,219.31	\$ 3,381.38	\$ 3,552.38	\$ 3,732.88	\$ 3,922.27
	Monthly	\$ 6,318	\$ 6,636	\$ 6,975	\$ 7,326	\$ 7,697	\$ 8,088	\$ 8,498
	Annual	\$ 75,816	\$ 79,637	\$ 83,702	\$ 87,916	\$ 92,362	\$ 97,055	\$ 101,979

51	Hourly	\$ 26.69	\$ 28.04	\$ 29.47	\$ 30.95	\$ 32.53	\$ 34.17	\$ 35.89
	Bi-weekly	\$ 2,989.04	\$ 3,140.65	\$ 3,300.35	\$ 3,466.42	\$ 3,642.96	\$ 3,827.46	\$ 4,019.42
	Monthly	\$ 6,476	\$ 6,805	\$ 7,151	\$ 7,511	\$ 7,893	\$ 8,293	\$ 8,709
	Annual	\$ 77,715	\$ 81,657	\$ 85,809	\$ 90,127	\$ 94,717	\$ 99,514	\$ 104,505

52	Hourly	\$ 27.35	\$ 28.74	\$ 30.19	\$ 31.72	\$ 33.33	\$ 35.02	\$ 36.81
	Bi-weekly	\$ 3,062.96	\$ 3,219.31	\$ 3,381.38	\$ 3,552.38	\$ 3,732.88	\$ 3,922.27	\$ 4,122.88
	Monthly	\$ 6,636	\$ 6,975	\$ 7,326	\$ 7,697	\$ 8,088	\$ 8,498	\$ 8,933
	Annual	\$ 79,637	\$ 83,702	\$ 87,916	\$ 92,362	\$ 97,055	\$ 101,979	\$ 107,195

53	Hourly	\$ 28.04	\$ 29.47	\$ 30.95	\$ 32.53	\$ 34.17	\$ 35.89	\$ 37.71
	Bi-weekly	\$ 3,140.65	\$ 3,300.35	\$ 3,466.42	\$ 3,642.96	\$ 3,827.46	\$ 4,019.42	\$ 4,223.88
	Monthly	\$ 6,805	\$ 7,151	\$ 7,511	\$ 7,893	\$ 8,293	\$ 8,709	\$ 9,152
	Annual	\$ 81,657	\$ 85,809	\$ 90,127	\$ 94,717	\$ 99,514	\$ 104,505	\$ 109,821

CITY OF PALM SPRINGS

FIRE ENGINEER (40) - Fire Safety Salary Schedule (FE40)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
45 Fire Engineer	Hourly	\$ 33.36	\$ 35.05	\$ 36.82	\$ 38.71	\$ 40.64	\$ 42.71	\$ 44.88
	Bi-weekly	\$ 2,668.62	\$ 2,804.31	\$ 2,945.54	\$ 3,096.46	\$ 3,251.54	\$ 3,416.77	\$ 3,590.31
	Monthly	\$ 5,782	\$ 6,076	\$ 6,382	\$ 6,709	\$ 7,045	\$ 7,403	\$ 7,779
	Annual	\$ 69,384	\$ 72,912	\$ 76,584	\$ 80,508	\$ 84,540	\$ 88,836	\$ 93,348
46	Hourly	\$ 34.19	\$ 35.93	\$ 37.74	\$ 39.65	\$ 41.65	\$ 43.76	\$ 45.99
	Bi-weekly	\$ 2,735.54	\$ 2,874.46	\$ 3,019.38	\$ 3,171.69	\$ 3,332.31	\$ 3,500.77	\$ 3,679.38
	Monthly	\$ 5,927	\$ 6,228	\$ 6,542	\$ 6,872	\$ 7,220	\$ 7,585	\$ 7,972
	Annual	\$ 71,124	\$ 74,736	\$ 78,504	\$ 82,464	\$ 86,640	\$ 91,020	\$ 95,664
47	Hourly	\$ 35.05	\$ 36.82	\$ 38.71	\$ 40.64	\$ 42.71	\$ 44.88	\$ 47.13
	Bi-weekly	\$ 2,804.31	\$ 2,945.54	\$ 3,096.46	\$ 3,251.54	\$ 3,416.77	\$ 3,590.31	\$ 3,770.77
	Monthly	\$ 6,076	\$ 6,382	\$ 6,709	\$ 7,045	\$ 7,403	\$ 7,779	\$ 8,170
	Annual	\$ 72,912	\$ 76,584	\$ 80,508	\$ 84,540	\$ 88,836	\$ 93,348	\$ 98,040
48	Hourly	\$ 35.93	\$ 37.74	\$ 39.65	\$ 41.65	\$ 43.76	\$ 45.99	\$ 48.32
	Bi-weekly	\$ 2,874.46	\$ 3,019.38	\$ 3,171.69	\$ 3,332.31	\$ 3,500.77	\$ 3,679.38	\$ 3,865.38
	Monthly	\$ 6,228	\$ 6,542	\$ 6,872	\$ 7,220	\$ 7,585	\$ 7,972	\$ 8,375
	Annual	\$ 74,736	\$ 78,504	\$ 82,464	\$ 86,640	\$ 91,020	\$ 95,664	\$ 100,500
49	Hourly	\$ 36.82	\$ 38.71	\$ 40.64	\$ 42.71	\$ 44.88	\$ 47.13	\$ 49.54
	Bi-weekly	\$ 2,945.54	\$ 3,096.46	\$ 3,251.54	\$ 3,416.77	\$ 3,590.31	\$ 3,770.77	\$ 3,963.23
	Monthly	\$ 6,382	\$ 6,709	\$ 7,045	\$ 7,403	\$ 7,779	\$ 8,170	\$ 8,587
	Annual	\$ 76,584	\$ 80,508	\$ 84,540	\$ 88,836	\$ 93,348	\$ 98,040	\$ 103,044
50	Hourly	\$ 37.74	\$ 39.65	\$ 41.65	\$ 43.76	\$ 45.99	\$ 48.32	\$ 50.77
	Bi-weekly	\$ 3,019.38	\$ 3,171.69	\$ 3,332.31	\$ 3,500.77	\$ 3,679.38	\$ 3,865.38	\$ 4,061.54
	Monthly	\$ 6,542	\$ 6,872	\$ 7,220	\$ 7,585	\$ 7,972	\$ 8,375	\$ 8,800
	Annual	\$ 78,504	\$ 82,464	\$ 86,640	\$ 91,020	\$ 95,664	\$ 100,500	\$ 105,600
51	Hourly	\$ 38.71	\$ 40.64	\$ 42.71	\$ 44.88	\$ 47.13	\$ 49.54	\$ 52.03
	Bi-weekly	\$ 3,096.46	\$ 3,251.54	\$ 3,416.77	\$ 3,590.31	\$ 3,770.77	\$ 3,963.23	\$ 4,162.15
	Monthly	\$ 6,709	\$ 7,045	\$ 7,403	\$ 7,779	\$ 8,170	\$ 8,587	\$ 9,018
	Annual	\$ 80,508	\$ 84,540	\$ 88,836	\$ 93,348	\$ 98,040	\$ 103,044	\$ 108,216
52	Hourly	\$ 39.65	\$ 41.65	\$ 43.76	\$ 45.99	\$ 48.32	\$ 50.77	\$ 53.36
	Bi-weekly	\$ 3,171.69	\$ 3,332.31	\$ 3,500.77	\$ 3,679.38	\$ 3,865.38	\$ 4,061.54	\$ 4,268.77
	Monthly	\$ 6,872	\$ 7,220	\$ 7,585	\$ 7,972	\$ 8,375	\$ 8,800	\$ 9,249
	Annual	\$ 82,464	\$ 86,640	\$ 91,020	\$ 95,664	\$ 100,500	\$ 105,600	\$ 110,988
53	Hourly	\$ 40.64	\$ 42.71	\$ 44.88	\$ 47.13	\$ 49.54	\$ 52.03	\$ 54.68
	Bi-weekly	\$ 3,251.54	\$ 3,416.77	\$ 3,590.31	\$ 3,770.77	\$ 3,963.23	\$ 4,162.15	\$ 4,374.00
	Monthly	\$ 7,045	\$ 7,403	\$ 7,779	\$ 8,170	\$ 8,587	\$ 9,018	\$ 9,477
	Annual	\$ 84,540	\$ 88,836	\$ 93,348	\$ 98,040	\$ 103,044	\$ 108,216	\$ 113,724
54	Hourly	\$ 41.65	\$ 43.76	\$ 45.99	\$ 48.32	\$ 50.77	\$ 53.36	\$ 56.04
	Bi-weekly	\$ 3,332.31	\$ 3,500.77	\$ 3,679.38	\$ 3,865.38	\$ 4,061.54	\$ 4,268.77	\$ 4,482.92
	Monthly	\$ 7,220	\$ 7,585	\$ 7,972	\$ 8,375	\$ 8,800	\$ 9,249	\$ 9,713
	Annual	\$ 86,640	\$ 91,020	\$ 95,664	\$ 100,500	\$ 105,600	\$ 110,988	\$ 116,556

CITY OF PALM SPRINGS

FIRE ENGINEER (40) - Fire Safety Salary Schedule (FE40)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
55	Hourly	\$ 42.71	\$ 44.88	\$ 47.13	\$ 49.54	\$ 52.03	\$ 54.68	\$ 57.39
	Bi-weekly	\$ 3,416.77	\$ 3,590.31	\$ 3,770.77	\$ 3,963.23	\$ 4,162.15	\$ 4,374.00	\$ 4,591.38
	Monthly	\$ 7,403	\$ 7,779	\$ 8,170	\$ 8,587	\$ 9,018	\$ 9,477	\$ 9,948
	Annual	\$ 88,836	\$ 93,348	\$ 98,040	\$ 103,044	\$ 108,216	\$ 113,724	\$ 119,376

56	Hourly	\$ 43.76	\$ 45.99	\$ 48.32	\$ 50.77	\$ 53.36	\$ 56.04	\$ 58.85
	Bi-weekly	\$ 3,500.77	\$ 3,679.38	\$ 3,865.38	\$ 4,061.54	\$ 4,268.77	\$ 4,482.92	\$ 4,707.69
	Monthly	\$ 7,585	\$ 7,972	\$ 8,375	\$ 8,800	\$ 9,249	\$ 9,713	\$ 10,200
	Annual	\$ 91,020	\$ 95,664	\$ 100,500	\$ 105,600	\$ 110,988	\$ 116,556	\$ 122,400

57	Hourly	\$ 44.88	\$ 47.13	\$ 49.54	\$ 52.03	\$ 54.68	\$ 57.39	\$ 60.27
	Bi-weekly	\$ 3,590.31	\$ 3,770.77	\$ 3,963.23	\$ 4,162.15	\$ 4,374.00	\$ 4,591.38	\$ 4,821.69
	Monthly	\$ 7,779	\$ 8,170	\$ 8,587	\$ 9,018	\$ 9,477	\$ 9,948	\$ 10,447
	Annual	\$ 93,348	\$ 98,040	\$ 103,044	\$ 108,216	\$ 113,724	\$ 119,376	\$ 125,364

58	Hourly	\$ 45.99	\$ 48.32	\$ 50.77	\$ 53.36	\$ 56.04	\$ 58.85	\$ 61.78
	Bi-weekly	\$ 3,679.38	\$ 3,865.38	\$ 4,061.54	\$ 4,268.77	\$ 4,482.92	\$ 4,707.69	\$ 4,942.15
	Monthly	\$ 7,972	\$ 8,375	\$ 8,800	\$ 9,249	\$ 9,713	\$ 10,200	\$ 10,708
	Annual	\$ 95,664	\$ 100,500	\$ 105,600	\$ 110,988	\$ 116,556	\$ 122,400	\$ 128,496

CITY OF PALM SPRINGS

FIRE ENGINEER (56) - FIRE SAFETY SALARY SCHEDULE (FE56)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
45 Fire Engineer	Hourly	\$ 23.84	\$ 25.04	\$ 26.31	\$ 27.64	\$ 29.04	\$ 30.51	\$ 32.05
	Bi-weekly	\$ 2,669.73	\$ 2,804.35	\$ 2,946.46	\$ 3,095.15	\$ 3,252.27	\$ 3,417.54	\$ 3,589.50
	Monthly	\$ 5,784	\$ 6,076	\$ 6,384	\$ 6,706	\$ 7,047	\$ 7,405	\$ 7,777
	Annual	\$ 69,413	\$ 72,913	\$ 76,608	\$ 80,474	\$ 84,559	\$ 88,856	\$ 93,327
46	Hourly	\$ 24.42	\$ 25.66	\$ 26.96	\$ 28.32	\$ 29.76	\$ 31.26	\$ 32.84
	Bi-weekly	\$ 2,735.42	\$ 2,874.04	\$ 3,019.54	\$ 3,171.65	\$ 3,333.58	\$ 3,501.38	\$ 3,678.46
	Monthly	\$ 5,927	\$ 6,227	\$ 6,542	\$ 6,872	\$ 7,223	\$ 7,586	\$ 7,970
	Annual	\$ 71,121	\$ 74,725	\$ 78,508	\$ 82,463	\$ 86,673	\$ 91,036	\$ 95,640
47	Hourly	\$ 25.04	\$ 26.31	\$ 27.64	\$ 29.04	\$ 30.51	\$ 32.05	\$ 33.68
	Bi-weekly	\$ 2,804.35	\$ 2,946.46	\$ 3,095.15	\$ 3,252.27	\$ 3,417.54	\$ 3,589.50	\$ 3,772.35
	Monthly	\$ 6,076	\$ 6,384	\$ 6,706	\$ 7,047	\$ 7,405	\$ 7,777	\$ 8,173
	Annual	\$ 72,913	\$ 76,608	\$ 80,474	\$ 84,559	\$ 88,856	\$ 93,327	\$ 98,081
48	Hourly	\$ 25.66	\$ 26.96	\$ 28.32	\$ 29.76	\$ 31.26	\$ 32.84	\$ 34.51
	Bi-weekly	\$ 2,874.04	\$ 3,019.54	\$ 3,171.65	\$ 3,333.58	\$ 3,501.38	\$ 3,678.46	\$ 3,865.50
	Monthly	\$ 6,227	\$ 6,542	\$ 6,872	\$ 7,223	\$ 7,586	\$ 7,970	\$ 8,375
	Annual	\$ 74,725	\$ 78,508	\$ 82,463	\$ 86,673	\$ 91,036	\$ 95,640	\$ 100,503
49	Hourly	\$ 26.31	\$ 27.64	\$ 29.04	\$ 30.51	\$ 32.05	\$ 33.68	\$ 35.39
	Bi-weekly	\$ 2,946.46	\$ 3,095.15	\$ 3,252.27	\$ 3,417.54	\$ 3,589.50	\$ 3,772.35	\$ 3,963.42
	Monthly	\$ 6,384	\$ 6,706	\$ 7,047	\$ 7,405	\$ 7,777	\$ 8,173	\$ 8,587
	Annual	\$ 76,608	\$ 80,474	\$ 84,559	\$ 88,856	\$ 93,327	\$ 98,081	\$ 103,049
50	Hourly	\$ 26.96	\$ 28.32	\$ 29.76	\$ 31.26	\$ 32.84	\$ 34.51	\$ 36.26
	Bi-weekly	\$ 3,019.54	\$ 3,171.65	\$ 3,333.58	\$ 3,501.38	\$ 3,678.46	\$ 3,865.50	\$ 4,061.54
	Monthly	\$ 6,542	\$ 6,872	\$ 7,223	\$ 7,586	\$ 7,970	\$ 8,375	\$ 8,800
	Annual	\$ 78,508	\$ 82,463	\$ 86,673	\$ 91,036	\$ 95,640	\$ 100,503	\$ 105,600
51	Hourly	\$ 27.64	\$ 29.04	\$ 30.51	\$ 32.05	\$ 33.68	\$ 35.39	\$ 37.16
	Bi-weekly	\$ 3,095.15	\$ 3,252.27	\$ 3,417.54	\$ 3,589.50	\$ 3,772.35	\$ 3,963.42	\$ 4,162.15
	Monthly	\$ 6,706	\$ 7,047	\$ 7,405	\$ 7,777	\$ 8,173	\$ 8,587	\$ 9,018
	Annual	\$ 80,474	\$ 84,559	\$ 88,856	\$ 93,327	\$ 98,081	\$ 103,049	\$ 108,216
52	Hourly	\$ 28.32	\$ 29.76	\$ 31.26	\$ 32.84	\$ 34.51	\$ 36.26	\$ 38.12
	Bi-weekly	\$ 3,171.65	\$ 3,333.58	\$ 3,501.38	\$ 3,678.46	\$ 3,865.50	\$ 4,061.54	\$ 4,269.31
	Monthly	\$ 6,872	\$ 7,223	\$ 7,586	\$ 7,970	\$ 8,375	\$ 8,800	\$ 9,250
	Annual	\$ 82,463	\$ 86,673	\$ 91,036	\$ 95,640	\$ 100,503	\$ 105,600	\$ 111,002
53	Hourly	\$ 29.04	\$ 30.51	\$ 32.05	\$ 33.68	\$ 35.39	\$ 37.16	\$ 39.05
	Bi-weekly	\$ 3,252.27	\$ 3,417.54	\$ 3,589.50	\$ 3,772.35	\$ 3,963.42	\$ 4,162.15	\$ 4,373.88
	Monthly	\$ 7,047	\$ 7,405	\$ 7,777	\$ 8,173	\$ 8,587	\$ 9,018	\$ 9,477
	Annual	\$ 84,559	\$ 88,856	\$ 93,327	\$ 98,081	\$ 103,049	\$ 108,216	\$ 113,721
54	Hourly	\$ 29.76	\$ 31.26	\$ 32.84	\$ 34.51	\$ 36.26	\$ 38.12	\$ 40.02
	Bi-weekly	\$ 3,333.58	\$ 3,501.38	\$ 3,678.46	\$ 3,865.50	\$ 4,061.54	\$ 4,269.31	\$ 4,482.73
	Monthly	\$ 7,223	\$ 7,586	\$ 7,970	\$ 8,375	\$ 8,800	\$ 9,250	\$ 9,713
	Annual	\$ 86,673	\$ 91,036	\$ 95,640	\$ 100,503	\$ 105,600	\$ 111,002	\$ 116,551

CITY OF PALM SPRINGS

FIRE ENGINEER (56) - FIRE SAFETY SALARY SCHEDULE (FE56)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
55	Hourly	\$ 30.51	\$ 32.05	\$ 33.68	\$ 35.39	\$ 37.16	\$ 39.05	\$ 41.01
	Bi-weekly	\$ 3,417.54	\$ 3,589.50	\$ 3,772.35	\$ 3,963.42	\$ 4,162.15	\$ 4,373.88	\$ 4,592.65
	Monthly	\$ 7,405	\$ 7,777	\$ 8,173	\$ 8,587	\$ 9,018	\$ 9,477	\$ 9,951
	Annual	\$ 88,856	\$ 93,327	\$ 98,081	\$ 103,049	\$ 108,216	\$ 113,721	\$ 119,409

56	Hourly	\$ 31.26	\$ 32.84	\$ 34.51	\$ 36.26	\$ 38.12	\$ 40.02	\$ 42.03
	Bi-weekly	\$ 3,501.38	\$ 3,678.46	\$ 3,865.50	\$ 4,061.54	\$ 4,269.31	\$ 4,482.73	\$ 4,706.96
	Monthly	\$ 7,586	\$ 7,970	\$ 8,375	\$ 8,800	\$ 9,250	\$ 9,713	\$ 10,198
	Annual	\$ 91,036	\$ 95,640	\$ 100,503	\$ 105,600	\$ 111,002	\$ 116,551	\$ 122,381

57	Hourly	\$ 32.05	\$ 33.68	\$ 35.39	\$ 37.16	\$ 39.05	\$ 41.01	\$ 43.05
	Bi-weekly	\$ 3,589.50	\$ 3,772.35	\$ 3,963.42	\$ 4,162.15	\$ 4,373.88	\$ 4,592.65	\$ 4,822.15
	Monthly	\$ 7,777	\$ 8,173	\$ 8,587	\$ 9,018	\$ 9,477	\$ 9,951	\$ 10,448
	Annual	\$ 93,327	\$ 98,081	\$ 103,049	\$ 108,216	\$ 113,721	\$ 119,409	\$ 125,376

58	Hourly	\$ 32.84	\$ 34.51	\$ 36.26	\$ 38.12	\$ 40.02	\$ 42.03	\$ 44.13
	Bi-weekly	\$ 3,678.46	\$ 3,865.50	\$ 4,061.54	\$ 4,269.31	\$ 4,482.73	\$ 4,706.96	\$ 4,942.23
	Monthly	\$ 7,970	\$ 8,375	\$ 8,800	\$ 9,250	\$ 9,713	\$ 10,198	\$ 10,708
	Annual	\$ 95,640	\$ 100,503	\$ 105,600	\$ 111,002	\$ 116,551	\$ 122,381	\$ 128,498



**SALARY AND CLASSIFICATION
SCHEDULE**

POLICE MANAGEMENT

FY 2016-17

POLICE MANAGEMENT
Classifications

FY 2016-17

Position Title	Unit Description	Range
Police Captain	PMX	73
Refer to Police Captain salary schedules		
Police Lieutenant	PMX-LT	66
Refer to Police Lieutenant salary schedules		

Effective June 19, 2016

POLICE MANAGEMENT
Certification Key

FY 2016-17

Type	Premium
Master's Degree <i>or</i> POST Management Cert	5.00%
Bilingual Pay	5.00%

CITY OF PALM SPRINGS

FY 2016-17

POLICE CAPTAIN - POLICE MANAGEMENT SALARY SCHEDULE (PMX)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
73 Police Captain	Hourly	\$ 66.50	\$ 69.86	\$ 73.39	\$ 77.09	\$ 81.01
	Bi-weekly	\$ 5,319.69	\$ 5,588.77	\$ 5,871.23	\$ 6,167.54	\$ 6,480.46
	Monthly	\$ 11,526	\$ 12,109	\$ 12,721	\$ 13,363	\$ 14,041
	Annual	\$ 138,312	\$ 145,308	\$ 152,652	\$ 160,356	\$ 168,492
74	Hourly	\$ 68.15	\$ 71.60	\$ 75.21	\$ 79.03	\$ 83.04
	Bi-weekly	\$ 5,452.15	\$ 5,727.69	\$ 6,017.08	\$ 6,322.62	\$ 6,642.92
	Monthly	\$ 11,813	\$ 12,410	\$ 13,037	\$ 13,699	\$ 14,393
	Annual	\$ 141,756	\$ 148,920	\$ 156,444	\$ 164,388	\$ 172,716
75	Hourly	\$ 69.86	\$ 73.39	\$ 77.09	\$ 81.01	\$ 85.10
	Bi-weekly	\$ 5,588.77	\$ 5,871.23	\$ 6,167.54	\$ 6,480.46	\$ 6,807.69
	Monthly	\$ 12,109	\$ 12,721	\$ 13,363	\$ 14,041	\$ 14,750
	Annual	\$ 145,308	\$ 152,652	\$ 160,356	\$ 168,492	\$ 177,000
76	Hourly	\$ 71.60	\$ 75.21	\$ 79.03	\$ 83.04	\$ 87.25
	Bi-weekly	\$ 5,727.69	\$ 6,017.08	\$ 6,322.62	\$ 6,642.92	\$ 6,979.85
	Monthly	\$ 12,410	\$ 13,037	\$ 13,699	\$ 14,393	\$ 15,123
	Annual	\$ 148,920	\$ 156,444	\$ 164,388	\$ 172,716	\$ 181,476
77	Hourly	\$ 73.39	\$ 77.09	\$ 81.01	\$ 85.10	\$ 89.41
	Bi-weekly	\$ 5,871.23	\$ 6,167.54	\$ 6,480.46	\$ 6,807.69	\$ 7,152.92
	Monthly	\$ 12,721	\$ 13,363	\$ 14,041	\$ 14,750	\$ 15,498
	Annual	\$ 152,652	\$ 160,356	\$ 168,492	\$ 177,000	\$ 185,976

CITY OF PALM SPRINGS

FY 2016-17

POLICE LIEUTENANT - POLICE MANAGEMENT SALARY SCHEDULE (PMX-LT)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
66 Police Lieutenant	Hourly	\$ 56.22	\$ 59.08	\$ 62.08	\$ 65.22	\$ 68.51
	Bi-weekly	\$ 4,497.69	\$ 4,726.15	\$ 4,966.15	\$ 5,217.69	\$ 5,480.77
	Monthly	\$ 9,745	\$ 10,240	\$ 10,760	\$ 11,305	\$ 11,875
	Annual	\$ 116,940	\$ 122,880	\$ 129,120	\$ 135,660	\$ 142,500
67	Hourly	\$ 57.63	\$ 60.56	\$ 63.61	\$ 66.84	\$ 70.23
	Bi-weekly	\$ 4,610.31	\$ 4,844.77	\$ 5,088.92	\$ 5,347.38	\$ 5,618.77
	Monthly	\$ 9,989	\$ 10,497	\$ 11,026	\$ 11,586	\$ 12,174
	Annual	\$ 119,868	\$ 125,964	\$ 132,312	\$ 139,032	\$ 146,088
68	Hourly	\$ 59.08	\$ 62.08	\$ 65.22	\$ 68.51	\$ 71.97
	Bi-weekly	\$ 4,726.15	\$ 4,966.15	\$ 5,217.69	\$ 5,480.77	\$ 5,757.69
	Monthly	\$ 10,240	\$ 10,760	\$ 11,305	\$ 11,875	\$ 12,475
	Annual	\$ 122,880	\$ 129,120	\$ 135,660	\$ 142,500	\$ 149,700
69	Hourly	\$ 60.56	\$ 63.61	\$ 66.84	\$ 70.23	\$ 73.78
	Bi-weekly	\$ 4,844.77	\$ 5,088.92	\$ 5,347.38	\$ 5,618.77	\$ 5,902.62
	Monthly	\$ 10,497	\$ 11,026	\$ 11,586	\$ 12,174	\$ 12,789
	Annual	\$ 125,964	\$ 132,312	\$ 139,032	\$ 146,088	\$ 153,468
70	Hourly	\$ 62.08	\$ 65.22	\$ 68.51	\$ 71.97	\$ 75.61
	Bi-weekly	\$ 4,966.15	\$ 5,217.69	\$ 5,480.77	\$ 5,757.69	\$ 6,048.46
	Monthly	\$ 10,760	\$ 11,305	\$ 11,875	\$ 12,475	\$ 13,105
	Annual	\$ 129,120	\$ 135,660	\$ 142,500	\$ 149,700	\$ 157,260



**SALARY AND CLASSIFICATION
SCHEDULE**

POLICE SAFETY

FY 2016-17

POLICE SAFETY
Classifications

FY 2016-17

Position Title	Unit Description	Range
Police Officer	PS	45
Refer to Police Officer salary schedules		
Police Sergeant	PS-SGT	55
Refer to Police Sergeant salar schedules		

Effective June 19, 2016

POLICE SAFETY
Certification Key

FY 2016-17

Type	Premium
FTO (Field Training Officer - for assignment period)	5.00%
K-9 (Canine Officer)	5.00% + \$50 Month
Motor Pay	5.00%
Master Police Officer (BA Degree/Advanced POST) + 3	5.00%
Senior Police Officer (AA degree/Intermediate POST) + 2 years	5.00%
Bilingual Pay for Spanish Speaking Officers	5.00%
Police Sergeant II (BA Degree/Advanced POST) + 1 year as Sergeant	5.00%
Police Sergeant III (Supervisory Cert) + 2 years as Sergeant	5.00%

Effective June 19, 2016

CITY OF PALM SPRINGS

POLICE OFFICER - POLICE SAFETY SALARY SCHEDULE (PS)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
45 Police Officer	Hourly	\$ 30.96	\$ 32.51	\$ 34.14	\$ 35.89	\$ 37.68	\$ 39.60	\$ 41.59
	Bi-weekly	\$ 2,476.62	\$ 2,600.77	\$ 2,730.92	\$ 2,871.23	\$ 3,014.77	\$ 3,168.00	\$ 3,327.23
	Monthly	\$ 5,366	\$ 5,635	\$ 5,917	\$ 6,221	\$ 6,532	\$ 6,864	\$ 7,209
	Annual	\$ 64,392	\$ 67,620	\$ 71,004	\$ 74,652	\$ 78,384	\$ 82,368	\$ 86,508

46	Hourly	\$ 31.73	\$ 33.31	\$ 34.99	\$ 36.76	\$ 38.63	\$ 40.59	\$ 42.63
	Bi-weekly	\$ 2,538.00	\$ 2,664.92	\$ 2,799.23	\$ 2,940.46	\$ 3,090.46	\$ 3,246.92	\$ 3,410.77
	Monthly	\$ 5,499	\$ 5,774	\$ 6,065	\$ 6,371	\$ 6,696	\$ 7,035	\$ 7,390
	Annual	\$ 65,988	\$ 69,288	\$ 72,780	\$ 76,452	\$ 80,352	\$ 84,420	\$ 88,680

47	Hourly	\$ 32.51	\$ 34.14	\$ 35.89	\$ 37.68	\$ 39.60	\$ 41.59	\$ 43.71
	Bi-weekly	\$ 2,600.77	\$ 2,730.92	\$ 2,871.23	\$ 3,014.77	\$ 3,168.00	\$ 3,327.23	\$ 3,496.62
	Monthly	\$ 5,635	\$ 5,917	\$ 6,221	\$ 6,532	\$ 6,864	\$ 7,209	\$ 7,576
	Annual	\$ 67,620	\$ 71,004	\$ 74,652	\$ 78,384	\$ 82,368	\$ 86,508	\$ 90,912

48	Hourly	\$ 33.31	\$ 34.99	\$ 36.76	\$ 38.63	\$ 40.59	\$ 42.63	\$ 44.79
	Bi-weekly	\$ 2,664.92	\$ 2,799.23	\$ 2,940.46	\$ 3,090.46	\$ 3,246.92	\$ 3,410.77	\$ 3,583.38
	Monthly	\$ 5,774	\$ 6,065	\$ 6,371	\$ 6,696	\$ 7,035	\$ 7,390	\$ 7,764
	Annual	\$ 69,288	\$ 72,780	\$ 76,452	\$ 80,352	\$ 84,420	\$ 88,680	\$ 93,168

49	Hourly	\$ 34.14	\$ 35.89	\$ 37.68	\$ 39.60	\$ 41.59	\$ 43.71	\$ 45.93
	Bi-weekly	\$ 2,730.92	\$ 2,871.23	\$ 3,014.77	\$ 3,168.00	\$ 3,327.23	\$ 3,496.62	\$ 3,674.77
	Monthly	\$ 5,917	\$ 6,221	\$ 6,532	\$ 6,864	\$ 7,209	\$ 7,576	\$ 7,962
	Annual	\$ 71,004	\$ 74,652	\$ 78,384	\$ 82,368	\$ 86,508	\$ 90,912	\$ 95,544

50	Hourly	\$ 34.99	\$ 36.76	\$ 38.63	\$ 40.59	\$ 42.63	\$ 44.79	\$ 47.06
	Bi-weekly	\$ 2,799.23	\$ 2,940.46	\$ 3,090.46	\$ 3,246.92	\$ 3,410.77	\$ 3,583.38	\$ 3,764.77
	Monthly	\$ 6,065	\$ 6,371	\$ 6,696	\$ 7,035	\$ 7,390	\$ 7,764	\$ 8,157
	Annual	\$ 72,780	\$ 76,452	\$ 80,352	\$ 84,420	\$ 88,680	\$ 93,168	\$ 97,884

51	Hourly	\$ 35.89	\$ 37.68	\$ 39.60	\$ 41.59	\$ 43.71	\$ 45.93	\$ 48.23
	Bi-weekly	\$ 2,871.23	\$ 3,014.77	\$ 3,168.00	\$ 3,327.23	\$ 3,496.62	\$ 3,674.77	\$ 3,858.46
	Monthly	\$ 6,221	\$ 6,532	\$ 6,864	\$ 7,209	\$ 7,576	\$ 7,962	\$ 8,360
	Annual	\$ 74,652	\$ 78,384	\$ 82,368	\$ 86,508	\$ 90,912	\$ 95,544	\$ 100,320

52	Hourly	\$ 36.76	\$ 36.88	\$ 40.59	\$ 42.63	\$ 44.79	\$ 47.06	\$ 49.48
	Bi-weekly	\$ 2,940.46	\$ 2,950.62	\$ 3,246.92	\$ 3,410.77	\$ 3,583.38	\$ 3,764.77	\$ 3,958.15
	Monthly	\$ 6,371	\$ 6,393	\$ 7,035	\$ 7,390	\$ 7,764	\$ 8,157	\$ 8,576
	Annual	\$ 76,452	\$ 76,716	\$ 84,420	\$ 88,680	\$ 93,168	\$ 97,884	\$ 102,912

53	Hourly	\$ 37.68	\$ 39.60	\$ 41.59	\$ 43.71	\$ 45.93	\$ 48.23	\$ 50.68
	Bi-weekly	\$ 3,014.77	\$ 3,168.00	\$ 3,327.23	\$ 3,496.62	\$ 3,674.77	\$ 3,858.46	\$ 4,054.62
	Monthly	\$ 6,532	\$ 6,864	\$ 7,209	\$ 7,576	\$ 7,962	\$ 8,360	\$ 8,785
	Annual	\$ 78,384	\$ 82,368	\$ 86,508	\$ 90,912	\$ 95,544	\$ 100,320	\$ 105,420

CITY OF PALM SPRINGS

POLICE OFFICER - POLICE SAFETY SALARY SCHEDULE (PS)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
54	Hourly	\$ 36.88	\$ 40.59	\$ 42.63	\$ 44.79	\$ 47.06	\$ 49.48	\$ 51.98
	Bi-weekly	\$ 2,950.62	\$ 3,246.92	\$ 3,410.77	\$ 3,583.38	\$ 3,764.77	\$ 3,958.15	\$ 4,158.46
	Monthly	\$ 6,393	\$ 7,035	\$ 7,390	\$ 7,764	\$ 8,157	\$ 8,576	\$ 9,010
	Annual	\$ 76,716	\$ 84,420	\$ 88,680	\$ 93,168	\$ 97,884	\$ 102,912	\$ 108,120

55	Hourly	\$ 39.60	\$ 41.59	\$ 43.71	\$ 45.93	\$ 48.23	\$ 50.68	\$ 53.26
	Bi-weekly	\$ 3,168.00	\$ 3,327.23	\$ 3,496.62	\$ 3,674.77	\$ 3,858.46	\$ 4,054.62	\$ 4,260.92
	Monthly	\$ 6,864	\$ 7,209	\$ 7,576	\$ 7,962	\$ 8,360	\$ 8,785	\$ 9,232
	Annual	\$ 82,368	\$ 86,508	\$ 90,912	\$ 95,544	\$ 100,320	\$ 105,420	\$ 110,784

CITY OF PALM SPRINGS

POLICE SERGEANT - POLICE SAFETY SALARY SCHEDULE (PS-SGT)

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
55 Police Sergeant	Hourly	\$ 40.22	\$ 42.23	\$ 44.35	\$ 46.62	\$ 48.93	\$ 51.43	\$ 54.05
	Bi-weekly	\$ 3,217.38	\$ 3,378.46	\$ 3,547.85	\$ 3,729.23	\$ 3,914.77	\$ 4,114.15	\$ 4,323.69
	Monthly	\$ 6,971	\$ 7,320	\$ 7,687	\$ 8,080	\$ 8,482	\$ 8,914	\$ 9,368
	Annual	\$ 83,652	\$ 87,840	\$ 92,244	\$ 96,960	\$ 101,784	\$ 106,968	\$ 112,416

56	Hourly	\$ 41.22	\$ 43.28	\$ 45.45	\$ 47.76	\$ 50.20	\$ 52.75	\$ 55.40
	Bi-weekly	\$ 3,297.69	\$ 3,462.46	\$ 3,636.00	\$ 3,820.62	\$ 4,016.31	\$ 4,219.85	\$ 4,432.15
	Monthly	\$ 7,145	\$ 7,502	\$ 7,878	\$ 8,278	\$ 8,702	\$ 9,143	\$ 9,603
	Annual	\$ 85,740	\$ 90,024	\$ 94,536	\$ 99,336	\$ 104,424	\$ 109,716	\$ 115,236

57	Hourly	\$ 42.23	\$ 44.35	\$ 46.62	\$ 48.93	\$ 51.43	\$ 54.05	\$ 56.75
	Bi-weekly	\$ 3,378.46	\$ 3,547.85	\$ 3,729.23	\$ 3,914.77	\$ 4,114.15	\$ 4,323.69	\$ 4,539.69
	Monthly	\$ 7,320	\$ 7,687	\$ 8,080	\$ 8,482	\$ 8,914	\$ 9,368	\$ 9,836
	Annual	\$ 87,840	\$ 92,244	\$ 96,960	\$ 101,784	\$ 106,968	\$ 112,416	\$ 118,032

58	Hourly	\$ 43.28	\$ 45.45	\$ 47.76	\$ 50.20	\$ 52.75	\$ 55.40	\$ 58.17
	Bi-weekly	\$ 3,462.46	\$ 3,636.00	\$ 3,820.62	\$ 4,016.31	\$ 4,219.85	\$ 4,432.15	\$ 4,653.23
	Monthly	\$ 7,502	\$ 7,878	\$ 8,278	\$ 8,702	\$ 9,143	\$ 9,603	\$ 10,082
	Annual	\$ 90,024	\$ 94,536	\$ 99,336	\$ 104,424	\$ 109,716	\$ 115,236	\$ 120,984

59	Hourly	\$ 44.35	\$ 46.62	\$ 48.93	\$ 51.43	\$ 54.05	\$ 56.75	\$ 59.64
	Bi-weekly	\$ 3,547.85	\$ 3,729.23	\$ 3,914.77	\$ 4,114.15	\$ 4,323.69	\$ 4,539.69	\$ 4,771.38
	Monthly	\$ 7,687	\$ 8,080	\$ 8,482	\$ 8,914	\$ 9,368	\$ 9,836	\$ 10,338
	Annual	\$ 92,244	\$ 96,960	\$ 101,784	\$ 106,968	\$ 112,416	\$ 118,032	\$ 124,056

60	Hourly	\$ 45.45	\$ 47.76	\$ 50.20	\$ 52.75	\$ 55.40	\$ 58.18	\$ 61.13
	Bi-weekly	\$ 3,636.00	\$ 3,820.62	\$ 4,016.31	\$ 4,219.85	\$ 4,432.15	\$ 4,654.62	\$ 4,890.00
	Monthly	\$ 7,878	\$ 8,278	\$ 8,702	\$ 9,143	\$ 9,603	\$ 10,085	\$ 10,595
	Annual	\$ 94,536	\$ 99,336	\$ 104,424	\$ 109,716	\$ 115,236	\$ 121,020	\$ 127,140

61	Hourly	\$ 46.62	\$ 48.93	\$ 51.43	\$ 54.05	\$ 56.75	\$ 59.64	\$ 62.68
	Bi-weekly	\$ 3,729.23	\$ 3,914.77	\$ 4,114.15	\$ 4,323.69	\$ 4,539.69	\$ 4,771.38	\$ 5,014.15
	Monthly	\$ 8,080	\$ 8,482	\$ 8,914	\$ 9,368	\$ 9,836	\$ 10,338	\$ 10,864
	Annual	\$ 96,960	\$ 101,784	\$ 106,968	\$ 112,416	\$ 118,032	\$ 124,056	\$ 130,368



**SALARY AND CLASSIFICATION
SCHEDULE**

EXECUTIVE

FY 2016-17

**EXECUTIVE
Classifications
(EX1, EX2, EX3, EX4, EX5)**

FY 2016-17

Position Title	Unit Description	Range
Director of Building & Safety	EX2	67
Manager, Office of Sustainability	EX2	64
Director of Communications	EX2	60
Director of Animal Control	EX2	58
Director of Maintenance & Facilities	EX2	67
Director of Public & Neighborhood Affairs	EX2	60
Executive Administrative Assistant	EX2	45
Executive Assistant Mayor/Council	EX2	48
Executive Services Administrator	EX2	50
Vacation Rental Compliance Official	EX2	60
Assistant City Manager	EX3	87
Assistant Airport Director	EX3	70
Chief of Staff/City Clerk	EX3	87
Director of Community & Economic Development	EX3	76
Director of Finance & Treasurer	EX3	80
Director of Information Technology	EX3	78
Director of Library Services	EX3	72
Director of Parks & Recreation	EX3	76
Director of Planning Services	EX3	79
Executive Director Palm Springs International Airport	EX3	83
City Clerk	EX4	73
City Attorney	EX4	90
Director of Engineering Services	EX4	80
Director of Human Resources	EX4	76
Fire Chief	EX5	83
Police Chief	EX5	84

Effective June 19, 2016

EXECUTIVE
Certification Key

FY 2016-17

Type	Premium
Master's Degree or Professional Certification	5.00%
Bilingual Pay	5.00%

Effective June 19, 2016

CITY OF PALM SPRINGS

EX TABLE 1

EX1 SALARY SCHEDULE

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
85	Hourly	\$ 73.15	\$ 76.81	\$ 80.65	\$ 84.73	\$ 89.03	\$ 93.49	\$ 98.16
	Bi-weekly	\$ 5,851.85	\$ 6,144.46	\$ 6,451.85	\$ 6,778.62	\$ 7,122.46	\$ 7,479.23	\$ 7,852.62
	Monthly	\$ 12,679	\$ 13,313	\$ 13,979	\$ 14,687	\$ 15,432	\$ 16,205	\$ 17,014
	Annual	\$ 152,148	\$ 159,756	\$ 167,748	\$ 176,244	\$ 185,184	\$ 194,460	\$ 204,168
86	Hourly	\$ 74.99	\$ 78.74	\$ 82.67	\$ 86.80	\$ 91.13	\$ 95.71	\$ 100.47
	Bi-weekly	\$ 5,999.08	\$ 6,299.08	\$ 6,613.85	\$ 6,943.85	\$ 7,290.46	\$ 7,656.46	\$ 8,037.69
	Monthly	\$ 12,998	\$ 13,648	\$ 14,330	\$ 15,045	\$ 15,796	\$ 16,589	\$ 17,415
	Annual	\$ 155,976	\$ 163,776	\$ 171,960	\$ 180,540	\$ 189,552	\$ 199,068	\$ 208,980
87	Hourly	\$ 76.81	\$ 80.65	\$ 84.73	\$ 89.03	\$ 93.49	\$ 98.16	\$ 103.06
	Bi-weekly	\$ 6,144.46	\$ 6,451.85	\$ 6,778.62	\$ 7,122.46	\$ 7,479.23	\$ 7,852.62	\$ 8,244.46
	Monthly	\$ 13,313	\$ 13,979	\$ 14,687	\$ 15,432	\$ 16,205	\$ 17,014	\$ 17,863
	Annual	\$ 159,756	\$ 167,748	\$ 176,244	\$ 185,184	\$ 194,460	\$ 204,168	\$ 214,356
88	Hourly	\$ 78.74	\$ 82.67	\$ 86.80	\$ 91.13	\$ 95.71	\$ 100.47	\$ 105.50
	Bi-weekly	\$ 6,299.08	\$ 6,613.85	\$ 6,943.85	\$ 7,290.46	\$ 7,656.46	\$ 8,037.69	\$ 8,439.69
	Monthly	\$ 13,648	\$ 14,330	\$ 15,045	\$ 15,796	\$ 16,589	\$ 17,415	\$ 18,286
	Annual	\$ 163,776	\$ 171,960	\$ 180,540	\$ 189,552	\$ 199,068	\$ 208,980	\$ 219,432
89	Hourly	\$ 80.65	\$ 84.73	\$ 89.03	\$ 93.49	\$ 98.16	\$ 103.06	\$ 108.22
	Bi-weekly	\$ 6,451.85	\$ 6,778.62	\$ 7,122.46	\$ 7,479.23	\$ 7,852.62	\$ 8,244.46	\$ 8,657.54
	Monthly	\$ 13,979	\$ 14,687	\$ 15,432	\$ 16,205	\$ 17,014	\$ 17,863	\$ 18,758
	Annual	\$ 167,748	\$ 176,244	\$ 185,184	\$ 194,460	\$ 204,168	\$ 214,356	\$ 225,096
90	Hourly	\$ 82.67	\$ 86.80	\$ 91.13	\$ 95.71	\$ 100.47	\$ 105.50	\$ 110.78
	Bi-weekly	\$ 6,613.85	\$ 6,943.85	\$ 7,290.46	\$ 7,656.46	\$ 8,037.69	\$ 8,439.69	\$ 8,862.46
	Monthly	\$ 14,330	\$ 15,045	\$ 15,796	\$ 16,589	\$ 17,415	\$ 18,286	\$ 19,202
	Annual	\$ 171,960	\$ 180,540	\$ 189,552	\$ 199,068	\$ 208,980	\$ 219,432	\$ 230,424
91	Hourly	\$ 84.73	\$ 89.03	\$ 93.49	\$ 98.16	\$ 103.06	\$ 108.22	\$ 113.63
	Bi-weekly	\$ 6,778.62	\$ 7,122.46	\$ 7,479.23	\$ 7,852.62	\$ 8,244.46	\$ 8,657.54	\$ 9,090.46
	Monthly	\$ 14,687	\$ 15,432	\$ 16,205	\$ 17,014	\$ 17,863	\$ 18,758	\$ 19,696
	Annual	\$ 176,244	\$ 185,184	\$ 194,460	\$ 204,168	\$ 214,356	\$ 225,096	\$ 236,352

CITY OF PALM SPRINGS

EX TABLE 2

EX2 SALARY SCHEDULE

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
45	Hourly	\$ 26.87	\$ 28.22	\$ 29.63	\$ 31.11	\$ 32.67	\$ 34.34	\$ 36.06
	Bi-weekly	\$ 2,149.85	\$ 2,257.38	\$ 2,370.46	\$ 2,489.08	\$ 2,613.69	\$ 2,747.08	\$ 2,885.08
	Monthly	\$ 4,658	\$ 4,891	\$ 5,136	\$ 5,393	\$ 5,663	\$ 5,952	\$ 6,251
	Annual	\$ 55,896	\$ 58,692	\$ 61,632	\$ 64,716	\$ 67,956	\$ 71,424	\$ 75,012
46	Hourly	\$ 27.53	\$ 28.90	\$ 30.35	\$ 31.86	\$ 33.51	\$ 35.19	\$ 36.96
	Bi-weekly	\$ 2,202.00	\$ 2,311.85	\$ 2,427.69	\$ 2,549.08	\$ 2,680.62	\$ 2,814.92	\$ 2,957.08
	Monthly	\$ 4,771	\$ 5,009	\$ 5,260	\$ 5,523	\$ 5,808	\$ 6,099	\$ 6,407
	Annual	\$ 57,252	\$ 60,108	\$ 63,120	\$ 66,276	\$ 69,696	\$ 73,188	\$ 76,884
47	Hourly	\$ 28.22	\$ 29.63	\$ 31.11	\$ 32.67	\$ 34.34	\$ 36.06	\$ 37.90
	Bi-weekly	\$ 2,257.38	\$ 2,370.46	\$ 2,489.08	\$ 2,613.69	\$ 2,747.08	\$ 2,885.08	\$ 3,032.31
	Monthly	\$ 4,891	\$ 5,136	\$ 5,393	\$ 5,663	\$ 5,952	\$ 6,251	\$ 6,570
	Annual	\$ 58,692	\$ 61,632	\$ 64,716	\$ 67,956	\$ 71,424	\$ 75,012	\$ 78,840
48	Hourly	\$ 28.90	\$ 30.35	\$ 31.86	\$ 33.51	\$ 35.19	\$ 36.96	\$ 38.84
	Bi-weekly	\$ 2,311.85	\$ 2,427.69	\$ 2,549.08	\$ 2,680.62	\$ 2,814.92	\$ 2,957.08	\$ 3,107.08
	Monthly	\$ 5,009	\$ 5,260	\$ 5,523	\$ 5,808	\$ 6,099	\$ 6,407	\$ 6,732
	Annual	\$ 60,108	\$ 63,120	\$ 66,276	\$ 69,696	\$ 73,188	\$ 76,884	\$ 80,784
49	Hourly	\$ 29.63	\$ 31.11	\$ 32.67	\$ 34.34	\$ 36.06	\$ 37.90	\$ 39.81
	Bi-weekly	\$ 2,370.46	\$ 2,489.08	\$ 2,613.69	\$ 2,747.08	\$ 2,885.08	\$ 3,032.31	\$ 3,184.62
	Monthly	\$ 5,136	\$ 5,393	\$ 5,663	\$ 5,952	\$ 6,251	\$ 6,570	\$ 6,900
	Annual	\$ 61,632	\$ 64,716	\$ 67,956	\$ 71,424	\$ 75,012	\$ 78,840	\$ 82,800
50	Hourly	\$ 30.35	\$ 31.86	\$ 33.50	\$ 35.19	\$ 36.96	\$ 38.83	\$ 40.82
	Bi-weekly	\$ 2,427.69	\$ 2,549.08	\$ 2,680.15	\$ 2,814.92	\$ 2,957.08	\$ 3,106.62	\$ 3,265.38
	Monthly	\$ 5,260	\$ 5,523	\$ 5,807	\$ 6,099	\$ 6,407	\$ 6,731	\$ 7,075
	Annual	\$ 63,120	\$ 66,276	\$ 69,684	\$ 73,188	\$ 76,884	\$ 80,772	\$ 84,900
51	Hourly	\$ 31.11	\$ 32.67	\$ 34.33	\$ 36.06	\$ 37.90	\$ 39.81	\$ 41.80
	Bi-weekly	\$ 2,489.08	\$ 2,613.69	\$ 2,746.62	\$ 2,885.08	\$ 3,031.85	\$ 3,184.62	\$ 3,344.31
	Monthly	\$ 5,393	\$ 5,663	\$ 5,951	\$ 6,251	\$ 6,569	\$ 6,900	\$ 7,246
	Annual	\$ 64,716	\$ 67,956	\$ 71,412	\$ 75,012	\$ 78,828	\$ 82,800	\$ 86,952
52	Hourly	\$ 31.86	\$ 33.50	\$ 35.19	\$ 36.96	\$ 38.83	\$ 40.82	\$ 42.88
	Bi-weekly	\$ 2,549.08	\$ 2,680.15	\$ 2,814.92	\$ 2,957.08	\$ 3,106.62	\$ 3,265.38	\$ 3,430.62
	Monthly	\$ 5,523	\$ 5,807	\$ 6,099	\$ 6,407	\$ 6,731	\$ 7,075	\$ 7,433
	Annual	\$ 66,276	\$ 69,684	\$ 73,188	\$ 76,884	\$ 80,772	\$ 84,900	\$ 89,196
53	Hourly	\$ 32.67	\$ 34.33	\$ 36.06	\$ 37.90	\$ 39.81	\$ 41.80	\$ 43.94
	Bi-weekly	\$ 2,613.69	\$ 2,746.62	\$ 2,885.08	\$ 3,031.85	\$ 3,184.62	\$ 3,344.31	\$ 3,515.54
	Monthly	\$ 5,663	\$ 5,951	\$ 6,251	\$ 6,569	\$ 6,900	\$ 7,246	\$ 7,617
	Annual	\$ 67,956	\$ 71,412	\$ 75,012	\$ 78,828	\$ 82,800	\$ 86,952	\$ 91,404

CITY OF PALM SPRINGS

EX TABLE 2

EX2 SALARY SCHEDULE

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
54	Hourly	\$ 33.50	\$ 35.19	\$ 36.96	\$ 38.83	\$ 40.82	\$ 42.88	\$ 45.04
	Bi-weekly	\$ 2,680.15	\$ 2,814.92	\$ 2,957.08	\$ 3,106.62	\$ 3,265.38	\$ 3,430.62	\$ 3,603.23
	Monthly	\$ 5,807	\$ 6,099	\$ 6,407	\$ 6,731	\$ 7,075	\$ 7,433	\$ 7,807
	Annual	\$ 69,684	\$ 73,188	\$ 76,884	\$ 80,772	\$ 84,900	\$ 89,196	\$ 93,684

55	Hourly	\$ 34.33	\$ 36.06	\$ 37.90	\$ 39.81	\$ 41.80	\$ 43.94	\$ 46.19
	Bi-weekly	\$ 2,746.62	\$ 2,885.08	\$ 3,031.85	\$ 3,184.62	\$ 3,344.31	\$ 3,515.54	\$ 3,695.08
	Monthly	\$ 5,951	\$ 6,251	\$ 6,569	\$ 6,900	\$ 7,246	\$ 7,617	\$ 8,006
	Annual	\$ 71,412	\$ 75,012	\$ 78,828	\$ 82,800	\$ 86,952	\$ 91,404	\$ 96,072

56	Hourly	\$ 35.19	\$ 36.96	\$ 38.83	\$ 40.82	\$ 42.88	\$ 45.04	\$ 47.33
	Bi-weekly	\$ 2,814.92	\$ 2,957.08	\$ 3,106.62	\$ 3,265.38	\$ 3,430.62	\$ 3,603.23	\$ 3,786.46
	Monthly	\$ 6,099	\$ 6,407	\$ 6,731	\$ 7,075	\$ 7,433	\$ 7,807	\$ 8,204
	Annual	\$ 73,188	\$ 76,884	\$ 80,772	\$ 84,900	\$ 89,196	\$ 93,684	\$ 98,448

57	Hourly	\$ 36.06	\$ 37.90	\$ 39.81	\$ 41.80	\$ 43.94	\$ 46.19	\$ 48.50
	Bi-weekly	\$ 2,885.08	\$ 3,031.85	\$ 3,184.62	\$ 3,344.31	\$ 3,515.54	\$ 3,695.08	\$ 3,879.69
	Monthly	\$ 6,251	\$ 6,569	\$ 6,900	\$ 7,246	\$ 7,617	\$ 8,006	\$ 8,406
	Annual	\$ 75,012	\$ 78,828	\$ 82,800	\$ 86,952	\$ 91,404	\$ 96,072	\$ 100,872

58	Hourly	\$ 36.96	\$ 38.83	\$ 40.82	\$ 42.88	\$ 45.04	\$ 47.33	\$ 49.72
	Bi-weekly	\$ 2,957.08	\$ 3,106.62	\$ 3,265.38	\$ 3,430.62	\$ 3,603.23	\$ 3,786.46	\$ 3,977.54
	Monthly	\$ 6,407	\$ 6,731	\$ 7,075	\$ 7,433	\$ 7,807	\$ 8,204	\$ 8,618
	Annual	\$ 76,884	\$ 80,772	\$ 84,900	\$ 89,196	\$ 93,684	\$ 98,448	\$ 103,416

59	Hourly	\$ 37.90	\$ 39.81	\$ 41.80	\$ 43.94	\$ 46.19	\$ 48.50	\$ 50.97
	Bi-weekly	\$ 3,031.85	\$ 3,184.62	\$ 3,344.31	\$ 3,515.54	\$ 3,695.08	\$ 3,879.69	\$ 4,077.23
	Monthly	\$ 6,569	\$ 6,900	\$ 7,246	\$ 7,617	\$ 8,006	\$ 8,406	\$ 8,834
	Annual	\$ 78,828	\$ 82,800	\$ 86,952	\$ 91,404	\$ 96,072	\$ 100,872	\$ 106,008

60	Hourly	\$ 38.83	\$ 40.82	\$ 42.88	\$ 45.04	\$ 47.33	\$ 49.72	\$ 52.21
	Bi-weekly	\$ 3,106.62	\$ 3,265.38	\$ 3,430.62	\$ 3,603.23	\$ 3,786.46	\$ 3,977.54	\$ 4,176.92
	Monthly	\$ 6,731	\$ 7,075	\$ 7,433	\$ 7,807	\$ 8,204	\$ 8,618	\$ 9,050
	Annual	\$ 80,772	\$ 84,900	\$ 89,196	\$ 93,684	\$ 98,448	\$ 103,416	\$ 108,600

61	Hourly	\$ 39.81	\$ 41.80	\$ 43.94	\$ 46.19	\$ 48.50	\$ 50.97	\$ 53.56
	Bi-weekly	\$ 3,184.62	\$ 3,344.31	\$ 3,515.54	\$ 3,695.08	\$ 3,879.69	\$ 4,077.23	\$ 4,284.46
	Monthly	\$ 6,900	\$ 7,246	\$ 7,617	\$ 8,006	\$ 8,406	\$ 8,834	\$ 9,283
	Annual	\$ 82,800	\$ 86,952	\$ 91,404	\$ 96,072	\$ 100,872	\$ 106,008	\$ 111,396

62	Hourly	\$ 40.82	\$ 42.88	\$ 45.05	\$ 47.34	\$ 49.73	\$ 52.23	\$ 54.89
	Bi-weekly	\$ 3,265.38	\$ 3,430.62	\$ 3,604.15	\$ 3,786.92	\$ 3,978.00	\$ 4,178.31	\$ 4,391.08
	Monthly	\$ 7,075	\$ 7,433	\$ 7,809	\$ 8,205	\$ 8,619	\$ 9,053	\$ 9,514
	Annual	\$ 84,900	\$ 89,196	\$ 93,708	\$ 98,460	\$ 103,428	\$ 108,636	\$ 114,168

CITY OF PALM SPRINGS

EX TABLE 2

EX2 SALARY SCHEDULE

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
63	Hourly	\$ 41.80	\$ 43.94	\$ 46.19	\$ 48.50	\$ 50.97	\$ 53.56	\$ 56.26
	Bi-weekly	\$ 3,344.31	\$ 3,515.54	\$ 3,695.08	\$ 3,879.69	\$ 4,077.23	\$ 4,284.46	\$ 4,500.46
	Monthly	\$ 7,246	\$ 7,617	\$ 8,006	\$ 8,406	\$ 8,834	\$ 9,283	\$ 9,751
	Annual	\$ 86,952	\$ 91,404	\$ 96,072	\$ 100,872	\$ 106,008	\$ 111,396	\$ 117,012

64	Hourly	\$ 42.88	\$ 45.05	\$ 47.34	\$ 49.73	\$ 52.23	\$ 54.89	\$ 57.69
	Bi-weekly	\$ 3,430.62	\$ 3,604.15	\$ 3,786.92	\$ 3,978.00	\$ 4,178.31	\$ 4,391.08	\$ 4,614.92
	Monthly	\$ 7,433	\$ 7,809	\$ 8,205	\$ 8,619	\$ 9,053	\$ 9,514	\$ 9,999
	Annual	\$ 89,196	\$ 93,708	\$ 98,460	\$ 103,428	\$ 108,636	\$ 114,168	\$ 119,988

65	Hourly	\$ 43.94	\$ 46.19	\$ 48.50	\$ 50.97	\$ 53.56	\$ 56.26	\$ 59.10
	Bi-weekly	\$ 3,515.54	\$ 3,695.08	\$ 3,879.69	\$ 4,077.23	\$ 4,284.46	\$ 4,500.46	\$ 4,728.00
	Monthly	\$ 7,617	\$ 8,006	\$ 8,406	\$ 8,834	\$ 9,283	\$ 9,751	\$ 10,244
	Annual	\$ 91,404	\$ 96,072	\$ 100,872	\$ 106,008	\$ 111,396	\$ 117,012	\$ 122,928

66	Hourly	\$ 45.05	\$ 47.34	\$ 49.73	\$ 52.23	\$ 54.89	\$ 57.69	\$ 60.58
	Bi-weekly	\$ 3,604.15	\$ 3,786.92	\$ 3,978.00	\$ 4,178.31	\$ 4,391.08	\$ 4,614.92	\$ 4,846.62
	Monthly	\$ 7,809	\$ 8,205	\$ 8,619	\$ 9,053	\$ 9,514	\$ 9,999	\$ 10,501
	Annual	\$ 93,708	\$ 98,460	\$ 103,428	\$ 108,636	\$ 114,168	\$ 119,988	\$ 126,012

67	Hourly	\$ 46.19	\$ 48.50	\$ 50.97	\$ 53.56	\$ 56.26	\$ 59.10	\$ 62.09
	Bi-weekly	\$ 3,695.08	\$ 3,879.69	\$ 4,077.23	\$ 4,284.46	\$ 4,500.46	\$ 4,728.00	\$ 4,967.54
	Monthly	\$ 8,006	\$ 8,406	\$ 8,834	\$ 9,283	\$ 9,751	\$ 10,244	\$ 10,763
	Annual	\$ 96,072	\$ 100,872	\$ 106,008	\$ 111,396	\$ 117,012	\$ 122,928	\$ 129,156

68	Hourly	\$ 47.34	\$ 49.73	\$ 52.23	\$ 54.89	\$ 57.69	\$ 60.58	\$ 63.64
	Bi-weekly	\$ 3,786.92	\$ 3,978.00	\$ 4,178.31	\$ 4,391.08	\$ 4,614.92	\$ 4,846.62	\$ 5,091.23
	Monthly	\$ 8,205	\$ 8,619	\$ 9,053	\$ 9,514	\$ 9,999	\$ 10,501	\$ 11,031
	Annual	\$ 98,460	\$ 103,428	\$ 108,636	\$ 114,168	\$ 119,988	\$ 126,012	\$ 132,372

69	Hourly	\$ 48.50	\$ 50.97	\$ 53.56	\$ 56.26	\$ 59.10	\$ 62.09	\$ 65.24
	Bi-weekly	\$ 3,879.69	\$ 4,077.23	\$ 4,284.46	\$ 4,500.46	\$ 4,728.00	\$ 4,967.54	\$ 5,219.08
	Monthly	\$ 8,406	\$ 8,834	\$ 9,283	\$ 9,751	\$ 10,244	\$ 10,763	\$ 11,308
	Annual	\$ 100,872	\$ 106,008	\$ 111,396	\$ 117,012	\$ 122,928	\$ 129,156	\$ 135,696

CITY OF PALM SPRINGS

EX TABLE 3

EX3 SALARY SCHEDULE

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
70	Hourly	\$ 48.08	\$ 50.49	\$ 53.02	\$ 55.74	\$ 58.52	\$ 61.49	\$ 64.60
	Bi-weekly	\$ 3,846.46	\$ 4,039.38	\$ 4,241.54	\$ 4,458.92	\$ 4,681.85	\$ 4,919.08	\$ 5,167.85
	Monthly	\$ 8,334	\$ 8,752	\$ 9,190	\$ 9,661	\$ 10,144	\$ 10,658	\$ 11,197
	Annual	\$ 100,008	\$ 105,024	\$ 110,280	\$ 115,932	\$ 121,728	\$ 127,896	\$ 134,364
71	Hourly	\$ 51.76	\$ 51.91	\$ 54.35	\$ 57.10	\$ 59.99	\$ 63.03	\$ 66.21
	Bi-weekly	\$ 4,140.92	\$ 4,152.46	\$ 4,348.15	\$ 4,568.31	\$ 4,799.54	\$ 5,042.31	\$ 5,296.62
	Monthly	\$ 8,972	\$ 8,997	\$ 9,421	\$ 9,898	\$ 10,399	\$ 10,925	\$ 11,476
	Annual	\$ 107,664	\$ 107,964	\$ 113,052	\$ 118,776	\$ 124,788	\$ 131,100	\$ 137,712
72	Hourly	\$ 50.49	\$ 53.02	\$ 55.74	\$ 58.52	\$ 61.49	\$ 64.60	\$ 67.88
	Bi-weekly	\$ 4,039.38	\$ 4,241.54	\$ 4,458.92	\$ 4,681.85	\$ 4,919.08	\$ 5,167.85	\$ 5,430.00
	Monthly	\$ 8,752	\$ 9,190	\$ 9,661	\$ 10,144	\$ 10,658	\$ 11,197	\$ 11,765
	Annual	\$ 105,024	\$ 110,280	\$ 115,932	\$ 121,728	\$ 127,896	\$ 134,364	\$ 141,180
73	Hourly	\$ 51.91	\$ 54.35	\$ 57.10	\$ 59.99	\$ 63.03	\$ 66.21	\$ 69.59
	Bi-weekly	\$ 4,152.46	\$ 4,348.15	\$ 4,568.31	\$ 4,799.54	\$ 5,042.31	\$ 5,296.62	\$ 5,567.54
	Monthly	\$ 8,997	\$ 9,421	\$ 9,898	\$ 10,399	\$ 10,925	\$ 11,476	\$ 12,063
	Annual	\$ 107,964	\$ 113,052	\$ 118,776	\$ 124,788	\$ 131,100	\$ 137,712	\$ 144,756
74	Hourly	\$ 53.02	\$ 55.74	\$ 58.52	\$ 61.49	\$ 64.60	\$ 67.88	\$ 71.31
	Bi-weekly	\$ 4,241.54	\$ 4,458.92	\$ 4,681.85	\$ 4,919.08	\$ 5,167.85	\$ 5,430.00	\$ 5,704.62
	Monthly	\$ 9,190	\$ 9,661	\$ 10,144	\$ 10,658	\$ 11,197	\$ 11,765	\$ 12,360
	Annual	\$ 110,280	\$ 115,932	\$ 121,728	\$ 127,896	\$ 134,364	\$ 141,180	\$ 148,320
75	Hourly	\$ 54.35	\$ 57.10	\$ 59.99	\$ 63.03	\$ 66.21	\$ 69.59	\$ 73.08
	Bi-weekly	\$ 4,348.15	\$ 4,568.31	\$ 4,799.54	\$ 5,042.31	\$ 5,296.62	\$ 5,567.54	\$ 5,846.77
	Monthly	\$ 9,421	\$ 9,898	\$ 10,399	\$ 10,925	\$ 11,476	\$ 12,063	\$ 12,668
	Annual	\$ 113,052	\$ 118,776	\$ 124,788	\$ 131,100	\$ 137,712	\$ 144,756	\$ 152,016
76	Hourly	\$ 55.74	\$ 58.52	\$ 61.49	\$ 64.60	\$ 67.88	\$ 71.31	\$ 74.92
	Bi-weekly	\$ 4,458.92	\$ 4,681.85	\$ 4,919.08	\$ 5,167.85	\$ 5,430.00	\$ 5,704.62	\$ 5,993.54
	Monthly	\$ 9,661	\$ 10,144	\$ 10,658	\$ 11,197	\$ 11,765	\$ 12,360	\$ 12,986
	Annual	\$ 115,932	\$ 121,728	\$ 127,896	\$ 134,364	\$ 141,180	\$ 148,320	\$ 155,832
77	Hourly	\$ 57.10	\$ 59.99	\$ 63.03	\$ 66.21	\$ 69.59	\$ 73.08	\$ 76.79
	Bi-weekly	\$ 4,568.31	\$ 4,799.54	\$ 5,042.31	\$ 5,296.62	\$ 5,567.54	\$ 5,846.77	\$ 6,143.54
	Monthly	\$ 9,898	\$ 10,399	\$ 10,925	\$ 11,476	\$ 12,063	\$ 12,668	\$ 13,311
	Annual	\$ 118,776	\$ 124,788	\$ 131,100	\$ 137,712	\$ 144,756	\$ 152,016	\$ 159,732

CITY OF PALM SPRINGS

EX TABLE 3

EX3 SALARY SCHEDULE

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
78	Hourly	\$ 58.52	\$ 61.49	\$ 64.60	\$ 67.88	\$ 71.31	\$ 74.92	\$ 78.71
	Bi-weekly	\$ 4,681.85	\$ 4,919.08	\$ 5,167.85	\$ 5,430.00	\$ 5,704.62	\$ 5,993.54	\$ 6,296.77
	Monthly	\$ 10,144	\$ 10,658	\$ 11,197	\$ 11,765	\$ 12,360	\$ 12,986	\$ 13,643
	Annual	\$ 121,728	\$ 127,896	\$ 134,364	\$ 141,180	\$ 148,320	\$ 155,832	\$ 163,716
79	Hourly	\$ 59.99	\$ 63.03	\$ 66.21	\$ 69.59	\$ 73.08	\$ 76.79	\$ 80.69
	Bi-weekly	\$ 4,799.54	\$ 5,042.31	\$ 5,296.62	\$ 5,567.54	\$ 5,846.77	\$ 6,143.54	\$ 6,455.08
	Monthly	\$ 10,399	\$ 10,925	\$ 11,476	\$ 12,063	\$ 12,668	\$ 13,311	\$ 13,986
	Annual	\$ 124,788	\$ 131,100	\$ 137,712	\$ 144,756	\$ 152,016	\$ 159,732	\$ 167,832
80	Hourly	\$ 61.49	\$ 64.60	\$ 67.88	\$ 71.31	\$ 74.92	\$ 78.71	\$ 82.70
	Bi-weekly	\$ 4,919.08	\$ 5,167.85	\$ 5,430.00	\$ 5,704.62	\$ 5,993.54	\$ 6,296.77	\$ 6,616.15
	Monthly	\$ 10,658	\$ 11,197	\$ 11,765	\$ 12,360	\$ 12,986	\$ 13,643	\$ 14,335
	Annual	\$ 127,896	\$ 134,364	\$ 141,180	\$ 148,320	\$ 155,832	\$ 163,716	\$ 172,020
81	Hourly	\$ 63.03	\$ 66.21	\$ 69.59	\$ 73.08	\$ 76.79	\$ 80.69	\$ 84.77
	Bi-weekly	\$ 5,042.31	\$ 5,296.62	\$ 5,567.54	\$ 5,846.77	\$ 6,143.54	\$ 6,455.08	\$ 6,781.85
	Monthly	\$ 10,925	\$ 11,476	\$ 12,063	\$ 12,668	\$ 13,311	\$ 13,986	\$ 14,694
	Annual	\$ 131,100	\$ 137,712	\$ 144,756	\$ 152,016	\$ 159,732	\$ 167,832	\$ 176,328
82	Hourly	\$ 64.60	\$ 67.88	\$ 71.31	\$ 74.92	\$ 78.71	\$ 82.70	\$ 86.83
	Bi-weekly	\$ 5,167.85	\$ 5,430.00	\$ 5,704.62	\$ 5,993.54	\$ 6,296.77	\$ 6,616.15	\$ 6,946.15
	Monthly	\$ 11,197	\$ 11,765	\$ 12,360	\$ 12,986	\$ 13,643	\$ 14,335	\$ 15,050
	Annual	\$ 134,364	\$ 141,180	\$ 148,320	\$ 155,832	\$ 163,716	\$ 172,020	\$ 180,600
83	Hourly	\$ 66.21	\$ 69.59	\$ 73.08	\$ 76.79	\$ 80.69	\$ 84.77	\$ 89.03
	Bi-weekly	\$ 5,296.62	\$ 5,567.54	\$ 5,846.77	\$ 6,143.54	\$ 6,455.08	\$ 6,781.85	\$ 7,122.00
	Monthly	\$ 11,476	\$ 12,063	\$ 12,668	\$ 13,311	\$ 13,986	\$ 14,694	\$ 15,431
	Annual	\$ 137,712	\$ 144,756	\$ 152,016	\$ 159,732	\$ 167,832	\$ 176,328	\$ 185,172
84	Hourly	\$ 67.88	\$ 71.31	\$ 74.92	\$ 78.71	\$ 82.70	\$ 86.83	\$ 91.18
	Bi-weekly	\$ 5,430.00	\$ 5,704.62	\$ 5,993.54	\$ 6,296.77	\$ 6,616.15	\$ 6,946.15	\$ 7,294.15
	Monthly	\$ 11,765	\$ 12,360	\$ 12,986	\$ 13,643	\$ 14,335	\$ 15,050	\$ 15,804
	Annual	\$ 141,180	\$ 148,320	\$ 155,832	\$ 163,716	\$ 172,020	\$ 180,600	\$ 189,648
85	Hourly	\$ 69.59	\$ 73.08	\$ 76.79	\$ 80.69	\$ 84.77	\$ 89.03	\$ 93.46
	Bi-weekly	\$ 5,567.54	\$ 5,846.77	\$ 6,143.54	\$ 6,455.08	\$ 6,781.85	\$ 7,122.00	\$ 7,476.92
	Monthly	\$ 12,063	\$ 12,668	\$ 13,311	\$ 13,986	\$ 14,694	\$ 15,431	\$ 16,200
	Annual	\$ 144,756	\$ 152,016	\$ 159,732	\$ 167,832	\$ 176,328	\$ 185,172	\$ 194,400

CITY OF PALM SPRINGS

EX TABLE 3

EX3 SALARY SCHEDULE

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
86	Hourly	\$ 71.31	\$ 74.92	\$ 78.71	\$ 82.70	\$ 86.83	\$ 91.18	\$ 95.73
	Bi-weekly	\$ 5,704.62	\$ 5,993.54	\$ 6,296.77	\$ 6,616.15	\$ 6,946.15	\$ 7,294.15	\$ 7,658.31
	Monthly	\$ 12,360	\$ 12,986	\$ 13,643	\$ 14,335	\$ 15,050	\$ 15,804	\$ 16,593
	Annual	\$ 148,320	\$ 155,832	\$ 163,716	\$ 172,020	\$ 180,600	\$ 189,648	\$ 199,116

87	Hourly	\$ 73.08	\$ 76.79	\$ 80.69	\$ 84.77	\$ 89.03	\$ 93.46	\$ 98.14
	Bi-weekly	\$ 5,846.77	\$ 6,143.54	\$ 6,455.08	\$ 6,781.85	\$ 7,122.00	\$ 7,476.92	\$ 7,851.23
	Monthly	\$ 12,668	\$ 13,311	\$ 13,986	\$ 14,694	\$ 15,431	\$ 16,200	\$ 17,011
	Annual	\$ 152,016	\$ 159,732	\$ 167,832	\$ 176,328	\$ 185,172	\$ 194,400	\$ 204,132

88	Hourly	\$ 74.92	\$ 78.71	\$ 82.70	\$ 86.83	\$ 91.18	\$ 95.73	\$ 100.52
	Bi-weekly	\$ 5,993.54	\$ 6,296.77	\$ 6,616.15	\$ 6,946.15	\$ 7,294.15	\$ 7,658.31	\$ 8,041.38
	Monthly	\$ 12,986	\$ 13,643	\$ 14,335	\$ 15,050	\$ 15,804	\$ 16,593	\$ 17,423
	Annual	\$ 155,832	\$ 163,716	\$ 172,020	\$ 180,600	\$ 189,648	\$ 199,116	\$ 209,076

89	Hourly	\$ 76.79	\$ 80.69	\$ 84.77	\$ 89.03	\$ 93.46	\$ 98.14	\$ 103.04
	Bi-weekly	\$ 6,143.54	\$ 6,455.08	\$ 6,781.85	\$ 7,122.00	\$ 7,476.92	\$ 7,851.23	\$ 8,243.08
	Monthly	\$ 13,311	\$ 13,986	\$ 14,694	\$ 15,431	\$ 16,200	\$ 17,011	\$ 17,860
	Annual	\$ 159,732	\$ 167,832	\$ 176,328	\$ 185,172	\$ 194,400	\$ 204,132	\$ 214,320

90	Hourly	\$ 78.71	\$ 82.70	\$ 86.83	\$ 91.18	\$ 95.73	\$ 100.52	\$ 105.55
	Bi-weekly	\$ 6,296.77	\$ 6,616.15	\$ 6,946.15	\$ 7,294.15	\$ 7,658.31	\$ 8,041.38	\$ 8,444.31
	Monthly	\$ 13,643	\$ 14,335	\$ 15,050	\$ 15,804	\$ 16,593	\$ 17,423	\$ 18,296
	Annual	\$ 163,716	\$ 172,020	\$ 180,600	\$ 189,648	\$ 199,116	\$ 209,076	\$ 219,552

CITY OF PALM SPRINGS

EX TABLE 4

EX4 SALARY SCHEDULE

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
70	Hourly	\$ 49.78	\$ 52.27	\$ 54.89	\$ 57.69	\$ 60.58	\$ 63.64	\$ 66.85
	Bi-weekly	\$ 3,982.15	\$ 4,181.54	\$ 4,391.08	\$ 4,614.92	\$ 4,846.62	\$ 5,091.23	\$ 5,348.31
	Monthly	\$ 8,628	\$ 9,060	\$ 9,514	\$ 9,999	\$ 10,501	\$ 11,031	\$ 11,588
	Annual	\$ 103,536	\$ 108,720	\$ 114,168	\$ 119,988	\$ 126,012	\$ 132,372	\$ 139,056
71	Hourly	\$ 51.02	\$ 53.57	\$ 56.26	\$ 59.10	\$ 62.09	\$ 65.24	\$ 68.53
	Bi-weekly	\$ 4,081.38	\$ 4,285.85	\$ 4,500.46	\$ 4,728.00	\$ 4,967.54	\$ 5,219.08	\$ 5,482.62
	Monthly	\$ 8,843	\$ 9,286	\$ 9,751	\$ 10,244	\$ 10,763	\$ 11,308	\$ 11,879
	Annual	\$ 106,116	\$ 111,432	\$ 117,012	\$ 122,928	\$ 129,156	\$ 135,696	\$ 142,548
72	Hourly	\$ 52.27	\$ 54.89	\$ 57.69	\$ 60.58	\$ 63.64	\$ 66.85	\$ 70.25
	Bi-weekly	\$ 4,181.54	\$ 4,391.08	\$ 4,614.92	\$ 4,846.62	\$ 5,091.23	\$ 5,348.31	\$ 5,620.15
	Monthly	\$ 9,060	\$ 9,514	\$ 9,999	\$ 10,501	\$ 11,031	\$ 11,588	\$ 12,177
	Annual	\$ 108,720	\$ 114,168	\$ 119,988	\$ 126,012	\$ 132,372	\$ 139,056	\$ 146,124
73	Hourly	\$ 53.57	\$ 56.26	\$ 59.10	\$ 62.09	\$ 65.24	\$ 68.53	\$ 72.02
	Bi-weekly	\$ 4,285.85	\$ 4,500.46	\$ 4,728.00	\$ 4,967.54	\$ 5,219.08	\$ 5,482.62	\$ 5,761.85
	Monthly	\$ 9,286	\$ 9,751	\$ 10,244	\$ 10,763	\$ 11,308	\$ 11,879	\$ 12,484
	Annual	\$ 111,432	\$ 117,012	\$ 122,928	\$ 129,156	\$ 135,696	\$ 142,548	\$ 149,808
74	Hourly	\$ 54.89	\$ 57.69	\$ 60.58	\$ 63.64	\$ 66.85	\$ 70.25	\$ 73.80
	Bi-weekly	\$ 4,391.08	\$ 4,614.92	\$ 4,846.62	\$ 5,091.23	\$ 5,348.31	\$ 5,620.15	\$ 5,904.00
	Monthly	\$ 9,514	\$ 9,999	\$ 10,501	\$ 11,031	\$ 11,588	\$ 12,177	\$ 12,792
	Annual	\$ 114,168	\$ 119,988	\$ 126,012	\$ 132,372	\$ 139,056	\$ 146,124	\$ 153,504
75	Hourly	\$ 56.26	\$ 59.10	\$ 62.09	\$ 65.24	\$ 68.53	\$ 72.02	\$ 75.65
	Bi-weekly	\$ 4,500.46	\$ 4,728.00	\$ 4,967.54	\$ 5,219.08	\$ 5,482.62	\$ 5,761.85	\$ 6,051.69
	Monthly	\$ 9,751	\$ 10,244	\$ 10,763	\$ 11,308	\$ 11,879	\$ 12,484	\$ 13,112
	Annual	\$ 117,012	\$ 122,928	\$ 129,156	\$ 135,696	\$ 142,548	\$ 149,808	\$ 157,344
76	Hourly	\$ 57.69	\$ 60.58	\$ 63.64	\$ 66.85	\$ 70.25	\$ 73.80	\$ 77.54
	Bi-weekly	\$ 4,614.92	\$ 4,846.62	\$ 5,091.23	\$ 5,348.31	\$ 5,620.15	\$ 5,904.00	\$ 6,203.54
	Monthly	\$ 9,999	\$ 10,501	\$ 11,031	\$ 11,588	\$ 12,177	\$ 12,792	\$ 13,441
	Annual	\$ 119,988	\$ 126,012	\$ 132,372	\$ 139,056	\$ 146,124	\$ 153,504	\$ 161,292
77	Hourly	\$ 59.10	\$ 62.09	\$ 65.24	\$ 68.53	\$ 72.02	\$ 75.70	\$ 79.48
	Bi-weekly	\$ 4,728.00	\$ 4,967.54	\$ 5,219.08	\$ 5,482.62	\$ 5,761.85	\$ 6,056.31	\$ 6,358.15
	Monthly	\$ 10,244	\$ 10,763	\$ 11,308	\$ 11,879	\$ 12,484	\$ 13,122	\$ 13,776
	Annual	\$ 122,928	\$ 129,156	\$ 135,696	\$ 142,548	\$ 149,808	\$ 157,464	\$ 165,312

CITY OF PALM SPRINGS

EX TABLE 4

EX4 SALARY SCHEDULE

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
78	Hourly	\$ 60.58	\$ 63.64	\$ 66.85	\$ 70.25	\$ 73.80	\$ 77.54	\$ 81.45
	Bi-weekly	\$ 4,846.62	\$ 5,091.23	\$ 5,348.31	\$ 5,620.15	\$ 5,904.00	\$ 6,203.54	\$ 6,516.00
	Monthly	\$ 10,501	\$ 11,031	\$ 11,588	\$ 12,177	\$ 12,792	\$ 13,441	\$ 14,118
	Annual	\$ 126,012	\$ 132,372	\$ 139,056	\$ 146,124	\$ 153,504	\$ 161,292	\$ 169,416

79	Hourly	\$ 62.09	\$ 65.24	\$ 68.53	\$ 72.02	\$ 75.65	\$ 79.48	\$ 83.51
	Bi-weekly	\$ 4,967.54	\$ 5,219.08	\$ 5,482.62	\$ 5,761.85	\$ 6,051.69	\$ 6,358.15	\$ 6,680.77
	Monthly	\$ 10,763	\$ 11,308	\$ 11,879	\$ 12,484	\$ 13,112	\$ 13,776	\$ 14,475
	Annual	\$ 129,156	\$ 135,696	\$ 142,548	\$ 149,808	\$ 157,344	\$ 165,312	\$ 173,700

80	Hourly	\$ 63.64	\$ 66.85	\$ 70.25	\$ 73.80	\$ 77.54	\$ 81.45	\$ 85.59
	Bi-weekly	\$ 5,091.23	\$ 5,348.31	\$ 5,620.15	\$ 5,904.00	\$ 6,203.54	\$ 6,516.00	\$ 6,847.38
	Monthly	\$ 11,031	\$ 11,588	\$ 12,177	\$ 12,792	\$ 13,441	\$ 14,118	\$ 14,836
	Annual	\$ 132,372	\$ 139,056	\$ 146,124	\$ 153,504	\$ 161,292	\$ 169,416	\$ 178,032

81	Hourly	\$ 65.24	\$ 68.53	\$ 72.02	\$ 75.65	\$ 79.48	\$ 83.51	\$ 87.73
	Bi-weekly	\$ 5,219.08	\$ 5,482.62	\$ 5,761.85	\$ 6,051.69	\$ 6,358.15	\$ 6,680.77	\$ 7,018.62
	Monthly	\$ 11,308	\$ 11,879	\$ 12,484	\$ 13,112	\$ 13,776	\$ 14,475	\$ 15,207
	Annual	\$ 135,696	\$ 142,548	\$ 149,808	\$ 157,344	\$ 165,312	\$ 173,700	\$ 182,484

82	Hourly	\$ 66.85	\$ 70.25	\$ 73.80	\$ 77.54	\$ 81.45	\$ 85.59	\$ 89.87
	Bi-weekly	\$ 5,348.31	\$ 5,620.15	\$ 5,904.00	\$ 6,203.54	\$ 6,516.00	\$ 6,847.38	\$ 7,189.38
	Monthly	\$ 11,588	\$ 12,177	\$ 12,792	\$ 13,441	\$ 14,118	\$ 14,836	\$ 15,577
	Annual	\$ 139,056	\$ 146,124	\$ 153,504	\$ 161,292	\$ 169,416	\$ 178,032	\$ 186,924

83	Hourly	\$ 68.53	\$ 72.02	\$ 75.65	\$ 79.48	\$ 83.51	\$ 87.73	\$ 92.13
	Bi-weekly	\$ 5,482.62	\$ 5,761.85	\$ 6,051.69	\$ 6,358.15	\$ 6,680.77	\$ 7,018.62	\$ 7,370.77
	Monthly	\$ 11,879	\$ 12,484	\$ 13,112	\$ 13,776	\$ 14,475	\$ 15,207	\$ 15,970
	Annual	\$ 142,548	\$ 149,808	\$ 157,344	\$ 165,312	\$ 173,700	\$ 182,484	\$ 191,640

84	Hourly	\$ 70.25	\$ 73.80	\$ 77.54	\$ 81.45	\$ 85.59	\$ 89.87	\$ 94.36
	Bi-weekly	\$ 5,620.15	\$ 5,904.00	\$ 6,203.54	\$ 6,516.00	\$ 6,847.38	\$ 7,189.38	\$ 7,548.92
	Monthly	\$ 12,177	\$ 12,792	\$ 13,441	\$ 14,118	\$ 14,836	\$ 15,577	\$ 16,356
	Annual	\$ 146,124	\$ 153,504	\$ 161,292	\$ 169,416	\$ 178,032	\$ 186,924	\$ 196,272

85	Hourly	\$ 72.02	\$ 75.65	\$ 79.48	\$ 83.51	\$ 87.73	\$ 92.13	\$ 96.73
	Bi-weekly	\$ 5,761.85	\$ 6,051.69	\$ 6,358.15	\$ 6,680.77	\$ 7,018.62	\$ 7,370.77	\$ 7,738.62
	Monthly	\$ 12,484	\$ 13,112	\$ 13,776	\$ 14,475	\$ 15,207	\$ 15,970	\$ 16,767
	Annual	\$ 149,808	\$ 157,344	\$ 165,312	\$ 173,700	\$ 182,484	\$ 191,640	\$ 201,204

CITY OF PALM SPRINGS

EX TABLE 4

EX4 SALARY SCHEDULE

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
86	Hourly	\$ 73.80	\$ 77.54	\$ 81.45	\$ 85.59	\$ 89.87	\$ 94.36	\$ 99.08
	Bi-weekly	\$ 5,904.00	\$ 6,203.54	\$ 6,516.00	\$ 6,847.38	\$ 7,189.38	\$ 7,548.92	\$ 7,926.46
	Monthly	\$ 12,792	\$ 13,441	\$ 14,118	\$ 14,836	\$ 15,577	\$ 16,356	\$ 17,174
	Annual	\$ 153,504	\$ 161,292	\$ 169,416	\$ 178,032	\$ 186,924	\$ 196,272	\$ 206,088
87	Hourly	\$ 75.65	\$ 79.48	\$ 83.51	\$ 87.73	\$ 92.13	\$ 96.73	\$ 101.56
	Bi-weekly	\$ 6,051.69	\$ 6,358.15	\$ 6,680.77	\$ 7,018.62	\$ 7,370.77	\$ 7,738.62	\$ 8,124.92
	Monthly	\$ 13,112	\$ 13,776	\$ 14,475	\$ 15,207	\$ 15,970	\$ 16,767	\$ 17,604
	Annual	\$ 157,344	\$ 165,312	\$ 173,700	\$ 182,484	\$ 191,640	\$ 201,204	\$ 211,248
88	Hourly	\$ 77.54	\$ 81.45	\$ 85.59	\$ 89.87	\$ 94.36	\$ 99.08	\$ 104.04
	Bi-weekly	\$ 6,203.54	\$ 6,516.00	\$ 6,847.38	\$ 7,189.38	\$ 7,548.92	\$ 7,926.46	\$ 8,323.38
	Monthly	\$ 13,441	\$ 14,118	\$ 14,836	\$ 15,577	\$ 16,356	\$ 17,174	\$ 18,034
	Annual	\$ 161,292	\$ 169,416	\$ 178,032	\$ 186,924	\$ 196,272	\$ 206,088	\$ 216,408
89	Hourly	\$ 79.48	\$ 83.51	\$ 87.73	\$ 92.13	\$ 96.73	\$ 101.56	\$ 106.66
	Bi-weekly	\$ 6,358.15	\$ 6,680.77	\$ 7,018.62	\$ 7,370.77	\$ 7,738.62	\$ 8,124.92	\$ 8,532.92
	Monthly	\$ 13,776	\$ 14,475	\$ 15,207	\$ 15,970	\$ 16,767	\$ 17,604	\$ 18,488
	Annual	\$ 165,312	\$ 173,700	\$ 182,484	\$ 191,640	\$ 201,204	\$ 211,248	\$ 221,856
90	Hourly	\$ 81.45	\$ 85.59	\$ 89.87	\$ 94.36	\$ 99.08	\$ 104.04	\$ 109.23
	Bi-weekly	\$ 6,516.00	\$ 6,846.92	\$ 7,189.38	\$ 7,548.92	\$ 7,926.46	\$ 8,323.38	\$ 8,738.77
	Monthly	\$ 14,118	\$ 14,835	\$ 15,577	\$ 16,356	\$ 17,174	\$ 18,034	\$ 18,934
	Annual	\$ 169,416	\$ 178,020	\$ 186,924	\$ 196,272	\$ 206,088	\$ 216,408	\$ 227,208
91	Hourly	\$ 83.51	\$ 87.73	\$ 92.13	\$ 96.73	\$ 101.56	\$ 106.66	\$ 111.99
	Bi-weekly	\$ 6,680.77	\$ 7,018.62	\$ 7,370.77	\$ 7,738.62	\$ 8,124.92	\$ 8,532.92	\$ 8,959.38
	Monthly	\$ 14,475	\$ 15,207	\$ 15,970	\$ 16,767	\$ 17,604	\$ 18,488	\$ 19,412
	Annual	\$ 173,700	\$ 182,484	\$ 191,640	\$ 201,204	\$ 211,248	\$ 221,856	\$ 232,944
92	Hourly	\$ 85.59	\$ 89.87	\$ 94.36	\$ 99.08	\$ 104.04	\$ 109.23	\$ 114.70
	Bi-weekly	\$ 6,847.38	\$ 7,189.38	\$ 7,548.92	\$ 7,926.46	\$ 8,323.38	\$ 8,738.77	\$ 9,175.85
	Monthly	\$ 14,836	\$ 15,577	\$ 16,356	\$ 17,174	\$ 18,034	\$ 18,934	\$ 19,881
	Annual	\$ 178,032	\$ 186,924	\$ 196,272	\$ 206,088	\$ 216,408	\$ 227,208	\$ 238,572
93	Hourly	\$ 87.73	\$ 92.13	\$ 96.73	\$ 101.56	\$ 106.66	\$ 111.99	\$ 117.59
	Bi-weekly	\$ 7,018.62	\$ 7,370.77	\$ 7,738.62	\$ 8,124.92	\$ 8,532.92	\$ 8,959.38	\$ 9,407.54
	Monthly	\$ 15,207	\$ 15,970	\$ 16,767	\$ 17,604	\$ 18,488	\$ 19,412	\$ 20,383
	Annual	\$ 182,484	\$ 191,640	\$ 201,204	\$ 211,248	\$ 221,856	\$ 232,944	\$ 244,596

CITY OF PALM SPRINGS

EX TABLE 5

EX5 SALARY SCHEDULE

2.5% Between Ranges; 5% Between Steps

RANGE	WAGE RATE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
83	Hourly	\$ 66.90	\$ 70.25	\$ 73.77	\$ 77.50	\$ 81.43	\$ 85.56	\$ 89.84
	Bi-weekly	\$ 5,352.00	\$ 5,620.15	\$ 5,901.23	\$ 6,199.85	\$ 6,514.62	\$ 6,844.62	\$ 7,187.08
	Monthly	\$ 11,596	\$ 12,177	\$ 12,786	\$ 13,433	\$ 14,115	\$ 14,830	\$ 15,572
	Annual	\$ 139,152	\$ 146,124	\$ 153,432	\$ 161,196	\$ 169,380	\$ 177,960	\$ 186,864
84	Hourly	\$ 68.57	\$ 72.01	\$ 75.61	\$ 79.43	\$ 83.47	\$ 87.63	\$ 92.02
	Bi-weekly	\$ 5,485.85	\$ 5,760.46	\$ 6,048.46	\$ 6,354.46	\$ 6,677.54	\$ 7,010.31	\$ 7,361.54
	Monthly	\$ 11,886	\$ 12,481	\$ 13,105	\$ 13,768	\$ 14,468	\$ 15,189	\$ 15,950
	Annual	\$ 142,632	\$ 149,772	\$ 157,260	\$ 165,216	\$ 173,616	\$ 182,268	\$ 191,400
85	Hourly	\$ 70.25	\$ 73.77	\$ 77.50	\$ 81.43	\$ 85.56	\$ 89.84	\$ 94.33
	Bi-weekly	\$ 5,620.15	\$ 5,901.23	\$ 6,199.85	\$ 6,514.62	\$ 6,844.62	\$ 7,187.08	\$ 7,546.15
	Monthly	\$ 12,177	\$ 12,786	\$ 13,433	\$ 14,115	\$ 14,830	\$ 15,572	\$ 16,350
	Annual	\$ 146,124	\$ 153,432	\$ 161,196	\$ 169,380	\$ 177,960	\$ 186,864	\$ 196,200
86	Hourly	\$ 72.01	\$ 75.61	\$ 79.43	\$ 83.47	\$ 87.63	\$ 92.02	\$ 96.61
	Bi-weekly	\$ 5,760.46	\$ 6,048.46	\$ 6,354.46	\$ 6,677.54	\$ 7,010.31	\$ 7,361.54	\$ 7,728.92
	Monthly	\$ 12,481	\$ 13,105	\$ 13,768	\$ 14,468	\$ 15,189	\$ 15,950	\$ 16,746
	Annual	\$ 149,772	\$ 157,260	\$ 165,216	\$ 173,616	\$ 182,268	\$ 191,400	\$ 200,952
87	Hourly	\$ 73.77	\$ 77.50	\$ 81.43	\$ 85.56	\$ 89.84	\$ 94.33	\$ 99.05
	Bi-weekly	\$ 5,901.23	\$ 6,199.85	\$ 6,514.62	\$ 6,844.62	\$ 7,187.08	\$ 7,546.15	\$ 7,923.69
	Monthly	\$ 12,786	\$ 13,433	\$ 14,115	\$ 14,830	\$ 15,572	\$ 16,350	\$ 17,168
	Annual	\$ 153,432	\$ 161,196	\$ 169,380	\$ 177,960	\$ 186,864	\$ 196,200	\$ 206,016
88	Hourly	\$ 75.61	\$ 79.43	\$ 83.47	\$ 87.63	\$ 92.02	\$ 96.61	\$ 101.45
	Bi-weekly	\$ 6,048.46	\$ 6,354.46	\$ 6,677.54	\$ 7,010.31	\$ 7,361.54	\$ 7,728.92	\$ 8,115.69
	Monthly	\$ 13,105	\$ 13,768	\$ 14,468	\$ 15,189	\$ 15,950	\$ 16,746	\$ 17,584
	Annual	\$ 157,260	\$ 165,216	\$ 173,616	\$ 182,268	\$ 191,400	\$ 200,952	\$ 211,008
89	Hourly	\$ 77.50	\$ 81.43	\$ 85.56	\$ 89.84	\$ 94.33	\$ 99.05	\$ 103.99
	Bi-weekly	\$ 6,199.85	\$ 6,514.62	\$ 6,844.62	\$ 7,187.08	\$ 7,546.15	\$ 7,923.69	\$ 8,319.23
	Monthly	\$ 13,433	\$ 14,115	\$ 14,830	\$ 15,572	\$ 16,350	\$ 17,168	\$ 18,025
	Annual	\$ 161,196	\$ 169,380	\$ 177,960	\$ 186,864	\$ 196,200	\$ 206,016	\$ 216,300
90	Hourly	\$ 79.43	\$ 83.47	\$ 87.63	\$ 92.02	\$ 96.61	\$ 101.45	\$ 106.52
	Bi-weekly	\$ 6,354.46	\$ 6,677.54	\$ 7,010.31	\$ 7,361.54	\$ 7,728.92	\$ 8,115.69	\$ 8,521.85
	Monthly	\$ 13,768	\$ 14,468	\$ 15,189	\$ 15,950	\$ 16,746	\$ 17,584	\$ 18,464
	Annual	\$ 165,216	\$ 173,616	\$ 182,268	\$ 191,400	\$ 200,952	\$ 211,008	\$ 221,568

RESOLUTION NO. 24034

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PALM SPRINGS, CALIFORNIA, APPROVING THE BUDGET FOR FISCAL YEAR 2016-17 AND SUCH OTHER MATTERS AS REQUIRED.

WHEREAS, pursuant to City Charter Section 901, a budget for Fiscal Year 2016-17 has been prepared by the City Manager, Department Heads, and other City personnel; and

WHEREAS, pursuant to City Charter Section 903 the City Council conducted a duly noticed Public Hearing with respect to the Fiscal Year 2016-17 Budget; and

WHEREAS, the City Council has examined said budget, and considered all written and verbal public comments, and after due deliberations and consideration, made any such amendments in the preliminary budget as it considered desirable; and

WHEREAS, pursuant to City Charter Section 904, the City Council desires to adopt the Budget for Fiscal Year 2016-17.

NOW THEREFORE THE CITY COUNCIL OF THE CITY OF PALM SPRINGS DETERMINES, RESOLVES AND APPROVES AS FOLLOWS:

SECTION 1. The Fiscal Year 2016-17 Budget attached hereto and made a part hereof is hereby approved and effective July 1, 2016.

SECTION 2. The City Council approves a General Fund loan to the Measure J Fund for the Police Department Remodel, if needed, in the amount of \$1,250,000 to be repaid within three fiscal years. The City Manager is authorized to approve the repayment of such loan as appropriate funds are available. The Director of Finance and Treasurer is authorized to create accounts and make accounting entries to account for the loan.

SECTION 3. The City Council approves a General Fund loan to the Measure J Fund for the Downtown Park, if needed, in the amount of \$2,000,000 to be repaid within three fiscal years. The City Manager is authorized to approve the repayment of such loan as appropriate funds are available. The Director of Finance and Treasurer is authorized to create accounts and make accounting entries to account for the loan.

SECTION 4. The Director of Finance and City Treasurer is authorized to record interfund transfers in accordance with the Summary of Budgeted Interfund Transfers as required to support the activities of each fund.

SECTION 5. The Director of Finance is authorized to record the Fiscal Year 2015-16 and 2016-17 Budget and other such accounting entries as may be necessary for proper accounting treatment in accordance with rules and regulations applicable to City of Palm Springs' funds.

SECTION 6. The payment of demands prior to audit by the Finance Committee and the City Council may be made by the Director of Finance in conformance with the authority provided by Section 37208 of the California Government Code.

SECTION 7. Section II of Resolution No. 18834 Vehicle Replacement Schedule, is hereby suspended for Fiscal Year 2016-17.

SECTION 8. Section 1 of Resolution No. 23470 is hereby amended to provide the addition to Fund 874, Housing Successor, and the Director of Finance is authorized to record such accounting entries as may be necessary for the proper accounting.

SECTION 9. The Director of Finance is authorized and shall carry forward open purchase orders, and unencumbered balances of appropriations not yet expended as continuing appropriations, from Fiscal Year 2015-16 to Fiscal Year 2016-17, with the approval of the City Manager.

SECTION 10. The City Manager and City Clerk are hereby jointly authorized to execute any professional services or sponsorship contract specifically funded by the Fiscal Year 2016-17 Budget so long as such contract does not exceed the amount so funded. The authority to enter into agreements pursuant to this provision shall be deemed complementary to and consistent with the authority to enter into contracts provided in City Council Resolution No. 20271.

SECTION 11. As a result of any changes to the Recognized Obligation Payment Schedule (ROPS), clawbacks, adjustments to the Redevelopment Property Tax Trust Fund (RPTTF) or the Administrative Cost Allowance (ACA) required of the Successor Agency of the former Community Redevelopment Agency by its Oversight Board, the Riverside County Auditor-Controller, or the State of California or similar actions by those bodies and approved by the Successor Agency and Oversight Board, shall constitute an approved amendment to the City Budget without further action by the City Council.

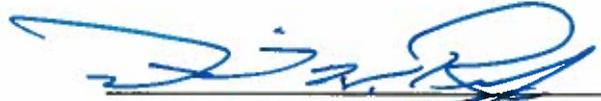
SECTION 12. The City Manager is hereby authorized to pay any final and non-contested demands of the State of California payable by the City in Fiscal Year 2015-16 and Fiscal Year 2016-17 pursuant to Section 1.85 of Division 24 of the California Health and Safety Code, as amended, and such demand shall constitute an approved amendment to the City budget without further action by the City Council.

SECTION 13. The City Manager is hereby authorized to approve interfund transfers or transfers from fund balance to operating activity accounts for the Risk Management Fund (Fund 540) for Fiscal Year 2016-17 as may be required from time to time. For the purpose of this resolution, interfund transfers include but is not limited to internal service funds.

SECTION 14. The City Manager is hereby authorized to approve interfund transfers and appropriations from fund balance to operating accounts for Fiscal Year 2015-16 and Fiscal Year 2016-17 the purpose of implementing any TOT Incentive agreements approved by the City Council.

SECTION 15. The Director of Finance is authorized, at the end of the Fiscal Year 2015-16 and Fiscal Year 2016-17 through the closing of the accounting records for each such fiscal year, to make and record appropriate interfund transfers and fund balance transfers to appropriation accounts as required to properly account for and balance activity accounts, programs and funds, prior to the completion of the fiscal year audit.

PASSED, APPROVED AND ADOPTED BY THE PALM SPRINGS CITY COUNCIL THIS 1st DAY OF June, 2016.


DAVID H. READY, CITY MANAGER

ATTEST:


JAMES THOMPSON, CITY CLERK

CERTIFICATION

STATE OF CALIFORNIA)
COUNTY OF RIVERSIDE) ss.
CITY OF PALM SPRINGS)

I, JAMES THOMPSON, City Clerk of the City of Palm Springs, hereby certify that Resolution No. 24034 is a full, true and correct copy, and was duly adopted at a regular meeting of the City Council of the City of Palm Springs on the 1st day of June, 2016, by the following vote:

- AYES: Councilmember Foat, Councilmember Kors, Councilmember Roberts, Mayor Pro Tem Mills, and Mayor Moon.
- NOES: None.
- ABSENT: None.
- ABSTAIN: None.


JAMES THOMPSON, CITY CLERK
City of Palm Springs, California
06/16/2016

**CITY OF PALM SPRINGS
APPROPRIATION SUMMARY BY FUND TYPE & ACTIVITY
FISCAL YEAR 2016-2017 BUDGET**

OPERATING FUNDS:

DEPT	ACTIVITY	APPROPRIATION
GENERAL FUND - 001		
1010	City Council	\$ 696,817
1100	City Manager / Administration	1,074,458
1114	Neighborhood Involvement	193,759
1120	Information Technology	1,652,732
1150	Chief of Staff/City Clerk	1,261,487
1155	Vacation Rental	612,025
1160	Human Resources	498,268
1180	Rent Control	75,906
1200	City Attorney	805,434
1220	Compensation Liability Reduction	1,000,000
1231	Public Affairs/PSCTV	400,713
1261	Document Management	277,975
1300	Finance Administration	2,932,366
1330	Procurement	544,140
1400	Community and Economic Development	1,228,283
1402	Homeless Program	465,000
2101	GPSCVB	510,000
2116	Visitor Info Center	5,000
2117	Tourism	2,014,000
9001	Appropriations for Contingencies	0
2118	Special Events	253,000
2119	Special Contributions	164,500
2120	Event Sponsorship (International Film Festival Title Sponsor)	350,000
2180	Convention Center	7,560,370
2197	Plaza Theatre	26,000
3010+	Police	23,613,943
3304	Animal Control	396,645
3305	Animal Shelter	1,230,506
3400	911 Dispatch Center	1,291,770
3520+	Fire	14,600,857
4151	Planning	1,793,614
4161	Building & Safety	3,042,951
4171	Engineering	2,986,685
4201+	Street Maintenance/Lighting	2,252,171
4210	Downtown Experience Maintenance	1,352,557
4240	Street Cleaning	26,400
4471	Railroad Station	90,788
2451	Parks Maintenance	3,536,562
2510+	Recreation	3,297,630
2710	Library	2,452,722
2711	Library - Welwood	326,500
	Total General Fund	\$ 86,894,534
	Interfund Transfers Out	\$ 24,277,417
	Total Appropriations and Interfund Transfers Out	\$111,171,951

+ Signifies number includes multiple divisions.

**CITY OF PALM SPRINGS
APPROPRIATION SUMMARY BY FUND TYPE & ACTIVITY
FISCAL YEAR 2016-2017 BUDGET**

SPECIAL REVENUE FUNDS:

DEPT	ACTIVITY	APPROPRIATION
FORFEITED ASSETS FUND - 120		
3012	Police Administration	\$ 2,000
SAFETY AUGMENTATION FUND - 121		
3013	Police Administration	\$ 474,018
3523	Fire Administration	457,407
	Total Safety Augmentation	\$ 931,425
CSA-152 FUND - 124		
4242	Street Cleaning	\$ 656,312
RECYCLING FUND - 125		
1280	Franchise Admin /Recycling	\$ 292,283
VILLAGEFEST FUND - 127		
2550	VillageFest	\$ 504,600
PARKING FUND - 131		
4461	Parking Control	\$ 241,459
4464	Structure Maintenance	142,164
	Total Parking Control	\$ 383,623
PARKING PROJECTS FUND - 132		
4462	Parking Projects & Programs	\$ 2,000
EMERGENCY RESPONSE FUND - 136		
1291	911 Emergency Response	\$ 1,416,346
COMMUNITY DEVELOPMENT BLOCK GRANT FUND - 137		
4818	CD Block Grant 2016-17	\$ 387,462
SUSTAINABILITY FUND - 138		
1270	Sustainability	\$ 383,028
CFD PUBLIC SAFETY #1 - 140		
3026	CFD Police	\$ 450,071
3526	CFD Fire	273,632
	Total CFD Safety	\$ 723,703
Land/Light/Park Maintenance District - 141		
4310	Land/Light/Park Maintenance District	\$ 356,941
AIR QUALITY MANAGEMENT FUND - 149		
4609	Air Quality Management	\$ 57,600
PUBLIC ARTS FUND - 150		
4408	Art Acquisition	\$ 348,280
LIBRARY TRUST FUND - 151		
2752	Library Trust Fund	\$ 8,600
QUIMBY ACT FEES - 152		
2460	Quimby Park & Recreation	\$ 1,538,400
SPECIAL PROJECTS FUND - 160		
4509	Police Special Charges	\$ 100,000
4523	Community Donation Recreation	100,000
	Total Special Projects	\$ 200,000
SPECIAL GRANTS FUND - 170		
3212	Police AB 109	\$ 175,000
Total Special Revenue Funds		\$ 8,367,603

**CITY OF PALM SPRINGS
APPROPRIATION SUMMARY BY FUND TYPE & ACTIVITY
FISCAL YEAR 2016-2017 BUDGET**

DEBT SERVICE FUND:		
DEPT	ACTIVITY	APPROPRIATION
MASTER LEASE FUND - 139		
7851	Master Lease	\$ 1,493,700
DEBT SERVICE FUND - 301		
7850	Cal Energy Loan	\$ -
7852	Convention Center Debt	4,692,220
7868	Police Building & Other	152,883
7872	Parking Structure Debt	503,975
7878	Measure J Debt Service	3,200,000
7880	Chevron / Opterra	1,056,305
	Total Debt Service Fund	\$ 9,605,383
ASSESSMENT DISTRICT - 324,325,326,327,328		
7870	A.D. 157/158 Refi	\$ -
7871	A.D. 161	-
7874	A.D. 162	-
7875	A.D. 164	-
7879	A.D. 2015-1	731,420
	Total Assessment District	\$ 731,420
	Total Debt Service	\$ 11,830,503

CAPITAL PROJECTS FUND:		
FUND	ACTIVITY	APPROPRIATION
SPECIAL GAS TAX FUND - 133		
4298	Improvements (2106 Funds)	\$ 605,441
MEASURE A IMPROVEMENTS FUND - 134		
4495	Bond Const Measure A	\$ 1,098,700
4497	Regional Measure A	-
4498	Local Measure A	955,300
	Total Measure A Fund	\$ 2,054,000
DRAINAGE FUND - 135		
4370	North Zone Drainage	\$ 100,000
4371	Central Zone Drainage	20,000
4372/4373	South and East Zone Drainage	15,000
4374	Southeast Zone Drainage	1,500
4375	Eagle Canyon Drainage	-
	Total Drainage Fund	\$ 136,500
MEASURE J IMPROVEMENTS FUND - 260		
1396	Downtown Maintenance & Other Expenditures	\$ 425,000
4493	Measure J Streets	3,000,000
4494	Comm Proj Hot Spots	911,725
4500	Capital Projects	5,563,275
	Total Measure J Capital Fund	\$ 9,900,000

**CITY OF PALM SPRINGS
APPROPRIATION SUMMARY BY FUND TYPE & ACTIVITY
FISCAL YEAR 2016-2017 BUDGET**

CAPITAL PROJECTS FUND - 261		
1395	City Facility Improvements	\$ 1,086,500
3600	Fire Improvements	700,000
4491	Street Improvements	-
	Total Capital Projects Fund	\$ 1,786,500
	Total Capital Projects Funds	<u>\$ 14,482,441</u>

ENTERPRISE FUNDS

<u>DEPT</u>	<u>ACTIVITY</u>	<u>APPROPRIATION</u>
AIRPORT CUSTOMER FACILITY FUND - 405		
6003	Airport Customer Facility	\$ 2,500,000
AIRPORT PFC (PASSENGER FACILITY CHARGE) FUND - 410		
6001	PFC Administration	\$ 1,970,647
6277	Series 2006 Debt	1,195,278
6278	Series 2008 Debt Service	817,000
	Total Airport PFC	<u>\$ 3,982,925</u>
AIRPORT FUND - 415		
6002	Airport Administration	3,606,432
6010	Corporate City Yard	0
6022	Airport Security	1,497,409
6050	Airside Operations	813,006
6075	Airport Rescue Fire Fighting	2,984,622
6100	Landside Operations	1,503,617
6175	Airport Grounds Maintenance	506,530
6200	Terminal Building Operations	5,267,705
6225	Control Center Operations	3,598,893
6250	Customs	215,781
	Total Airport Fund - 415	<u>\$ 19,993,995</u>
AIRPORT CAPITAL PROJECTS FUND - 416		
6401	Federal Grant Match	\$ 421,795
6501	Special Capital Projects	1,395,000
6601	Federal Grants	4,140,000
	Total Airport Fund - 416	<u>\$ 5,956,795</u>
WASTEWATER FUND - 420		
6800	Wastewater Program	\$ 10,250,000
	Total Wastewater Fund	<u>\$ 10,250,000</u>
GOLF COURSE FUND - 430		
7021	Resort & Legends Course Maintenance & Operations	4,563,485
7056	Resort Course Debt Service	942,267
	Total Golf Course Fund	<u>\$ 5,505,752</u>
	Total Enterprise Funds	<u>\$ 48,189,467</u>

**CITY OF PALM SPRINGS
APPROPRIATION SUMMARY BY FUND TYPE & ACTIVITY
FISCAL YEAR 2016-2017 BUDGET**

INTERNAL SERVICE FUNDS

<u>DEPT</u>	<u>ACTIVITY</u>	<u>APPROPRIATION</u>
FLEET OPERATIONS FUND - 510		
5470	Fleet Operations	\$ 2,952,247
5475	MVR Reserves	790,386
	Total Motor Vehicle Replacement Fund	\$ 3,742,633
FACILITIES MAINTENANCE FUND - 520		
5641	Facilities Maintenance Operation	\$ 4,751,962
RETIREMENT BENEFITS FUND - 530		
5701	Employee Retirement Benefits	\$ 16,366,830
RISK MANAGEMENT FUND - 540		
5902	Employee Benefits	\$ 8,756,341
5903	Workers' Compensation	3,568,923
5904	Liability Insurance	1,169,796
5905	Property Insurance	687,921
5919	Unemployment	103,200
	Total Risk Management	\$ 14,286,181
RETIREE HEALTH INSURANCE FUND - 541		
5912	Retiree Health Insurance	\$ 2,759,118
ENERGY FUND - 550		
5805	Administration	\$ 4,000
5806	Sunrise Plaza Cogeneration	855,318
5807	Municipal Complex Cogeneration	1,719,334
5812	Cooling Tower Co-Gen	165,504
	Total Energy	\$ 2,744,156
	Total Internal Service Funds	\$ 44,650,880
TOTAL FY 16-17 BUDGET (excluding Successor Agency)		\$ 214,415,428

RESOLUTION NO. 24035

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PALM SPRINGS, CALIFORNIA, ACTING SOLELY IN ITS CAPACITY AS THE SUCCESSOR AGENCY TO THE CITY OF PALM SPRINGS COMMUNITY REDEVELOPMENT AGENCY, AND IN ITS CAPACITY AS THE HOUSING SUCCESSOR AGENCY TO THE CITY OF PALM SPRINGS COMMUNITY REDEVELOPMENT AGENCY, APPROVING THE SUCCESSOR AGENCY AND HOUSING SUCCESSOR AGENCY BUDGETS FOR FISCAL YEAR 2016-17, AND OTHER SUCH MATTERS AS REQUIRED.

WHEREAS, in accordance with the provisions of the California Health and Safety Code Section 34173, the City Council of the City of Palm Springs has been designated and has accepted such designation of Successor Agency to the Community Redevelopment Agency of the City of Palm Springs to carry out the purposes of and exercise the powers granted to Successor Agencies; and

WHEREAS, pursuant to California Health and Safety Code Section 34176, the City Council opted to retain the housing assets and functions previously performed by the Community Redevelopment Agency, serving as the Housing Successor Agency to the Palm Springs Community Redevelopment Agency; and

WHEREAS, pursuant to City Charter Section 903 the City Council conducted a duly noticed Public Hearing with respect to the Fiscal Year 2016-17 Budget; and

WHEREAS, the City Council has examined said budget, and considered all written and verbal public comments, and after due deliberations and consideration, made any such amendments in the preliminary budget as it considered desirable; and

WHEREAS, pursuant to City Charter Section 904, the City Council desires to adopt the Budget for Fiscal Year 2016-17.

NOW THEREFORE THE CITY COUNCIL OF THE CITY OF PALM SPRINGS DETERMINES, RESOLVES AND APPROVES AS FOLLOWS:

SECTION 1. The City Council, as the Successor Agency's governing board, has established and approved the Recognized Obligation Payment Schedule (ROPS) for the period of July 1, 2016, to December 31, 2017 (ROPS 16-17A) in the form attached to this Resolution as Exhibit A, which serves as the Fiscal Year 2016-17 Budget for the Successor Agency.

SECTION 2. The Successor Agency hereby recognizes that the ROPS serves as the budget document for the Successor Agency during the designated operative period and appropriates funds as identified, and that the adoption of the ROPS 16-17B by the Successor Agency Board for January 1, 2017, to June 30, 2018, by the Successor Agency, and its approval by the Oversight Board, shall constitute the adoption of the

Successor Agency Budget for the second half of Fiscal Year 2017-2018 without any further action by the Successor Agency.

SECTION 3. Any changes to the ROPS, clawbacks, adjustments, or similar changes to the amounts payable from the Redevelopment Property Tax Trust Fund (RPTTF) or other sources, to the Administrative Cost Allowance required by the Oversight Board, the Riverside County Auditor-Controller, or the State of California Department of Finance, shall constitute an approved amendment to the Successor Agency budget without further action by the Successor Agency.

SECTION 4. The Successor Agency and Oversight Board have approved the Administrative Budget for the Successor Agency during the designated operative period and appropriated funds as identified. The Successor Agency Administrative Budget for the period July 1, 2016 to June 30, 2017 is as follows:

Successor Agency Personnel

40000	Regular Employees	183,260
41450	Telecommunication Allowance	258
41600	PERS Contribution	47,418
41700	Medicare	2,551
41900	Fringe Benefits	16,255
41930	RHS Health Benefit	258
	TOTAL Administrative Budget	250,000

Note: The Administrative Cost Allowance, in an amount not to exceed the lesser of 3% of the Successor Agency's other enforceable obligations, or \$250,000 per year, is included on the ROPS.

SECTION 5. The City Manager is hereby authorized to pay any demands of the State of California Department of Finance in Fiscal Year 2016-17 pursuant to AB X1 26, as amended, and such demand shall constitute an approved amendment to the Successor Agency budget without further action by the Successor Agency Board.

SECTION 6. The City Manager and City Clerk are hereby jointly authorized to execute any professional services agreement or other contract specifically included or to be included in an approved ROPS or the Fiscal Year 2016-17 Budget so long as such contract does not exceed the amount so funded. The authority to enter into agreements pursuant to this provision shall be deemed complementary to and consistent with the authority to enter into contracts provided in City Council Resolution No. 20271.

SECTION 7. The Director of Finance is authorized, at the end of Fiscal Year 2015-16 through the closing of the accounting records for each such fiscal year, to make and record appropriate interfund transfers and fund balance transfers to appropriation accounts as required to properly account for and balance activity accounts, programs and funds, prior to the completion of the fiscal year audit.

SECTION 8. In retaining the responsibilities of the Palm Springs Community Redevelopment Agency as provided in California Health and Safety Code §§ 34173 and 34176, the City Council expressly determines, recognizes, reaffirms, and ratifies the statutory limitation on the City and the City Council's liability in retaining the

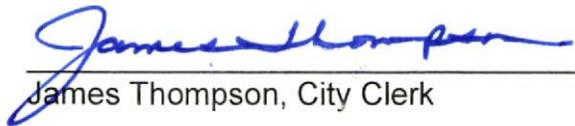
responsibilities of the Palm Springs Community Redevelopment Agency pursuant to AB X1 26. Nothing in this Resolution shall be construed as a commitment, obligation, or debt of the City or any resources, funds, or assets of the City to fund the City's service as the successor agency to the Palm Springs Community Redevelopment Agency as provided in this Resolution.

PASSED, APPROVED, AND ADOPTED BY THE PALM SPRINGS CITY COUNCIL, ACTING SOLELY IN ITS CAPACITY AS THE SUCCESSOR AGENCY TO THE PALM SPRINGS COMMUNITY REDEVELOPMENT AGENCY, THIS 1ST DAY OF JUNE, 2016.



David H. Ready, City Manager

ATTEST:



James Thompson, City Clerk

CERTIFICATION

STATE OF CALIFORNIA)
COUNTY OF RIVERSIDE) ss.
CITY OF PALM SPRINGS)

I, JAMES THOMPSON, City Clerk of the City of Palm Springs, hereby certify that Resolution No. 24035 is a full, true and correct copy, and was duly adopted at a regular meeting of the City Council of the City of Palm Springs on the 1st day of June, 2016, by the following vote:

AYES: Councilmember Foat, Councilmember Kors, Councilmember Roberts,
Mayor Pro Tem Mills, and Mayor Moon.
NOES: None.
ABSENT: None.
ABSTAIN: None.



James Thompson, City Clerk
City of Palm Springs, California
06/16/2016

Recognized Obligation Payment Schedule (ROPS 16-17) - Summary
 Filed for the July 1, 2016 through June 30, 2017 Period

Successor Agency: Palm Springs
 County: Riverside

	16-17A Total	16-17B Total	ROPS 16-17 Total
Current Period Requested Funding for Enforceable Obligations (ROPS Detail)			
A Sources (B+C+D):	\$ 23,111	\$ -	\$ 23,111
B Bond Proceeds Funding	-	-	-
C Reserve Balance Funding	-	-	-
D Other Funding	23,111	-	23,111
E Enforceable Obligations Funded with RPTTF Funding (F+G):	\$ 3,046,459	\$ 2,470,074	\$ 5,516,533
F Non-Administrative Costs	2,921,459	2,345,074	5,266,533
G Administrative Costs	125,000	125,000	250,000
H Current Period Enforceable Obligations (A+E):	\$ 3,069,570	\$ 2,470,074	\$ 5,539,644

Certification of Oversight Board Chairman:
 Pursuant to Section 34177 (o) of the Health and Safety code, I hereby certify that the above is a true and accurate Recognized Obligation Payment Schedule for the above named successor agency.

LISA HOWELL CHAIR
 Name Title
 /s/ [Signature] 1/29/16
 Signature Date

Palm Springs Recognized Obligation Payment Schedule (ROPS 16-17) - ROPS Detail
 July 1, 2016 through June 30, 2017
 (Report Amounts in Whole Dollars)

Item #	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	
																		16-17A
1	Project Name/Debt Obligation																	
2	2007 Tax Allocation Bonds, Series A	Bonds Issued On or Before	9/18/2007	9/18/2007	9/18/2007	US Bank	Capital Projects	Merged 1	\$ 107,871,284	N	\$ 5,539,644						\$ 3,069,270	
3	2007 Tax Allocation Bonds, Series B	Bonds Issued On or Before	9/18/2007	9/18/2007	9/18/2007	US Bank	Property Acquisition	Merged 1	20,204,656	N	-						-	
4	SENAF Loans	SENAF	4/20/2010	9/30/2017	9/30/2017	Palm Springs Housing	SENAF Payments	Merged 1	1,655,467	N	1,655,467						1,065,467	
5	Housing Deferral Repayment	US Bank	11/11/09	9/30/2017	9/30/2017	Palm Springs Housing	SENAF Payments	Merged 1	1,332,869	N	729,543						729,543	
6	2004 Convention Center Bonds	Bond Reimbursement	6/6/2007	11/1/2004	11/1/2004	City of Palm Springs	Agency Contribution to Convention Center Expansion	Merged 1	27,500,000	N	1,700						-	
7	Contract Services - Financial	Fees	9/22/2010	9/30/2017	9/30/2017	Harrell & Company	Merged 1 Bonds, Disclosure Rating	Merged 1	34,200	N	1,700						-	
8	Contract Services - Rebate	Fees	6/4/2010	9/30/2017	9/30/2017	Wilson Financial Services	Merged 1 Bonds, Rebate Consulting	Merged 1	15,000	N	2,500						2,500	
9	Bond Trustee Fees	Business Incentive	6/16/2004	11/1/2004	11/1/2004	US Bank	Merged 1 Bonds, Trustee Fees	Merged 1	70,000	N	3,700						3,700	
10	Disposition and Development	Business Incentive	12/5/2005	9/17/2022	9/17/2022	Equity Investments	Financial Assistance (10 Year)	Merged 1	840,000	N	140,000						140,000	
11	Contract Services - Financial	Business Incentive	1/16/2009	9/30/2017	9/30/2017	WP Motors	Financial Assistance	Merged 1	200,000	N	200,000						-	
12	Contract Services - Financial	Business Incentive	1/16/2009	9/30/2017	9/30/2017	WP Motors	Financial Assistance	Merged 1	200,000	N	200,000						-	
13	Contract Services - Financial	Business Incentive	1/16/2009	9/30/2017	9/30/2017	WP Motors	Financial Assistance	Merged 1	200,000	N	200,000						-	
14	2007 Tax Allocation Bonds, Series A	Bonds Issued On or Before	9/18/2007	9/18/2007	9/18/2007	US Bank	Property Acquisition	Merged 2	9,481,803	N	176,407						-	
15	2007 Tax Allocation Bonds, Series B	Bonds Issued On or Before	9/18/2007	9/18/2007	9/18/2007	US Bank	Property Acquisition	Merged 2	9,481,803	N	176,407						-	
16	2007 Tax Allocation Bonds, Series C	Bonds Issued On or Before	9/18/2007	9/18/2007	9/18/2007	US Bank	Property Acquisition	Merged 2	9,481,803	N	176,407						-	
17	2004 Convention Center Bonds	Bond Reimbursement	6/6/2007	11/1/2004	11/1/2004	City of Palm Springs	Agency Contribution to Convention Center Expansion	Merged 2	4,563,888	N	147,476						147,476	
18	Contract Services - Financial	Fees	9/22/2010	9/30/2017	9/30/2017	Harrell & Company	Merged 2 Bonds, Disclosure Rating	Merged 2	30,000	N	1,500						-	
19	Bond Trustee Fees	Business Incentive	6/16/2004	11/1/2004	11/1/2004	Adison	Merged 2 Bonds, Trustee Fees	Merged 2	35,000	N	1,800						1,800	
20	Contract Services - Audit	Admin Costs	4/5/2010	9/30/2017	9/30/2017	Lance Saff & Loughard	Audit Services	Merged 2	162,000	N	6,000						6,000	
21	Contract Services - Legal	Admin Costs	11/2/2005	9/30/2017	9/30/2017	Woodruff Strafford	General Legal Counsel	Merged 2	72,000	N	9,000						9,000	
22	Contract Services - Financial	Admin Costs	7/18/2008	9/30/2017	9/30/2017	Harrell & Company	ROPS Consulting	Merged 2	144,000	N	4,000						4,000	
23	Administrative Cost Allowance	Admin Costs	7/1/2015	6/30/2017	6/30/2017	City of Palm Springs	Overhead Cost Allocation/Salaries	Merged 2	4,625,000	N	250,000						125,000	
24	Loan	JARIF Loans	5/6/1988	11/1/2005	11/1/2005	Palm Springs Housing	Loan to Merged Project No. 1	Merged 2	24,500	N	-						-	
25	Agreement for Reimbursement	City/Country Loan (Prior)	10/19/1961	11/1/2005	11/1/2005	City of Palm Springs	Project Costs	Merged 2	413,500	N	-						-	
26	Agreement for Reimbursement	City/Country Loan (Prior)	10/19/1961	11/1/2005	11/1/2005	City of Palm Springs	Project Costs	Merged 2	413,500	N	-						-	
27	Agreement for Reimbursement	City/Country Loan (Prior)	06/22/1993	11/1/2005	11/1/2005	City of Palm Springs	Project Costs	Merged 2	400,000	N	-						-	
28	City Loan and Interest	City/Country Loan (Prior)	06/28/11	11/1/2005	11/1/2005	City of Palm Springs	Operating and Administrative Costs	Merged 2	1,633,913	N	-						-	
29	City Loan and Interest	City/Country Loan (Prior)	06/28/11	11/1/2005	11/1/2005	City of Palm Springs	Operating and Administrative Costs	Merged 2	100,250	N	-						-	
30	City Loan and Interest	City/Country Loan (Prior)	06/29/01	11/1/2005	11/1/2005	City of Palm Springs	Operating and Administrative Costs	Merged 2	2,011,766	N	-						-	
31	City Loan and Interest	City/Country Loan (Prior)	06/29/11	11/1/2005	11/1/2005	City of Palm Springs	Operating and Administrative Costs	Merged 2	1,136,872	N	-						-	
32	Agreement for Reimbursement	City/Country Loan (Prior)	06/28/11	11/1/2005	11/1/2005	City of Palm Springs	Reserve for September 1 Debt	Merged 2	655,613	N	655,613						-	
33	Agreement for Reimbursement	City/Country Loan (Prior)	06/28/11	11/1/2005	11/1/2005	US Bank	Reserve for September 1 Debt	Merged 2	118,647	N	118,647						-	
34	2007 Tax Allocation Bonds, Series A	Bonds	9/18/2007	9/18/2007	9/18/2007	US Bank	Reserve for September 1 Debt	Merged 2	346,407	N	346,407						-	
35	2007 Tax Allocation Bonds, Series B	Bonds	9/18/2007	9/18/2007	9/18/2007	US Bank	Reserve for September 1 Debt	Merged 2	346,407	N	346,407						-	
36	2007 Tax Allocation Bonds, Series C	Bonds	9/18/2007	9/18/2007	9/18/2007	US Bank	Reserve for September 1 Debt	Merged 2	346,407	N	346,407						-	

Palm Springs Recognized Obligation Payment Schedule (ROPS 16-17) - ROPS Detail

July 1, 2016 through June 30, 2017

(Report Amounts in Whole Dollars)

A	B	C	D	E	F	G	H	I	J	K	L	M	N	16-17A		P	Q
														Other Funds	Admin		
Item #	Project Name/Debt Obligation	Obligation Type	Contract/Agreement Execution Date	Contract/Agreement Termination Date	Payee	Description/Project Scope	Project Area	Total Outstanding Debt or Obligation	ROPS 16-17 Total	ROPS 16-17 Total	Non-Refundable Property Tax Trust Fund (Net RPTTF)	Reserve Balance	Other Funds	Non-Admin	RPTTF	Admin	16-17A Total
48	Property Tax - Cook & Bode Property	Property Maintenance	7/1/2013	6/30/2018	County of Riverside	Property Taxes on Agency Held Land Pending PMP - Current Installment	Merged 1	15,000	N	\$ 4,000					2,000		\$ 2,000
49	Property Tax - Cook & Bode Property	Reserve	7/1/2016	6/30/2017	County of Riverside	Reserve for Next Installment of PMP	Merged 1	-	Y	\$ -					-		\$ -
50	Property Tax - PSL 236 Property	Property Maintenance	7/1/2013	6/30/2037	County of Riverside	PSL 236 Lease - Current Installment	Merged 2	275,000	N	\$ 11,000					5,000		\$ 5,000
51	Property Tax - PSL 236 Property	Reserve	7/1/2016	6/30/2017	County of Riverside	Reserve for Next Installment of PMP	Merged 2	-	Y	\$ -					-		\$ -
52	Place Theatre - Insurance	Property Maintenance	7/1/2016	6/30/2017	City of Palm Springs	Insurance on Agency Held Property	Merged 1	-	Y	\$ -					-		\$ -
53	Place Theatre - Maintenance	Property Maintenance	7/1/2016	6/30/2017	City of Palm Springs	Maintenance Costs on Agency Held Property	Merged 1	-	Y	\$ -					-		\$ -
56	Libraries	Property Maintenance	7/1/2016	6/30/2017	Deerart Water	Property Phasing PMP	Merged 1	2,000	Y	\$ 2,000					1,000		\$ 1,000
57	Place Investment Lease	Property Maintenance	7/30/2003	5/31/2018	Place Investments	Lease of property adjacent to Place Theatre used for access	Merged 1	19,600	N	\$ 9,700			4,111		669		\$ 4,800
58	2014 Subordinate Tax Allocation Bonds	Refunding Bonds Issued After 6/27/12	6/16/2014	9/1/2034	US Bank	Refunding of 2001 and 2004 Bonds	Merged 1/ Merged 2	20,595,100	N	\$ 1,129,800					809,200		\$ 809,200
59	Contract Services - Financial	Fees	9/22/2010	9/30/2019	Hannell & Company Advisors	2014 Bonds Disclosure Rating	Merged 1/ Merged 2	30,000	N	\$ 1,500					-		\$ -
64	Contract Services - Rebate	Fees	6/4/2010	9/30/2016	Willard Financial Services	2014 Bonds Rebate Consulting	Merged 1/ Merged 2	15,000	N	\$ -					-		\$ -
65	Bond Indebtedness	Fees	8/16/2014	9/1/2034	US Bank	2014 Bonds Trustee Fees	Merged 1/ Merged 2	60,000	N	\$ 3,000					3,000		\$ 3,000
66	2014 Subordinate Tax Allocation Bonds	Reserve	8/16/2014	9/1/2034	US Bank	Reserve for September 1 Debt Service	Merged 1/ Merged 2	492,500	N	\$ 492,000					-		\$ -
69	Capital Projects	Un-funded Project - PMP	7/1/2015	6/30/2034	To be determined	Remaining 2007 Series C Bond	Merged 2	-	Y	\$ -					-		\$ -
70	LRPMP Properties	Property Maintenance	7/1/2016	6/30/2020	To be determined	Maintenance Costs on Agency Held Property	Merged 1/ Merged 2	25,000	N	\$ 7,500					5,000		\$ 5,000
71	LRPMP Properties	Property Dispositions	7/1/2016	6/30/2020	To be determined	Costs for Disposition of Agency Held Property	Merged 1/ Merged 2	25,000	N	\$ 15,000					5,000		\$ 5,000
72	Advance for the City for Cook & Bode Building Electric Rewiring	Property Maintenance	1/1/2018	1/1/2017	City of Palm Springs	80 year old building has unsafe wiring and needs repair before sale, it is occupied by a tenant	Merged 1	23,000	N	\$ 10,000					10,000		\$ 10,000
73									N	\$ -					-		\$ -
74									N	\$ -					-		\$ -
75									N	\$ -					-		\$ -
76									N	\$ -					-		\$ -
77									N	\$ -					-		\$ -
78									N	\$ -					-		\$ -
79									N	\$ -					-		\$ -
80									N	\$ -					-		\$ -
81									N	\$ -					-		\$ -
82									N	\$ -					-		\$ -
83									N	\$ -					-		\$ -
84									N	\$ -					-		\$ -
85									N	\$ -					-		\$ -
86									N	\$ -					-		\$ -
87									N	\$ -					-		\$ -
88									N	\$ -					-		\$ -
89									N	\$ -					-		\$ -
90									N	\$ -					-		\$ -
91									N	\$ -					-		\$ -

Palm Springs Recognized Obligation Payment Schedule (ROPS 16-17) - ROPS Detail
 July 1, 2016 through June 30, 2017
 (Report Amounts in Whole Dollars)

Item #	A	B	C	D	E	F	G	H	I	J	K	R	S	T	U	V	W	
																		Contract/Agreement Termination Date
1	Project Name/Debt Obligation																	
2	2007 Tax Allocation Bonds, Series A	Bonds Issued On or Before 9/15/2007				US Bank	General Projects	Merged 1	\$ 107,874,284	Retired	\$ 5,539,644							
3	2007 Tax Allocation Bonds, Series B	Bonds Issued On or Before 9/15/2007				US Bank	Property Acquisition	Merged 1	20,224,650	N								
4	SEARAF Loans	SEARAF	4/30/2010			Palm Springs Housing	Loans for FY 2009/10 and 2010/11	Merged 1	1,055,457	N	1,055,457							
5	Housing Deferral Repayment	UMRF Loans	1/1/1996			Palm Springs Housing	SEARAF Payments	Merged 1	1,532,099	N	729,543							
6	2004 Convention Center Bonds	Bond Reimbursement Agreements	6/30/2007			City of Palm Springs	Agency Contribution to Convention Center Expansion	Merged 1	27,300,000	N								
7	Contract Services - Financial	Fees	9/22/2010			Harrell & Company	Merged 1 Bonds, Disclosure Rating	Merged 1	34,200	N	1,700							
8	Contract Services - Robate	Callation	6/4/2010			William Financial Services	Merged 1 Bonds Robate Consulting Services	Merged 1	15,000	N	2,500							
9	Bond Trustee Fees	Fees	6/15/2004			US Bank	Merged 1 Bonds Trustee Fees	Merged 1	70,000	N	3,700							
10	Disposition and Development	Business Incentive	1/25/2005			Encore Investments	Financial Assistance (10 Year)	Merged 1	840,000	N	140,000							
11	Contract Participation Agreement	Agreements	1/16/2009			WP Motors	Financial Assistance	Merged 1	200,000	N	200,000							
12	2007 Taxable Tax Allocation Bonds, Series C	Bonds Issued On or Before 1/27/10				US Bank	Property Acquisition	Merged 2	9,461,803	N	176,407							
13	2007 Taxable Tax Allocation Bonds, Series C	Bonds Issued On or Before 5/29/11				City of Palm Springs	BSL - 2185 Loans	Merged 2	4,593,646	N	147,210							
14	2004 Convention Center Bonds	Bond Reimbursement Agreements	6/30/2007			City of Palm Springs	Agency Contribution to Convention Center Expansion	Merged 2	9,300,000	N								
15	Contract Services - Financial	Fees	9/22/2010			Harrell & Company	Merged 2 Bonds, Disclosure Rating	Merged 2	30,000	N	1,500							
16	Bond Trustee Fees	Fees	6/15/2004			US Bank	Merged 2 Bonds Trustee Fees	Merged 2	35,000	N	1,800							
17	Contract Services - Audit	Admin Costs	4/5/2010			Lance Sol & Longoria	Audit Services	Merged 2	162,000	N	6,000							
18	Contract Services - Legal	Admin Costs	1/7/2005			Woodward Stratton	General Legal Counsel	Merged 1	72,000	N	9,000							
19	Contract Services - Financial	Admin Costs	7/15/2009			Harrell & Company	ROPS Consulting	Merged 1	144,000	N	4,000							
20	Administrative Cost Allowance	Admin Costs	7/1/2016			City of Palm Springs	Overhead Cost Allocation/Salaries	Merged 1	4,625,000	N	250,000							
21	Loan	UMRF Loans	5/6/1998			Palm Springs Housing	Loan to Merged Project No. 1	Merged 1	24,500	N								
22	Agreement for Reimbursement	City/County Loan (Prior to 9/29/11), Other	10/15/1991			City of Palm Springs	Project Costs	Merged 1	413,500	N								
23	Agreement for Reimbursement	City/County Loan (Prior to 9/29/11), Other	10/15/1991			City of Palm Springs	Project Costs	Merged 2	413,500	N								
24	Agreement for Reimbursement	City/County Loan (Prior to 9/29/11), Other	6/27/1993			City of Palm Springs	Project Costs	Merged 2	400,000	N								
25	City Loan and Interest	City/County Loan (Prior to 9/29/11), Other	6/15/2011			City of Palm Springs	Operating and Administrative Costs for FY 2011-12	Merged 1	1,693,913	N								
26	City Loan and Interest	City/County Loan (Prior to 9/29/11), Other	6/15/2011			City of Palm Springs	Operating and Administrative Costs for FY 2011-12	Merged 2	103,250	N								
27	City Loan and Interest	City/County Loan (Prior to 9/29/11), Other	6/15/2011			City of Palm Springs	Operating and Administrative Costs for FY 2010-11	Merged 1	2,011,765	N								
28	Agreement for Reimbursement	City/County Loan (Prior to 9/29/11), Other	12/6/2006			City of Palm Springs	Prepay Portion of PSL 236	Merged 2	1,139,872	N								
29	2007 Tax Allocation Bonds, Series A	Reserves	9/16/2007			US Bank	Reserve for September 1 Debt Service	Merged 1	659,613	N	659,613							
30	2007 Tax Allocation Bonds, Series B	Reserves	9/16/2007			US Bank	Reserve for September 1 Debt Service	Merged 1	118,647	N	118,647							
31	2007 Taxable Tax Allocation Bonds, Series C	Reserves	9/16/2007			US Bank	Reserve for September 1 Debt Service	Merged 2	346,407	N	346,407							

Palm Springs Recognized Obligation Payment Schedule (ROPS 16-17) - ROPS Detail
 July 1, 2016 through June 30, 2017
 (Report Amounts in Whole Dollars)

A	B	C	D	E	F	G	H	I	J	K	16-17B			U	V	W
											R	S	T			
Item #	Project Name/Detail Obligation	Obligation Type	Contract Agreement Execution Date	Contract Agreement Termination Date	Payee	Description/Project Scope	Project Area	Total Outstanding Debt on 6/30/17	Retired	ROPS 16-17 Total	Non-Development Property Tax Trust Fund (Non-BPTTF)	Reserve Balance	Other Funds	Non-Admin	Admin	16-17B Total
48	Property Tax - Cork & Bode Property	Property Maintenance	7/1/2013	6/30/2018	County of Riverside	Property Taxes on Agency Held Land Pending PMP - Current Installment	Merged 1	15,000	N	\$ 4,000				2,000		\$ 2,000
49	Property Tax - Cork & Bode Property	Reserves	7/1/2016	9/30/2017	County of Riverside	Reserve for Next Installment of Property Tax on Item 48	Merged 1		Y	\$						\$
50	Property Tax - PSL 238 Property	Property Maintenance	7/1/2013	6/30/2017	County of Riverside	Property Taxes on Item 48 PSL 238 Lease - Current Installment	Merged 2	275,000	N	\$ 11,000				6,000		\$ 6,000
51	Property Tax - PSL 238 Property	Reserves	7/1/2016	9/30/2017	County of Riverside	Reserve for Next Installment of Property Tax on Item 50	Merged 2		Y	\$						\$
52	Plaza Theatre - Insurance	Property Maintenance	7/1/2016	9/30/2017	City of Palm Springs	Property Tax on Agency Held Property Pending PMP	Merged 1		Y	\$						\$
53	Plaza Theatre - Maintenance	Property Maintenance	7/1/2016	9/30/2017	City of Palm Springs	Maintenance Costs on Agency Held Property Pending PMP	Merged 1	2,000	Y	\$ 2,000						\$ 1,000
56	Utilities	Property Maintenance	7/1/2016	9/30/2017	Desert Water	Utilities for Agency Held Property	Merged 1	4,600	Y	\$ 4,600						\$ 4,600
57	Plaza Investment Lease	Property Maintenance	7/30/2003	5/31/2018	Plaza Investments	Lease of property adjacent to Plaza Theatre used for access	Merged 1	19,600	N	\$ 9,700						\$ 9,900
62	2014 Subordinate Tax Allocation	Refunding Bonds Issued	8/1/2014	8/1/2034	US Bank	Refinancing of 2001 and 2004 Bonds	Merged1/ Merged 2	20,309,100	N	\$ 1,129,600				320,400		\$ 320,400
63	Contract Services - Financial Fees	Refunding Bonds Issued	8/22/2010	9/30/2018	Hendel & Company Advisors	2014 Bonds Disclosure Rating	Merged1/ Merged 2	30,000	N	\$ 1,500				1,500		\$ 1,500
64	Contract Services - Rebate Calculations - Fees	Fees	6/4/2010	9/30/2016	Willam Financial Services	2014 Bonds Rebate Consulting Services	Merged1/ Merged 2	15,000	N	\$						\$
65	Contract Services - Fees	Fees	6/19/2014	9/1/2034	US Bank	2014 Bonds Trustee Fees	Merged1/ Merged 2	40,300	N	\$ 3,000						\$ 3,000
66	2014 Subordinate Tax Allocation Bonds	Reserves	8/18/2014	8/1/2034	US Bank	Reserve for September 1 Debt Service	Merged1/ Merged 2	482,500	N	\$ 482,500				482,500		\$ 482,500
69	Capital Projects	Bond Funded Project - Pre-2011	7/1/2013	9/30/2034	To be determined	Remaining 2007 Series C Bond Proceeds	Merged 2		Y	\$						\$
70	LRPMP Properties	Property Maintenance	7/1/2016	9/30/2020	To be determined	Utilities Costs on Agency Held Property Pending Disposition	Merged1/ Merged 2	25,000	H	\$ 7,500				2,500		\$ 2,500
71	LRPMP Properties	Property Dispositions	7/1/2016	9/30/2020	To be determined	Costs for Disposition of Agency Held Property - Appraisal, Fencing	Merged1/ Merged 2	25,000	N	\$ 15,000				10,000		\$ 10,000
72	Advance for the City for Cork & Bode Building Electric Rerouting	Property Maintenance	1/1/2016	11/2017	City of Palm Springs	80 year old building has unsafe wiring and needs repair before sale, it is occupied by a tenant	Merged 1	23,000	N	\$ 10,000						\$ 10,000
73									N	\$						\$
74									N	\$						\$
75									N	\$						\$
76									N	\$						\$
77									N	\$						\$
78									N	\$						\$
79									N	\$						\$
80									N	\$						\$
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87									N	\$						\$
88									N	\$						\$
89									N	\$						\$
90									N	\$						\$
91									N	\$						\$

Palm Springs Recognized Obligation Payment Schedule (ROPS 16-17) - Report of Cash Balances
(Report Amounts in Whole Dollars)

Pursuant to Health and Safety Code section 34177 (l), Redevelopment Property Tax Trust Fund (RPTTF) may be listed as a source of payment on the ROPS, but only to the extent no other funding source is available or when payment from property tax revenues is required by an enforceable obligation. For tips on how to complete the Report of Cash Balances Form, see [CASH BALANCE TIPS SHEET](#)

A	B	C	D	E	F	G	H	I						
									Fund Sources					
									Bond Proceeds		Reserve Balance		Other	RPTTF
Bonds issued on or before 12/31/10	Bonds issued on or after 01/01/11	Prior ROPS period balances and DDR RPTTF balances retained	Prior ROPS RPTTF distributed as reserve for future period(s)	Rent, grants, interest, etc.	Non-Admin and Admin									
Cash Balance Information by ROPS Period														
ROPS 15-16A Actuals (07/01/15 - 12/31/15)														
1	Beginning Available Cash Balance (Actual 07/01/15)	1,042,886	1,324	-	1,127,077	1,525,175	95,841							
2	Revenue/Income (Actual 12/31/15) RPTTF amounts should tie to the ROPS 15-16A distribution from the County Auditor-Controller during June 2015	3,776	7			22,073	836,196							
3	Expenditures for ROPS 15-16A Enforceable Obligations (Actual 12/31/15)				1,127,077	1,498,412	855,778							
4	Retention of Available Cash Balance (Actual 12/31/15) RPTTF amount retained should only include the amounts distributed as reserve for future period(s)						7,000							
5	ROPS 15-16A RPTTF Balances Remaining	No entry required						3,759						
6	Ending Actual Available Cash Balance C to G = (1 + 2 - 3 - 4), H = (1 + 2 - 3 - 4 - 5)	\$ 1,046,662	\$ 1,331	\$ -	\$ -	\$ 48,836	\$ 65,500							
ROPS 15-16B Estimate (01/01/16 - 06/30/16)														
7	Beginning Available Cash Balance (Actual 01/01/16) (C, D, E, G = 4 + 6, F = H4 + F4 + F6, and H = 5 + 6)	\$ 1,046,662	\$ 1,331	\$ -	\$ 7,000	\$ 48,836	\$ 69,259							
8	Revenue/Income (Estimate 06/30/16) RPTTF amounts should tie to the ROPS 15-16B distribution from the County Auditor-Controller during January 2016						2,339,957							
9	Expenditures for ROPS 15-16B Enforceable Obligations (Estimate 06/30/16)	1,046,630	1,331			25,725	2,405,457	Reserves for September 1 debt service transferred to trustee in 15-16B shown as expenditure, not as reserve per new instructions						
10	Retention of Available Cash Balance (Estimate 06/30/16) RPTTF amount retained should only include the amounts distributed as reserve for future period(s)	32												
11	Ending Estimated Available Cash Balance (7 + 8 - 9 - 10)	\$ -	\$ -	\$ -	\$ 7,000	\$ 23,111	\$ 3,759							

RESOLUTION NO. 24036

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PALM SPRINGS, CALIFORNIA, ADOPTING AN APPROPRIATIONS LIMIT FOR THE FISCAL YEAR ENDING JUNE 30, 2017.

WHEREAS Article XIII B of the Constitution of the State of California mandates an appropriation and expenditure limit on various units of government, including the City of Palm Springs; and

WHEREAS that limit has been calculated by the Finance Department of the City of Palm Springs using current guidelines provided by the State Department of Finance; and

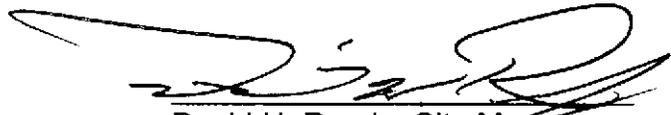
WHEREAS the City Council of the City of Palm Springs desires to formally adopt that appropriations limit for the City; and

WHEREAS the options for calculation will be California Per Capita Income and the City of Palm Springs population growth.

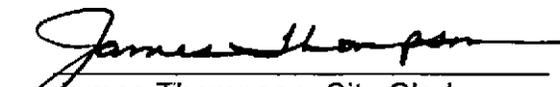
THE CITY COUNCIL OF THE CITY OF PALM SPRINGS DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. In accordance with Article XIII B of the Constitution of the State of California, the appropriations limit for the City of Palm Springs for the fiscal year 2016-2017 is \$151,806,113.

ADOPTED THIS 1st DAY OF JUNE, 2016.


David H. Ready, City Manager

ATTEST:

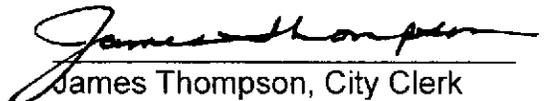

James Thompson, City Clerk

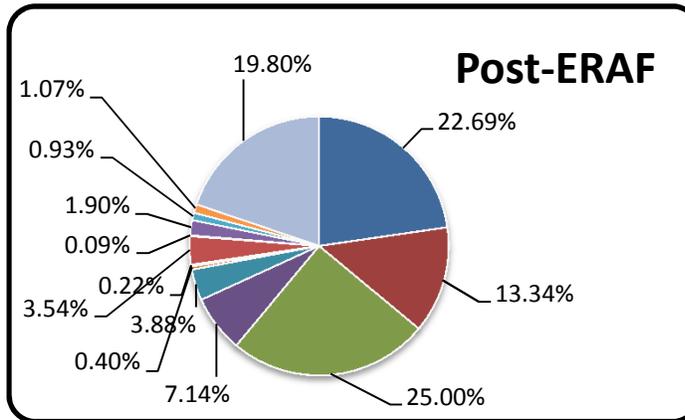
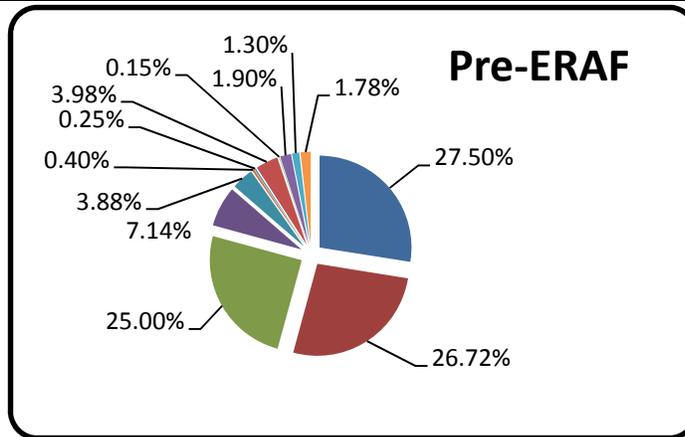
CERTIFICATION

STATE OF CALIFORNIA)
COUNTY OF RIVERSIDE) ss.
CITY OF PALM SPRINGS)

I, JAMES THOMPSON, City Clerk of the City of Palm Springs, hereby certify that Resolution No. 24036 is a full, true and correct copy, and was duly adopted at a regular meeting of the City Council of the City of Palm Springs on the 1st day of June, 2016, by the following vote:

AYES: Councilmember Foat, Councilmember Kors, Councilmember Roberts,
Mayor Pro Tem Mills, and Mayor Moon.
NOES: None.
ABSENT: None.
ABSTAIN: None.


James Thompson, City Clerk
City of Palm Springs, California
06/16/2016



This chart shows the distribution of Pre/Post ERAF of each \$1,000 of property tax paid in the City of Palm Springs

Dollar Amt Pre-ERAF % Dollar Amt Post-ERAF %
per @ \$1000 Distribution per @ \$1000 Distribution

	Dollar Amt per @ \$1000	Pre-ERAF % Distribution	Dollar Amt per @ \$1000	Post-ERAF % Distribution
CITY OF PALM SPRINGS	275.05	27.50%	226.85	22.68%
COUNTY OF RIVERSIDE/GENERAL	267.15	26.72%	133.47	13.47%
PALM SPRINGS UNIFIED SCHOOL DISTRICT	250.01	25.00%	250.01	25.00%
DESERT COMMUNITY COLLEGE	71.36	7.14%	71.36	7.13%
RIVERSIDE COUNTY OFFICE OF EDUCATION	38.82	3.88%	38.82	3.88%
RIVERSIDE COUNTY PARKS & OPEN SPACE	4.04	0.40%	3.29	0.32%
FLOOD CONTROL ADMINISTRATION	2.54	0.25%	2.23	0.22%
FLOOD CONTROL ZONE 6	39.77	3.98%	34.71	3.47%
PALM SPRINGS PUBLIC CEMETERY	1.48	0.15%	0.89	0.08%
DESERT HOSPITAL	18.93	1.90%	18.93	1.89%
COACHELLA MOSQUITO ABATEMENT	12.99	1.30%	9.27	0.92%
DESERT WATER AGENCY	17.84	1.78%	10.71	1.07%
ERAF	0.00	0.00%	199.45	19.94%
	\$1,000	100%	\$1,000	100%

http://www.auditorcontroller.org/Portals/0/Documents/about_us/division/Proptax/AUCR300.TXT 2015-16

**CITY OF PALM SPRINGS
GANN APPROPRIATIONS LIMIT**

APPENDIX

Article XIII B of the California Constitution requires governmental units to establish an annual appropriations limit. Proposition 4 (Article XIII B) which was approved by the voters in 1979 and modified by Proposition 111 in 1990 is commonly identified as the Gann Limit and creates a restriction on the amount of revenue which can be appropriated for expenditures in any fiscal year. The revenues which are subject to the limitation are those considered "proceeds of taxes." Examples of tax proceeds include property, sales, and transient occupancy taxes as well as motor vehicle license fees. It is important to point out that only specific revenues and appropriations are subject to limitation. For Palm Springs, all the City's enterprise and intergovernmental service funds as well as any Federal funds are exempt.

Palm Springs' limit was established by using 1978-79 appropriations as the base year and allowing the base to increase in the future years by the percentage of growth in population and inflation. During any fiscal year, a city may not appropriate any proceeds of taxes it receives in excess of its limit. If the City exceeds its Gann Limit, it may avoid a tax refund if they fall sufficiently below the limit in the next fiscal year. Any excess funds remaining after the second year have to be returned to the taxpayers by reducing tax rates or fees; or, alternatively, by a majority vote, the citizens may approve an override to increase the limit. As shown below Palm Springs has not exceeded its Gann Limit.

Calculation details are as follows:

The changes proposed by Proposition 111 allow the City to annually choose among the following options for calculating its Gann Limit:

- o Population growth of Palm Springs, or
- o Population growth within Riverside County, and
- o Growth in California per capita income, or
- o Growth in non-residential assessed valuation due to new construction in the City.

The factors used to calculate the 2016-17 limit are:

- o Population growth of Palm Springs, and
- o Growth in California per capita income

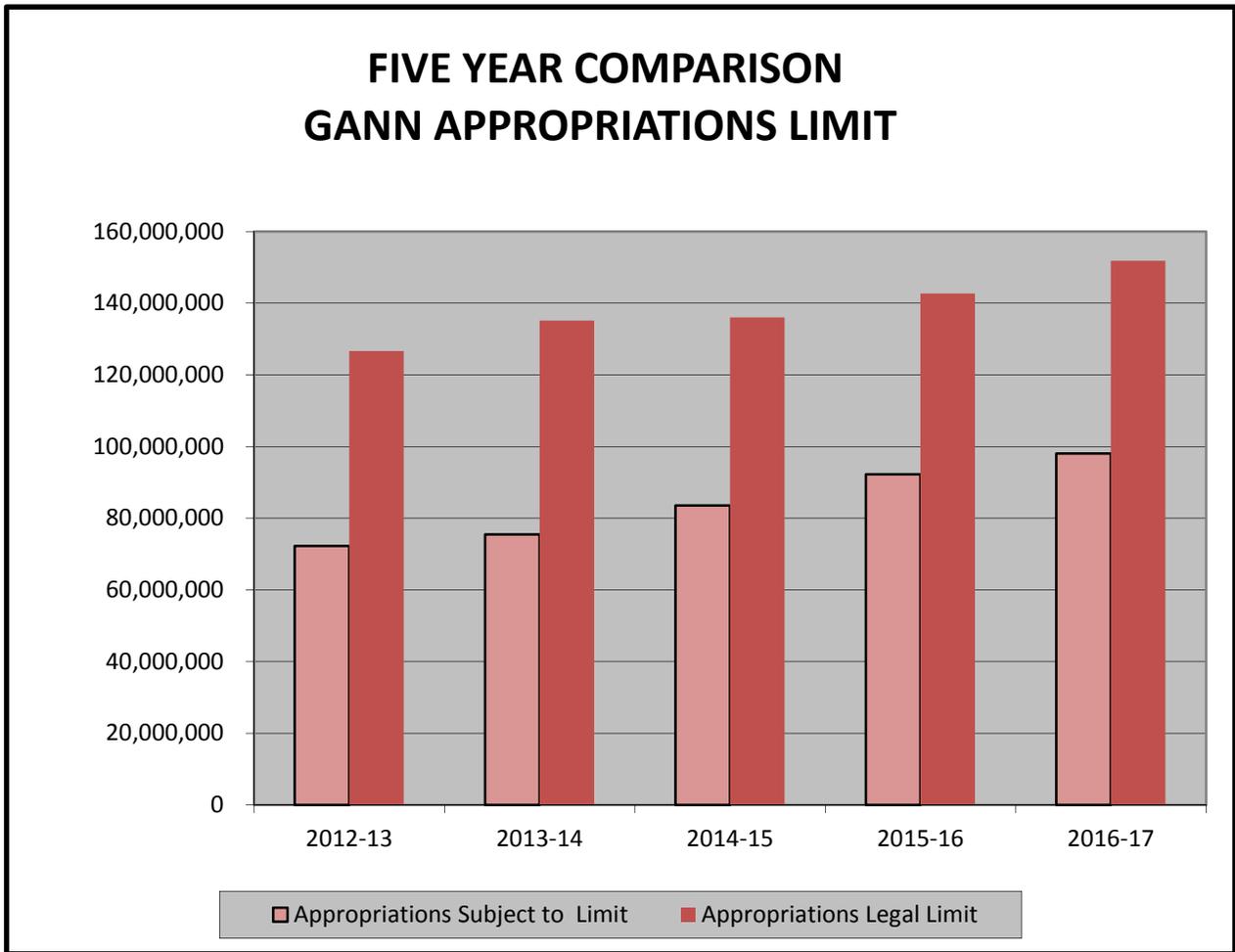
The formula to calculate expenditure limit is outlined below:

A. Prior Year (2015-16) Expenditure Limit	\$142,685,527
B. Adjustment Factors	
1. Palm Springs population growth converted to a ratio	1.0097
2. % growth in California per capita income converted to a ratio	1.0537
Total Adjustment ratio (B.1 x B.2)	1.06392089
C. Annual Adjustment (A x (B-1))	9,120,586
D. Other Adjustments	0
E. Total Adjustments (C + D)	9,120,586
F. 2016-17 Expenditure Limit (A + E) or (A*B)	\$151,806,113

Appropriations subject to limit and formula to calculate operating margin:

AA. Current Appropriation of Proceeds of Taxes	\$98,071,144
BB. Exclusion	0
CC. Current Appropriation of Proceeds of Taxes Subject to Limit	98,071,144
DD. 2016-17 Expenditure Limit (F)	151,806,113
EE. 2016-17 Over (Under) Limit (CC - DD)	(\$53,734,969)

The spending limit for the City of Palm Springs for 2016-17 is \$151.8 million with appropriations of "proceeds of taxes" of \$98.0 million. The result of the calculation provides the City with an operating margin of \$53.7 million and indicates that the City of Palm Springs is under the appropriations limit.

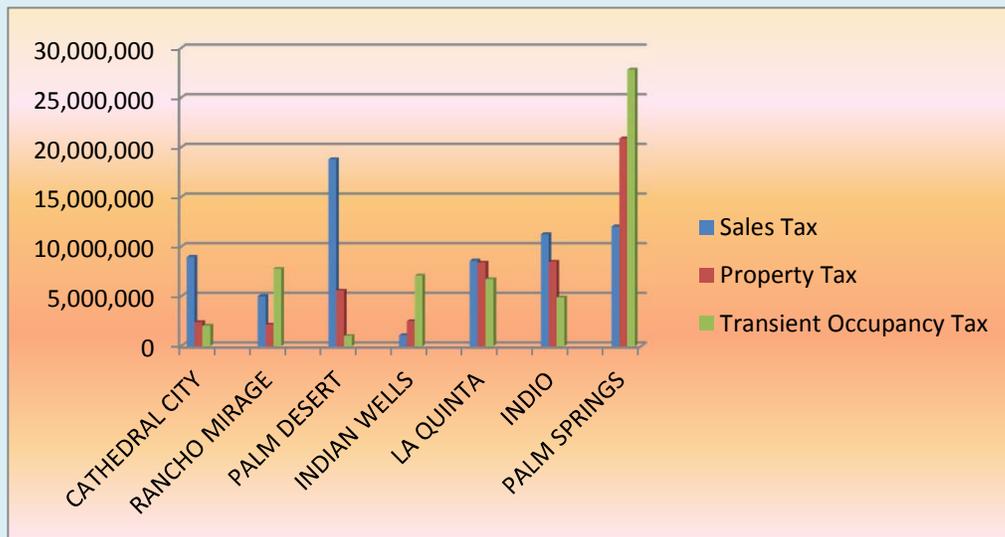


	Appropriations Subject to Limit	Legal Limit	Over (Under) Spending Limit	City's % of Limit
2012-13	72,271,270	126,643,614	(54,372,344)	57.07%
2013-14	75,476,567	135,131,752	(59,655,185)	55.85%
2014-15	83,546,419	136,034,338	(52,487,919)	61.42%
2015-16	92,213,278	142,685,527	(50,472,249)	64.63%
2016-17	98,071,144	151,806,113	(53,734,969)	64.60% **

**Currently the City is at 64.60% of its limitation and continues to not be impacted by the appropriations limit.

COMPARISON OF SURROUNDING CITIES

CITY	POPULATION	SQUARE MILES	SALES TAX BUDGET	PROPERTY TAX BUDGET	TRANSIENT OCCUPANCY TAX	GENERAL FUND BUDGET
CATHEDRAL CITY	50,000	25.00	8,975,000	2,400,000	2,050,000	34,888,810
RANCHO MIRAGE	17,799	24.70	5,015,000	2,165,000	7,789,627	23,505,595
PALM DESERT	50,508	26.00	18,800,000	5,575,000	10,200,000	51,713,629
INDIAN WELLS	5,035	14.59	189,790	2,504,241	7,100,000	1,627,059
LA QUINTA	39,331	35.60	8,604,000	8,411,200	6,740,400	41,242,100
INDIO	85,539	29.18	11,252,532	8,500,000	4,900,000	60,775,869
PALM SPRINGS	46,281	94.98	12,040,686	20,892,100	27,820,000	86,894,534



Data based on FY 16-17 Adopted Budgets for all Cities, Quick Facts US Census Bureau

DEMOGRAPHICS

Population

The Coachella Valley population at the end of 2014 was 457,816, which is 2,291 (0.5%) greater than 2013. A yearly population increase of 2,291 is historically low because the average yearly increase between the 1990 and 2010 census was about 9,000, almost 2% per year. So the increase in 2014 was 78% below average.

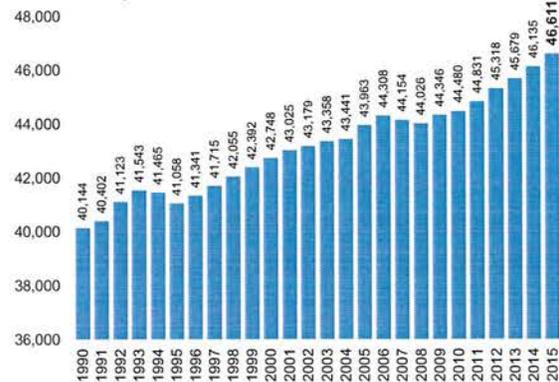
The number of Coachella Valley households increased by 693 in 2014, ending the year at 147,453. Historically, this is also about 70% below average. Because the level of household formation is a primary driver in the building of new homes, this is one (but not the only) reason why new home sales in the valley continue to lag.

City-by-city population changes show slightly different results. The population increase of the nine cities (4,609) exceeded the increase of the whole valley. This can happen if the population declines in the unincorporated parts of the valley. However, the population increase of in the nine cities is still 38% below its 10-year average of 8,200.

Population Growth of Palm Springs

The population growth of Palm Springs from 1990 to 2015 shows a distinct pattern. Starting with 40,144 residences in 1990 it has grown to 46,611 by the start of 2015. However, this growth has not been constant or even.

Population Growth - Palm Springs

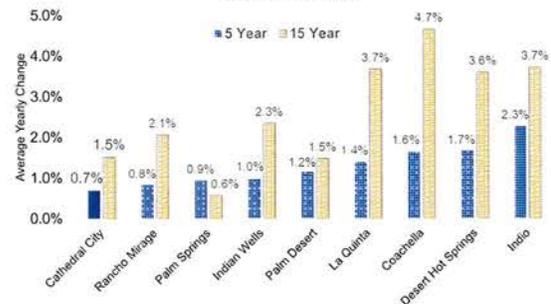


From the graph it is easy to see that population growth was interrupted by the housing bubble and financial crisis from 2006 to 2008. However, the growth rate returned to normal in 2011, which is counter to the other cities. Slower population growth since the financial crisis is the general pattern for the other nine cities.

Comparing Population and Population Growth Rates

We see the slowing of Coachella Valley population growth by comparing five-year growth rates of each city to the last 15 years. Only Palm Springs has a higher five-year growth rate.

Five and Fifteen Year Population Growth Rates of the Nine Cities

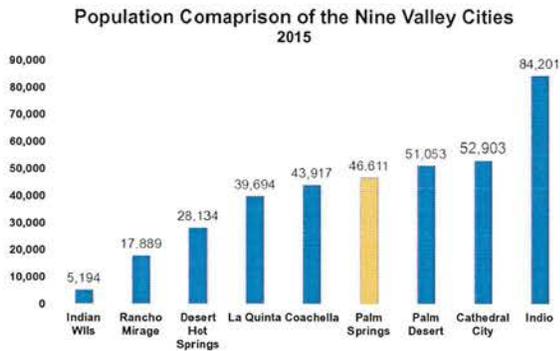


In some cases the differences are striking. La Quinta and Coachella, which were growing at rates close to 4% per year, have fallen well below that.

Palm Springs, with a five-year growth rate of at .9% per year, is the fourth-lowest city. Its longer-term growth is only .6%. The city with

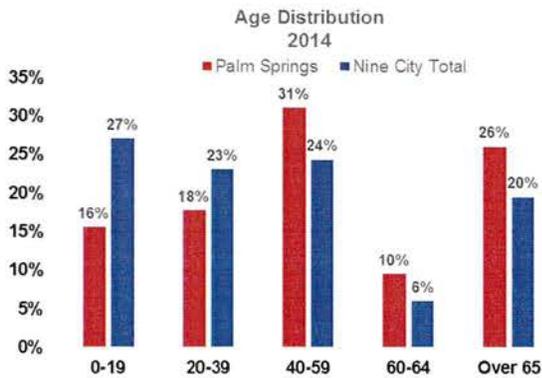
the highest growth rate over the last five years is Indio at 2.3%.

However, when we compare actual population numbers, Palm Springs has the fourth-highest population of the nine major cities at 46,611 residents. The city with the highest population by far is Indio at 84,201.



Age Distribution of Palm Springs

When we calculate the distribution of Palm Springs' population (46,611) by age bracket and compare the figures to the entire valley, we see interesting results.

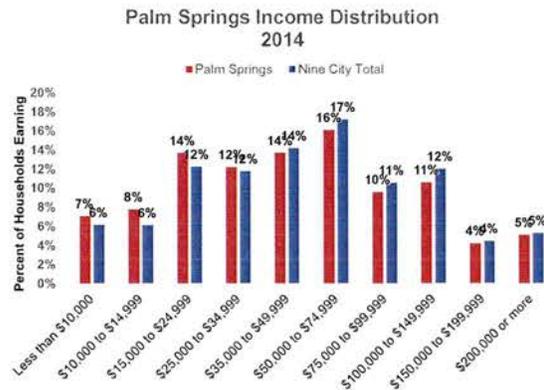


The percentage of residents in the two lower age brackets is considerably lower than the regional average, while the percentage in the three brackets above age 40 is measurably above the regional average.

The median age is 52.3.

Distribution of Income

When measured against the region we find that the city has an almost identical household distribution of income as the nine-city total.

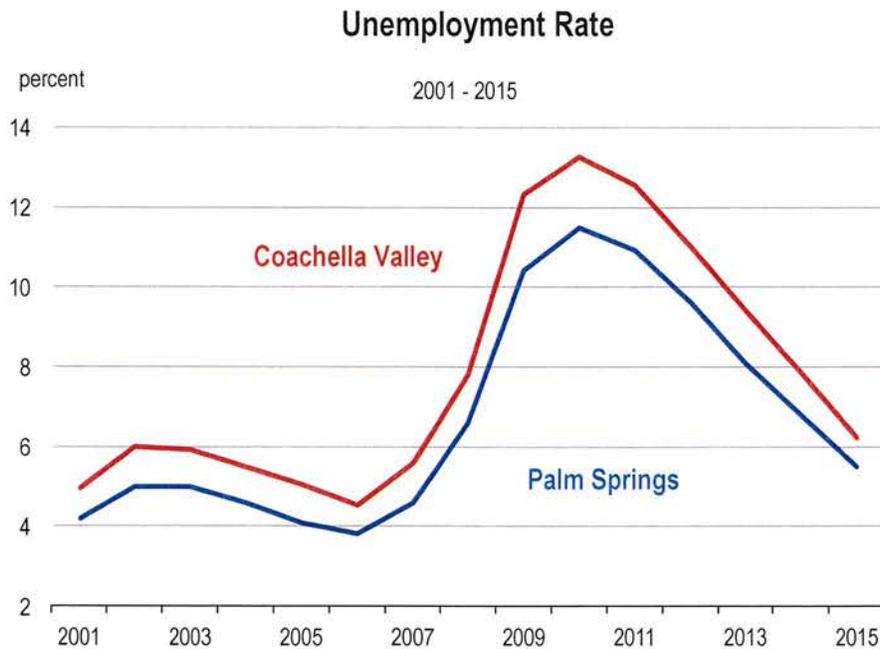


The average household income of Palm Springs is \$81,555.

EMPLOYMENT

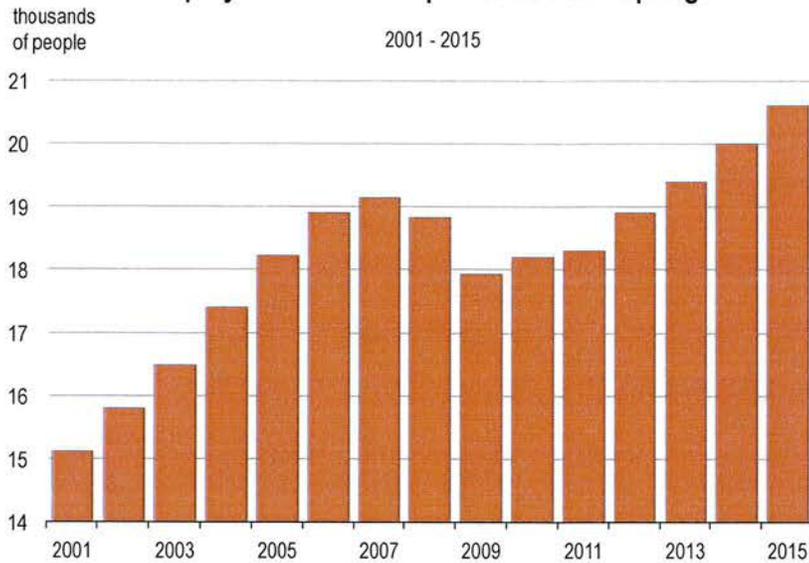
The unemployment rate continues to improve in Palm Springs, falling to 5.5 percent in 2015. When the unemployment rate for the entire Coachella Valley falls below 5.0 percent, the region's economy will have reached a full employment situation, signifying that the labor market is in balance. This occurs when most residents who want a job are able to find a job, and leads to faster salary increases as companies are forced to compete for the most talented workers.

Palm Springs is close to reaching this milestone, but because the areas within the Coachella Valley are highly integrated, faster wage gains will not occur until the Valley-wide labor market strengthens further.



As of 2015, a total of 20,600 residents of Palm Springs were gainfully employed. The local employment base has been in expansionary mode for the last three years, and there are now approximately 1,500 more residents with jobs than there were before the recession.

Employed Resident Population / Palm Springs



The residents of Palm Springs are heavily employed in business and sales occupations, maintenance and repair jobs, administrative support positions, healthcare occupations, and food service jobs.

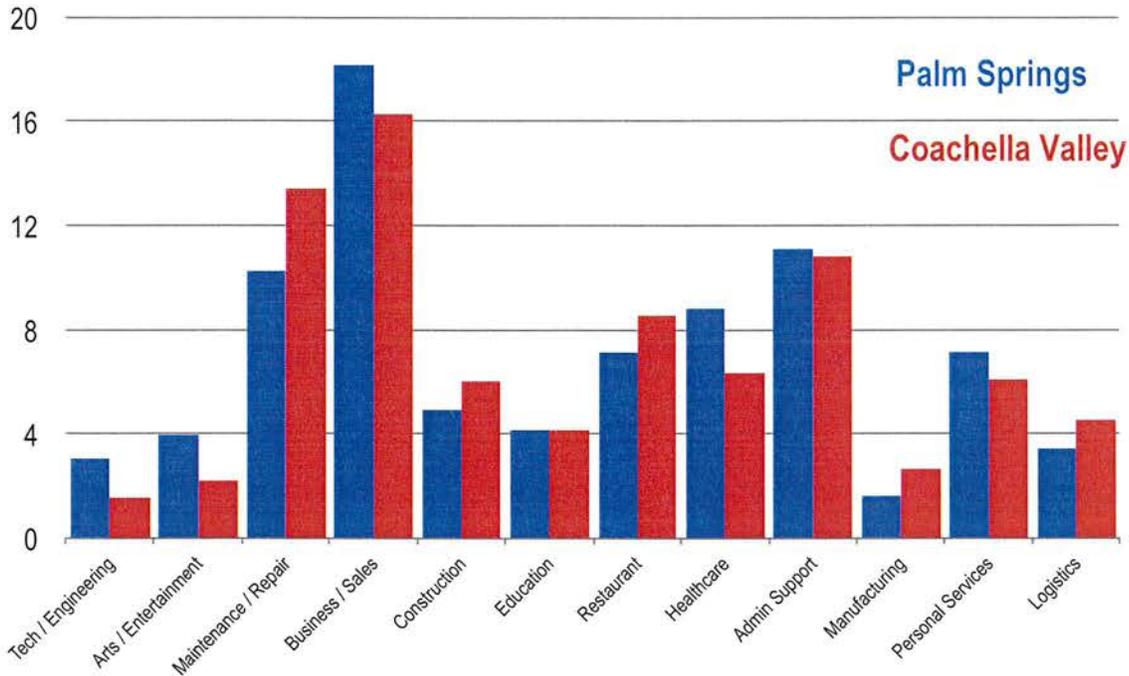
In contrast, the City has a relatively low concentration in technical and engineering workers, arts and entertainment employees, and manufacturing workers.

In general, the occupational composition of Palm Springs is similar to that of the larger Valley region, but the City has a slightly higher share of workers in business and sales, healthcare, arts and entertainment, and technical and engineering services. At the same time, it has comparatively fewer workers in maintenance and repair, food service, manufacturing, construction, and logistics.

Primary Occupations of Resident Population

percent of
total employment

2015



RETAIL SALES

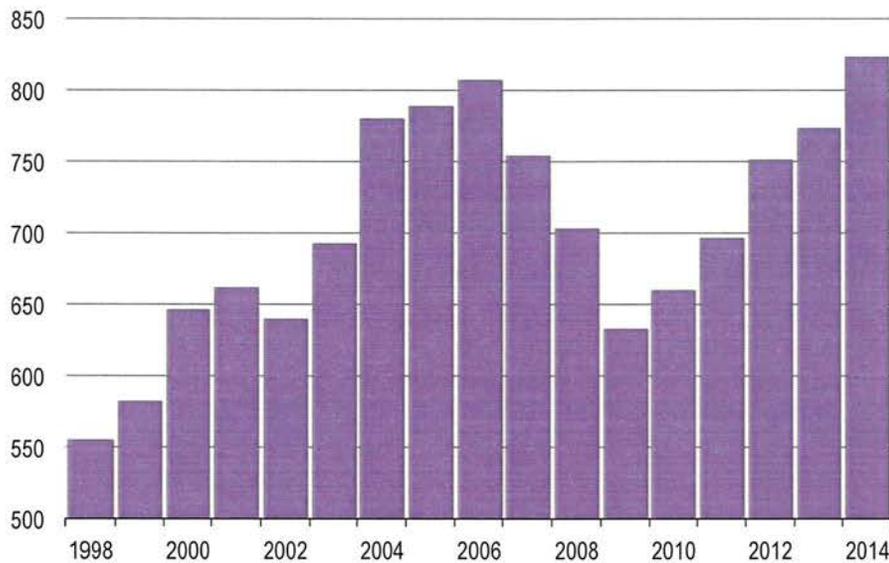
Adjusted for inflation, Palm Springs retail sales were estimated to be \$823 million in 2014. Unlike most regions of the Coachella Valley, total activity in Palm Springs has surpassed pre-recession levels.

Sales growth accelerated in 2014, and Palm Springs is now among the fastest growing retail markets in the Valley. The City has seen moderate population growth, which has helped boost sales, but sales per capita have also increased quickly. In part, this has been the result of greater spending among residents of Palm Springs, but the retail sector has also benefitted from an influx of tourists who have spent heavily in local establishments.

millions of
constant
2015 dollars

Real Retail Sales / Palm Springs

1998 - 2014



Retail Sales Palm Springs 2004-2014

Type	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2013-2014 % Change
Retail Sales												
of current dollars (millions)	617.6	652.8	695.8	671.8	648.7	579.2	610.5	662.0	728.3	758.3	818.1	7.9
constant 2015 dollars (millions)	779.8	789.0	806.5	754.0	703.3	632.9	659.2	696.3	750.7	773.3	823.1	6.4
Retail Sales per Capita												
current dollars (000s)	14.2	14.8	15.7	15.2	14.7	13.1	13.7	14.8	16.1	16.6	17.7	6.8
constant 2015 dollars (000s)	18.0	17.9	18.2	17.1	16.0	14.3	14.8	15.5	16.6	16.9	17.8	5.4

source: Board of Equalization and California Economic Forecast

CRIME

After improving for many years, crime rates have been rising in Palm Springs. In 2014, there were 654 crime reports per 10,000 residents, which is the highest level in the Coachella Valley.

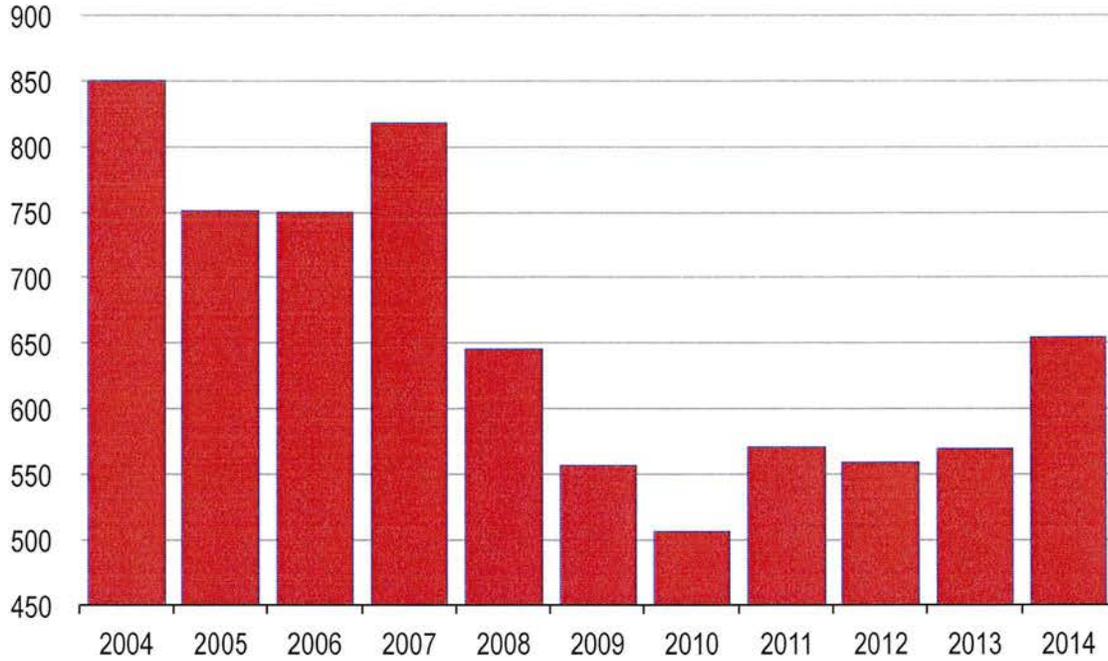
Property crimes – burglary, motor vehicle theft, and larceny – account for the bulk of all reports. Since 2010, property crime rates have increased from 293 to 395 reports per 10,000 residents. Much of this has been the result of increases in burglary and larceny, each of which grew by more than 30 percent.

Violent crime rates also increased in 2014. The biggest change was observed in aggravated assault, which was up by 22 percent.

Crime Rate / Palm Springs

crime reports per
10,000 residents

2004 - 2014



Crime Rates
Palm Springs
(crime reports per 10,000 residents)
2004-2014

Type	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2013-2014 % Change
Property Crimes	492	463	458	516	377	335	293	361	354	364	395	8.4
Violent Crimes	85	75	65	65	77	61	63	56	66	55	64	15.5
All Crimes	850	751	749	817	646	557	506	570	558	570	654	14.8

source: FBI and California Economic Forecast

RESIDENTIAL REAL ESTATE

Regional Prices

	12 month change in the median price by City						
	Oct-15	Year Ago	12 Month Change	2011 Low	Gain off Low	2006 High	% from High
Cathedral City	\$289,500	\$241,500	19.9%	\$139,000	108.3%	\$395,000	-26.7%
City of Coachella	\$219,250	\$185,000	18.5%	\$121,950	79.8%	\$335,000	-34.6%
Desert Hot Springs	\$169,450	\$145,000	16.9%	\$85,000	99.4%	\$295,000	-42.6%
Indio	\$279,750	\$245,000	14.2%	\$158,500	76.5%	\$380,500	-26.5%
Indian Wells	\$699,900	\$636,000	10.0%	\$540,000	29.6%	\$1,205,000	-41.9%
Palm Desert	\$363,000	\$349,000	4.0%	\$287,000	26.5%	\$543,000	-33.1%
Rancho Mirage	\$575,750	\$560,000	2.8%	\$423,000	36.1%	\$950,000	-39.4%
La Quinta	\$369,900	\$375,000	-1.4%	\$245,000	51.0%	\$682,020	-45.8%
Palm Springs	\$519,000	\$539,000	-3.7%	\$335,000	54.9%	\$600,000	-13.5%

The median home prices of the nine Coachella Valley cities show positive gains. Seven cities have positive year-over-year returns that go as high as +19.9% (Cathedral City) and as low as +2.8% (Rancho Mirage). The two cities showing negative year-over-year returns are La Quinta (-1.4%) and Palm Springs (-3.7%).

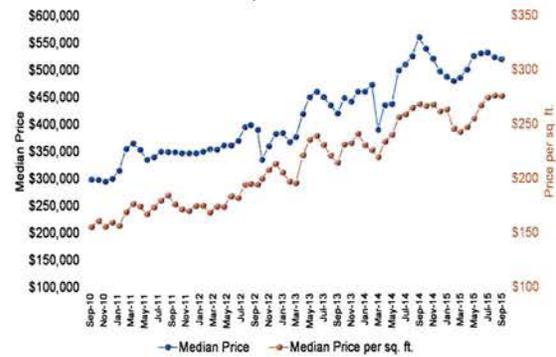
The three top cities — Cathedral City, Coachella and Desert Hot Springs — had the highest levels of distressed selling and were also the last to emerge from their downward price effects. Much of the recent strong price gains are playing catch-up to the gains of the other cities.

While no city has yet exceeded the historic highs made during the bubble, it is noteworthy that **Palm Springs** is now only 13.5% below its high.

Palm Springs Price History and Summary

Palm Springs continues to be the strongest of the nine city when measured by both price and sales. It has held this position now for over two years. The median price is now \$519,000 which, while \$41,000 less than last year, is still very strong. The price per sq. ft., is also strong at \$276, which is \$7 higher than a year ago. The price per sq. ft. is now only 10% below the all-time bubble high made in 2006.

Median Price and Price per sq. ft.
September 2015



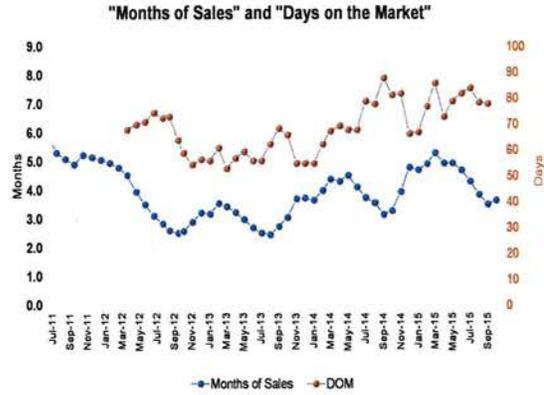
Sales remain strong with the average of three month sales at 147 units, 15 units higher than a year ago. The average of twelve month sales is 161 units, which is 13 units above the same time last year. Inventory as measured by months of sales is a very low 3.7 months which makes it clearly a seller's market. Likewise, the median value of "days on the market" is one of the lowest of the nine cities at 78 days.

Sales

We calculate two sales numbers every month: **average monthly sales** over the last three months and the **average over the last 12 months**. These averages help reduce the often meaningless variations of monthly sales numbers.

The three-month average shows more immediate activity but varies widely for seasonal reasons. The 12-month number eliminates, showing the longer-term trend.

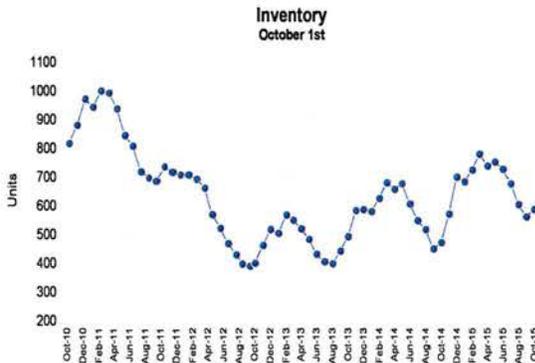
Sales have been averaging 147 units over the last three months compared to 132 units at this time last year. The average over the last twelve months has been 161 units compared to 143 at the same time last year.



Inventory

Housing inventory is the number of units listed for sale on the first day of the next month. For example, a February report will contain sales and price statistics for February, but the inventory is for March 1.

Inventory on October 1 was 588 units. This compares with 473 units October 1 of last year.



Months of sales is calculated by dividing inventory on the first of the next month by the current monthly sales rate. The ratio says the number of months it would take to sell off the current inventory. We use 12-month average sales to help take out seasonal variation. On October 1st months of sales was 4.0 months which compared to 3.3 months last October

Days on the market is the three-month median value of the DOMs of all the sales. Month of sales usually leads DOM.

Days on the market is currently 78 days compared to 88 days at the same time last year.

PALM SPRINGS NEW HOMES

Overall Regional Information

New home sales in the third quarter (September) were only 175 units, 33 fewer than the 208 sold in the third quarter of last year. These numbers bring total sales (new and existing) at the end of the third quarter to 7,202 versus 6,932 in 2014. There are now 56 active projects throughout the Coachella Valley, one more than at the end of last quarter. In the third quarter the ratio of sales to projects was 3.1 units, which is one unit sold per month per project. This is the average. Fourteen projects actually had zero or negative sales. Four projects had double-digit sales, with Sun City leading with 36.

The lower sales numbers mean “months of sales” rose to 7.7 months versus six months last quarter. We hope this drop is seasonal rather than an indicator of decline in real demand.

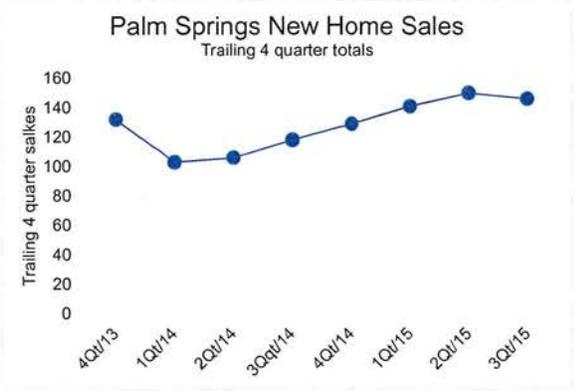
In reaction to the unexpected decline in third-quarter sales, permits fell dramatically to only 188 units, which is an annual rate of 752. One hundred eighty-three were for single-family, detached units while five were for attached multi-family units. Total permits for the year will be around 800 units, a result of the higher numbers of last year coupled with the lower rate of expected sales.

New home sales by price range in the third quarter produced a surprise and possible new trend. While sales were lower by about 30% from \$200K to \$400K, sales from \$400K to \$500K almost equaled last year. From \$500K to \$700K, sales jump 200% over the third quarter

of 2014. From \$900K to \$2 million, sales were higher than last year by about 15%.

Palm Springs

There are currently 13 active housing developments in Palm Springs. These developments range in price from units that sell for \$385,000 all the way up to \$1,700,000. Since their inception total sales of all developments add to 206 units. The most recent, trailing, 12-month sales (September to September) is 146 units.



**CITY OF PALM SPRINGS
PERFORMANCE MEASURE OPERATING INDICATORS**

FISCAL YR
2008 2009 2010 2011 2012 2013 2014 2015

POLICE:

ARRESTS	4,908	4,319	4,565	3,528	3,360	3,090	4,257	3,608
PARKING CITATIONS:	2,987	2,896	2,977	1,936	2,585	2,796	3,178	3,826

FIRE:

# OF EMERGENCY CALLS	6,928	7,054	7,400	7,777	8,263	8,455	8,798	9,753
INSPECTIONS	3,889	2,907	3,808	4,204	1,425	3,385	3,902	3,389

PUBLIC WORKS:

STREET RESURFACING - SQ FT	3,688,258	3,580,270	3,286,000	3,049,441	2,468,300	2,638,360	3,136,862	2,875,700
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PARKS & RECREATION:

# OF RECREATION CLASSES	1,331	2,001	1,755	3,171	3,229	3,715	2,964	2,642
# OF FACILITY RENTALS	77,859	968	955	276	195	160	167	144

AIRPORT:

PASSENGERS SERVICED	1,591,458	1,453,921	1,499,637	1,483,051	1,668,554	1,751,973	1,852,606	1,914,402
FLIGHTS	77,859	68,805	68,772	61,584	58,792	51,586	52,993	55,823

SEWER:

NEW CONNECTIONS	166	122	102	62	112	114	120	175
DAILY SEWAGE TREATMENT	6,491	6,491	6,491	5,700	5,698	6,033	6,042	6,042

GOLF COURSE:

GOLF ROUNDS PLAYED	83,705	82,966	80,699	99,592	103,653	95,177	87,981	98,866
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Course: City of Palm Springs Finance Department

1. What is the City's total budget for fiscal year 2016-17?

The City's total budget for all funds (excluding the Successors Agency funds) is \$214,415,428. This includes the Operating Funds, the Special Revenue Funds, the Enterprise Funds, the Internal Service Funds, and the Debt Service Funds. See the overall Appropriation Summary on pages 2-8 through 2-12 for further detail.

The Successor Agency is a distinct reporting agency and is covered separately under the Successor Agency section of this budget document. Further detail may be seen on pages 7-1 through 7-8.

2. What is the City's operating budget for fiscal year 2016-17?

The City's operating budget consists of the General Fund. The total operating budget for fiscal year 2016-17 is \$86,894,534. See page 2-9 for a graph and schedule identifying the appropriations by service area.

3. What departments are covered in the operating budget?

There are over 50 departments that are covered under the City's operating budget. A listing of these departments can be found in the Appropriation Summary Detail for All Funds schedule located on pages 2-11 through 2-15.

4. Where can I find the budget for a specific department?

The budgets for each City department are summarized by service area and by departments in the Appropriation Summary Detail for All Funds schedule located on pages 2-11 through 2-15. Further detail for each individual department is located in the Department Summaries starting on page 6-1.

5. What is the City's projected operating revenue for fiscal year 2016-17?

The City has projected operating revenue for fiscal year 2016-17 at \$101,747,925. See the graph on page 2-8 for more detail.

6. What is the City's largest revenue source?

Currently, the City's largest revenue source is Transient Occupancy Tax (TOT). Transient Occupancy Tax comprises 28% of total projected revenues for fiscal year 2016-17. This is followed by Property Tax revenue, which comprises 20% of total projected revenues for fiscal year 2016-17. A summary of the revenue sources can be seen on page 2-8. Further breakdown of the operating fund revenues may be found on the Fund Summaries for the General Fund located in Fund Summaries Section.

7. How many employees are employed with the City of Palm Springs?

There are 439.50 authorized positions with the City of Palm Springs for fiscal year 2016-17. A graph and a summarized schedule showing the distribution of employees by service area is on page 2-17. The Authorized Personnel/Position Summary schedules located in the Appendix starting on page A-1 describe the distribution by service area, department, and position.

8. Where do my property tax dollars go?

For every \$1,000 of property tax paid in the City of Palm Springs (Post ERAF), the City receives approximately \$226.85 (22.69%). For a full listing of the other agencies that receive a distribution of these property tax dollars, see page D-1 in the Appendix section.

9. What does it cost to operate the Convention Center?

Fiscal year 2016-17 adopted budget for the operating costs of the Convention Center totals \$2,468,150. The total debt service and land lease payment is \$5,092,220 making the total cost to the City \$7,560,370. Debt Service was combined into this department in fiscal year 2011-12. See page 6-144 of the Department Summaries for more detail. All operating costs are budgeted in the General Fund.

10. Please explaining what happened to the Community Redevelopment Agency – Successor Agency?

On December 29, 2011, the California Supreme Court upheld AB 1X 26, which dissolves all of the redevelopment agencies in the State of California, and struck down AB 1X 27, which allowed redevelopment agencies to remain in existence if such agency opted to the “Voluntary Alternative Redevelopment Program” (VARP).

Under the law, all accounts of the former Redevelopment Agency (RDA) transfer to the Successor Agency. To preserve the limited liability of the Successor Agency provided in AB 1X 26, the Successor Agency should hold all former RDA accounts separately from its other account and as the Successor Agency to the former RDA.

The Community Redevelopment Agency now called the Successor Agency is a distinct reporting agency and is covered separately under the Successor Agency section of this budget document and further detail may be seen on pages 7-1 through 7-8.

11. Explain Measure J.

On November 8, 2011 Palm Springs voters approved Measure J, a local revenue to maintain local community services and economically revitalize our Downtown. Measure J is a 1% Sales Tax increase. With the approval of Measure J, for each

dollar spent in Palm Springs, the sales tax will increase by one cent. Sales tax is not applied to food purchases as groceries or prescription medications. Measure J is not a property tax on local residents. Out of town visitors to Palm Springs will also pay this cost. Measure J includes a “sunset” provision causing the tax to expire at the end of its specified term (25 years). Measure J also requires that the revenue will be independently audited on an annual basis with all audits requires to be made public. See pages 8-5 thru 8-7 for further information on Measure J.

12. Explain Measure B – Cannabis and Marijuana Tax

On November 5, 2013, Palm Springs voters approved Measure B, Ordinance 1831 approving a new tax on the proceeds of cannabis and marijuana collectives in the City of Palm Springs (City). Ordinance 1831 authorized the City Council to establish and implement the Cannabis and Marijuana Tax, which was adopted by the City Council by Resolution No. 23476, on December 18, 2013. The Cannabis and Marijuana Tax shall be due and pay able beginning January 1, 2014, and applies to all marijuana collectives operating in the City of Palm Springs. All marijuana dispensaries, cooperatives, and collectives (Collectives) operating in the City are required to pay the City’s Cannabis and Marijuana Tax pursuant to Chapter 3.35 of the City of Palm Springs Municipal Code. Collectives operating with a valid City Council-issued permit will be taxed at the rate of ten (10) cents for each dollar (or portion thereof) of proceeds. Collectives operating without a valid City Council-issued permit will be taxed at the rate of fifteen (15) cents for each dollar (or portion thereof) of proceeds. The payment of this tax shall in no way be construed as authorizing the continuance of any illegal business or of a legal business in an illegal manner, and each such illegal operation will be subject to prosecution under the provisions of the Palm Springs Municipal Code.

Actual – Actual, as used in the department and division summaries within the budget document, represents the actual costs results of operations. This category is presented on a GAAP basis except that depreciation and amortization are not budgeted and principal payments on debt in the enterprise funds are budgeted as expense.

Adopted – Adopted, as used in the fund summaries and department and division summaries within the budget document, represents the budget as approved by the City Council.

Agencies - Federal agency securities and/or Government-sponsored enterprises.

Appropriations – Legal authorization by Council to make expenditures and to incur obligations for specific purposes.

Asked - The price at which securities are offered.

Assessed Valuation – A valuation set upon real estate or other property by a government as a basis for levying taxes.

Bankers' Acceptance (BA) - A draft or bill of exchange accepted by a bank or trust company. The accepting institution guarantees payment of the bill, as well as the issuer.

Basis Point - One-hundredth of one percent (i.e., 0.01%).

Beginning Adjusted Cash Balance – Beginning adjusted cash balance represents prior year ending cash plus current receivables; less – current payables, reserve for encumbrances, reserve for continuing appropriations, and deferred revenue; and plus any amounts to be provided by outside funding sources not yet accrued.

Beginning Balance – The beginning balance is the residual non-restricted funds brought forward from the previous fiscal year (ending balance).

Bid - The price offered by a buyer of securities. (When you are selling securities, you ask for a bid). See Offer.

Bonds – Bonds are debt instruments which require repayment of a specified principal amount on a certain date (maturity date), together with interest at a stated rate or according to a formula for determining the interest rate.

Broker - A broker acts as an intermediary between a buyer and seller for a commission.

Budget – A budget is a plan of financial operation embodying an estimate of proposed expenditures and the means of financing them. Used without any modifier, the term usually indicates a financial plan presented for adoption and other times it designates the plan finally approved. It is usually necessary to specify whether the budget under consideration is preliminary and tentative, or whether it has been approved by the appropriating body.

CalTRUST – An investment pool established by California public agencies as a Joint Powers Authority for purpose of pooling local assets for investing. It is managed by WellsCap, a wholly-owned subsidiary of Wells Fargo Bank, N.A.

Capital Outlay – Expenditures resulting in the acquisition of or addition to the government's general fixed assets. Items costing \$5,000 or more and having a useful life of one year or more are designed as fixed assets.

Capital Improvement Plan (CIP) – A capital improvement plan is a comprehensive plan for capital expenditures, to be incurred each year over a fixed period of years, to meet capital needs arising from the long-term work program or other capital needs. It sets forth each project or other contemplated expenditure in which the government is to have a part, and specifies the resources estimated to be available to finance the project expenditures.

Certificate of Deposit (CD) - A time deposit with a specific maturity evidenced by a certificate. Large-denomination CD's are typically negotiable.

Collateral - Securities, evidence of deposit or other property which a borrower pledges to secure repayment of a loan. Also refers to securities pledged by a bank to secure deposits of public monies.

Commercial Paper - Short-term, unsecured, negotiable promissory note with a fixed maturity of no more than 270 days. By statute, these issues are exempt from registration with the U.S. Securities and Exchange Commission.

Comprehensive Annual Financial Report (CAFR) - The official annual financial report for the City. It includes combined statements and basic financial statements for each individual fund and account group prepared in conformity with Generally Accepted Accounting Principles (GAAP).

Coupon - (a) The annual rate of interest that a bond's issuer promises to pay the bondholder on the bond's face value. (b) A certificate attached to a bond evidencing interest due on a payment date.

Credit Risk - The risk that an obligation will not be paid and a loss will result.

Debt Service – Debt service is the amount of money necessary to pay interest and principal on outstanding debt.

Department – A department is the combination of divisions of the City headed by a general manager with a specific and unique set of goals and objectives, e.g., Police, Fire, Planning, Finance, Executive Services, etc.

Dealer - A dealer, as opposed to a broker, acts as a principal in all transactions, buying and selling for his own risk and account or inventory.

Debenture - A bond secured only by the general credit of the issuer.

Delivery versus Payment - There is two methods of delivery of securities: delivery versus payment and delivery versus receipt. Delivery versus payment is delivery of

securities with an exchange of money for the securities. Delivery versus receipt is delivery of securities with an exchange of a signed receipt for the securities.

Derivatives - (1) financial instruments whose return profile is linked to, or derived from, the movement of one or more underlying index or security, and may include a leveraging factor, or (2) financial contracts based upon notional amounts whose value is derived from an underlying index or security (interest rates, foreign exchange rates, equities or commodities).

Direct Issuer - Issuer markets its own paper directly to the investor without use of an intermediary.

Discount - The difference between the cost price of a security and its maturity when quoted at lower than face value. Security selling below original offering price shortly after sale also is considered to be at a discount.

Discount Securities- Non-interest bearing money market instruments that are issued at a discount and redeemed at maturity for full face value, e.g., U.S. Treasury Bills.

Diversification - Dividing investment funds among a variety of securities offering independent returns.

Duration - A measure of the sensitivity of the price (the value of principal) of a fixed-income investment to a change in interest rates over a period of time. Duration is expressed by a number of years. Stagnant or falling interest rates may result in the duration of an investment being shorter than the stated date to maturity.

Encumbrance – Encumbrance includes commitments related to unperformed contract for goods or services. Used in budgeting, encumbrances represent the estimated amount of expenditures ultimately to result if unperformed contracts in process are completed. Encumbrances include, but are not limited to, purchase orders and contracts.

Ending Balance – The residual non-restricted funds that are spendable or available for appropriation at the end of the fiscal year.

Enterprise Fund – An enterprise fund is established to account for operations financed and operated in a manner similar to private business enterprises, i.e., where the intent of the governing body is that the costs (expenses, including depreciation) of providing goods and services to the general public on a continuing basis be financed or recovered primarily through user charges. Examples of enterprise funds are those for airport, wastewater and the golf course.

Expenditures – Expenditures are decreases in net financial resources. They include current operating expenses which require the current or future use of net current assets, debt services, and capital outlays.

Face Value - The principal amount owed on a debt instrument. It is the amount on which interest is computed and represents the amount that the issuer promises to pay at maturity.

Fair Value - The amount at which a security could be exchanged between willing parties, other than in a forced or liquidation sale. If a market price is available, the fair value is equal to the market value.

Federal Credit Agencies - Agencies of the Federal government set up to supply credit to various classes of institutions and individuals, e.g., S&L's, small business firms, students, farmers, farm cooperatives, and exporters.

Federal Deposit Insurance Corporation (FDIC) - A federal agency that insures bank deposits, currently up to \$250,000 per deposit.

Federal Farm Credit Bank (FFCB) - Government-sponsored institution that consolidates the financing activities of the Federal Land Banks, the Federal Intermediate Credit Banks and the Banks for Cooperatives. Its securities do not carry direct U.S. government guarantees.

Federal Funds Rate - The rate of interest at which Federal funds are traded. This rate is considered to be the most sensitive indicator of the direction of interest rates, as it is currently pegged by the Federal Reserve through open-market operations.

Federal Home Loans Banks (FHLB) - Government sponsored wholesale banks (currently 12 regional banks) which lend funds and provide correspondent banking services to member commercial banks, thrift institutions, credit unions and insurance companies. The mission of the FHLBs is to liquefy the housing related assets of its members who must purchase stock in their district Bank.

Federal Home Loan Mortgage Corporation (FHLMC or Freddie Mac) - Established in 1970 to help maintain the availability of mortgage credit for residential housing. FHLMC finances these operations by marketing guaranteed mortgage certificates and mortgage participation certificates. Its discount notes and bonds do not carry direct U.S. government guarantees.

Federal National Mortgage Association (FNMA or Fannie Mae) - FNMA was chartered under the Federal National Mortgage Association Act in 1938. FNMA is a Federal corporation working under the auspices of the Department of Housing and Urban Development (HUD). It is the largest single provider of residential mortgage funds in the United States. FNMA is a private stockholder-owned corporation. The corporation's purchases include a variety of adjustable mortgages and second loans, in addition to fixed-rate mortgages. FNMA's securities are also highly liquid and are widely accepted. FNMA assumes and guarantees that all security holders will receive timely payment of principal and interest. FNMA securities do not carry direct U.S. Government guarantees.

Federal Reserve System - The central bank of the United States created by Congress and consisting of a seven member Board of Governors in Washington, D.C., 12 regional banks and about 5,700 commercial banks that are members of the system.

Fees – Fees are charges for specific services.

Fund – A fund is a fiscal and accounting entity with a self-balancing set of accounts recording cash and other financial resources together with all related liabilities and

residual equities or balances and changes therein which are segregated for the purpose of carrying on specific activities or attaining certain objectives in accordance with special regulations, restrictions, or limitations.

Fund Balance – The difference between fund assets and fund liabilities of governmental and similar trust funds.

Fund Summary – A fund summary, as reflected in the budget document, is a combined statement of revenues, expenditures, and changes in fund balance for the prior years actual, adopted, and the current years adopted budgets.

General Fund – The general fund is used to account for all financial resources except those required to be accounted for in another fund.

Generally Accepted Accounting Principles (GAAP) – GAAP are the uniform minimum standards of and guidelines to financial accounting and reporting. They govern the form and content of the basic financial statements of an entity. GAAP encompass the conventions, rules, and procedures necessary to define the accepted accounting practices at a particular time. They include both broad guidelines of general application and detailed practices and procedures. GAAP provide a standard by which to measure financial presentations.

Government National Mortgage Association (GNMA or Ginnie Mae) - Securities influencing the volume of bank credit guaranteed by GNMA and issued by mortgage bankers, commercial banks, savings and loan associations, and other institutions. Security holder is protected by full faith and credit of the U.S. Government. GNMA securities are backed by the FHA, VA or FMHA mortgages. The term “pass-throughs” is often used to describe GNMA's.

Intergovernmental Revenues – Revenues from other governments in the form of grants, entitlements, shared revenues or payments in lieu of taxes.

Internal Service Fund – An internal service fund is used to account for the financing of goods and services provided by one department or agency to other departments or agencies of a government, or to other governments on a cost-reimbursement basis.

Interest Rate Risk - The risk of gain or loss in market values of securities due to changes in interest rate levels. For example, rising interest rates will cause the market value of portfolio securities to decline.

Liquidity - A liquid asset is one that can be converted easily and rapidly into cash with minimum risk of principal.

Local Agency Investment Fund (LAIF) - An investment pool managed by the California State Treasurer. Local government units, with the consent of the governing body of that agency, may voluntarily deposit surplus funds for the purpose of investment. Interest earned is distributed to the participating governmental agencies on a quarterly basis.

Mark To Market - Current value of securities at today's market price.

Market Risk - Systematic risk of a security that is common to all securities of the same general class (stocks, bonds, notes, money market instruments) and cannot be eliminated by diversification (which may be used to eliminate non-systematic risk).

Market Value - The price at which a security is trading and could presumably be purchased or sold.

Maturity - The date upon which the principal or stated value of an investment becomes due and payable.

Medium-Term Notes (MTNs) - Continuously offered notes having any or all of the features of corporate bonds and ranging in maturity from nine months out to thirty years. The difference between corporate bonds and MTNs is that corporate bonds are underwritten.

Money Market - The market in which short-term debt instruments (bills, commercial paper, bankers' acceptances, etc.) are issued and traded.

Offer - The price asked by a seller of securities. (When you are buying securities, you ask for an offer.) See Asked and Bid.

Open Market Operations - Purchases and sales of government and certain other securities in the open market by the New York Federal Reserve Bank as directed by the FOMC in order to influence the volume of money and credit in the economy. Purchases inject reserves into the bank system and stimulate growth of money and credit; sales have the opposite effect. Open market operations are the Federal Reserve's most important and most flexible monetary policy tool.

Operating Budget – The operating budget is the plan for current expenditures and the proposed means of financing them. The annual operating budget is the primary means by which most of the financing, acquisition, spending, and service delivery activities of a government are controlled. The use of annual operating budgets is required by law in California and is a requirement of the City of Palm Springs' City Charter.

Ordinance – An ordinance is a formal legislative enactment by the governing body of a municipality. If it is not in conflict with any higher form of law, such as a state statute or a constitutional provision, it has the full force and effect of law within the boundaries of the municipality to which it applies.

Portfolio - The collection of securities held by an investor.

Primary Dealer - A group of government securities dealers who submit daily reports of market activity and positions and monthly financial statements to the Federal Reserve Bank of New York and are subject to its informal oversight. Primary dealers include Securities and Exchange Commission (SEC)-registered securities broker-dealers, banks, and a few unregulated firms.

Prudent Person Rule - An investment standard: The way a prudent person of discretion and intelligence would be expected to manage the investment program in seeking a reasonable income and preservation of capital.

Rate of Return - (1) The yield obtainable on a security based on its purchase price or its current market price. (2) Income earned on an investment, expressed as a percentage of the cost of the investment.

Refunding – Refunding is a procedure whereby an issuer refinances an outstanding bond issue by issuing new bonds. These are generally two major reasons for refunding: to reduce the issuer's interest costs or to remove a burdensome or restrictive covenant imposed by the terms of the bonds being refinanced. The proceeds of the new bonds are either deposited into escrow to pay the debt service on the outstanding obligations when due, or they are used to immediately retire the outstanding obligations. The new obligations are referred to as the refunding bonds and the outstanding obligations being refinanced are referred to as the refunded bonds or the prior issue.

Repurchase Agreement (RP OR REPO) - A holder of securities sells these securities to an investor with an agreement to repurchase them at a fixed price on a fixed date. The security "buyer" in effect lends the "seller" money for the period of the agreement, and the terms of the agreement are structured to compensate him for this. Dealers use RP extensively to finance their positions. Exception: When the Fed is said to be doing RP, it is lending money, which is, increasing bank reserves.

Reserve – Those portions of the fund balance which must be segregated for some future use and which is, therefore, not available for further appropriation or expenditure.

Resolution – A special or temporary order of a legislative body; an order of a legislative body requiring less legal formality than an ordinance or statute.

Safekeeping - A service to customers rendered by banks for a fee whereby securities and valuables of all types and descriptions are held in the bank's vaults for protection.

Secondary Market - A market made for the purchase and sale of outstanding issues following the initial distribution.

Securities & Exchange Commission (SEC) - Agency created by Congress to protect investors in securities transactions by administering securities legislation.

SEC RULE 15C3-1: See Uniform Net Capital Rule.

Secondary Market - A market for the repurchase and resale of outstanding issues following the initial distribution.

Securities - Investment instruments such as notes, bonds, stocks, money market instruments and other instruments of indebtedness or equity.

Self Insurance – The retention by an entity of a risk of loss arising out of the ownership of property or from some other cause, instead of transferring that risk to an independent third party through the purchase of an insurance policy.

Special Assessment – A compulsory levy made against certain properties to defray all or part of the cost of a specific capital improvement or service deemed to benefit primarily those properties.

Spread - The difference between two figures or percentages. It may be the difference between the bid (price at which a prospective buyer offers to pay) and asked (price at which an owner offers to sell) prices of a quote, or between the amount paid when bought and the amount received when sold.

Structured Notes - Notes issued by Government Sponsored Enterprises (FHLB, FNMA, SLMA, etc.) and corporations which have imbedded options (e.g., call features, step-up coupons, floating rate coupons, and derivative-based returns) into their debt structure. Their market performance is impacted by the fluctuation of interest rates, the volatility of the imbedded options and shifts in the shape of the yield curve.

Taxes – Taxes are compulsory charges levied by a government for the purpose of financing services performed for common benefit. This term does not include specific charges made against particular persons or property for current or permanent benefits such as special assessments. Neither does the term include charges for services rendered only to those paying such charges, such as water service.

Tax Rate – The tax rate is the amount of tax levied for each \$100 of assessed valuation.

Transfers – Transfers are the authorized exchanges of cash or other resources between funds.

Treasury Bill - A non-interest bearing discount security issued by the U.S. Treasury to finance the national debt. Most bills are issued to mature in three months, six months, or one year.

Treasury Bond - A long-term coupon-bearing U.S. Treasury security issued as a direct obligation of the U.S. Government and having an initial maturity of more than ten years.

Treasury Note - A medium-term coupon-bearing U.S. Treasury security issued as a direct obligation of the U.S. Government and having an initial maturity from two to ten years.

Trust Fund – A trust fund consists of resources received and held by the government unit as trustee, to be expended or invested in accordance with the conditions of the trust.

Uniform Net Capital Rule - Securities and Exchange Commission requirement that member firms, as well as nonmember broker/dealers in securities, maintain a maximum ratio of indebtedness to liquid capital of 15 to 1; also called *net capital rule* and *net capital ratio*. Indebtedness covers all money owed to a firm, including margin loans and commitments to purchase securities, one reason new public issues are spread among members of underwriting syndicates. Liquid capital includes cash and assets easily converted into cash.

Utility Users Tax – Charge levied on the utility user's bills for the purpose of financing services for the common benefit of the tax payer.

Yield - The annual rate of return on an investment expressed as a percentage of the investment. Income yield is obtained by dividing the current dollar income by the current market price for the security.

Yield Curve - Yield calculations of various maturities of instruments of the same quality at a given time to observe spread differences.

This document includes numerous abbreviations and acronyms in need of explanation. A list of acronyms is provided to aid the reader when the context does not define the meaning.

AB 939	Assembly Bill – The Integrated Waste Management act
ADA	Federal legislation, the American Disabilities Act, requiring the accessibility of public facilities to handicapped person.
AQMD	Air Quality Management District
CAFR	The Comprehensive Annual Financial Report is prepared in conformity with Generally Accepted Accounting Principals (GAAP) as set forth by the Governmental Accounting Standards Boards (GASB).
CDBG	The Community Development Block Grant Program is funded by the Department of Housing and Urban Development of the Federal government.
CalPERS	California Public Employees' Retirement System
COLA	Cost of Living Allocation
CNG	Compressed Natural Gas
CSMFO	California Society of Municipal Finance Officers
CVAG	Coachella Valley Association of Governments
DARE	Drug Abuse Resistance Education
EMS	Emergency Medical Services
EOC	Emergency Operations Center
ERAF	Educational Revenue Augmentation Fund
EX	Executive - the executive branch of employees of the City of Palm Springs. Largely made up of Department Heads such as Directors and the Assistant City Managers.
F	Fire - The fire safety employees category under the Fire Safety group
FAA	Federal Aviation Administration
FEMA	Federal Emergency Management Agency - Governing agency for emergency services nationwide
FM	Fire Management – An employee association group.

APPENDIX cont.

FTE	Full Time Equivalent – usually refers to allocation count for employees
GFOA	Government Finance Officers Association is a non-profit professional association serving 9,500 government finance professionals throughout North America. Over 11,000 governments participate actively in the Association’s activities.
GIS	Computer-based Geographic Information System designed to track and monitor development projects
GPS	Global Positioning System
GU	General Unit – An employee association group.
HVAC	Heating, Ventilation and Air Conditioning
HUD	Housing and Urban Development
MAPS	Management Association of Palm Springs – The administration & professional association group.
MOU	Memorandum of Understanding - the employee contracts with the City.
MX	Management - The management category under the MAPS group.
NPDES	National Pollutant Discharge Elimination System
PERS	California Public Employees Retirement System
P	Police - The police safety employees’ category under the Police Safety group.
PM	Police Management
POST	Peace Officer Standards and Training Act which regulates law enforcement standards
PS	Professional Services - the professional staff category under the MAPS group.
PSC	Professional Services Confidential – Employees under the MAPS group.
RDA	The Redevelopment Agency of the City of Palm Springs
SDF	Special Distribution Fund
TOT	Transient Occupancy Tax
UUT	Utility Users Tax
