

HUMAN RIGHTS COMMISSION MEETING

CITY OF PALM SPRINGS, CALIFORNIA

www.palmspringsca.gov

AGENDA

Pursuant to Executive Order N-29-20, this meeting will be conducted by teleconference and there will be no in-person public access to the meeting location.

- To view/listen/participate in the meeting live, please use the following link:

<https://us02web.zoom.us/j/87882193888?pwd=VmVVSzW42cmhseTJRakxiZTFBczFaUT09>

Meeting ID: 878 8219 3888

Passcode: 048183

Or Call: 669 900 6833 US (San Jose); 253 215 8782 US (Tacoma); 346 248 7799 US (Houston); 929 436 2866 US (New York); 301 715 8592 US (Germantown); 312 626 6799 US (Chicago)

- Written public comment may also be submitted to cityclerk@palmspringsca.gov. Transmittal prior to the meeting is required. Any correspondence received during or after the meeting will be distributed to the Board/Commission as soon as practicable and retained for the official record.
- The meeting will be recorded and the audio file will be available from the Office of the City Clerk and will be posted on the City's YouTube channel, as soon as practicable.

Tuesday
October 13, 2020

5:30 PM Regular Meeting



HUMAN RIGHTS COMMISSION

Terrie Andrade
Harold Ames
Denise Chappell, Vice Chair

Ron deHarte, Chair
Glenn Flood
Peter Owen

Edwin Ramoran
Donna Shepherd
Solange Signoret

Staff Liaison
Jay Virata, Director
Community & Economic Development

City of Palm Springs Mission Statement: Palm Springs is an inclusive world-class city dedicated to providing excellent and responsive public services to enhance the quality of life for current and future generations.

Please silence electronic devices.

1. CALL TO ORDER:

2. MISSION STATEMENT:

"The Mission of the Palm Springs Human Rights Commission is to promote and protect the diversity of our community and to improve human relations through education and community awareness."

Goals:

- *To develop community education programs;*
- *To investigate and mediate instances of discrimination of groups or individuals;*
- *To bring persons and groups together in common support of human rights issues;*
- *To acquire the fiscal and human resources necessary to support and accomplish the work of the Commission;*
- *To provide management and coordination for the Commission;*
- *To promote diversity through the appointment of candidates to all city boards and commissions to proportionately reflect the diversity of the population of the City of Palm Springs;*
- *The Commission and each Committee shall develop goals and objectives annually, for adoption by the commission;*
- *The Commission shall work closely with the Mayor, City Council, and City Cabinet and with all other City Commissions and Boards in joint endeavors that support the Commission's mission statement and City's goals and objectives.*

3. QUORUM:

4. PUBLIC COMMENTS:

This time has been set aside for members of the public to address the Human Rights Commission on agenda items; and items of general interest within the subject matter jurisdiction of the Commission. Three (3) minutes is allowed for each speaker. Although the Commission values your comments, pursuant to the Brown Act, it generally cannot take any action on items not listed on the posted agenda. Commissioners will not enter into discussion with speakers, but during Commission Comments, may refer the matter to staff for report and recommendation at a future Commission meeting.

5. APPROVAL OF MINUTES: September 14, 2020

6. COMMISSIONER, STAFF AND STUDENT COMMENTS:

7. PRESENTATIONS / GUEST SPEAKERS:

- A. Equity & Social Justice Committee, City Clerk Anthony Mejia
- B. Mental Illness Awareness Week, Harold Ames

8. ITEMS FOR DISCUSSION/ACTION:

A. Committees – Chair deHarte and Vice Chair Chappell

Community Relations Committee/Budget/Personnel Committee

- a. PSPD LGBT Outreach Committee (deHarte)
- b. Master Calendar (Ramoran)
- c. Main Street (deHarte)
- d. Finance (Ames)
- e. Organized Neighborhoods of Palm Springs

Cultural Affairs Committee

- a. Community Service Awards (deHarte, Chappell, Ames)
- b. Desert Highland Gateway Estates Community Association (Andrade, Flood)

Seniors/People with Disabilities Veterans Affairs Committee

- a. Veterans issues (Flood)

Youth/Education Affairs Committee

- a. Student Representatives (Chappell and Signoret)

Executive Committee

- c. International Migrant Day (need to approve recognition of the day Dec 18, 2020)
- d. Filipino American History Month and Larry Itliong Day Proclamation
- e. Dates of Awareness
 - i. October 1 - International Day of Older Persons
 - ii. October 10 World Homeless Day
 - iii. October 17 International Day for the Eradication of Poverty

Commission Development/Mediation Committee

- a. Mediation (Andrade)
- b. Retreat (Chappell, deHarte)

B. Committee Assignments

- a. Clean Indoor Air and Health Protection Ordinance – HRC Liaison to work with Sustainability Commission in drafting ordinance.

C. Renaming of Streets

- a. Staff Update

D. Topical Newsworthy Items

9. AGENDA ITEMS FOR THE NEXT HRC MEETING:

10. ANNOUNCEMENTS:

- 11. ADJOURNMENT:** The Commission will adjourn to an adjourned regular meeting Monday, November 9, 2020 5:30 p.m. via teleconference.

It is the intention of the City of Palm Springs to comply with the Americans with Disabilities Act (ADA) in all respects. If, as an attendee or a participant at this meeting or in meetings on a regular basis, you will need special assistance beyond what is normally provided, the City will attempt to accommodate you in every reasonable manner. Please contact the Department of Community & Economic Development, (760) 323-8321, TDD (760) 864-9527, at least 48 hours prior to the meeting to inform us of your particular needs and to determine if accommodation is feasible.

Pursuant to G.C. Section 54957.5 the designated office for inspection of public records in connection with the meeting is the Office of the City Clerk, City Hall, 3200 East Tahquitz Canyon Way, Palm Springs, California.

AFFIDAVIT OF POSTING

I, Jay Virata, Director, Community & Economic Development, City of Palm Springs, California, certify this Agenda was posted on or before 6:00 p.m. on Thursday October 8, 2020, as required by established policies and procedures. Pursuant to the Government Code Section 54957.5, the designated office for inspection of public records in connection with the public meeting of the Human Rights Commission is the office of the City Clerk, City Hall, at 3200 East Tahquitz Canyon Way, Palm Springs, California.



Jay Virata, Director
Community & Economic Development

**Human Rights Commission
CITY OF PALM SPRINGS, CALIFORNIA**



FOR APPROVAL

**MINUTES
Regular Meeting**

Monday, September 14, 2020
Virtual Zoom Meeting

FY 2020/2021

COMMISSIONER	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN
Terri Andrade	X		X									
Harold Ames	X		X									
Denise Chappell, Vice Chair	X		X									
Ron deHarte, Chair	X		X									
Glenn Flood	X		X									
Peter Owen	X		X									
Edwin Ramoran	X		X									
Donna Shepherd	X		X									
Solange Signoret, Student Rep.			X									

X = Present
E = Excused Absence
U = Unexcused Absence

Other Staff Present:
Jay Virata, Community and Economic Development Director

1. **CALL TO ORDER:** Chair deHarte called the meeting to order at 5:31 P.M.
2. **MISSION STATEMENT:** The mission statement and goals of the Human Rights Commission was read by Commissioners Flood, Andrade and Ames.
3. **QUORUM:** Staff Liaison Mr. Virata took roll call and announced that a quorum was present.
4. **PUBLIC COMMENTS:**
Mr. Vignolo – Is interested in serving on the Human Rights Commission and will be observing the Commission’s deliberations.
5. **APPROVAL OF THE MINUTES:** July 13, 2020
MOTION: By Commissioner Ramoran, Second by Vice Chair Chappell to approve the minutes as presented. Motion carried unanimously.
6. **COMMISSIONER, STAFF AND STUDENT COMMENTS:**
Chair deHarte – Welcomed aboard Solange Signoret, who will be representing the voice of the youth on the Human Rights Commission as Student Representative.

Student Representative Signoret - Shared information about her background and each Commissioner further provided her with welcoming comments.

Chair deHarte – Wanted to raise awareness in the Community that there are three census tracts in the City of Palm Springs that are under reporting: Desert Highland’s tract, the Lawrence Crosley Tract and Las Palmas Tract. He encouraged everyone to complete the census online at my2020census.gov.

7. ITEMS FOR DISCUSSION:

A. Committees – Chair deHarte and Vice Chair Chappell

Community Relations Committee/Budget/Personnel Committee

Chair deHarte reported that the current budget information was included in their Agenda packet and was identified to be informational only. No discussions pursued.

- a. **PSPD LGBT Outreach Committee (deHarte)** –No new report update.
- b. **Master Calendar** - Chair deHarte - indicated no one is assigned to the committee.
- c. **Main Street (deHarte)** – No new report update.
- d. **Finance (Ames) - Budget Attached.**

Mr. Virata – Indicated that \$3,123 is the Human Rights Commission’s final budget and recommended they give some thought on how to allocate retreats, awards and sponsorships.

Commissioner Ames – At the suggestion of Chair deHarte, agreed to review the final approved budget and determine how to best redistribute line items with a deficit of \$500 or more than what they had originally prepared. He further encouraged anybody who wants to be on the subcommittee with him, indicating that it would be helpful to get someone else’s perspective.

- e. **Organized Neighborhoods of Palm Springs** - Chair deHarte - indicated no one is assigned to the committee.

(Public Comment)

Chair deHarte announced a public comment request was submitted and therefore the Commission opened the floor for public comment. The following Public Comment was made:

Craig Scott, Palm Springs Resident, Informed the Commission of technical difficulties he encountered joining the meeting. Mr. Scott was joined by Mr. Ubaldo Boido, coordinator of Desert Support for Asylum Seekers (DSAS). They encouraged the Commission to acknowledge International Migrants Day on December 18, which is also a United Nations designated day of acknowledgement.

The meeting proceeded with Committee Reports.

Cultural Affairs Committee

- a. **Community Service Awards (deHarte, Chappell, Ames)** Chair deHarte – No new report.

- b. **Desert Highland Gateway Estates Community Association (Andrade, Flood)**

Commissioner Flood - Reported attending part of the Association meeting last Wednesday. Police Chief Bryan Reyes indicated during the meeting that there would be more patrolling through the neighborhoods, in response to community input about not enough police response.

Chair deHarte reported attending a Community meeting several weeks ago and highlighted the Community Leaders comments for the Police Department: having a greater presence, coming down on the number of inquiry stops, and increasing the dialogue between young parents in the Community and the Police Department.

Commissioner Ramoran and Student Representative Signoret commented on the reports given. Highlighting the value for active participation at community meetings and advocating for strong integration of youth voices at community meetings so they are included and a part of the movement.

Chair deHarte noted the another representative can be assigned to join Commissioner Flood to assist with the role of Community Liaison.

Senior/People with Disabilities Veterans Affairs Committee

a. Veterans issues (Flood) –

Commissioner Flood - Reported the American Legion has been closed due to COVID. The American Legion and the Palm Springs Police Officers Association are sponsoring an Oktoberfest outdoor Fundraiser event on October 17, 2020. Proceeds benefit the Palm Springs Police and Christmas Toy Give Away to the needy children of the Coachella Valley.

Youth/Education Affairs Committee

a. Student Representatives (Chappell)

Vice Chair Chappell – Reported being excited that Student Representative Signoret is onboard and will be guiding her and available for any questions she may have. One student representative position remains vacant and interested applications are available on the city website for any interested student.

Chair deHarte indicated the role of the Youth/Education Affairs Committee in addition to recruiting student representatives. Student Representative Signoret is assigned to the Committee by default.

Executive Committee

Commission Development/Mediation Committee

a. Mediation (Andrade)

Commissioner Andrade - Defined mediation and explained certified mediator training requirements. She is interested in the opportunity to re-establish mediation as a function of the Commission to have a least one seated member trained.

Mr. Virata in response to Commissioner Andrade will follow-up on a training and certification program offered through the County. Additionally he noted Community Action Partnership provides mediation services as a resource.

b. Retreat (Chappell, deHarte) – No Report.

B. Committee Assignments

a. Equity and Social Justice Committee

Chair deHarte – Reported that on September 10, 2020 the City Council approved forming and establishing an Equity and Social Justice Committee. The Committee will be charged with implementing the items outlined in Resolution No. 24792. Two seats are open to the Human Rights Commission. Chair opened the floor for Commissioner interest.

Commissioners Shepherd and Ramoran expressed interest to serve on the Committee. City Staff will provide further instruction and guidance once established, and then they will formally appoint two Liaisons to sit on the Committee. Any other Commissioner interested on serving on the Committee was asked to inform Mr. Virata.

By suggestion of Chair deHarte, the Commission was in consensus to move Committee Assignments to next month. Chair deHarte apologized to the new Commissioners for not having reviewed the most current Committee and Subcommittee documents during the onboarding process.

Chair deHarte encouraged anyone who was able to attend the upcoming ONE-PS meeting.

Commissioner Ramoran volunteered to serve on the Master Calendar Committee and Community Engagement activities.

Vice Chair Chappell volunteered to join Commissioner Ames to review the budget.

C. Communications & Outreach

Mr. Virata stated in conversations with the City Manager regarding the Communication protocols, the Commission may submit their request of posting information for the public through social media or on the City's website. The City Manager would review the requests and approve it for the Communications Director to go on and post the information. It was noted that these requests would entail the whole Commission or majority agreeing on the messaging for the full Commission.

Further comments and questions ensued regarding the report provided. It was encouraged for Commissioner's to add 2 weeks to their timeline to allow for information to go through the approval process.

D. Renaming of Streets

Chair deHarte stated that prior to COVID there were specifics on renaming of streets and looking at establishing a street for Martin Luther King Jr., Harvey Milk and Barak Obama. The next step was identified to establish a subcommittee to work on this project and get more direction from City Council. Chair deHarte opened the floor for Commissioner interest.

Commissioner Ramoran and Owen expressed interest to serve on the subcommittee.

Mr. Virata will get more information so the Committee can start the process of investigation. He will inform the City Manager that Commissioner Owen and Ramoran will be working on coming up with some recommendations for City Council on which streets could be renamed considering historical background, location, etc. It was noted that the Committee might need to recruit the Engineering Department as to how actually affect the street name changes.

E. Request to Discuss 'Change.org' Petition to Relocate Frank Bogart Statue

Commissioner comments and questions ensued regarding the Petition to relocate the Frank Bogart statue. It was identified that a similar petition was considered through the Public Arts Commission and was not pursued after public testimony. The topic is on the City Councils wish list of items to add to their Agenda at some point. Mr. Virata, at the request of the Commission will reach out to the City Council Liaison to get some input and hopefully address the issue in a conversation with the Commission.

F. Topical Newsworthy Items

Chair deHarte – In response to Commissioner Shepherd's inquiry on boosting census participation, Chair deHarte recommended that they share the video that encourages everyone to complete the census at my2020census.gov by the end of September. Additionally, they can join the Caravan Census Outreach on Wednesday, September 16 at 5:30PM. He noted Commissioner Ramoran and himself serve on the City's Census Task Force Committee outside of the Commission.

Commissioner Ramoran - Reported that in conjunction with the Caravan Outreach, the materials the City is producing is Tri-lingual including Spanish and Tagalong.

8. ACTION ITEMS:

A. 2020 Meeting Schedule

A divided discussion ensued among the Commission regarding the October 12 meeting being scheduled on Native American Day and, whether to consider rescheduling the date out of respect for the celebration of Indigenous People's Day. Mr. Virata confirmed City Hall will be open and any change in meeting date would still require the meeting to be held at 5:30PM and a quorum secured. Chair deHarte led the following question for motion:

MOTION: To change the scheduled meeting date from October 12, 2020 to October 13, 2020 at 5:30PM. Vote taken by a show of hands. Motion carried 4 – 3, 1 abstained.

B. Commissioner Recruitment – No Report.

9. AGENDA ITEMS FOR THE NEXT MEETING:

The following agenda items were proposed:

1. Carry Committee Assignments forward
2. Request to acknowledge International Migrants Day

10. ANNOUNCEMENTS:

Chair deHarte provided a closing statement in honor and memory of humanitarians and civil rights activists Rabbi Joseph Hurwitz and Joseph Beaver, who both we passed away this month. Mr. Hurwitz is a well-known rabbi and decades long community leader that is one of the founders of the Human Rights Commission. Mr. Beaver was one of the first black men to join the Marines and was a Congressional Gold Medal Honoree. Their active leadership achievements throughout Palm Springs and the Coachella Valley was shared.

- 11. ADJOURNMENT:** The Commission adjourned at 7:02 P.M. to an adjourned Regular Meeting, Tuesday, October 13, 2020, at 5:30 P.M. via Zoom.

Respectfully submitted,

Annie Rodriguez
Housing Program Assistant

CITY OF PALM SPRINGS HUMAN RIGHTS COMMISSION 2020-21 MEETING CALENDAR

REGULAR MEETING DATE	TIME	LOCATION	PARADES & SPECIAL EVENTS	
Monday, July 13, 2020	5:30 PM	Zoom Virtual Meeting	Pride Parade	To Be Determined
Monday, August 10, 2020	5:30 PM	Dark	Veteran's Day Parade	To Be Determined
Monday, September 14, 2020	5:30 PM	Zoom Virtual Meeting	Legacy Film Project	To Be Determined
Monday, October 13, 2020	5:30 PM	Zoom Virtual Meeting	Community Service Awards**	February 8, 2020
Monday, November 9, 2020	5:30 PM	To Be Determined	Black History Month Parade	To Be Determined
Monday, December 14, 2020	5:30 PM	To Be Determined	ONE-PS Picnic & Community Expo	To Be Determined
Monday, January 11, 2021	5:30 PM	To Be Determined	Transgender Day of Remembrance	November 20, 2020
Monday, February 8, 2021	5:30 PM	To Be Determined		
Monday, March 8, 2021	5:30 PM	To Be Determined		
Monday, April 12, 2021	5:30 PM	To Be Determined		
Monday, May 10, 2021	5:30 PM	To Be Determined		
Monday, June 14, 2021	5:30 PM	To Be Determined		

Due to holidays, special meetings, rescheduling or cancellations all meetings are SUBJECT TO CHANGE.

SUBCOMMITTEE MEETING	
■	Afford. Hsg. & Homelessness Standing Subcommittee 3rd Thurs. of Every Quarter / 5PM
■	ONE-PS 2nd Thurs. of Every Month / 8AM
■	Main Street 1st Tues. of Every Month / 8:30AM
■	PSPD LGBTQ Community Outreach 3rd Thurs. of Every Month / 4PM
■	Desert Highland Gateway Estates Community Association 2nd Tues. of Every Month / 7PM

JULY							AUGUST							SEPTEMBER							OCTOBER							NOVEMBER							DECEMBER						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
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JANUARY							FEBRUARY							MARCH							APRIL							MAY							JUNE						
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31																		30	31																						

THE COMMISSION ADOPTED THE FOLLOWING AS DATES OF AWARENESS:

January 24 International Day of Education	May 17 International Day against Homophobia, Transphobia & Biphobia	August 26 National Women's Equality Day
February 20 World Day of Social Justice	May 21 World Day for Cultural Diversity, Dialogue and Development	October 01 Intl. Day of Older Persons
March 01 Zero Discrimination Day	June 20 World Refugee Day	October 10 World Homeless Day
April 07 World Health Day	June 23 United Nations Public Service Day	October 17 Intl. Day for the Eradication of Poverty
April 28 World Day for Safety and Health at Work	July 30 World Day against Human Trafficking	December 3 Intl. Day of Persons with Disabilities
May 16 Intl. Day of Living Together in Peace	August 12 International Youth Day	December 10 Human Rights Day

Revised 10/8/2020



Program Goals

- Overview of Conflict Resolution
- Understanding of Mediation Models
- Art of Neutral Observation
- How to Negotiate Collaboratively
- Skills to Become a Mediator

Target Workshop Topics

- Personal Conflict Management Style
- Mediator Role & Intervention Skills
- Communication Strategies
- Active Listening
- Role Playing Exercises

Mediation Training

Community Action has administrated the Alternative Dispute Resolution Program (ADR) since 1996 and since then has offered individuals the opportunity to become certified mediators and make a difference in their community through mediation. Mediation helps resolve disputes before they escalate to violence and/or litigation.

The training consists of 25 hours of in-class training plus several sessions of court training (observations and co-mediations) and meets the certification requirements under the California Dispute Resolution Programs Act of 1986. All class requirements must be completed within 6 months from date of final class session.

Phone: (951) 955-4900

Fax: (951) 955-9089

2038 Iowa Ave., Suite B-102, Riverside, CA 92507



facebook.com/caprivco
capriverside.org

County of Riverside Community Action Partnership Dispute Resolution Center - Mediation Training Registration Form

Name:		
Address:		
City:	State:	Zip:
Phone & Email:		
Registration Fee:	Fee Enclosed: Yes ___ No ___	
Signature:	Date:	

Cost:

Early Bird Registration Fee for fall training (by 10/11/19): \$300
 Early Bird Registration Fee for spring training (by 4/10/20): \$300
 Late Registration Fee: \$350

Class Selection: Circle Training Location of Choice.

West County:

October 19 & 26, & November 2, 2019
 8:00 a.m. to 5:00 p.m.
 Community Action Partnership
 2038 Iowa Ave, Suite B-102
 Riverside, CA 92507

OR

East County:

April 18 & 25, & May 2, 2020
 8:00 a.m. to 5:00 p.m.
 Desert Hot Springs WIC/CAP Office
 14320 Palm Drive
 DHS, CA 92240

Requirements:

Full Payment and background check must be completed prior to start of class.

To Register:

Complete the form and fax, mail, or hand carry the application to:
 County of Riverside Community Action Partnership
 Dispute Resolution Center
 2038 Iowa Ave., Suite B-102
 Riverside CA 92507
 Fax:951-955-9089

