

HUMAN RIGHTS COMMISSION MEETING

CITY OF PALM SPRINGS, CALIFORNIA

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AGENDA

Pursuant to Executive Order N-29-20, this meeting will be conducted by teleconference and there will be no in-person public access to the meeting location.

- To view/listen/participate in the meeting live, please use the following link:

<https://us02web.zoom.us/j/89942291279?pwd=VXhnQndra3NzTUUpKeW1JUTBWRkoyZz09>

Meeting ID: 899 4229 1279

Passcode: 089021

Or Call: 669 900 6833 US (San Jose); 346 248 7799 US (Houston); 253 215 8782 US (Tacoma); 312 626 6799 US (Chicago); 929 436 2866 US (New York); 301 715 8592 US (Germantown)

- Written public comment may also be submitted to cityclerk@palmspringsca.gov. Transmittal prior to the meeting is required. Any correspondence received during or after the meeting will be distributed to the Board/Commission as soon as practicable and retained for the official record.
- The meeting will be recorded and the audio file will be available from the Office of the City Clerk and will be posted on the City's YouTube channel, as soon as practicable.

Monday
November 9, 2020

5:30 PM Regular Meeting



HUMAN RIGHTS COMMISSION

Ron deHarte, Chair
Glenn Flood

Denise Chappell, Vice Chair
Edwin Ramoran

Terrie Andrade
Donna Shepherd

Student Representatives:

Solange Signoret

Ella Cash

Staff Liaison
Jay Virata, Director
Community & Economic Development

City of Palm Springs Mission Statement: Palm Springs is an inclusive world-class city dedicated to providing excellent and responsive public services to enhance the quality of life for current and future generations.

Please silence electronic devices.

1. CALL TO ORDER:

2. MISSION STATEMENT:

"The Mission of the Palm Springs Human Rights Commission is to promote and protect the diversity of our community and to improve human relations through education and community awareness."

Goals:

- *To develop community education programs;*
- *To investigate and mediate instances of discrimination of groups or individuals;*
- *To bring persons and groups together in common support of human rights issues;*
- *To acquire the fiscal and human resources necessary to support and accomplish the work of the Commission;*
- *To provide management and coordination for the Commission;*
- *To promote diversity through the appointment of candidates to all city boards and commissions to proportionately reflect the diversity of the population of the City of Palm Springs;*
- *The Commission and each Committee shall develop goals and objectives annually, for adoption by the commission;*
- *The Commission shall work closely with the Mayor, City Council, and City Cabinet and with all other City Commissions and Boards in joint endeavors that support the Commission's mission statement and City's goals and objectives.*

3. QUORUM:

4. PUBLIC COMMENTS:

This time has been set aside for members of the public to address the Human Rights Commission on agenda items; and items of general interest within the subject matter jurisdiction of the Commission. Three (3) minutes is allowed for each speaker. Although the Commission values your comments, pursuant to the Brown Act, it generally cannot take any action on items not listed on the posted agenda. Commissioners will not enter into discussion with speakers, but during Commission Comments, may refer the matter to staff for report and recommendation at a future Commission meeting.

5. APPROVAL OF MINUTES: October 13, 2020

6. COMMISSIONER, STAFF AND STUDENT COMMENTS:

7. PRESENTATIONS / GUEST SPEAKERS:

A. General Plan Update, Assistant Planning Director David Newell

8. ITEMS FOR DISCUSSION/ACTION:

A. Committees – Chair deHarte and Vice Chair Chappell

Community Relations Committee/Budget/Personnel Committee

a. PSPD LGBT Outreach Committee (deHarte)

b. Master Calendar (Ramoran)

i. Transgender Day of Remembrance, November 20, 2020 at Palm Springs City Hall

c. Main Street (deHarte)

d. Finance

e. Organized Neighborhoods of Palm Springs

Cultural Affairs Committee

a. Community Service Awards (deHarte, Chappell)

b. Desert Highland Gateway Estates Community Association (Andrade, Flood)

Seniors/People with Disabilities Veterans Affairs Committee
a. Veterans issues (Flood)

Youth/Education Affairs Committee
a. Student Representatives (Chappell, Signoret and Cash)

Executive Committee (deHarte, Vice Chair, Owen)

Commission Development/Mediation Committee
a. Mediation (Andrade)
b. Retreat (Chappell, deHarte)

B. Committee Assignments

C. Renaming of Streets Update (Ramoran & Owen)

D. Clean Indoor Air and Health Protection Draft Ordinance with Sustainability Commission Update (Ramoran)

D. Topical Newsworthy Items

9. AGENDA ITEMS FOR THE NEXT HRC MEETING:

10. ANNOUNCEMENTS:

11. ADJOURNMENT: The Commission will adjourn to an adjourned regular meeting Monday, December 14, 2020 5:30 p.m. via teleconference.

It is the intention of the City of Palm Springs to comply with the Americans with Disabilities Act (ADA) in all respects. If, as an attendee or a participant at this meeting or in meetings on a regular basis, you will need special assistance beyond what is normally provided, the City will attempt to accommodate you in every reasonable manner. Please contact the Department of Community & Economic Development, (760) 323-8321, TDD (760) 864-9527, at least 48 hours prior to the meeting to inform us of your particular needs and to determine if accommodation is feasible.

Pursuant to G.C. Section 54957.5 the designated office for inspection of public records in connection with the meeting is the Office of the City Clerk, City Hall, 3200 East Tahquitz Canyon Way, Palm Springs, California.

AFFIDAVIT OF POSTING

I, Jay Virata, Director, Community & Economic Development, City of Palm Springs, California, certify this Agenda was posted on or before 6:00 p.m. on Thursday November 5, 2020, as required by established policies and procedures. Pursuant to the Government Code Section 54957.5, the designated office for inspection of public records in connection with the public meeting of the Human Rights Commission is the office of the City Clerk, City Hall, at 3200 East Tahquitz Canyon Way, Palm Springs, California.

/s/ Jay Virata

Jay Virata, Director
Community & Economic Development

**Human Rights Commission
CITY OF PALM SPRINGS, CALIFORNIA**



FOR APPROVAL

**MINUTES
Regular Meeting**

Tuesday, October 13, 2020
Virtual Zoom Meeting

FY 2020/2021

COMMISSIONER	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN
Terri Andrade	X		X	E								
Harold Ames	X		X	R								
Denise Chappell, Vice Chair	X		X	X								
Ron deHarte, Chair	X		X	X								
Glenn Flood	X		X	X								
Peter Owen	X		X	X								
Edwin Ramoran	X		X	X								
Donna Shepherd	X		X	X								
Solange Signoret, Student Rep.			X	U								

X = Present
E = Excused Absence
U = Unexcused Absence
R = Resigned

Other Staff Present:
Jay Virata, Community and Economic Development Director

1. **CALL TO ORDER:** Chair deHarte called the meeting to order at 5:31 P.M.
2. **MISSION STATEMENT:**
3. **QUORUM:**
4. **PUBLIC COMMENTS:** None.
5. **APPROVAL OF THE MINUTES:** September 14, 2020
MOTION: By Vice Chair Chappell, Second by Commissioner Flood to approve the minutes as presented. Motion carried unanimously.
6. **COMMISSIONER, STAFF AND STUDENT COMMENTS:**
Vice Chair Chappell – Announced Ella Cash submitted a Student Representative Application and is attending the Commission’s meeting today as a visitor.

Commissioner Ramoran – Welcomed Ella Cash and expressed being excited for their meeting and proud that the Commission did not meet yesterday because they voted to observe Indigenous People’s Day.

Chair deHarte – Commented on Indigenous People’s Day being observed by the Commission and shared words of celebration and respect towards the contributions of all indigenous people and recognized the Agua Caliente Band of Cahuilla Indians.

7. PRESENTATIONS / GUEST SPEAKERS

Chair deHarte – Announced that after listening to the rules and guidelines presented by the City Clerk, they would gather additional interests and decide on 2 final candidates to serve on the Equity & Social Justice Committee.

A. Equity & Social Justice Committee, City Clerk - Anthony Mejia

Anthony Mejia, Palm Springs City Clerk gave a PowerPoint presentation on the voting locations/options within Palm Springs and Riverside County. He encouraged the Commission to share the City's webpage, www.votepalmsprings.com with their network of people. Additionally, Mr. Mejia informed the Commission that Councilmember Garner and Mayor Pro Tem Holstege are the Councilmember Liaisons for the Equity & Social Justice Committee. Recently they approved a draft application for people to apply to serve on the committee. The recruitment process and requirements for service on the committee was discussed (no experience required).

No additional Commissioner interest came forth. Commissioners Ramoran and Shepherd remain as the only two Commissioners who raised their hand to be a part of the Committee.

Chair deHarte – Thanked Mr. Mejia and the City for always having a voting box available from the County Registrar at City Hall.

B. Mental Illness Awareness Week, Harold Ames - No action or discussion, Commissioner Ames not present.

8. ITEMS FOR DISCUSSION/ACTION:

A. Committees – Chair deHarte and Vice Chair Chappell

Community Relations Committee/Budget/Personnel Committee

a. PSPD LGBT Outreach Committee (deHarte) –

Chair deHarte – Reported that the Advisory Group met last month and spent time re-defining its commitment to the mission and purpose. The working purpose was read aloud.

b. Master Calendar -

Commissioner Ramoran – Appreciated having a calendar in the Agenda material that referenced the dates of awareness they observe. He will look at inclusive ways they can enact the days of awareness/observance as he works through the Master Calendar.

Chair deHarte – Indicated Commissioner Ramoran was off to a great start. Suggestions can be brought back to the full Commission and they will have a discussion and adopt anything that they would change onto the calendar.

c. Main Street (deHarte) – No report updates.

d. Finance (Ames) - No report updates.

Chair deHarte – Reported that they will be review the budget at a future commission meeting at the request of Commissioner Ames during the Executive Committee meeting; and will be looking for another committee member who could join the Finance Subcommittee and step in as Chair going forward.

e. Organized Neighborhoods of Palm Springs – No report updates.

Cultural Affairs Committee

a. Community Service Awards (deHarte, Chappell, Ames)

Vice Chair Chappell – Identified that the Executive Committee should start thinking of the Community Service Awards and getting the nomination applications out in November.

Chair deHarte – Indicated that it was great timing and the Executive Committee will have the application available on the next Agenda for the Commission to approve and that will start the process for collecting nominations.

b. Desert Highland Gateway Estates Community Association (Andrade, Flood) – No report updates.

Senior/People with Disabilities Veterans Affairs Committee

a. Veterans issues (Flood) –

Commissioner Flood – The American Legion is open and serving food under the County and CDC guidelines.

Youth/Education Affairs Committee

a. Student Representatives (Chappell)

Vice Chair Chappell – Reported that they received an application for Student Representative from Palm Springs High School senior Ella Cash. Her background and her responses provided in her candidate statement and during her interview was shared with the Commission.

Ella Cash- introduced herself and further shared recent activities she has participated in since submitting her application.

Chair deHarte – Welcomed Ella Cash and her interest in serving on the Human Rights Commission. He indicated that the Commission has the opportunity to bring on another student Commissioner and opened the floor for a motion

MOTION BY: Vice Chair Chappell, Second by Commissioner Flood, to bring on Ella Cash as Student Representative for the Human Rights Commission. Motion carried unanimously.

Executive Committee

a. International Migrant Day (need to approve recognition of the day December 18, 2020)

Chair deHarte indicated community members at their last meeting requested for the Commission to support and recognize International Migrants Day on December 18th; and therefore the item is now before the Commission. A statement about International Migrants Day and its observance was shared. The floor opened for a motion.

MOTION BY Commissioner Ramoran, Second by Vice Chair Chappell to recognize International Migrants Day as a date of awareness by the Human Rights Commission. Motion carried unanimously.

Commissioner Ramoran to add the date to their December Calendar.

Chair deHarte – In response to public inquiry, indicated that recognition means increasing awareness and putting information on the City’s Human Rights Commission Webpage. However, suggestions or ideas on how to provide recognition may be brought forward to the Commission.

b. Filipino American History Month and Larry Itliong Day Proclamation

Chair deHarte - Thanked Commissioner Ramoran for bringing this item and statement forward; and invited him to share an overview of the intent, purpose and the reasoning behind bringing the proclamation forward so that the Commission can hopefully support and endorse the proclamation to move onto City Council.

Commissioner Ramoran – Showed a draft version of the Proclamation he was working on for the largest Asian American Pacific Islander Group in Palm Springs as well as Coachella Valley. He further presented highlights for recognizing Filipino American History Month and highlights for recognizing Larry Itliong.

Minor conversation ensued regarding being able to help elevate awareness, and educating the community and youth.

MOTION BY: Commissioner Ramoran, Second by Commissioner Owen in recognizing and proclaiming Filipino American History Month and Larry Itliong Day in the City of Palm Springs, recommending adoption for the City Council by the Human Rights Commission. Motion carried unanimously.

C. Dates of Awareness

Chair deHarte – Identified the following dates of awareness they wanted to acknowledge and have previously acknowledged:

- i. October 1 – International Day of Older Persons
- ii. October 10 World Homeless Day
- iii. October 17 International Day for the Eradication of Poverty

It was stated that next month they would have the November awareness dates being shared with the Community by different Commissioners who will read a little background on each of those days and the importance of them.

Commission Development/Mediation Committee

a. Mediation (Andrade) No report/action update.

b. Retreat (Chappell, deHarte) – No report/action update.

B. Committee Assignments

a. Clean Indoor Air and Health Protection Ordinance – HRC Liaison to work with Sustainability Commission in drafting ordinance

Chair deHarte – Stated that the Sustainability Commission has come to the Commission at the request of the City Council that the Human Rights Commission work with them to craft an Clean Indoor Air and Health Protection Ordinance that is in the works to go forward to City Council. A recap of a previous similar request the Human Rights Commission had participated with the Sustainability Commission was shared. The floor was open for Commissioner interest to service as the HRC Liaison

Commissioner Ramoran volunteered to serve as HRC Liaison. Chair deHarte will follow-up and connect Commissioner Ramoran with the contact from Sustainability Commission that has been in contact with him.

Chair deHarte – Stated that everyone should have received the 5 page document with the correct Committee Structure and Subcommittee background with explanations. It was requested that Commissioners and Student Representatives send Chair deHarte their interest on the committees they would like to serve. Their goal is to fill available slots and have two Commissioners on each subcommittee. No questions brought forward by Commissioners regarding the document.

C. Renaming of Streets

a. Staff Update

Mr. Virata – Reported that that renaming of Crosley Road and Golf club Drive to Lawrence Crossley Road was approved at the City Council's August 6th meeting. It will not take effect until January 1, 2021. There will be dual signage on those streets for 5 years until the transition is complete. A overview process and effects for renaming of streets through the Planning Commission was explained for the Commission.

Chair deHarte – Indicated that the letter they received from the City Manager's office in March included Lawrence Crossley Road which Mr. Virata has reported already being addressed by City Council. Therefore, Martin Luther King Jr., Harvey Milk and Barack Obama are left to the subcommittee

(Commissioner Ramoran and Owen) to suggest/explore which streets could be renamed and put together a suggested path forward.

D. Topical Newsworthy Items

Commissioner Ramoran – Welcomed Ella Cash.

Commissioner Owen – Welcomed Ella Cash.

Commissioner Shepherd – Welcomed Ella Cash and encouraged everyone to vote.

Vice Chair Chappell – Welcomed Ella Cash.

Mr. Virata in response to Chair inquiry stated that the mediation flyer in their agenda packet would be addressed at the next meeting.

Chair deHarte – Announced that Commissioner Ames has resigned from the Human Rights Commission. His seat is open and that is why they are seeking another leader for the Finance Committee. They wished Commissioner Ames well in all of his endeavors and is welcomed back if his circumstances change down the road.

9. AGENDA ITEMS FOR THE NEXT MEETING:

The following Agenda items were proposed:

1. Community Service Awards
2. General Plan Update

Chair deHarte - Requested that Mr. Virata send the General Plan document to the Commission for review to see if they have an interest and passion to combine human rights work with the Planning Department.

Chair deHarte – Announced the need to appoint a new person to serve on the Executive Committee for the next quarter (3 months). It is a rotating commitment and they meet one time a month in front of regular scheduled meetings.

Commissioner Owen volunteered to serve on the Executive Committee for the next 3 months.

10. ANNOUNCEMENTS:

- 11. ADJOURNMENT:** The Commission adjourned at 6:28 P.M. to an adjourned Regular Meeting, Monday, November 9th via teleconference.

Respectfully submitted,

Annie Rodriguez
Housing Program Assistant

Palm Springs Human Rights Commission Community Service Awards 2020-2021

Community Service Awards recognize individuals and organizations for "*Promoting Universal Human Rights Closer to Home*".

GENERAL CRITERIA FOR INDIVIDUAL AWARDEES:

- Although an individual recipient need not reside in the City of Palm Springs, the work for which he/she is being honored should be for the benefit of the residents of Palm Springs and/or the entire Coachella Valley.
- In general, the award should be used to recognize people **volunteering** their time to an activity promoting universal human rights, however . . .
- An award may be given to a person going above and beyond their job responsibilities to promote universal human rights.
- In general, no individual should receive more than one award --- even if they have continued to deserve it. Past Honorees can be found on the Human Rights Commission's webpage at <https://www.palmspringsca.gov/Home/ShowDocument?id=77149>
- Current Human Rights Commissioners are NOT eligible to receive an award.

GENERAL CRITERIA FOR ORGANIZATIONS:

- Both not-for-profit and for-profit organizations are eligible for the community service award.
- Although an organization awardee does not need to be based in the Coachella Valley, the activity for which they are being recognized should affect the residents of the Coachella Valley.
- The CEO/Executive Director/President/Chairman of an organization being given an award may accept the award on behalf of the organization, but it is the organization that is being recognized.

Following is a nomination form to be filled-out and submitted to Jay Virata, Staff Liaison to the Palm Springs Human Rights Commission by Thursday, December 3, 2020. Mr. Virata's email address at Jay.Virata@palmspringsca.gov. A Human Rights Subcommittee will review all the nominations and submit its list of recommended award recipients at the Monday, December 14, 2020 Human Rights Commission meeting. The Commission will vote at that time whether to accept or reject the recommendations.

This year's Community Service Awards will be presented at the February 08, 2021 commission meeting in the City Council Chamber at Palm Springs City Hall, 3200 E. Tahquitz Canyon Way, Palm Springs, CA 92264. The public is encouraged to attend the presentations.

**Palm Springs Human Rights Commission
Community Service Awards
Nomination Form**

Name of individual or organization/group being nominated:

Nominee's address:

Nominee's phone number:

Nominee's email address:

Nominee's Website address (if applicable)

If it is an organization or group being nominated please list the contact person:

Name and contact information of nominator, and list association (if any) of nominator with nominee.

Please list why you think the nominee is deserving of the award (i.e., has "promoted universal human rights closer to home".) OK to attach additional pages and/or information.



Deadline for nominations is December 3, 2020.

Please email your nominations to:

Jay Virata at Jay.Virata@palmsspringsca.gov

Awards will be presented on February 08, 2021.