

HUMAN RIGHTS COMMISSION
CITY OF PALM SPRINGS, CALIFORNIA

www.palmspringsca.gov

AGENDA

Monday
June 13, 2022



5:30 p.m.
Regular Meeting

Mission Statement

Palm Springs is an inclusive world-class city dedicated to providing excellent and responsive public services to enhance the quality of life for current and future generations.

Pursuant to Assembly Bill 361, this meeting will be conducted by teleconference and there will be no in-person public access to the meeting location.

- To view/listen/participate in the meeting live, please use the following link:

<https://us02web.zoom.us/j/89144291995?pwd=ZlVlS284c0UwcG5WZDBUOGhDQnJCdz09>

or call (669) 900-6833 Zoom Meeting ID 891 4429 1995, Passcode 648818

- Written public comment may also be submitted to cityclerk@palmspringsca.gov. Transmittal prior to the meeting is required. Any correspondence received during or after the meeting will be distributed to the Board/Commission as soon as practicable and retained for the official record.
- The meeting will be recorded and the audio file will be available from the Office of the City Clerk and will be posted on the City's YouTube channel, as soon as practicable.

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1. **CALL TO ORDER:** Chair Ron deHarte
 2. **ROLL CALL:** Board Members: Hugo Loyola, David Vignolo, Oliver Cleary, Kalina Robles, Terrie Andrade, Glenn Flood, Edwin Ramoran, Vice Chair Donna Shepherd, and Chair Ron deHarte

Student Representative Lilly Hanner
 3. **QUORUM:**
 4. **MISSION STATEMENT & GOALS:**

"The Mission of the Palm Springs Human Rights Commission is to promote and protect the diversity of our community and to improve human relations through education and community awareness."

Human Rights Commission Goals:

- *To develop community education programs;*
- *To investigate and mediate instances of discrimination of groups or individuals;*
- *To bring persons and groups together in common support of human rights issues;*
- *To acquire the fiscal and human resources necessary to support and accomplish the work of the Commission;*
- *To provide management and coordination for the Commission;*
- *To promote diversity through the appointment of candidates to all city boards and commissions to proportionately reflect the diversity of the population of the City of Palm Springs;*
- *The Commission and each Committee shall develop goals and objectives annually, for adoption by the commission;*
- *The Commission shall work closely with the Mayor, City Council, and City Cabinet and with all other City Commissions and Boards in joint endeavors that support the Commission's mission statement and City's goals and objectives.*

5. PUBLIC COMMENTS: This time has been set aside for members of the public to address the Human Rights Commission on agenda items; and items of general interest within the subject matter jurisdiction of the Commission. Three (3) minutes is allowed for each speaker. Although the Commission values your comments, pursuant to the Brown Act, it generally cannot take any action on items not listed on the posted agenda. Commissioners will not enter into discussion with speakers, but during Commission Comments, may refer the matter to staff for report and recommendation at a future Commission meeting.

6. CHAIR COMMENTS:

7. ITEMS FOR DISCUSSION/ACTION:

A. Reports

1. Executive Report Standing Committee (Chair deHarte, Vice Chair Shepherd)
 - a. Retreat
2. Community Relations /Budget/Personnel Report
 - a. PSPD LGBT Outreach Liaison (deHarte)
 - b. Master Calendar Liaison (Ramoran)
 - c. Main Street Liaison (deHarte)
 - d. Organized Neighborhoods of Palm Springs Liaison (Vignolo)
3. Cultural Affairs Report
4. Desert Highland Gateway Estates Community Association Liaison (Andrade, Flood, Shepherd)
5. Seniors/People with Disabilities Veterans Affairs Report

- a. Veterans Issues Liaison (Flood,Vignolo)
- 6. Youth/Education Affairs Standing Committee
 - a. Student Representatives (Hanner, Robles, Shepherd, Vignolo)
- 7. Commission Development/Mediation Report
 - a. Mediation Liaison (Andrade, Vignolo)
- 8. Equity and Social Justice Committee Update (Shepherd, Ramoran)
- B. Joint Meeting and Presentation to Commissions and City Council June 21, 2022
- C. Potential Educational Program Collaboration with Boys and Girls Club
- D. National Bullying Month (October) Symposium
- E. Commissioner, Staff, and Student Comments
- F. Topical Newsworthy Items
- 8. AGENDA ITEMS FOR THE NEXT HRC MEETING:**
- 9. ANNOUNCEMENTS:**
- 10. ADJOURNMENT:** The Commission will adjourn to an adjourned regular meeting Monday, July 11, 2022.

PUBLIC NOTICES

Pursuant to G.C. Section 54957.5(b)(2) the designated office for inspection of records in connection with the meeting is the Office of the City Clerk, City Hall, 3200 E. Tahquitz Canyon Way.

It is the intention of the City of Palm Springs to comply with the Americans with Disabilities Act (ADA) in all respects. If, as an attendee or a participant at this meeting, or in meetings on a regular basis, you will need special assistance beyond what is normally provided, the City will attempt to accommodate you in every reasonable manner. Please contact the Office of the City Clerk, (760) 323-8204, at least 48 hours prior to the meeting to inform us of your particular needs and to determine if accommodation is feasible.

AFFIDAVIT OF POSTING

I, Jay Virata, Director of Community & Economic Development, of the City of Palm Springs, California, hereby certify this Agenda was posted at City Hall before 4:00 p.m., June 9, 2022, and posted on the City’s website as required by established policies and procedures.

/S/ Jay Virata
Jay Virata
Community & Economic Development

Event: *Bullying: A Community Symposium on Prevention and Intervention Strategies*

Date: Saturday, October 1, 2022

Time: 10:00 AM – 12:00 PM (Set-up @ 9:00 am)

Place: Palm Springs Convention Center

Summary: The City of Palm Springs' Human Rights Commission will host a free community forum and discussion called "**Bullying: A Community Symposium on Prevention and Intervention Strategies**" to coincide with National Bullying Prevention Month. Ideally, the two-hour symposium will be moderated by either the Mayor, Mayor Pro Tem, or the City Manager – all to be determined but Mayor Middleton has indicated she will facilitate whatever we need.

The keynote speaker will be **Judy French, Coordinator, National Bullying Prevention Center – Los Angeles**. Panelists will include representatives of the Palm Springs Unified School District, National Association of School Psychologists, National Center for Missing and Exploited Children and the Gay-Straight Alliance of Palm Springs High School, among other stakeholders. There will be an opportunity for audience members to ask questions of panelists. Several organizations will have tables set up along the perimeter of the room, on which written materials and resource information will be available.

Stakeholders:

- Elected officials
 - Riverside County 4th District Supervisor V. Manny Perez
- City Manager and City staff
 - Cindy
 - Llubi Rios
- Riverside County
- Palm Springs Police Department
- Boo2Bullying
 - Dimitri Halkidis, President and Founder / dimitrihalkidis @boo2bullying.org
- Boys and Girls Club of Palm Springs
- Faith Leaders
- Corporate and Business Professionals (e.g., Chamber of Commerce)
- Mental Health & Social Services Professionals
- Educators (including Special Education Professionals)
 - Palm Springs Unified School District Student Services Phone: (760) 883-2703 ext. 4805102
- Parents & Caregivers
 - Parents, Families, and Friends of Lesbians and Gays
- Youth Leaders Organization Members
 - Desert Spring Middle School Gay Straight/Gender Support Alliance; Emailed Mr. Kirk akirk@psusd.us (760) 251-7200
 - Ellen Wolf, Leadership Committee of "Gay for Good Palm Springs"

- Eric Ornelas, KGAY on-air host and Safe Schools Desert Cities board president / Chair Ron deHarte, Secretary of Safe Schools Desert Cities – perhaps Safe Schools Desert Cities would like to participate in this event?
- Organization for Social Media Safety / (855) 446-3767 / contact@ofsms.org
- Palm Springs Parks and Recreation Staff
- PACER's National Bullying Prevention Center, 80 E. Hillcrest Drive, #203, Thousand Oaks, CA 91360
- Bruce Bauer, Transgender Health and Wellness Center

Follow-Up Action Items:

1. Since this is an inaugural event, it is impossible to know what the attendance will be. However, using a variety of outreach strategies, we hope to have at least one hundred attendees.
2. The focus will be on explaining what constitutes bullying and cyberbullying, and the different prevention and response strategies.
3. Audio/Visual Component Needed – film for websites/live streaming?
4. Possibility of having a post-event reception – Donation from a local business (?)
5. Develop and provide participants with a resource handbook they could take with them
6. The City of Palm Springs will issue an official proclamation recognizing National Bullying Prevention Month:
 - a. May 18, 2022: Llubi Rios, Executive Services Administrator, City of Palm Springs, Office of the City Manager, 3200 E. Tahquitz Canyon Way, Palm Springs, CA 92262, t: 760.322.8362 will send me the proclamation template. Commissioner Vignolo will provide draft language and send to Jay to be placed on a future HRC agenda for consideration and approval.
7. Commissioner Vignolo is coordinating with Jay on securing use of the Palm Springs Convention Center. Cindy will follow up with City Manager Clifton when he returns May 23rd.
8. Commissioner Vignolo will complete keynote speaker presentation form and return to Judy French.
9. Contact KGAY 106.5 about media coverage, sponsorship. (760) 340-6880 Contact form submitted on 05/26/2022.

Requested Budget:

1. **PACER resource kit:** The kit contains printed resources for at least 50 individuals is designed to engage individuals to take action steps to help create a world without bullying features a series of 5 large posters (which can be displayed all year) encourages individuals to sign the pledge form includes takeaways such as decals, action cards, informational brochure, pencils, bookmarks and flyers provides a wonderful opportunity for students to share with peers, educators in their classroom, or at a community-wide event is appropriate for all ages. **\$50.00** To order, go to [PACER.org/bullying](https://www.pacer.org/bullying) or call (952) 838-9000.

Keynote Speaker:

1. **Judy French - PACER's National Bullying Prevention Center:** The City of Palm Springs' Human Rights Commission will be hosting a free community forum and discussion called "**Bullying: A Community Symposium on Prevention and Intervention Strategies**" to coincide with National

Bullying Prevention Month on Saturday, October 1, 2022 at 10:00 am at the Palm Springs Convention Center. Ideally, the two-hour symposium will be moderated by either the Mayor, Mayor Pro Tem, or our City Manager. The plan is to assemble panelists which may include representatives of Boo2Bullying, Palm Springs Unified School District, National Association of School Psychologists, National Center for Missing and Exploited Children and the Gay-Straight Alliance of Palm Springs High School among many other stakeholders. There will be an opportunity for audience members to ask questions of panelists. Several organizations will have tables set up along the perimeter of the room, on which written materials and resource information will be available. However, after welcoming remarks from our Mayor, I would like to kick off the meeting with a keynote speaker. I know that the PACER's National Bullying Prevention Center has an extensive network and many valuable resources for students, parents, educators, and others. Would it be possible to discuss with you the possibility of being our keynote speaker to speak to our elected officials and local educators about the resources available through PACER's National Bullying Prevention Center?

2. Confirmed with Judy French on May 18, 2022 that she will be our keynote speaker. She staffs the Los Angeles office of the National Bullying Prevention Center, where she coordinates outreach and gives presentations, webinars, and workshops to schools, health organizations, and other community groups. Her speaking engagements have reached approximately 30,000 students, parents, educators, and community leaders throughout Ventura, Los Angeles, Orange counties, and beyond. She has facilitated and presented workshops for many years throughout the country on communications skills, conflict resolution, relationship building, leadership, and self-advocacy. She will be speaking to us about the resources available through PACER's National Bullying Prevention Center.
3. **Leonard Perez, Teen Center Unit Director/Athletic Director**, Boys & Girls Club of Palm Springs, 450 S. Sunrise Way Palm Springs, CA 92262, Office: (760) 327-7543
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