

HUMAN RIGHTS COMMISSION
CITY OF PALM SPRINGS, CALIFORNIA

www.palmspringsca.gov

SPECIAL MEETING AGENDA

**Tuesday
October 10, 2023
2:30 p.m.**



**Palm Springs City Hall
3200 E. Tahquitz Canyon Way
Large Conference Room**

Mission Statement

Palm Springs is an inclusive world-class city dedicated to providing excellent and responsive public services to enhance the quality of life for current and future generations.

Pursuant to Assembly Bill 361, this meeting may be conducted by teleconference. There will be in-person public access to the meeting location. To join the meeting via teleconference, please use the following link:

<https://us02web.zoom.us/j/83967917247?pwd=eEFYU0dVZ0dQUdJGUUZPdjkzVVZ1UT09>

or call (669) 900-6833 Zoom Meeting ID 839 6791 7247, Passcode 388295

- Written public comment may also be submitted to cityclerk@palmspringsca.gov. Transmittal prior to the meeting is required. Any correspondence received during or after the meeting will be distributed to the Board/Commission as soon as practicable and retained for the official record.
- The meeting will be recorded and the audio file will be available from the Office of the City Clerk and will be posted on the City's YouTube channel, as soon as practicable.

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- 1. CALL TO ORDER:** Chair Hugo Loyola
 - 2. ROLL CALL:** Commission Members: Glenn Flood, David Vignolo, Oliver Cleary, Edwin Ramoran, Carlotta Rinke, Michael MJ Horn, Beverly Greer, Bobby T. Rimas, Chair Hugo Loyola
Student Representative Lilly Hanner
 - 3. WELCOME NEW COMMISSIONER**

Bobby T. Rimas
 - 4. MISSION STATEMENT & GOALS:**

"The Mission of the Palm Springs Human Rights Commission is to promote and protect the

diversity of our community and to improve human relations through education and community awareness."

Human Rights Commission Goals:

- *To develop community education programs;*
- *To investigate and mediate instances of discrimination of groups or individuals;*
- *To bring persons and groups together in common support of human rights issues;*
- *To acquire the fiscal and human resources necessary to support and accomplish the work of the Commission;*
- *To provide management and coordination for the Commission;*
- *To promote diversity through the appointment of candidates to all city boards and commissions to proportionately reflect the diversity of the population of the City of Palm Springs;*
- *The Commission and each Committee shall develop goals and objectives annually, for adoption by the commission;*
- *The Commission shall work closely with the Mayor, City Council, and City Cabinet and with all other City Commissions and Boards in joint endeavors that support the Commission's mission statement and City's goals and objectives.*

5. PRESENTATION:

1. Update on Pillars of Palm Springs Public Art Project, Gary Armstrong, Public Arts Commission Chair
2. California Today: A new approach for people with severe mental illness, Commissioner Carlotta Rinke
3. A reading of our Human Rights Commission' Proclamation on Hispanic Heritage Month

6. ACCEPTANCE OF THE AGENDA:

7. **PUBLIC COMMENTS:** This time has been set aside for members of the public to address the Human Rights Commission on agenda items; and items of general interest within the subject matter jurisdiction of the Commission. Three (3) minutes is allowed for each speaker. Although the Commission values your comments, pursuant to the Brown Act, it generally cannot take any action on items not listed on the posted agenda. Commissioners will not enter into discussion with speakers, but during Commission Comments, may refer the matter to staff for report and recommendation at a future Commission meeting.

8. CHAIR COMMENTS:

9. **APPROVAL OF MINUTES:** September 11, 2023

10. ITEMS FOR DISCUSSION/ACTION:

A. Committee and Liaison Reports

1. Executive Report Standing Committee (Loyola, Vignolo)
2. PSPD LGBT Outreach Liaison Report (Loyola)
3. Master Calendar Liaison Report (Vignolo)
 - a. Discuss Master Calendar for Fourth Quarter of Calendar Year 2023 and process for Commissioner engagement.

- 5. Main Street Liaison Report (Loyola)
- 6. Organized Neighborhoods of Palm Springs Liaison Report (Vignolo)
- 7. Desert Highland Gateway Estates Community Association Liaison Report (Flood)
- 8. Veterans Issues Liaison (Flood, Vignolo)
- 9. Youth/Education Affairs Standing Committee (Hanner, Shepherd, Vignolo)
- 10. Mediation Liaison (Vignolo)
- 11. Equity and Social Justice Committee Liaison Update

B. Discuss and approve expenditure of funds from the Human Rights Commission budget for VillageFest materials to include folding chairs, a folding table, and folding canopy in an amount not to exceed \$500.00.

11. AGENDA ITEMS FOR THE NEXT HRC MEETING:

12. ANNOUNCEMENTS:

13. ADJOURNMENT: The Commission will adjourn to an adjourned regular meeting Monday, November 13, 2023.

PUBLIC NOTICES

Pursuant to G.C. Section 54957.5(b)(2) the designated office for inspection of records in connection with the meeting is the Office of the City Clerk, City Hall, 3200 E. Tahquitz Canyon Way.

It is the intention of the City of Palm Springs to comply with the Americans with Disabilities Act (ADA) in all respects. If, as an attendee or a participant at this meeting, or in meetings on a regular basis, you will need special assistance beyond what is normally provided, the City will attempt to accommodate you in every reasonable manner. Please contact the Office of the City Clerk, (760) 323-8204, at least 48 hours prior to the meeting to inform us of your particular needs and to determine if accommodation is feasible.

AFFIDAVIT OF POSTING

I, Jay Virata, Director of Community & Economic Development, of the City of Palm Springs, California, hereby certify this Agenda was posted at City Hall before 4:00 p.m., October 4, 2023, and posted on the City’s website as required by established policies and procedures.

/S/ Jay Virata
 Jay Virata
 Community & Economic Development

October 2023

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1 Filipino American History Month LGBT History Month	2	3 National Night Out (PSPD) – Palm Springs Stadium	4	5 Villagefest 6:00 pm - 10:00 pm	6	7
8 Coachella Valley Filipino Festival, 11:00 am – 5:00 pm, Palm Springs Cultural Center (LH, CR, ER)	9 Indigenous Peoples' Day Human Rights Commission Regular Meeting	10 One-PS Membership Meeting, 4:30-6:00, Police Training Center	11 National Coming Out Day	12 Villagefest 6:00 pm - 10:00 pm	13 Pride on the Page: The Palm Springs Opening Night, featuring "Tales of the City" author Amistad Maupin, Palm Springs Cultural Center (\$\$) (DV)	14 Pride on the Page: The Palm Springs Public Library Foundation presents the Second Annual Pride on the Page Book Festival Celebrating LGBTQ Authors and Voices.
15	16	17	18	19 Villagefest 6:00 pm - 10:00 pm (LH, ER, DV)	20	21
22	23	24	25	26 Villagefest 6:00 pm - 10:00 pm (CR, TBD)	27	28 DAP Health Equity Walk, Ruth Hardy Park, 9:00 am, healthequitywalk.org (CR)
29	30	31 Halloween				

LEGEND:

OLIVER CLEARY **(OC)**

GLENN FLOOD **(GF)**

BEVERLY GREER **(BG)**

DAVID VIGNOLO **(DV)**

BOBBY T. RIMAS **(BR)**

EDWIN RAMORAN **(ER)**

CARLOTTA RINKE **(CR)**

MICHAEL MJ HORN **(MH)**

LILY HANNER **(LH)**

HUGO LOYOLA **(HL)**

LEGEND:

Event is Confirmed: **GREEN**

Event is Tentative: **YELLOW**

November 2023

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
National Native American Heritage Month National American Indian & Alaska Native Heritage Month			1	2 Villagefest 6:00 pm - 10:00 pm	3	4
5 PS Pride Parade – 37th Anniversary Parade steps off at 10:00 a.m	6	7	8	9 Villagefest 6:00 pm - 10:00 pm	10 Veterans Day	11 Veterans Day Parade 3:30 pm Downtown Palm Springs (GF, HL, DV)
12	13 Human Rights Commission Regular Meeting	14 One-PS Membership Meeting, 4:30-6:00, Police Training Center	15	16 Villagefest 6:00 pm - 10:00 pm International Day for Tolerance	17	18
19	20 Transgender Day of Remembrance	21	22	23 Thanksgiving Day	24	25
26	27	28	29	30 Villagefest 6:00 pm - 10:00 pm		

LEGEND:

OLIVER CLEARY (OC)

GLENN FLOOD (GF)

BEVERLY GREER (BG)

MICHAEL MJ HORN (MH)

BOBBY T. RIMAS (BR)

EDWIN RAMORAN (ER)

CARLOTTA RINKE (CR)

LILY HANNER (LH)

DAVID VIGNOLO (DV)

HUGO LOYOLA (HL)

LEGEND:

Event is Confirmed: **GREEN**

Event is Tentative: **YELLOW**

December

2023

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Universal Human Rights Month					1 World AIDS Day	2 Palm Springs Festival of Lights Parade, 5:45 – 8:00 pm. The parade is on Palm Canyon Drive between Ramon Road and Tachevah Road.
3 International Day for People with Disability	4	5	6	7 Villagefest 6:00 pm - 10:00 pm	8 Hanukkah (or Chanukah) First Day	9
10 International Human Rights Day (UDHR)	11 Human Rights Commission Regular Meeting	12 One-PS Membership Meeting, 4:30-6:00, Police Training Center	13	14 Villagefest 6:00 pm – 10:00 pm	15	16
17	18	19	20	21 Villagefest 6:00 pm - 10:00 pm	22	23
24	25 Christmas	26 Kwanzaa (First Day)	27	28 Villagefest 6:00 pm - 10:00 pm	29	30
31						

LEGEND:

OLIVER CLEARY (OC)

GLENN FLOOD (GF)

BEVERLY GREER (BG)

MICHAEL MJ HORN (MH)

BOBBY T. RIMAS (BR)

EDWIN RAMORAN (ER)

CARLOTTA RINKE (CR)

LILY HANNER (LH)

DAVID VIGNOLO (DV)

HUGO LOYOLA (HL)

LEGEND:

Event is Confirmed: **GREEN**

Event is Tentative: **YELLOW**

Proclamation

Hispanic Heritage Month

September 15th - October 15th, 2023

WHEREAS, National Hispanic Heritage¹ Month is an opportunity to celebrate the rich cultural traditions and honor the heritage, contributions, and significant achievements of people with roots from Spain, Mexico, the Caribbean, Central and South America including indigenous, Brazilian, and other non-Spanish speaking people; and

WHEREAS, the City of Palm Springs recognizes the unique diversity, and rich histories of the Palm Springs' Hispanic and Latino² culture. We acknowledge the countless contributions that Hispanic Americans make every day to our culture and to our city; and

WHEREAS, The day of September 15th is significant because it is the anniversary of the 1821 declaration of independence from Spain for five Latin American countries Costa Rica, El Salvador, Guatemala, Honduras, and Nicaragua. In addition, Mexico and Chile celebrate their independence days on September 16th and September 18th, respectively; and

WHEREAS, The day of October 10th is significant because it is a day to honor Native Americans, their resilience, and their contributions to American society throughout history, even as they faced assimilation, discrimination and genocide spanning generations. Indigenous People's Day was first proposed at a United Nations conference in 1977 to address discrimination

against Natives. South Dakota became the first state to replace Columbus Day with Indigenous People's Day in 1989, officially celebrating it the following year.

WHEREAS, By the 1920s, in Palm Springs, the original Mexican American pioneer families came to work in agriculture, the railroad, and construction. Their arrival was the beginning of a new life in a new country and they were instrumental in supporting the growing Palm Springs Village resort destination; and

WHEREAS, Hispanics are the largest ethnic minority group in the country, the largest and fastest-growing minority community in Palm Springs, and represent 26.8% of our entire population with over 12,800 residents.³ Since 1910 as families left Mexico during the Mexican Revolution,⁴ many generations of Hispanic Americans have consistently helped make our city and our community strong and prosperous. They contribute to our community in countless ways including having positive economic, social, and political impacts; and

WHEREAS, Hispanic Americans embody the best of our American values, including a commitment to faith, family, and to our country. Brave Hispanic Americans protect us and have served proudly and bravely in all branches of our nation's military since 1861.⁵

Hispanic Americans work in industries that are essential to the continuous growth and prosperity of our economy including construction and manufacturing, retail, food and hospitality, healthcare and social services, transportation and warehousing, and residential and commercial services among many others; and

WHEREAS, Most students graduating from college in Palm Springs are Hispanic or Latino with a large number of degrees awarded to licensed practical and vocational nurse training, nurse assistant and patient care assistant, medical assistant, and home health aide; and

WHEREAS, We are proud of the Mexican heritage that includes Indian and Spanish blood and centuries of hope and sacrifice. Diverse Mexican-American, Chicano, Latino, Spanish, Latinx, or Hispanic cultures are essential to defining the unique culture represented by community members residing within the City of Palm Springs.

NOW, THEREFORE, Be it resolved we, the undersigned members of the Palm Springs Human Rights Commission, do hereby proclaim September 15th to October 15th, 2023, as Hispanic Heritage Month in Palm Springs and encourage all residents to celebrate the rich culture, heritage, diversity, and achievements of Hispanic and Latino Americans, and go forward every day recognizing their contributions in the great City of Palm Springs.

BE IT RESOLVED, this celebration serves as an opportunity to dispel ignorance, prejudice, and fear through education about multiculturalism and the resilience and history of the countless contributions of Hispanic and Latino-identified communities.

BE IT FURTHER RESOLVED, The City of Palm Springs Human Rights Commission encourages and promotes strong and inclusive communities and is committed to recognizing and celebrating efforts to bring people together for the greater good.

October 10th, 2023 Special Meeting of the Human Rights Commission

Chair Hugo Loyola
Vice-Chair (vacant)
Glenn Flood
Edwin Ramoran
Michael MJ Horn
David Vignolo
Carlotta Rinke
Beverly Greer
Oliver Cleary
Bobby T. Rimas
Student Representative Lilly Hanner

Footnotes

¹ inclusive of gender-expansive and gender non-conforming individuals

² Many Latino Americans trace their roots to the cultures of the indigenous peoples of the Americas - including the Arawaks, the Aztecs, the Incas, the Maya, and the Tainos, some trace their roots to the Spanish explorers, or to the Africans who were brought as slaves to the New World.

³ According to recent data from the Census Bureau. (total population counts 47,897)

⁴ 1910-1920

⁵ <https://www.army.mil/hispanics/history.html>

Resources

EBSCO

<https://www.ebsco.com/blogs/ebscopost/top-resources-national-hispanic-heritage-month>

National Hispanic Heritage Month (.gov)

<https://hispanicheritagemonth.gov>

U.S. Census Bureau

<https://www.census.gov/quickfacts/fact/table/palmspringscitycalifornia,US/RHI725219#RHI725219>

Human Rights Commission
CITY OF PALM SPRINGS, CALIFORNIA



MINUTES
September 11, 2023
Palm Springs City Hall, Council Chambers

FOR APPROVAL

1. **CALL TO ORDER:** Chair Loyola called the meeting to order at 5:30p.m
2. **ROLL CALL:**
Present: Commissioners: Vignolo, Cleary*, Flood, Ramoran*, Rinke, Horn, Greer, Loyola and Student Representative Hanner

**Not present during roll call*

Absent: Shepherd

Staff Present: Jay Virata, Director, Community & Economic Development

Commissioner Cleary joined the meeting at 5:32 p.m.

3. **MISSION STATEMENT & GOALS:** Chair Loyola read the mission statement out loud.
4. **PRESENTATIONS: Articles 7, 16, and 25 of the Universal Declaration of Human Rights**
Commissioner Vignolo gave a presentation to the full commission regarding Articles 7, 16, and 25 of the Universal Declaration of Human Rights that he selected as part of the Commission's assignment led by Vice Chair Shepherd last month. A document was shared regarding his view of what the human rights article means as written and his individual assessment of the state of each human right in Palm Springs. The document is attached herein and is a part of the meeting record. Comments and questions ensued among the Commission.

5. **ACCEPTANCE OF THE AGENDA**

MOTION BY: Commissioner Vignolo, second by Commissioner Rinke to accept the agenda
Motion Carried Unanimously. YES: 7 NO: 0

6. **PUBLIC COMMENTS:** None.

Commissioner Rinke requested a copy of the Blue Zone presentation given at Council meeting to better understand how it might overlap with the Human Rights Work. She will be meeting with some Councilmembers in the coming weeks; Director Virata to follow up.

7. **CHAIR COMMENTS:**

Chair Loyola gave remarks remembering 9/11 on the 22nd anniversary today.

Director Virata announced Vice Chair Shepherd is requesting resignation from the Human Rights Commission, the request is being forwarded to the City Council. The Commission must wait until the City Council accepts the resignation before taking any action on her vacancy.

Commissioner Ramoran joined the Commission at 6:10 p.m.

8. **APPROVAL OF MINUTES:**

MOTION BY Commissioner Flood, Second by Commissioner Greer, to approve the minutes as presented.
YES 8; NO.0.

9. ITEMS FOR DISCUSSION/ACTION:

A. Committee and Liaison Reports

1. Executive Report Standing Committee (Chair Loyola, Vice Chair Shepherd) No Report.
2. PSPD LGBT Outreach Liaison Report (Loyola)
Chair Loyola; Officer Justin Pierce has joined the task force.
3. Master Calendar Liaison Report (Vignolo)
Commissioner Vignolo presented the calendar events for the fourth quarter that the Commission might want to recognize or participate in, documents are attached. The Commission discussed Commissioner participation, commitment, proclamations, and outreach material for the events selected through November. The Commission will have its first appearance at Village Fest on October 19.
4. Main Street Liaison Report (Loyola) No Report.
5. Organized Neighborhoods of Palm Springs Liaison Report (Vignolo) No Report.
6. Desert Highland Gateway Estates Community Association Liaison Report (Flood, Shepherd)
No Report.
7. Veterans Issues Liaison (Flood, Vignolo) No Report.
8. Youth/Education Affairs Standing Committee (Hanner, Shepherd, Vignolo) No Report.
9. Mediation Liaison (Vignolo) No Report.
10. Equity and Social Justice Committee Liaison Update (Shepherd,) No Report.

B. Discuss proposed changes to Rules of Procedures of the Human Rights Commission of the City of Palm Springs, dated 9/12/96

Chair Loyola thanked Commissioner Vignolo for attempting to shape the Rules of Procedure document with information pertaining to today's goals and roles of the Commission. Commissioners were asked if they felt strongly about providing any feedback on the proposed changes document. The documents are attached.

Commissioner Rinke had comments on the Mission Statement.

It was agreed that an ad-hoc committee should be created to review the document and prepare a draft to present to the full commission.

MOTION By: Commissioner Vignolo, Second by Commissioner Rink, for the Commission to establish an ad-hoc committee for the sole purpose of reviewing and suggesting modifications to the Rules of Procedures of the Human Rights Commission of the City of Palm Springs, dated in 9/12/96; Assign Commissioners, Cleary, Rinke, and Vignolo as the ad-hoc members. Motion Carried Unanimously. YES: 7 NO: 0

Director Virata will confirm with the City Attorney the Brown Act requirement regarding Ad Hoc Committees.

C. R.I.S.E. Initiative Update (Rinke)

Commissioner Rinke shared that she participated in the Resilience, Inclusion, and Support for Ending Homelessness (R.I.S.E.) Initiative that meets weekly at Gene Autry wash and commented on her experience and collaboration seen among many non-profits to pull their resources. She met with Chief Andy Mills, Officer Guarino and Homelessness Coordinator Roman Diaz. She congratulated the Palm Springs Police Department for coordinating the initiative. The document presented is attached.

10. AGENDA ITEMS FOR THE NEXT HRC MEETING:

- Continuation of proposed changes to Rules of Procedures Document from 1996
- Vice Chair Vacancy (Information will be shared with the Commission at large once more information is gathered on how to coordinate this moving forward)
- Continuation of 4Q Calendar Events – Identifying more participation
- Rules & Procedures Ad-Hoc Committee Update
- Proclamation for Hispanic Heritage Day and Indigenous Peoples Day
- Update on Blue Zones

11. ANNOUNCEMENTS:

- 12. ADJOURNMENT:** It was moved by Commissioner Horne, Seconded by Commissioner Flood to adjourn at 7:07 p.m to an adjourned regular meeting on Monday, October 9, 2023, at 5:30 p.m.

Jay Virata
Director of Community & Economic Development

APPROVED BY THE HUMAN RIGHTS COMMISSION: _____/_____/2023.

RULES ~~OF~~ AND STANDARD OPERATING PROCEDURES
of the
HUMAN RIGHTS COMMISSION OF THE CITY OF PALM SPRINGS

The mission of the Human Rights Commission of Palm Springs is to promote improved relations, civic peace, intergroup understanding, and the full acceptance, respect, and participation of all persons in all aspects of community life so that we will be equal in the eyes of each other and protect the diversity of our community and to improve human relations through education and community awareness.

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GOALS

1. To develop community education programs;
2. To investigate and mediate instances of discrimination of groups or individuals;
3. To bring persons and groups together in common support of human rights issues;
4. To acquire the fiscal and human resources necessary to support and accomplish the work of the Commission;
5. To provide management and coordination for the Commission;
6. To promote diversity ~~through~~ by recommending to the City Council the appointment of candidates to all city boards, committees and commissions ~~to proportionately~~ that reflect the diversity of the population of the City of Palm Springs;
7. ~~The Commission and each Committee shall~~ To develop goals and objectives annually, for adoption by the ~~commission~~ Commission.
8. ~~The Commission shall~~ To work closely with the Mayor, City Council, City Cabinet, ~~City staff~~ and with all other City Commissions and Boards in joint endeavors which support the Commission's mission statement and City's ~~goals and objectives~~ Strategic Plan.

Commented [DV1]: I don't understand what this statement means; please explain.

ROLE OF THE COMMISSION

The commission will act as an advisory body to the Mayor and City Council with regard to human rights issues ~~(first amendment)~~, ~~to will~~ establish policy for the operation of the commission, and to ~~establish a budget and funding sources for the commission~~ engage in work in support of the City's strategic priorities.

1

COMMISSIONERS

Each member of the commission is an officially appointed representative of the City and thereby is expected to behave in a professional manner that is representative of a City official.

In addition, in accordance with the City of Palm Springs' government representative program for students, there is a non-voting position on the city's Human Rights Commission. The student representative program is designed to encourage volunteerism, civic responsibility and provide valuable real-life experiences for high school students who live in Palm Springs. To be considered for a student position, individuals must complete and submit a Student Representative Self-Nomination Form which is available on the Commission's website.

SUBPOENA POWER

The Mayor and the City Council have expressed a willingness to provide such authority on a case-by-case basis.

ROLE OF STAFF

Staff will provide coordination and clerical support, will act as a liaison to other city departments, and will serve as a resource to the Commission.

ORGANIZATION STRUCTIJRE

A. Commission members are appointed by the City Council for three (3) year terms. ~~The terms~~ Terms are staggered, with three (3) members appointed annually. If a vacancy on the Commission occurs, the new commissioner appointed to that vacancy shall serve out the remainder of the term of the past commissioner, ~~whom hc/she is~~ they are replacing.

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B. Regular commission meetings ~~Regular meetings and study sessions~~ are to be held on a regular basis as determined by the Commission. All meetings are ~~to be~~ open to the public per the requirements of the Ralph M. Brown Act and California Government Code Section 54940. Special commission meetings may be called by the ~~chair~~Chair, by any three (3) members of the Commission, or by the Executive Committee. The agenda shall be made available to the ~~general~~ public in one (1) location, posted a minimum of 72 hours prior to a regular meeting, or 24 hours in the case of a special meeting. Items for the agenda must be given to the Chair by the Executive Committee meeting prior to the regular commission meeting. ~~Items may be added to the agenda where a need to act arose subsequent to the posting of the agenda, and 2/3 vote of the membership or unanimous if less than 2/3 of the members are present.~~ A regular meeting may be adjourned for lack of a quorum to a new time. If within five (5) days from the original meeting date, no new agenda posting is required.

C. The Commission may take action on items of business not appearing on the posted agenda under any of the conditions stated below. Prior to discussing any item pursuant to this section, the Commission shall publicly identify the item.

1) Upon a determination by a majority vote of the Commission that an emergency situation exists;

2) Upon a determination by a two-thirds affirmative vote of the members of the Commission present at the meeting, or, if less than two-thirds of the members are present, a unanimous affirmative vote of those members present, that there is a need to take immediate action and that the need for action came to the attention of the Commission subsequent to the agenda being posted;

3) The item was posted on the agenda for a prior meeting of the Commission occurring not more than five calendar days prior to the date action is taken on the item, and at the prior meeting the item was continued to the meeting at which action is being taken; and

B.4) To consider action on a request from a member to participate in a meeting remotely due to emergency circumstances, pursuant to Cal. Gov. Code Section 54953 if the request does not allow sufficient time to place the proposed action on the posted agenda for the meeting for which the request is made. The Commission may approve such a request by a majority vote of the legislative body. (Cal. Gov. Code 54954.2(b).)

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- 1) Reading of the Mission Statement

- 2) Roll Call
- 3) Posting-Acceptance of the Agenda
- 4) Approval of the Minutes
- 5) Public Comments
- ~~5)6)~~ Chairperson's Report
- ~~6)7)~~ Community-Speaker Presentation (When scheduled)
- ~~7)8)~~ Community Recognition
- 9) Reports—Chair; Committees; Commissioner Comments; Staff Committee Reports
- 10) Commissioners' Comments
- ~~8)11)~~ Liaisons and Staff Liaison Reports (if any)
- 12) Items for Discussion/Vote New Business
- ~~9)13)~~ Motion to Adjourn

~~D.E.~~ It is the intention of the Commission to comply with the Americans with Disabilities Act (ADA) in all respects. If, an attendee or any commissioner needs special assistance beyond what is normally provided, the Commission will attempt to accommodate the individual in every reasonable manner. Individuals should contact the Office of the City Clerk, (760) 323-8204, at least 48 hours prior to the meeting to inform the Commission of any particular needs and to determine if accommodation is feasible. ~~All meetings must be held in a facility that is accessible to all members of the community.~~

~~E.F.~~ All designated committee reports requiring Commission action shall be acted upon by the Commission in a timely fashion or returned to the Committee for revision.

~~F.G.~~ Minutes of the commission and its committees will be submitted to the membership ~~prior no less than 48 hours prior~~ to the next regular Commission meeting. All recorded copies of Commission activities shall be retained and kept on file in the Commission designated office. The minutes shall contain all actions taken (who, what, when, why and how), motions made and seconded, the nature of the vote, committee reports, topics discussed, decisions and how reached (vote or by consensus), and action items, identified.

~~G.H.~~ Time shall be set aside in each agenda for public comments.

~~H.I.~~ The Commission will schedule a strategic planning retreat annually and submit a follow-up report.

~~I.J.~~ A semi-annual-biennial report regarding the meeting of the Commission's annual goals and objectives shall be prepared and reported to the City Council ~~and City Cabinet.~~ The

Commission's strategic plan shall support the Council's own two-year strategic priorities.

~~J.K.~~ Study sessions will be held periodically as deemed appropriate by the Executive Committee or a majority of the Commission.

K All Commission members will be given sufficient opportunity to comment on all issues, after which staff may be allowed to speak on the same issues, as appropriate.

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OFFICERS

Officers of the Commission will consist of the Chairperson, a ~~vice chairperson~~Vice Chairperson and ~~a member of the Commission At Large~~an elected Commissioner, serving as a member of the Executive Committee. The offices of ~~chairperson~~Chairperson and ~~vice~~Vice-chairperson are for a term of 12 months and said officers are elected by the Commission at large. The rotating member of the Executive Committee is elected by the Commission membership at large and ~~services~~serves for a period of ~~three (3) months~~six (6) months.

Nomination and election of officers shall take place during the second meeting in July annually. Election of the rotating member of the Executive Committee shall ~~then~~ take place at the second meeting of the month, ~~quarterly (July, October, January & April)~~in July and in January annually.

The role of the Chairperson shall be to lead meetings of the Commission, call special meetings as necessary, represents the Commission ~~on City Cabinet~~at official City Council meetings and City-sanctioned events, serves as the Chairperson for all Executive Committee meetings, function as liaison with Commission city staff, other city boards and/or commissions, members of City government and perform other duties as required.

The Vice-Chairperson shall assist the Chairperson in all stated duties of the ~~Chair, and~~Chair and will serve as Chairperson in the absence of that individual.

The Rotating Member of the Executive Committee serves as Chairperson in the absence of the Chairperson and the Vice-Chairperson; this individual represents the Commissioners at large on the Executive Committee and ~~maintains a full third~~has an equal vote on the Executive Committee in all matters.

Committee Chairs are appointed for a term of one (1) year or at the discretion of the Executive Committee.

STANDING, AD-HOC COMMITTEES, COMMITTEES, and LIAISONS

Please note membership on all committees and committee chair positions, other than the Executive Committee, are open to full participation by any present ~~or past member~~ of the Commission or member of the Palm Springs community. The Commission shall establish ad-hoc committees as needed. An ad-hoc committee shall be a temporary group of Commissioners who are brought together to perform a specific task or solve a problem.

A Commissioner shall be selected annually in July to serve as a liaison between the Commission and specific community groups, agencies, or governmental bodies as shown below. A Commissioner Liaison may enlist the assistance of other Commissioners as needed to fulfill the responsibilities of the liaison position as described below.

1. Executive Committee

Membership: Chairperson, Vice-Chairperson & Rotating Member of the Commission-at-Large

~~Responsibility~~Responsibilities: Set agenda for regular and special commission meetings, coordinate commission activities, provide direction and facilitate communication with Commission members, provide orientation to the new members, implement policy, identify the most important projects that need to be accomplished by the Commission, ~~problem solve~~ appoint committee chairpersons, ~~to establish strategic priorities for the Commission and~~ promote the goals, objectives and activities of the Commission to keep the Commission focused and moving in the same direction toward achieving positive outcomes, ~~by working closely with local media representatives~~, ~~produce quarterly Human Rights Commission Newsletter~~, periodically update HRC ~~brochure~~materials, develop public service announcements (PSAs), help to prepare and review all commission news releases, coordinate requests for interviews of commission members, ~~promote policy that all news and press releases be reviewed by the Executive Committee~~, develop, train and maintain group of identified commissioners who are willing to serve on Speakers Bureaus, ~~then and~~ confirm and coordinate their appearance at civic meetings and functions.

Liaisons:

- (1) Mediation Services Liaison
- (2) Youth and Student Liaison
- (3) LGBTQ+ Community Liaison
- (4) Minority Affairs Liaison
- (5) Business Community Liaison
- (6) Homeless Community Liaison
- (7) Law Enforcement Community Liaison
- (8) Health and Social Services Liaison
- (9) Non-Profit Organizations Liaisons

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2. Commission Development/Mediation Services Committee Liaison

~~Responsibility~~Responsibilities: ~~Periodically review Commission policy/ procedures/by laws and other pertinent governing regulations~~, Seeks out and promotes ~~institute~~ commissioner training/certification (i.e. mediation, cultural diversity, citizens police academy, etc.) ~~monitor commissioner attendance at meetings and maintain statistical information for Human Rights commission Action Plan Task Foree~~

evaluation; develops and maintains a commissioner / mentor program, develops and maintains new commissioner orientation program, promotes diversity on all city commissions/boards and in filling city staff vacancies, helps develop and institute memorandum-of-understanding (MOU) with various civic groups, agencies and organizations, ~~plan and produce annual retreat and subsequent report~~, provides information and consultation regarding alternative dispute resolution, ~~to~~ hears and investigates complaints, ~~to~~ maintains documentation of mediations performed, ~~to~~ maintains statistics on hate crimes, acts of discrimination, status of diversity within city boards/commissions, maintains referral information to various other community or governmental agencies as part of mediation service and prepare semi-annual report to the City Council on Commission goals and objectives.

3. ~~Community Relations Committee/Budget/Personnel Committee~~

~~Responsibility: To promote on-going communication and cooperation between the Commission, community and city departments, especially police and fire, promote diversity through the hiring practices of all city departments in insuring the city staff reflects the diversity proportionately of the inhabitants of the city, develop law enforcement police advisory sub-committee to advise the police chief and his administrators regarding the practices of police personnel in support of "community policing strategy", actively recruit candidates for the "citizens on patrol" and police academy programs, establish an annual budget for the Commission, secure support staff, develop and periodically review staff job/duties description and workplace requirements, work to secure funding, both public and private, to promote the work of the Commission, develop cost estimates for commissioner training and educational forums,~~

~~Note: All committees numbered below 4-9 shall be responsible for producing an annual educational forum. These educational forums can be conducted in conjunction with community groups, other Commission Committees/Focus Groups or other City Commissions/Boards.~~

4.3. ~~Youth/Education Affairs Committee~~ Youth and Student Liaison

~~Responsibilities~~Responsibilities: ~~Recruit~~ Working with the non-voting youth representative from Palm Springs High School, ~~to serve as liaison to the commission (non-voting member),~~ ~~develop this~~ Commissioner shall recommend and seek out educational programs and forums ~~concerning affected focus group~~ with a focus on human rights for youth and student groups, work closely with school district staff regarding civil/human rights issues on school campus, and develop strong communications ~~and liaison~~ with Palm Springs High School staff and administrators, as well as other organizations such as the Boys and Girls Club of Palm Springs, Boo2Bullying.org, the Palm Springs Unified School District, and others.

5.4. Gay & Lesbian/ Women Affairs Committee LGBTQ+ Liaison

~~Responsibilities~~Responsibilities: ~~Liaison with the Gay, Lesbian, Bi-Sexual, Transgender and women's community of,~~ Palm Springs, collect data regarding focus groups and services available to their community interests,

6. African American/Asian Pacific Affairs Committee

~~Responsibilities:~~ Develop liaison and collect data regarding focus groups, maintain list of services available to community members, produce educational forums on topics of interest,

7. Latino/Native American Affairs Committee

~~Responsibilities:~~ Develop liaison and collect data regarding focus groups, produce educational forums on topics of interest, maintain data concerning veterans related issues

8. Seniors/People with Disabilities Veterans Affairs Committee

~~Responsibilities:~~ Develop liaison and collect data regarding focus groups, maintain list of services available to community, search issues and services available for seniors and disabled (i.e. health concerns, housing, retirement, transportation, legal services, etc.);

9.5. Religious/Business/Homeless/Health/Housing/Employment Affairs Committee
Homeless Community Liaison

Responsibilities: Develop liaison with religious community affiliated organizations and maintain list of services offered community, maintain statistics regarding status of homeless individuals in our city, maintain communication and representation with local food kitchen, collection of information and data regarding focus areas, list of resources available to community members, participate in civic groups focusing on health/housing/employment issues as Commission representative, work closely with representatives of the business community around specific issues which pertain to their groups and issues.

VOTING

A quorum of the Commission is 50% of the membership plus one. Once a quorum is established, a simple majority of the members of the Commission present at the time of voting is required for any formal action; voting will be by a voice vote or the raising of hands. Consensus as an agreement without formal action can be reached if all are in favor and none are in dissension.

PARLIAMENTARY PROCEDURE

Meetings of the Human Rights Commission are guided by Robert's Rules of Order.

1. Courtesy and justice to all.
2. Consider one thing at a time.
3. The minority must be heard.
4. The majority shall prevail.

MEDIA POLICY

All news and press releases generated by the Commission must be reviewed by the Executive Committee. Members of the Executive Committee are the primary spokespersons of the Commission. ~~Staff~~ The Staff Liaison is responsible for the coordination of communications

~~together with representatives of the Media Committee.~~ Any member of the Commission may elect to respond to the media as an individual.

however, any issue involving business of the Commission requires communication with an Executive Committee member prior.

CONFLICT OF INTEREST

All commissioners are required to complete a ~~conflict of interest~~[conflict-of-interest](#) statement and file it with the City Clerk. Conflicts of interest are covered in Government Code Section 81000. Statements of economic interest (Form 730) must be filed pursuant to the Code (when entering office, annually and upon leaving Commission).

ATTENDANCE

A quorum is essential for the conduct of commission business. Commissioners shall contact the Commission staff [member liaison](#) 48 hours prior to the next scheduled regular meeting of their intent. If a quorum is not present, the meeting may be adjourned by the members who are there. If no members are present, the meeting may be adjourned by the staff [member liaison](#).

Unexcused Absences

If a Commission member misses three (3) consecutive [meetings](#) or [25% more than half](#) of the regular meetings in a fiscal year (6 meetings), his/her membership is automatically terminated. If the absence at the regular meeting is due to the fact that the regular meeting was changed from the normal second ~~and fourth Thursdays~~[Monday](#) of each month ([except for August when the Commission shall not meet in regular session](#)), then the absence shall be considered excused for purposes of this attendance policy.

The same policy shall apply to membership on the Executive Committee, three (3) consecutive or [25% more than half](#) of the meetings in a fiscal year. The member shall be allowed to continue on the Commission if they were not absent from the regular meetings.

Excused Absences

- a) Advance Notice:
The period of time for advance notice to be given is a minimum of two (2) weeks prior to the next scheduled regular meeting;
- b) Sudden Illness:
No advance notice is required;
- c) Unexpected Business/Personal Matters:
A minimum of 48 hours prior notice required

All notices regarding absences shall be reported to the Commission staff [member liaison](#) and approved by the Executive Committee.

Any tardiness or leaving early from a Commission regular/executive meeting of 15 minutes or greater which causes a lack of a quorum shall be judged as an ~~absence, and~~ [absence and](#) shall be handled under the absence policy.

Note: Each Commissioner shall be responsible for maintaining a diary of their time spent performing the business of the Commission which shall be reviewed and recorded prior to each regular meeting by the Commission Development Committee.

REMOVAL OR RESIGNATION OF COMMISSION MEMBERS

A commissioner wishing to resign from the Commission should submit a letter of resignation to the Mayor, Chairperson of the Commission, and City Clerk.

Regarding the issue of absenteeism, the Chairperson shall file a certification with the City Clerk that such absences have occurred in violation of Commission Policy, and his/her office shall thereupon automatically become vacant, the affected member shall be notified in writing, and the vacancy shall be filled as any other vacancy.

Removal from the Commission may be recommended by the Chairperson on behalf of the Commission for any / or all [of](#) the violations listed:

- 1) Failure to meet monthly with assigned committee duties;
- 2) ~~Failure to give a written report monthly of one's committee assignment to the Commission;~~
- 3) Failure to follow-through with committee responsibilities in a reasonable and timely fashion as required for the meeting of the goals and objectives of the Commission;
- 4) Failure to adhere to the media policy; [and](#)
- 5) Failure to be an active participant in community functions, especially those assigned by the Chairperson or Executive Committee as the formal representative of the Commission; ~~and~~.

- 6) ~~Failure to maintain an Individual commissioner's diary and/or to submit the completed diary to the Chairperson of the Commissioner Development Committee prior to each regular meeting.~~

Any of the above violations shall cause the Chairperson of the Commission to certify in written form to the member that such violation has occurred. After five (5) violations in one fiscal year the Chairperson of the Commission shall certify with the City Clerk that such violations of Commission policy ~~has~~ have occurred, and the member's office shall automatically become vacant. The affected member shall be notified in writing, and the vacancy shall be filled as any other vacancy.

The Mayor has the ability to remove a commissioner from office, should he/she deem such action appropriate.

VACANCY

Vacancies on the commission shall be filled through current City policy.

FISCAL YEAR

July 1 through June 30.

BUDGET PROCESS

The Commission shall establish an annual budget, developed by the Budget Committee, and The Executive Committee shall establish a biennial budget, to be approved by a vote of the Commission at Large at its July meeting. Requests for expenditures and/or reimbursements from eligible funding sources such as the Community & Economic Development department, which are less than \$100, shall only require the approval of the Chairperson. Any requests for funds in excess of \$100 shall be reviewed and approved by the Executive Committee.

INDEMNIFICATION

Commissioners are indemnified in accordance with City policy.

Revised & Adopted ~~9/12/96~~ [September 11, 2023](#)

ATTACHMENTS

List of Community Liaison Groups
Bill of Rights
Universal Declaration of Human Rights
City Ordinance No 1426
Conflict of Interest Code
Task Force Report
Civil Rights Acts
American with Disabilities Act
Fair Employment and Housing Act
Hate Crime Definition
Relevant legislation/ court decisions
[Handbook of City of Palm Springs Boards and Commissions](#)
[City Council Staff Report, May 11, 2023](#)

SUGGESTED LIST OF COMMUNITY LIAISON GROUPS FOR COMMISSION LIAISONS

1) **Executive Committee**

~~Liaison: Other City commissions/boards, Mayor and City Council, other human rights civic or governmental organizations and/or agencies, including but not limited to San Diego Human Rights Commission, Coalition for Human Rights, California Association of Human Rights Organizations (CAHRO), All community media organizations, including but not limited to The Desert Sun, Bottomline, Mizell Senior Center Newsletter, Megascene, Palm Springs TV, KESQ TV, KNWZ radio, KWCY radio, KEZN FM radio, KCMJ radio, KMIRTV, KPSI radio, Press Enterprise, Desert Woman Newspaper, Desert View, Palm Canyon Times Newspaper, The Business Journal Newspaper, KDES radio, Desert Daily Guide, LifeStyle Magazine, Coachella Valley Family News, Power Radio 100.6FM, Palm Springs Life Magazine, African American Chamber of Commerce, Desert Business Association, Hispanic Chamber of Commerce, Palm Springs Jaycees, etc.~~

2) **Commission Development/Mediation Committee-Mediation Services Liaison:**

- **Other governmental and civic agencies responsible for overseeing human/civil rights issues/complaints/statistics.**
- ~~, all other City Commissions/Boards to promulgate increased communication and joint commission projects; all civic groups which has MOU with Commission~~
- **Community Action Partnership of Riverside County**

3) **Community Relations/Budget/Personnel Committee**

~~Liaison: All city departments, especially police and fire, including but not limited to Palm Springs Police Officers Association, Mounted Police of Palm Springs, affected community focus groups and existing community organizations impacted by city services, City Personnel Office.~~

4) **Youth/Education Affairs Committee Youth and Student Liasion:**

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All civic groups working with youths, including but not limited to Palm Springs High School staff/administrators/PTA, Palm Springs Boys & Girls Club, Camp Fire Desert District group, Coachella Valley Gang Task Force, Childhelp USA, Family Service of Coachella Valley, Palm Springs High School District Board of Education and Superintendent, Junior AID of the Desert, Palm Springs Police Athletic League, Palm Springs Library, Palm Springs Teachers Association, Palm Springs Youth Center, Desert Highland Gateway Community Center, Gay Associated Youth, Girl Scouts & Boys Scouts of America, etc.

5) ~~Gay & Lesbian/Women Affairs Committee~~ LGBTQ+ Liaison:

- [AIDS Assistance Program](#)
- [DAP Health](#)
- [Desert Business Association](#)
- [Greater Palm Springs Pride](#)
- [Greater Palm Springs Rodeo Corporation](#)
- [LGBTQ Community Center of the Desert](#)
- [Log Cabin Republicans of California, Coachella Valley Chapter, Contact: Nick Meade, Email: ntmeade@outlook.com](#)
- [The Palm Springs Leather Order of the Desert](#)
- [PSPD LGBTQ+ Outreach Committee](#)
- [Transgender Health and Wellness Center](#)

~~All civic groups working with focus groups, including but not limited to Desert Business Association, Desert AIDS Project, Gay & Lesbian Alliance of the Desert, AIDS Assistance Program, Desert Rodeo Association, National Organization of Women (NOW), Parents & Friends of Lesbians & Gays(PFLAG), Palm Springs Lesbian & Gay Pride, Gay Associated Youth, Gay, Lesbian, Bi Veterans, Desert Women's Network, Log Cabin Republicans, Democratic Club of the Coachella Valley, American Association of University Women, League of Women Voters,~~

6) ~~African American/Asian Pacific Affairs Committee~~ Minority Affairs Liaison(s):

- [Alianza](#)
- [Desert Highland Gateway Estates Community Action Association](#)
- [Inland Empire Community Foundation](#)
- [Palm Springs Black History Committee](#)

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All civic groups working on focus group improving quality of life issues for , including but not limited to Desert Highland Gateway Estates Association, African American Advisory Committee of Palm Springs High School, National Association for the Advancement of Colored People (NAACP) Coachella Valley District, Negro Academic Scholarship Fund, African American Chamber of Commerce, Coachella Valley Mexican-American Chamber of Commerce, United Farm Workers of America, MAYA Club, California Rural Legal Assistance, Coachella Valley Immigration Services & Associates, Coachella Valley Housing Coalition, Agua Caliente Tribal Council, Friends of the Indian Canyons, Riverside/San Bernardino Counties Indian Health Service, Torres Martinez Tribal Office, Cabazon Band of Mission Indians.

7) ~~Latino/Native American Affairs Committee~~

~~Liaison: All civic groups working on focus group issues, including but not limited to Coachella Valley Mexican American Chamber of Commerce, United Farm Workers of America, MAYA Club, California Rural Legal Assistance, Coachella Valley Immigration Services & Associates, Coachella Valley Housing Coalition, Agua Caliente Tribal Council, Friends of the Indian Canyons, Riverside/San Bernardino Counties Indian Health Service, Torres Martinez Tribal Office, Cabazon Band of Mission Indians;~~

8) Seniors/People with Disabilities/Veterans Affairs Committee

Liaison: All civic groups addressing focus group issues, including but not limited to Sun Line Transit, Mizell Senior Citizens Center, Desert Council on Aging, Retired Senior Volunteer Program, Stroke Activity Center, American Association of Retired Persons(AARP), United Way of the Desert, American Lung Association, American Heart Association, Arthritis Foundation, Braille Institute of the Desert Center, Desert Blind & Handicapped Association, Disabled American Veterans, Guide Dogs of the Desert,

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9) [Religious / Business / Health / Homeless / Housing / Employment Affairs Committee](#)

Business Community Liaison

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- [Desert Business Association](#)
- [Gay Desert Guide](#)
- [Palm Springs Chamber of Commerce](#)
- [Riverside County Black Chamber of Commerce](#)

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Liaison: All civic groups addressing focus group issues, including but not limited to Well of the Desert, Bahai World Faith, Unity of Palm Springs, St. Teresa's Catholic Church, Catholic Charities, American Legion, Disabled American Veterans, Veterans Services, Desert area Meals on Wheels, Desert Community Outreach Food Pantry, Food in Need of Distribution(FIND), HADASSAH, Palm Springs Chapter, Jewish Federation of Palm Springs, Jewish Community Center /Temple Isaiah, Our Lady of Soledad Catholic Church, Palms Springs Clergy Association, all civic and government groups addressing focus group concerns, including but not limited to California Department of Fair Employment and Housing, Equal Employment Opportunity Commission(EEOC), Riverside County Housing Authority, Coachella Valley Housing Coalition, U.S. Department of Housing and Urban Development(HUD), Workers' Compensation Board, U.S. Department of Labor, Cal/OSHA, California Department of Insurance, Health Care Service Plan Regulation, California State Department of Social Services, Labor Market Information Division, U.S. Department of Justice, Office of Civil Rights.

Homeless Community Liaison:

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- [Coachella Valley Rescue Mission](#)
- [Desert Care Network](#)
- [DAP Health](#)
- [Desert Healthcare District & Foundation](#)
- [Desert Physicians Medical Group Health](#)
- [Eisenhower Health](#)
- [FIND Food Bank](#)
- [Martha's Village and Kitchen](#)
- [Jewish Family Service, Desert SOS Office, 400 So. Farrell Drive, Suite B205, Palm Springs, CA 92262, \(760\) 327-4394](#)

- [Operation Safehouse](#)
- [R.I.S.E homeless outreach initiative, Roman Ruiz, Homelessness Services Coordinator, Phone: 760.323.8175, Email: Roman.Ruiz@palmspringsca.gov](#)
- [Riverside University Health System](#)

Law Enforcement Community Liaison:

- [Mounted Police of Palm Springs](#)
- [PSPD LGBTQ+ Outreach Committee](#)
- [Palm Springs Police Department](#)
- [Palm Springs Police Officers' Association](#)

Health and Social Services Liaison(s):

- [DAP Health](#)
- [Desert Care Network](#)
- [Desert Healthcare District & Foundation](#)
- [Desert Oasis Healthcare \(DOHC\)](#)
- [Desert Physicians Medical Group Health](#)
- [Eisenhower Health](#)
- [FIND Food Bank](#)
- [Martha's Village and Kitchen](#)
- [Michael's House](#)
- [Planned Parenthood of the Pacific Southwest](#)
- [Riverside University Health System](#)
- [Transgender Health and Wellness Center](#)

Non-Profit Organizations Liaison(s):

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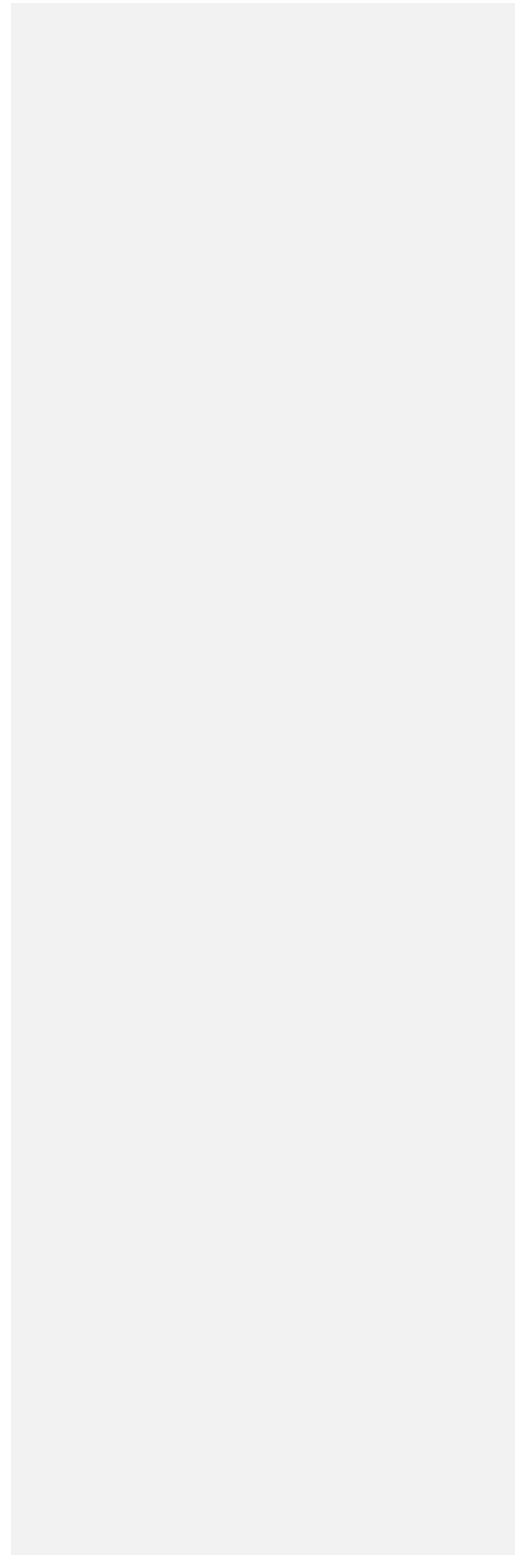
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Palm Springs COVID-19
Small Business Financial
Aid Program

Bike Racks & Trails

Mayor's Business
Transition and Re-Entry
Task Force

State Guidance for
Opening Businesses

Coronavirus Information

Historic Plaza Theatre
Restoration

BUZZ Trolley

Department Overview

+ Downtown Revitalization
Project

+ Resources & Services for
Families and Individuals
Experiencing
Homelessness

Cooling & Warming
Centers

+ Economic Development

+ Community
Development

Rent Control

As part of the City's ongoing efforts to address homelessness, on June 14, the City initiated the kickoff of the new R.I.S.E homeless outreach initiative. R.I.S.E stands for Resilience, Inclusion, and Support for Ending Homelessness, and is a weekly collaboration of multiple city and county departments, local healthcare, and other critical service providers to offer assistance with housing, substance abuse, mental healthcare and medical treatment for Palm Springs' unhoused residents.

The initiative will take place every Wednesday morning in Palm Springs from 7 a.m. – 9 a.m. R.I.S.E. will be based at a central location to offer resources that are accessible to our homeless community. The two primary focuses of the effort will be located at the South Gene Atry Wash and the Flood Control Channel along Dinah Shore, east of Crossley Road.

Our Partners

- [Operation Safe House](#)
- [Palm Springs Police Department](#)
- [Find Food Bank](#)
- [Tenet Healthcare](#)
- [OFRS, Inc.](#)
- [Desert Healthcare District](#)
- [Coachella Valley Rescue Mission](#)
- [RUHS-Behavioral Health-HHOPE](#)
- [Desert Care Network](#)
- [DAP Health](#)
- [DPMG Health](#)
- [Martha's Village & Kitchen](#)
- [Jewish Family Services San Diego](#)
- [Cal State San Bernardino Nursing Unit](#)

September 2023

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					1	2
3	4 Labor Day	5	6	7 Villagefest 7:00 pm - 10:00 pm	8 International Literacy Day (1967)	9
10	11 Human Rights Commission Regular Meeting National Day of Service and Remembrance	12 One-PS Membership Meeting, 4:30-6:00, Police Training Center	13	14 Villagefest 7:00 pm - 10:00 pm	15 1ST Day of Hispanic Heritage Month International Day of Democracy	16
17	18	19	20	21 Villagefest 7:00 pm - 10:00 pm	22	23
24	25	26	27	28 Villagefest 7:00 pm - 10:00 pm	29	30 Boo2Bullying 10 th Anniversary Community Festival & Celebrity Kickball Game – Pavilion & Leisure Center 8:30 am – 2:00 pm (DV, OC)
31						

LEGEND:

OLIVER CLEARY (**OC**)

GLENN FLOOD (**GF**)

BEVERLY GREER (**BG**)

MICHAEL MJ HORN (**MH**)

HUGO LOYOLA (**HL**)

EDWIN RAMORAN (**ER**)

CAROLYN RINKE (**CR**)

DONNA SHEPHERD (**DS**)

DAVID VIGNOLO (**DV**)

LEGEND:

Event is Confirmed: **GREEN**

Event is Tentative: **YELLOW**

October 2023

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1 Filipino American History Month LGBT History Month	2	3 National Night Out (PSPD) – Palm Springs Stadium	4	5 Villagefest 6:00 pm - 10:00 pm	6	7
8 Coachella Valley Filipino Festival, 11:00 am – 5:00 pm, Palm Springs Cultural Center	9 Indigenous Peoples' Day Human Rights Commission Regular Meeting	10 One-PS Membership Meeting, 4:30-6:00, Police Training Center	11 National Coming Out Day	12 Villagefest 6:00 pm - 10:00 pm	13 Pride on the Page: The Palm Springs Opening Night, featuring "Tales of the City" author Amistad Maupin, Palm Springs Cultural Center (\$\$)	14 Pride on the Page: The Palm Springs Public Library Foundation presents the Second Annual Pride on the Page Book Festival Celebrating LGBTQ Authors and Voices.
15	16	17	18	19 Villagefest 6:00 pm - 10:00 pm	20	21
22	23	24	25	26 Villagefest 6:00 pm - 10:00 pm	27	28 DAP Health Equity Walk, Ruth Hardy Park, 9:00 am, healthequitywalk.org
29	30	31 Halloween				

LEGEND:

OLIVER CLEARY (**OC**)

GLENN FLOOD (**GF**)

BEVERLY GREER (**BG**)

MICHAEL MJ HORN (**MH**)

HUGO LOYOLA (**HL**)

EDWIN RAMORAN (**ER**)

CAROLYN RINKE (**CR**)

DONNA SHEPHERD (**DS**)

DAVID VIGNOLO (**DV**)

LEGEND:

Event is Confirmed: **GREEN**

Event is Tentative: **YELLOW**

November 2023

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
National Native American Heritage Month National American Indian & Alaska Native Heritage Month			1	2 Villagefest 6:00 pm - 10:00 pm	3	4
5 PS Pride Parade – 37th Anniversary Parade steps off at 10:00 a.m	6	7	8	9 Villagefest 6:00 pm - 10:00 pm	10 Veterans Day	11 Veterans Day Parade 3:30 pm Downtown Palm Springs
12	13 Human Rights Commission Regular Meeting	14 One-PS Membership Meeting, 4:30-6:00, Police Training Center	15	16 Villagefest 6:00 pm - 10:00 pm International Day for Tolerance	17	18
19	20 Transgender Day of Remembrance	21	22	23 Villagefest 6:00 pm - 10:00 pm	24	25
26	27	28	29	30 Thanksgiving Day		

LEGEND:

OLIVER CLEARY (**OC**)

GLENN FLOOD (**GF**)

BEVERLY GREER (**BG**)

MICHAEL MJ HORN (**MH**)

HUGO LOYOLA (**HL**)

EDWIN RAMORAN (**ER**)

CAROLYN RINKE (**CR**)

DONNA SHEPHERD (**DS**)

DAVID VIGNOLO (**DV**)

LEGEND:

Event is Confirmed: **GREEN**

Event is Tentative: **YELLOW**

December

2023

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Universal Human Rights Month					1 World AIDS Day	2 Palm Springs Festival of Lights Parade, 5:45 – 8:00 pm. The parade is on Palm Canyon Drive between Ramon Road and Tachevah Road.
3 International Day for People with Disability	4	5	6	7 Villagefest 6:00 pm - 10:00 pm	8 Hanukkah (or Chanukah) First Day	9
10 International Human Rights Day (UDHR)	11 Human Rights Commission Regular Meeting	12 One-PS Membership Meeting, 4:30-6:00, Police Training Center	13	14 Villagefest 6:00 pm – 10:00 pm	15	16
17	18	19	20	21 Villagefest 6:00 pm - 10:00 pm	22	23
24	25 Christmas	26 Kwanzaa (First Day)	27	28 Villagefest 6:00 pm - 10:00 pm	29	30
31						

LEGEND:

OLIVER CLEARY (**OC**)

GLENN FLOOD (**GF**)

BEVERLY GREER (**BG**)

MICHAEL MJ HORN (**MH**)

HUGO LOYOLA (**HL**)

EDWIN RAMORAN (**ER**)

CAROLYN RINKE (**CR**)

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DAVID VIGNOLO (**DV**)

LEGEND:

Event is Confirmed: **GREEN**

Event is Tentative: **YELLOW**