

HUMAN RIGHTS COMMISSION CITY OF PALM SPRINGS, CALIFORNIA

www.palmspringsca.gov

MEETING AGENDA

**Monday
January 8, 2024
5:30 p.m.**



**Palm Springs City Hall
3200 E. Tahquitz Canyon Way
Large Conference Room**

City of Palm Springs Mission Statement

Palm Springs is an inclusive world-class city dedicated to providing excellent and responsive public services to enhance the quality of life for current and future generations.

To view/listen/participate in the meeting live, please contact Jay Virata at Jay.Virata@palmspringsca.gov or the following telephone number 760.323.8228 to register for the Zoom meeting. There will be an email with Zoom credentials sent after registration is complete, in order to access the meeting and offer public comment.

Any person who wishes to provide public testimony for an item on the agenda is requested to file a speaker card before the Public Testimony portion of the meeting.

You may submit your public comment to the Human Rights Commission electronically. Material may be emailed to Jay.Virata@palmspringsca.gov. Transmittal prior to the start of the meeting will help ensure that your correspondence is fully considered. Any correspondence received during or after the meeting will be distributed to the Human Rights Commission and retained for the official record.

View the Human Rights Commission meeting live at the City's website <http://www.palmspringsca.gov/psctv>, YouTube, or Channel 17 (Spectrum).

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- 1. CALL TO ORDER:** Chair Hugo Loyola
 - 2. ROLL CALL:** Commission Members: Glenn Flood, Oliver Cleary, Edwin Ramoran, Carlotta Rinke, Michael MJ Horne, Beverly Greer, Bobby T. Rimas, Vice Chair David Vignolo, Chair Hugo Loyola
Student Representatives: Lilly Hanner
 - 3. MISSION STATEMENT & GOALS:**

"The Mission of the Palm Springs Human Rights Commission is to promote and protect the diversity of our community and to improve human relations through education and community awareness."

Human Rights Commission Goals:

- *To develop community education programs;*
- *To investigate and mediate instances of discrimination of groups or individuals;*
- *To bring persons and groups together in common support of human rights issues;*
- *To acquire the fiscal and human resources necessary to support and accomplish the work of the Commission;*
- *To provide management and coordination for the Commission;*
- *To promote diversity through the appointment of candidates to all city boards and commissions to proportionately reflect the diversity of the population of the City of Palm Springs;*
- *The Commission and each Committee shall develop goals and objectives annually, for adoption by the commission;*
- *The Commission shall work closely with the Mayor, City Council, and City Cabinet and with all other City Commissions and Boards in joint endeavors that support the Commission's mission statement and City's goals and objectives.*

4. **PRESENTATION:**

1. Discussion of Presentation to the ONE-PS Organization (Commissioner Rinke)

5. **ACCEPTANCE OF THE AGENDA:**

6. **PUBLIC COMMENTS:** This time has been set aside for members of the public to address the Human Rights Commission on agenda items; and items of general interest within the subject matter jurisdiction of the Commission. Three (3) minutes is allowed for each speaker. Although the Commission values your comments, pursuant to the Brown Act, it generally cannot take any action on items not listed on the posted agenda. Commissioners will not enter into discussion with speakers, but during Commission Comments, may refer the matter to staff for report and recommendation at a future Commission meeting.

7. **CHAIR COMMENTS:**

8. **APPROVAL OF MINUTES:** December 11, 2023

9. **ITEMS FOR DISCUSSION/ACTION:**

A. Committee and Liaison Reports

1. Master Calendar Liaison Report (Vignolo)

- A. Commission engagement for Palm Springs Black History Month

- a) Martin Luther King Jr. Youth Basketball Classic. Demuth Community Center, January 13
- b) Martin Luther King Jr. Commemoration Celebration, La Quinta, January 14
- c) 14th Annual Awards Gala, Margaritaville Resort, February 3
- d) 37th Annual Parade and Town Fair, Downtown Palm Springs, February 24

- B. Review of Master Calendar (1Q 2024)

B. Student Representative Program Changes (Vice Chair Vignolo)

- a) Discussion of the current requirement that students are invited to apply at the end of their freshman, sophomore, or junior years for participation in the following school calendar year.

- b) Discussion of Nomination of Adriana Figueroa to serve as Student Representative
 - c) **Motion** to remove Palm Springs residency requirement.
 - d) Request to establish an Ad-Hoc Committee to review the implementation of the Student Representative Program and the role of the Student Representative.
- C. Presentation of a proposal for Commission work in the area of equity and social justice (Commissioner Bobby T. Rimas)
- D. Discussion and motion to approve **Revised Rules and Standard Operating Procedures of the Human Rights Commission of the City of Palm Springs** document (Vice Chair Vignolo)
- E. Update and Announcement of the 2024 Community Service Awards Honorees

10. REPORT FROM STAFF LIAISON

- a) Update on the Commissioners' request to procure business cards.
- b) Update on Council's direction with regard to whether, and to what extent, Commission meetings may be conducted by teleconferencing, including remote participation by members of the public, City staff, and third parties with items on the agenda.
- c) Status of updates to the Commission website regarding the Student Representative application process.
- d) Review of Commission's use of Palm Springs City Email.

11. AGENDA ITEMS FOR THE NEXT HRC MEETING:

12. ANNOUNCEMENTS:

13. ADJOURNMENT: The Commission will adjourn to a regularly scheduled meeting on Monday, February 12, 2024.

PUBLIC NOTICES

Pursuant to G.C. Section 54957.5(b)(2) the designated office for inspection of records in connection with the meeting is the Office of the City Clerk, City Hall, 3200 E. Tahquitz Canyon Way.

It is the intention of the City of Palm Springs to comply with the Americans with Disabilities Act (ADA) in all respects. If, as an attendee or a participant at this meeting, or in meetings on a regular basis, you will need special assistance beyond what is normally provided, the City will attempt to accommodate you in every reasonable manner. Please contact the Office of the City Clerk, (760) 323-8204, at least 48 hours prior to the meeting to inform us of your particular needs and to determine if accommodation is feasible.

AFFIDAVIT OF POSTING

I, Jay Virata, Director of Community & Economic Development, of the City of Palm Springs, California, hereby certify this Agenda was posted at City Hall before 5:00 p.m., January 4, 2024, and posted on the City’s website as required by established policies and procedures.

/S/ Jay Virata
Jay Virata
Community & Economic Development

January

2024

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1 New Year's Day	2	3	4	5	6
7	8 Human Rights Commission, Regular Meeting, 5:30 pm	9	10	11	12	13 Martin Luther King Jr. Youth Basketball Classic, Demuth Community Center
14 Martin Luther King Jr. Commemoration Celebration, La Quinta	15 Martin Luther King Jr. Day	16 One-PS Membership Meeting, 4:30-6:00, Police Training Center	17		19	20 Certified Farmers' Market, Palm Springs Cultural Center Parking Lot, 2300 E. Baristo Rd. 8:00 am – 1:00 pm (DV & ???)
21	22	23	24	25	26	27
28	29	30	31			

LEGEND:

OLIVER CLEARY (OC)

GLENN FLOOD (GF)

BEVERLY GREER (BG)

MICHAEL MJ HORN (MH)

BOBBY T. RIMAS (BR)

EDWIN RAMORAN (ER)

CARLOTTA RINKE (CR)

LILLY HANNER (LH)

DAVID VIGNOLO (DV)

HUGO LOYOLA (HL)

LEGEND:

Event is Confirmed: **GREEN**

Event is Tentative: **YELLOW**

February

2024

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				1	2	3 Palm Springs Black History Committee's 14 th Annual Awards Gala, Margaritaville Resort
4 Rosa Parks Day	5	6	7	8	9	10 Chinese New Year Certified Farmers' Market, Palm Springs Cultural Center Parking Lot, 2300 E. Baristo Rd. 8:00 am – 1:00 pm
11	12 Community Service Awards, City Council Chamber, Palm Springs City Hall, @ 5:30 pm	13 One-PS Membership Meeting, 4:30-6:00, Police Training Center	14	15	16	17 Certified Farmers' Market, Palm Springs Cultural Center Parking Lot, 2300 E. Baristo Rd. 8:00 am – 1:00 pm
18	19 Presidents' Day	20	21	22 Villagefest 6:00 pm - 10:00 pm	23	24 Palm Springs Black History Committee's 37 th Annual Parade & Town Fair
25	26	27	28	29		

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LEGEND:

OLIVER CLEARY (**OC**)
GLENN FLOOD (**GF**)
BEVERLY GREER (**BG**)
MICHAEL MJ HORN (**MH**)
BOBBY T. RIMAS (**BR**)

EDWIN RAMORAN (**ER**)
CARLOTTA RINKE (**CR**)
LILLY HANNER (**LH**)
DAVID VIGNOLO (**DV**)
HUGO LOYOLA (**HL**)

LEGEND:

Event is Confirmed: **GREEN**
Event is Tentative: **YELLOW**

March 2024

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					1	2 Certified Farmers' Market, Palm Springs Cultural Center Parking Lot, 2300 E. Baristo Rd. 8:00 am – 1:00 pm
3	4	5	6	7	8	9
10	11 Ramadan Begins Human Rights Commission, Regular Meeting, 5:30 pm	12 One-PS Membership Meeting, 4:30-6:00, Police Training Center	13	14	15	16 Certified Farmers' Market, Palm Springs Cultural Center Parking Lot, 2300 E. Baristo Rd. 8:00 am – 1:00 pm
17	18	19	20	21	22	23 Purim Begins One-PS Picnic Ruth Hardy Park 11 am - 2 pm
24 Palm Sunday	25	26	27	28	29	30
31 Easter Sunday						

LEGEND:

OLIVER CLEARY (OC)

GLENN FLOOD (GF)

BEVERLY GREER (BG)

MICHAEL MJ HORN (MH)

BOBBY T. RIMAS (BR)

EDWIN RAMORAN (ER)

CARLOTTA RINKE (CR)

LILLY HANNER (LH)

DAVID VIGNOLO (DV)

HUGO LOYOLA (HL)

LEGEND:

Event is Confirmed: GREEN

Event is Tentative: YELLOW

RULES AND STANDARD OPERATING PROCEDURES
of the
HUMAN RIGHTS COMMISSION OF THE CITY OF PALM SPRINGS

The mission of the Human Rights Commission of Palm Springs is to promote and protect the diversity of our community and to improve human relations through education and community awareness.

GOALS

1. To develop community education programs;
2. To investigate and mediate instances of discrimination of groups or individuals;
3. To advocate on behalf of community groups and at-risk populations in common support of human rights issues;
4. To facilitate through the City Council sufficient funding and staff to assist the Commission in carrying out its duties and responsibilities;
5. To establish an ongoing dialogue with the City Council, City Manager and City staff to support the Commission's mission statement and City's Strategic Plan.

COMMISSIONERS

Each member of the commission is an officially appointed representative of the City and thereby is expected to behave in a professional manner that is representative of a City official.

In addition, in accordance with the City of Palm Springs' government representative program for students, there is a non-voting position on the city's Human Rights Commission.

SUBPOENA POWER

The Mayor and the City Council have expressed a willingness to provide such authority on a case-by-case basis.

ROLE OF STAFF

Staff will provide coordination and clerical support, will act as a liaison to other city departments, and will serve as a resource to the Commission.

ORGANIZATION STRUCTIJRE

Commission members are appointed by the City Council for three (3) year terms. Terms are staggered, with three (3) members appointed annually. If a vacancy on the Commission occurs, the City Council will appoint a new commissioner to serve out the remainder of the term of the past commissioner.

- A. Commission meetings are to be held on a regular basis as determined by the Commission. All meetings are open to the public per the requirements of the Ralph M. Brown Act and California Government Code Section 54940. Special commission meetings may be called by the Chair, by any three (3) members of the Commission, or by the Executive Committee. The agenda shall be made available to the public in one (1) location, posted a minimum of 72 hours prior to a regular meeting, or 24 hours in the case of a special meeting. Items for the agenda must be given to the Chair by the Executive Committee meeting prior to the regular commission meeting. Items may be added to the agenda where a need to act arose subsequent to the posting of the agenda, and 2/3 vote of the membership or unanimous if less than 2/3 of the members are present. A regular meeting may be adjourned for lack of a quorum to a new time. If within five (5) days from the original meeting date, no new agenda posting is required.
- B. The duties of the Executive Committee shall be to:
- 1) Keep the focus of the Commission on fulfillment of its goals.
 - 2) Set the strategic vision of the Commission.
 - 3) Review and recommend nominees to receive annual Community Service Awards. Recipients of Community Service Awards are subject to the approval of the full Commission.
 - 4) Act as a liaison with other City commissions, boards, and committees; and
 - 5) Provide agenda items to the staff liaison in a timely manner sufficient to meet the agenda requirements in accordance with all laws and policies of the State of California and the City of Palm Springs (i.e., Brown Act.)
- C. The Commission may call a special meeting for any one of the following conditions. Prior to discussing any item pursuant to this section, the Commission shall publicly identify the item through the posting of the agenda for the special meeting.
- 1) Upon a determination by a majority vote of the Commission that an emergency exists.
 - 2) Upon a determination by a two-thirds vote of the members of the Commission present at the meeting, or, if less than two-thirds of the members are present, a unanimous vote of those members present, that there is a need to take immediate action and that the need for action came to the attention of the Commission subsequent to the agenda being posted.
 - 3) The item was posted on the agenda for a prior meeting of the Commission occurring not more than five calendar days prior to the date action is taken on the item, and at the prior meeting the item was continued to the meeting at which action is being taken; and

- 4) To consider action on a request from a member to participate in a meeting remotely due to emergency circumstances, pursuant to Cal. Gov. Code Section 54953 if the request does not allow sufficient time to place the proposed action on the posted agenda for the meeting for which the request is made. The Commission may approve such a request by a majority vote of the legislative body. (Cal. Gov. Code 54954.2(b).)

D. Agenda Format

- 1) Reading of the Mission Statement
- 2) Roll Call
- 3) Acceptance of the Agenda
- 4) Approval of the Minutes
- 5) Public Comments
- 6) Chairperson's Report
- 7) Speaker Presentation (When scheduled)
- 8) Commission Liaisons and Staff Liaison Reports (if any)
- 9) New Business
- 10) Commissioners' Comments
- 11) Motion to Adjourn

E. It is the intention of the Commission to comply with the Americans with Disabilities Act (ADA) in all respects. If, an attendee or any commissioner needs special assistance beyond what is normally provided, the Commission will attempt to accommodate the individual in every reasonable manner. Individuals should contact the Office of the City Clerk, (760) 323-8204, at least 48 hours prior to the meeting to inform the Commission of any particular needs and to determine if accommodation is feasible.

F. Minutes of the commission and its committees, as well as documents related to the agenda, will be submitted to the membership no less than 48 hours prior to the next regular Commission meeting. All recorded copies of Commission activities shall be retained and kept on file in the Commission designated office. The minutes shall contain all actions taken (who, what, when, why and how), motions made and seconded, the nature of the vote, committee reports, topics discussed, decisions and how reached (vote or by consensus), and action items, identified.

G. The Commission shall conduct a strategic planning special meeting annually and issue a follow-up report.

H. A biennial report regarding the meeting of the Commission's annual goals and objectives shall be prepared and reported to the City Council. The Commission's strategic plan shall support the Council's own two-year strategic priorities.

- I. All Commission members will be given sufficient opportunity to comment on all issues, after which staff may be allowed to speak on the same issues, as appropriate.
- J. All agenda items for consideration by the Executive Committee must be submitted no later than two (2) weeks after a regular or special meeting of the Commission.
- K. In accordance with the City of Palm Springs' government representative program for students, the Human Rights Commission will have a minimum of one (1) Student Representative. The student representative program is designed to encourage volunteerism, civic responsibility and provide valuable real-life experiences for high school students who reside, work, or go to school in Palm Springs. Current eligibility criteria and applications will be made available on the Commission's city website. Student Representative Self-Nomination Forms and letters of interest shall be reviewed by the Executive Committee in a timely manner. The Executive Committee shall then recommend nominees for final approval to the full Commission at its next regular meeting.
- L. The Commission, and any ad-hoc committees, standing committees, or work groups shall endeavor to provide full documentation of all source material, as well as clear references to authorship and proper citation, for any work product of the Commission.

OFFICERS

Officers of the Commission will consist of the Chairperson, a Vice Chairperson and an elected Commissioner, who shall serve as a member of the Executive Committee. All officers shall serve 12 months and all officers are elected by the Commission at large.

Nomination and election of officers shall take place during the second meeting in July annually.

The role of the Chairperson shall be to lead meetings of the Commission, call special meetings as necessary, represent the Commission at official City Council meetings and official city events, serve as the Chairperson for all Executive Committee meetings, function as liaison with Commission city staff, other city boards and/or commissions, members of City government and perform other duties as required.

The Vice-Chairperson shall assist the Chairperson in all stated duties of the Chair and will serve as Chairperson in the absence of that individual.

The Rotating Member of the Executive Committee shall serve as Chairperson in the absence of the Chairperson and the Vice-Chairperson; this individual represents the Commissioners at large on the Executive Committee and has an equal vote on the Executive Committee in all matters.

VOTING

The quorum of the Commission is 50% of the membership plus one. Once a quorum is established, a simple majority of the members of the Commission present at the time of voting is required for any formal action; voting will be by a voice vote. Consensus as an agreement without formal action can be reached if all are in favor and none are in dissension.

PARLIAMENTARY PROCEDURE

Meetings of the Human Rights Commission are guided by Robert's Rules of Order.

MEDIA POLICY

All news and press releases generated by the Commission must be reviewed by the Executive Committee. Members of the Executive Committee are the primary spokespersons of the Commission. The Staff Liaison is responsible for the coordination of communications with the city's Office of Communications & Media Relations. Any member of the Commission may elect to respond to the media as an individual, however, any issue involving business of the Commission requires communication with an Executive Committee member prior.

CONFLICT OF INTEREST

All commissioners are required to complete a conflict-of-interest statement and file it with the City Clerk. Conflicts of interest are covered in Government Code Section 81000. Statements of economic interest (Form 730) must be filed pursuant to the Code (when entering office, annually and upon leaving Commission).

ATTENDANCE

A quorum is essential for the conduct of commission business. Commissioners shall contact the Commission staff liaison 48 hours prior to the next scheduled regular meeting of their intent to attend. If a quorum is not present, the meeting may be adjourned by the members who are there. If no members are present, the meeting may be adjourned by the staff liaison. All meetings of the Commission shall be conducted in accordance with current Council-approved methods of conducting meetings of City Boards/Commissions.

Unexcused Absences

If a Commission member misses three (3) consecutive or 25% of the regular meetings in a fiscal year (3 meetings), his/her membership is automatically terminated. If the absence at the regular meeting is

because the regular meeting was changed from the normal second Monday of each month, then the absence shall be considered excused for purposes of this attendance policy.

The same policy shall apply to membership on the Executive Committee, three (3) consecutive or 25% of the meetings in a fiscal year. Members shall be allowed to remain on the Commission if they were not absent from the regular meetings.

Excused Absences

- a) Advance Notice: The period of time for advance notice to be given is a minimum of one week prior to the next scheduled regular meeting;
- b) Sudden Illness: No advance notice is required;
- c) Unexpected Business/Personal Matters: A minimum of 48 hours prior notice required

All notices regarding absences shall be reported to the Commission staff liaison and approved by the Executive Committee.

Any tardiness or leaving early from a Commission regular/executive meeting of 15 minutes or greater which causes a lack of a quorum shall be judged as an absence and shall be handled under the absence policy.

REMOVAL OR RESIGNATION OF COMMISSION MEMBERS

A commissioner wishing to resign from the Commission should submit a letter of resignation to the Mayor, Chairperson of the Commission, and City Clerk.

Regarding the issue of absenteeism, the Chairperson shall file a certification with the City Clerk that such absences have occurred in violation of Commission Policy, and his/her office shall thereupon automatically become vacant, the affected member shall be notified in writing, and the vacancy shall be filled as any other vacancy.

Removal from the Commission may be recommended by the Chairperson on behalf of the Commission for any / or all the violations listed:

1. Failure to follow-through with Commissioner responsibilities in a reasonable and timely fashion as required for the meeting of the goals and objectives of the Commission;
2. Failure to adhere to the media policy;

Any of the above violations shall cause the Chairperson of the Commission to certify in written form to the member such violation has occurred. After three (3) violations in one fiscal year the Chairperson of the Commission shall certify with the City Clerk that such violations of Commission policy have

occurred, and the members office shall automatically become vacant. The affected member shall be notified in writing, and the vacancy shall be filled as with any other vacancy.

The Mayor has the ability to remove a commissioner from office, should he/she deem such action appropriate.

VACANCY

Vacancies on the commission shall be filled through current City policy.

FISCAL YEAR

July 1 through June 30.

BUDGET PROCESS

The Executive Committee shall establish a biennial budget, to be approved by a vote of the Commission at Large at its July meeting. Requests for expenditures and/or reimbursements from eligible funding sources such as the Community & Economic Development department, which are less than \$100, shall only require the approval of the Chairperson. Any requests for funds in excess of \$100 shall be reviewed and approved by the Executive Committee.

INDEMNIFICATION

Commissioners are indemnified in accordance with City policy.

Revised & Adopted March 11, 2024

ATTACHMENTS

Bill of Rights
Universal Declaration of Human Rights
City Ordinance No 1426
Conflict of Interest Code
Task Force Report
Civil Rights Acts

American with Disabilities Act
Fair Employment and Housing Act
Hate Crime Definition
Relevant legislation/court decisions

DRAFT

AT-RISK POPULATION GROUPS

The Commission will focus on specific groups within the City of Palm Springs that are considered vulnerable. Some common examples of vulnerable groups in society may include elderly people, people with low incomes, uninsured people, homeless people, racial or ethnic minorities, people in prison, migrant workers, pregnant women, people in the LGBTQIA community, and children. Vulnerable populations are defined as “groups who are at a disadvantage because of an inherent quality they possess or a status they occupy.” At risk populations are defined as “groups who are at a higher risk of exposure to a certain event.”

Each Commissioner will choose which vulnerable or at-risk population group he/she is most passionate about and shall engage with community partners to identify how the Commission might facilitate better outcomes for the affected group. Commissioner Liaisons shall periodically report back to the full Commission on their work and what opportunities might exist for the full Commission to recommend changes in policies or programs for consideration by the City Council.

The following populations shall be the initial focus of the Human Rights Commission in 2024:

- LGBTQIA+ Community
- Homeless Community
- Older Adults / Social Justice Community

The Commission shall review the at-risk populations annually and may choose to refocus efforts on different populations as warranted. The groups, agencies, and organizations which Commissioners may opt to engage with are dynamic, and it is incumbent on Commissioners to actively seek out partners, resources and information about the work being done throughout the community to address the myriad needs of their respective at-risk populations which they are passionate about.

Commissioners shall:

- Identify opportunities to improve collaboration among the stakeholders to reduce duplication and increase measurable outcomes in their goals.
- Commissioners have latitude in how they develop relationships with the community groups. They can educate and advocate for human rights and social justice relevant to the stakeholders with whom they are working, as well as assist in helping with connecting to available resources

Palm Springs in 2024: Expect work on aging facilities, efforts to address homeless crisis to be priorities at City Hall

A statue, the aging downtown theater, and pickleball courts may be hot topics on social media, but those may prove minor issues when considering what city officials are up against in the coming years.

BY [MARK TALKINGTON](#) ● [CITY HALL](#) ● DECEMBER 20, 2023



Plans to expand or replace major city facilities — including the airport, downtown fire station, and library (pictured at left) — will be tackled by city leaders in 2024, as will the opening of a new facility to assist unhoused residents (right).

Looking to continue addressing everything from the homeless crisis to aging major city facilities, expect the theme of 2024 to be “focus” at Palm Springs City Hall.

Recent headlines regarding the location of the “Forever Marilyn” statue, a request for millions more in funds to refurbish the Plaza Theatre, and even new pickleball courts may be hot topics on social

media, but those may prove minor when considering what city officials are up against in the coming years.

The list of issues city officials, staff, and elected leaders need to tackle is almost too big to fathom. In the very near future, Palm Springs International Airport and the main library off Sunrise Way will need major expansions, as will the convention center. A new downtown fire station is also needed, as are improvements to most city parks. Planning is currently underway for all of it.

As if those work items weren't enough, in February the city expects to open the doors to some portions of a facility — called a “navigation center” — designed to assist the homeless population. When fully open, the facility off McCarthy Road will have 80 units of modular housing, dozens more temporary beds, and offer “wraparound services” ranging from job counseling to family reunification.

City Manager Scott Stiles said recently he plans to have staff “laser-focused” on opening the navigation center but is also anticipating the days and weeks that will follow that moment.

“When that’s open, it will open up a lot of opportunity for others who want to assist us in helping the homeless population,” Stiles said, pointing to partnerships with organizations such as the Palm Springs Animal Shelter, which plans to offer services for the pets of those receiving assistance at the navigation center.

“There are a lot of people who want to do a lot of things once we get that open,” he added. “We think it will lead to some really good partnerships.”

The opening of the navigation center will no doubt be a major moment — directly addressing an issue residents feel is the city’s most urgent. But city staff will have little time to celebrate. Stiles said they will be too busy dealing with the other large infrastructure needs to shift their attention for too long.

Also expected to open in 2024 are a pair of affordable housing projects — the Monarch Apartments in the northern portion of the city and the Vista Sunrise II apartments near the DAP Health campus — the first new projects of their type in more than a decade. Work will continue on a similar project, Aloe Palm Canyon, which broke ground earlier this year.

“We’re excited and energized about this coming year,” Stiles said. There are so many things in motion. Cities are large, living, breathing organisms. I look at the city in a larger way and try not to get redirected. We need to stay focused on the big, impactful issues.”

Human Rights Commission
CITY OF PALM SPRINGS, CALIFORNIA



REGULAR MINUTES
DECEMBER 11, 2023
Palm Springs City Hall, Large Conference Room

1. **CALL TO ORDER:** Chair Loyola called the meeting to order at 5:30p.m
2. **ROLL CALL:**
Present: Commissioners: Vignolo, Flood, Rimas (*Not Present During Roll Call*), Rinke, Horne, Greer, Loyola, and Student Representative Hanner

Absent: Cleary, Ramoran

Staff Present: Jay Virata, Director, Community & Economic Development

3. **MISSION STATEMENT & GOALS:**

4. **PRESENTATION:**

A. Presentation on "Human Rights as it relates to Human Services & Lessons from the West Hollywood Human Services Commission" - Commissioner Michael MJ Horne

Commissioner Rimas joined the meeting at 5:34 p.m.

Commissioner Horne spoke about a component from the West Hollywood Human Services Commission that included reviewing and making recommendations on the merits of funding requests brought forward to the West Hollywood City Council. The Commission spoke in favor of identifying how to incorporate a similar component that includes engaging with the City Council's review of funding proposals from 501c3 organizations without deterring funding for projects. Comments and questions ensued.

Director Virata commented on the annual funding opportunities that become available from the City. (Community Development Block Grant, City Council Grants and Sponsorships, and Measure J)

Director Virata to contact the City Manager's office to arrange a meeting with the Executive Committee to discuss how the Human Rights Commission can provide feedback and recommendations to proposals that have a human rights component.

5. **ACCEPTANCE OF THE AGENDA**

MOTION BY: Commissioner Rinke, Second by Vice Chair Vignolo to accept the agenda as presented.

MOTION PASSES. YES 6; NO 0; ABSTAINED 0

6. **PUBLIC COMMENTS:**

1. Zachary Daniel Stone

7. **CHAIR COMMENTS:**

Chair Loyola reminded everyone that participation is important in revising the policy and procedures, and discussing the Community Service Awards and December events.

8. **APPROVAL OF MINUTES: November 13, 2023**

MOTION BY: Commissioner Rimas, Second by Commissioner Flood to accept the minutes as presented.

DISCUSSION: Vice Chair Vignolo; inquired about the public comment received on Sunday, December 10, 2023, from Mr. Doug Evans regarding the accuracy of the Public Comments reflected in the minutes.

Director Virata reported that in 2021 the City Council adopted transitioning to action minutes; he has inquired with the City Clerk to ensure the records are accurate and received several documents that he will review and report back to the Commission.

Chair Loyola requested Director Virata provide an update on the findings for the January meeting.

MOTION RESTATED BY: Commissioner Rimas, Second by Commissioner Flood to accept the minutes as presented

MOTION PASSES. YES 5; NO 0; ABSTAINED 1

9. ITEMS FOR DISCUSSION/ACTION:

A. Committee and Liaison Reports

1. Executive Report Standing Committee (Loyola, Vignolo)
 - a. Next meeting of Executive Committee – Thursday, December 28, 2023, at 10:00 am via Zoom

Chair Loyola encouraged commissioners to submit agenda item requests before the next Executive Committee meeting. Items that were not included 72 hours before the agenda posting will be excluded.

- b. Approval of recommended award recipients for 2023 Community Service Requirements (Motion Required)

Chair Loyola introduced the proposed recommended slate for the 2023-24 Community Service Award recipients. Comments and questions were answered.

MOTION BY: Vice Chair Vignolo, Second by Commissioner Horne to approve the recommended slate of honorees in mass as presented. **MOTION PASSES.** YES 6; NO 0; ABSTAINED 0

The Executive Committee will reach out to the honorees regarding acceptance; The Community Service Awards will be held on Monday, February 12, 2024, the public is invited.

Vice Chair Vignolo suggested that over the next 10-11 months, the Commission might want to revisit the criteria or process used for determining recipients of the Commission's Community Service Awards.

Commissioner Greer spoke in favor of revisiting the criteria and process to enhance the value of the awards.

2. PSPD LGBT Outreach Liaison Report (Loyola)

Chair Loyola shared that a friend/colleague's home was vandalized this month; other homes were vandalized as well; stay vigilant, if you see speech or acts of violence report it to the police.
3. Master Calendar Liaison Report (Vignolo)
 - a. Report on Certified Farmers' Market Participation

Vice Chair Vignolo reported he spoke to the person in charge, and they have no issue with the Commission participating; The Farmer's Market is held every Saturday.

Commissioner participation was gathered to be present at the Farmer's Market on January 20, 2024; the Master Calendar was updated – the January 6 event crossed out; the January 20th event added.

b. Opportunities to participate in 1Q 2024 events (Vignolo)

Chair Loyola and Vice Chair Vignolo went over the 2024 first-quarter events for commissioner participation and consideration.

c. Human Rights Commission's participation in the City of Palm Springs Black History Month Parade (Saturday, February 24, 2024)

Chair Loyola; the Commission will register to participate in the parade.

4. Main Street Liaison Report (Loyola) No report.

5. Organized Neighborhoods of Palm Springs Liaison Report (Vignolo)

Commissioner Horne and Director Virata commented on attending the Business Retention Economic Development Standing Subcommittee meeting and the items discussed. No items related to Human Rights were presented.

It was noted that both Commissioner Horne and Commissioner Rinke are the ONE-PS Liaisons.

Commissioner Rinke commented on attending the ONE-PS Monthly meeting and highlighted the items discussed.

Vice Chair Vignolo suggested Commissioner Horne and Rinke reach out to Peter Sipkins, ONE-PS Chair, about doing a Human Rights Commission Presentation.

Chair Loyola and Director Virata noted the difference between the Business Retention Economic Development Standing Subcommittee and the ONE-PS Monthly Membership Meeting.

Vice Chair Vignolo spoke about the value of engaging with the ONE-PS Neighborhood Group, which represents 51 neighborhoods, as a conduit to see items the Human Rights Commission wants achieved for the community; the City Council, Mayor, and City Manager listen to the ONE-PS Community.

6. Desert Highland Gateway Estates Community Association Liaison Report (Flood) No Report.

7. Veterans Issues Liaison (Flood, Vignolo) No Report.

8. Youth/Education Affairs Standing Committee (Hanner, Vignolo)

Student Representative Hanner commented on the calendar events being held at the Palm Springs Unified School District.

Vice Chair Vignolo identified a pending student representative application from Amalia Figueroa; the application will be placed for discussion/action at next month's meeting.

9. Mediation Liaison

Chair Loyola stated that the Commission does not have a Mediation Liaison. If they are interested, there is an opportunity for training.

Director Virata will confirm if the Mediation Certification training is still available and will provide a report at next month's meeting.

10. Equity and Social Justice Committee Liaison Update

Commissioner Rimas confirmed interest in the Liaison position; will be submitting a proposal to Director Virata for topics to discuss in January regarding the layers of the position.

B. Results of Survey for At-Risk Population

Vice Chair Vignolo announced that would combine their report for Agenda Item B and C.

- Thanked everyone for their participation in the online survey.
- Survey results - the top three at-risk groups as reflected in their Standard Operating Procedures document was: the LGBTQ+ community, the homeless community, and the older adult community.
- Highlighted the revisions made to the Draft Rules and Standard Operating Procedures document as outlined in agenda item 9C.

Comments and questions ensued about the draft document and what the commission will do now that they have identified the at-risk groups in the community. Commissioners were tasked with submitting feedback by December 28, on what objectives they would consider doing in the present or future for the at-risk groups identified.

- C. Review of updated Draft RULES AND STANDARD OPERATING PROCEDURES of the HUMAN RIGHTS COMMISSION OF THE CITY OF PALM SPRINGS document (November 2023) (Vignolo)
1. Organization Structure – Duties of Executive Committee
 2. Definition of At-Risk & Vulnerable Population Groups Section
 3. Target Communities for 2024

This agenda item report was combined and reported together with Agenda item 9B.

10. AGENDA ITEMS FOR THE NEXT HRC MEETING:

The following agenda items were identified:

1. Equity and Social Justice Liaison Presentation by Commissioner Rimas
2. How to ask the City Council to consider working with the Human Rights Commission with regards to reviewing and providing feedback for future nonprofit proposals for funding; invite the City Manager for coffee
3. Consideration of Student Representative Application
4. Master Event Calendar Updates
5. Update on the Community Service Awards

11. ANNOUNCEMENTS: None.

- 12. ADJOURNMENT:** It was moved by Commissioner Horne, Seconded by Commissioner Flood to adjourned at 7:05 p.m. to a regular meeting on Monday, January 8, 2023 at 5:30 p.m.

Jay Virata
Director of Community & Economic Development

APPROVED BY THE HUMAN RIGHTS COMMISSION: _____ / _____ /2024.

CITY COUNCIL STAFF REPORT09/26/2023

SUBJECT:**APPROVE CONTRACT SERVICES AGREEMENT WITH MARTHA'S VILLAGE AND KITCHEN FOR OPERATIONS OF THE PALM SPRINGS ACCESS CENTER LOCATED AT 225 EL CIELO ROAD, AND THE EARLY ENTRY FACILITY AND NAVIGATION CENTER LOCATED AT 3589 MCCARTHY ROAD****RECOMMENDATION:**

1. Approve Contract Services Agreement with Martha's Village and Kitchen for operations of the Palm Springs Access Center located at 225 El Cielo Road, and the Early Entry Facility and Navigation Center located at 3589 McCarthy Road.
2. Appropriate General Funds in the amount of \$5,250,000 per year for four years, beginning in Fiscal Year 2025, for ongoing operations of the Access Center, Early Entry Facility, and Navigation Center.
3. Authorize the City Manager or Designee to execute all necessary documents, including making minor, non-substantive changes, and to sign all documents necessary.

Attachments[Item 3A](#)[Item 3A Supplemental Memo](#)



CITY COUNCIL STAFF REPORT

DATE: SEPTEMBER 26, 2023

BUSINESS & LEGISLATIVE

SUBJECT: APPROVE CONTRACT SERVICES AGREEMENT WITH MARTHA'S VILLAGE AND KITCHEN FOR OPERATIONS OF THE PALM SPRINGS ACCESS CENTER LOCATED AT 225 EL CIELO ROAD, AND THE EARLY ENTRY FACILITY AND NAVIGATION CENTER LOCATED AT 3589 MCCARTHY ROAD

FROM: Scott C. Stiles, City Manager

BY: Community & Economic Development Department

SUMMARY:

The Council previously approved a contract services agreement with Martha's Village and Kitchen (Contractor) on January 29, 2021 for the operations of the Palm Springs Navigation Center. Given the changes in the facility design and operations, an updated contract services agreement (Agreement, **Attachment A**) has been prepared for City Council review and approval. The Agreement incorporates off-site intake operations at the Access Center, overnight sleeping accommodations for qualified patrons at the Early Entry Facility, and the transitional housing and services originally contemplated for the Navigation Center.

RECOMMENDATION:

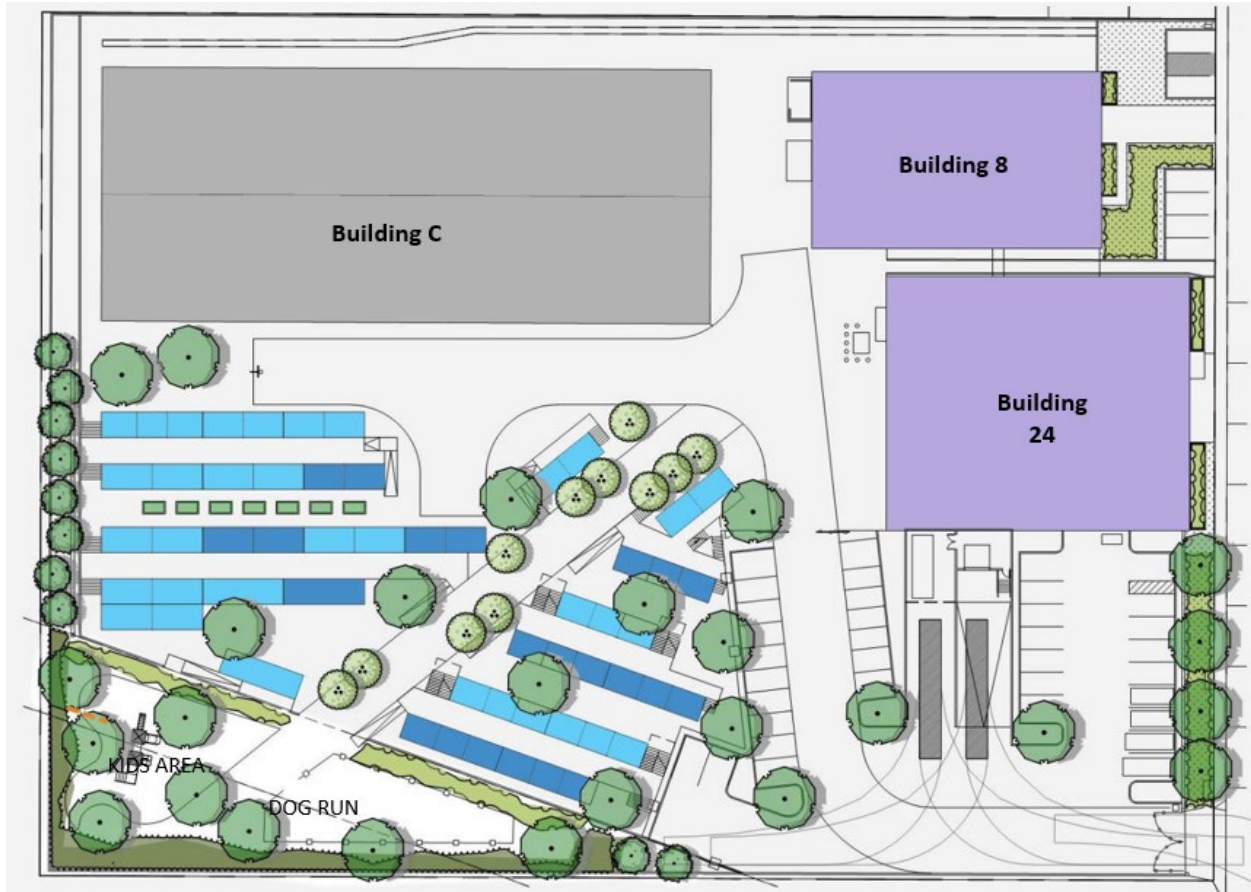
1. Approve Contract Services Agreement with Martha's Village and Kitchen for operations of the Palm Springs Access Center located at 225 El Cielo Road, and the Early Entry Facility and Navigation Center located at 3589 McCarthy Road.
2. Appropriate General Funds in the amount of \$5,250,000 per year for four years, beginning in Fiscal Year 2025, for ongoing operations of the Access Center, Early Entry Facility, and Navigation Center.
3. Authorize the City Manager or Designee to execute all necessary documents, including making minor, non-substantive changes, and to sign all documents necessary.

BUSINESS PRINCIPAL DISCLOSURE:

See **Attachment B**.

The Navigation Center and Early Entry Facility site on McCarthy Road has three buildings as shown in site plan below.

Image 2
Navigation Center and Early Entry Facility Site Plan



Due to cost overruns, the Navigation Center was redesigned. While the location of the buildings will remain the same, they will be used for different purposes. Specifically, Building 8 was changed to be utilized as an Early Entry Facility which will house individuals who are waiting to be placed in the independent living modular units.

This change, however, also necessitated additional services for the Early Entry Facility and Access Center as part of the Navigation Center operations, with the Access Center serving as the intake facility for the Navigation Center and Early Entry Facility. These changes are incorporated in the Agreement. The Palm Springs Access Center is located at 225 El Cielo Road as shown in Image 3 on the following page. Together, these facilities (Navigation Center, Early Entry Facility, and Access Center) make up the Navigation Center Facilities.

Image 3
Access Center Location



As proposed in the Agreement, Martha's Village and Kitchen will operate the Navigation Center Facilities as follows:

Early Entry Facility - Building 8 will serve as the Early Entry Facility where 50 beds will be available as an overnight facility between the hours of 4:00pm and 7:30am. Clients will be transported to and from the Access Center to the Early Entry Facility seven days a week. Transportation from the Access Center to the Early Entry Facility will occur at approximately 4:00pm every day. Transportation from the Early Entry Facility to the Access Center will occur at approximately 7:00am every day. Five (5) beds at the Early Entry Facility are to be reserved for referrals from the Palm Springs Police Department.

Breakfast and dinner will be provided for the clients. For the period that the Navigation Center Kitchen is not open (estimated to be before July 2024), breakfast and dinner may be catered or delivered. After the Navigation Center Kitchen is open breakfast and dinner may be prepared in the Navigation Center Kitchen or if necessary, may be catered or delivered.

Navigation Center - The Navigation Center functions will operate in Building 24, the 80 modular residential units, and office space in Building C. The residential units will include kitchenettes and bathroom facilities. Five of the units are for families and 10 units are for transitional age youth. The Navigation Center also includes a children’s play area; general parking; green space; and hardscape and landscape. Recuperative care services will be provided in the modular residential units as needed. Building 24 includes the commercial kitchen, dining/ multi-purpose room, and administrative offices. Existing office space in Building C will be used to replace some of the office space, case management, employment services, and flex space.

Access Center - The Access Center will serve as a Daytime Drop-in Center with associated activities for homeless individuals and those at risk of homelessness and will offer access to community service providers through appointments made at the Access Center. Life skills workshops/classes will be offered, individuals will have access to employment services and the onsite computer lab and study area. A primary function of the Access Center is to serve as the point-of-entry (Intake) for those individuals and families seeking admission to the Early Entry Facility.

As the Navigation Center and Early Entry Facility are not yet constructed, services under the Agreement will be phased in as follows:

Table 1
 Navigation Center Facility Phases

	Services	Budget	FTE
Phase 1 October 1, 2023 - December 31, 2023	<u>Access Center</u> Daytime Drop-in Center, access to community service providers, life skills workshops/classes will be offered, individuals will have access to employment services and the onsite computer lab and study area. A primary function of the Access Center is to serve as the point-of-entry (Intake) for those individuals and families seeking admission to the Early Entry Facility.	629,970	24.1
Phase 2 January 1, 2024 - June 30, 2024	<u>Access Center</u> (described above) <u>Early Entry Facility</u> Overnight sleeping facility, beds for a maximum of 50 clients. Five (5) beds to be reserved for referrals from the Palm Springs Police Department, breakfast and dinner will be provided for the clients.	1,790,600	60.9

	Services	Budget	FTE
Phase 3 July 1, 2024 - June 30, 2027	<u>Access Center</u> (described above)	4,904,400 (annually)	60.9
	<u>Early Entry Facility</u> (described above)		
	<u>Navigation Center</u> 80 transitional housing units up to a maximum of six-months, commercial kitchen operations, counseling services, job training, case management support, and general administrative office functions. A primary function of the Navigation Center is to connect individuals to and navigate them through housing resources to obtain permanent housing.		

Phase 1 and Phase 2 are partial operations of the Navigation Center Facilities. The budget and staffing (FTEs) for Phase 1 and Phase 2 gradually increase over the next nine months, until the Navigation Center and Early Entry Facility can be occupied. It is during this time that Martha’s Village and Kitchen anticipates hiring and training staff.

Phase 3 represents the total operations of the Navigation Center Facilities. After the Navigation Center (and 80 modular residential units) are constructed, residents may begin moving in and services may commence.

ENVIRONMENTAL IMPACT:

The requested City Council action is not a “Project” as defined by the California Environmental Quality Act (CEQA). Pursuant to Section 15378(a), a “Project” means the whole of an action, which has a potential for resulting in either a direct physical change in the environment, or a reasonably foreseeable indirect physical change in the environment. The requested action is to amend a lease of a City-owned property and is exempt from CEQA pursuant to Section 15378(b), in that a “Project” does not include: (5) Organizational or administrative activities of governments that will not result in direct or indirect physical changes in the environment.

FISCAL IMPACT:

The City currently has the following grant funds available for Navigation Center operating expenses:

Homeless Housing and Assistance Program (HHAP)	\$5,300,000
<u>HomeKey</u>	<u>3,024,000</u>
Total	\$8,324,000

If approved, operating expenses for the remainder of Fiscal Year 2024 (October 1, 2023 – June 30, 2024) will be approximately \$2,420,570 (i.e., Operating expenses for Phase 1 and Phase 2 combined). This will leave a grant fund balance of \$5,903,430, which is sufficient to cover operating expenses for Fiscal Year 2025 and two- and one-half months of operating costs for Fiscal Year 2026 (approximately \$999,030). Future General funds would have to cover approximately \$3,905,370 for the remainder of Fiscal Year 2026, and \$4,904,400 for Fiscal Year 2027.

It should be noted however, that Congressman Calvert has announced he has secured federal funding in the amount of \$2,005,961 for the Palm Springs Navigation Center. The formal award of these funds is pending. In addition, Martha's Village and Kitchen anticipates generating revenue through California Advancing and Innovating Med-Cal (CalAIM, which integrates the State's Medi-Cal program with other social services), Recuperative Care, and Fundraising. Without having operating history for these programs at the Navigation Center they are unable to determine how much additional revenue will be available for Navigation Center operations. According to the terms of the Agreement, Martha's Village and Kitchen will hold annual budget meetings to review revenue generated by Martha's Village and Kitchen at the Navigation Center to be used for Navigation Center Operations.

REVIEWED BY:

Department Director:	Jay Virata
Deputy City Manager	Flinn Fagg
City Manager:	Scott Stiles

ATTACHMENTS:

- A. Contract Services Agreement
- B. Business Principal Disclosure

CITY COUNCIL STAFF REPORT

05/12/2022 1.M.

City Clerk-

SUBJECT

MEMORANDUM OF UNDERSTANDING (MOU) BETWEEN CITY OF PALM SPRINGS AND QUEER WORKS, A CALIFORNIA PUBLIC BENEFIT NON-PROFIT CORPORATION REGARDING THE DUE DILIGENCE PROJECT TO PURSUE A STATE GRANT FOR A POSSIBLE GUARANTEED INCOME PILOT PROGRAM RECOMMENDATION:

Review and approve the accompanying Memorandum of Understanding (MOU) between the City of Palm Springs and Queer Works, a California public benefit non-profit corporation.

Attachments

[Item 1M](#)



CITY COUNCIL STAFF REPORT

DATE: May 12, 2022

CONSENT CALENDAR

SUBJECT: MEMORANDUM OF UNDERSTANDING (MOU) BETWEEN CITY OF PALM SPRINGS AND QUEER WORKS, A CALIFORNIA PUBLIC BENEFIT NON-PROFIT CORPORATION REGARDING THE DUE DILIGENCE PROJECT TO PURSUE A STATE GRANT FOR A POSSIBLE GUARANTEED INCOME PILOT PROGRAM

FROM: Justin Clifton, City Manager

BY: Jeffrey S. Ballinger, City Attorney

SUMMARY:

This item provides the City Council with the opportunity to approve a memorandum of understanding (MOU) between the City of Palm Springs and Queer Works, a California public benefit non-profit corporation. The MOU is intended to establish the relationship between the City and Queer Works, as Queer Works conducts the due diligence necessary to pursue a grant from the State of California for a possible guaranteed income pilot project.

RECOMMENDATION:

Review and approve the accompanying Memorandum of Understanding (MOU) between the City of Palm Springs and Queer Works, a California public benefit non-profit corporation.

BUSINESS PRINCIPAL DISCLOSURE:

Queer Works is a California public benefit non-profit corporation. As a non-profit corporation, Queer Works does not have any investors. Included as **Attachment A** is Queer Works Statement of Information, on file with the California Secretary of State. The Statement of Information lists the following Queer Works officers: Jacob Rostovsky, Chief Executive Officer; Alan Guno, Chief Financial Officer.

BACKGROUND:

At its March 24, 2022 regular meeting, the City Council considered a request by Queer Works and Desert AIDS Project (DAP) Health to provide up to \$200,000 in financial

support for the purpose of conducting due diligence (the “project”) in pursuing a State of California grant for a possible guaranteed income pilot program. The State grant involves providing up to \$35 million in funding for guaranteed income pilot programs over the next five years, pursuant to authority of California Welfare & Institutions Code sections 18997 through 18997.2.

The State agency responsible for administering the grant, the California Department of Social Services (CDSS), has stated that the CDSS believes that guaranteed income can be a tool to advance equity for communities that have been disproportionately impacted by poverty and wealth disparities. CDSS has further stated that it will work in partnership with participants in terms of race, ethnicity, gender, lesbian, gay, bisexual, transgender, queer, intersex, asexual (LGBTQIA) identity, age, disability, housing status, language, immigration status, justice involvement, rural or urban location, and other factors.

Transgender and nonbinary individuals are particularly vulnerable to unemployment, homelessness, assault, and discrimination, and as a result have been disproportionately impacted by poverty and wealth disparities.

At the March 24, 2022 City Council meeting, the Council voted to approve the request for financial support for the due diligence necessary to pursue the State grant.

STAFF ANALYSIS:

The accompanying Memorandum of Understanding (MOU), **Attachment B**, establishes the relationship between the City and Queer Works with regard to the Council-approved financial assistance for due diligence in pursuit of the State grant.

Before turning to the terms of the proposed MOU, it is important to understand where the MOU fits within the previously approved action by the City Council. One important facet of the March 24, 2022 Council approval is that the current project is simply a *due diligence* project, which is aimed at seeking State grant funding of a pilot program for guaranteed income. The Council did not approve spending any funds on a guaranteed income project itself.

With that in mind, the MOU provides for a general framework for the relationship between the City and Queer Works, as Queer Works conducts that due diligence. Among the MOU’s terms, the following are some notable provisions:

- The City and Queer Works are to meet regularly in order to coordinate due diligence project needs and deliverables.
- The parties are to conduct all financial affairs with transparency.
- Comply with all federal, state, and local laws and regulations.

- The City will provide, on a reimbursement basis, up to Two Hundred Thousand Dollars (\$200,000) for operational costs that are necessary for the due diligence project.
- Queer Works, either directly or through a partner such as Desert AIDS Project (DAP), is to perform all of those activities necessary for the due diligence project. Those items are listed as an exhibit to the MOU, and include such items as:
 - Draft and submit a proposal to the Mayors for a Guaranteed Income (MGI)
 - Raise funds, both public funds and private philanthropic funds
 - Seek community engagement
 - Receive feedback from MGI
 - Develop program design needs, including number of participants, income eligibility, staff requirements, and participant eligibility. With regard to the participant eligibility component, while the March 24 discussion included targeting transgender and nonbinary individuals living in Palm Springs as the target recipients of the pilot program, it should be noted that the final participant eligibility has yet to be finalized, and may be modified based on policy considerations, legal considerations, as well as State grant funding requirements.
- Queer Works is required to exercise good faith efforts to stay within the budget that is attached to the MOU.
- Queer Works is required to keep the City apprised of changes made to the program, state grant opportunities, fundraising and other information pertinent to execution of the scope of work.
- Queer Works is required to provide to the City Manager a periodic progress report (monthly, unless indicated otherwise by the City Manager, in writing) that would outline activities and progress. Such reports would include basic quantifiable and qualitative information, such as number of individuals participating in focus groups, grants or donations sought and/or received, information gleaned from due diligence etc.
- Queer Works is required to comply with all IRS, FTB and (as applicable) California Attorney General non-profit requirements to remain in good standing.
- Queer Works is required to submit reasonably detailed, written, reimbursement requests, including back-up information (such as invoices, cancelled checks, payroll information) to the City, for purposes of the City's reimbursement of such operational expenses.
- Queer Works is required to keep its books and records open to the City for audit, for up to three (3) years.

Therefore, City staff and the City Attorney recommend the City Council review and approve the accompanying MOU, in order to carry out the due diligence program previously approved.

ENVIRONMENTAL ASSESSMENT:

The approval of this MOU will not have any environmental impacts. As such, no further review is required under the California Environmental Quality Act (CEQA), Cal. Pub. Res. Code 21000 et seq.

ALIGNMENT WITH STRATEGIC PLANNING:

This MOU and the pilot program that is pursued aligns with the City Council's goals of improving homelessness and advancing economic development, by providing a pilot program to address historic and systemic economic barriers within the community.

FISCAL IMPACT:

The approval of this MOU carries out the City Council's prior policy decision to spend up to \$200,000. It is possible that less than such amount may be expended in pursuit of the due diligence project.

REVIEWED BY:

City Attorney	Jeffrey S. Ballinger
City Manager:	Justin Clifton

ATTACHMENTS:

- A. Statement of Information – Queer Works
- B. Memorandum of Understanding (MOU)

CITY COUNCIL STAFF REPORT

10/17/2022

CONSIDER PROPOSAL FROM WE ARE ONE UNITED INC. REQUESTING FINANCIAL ASSISTANCE IN THE AMOUNT OF \$400,860 FOR THE UNITED FOR SAFE YOUTH INITIATIVE

RECOMMENDATION:

1. Consider Proposal from We Are One United Inc. to provide financial assistance in the amount of \$400,860 for the United for Safe Youth Initiative.
2. If supportive of funding request, authorize the Interim City Manager or designee to negotiate an agreement with We Are One United Inc. and execute all documents as needed.

Justin Clifton, City Manager

SUBJECT:

CONSIDER PROPOSAL FROM WE ARE ONE UNITED INC. REQUESTING FINANCIAL ASSISTANCE IN THE AMOUNT OF \$400,860 FOR THE UNITED FOR SAFE YOUTH INITIATIVE

RECOMMENDATION:

1. Consider Proposal from We Are One United Inc. to provide financial assistance in the amount of \$400,860 for the United for Safe Youth Initiative.
2. If supportive of funding request, authorize the Interim City Manager or designee to negotiate an agreement with We Are One United Inc. and execute all documents as needed.

Attachments

[Item 3B](#)

[Item 3B - Additional Material](#)



CITY COUNCIL STAFF REPORT

DATE: OCTOBER 17, 2022 BUSINESS & LEGISLATIVE

SUBJECT: CONSIDER PROPOSAL FROM WE ARE ONE UNITED INC. REQUESTING FINANCIAL ASSISTANCE IN THE AMOUNT OF \$400,860 FOR THE UNITED FOR SAFE YOUTH INITIATIVE

FROM: Teresa Gallavan, Interim City Manager

BY: Community & Economic Development Department

SUMMARY:

We Are One United Inc. (WAOU) is a community-based organization (CBO) and self-described social enterprise, training and development company based primarily in Palm Springs working for community, equity, and well-being. WAOU was awarded a \$2,155,632 grant from the California Violence Intervention and Prevention (CalVIP) program. The grant requires WAOU secure matching funds in the amount of \$2,170,632. WAOU is requesting the City of Palm Springs contribute \$400,860 as part of the required match (Proposal, **Attachment 1**). The City contribution will be used to provide startup funding for WAOU'S United for Safe Youth Initiative (Program) – a comprehensive, holistic approach to reducing and preventing violence in the District One area of Palm Springs for at-risk youth.

RECOMMENDATION:

1. Consider Proposal from We Are One United Inc. to provide financial assistance in the amount of \$400,860 for the United for Safe Youth Initiative.
2. If supportive of funding request, authorize the Interim City Manager or designee to negotiate an agreement with We Are One United Inc. and execute all documents as needed.

BUSINESS PRINCIPAL DISCLOSURE:

The Business Principal Disclosure Form for We Are One United Inc. is not available at the time of the writing of this report but will be provided as Additional Materials to this item in advance of the meeting.

BACKGROUND:

The California State Legislature established the CalVIP Grant Program in Fiscal Year 2018. CalVIP encourages cities disproportionately impacted by violence to develop local approaches that best meet the diverse needs of each community in reducing violent crime. In 2019, Governor Newsom signed Assembly Bill (AB) 1603, codifying the CalVIP program as the Break the Cycle of Violence Act, and established the Board of State and Community Corrections (BSCC) to administer the program.

AB 1603 specifies that CalVIP grants shall be used to support, expand, and replicate evidence-based violence reduction initiatives, including but not limited to:

- Hospital-based violence intervention programs
- Evidence-based street outreach programs
- Focused deterrence strategies

In addition to the \$400,860 requested from the City of Palm Springs, WAOU is currently seeking assistance from other entities to provide the balance of matching funds required (\$1,769,772).

STAFF ANALYSIS:

Violence in the Desert Highlands Gateway Estates and East San Rafael communities has been on the rise over the past few years. Recent statements issued by the Palm Springs Police Department (PSPD) indicate that Desert Highland Gateway Estates community accounts for approximately 2% of the city's population and 30% of the City's total gun violence. Information gathered by PSPD through community meetings, speaking with youth involved, police reports and meetings with school officials, indicate ages of the youth involved in the violence are between the ages of 13 and 17 years old, which is the target population for the Program.

As proposed, the Program would be implemented in three phases.

Phase 1 – Street Outreach & Mentoring delivered by Community Messengers

WAOU in conjunction with the Desert Highland Gateway Estates and East San Rafael Communities, will utilize the CalVIP grant to create a Street Outreach Team of community restoration specialists, crisis-diffusers, and violence-interrupters to reduce the violence that has been on the rise. By working with “entrenched members of the community,” with training and stipends for the work they do, the Street Outreach Teams will be a bridge between WAOU and the community, and they will be instrumental in recruiting other like-minded individuals to advance the Program.

The Proposal cites how, “Workers with street experience have unique insight into what attracts youth to negative life choices and can serve as role models to at-risk and gang-

involved youth.” By including individuals previously impacted by violence, including system impacted and/or formerly/currently system-involved individuals in their plan, clients will be more likely to engage in programs because they will be able to interact with someone who comes from their community, has been where they are and has made a positive life change.

Phase 2 – Job Training, Mental Health & Wellness, Youth Programming

This phase will address gaps in access to educational opportunities and training for at-risk youth to help create pathways to in-demand and high paying jobs such as healthcare, advanced manufacturing and trades, cybersecurity, and information technology. To increase client “hireability” and employability the Program will provide practical skills, life skills, mentoring, internships/apprenticeships, and job placement and an alumni program. Through these activities clients will be connected to industry partners for paid apprenticeships and internships and be assisted with employment and business opportunities, attend speaker series with entrepreneurs and thought leaders, and be connected to certificate programs and associate degree programs.

This phase will also include Mental Health/Wellness/Youth Programming. Clients will work with intervention specialists to connect with mental health programs, and families will be educated on the current state of the client until licensed professionals or psychiatric resources and community-based support services will take over the case. Activities will also augment afterschool programs by providing extended hour weekday and weekend recreation opportunities including a media and music studio, Science Technology Engineering Arts and Mathematics (STEAM), Virtual Reality experience, and gaming tournaments in a safe space. Virtual cafes, forums, and mixers to address trauma, share aspirations, and build relationships will also be part of the programming for this phase.

Phase 3 – Leave a Legacy Leadership Challenge

This phase is a one-year program to help youth become leaders and agents of change. During this phase clients will be provided with training and skill development in leadership, project management, public speaking, conflict mediation, professional networking, business writing, and creating a social enterprise.

Clients are viewed as the future leaders of the community and the Program is meant to create a pipeline of future leaders and advocates that will continue the work for future generations. The goal is to create an economic development mindset within the community, to engage in the creation of opportunities for the community, such as starting worker-owned businesses, investing in a credit union, and creating a supermarket.

Details for each phase are included in the attached Proposal (**Attachment 1**).

Support and implementation of the WAOU Program would not only be beneficial in addressing increased levels of violence in the City, but also in changing the trajectory for the youth in the community.

ENVIRONMENTAL ASSESSMENT:

The recommended action is not a “project” for purposes of the California Environmental Quality Act (CEQA), as that term is defined by CEQA guidelines (Guidelines) section 15378.

ALIGNMENT WITH STRATEGIC PLANNING:

This addresses the Quality of Life Strategic Plan Goal – Reduce Crime Key Objective, Focus on Violent Crime task.

FISCAL IMPACT:

WAOU has been awarded a CalVIP grant in the amount of \$2,155,632. The grant requires WAOU secure matching funds in the amount of \$2,170,632 for a total budget of \$4,326,264. In addition to the \$400,860 requested from the City of Palm Springs, WAOU is currently seeking assistance from other entities to provide the balance of \$1,769,772 in matching funds.

Sufficient funds are available for workforce development activities in Fiscal Year 2023 budget in account 1001060-40000.

REVIEWED BY:

Department Director:	Jay Virata
Interim City Manager:	Teresa Gallavan

ATTACHMENTS:

- A. We Are One United Proposal
- B. Business Principal Disclosure (to be provided as Additional Materials in advance of the meeting)

February

2024

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				1	2	3 Palm Springs Black History Committee's 14 th Annual Awards Gala, Margaritaville Resort
4 Rosa Parks Day	5	6	7	8	9	10 Chinese New Year Certified Farmers' Market, Palm Springs Cultural Center (home of the historic Camelot Theatres) Parking Lot, 2300 E. Baristo Rd. 8:00 am – 1:00 pm
11	12	13 One-PS Membership Meeting, 4:30-6:00, Police Training Center	14	15	16	17 Certified Farmers' Market, Palm Springs Cultural Center (home of the historic Camelot Theatres) Parking Lot, 2300 E. Baristo Rd. 8:00 am – 1:00 pm
18	19 Presidents' Day	20	21	22 Villagefest 6:00 pm - 10:00 pm	23	24 Palm Springs Black History Committee's 37 th Annual Parade & Town Fair
25	26	27	28	29		

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LEGEND:

OLIVER CLEARY (**OC**)
GLENN FLOOD (**GF**)
BEVERLY GREER (**BG**)
MICHAEL MJ HORN (**MH**)
BOBBY T. RIMAS (**BR**)

EDWIN RAMORAN (**ER**)
CARLOTTA RINKE (**CR**)
LILLY HANNER (**LH**)
DAVID VIGNOLO (**DV**)
HUGO LOYOLA (**HL**)

LEGEND:

Event is Confirmed: **GREEN**
Event is Tentative: **YELLOW**

January

2024

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1 New Year's Day	2	3	4	5	6 Certified Farmers' Market, Palm Springs Cultural Center (home of the historic Camelot Theatres) Parking Lot, 2300 E. Baristo Rd. 8:00 am – 1:00 pm
7	8	9	10	11	12	13 Martin Luther King Jr. Youth Basketball Classic, Demuth Community Center
14 Martin Luther King Jr. Commemoration Celebration, La Quinta	15 Martin Luther King Jr. Day	16 One-PS Membership Meeting, 4:30-6:00, Police Training Center	17		19	20 Certified Farmers' Market, Palm Springs Cultural Center (home of the historic Camelot Theatres) Parking Lot, 2300 E. Baristo Rd. 8:00 am – 1:00 pm
21	22	23	24	25	26	27
28	29	30	31			

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LEGEND:

OLIVER CLEARY **(OC)**

GLENN FLOOD **(GF)**

BEVERLY GREER **(BG)**

MICHAEL MJ HORN **(MH)**

BOBBY T. RIMAS **(BR)**

EDWIN RAMORAN **(ER)**

CARLOTTA RINKE **(CR)**

LILLY HANNER **(LH)**

DAVID VIGNOLO **(DV)**

HUGO LOYOLA **(HL)**

LEGEND:

Event is Confirmed: **GREEN**

Event is Tentative: **YELLOW**

March 2024

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					1	2 Certified Farmers' Market, Palm Springs Cultural Center (home of the historic Camelot Theatres) Parking Lot, 2300 E. Baristo Rd. 8:00 am – 1:00 pm
3	4	5	6	7	8	9
10	11 Ramadan Begins	12 One-PS Membership Meeting, 4:30-6:00, Police Training Center	13	14	15	16 Certified Farmers' Market, Palm Springs Cultural Center (home of the historic Camelot Theatres), Parking Lot, 2300 E. Baristo Rd. 8:00 am – 1:00 pm
17	18	19	20	21	22	23 Purim Begins
24 Palm Sunday	25	26	27	28	29	30
31 Easter Sunday						

LEGEND:

OLIVER CLEARY (OC)

GLENN FLOOD (GF)

BEVERLY GREER (BG)

MICHAEL MJ HORN (MH)

BOBBY T. RIMAS (BR)

EDWIN RAMORAN (ER)

CARLOTTA RINKE (CR)

LILLY HANNER (LH)

DAVID VIGNOLO (DV)

HUGO LOYOLA (HL)

LEGEND:

Event is Confirmed: **GREEN**

Event is Tentative: **YELLOW**

RULES AND STANDARD OPERATING PROCEDURES
of the
HUMAN RIGHTS COMMISSION OF THE CITY OF PALM SPRINGS

The mission of the Human Rights Commission of Palm Springs is to promote and protect the diversity of our community and to improve human relations through education and community awareness.

GOALS

1. To develop community education programs;
2. To investigate and mediate instances of discrimination of groups or individuals;
3. To advocate on behalf of community groups and at-risk populations in common support of human rights issues;
4. To facilitate through the City Council sufficient funding and staff to assist the Commission in carrying out its duties and responsibilities;
5. To establish an ongoing dialogue with the City Council, City Manager and City staff to support the Commission's mission statement and City's Strategic Plan.

COMMISSIONERS

Each member of the commission is an officially appointed representative of the City and thereby is expected to behave in a professional manner that is representative of a City official.

In addition, in accordance with the City of Palm Springs' government representative program for students, there is a non-voting position on the city's Human Rights Commission.

SUBPOENA POWER

The Mayor and the City Council have expressed a willingness to provide such authority on a case-by-case basis.

ROLE OF STAFF

Staff will provide coordination and clerical support, will act as a liaison to other city departments, and will serve as a resource to the Commission.

ORGANIZATION STRUCTIJRE

- A. Commission members are appointed by the City Council for three (3) year terms. Terms are staggered, with three (3) members appointed annually. If a vacancy on the Commission

occurs, the City Council will appoint a new commissioner to serve out the remainder of the term of the past commissioner.

B. Commission meetings are to be held on a regular basis as determined by the Commission. All meetings are open to the public per the requirements of the Ralph M. Brown Act and California Government Code Section 54940. Special commission meetings may be called by the Chair, by any three (3) members of the Commission, or by the Executive Committee. The agenda shall be made available to the public in one (1) location, posted a minimum of 72 hours prior to a regular meeting, or 24 hours in the case of a special meeting. Items for the agenda must be given to the Chair by the Executive Committee meeting prior to the regular commission meeting. Items may be added to the agenda where a need to act arose subsequent to the posting of the agenda, and 2/3 vote of the membership or unanimous if less than 2/3 of the members are present. A regular meeting may be adjourned for lack of a quorum to a new time. If within five (5) days from the original meeting date, no new agenda posting is required.

C. The duties of the Executive Committee shall be to:

- 1) Keep the focus of the Commission on fulfillment of its goals;
- 2) Set the strategic vision of the Commission;
- 3) Act as a liaison with other City commissions, boards, and committees; and
- 4) Provide agenda items to the staff liaison in a timely manner sufficient to meet the agenda requirements in accordance with all laws and policies of the State of California and the City of Palm Springs (i.e., Brown Act.)

B-D. The Commission may call a special meeting for any one of the following conditions. Prior to discussing any item pursuant to this section, the Commission shall publicly identify the item through the posting of the agenda for the special meeting.

- 1) Upon a determination by a majority vote of the Commission that an emergency exists.
- 2) Upon a determination by a two-thirds vote of the members of the Commission present at the meeting, or, if less than two-thirds of the members are present, a unanimous vote of those members present, that there is a need to take immediate action and that the need for action came to the attention of the Commission subsequent to the agenda being posted.
- 3) The item was posted on the agenda for a prior meeting of the Commission occurring not more than five calendar days prior to the date action is taken on the item, and at the prior meeting the item was continued to the meeting at which action is being taken; and
- 4) To consider action on a request from a member to participate in a meeting remotely due to emergency circumstances, pursuant to Cal. Gov. Code Section 54953 if the request does not allow sufficient time to place the proposed action on the posted agenda for the meeting for which the request is made. The Commission may approve such a request by a majority vote of the legislative body. (Cal. Gov. Code 54954.2(b).)

C-E. Agenda Format

- 1) Reading of the Mission Statement
- 2) Roll Call

- 3) Acceptance of the Agenda
- 4) Approval of the Minutes
- 5) Public Comments
- 6) Chairperson's Report
- 7) Speaker Presentation (When scheduled)
- 8) Commission Liaisons and Staff Liaison Reports (if any)
- 9) New Business
- 10) Commissioners' Comments
- 11) Motion to Adjourn

D.F. It is the intention of the Commission to comply with the Americans with Disabilities Act (ADA) in all respects. If, an attendee or any commissioner needs special assistance beyond what is normally provided, the Commission will attempt to accommodate the individual in every reasonable manner. Individuals should contact the Office of the City Clerk, (760) 323-8204, at least 48 hours prior to the meeting to inform the Commission of any particular needs and to determine if accommodation is feasible.

E.G. Minutes of the commission and its committees, as well as documents related to the agenda, will be submitted to the membership no less than 48 hours prior to the next regular Commission meeting. All recorded copies of Commission activities shall be retained and kept on file in the Commission designated office. The minutes shall contain all actions taken (who, what, when, why and how), motions made and seconded, the nature of the vote, committee reports, topics discussed, decisions and how reached (vote or by consensus), and action items, identified.

F.H. The Commission shall conduct a strategic planning special meeting annually and issue a follow-up report.

G.I. A biennial report regarding the meeting of the Commission's annual goals and objectives shall be prepared and reported to the City Council. The Commission's strategic plan shall support the Council's own two-year strategic priorities.

H.J. All Commission members will be given sufficient opportunity to comment on all issues, after which staff may be allowed to speak on the same issues, as appropriate.

I.K. All agenda items for consideration by the Executive Committee must be submitted no later than two (2) weeks after a regular or special meeting of the Commission.

OFFICERS

Officers of the Commission will consist of the Chairperson, a Vice Chairperson and an elected Commissioner, who shall serve as a member of the Executive Committee. All officers shall serve 12 months and all officers are elected by the Commission at large.

Nomination and election of officers shall take place during the second meeting in July annually.

The role of the Chairperson shall be to lead meetings of the Commission, call special meetings as necessary, represent the Commission at official City Council meetings and official city events, serve as the Chairperson for all Executive Committee meetings, function as liaison with Commission city staff, other city boards and/or commissions, members of City government and perform other duties as required.

The Vice-Chairperson shall assist the Chairperson in all stated duties of the Chair and will serve as Chairperson in the absence of that individual.

The Rotating Member of the Executive Committee shall serve as Chairperson in the absence of the Chairperson and the Vice-Chairperson; this individual represents the Commissioners at large on the Executive Committee and has an equal vote on the Executive Committee in all matters.

VOTING

The quorum of the Commission is 50% of the membership plus one. Once a quorum is established, a simple majority of the members of the Commission present at the time of voting is required for any formal action; voting will be by a voice vote. Consensus as an agreement without formal action can be reached if all are in favor and none are in dissension.

PARLIAMENTARY PROCEDURE

Meetings of the Human Rights Commission are guided by Robert's Rules of Order.

MEDIA POLICY

All news and press releases generated by the Commission must be reviewed by the Executive Committee. Members of the Executive Committee are the primary spokespersons of the Commission. The Staff Liaison is responsible for the coordination of communications with the city's Office of Communications & Media Relations. Any member of the Commission may elect to respond to the media as an individual, however, any issue involving business of the Commission requires communication with an Executive Committee member prior.

CONFLICT OF INTEREST

All commissioners are required to complete a conflict-of-interest statement and file it with the City Clerk. Conflicts of interest are covered in Government Code Section 81000. Statements of economic interest (Form 730) must be filed pursuant to the Code (when entering office, annually and upon leaving Commission).

ATTENDANCE

A quorum is essential for the conduct of commission business. Commissioners shall contact the Commission staff liaison 48 hours prior to the next scheduled regular meeting of their intent to attend.

If a quorum is not present, the meeting may be adjourned by the members who are there. If no members are present, the meeting may be adjourned by the staff liaison.

Unexcused Absences

If a Commission member misses three (3) consecutive or 25% of the regular meetings in a fiscal year (3 meetings), his/her membership is automatically terminated. If the absence at the regular meeting is due to the fact that the regular meeting was changed from the normal second Monday of each month, then the absence shall be considered excused for purposes of this attendance policy.

The same policy shall apply to membership on the Executive Committee, three (3) consecutive or 25% of the meetings in a fiscal year. The member shall be allowed to continue on the Commission if they were not absent from the regular meetings.

Excused Absences

- a) Advance Notice:
The period of time for advance notice to be given is a minimum of one week prior to the next scheduled regular meeting;
- b) Sudden Illness:
No advance notice is required;
- c) Unexpected Business/Personal Matters:
A minimum of 48 hours prior notice required

All notices regarding absences shall be reported to the Commission staff liaison and approved by the Executive Committee.

Any tardiness or leaving early from a Commission regular/executive meeting of 15 minutes or greater which causes a lack of a quorum shall be judged as an absence and shall be handled under the absence policy.

REMOVAL OR RESIGNATION OF COMMISSION MEMBERS

A commissioner wishing to resign from the Commission should submit a letter of resignation to the Mayor, Chairperson of the Commission, and City Clerk.

Regarding the issue of absenteeism, the Chairperson shall file a certification with the City Clerk that such absences have occurred in violation of Commission Policy, and his/her office shall thereupon automatically become vacant, the affected member shall be notified in writing, and the vacancy shall be filled as any other vacancy.

Removal from the Commission may be recommended by the Chairperson on behalf of the Commission for any / or all the violations listed:

1. Failure to follow-through with Commissioner responsibilities in a reasonable and timely fashion as required for the meeting of the goals and objectives of the Commission;
2. Failure to adhere to the media policy;

Any of the above violations shall cause the Chairperson of the Commission to certify in written form to the member such violation has occurred. After three (3) violations in one fiscal year the Chairperson of the Commission shall certify with the City Clerk that such violations of Commission policy have occurred, and the members office shall automatically become vacant. The affected member shall be notified in writing, and the vacancy shall be filled as with any other vacancy.

The Mayor has the ability to remove a commissioner from office, should he/she deem such action appropriate.

VACANCY

Vacancies on the commission shall be filled through current City policy.

FISCAL YEAR

July 1 through June 30.

BUDGET PROCESS

The Executive Committee shall establish a biennial budget, to be approved by a vote of the Commission at Large at its July meeting. Requests for expenditures and/or reimbursements from eligible funding sources such as the Community & Economic Development department, which are less than \$100, shall only require the approval of the Chairperson. Any requests for funds in excess of \$100 shall be reviewed and approved by the Executive Committee.

INDEMNIFICATION

Commissioners are indemnified in accordance with City policy.

Revised & Adopted ~~9/12/96 November~~ December 11, 2023

ATTACHMENTS (TBD)

~~List of Community Liaison Groups~~

Bill of Rights

Universal Declaration of Human Rights

City Ordinance No 1426

Conflict of Interest Code

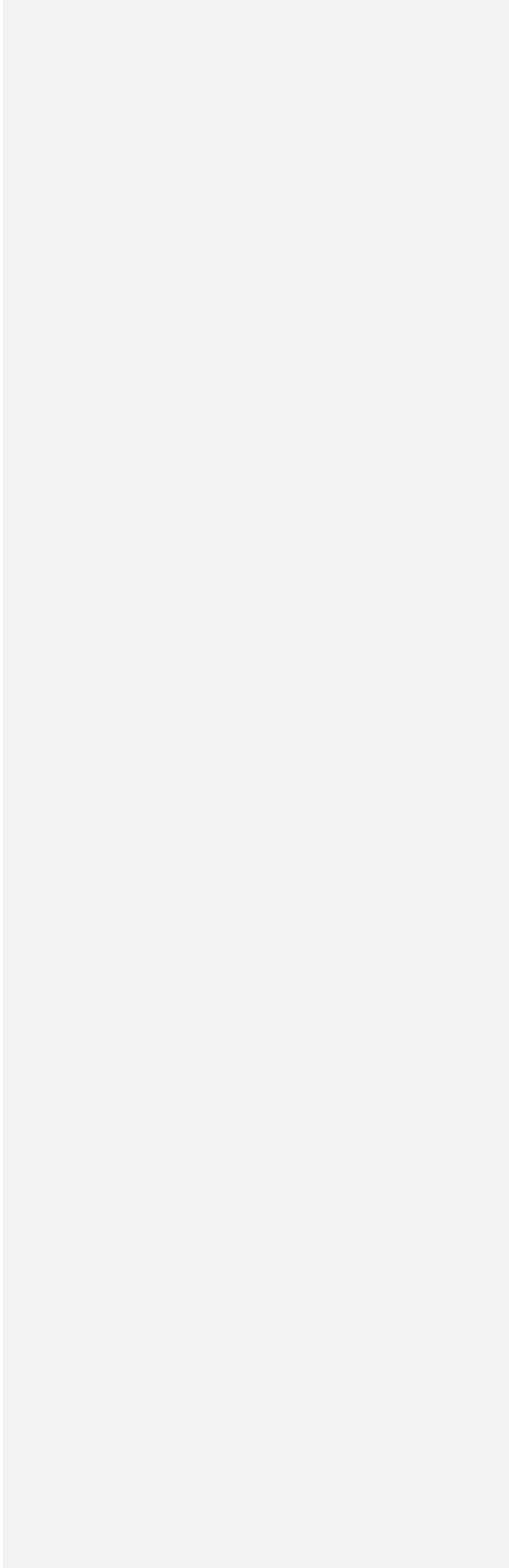
Task Force Report

Civil Rights Acts

American with Disabilities Act

Fair Employment and Housing Act

Hate Crime Definition
Relevant legislation/ court decisions



LIST OF COMMUNITY LIAISON GROUPS AT-RISK POPULATION GROUPS AND PARTNERS

The Commission will focus on specific groups within the City of Palm Springs that are considered vulnerable. Some common examples of vulnerable groups in society may include elderly people, people with low incomes, uninsured people, homeless people, racial or ethnic minorities, people in prison, migrant workers, pregnant women, people in the LGBTQIA community, and children. Vulnerable populations are defined as “groups who are at a disadvantage because of an inherent quality they possess or a status they occupy.” At risk populations are defined as “groups who are at a higher risk of exposure to a certain event.”

Each Commissioner will choose which vulnerable or at-risk population group he/she is most passionate about and shall engage with community partners to identify how the Commission might facilitate better outcomes for the affected group. Commissioner Liaisons shall periodically report back to the full Commission on their work and what opportunities might present for the full Commission to recommend changes in policies or programs for consideration by the City Council.

The following populations shall be the initial focus of the Human Rights Commission in 2024:

- LGBTQIA+ Community
- Homeless Community
- Older Adults Community

LGBTQIA+ Community Liaison Partners

Partners: All civic groups working with the LGBTQIA+ Community, including but not limited to Desert Business Association, DAP Health, Gay & Lesbian Alliance of the Desert, AIDS Assistance Program, Desert Rodeo Association, National Organization of Women (NOW), Parents & Friends of Lesbians & Gays(P-FLAG), Palm Springs Lesbian & Gay Pride, Gay Associated Youth, Gay, Lesbian, Bi-Veterans, Desert Women's Network, Log Cabin Republicans, Democratic Club of the Coachella Valley, American Association of University Women, League of Women Voters, The Center; Transgender Health & Wellness Center of Palm Springs.

Homeless Community Liaison Partners

Partners: Martha's Village and Kitchen; Palm Springs Police Department; Roman Ruiz City of Palm Springs' Homelessness Services Coordinator; Operation Safe House; DAP Health; Tenet Healthcare; Desert Healthcare District; Riverside University Health System – Behavioral Health; Jewish Family Service (San Diego); FIND Food Bank; OFRS Inc.; Coachella Valley Rescue Mission; Desert Care Network; Cal State San Bernardino Nursing Unit; Desert Physicians Medical Group Health

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Older Adults Community Liaison Partners