

CITY OF PALM SPRINGS 2024 - 2025 Allocated Positions & Compensation Plan

<i>Dept./Section/Classification</i>	<i>Unit</i>	<i>Range</i>	<i>Allocated Positions</i>
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AVIATION 107.50

<i>Airport Administration</i>		<i>Section Total</i>	18.00
Executive Director PS International Airport	EX3	83	1.00
Assistant Airport Director	EX3	72	1.00
Airport Safety Management Systems Manager	EX2	54	1.00
Deputy Director of Planning & Engineering	EX3	70	1.00
Aviation Planner	MX	52	1.00
Business Intelligence Developer	MX	55	1.00
Innovation & Strategic Implementation Administrator	MX	54	1.00
Project Manager	MX	58	1.00
Executive Program Administrator	EX2	52	2.00
Executive Administrative Assistant	EX2	45	1.00
Deputy Director of Aviation - Marketing	MX	62	1.00
Marketing & Communications Specialist	MX	51	2.00
Airport Administration Manager	MX	61	1.00
Administrative Specialist	MX	41	1.00
Administrative Assistant	G	33	1.00
Account Specialist II	G	39	1.00
<i>Control Center Operations</i>		<i>Section Total</i>	40.00
Airport Operations Manager	MX	56	2.00
Airport Security Supervisor	MX	52	1.00
Airport Security Manager	MX	56	1.00
Airport Operations Supervisor	MX	52	4.00
Airport Operations Specialist II	G	46	5.00
Airport Operations Specialist I	G	44	15.00
Airport Operations Aide	G	34	12.00
<i>Terminal Operations</i>		<i>Section Total</i>	49.50
Maintenance Superintendent	MX	54	1.00
Maintenance Supervisor	MX	51	4.00
Maintenance Coordinator	G	41	2.00
Maintenance Electrician	G	45	1.00
Maintenance Technician HVAC	G	45	2.00
Maintenance Technician, Senior	G	45	1.00
Maintenance Technician II	G	39	3.00
Maintenance Technician I	G	35	4.00
Maintenance Worker, Lead	G	38	2.00
Maintenance Worker I	G	28	12.00
Industrial Technician, Lead	G	48	1.00
Industrial Technician	G	45	4.00
Commercial Vehicle Operator	G	32	5.00
Custodian	G	25	7.50

BUILDING & SAFETY 15.00

<i>Building & Safety</i>		<i>Section Total</i>	15.00
Building Official	EX2	67	1.00
Plans Examiner Supervisor	MX	55	1.00
Building Inspector Supervisor	MX	51	1.00

Administrative Assistant	G	33	1.00
Administrative Specialist	MX	41	1.00
Plans Examiner	G	47	2.00
Building Inspector II	G	47	1.00
Building Inspector	G	45	3.00
Permit Center Technician	G	43	4.00

CITY CLERK 7.00

<i>City Clerk</i>		<i>Section Total</i>	7.00
City Clerk	EX4	73	1.00
Chief Deputy City Clerk	MX	54	1.00
Certified Records Manager	MX	46	1.00
Deputy City Clerk	MX	40	2.00
Executive Administrative Assistant	EX2	45	1.00
Executive Services Assistant	G	28	1.00

CITY COUNCIL 2.00

<i>City Council</i>		<i>Section Total</i>	2.00
Executive Assistant Mayor/Council	EX2	48	1.00
Executive Administrative Assistant	EX2	45	1.00

CITY MANAGER 8.00

<i>City Manager</i>		<i>Section Total</i>	6.00
City Manager	CM	FLAT	1.00
Business District Administrator	MX	59	1.00
Chief Economic Development Officer	EX3	70	1.00
Deputy City Manager	EX4	84	1.00
Executive Services Administrator	EX2	48	1.00
Special Assistant to the City Manager	EX2	66	1.00
<i>Assistant City Manager</i>		<i>Section Total</i>	2.00
Assistant City Manager ¹	EX4	88	1.00
Executive Program Administrator (Funded in Dev Services)	EX2	52	1.00

COMMUNICATIONS 4.00

<i>Communications</i>		<i>Section Total</i>	4.00
Chief Communications Officer	EX2	64	1.00
Public Information Officer	EX2	55	1.00
Office of Neighborhoods, Manager	EX2	60	1.00
Marketing & Communications Specialist	MX	51	1.00

ENGINEERING SERVICES 17.00

<i>Engineering Services</i>		<i>Section Total</i>	17.00
City Engineer	EX3	79	1.00
Administrative Specialist	MX	41	1.00
Administrative Assistant	G	33	1.00
Civil Engineer, Associate ¹	MX	59	1.00
Civil Engineer, Senior ¹ (Funded in Wastewater)	MX	64	2.00
Civil Engineer, Senior (Funded in Aviation)	MX	64	1.00

Engineering Assistant	MX	51	1.00
Engineering Assistant, Senior ¹	MX	53	1.00
Engineering Associate	MX	59	1.00
Public Works Inspector, Senior ¹	MX	52	1.00
Permit Center Technician ¹	G	43	1.00
Principal Engineer	MX	66	1.00
Project Manager	MX	58	2.00
Public Works Inspector ¹	G	46	2.00

FINANCE & TREASURY

24.00

Administration & Treasury

		<i>Section Total</i>	6.00
Director of Finance & Treasurer	EX3	82	1.00
Accounting Manager	MX	59	1.00
Auditor	MX	54	3.00
Executive Administrative Assistant	EX2	45	1.00

Accounting & Accounts Receivable

		<i>Section Total</i>	5.00
Assistant Director of Finance	EX3	72	1.00
Accountant	MX	51	2.00
Accountant (funded in Aviation)	MX	51	1.00
Account Specialist II	G	39	1.00

Budget, Audit & Revenue

		<i>Section Total</i>	8.00
Audit & Revenue Supervisor	MX	58	1.00
Budget Analyst	MX	54	1.00
Budget Manager	MX	59	1.00
Account Specialist	G	35	1.00
Account Clerk I	G	28	1.00
Account Clerk II	G	31	2.00
Account Technician, Senior	MX	45	1.00

Payroll & Accounts Payable

		<i>Section Total</i>	5.00
Account Technician, Senior	MX	45	1.00
Payroll and Accounting Manager	EX2	63	1.00
Payroll Coordinator	MX	46	1.00
Account Specialist	G	35	2.00

FIRE

98.00

Airport Rescue Firefighting

		<i>Section Total</i>	12.00
Fire Captain	FC	64	3.00
Fire Engineer (includes Paramedic classification)	F	45 - 46	9.00

CFD Public Safety Fire

		<i>Section Total</i>	0.80
Fire Captain (includes Paramedic classification)	F	64 - 65	0.80

Fire Administration

		<i>Section Total</i>	82.70
Fire Battalion Chief	FMX	70	4.00
Fire Captain (includes Paramedic classification)	F	64 - 65	17.20
Fire Chief	EX4	89	1.00
Fire Deputy Chief	FMX	78	2.00
Fire Engineer (includes Paramedic classification)	F	45 - 46	15.00
Firefighter (includes Paramedic classification)	F	40 - 41	30.50
Firefighter (overhire)	F	40 - 41	1.00
Administrative Specialist	MX	41	1.00
Administrative Assistant	G	33	2.00
Emergency Medical Services Coordinator	MX	53	1.00

Emergency Management Coordinator	MX	53	1.00
Emergency Management Program Specialist (funded in Aviation)	MX	41	1.00
Fire Marshal	MX	64	1.00
Fire Prevention Specialist	G	42	4.00
Plans Examiner II	G	54	1.00
<i>Safety Augmentation - Fire</i>		<i>Section Total</i>	2.50
Firefighter (includes Paramedic classification)	F	40 - 41	2.50

HOUSING & COMMUNITY DEVELOPMENT 8.00

<i>Housing & Community Development</i>		<i>Section Total</i>	5.22
Deputy City Manager	EX4	84	1.00
Director of Housing & Community Development	EX3	76	0.27
Administrative Specialist	MX	41	1.00
Community Development Administrator	MX	53	0.45
Homeless Outreach Coordinator	MX	53	1.00
Housing Services Administrator	MX	57	1.00
Real Estate Coordinator	MX	51	0.50
<i>Community Development Block Grant</i>		<i>Section Total</i>	0.20
Community Development Administrator	MX	53	0.20
<i>CRA Merged Area #1/Merged #1 CAP Successor</i>		<i>Section Total</i>	0.93
Director of Housing & Community Development	EX3	76	0.43
Real Estate Coordinator	MX	51	0.50
<i>Housing Successor Project</i>		<i>Section Total</i>	0.20
Director of Housing & Community Development	EX3	76	0.15
Community Development Administrator	MX	53	0.05
<i>New Housing</i>		<i>Section Total</i>	1.15
Director of Housing & Community Development	EX3	76	0.15
Community Development Administrator	MX	53	0.30
Housing Program Assistant	G	39	0.70
<i>Rent Control</i>		<i>Section Total</i>	0.30
Housing Program Assistant	G	39	0.30

HUMAN RESOURCES 13.00

<i>Employee Benefits</i>		<i>Section Total</i>	2.50
Administrative Specialist	MX	41	0.30
Director of Human Resources	EX4	76	0.30
Executive Administrative Assistant	EX2	45	0.20
Executive Program Administrator	EX2	52	0.20
Human Resources Manager	EX2	63	0.50
Human Resources Specialist, Senior	MX	50	1.00
<i>Human Resources</i>		<i>Section Total</i>	5.75
Administrative Specialist	MX	41	0.25
Director of Human Resources	EX4	76	0.25
Executive Administrative Assistant	EX2	45	0.50
Executive Program Administrator	EX2	52	0.50
Human Resources Manager	EX2	63	0.50
Human Resources Specialist (funded in Aviation)	MX	43	1.00
Human Resources Specialist	MX	43	1.75
Human Resources Specialist, Senior	MX	50	1.00
<i>Workers Compensation</i>		<i>Section Total</i>	4.75
Administrative Specialist	MX	41	0.45

Director of Human Resources	EX4	76	0.45
Learning and Leadership Program Manager	EX2	56	1.00
Executive Administrative Assistant	EX2	45	0.30
Executive Program Administrator	EX2	52	0.30
Human Resources Specialist	MX	43	1.25
Human Resources Technician	G	37	0.00
Occupational Health & Safety Manager	EX2	63	1.00

INFORMATION TECHNOLOGY

22.00

Information Technology

		<i>Section Total</i>	22.00
Director of Information Technology	EX3	78	1.00
Assistant Director of Information Technology	EX3	72	1.00
Administrative Assistant	G	33	1.00
Business Systems Analyst	MX	52	2.00
GIS Analyst	MX	49	1.00
GIS Technician	GU	46	1.00
Information Technology Manager	MX	67	0.00
Information Technology Network Engineer	MX	64	1.00
Information Technology Network Engineer (Funded in Aviation)	MX	64	1.00
Information Technology Analyst	MX	48	1.00
Network Administrator	MX	54	3.00
Information Technology Technician	G	46	5.00
Information Technology Technician (Funded in Aviation)	G	46	4.00

LIBRARY

16.25

Library

		<i>Section Total</i>	16.25
Director of Library Services	EX3	76	1.00
Assistant Director of Library Services	EX2	60	1.00
Library & Public Services Manager	MX	49	1.00
Librarian	MX	45	5.50
Administrative Assistant	G	33	1.00
Library Assistant, Senior	G	29	1.00
Library Assistant	G	25	5.75

MAINTENANCE & FACILITIES

66.00

Downtown/Uptown Maintenance

		<i>Section Total</i>	11.00
Maintenance Supervisor I	MX	48	1.00
Maintenance Worker, Lead	G	38	2.00
Maintenance Worker I	G	28	8.00

Facilities Maintenance

		<i>Section Total</i>	22.00
Director of Public Works	EX3	79	1.00
Assistant Director of Maintenance & Facilities	EX2	63	1.00
Deputy Director of Maintenance & Facilities	MX	60	1.00
Maintenance Supervisor II	MX	51	1.00
Administrative Assistant	G	33	1.00
Account Specialist II	G	39	1.00
Administrative Specialist	MX	41	2.00
Cogeneration Technician, Senior	G	51	1.00
Cogeneration Technician	G	41	0.00
Maintenance Technician HVAC	G	45	3.00

Maintenance Electrician	G	45	2.00
Maintenance Manager	MX	54	1.00
Maintenance Mechanic, Senior	G	45	1.00
Maintenance Mechanic I - Building	G	35	5.00
Project Manager	MX	58	1.00
<i>Fleet Operations</i>		<i>Section Total</i>	8.00
Fleet Maintenance Manager	MX	58	1.00
Fleet Maintenance Technician, Lead	G	45	1.00
Fleet Maintenance Technician III	G	42	2.00
Fleet Maintenance Technician II	G	39	2.00
Administrative Assistant	G	33	1.00
Parts Specialist	G	30	1.00
<i>Parks Maintenance</i>		<i>Section Total</i>	14.00
Maintenance Supervisor	MX	51	1.00
Maintenance Mechanic I - Parks	G	35	3.00
Maintenance Mechanic, Lead	G	38	1.00
Maintenance Worker, Lead	G	38	1.00
Maintenance Worker I	G	28	8.00
<i>Street Cleaning</i>		<i>Section Total</i>	0.25
Street Maintenance Manager	MX	55	0.25
<i>Street Maintenance</i>		<i>Section Total</i>	10.75
Street Maintenance Manager	MX	55	0.75
Street/Traffic Maintenance Worker, Lead	G	38	2.00
Street/Traffic Maintenance Worker	G	31	8.00

PLANNING SERVICES 11.00

<i>Planning Services</i>		<i>Section Total</i>	11.00
Director of Development Services	EX3	81	0.00
Director of Planning Services	EX3	79	1.00
Assistant Director of Planning	EX3	70	1.00
Principal Planner	MX	66	2.00
Associate Planner	MX	52	3.00
Assistant Planner	MX	47	1.00
Administrative Assistant	G	33	1.00
Administrative Specialist	MX	41	1.00
Planning Technician	G	41	1.00

POLICE 165.00

<i>Airport Security</i>		<i>Section Total</i>	10.00
Police Officer (Aviation - TSA) (includes Senior & Master Officer classifications)	P	45 - 47	2.00
Police Officer (Aviation) (includes Senior & Master Officer classifications)	P	46 - 47	7.00
Police Sergeant (Aviation) (includes Sergeant II & III classifications)	P	55 - 57	1.00
<i>Animal Services</i>		<i>Section Total</i>	3.00
Animal Services Officer	G	36	3.00
<i>CFD Public Safety Police</i>		<i>Section Total</i>	2.00
Police Officer (includes Senior & Master Officer classifications)	P	45 - 47	2.00
<i>Dispatch Center</i>		<i>Section Total</i>	20.00
Dispatcher Supervisor	MX	46	2.00
Dispatcher	G	40	18.00
<i>Grant Funded</i>		<i>Section Total</i>	1.00
Police Officer ³ (includes Senior & Master Officer classifications)	P	45-47	1.00

Police Administration & Enforcement

		<i>Section Total</i>	127.00
Police Chief	EX4	89	1.00
Executive Administrative Assistant	EX2	45	1.00
Police Captain	PMX	73	2.00
Police Lieutenant	PMX	66	5.00
Police Sergeant (includes Sergeant II & III classifications)	P	55 - 57	15.00
Police Officer (includes Senior & Master Officer classifications)	P	45 - 47	70.00
Police Officer (Overhire) (includes Senior & Master Officer classifications)	P	45 - 47	2.00
Crime Scene Technician	G	44	2.00
Police Services Manager	MX	61	1.00
Police Services Supervisor	MX	44	1.00
Community Outreach & Media Specialist	G	41	1.00
Crime Analyst	G	41	1.00
Rangemaster	G	41	1.00
Professional Standards Coordinator	G	38	1.00
Property Technician	G	37	2.00
Community Service Officer	G	36	9.00
Police Records Technician	G	36	1.00
Administrative Specialist	MX	41	1.00
Administrative Assistant	G	33	2.00
Police Trainee	G	40	0.00
Police Services Officer	G	30	8.00

Safety Augmentation - Police

		<i>Section Total</i>	2.00
Police Officer (includes Senior & Master Officer classifications)	P	45 - 47	2.00

PROCUREMENT & CONTRACTING**4.00*****Procurement & Contracting***

		<i>Section Total</i>	4.00
Director of Procurement & Contracting	EX2	65	1.00
Procurement Specialist II	MX	48	2.00
Procurement Specialist I	MX	43	1.00

PARKS AND RECREATION**43.25*****Parks and Recreation***

		<i>Section Total</i>	33.25
Director of Parks & Recreation	EX3	76	1.00
Assistant Director of Parks & Recreation	EX2	63	1.00
Parks and Recreation Manager	MX	54	1.00
Community Center Manager	MX	54	1.00
Project Manager	MX	58	2.00
Recreation Program Assistant	G	21	13.25
Program Coordinator	G	35	3.00
Program Coordinator ²	G	35	1.00
Special Events Manager ²	MX	54	1.00
Recreation Supervisor	MX	41	1.00
Park Ranger	G	24	3.00
Administrative Specialist	MX	41	2.00
Administrative Assistant	G	33	2.00
Maintenance Worker I	G	28	1.00

Swim Center

		<i>Section Total</i>	10.00
Aquatics Manager	MX	38	1.00
Aquatics Supervisor	MX	28	1.00

Lifeguard, Lead	G	23	1.00
Lifeguard	G	20	7.00
Lifeguard Trainee	G	19	0.00

SPECIAL PROGRAM COMPLIANCE 21.00

<i>Special Program Compliance</i>		<i>Section Total</i>	6.00
Director of Special Program Compliance	EX3	70	1.00
Administrative Assistant	G	33	2.00
Account Technician, Senior	MX	45	1.00
Administrative Specialist	MX	41	1.00
Assistant Director of Special Program Compliance	EX2	58	1.00

<i>Code Compliance</i>		<i>Section Total</i>	15.00
Code Compliance Officer	G	41	12.00
Code Compliance Supervisor	MX	53	2.00
Administrative Assistant	G	33	1.00

SUSTAINABILITY 5.00

<i>Office of Sustainability</i>		<i>Section Total</i>	3.50
Office of Sustainability Director	EX2	64	0.25
Program Coordinator	G	35	0.25
Climate Action and Sustainability Specialist	MX	48	2.00
Climate Action and Sustainability Specialist (funded in Aviation)	MX	48	1.00

<i>Recycling</i>		<i>Section Total</i>	1.50
Office of Sustainability Director	EX2	64	0.75
Program Coordinator	G	35	0.75

<i>FY 2024-25 Total Positions</i>	657.00
<i>FY 2023-24 Amendment 2 Total Positions</i>	620.00
<i>FY 2023-24 Amendment 1</i>	619.00
<i>FY 2023-24 Total Positions</i>	620.00
<i>FY2022-23 Amendment 4 Total Positions</i>	584.50
<i>FY2022-23 Amendment 3 Total Positions</i>	579.50
<i>FY2022-23 Amendment 2 Total Positions</i>	577.50
<i>FY2022-23 Amendment 1 Total Positions</i>	576.50
<i>FY 2022- 23 Total Positions</i>	575.50
<i>FY 2021-22 Amendment 8 Total Positions</i>	524.00
<i>FY 2021-22 Amendment 7 Total Positions</i>	524.00
<i>FY 2021-22 Amendment 6 Total Positions</i>	520.00
<i>FY 2021-22 Amendment 5 Total Positions</i>	520.00
<i>FY 2021-22 Amendment 4 Total Positions</i>	519.00
<i>FY 2021-22 Amendment 3 Total Positions</i>	519.00
<i>FY 2021-22 Amendment 2 Total Positions</i>	517.00
<i>FY 2021-22 Amendment 1 Total Positions</i>	517.00
<i>FY 2021- 22 Total Positions</i>	516.00

EX Denotes exempt positions
 F Denotes firefighter positions represented by the Palm Springs Firefighters Association
 FMX Denotes fire management positions represented by the Palm Springs Fire Management Association
 G Denotes general unit positions represented by the Public Employees Association of Palm Springs
 MX Denotes management, professional and confidential positions represented by the Management Association of Palm Springs
 P Denotes police safety positions represented by the Palm Springs Police Officers' Association
 PMX Denotes police management positions represented by the Palm Springs Police Management Association

1 Denotes positions partially funded through the Waste Water Treatment Plant
 2 Denotes positions funded through Village Fest and Special Events
 3 Denotes positions funded through a grant and expires June 1, 2027

CM	1
EX1	0
EX2	28
EX3	16
EX4	7
MX	130.5
G	279.5
PMX	7
P	102
FMX	6
F	76
Total	653