



Department of Human Resources Benefits Rates 2025 – Police

January 1, 2025 – December 31, 2025 All premium and deduction rates are based on monthly amounts				
City Provided Health Plan Allowance <i>Available only when a medical plan is selected</i>	FTE Status	Single Rate	Two Party Rate	Family Rate
	Full Time 1 FTE	1,191.53	2,257.47	2,417.33
Use the City provided Health Allowance to select benefit options that are best for you.				
MEDICAL	Carrier	Single Rate	Two Party Rate	Family Rate
	Blue Shield High Option PPO	1,325.33	2,543.92	2,695.74
	Blue Shield Low Option EPO	1,235.04	2,370.62	2,512.09
DENTAL	Aetna PPO/DMO	39.36	82.47	146.09
VISION	VSP	13.42	13.42	13.42
EAP	Aetna Resources for Living And Counseling Team	City Provided		
LIFE	New York Life	\$50,000 coverage / City Provided		
NOTES	Rates above are monthly amounts			